

**Table VIII.B.1.a Percent of number of private-sector employees by average wage quartiles and State: United States, 2020**

Division and State	Total	Quartile 1 Average Wage	Quartile 2 Average Wage	Quartile 3 Average Wage	Quartile 4 Average Wage
United States	122,677,156	24.8%	24.9%	24.9%	25.4%
New England:					
Connecticut	1,423,585	24.5%	25.4%	25.0%	25.0%
Maine	520,132	24.9%	25.0%	23.5%	26.5%
Massachusetts	3,017,814	24.5%	24.2%	24.7%	26.6%
New Hampshire	566,471	25.0%	24.7%	25.2%	25.1%
Rhode Island	443,330	25.0%	24.6%	25.1%	25.2%
Vermont	220,114	24.7%	25.2%	24.8%	25.2%
Middle Atlantic:					
New Jersey	3,374,683	24.9%	24.9%	24.8%	25.4%
New York	7,649,213	24.7%	25.2%	24.1%	26.0%
Pennsylvania	4,999,672	24.8%	25.0%	25.2%	25.0%
East North Central:					
Illinois	5,089,499	25.0%	24.9%	25.0%	25.1%
Indiana	2,585,745	25.0%	24.6%	24.8%	25.6%
Michigan	3,388,559	24.9%	24.9%	24.9%	25.4%
Ohio	4,373,591	25.0%	24.9%	24.7%	25.4%
Wisconsin	2,362,592	24.9%	22.9%	26.9%	25.3%
West North Central:					
Iowa	1,337,295	24.9%	24.7%	25.3%	25.0%
Kansas	1,141,784	24.6%	25.3%	24.8%	25.3%
Minnesota	2,652,670	24.5%	25.4%	24.6%	25.5%
Missouri	2,385,191	24.9%	24.8%	24.9%	25.3%
Nebraska	840,820	24.4%	25.5%	25.0%	25.0%
North Dakota	337,823	25.0%	24.9%	25.0%	25.1%
South Dakota	360,199	24.4%	24.6%	25.9%	25.0%
South Atlantic:					
Delaware	409,892	24.7%	22.6% *	27.3%	25.3%
District of Columbia	481,044	24.7%	25.1%	25.1%	25.1%
Florida	8,145,263	24.8%	24.9%	24.4%	25.9%
Georgia	3,876,018	24.9%	24.5%	25.2%	25.4%
Maryland	2,130,458	24.5%	25.3%	25.1%	25.0%
North Carolina	3,399,880	24.9%	25.1%	24.8%	25.2%
South Carolina	1,749,654	24.8%	25.1%	24.8%	25.4%
Virginia	3,169,824	25.0%	24.9%	25.1%	25.0%
West Virginia	477,709	24.8%	25.2%	24.7%	25.3%
East South Central:					
Alabama	1,766,456	24.9%	24.7%	24.4%	26.0%
Kentucky	1,527,299	24.9%	25.1%	24.9%	25.1%
Mississippi	893,118	25.0%	24.9%	24.9%	25.2%
Tennessee	2,489,248	24.7%	25.2%	24.8%	25.3%
West South Central:					
Arkansas	1,024,901	23.9%	26.0%	24.5%	25.6%
Louisiana	1,505,146	25.0%	25.0%	22.7%	27.4%
Oklahoma	1,273,367	24.9%	25.0%	25.1%	25.0%
Texas	10,214,792	25.0%	24.9%	25.0%	25.1%
Mountain:					
Arizona	2,605,164	24.8%	24.3%	25.4%	25.6%
Colorado	2,350,182	24.6%	25.0%	24.3%	26.0%
Idaho	664,295	25.0%	24.9%	24.3%	25.8%
Montana	378,943	24.6%	25.2%	25.1%	25.1%
Nevada	1,189,362	24.6%	24.6%	25.4%	25.4%
New Mexico	595,852	24.9%	23.2%	26.8%	25.0%
Utah	1,315,343	22.7%	26.8%	25.3%	25.1%
Wyoming	190,048	24.9%	24.6%	25.3%	25.2%
Pacific:					
Alaska	264,752	24.9%	24.9%	24.7%	25.5%
California	14,657,259	25.0%	24.7%	25.2%	25.1%
Hawaii	489,218	24.4%	25.6%	24.6%	25.5%
Oregon	1,563,891	23.3%	26.5%	24.7%	25.5%
Washington	2,807,993	24.9%	25.1%	24.8%	25.3%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

Percents may not add to 100% because of rounding.

**Table VIII.B.1.a Standard errors for percent of number of private-sector employees by average wage quartiles and State: United States, 2020**

Division and State	Total	Quartile 1 Average Wage	Quartile 2 Average Wage	Quartile 3 Average Wage	Quartile 4 Average Wage
United States	1,032,260	0.49%	0.59%	0.56%	0.58%
New England:					
Connecticut	46,710	2.47%	2.91%	2.71%	2.31%
Maine	33,682	3.12%	3.16%	3.00%	4.74%
Massachusetts	188,670	3.25%	3.31%	4.20%	4.26%
New Hampshire	25,570	3.15%	3.18%	2.83%	3.12%
Rhode Island	18,755	3.06%	3.36%	2.67%	3.23%
Vermont	8,358	2.81%	2.75%	2.87%	3.43%
Middle Atlantic:					
New Jersey	189,974	3.22%	3.22%	3.29%	4.45%
New York	229,673	1.82%	2.14%	2.05%	2.36%
Pennsylvania	199,706	2.41%	2.66%	2.80%	2.89%
East North Central:					
Illinois	201,874	2.63%	2.49%	2.65%	2.88%
Indiana	100,432	2.65%	2.98%	2.82%	3.17%
Michigan	132,474	2.70%	2.76%	3.26%	3.04%
Ohio	192,369	2.98%	2.75%	3.19%	3.40%
Wisconsin	115,421	2.67%	2.91%	3.73%	2.83%
West North Central:					
Iowa	54,640	3.04%	2.67%	2.84%	2.97%
Kansas	52,958	3.26%	2.97%	3.57%	2.93%
Minnesota	139,685	2.71%	2.80%	3.31%	4.26%
Missouri	103,602	2.74%	3.50%	3.09%	3.04%
Nebraska	29,542	2.38%	2.54%	2.90%	2.98%
North Dakota	12,710	2.39%	2.55%	3.18%	2.62%
South Dakota	21,276	4.46%	2.85%	3.03%	2.84%
South Atlantic:					
Delaware	41,109	4.00%	7.66% *	4.76%	4.41%
District of Columbia	26,915	3.13%	3.53%	4.71%	3.28%
Florida	410,324	2.73%	4.08%	2.67%	2.86%
Georgia	191,320	3.10%	3.75%	3.27%	3.28%
Maryland	96,326	3.01%	3.09%	3.16%	3.39%
North Carolina	165,323	2.55%	3.25%	3.02%	3.70%
South Carolina	78,437	2.43%	3.31%	3.78%	3.37%
Virginia	174,472	2.78%	3.31%	3.60%	3.79%
West Virginia	23,134	2.96%	3.76%	3.35%	3.19%
East South Central:					
Alabama	109,518	4.16%	2.89%	3.85%	3.76%
Kentucky	73,544	2.79%	3.45%	3.46%	3.58%
Mississippi	42,130	3.19%	3.15%	3.36%	3.47%
Tennessee	122,781	2.90%	2.91%	3.42%	3.58%
West South Central:					
Arkansas	41,287	2.93%	3.40%	3.09%	3.21%
Louisiana	57,877	2.70%	3.07%	2.73%	3.12%
Oklahoma	55,843	2.62%	2.67%	3.26%	3.38%
Texas	307,779	1.93%	2.19%	2.08%	2.12%
Mountain:					
Arizona	232,502	3.46%	6.83%	3.78%	3.86%
Colorado	107,632	2.69%	3.22%	3.28%	3.72%
Idaho	49,310	3.27%	3.20%	3.19%	6.14%
Montana	15,226	3.33%	2.61%	2.98%	4.21%
Nevada	48,635	2.78%	3.10%	3.09%	2.87%
New Mexico	27,425	3.19%	2.87%	3.59%	3.08%
Utah	68,399	2.69%	4.03%	3.93%	3.44%
Wyoming	6,884	2.33%	2.87%	2.66%	2.74%
Pacific:					
Alaska	8,847	2.26%	3.71%	3.57%	4.12%
California	466,197	1.92%	2.20%	2.30%	2.29%
Hawaii	19,905	2.75%	3.58%	3.63%	3.31%
Oregon	70,114	2.56%	3.34%	2.76%	3.46%
Washington	153,337	2.68%	3.29%	3.57%	4.27%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

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