



Updates to the Medical Expenditure Panel Survey Insurance Component List Sample Design,  
2004

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### **ABSTRACT**

This paper discusses changes in the sample design of the MEPS-IC. Among the changes are an improved stratification and new allocation to States. These improvements should improve all current estimates and also allow estimates to be made for the private sector for all states.

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## Background

The Medical Expenditure Panel Survey (MEPS), Insurance Component (IC), is an annual, National survey of business establishments (locations) and governments sponsored by the Agency for Healthcare Research and Quality (AHRQ) and conducted by the United States Census Bureau. The survey is designed to collect information on employer-sponsored health insurance, such as, whether insurance is offered and if so, enrollments, premiums, employee contributions and plan characteristics. Information about the establishment or government, such as, size and workforce characteristics are also collected to allow for modeling of results and estimation by different business or government characteristics.

The MEPS-IC has two major purposes. The first is to collect information from employers of household respondents to the MEPS Household Component (HC), a household survey collecting information on health expenditures, use, insurance and demographics of the non institutionalized population of the United States. This sample of employers of the household respondents is known as the household sample (Cohen, 1996). This data is primarily used for modeling and is not collected annually. Instead it is collected on a periodic basis. The second purpose of the survey is to produce national and state level estimates of enrollments, premiums and contributions for a variety of categories, such as, industry, firm size and average payroll per employee. This requires a random sample of business locations and governments, which for the MEPS-IC is referred to as the list sample, because it is selected from lists maintained by the Census Bureau. The original list sample, designed for the first MEPS-IC to and used for collection of data for the year 1996, (Years in this document will always refer to the year of the data, not year of collection. Collection of data crosses years.) supported estimates for the 40 largest states and the nation as a whole. However, in subsequent years, sample sizes for the 20 smallest states were changed annually so that although there were published estimates for only 40 state in a given year, all 50 states and the District of Columbia would have state level estimates at least once every four years (Insurance Component Technical Appendix).

## Original List Sample Design

The original list sample design and allocation (Sommers, 1999) considered governments and private sectors together in order to yield allocations which produced estimates with a desired level of error at the state and national level for the entire set of employers, both public and private sectors. This basic design was used with little change through the 2002 survey. This design will be called the old, original or current design within this document. The updated design which will be completely in place for the 2004 survey will be called the new design. After the original allocation took place, the sample was then allocated within each state between the public and private sectors based upon each sector's proportion of total state employment. Within each sector these allocations were further allocated to individual strata. This design allowed for sufficient sample in the largest states to support national and state estimates, while smaller states below a certain size had minimum sample sizes assigned. These minimum sample sizes were generally much larger than the sample otherwise required to support reliable national estimates. However, the minimum sample sizes were required to support estimates for the individual states.

Within each state, strata were formed based upon employment sizes and sequential sample selection methods were used to select the final samples. Because the public and private sector lists of employers were maintained on two different lists, sampling for public and private sectors was done separately once allocations were determined.

A unique feature of the MEPS-IC list sample is a restriction on the expected numbers of establishments in the sample for a private sector firm. (A firm is an entity which controls one or more business establishments or locations. For instance, General Motors is a firm and an individual General Motors plant location is an establishment.) The reason for this restriction was to limit the amount of collection burden on an individual firm, since most firms require collection of information for all their establishments at a central location. Because the MEPS-IC required collection of both the household and list samples of establishments and the sample of establishments in the household sample was predetermined, the restriction on firm size took place only on the list sample and was very strict. This restriction significantly raises the design effect of the list sample estimates. (Sommers, 1999 and Kish, 1965)

#### New Conditions and Information that Allow Updating the Sample Design

Considerable knowledge has been gained since the 1996 MEPS-IC that can be used to improve the sample design. During the same time period, operational conditions of the survey have changed. These changes in operational climate also allow implementation of methods that can improve the sample design. Following are the key new factors which support improvement in the sample design of the survey:

- Estimates of variance components have been made for a variety of important variables. These estimates can be used to design new strata and test new sample design proposals.
- Extensive modeling has been done to gain knowledge of what ancillary information is available for sampling units and best predicts survey outcomes, such as premiums and enrollment rates. Such information can be used to develop better strata boundaries.
- The decision was made to suspend annual collection of the household sample.
- Estimates of the private sector are required for states, not combined estimates of the set of both private and public sector employees within the state.

Combinations of these items have motivated the following changes to the sample design:

- The first two have allowed for the development of a new stratification and allocation sample scheme for the survey.
- The third and fourth items have allowed budget for extra sample to provide for minimum samples for the each state for the private sector alone rather than the combination of public and private employers that was originally done, thus allowing estimates for all states for the private sector alone.

- The third item allowed changes in the restrictions for the maximum sample allowed per firm. Because there is no longer an annual household sample, this allows restrictions on the list sample to be loosened without affecting the overall burden on individual firms.
- The last item allowed development of a new government sample, totally independent of any private sector design or allocation. There is no requirement for an over sample of governments for smaller states.

The following sections discuss specific changes in the MEPS-IC sample design that will result in an updated design by the year 2004. Included are descriptions of the changes, how they were developed and the improvements in sampling errors that are expected as a result of these changes. This design will be called the new sample design in this document.

#### Allocation to States: Private Sector

Allocation of private sector sample to states for the new design was done in a manner similar to the allocation of total sample, government and private sector, for previous surveys. First, the proportions of national payroll, employment and number of establishments were calculated for each state. For each state these proportions were averaged to give an average proportion across the three items. Using these average proportions, 17,000 responding sample units were allocated proportionally to the states. Any state with less than 560 units then had its allocation increased to 560 units. (Note that in the samples prior to 2003, each state was allocated a responding sample of 600, but this included governments. This new allocation is for the private sector only and thus has a smaller minimum sample size than the old allocation. (Sommers, 1999) )

This initial sample allocation could not be afforded under the IC budget. To reduce costs the expected responding sample size for the smallest 11 states was reduced to 520. This new allocation should give national results at least comparable to the current sample if no other changes were made. For instance, the relative standard error for estimates of the percent of establishments that offer health insurance and the average single premium would both be about 0.5%. The slight reduction in sample for the smallest states would still allow the survey to meet this goal since the larger sample in these states has little effect on national estimates due to the very small portion of the nation that these states represent.

Assuming the same variance structure within each state, the overall sampling of states in this manner, with the resulting unequal weighting, creates a 20% increase in standard errors for national estimates compared to a proportional allocation with equal weights. Note that for the current sample, (Sommers, 1999) where only 40 states had a minimum sample size, there was only a 10% increase in standard errors in national estimates due to the over sampling. However, the overall sample size was smaller. This increase in sample size offsets the extra inefficiency caused by the increase in over sampling of small states. With the extra sample, if no other changes were made to the sample design except for the change in allocations to the states, the errors for national estimates would be very comparable for both allocations.

The new allocations to states are presented in Appendix A.

## Allocation within States: Private Sector

In order to reduce sampling error in IC estimates, new sampling strata were developed. The original strata boundaries were developed by Westat as part of the work done on the 1993 National Employer Health Insurance Survey, a precursor to the IC. These strata were based upon firm and establishment employment sizes (Marker, 1996). While employment sizes correlate well with such important variables as whether an establishment offers health insurance, the percentage of employees enrolled, and the average premiums and contributions towards health insurance made by employers and employees, over the years information that has been gathered has shown several other independent descriptive variables also correlated with these outcome variables. Among these variables are State, age of firm, industry, and average payroll of an establishment. AHRQ decided that these variables also should be considered in production of IC strata along with the important employment size variables.

The old stratification of the IC sample was done by simply crossing categories of firm size and categories of establishment size to create 14 strata. However, due to the many cells that would be created by crossing the categories of 6 different variables, another method was needed to consider all the new variables in creating strata. Such a method was required to limit the number of strata used. The method chosen was to use the set of variables to create models that would predict the probability that an establishment would offer health insurance and the expected percentage of employees at the establishment that would enroll in insurance if offered. It was assumed that because the models were based upon a large number of variables, each which correlated with the key variables, that the predicted values would correlate better with the final results than just the employment size classes alone.

To test this hypotheses, three years of data were used, 1998-2000. Using 1999 data, logistic regressions were run, the first to model the probability that an establishment had health insurance and the second to model, for those with health insurance, the probability that an employee would enroll. The models were used to predict values for the entire frame for the 2000 survey year. Using the 'cum square root f rule' (Cochran, 1977), the 2000 frame was broken into 6 strata based upon the establishment's probability of offering insurance.

After this was done, the 3 strata which contained establishments with the highest probabilities of offering health insurance were broken into substrata using the 'cum square root f rule' applied to the expected number of enrollees in health insurance. The stratum which contained the establishments with highest probability of offering health insurance was broken into 6 substrata, the stratum which contained establishments with the second most likely chances of offering health insurance was broken into 3 substrata and the stratum that contained establishments with the third highest probability of offering health insurance was broken into 2 substrata. The reason for the decreasing number of substrata was that as the probability of offering health insurance decreases, the range of sizes of establishments in the strata based upon this probability decreases. Thus, the 3 strata with establishments which have the least likely chance of offering health insurance, consist of only small establishments which do not require substratification for the size of the potential enrollment. On the other hand, the expected number of enrollees varies considerably within the stratum with establishments with a high probability of offering health

insurance. Breaking this stratum into substrata assures that the variance across the total enrollment within each substratum will be smaller which is highly desirable.

This created 14 strata of establishments for the year 2000 frame based upon 1999 data. Using the models based upon 1999 data, predictions were produced for the establishments on the frames for the year 1998 and 2000. Using each of these predictions, the establishments on these frames were placed into the 14 strata developed using 1999 models. The establishments in the samples from the years 1998 and 2000 were used to calculate estimates of variance components for each of the strata.

Using these variance components and variance components calculated using the same data for the old strata, and counts from the 2000 frame, errors for a variety of allocations for the new and old strata could be evaluated using the following formula:

$$\sum_h \frac{N_h^2}{n_h} \left(1 - \frac{n_h}{N_h}\right) V_h^2$$

where  $N_h$  is the size of the stratum,  $n_h$  is the sample size for the hth stratum and  $V_h^2$  is the variance within the hth stratum. Assuming that a typical state has a distribution of establishments similar to that of the entire country, results could be produced for any allocation using stratum sizes which are available from the frame and values of the components of variance which were estimated using the sample data.

Estimates of standard errors were made for two variables, the total number of establishments offering health insurance and the total number of employees enrolled. These variables were chosen because they represent the two different types of estimates made with IC data. The first is driven by numbers of establishments. Such estimates are dominated by the large number of small establishments on the frame. The second is dominated by establishments with large employments and enrollments. The former requires a large sample of small establishments and the latter requires that the sample be dominated by large establishments. These two opposite types of variables require a sampling strategy that in some way balances the sample between numbers of establishments and numbers of employees.

Several methods have been recommended to accomplish this type of allocation (Cochran, 1977). One is to produce variance components for each stratum which are weighted averages of the variance components for each variable for the stratum. A second is to assign the allocation to the cell as a weighted average of the optimal allocations for the stratum for the individual variables. Another method, used for the 1993 National Employer Health Insurance Survey, a one time survey with similar data needs as the IC, is to allocate sample to strata based upon the measure of size equal to the square root of the employment at the each establishment. This allocation tends to balance enrollment and numbers of establishments.

The results for several of the allocation tested are shown in Table 1.

**TABLE 1**

<b>Standard Errors for National Trial Allocations Using Old and New Strata</b>				
	<b>Current Strata</b>		<b>Proposed New Strata</b>	
<b>Totals</b>	<b>Establishment s Offering Health Insurance</b>	<b>Number of Enrollees</b>	<b>Establishment s Offering Health Insurance</b>	<b>Number of Enrollees</b>
<b>Estimated Allocation</b>				
Optimal for Number of Establishments Offering Health Insurance	15,088	4,626,353	14,025	5,054,792
Optimal for Number of Enrollees	25,052	840,347	27,173	388,512
Square Root of Employment	19,862	1,047,248	17,885	772,031
Average of the Optimal Allocations	17,827	997,305	16,673	471,909
Current	18,802	978,356	Inapplicable	Inapplicable

The table demonstrates the following.

- For either strata definition, the optimal Neyman allocations for the individual variables are very poor for the other type of variable. This demonstrates the need for a balanced allocation.
- The square root of the employment allocation and the average of the optimal allocations both tend to balance the results between the two optimal allocations. The current allocation also accomplishes that goal.
- The optimal allocations using the proposed new strata definitions are across the board lower than those for the current strata definitions. This means that the potential for a meaningful decrease in variances is possible using the new stratification method. Also, the average of the optimal allocations using the new stratification methods is better than the current stratification and allocation methods.

Given the possibilities for improvements, further research was undertaken to find an improved allocation given the proposed new strata definitions. As part of this process another variable was added to the analysis, the total single employee contribution. This variable was added because AHRQ decided that many more estimates were being requested by users that related to

employment than to numbers of establishments. Thus, it was decided to weight the new allocation more towards that type of variable.

One of the results of this analysis was the development of a 15<sup>th</sup> stratum for the proposed new set of strata. This is a certainty stratum of approximately 200 of the largest establishments. Adding such a stratum to the new strata had a significant effect on results for the two variables correlated with employment. When added to the current stratification definitions, a certainty stratum had far less effect.

After much analysis, a final allocation method was accepted that was a weighted average of 50% of the optimal allocation for estimates of the number of establishments that offer health insurance plus 25% each of the optimal allocations for the estimates of the total enrollment and total single contributions. The decision on the final allocation was based primarily upon the improvement in variance of the estimates compared with the current sample. However, some allocations which were slightly better than the final choice were rejected because of the percentage of the sample required from the largest firms. There was concern that extra burden on these respondents and the potential loss in response rate was not worth the risk compared with the slightly better forecasted errors from the allocations.

Table 2 gives results for the final optimal allocation for the 3 analysis variables along with results for the current sample allocation and the chosen new allocation.

**TABLE 2**

<b>Standard Errors for Allocations Using Old and New Strata</b>			
<b>Estimated Totals</b>	<b>Establishments Offering Health Insurance</b>	<b>Number of Enrollees</b>	<b>Total Single Employee Contribution</b>
<b>Strata, Allocation Method</b>			
New Strata without Certainties, Minimum Possible Value for Each Variable	14,025	388,512	$1.678 \times 10^8$
New Strata with Certainties, Minimum Possible Value for Each Variable	14,025	354,813	$1.606 \times 10^8$
Old Strata, Minimum Possible Value for Each Variable	15,088	840,347	$2.746 \times 10^8$
New Strata, Proposed Weighted Allocation	16,770	408,658	$1.729 \times 10^8$
Old Strata, Current Allocation	18,802	978,346	$3.535 \times 10^8$

The first three rows of the table give the standard error that can be obtained with the optimal allocation for that variable with that stratification. No one allocation can reach the minimum value for all the variables. However, as one can see in the table, the proposed weighted allocation using the new strata gives standard errors that are close to the best possible values for each of the variables and better than the current allocation for the total number of establishments. The projected improvements in standard errors from the new stratification and allocation methods, shown in the fourth row, over the current methods shown in the fifth row, are 11% for total establishments offering health insurance 58% for total enrollment and 51% for total single employee contributions.

Appendix B gives the overall percentages of the total establishments, total employment, enrollment and sample for each of the 15 strata in the new sample design.

## Changes in Restrictions on Maximum Sample Size per Firm

The IC list sample design contains a process which limits the total expected sample of establishments that can be selected from an individual firm. This was done to limit the burden on individual respondents. The total burden for the IC includes sample from the household sample and the list sample. The members of the household are predetermined in the sense that they are the employers of respondents to the household survey and AHRQ cannot control this sample of employers. On the other hand, the list sample is designed by AHRQ and Census and selected by the Census. Thus, the expected sample for a firm within this sample can be controlled. Given that the total sample size for the private sector from the combined household and list samples is about 44,000 private sector establishments, if samples were selected proportional to firm's share of total employment then, given a total employment of 110 million employees in the private sector, a company with over 100,000 employees could expect to have over 40 ( $44,000 \times 100,000 / 110,000,000$ ) establishments in the sample.

To avoid these large samples, the sum of the probabilities of selection for establishments within the same firm, were limited for the list sample. In order to maintain the same overall sample size, the probabilities of selection for establishments from smaller firms within the same strata must be increased so the total probabilities of selection within a stratum remain equal to the allocated sample size. This leads to the situation that within a stratum, establishments with about the same expected values for variables, such as, enrollment, can have different selection probabilities and thus different weights. This leads to an increase in the sampling error.

Given that there was an opportunity to change this restriction on the sample design, an effort was first made to determine the effect of the current restrictions on sampling errors. To measure this effect, several types of design effects were calculated using SUDAAN, a specialized error estimation software for complex surveys. These estimates allow one to measure the effects on errors of the several different aspects of a sample design, stratification, clustering, over sampling and unequal weighting (Research Triangle Park, 2002). Of particular interest to the current problem is the ability to measure the design effect of the sample design with and without unequal weighting.

These effects were run for a variety of variables, such as, total enrollment, average premiums and contributions, etc.. While the results varied by variable, in general the design effect which took into account unequal weighting within each stratum was twice that when this effect was removed. Thus to lower this effect could result in significant improvements in the overall errors for many variables.

After considering the distribution of expected sample sizes per firm, before reduction, a new reduction method was developed that the Census Bureau felt would result in acceptable sample sizes per firm, that would not place unreasonable burden on firms nor the IC budget. The key difference in the two methods is that under the old method, the maximum expected sample size for all but two large firms was 10 and some type of downward adjustment was used for any firm with an original expected sample size of 2 or more. The new method applies no adjustments to firms with expected sample size values less than 3 and allows for a maximum expected number of units of 50. Even with these lessened restrictions on the list sample, the actual burdens on

firms when combined with dropping the household sample, are decreased overall. The two reduction methods are shown in Appendix C.

To assess the possible improvement in sampling errors for this method, the following assessment was performed.

Within each stratum with N establishments in the IC, an independent sample of size n is selected. Assuming that each establishment selected has a common mean  $\mu$  and the same variance  $\sigma^2$ , then if units are selected with equal probabilities then the variance of an estimate of a total for this variable is  $N^2 \sigma^2/n$ . In this case the probability of selection of all establishments is  $n/N$ . If instead, unequal probabilities of selection are used and the probability of selection for the ith establishment is written as  $n/(a_i*N)$ , then the variance of the estimate is:

$$N^2 \sum_i a_i^2 \sigma^2 / n^2$$

To compare the variance of this estimate to that of the one with equal probability of selection we simply calculate the relative value of the variance of the unequal probability estimate to that of the equal probability of selection estimate by taking the ratio of the two variances,

$$\sum_i a_i^2 / n$$

To obtain a rough estimate of the differences in variances, the value of  $\sum a_i^2$  for the sample of all firms with more than 1000 employees was calculated for each method. This was done assuming that all the establishments were from the same strata and using the actual values of the expected sample sizes before adjustment from the 2003 IC sample. The two adjustment methods were applied to the expected samples for the largest firms. This decreased the expected sample sizes and increased the weights for these establishments. The expected sample sizes for remaining firms were adjusted upwards so that the final expected overall sample size was the original value of n. This then decreased the weights for these establishments. Although, these are not the actual final adjustments because each state has a different stratum for these firms and the strata could have different values of  $\sigma^2$ , it was felt that this would give an idea of the relative values of the sums versus n for the various adjustment methods.

Using the approach the current method yields a value of 1.966n. The new method has a value of 1.218n. The relative magnitude of the two values is 1.61. Applying the square root to this value yields 1.27. Thus, for estimates for the firms with more than 1000 employees, the new method of reduction has approximately 27% smaller standard error than similar estimates where the sample was selected using the old method of burden reduction.

$$\sum_i a_i^2 / n$$

While the reduction method is only one of the reasons that weights are unequal, AHRQ feels a significant reduction in standard error for national estimates and estimates made for the groups of firms above 1000 employees of many variables will be obtained using the new method.

### Government Sample Improvements

In surveys prior to the 2003 IC, the sample of governments consisted of two parts, (1) a set of certainties which included all governments with more than 5000 full time equivalent employees and (2) a sample of smaller governments that was allocated so that governments in smaller states were over sampled relative to those in larger states. This happened because using the old allocation method the over sampling for smaller states was applied to both governments and private sector establishments. This was done because the goal was to produce quality estimates for the set of all employers in the state, public and private sector combined. Once each state was given an overall allocation of private sector establishments and non certainty governments, the state's total allocation was broken proportional to the relative size of the private sector and non certainty governments in each state. Because small states were over sampled relative to large states, then non certainty governments were also over sampled relative to the same governments in large states. Assuming similar variances among non certainty governments within each of the states, this over sampling would yield a less efficient sample for estimates at a larger geographic area, such as, Census Regions, than a proportional allocation across all non certainty government units within all states in the area.

This over sampling was necessary if there was a demand for estimates for the combined public and private sector universe within each state. However, users have rarely requested an estimate of the combination of public and private sector employers. Users request estimates for the private sector only and some have requested state estimates for governments only. By imposing a slightly lower minimum sample for each state for the private sector as was done in the state level allocation discussed earlier in this paper, AHRQ assured that the former would be produced for all states with relatively good standard errors. Using the past combined allocation, the state estimates for governments could not be produced with a reasonable error rate except for the largest states, even with the over sample of non certainty governments.

Since, with the exception of very large states, good state estimates for the government sector are not possible with the over sampling of governments in smaller states, it was decided not to over sample any governments at the state level. Instead, the government sample for the non certainty governments was redesigned as follows:

- all state governments were defined as a certainty sample unit,
- all local governments with more than 5000 full time equivalent employment according to the Census of Governments were defined as a certainty sample unit,
- each of the nine Census Divisions was allocated 200 non certainty government sample units.

The first two items were part of the old government sample design for the IC from 1996-2002. The final allocation gives the same total national allocation for non certainty governments as in past surveys. The totals within Census Divisions are also approximately equal to the past allocations at the Census Division level. However, within Census Division the allocation for non certainty governments is proportional to the government employment in the each state. The effect of this change should be to improve the published estimates for each Census Division, since the allocation of the small sample size for each Census Division, is now done optimally for each Census Division. This is because there is no over sampling within Census Division by state as before. The allocations are proportional to State size within Census Division. This increases the sample of the larger states which have the most government employment. Making better estimates for each Census Division also will improve national estimates for the government sector. This will also allow AHRQ to make better state level estimates for the larger states where quality estimates are possible.

### Summary

In summary, several major changes are being implemented for the 2004 MEPS-IC sample.

- The overall sample for the private sector is being increased to allow for State level estimates for all 50 States and the District of Columbia. This is an improvement over the current for which estimates were produced for 40 States. Due to the increased sample, this over sampling of 11 more States should not effect the quality of the national estimates.
- An improved stratification and allocation process is being implemented for the private sector. This should lead to improved estimates at the State level using the same sample size. Better State estimates will also mean better national estimates.
- A change is being made to the process which limits the sample for individual firms. The new process will not limit sample for individual firms as severely and should reduce the error for private sector estimates made for firms with over a 1000 employees. It should also reduce errors for private sector estimates made for the entire population. This should be true for State and national level estimates.
- Finally, the non certainty government sample has been changed to an optimal allocation within each Census Division. This should improve both national and Census Division government estimates. This allocation should also improve estimates for some of the largest States where an estimate can be made.

Taken together, the IC will soon produce significantly better State and National estimates for the private sector and there will be quality estimates for all States, rather than just 40 States. These improvements should occur for all variables and for estimates for all sub National and sub State cells. There should also be improvements in estimates for nation, Census Divisions and the largest States for government results.

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## Appendix A

### Private Sector Allocations and Response Per State

State	Private Sector Sample	Expected Private Sector Response
Alabama	761	560
Alaska	704	520
Arizona	761	560
Arkansas	761	560
California	2842	2038
Colorado	761	560
Connecticut	761	560
Delaware	704	520
District of Columbia	704	520
Florida	1274	925
Georgia	761	560
Hawaii	704	520
Idaho	704	520
Illinois	1139	829
Indiana	761	560
Iowa	761	560
Kansas	761	560
Kentucky	761	560
Louisiana	761	560
Maine	761	560
Maryland	761	560
Massachusetts	761	560
Michigan	846	625
Minnesota	761	560
Mississippi	761	560
Missouri	761	560
Montana	704	520
Nebraska	761	560
Nevada	761	560
New Hampshire	761	560
New Jersey	809	595
New Mexico	761	560
New York	1738	1255



State	Private Sector Sample	Expected Private Sector Response
North Carolina	761	560
North Dakota	704	520
Ohio	967	707
Oklahoma	761	560
Oregon	761	560
Pennsylvania	1021	746
Rhode Island	704	520
South Carolina	761	560
South Dakota	704	520
Tennessee	761	560
Texas	1637	1184
Utah	761	560
Vermont	704	520
Virginia	761	560
Washington	761	560
West Virginia	761	560
Wisconsin	761	560
Wyoming	704	520
Certainty Establishments (Not Assigned by State)	100	90
Total	43708	32070

## Appendix B

### Percent of Universe and Sample per Stratum: Private Sector

Stratum		Percent of Establishments	Percent of Employment	Percent of Enrollment	Percent of Sample
Probability of Offering Health Insurance	Total Enrollment per Establishment				
Less than 25%	very low	13.4	2.3	1.6	10.8
25% to 40%	very low	14.7	3.4	2.4	11.8
40% to 58%	very low	13.6	4.5	3.5	14.7
58% to 75%	low	11.3	2.4	2.4	10.2
58% to 75%	medium	2.8	3.7	2.6	2.1
75% to 90%	low	10.1	2.0	2.2	10.4
75% to 90%	medium	5.7	4.1	3.9	2.7
75% to 90%	high	1.0	3.6	2.7	1.2
above 90%	very low	13.7	5.1	4.3	8.7
above 90%	low	7.6	9.8	9.4	5.4
above 90%	medium	3.7	11.5	11.4	4.6
above 90%	high	1.9	12.3	12.5	3.8
above 90%	very high	0.9	11.4	12.6	3.1
above 90%	highest	0.5	21.7	25.9	10.5
Certain	highest	negligible	2.1	2.5	negligible

## Appendix C

### Methods for Reduction of Expected Sample for Private Sector Firms

#### Current Method

Let  $sump$  equal the original expected sample for a firm and  $sumf$  be the final, then the algorithm to reduce the value for certain firms is:

If  $sump > 50$  then  $sumf = 15$   
if  $20 < sump \leq 50$  then  $sumf = 10$   
if  $6 < sump \leq 20$  then  $sumf = .5 * sump$   
if  $3 < sump \leq 6$  then  $sumf = 3$   
and if  $1 < sump \leq 3$  then  $sumf = 1$ .

#### New Method

If  $0 < sump < 3$  then  $sumf = sump$   
if  $3 \leq sump < 6$  then  $sumf = 3 + (2/3) * (sump - 3)$   
if  $6 \leq sump < 12$  then  $sumf = 5 + (1/2) * (sump - 6)$   
if  $12 \leq sump < 36$  then  $sumf = 8 + (1/3) * (sump - 12)$   
if  $36 \leq sump$  then  $sumf = 16 + (2/3) * (sump - 36)$