

MEPS HC 253  
2024 JOBS FILE CODEBOOK

Alphabetical Listing of Variables

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
168	169	ANYINS_M24	Health insurance offered to any employees (as of P28R3/P29R1)
254	262	BONSAMT	How much are person's bonuses
263	264	BONSUNIT	Period which bonuses are based on
126	127	BUSINC	Business incorporated
265	273	COMMAMT	How much are person's commissions
274	275	COMMUNIT	Period which commissions are based on
190	196	DAYWAGE	Person's daily wage rate
166	167	DIFFPLNS_M24	Choice of different health insurance plans (as of P28R3/P29R1)
86	87	DIFFWAGE	Any change in wage amount
52	58	DUID	Panel # + encrypted DU identifier
42	51	DUPERSID	Person ID (DUID+PID)
240	241	EARNBONS	Person earns bonuses
242	243	EARNCOMM	Person earns commission
238	239	EARNTIPS	Person earns tips
160	161	EMPLINS	Has health insurance thru current main job
172	173	EMPLUNIONPROV	Employer or union is primary health insurer
31	41	ESTBIDX	Establishment identifier
100	101	ESTBTHRU_M24	Offered insurance, did not take (review) (as of P28R3/P29R1)
122	123	ESTMATE1_M19	Categorical approximate establishment size
222	230	GROSSPAY	Person's salary before taxes (gross)
231	232	GROSSPER	Period in which gross salary was earned
174	175	HHMEMBER_M18	Any other hh member wrk at this business
104	107	HIDISAVW	Capi q where health insur thru emp/union disavowed
188	189	HOWPAID	How is person paid
210	215	HRLYWAGE	How much person makes per hour
139	140	HRS35WK	Works at least 35 hours per week
235	237	HRSALBAS	Hours per week salary based on
197	198	HRSPRDY	Number of hours person worked in one day
136	138	HRSPRWK	Number of hours worked per week
276	277	INDCAT17	Condensed industry code (2017 Census IND)
102	103	INSESTB_M24	Insurance offered to any employees (review) (as of P28R3/P29R1)
170	171	INUNION	Belongs to labor union
162	163	JOBHASHI	Has health insurance thru job
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
1	14	JOBSIDX	Job-round identifier
115	116	JOBTYP	Self-employed or works for someone else
72	73	JSTOPM	Job stop date - month
74	77	JSTOPY	Job stop date - year
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year

Start	End	Name	Description
84	85	MAIN_JOB	Still main job or business
199	207	MAKEAMT	How much money does person make
216	217	MORE10	Person makes more or less than \$10/hour
218	219	MORE15	Person makes more or less than \$15/hour
124	125	MORELOC	Employer has more than one location
220	221	MOREMINM	Person makes more or less than min. wage
98	99	NOWTAKEI_M22	Now has health insurance through employer
117	121	NUMEMPS	Establishment size at not self-employed job
278	279	OCCCAT18	Condensed occupation code (2018 Census OCC)
164	165	OFFRDINS_M24	Offered insurance but chose not to take (as of P28R3/P29R1)
96	97	OFFTAKEI	Offered insurance and now take
63	63	ORIGRND	Round job first reported
64	65	PANEL	Panel to which job holder belongs
147	148	PAYDRVST	Has paid sick leave for doc visit thru job
149	150	PAYVACTN	Has paid vacation leave thru job
208	209	PERUNIT_M18	Period for which person is paid
280	291	PERWT24F	FINAL PERSON WEIGHT, 2024
59	61	PID	Person number
128	129	PROPRIET	Proprietorship or partnership
78	78	RETIRJOB	Person retired from this job
151	152	RETIRPLN	Has pension/retirement plan thru job
62	62	RN	Round
108	112	RVWTOTNUMEMP	Establishment size at continuing self-employed job
186	187	SALARIED	Person salaried, paid by hour, some other way
233	234	SALRYWKS	Number of weeks per year salary is based
143	144	SESNLJOB	Job is available certain time of year
145	146	SICKPAY	Has paid sick leave thru job
80	81	STILLAT	Still works at main job establishment
88	89	STILLWORKFTPT	Still works full or part time
94	95	STILLWRK	Still works at misc job establishment
79	79	SUBTYPE	Job sub-type
141	142	TEMPJOB	Job at employer is temporary
244	251	TIPSAMT	How much are person's tips
252	253	TIPSUNIT_M18	Period which tip earnings are based on
176	180	TOTLEMP_M18	Current establishment size at self-employed job
181	185	TOTNUMEMP	Establishment size at new self-employed job
82	83	TYPECHGD	Job sub-type changed between rounds
130	131	TYPEEMPL	Employee type
296	296	VARPSU	VARIANCE ESTIMATION PSU, 2024
292	295	VARSTR	VARIANCE ESTIMATION STRATUM, 2024
113	114	WHY_LEFT_M18	Reason why no longer at job now
92	93	WHYCHNGFTTOPT	Why change full to part time
90	91	WHYCHNGPTTOFT	Why change part to full time
153	159	WKLYAMT	Usual weekly gross income at misc job
132	133	YLEFT_M18	Reason why no longer at job

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
134	135	YNOBUSN_M18	Reason why no longer has business

## Positional Listing of Variables

Start	End	Name	Description
1	14	JOBSIDX	Job-round identifier
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
31	41	ESTBIDX	Establishment identifier
42	51	DUPERSID	Person ID (DUID+PID)
52	58	DUID	Panel # + encrypted DU identifier
59	61	PID	Person number
62	62	RN	Round
63	63	ORIGRND	Round job first reported
64	65	PANEL	Panel to which job holder belongs
66	67	JSTRTM	Job start date - month
68	71	JSTRTY	Job start date - year
72	73	JSTOPM	Job stop date - month
74	77	JSTOPY	Job stop date - year
78	78	RETIRJOB	Person retired from this job
79	79	SUBTYPE	Job sub-type
80	81	STILLAT	Still works at main job establishment
82	83	TYPECHGD	Job sub-type changed between rounds
84	85	MAIN_JOB	Still main job or business
86	87	DIFFWAGE	Any change in wage amount
88	89	STILLWORKFTPT	Still works full or part time
90	91	WHYCHNGPTTOFT	Why change part to full time
92	93	WHYCHNGFTTOPT	Why change full to part time
94	95	STILLWRK	Still works at misc job establishment
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108	112	RVWTOTNUMEMP	Establishment size at continuing self-employed job
113	114	WHY_LEFT_M18	Reason why no longer at job now
115	116	JOBTYPE	Self-employed or works for someone else
117	121	NUMEMPS	Establishment size at not self-employed job
122	123	ESTMATE1_M19	Categorical approximate establishment size
124	125	MORELOC	Employer has more than one location
126	127	BUSINC	Business incorporated
128	129	PROPRIET	Proprietorship or partnership
130	131	TYPEEMPL	Employee type
132	133	YLEFT_M18	Reason why no longer at job
134	135	YNOBUSN_M18	Reason why no longer has business
136	138	HRSRPRWK	Number of hours worked per week
139	140	HRS35WK	Works at least 35 hours per week
141	142	TEMPJOB	Job at employer is temporary

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
143	144	SESNLJOB	Job is available certain time of year
145	146	SICKPAY	Has paid sick leave thru job
147	148	PAYDRVST	Has paid sick leave for doc visit thru job
149	150	PAYVACTN	Has paid vacation leave thru job
151	152	RETIRPLN	Has pension/retirement plan thru job
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263	264	BONSUNIT	Period which bonuses are based on
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274	275	COMMUNIT	Period which commissions are based on
276	277	INDCAT17	Condensed industry code (2017 Census IND)
278	279	OCCCAT18	Condensed occupation code (2018 Census OCC)
280	291	PERWT24F	FINAL PERSON WEIGHT, 2024
292	295	VARSTR	VARIANCE ESTIMATION STRATUM, 2024

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
296	296	VARPSU	VARIANCE ESTIMATION PSU, 2024

## Variable Codebook

**Name:** JOBSIDX  
**Description:** Job-round identifier  
**Format:** 14.0  
**Type:** Char  
**Start:** 1  
**End:** 14

Value	Unweighted
VALID ID	34,297
Total:	34,297

**Name:** JOBIDX  
**Description:** Person's unique job identifier  
**Format:** 13.0  
**Type:** Char  
**Start:** 15  
**End:** 27

Value	Unweighted
VALID ID	34,297
Total:	34,297

**Name:** JOBNUM  
**Description:** Unique DU-job identifier  
**Format:** 3.0  
**Type:** Char  
**Start:** 28  
**End:** 30

Value	Unweighted
VALID ID	34,297
Total:	34,297

**Name:** ESTBIDX  
**Description:** Establishment identifier  
**Format:** 11.0  
**Type:** Char  
**Start:** 31  
**End:** 41

Value	Unweighted
VALID ID	34,297
Total:	34,297

**Name:** DUPERSID  
**Description:** Person ID (DUID+PID)  
**Format:** 10.0  
**Type:** Char  
**Start:** 42  
**End:** 51

Value	Unweighted
VALID ID	34,297
Total:	34,297

**Name:** DUID  
**Description:** Panel # + encrypted DU identifier  
**Format:** 7.0  
**Type:** Char  
**Start:** 52  
**End:** 58

Value	Unweighted
VALID ID	34,297
Total:	34,297

**Name:** PID  
**Description:** Person number  
**Format:** 3.0  
**Type:** Num  
**Start:** 59  
**End:** 61

Value	Unweighted
101 - 308	34,297
Total:	34,297

**Name:** RN  
**Description:** Round  
**Format:** 1.0  
**Type:** Num  
**Start:** 62  
**End:** 62

Value	Unweighted
1	7,985
2	5,722
3	10,622
4	5,091
5	4,877
Total:	34,297

**Name:** ORIGRND  
**Description:** Round job first reported  
**Format:** 1.0  
**Type:** Num  
**Start:** 63  
**End:** 63

<u>Value</u>	<u>Unweighted</u>
1	27,378
2	2,999
3	2,313
4	1,179
5	428
Total:	34,297

**Name:** PANEL  
**Description:** Panel to which job holder belongs  
**Format:** 2.0  
**Type:** Num  
**Start:** 64  
**End:** 65

<u>Value</u>	<u>Unweighted</u>
28	15,108
29	19,189
Total:	34,297

**Name:** JSTRTM  
**Description:** Job start date - month  
**Format:** 2.0  
**Type:** Num  
**Start:** 66  
**End:** 67

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	363
-1 INAPPLICABLE	23,651
1 - 12	10,283
Total:	34,297

**Name:** JSTRTY  
**Description:** Job start date - year  
**Format:** 4.0  
**Type:** Num  
**Start:** 68  
**End:** 71

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	730
-7 REFUSED	105
-1 INAPPLICABLE	3,046
1956 - 2017	11,157
2018	1,440
2019	1,502
2020	1,586
2021	2,336
2022	3,420
2023	4,916
2024	4,059
	Total: 34,297

**Name:** JSTOPM  
**Description:** Job stop date - month  
**Format:** 2.0  
**Type:** Num  
**Start:** 72  
**End:** 73

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	264
-7 REFUSED	96
-1 INAPPLICABLE	30,406
1 - 12	3,531
	Total: 34,297

**Name:** JSTOPY  
**Description:** Job stop date - year  
**Format:** 4.0  
**Type:** Num  
**Start:** 74  
**End:** 77

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	318
-7 REFUSED	122
-1 INAPPLICABLE	26,793
0 STILL AT JOB	1,080
1959 - 2023	3,285
2024	2,460
2025	239
<b>Total:</b>	<b>34,297</b>

**Name:** RETIRJOB  
**Description:** Person retired from this job  
**Format:** 1.0  
**Type:** Num  
**Start:** 78  
**End:** 78

<u>Value</u>	<u>Unweighted</u>
1 YES	1,888
2 NO	32,409
<b>Total:</b>	<b>34,297</b>

**Name:** SUBTYPE  
**Description:** Job sub-type  
**Format:** 1.0  
**Type:** Num  
**Start:** 79  
**End:** 79

<u>Value</u>	<u>Unweighted</u>
1 CUR MAIN JOB IN REF PD	25,335
2 CUR MISC JOB IN REF PD	2,538
3 FMR MAIN JOB IN REF PD	2,874
4 FMR MISC JOB IN REF PD	504
5 LAST JOB OUTSD REF PD	2,497
6 RETIREMENT JOB	549
<b>Total:</b>	<b>34,297</b>

**Name:** STILLAT  
**Description:** Still works at main job establishment  
**Format:** 2.0  
**Type:** Num  
**Start:** 80  
**End:** 81

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	41
-7 REFUSED	68
-1 INAPPLICABLE	13,297
1 YES	18,659
2 NO	2,232
	Total: 34,297

**Name:** TYPECHGD  
**Description:** Job sub-type changed between rounds  
**Format:** 2.0  
**Type:** Num  
**Start:** 82  
**End:** 83

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	11,122
1 SUBTYPE CHANGE	215
2 NO SUBTYPE CHANGE	22,960
	Total: 34,297

**Name:** MAIN\_JOB  
**Description:** Still main job or business  
**Format:** 2.0  
**Type:** Num  
**Start:** 84  
**End:** 85

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	6
-7 REFUSED	2
-1 INAPPLICABLE	15,638
1 YES	18,470
2 NO	181
	Total: 34,297

**Name:** DIFFWAGE  
**Description:** Any change in wage amount  
**Format:** 2.0  
**Type:** Num  
**Start:** 86  
**End:** 87

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	430
-7 REFUSED	34
-1 INAPPLICABLE	18,217
1 YES	3,740
2 NO	11,876
Total:	34,297

**Name:** STILLWORKFTPT  
**Description:** Still works full or part time  
**Format:** 2.0  
**Type:** Num  
**Start:** 88  
**End:** 89

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	54
-7 REFUSED	13
-1 INAPPLICABLE	15,638
1 YES	18,048
2 NO	544
Total:	34,297

**Name:** WHYCHNGPTTOFT  
**Description:** Why change part to full time  
**Format:** 2.0  
**Type:** Num  
**Start:** 90  
**End:** 91

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	1
-7 REFUSED	1
-1 INAPPLICABLE	34,057
1 CHANGE IN SCHEDULE OR SHIFT	113
2 CHANGE IN PAY	16
3 BENEFITS/HEALTH INSURANCE	3
4 FAMILY, SCHOOL, TEMPORARY LEAVE	16
91 OTHER - SPECIFY	90
Total:	34,297

**Name:** WHYCHNGFTTOPT  
**Description:** Why change full to part time  
**Format:** 2.0  
**Type:** Num  
**Start:** 92  
**End:** 93

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	3
-1 INAPPLICABLE	33,993
1 HOURS CUT, BUSINESS SLOW	100
2 CHANGE IN SCHEDULE OR SHIFT	30
3 ILLNESS, INJURY, HEALTH PROBLEM	45
4 FAMILY, SCHOOL, TEMPORARY LEAVE	43
91 OTHER - SPECIFY	83
Total:	34,297

**Name:** STILLWRK  
**Description:** Still works at misc job establishment  
**Format:** 2.0  
**Type:** Num  
**Start:** 94  
**End:** 95

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	6
-7 REFUSED	9
-1 INAPPLICABLE	32,214
1 YES	1,709
2 NO	359
Total:	34,297

**Name:** OFFTAKEI  
**Description:** Offered insurance and now take  
**Format:** 2.0  
**Type:** Num  
**Start:** 96  
**End:** 97

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	23
-7 REFUSED	6
-1 INAPPLICABLE	31,511
1 YES	400
2 NO	2,357
Total:	34,297

**Name:** NOWTAKEI\_M22  
**Description:** Now has health insurance through employer  
**Format:** 2.0  
**Type:** Num  
**Start:** 98  
**End:** 99

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	154
-7 REFUSED	7
-1 INAPPLICABLE	24,669
1 YES	574
2 NO	8,893
	Total: 34,297

**Name:** ESTBTHRU\_M24  
**Description:** Offered insurance, did not take (review) (as of P28R3/P29R1)  
**Format:** 2.0  
**Type:** Num  
**Start:** 100  
**End:** 101

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	381
-7 REFUSED	14
-1 INAPPLICABLE	23,748
1 YES	2,800
2 NO	7,354
	Total: 34,297

**Name:** INSESTB\_M24  
**Description:** Insurance offered to any employees (review) (as of P28R3/P29R1)  
**Format:** 2.0  
**Type:** Num  
**Start:** 102  
**End:** 103

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	1,017
-7 REFUSED	16
-1 INAPPLICABLE	26,548
1 YES	1,540
2 NO	5,176
	Total: 34,297

**Name:** HIDISAVW  
**Description:** Capi q where health insur thru emp/union disavowed  
**Format:** 4.0  
**Type:** Char  
**Start:** 104  
**End:** 107

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	33,925
Q# HP70	60
Q# HX20	312
Total:	34,297

**Name:** RVWTOTNUMEMP  
**Description:** Establishment size at continuing self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 108  
**End:** 112

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	155
-7 REFUSED	4
-1 INAPPLICABLE	31,133
1 - 11,111	3,005
Total:	34,297

**Name:** WHY\_LEFT\_M18  
**Description:** Reason why no longer at job now  
**Format:** 2.0  
**Type:** Num  
**Start:** 113  
**End:** 114

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	70
-7 REFUSED	89
-1 INAPPLICABLE	31,582
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	327
2 BUSINESS CLOSED OR SOLD	102
3 RETIRED	245
4 ILLNESS, INJURY, ANY HEALTH PROBLEM	144
5 TERMINATED, FIRED, DISMISSED	122
6 LAID OFF, LET GO	184
7 QUIT - FAMILY REASON, MATERNITY LEAVE	121
8 QUIT - SCHOOL	125
9 QUIT - JOB RELATED REASON	415
10 QUIT - ANY OTHER REASON	386
91 OTHER - SPECIFY	385
Total:	34,297

**Name:** JOBTYP  
**Description:** Self-employed or works for someone else  
**Format:** 2.0  
**Type:** Num  
**Start:** 115  
**End:** 116

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	99
-7 REFUSED	103
1 SELF-EMPLOYED	4,929
2 FOR SOMEONE ELSE	29,166
	Total: 34,297

**Name:** NUMEMPS  
**Description:** Establishment size at not self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 117  
**End:** 121

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	88
-8 DON'T KNOW	7,049
-7 REFUSED	152
-1 INAPPLICABLE	9,637
0	35
1 - 9	5,022
10 - 25	3,907
26 - 50	2,362
51 - 100	2,009
101 - 500	2,358
501 - 22,000	1,678
	Total: 34,297

**Name:** ESTMATE1\_M19  
**Description:** Categorical approximate establishment size  
**Format:** 2.0  
**Type:** Num  
**Start:** 122  
**End:** 123

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	788
-7 REFUSED	32
-1 INAPPLICABLE	32,344
2 2 - 9	96
3 10 - 25	185
4 26 - 49	149
5 50 - 100	212
6 101 - 500	241
7 501 - 1000	72
8 1001 - 5000	99
9 5001+	79
Total:	34,297

**Name:** MORELOC  
**Description:** Employer has more than one location  
**Format:** 2.0  
**Type:** Num  
**Start:** 124  
**End:** 125

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	889
-7 REFUSED	94
-1 INAPPLICABLE	9,637
1 YES	17,488
2 NO	6,189
Total:	34,297

**Name:** BUSINC  
**Description:** Business incorporated  
**Format:** 2.0  
**Type:** Num  
**Start:** 126  
**End:** 127

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	26
-7 REFUSED	4
-1 INAPPLICABLE	33,352
1 YES	277
2 NO	638
Total:	34,297

**Name:** PROPRIET  
**Description:** Proprietorship or partnership  
**Format:** 2.0  
**Type:** Num  
**Start:** 128  
**End:** 129

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	48
-7 REFUSED	5
-1 INAPPLICABLE	33,633
1 YES	546
2 NO	65
Total:	34,297

**Name:** TYPEEMPL  
**Description:** Employee type  
**Format:** 2.0  
**Type:** Num  
**Start:** 130  
**End:** 131

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	968
-7 REFUSED	122
-1 INAPPLICABLE	6,881
1 PRIVATE	21,066
2 FEDERAL	1,046
3 STATE	2,326
4 LOCAL	1,744
5 ARMED FORCES	91
6 FOREIGN (NON US) GOV	53
Total:	34,297

**Name:** YLEFT\_M18  
**Description:** Reason why no longer at job  
**Format:** 2.0  
**Type:** Num  
**Start:** 132  
**End:** 133

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	14
-7 REFUSED	15
-1 INAPPLICABLE	32,715
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	170
2 BUSINESS CLOSED OR SOLD	73
3 ILLNESS, INJURY, ANY HEALTH PROBLEM	366
4 TERMINATED, FIRED, DISMISSED	81
5 LAID OFF, LET GO	111
6 QUIT - FAMILY REASON, MATERNITY LEAVE	163
7 QUIT - SCHOOL	84
8 QUIT - JOB RELATED REASON	99
9 QUIT - ANY OTHER REASON	190
91 OTHER - SPECIFY	216
	Total: 34,297

**Name:** YNOBUSN\_M18  
**Description:** Reason why no longer has business  
**Format:** 2.0  
**Type:** Num  
**Start:** 134  
**End:** 135

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	1
-1 INAPPLICABLE	34,164
1 BUSINESS SOLD OR CLOSED	17
2 RETIRED	18
3 ILLNESS OR INJURY	40
91 OTHER	57
	Total: 34,297

**Name:** HRSPRWK  
**Description:** Number of hours worked per week  
**Format:** 3.0  
**Type:** Num  
**Start:** 136  
**End:** 138

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	878
-7 REFUSED	153
-1 INAPPLICABLE	3,176
1 - 20	5,942
21 - 30	3,043
31 - 40	14,320
41 - 60	6,097
61 - 80	544
81 - 120	136
121 - 168	8
Total:	34,297

**Name:** HRS35WK  
**Description:** Works at least 35 hours per week  
**Format:** 2.0  
**Type:** Num  
**Start:** 139  
**End:** 140

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	191
-7 REFUSED	89
-1 INAPPLICABLE	33,437
1 YES	336
2 NO	244
Total:	34,297

**Name:** TEMPJOB  
**Description:** Job at employer is temporary  
**Format:** 2.0  
**Type:** Num  
**Start:** 141  
**End:** 142

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	96
-7 REFUSED	27
-1 INAPPLICABLE	26,136
1 YES	1,067
2 NO	6,971
Total:	34,297

**Name:** SESNLJOB  
**Description:** Job is available certain time of year  
**Format:** 2.0  
**Type:** Num  
**Start:** 143  
**End:** 144

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	71
-7 REFUSED	28
-1 INAPPLICABLE	26,136
1 YEAR ROUND	7,235
2 NOT YEAR ROUND	827
Total:	34,297

**Name:** SICKPAY  
**Description:** Has paid sick leave thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 145  
**End:** 146

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	298
-7 REFUSED	26
-1 INAPPLICABLE	27,939
1 YES	3,863
2 NO	2,171
Total:	34,297

**Name:** PAYDRVST  
**Description:** Has paid sick leave for doc visit thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 147  
**End:** 148

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	101
-1 INAPPLICABLE	30,434
1 YES	3,509
2 NO	253
Total:	34,297

**Name:** PAYVACTN  
**Description:** Has paid vacation leave thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 149  
**End:** 150

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	283
-7 REFUSED	28
-1 INAPPLICABLE	27,939
1 YES	3,689
2 NO	2,358
Total:	34,297

**Name:** RETIRPLN  
**Description:** Has pension/retirement plan thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 151  
**End:** 152

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	366
-7 REFUSED	33
-1 INAPPLICABLE	27,939
1 YES	3,035
2 NO	2,924
Total:	34,297

**Name:** WKLYAMT  
**Description:** Usual weekly gross income at misc job  
**Format:** 7.2  
**Type:** Num  
**Start:** 153  
**End:** 159

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	36
-8 DON'T KNOW	162
-7 REFUSED	43
-1 INAPPLICABLE	33,439
0	32
\$5.00 - \$4,000.00	585
Total:	34,297

**Name:** EMPLINS  
**Description:** Has health insurance thru current main job  
**Format:** 2.0  
**Type:** Num  
**Start:** 160  
**End:** 161

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	435
-7 REFUSED	64
-1 INAPPLICABLE	6,478
1 YES	12,179
2 NO	15,141
	Total: 34,297

**Name:** JOBHASHI  
**Description:** Has health insurance thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 162  
**End:** 163

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	85
-7 REFUSED	39
-1 INAPPLICABLE	27,626
1 YES	681
2 NO	5,866
	Total: 34,297

**Name:** OFFRDINS\_M24  
**Description:** Offered insurance but chose not to take (as of P28R3/P29R1)  
**Format:** 2.0  
**Type:** Num  
**Start:** 164  
**End:** 165

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	964
-7 REFUSED	52
-1 INAPPLICABLE	13,047
1 YES	4,198
2 NO	16,036
	Total: 34,297

**Name:** DIFFPLNS\_M24  
**Description:** Choice of different health insurance plans (as of P28R3/P29R1)  
**Format:** 2.0  
**Type:** Num  
**Start:** 166  
**End:** 167

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	440
-7 REFUSED	5
-1 INAPPLICABLE	29,984
1 YES, GT ONE	2,457
2 NO, ONLY ONE	1,411
Total:	34,297

**Name:** ANYINS\_M24  
**Description:** Health insurance offered to any employees (as of P28R3/P29R1)  
**Format:** 2.0  
**Type:** Num  
**Start:** 168  
**End:** 169

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	1,275
-7 REFUSED	36
-1 INAPPLICABLE	27,289
1 YES	2,128
2 NO	3,569
Total:	34,297

**Name:** INUNION  
**Description:** Belongs to labor union  
**Format:** 2.0  
**Type:** Num  
**Start:** 170  
**End:** 171

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	285
-7 REFUSED	37
-1 INAPPLICABLE	23,099
1 YES	1,095
2 NO	9,781
Total:	34,297

**Name:** EMPLUNIONPROV  
**Description:** Employer or union is primary health insurer  
**Format:** 2.0  
**Type:** Num  
**Start:** 172  
**End:** 173

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	97
-1 INAPPLICABLE	32,193
1 EMPLOYER	1,571
2 UNION	273
3 BOTH EMPLOYER AND UNION (EMPLOYER IS PRIMARY)	138
4 BOTH EMPLOYER AND UNION (UNION IS PRIMARY)	25
Total:	34,297

**Name:** HHMEMBER\_M18  
**Description:** Any other hh member wrk at this business  
**Format:** 2.0  
**Type:** Num  
**Start:** 174  
**End:** 175

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	3
-7 REFUSED	4
-1 INAPPLICABLE	33,185
1 YES	155
2 NO	950
Total:	34,297

**Name:** TOTLEMP\_M18  
**Description:** Current establishment size at self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 176  
**End:** 180

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	1
-8 DON'T KNOW	263
-7 REFUSED	12
-1 INAPPLICABLE	29,368
1 - 20,000	4,653
Total:	34,297

**Name:** TOTNUMEMP  
**Description:** Establishment size at new self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 181  
**End:** 185

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	1
-8 DON'T KNOW	81
-7 REFUSED	7
-1 INAPPLICABLE	32,824
1 - 20,000	1,384
	Total: 34,297

**Name:** SALARIED  
**Description:** Person salaried, paid by hour, some other way  
**Format:** 2.0  
**Type:** Num  
**Start:** 186  
**End:** 187

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	367
-7 REFUSED	161
-1 INAPPLICABLE	11,859
1 SALARIED	8,409
2 PAID BY HOUR	12,643
3 OTHER	858
	Total: 34,297

**Name:** HOWPAID  
**Description:** How is person paid  
**Format:** 2.0  
**Type:** Num  
**Start:** 188  
**End:** 189

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	11
-7 REFUSED	11
-1 INAPPLICABLE	33,439
1 BY THE DAY	138
2 PIECEWORK	70
3 COMMISSION	157
4 BONUS	2
5 BY JOB/MILE	172
91 OTHER	297
	Total: 34,297

**Name:** DAYWAGE  
**Description:** Person's daily wage rate  
**Format:** 7.2  
**Type:** Num  
**Start:** 190  
**End:** 196

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	17
-7 REFUSED	7
-1 INAPPLICABLE	34,159
\$15.00 - \$1,400.00	114
Total:	34,297

**Name:** HRSPRDY  
**Description:** Number of hours person worked in one day  
**Format:** 2.0  
**Type:** Num  
**Start:** 197  
**End:** 198

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	3
-7 REFUSED	1
-1 INAPPLICABLE	34,183
1 - 4	7
5 - 8	81
9 - 15	14
16 - 24	8
Total:	34,297

**Name:** MAKEAMT  
**Description:** How much money does person make  
**Format:** 9.2  
**Type:** Num  
**Start:** 199  
**End:** 207

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	15
-8 DON'T KNOW	76
-7 REFUSED	25
-1 INAPPLICABLE	33,758
0	8
\$0.52 - \$280,000.00	415
Total:	34,297

**Name:** PERUNIT\_M18  
**Description:** Period for which person is paid  
**Format:** 2.0  
**Type:** Num  
**Start:** 208  
**End:** 209

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	33,859
1 PER DAY	25
2 PER WEEK	167
3 PER MONTH	63
4 PER YEAR	103
91 OTHER	80
Total:	34,297

**Name:** HRLYWAGE  
**Description:** How much person makes per hour  
**Format:** 6.2  
**Type:** Num  
**Start:** 210  
**End:** 215

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	35
-8 DON'T KNOW	2,210
-7 REFUSED	624
-1 INAPPLICABLE	20,691
0	11
\$2.00 - \$125.00	10,726
Total:	34,297

**Name:** MORE10  
**Description:** Person makes more or less than \$10/hour  
**Format:** 2.0  
**Type:** Num  
**Start:** 216  
**End:** 217

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	646
-7 REFUSED	579
-1 INAPPLICABLE	30,582
1 GE \$10	2,434
2 LT \$10	56
Total:	34,297

**Name:** MORE15  
**Description:** Person makes more or less than \$15/hour  
**Format:** 2.0  
**Type:** Num  
**Start:** 218  
**End:** 219

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	183
-7 REFUSED	73
-1 INAPPLICABLE	31,863
1 GE \$15	1,943
2 LT \$15	235
Total:	34,297

**Name:** MOREMINM  
**Description:** Person makes more or less than min. wage  
**Format:** 2.0  
**Type:** Num  
**Start:** 220  
**End:** 221

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	10
-7 REFUSED	2
-1 INAPPLICABLE	34,241
1 GE MINIMUM WAGE	39
2 LT MINIMUM WAGE	5
Total:	34,297

**Name:** GROSSPAY  
**Description:** Person's salary before taxes (gross)  
**Format:** 9.2  
**Type:** Num  
**Start:** 222  
**End:** 230

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	247
-8 DON'T KNOW	489
-7 REFUSED	737
-1 INAPPLICABLE	25,888
0	3
\$4.50 - \$750,000.00	6,933
Total:	34,297

**Name:** GROSSPER  
**Description:** Period in which gross salary was earned  
**Format:** 2.0  
**Type:** Num  
**Start:** 231  
**End:** 232

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	3
-1 INAPPLICABLE	27,114
1 PER YEAR	6,558
2 PER MONTH	259
3 PER TWO WKS	114
4 PER WEEK	199
91 OTHER	50
Total:	34,297

**Name:** SALRYWKS  
**Description:** Number of weeks per year salary is based  
**Format:** 2.0  
**Type:** Num  
**Start:** 233  
**End:** 234

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	83
-1 INAPPLICABLE	27,739
3 - 52	6,475
Total:	34,297

**Name:** HRSALBAS  
**Description:** Hours per week salary based on  
**Format:** 3.0  
**Type:** Num  
**Start:** 235  
**End:** 237

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	370
-7 REFUSED	56
-1 INAPPLICABLE	25,215
1 - 20	255
21 - 30	160
31 - 40	7,602
41 - 60	570
61 - 80	52
81 - 84	3
85 - 168	14
Total:	34,297

**Name:** EARNTIPS  
**Description:** Person earns tips  
**Format:** 2.0  
**Type:** Num  
**Start:** 238  
**End:** 239

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	324
-7 REFUSED	168
-1 INAPPLICABLE	11,859
1 YES	1,031
2 NO	20,915
	Total: 34,297

**Name:** EARNBONS  
**Description:** Person earns bonuses  
**Format:** 2.0  
**Type:** Num  
**Start:** 240  
**End:** 241

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	617
-7 REFUSED	176
-1 INAPPLICABLE	11,859
1 YES	5,449
2 NO	16,196
	Total: 34,297

**Name:** EARNCOMM  
**Description:** Person earns commission  
**Format:** 2.0  
**Type:** Num  
**Start:** 242  
**End:** 243

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	417
-7 REFUSED	174
-1 INAPPLICABLE	11,859
1 YES	709
2 NO	21,138
	Total: 34,297

**Name:** TIPSAMT  
**Description:** How much are person's tips  
**Format:** 8.2  
**Type:** Num  
**Start:** 244  
**End:** 251

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	1
-8 DON'T KNOW	303
-7 REFUSED	23
-1 INAPPLICABLE	33,266
0	7
\$1.00 - \$40,000.00	697
	Total: 34,297

**Name:** TIPSUNIT\_M18  
**Description:** Period which tip earnings are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 252  
**End:** 253

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	2
-1 INAPPLICABLE	33,592
1 PER DAY	270
2 PER WEEK	256
3 PER MONTH	79
4 PER YEAR	34
91 OTHER	64
	Total: 34,297

**Name:** BONSAMT  
**Description:** How much are person's bonuses  
**Format:** 9.2  
**Type:** Num  
**Start:** 254  
**End:** 262

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	158
-8 DON'T KNOW	911
-7 REFUSED	253
-1 INAPPLICABLE	28,848
0	26
\$0.20 - \$212,000.00	4,101
	Total: 34,297

**Name:** BONSUNIT  
**Description:** Period which bonuses are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 263  
**End:** 264

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	10
-1 INAPPLICABLE	30,012
1 PER HOUR	50
2 PER DAY	16
3 PER WEEK	71
4 PER TWO WKS	58
5 PER MONTH	233
6 PER YEAR	3,275
91 OTHER	572
Total:	34,297

**Name:** COMMAMT  
**Description:** How much are person's commissions  
**Format:** 9.2  
**Type:** Num  
**Start:** 265  
**End:** 273

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	9
-8 DON'T KNOW	211
-7 REFUSED	49
-1 INAPPLICABLE	33,588
0	14
\$0.25 - \$250,000.00	426
Total:	34,297

**Name:** COMMUNIT  
**Description:** Period which commissions are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 274  
**End:** 275

<u>Value</u>	<u>Unweighted</u>
-8 DON'T KNOW	1
-1 INAPPLICABLE	33,848
1 PER HOUR	5
2 PER DAY	8
3 PER WEEK	45
4 PER TWO WKS	24
5 PER MONTH	159
6 PER YEAR	142
91 OTHER	65
Total:	34,297

**Name:** INDCAT17  
**Description:** Condensed industry code (2017 Census IND)  
**Format:** 2.0  
**Type:** Num  
**Start:** 276  
**End:** 277

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	26,328
1 NATURAL RESOURCES	122
2 MINING	33
3 CONSTRUCTION	478
4 MANUFACTURING	610
5 WHOLESALE AND RETAIL TRADE	942
6 TRANSPORTATION AND UTILITIES	476
7 INFORMATION	112
8 FINANCIAL ACTIVITIES	415
9 PROFESSIONAL AND BUSINESS SERVICES	1,053
10 EDUCATION, HEALTH, AND SOCIAL SERVICES	1,913
11 LEISURE AND HOSPITALITY	908
12 OTHER SERVICES	386
13 PUBLIC ADMINISTRATION	376
14 MILITARY	24
15 UNCLASSIFIABLE INDUSTRY	121
Total:	34,297

**Name:** OCCCAT18  
**Description:** Condensed occupation code (2018 Census OCC)  
**Format:** 2.0  
**Type:** Num  
**Start:** 278  
**End:** 279

Value	Unweighted
-1 INAPPLICABLE	26,328
1 MANAGEMENT, BUSINESS, AND FINANCIAL OPER	1,287
2 PROFESSIONAL AND RELATED OCCUPATIONS	1,826
3 SERVICE OCCUPATIONS	1,609
4 SALES AND RELATED OCCUPATIONS	658
5 OFFICE AND ADMINISTRATIVE SUPPORT	755
6 FARMING, FISHING, AND FORESTRY	73
7 CONSTRUCTION, EXTRACTION, AND MAINTENANC	542
8 PRODUCTION, TRNSPORTATION, MATRL MOVING	997
9 MILITARY SPECIFIC OCCUPATIONS	24
11 UNCLASSIFIABLE OCCUPATION	198
Total:	34,297

**Name:** PERWT24F  
**Description:** FINAL PERSON WEIGHT, 2024  
**Format:** 12.6  
**Type:** Num  
**Start:** 280  
**End:** 291

Value	Unweighted
0.000000	677
1013.390673 - 91256.761356	33,620
Total:	34,297

**Name:** VARSTR  
**Description:** VARIANCE ESTIMATION STRATUM, 2024  
**Format:** 4.0  
**Type:** Num  
**Start:** 292  
**End:** 295

Value	Unweighted
2001 - 2117	34,297
Total:	34,297

**Name:** VARPSU  
**Description:** VARIANCE ESTIMATION PSU, 2024  
**Format:** 1.0  
**Type:** Num  
**Start:** 296  
**End:** 296

<u>Value</u>	<u>Unweighted</u>
1 - 7	34,297
	Total: 34,297