Table I.F. 9 Percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-of-pocket by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { emolo } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 94.0\% | 84.1\% | 84.2\% | 92.4\% | 93.5\% | 95.8\% | 86.7\% | 95.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 92.1\% | -- | -- | 96.8\% | 100.0\% | 92.6\% | 88.4\% | 95.0\% |
| Mining and manufacturing | 94.1\% | 97.2\% | 76.2\% | 95.0\% | 93.7\% | 94.9\% | 88.1\% | 94.6\% |
| Construction | 93.1\% | 83.4\% | 82.5\% | 96.2\% | 96.6\% | 100.0\% | 85.1\% | 98.2\% |
| Utilities and transp. | 96.0\% | -- | 92.4\% | 95.9\% | 97.2\% | 96.6\% | 87.9\% | 96.6\% |
| Wholesale trade | 91.9\% | 80.1\% | 80.6\% | 91.5\% | 91.3\% | 94.4\% | 83.6\% | 93.6\% |
| Fin. svs. and real estate | 96.1\% | 77.5\% | 94.6\% | 95.9\% | 94.3\% | 97.1\% | 89.3\% | 96.6\% |
| Retail trade | 94.6\% | 71.3\% | 92.1\% | 86.8\% | 86.3\% | 98.1\% | 83.1\% | 96.0\% |
| Professional services | 94.4\% | 86.7\% | 87.9\% | 91.3\% | 93.1\% | 96.1\% | 89.0\% | 95.2\% |
| Other services | 90.8\% | 90.8\% | 77.8\% | 88.3\% | 94.0\% | 91.8\% | 84.7\% | 92.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 94.2\% | 84.3\% | 82.8\% | 92.6\% | 93.3\% | 96.2\% | 86.1\% | 95.5\% |
| For profit, unincorporated | 91.9\% | 82.3\% | 87.9\% | 93.4\% | 96.2\% | 90.7\% | 88.8\% | 92.6\% |
| Nonprofit | 94.8\% | 85.9\% | 88.3\% | 89.9\% | 91.5\% | 96.8\% | 88.1\% | 95.2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 94.1\% | 91.8\% | 92.1\% | 94.9\% | 94.5\% | 98.5\% | 93.6\% | 94.6\% |
| 5-9 years | 89.1\% | 78.5\% | 81.8\% | 88.8\% | 94.4\% | 95.1\% | 81.0\% | 94.9\% |
| 10-19 years | 91.0\% | 79.9\% | 79.9\% | 92.5\% | 95.5\% | 96.4\% | 83.7\% | 95.2\% |
| 20 or more years | 94.6\% | 87.0\% | 85.9\% | 92.7\% | 93.0\% | 95.8\% | 88.7\% | 95.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 95.3\% | -- | 71.6\% | 95.1\% | 92.6\% | 96.0\% | 89.9\% | 95.4\% |
| 1 location only | 90.2\% | 84.1\% | 85.1\% | 91.7\% | 94.9\% | 90.3\% | 86.4\% | 93.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 85.6\% | 90.0\% | 49.8\%* | 89.7\% | 81.0\% | 97.8\% | 71.8\% | 92.4\% |
| 25-49 \% | 92.5\% | 69.4\% | 91.8\% | 88.8\% | 91.5\% | 94.7\% | 86.1\% | 93.3\% |
| 50-74 \% | 93.2\% | 74.3\% | 79.7\% | 89.0\% | 86.3\% | 98.0\% | 78.6\% | 95.5\% |
| 75\% or more | 94.3\% | 86.3\% | 85.6\% | 92.8\% | 94.3\% | 95.6\% | 88.1\% | 95.2\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 94.1\% | 84.6\% | 85.7\% | 92.5\% | 94.6\% | 95.9\% | 87.5\% | 95.3\% |
| Has union employees | 93.7\% | 77.6\% | 77.1\% | 91.8\% | 86.3\% | 95.7\% | 79.9\% | 94.5\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 90.8\% | 81.9\% | 71.6\% | 85.0\% | 88.8\% | 93.6\% | 80.4\% | 92.1\% |
| Less than 50\% low-wage | 94.3\% | 84.3\% | 84.8\% | 92.8\% | 93.8\% | 96.0\% | 87.1\% | 95.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 9 Standard errors for percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-ot-pocket by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.39\% | 1.92\% | 2.24\% | 0.95\% | 0.91\% | 0.49\% | 1.11\% | 0.41\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.85\% | -- | -- | 2.56\% | 0.00\% | 6.89\% | 6.58\% | 4.69\% |
| Mining and manufacturing | 1.01\% | 2.27\% | 7.19\% | 1.51\% | 1.47\% | 1.49\% | 2.87\% | 1.07\% |
| Construction | 1.51\% | 6.62\% | 5.95\% | 1.18\% | 1.50\% | 0.00\% | 3.50\% | 0.72\% |
| Utilities and transp. | 1.50\% | -- | 7.32\% | 3.17\% | 1.56\% | 1.77\% | 5.10\% | 1.56\% |
| Wholesale trade | 1.75\% | 8.48\% | 6.99\% | 3.53\% | 3.26\% | 2.56\% | 4.06\% | 1.93\% |
| Fin. svs. and real estate | 0.80\% | 6.68\% | 3.44\% | 3.04\% | 3.55\% | 0.77\% | 2.94\% | 0.83\% |
| Retail trade | 0.80\% | 7.08\% | 2.76\% | 3.65\% | 4.55\% | 0.44\% | 3.15\% | 0.79\% |
| Professional services | 0.63\% | 3.22\% | 3.12\% | 1.80\% | 1.71\% | 0.74\% | 1.68\% | 0.68\% |
| Other services | 1.57\% | 2.76\% | 7.60\% | 3.50\% | 3.12\% | 2.25\% | 3.58\% | 1.73\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.44\% | 2.31\% | 2.82\% | 1.05\% | 1.06\% | 0.53\% | 1.38\% | 0.45\% |
| For profit, unincorporated | 1.42\% | 4.33\% | 4.01\% | 1.92\% | 1.40\% | 2.68\% | 2.15\% | 1.66\% |
| Nonprofit | 0.93\% | 5.14\% | 4.36\% | 3.85\% | 2.91\% | 0.90\% | 2.55\% | 0.98\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.64\% | 3.53\% | 5.13\% | 3.30\% | 3.06\% | 1.54\% | 2.27\% | 2.34\% |
| 5-9 years | 1.94\% | 6.11\% | 5.85\% | 3.46\% | 2.97\% | 3.45\% | 3.49\% | 1.87\% |
| 10-19 years | 1.22\% | 3.68\% | 5.22\% | 1.84\% | 1.72\% | 1.80\% | 2.51\% | 1.16\% |
| 20 or more years | 0.43\% | 2.65\% | 2.80\% | 1.21\% | 1.11\% | 0.51\% | 1.39\% | 0.45\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.45\% | -- | 9.60\% | 1.47\% | 1.32\% | 0.49\% | 3.46\% | 0.46\% |
| 1 location only | 0.76\% | 1.92\% | 2.28\% | 1.13\% | 1.03\% | 3.98\% | 1.18\% | 0.95\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6.02\% | 5.96\% | 23.09\%* | 4.91\% | 11.30\% | 0.83\% | 14.61\% | 3.44\% |
| 25-49 \% | 1.65\% | 13.54\% | 3.76\% | 5.48\% | 5.04\% | 1.61\% | 4.82\% | 1.73\% |
| 50-74 \% | 1.24\% | 6.24\% | 6.47\% | 3.80\% | 5.86\% | 0.57\% | 3.85\% | 1.30\% |
| 75\% or more | 0.42\% | 2.01\% | 2.13\% | 1.00\% | 0.86\% | 0.55\% | 1.09\% | 0.45\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.40\% | 1.89\% | 1.88\% | 0.92\% | 0.84\% | 0.55\% | 0.98\% | 0.44\% |
| Has union employees | 0.98\% | 10.78\% | 9.04\% | 3.83\% | 4.01\% | 0.97\% | 6.30\% | 0.95\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.41\% | 5.80\% | 8.55\% | 4.27\% | 3.31\% | 1.76\% | 4.02\% | 1.50\% |
| Less than 50\% low-wage | 0.40\% | 2.03\% | 2.31\% | 0.97\% | 0.94\% | 0.51\% | 1.16\% | 0.43\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

