Table I.C. 4 Percent of private-sector employees enrolled in a health insurance plan that take single coverage by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 55.3\% | 63.7\% | 61.3\% | 63.4\% | 59.2\% | 50.8\% | 62.8\% | 54.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 67.2\% | 58.8\% | 67.4\% | 65.9\% | 74.2\% | 64.4\% | 59.7\% | 70.2\% |
| Mining and manufacturing | 50.9\% | 55.4\% | 61.2\% | 58.9\% | 52.2\% | 47.8\% | 57.7\% | 50.1\% |
| Construction | 56.2\% | 64.0\% | 56.7\% | 56.3\% | 54.4\% | 54.2\% | 59.2\% | 54.1\% |
| Utilities and transp. | 50.5\% | 62.1\% | 61.0\% | 64.1\% | 56.6\% | 47.5\% | 63.0\% | 49.4\% |
| Wholesale trade | 51.3\% | 65.6\% | 55.2\% | 62.4\% | 53.3\% | 44.0\% | 61.9\% | 48.3\% |
| Fin. svs. and real estate | 50.1\% | 64.2\% | 59.8\% | 58.6\% | 55.3\% | 47.0\% | 59.6\% | 49.1\% |
| Retail trade | 63.3\% | 71.9\% | 73.2\% | 72.1\% | 66.4\% | 59.5\% | 72.3\% | 61.6\% |
| Professional services | 55.6\% | 59.9\% | 61.2\% | 64.6\% | 62.0\% | 50.6\% | 62.0\% | 54.6\% |
| Other services | 62.2\% | 66.8\% | 63.6\% | 67.5\% | 65.7\% | 57.7\% | 66.4\% | 61.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 54.7\% | 61.9\% | 61.0\% | 62.7\% | 58.2\% | 50.8\% | 61.6\% | 53.4\% |
| For profit, unincorporated | 58.1\% | 68.1\% | 62.7\% | 65.1\% | 58.7\% | 51.9\% | 65.3\% | 56.0\% |
| Nonprofit | 55.6\% | 65.7\% | 60.7\% | 64.9\% | 62.6\% | 50.4\% | 66.4\% | 54.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 65.0\% | 61.1\% | 60.2\% | 68.7\% | 66.4\% | 60.1\% | 63.0\% | 66.3\% |
| 5-9 years | 59.7\% | 63.3\% | 61.5\% | 61.9\% | 58.5\% | 48.6\% | 62.6\% | 57.3\% |
| 10-19 years | 60.9\% | 65.5\% | 61.6\% | 63.5\% | 63.1\% | 51.7\% | 63.3\% | 59.6\% |
| 20 or more years | 53.9\% | 63.4\% | 61.2\% | 62.9\% | 58.0\% | 50.7\% | 62.5\% | 53.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 52.6\% | 57.5\% | 60.5\% | 63.8\% | 57.4\% | 50.9\% | 61.5\% | 52.4\% |
| 1 location only | 61.8\% | 63.8\% | 61.4\% | 63.3\% | 61.8\% | 49.1\% | 62.9\% | 60.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 64.9\% | 45.9\% | 50.8\% | 72.6\% | 71.4\% | 63.8\% | 54.3\% | 67.7\% |
| 25-49 \% | 63.6\% | 66.3\% | 65.6\% | 74.7\% | 68.8\% | 57.8\% | 69.2\% | 62.7\% |
| 50-74 \% | 60.7\% | 61.2\% | 66.2\% | 70.8\% | 67.8\% | 55.7\% | 66.4\% | 59.6\% |
| 75\% or more | 54.2\% | 64.6\% | 60.8\% | 61.9\% | 57.5\% | 49.8\% | 62.3\% | 52.7\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 56.9\% | 64.2\% | 63.9\% | 65.0\% | 59.9\% | 51.4\% | 64.1\% | 55.4\% |
| Has union employees | 49.1\% | 51.8\% | 32.4\% | 42.8\% | 52.7\% | 49.4\% | 40.7\% | 49.5\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 68.0\% | 65.8\% | 69.1\% | 75.9\% | 75.0\% | 63.1\% | 70.9\% | 67.7\% |
| Less than 50\% low-wage | 53.9\% | 63.5\% | 60.8\% | 62.1\% | 57.0\% | 49.5\% | 62.2\% | 52.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.27\% | 1.15\% | 1.07\% | 0.68\% | 0.62\% | 0.34\% | 0.60\% | 0.30\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.11\% | 7.90\% | 10.04\% | 7.29\% | 10.55\% | 5.26\% | 5.46\% | 4.98\% |
| Mining and manufacturing | 0.67\% | 4.58\% | 3.59\% | 1.49\% | 1.19\% | 0.95\% | 1.70\% | 0.72\% |
| Construction | 1.44\% | 3.21\% | 3.25\% | 2.66\% | 2.20\% | 5.73\% | 1.85\% | 2.09\% |
| Utilities and transp. | 0.91\% | 8.23\% | 5.39\% | 3.78\% | 2.47\% | 0.98\% | 3.49\% | 0.93\% |
| Wholesale trade | 1.06\% | 4.31\% | 3.18\% | 2.48\% | 1.65\% | 1.56\% | 2.01\% | 1.18\% |
| Fin. svs. and real estate | 0.71\% | 3.38\% | 4.11\% | 1.86\% | 1.54\% | 0.86\% | 2.06\% | 0.75\% |
| Retail trade | 0.65\% | 3.49\% | 2.35\% | 1.51\% | 1.70\% | 0.78\% | 1.53\% | 0.70\% |
| Professional services | 0.50\% | 2.00\% | 1.63\% | 1.21\% | 1.12\% | 0.62\% | 1.04\% | 0.55\% |
| Other services | 0.73\% | 2.50\% | 3.08\% | 1.74\% | 1.94\% | 0.80\% | 1.55\% | 0.82\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.32\% | 1.42\% | 1.26\% | 0.81\% | 0.83\% | 0.39\% | 0.71\% | 0.35\% |
| For profit, unincorporated | 0.79\% | 2.24\% | 2.39\% | 1.71\% | 1.66\% | 1.10\% | 1.35\% | 0.91\% |
| Nonprofit | 0.68\% | 3.69\% | 3.82\% | 1.85\% | 1.05\% | 0.92\% | 1.87\% | 0.71\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.45\% | 3.31\% | 3.99\% | 2.56\% | 2.92\% | 2.91\% | 2.06\% | 1.96\% |
| 5-9 years | 1.39\% | 3.02\% | 2.76\% | 2.16\% | 3.00\% | 3.84\% | 1.64\% | 2.07\% |
| 10-19 years | 0.96\% | 1.97\% | 1.97\% | 1.41\% | 2.03\% | 2.31\% | 1.15\% | 1.36\% |
| 20 or more years | 0.29\% | 1.79\% | 1.55\% | 0.88\% | 0.63\% | 0.35\% | 0.84\% | 0.30\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.30\% | 9.59\% | 2.99\% | 1.15\% | 0.66\% | 0.35\% | 1.58\% | 0.31\% |
| 1 location only | 0.52\% | 1.15\% | 1.13\% | 0.82\% | 1.14\% | 1.77\% | 0.64\% | 0.80\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.54\% | 6.26\% | 10.28\% | 3.08\% | 3.05\% | 1.37\% | 4.70\% | 1.39\% |
| 25-49 \% | 1.41\% | 6.69\% | 3.51\% | 2.17\% | 4.76\% | 1.27\% | 2.30\% | 1.59\% |
| 50-74 \% | 0.70\% | 3.10\% | 2.90\% | 1.83\% | 1.81\% | 0.74\% | 1.78\% | 0.75\% |
| 75\% or more | 0.30\% | 1.27\% | 1.18\% | 0.76\% | 0.67\% | 0.39\% | 0.66\% | 0.33\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.30\% | 1.15\% | 0.96\% | 0.64\% | 0.66\% | 0.41\% | 0.57\% | 0.35\% |
| Has union employees | 0.60\% | 7.42\% | 4.87\% | 3.85\% | 1.76\% | 0.63\% | 3.62\% | 0.60\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.67\% | 4.29\% | 2.91\% | 1.70\% | 1.29\% | 0.84\% | 1.77\% | 0.72\% |
| Less than 50\% low-wage | 0.28\% | 1.19\% | 1.13\% | 0.72\% | 0.67\% | 0.36\% | 0.63\% | 0.31\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

