Table I.F. 2 Average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1,696 | 2,082 | 2,071 | 2,164 | 1,963 | 1,386 | 2,105 | 1,615 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,924 | 2,083 | -- | 1,400 | 2,078 | 2,101* | 2,100 | 1,858 |
| Mining and manufacturing | 1,565 | 2,069 | 1,907 | 2,375 | 1,784 | 1,224 | 2,157 | 1,497 |
| Construction | 2,079 | 2,258 | 2,239 | 2,300 | 2,197 | 1,100 | 2,269 | 1,945 |
| Utilities and transp. | 1,627 | 1,961 | 2,245 | 2,262 | 2,150 | 1,416 | 2,134 | 1,573 |
| Wholesale trade | 1,772 | 2,526 | 1,935 | 2,246 | 1,865 | 1,373 | 2,064 | 1,677 |
| Fin. svs. and real estate | 1,615 | 2,084 | 1,985 | 1,897 | 1,960 | 1,455 | 1,960 | 1,576 |
| Retail trade | 1,751 | 2,184 | 2,414 | 2,151 | 2,425 | 1,420 | 2,231 | 1,651 |
| Professional services | 1,614 | 1,915 | 1,982 | 1,981 | 1,874 | 1,330 | 1,994 | 1,543 |
| Other services | 1,868 | 2,019 | 1,989 | 2,305 | 2,058 | 1,572 | 2,133 | 1,801 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1,696 | 2,136 | 2,104 | 2,214 | 1,964 | 1,400 | 2,134 | 1,608 |
| For profit, unincorporated | 1,894 | 2,138 | 2,097 | 2,214 | 2,157 | 1,419 | 2,148 | 1,807 |
| Nonprofit | 1,533 | 1,532 | 1,704 | 1,813 | 1,812 | 1,304 | 1,781 | 1,507 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2,123 | 2,026 | 1,984 | 2,276 | 2,238 | 1,562 | 2,031 | 2,181 |
| 5-9 years | 2,046 | 2,056 | 1,945 | 2,112 | 2,191 | 1,384 | 2,038 | 2,053 |
| 10-19 years | 1,983 | 2,058 | 2,196 | 2,116 | 2,033 | 1,508 | 2,181 | 1,868 |
| 20 or more years | 1,612 | 2,122 | 2,043 | 2,177 | 1,910 | 1,379 | 2,095 | 1,553 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,537 | -- | 2,001 | 2,144 | 1,957 | 1,387 | 2,043 | 1,525 |
| 1 location only | 2,048 | 2,080 | 2,076 | 2,170 | 1,971 | 1,347 | 2,111 | 1,989 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2,117 | 2,250 | 2,510 | 2,080 | 2,395 | 1,888 | 2,360 | 2,068 |
| 25-49 \% | 1,832 | 1,708 | 2,094 | 2,275 | 2,281 | 1,448 | 1,995 | 1,802 |
| 50-74 \% | 1,701 | 2,022 | 1,978 | 2,281 | 2,043 | 1,411 | 2,082 | 1,632 |
| 75\% or more | 1,680 | 2,097 | 2,072 | 2,147 | 1,926 | 1,371 | 2,107 | 1,594 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1,785 | 2,101 | 2,123 | 2,180 | 1,983 | 1,445 | 2,136 | 1,698 |
| Has union employees | 1,307 | 1,390 | 989 | 1,710 | 1,754 | 1,244 | 1,161 | 1,311 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1,936 | 2,128 | 2,335 | 2,289 | 2,357 | 1,602 | 2,298 | 1,888 |
| Less than 50\% low-wage | 1,662 | 2,077 | 2,048 | 2,147 | 1,894 | 1,355 | 2,086 | 1,572 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 2 Standard errors for average individual deductible (in dollars) per employee enrolled with single coverage in a health insurance plan that had a deductible at private-sector establishments by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 15.59 | 67.41 | 53.54 | 43.99 | 38.11 | 18.38 | 34.29 | 17.15 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 308.54 | 382.44 | -- | 223.98 | 233.67 | 694.08* | 280.64 | 411.47 |
| Mining and manufacturing | 40.71 | 223.58 | 202.99 | 118.97 | 93.50 | 38.01 | 116.15 | 42.69 |
| Construction | 90.37 | 176.84 | 161.32 | 112.82 | 168.64 | 168.10 | 90.93 | 135.81 |
| Utilities and transp. | 56.54 | 306.46 | 280.26 | 196.23 | 137.74 | 59.10 | 172.02 | 58.66 |
| Wholesale trade | 71.92 | 364.04 | 140.70 | 165.41 | 142.29 | 98.25 | 123.59 | 85.72 |
| Fin. svs. and real estate | 42.79 | 183.55 | 263.95 | 107.70 | 113.70 | 49.65 | 118.29 | 45.39 |
| Retail trade | 42.70 | 204.63 | 169.82 | 117.45 | 150.28 | 42.61 | 99.26 | 46.75 |
| Professional services | 26.57 | 94.24 | 81.55 | 72.35 | 59.07 | 33.77 | 51.27 | 29.55 |
| Other services | 46.49 | 165.18 | 120.48 | 141.53 | 120.42 | 50.79 | 103.51 | 50.85 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.46 | 87.10 | 60.30 | 50.47 | 50.88 | 20.90 | 38.38 | 20.44 |
| For profit, unincorporated | 43.34 | 113.37 | 135.89 | 115.00 | 94.37 | 52.88 | 76.03 | 51.34 |
| Nonprofit | 40.53 | 191.51 | 200.90 | 134.05 | 71.50 | 51.61 | 159.25 | 41.25 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 87.74 | 159.43 | 193.90 | 161.96 | 189.17 | 170.84 | 98.04 | 129.20 |
| 5-9 years | 69.32 | 125.24 | 149.50 | 115.09 | 151.28 | 188.43 | 82.29 | 107.49 |
| 10-19 years | 45.05 | 113.40 | 100.49 | 94.83 | 94.16 | 75.17 | 61.70 | 60.66 |
| 20 or more years | 17.33 | 119.69 | 74.46 | 58.28 | 44.59 | 19.07 | 52.17 | 18.13 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 17.42 | -- | 142.05 | 72.69 | 46.87 | 18.57 | 83.72 | 17.67 |
| 1 location only | 30.85 | 67.77 | 56.68 | 53.12 | 65.10 | 126.77 | 36.88 | 48.52 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 85.40 | 474.06 | 349.23 | 215.73 | 201.00 | 85.90 | 191.60 | 94.12 |
| 25-49 \% | 63.45 | 247.39 | 172.75 | 192.20 | 152.31 | 51.18 | 108.94 | 72.90 |
| 50-74 \% | 42.70 | 155.17 | 166.05 | 192.44 | 98.35 | 45.73 | 144.82 | 42.08 |
| 75\% or more | 17.56 | 76.28 | 59.15 | 46.79 | 42.92 | 20.98 | 36.34 | 19.47 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17.68 | 67.96 | 52.71 | 44.88 | 40.37 | 22.56 | 34.47 | 20.01 |
| Has union employees | 30.97 | 328.65 | 182.18 | 225.14 | 120.44 | 30.71 | 135.59 | 31.61 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 45.28 | 184.93 | 188.70 | 135.43 | 82.22 | 58.61 | 102.47 | 49.15 |
| Less than 50\% low-wage | 16.64 | 71.67 | 55.73 | 46.78 | 41.90 | 19.21 | 36.30 | 18.32 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

