Table I.C.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\text { Less than } 50$ employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1,346 | 923 | 1,269 | 1,375 | 1,353 | 1,369 | 1,220 | 1,367 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 584 | -- | -- | -- | -- | -- | 533 | 608 |
| Mining and manufacturing | 1,267 | 768 | 1,224 | 1,364 | 1,282 | 1,253 | 1,371 | 1,258 |
| Construction | 1,440 | 1,303* | 1,358 | 1,532 | 1,518 | 1,262 | 1,334 | 1,511 |
| Utilities and transp. | 1,322 | -- | 2,769 | 1,255 | 1,645 | 1,221 | 1,705 | 1,292 |
| Wholesale trade | 1,344 | 976* | 1,190 | 1,098 | 1,304 | 1,496 | 1,013 | 1,422 |
| Fin. svs. and real estate | 1,329 | 1,125 | 1,202 | 1,352 | 1,278 | 1,349 | 1,202 | 1,339 |
| Retail trade | 1,593 | 1,306 | 1,429 | 1,972 | 1,768 | 1,523 | 1,733 | 1,571 |
| Professional services | 1,252 | 813 | 1,205 | 1,156 | 1,267 | 1,295 | 1,039 | 1,286 |
| Other services | 1,475 | 599 | 1,019 | 1,508 | 1,420 | 1,623 | 1,111 | 1,550 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1,376 | 955 | 1,349 | 1,472 | 1,396 | 1,376 | 1,282 | 1,391 |
| For profit, unincorporated | 1,364 | 1,014 | 1,170 | 1,303 | 1,491 | 1,389 | 1,216 | 1,403 |
| Nonprofit | 1,197 | 486 | 796 | 946 | 1,126 | 1,323 | 742 | 1,236 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,429 | 1,308 | 1,369 | 1,516 | 1,366 | 1,556 | 1,371 | 1,462 |
| 5-9 years | 1,365 | 1,325 | 1,262 | 1,505 | 1,334 | 1,252 | 1,381 | 1,353 |
| 10-19 years | 1,301 | 932 | 1,193 | 1,357 | 1,378 | 1,326 | 1,168 | 1,361 |
| 20 or more years | 1,349 | 664 | 1,302 | 1,338 | 1,349 | 1,371 | 1,179 | 1,365 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,374 | -- | 1,333 | 1,437 | 1,412 | 1,363 | 1,424 | 1,373 |
| 1 location only | 1,270 | 921 | 1,263 | 1,354 | 1,264 | 1,618 | 1,197 | 1,332 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,390 | 990* | 715 | 1,202 | 1,379 | 1,560 | 1,164 | 1,426 |
| 25-49 \% | 1,591 | 851* | 1,281 | 1,398 | 1,600 | 1,685 | 1,183 | 1,651 |
| 50-74 \% | 1,439 | 932 | 1,745 | 1,531 | 1,353 | 1,459 | 1,615 | 1,414 |
| 75\% or more | 1,322 | 921 | 1,219 | 1,363 | 1,340 | 1,339 | 1,179 | 1,345 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1,370 | 927 | 1,306 | 1,382 | 1,338 | 1,423 | 1,241 | 1,395 |
| Has union employees | 1,250 | 791* | 516 * | 1,190 | 1,499 | 1,236 | 668 | 1,266 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1,517 | 449* | 1,583 | 1,341 | 1,511 | 1,586 | 1,342 | 1,535 |
| Less than 50\% low-wage | 1,323 | 960 | 1,246 | 1,379 | 1,326 | 1,340 | 1,210 | 1,342 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 14.13 | 83.36 | 74.01 | 54.84 | 30.92 | 16.42 | 43.33 | 14.88 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 85.83 | -- | -- | -- | -- | -- | 151.49 | 105.58 |
| Mining and manufacturing | 28.41 | 209.41 | 180.14 | 93.24 | 57.17 | 35.97 | 99.54 | 29.63 |
| Construction | 73.83 | 397.91 * | 193.01 | 124.72 | 118.17 | 153.98 | 129.06 | 88.07 |
| Utilities and transp. | 75.19 | -- | 718.90 | 190.84 | 298.40 | 71.31 | 392.44 | 74.18 |
| Wholesale trade | 52.56 | 360.26* | 234.07 | 119.78 | 88.46 | 72.16 | 131.13 | 54.64 |
| Fin. svs. and real estate | 37.72 | 308.81 | 309.07 | 331.35 | 82.77 | 36.18 | 169.51 | 38.56 |
| Retail trade | 42.39 | 269.21 | 207.51 | 208.12 | 100.60 | 41.85 | 181.80 | 39.37 |
| Professional services | 25.98 | 128.77 | 108.80 | 119.88 | 54.15 | 29.74 | 61.46 | 28.44 |
| Other services | 40.36 | 113.09 | 144.48 | 105.37 | 84.82 | 57.50 | 92.26 | 44.85 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 16.77 | 99.36 | 90.59 | 73.99 | 37.65 | 18.38 | 53.48 | 17.49 |
| For profit, unincorporated | 39.76 | 208.55 | 159.65 | 84.57 | 76.28 | 59.27 | 96.94 | 43.41 |
| Nonprofit | 35.21 | 95.50 | 168.37 | 89.55 | 73.23 | 45.48 | 81.12 | 37.47 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 74.71 | 239.84 | 221.34 | 130.14 | 111.51 | 248.73 | 119.94 | 95.07 |
| 5-9 years | 70.10 | 287.83 | 146.02 | 132.06 | 113.25 | 157.67 | 112.66 | 88.12 |
| 10-19 years | 51.58 | 148.66 | 127.85 | 129.66 | 94.37 | 71.15 | 76.19 | 66.41 |
| 20 or more years | 15.10 | 103.47 | 116.33 | 71.74 | 34.71 | 16.97 | 65.33 | 15.34 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 15.30 | -- | 205.41 | 132.41 | 38.22 | 16.24 | 176.68 | 15.20 |
| 1 location only | 32.22 | 83.60 | 78.45 | 58.41 | 51.88 | 169.39 | 43.64 | 46.71 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 68.17 | 438.06* | 184.17 | 253.94 | 141.95 | 60.92 | 194.65 | 72.56 |
| 25-49 \% | 54.70 | 259.17* | 373.69 | 144.04 | 160.03 | 56.57 | 166.03 | 57.21 |
| 50-74 \% | 42.53 | 194.53 | 353.30 | 247.66 | 84.55 | 38.85 | 225.45 | 35.51 |
| 75\% or more | 15.69 | 94.22 | 71.02 | 59.51 | 34.24 | 18.72 | 42.64 | 16.88 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 15.71 | 85.27 | 76.25 | 56.51 | 31.09 | 18.69 | 44.42 | 16.68 |
| Has union employees | 32.58 | 341.31* | 198.91* | 192.82 | 134.39 | 33.64 | 150.59 | 33.05 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 34.28 | 174.51 * | 294.20 | 110.96 | 69.29 | 41.73 | 123.70 | 35.60 |
| Less than 50\% low-wage | 15.32 | 88.50 | 76.21 | 59.93 | 33.93 | 17.70 | 45.87 | 16.17 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

