Table I.E.4.a(2014) Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2014

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { 10 } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 7.8\% | 48.3\% | 24.3\% | 12.1\% | 5.8\% | 4.4\% | 26.3\% | 5.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 13.7\%* | -- | -- | -- | -- | -- | -- | 9.8\%* |
| Mining and manufacturing | 5.7\% | 39.8\% | 18.5\% * | 7.4\%* | 3.9\%* | 4.9\% | 15.4\% | 4.9\% |
| Construction | 23.6\% | 49.0\% | 21.4\% | 15.7\% | 31.9\%* | 11.0\%* | 26.7\% | 21.3\% |
| Utilities and transp. | 6.7\% | -- | 26.1\%* | 18.2\%* | 3.8\%* | 4.9\%* | 22.4\%* | 5.4\% |
| Wholesale trade | 11.7\% | 60.8\% | 38.8\% | 5.7\%* | 3.0\%* | 10.1\%* | 30.4\% | 6.9\%* |
| Fin. svs. and real estate | 5.5\% | 59.0\% | 22.4\% | 15.0\%* | 0.2\%* | 3.2\% | 33.9\% | 3.3\% |
| Retail trade | 6.0\% | 40.2\% | 17.8\% | 11.9\%* | 1.1\%* | 3.6\% | 20.3\% | 4.1\% |
| Professional services | 7.4\% | 48.4\% | 22.1\% | 14.9\% | 7.5\% | 3.4\% | 27.7\% | 5.1\% |
| Other services | 9.1\% | 40.6\% | 27.5\% | 12.3\% | 5.1\% | 5.2\%* | 27.4\% | 5.5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 7.8\% | 47.4\% | 23.3\% | 11.6\% | 5.1\% | 4.8\% | 25.7\% | 5.3\% |
| For profit, unincorporated | 11.7\% | 51.8\% | 32.5\% | 10.5\%* | 11.2\%* | 3.1\%* | 29.1\% | 7.1\% |
| Nonprofit | 5.7\% | 47.9\% | 21.3\% | 16.7\% | 5.0\%* | 3.1\%* | 26.2\% | 4.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 19.8\% | 47.7\% | 23.8\%* | 7.8\%* | 6.9\%* | 35.0\%* | 28.7\% | 14.7\%* |
| 5-9 years | 16.6\% | 43.8\% | 17.1\%* | 8.7\%* | 17.1\%* | 2.5\%* | 22.0\% | 12.9\% * |
| 10-19 years | 14.8\% | 48.5\% | 25.1\% | 13.9\% | 9.4\%* | 3.4\%* | 27.0\% | 9.2\% |
| 20 or more years | 6.1\% | 50.2\% | 25.3\% | 12.5\% | 3.9\% | 4.1\% | 26.7\% | 4.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4.5\% | -- | 26.5\% | 7.8\% | 5.0\% | 4.1\% | 13.0\% | 4.4\% |
| 1 location only | 17.5\% | 48.9\% | 24.2\% | 13.5\% | 6.9\% | 12.7\%* | 27.8\% | 9.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 13.2\%* | -- | -- | 40.8\%* | 2.1\%* | 0.7\%* | 44.8\% | 7.0\%* |
| 25-49 \% | 7.4\% | 48.4\% | 42.9\% | 11.8\%* | 2.8\%* | 4.1\%* | 37.3\% | 3.9\%* |
| 50-74 \% | 5.9\% | 48.9\% | 22.3\% * | 16.1\% | 3.5\%* | 1.5\% | 31.9\% | 2.5\% |
| 75\% or more | 8.0\% | 47.1\% | 24.2\% | 11.2\% | 6.2\% | 4.9\% | 24.8\% | 5.7\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 8.0\% | 47.9\% | 23.1\% | 11.3\% | 3.3\% | 2.9\% | 25.6\% | 4.0\% |
| Has union employees | 9.0\% | -- | 48.8\% * | 21.1\%* | 20.4\% | 6.0\% | 39.9\% | 8.2\% |
| Unknown | 5.4\% | -- | -- | -- | 17.5\%* | 5.1\% | -- | 5.4\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 7.9\% | 53.5\% | 41.8\% | 25.8\%* | 2.6\%* | 3.6\% | 38.1\% | 5.0\% |
| Less than 50\% low-wage | 7.8\% | 47.5\% | 23.2\% | 10.9\% | 6.1\% | 4.5\% | 25.2\% | 5.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.43\% | 2.66\% | 2.21\% | 1.49\% | 1.08\% | 0.50\% | 1.31\% | 0.46\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.53\%* | -- | -- | -- | -- | -- | -- | 5.62\%* |
| Mining and manufacturing | 0.89\% | 10.60\% | 5.58\%* | 2.61\%* | 1.88\%* | 1.07\% | 3.20\% | 0.92\% |
| Construction | 3.77\% | 7.55\% | 5.35\% | 4.63\% | 11.56\%* | 5.21\%* | 3.76\% | 6.05\% |
| Utilities and transp. | 1.56\% | -- | 11.71\%* | 9.39\%* | 3.27\%* | 1.53\%* | 8.20\%* | 1.52\% |
| Wholesale trade | 2.20\% | 8.80\% | 7.55\% | 2.39\%* | 2.26\%* | 4.23\%* | 4.20\% | 2.55\%* |
| Fin. svs. and real estate | 0.88\% | 7.81\% | 6.64\% | 6.67\%* | 0.12\%* | 0.90\% | 4.63\% | 0.84\% |
| Retail trade | 1.15\% | 8.80\% | 5.21\% | 6.49\%* | 0.92\%* | 1.06\% | 3.54\% | 1.22\% |
| Professional services | 0.75\% | 4.64\% | 4.25\% | 3.32\% | 2.01\% | 0.73\% | 2.54\% | 0.76\% |
| Other services | 1.41\% | 5.92\% | 6.19\% | 2.54\% | 1.50\% | 2.02\%* | 3.25\% | 1.56\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.51\% | 3.15\% | 2.46\% | 1.72\% | 1.25\% | 0.60\% | 1.53\% | 0.54\% |
| For profit, unincorporated | 1.69\% | 5.91\% | 6.83\% | 4.27\% * | 4.53\%* | 1.23\%* | 3.41\% | 1.94\% |
| Nonprofit | 0.86\% | 8.67\% | 6.24\% | 4.10\% | 1.68\%* | 0.98\%* | 3.97\% | 0.87\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4.94\% | 6.82\% | 8.87\%* | 4.22\%* | 4.07\%* | 19.51\%* | 4.62\% | 7.62\%* |
| 5-9 years | 3.44\% | 6.62\% | 5.94\%* | 3.08\%* | 9.18\%* | 2.09\%* | 3.49\% | 5.41\%* |
| 10-19 years | 1.57\% | 5.07\% | 4.69\% | 3.32\% | 2.86\%* | 1.85\%* | 2.58\% | 1.94\% |
| 20 or more years | 0.41\% | 4.13\% | 2.87\% | 2.01\% | 0.91\% | 0.45\% | 1.83\% | 0.41\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.42\% | -- | 7.22\% | 1.71\% | 1.37\% | 0.44\% | 2.75\% | 0.42\% |
| 1 location only | 1.17\% | 2.68\% | 2.31\% | 1.88\% | 1.75\% | 7.98\%* | 1.42\% | 1.71\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 4.93\%* | -- | -- | 20.83\%* | 1.11\%* | 0.39\%* | 10.19\% | 5.65\%* |
| 25-49 \% | 1.28\% | 11.79\% | 9.70\% | 4.06\% * | 1.12\%* | 1.53\%* | 5.73\% | 1.18\%* |
| 50-74 \% | 0.77\% | 7.07\% | 6.70\%* | 4.26\% | 1.99\%* | 0.41\% | 4.20\% | 0.56\% |
| 75\% or more | 0.50\% | 2.98\% | 2.42\% | 1.55\% | 1.20\% | 0.59\% | 1.43\% | 0.53\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.52\% | 2.68\% | 2.20\% | 1.49\% | 0.71\% | 0.78\% | 1.33\% | 0.56\% |
| Has union employees | 1.22\% | -- | 15.89\%* | 7.65\%* | 5.75\% | 1.04\% | 7.87\% | 1.23\% |
| Unknown | 0.65\% | -- | -- | -- | 7.74\%* | 0.64\% | -- | 0.65\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.12\% | 7.45\% | 9.90\% | 9.14\%* | 0.94\%* | 0.74\% | 4.84\% | 1.10\% |
| Less than 50\% low-wage | 0.47\% | 2.85\% | 2.22\% | 1.34\% | 1.16\% | 0.56\% | 1.36\% | 0.50\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

