

**Table I.E.4.a Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2016**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	7.4%	48.2%	21.8%	10.1%	5.0%	4.6%	24.9%	4.9%
Industry group **								
Agric., fish., forest.	36.7%*	--	--	--	--	--	46.9%	33.1%*
Mining and manufacturing	6.2%	47.9%	8.6%*	8.4%	2.8%*	6.2%	14.6%	5.4%
Construction	13.6%	46.3%	16.5%	14.8%*	5.4%*	10.7%*	24.5%	7.5%*
Utilities and transp.	6.8%	--	24.8%*	9.5%*	0.4%*	7.0%	12.7%*	6.3%
Wholesale trade	5.3%	53.5%	17.0%*	4.5%*	1.8%*	2.2%*	19.4%	2.2%*
Fin. svcs. and real estate	3.3%	45.5%	20.6%*	6.3%*	1.5%*	1.3%*	23.7%	1.4%
Retail trade	6.3%	44.1%	26.8%	7.1%*	0.5%*	4.2%*	24.3%	3.6%*
Professional services	5.7%	45.8%	18.5%	10.5%	4.7%*	2.7%	25.1%	3.4%
Other services	16.5%	52.3%	36.4%	13.6%	13.0%*	12.8%*	36.9%	12.3%
Ownership								
For profit, incorporated	7.4%	47.2%	20.9%	10.1%	4.4%	5.0%	23.4%	5.1%
For profit, unincorporated	8.6%	46.3%	21.6%	4.7%	4.9%	5.4%*	23.4%	4.9%
Nonprofit	6.3%	56.9%	30.5%	17.2%	6.7%*	2.8%*	40.1%	4.2%
Age of firm								
Less than 5 years	13.2%	44.0%	12.4%*	10.3%*	5.1%*	0.4%*	27.8%	3.8%*
5-9 years	10.5%	33.4%	14.0%*	10.3%	5.5%*	0.4%*	17.3%	6.1%*
10-19 years	12.4%	40.6%	23.0%	9.1%	9.0%*	6.6%*	23.9%	7.6%*
20 or more years	6.4%	57.7%	24.2%	10.4%	4.1%	4.5%	26.9%	4.6%
Multi/single status								
2 or more locations	4.7%	--	16.7%*	8.2%	3.3%	4.7%	17.3%	4.5%
1 location only	15.2%	47.7%	22.3%	10.7%	7.7%	0.5%*	25.9%	6.9%
Percent full-time employees								
Less than 25%	13.4%	--	--	20.2%*	4.7%*	5.0%*	47.9%	5.7%
25-49 %	8.4%	--	41.7%	17.1%*	0.1%*	2.2%*	43.6%	2.5%*
50-74 %	5.7%	53.8%	24.4%	10.9%*	1.3%*	1.8%	30.0%	2.2%
75% or more	7.4%	45.1%	20.5%	9.6%	5.5%	5.0%	23.2%	5.2%
Union presence								
No union employees	7.8%	48.0%	21.3%	9.2%	5.1%	4.4%	24.3%	4.9%
Has union employees	5.9%	--	27.3%*	19.8%*	3.7%*	4.9%	35.8%	4.9%
Percent low-wage employees								
50% or more low-wage	6.5%	68.7%	17.0%*	9.0%	3.6%*	4.7%*	26.4%	4.6%
Less than 50% low-wage	7.4%	47.1%	22.1%	10.2%	5.1%	4.6%	24.8%	4.9%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.E.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2016**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.51%	3.19%	2.14%	1.09%	0.96%	0.72%	1.40%	0.55%
Industry group **								
Agric., fish., forest.	12.52%*	--	--	--	--	--	12.81%	16.93%*
Mining and manufacturing	1.17%	11.49%	3.78%*	2.16%	0.94%*	1.81%	3.21%	1.24%
Construction	2.48%	8.99%	4.48%	4.96%*	3.61%*	7.55%*	4.55%	2.76%*
Utilities and transp.	1.63%	--	12.66%*	5.02%*	0.43%*	2.07%	5.54%*	1.71%
Wholesale trade	0.91%	10.32%	5.46%*	1.74%*	0.86%*	1.00%*	3.72%	0.69%*
Fin. svcs. and real estate	0.57%	11.31%	6.89%*	2.97%*	0.62%*	0.41%*	5.01%	0.35%
Retail trade	1.15%	11.41%	7.44%	2.96%*	0.26%*	1.39%*	4.42%	1.10%*
Professional services	0.60%	5.69%	3.26%	2.07%	1.48%*	0.62%	2.56%	0.57%
Other services	2.80%	7.06%	7.56%	2.73%	4.42%*	5.04%*	3.91%	3.39%
Ownership								
For profit, incorporated	0.67%	4.01%	2.55%	1.39%	1.18%	0.95%	1.68%	0.74%
For profit, unincorporated	1.14%	6.71%	4.48%	1.26%	1.40%	2.03%*	2.98%	1.20%
Nonprofit	0.93%	8.54%	7.95%	3.46%	2.61%*	0.83%*	4.71%	0.90%
Age of firm								
Less than 5 years	2.72%	9.50%	4.70%*	4.94%*	2.85%*	0.30%*	5.56%	1.59%*
5-9 years	1.61%	7.80%	4.33%*	2.65%	2.46%*	0.27%*	2.88%	1.84%*
10-19 years	1.88%	6.69%	4.82%	1.98%	4.54%*	3.25%*	2.97%	2.34%*
20 or more years	0.56%	4.38%	2.89%	1.51%	0.85%	0.75%	1.93%	0.59%
Multi/single status								
2 or more locations	0.60%	--	5.33%*	1.86%	0.85%	0.74%	3.26%	0.61%
1 location only	0.98%	3.23%	2.29%	1.31%	2.05%	0.36%*	1.52%	1.26%
Percent full-time employees								
Less than 25%	2.58%	--	--	7.04%*	3.11%*	1.92%*	9.91%	1.70%
25-49 %	1.59%	--	9.85%	5.62%*	0.11%*	0.78%*	7.15%	0.87%*
50-74 %	0.80%	8.99%	6.40%	3.47%*	0.61%*	0.48%	4.81%	0.49%
75% or more	0.58%	3.55%	2.35%	1.18%	1.09%	0.82%	1.51%	0.63%
Union presence								
No union employees	0.60%	3.24%	2.17%	1.00%	1.06%	0.93%	1.37%	0.67%
Has union employees	0.98%	--	9.88%*	6.99%*	1.20%*	1.07%	9.11%	0.95%
Percent low-wage employees								
50% or more low-wage	1.19%	12.87%	5.75%*	2.39%	1.47%*	1.68%*	4.90%	1.20%
Less than 50% low-wage	0.55%	3.27%	2.25%	1.16%	1.04%	0.77%	1.45%	0.59%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

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