Table I.B. 2 Percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 84.3\% | 28.4\% | 54.0\% | 80.1\% | 97.3\% | 99.6\% | 47.7\% | 97.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 56.5\% | 10.9\% | 34.8\% | 69.0\% | 91.4\% | 100.0\% | 28.5\% | 91.3\% |
| Mining and manufacturing | 94.1\% | 34.2\% | 65.5\% | 93.1\% | 99.4\% | 100.0\% | 65.1\% | 99.7\% |
| Construction | 74.0\% | 26.7\% | 68.3\% | 91.0\% | 99.9\% | 100.0\% | 54.3\% | 98.4\% |
| Utilities and transp. | 91.7\% | 33.0\% | 63.2\% | 81.7\% | 94.6\% | 99.9\% | 55.8\% | 98.6\% |
| Wholesale trade | 89.8\% | 43.0\% | 81.3\% | 87.7\% | 100.0\% | 100.0\% | 69.1\% | 98.9\% |
| Fin. svs. and real estate | 92.2\% | 34.8\% | 77.9\% | 92.5\% | 99.4\% | 99.9\% | 54.2\% | 99.8\% |
| Retail trade | 84.9\% | 23.3\% | 45.0\% | 87.0\% | 97.1\% | 100.0\% | 42.3\% | 99.1\% |
| Professional services | 88.3\% | 36.6\% | 68.5\% | 86.5\% | 96.2\% | 99.3\% | 56.7\% | 97.8\% |
| Other services | 73.9\% | 21.5\% | 34.5\% | 65.0\% | 96.4\% | 99.1\% | 34.7\% | 95.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 85.0\% | 29.9\% | 55.4\% | 79.2\% | 97.2\% | 99.5\% | 49.4\% | 97.9\% |
| For profit, unincorporated | 72.2\% | 21.6\% | 45.2\% | 75.3\% | 95.9\% | 99.5\% | 37.5\% | 96.3\% |
| Nonprofit | 93.9\% | 43.1\% | 66.0\% | 91.8\% | 98.9\% | 99.9\% | 64.0\% | 99.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 46.6\% | 16.3\% | 31.1\% | 71.6\% | 84.4\% | 98.6\% | 27.9\% | 86.3\% |
| 5-9 years | 59.0\% | 22.6\% | 41.6\% | 73.3\% | 96.1\% | 88.1\% | 38.7\% | 90.4\% |
| 10-19 years | 69.8\% | 28.8\% | 54.3\% | 74.6\% | 96.0\% | 99.7\% | 45.3\% | 94.6\% |
| 20 or more years | 93.3\% | 39.4\% | 65.2\% | 86.6\% | 98.7\% | 99.8\% | 61.1\% | 99.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 98.7\% | 44.8\% | 69.5\% | 87.7\% | 98.4\% | 99.8\% | 77.2\% | 99.3\% |
| 1 location only | 63.7\% | 28.3\% | 53.2\% | 78.5\% | 95.8\% | 95.2\% | 46.1\% | 93.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 54.5\% | 8.5\% | 16.4\% | 49.2\% | 82.1\% | 98.6\% | 16.5\% | 87.3\% |
| 25-49 \% | 76.4\% | 16.0\% | 36.5\% | 63.5\% | 98.3\% | 99.0\% | 34.6\% | 95.5\% |
| 50-74 \% | 80.2\% | 26.1\% | 43.1\% | 76.8\% | 98.6\% | 99.0\% | 39.1\% | 97.9\% |
| 75\% or more | 90.3\% | 37.7\% | 69.6\% | 89.9\% | 99.1\% | 99.9\% | 60.9\% | 99.2\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 81.5\% | 27.9\% | 52.8\% | 79.3\% | 97.2\% | 99.6\% | 46.9\% | 97.5\% |
| Has union employees | 98.2\% | 51.3\% | 83.0\% | 94.3\% | 98.3\% | 99.7\% | 73.3\% | 99.6\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 72.1\% | 11.3\% | 23.6\% | 58.3\% | 94.0\% | 99.0\% | 24.4\% | 94.5\% |
| Less than 50\% low-wage | 88.1\% | 35.1\% | 65.8\% | 88.5\% | 98.4\% | 99.8\% | 56.9\% | 98.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B. 2 Standard errors for percent of private-sector employees in establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.22\% | 0.80\% | 1.20\% | 0.79\% | 0.46\% | 0.08\% | 0.62\% | 0.16\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.11\% | 2.73\% | 8.73\% | 9.53\% | 7.59\% | 0.00\% | 5.24\% | 3.91\% |
| Mining and manufacturing | 0.44\% | 3.77\% | 4.07\% | 1.24\% | 0.48\% | 0.04\% | 2.23\% | 0.16\% |
| Construction | 1.47\% | 2.49\% | 3.43\% | 1.81\% | 0.06\% | 0.01\% | 1.99\% | 0.75\% |
| Utilities and transp. | 0.91\% | 5.29\% | 6.87\% | 4.35\% | 2.72\% | 0.03\% | 3.78\% | 0.53\% |
| Wholesale trade | 0.92\% | 4.28\% | 3.66\% | 2.90\% | 0.01\% | 0.00\% | 2.37\% | 0.59\% |
| Fin. svs. and real estate | 0.53\% | 2.77\% | 4.17\% | 2.31\% | 0.27\% | 0.04\% | 2.36\% | 0.07\% |
| Retail trade | 0.70\% | 2.15\% | 3.56\% | 1.87\% | 1.44\% | 0.00\% | 1.85\% | 0.25\% |
| Professional services | 0.46\% | 1.60\% | 2.04\% | 1.30\% | 1.25\% | 0.26\% | 1.16\% | 0.42\% |
| Other services | 0.71\% | 1.50\% | 2.28\% | 1.80\% | 0.68\% | 0.13\% | 1.21\% | 0.41\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.29\% | 1.04\% | 1.46\% | 1.00\% | 0.69\% | 0.10\% | 0.78\% | 0.21\% |
| For profit, unincorporated | 0.86\% | 1.35\% | 2.51\% | 1.95\% | 0.96\% | 0.27\% | 1.25\% | 0.51\% |
| Nonprofit | 0.39\% | 3.02\% | 3.96\% | 1.25\% | 0.43\% | 0.04\% | 1.96\% | 0.17\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.79\% | 1.46\% | 3.08\% | 2.94\% | 6.13\% | 1.41\% | 1.52\% | 3.49\% |
| 5-9 years | 1.53\% | 1.77\% | 2.94\% | 2.44\% | 1.21\% | 2.96\% | 1.60\% | 1.34\% |
| 10-19 years | 0.93\% | 1.51\% | 2.29\% | 1.81\% | 0.96\% | 0.24\% | 1.23\% | 0.72\% |
| 20 or more years | 0.19\% | 1.53\% | 1.73\% | 0.92\% | 0.26\% | 0.08\% | 0.95\% | 0.11\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.10\% | 9.68\% | 3.60\% | 1.26\% | 0.28\% | 0.08\% | 1.99\% | 0.09\% |
| 1 location only | 0.57\% | 0.81\% | 1.25\% | 0.92\% | 0.98\% | 0.93\% | 0.65\% | 0.69\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.55\% | 1.65\% | 2.38\% | 3.35\% | 3.89\% | 0.67\% | 1.41\% | 1.71\% |
| 25-49 \% | 1.09\% | 2.30\% | 3.70\% | 3.05\% | 0.59\% | 0.07\% | 2.04\% | 0.68\% |
| 50-74 \% | 0.79\% | 1.90\% | 3.05\% | 2.22\% | 0.58\% | 0.09\% | 1.61\% | 0.28\% |
| 75\% or more | 0.22\% | 1.11\% | 1.41\% | 0.72\% | 0.28\% | 0.09\% | 0.76\% | 0.12\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.27\% | 0.81\% | 1.23\% | 0.83\% | 0.49\% | 0.11\% | 0.63\% | 0.20\% |
| Has union employees | 0.24\% | 6.44\% | 5.07\% | 2.02\% | 1.17\% | 0.01\% | 3.43\% | 0.14\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.72\% | 1.29\% | 2.50\% | 2.05\% | 1.00\% | 0.16\% | 1.27\% | 0.47\% |
| Less than 50\% low-wage | 0.23\% | 0.96\% | 1.29\% | 0.71\% | 0.52\% | 0.09\% | 0.69\% | 0.16\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

