by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 57.8\% | 16.0\% | 15.0\% | 16.8\% | 38.7\% | 81.5\% | 15.7\% | 65.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 44.0\% | 36.9\%* | 14.2\%* | 48.3\%* | 25.5\%* | 66.0\% | 25.9\%* | 51.4\% |
| Mining and manufacturing | 62.8\% | 21.1\% | 12.7\% | 14.6\% | 49.0\% | 83.3\% | 14.4\% | 68.0\% |
| Construction | 35.8\% | 18.2\% | 20.1\% | 19.2\% | 40.6\% | 92.8\% | 18.8\% | 47.2\% |
| Utilities and transp. | 77.7\% | 15.0\%* | 10.1\%* | 30.2\% | 57.4\% | 89.8\% | 18.0\% | 83.2\% |
| Wholesale trade | 54.4\% | 17.9\%* | 17.8\% | 14.2\% | 41.7\% | 85.7\% | 16.4\% | 65.2\% |
| Fin. svs. and real estate | 69.9\% | 10.1\% | 14.7\%* | 11.9\% | 51.8\% | 84.9\% | 13.5\% | 75.9\% |
| Retail trade | 57.9\% | 16.2\% | 7.0\%* | 16.8\% | 26.1\% | 80.4\% | 11.6\% | 66.7\% |
| Professional services | 58.8\% | 13.7\% | 14.8\% | 15.3\% | 37.6\% | 82.4\% | 15.5\% | 65.8\% |
| Other services | 40.5\% | 18.2\% | 15.2\% | 17.5\% | 20.6\% | 65.2\% | 16.0\% | 46.5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 58.5\% | 13.9\% | 13.4\% | 15.8\% | 39.3\% | 81.4\% | 14.3\% | 66.7\% |
| For profit, unincorporated | 46.5\% | 15.4\% | 17.7\% | 21.7\% | 38.0\% | 74.3\% | 16.5\% | 55.3\% |
| Nonprofit | 63.6\% | 31.0\% | 22.9\% | 15.6\% | 37.6\% | 85.5\% | 23.9\% | 67.2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 33.2\% | 19.5\% | 19.7\% | 23.0\% | 39.5\% | 85.9\% | 21.1\% | 41.3\% |
| 5-9 years | 23.5\% | 16.6\% | 16.2\% | 15.1\% | 27.7\% | 56.6\% | 16.3\% | 29.2\% |
| 10-19 years | 32.2\% | 15.5\% | 13.2\% | 18.3\% | 26.1\% | 79.2\% | 15.3\% | 41.6\% |
| 20 or more years | 64.4\% | 15.3\% | 15.1\% | 15.7\% | 42.4\% | 81.8\% | 14.9\% | 69.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 71.8\% | 8.6\%* | 12.8\% | 16.5\% | 42.9\% | 81.8\% | 13.2\% | 73.0\% |
| 1 location only | 24.3\% | 16.1\% | 15.2\% | 16.9\% | 32.7\% | 71.8\% | 15.9\% | 31.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 43.3\% | 21.0\% | 19.2\%* | 13.5\% | 26.0\% | 73.2\% | 18.2\%* | 49.9\% |
| 25-49 \% | 49.9\% | 26.5\%* | 11.7\% | 14.2\% | 31.4\% | 73.6\% | 15.2\% | 56.1\% |
| 50-74 \% | 55.7\% | 14.9\% | 12.3\% | 12.8\% | 30.7\% | 80.5\% | 12.8\% | 63.4\% |
| 75\% or more | 58.7\% | 15.7\% | 15.4\% | 17.4\% | 40.3\% | 82.1\% | 16.0\% | 66.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 53.0\% | 15.0\% | 13.1\% | 15.4\% | 37.9\% | 80.6\% | 14.7\% | 61.5\% |
| Has union employees | 76.3\% | 39.7\% | 35.8\% | 35.7\% | 46.3\% | 83.5\% | 32.1\% | 78.1\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 50.3\% | 23.7\% | 12.5\% | 18.4\% | 28.2\% | 71.7\% | 16.6\% | 54.5\% |
| Less than 50\% low-wage | 58.7\% | 15.4\% | 15.2\% | 16.7\% | 40.2\% | 82.6\% | 15.6\% | 66.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.b.(1) Standard errors for percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.56\% | 1.25\% | 1.37\% | 1.09\% | 1.24\% | 0.71\% | 0.78\% | 0.63\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8.39\% | 13.49\%* | 9.71\%* | 17.21\%* | 15.90\%* | 13.45\% | 8.26\%* | 11.09\% |
| Mining and manufacturing | 1.48\% | 5.71\% | 3.51\% | 2.83\% | 2.93\% | 1.84\% | 2.59\% | 1.57\% |
| Construction | 2.76\% | 4.39\% | 4.35\% | 3.77\% | 5.52\% | 2.20\% | 2.53\% | 3.99\% |
| Utilities and transp. | 1.83\% | 7.02\%* | 5.30\%* | 6.69\% | 6.34\% | 1.64\% | 4.39\% | 1.74\% |
| Wholesale trade | 2.14\% | 6.12\%* | 4.78\% | 3.25\% | 4.04\% | 2.09\% | 2.80\% | 2.34\% |
| Fin. svs. and real estate | 1.43\% | 2.58\% | 4.43\%* | 2.59\% | 4.04\% | 1.44\% | 2.26\% | 1.43\% |
| Retail trade | 1.59\% | 3.84\% | 2.35\%* | 3.16\% | 4.08\% | 1.72\% | 1.92\% | 1.73\% |
| Professional services | 1.11\% | 1.94\% | 2.63\% | 1.82\% | 2.17\% | 1.37\% | 1.46\% | 1.23\% |
| Other services | 1.58\% | 3.00\% | 3.36\% | 2.61\% | 2.79\% | 2.60\% | 1.82\% | 1.90\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.66\% | 1.46\% | 1.55\% | 1.23\% | 1.60\% | 0.78\% | 0.90\% | 0.74\% |
| For profit, unincorporated | 1.66\% | 2.48\% | 3.41\% | 3.34\% | 3.07\% | 3.16\% | 1.84\% | 2.03\% |
| Nonprofit | 1.45\% | 5.13\% | 5.04\% | 2.46\% | 2.71\% | 1.58\% | 2.73\% | 1.51\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.03\% | 4.00\% | 5.00\% | 5.48\% | 6.28\% | 4.65\% | 3.04\% | 4.44\% |
| 5-9 years | 2.29\% | 3.12\% | 4.54\% | 2.64\% | 4.61\% | 9.71\% | 2.28\% | 3.57\% |
| 10-19 years | 1.56\% | 2.06\% | 2.60\% | 2.53\% | 2.77\% | 3.53\% | 1.53\% | 2.23\% |
| 20 or more years | 0.63\% | 2.00\% | 1.82\% | 1.29\% | 1.47\% | 0.73\% | 1.04\% | 0.67\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.65\% | 6.17\%* | 3.68\% | 1.79\% | 1.57\% | 0.71\% | 1.85\% | 0.66\% |
| 1 location only | 0.89\% | 1.26\% | 1.45\% | 1.31\% | 2.01\% | 5.06\% | 0.84\% | 1.48\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.66\% | 6.16\% | 14.40\%* | 3.81\% | 5.92\% | 3.01\% | 5.96\%* | 2.92\% |
| 25-49 \% | 2.31\% | 8.03\%* | 3.17\% | 3.54\% | 6.35\% | 2.40\% | 2.86\% | 2.54\% |
| 50-74 \% | 1.62\% | 3.11\% | 3.12\% | 2.61\% | 3.28\% | 1.67\% | 1.88\% | 1.76\% |
| 75\% or more | 0.63\% | 1.43\% | 1.53\% | 1.23\% | 1.39\% | 0.80\% | 0.88\% | 0.71\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.64\% | 1.21\% | 1.28\% | 1.06\% | 1.30\% | 0.87\% | 0.76\% | 0.73\% |
| Has union employees | 1.20\% | 9.76\% | 8.09\% | 6.08\% | 4.20\% | 1.23\% | 5.19\% | 1.21\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.56\% | 4.73\% | 3.04\% | 4.22\% | 2.63\% | 1.97\% | 2.30\% | 1.69\% |
| Less than 50\% low-wage | 0.61\% | 1.29\% | 1.45\% | 1.12\% | 1.36\% | 0.76\% | 0.82\% | 0.68\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

