Table I.B.3.b.(1) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 89.2\% | 92.4\% | 91.1\% | 92.8\% | 91.1\% | 87.3\% | 91.9\% | 88.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 88.1\% | 96.8\% | -- | 86.7\% | 91.3\% | 83.0\% | 90.9\% | 86.6\% |
| Mining and manufacturing | 93.1\% | 95.0\% | 95.3\% | 97.1\% | 94.9\% | 91.0\% | 96.3\% | 92.7\% |
| Construction | 87.6\% | 85.6\% | 89.9\% | 90.3\% | 87.5\% | 79.6\% | 88.1\% | 87.2\% |
| Utilities and transp. | 91.9\% | 95.8\% | 97.8\% | 91.1\% | 97.6\% | 90.6\% | 94.2\% | 91.6\% |
| Wholesale trade | 93.8\% | 91.9\% | 93.2\% | 94.0\% | 97.1\% | 92.3\% | 94.7\% | 93.6\% |
| Fin. svs. and real estate | 94.4\% | 95.3\% | 97.4\% | 96.5\% | 96.5\% | 93.5\% | 96.8\% | 94.1\% |
| Retail trade | 84.7\% | 90.5\% | 90.9\% | 95.7\% | 89.9\% | 80.7\% | 92.2\% | 83.4\% |
| Professional services | 90.7\% | 92.6\% | 93.1\% | 93.6\% | 91.9\% | 89.3\% | 93.2\% | 90.3\% |
| Other services | 81.5\% | 94.1\% | 82.9\% | 88.1\% | 83.1\% | 77.5\% | 87.0\% | 80.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 89.3\% | 92.0\% | 90.9\% | 93.6\% | 91.7\% | 87.1\% | 92.1\% | 88.7\% |
| For profit, unincorporated | 88.6\% | 92.3\% | 92.0\% | 91.4\% | 89.6\% | 85.6\% | 91.6\% | 87.8\% |
| Nonprofit | 89.7\% | 95.3\% | 90.8\% | 90.1\% | 90.7\% | 88.9\% | 90.3\% | 89.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 92.2\% | 92.3\% | 96.4\% | 93.1\% | 89.4\% | 93.5\% | 93.1\% | 91.6\% |
| 5-9 years | 90.8\% | 94.2\% | 92.7\% | 88.5\% | 92.0\% | 88.4\% | 91.8\% | 90.0\% |
| 10-19 years | 90.1\% | 91.3\% | 91.1\% | 93.6\% | 89.6\% | 85.7\% | 92.0\% | 89.1\% |
| 20 or more years | 88.9\% | 92.5\% | 90.0\% | 93.4\% | 91.5\% | 87.3\% | 91.6\% | 88.6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 88.4\% | 89.6\% | 96.6\% | 94.2\% | 91.9\% | 87.2\% | 94.0\% | 88.2\% |
| 1 location only | 91.2\% | 92.4\% | 90.7\% | 92.4\% | 90.1\% | 89.4\% | 91.7\% | 90.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 88.9\% | 99.2\% | 93.5\% | 91.8\% | 86.3\% | 88.5\% | 94.3\% | 88.1\% |
| 25-49 \% | 89.1\% | 94.9\% | 85.6\% | 90.2\% | 88.1\% | 89.3\% | 90.0\% | 88.9\% |
| 50-74 \% | 90.8\% | 89.1\% | 94.4\% | 91.9\% | 89.7\% | 90.9\% | 91.0\% | 90.8\% |
| 75\% or more | 89.1\% | 92.7\% | 90.9\% | 93.0\% | 91.5\% | 86.7\% | 92.0\% | 88.5\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 89.6\% | 93.0\% | 91.3\% | 93.3\% | 92.2\% | 86.7\% | 92.3\% | 89.0\% |
| Has union employees | 87.7\% | 79.5\% | 88.1\% | 85.8\% | 82.7\% | 88.6\% | 83.5\% | 87.8\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 80.1\% | 90.9\% | 71.7\% | 85.5\% | 84.0\% | 77.3\% | 81.4\% | 79.9\% |
| Less than 50\% low-wage | 90.8\% | 92.5\% | 92.9\% | 93.8\% | 92.5\% | 89.0\% | 93.0\% | 90.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1) Standard errors for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.32\% | 0.70\% | 1.19\% | 0.51\% | 0.55\% | 0.50\% | 0.54\% | 0.36\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.72\% | 1.98\% | -- | 5.45\% | 3.98\% | 6.37\% | 3.32\% | 3.83\% |
| Mining and manufacturing | 0.86\% | 1.48\% | 1.15\% | 0.57\% | 0.94\% | 1.45\% | 0.59\% | 0.95\% |
| Construction | 1.44\% | 3.74\% | 1.87\% | 1.88\% | 3.24\% | 5.32\% | 1.50\% | 2.18\% |
| Utilities and transp. | 1.62\% | 2.18\% | 0.90\% | 1.91\% | 0.72\% | 2.11\% | 1.41\% | 1.76\% |
| Wholesale trade | 0.77\% | 2.40\% | 2.23\% | 1.52\% | 0.78\% | 1.46\% | 1.04\% | 0.94\% |
| Fin. svs. and real estate | 0.63\% | 1.14\% | 1.15\% | 1.48\% | 0.72\% | 0.85\% | 0.63\% | 0.69\% |
| Retail trade | 1.31\% | 2.12\% | 2.07\% | 0.67\% | 1.96\% | 1.88\% | 1.00\% | 1.51\% |
| Professional services | 0.43\% | 1.10\% | 1.15\% | 0.89\% | 0.75\% | 0.67\% | 0.62\% | 0.49\% |
| Other services | 0.92\% | 1.22\% | 4.93\% | 1.54\% | 1.77\% | 1.40\% | 2.10\% | 1.03\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.40\% | 0.91\% | 1.53\% | 0.57\% | 0.71\% | 0.61\% | 0.68\% | 0.46\% |
| For profit, unincorporated | 0.80\% | 1.23\% | 1.54\% | 1.26\% | 1.49\% | 1.52\% | 0.90\% | 0.99\% |
| Nonprofit | 0.66\% | 1.34\% | 2.85\% | 1.68\% | 0.93\% | 1.00\% | 1.65\% | 0.71\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.10\% | 1.73\% | 1.09\% | 1.26\% | 2.85\% | 2.77\% | 0.97\% | 1.70\% |
| 5-9 years | 1.07\% | 1.09\% | 2.18\% | 1.95\% | 2.14\% | 3.70\% | 1.12\% | 1.64\% |
| 10-19 years | 0.66\% | 1.77\% | 1.24\% | 0.97\% | 1.36\% | 1.86\% | 0.81\% | 0.92\% |
| 20 or more years | 0.38\% | 0.87\% | 2.05\% | 0.64\% | 0.63\% | 0.52\% | 0.90\% | 0.41\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.42\% | 5.95\% | 1.01\% | 0.95\% | 0.64\% | 0.51\% | 1.31\% | 0.42\% |
| 1 location only | 0.44\% | 0.70\% | 1.26\% | 0.59\% | 0.94\% | 2.05\% | 0.58\% | 0.64\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.67\% | 0.85\% | 3.11\% | 2.59\% | 4.35\% | 2.15\% | 1.72\% | 1.90\% |
| 25-49 \% | 1.27\% | 1.87\% | 4.54\% | 2.16\% | 3.30\% | 1.73\% | 1.99\% | 1.44\% |
| 50-74 \% | 0.60\% | 1.84\% | 1.36\% | 1.20\% | 1.40\% | 0.86\% | 0.98\% | 0.68\% |
| 75\% or more | 0.36\% | 0.78\% | 1.34\% | 0.57\% | 0.60\% | 0.57\% | 0.61\% | 0.42\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.36\% | 0.58\% | 1.26\% | 0.49\% | 0.48\% | 0.64\% | 0.54\% | 0.42\% |
| Has union employees | 0.70\% | 8.21\% | 3.20\% | 3.14\% | 2.92\% | 0.71\% | 3.16\% | 0.72\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.11\% | 2.46\% | 9.08\% | 1.88\% | 1.57\% | 1.62\% | 3.61\% | 1.17\% |
| Less than 50\% low-wage | 0.32\% | 0.73\% | 0.66\% | 0.50\% | 0.57\% | 0.50\% | 0.40\% | 0.37\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

