Table I.E.4(2014) Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2014

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees |  | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 18.3\% | 12.5\% | 13.8\% | 15.4\% | 18.1\% | 20.0\% | 13.8\% | 19.2\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 13.6\% | 7.7\%* | 3.2\% * | 10.4\%* | 13.1\%* | 20.0\% | 6.2\% * | 16.9\% |
| Mining and manufacturing | 20.8\% | 13.6\% | 14.8\% | 18.6\% | 21.2\% | 21.8\% | 16.0\% | 21.4\% |
| Construction | 14.1\% | 12.7\% | 15.5\% | 12.9\% | 13.3\% | 16.7\% | 13.5\% | 14.6\% |
| Utilities and transp. | 21.9\% | 6.4\%* | 12.5\% | 20.1\% | 20.4\% | 23.5\% | 15.6\% | 22.7\% |
| Wholesale trade | 19.5\% | 13.3\% | 17.8\% | 17.5\% | 20.2\% | 21.4\% | 16.7\% | 20.4\% |
| Fin. svs. and real estate | 20.4\% | 16.1\% | 13.0\% | 16.7\% | 20.4\% | 21.4\% | 14.3\% | 21.0\% |
| Retail trade | 15.2\% | 8.3\% | 14.9\% | 14.6\% | 15.3\% | 15.8\% | 12.2\% | 15.7\% |
| Professional services | 18.1\% | 12.6\% | 12.2\% | 14.7\% | 17.6\% | 19.9\% | 12.8\% | 19.0\% |
| Other services | 16.0\% | 12.9\% | 13.5\% | 12.3\% | 14.2\% | 18.1\% | 13.2\% | 16.7\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.7\% | 12.7\% | 14.3\% | 16.0\% | 18.8\% | 20.2\% | 14.0\% | 19.6\% |
| For profit, unincorporated | 16.2\% | 12.1\% | 12.8\% | 14.3\% | 16.6\% | 18.4\% | 13.3\% | 17.2\% |
| Nonprofit | 18.0\% | 11.9\% | 12.0\% | 13.4\% | 17.1\% | 20.0\% | 12.6\% | 18.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 15.7\% | 12.3\% | 12.4\% | 13.7\% | 19.1\% | 18.9\% | 13.9\% | 17.0\% |
| 5-9 years | 15.5\% | 13.0\% | 12.1\% | 16.1\% | 17.7\% | 16.6\% | 13.7\% | 17.1\% |
| 10-19 years | 16.1\% | 12.9\% | 13.4\% | 16.0\% | 17.2\% | 18.6\% | 13.7\% | 17.5\% |
| 20 or more years | 18.9\% | 12.1\% | 14.6\% | 15.2\% | 18.3\% | 20.1\% | 13.8\% | 19.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 19.6\% | 22.9\% | 11.8\% | 16.6\% | 18.4\% | 20.0\% | 14.9\% | 19.7\% |
| 1 location only | 15.4\% | 12.3\% | 14.0\% | 15.0\% | 17.8\% | 18.8\% | 13.6\% | 17.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15.3\% | 13.8\% * | 10.0\% * | 16.8\% | 13.2\% | 16.5\% | 12.2\% | 16.1\% |
| 25-49 \% | 16.2\% | 9.7\% | 11.5\% | 13.4\% | 13.9\% | 18.7\% | 11.0\% | 17.2\% |
| 50-74 \% | 16.8\% | 14.2\% | 13.9\% | 12.8\% | 15.7\% | 18.0\% | 13.8\% | 17.3\% |
| 75\% or more | 18.7\% | 12.3\% | 13.9\% | 15.7\% | 18.6\% | 20.5\% | 13.9\% | 19.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17.7\% | 12.5\% | 14.0\% | 15.5\% | 18.3\% | 19.9\% | 13.9\% | 18.8\% |
| Has union employees | 20.3\% | 11.2\%* | 11.4\% | 14.2\% | 17.2\% | 21.7\% | 10.8\% | 20.8\% |
| Unknown | 18.3\% | -- | -- | -- | 14.6\% | 18.4\% | 18.5\% | 18.3\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 15.7\% | 12.9\% | 10.6\% | 12.2\% | 11.8\% | 17.8\% | 11.2\% | 16.3\% |
| Less than 50\% low-wage | 18.7\% | 12.4\% | 14.1\% | 15.8\% | 19.0\% | 20.4\% | 14.1\% | 19.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.19\% | 0.58\% | 0.53\% | 0.40\% | 0.50\% | 0.26\% | 0.32\% | 0.22\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.67\% | 3.44\% * | 1.59\% * | 4.31\%* | 4.65\%* | 1.60\% | 2.03\% * | 2.13\% |
| Mining and manufacturing | 0.47\% | 2.37\% | 1.51\% | 1.16\% | 0.90\% | 0.67\% | 1.03\% | 0.51\% |
| Construction | 0.72\% | 1.66\% | 1.64\% | 1.19\% | 1.66\% | 1.89\% | 0.95\% | 1.04\% |
| Utilities and transp. | 0.86\% | 2.29\%* | 3.07\% | 2.63\% | 2.00\% | 1.08\% | 2.32\% | 0.92\% |
| Wholesale trade | 0.66\% | 2.23\% | 1.85\% | 1.09\% | 1.51\% | 1.07\% | 1.00\% | 0.79\% |
| Fin. svs. and real estate | 0.59\% | 2.33\% | 1.70\% | 1.48\% | 1.06\% | 0.79\% | 1.14\% | 0.64\% |
| Retail trade | 0.52\% | 1.37\% | 1.73\% | 1.19\% | 0.88\% | 0.72\% | 0.91\% | 0.59\% |
| Professional services | 0.38\% | 1.02\% | 0.87\% | 0.75\% | 1.24\% | 0.43\% | 0.56\% | 0.43\% |
| Other services | 0.40\% | 1.30\% | 1.28\% | 0.82\% | 0.83\% | 0.57\% | 0.74\% | 0.45\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.23\% | 0.70\% | 0.61\% | 0.48\% | 0.69\% | 0.30\% | 0.37\% | 0.26\% |
| For profit, unincorporated | 0.45\% | 1.25\% | 1.33\% | 1.00\% | 0.93\% | 0.74\% | 0.77\% | 0.55\% |
| Nonprofit | 0.45\% | 1.80\% | 1.54\% | 1.01\% | 0.87\% | 0.62\% | 0.97\% | 0.48\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.85\% | 1.54\% | 1.87\% | 1.33\% | 1.44\% | 3.21\% | 1.05\% | 1.22\% |
| 5-9 years | 0.78\% | 1.51\% | 1.58\% | 1.39\% | 1.49\% | 3.14\% | 0.98\% | 1.15\% |
| 10-19 years | 0.43\% | 1.14\% | 1.04\% | 0.76\% | 0.77\% | 1.22\% | 0.63\% | 0.57\% |
| 20 or more years | 0.22\% | 0.86\% | 0.71\% | 0.52\% | 0.66\% | 0.26\% | 0.42\% | 0.24\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.22\% | 6.20\% | 1.36\% | 0.77\% | 0.47\% | 0.26\% | 0.88\% | 0.23\% |
| 1 location only | 0.36\% | 0.58\% | 0.56\% | 0.46\% | 0.99\% | 1.34\% | 0.34\% | 0.62\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.97\% | 4.48\%* | 3.28\%* | 4.22\% | 1.82\% | 0.95\% | 2.23\% | 1.06\% |
| 25-49 \% | 0.52\% | 2.09\% | 1.97\% | 1.27\% | 1.07\% | 0.68\% | 1.13\% | 0.57\% |
| 50-74 \% | 0.51\% | 1.80\% | 1.66\% | 0.99\% | 0.99\% | 0.71\% | 1.01\% | 0.57\% |
| 75\% or more | 0.21\% | 0.63\% | 0.58\% | 0.44\% | 0.57\% | 0.29\% | 0.35\% | 0.24\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.22\% | 0.59\% | 0.52\% | 0.40\% | 0.55\% | 0.35\% | 0.32\% | 0.27\% |
| Has union employees | 0.48\% | 3.50\% * | 3.15\% | 1.80\% | 1.32\% | 0.55\% | 1.63\% | 0.50\% |
| Unknown | 0.50\% | -- | -- | -- | 1.97\% | 0.51\% | 5.49\% | 0.50\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 0.43\% | 1.70\% | 1.69\% | 1.52\% | 0.65\% | 0.56\% | 0.91\% | 0.47\% |
| Less than 50\% low-wage | 0.21\% | 0.62\% | 0.55\% | 0.41\% | 0.56\% | 0.29\% | 0.34\% | 0.24\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

