MEPS HC-227
2021 JOBS FILE CODEBOOK
Date: Feb 10, 2023

Alphabetical Listing of Variables

Start	End	Name	Description
170	171	ANYINS	Health insurance offered to any employees
258	266	BONSAMT	How much are person's bonuses
267	268	BONSUNIT	Period which bonuses are based on
128	129	BUSINC	Business incorporated
269	277	COMMAMT	How much are person's commissions
278	279	COMMUNIT	Period which commissions are based on
194	200	DAYWAGE	Person's daily wage rate
168	169	DIFFPLNS	Choice of different health insurance plans
86	87	DIFFWAGE	Any change in wage amount
52	58	DUID	Panel # + encrypted DU identifier
42	51	DUPERSID	Person ID (DUID+PID)
244	245	EARNBONS	Person earns bonuses
246	247	EARNCOMM	Person earns commission
242	243	EARNTIPS	Person earns tips
162	163	EMPLINS	Has health insurance thru current main job
176	177	EmplUnionProv	Employer or union is primary health insurer
31	41	ESTBIDX	Establishment identifier
102	103	ESTBTHRU	Offered insurance, did not take (review)
124	125	ESTMATE1_M19	Categorical approximate establishment size
226	234	GROSSPAY	Person's salary before taxes (gross)
235	236	GROSSPER	Period in which gross salary was earned
178	179	HHMEMBER_M18	Any other hh member wrk at this business
106	109	HIDISAVW	Capi q where health insur thru emp/union disavowed
192	193	HOWPAID	How is person paid
214	219	HRLYWAGE	How much person makes per hour
141	142	HRS35WK	Works at least 35 hours per week
239	241	HRSALBAS	Hours per week salary based on
201	202	HRSPRDY	Number of hours person worked in one day
138	140	HRSPRWK	Number of hours worked per week
280	281	INDCODEX	Condensed industry code
104	105	INSESTB	Insurance offered to any employees (review)
172	173	INUNION	Belongs to labor union
164	165	JOBHASHI	Has health insurance thru job
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
1	14	JOBSIDX	Job-round identifier
117	118	JOBTYPE	Self-employed or works for someone else
72	73	JSTOPM	Job stop date - month
74	77	JSTOPY	Job stop date - year
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year
84	85	MAIN_JOB	Still main job or business
203	211	MAKEAMT	How much money does person make

Start	End	Name	Description
220	221	MORE10	Person makes more or less than $10/hour
222	223	MORE15	Person makes more or less than $15/hour
126	127	MORELOC	Employer has more than one location
224	225	MOREMINM	Person makes more or less than min. wage
98	99	NOWTAKEI	Now offered and take insurance
100	101	NOWTAKEI_M22	Now has health insurance through employer
119	123	NUMEMPS	Establishment size at not self-employed job
282	283	OCCCODEX	Condensed occupation code
166	167	OFFRDINS	Offered insurance but chose not to take
96	97	OFFTAKEI	Offered insurance and now take
63	63	OrigRnd	Round job first reported
64	65	PANEL	Panel to which jobholder belongs
149	150	PAYDRVST	Has paid sick leave for doc visit thru job
151	152	PAYVACTN	Has paid vacation leave thru job
212	213	PERUNIT_M18	Period for which person is paid
59	61	PID	Person number
130	131	PROPRIET	Proprietorship or partnership
174	175	PROVDINS	Is health ins provided by employer, union or both
78	78	RETIRJOB	Person retired from this job
153	154	RETIRPLN	Has pension/retirement plan thru job
62	62	RN	Round
110	114	RvwTotNumEmp	Establishment size at continuing self-employed job
190	191	SALARIED	Person salaried, paid by hour, some other way
237	238	SALRYWKS	Number of weeks per year salary is based
145	146	SESNLJOB	Job is available certain time of year
147	148	SICKPAY	Has paid sick leave thru job
80	81	STILLAT	Still works at main job establishment
88	89	StillWorkFTPT	Still works full or part time
94	95	STILLWRK	Still works at misc job establishment
79	79	SUBTYPE	Job sub-type
143	144	TEMPJOB	Job at employer is temporary
248	255	TIPSAMT	How much are person's tips
256	257	TIPSUNIT_M18	Period which tip earnings are based on
180	184	TOTLEMP_M18	Current establishment size at self-employed job
185	189	TotNumEmp	Establishment size at new self-employed job
82	83	TYPECHGD	Job sub-type changed between rounds
132	133	TYPEEMPL	Employee type
115	116	WHY_LEFT_M18	Reason why no longer at job now
92	93	WhyChngFTToPT	Why change full to part time
90	91	WhyChngPTToFT	Why change part to full time
155	161	WKLYAMT	Usual weekly gross income at misc job
134	135	YLEFT_M18	Reason why no longer at job
136	137	YNOBUSN_M18	Reason why no longer has business

Positional Listing of Variables

Start	End	Name	Description
1	14	JOBSIDX	Job-round identifier
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
31	41	ESTBIDX	Establishment identifier
42	51	DUPERSID	Person ID (DUID+PID)
52	58	DUID	Panel # + encrypted DU identifier
59	61	PID	Person number
62	62	RN	Round
63	63	OrigRnd	Round job first reported
64	65	PANEL	Panel to which jobholder belongs
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year
72	73	JSTOPM	Job stop date - month
74	77	JSTOPY	Job stop date - year
78	78	RETIRJOB	Person retired from this job
79	79	SUBTYPE	Job sub-type
80	81	STILLAT	Still works at main job establishment
82	83	TYPECHGD	Job sub-type changed between rounds
84	85	MAIN_JOB	Still main job or business
86	87	DIFFWAGE	Any change in wage amount
88	89	StillWorkFTPT	Still works full or part time
90	91	WhyChngPTToFT	Why change part to full time
92	93	WhyChngFTToPT	Why change full to part time
94	95	STILLWRK	Still works at misc job establishment
96	97	OFFTAKEI	Offered insurance and now take
98	99	NOWTAKEI	Now offered and take insurance
100	101	NOWTAKEI_M22	Now has health insurance through employer
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130	131	PROPRIET	Proprietorship or partnership
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136	137	YNOBUSN_M18	Reason why no longer has business
138	140	HRSPRWK	Number of hours worked per week
141	142	HRS35WK	Works at least 35 hours per week
143	144	TEMPJOB	Job at employer is temporary
145	146	SESNLJOB	Job is available certain time of year

Start	End	Name	Description
147	148	SICKPAY	Has paid sick leave thru job
149	150	PAYDRVST	Has paid sick leave for doc visit thru job
151	152	PAYVACTN	Has paid vacation leave thru job
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267	268	BONSUNIT	Period which bonuses are based on
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280	281	INDCODEX	Condensed industry code
282	283	OCCCODEX	Condensed occupation code

Variable Codebook

Name: JOBSIDX
Description: Job-round identifier
Format: 14.0
Type: Char
Start: 1
End: 14

Value	Unweighted
VALID ID	48,353
Total:	48,353

Name: JOBIDX
Description: Person's unique job identifier
Format: 13.0
Type: Char
Start: 15
End: 27

Value	Unweighted
VALID ID	48,353
Total:	48,353

Name: JOBNUM
Description: Unique DU-job identifier
Format: 3.0
Type: Char
Start: 28
End: 30

Value	Unweighted
VALID ID	48,353
Total:	48,353

Name: ESTBIDX
Description: Establishment identifier
Format: 11.0
Type: Char
Start: 31
End: 41

Value	Unweighted
VALID ID	48,353
Total:	48,353

Name: DUPERSID
Description: Person ID (DUID+PID)
Format: 10.0
Type: Char
Start: 42
End: 51

Value	Unweighted
VALID ID	48,353
Total:	48,353

Name: DUID
Description: Panel # + encrypted DU identifier
Format: 7.0
Type: Char
Start: 52
End: 58

Value	Unweighted
VALID ID	48,353
Total:	48,353

Name: PID
Description: Person number
Format: 3.0
Type: Num
Start: 59
End: 61

Value	Unweighted
101 - 503	48,353
Total:	48,353

Name: RN
Description: Round
Format: 1.0
Type: Num
Start: 62
End: 62

Value	Unweighted
1	6,633
2	4,781
3	8,030
4	3,521
5	6,982
6	3,735
7	7,216
8	3,829
9	3,626
Total:	48,353

Name: OrigRnd
Description: Round job first reported
Format: 1.0
Type: Num
Start: 63
End: 63

Value	Unweighted
1	31,846
2	3,428
3	3,048
4	2,610
5	2,426
6	1,893
7	1,541
8	1,202
9	359
Total:	48,353

Name: PANEL
Description: Panel to which jobholder belongs
Format: 2.0
Type: Num
Start: 64
End: 65

Value	Unweighted
23	11,103
24	10,942
25	10,218
26	16,090
Total:	48,353

Name: JSTRTM
Description: Job start date - month
Format: 2.0
Type: Num
Start: 66
End: 67

Value	Unweighted
-8 DK	490
-1 INAPPLICABLE	29,096
1 - 12	18,767
Total:	48,353

Name: JSTRTY
Description: Job start date - year
Format: 4.0
Type: Num
Start: 68
End: 71

Value	Unweighted
-8 DK	842
-7 REFUSED	91
-1 INAPPLICABLE	2,549
1950 - 2014	16,025
2015	1,952
2016	2,175
2017	2,720
2018	3,639
2019	4,911
2020	6,831
2021	6,618
Total:	48,353

Name: JSTOPM
Description: Job stop date - month
Format: 2.0
Type: Num
Start: 72
End: 73

Value	Unweighted
-8 DK	382
-7 REFUSED	192
-1 INAPPLICABLE	42,175
1 - 12	5,604
Total:	48,353

Name: JSTOPY
Description: Job stop date - year
Format: 4.0
Type: Num
Start: 74
End: 77

Value	Unweighted
-8 DK	412
-7 REFUSED	211
-1 INAPPLICABLE	38,213
0 STILL AT JOB	1,905
1951 - 2020	3,470
2021	3,810
2022	332
Total:	48,353

Name: RETIRJOB
Description: Person retired from this job
Format: 1.0
Type: Num
Start: 78
End: 78

Value	Unweighted
1 YES	1,557
2 NO	46,796
Total:	48,353

Name: SUBTYPE
Description: Job sub-type
Format: 1.0
Type: Num
Start: 79
End: 79

Value	Unweighted
1 CUR MAIN JOB IN REF PD	36,798
2 CUR MISC JOB IN REF PD	3,320
3 FMR MAIN JOB IN REF PD	4,885
4 FMR MISC JOB IN REF PD	801
5 LAST JOB OUTSD REF PD	2,062
6 RETIREMENT JOB	487
Total:	48,353

Name: STILLAT
Description: Still works at main job establishment
Format: 2.0
Type: Num
Start: 80
End: 81

Value	Unweighted
-8 DK	51
-7 REFUSED	155
-1 INAPPLICABLE	15,439
1 YES	28,793
2 NO	3,915
Total:	48,353

Name: TYPECHGD
Description: Job sub-type changed between rounds
Format: 2.0
Type: Num
Start: 82
End: 83

Value	Unweighted
-1 INAPPLICABLE	12,304
1 SUBTYPE CHANGE	351
2 NO SUBTYPE CHANGE	35,698
Total:	48,353

Name: MAIN_JOB
Description: Still main job or business
Format: 2.0
Type: Num
Start: 84
End: 85

Value	Unweighted
-8 DK	7
-7 REFUSED	8
-1 INAPPLICABLE	19,560
1 YES	28,419
2 NO	359
Total:	48,353

Name: DIFFWAGE
Description: Any change in wage amount
Format: 2.0
Type: Num
Start: 86
End: 87

Value	Unweighted
-8 DK	647
-7 REFUSED	276
-1 INAPPLICABLE	23,680
1 YES	6,304
2 NO	17,446
Total:	48,353

Name: StillWorkFTPT
Description: Still works full or part time
Format: 2.0
Type: Num
Start: 88
End: 89

Value	Unweighted
-8 DK	77
-7 REFUSED	34
-1 INAPPLICABLE	19,560
1 YES	27,558
2 NO	1,124
Total:	48,353

Name: WhyChngPTToFT
Description: Why change part to full time
Format: 2.0
Type: Num
Start: 90
End: 91

Value	Unweighted
-8 DK	6
-1 INAPPLICABLE	47,754
1 CHANGE IN SCHEDULE OR SHIFT	299
2 CHANGE IN PAY	34
3 BENEFITS/HEALTH INSURANCE	28
4 FAMILY, SCHOOL, TEMPORARY LEAVE	23
91 OTHER - SPECIFY	209
Total:	48,353

Name: WhyChngFTToPT
Description: Why change full to part time
Format: 2.0
Type: Num
Start: 92
End: 93

Value	Unweighted
-8 DK	5
-7 REFUSED	1
-1 INAPPLICABLE	47,828
1 HOURS CUT, BUSINESS SLOW	165
2 CHANGE IN SCHEDULE OR SHIFT	54
3 ILLNESS, INJURY, HEALTH PROBLEM	65
4 FAMILY, SCHOOL, TEMPORARY LEAVE	62
91 OTHER - SPECIFY	173
Total:	48,353

Name: STILLWRK
Description: Still works at misc job establishment
Format: 2.0
Type: Num
Start: 94
End: 95

Value	Unweighted
-8 DK	4
-7 REFUSED	16
-1 INAPPLICABLE	45,373
1 YES	2,380
2 NO	580
Total:	48,353

Name: OFFTAKEI
Description: Offered insurance and now take
Format: 2.0
Type: Num
Start: 96
End: 97

Value	Unweighted
-8 DK	18
-7 REFUSED	5
-1 INAPPLICABLE	44,121
1 YES	929
2 NO	3,280
Total:	48,353

Name: NOWTAKEI
Description: Now offered and take insurance
Format: 2.0
Type: Num
Start: 98
End: 99

Value	Unweighted
-8 DK	116
-7 REFUSED	7
-1 INAPPLICABLE	38,603
1 YES	814
2 NO	8,813
Total:	48,353

Name: NOWTAKEI_M22
Description: Now has health insurance through employer
Format: 2.0
Type: Num
Start: 100
End: 101

Value	Unweighted
-8 DK	88
-7 REFUSED	6
-1 INAPPLICABLE	42,214
1 YES	545
2 NO	5,500
Total:	48,353

Name:	ESTBTHRU
Description:	Offered insurance, did not take (review)
Format:	2.0
Type:	Num
Start:	102
End:	103

Value	Unweighted
-8 DK	310
-7 REFUSED	8
-1 INAPPLICABLE	32,603
1 YES	3,938
2 NO	11,494
Total:	48,353

Name:	INSESTB
Description:	Insurance offered to any employees (review)
Format:	2.0
Type:	Num
Start:	104
End:	105

Value	Unweighted
-8 DK	985
-7 REFUSED	3
-1 INAPPLICABLE	36,859
1 YES	2,173
2 NO	8,333
Total:	48,353

Name:	HIDISAVW
Description:	Capi q where health insur thru emp/union disavowed
Format:	4.0
Type:	Char
Start:	106
End:	109

Value	Unweighted
-1 INAPPLICABLE	47,738
Q# HP70	92
Q# HX14	2
Q# HX15	27
Q# HX20	494
Total:	48,353

Name: RvwTotNumEmp
Description: Establishment size at continuing self-employed job
Format: 5.0
Type: Num
Start: 110
End: 114

Value	Unweighted
-10 # OF EMP >= 18,000	9
-8 DK	150
-7 REFUSED	3
-1 INAPPLICABLE	43,337
1 - 10,000	4,854
Total:	48,353

Name: WHY_LEFT_M18
Description: Reason why no longer at job now
Format: 2.0
Type: Num
Start: 115
End: 116

Value	Unweighted
-8 DK	80
-7 REFUSED	180
-1 INAPPLICABLE	43,632
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	506
2 BUSINESS CLOSED OR SOLD	172
3 RETIRED	308
4 ILLNESS, INJURY, ANY HEALTH PROBLEM	237
5 TERMINATED, FIRED, DISMISSED	149
6 LAID OFF, LET GO	232
7 QUIT - FAMILY REASON, MATERNITY LEAVE	159
8 QUIT - SCHOOL	252
9 QUIT - JOB RELATED REASON	855
10 QUIT - ANY OTHER REASON	700
91 OTHER - SPECIFY	891
Total:	48,353

Name: JOBTYPE
Description: Self-employed or works for someone else
Format: 2.0
Type: Num
Start: 117
End: 118

Value	Unweighted
-8 DK	105
-7 REFUSED	76
1 SELF-EMPLOYED	7,044
2 FOR SOMEONE ELSE	41,128
Total:	48,353

Name: NUMEMPS
Description: Establishment size at not self-employed job
Format: 5.0
Type: Num
Start: 119
End: 123

Value	Unweighted
-10 # OF EMP >= 18,000	124
-8 DK	10,609
-7 REFUSED	138
-1 INAPPLICABLE	11,836
0	36
1 - 9	6,606
10 - 25	5,905
26 - 50	3,621
51 - 100	2,924
101 - 500	4,231
501 - 17,000	2,323
Total:	48,353

Name: ESTMATE1_M19
Description: Categorical approximate establishment size
Format: 2.0
Type: Num
Start: 124
End: 125

Value	Unweighted
-8 DK	1,116
-7 REFUSED	34
-1 INAPPLICABLE	45,692
2 2 - 9	138
3 10 - 25	250
4 26 - 49	189
5 50 - 100	292
6 101 - 500	325
7 501 - 1000	108
8 1001 - 5000	133
9 5001+	76
Total:	48,353

Name: MORELOC
Description: Employer has more than one location
Format: 2.0
Type: Num
Start: 126
End: 127

Value	Unweighted
-8 DK	1,373
-7 REFUSED	70
-1 INAPPLICABLE	11,836
1 YES	25,549
2 NO	9,525
Total:	48,353

Name: BUSINC
Description: Business incorporated
Format: 2.0
Type: Num
Start: 128
End: 129

Value	Unweighted
-8 DK	51
-7 REFUSED	3
-1 INAPPLICABLE	47,319
1 YES	256
2 NO	724
Total:	48,353

Name: PROPRIET
Description: Proprietorship or partnership
Format: 2.0
Type: Num
Start: 130
End: 131

Value	Unweighted
-8 DK	63
-7 REFUSED	2
-1 INAPPLICABLE	47,578
1 YES	656
2 NO	54
Total:	48,353

Name: TYPEEMPL
Description: Employee type
Format: 2.0
Type: Num
Start: 132
End: 133

Value	Unweighted
-8 DK	1,006
-7 REFUSED	92
-1 INAPPLICABLE	9,523
1 PRIVATE	30,652
2 FEDERAL	1,479
3 STATE	3,076
4 LOCAL	2,380
5 ARMED FORCES	94
6 FOREIGN NON US GOV	51
Total:	48,353

Name: YLEFT_M18
Description: Reason why no longer at job
Format: 2.0
Type: Num
Start: 134
End: 135

Value	Unweighted
-8 DK	9
-7 REFUSED	8
-1 INAPPLICABLE	46,706
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	173
2 BUSINESS CLOSED OR SOLD	63
3 ILLNESS, INJURY, ANY HEALTH PROBLEM	332
4 TERMINATED, FIRED, DISMISSED	69
5 LAID OFF, LET GO	94
6 QUIT - FAMILY REASON, MATERNITY LEAVE	148
7 QUIT - SCHOOL	94
8 QUIT - JOB RELATED REASON	146
9 QUIT - ANY OTHER REASON	184
91 OTHER - SPECIFY	327
Total:	48,353

Name: YNOBUSN_M18
Description: Reason why no longer has business
Format: 2.0
Type: Num
Start: 136
End: 137

Value	Unweighted
-8 DK	2
-7 REFUSED	1
-1 INAPPLICABLE	48,213
1 BUSINESS SOLD OR CLOSED	17
2 RETIRED	23
3 ILLNESS OR INJURY	27
91 OTHER	70
Total:	48,353

Name: HRSPRWK
Description: Number of hours worked per week
Format: 3.0
Type: Num
Start: 138
End: 140

Value	Unweighted
-8 DK	1,197
-7 REFUSED	175
-1 INAPPLICABLE	2,750
1 - 20	8,365
21 - 30	4,617
31 - 40	21,406
41 - 60	8,908
61 - 80	783
81 - 120	125
121 - 168	27
Total:	48,353

Name: HRS35WK
Description: Works at least 35 hours per week
Format: 2.0
Type: Num
Start: 141
End: 142

Value	Unweighted
-8 DK	251
-7 REFUSED	92
-1 INAPPLICABLE	47,171
1 YES	441
2 NO	398
Total:	48,353

Name: TEMPJOB
Description: Job at employer is temporary
Format: 2.0
Type: Num
Start: 143
End: 144

Value	Unweighted
-8 DK	122
-7 REFUSED	35
-1 INAPPLICABLE	38,448
1 YES	1,357
2 NO	8,391
Total:	48,353

Name: SESNLJOB
Description: Job is available certain time of year
Format: 2.0
Type: Num
Start: 145
End: 146

Value	Unweighted
-8 DK	109
-7 REFUSED	34
-1 INAPPLICABLE	38,448
1 YEAR ROUND	8,813
2 NOT YEAR ROUND	949
Total:	48,353

Name: SICKPAY
Description: Has paid sick leave thru job
Format: 2.0
Type: Num
Start: 147
End: 148

Value	Unweighted
-8 DK	467
-7 REFUSED	28
-1 INAPPLICABLE	40,435
1 YES	4,280
2 NO	3,143
Total:	48,353

Name: PAYDRVST
Description: Has paid sick leave for doc visit thru job
Format: 2.0
Type: Num
Start: 149
End: 150

Value	Unweighted
-8 DK	162
-7 REFUSED	1
-1 INAPPLICABLE	44,073
1 YES	3,812
2 NO	305
Total:	48,353

Name: PAYVACTN
Description: Has paid vacation leave thru job
Format: 2.0
Type: Num
Start: 151
End: 152

Value	Unweighted
-8 DK	458
-7 REFUSED	32
-1 INAPPLICABLE	40,435
1 YES	4,152
2 NO	3,276
Total:	48,353

Name: RETIRPLN
Description: Has pension/retirement plan thru job
Format: 2.0
Type: Num
Start: 153
End: 154

Value	Unweighted
-8 DK	512
-7 REFUSED	45
-1 INAPPLICABLE	40,435
1 YES	3,267
2 NO	4,094
Total:	48,353

Name: WKLYAMT
Description: Usual weekly gross income at misc job
Format: 7.2
Type: Num
Start: 155
End: 161

Value	Unweighted
-10 TOP CODED	33
-8 DK	215
-7 REFUSED	42
-1 INAPPLICABLE	47,400
0	41
$1.00 - $3,500.00	622
Total:	48,353

Name: EMPLINS
Description: Has health insurance thru current main job
Format: 2.0
Type: Num
Start: 162
End: 163

Value	Unweighted
-8 DK	552
-7 REFUSED	82
-1 INAPPLICABLE	7,067
1 YES	17,384
2 NO	23,268
Total:	48,353

Name: JOBHASHI
Description: Has health insurance thru job
Format: 2.0
Type: Num
Start: 164
End: 165

Value	Unweighted
-8 DK	89
-7 REFUSED	26
-1 INAPPLICABLE	40,690
1 YES	698
2 NO	6,850
Total:	48,353

Name: OFFRDINS
Description: Offered insurance but chose not to take
Format: 2.0
Type: Num
Start: 166
End: 167

Value	Unweighted
-8 DK	887
-7 REFUSED	9
-1 INAPPLICABLE	18,804
1 YES	6,063
2 NO	22,590
Total:	48,353

Name: DIFFPLNS
Description: Choice of different health insurance plans
Format: 2.0
Type: Num
Start: 168
End: 169

Value	Unweighted
-8 DK	520
-7 REFUSED	4
-1 INAPPLICABLE	43,532
1 YES, GT ONE	2,768
2 NO, ONLY ONE	1,529
Total:	48,353

Name: ANYINS
Description: Health insurance offered to any employees
Format: 2.0
Type: Num
Start: 170
End: 171

Value	Unweighted
-8 DK	1,088
-7 REFUSED	7
-1 INAPPLICABLE	41,093
1 YES	2,280
2 NO	3,885
Total:	48,353

Name: INUNION
Description: Belongs to labor union
Format: 2.0
Type: Num
Start: 172
End: 173

Value	Unweighted
-8 DK	405
-7 REFUSED	46
-1 INAPPLICABLE	35,897
1 YES	954
2 NO	11,051
Total:	48,353

Name: PROVDINS
Description: Is health ins provided by employer, union or both
Format: 2.0
Type: Num
Start: 174
End: 175

Value	Unweighted
-8 DK	112
-1 INAPPLICABLE	45,543
1 EMPLOYER	2,236
2 UNION	413
3 BOTH	49
Total:	48,353

Name: EmplUnionProv
Description: Employer or union is primary health insurer
Format: 2.0
Type: Num
Start: 176
End: 177

Value	Unweighted
-8 DK	2
-1 INAPPLICABLE	48,324
1 EMPLOYER	23
2 UNION	2
4 BOTH EMPLOYER AND UNION (UNION IS PRIMARY)	2
Total:	48,353

Name: HHMEMBER_M18
Description: Any other hh member wrk at this business
Format: 2.0
Type: Num
Start: 178
End: 179

Value	Unweighted
-8 DK	4
-7 REFUSED	9
-1 INAPPLICABLE	47,206
1 YES	155
2 NO	979
Total:	48,353

Name: TOTLEMP_M18
Description: Current establishment size at self-employed job
Format: 5.0
Type: Num
Start: 180
End: 184

Value	Unweighted
-10 # OF EMP >= 18,000	11
-8 DK	300
-7 REFUSED	14
-1 INAPPLICABLE	41,309
1 - 10,000	6,719
Total:	48,353

Name: TotNumEmp
Description: Establishment size at new self-employed job
Format: 5.0
Type: Num
Start: 185
End: 189

Value	Unweighted
-10 # OF EMP >= 18,000	1
-8 DK	108
-7 REFUSED	8
-1 INAPPLICABLE	46,827
1 - 10,000	1,409
Total:	48,353

Name: SALARIED
Description: Person salaried, paid by hour, some other way
Format: 2.0
Type: Num
Start: 190
End: 191

Value	Unweighted
-8 DK	429
-7 REFUSED	194
-1 INAPPLICABLE	15,762
1 SALARIED	10,847
2 PAID BY HOUR	19,733
3 OTHER	1,388
Total:	48,353

Name: HOWPAID
Description: How is person paid
Format: 2.0
Type: Num
Start: 192
End: 193

Value	Unweighted
-8 DK	12
-7 REFUSED	4
-1 INAPPLICABLE	46,965
1 BY THE DAY	264
2 PIECEWORK	123
3 COMMISSION	319
4 BONUS	4
5 BY JOB/MILE	228
91 OTHER	434
Total:	48,353

Name: DAYWAGE
Description: Person's daily wage rate
Format: 7.2
Type: Num
Start: 194
End: 200

Value	Unweighted
-10 TOP CODED	4
-8 DK	31
-7 REFUSED	5
-1 INAPPLICABLE	48,089
$15.00 - $1,000.00	224
Total:	48,353

Name: HRSPRDY
Description: Number of hours person worked in one day
Format: 2.0
Type: Num
Start: 201
End: 202

Value	Unweighted
-8 DK	3
-1 INAPPLICABLE	48,125
1 - 4	10
5 - 8	164
9 - 15	51
Total:	48,353

Name: MAKEAMT
Description: How much money does person make
Format: 9.2
Type: Num
Start: 203
End: 211

Value	Unweighted
-10 TOP CODED	4
-8 DK	127
-7 REFUSED	18
-1 INAPPLICABLE	47,568
0	14
$0.30 - $200,000.00	622
Total:	48,353

Name: PERUNIT_M18
Description: Period for which person is paid
Format: 2.0
Type: Num
Start: 212
End: 213

Value	Unweighted
-1 INAPPLICABLE	47,713
1 PER DAY	42
2 PER WEEK	260
3 PER MONTH	127
4 PER YEAR	75
91 OTHER	136
Total:	48,353

Name: HRLYWAGE
Description: How much person makes per hour
Format: 6.2
Type: Num
Start: 214
End: 219

Value	Unweighted
-10 TOP CODED	49
-8 DK	2,720
-7 REFUSED	938
-1 INAPPLICABLE	27,327
0	6
$1.00 - $100.00	17,313
Total:	48,353

Name: MORE10
Description: Person makes more or less than $10/hour
Format: 2.0
Type: Num
Start: 220
End: 221

Value	Unweighted
-8 DK	772
-7 REFUSED	742
-1 INAPPLICABLE	43,567
1 GE $10	3,119
2 LT $10	153
Total:	48,353

Name: MORE15
Description: Person makes more or less than $15/hour
Format: 2.0
Type: Num
Start: 222
End: 223

Value	Unweighted
-8 DK	288
-7 REFUSED	138
-1 INAPPLICABLE	45,234
1 GE $15	2,226
2 LT $15	467
Total:	48,353

Name: MOREMINM
Description: Person makes more or less than min. wage
Format: 2.0
Type: Num
Start: 224
End: 225

Value	Unweighted
-8 DK	15
-7 REFUSED	3
-1 INAPPLICABLE	48,200
1 GE MINIMUM WAGE	123
2 LT MINIMUM WAGE	12
Total:	48,353

Name: GROSSPAY
Description: Person's salary before taxes (gross)
Format: 9.2
Type: Num
Start: 226
End: 234

Value	Unweighted
-10 TOP CODED	316
-8 DK	693
-7 REFUSED	961
-1 INAPPLICABLE	37,506
0	9
$13.00 - $265,000.00	8,868
Total:	48,353

Name: GROSSPER
Description: Period in which gross salary was earned
Format: 2.0
Type: Num
Start: 235
End: 236

Value	Unweighted
-8 DK	1
-1 INAPPLICABLE	39,160
1 PER YEAR	8,200
2 PER MONTH	435
3 PER TWO WKS	190
4 PER WEEK	300
91 OTHER	67
Total:	48,353

Name: SALRYWKS
Description: Number of weeks per year salary is based
Format: 2.0
Type: Num
Start: 237
End: 238

Value	Unweighted
-8 DK	113
-1 INAPPLICABLE	40,153
1 - 52	8,087
Total:	48,353

Name: HRSALBAS
Description: Hours per week salary based on
Format: 3.0
Type: Num
Start: 239
End: 241

Value	Unweighted
-8 DK	475
-7 REFUSED	73
-1 INAPPLICABLE	36,306
1 - 20	326
21 - 30	247
31 - 40	9,926
41 - 60	927
61 - 80	48
81 - 84	3
85 - 160	22
Total:	48,353

Name: EARNTIPS
Description: Person earns tips
Format: 2.0
Type: Num
Start: 242
End: 243

Value	Unweighted
-8 DK	481
-7 REFUSED	173
-1 INAPPLICABLE	15,762
1 YES	1,313
2 NO	30,624
Total:	48,353

Name: EARNBONS
Description: Person earns bonuses
Format: 2.0
Type: Num
Start: 244
End: 245

Value	Unweighted
-8 DK	730
-7 REFUSED	173
-1 INAPPLICABLE	15,762
1 YES	7,066
2 NO	24,622
Total:	48,353

Name: EARNCOMM
Description: Person earns commission
Format: 2.0
Type: Num
Start: 246
End: 247

Value	Unweighted
-8 DK	551
-7 REFUSED	173
-1 INAPPLICABLE	15,762
1 YES	1,074
2 NO	30,793
Total:	48,353

Name: TIPSAMT
Description: How much are person's tips
Format: 8.2
Type: Num
Start: 248
End: 255

Value	Unweighted
-8 DK	276
-7 REFUSED	23
-1 INAPPLICABLE	47,040
0	4
$0.75 - $60,000.00	1,010
Total:	48,353

Name: TIPSUNIT_M18
Description: Period which tip earnings are based on
Format: 2.0
Type: Num
Start: 256
End: 257

Value	Unweighted
-1 INAPPLICABLE	47,339
1 PER DAY	390
2 PER WEEK	415
3 PER MONTH	79
4 PER YEAR	26
91 OTHER	104
Total:	48,353

Name: BONSAMT
Description: How much are person's bonuses
Format: 9.2
Type: Num
Start: 258
End: 266

Value	Unweighted
-10 TOP CODED	192
-8 DK	1,089
-7 REFUSED	340
-1 INAPPLICABLE	41,287
0	32
$0.25 - $200,000.00	5,413
Total:	48,353

Name: BONSUNIT
Description: Period which bonuses are based on
Format: 2.0
Type: Num
Start: 267
End: 268

Value	Unweighted
-8 DK	14
-1 INAPPLICABLE	42,716
1 PER HOUR	45
2 PER DAY	21
3 PER WEEK	78
4 PER TWO WKS	60
5 PER MONTH	398
6 PER YEAR	3,992
91 OTHER	1,029
Total:	48,353

Name: COMMAMT
Description: How much are person's commissions
Format: 9.2
Type: Num
Start: 269
End: 277

Value	Unweighted
-10 TOP CODED	43
-8 DK	259
-7 REFUSED	42
-1 INAPPLICABLE	47,279
0	15
$2.00 - $200,000.00	715
Total:	48,353

Name: COMMUNIT
Description: Period which commissions are based on
Format: 2.0
Type: Num
Start: 278
End: 279

Value	Unweighted
-8 DK	2
-1 INAPPLICABLE	47,580
1 PER HOUR	15
2 PER DAY	11
3 PER WEEK	76
4 PER TWO WKS	37
5 PER MONTH	299
6 PER YEAR	254
91 OTHER	79
Total:	48,353

Name: INDCODEX
Description: Condensed industry code
Format: 2.0
Type: Num
Start: 280
End: 281

Value	Unweighted
-1 INAPPLICABLE	38,721
1 NATURAL RESOURCES	161
2 MINING	24
3 CONSTRUCTION	579
4 MANUFACTURING	758
5 WHOLESALE AND RETAIL TRADE	1,302
6 TRANSPORTATION AND UTILITIES	595
7 INFORMATION	188
8 FINANCIAL ACTIVITIES	512
9 PROFESSIONAL AND BUSINESS SERVICES	1,201
10 EDUCATION, HEALTH, AND SOCIAL SERVICES	2,165
11 LEISURE AND HOSPITALITY	1,144
12 OTHER SERVICES	476
13 PUBLIC ADMINISTRATION	387
14 MILITARY	32
15 UNCLASSIFIABLE INDUSTRY	108
Total:	48,353

Name: OCCCODEX
Description: Condensed occupation code
Format: 2.0
Type: Num
Start: 282
End: 283

Value	Unweighted
-1 INAPPLICABLE	38,721
1 MANAGEMENT, BUSINESS, AND FINANCIAL OPER	1,384
2 PROFESSIONAL AND RELATED OCCUPATIONS	1,949
3 SERVICE OCCUPATIONS	2,026
4 SALES AND RELATED OCCUPATIONS	934
5 OFFICE AND ADMINISTRATIVE SUPPORT	1,127
6 FARMING, FISHING, AND FORESTRY	77
7 CONSTRUCTION, EXTRACTION, AND MAINTENANC	558
8 PRODUCTION, TRNSPORTATION, MATRL MOVING	1,174
9 MILITARY SPECIFIC OCCUPATIONS	31
11 UNCLASSIFIABLE OCCUPATION	372
Total:	48,353