Table I.B.3.b(2014) Percent of private-sector full-time employees at establishments that offer health insurance by firm size and selected characteristics: United States, 2014

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 87.8\% | 39.5\% | 66.6\% | 84.6\% | 95.3\% | 99.4\% | 58.7\% | 97.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 52.7\% | 26.5\% | 49.6\% | 43.6\% | 50.0\% | 96.5\% | 32.3\% | 69.5\% |
| Mining and manufacturing | 94.8\% | 55.4\% | 70.8\% | 90.1\% | 97.7\% | 100.0\% | 72.6\% | 98.7\% |
| Construction | 75.0\% | 35.3\% | 71.9\% | 85.1\% | 95.9\% | 100.0\% | 58.9\% | 93.9\% |
| Utilities and transp. | 92.2\% | 27.3\% | 69.8\% | 89.0\% | 95.9\% | 100.0\% | 60.6\% | 98.8\% |
| Wholesale trade | 90.8\% | 52.1\% | 78.8\% | 91.7\% | 99.7\% | 99.7\% | 73.4\% | 98.8\% |
| Fin. svs. and real estate | 93.8\% | 41.5\% | 91.7\% | 92.1\% | 98.4\% | 100.0\% | 64.3\% | 99.4\% |
| Retail trade | 86.7\% | 33.8\% | 55.5\% | 85.0\% | 96.0\% | 99.9\% | 50.7\% | 98.2\% |
| Professional services | 91.5\% | 47.0\% | 74.7\% | 90.8\% | 97.2\% | 99.6\% | 65.5\% | 98.5\% |
| Other services | 78.8\% | 32.5\% | 50.0\% | 70.8\% | 89.2\% | 97.3\% | 46.4\% | 93.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 88.2\% | 40.9\% | 67.8\% | 85.0\% | 94.3\% | 99.4\% | 60.0\% | 97.3\% |
| For profit, unincorporated | 76.3\% | 31.0\% | 55.1\% | 77.7\% | 94.8\% | 98.2\% | 47.5\% | 94.5\% |
| Nonprofit | 96.5\% | 60.8\% | 82.8\% | 91.9\% | 98.9\% | 99.8\% | 78.1\% | 99.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 57.3\% | 26.5\% | 46.5\% | 72.1\% | 83.2\% | 100.0\% | 37.5\% | 87.3\% |
| 5-9 years | 63.0\% | 33.1\% | 50.4\% | 77.2\% | 90.9\% | 93.2\% | 47.7\% | 87.8\% |
| 10-19 years | 75.5\% | 38.2\% | 67.9\% | 82.0\% | 92.9\% | 94.0\% | 57.6\% | 91.6\% |
| 20 or more years | 95.0\% | 52.6\% | 76.8\% | 89.7\% | 97.6\% | 99.6\% | 71.8\% | 98.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 98.5\% | 67.2\% | 79.1\% | 90.0\% | 97.8\% | 99.5\% | 83.4\% | 98.9\% |
| 1 location only | 70.9\% | 39.3\% | 65.7\% | 83.3\% | 92.3\% | 96.0\% | 57.0\% | 91.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 68.8\% | 25.3\% | 24.3\% | 55.3\% | 78.1\% | 96.6\% | 35.8\% | 85.5\% |
| 25-49 \% | 77.7\% | 31.9\% | 34.6\% | 62.7\% | 89.8\% | 98.6\% | 40.0\% | 92.9\% |
| 50-74 \% | 83.7\% | 32.5\% | 49.2\% | 72.2\% | 94.1\% | 99.1\% | 45.1\% | 96.3\% |
| 75\% or more | 89.5\% | 41.5\% | 73.1\% | 89.0\% | 96.1\% | 99.5\% | 63.0\% | 97.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 83.1\% | 39.3\% | 65.9\% | 84.0\% | 94.7\% | 98.9\% | 57.9\% | 95.8\% |
| Has union employees | 99.2\% | 68.7\% | 92.3\% | 97.2\% | 99.0\% | 100.0\% | 88.5\% | 99.8\% |
| Unknown | 98.0\% | 11.7\%* | 23.4\%* | 59.9\% | 95.2\% | 99.6\% | 27.8\% | 99.4\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 75.9\% | 20.7\% | 32.4\% | 60.2\% | 84.7\% | 97.6\% | 32.3\% | 91.5\% |
| Less than 50\% low-wage | 90.9\% | 45.0\% | 76.0\% | 90.8\% | 97.8\% | 99.8\% | 66.1\% | 98.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. firm size and selected characteristics: United States, 2014

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.23\% | 0.82\% | 1.14\% | 0.81\% | 0.60\% | 0.17\% | 0.63\% | 0.21\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.16\% | 4.17\% | 10.11\% | 11.50\% | 14.05\% | 2.80\% | 4.34\% | 8.70\% |
| Mining and manufacturing | 0.50\% | 3.60\% | 3.82\% | 1.91\% | 1.09\% | 0.00\% | 2.13\% | 0.42\% |
| Construction | 1.52\% | 2.35\% | 3.29\% | 3.13\% | 2.36\% | 0.00\% | 1.97\% | 1.85\% |
| Utilities and transp. | 0.84\% | 4.37\% | 6.59\% | 3.40\% | 2.19\% | 0.00\% | 3.58\% | 0.50\% |
| Wholesale trade | 0.85\% | 3.37\% | 3.71\% | 2.27\% | 0.18\% | 0.28\% | 2.09\% | 0.60\% |
| Fin. svs. and real estate | 0.46\% | 2.62\% | 1.95\% | 2.32\% | 1.18\% | 0.03\% | 2.09\% | 0.25\% |
| Retail trade | 0.71\% | 2.51\% | 4.28\% | 2.64\% | 1.61\% | 0.03\% | 2.17\% | 0.42\% |
| Professional services | 0.35\% | 1.52\% | 1.93\% | 1.23\% | 0.79\% | 0.20\% | 1.13\% | 0.27\% |
| Other services | 0.80\% | 1.82\% | 2.49\% | 2.15\% | 1.76\% | 0.86\% | 1.44\% | 0.78\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.29\% | 1.00\% | 1.33\% | 0.96\% | 0.87\% | 0.19\% | 0.75\% | 0.27\% |
| For profit, unincorporated | 0.93\% | 1.57\% | 2.93\% | 2.40\% | 1.20\% | 0.87\% | 1.52\% | 0.78\% |
| Nonprofit | 0.30\% | 2.86\% | 2.58\% | 1.66\% | 0.37\% | 0.10\% | 1.71\% | 0.21\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.00\% | 1.82\% | 3.83\% | 3.70\% | 4.98\% | 0.03\% | 1.94\% | 2.80\% |
| 5-9 years | 1.48\% | 1.75\% | 3.19\% | 2.57\% | 2.42\% | 4.09\% | 1.61\% | 1.98\% |
| 10-19 years | 1.00\% | 1.63\% | 2.24\% | 1.78\% | 1.89\% | 3.37\% | 1.26\% | 1.40\% |
| 20 or more years | 0.18\% | 1.40\% | 1.46\% | 0.97\% | 0.43\% | 0.09\% | 0.88\% | 0.14\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.15\% | 7.51\% | 3.09\% | 1.22\% | 0.35\% | 0.16\% | 1.69\% | 0.15\% |
| 1 location only | 0.57\% | 0.82\% | 1.20\% | 0.97\% | 1.24\% | 2.14\% | 0.66\% | 0.85\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.68\% | 3.81\% | 3.76\% | 3.92\% | 3.81\% | 1.21\% | 2.72\% | 1.76\% |
| 25-49 \% | 1.14\% | 2.58\% | 3.09\% | 3.44\% | 2.47\% | 0.54\% | 1.98\% | 0.98\% |
| 50-74 \% | 0.72\% | 1.69\% | 2.98\% | 2.76\% | 2.03\% | 0.31\% | 1.56\% | 0.58\% |
| 75\% or more | 0.26\% | 0.97\% | 1.29\% | 0.86\% | 0.65\% | 0.20\% | 0.72\% | 0.24\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.34\% | 0.82\% | 1.18\% | 0.85\% | 0.69\% | 0.33\% | 0.64\% | 0.34\% |
| Has union employees | 0.17\% | 7.82\% | 3.35\% | 1.21\% | 0.72\% | 0.00\% | 2.44\% | 0.11\% |
| Unknown | 0.30\% | 3.62\%* | 16.99\%* | 12.17\% | 3.11\% | 0.21\% | 6.90\% | 0.24\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.81\% | 1.36\% | 2.79\% | 2.54\% | 2.26\% | 0.77\% | 1.45\% | 0.86\% |
| Less than 50\% low-wage | 0.21\% | 0.95\% | 1.17\% | 0.73\% | 0.46\% | 0.05\% | 0.67\% | 0.15\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

