Table I.C. 2 Average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { emnlovees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { emnlovees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1,325 | 919 | 1,302 | 1,375 | 1,348 | 1,341 | 1,216 | 1,348 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 802 | -- | -- | -- | -- | -- | 929 | 757 |
| Mining and manufacturing | 1,286 | 970 | 1,317 | 1,368 | 1,320 | 1,254 | 1,369 | 1,275 |
| Construction | 1,370 | 1,074 | 1,388 | 1,487 | 1,542 | 942 | 1,340 | 1,393 |
| Utilities and transp. | 1,337 | 763* | 2,535 | 1,287 | 1,660 | 1,234 | 1,507 | 1,317 |
| Wholesale trade | 1,341 | 1,058 | 1,482 | 1,085 | 1,360 | 1,473 | 1,164 | 1,405 |
| Fin. svs. and real estate | 1,285 | 937 | 894 | 1,237 | 1,293 | 1,335 | 1,011 | 1,320 |
| Retail trade | 1,583 | 1,363 | 1,362 | 1,917 | 1,796 | 1,490 | 1,652 | 1,567 |
| Professional services | 1,210 | 739 | 1,250 | 1,184 | 1,205 | 1,254 | 1,055 | 1,238 |
| Other services | 1,453 | 805 | 1,200 | 1,511 | 1,446 | 1,571 | 1,138 | 1,537 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1,361 | 907 | 1,372 | 1,476 | 1,380 | 1,359 | 1,267 | 1,381 |
| For profit, unincorporated | 1,381 | 1,084 | 1,283 | 1,330 | 1,581 | 1,342 | 1,262 | 1,421 |
| Nonprofit | 1,150 | 626 | 743 | 931 | 1,094 | 1,272 | 781 | 1,190 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,378 | 1,229 | 1,325 | 1,464 | 1,325 | 1,553 | 1,310 | 1,421 |
| 5-9 years | 1,346 | 1,161 | 1,312 | 1,433 | 1,407 | 1,151 | 1,333 | 1,357 |
| 10-19 years | 1,266 | 924 | 1,319 | 1,417 | 1,220 | 1,303 | 1,198 | 1,306 |
| 20 or more years | 1,331 | 754 | 1,288 | 1,333 | 1,373 | 1,343 | 1,179 | 1,350 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,358 | 546* | 1,389 | 1,411 | 1,427 | 1,337 | 1,358 | 1,358 |
| 1 location only | 1,257 | 922 | 1,295 | 1,365 | 1,242 | 1,484 | 1,201 | 1,308 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,368 | 837* | 745 | 1,343 | 1,380 | 1,524 | 1,091 | 1,427 |
| 25-49 \% | 1,500 | 938 | 1,307 | 1,338 | 1,505 | 1,618 | 1,240 | 1,550 |
| 50-74 \% | 1,364 | 914 | 1,587 | 1,533 | 1,276 | 1,391 | 1,381 | 1,361 |
| 75\% or more | 1,310 | 921 | 1,279 | 1,361 | 1,348 | 1,319 | 1,196 | 1,334 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1,349 | 924 | 1,335 | 1,380 | 1,325 | 1,406 | 1,234 | 1,378 |
| Has union employees | 1,222 | 773* | 576* | 1,277 | 1,579 | 1,187 | 711 | 1,240 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1,450 | 715 | 1,399 | 1,389 | 1,397 | 1,544 | 1,314 | 1,467 |
| Less than 50\% low-wage | 1,307 | 937 | 1,295 | 1,373 | 1,339 | 1,313 | 1,207 | 1,330 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C. 2 Standard errors for average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 13.19 | 57.49 | 55.63 | 40.28 | 31.45 | 16.14 | 31.86 | 14.54 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 154.00 | -- | -- | -- | -- | -- | 229.50 | 189.01 |
| Mining and manufacturing | 27.64 | 213.31 | 135.48 | 76.78 | 63.21 | 33.47 | 76.97 | 29.55 |
| Construction | 72.21 | 234.98 | 154.73 | 100.01 | 108.98 | 238.68 | 97.93 | 103.46 |
| Utilities and transp. | 65.65 | 251.46* | 557.63 | 157.87 | 236.44 | 65.35 | 256.37 | 66.65 |
| Wholesale trade | 46.09 | 221.83 | 205.56 | 89.03 | 78.34 | 69.34 | 101.65 | 50.04 |
| Fin. svs. and real estate | 33.19 | 183.55 | 166.03 | 232.37 | 73.87 | 33.27 | 110.04 | 34.54 |
| Retail trade | 37.56 | 203.44 | 156.66 | 153.79 | 72.70 | 39.64 | 131.74 | 35.25 |
| Professional services | 23.55 | 82.39 | 93.16 | 82.81 | 57.67 | 26.93 | 51.53 | 26.34 |
| Other services | 38.66 | 123.38 | 119.04 | 92.20 | 82.31 | 58.50 | 67.79 | 45.60 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 16.11 | 67.40 | 67.19 | 54.32 | 40.25 | 18.80 | 39.14 | 17.74 |
| For profit, unincorporated | 40.88 | 138.12 | 125.29 | 62.94 | 94.27 | 63.75 | 70.88 | 49.33 |
| Nonprofit | 26.40 | 156.74 | 118.99 | 74.55 | 53.18 | 34.69 | 80.65 | 27.88 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 66.74 | 199.60 | 182.85 | 95.16 | 128.47 | 245.09 | 103.04 | 87.26 |
| 5-9 years | 62.22 | 175.76 | 114.24 | 93.61 | 146.01 | 122.25 | 79.33 | 93.47 |
| 10-19 years | 46.19 | 94.71 | 101.73 | 97.00 | 102.31 | 64.24 | 56.27 | 66.21 |
| 20 or more years | 14.18 | 82.01 | 83.36 | 54.42 | 32.30 | 16.77 | 47.89 | 14.81 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 14.79 | 240.49* | 165.06 | 94.49 | 36.08 | 16.17 | 121.79 | 14.86 |
| 1 location only | 26.36 | 57.91 | 58.52 | 44.20 | 53.56 | 131.34 | 32.85 | 41.06 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 55.23 | 308.36* | 133.29 | 178.39 | 112.04 | 53.74 | 126.05 | 61.24 |
| 25-49 \% | 46.10 | 278.79 | 238.01 | 108.76 | 115.07 | 52.05 | 124.23 | 49.33 |
| 50-74 \% | 37.51 | 124.13 | 241.83 | 147.24 | 86.19 | 37.41 | 132.34 | 36.34 |
| 75\% or more | 14.85 | 66.12 | 57.44 | 44.73 | 35.67 | 18.48 | 33.53 | 16.59 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 14.55 | 58.75 | 56.94 | 41.37 | 31.54 | 18.63 | 32.59 | 16.34 |
| Has union employees | 31.24 | 258.12* | 183.14* | 175.76 | 138.27 | 30.88 | 122.16 | 31.96 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 30.70 | 153.07 | 180.37 | 71.97 | 71.93 | 35.54 | 85.83 | 32.92 |
| Less than 50\% low-wage | 14.43 | 61.13 | 58.24 | 44.69 | 34.85 | 17.65 | 33.95 | 15.99 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

