| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 60.8\% | 68.6\% | 69.6\% | 69.8\% | 64.3\% | 56.1\% | 69.2\% | 59.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 52.7\% | 47.9\% | 79.0\% | 62.6\% | 29.5\% * | 57.0\% | 55.2\% | 51.6\% |
| Mining and manufacturing | 56.5\% | 64.0\% | 76.7\% | 66.3\% | 64.3\% | 49.4\% | 70.0\% | 55.0\% |
| Construction | 65.1\% | 62.5\% | 64.5\% | 68.4\% | 65.9\% | 58.5\% | 65.7\% | 64.7\% |
| Utilities and transp. | 50.0\% | 67.8\% | 63.3\% | 66.5\% | 59.3\% | 45.9\% | 65.7\% | 48.5\% |
| Wholesale trade | 61.8\% | 68.2\% | 73.1\% | 73.7\% | 62.3\% | 54.6\% | 70.3\% | 59.4\% |
| Fin. svs. and real estate | 55.7\% | 72.9\% | 70.0\% | 74.1\% | 62.6\% | 51.0\% | 71.5\% | 54.0\% |
| Retail trade | 57.5\% | 66.6\% | 73.9\% | 72.0\% | 60.9\% | 51.9\% | 69.4\% | 55.3\% |
| Professional services | 64.5\% | 67.6\% | 67.4\% | 67.2\% | 63.3\% | 64.0\% | 68.6\% | 63.9\% |
| Other services | 67.5\% | 74.3\% | 70.9\% | 73.6\% | 71.4\% | 62.0\% | 72.1\% | 66.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 57.8\% | 67.1\% | 68.8\% | 70.2\% | 62.4\% | 52.0\% | 68.6\% | 55.8\% |
| For profit, unincorporated | 62.4\% | 70.3\% | 70.6\% | 65.9\% | 63.3\% | 57.2\% | 69.3\% | 60.4\% |
| Nonprofit | 71.2\% | 74.5\% | 74.9\% | 72.6\% | 70.3\% | 71.0\% | 73.1\% | 71.0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 67.9\% | 64.5\% | 78.3\% | 67.2\% | 73.8\% | 43.2\% | 68.7\% | 67.4\% |
| 5-9 years | 68.2\% | 64.9\% | 72.9\% | 70.9\% | 64.9\% | 67.1\% | 69.1\% | 67.5\% |
| 10-19 years | 68.4\% | 70.8\% | 72.9\% | 71.0\% | 63.9\% | 67.4\% | 71.8\% | 66.5\% |
| 20 or more years | 59.1\% | 69.4\% | 66.1\% | 69.4\% | 63.7\% | 55.6\% | 68.0\% | 58.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 57.8\% | 67.7\% | 77.8\% | 69.6\% | 63.1\% | 55.9\% | 70.4\% | 57.6\% |
| 1 location only | 68.0\% | 68.6\% | 69.0\% | 69.8\% | 66.0\% | 63.8\% | 69.1\% | 67.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 57.9\% | 53.4\% | 57.9\% | 75.7\% | 64.1\% | 48.1\% | 61.4\% | 57.0\% |
| 25-49 \% | 61.6\% | 69.9\% | 62.1\% | 72.1\% | 63.3\% | 57.3\% | 66.9\% | 60.7\% |
| 50-74 \% | 60.6\% | 75.1\% | 69.3\% | 68.0\% | 66.7\% | 54.7\% | 71.6\% | 58.6\% |
| 75\% or more | 60.9\% | 67.9\% | 70.2\% | 69.7\% | 64.0\% | 56.3\% | 69.2\% | 59.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 62.0\% | 69.3\% | 70.3\% | 69.7\% | 64.3\% | 56.8\% | 69.5\% | 60.3\% |
| Has union employees | 56.4\% | 51.9\% | 62.7\% | 70.5\% | 64.1\% | 54.6\% | 63.7\% | 56.1\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 59.4\% | 59.5\% | 71.8\% | 70.7\% | 66.3\% | 52.9\% | 67.5\% | 58.4\% |
| Less than 50\% low-wage | 61.0\% | 69.4\% | 69.5\% | 69.7\% | 64.0\% | 56.5\% | 69.3\% | 59.4\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 18 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.61\% | 1.55\% | 1.62\% | 1.20\% | 1.24\% | 0.92\% | 0.92\% | 0.70\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8.40\% | 12.91\% | 12.62\% | 14.77\% | 16.30\%* | 15.42\% | 9.53\% | 11.15\% |
| Mining and manufacturing | 1.60\% | 6.49\% | 4.47\% | 3.44\% | 2.81\% | 2.35\% | 3.03\% | 1.74\% |
| Construction | 2.70\% | 5.31\% | 4.96\% | 4.03\% | 5.67\% | 9.91\% | 2.95\% | 4.06\% |
| Utilities and transp. | 2.76\% | 9.39\% | 10.42\% | 6.58\% | 6.93\% | 3.41\% | 5.59\% | 2.97\% |
| Wholesale trade | 2.24\% | 6.53\% | 4.71\% | 3.68\% | 4.09\% | 3.92\% | 3.11\% | 2.72\% |
| Fin. svs. and real estate | 1.78\% | 4.43\% | 5.82\% | 3.71\% | 3.77\% | 2.30\% | 3.07\% | 1.94\% |
| Retail trade | 1.65\% | 5.06\% | 4.76\% | 3.41\% | 4.45\% | 2.20\% | 2.82\% | 1.88\% |
| Professional services | 1.13\% | 2.71\% | 2.94\% | 2.27\% | 2.29\% | 1.68\% | 1.67\% | 1.29\% |
| Other services | 1.38\% | 3.23\% | 3.86\% | 2.85\% | 2.91\% | 2.29\% | 2.12\% | 1.64\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.72\% | 1.92\% | 1.95\% | 1.41\% | 1.65\% | 1.04\% | 1.11\% | 0.83\% |
| For profit, unincorporated | 1.59\% | 3.17\% | 3.64\% | 3.29\% | 2.99\% | 3.00\% | 2.12\% | 1.96\% |
| Nonprofit | 1.45\% | 4.70\% | 4.64\% | 2.88\% | 2.25\% | 2.16\% | 2.62\% | 1.56\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.68\% | 4.61\% | 4.44\% | 4.97\% | 4.98\% | 10.45\% | 3.14\% | 3.95\% |
| 5-9 years | 2.27\% | 4.19\% | 4.50\% | 3.53\% | 4.72\% | 10.00\% | 2.59\% | 3.48\% |
| 10-19 years | 1.58\% | 2.66\% | 3.00\% | 2.62\% | 3.72\% | 3.48\% | 1.74\% | 2.24\% |
| 20 or more years | 0.70\% | 2.42\% | 2.33\% | 1.52\% | 1.41\% | 0.96\% | 1.31\% | 0.77\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.78\% | 11.22\% | 3.89\% | 2.14\% | 1.48\% | 0.94\% | 2.75\% | 0.79\% |
| 1 location only | 0.94\% | 1.56\% | 1.72\% | 1.42\% | 2.19\% | 5.60\% | 0.98\% | 1.55\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.61\% | 9.27\% | 13.29\% | 4.30\% | 5.42\% | 3.71\% | 6.29\% | 2.86\% |
| 25-49 \% | 2.25\% | 6.94\% | 6.22\% | 4.37\% | 5.77\% | 3.12\% | 3.51\% | 2.57\% |
| 50-74 \% | 1.70\% | 3.47\% | 4.76\% | 3.40\% | 3.47\% | 2.48\% | 2.49\% | 1.94\% |
| 75\% or more | 0.68\% | 1.78\% | 1.78\% | 1.35\% | 1.38\% | 1.03\% | 1.04\% | 0.78\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.65\% | 1.55\% | 1.60\% | 1.22\% | 1.30\% | 1.08\% | 0.93\% | 0.77\% |
| Has union employees | 1.54\% | 9.68\% | 8.23\% | 5.83\% | 4.01\% | 1.76\% | 5.28\% | 1.59\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.52\% | 5.52\% | 4.11\% | 3.24\% | 2.90\% | 2.25\% | 2.71\% | 1.68\% |
| Less than 50\% low-wage | 0.65\% | 1.61\% | 1.71\% | 1.28\% | 1.35\% | 1.00\% | 0.97\% | 0.76\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

