

MEPS HC 246  
2023 JOBS FILE CODEBOOK

Alphabetical Listing of Variables

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
176	177	ANYINS	Health insurance offered to any employees
178	179	ANYINS_M24	Health insurance offered to any employees [M24]
263	271	BONSAMT	How much are person's bonuses
272	273	BONSUNIT	Period which bonuses are based on
130	131	BUSINC	Business incorporated
274	282	COMMAMT	How much are person's commissions
283	284	COMMUNIT	Period which commissions are based on
200	206	DAYWAGE	Person's daily wage rate
172	173	DIFFPLNS	Choice of different health insurance plans
174	175	DIFFPLNS_M24	Choice of different health insurance plans [M24]
86	87	DIFFWAGE	Any change in wage amount
52	58	DUID	Panel # + encrypted DU identifier
42	51	DUPERSID	Person ID (DUID+PID)
249	250	EARNBONS	Person earns bonuses
251	252	EARNCOMM	Person earns commission
247	248	EARNTIPS	Person earns tips
164	165	EMPLINS	Has health insurance thru current main job
182	183	EMPLUNIONPROV	Employer or union is primary health insurer
31	41	ESTBIDX	Establishment identifier
100	101	ESTBTHRU	Offered insurance, did not take (review)
102	103	ESTBTHRU_M24	Offered insurance, did not take (review) [M24]
126	127	ESTMATE1_M19	Categorical approximate establishment size
232	240	GROSSPAY	Person's salary before taxes (gross)
241	242	GROSSPER	Period in which gross salary was earned
184	185	HHMEMBER_M18	Any other hh member wrk at this business
108	111	HIDISAVW	Capi q where health insur thru emp/union disavowed
198	199	HOWPAID	How is person paid
220	225	HRLYWAGE	How much person makes per hour
143	144	HRS35WK	Works at least 35 hours per week
245	246	HRALBAS	Hours per week salary based on
207	208	HRSPRDY	Number of hours person worked in one day
140	142	HRSPRWK	Number of hours worked per week
287	288	INDCAT17	Condensed industry code (2017 Census IND)
285	286	INDCODEX	Condensed P27R1-3 industry code (2007 Census IND)
104	105	INSESTB	Insurance offered to any employees (review)
106	107	INSESTB_M24	Insurance offered to any employees (review) [M24]
180	181	INUNION	Belongs to labor union
166	167	JOBHASHI	Has health insurance thru job
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
1	14	JOBSIDX	Job-round identifier
119	120	JOBTYP	Self-employed or works for someone else
72	73	JSTOPM	Job stop date - month

Start	End	Name	Description
74	77	JSTOPY	Job stop date - year
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year
84	85	MAIN_JOB	Still main job or business
209	217	MAKEAMT	How much money does person make
226	227	MORE10	Person makes more or less than \$10/hour
228	229	MORE15	Person makes more or less than \$15/hour
128	129	MORELOC	Employer has more than one location
230	231	MOREMINM	Person makes more or less than min. wage
98	99	NOWTAKEI_M22	Now has health insurance through employer
121	125	NUMEMPS	Establishment size at not self-employed job
291	292	OCCCAT18	Condensed occupation code (2018 Census OCC)
289	290	OCCCODEX	Condensed P27R1-3 occupation code (2010 Census OCC)
168	169	OFFRDINS	Offered insurance but chose not to take
170	171	OFFRDINS_M24	Offered insurance but chose not to take [M24]
96	97	OFFTAKEI	Offered insurance and now take
63	63	ORIGRND	Round job first reported
64	65	PANEL	Panel to which job holder belongs
151	152	PAYDRVST	Has paid sick leave for doc visit thru job
153	154	PAYVACTN	Has paid vacation leave thru job
218	219	PERUNIT_M18	Period for which person is paid
59	61	PID	Person number
132	133	PROPRIET	Proprietorship or partnership
78	78	RETIRJOB	Person retired from this job
155	156	RETIRPLN	Has pension/retirement plan thru job
62	62	RN	Round
112	116	RVWTOTNUMEMP	Establishment size at continuing self-employed job
196	197	SALARIED	Person salaried, paid by hour, some other way
243	244	SALRYWKS	Number of weeks per year salary is based
147	148	SESNLJOB	Job is available certain time of year
149	150	SICKPAY	Has paid sick leave thru job
80	81	STILLAT	Still works at main job establishment
88	89	STILLWORKFTPT	Still works full or part time
94	95	STILLWRK	Still works at misc job establishment
79	79	SUBTYPE	Job sub-type
145	146	TEMPJOB	Job at employer is temporary
253	260	TIPSAMT	How much are person's tips
261	262	TIPSUNIT_M18	Period which tip earnings are based on
186	190	TOTLEMP_M18	Current establishment size at self-employed job
191	195	TOTNUMEMP	Establishment size at new self-employed job
82	83	TYPECHGD	Job sub-type changed between rounds
134	135	TYPEEMPL	Employee type
117	118	WHY_LEFT_M18	Reason why no longer at job now
92	93	WHYCHNGFTTOPT	Why change full to part time
90	91	WHYCHNGPTTOFT	Why change part to full time

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
157	163	WKLYAMT	Usual weekly gross income at misc job
136	137	YLEFT_M18	Reason why no longer at job
138	139	YNOBUSN_M18	Reason why no longer has business

## Positional Listing of Variables

Start	End	Name	Description
1	14	JOBSIDX	Job-round identifier
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
31	41	ESTBIDX	Establishment identifier
42	51	DUPERSID	Person ID (DUID+PID)
52	58	DUID	Panel # + encrypted DU identifier
59	61	PID	Person number
62	62	RN	Round
63	63	ORIGRND	Round job first reported
64	65	PANEL	Panel to which job holder belongs
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year
72	73	JSTOPM	Job stop date - month
74	77	JSTOPY	Job stop date - year
78	78	RETIRJOB	Person retired from this job
79	79	SUBTYPE	Job sub-type
80	81	STILLAT	Still works at main job establishment
82	83	TYPECHGD	Job sub-type changed between rounds
84	85	MAIN_JOB	Still main job or business
86	87	DIFFWAGE	Any change in wage amount
88	89	STILLWORKFTPT	Still works full or part time
90	91	WHYCHNGPTTOFT	Why change part to full time
92	93	WHYCHNGFTTOPT	Why change full to part time
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112	116	RVWTOTNUMEMP	Establishment size at continuing self-employed job
117	118	WHY_LEFT_M18	Reason why no longer at job now
119	120	JOBTYP	Self-employed or works for someone else
121	125	NUMEMPS	Establishment size at not self-employed job
126	127	ESTMATE1_M19	Categorical approximate establishment size
128	129	MORELOC	Employer has more than one location
130	131	BUSINC	Business incorporated
132	133	PROPRIET	Proprietorship or partnership
134	135	TYPEEMPL	Employee type
136	137	YLEFT_M18	Reason why no longer at job
138	139	YNOBUSN_M18	Reason why no longer has business
140	142	HRSRPRWK	Number of hours worked per week
143	144	HRS35WK	Works at least 35 hours per week
145	146	TEMPJOB	Job at employer is temporary

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
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149	150	SICKPAY	Has paid sick leave thru job
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153	154	PAYVACTN	Has paid vacation leave thru job
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157	163	WKLYAMT	Usual weekly gross income at misc job
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272	273	BONSUNIT	Period which bonuses are based on
274	282	COMMAMT	How much are person's commissions
283	284	COMMUNIT	Period which commissions are based on
285	286	INDCODEX	Condensed P27R1-3 industry code (2007 Census IND)
287	288	INDCAT17	Condensed industry code (2017 Census IND)

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
289	290	OCCCODEX	Condensed P27R1-3 occupation code (2010 Census OCC)
291	292	OCCCAT18	Condensed occupation code (2018 Census OCC)

## Variable Codebook

**Name:** JOBSIDX  
**Description:** Job-round identifier  
**Format:** 14.0  
**Type:** Char  
**Start:** 1  
**End:** 14

Value	Unweighted
VALID ID	34,513
Total:	34,513

**Name:** JOBIDX  
**Description:** Person's unique job identifier  
**Format:** 13.0  
**Type:** Char  
**Start:** 15  
**End:** 27

Value	Unweighted
VALID ID	34,513
Total:	34,513

**Name:** JOBNUM  
**Description:** Unique DU-job identifier  
**Format:** 3.0  
**Type:** Char  
**Start:** 28  
**End:** 30

Value	Unweighted
VALID ID	34,513
Total:	34,513

**Name:** ESTBIDX  
**Description:** Establishment identifier  
**Format:** 11.0  
**Type:** Char  
**Start:** 31  
**End:** 41

Value	Unweighted
VALID ID	34,513
Total:	34,513

**Name:** DUPERSID  
**Description:** Person ID (DUID+PID)  
**Format:** 10.0  
**Type:** Char  
**Start:** 42  
**End:** 51

Value	Unweighted
VALID ID	34,513
Total:	34,513

**Name:** DUID  
**Description:** Panel # + encrypted DU identifier  
**Format:** 7.0  
**Type:** Char  
**Start:** 52  
**End:** 58

Value	Unweighted
VALID ID	34,513
Total:	34,513

**Name:** PID  
**Description:** Person number  
**Format:** 3.0  
**Type:** Num  
**Start:** 59  
**End:** 61

Value	Unweighted
101 - 302	34,513
Total:	34,513

**Name:** RN  
**Description:** Round  
**Format:** 1.0  
**Type:** Num  
**Start:** 62  
**End:** 62

Value	Unweighted
1	8,200
2	5,900
3	10,691
4	4,955
5	4,767
Total:	34,513



**Name:** ORIGRND  
**Description:** Round job first reported  
**Format:** 1.0  
**Type:** Num  
**Start:** 63  
**End:** 63

<u>Value</u>	<u>Unweighted</u>
1	27,205
2	3,074
3	2,500
4	1,246
5	488
Total:	34,513

**Name:** PANEL  
**Description:** Panel to which job holder belongs  
**Format:** 2.0  
**Type:** Num  
**Start:** 64  
**End:** 65

<u>Value</u>	<u>Unweighted</u>
27	14,676
28	19,837
Total:	34,513

**Name:** JSTRTM  
**Description:** Job start date - month  
**Format:** 2.0  
**Type:** Num  
**Start:** 66  
**End:** 67

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	423
-1 INAPPLICABLE	23,008
1 - 12	11,082
Total:	34,513

**Name:** JSTRTY  
**Description:** Job start date - year  
**Format:** 4.0  
**Type:** Num  
**Start:** 68  
**End:** 71

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	760
-7 REFUSED	114
-1 INAPPLICABLE	3,019
1960 - 2016	11,071
2017	1,248
2018	1,532
2019	1,851
2020	1,800
2021	3,177
2022	5,429
2023	4,512
	Total: 34,513

**Name:** JSTOPM  
**Description:** Job stop date - month  
**Format:** 2.0  
**Type:** Num  
**Start:** 72  
**End:** 73

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	316
-7 REFUSED	135
-1 INAPPLICABLE	30,546
1 - 12	3,516
	Total: 34,513

**Name:** JSTOPY  
**Description:** Job stop date - year  
**Format:** 4.0  
**Type:** Num  
**Start:** 74  
**End:** 77

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	371
-7 REFUSED	160
-1 INAPPLICABLE	26,973
0 STILL AT JOB	1,010
1953 - 2022	3,258
2023	2,525
2024	216
Total:	34,513

**Name:** RETIRJOB  
**Description:** Person retired from this job  
**Format:** 1.0  
**Type:** Num  
**Start:** 78  
**End:** 78

<u>Value</u>	<u>Unweighted</u>
1 YES	1,900
2 NO	32,613
Total:	34,513

**Name:** SUBTYPE  
**Description:** Job sub-type  
**Format:** 1.0  
**Type:** Num  
**Start:** 79  
**End:** 79

<u>Value</u>	<u>Unweighted</u>
1 CUR MAIN JOB IN REF PD	25,521
2 CUR MISC JOB IN REF PD	2,462
3 FMR MAIN JOB IN REF PD	3,031
4 FMR MISC JOB IN REF PD	480
5 LAST JOB OUTSD REF PD	2,410
6 RETIREMENT JOB	609
Total:	34,513

**Name:** STILLAT  
**Description:** Still works at main job establishment  
**Format:** 2.0  
**Type:** Num  
**Start:** 80  
**End:** 81

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	47
-7 REFUSED	103
-1 INAPPLICABLE	13,602
1 YES	18,404
2 NO	2,357
Total:	34,513

**Name:** TYPECHGD  
**Description:** Job sub-type changed between rounds  
**Format:** 2.0  
**Type:** Num  
**Start:** 82  
**End:** 83

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	11,493
1 SUBTYPE CHANGE	217
2 NO SUBTYPE CHANGE	22,803
Total:	34,513

**Name:** MAIN\_JOB  
**Description:** Still main job or business  
**Format:** 2.0  
**Type:** Num  
**Start:** 84  
**End:** 85

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	2
-7 REFUSED	4
-1 INAPPLICABLE	16,109
1 YES	18,195
2 NO	203
Total:	34,513

**Name:** DIFFWAGE  
**Description:** Any change in wage amount  
**Format:** 2.0  
**Type:** Num  
**Start:** 86  
**End:** 87

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	417
-7 REFUSED	137
-1 INAPPLICABLE	18,661
1 YES	3,828
2 NO	11,470
	Total: 34,513

**Name:** STILLWORKFTPT  
**Description:** Still works full or part time  
**Format:** 2.0  
**Type:** Num  
**Start:** 88  
**End:** 89

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	38
-7 REFUSED	10
-1 INAPPLICABLE	16,109
1 YES	17,779
2 NO	577
	Total: 34,513

**Name:** WHYCHNGPTTOFT  
**Description:** Why change part to full time  
**Format:** 2.0  
**Type:** Num  
**Start:** 90  
**End:** 91

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	3
-1 INAPPLICABLE	34,227
1 CHANGE IN SCHEDULE OR SHIFT	129
2 CHANGE IN PAY	23
3 BENEFITS/HEALTH INSURANCE	8
4 FAMILY, SCHOOL, TEMPORARY LEAVE	10
91 OTHER - SPECIFY	113
	Total: 34,513

**Name:** WHYCHNGFTTOPT  
**Description:** Why change full to part time  
**Format:** 2.0  
**Type:** Num  
**Start:** 92  
**End:** 93

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	1
-7 REFUSED	1
-1 INAPPLICABLE	34,222
1 HOURS CUT, BUSINESS SLOW	89
2 CHANGE IN SCHEDULE OR SHIFT	35
3 ILLNESS, INJURY, HEALTH PROBLEM	31
4 FAMILY, SCHOOL, TEMPORARY LEAVE	41
91 OTHER - SPECIFY	93
Total:	34,513

**Name:** STILLWRK  
**Description:** Still works at misc job establishment  
**Format:** 2.0  
**Type:** Num  
**Start:** 94  
**End:** 95

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	6
-7 REFUSED	16
-1 INAPPLICABLE	32,505
1 YES	1,649
2 NO	337
Total:	34,513

**Name:** OFFTAKEI  
**Description:** Offered insurance and now take  
**Format:** 2.0  
**Type:** Num  
**Start:** 96  
**End:** 97

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	25
-7 REFUSED	4
-1 INAPPLICABLE	31,653
1 YES	400
2 NO	2,431
Total:	34,513

**Name:** NOWTAKEI\_M22  
**Description:** Now has health insurance through employer  
**Format:** 2.0  
**Type:** Num  
**Start:** 98  
**End:** 99

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	119
-7 REFUSED	6
-1 INAPPLICABLE	25,035
1 YES	579
2 NO	8,774
	Total: 34,513

**Name:** ESTBTHRU  
**Description:** Offered insurance, did not take (review)  
**Format:** 2.0  
**Type:** Num  
**Start:** 100  
**End:** 101

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	136
-7 REFUSED	4
-1 INAPPLICABLE	28,525
1 YES	1,608
2 NO	4,240
	Total: 34,513

**Name:** ESTBTHRU\_M24  
**Description:** Offered insurance, did not take (review) [M24]  
**Format:** 2.0  
**Type:** Num  
**Start:** 102  
**End:** 103

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	123
-7 REFUSED	1
-1 INAPPLICABLE	30,165
1 YES	1,192
2 NO	3,032
	Total: 34,513

**Name:** INSESTB  
**Description:** Insurance offered to any employees (review)  
**Format:** 2.0  
**Type:** Num  
**Start:** 104  
**End:** 105

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	352
-7 REFUSED	1
-1 INAPPLICABLE	30,273
1 YES	783
2 NO	3,104
	Total: 34,513

**Name:** INSESTB\_M24  
**Description:** Insurance offered to any employees (review) [M24]  
**Format:** 2.0  
**Type:** Num  
**Start:** 106  
**End:** 107

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	365
-7 REFUSED	2
-1 INAPPLICABLE	31,357
1 YES	629
2 NO	2,160
	Total: 34,513

**Name:** HIDISAVW  
**Description:** Capi q where health insur thru emp/union disavowed  
**Format:** 4.0  
**Type:** Char  
**Start:** 108  
**End:** 111

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	34,070
Q# HP70	58
Q# HX20	385
	Total: 34,513



**Name:** RVWTOTNUMEMP  
**Description:** Establishment size at continuing self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 112  
**End:** 116

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	113
-7 REFUSED	7
-1 INAPPLICABLE	31,338
1 - 10,000	3,055
	Total: 34,513

**Name:** WHY\_LEFT\_M18  
**Description:** Reason why no longer at job now  
**Format:** 2.0  
**Type:** Num  
**Start:** 117  
**End:** 118

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	77
-7 REFUSED	125
-1 INAPPLICABLE	31,647
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	301
2 BUSINESS CLOSED OR SOLD	88
3 RETIRED	213
4 ILLNESS, INJURY, ANY HEALTH PROBLEM	154
5 TERMINATED, FIRED, DISMISSED	119
6 LAID OFF, LET GO	175
7 QUIT - FAMILY REASON, MATERNITY LEAVE	114
8 QUIT - SCHOOL	142
9 QUIT - JOB RELATED REASON	522
10 QUIT - ANY OTHER REASON	430
91 OTHER - SPECIFY	406
	Total: 34,513

**Name:** JOBTYPE  
**Description:** Self-employed or works for someone else  
**Format:** 2.0  
**Type:** Num  
**Start:** 119  
**End:** 120

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	105
-7 REFUSED	102
1 SELF-EMPLOYED	4,805
2 FOR SOMEONE ELSE	29,501
	Total: 34,513

**Name:** NUMEMPS  
**Description:** Establishment size at not self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 121  
**End:** 125

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	91
-8 DON'T KNOW	7,558
-7 REFUSED	170
-1 INAPPLICABLE	9,426
0	31
1 - 9	5,090
10 - 25	3,631
26 - 50	2,290
51 - 100	1,980
101 - 500	2,518
501 - 20,000	1,728
	Total: 34,513

**Name:** ESTMATE1\_M19  
**Description:** Categorical approximate establishment size  
**Format:** 2.0  
**Type:** Num  
**Start:** 126  
**End:** 127

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	947
-7 REFUSED	44
-1 INAPPLICABLE	32,279
2 2 - 9	115
3 10 - 25	202
4 26 - 49	144
5 50 - 100	204
6 101 - 500	269
7 501 - 1000	88
8 1001 - 5000	122
9 5001+	99
	Total: 34,513

**Name:** MORELOC  
**Description:** Employer has more than one location  
**Format:** 2.0  
**Type:** Num  
**Start:** 128  
**End:** 129

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	1,107
-7 REFUSED	101
-1 INAPPLICABLE	9,426
1 YES	17,655
2 NO	6,224
	Total: 34,513

**Name:** BUSINC  
**Description:** Business incorporated  
**Format:** 2.0  
**Type:** Num  
**Start:** 130  
**End:** 131

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	32
-1 INAPPLICABLE	33,647
1 YES	265
2 NO	569
	Total: 34,513

**Name:** PROPRIET  
**Description:** Proprietorship or partnership  
**Format:** 2.0  
**Type:** Num  
**Start:** 132  
**End:** 133

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	45
-7 REFUSED	3
-1 INAPPLICABLE	33,912
1 YES	509
2 NO	44
	<b>Total: 34,513</b>

**Name:** TYPEEMPL  
**Description:** Employee type  
**Format:** 2.0  
**Type:** Num  
**Start:** 134  
**End:** 135

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	982
-7 REFUSED	115
-1 INAPPLICABLE	6,677
1 PRIVATE	21,514
2 FEDERAL	1,057
3 STATE	2,251
4 LOCAL	1,792
5 ARMED FORCES	92
6 FOREIGN (NON US) GOV	33
	<b>Total: 34,513</b>

**Name:** YLEFT\_M18  
**Description:** Reason why no longer at job  
**Format:** 2.0  
**Type:** Num  
**Start:** 136  
**End:** 137

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	28
-7 REFUSED	10
-1 INAPPLICABLE	32,966
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	144
2 BUSINESS CLOSED OR SOLD	57
3 ILLNESS, INJURY, ANY HEALTH PROBLEM	360
4 TERMINATED, FIRED, DISMISSED	72
5 LAID OFF, LET GO	96
6 QUIT - FAMILY REASON, MATERNITY LEAVE	164
7 QUIT - SCHOOL	92
8 QUIT - JOB RELATED REASON	140
9 QUIT - ANY OTHER REASON	157
91 OTHER - SPECIFY	227
Total:	34,513

**Name:** YNOBUSN\_M18  
**Description:** Reason why no longer has business  
**Format:** 2.0  
**Type:** Num  
**Start:** 138  
**End:** 139

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	2
-1 INAPPLICABLE	34,398
1 BUSINESS SOLD OR CLOSED	9
2 RETIRED	29
3 ILLNESS OR INJURY	29
91 OTHER	46
Total:	34,513

**Name:** HRSPRWK  
**Description:** Number of hours worked per week  
**Format:** 3.0  
**Type:** Num  
**Start:** 140  
**End:** 142

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	922
-7 REFUSED	155
-1 INAPPLICABLE	3,140
1 - 20	5,654
21 - 30	3,061
31 - 40	14,890
41 - 60	6,019
61 - 80	549
81 - 120	121
121 - 144	2
Total:	34,513

**Name:** HRS35WK  
**Description:** Works at least 35 hours per week  
**Format:** 2.0  
**Type:** Num  
**Start:** 143  
**End:** 144

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	222
-7 REFUSED	87
-1 INAPPLICABLE	33,627
1 YES	352
2 NO	225
Total:	34,513

**Name:** TEMPJOB  
**Description:** Job at employer is temporary  
**Format:** 2.0  
**Type:** Num  
**Start:** 145  
**End:** 146

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	109
-7 REFUSED	41
-1 INAPPLICABLE	25,943
1 YES	1,022
2 NO	7,398
Total:	34,513

**Name:** SESNLJOB  
**Description:** Job is available certain time of year  
**Format:** 2.0  
**Type:** Num  
**Start:** 147  
**End:** 148

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	98
-7 REFUSED	40
-1 INAPPLICABLE	25,943
1 YEAR ROUND	7,706
2 NOT YEAR ROUND	726
Total:	34,513

**Name:** SICKPAY  
**Description:** Has paid sick leave thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 149  
**End:** 150

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	331
-7 REFUSED	36
-1 INAPPLICABLE	27,638
1 YES	4,079
2 NO	2,429
Total:	34,513

**Name:** PAYDRVST  
**Description:** Has paid sick leave for doc visit thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 151  
**End:** 152

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	125
-7 REFUSED	1
-1 INAPPLICABLE	30,434
1 YES	3,701
2 NO	252
Total:	34,513

**Name:** PAYVACTN  
**Description:** Has paid vacation leave thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 153  
**End:** 154

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	299
-7 REFUSED	40
-1 INAPPLICABLE	27,638
1 YES	3,944
2 NO	2,592
Total:	34,513

**Name:** RETIRPLN  
**Description:** Has pension/retirement plan thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 155  
**End:** 156

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	402
-7 REFUSED	45
-1 INAPPLICABLE	27,638
1 YES	3,225
2 NO	3,203
Total:	34,513

**Name:** WKLYAMT  
**Description:** Usual weekly gross income at misc job  
**Format:** 7.2  
**Type:** Num  
**Start:** 157  
**End:** 163

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	27
-8 DON'T KNOW	202
-7 REFUSED	43
-1 INAPPLICABLE	33,684
0	34
\$2.00 - \$5,000.00	523
Total:	34,513



**Name:** EMPLINS  
**Description:** Has health insurance thru current main job  
**Format:** 2.0  
**Type:** Num  
**Start:** 164  
**End:** 165

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	413
-7 REFUSED	92
-1 INAPPLICABLE	6,345
1 YES	12,248
2 NO	15,415
	Total: 34,513

**Name:** JOBHASHI  
**Description:** Has health insurance thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 166  
**End:** 167

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	107
-7 REFUSED	47
-1 INAPPLICABLE	27,999
1 YES	710
2 NO	5,650
	Total: 34,513

**Name:** OFFRDINS  
**Description:** Offered insurance but chose not to take  
**Format:** 2.0  
**Type:** Num  
**Start:** 168  
**End:** 169

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	428
-7 REFUSED	8
-1 INAPPLICABLE	19,794
1 YES	2,923
2 NO	11,360
	Total: 34,513

**Name:** OFFRDINS\_M24  
**Description:** Offered insurance but chose not to take [M24]  
**Format:** 2.0  
**Type:** Num  
**Start:** 170  
**End:** 171

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	243
-7 REFUSED	10
-1 INAPPLICABLE	28,307
1 YES	1,447
2 NO	4,506
Total:	34,513

**Name:** DIFFPLNS  
**Description:** Choice of different health insurance plans  
**Format:** 2.0  
**Type:** Num  
**Start:** 172  
**End:** 173

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	402
-7 REFUSED	1
-1 INAPPLICABLE	30,281
1 YES, GT ONE	2,547
2 NO, ONLY ONE	1,282
Total:	34,513

**Name:** DIFFPLNS\_M24  
**Description:** Choice of different health insurance plans [M24]  
**Format:** 2.0  
**Type:** Num  
**Start:** 174  
**End:** 175

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	60
-1 INAPPLICABLE	34,123
1 YES, GT ONE	199
2 NO, ONLY ONE	131
Total:	34,513

**Name:** ANYINS  
**Description:** Health insurance offered to any employees  
**Format:** 2.0  
**Type:** Num  
**Start:** 176  
**End:** 177

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	804
-7 REFUSED	5
-1 INAPPLICABLE	28,599
1 YES	1,923
2 NO	3,182
Total:	34,513

**Name:** ANYINS\_M24  
**Description:** Health insurance offered to any employees [M24]  
**Format:** 2.0  
**Type:** Num  
**Start:** 178  
**End:** 179

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	176
-7 REFUSED	7
-1 INAPPLICABLE	33,766
1 YES	196
2 NO	368
Total:	34,513

**Name:** INUNION  
**Description:** Belongs to labor union  
**Format:** 2.0  
**Type:** Num  
**Start:** 180  
**End:** 181

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	336
-7 REFUSED	73
-1 INAPPLICABLE	22,930
1 YES	1,045
2 NO	10,129
Total:	34,513

**Name:** EMPLUNIONPROV  
**Description:** Employer or union is primary health insurer  
**Format:** 2.0  
**Type:** Num  
**Start:** 182  
**End:** 183

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	92
-7 REFUSED	2
-1 INAPPLICABLE	32,556
1 EMPLOYER	1,489
2 UNION	265
3 BOTH EMPLOYER AND UNION (EMPLOYER IS PRIMARY)	95
4 BOTH EMPLOYER AND UNION (UNION IS PRIMARY)	14
Total:	34,513

**Name:** HHMEMBER\_M18  
**Description:** Any other hh member wrk at this business  
**Format:** 2.0  
**Type:** Num  
**Start:** 184  
**End:** 185

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	6
-7 REFUSED	7
-1 INAPPLICABLE	33,515
1 YES	140
2 NO	845
Total:	34,513

**Name:** TOTLEMP\_M18  
**Description:** Current establishment size at self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 186  
**End:** 190

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	1
-8 DON'T KNOW	229
-7 REFUSED	20
-1 INAPPLICABLE	29,708
1 - 10,000	4,555
Total:	34,513

**Name:** TOTNUMEMP  
**Description:** Establishment size at new self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 191  
**End:** 195

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	1
-8 DON'T KNOW	86
-7 REFUSED	11
-1 INAPPLICABLE	33,170
1 - 10,000	1,245
	Total: 34,513

**Name:** SALARIED  
**Description:** Person salaried, paid by hour, some other way  
**Format:** 2.0  
**Type:** Num  
**Start:** 196  
**End:** 197

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	355
-7 REFUSED	194
-1 INAPPLICABLE	11,786
1 SALARIED	8,367
2 PAID BY HOUR	12,867
3 OTHER	944
	Total: 34,513

**Name:** HOWPAID  
**Description:** How is person paid  
**Format:** 2.0  
**Type:** Num  
**Start:** 198  
**End:** 199

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	11
-7 REFUSED	4
-1 INAPPLICABLE	33,569
1 BY THE DAY	163
2 PIECEWORK	74
3 COMMISSION	185
5 BY JOB/MILE	195
91 OTHER	312
	Total: 34,513

**Name:** DAYWAGE  
**Description:** Person's daily wage rate  
**Format:** 7.2  
**Type:** Num  
**Start:** 200  
**End:** 206

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	3
-8 DON'T KNOW	15
-7 REFUSED	1
-1 INAPPLICABLE	34,350
\$30.00 - \$1,400.00	144
Total:	34,513

**Name:** HRSPRDY  
**Description:** Number of hours person worked in one day  
**Format:** 2.0  
**Type:** Num  
**Start:** 207  
**End:** 208

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	3
-1 INAPPLICABLE	34,366
1 - 4	9
5 - 8	113
9 - 15	19
16 - 24	3
Total:	34,513

**Name:** MAKEAMT  
**Description:** How much money does person make  
**Format:** 9.2  
**Type:** Num  
**Start:** 209  
**End:** 217

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	9
-8 DON'T KNOW	92
-7 REFUSED	17
-1 INAPPLICABLE	33,932
0	8
\$0.25 - \$230,000.00	455
Total:	34,513

**Name:** PERUNIT\_M18  
**Description:** Period for which person is paid  
**Format:** 2.0  
**Type:** Num  
**Start:** 218  
**End:** 219

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	34,041
1 PER DAY	36
2 PER WEEK	183
3 PER MONTH	69
4 PER YEAR	72
91 OTHER	112
Total:	34,513

**Name:** HRLYWAGE  
**Description:** How much person makes per hour  
**Format:** 6.2  
**Type:** Num  
**Start:** 220  
**End:** 225

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	27
-8 DON'T KNOW	2,196
-7 REFUSED	618
-1 INAPPLICABLE	20,619
0	4
\$2.00 - \$130.00	11,049
Total:	34,513

**Name:** MORE10  
**Description:** Person makes more or less than \$10/hour  
**Format:** 2.0  
**Type:** Num  
**Start:** 226  
**End:** 227

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	706
-7 REFUSED	637
-1 INAPPLICABLE	30,711
1 GE \$10	2,382
2 LT \$10	77
Total:	34,513

**Name:** MORE15  
**Description:** Person makes more or less than \$15/hour  
**Format:** 2.0  
**Type:** Num  
**Start:** 228  
**End:** 229

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	217
-7 REFUSED	55
-1 INAPPLICABLE	32,131
1 GE \$15	1,886
2 LT \$15	224
Total:	34,513

**Name:** MOREMINM  
**Description:** Person makes more or less than min. wage  
**Format:** 2.0  
**Type:** Num  
**Start:** 230  
**End:** 231

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	13
-7 REFUSED	3
-1 INAPPLICABLE	34,436
1 GE MINIMUM WAGE	52
2 LT MINIMUM WAGE	9
Total:	34,513

**Name:** GROSSPAY  
**Description:** Person's salary before taxes (gross)  
**Format:** 9.2  
**Type:** Num  
**Start:** 232  
**End:** 240

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	201
-8 DON'T KNOW	552
-7 REFUSED	808
-1 INAPPLICABLE	26,146
0	4
\$11.00 - \$450,000.00	6,802
Total:	34,513



**Name:** GROSSPER  
**Description:** Period in which gross salary was earned  
**Format:** 2.0  
**Type:** Num  
**Start:** 241  
**End:** 242

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	2
-7 REFUSED	2
-1 INAPPLICABLE	27,506
1 PER YEAR	6,441
2 PER MONTH	258
3 PER TWO WKS	79
4 PER WEEK	165
91 OTHER	60
Total:	34,513

**Name:** SALRYWKS  
**Description:** Number of weeks per year salary is based  
**Format:** 2.0  
**Type:** Num  
**Start:** 243  
**End:** 244

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	69
-7 REFUSED	3
-1 INAPPLICABLE	28,072
1 - 52	6,369
Total:	34,513

**Name:** HRSALBAS  
**Description:** Hours per week salary based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 245  
**End:** 246

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	389
-7 REFUSED	78
-1 INAPPLICABLE	25,425
1 - 20	234
21 - 30	140
31 - 40	7,540
41 - 60	651
61 - 80	44
81 - 84	1
85 - 90	11
Total:	34,513

**Name:** EARNTIPS  
**Description:** Person earns tips  
**Format:** 2.0  
**Type:** Num  
**Start:** 247  
**End:** 248

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	342
-7 REFUSED	211
-1 INAPPLICABLE	11,786
1 YES	1,004
2 NO	21,170
Total:	34,513

**Name:** EARNBONS  
**Description:** Person earns bonuses  
**Format:** 2.0  
**Type:** Num  
**Start:** 249  
**End:** 250

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	573
-7 REFUSED	216
-1 INAPPLICABLE	11,786
1 YES	5,247
2 NO	16,691
Total:	34,513

**Name:** EARNCOMM  
**Description:** Person earns commission  
**Format:** 2.0  
**Type:** Num  
**Start:** 251  
**End:** 252

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	408
-7 REFUSED	212
-1 INAPPLICABLE	11,786
1 YES	718
2 NO	21,389
	Total: 34,513

**Name:** TIPSAMT  
**Description:** How much are person's tips  
**Format:** 8.2  
**Type:** Num  
**Start:** 253  
**End:** 260

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	4
-8 DON'T KNOW	265
-7 REFUSED	16
-1 INAPPLICABLE	33,509
0	4
\$1.00 - \$35,000.00	715
	Total: 34,513

**Name:** TIPSUNIT\_M18  
**Description:** Period which tip earnings are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 261  
**End:** 262

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	4
-1 INAPPLICABLE	33,790
1 PER DAY	261
2 PER WEEK	282
3 PER MONTH	78
4 PER YEAR	36
91 OTHER	62
	Total: 34,513

**Name:** BONSAMT  
**Description:** How much are person's bonuses  
**Format:** 9.2  
**Type:** Num  
**Start:** 263  
**End:** 271

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	134
-8 DON'T KNOW	954
-7 REFUSED	265
-1 INAPPLICABLE	29,266
0	16
\$0.75 - \$250,000.00	3,878
	Total: 34,513

**Name:** BONSUNIT  
**Description:** Period which bonuses are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 272  
**End:** 273

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	17
-1 INAPPLICABLE	30,485
1 PER HOUR	42
2 PER DAY	9
3 PER WEEK	45
4 PER TWO WKS	43
5 PER MONTH	228
6 PER YEAR	3,017
91 OTHER	627
	Total: 34,513

**Name:** COMMAMT  
**Description:** How much are person's commissions  
**Format:** 9.2  
**Type:** Num  
**Start:** 274  
**End:** 282

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	13
-8 DON'T KNOW	232
-7 REFUSED	44
-1 INAPPLICABLE	33,795
0	5
\$1.00 - \$750,000.00	424
	Total: 34,513

**Name:** COMMUNIT  
**Description:** Period which commissions are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 283  
**End:** 284

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	34,071
1 PER HOUR	6
2 PER DAY	8
3 PER WEEK	36
4 PER TWO WKS	16
5 PER MONTH	153
6 PER YEAR	166
91 OTHER	57
	Total: 34,513

**Name:** INDCODEX  
**Description:** Condensed P27R1-3 industry code (2007 Census IND)  
**Format:** 2.0  
**Type:** Num  
**Start:** 285  
**End:** 286

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	30,024
1 NATURAL RESOURCES	80
2 MINING	22
3 CONSTRUCTION	280
4 MANUFACTURING	358
5 WHOLESALE AND RETAIL TRADE	534
6 TRANSPORTATION AND UTILITIES	288
7 INFORMATION	79
8 FINANCIAL ACTIVITIES	271
9 PROFESSIONAL AND BUSINESS SERVICES	637
10 EDUCATION, HEALTH, AND SOCIAL SERVICES	1,006
11 LEISURE AND HOSPITALITY	440
12 OTHER SERVICES	200
13 PUBLIC ADMINISTRATION	254
14 MILITARY	11
15 UNCLASSIFIABLE INDUSTRY	29
Total:	34,513

**Name:** INDCAT17  
**Description:** Condensed industry code (2017 Census IND)  
**Format:** 2.0  
**Type:** Num  
**Start:** 287  
**End:** 288

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	22,324
1 NATURAL RESOURCES	204
2 MINING	57
3 CONSTRUCTION	754
4 MANUFACTURING	1,005
5 WHOLESALE AND RETAIL TRADE	1,360
6 TRANSPORTATION AND UTILITIES	695
7 INFORMATION	202
8 FINANCIAL ACTIVITIES	693
9 PROFESSIONAL AND BUSINESS SERVICES	1,771
10 EDUCATION, HEALTH, AND SOCIAL SERVICES	2,783
11 LEISURE AND HOSPITALITY	1,223
12 OTHER SERVICES	592
13 PUBLIC ADMINISTRATION	679
14 MILITARY	26
15 UNCLASSIFIABLE INDUSTRY	145
Total:	34,513

**Name:** OCCCODEX  
**Description:** Condensed P27R1-3 occupation code (2010 Census OCC)  
**Format:** 2.0  
**Type:** Num  
**Start:** 289  
**End:** 290

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	30,024
1 MANAGEMENT, BUSINESS, AND FINANCIAL OPER	841
2 PROFESSIONAL AND RELATED OCCUPATIONS	982
3 SERVICE OCCUPATIONS	840
4 SALES AND RELATED OCCUPATIONS	383
5 OFFICE AND ADMINISTRATIVE SUPPORT	489
6 FARMING, FISHING, AND FORESTRY	34
7 CONSTRUCTION, EXTRACTION, AND MAINTENANC	278
8 PRODUCTION, TRNSPORTATION, MATRL MOVING	519
9 MILITARY SPECIFIC OCCUPATIONS	12
11 UNCLASSIFIABLE OCCUPATION	111
Total:	34,513

**Name:** OCCCAT18  
**Description:** Condensed occupation code (2018 Census OCC)  
**Format:** 2.0  
**Type:** Num  
**Start:** 291  
**End:** 292

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	22,324
1 MANAGEMENT, BUSINESS, AND FINANCIAL OPER	2,158
2 PROFESSIONAL AND RELATED OCCUPATIONS	2,690
3 SERVICE OCCUPATIONS	2,322
4 SALES AND RELATED OCCUPATIONS	1,001
5 OFFICE AND ADMINISTRATIVE SUPPORT	1,193
6 FARMING, FISHING, AND FORESTRY	94
7 CONSTRUCTION, EXTRACTION, AND MAINTENANC	731
8 PRODUCTION, TRNSPORTATION, MATRL MOVING	1,528
9 MILITARY SPECIFIC OCCUPATIONS	31
11 UNCLASSIFIABLE OCCUPATION	441
	Total: 34,513