Table I.E. 3 Percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 27.8\% | 21.7\% | 30.2\% | 34.8\% | 32.1\% | 25.3\% | 29.4\% | 27.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 20.6\% | -- | -- | -- | -- | -- | 17.2\%* | 22.0\% |
| Mining and manufacturing | 24.2\% | 16.2\% | 29.0\% | 30.0\% | 26.7\% | 22.2\% | 27.8\% | 23.9\% |
| Construction | 36.7\% | 23.0\% | 38.9\% | 36.6\% | 45.5\% | 24.1\% | 34.1\% | 38.3\% |
| Utilities and transp. | 27.7\% | -- | 38.0\% | 29.5\% | 32.7\% | 26.0\% | 33.4\% | 27.3\% |
| Wholesale trade | 29.3\% | 12.4\%* | 30.1\% | 39.3\% | 30.0\% | 27.4\% | 30.6\% | 29.0\% |
| Fin. svs. and real estate | 26.5\% | 29.0\% | 25.1\% | 31.2\% | 29.5\% | 25.3\% | 27.3\% | 26.4\% |
| Retail trade | 34.1\% | 27.5\% | 35.1\% | 44.1\% | 50.1\% | 28.9\% | 35.5\% | 33.9\% |
| Professional services | 27.0\% | 22.3\% | 32.1\% | 35.5\% | 31.7\% | 24.4\% | 29.7\% | 26.7\% |
| Other services | 30.1\% | 19.3\% | 20.7\% | 35.6\% | 32.0\% | 29.9\% | 24.5\% | 31.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 28.6\% | 23.3\% | 31.0\% | 36.0\% | 34.2\% | 25.7\% | 31.0\% | 28.3\% |
| For profit, unincorporated | 30.0\% | 21.6\% | 29.7\% | 36.7\% | 30.4\% | 28.3\% | 28.9\% | 30.2\% |
| Nonprofit | 24.3\% | 15.1\% | 23.2\% | 27.5\% | 27.7\% | 23.1\% | 18.7\% | 24.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 34.5\% | 26.7\% | 36.2\% | 39.4\% | 32.7\% | 37.4\% | 30.3\% | 37.1\% |
| 5-9 years | 35.9\% | 29.0\% | 33.8\% | 38.7\% | 37.5\% | 30.0\% | 34.0\% | 37.1\% |
| 10-19 years | 31.8\% | 26.8\% | 32.7\% | 35.4\% | 33.0\% | 28.4\% | 31.3\% | 32.0\% |
| 20 or more years | 26.8\% | 16.6\% | 27.7\% | 33.4\% | 31.4\% | 25.1\% | 27.6\% | 26.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 26.6\% | -- | 29.7\% | 33.8\% | 31.5\% | 25.2\% | 29.9\% | 26.6\% |
| 1 location only | 31.6\% | 21.9\% | 30.2\% | 35.2\% | 33.0\% | 28.0\% | 29.3\% | 33.3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 31.1\% | -- | -- | 33.6\% | 40.5\% | 28.8\% | 24.0\% | 32.5\% |
| 25-49 \% | 29.1\% | -- | 19.7\% | 37.0\% | 39.7\% | 27.2\% | 19.3\% | 30.8\% |
| 50-74 \% | 29.0\% | 16.6\% | 35.7\% | 32.6\% | 37.3\% | 26.3\% | 27.3\% | 29.2\% |
| 75\% or more | 27.7\% | 23.6\% | 30.2\% | 35.0\% | 31.2\% | 25.1\% | 30.1\% | 27.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 29.4\% | 21.8\% | 31.8\% | 36.8\% | 32.1\% | 26.7\% | 30.5\% | 29.2\% |
| Has union employees | 22.8\% | -- | 16.1\% | 16.4\% | 31.5\% | 22.3\% | 14.8\% | 23.1\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 34.4\% | 11.4\%* | 34.7\% | 36.3\% | 42.2\% | 32.0\% | 30.9\% | 34.8\% |
| Less than 50\% low-wage | 27.3\% | 22.3\% | 29.9\% | 34.7\% | 31.2\% | 24.8\% | 29.3\% | 27.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E. 3 Standard errors for percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.29\% | 1.90\% | 1.43\% | 0.92\% | 0.70\% | 0.35\% | 0.89\% | 0.31\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.53\% | -- | -- | -- | -- | -- | 6.76\%* | 4.19\% |
| Mining and manufacturing | 0.60\% | 4.14\% | 4.22\% | 1.51\% | 1.01\% | 0.83\% | 1.89\% | 0.63\% |
| Construction | 1.96\% | 5.04\% | 3.77\% | 4.12\% | 3.48\% | 2.60\% | 3.33\% | 2.37\% |
| Utilities and transp. | 1.24\% | -- | 10.47\% | 4.51\% | 4.15\% | 1.35\% | 5.28\% | 1.26\% |
| Wholesale trade | 0.80\% | 3.78\%* | 3.11\% | 2.39\% | 1.35\% | 1.13\% | 2.21\% | 0.84\% |
| Fin. svs. and real estate | 0.54\% | 6.95\% | 3.37\% | 2.30\% | 1.41\% | 0.59\% | 2.65\% | 0.53\% |
| Retail trade | 1.31\% | 7.11\% | 6.38\% | 2.72\% | 3.76\% | 1.32\% | 3.41\% | 1.42\% |
| Professional services | 0.49\% | 3.13\% | 2.40\% | 1.58\% | 1.14\% | 0.57\% | 1.54\% | 0.51\% |
| Other services | 1.24\% | 4.57\% | 3.72\% | 2.95\% | 2.52\% | 1.86\% | 2.34\% | 1.44\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.36\% | 2.61\% | 1.71\% | 1.04\% | 0.90\% | 0.41\% | 1.10\% | 0.38\% |
| For profit, unincorporated | 0.71\% | 3.04\% | 2.85\% | 2.34\% | 1.29\% | 0.92\% | 1.68\% | 0.79\% |
| Nonprofit | 0.66\% | 3.91\% | 5.52\% | 2.89\% | 1.43\% | 0.78\% | 2.38\% | 0.68\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.07\% | 7.05\% | 5.01\% | 4.95\% | 2.04\% | 2.43\% | 3.72\% | 2.36\% |
| 5-9 years | 1.46\% | 5.26\% | 4.32\% | 2.69\% | 2.46\% | 2.91\% | 2.31\% | 1.88\% |
| 10-19 years | 1.12\% | 3.97\% | 3.26\% | 2.04\% | 2.67\% | 1.67\% | 1.93\% | 1.37\% |
| 20 or more years | 0.31\% | 2.25\% | 1.74\% | 1.11\% | 0.74\% | 0.36\% | 1.14\% | 0.32\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.32\% | -- | 3.41\% | 1.42\% | 0.79\% | 0.35\% | 2.11\% | 0.32\% |
| 1 location only | 0.67\% | 1.93\% | 1.53\% | 1.14\% | 1.33\% | 1.53\% | 0.96\% | 0.92\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.91\% | -- | -- | 4.57\% | 4.42\% | 2.14\% | 5.51\% | 2.03\% |
| 25-49 \% | 1.70\% | -- | 4.31\% | 4.41\% | 2.50\% | 2.12\% | 3.49\% | 1.91\% |
| 50-74 \% | 0.96\% | 4.20\% | 5.70\% | 2.16\% | 2.48\% | 1.01\% | 3.17\% | 1.01\% |
| 75\% or more | 0.32\% | 2.17\% | 1.52\% | 1.01\% | 0.73\% | 0.38\% | 0.96\% | 0.33\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.34\% | 1.93\% | 1.50\% | 0.88\% | 0.72\% | 0.45\% | 0.90\% | 0.37\% |
| Has union employees | 0.53\% | -- | 2.88\% | 2.19\% | 2.43\% | 0.53\% | 2.51\% | 0.54\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.03\% | 5.18\%* | 5.07\% | 2.39\% | 2.34\% | 1.18\% | 3.61\% | 1.07\% |
| Less than 50\% low-wage | 0.30\% | 1.97\% | 1.48\% | 0.98\% | 0.71\% | 0.36\% | 0.91\% | 0.32\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

