Table I.F. 21 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 35.5\% | 21.2\% | 23.0\% | 22.4\% | 27.6\% | 43.8\% | 22.3\% | 37.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 31.7\% | 44.5\% | 18.9\%* | 31.8\%* | 19.8\%* | 41.8\%* | 37.4\% | 29.3\%* |
| Mining and manufacturing | 40.4\% | 29.3\% | 20.1\% | 22.1\% | 31.3\% | 50.0\% | 22.8\% | 42.3\% |
| Construction | 28.9\% | 23.1\% | 29.8\% | 20.1\% | 32.3\% | 43.0\% | 24.5\% | 31.8\% |
| Utilities and transp. | 47.2\% | 19.2\%* | 30.3\%* | 26.6\% | 32.5\% | 53.0\% | 25.6\% | 49.2\% |
| Wholesale trade | 32.4\% | 24.6\% | 20.4\% | 15.0\% | 30.1\% | 42.8\% | 21.1\% | 35.6\% |
| Fin. svs. and real estate | 41.1\% | 17.2\% | 11.3\% | 20.5\% | 25.3\% | 49.1\% | 16.0\% | 43.8\% |
| Retail trade | 39.3\% | 13.9\% | 23.2\% | 27.2\% | 23.2\% | 48.5\% | 22.2\% | 42.5\% |
| Professional services | 31.7\% | 23.9\% | 21.8\% | 25.5\% | 26.9\% | 36.1\% | 22.7\% | 33.1\% |
| Other services | 30.1\% | 17.6\% | 26.0\% | 20.1\% | 24.1\% | 38.8\% | 21.8\% | 32.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 38.2\% | 21.3\% | 23.6\% | 22.4\% | 29.5\% | 47.1\% | 22.5\% | 41.2\% |
| For profit, unincorporated | 34.0\% | 24.2\% | 21.7\% | 23.0\% | 30.4\% | 45.3\% | 22.3\% | 37.4\% |
| Nonprofit | 26.3\% | 14.0\% | 21.1\% | 21.6\% | 20.3\% | 30.4\% | 20.7\% | 26.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 24.3\% | 25.5\% | 19.4\% | 21.6\% | 20.8\% | 49.1\% | 23.0\% | 25.2\% |
| 5-9 years | 24.4\% | 23.4\% | 25.2\% | 19.1\% | 27.5\% | 31.9\%* | 20.7\% | 27.4\% |
| 10-19 years | 24.1\% | 19.9\% | 18.7\% | 22.0\% | 26.9\% | 28.4\% | 20.8\% | 26.0\% |
| 20 or more years | 38.2\% | 20.2\% | 25.2\% | 23.4\% | 28.2\% | 44.5\% | 23.5\% | 39.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 40.4\% | 33.9\%* | 20.4\% | 24.6\% | 28.4\% | 44.1\% | 24.0\% | 40.7\% |
| 1 location only | 24.0\% | 21.1\% | 23.2\% | 21.8\% | 26.6\% | 32.6\% | 22.2\% | 25.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 38.7\% | 34.4\% | 40.0\%* | 21.7\% | 30.5\% | 50.6\% | 32.6\% | 40.3\% |
| 25-49 \% | 32.0\% | 21.7\% | 19.8\% | 14.3\% | 30.7\% | 39.5\% | 18.9\% | 34.4\% |
| 50-74 \% | 35.8\% | 17.1\% | 31.2\% | 17.3\% | 23.5\% | 45.9\% | 22.8\% | 38.2\% |
| 75\% or more | 35.6\% | 21.5\% | 21.9\% | 23.3\% | 27.9\% | 43.6\% | 22.2\% | 38.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 33.5\% | 20.8\% | 22.1\% | 22.6\% | 27.3\% | 42.6\% | 21.9\% | 36.1\% |
| Has union employees | 43.3\% | 32.0\% | 33.2\% | 19.3\% | 31.0\% | 46.4\% | 29.5\% | 43.9\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 36.3\% | 32.8\% | 20.7\% | 24.9\% | 26.9\% | 44.4\% | 26.3\% | 37.5\% |
| Less than 50\% low-wage | 35.5\% | 20.2\% | 23.2\% | 22.1\% | 27.7\% | 43.7\% | 22.0\% | 38.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 21 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.60\% | 1.36\% | 1.50\% | 1.07\% | 1.16\% | 0.93\% | 0.84\% | 0.69\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 7.44\% | 13.10\% | 12.56\%* | 13.89\%* | 9.91\%* | 15.54\%* | 9.68\% | 9.58\%* |
| Mining and manufacturing | 1.61\% | 6.11\% | 4.16\% | 2.88\% | 2.64\% | 2.35\% | 2.67\% | 1.75\% |
| Construction | 2.70\% | 4.32\% | 4.85\% | 3.57\% | 5.66\% | 9.83\% | 2.73\% | 4.07\% |
| Utilities and transp. | 2.75\% | 6.30\%* | 10.37\%* | 6.31\% | 6.77\% | 3.40\% | 5.17\% | 2.96\% |
| Wholesale trade | 2.20\% | 6.45\% | 4.70\% | 2.70\% | 3.77\% | 3.91\% | 2.87\% | 2.68\% |
| Fin. svs. and real estate | 1.78\% | 3.55\% | 2.69\% | 3.31\% | 3.19\% | 2.30\% | 2.23\% | 1.94\% |
| Retail trade | 1.64\% | 3.40\% | 4.56\% | 3.47\% | 3.54\% | 2.20\% | 2.48\% | 1.87\% |
| Professional services | 1.13\% | 2.51\% | 2.51\% | 2.11\% | 2.22\% | 1.72\% | 1.51\% | 1.29\% |
| Other services | 1.39\% | 2.84\% | 3.91\% | 2.58\% | 2.85\% | 2.38\% | 1.99\% | 1.68\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.71\% | 1.66\% | 1.82\% | 1.29\% | 1.55\% | 1.04\% | 1.02\% | 0.82\% |
| For profit, unincorporated | 1.62\% | 3.00\% | 3.12\% | 2.83\% | 2.92\% | 3.10\% | 1.81\% | 2.00\% |
| Nonprofit | 1.50\% | 3.48\% | 4.62\% | 2.59\% | 2.01\% | 2.32\% | 2.46\% | 1.62\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.42\% | 4.20\% | 4.21\% | 4.23\% | 4.35\% | 10.68\% | 2.79\% | 3.58\% |
| 5-9 years | 2.11\% | 3.65\% | 3.84\% | 2.98\% | 4.49\% | 10.01\%* | 2.02\% | 3.37\% |
| 10-19 years | 1.46\% | 2.33\% | 2.71\% | 2.32\% | 3.57\% | 3.25\% | 1.59\% | 2.08\% |
| 20 or more years | 0.70\% | 2.10\% | 2.21\% | 1.39\% | 1.32\% | 0.97\% | 1.22\% | 0.77\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.78\% | 11.91\%* | 4.69\% | 1.98\% | 1.38\% | 0.95\% | 2.64\% | 0.79\% |
| 1 location only | 0.87\% | 1.37\% | 1.58\% | 1.26\% | 2.05\% | 5.38\% | 0.88\% | 1.45\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.61\% | 8.97\% | 13.29\%* | 4.40\% | 5.46\% | 3.70\% | 6.26\% | 2.87\% |
| 25-49 \% | 2.12\% | 5.94\% | 5.21\% | 2.48\% | 5.92\% | 2.92\% | 2.75\% | 2.45\% |
| 50-74 \% | 1.68\% | 2.77\% | 4.87\% | 2.48\% | 2.85\% | 2.49\% | 2.29\% | 1.92\% |
| 75\% or more | 0.67\% | 1.57\% | 1.62\% | 1.22\% | 1.30\% | 1.04\% | 0.94\% | 0.78\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.64\% | 1.36\% | 1.45\% | 1.09\% | 1.21\% | 1.09\% | 0.83\% | 0.76\% |
| Has union employees | 1.54\% | 9.13\% | 8.15\% | 5.12\% | 4.04\% | 1.77\% | 5.14\% | 1.60\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.47\% | 5.31\% | 3.48\% | 3.12\% | 2.50\% | 2.23\% | 2.62\% | 1.63\% |
| Less than 50\% low-wage | 0.65\% | 1.40\% | 1.59\% | 1.14\% | 1.28\% | 1.00\% | 0.88\% | 0.75\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

