and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 17.8\% | 13.0\% | 14.2\% | 16.1\% | 17.3\% | 19.2\% | 14.5\% | 18.5\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14.9\% | 11.8\%* | 15.1\%* | 15.4\% | 17.0\%* | 13.4\% | 13.5\% | 15.4\% |
| Mining and manufacturing | 20.4\% | 17.8\% | 13.6\% | 19.3\% | 19.5\% | 21.5\% | 17.6\% | 20.7\% |
| Construction | 16.1\% | 13.2\% | 11.5\% | 17.0\% | 18.1\% | 17.2\% | 14.2\% | 17.3\% |
| Utilities and transp. | 17.5\% | 6.8\%* | 13.8\% | 18.4\% | 20.3\% | 17.3\% | 14.6\% | 17.7\% |
| Wholesale trade | 18.0\% | 12.8\% | 16.4\% | 14.3\% | 19.2\% | 19.6\% | 14.6\% | 19.0\% |
| Fin. svs. and real estate | 19.5\% | 12.7\% | 17.5\% | 20.0\% | 19.8\% | 19.8\% | 17.1\% | 19.7\% |
| Retail trade | 14.6\% | 10.1\% | 13.3\% | 12.8\% | 15.9\% | 15.1\% | 12.2\% | 15.0\% |
| Professional services | 18.5\% | 13.2\% | 15.1\% | 15.8\% | 16.3\% | 20.5\% | 14.3\% | 19.2\% |
| Other services | 15.1\% | 14.1\% | 13.0\% | 14.2\% | 13.7\% | 16.7\% | 13.3\% | 15.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 17.7\% | 12.6\% | 14.1\% | 15.9\% | 17.5\% | 18.8\% | 14.5\% | 18.3\% |
| For profit, unincorporated | 16.7\% | 13.1\% | 15.1\% | 16.7\% | 16.3\% | 17.8\% | 14.7\% | 17.2\% |
| Nonprofit | 19.3\% | 15.2\% | 13.0\% | 16.7\% | 17.2\% | 21.1\% | 13.6\% | 19.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 15.0\% | 16.0\% | 14.1\% | 13.8\% | 14.6\% | 20.3\% | 14.8\% | 15.2\% |
| 5-9 years | 15.8\% | 11.5\% | 14.0\% | 18.2\% | 16.7\% | 13.7\% | 14.2\% | 17.0\% |
| 10-19 years | 16.4\% | 11.1\% | 14.3\% | 15.3\% | 16.3\% | 22.1\% | 13.5\% | 18.1\% |
| 20 or more years | 18.3\% | 14.0\% | 14.2\% | 16.3\% | 17.7\% | 19.1\% | 15.0\% | 18.6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 18.9\% | 35.1\% | 17.4\% | 17.6\% | 18.0\% | 19.2\% | 17.4\% | 18.9\% |
| 1 location only | 15.4\% | 12.8\% | 13.9\% | 15.7\% | 16.2\% | 19.9\% | 14.2\% | 16.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 14.4\% | 15.0\% | 8.8\%* | 11.9\% | 14.3\% | 16.3\% | 12.8\% | 14.8\% |
| 25-49 \% | 14.1\% | 11.6\%* | 17.2\% | 10.8\% | 11.0\% | 16.2\% | 13.4\% | 14.2\% |
| 50-74 \% | 16.1\% | 11.0\% | 14.4\% | 15.2\% | 14.7\% | 17.4\% | 13.1\% | 16.6\% |
| 75\% or more | 18.3\% | 13.3\% | 14.2\% | 16.6\% | 17.9\% | 19.5\% | 14.7\% | 18.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17.5\% | 13.3\% | 14.0\% | 15.9\% | 17.3\% | 18.9\% | 14.4\% | 18.2\% |
| Has union employees | 19.3\% | 6.8\%* | 15.7\% | 18.6\% | 17.1\% | 19.8\% | 15.6\% | 19.4\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 14.3\% | 8.0\% | 13.9\% | 13.0\% | 12.4\% | 15.9\% | 11.3\% | 14.7\% |
| Less than 50\% low-wage | 18.3\% | 13.4\% | 14.2\% | 16.5\% | 17.9\% | 19.5\% | 14.7\% | 18.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E. 4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.18\% | 0.71\% | 0.58\% | 0.42\% | 0.36\% | 0.25\% | 0.35\% | 0.20\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.61\% | 5.73\%* | 5.18\%* | 1.73\% | 8.89\%* | 3.22\% | 2.48\% | 3.54\% |
| Mining and manufacturing | 0.44\% | 3.36\% | 1.70\% | 0.87\% | 0.84\% | 0.63\% | 0.97\% | 0.48\% |
| Construction | 0.75\% | 1.95\% | 1.12\% | 1.45\% | 1.51\% | 2.27\% | 1.00\% | 1.06\% |
| Utilities and transp. | 0.81\% | 2.74\%* | 2.50\% | 3.02\% | 2.41\% | 0.93\% | 2.57\% | 0.85\% |
| Wholesale trade | 0.57\% | 2.34\% | 2.05\% | 1.21\% | 1.08\% | 0.89\% | 1.12\% | 0.66\% |
| Fin. svs. and real estate | 0.45\% | 2.37\% | 3.26\% | 1.35\% | 0.84\% | 0.55\% | 1.54\% | 0.47\% |
| Retail trade | 0.45\% | 1.99\% | 1.84\% | 0.92\% | 1.67\% | 0.53\% | 0.98\% | 0.50\% |
| Professional services | 0.33\% | 1.27\% | 0.86\% | 0.87\% | 0.59\% | 0.48\% | 0.63\% | 0.37\% |
| Other services | 0.51\% | 1.75\% | 1.65\% | 1.05\% | 0.87\% | 0.85\% | 0.88\% | 0.60\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.20\% | 0.87\% | 0.66\% | 0.44\% | 0.46\% | 0.28\% | 0.42\% | 0.23\% |
| For profit, unincorporated | 0.52\% | 1.44\% | 1.48\% | 1.22\% | 0.88\% | 0.96\% | 0.88\% | 0.62\% |
| Nonprofit | 0.44\% | 2.43\% | 1.79\% | 1.35\% | 0.76\% | 0.59\% | 1.04\% | 0.46\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.81\% | 2.53\% | 1.96\% | 1.43\% | 1.46\% | 1.72\% | 1.27\% | 1.05\% |
| 5-9 years | 0.75\% | 1.75\% | 1.36\% | 1.65\% | 1.33\% | 1.69\% | 1.00\% | 1.09\% |
| 10-19 years | 0.59\% | 1.25\% | 1.06\% | 0.69\% | 1.16\% | 1.66\% | 0.63\% | 0.84\% |
| 20 or more years | 0.19\% | 1.06\% | 0.85\% | 0.54\% | 0.39\% | 0.25\% | 0.51\% | 0.21\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.21\% | 10.36\% | 2.06\% | 0.79\% | 0.43\% | 0.25\% | 0.96\% | 0.22\% |
| 1 location only | 0.29\% | 0.71\% | 0.60\% | 0.48\% | 0.61\% | 1.45\% | 0.38\% | 0.45\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.90\% | 4.08\% | 3.72\%* | 1.75\% | 2.24\% | 1.05\% | 2.13\% | 0.99\% |
| 25-49 \% | 0.65\% | 4.57\%* | 2.65\% | 1.02\% | 1.16\% | 0.93\% | 1.51\% | 0.72\% |
| 50-74 \% | 0.49\% | 1.85\% | 1.65\% | 1.53\% | 1.11\% | 0.63\% | 1.25\% | 0.53\% |
| 75\% or more | 0.20\% | 0.80\% | 0.64\% | 0.46\% | 0.40\% | 0.28\% | 0.38\% | 0.22\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.20\% | 0.74\% | 0.55\% | 0.41\% | 0.38\% | 0.31\% | 0.35\% | 0.23\% |
| Has union employees | 0.39\% | 2.20\%* | 3.45\% | 2.53\% | 1.08\% | 0.42\% | 2.41\% | 0.39\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.45\% | 2.16\% | 2.01\% | 1.48\% | 0.91\% | 0.56\% | 1.05\% | 0.48\% |
| Less than 50\% low-wage | 0.19\% | 0.75\% | 0.60\% | 0.43\% | 0.39\% | 0.27\% | 0.37\% | 0.21\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

