Table I.A.2.d Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 51.8\% | 17.3\% | 31.5\% | 48.0\% | 65.5\% | 85.7\% | 24.5\% | 76.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 23.5\% | 6.0\%* | -- | 44.5\% | 60.7\% | 79.1\% | 13.5\%* | 66.0\% |
| Mining and manufacturing | 42.1\% | 16.3\% | 29.3\% | 41.1\% | 59.1\% | 79.5\% | 25.8\% | 62.9\% |
| Construction | 29.6\% | 12.9\% | 38.0\% | 43.0\% | 62.7\% | 75.9\% | 23.3\% | 63.2\% |
| Utilities and transp. | 50.4\% | 19.2\%* | 23.2\%* | 45.2\% | 57.8\% | 77.9\% | 22.4\% | 72.3\% |
| Wholesale trade | 47.4\% | 18.5\% | 28.0\% | 44.6\% | 60.3\% | 79.6\% | 25.2\% | 70.3\% |
| Fin. svs. and real estate | 61.2\% | 14.7\% | 27.0\% | 55.4\% | 70.2\% | 85.3\% | 20.6\% | 79.9\% |
| Retail trade | 66.3\% | 18.0\% | 32.8\% | 47.1\% | 63.0\% | 90.8\% | 25.4\% | 84.0\% |
| Professional services | 47.4\% | 19.9\% | 34.9\% | 52.1\% | 65.1\% | 84.3\% | 26.9\% | 73.8\% |
| Other services | 50.1\% | 17.1\% | 28.1\% | 46.8\% | 68.2\% | 84.8\% | 23.5\% | 75.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 54.8\% | 16.1\% | 31.6\% | 48.9\% | 66.4\% | 86.9\% | 23.9\% | 79.6\% |
| For profit, unincorporated | 43.5\% | 20.2\% | 32.8\% | 50.4\% | 66.0\% | 78.6\% | 26.6\% | 70.2\% |
| Nonprofit | 44.1\% | 18.9\% | 28.5\% | 41.6\% | 61.9\% | 78.6\% | 24.1\% | 63.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 29.7\% | 19.5\% | 32.1\% | 56.7\% | 59.0\% | 85.2\% | 23.8\% | 68.8\% |
| 5-9 years | 36.7\% | 22.2\% | 39.5\% | 51.4\% | 70.3\% | 93.2\% | 29.3\% | 68.4\% |
| 10-19 years | 36.1\% | 15.6\% | 32.3\% | 52.1\% | 75.3\% | 79.6\% | 23.4\% | 71.2\% |
| 20 or more years | 60.1\% | 16.0\% | 28.8\% | 44.6\% | 63.4\% | 86.0\% | 23.8\% | 77.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 75.3\% | 12.3\%* | 30.6\% | 48.0\% | 65.5\% | 85.8\% | 35.1\% | 78.4\% |
| 1 location only | 27.2\% | 17.4\% | 31.6\% | 48.0\% | 65.4\% | 76.3\% | 23.6\% | 60.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 52.0\% | 16.0\%* | 22.0\% | 31.6\% | 65.9\% | 88.7\% | 19.4\% | 74.0\% |
| 25-49 \% | 62.3\% | 9.9\%* | 31.6\% | 42.4\% | 62.2\% | 91.5\% | 22.7\% | 80.6\% |
| 50-74 \% | 52.4\% | 12.5\% | 28.0\% | 48.8\% | 71.5\% | 91.8\% | 20.0\% | 83.6\% |
| 75\% or more | 50.5\% | 18.8\% | 32.6\% | 49.9\% | 64.9\% | 83.2\% | 25.8\% | 75.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 48.9\% | 17.1\% | 30.8\% | 48.0\% | 65.4\% | 85.5\% | 24.1\% | 75.3\% |
| Has union employees | 74.9\% | 23.5\% | 44.1\% | 49.2\% | 67.6\% | 86.4\% | 32.8\% | 83.9\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 61.1\% | 12.4\% | 31.8\% | 40.4\% | 65.4\% | 86.9\% | 21.5\% | 77.1\% |
| Less than 50\% low-wage | 49.5\% | 18.0\% | 31.4\% | 49.8\% | 65.5\% | 85.3\% | 24.9\% | 76.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.d Standard errors for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.63\% | 1.23\% | 1.58\% | 1.23\% | 1.23\% | 0.69\% | 0.90\% | 0.59\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.13\% | 4.13\%* | -- | 13.15\% | 12.05\% | 8.98\% | 4.99\%* | 8.85\% |
| Mining and manufacturing | 2.34\% | 4.55\% | 5.17\% | 3.47\% | 3.54\% | 2.35\% | 3.11\% | 2.16\% |
| Construction | 2.46\% | 3.56\% | 4.70\% | 4.28\% | 5.64\% | 5.86\% | 2.68\% | 3.92\% |
| Utilities and transp. | 3.49\% | 8.52\%* | 8.61\%* | 7.12\% | 8.09\% | 3.01\% | 5.67\% | 2.98\% |
| Wholesale trade | 2.43\% | 5.30\% | 5.17\% | 4.29\% | 4.79\% | 3.15\% | 3.33\% | 2.53\% |
| Fin. svs. and real estate | 1.82\% | 3.27\% | 5.79\% | 4.19\% | 3.00\% | 1.78\% | 2.73\% | 1.49\% |
| Retail trade | 1.63\% | 4.54\% | 4.86\% | 3.76\% | 3.88\% | 0.98\% | 3.08\% | 1.15\% |
| Professional services | 1.27\% | 2.14\% | 2.99\% | 2.41\% | 2.27\% | 1.51\% | 1.65\% | 1.26\% |
| Other services | 1.47\% | 2.73\% | 3.40\% | 2.59\% | 2.54\% | 1.78\% | 1.95\% | 1.38\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.76\% | 1.44\% | 1.89\% | 1.51\% | 1.53\% | 0.73\% | 1.06\% | 0.66\% |
| For profit, unincorporated | 1.60\% | 2.80\% | 3.60\% | 2.93\% | 3.13\% | 2.81\% | 2.08\% | 1.90\% |
| Nonprofit | 1.82\% | 4.07\% | 4.61\% | 3.19\% | 2.74\% | 2.36\% | 2.75\% | 1.82\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.82\% | 3.76\% | 5.97\% | 4.85\% | 6.91\% | 7.54\% | 3.03\% | 4.69\% |
| 5-9 years | 2.35\% | 3.58\% | 4.51\% | 3.71\% | 5.29\% | 3.31\% | 2.63\% | 3.49\% |
| 10-19 years | 1.49\% | 2.06\% | 3.01\% | 2.58\% | 2.56\% | 3.09\% | 1.64\% | 1.82\% |
| 20 or more years | 0.73\% | 1.81\% | 2.14\% | 1.58\% | 1.44\% | 0.71\% | 1.24\% | 0.64\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.64\% | 6.95\%* | 4.71\% | 2.23\% | 1.38\% | 0.69\% | 2.72\% | 0.63\% |
| 1 location only | 0.88\% | 1.24\% | 1.67\% | 1.43\% | 1.97\% | 4.52\% | 0.94\% | 1.60\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.63\% | 5.46\%* | 6.10\% | 4.70\% | 4.16\% | 2.39\% | 3.81\% | 2.24\% |
| 25-49 \% | 1.99\% | 3.87\%* | 5.73\% | 4.16\% | 4.53\% | 1.26\% | 2.98\% | 1.70\% |
| 50-74 \% | 1.84\% | 2.87\% | 4.47\% | 3.66\% | 3.29\% | 1.13\% | 2.31\% | 1.30\% |
| 75\% or more | 0.77\% | 1.46\% | 1.83\% | 1.44\% | 1.46\% | 0.93\% | 1.06\% | 0.75\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.67\% | 1.25\% | 1.62\% | 1.27\% | 1.27\% | 0.74\% | 0.91\% | 0.64\% |
| Has union employees | 1.84\% | 6.63\% | 7.36\% | 5.41\% | 4.54\% | 1.64\% | 4.77\% | 1.53\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.42\% | 3.35\% | 4.33\% | 2.79\% | 2.36\% | 1.12\% | 2.38\% | 1.11\% |
| Less than 50\% low-wage | 0.72\% | 1.32\% | 1.69\% | 1.37\% | 1.45\% | 0.85\% | 0.97\% | 0.71\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

