Table I.E.4.a(2013) Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2013

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 6.9\% | 49.0\% | 24.5\% | 10.0\% | 5.6\% | 3.3\% | 28.2\% | 4.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 15.5\% | -- | -- | -- | -- | -- | 44.1\% | 8.2\% |
| Mining and manufacturing | 6.7\% | 38.8\%* | 20.0\% | 7.1\%* | 8.1\% | 4.8\%* | 19.3\% | 5.5\% |
| Construction | 19.0\% | 49.4\% | 17.6\%* | 13.8\% | 19.8\% | 11.9\%* | 25.8\% | 14.5\% |
| Utilities and transp. | 4.6\%* | 46.7\%* | 36.5\%* | 8.7\%* | 1.9\%* | 3.1\% | 35.4\% | 2.8\% |
| Wholesale trade | 8.2\% | 70.6\% | 29.6\% | 12.5\%* | 4.8\% | 1.1\%* | 31.6\% | 3.0\%* |
| Fin. svs. and real estate | 4.1\% | 41.6\% | 13.2\%* | 5.3\%* | 4.2\%* | 1.8\% | 24.1\% | 2.3\% |
| Retail trade | 5.7\% | 54.2\% | 32.8\% | 7.1\%* | 1.3\%* | 2.4\% | 33.9\% | 2.3\% |
| Professional services | 6.9\% | 48.5\% | 23.2\% | 10.9\% | 4.3\% | 3.9\% | 28.0\% | 4.3\% |
| Other services | 8.0\% | 48.3\% | 33.2\% | 12.7\% | 4.2\%* | 2.6\% | 33.1\% | 3.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 6.9\% | 48.0\% | 24.4\% | 9.1\% | 6.9\% | 3.4\% | 26.5\% | 4.2\% |
| For profit, unincorporated | 9.5\% | 51.4\% | 18.5\% | 10.8\% | 5.5\% | 4.5\%* | 31.2\% | 4.9\% |
| Nonprofit | 5.0\% | 51.5\% | 33.8\% | 14.5\% | 2.2\%* | 2.5\%* | 36.2\% | 2.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14.8\% | 36.3\% | 11.0\%* | 13.1\%* | 6.6\%* | 3.1\%* | 24.1\% | 5.7\%* |
| 5-9 years | 15.8\% | 43.7\% | 14.9\%* | 7.1\%* | 17.6\%* | 0.8\%* | 23.9\% | 9.2\%* |
| 10-19 years | 13.2\% | 47.9\% | 23.1\% | 11.8\% | 5.0\% | 5.2\%* | 28.1\% | 6.0\% |
| 20 or more years | 5.6\% | 57.9\% | 30.6\% | 9.7\% | 4.9\% | 3.3\% | 30.3\% | 3.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 3.9\% | 11.0\%* | 37.8\% | 8.8\% | 4.8\% | 3.4\% | 22.5\% | 3.6\% |
| 1 location only | 17.0\% | 49.6\% | 23.2\% | 10.5\% | 7.0\% | 0.7\%* | 28.8\% | 6.3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 9.3\% | 44.9\%* | 67.4\% | 14.7\%* | 14.5\%* | 0.8\%* | 50.1\% | 4.0\% |
| 25-49 \% | 4.8\%* | 41.3\% | 38.6\% | 9.2\%* | 6.2\%* | 1.4\%* | 30.4\% | 2.4\% |
| 50-74 \% | 5.7\% | 62.4\% | 28.8\% | 5.5\%* | 1.1\%* | 2.0\% | 39.0\% | 1.8\% |
| 75\% or more | 7.1\% | 46.9\% | 23.0\% | 10.4\% | 6.0\% | 3.6\% | 26.5\% | 4.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 8.1\% | 48.4\% | 24.9\% | 9.7\% | 5.3\% | 2.2\% | 28.2\% | 3.6\% |
| Has union employees | 4.5\% | 70.2\% | 20.7\%* | 14.7\% | 7.9\% | 3.2\% | 31.1\% | 3.8\% |
| Unknown | 5.4\% | 73.3\%* | -- | 1.4\%* | 6.1\%* | 5.3\% | 15.3\%* | 5.3\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 5.3\% | 62.7\% | 29.8\% | 6.1\% | 6.4\%* | 2.2\% | 35.2\% | 3.0\% |
| Less than $50 \%$ low wage | 7.1\% | 47.6\% | 24.2\% | 10.4\% | 5.5\% | 3.5\% | 27.7\% | 4.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2013 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.36\% | 3.33\% | 3.00\% | 0.70\% | 0.61\% | 0.45\% | 1.36\% | 0.31\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.11\% | -- | -- | -- | -- | -- | 11.27\% | 2.39\% |
| Mining and manufacturing | 1.48\% | 11.95\%* | 4.60\% | 2.23\%* | 2.27\% | 1.60\%* | 3.77\% | 1.35\% |
| Construction | 2.17\% | 7.49\% | 6.50\%* | 2.89\% | 5.86\% | 6.02\%* | 3.32\% | 2.77\% |
| Utilities and transp. | 1.48\%* | 14.50\%* | 12.61\%* | 5.49\%* | 2.17\%* | 0.72\% | 9.18\% | 0.75\% |
| Wholesale trade | 1.43\% | 8.34\% | 7.61\% | 4.36\%* | 1.44\% | 0.49\%* | 4.61\% | 0.90\%* |
| Fin. svs. and real estate | 0.60\% | 5.91\% | 4.97\%* | 3.22\%* | 2.68\%* | 0.54\% | 3.01\% | 0.50\% |
| Retail trade | 0.70\% | 7.87\% | 9.26\% | 3.11\%* | 0.71\%* | 0.58\% | 3.85\% | 0.50\% |
| Professional services | 0.96\% | 4.56\% | 3.39\% | 2.46\% | 1.06\% | 1.09\% | 2.87\% | 0.93\% |
| Other services | 0.54\% | 4.87\% | 7.21\% | 2.96\% | 2.20\%* | 0.54\% | 2.15\% | 0.47\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.43\% | 4.30\% | 3.34\% | 0.90\% | 0.83\% | 0.48\% | 1.35\% | 0.36\% |
| For profit, unincorporated | 1.25\% | 4.80\% | 5.24\% | 2.78\% | 1.65\% | 1.43\%* | 3.20\% | 0.89\% |
| Nonprofit | 1.00\% | 6.93\% | 4.97\% | 4.30\% | 0.69\%* | 0.83\%* | 4.52\% | 0.81\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.20\% | 5.42\% | 4.23\%* | 5.04\%* | 4.67\%* | 1.59\%* | 3.64\% | 2.26\%* |
| 5-9 years | 2.66\% | 8.03\% | 5.31\%* | 2.16\%* | 8.57\%* | 7.80\%* | 3.01\% | 4.23\%* |
| 10-19 years | 1.54\% | 4.73\% | 4.38\% | 1.68\% | 1.50\% | 2.69\%* | 2.92\% | 1.00\% |
| 20 or more years | 0.40\% | 4.06\% | 3.75\% | 0.99\% | 0.80\% | 0.48\% | 1.96\% | 0.36\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.37\% | 9.93\%* | 5.63\% | 1.85\% | 0.50\% | 0.46\% | 3.54\% | 0.36\% |
| 1 location only | 0.63\% | 3.39\% | 2.81\% | 1.21\% | 1.77\% | 0.30\%* | 1.22\% | 0.79\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2.40\% | 15.76\%* | 16.75\% | 5.65\%* | 6.32\%* | 0.60\%* | 10.27\% | 1.11\% |
| 25-49 \% | 1.76\%* | 9.99\% | 10.78\% | 3.98\%* | 3.84\%* | 0.57\%* | 6.56\% | 0.71\% |
| 50-74 \% | 0.58\% | 5.38\% | 6.59\% | 2.33\%* | 0.90\%* | 0.41\% | 4.59\% | 0.32\% |
| 75\% or more | 0.41\% | 3.34\% | 2.38\% | 0.71\% | 0.69\% | 0.58\% | 1.24\% | 0.38\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.26\% | 3.68\% | 3.00\% | 0.62\% | 0.58\% | 0.56\% | 1.41\% | 0.33\% |
| Has union employees | 0.43\% | 13.39\% | 13.26\%* | 3.81\% | 1.88\% | 0.51\% | 5.42\% | 0.39\% |
| Unknown | 1.30\% | 23.35\%* | -- | 0.61\%* | 2.37\%* | 1.37\% | 5.02\%* | 1.32\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.66\% | 9.06\% | 6.19\% | 1.14\% | 1.98\%* | 0.44\% | 3.48\% | 0.47\% |
| Less than 50\% low wage | 0.38\% | 3.02\% | 3.04\% | 0.68\% | 0.77\% | 0.54\% | 1.41\% | 0.34\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2013 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

