characteristics: United States, 2016

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 88.5\% | 34.7\% | 63.9\% | 86.8\% | 98.8\% | 99.8\% | 56.3\% | 98.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 61.5\% | 15.2\% | 40.9\% | 80.2\% | 89.1\% | 100.0\% | 36.6\% | 92.6\% |
| Mining and manufacturing | 95.3\% | 38.9\% | 69.3\% | 93.6\% | 99.4\% | 100.0\% | 69.3\% | 99.7\% |
| Construction | 76.5\% | 28.9\% | 69.1\% | 91.5\% | 100.0\% | 100.0\% | 57.2\% | 98.7\% |
| Utilities and transp. | 93.6\% | 36.6\% | 65.4\% | 85.9\% | 96.4\% | 100.0\% | 58.9\% | 99.2\% |
| Wholesale trade | 91.0\% | 45.9\% | 81.8\% | 88.8\% | 100.0\% | 100.0\% | 71.6\% | 98.9\% |
| Fin. svs. and real estate | 94.1\% | 39.5\% | 83.2\% | 94.2\% | 99.7\% | 100.0\% | 60.0\% | 99.9\% |
| Retail trade | 87.4\% | 31.4\% | 52.6\% | 90.8\% | 97.6\% | 100.0\% | 51.2\% | 99.2\% |
| Professional services | 91.7\% | 42.5\% | 75.9\% | 90.9\% | 99.0\% | 99.5\% | 63.9\% | 99.0\% |
| Other services | 80.5\% | 28.5\% | 46.6\% | 73.8\% | 98.1\% | 99.4\% | 43.7\% | 97.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 88.6\% | 35.2\% | 64.4\% | 86.0\% | 99.0\% | 99.7\% | 57.0\% | 98.9\% |
| For profit, unincorporated | 79.9\% | 28.8\% | 57.3\% | 84.6\% | 97.8\% | 99.8\% | 47.8\% | 98.3\% |
| Nonprofit | 97.0\% | 58.4\% | 78.5\% | 94.7\% | 99.2\% | 99.9\% | 76.8\% | 99.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 55.4\% | 20.8\% | 41.4\% | 79.2\% | 95.5\% | 98.2\% | 34.1\% | 94.0\% |
| 5-9 years | 66.8\% | 28.2\% | 51.2\% | 83.5\% | 98.1\% | 92.7\% | 46.9\% | 94.9\% |
| 10-19 years | 76.2\% | 35.9\% | 64.9\% | 81.5\% | 98.3\% | 99.7\% | 54.4\% | 96.9\% |
| 20 or more years | 95.2\% | 46.3\% | 72.1\% | 91.5\% | 99.3\% | 99.8\% | 68.8\% | 99.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 99.2\% | 46.6\% | 74.0\% | 92.8\% | 99.1\% | 99.8\% | 81.9\% | 99.6\% |
| 1 location only | 71.1\% | 34.6\% | 63.2\% | 85.5\% | 98.4\% | 96.9\% | 54.7\% | 96.2\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 74.8\% | 22.7\% | 27.3\% | 61.6\% | 89.4\% | 99.4\% | 32.2\% | 93.4\% |
| 25-49 \% | 77.3\% | 16.9\% | 37.0\% | 64.9\% | 98.6\% | 99.1\% | 35.7\% | 95.7\% |
| 50-74 \% | 81.3\% | 27.0\% | 43.7\% | 77.7\% | 98.7\% | 99.2\% | 40.3\% | 98.1\% |
| 75\% or more | 90.3\% | 37.5\% | 69.9\% | 90.2\% | 99.0\% | 99.9\% | 60.9\% | 99.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 86.3\% | 34.0\% | 62.5\% | 86.1\% | 98.8\% | 99.7\% | 55.4\% | 98.7\% |
| Has union employees | 98.8\% | 60.0\% | 88.4\% | 97.3\% | 98.9\% | 99.9\% | 80.9\% | 99.8\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 78.2\% | 15.3\% | 31.2\% | 63.9\% | 96.8\% | 99.4\% | 29.9\% | 96.7\% |
| Less than 50\% low-wage | 90.5\% | 39.1\% | 70.7\% | 91.6\% | 99.2\% | 99.8\% | 62.2\% | 99.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.19\% | 0.93\% | 1.25\% | 0.66\% | 0.26\% | 0.08\% | 0.66\% | 0.11\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.53\% | 3.68\% | 9.76\% | 7.43\% | 9.56\% | 0.00\% | 6.25\% | 4.00\% |
| Mining and manufacturing | 0.40\% | 4.18\% | 4.06\% | 1.20\% | 0.47\% | 0.02\% | 2.22\% | 0.16\% |
| Construction | 1.44\% | 2.70\% | 3.45\% | 1.78\% | 0.01\% | 0.01\% | 2.04\% | 0.71\% |
| Utilities and transp. | 0.76\% | 5.92\% | 6.72\% | 3.72\% | 1.91\% | 0.02\% | 3.85\% | 0.31\% |
| Wholesale trade | 0.87\% | 4.54\% | 3.69\% | 2.87\% | 0.01\% | 0.00\% | 2.37\% | 0.57\% |
| Fin. svs. and real estate | 0.44\% | 3.07\% | 3.50\% | 2.05\% | 0.19\% | 0.03\% | 2.44\% | 0.05\% |
| Retail trade | 0.68\% | 2.75\% | 3.93\% | 1.57\% | 1.68\% | 0.00\% | 2.04\% | 0.31\% |
| Professional services | 0.34\% | 1.77\% | 1.91\% | 1.05\% | 0.42\% | 0.29\% | 1.17\% | 0.23\% |
| Other services | 0.71\% | 1.87\% | 3.05\% | 1.81\% | 0.70\% | 0.06\% | 1.53\% | 0.33\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.25\% | 1.16\% | 1.48\% | 0.83\% | 0.31\% | 0.11\% | 0.81\% | 0.14\% |
| For profit, unincorporated | 0.78\% | 1.70\% | 2.84\% | 1.63\% | 0.76\% | 0.12\% | 1.46\% | 0.35\% |
| Nonprofit | 0.30\% | 3.86\% | 4.53\% | 0.92\% | 0.52\% | 0.04\% | 2.07\% | 0.17\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.86\% | 1.82\% | 3.78\% | 2.80\% | 2.38\% | 1.80\% | 1.77\% | 1.58\% |
| 5-9 years | 1.49\% | 2.10\% | 3.29\% | 2.05\% | 1.03\% | 1.61\% | 1.80\% | 0.95\% |
| 10-19 years | 0.87\% | 1.79\% | 2.33\% | 1.64\% | 0.75\% | 0.23\% | 1.33\% | 0.58\% |
| 20 or more years | 0.16\% | 1.67\% | 1.76\% | 0.69\% | 0.25\% | 0.09\% | 0.95\% | 0.10\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.09\% | 10.39\% | 3.65\% | 0.82\% | 0.26\% | 0.09\% | 1.78\% | 0.08\% |
| 1 location only | 0.53\% | 0.94\% | 1.31\% | 0.79\% | 0.49\% | 0.50\% | 0.70\% | 0.43\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.51\% | 4.50\% | 3.77\% | 3.71\% | 2.86\% | 0.32\% | 2.65\% | 1.09\% |
| 25-49 \% | 1.10\% | 2.57\% | 3.85\% | 3.09\% | 0.46\% | 0.07\% | 2.11\% | 0.65\% |
| 50-74 \% | 0.76\% | 1.94\% | 3.05\% | 2.19\% | 0.52\% | 0.10\% | 1.63\% | 0.28\% |
| 75\% or more | 0.22\% | 1.10\% | 1.42\% | 0.70\% | 0.30\% | 0.10\% | 0.76\% | 0.12\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.24\% | 0.93\% | 1.29\% | 0.70\% | 0.26\% | 0.12\% | 0.68\% | 0.14\% |
| Has union employees | 0.20\% | 6.94\% | 4.06\% | 1.02\% | 1.07\% | 0.00\% | 3.01\% | 0.13\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 0.75\% | 1.81\% | 4.04\% | 2.36\% | 0.97\% | 0.06\% | 1.84\% | 0.40\% |
| Less than 50\% low-wage | 0.20\% | 1.05\% | 1.29\% | 0.60\% | 0.24\% | 0.10\% | 0.70\% | 0.11\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

