

**Household Component - Insurance Component  
Linked Data, 1998**

**RESEARCH FILE  
(non-nationally representative data)**

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## **User Note**

**This documentation describes the third in a series of research files providing linked data from the household and insurance components of the Medical Expenditure Panel Survey (MEPS) – the HC-IC Link files. This file contains data from the 1998 Medical Expenditure Panel Survey that is being released for research purposes only.**

**Significant survey non-response, compounded by the multiple stages of the collection process, prevents these data from being used to make nationally representative estimates. There are also respondent confidentiality concerns that could not be addressed in a public use file without significant modifications to the data that would affect data analysis. There is no sampling weight included in this file and users are warned to exercise caution in generalizing their results beyond the sample of persons included in the file.**

**The data on this file are provided as a MEPS Research File, and as such are intended for sophisticated users who are familiar with the MEPS public use files and have experience analyzing complex survey data. The data file in this release has not been subjected to the same level of quality control as standard MEPS public use tapes. Therefore, the data from these files should be analyzed and interpreted with care.**

## **A. Data Use Agreement**

Individual identifiers have been removed from the microdata contained in the files on this CD-ROM. Nevertheless, under sections 308 (d) and 903 (c) of the Public Health Service Act (42 U.S.C. 242m and 42 U.S.C. 299 a-1), data collected by the Agency for Healthcare Research and Quality (AHRQ) and/or the National Center for Health Statistics (NCHS) may not be used for any purpose other than for the purpose for which they were supplied; any effort to determine the identity of any reported cases, is prohibited by law.

Therefore in accordance with the above referenced Federal statute, it is understood that:

1. No one is to use the data in this data set in any way except for statistical reporting and analysis.
2. If the identity of any person or establishment should be discovered inadvertently, then (a) no use will be made of this knowledge, (b) the Director, Office of Management, AHRQ will be advised of this incident, (c) the information that would identify any individual or establishment will be safeguarded or destroyed, as requested by AHRQ, and (d) no one else will be informed of the discovered identity.
3. No one will attempt to link this data set with individually identifiable records from any data sets other than the Medical Expenditure Panel Survey or the National Health Interview Survey.

By using these data you signify your agreement to comply with the above-stated statutorily based requirements, with the knowledge that deliberately making a false statement in any matter within the jurisdiction of any department or agency of the Federal Government violates 18 U.S.C. 1001 and is punishable by a fine of up to \$10,000 or up to 5 years in prison.

The Agency for Healthcare Research and Quality requests that users cite AHRQ and the Medical Expenditure Panel Survey as the data source in any publications or research based upon these data.

## **B. Background Survey Information**

The Medical Expenditure Panel Survey (MEPS) collects an extensive set of data covering the use of health services and health care in the United States. MEPS is conducted to provide nationally representative estimates of health care use, expenditures, sources of payment, and insurance coverage for the U.S. civilian noninstitutionalized population. MEPS is cosponsored by the Agency for Healthcare Research and Quality (AHRQ) (formerly the Agency for Health Care Policy and Research (AHCPR)) and the National Center for Health Statistics (NCHS).

MEPS is comprised of three component surveys: the Household Component (HC), the Medical Provider Component (MPC), and the Insurance Component (IC). The HC is the core survey, and it forms the basis for the MPC sample and part of the IC sample. Together these surveys yield comprehensive data that provide national estimates of the level and distribution of health care use and expenditures, support health services research, and can be used to assess health care policy implications.

MEPS is the third in a series of national probability surveys conducted by AHRQ on the financing and use of medical care in the United States. The National Medical Care Expenditure Survey (NMCES, also known as NMES-1) was conducted in 1977, the National Medical Expenditure Survey (NMES-2) in 1987. Beginning in 1996, MEPS continues this series with design enhancements and efficiencies that provide a more current data resource to capture the changing dynamics of the health care delivery and insurance system.

The design efficiencies incorporated into MEPS are in accordance with the Department of Health and Human Services (DHHS) Survey Integration Plan of June 1995, which focused on consolidating DHHS surveys, achieving cost efficiencies, reducing respondent burden, and enhancing analytical capacities. To accommodate these goals, new MEPS design features include linkage with the National Health Interview Survey (NHIS), from which the sampling frame for the MEPS HC is drawn, and continuous longitudinal data collection for core survey components. The MEPS HC augments NHIS by selecting a sample of NHIS respondents, collecting additional data on their health care expenditures, and linking these data with additional information collected from the respondents' medical providers, employers, and insurance providers.

### **1.0 Household Component**

The MEPS HC, a nationally representative survey of the U.S. civilian noninstitutionalized population, collects medical expenditure data at both the person and household levels. The HC collects detailed data on demographic characteristics, health conditions, health status, use of medical care services, charges and payments, access to care, satisfaction with care, health insurance coverage, income, and employment.

The HC uses an overlapping panel design in which data are collected through a preliminary contact followed by a series of five rounds of interviews over a 2½-year period. Using computer-assisted

personal interviewing (CAPI) technology, data on medical expenditures and use for two calendar years are collected from each household. This series of data collection rounds is launched each subsequent year on a new sample of households to provide overlapping panels of survey data and, when combined with other ongoing panels, will provide continuous and current estimates of health care expenditures.

The sampling frame for the MEPS HC is drawn from respondents to NHIS, conducted by NCHS. NHIS provides a nationally representative sample of the U.S. civilian noninstitutionalized population, with oversampling of Hispanics and blacks.

## **2.0 Insurance Component**

The MEPS IC is an annual survey that collects data on health insurance plans obtained through employers. Data obtained in the IC include the number and types of private insurance plans offered, benefits associated with these plans, premiums, contributions by employers and employees, eligibility requirements, and employer characteristics. Data are collected from the selected organizations through a prescreening telephone interview, a mailed questionnaire, and a telephone follow-up for nonrespondents.

The sample for the 1998 MEPS IC is made up of two parts, the household sample and the list sample. The data included in this file are limited to the household sample but both samples are described here for background purposes. Similar information is collected for each sample although the sources of the samples and their purposes and uses are very different. Because of the similarity in data to be collected the parts are combined for collection purposes only. They are not combined for analytic purposes.

### Household Sample

The MEPS IC household sample consists of employers of respondents to the HC and is the basis for the HC-IC Link file. These employers serve as proxy respondents for persons in the HC sample, providing details on health insurance choice and coverage, which are not readily known by employees. Data from the MEPS IC household sample are collected under the authority of AHRQ and NCHS and are linked with other person-level information from the HC survey in order to produce this research file. These data are only available to researchers using the CCFS research data center located in the AHRQ offices in Rockville, Maryland.

### List Sample

The list sample is a nationally representative random sample of private-sector establishments and governments. Both of these groups were selected independent of one another and independent of the household sample. Private-sector establishments were selected from the most recent Census Bureau Business Register (a.k.a. the Standard Statistical Establishment List), a list of private-sector establishments maintained by Census. Governments were selected from the 1997 Census of Governments, maintained by the Census Bureau's Governments Division.

The list sample is designed to contain a large enough sample of private-sector establishments and

governments to support employee and establishment estimates at the national level and at the state level for 40 States in a given year. Further details concerning strata used, sample and sample allocations can be found in Sommers, (1999). <[http://www.meeps.ahrq.gov/PrintProducts/PrintProd\\_Detail.asp?ID=39](http://www.meeps.ahrq.gov/PrintProducts/PrintProd_Detail.asp?ID=39)> Tables from the MEPS IC list sample providing both national and State level estimates are available on the MEPS web site at <[http://www.meeps.ahrq.gov/Data\\_Pub/IC\\_Tables.htm](http://www.meeps.ahrq.gov/Data_Pub/IC_Tables.htm)>.

### **3.0 Medical Provider Component**

The MEPS MPC supplements and validates information on medical care events reported in the MEPS HC by contacting medical providers and pharmacies identified by household respondents. The MPC sample includes all hospitals, hospital physicians, home health agencies, and pharmacies reported in the HC. Also included in the MPC are all office-based physicians:

- Providing care for HC respondents receiving Medicaid.
- Associated with a 75-percent sample of HC households receiving care through an HMO (health maintenance organization) or managed care plan.
- Associated with a 25-percent sample of the remaining HC households.

Data are collected on medical and financial characteristics of medical and pharmacy events reported by HC respondents, including:

- Diagnoses coded according to ICD-9-CM (9th Revision, International Classification of Diseases) and DSM-IV (Fourth Edition, *Diagnostic and Statistical Manual of Mental Disorders*).
- Physician procedure codes classified by CPT-4 (Common Procedure Terminology, Version 4).
- Inpatient stay codes classified by DRGs (diagnosis-related groups).
- Prescriptions coded by national drug code (NDC), medication name, strength, and quantity dispensed.
- Charges, payments, and the reasons for any difference between charges and payments.

The MPC is conducted through telephone interviews and mailed survey materials. MPC data are released in conjunction with the MEPS HC.

### **4.0 Survey Management**

MEPS HC data and MEPS IC household sample data are collected under the authority of the Public Health Service Act. They are edited and published in accordance with the confidentiality provisions of this act and the Privacy Act. NCHS provides consultation and technical assistance.

As soon as data collection and editing are completed, MEPS HC survey data are released to the public in staged releases of summary reports and microdata files. Summary reports are released as printed documents and electronic files. Microdata files are released on CD-ROM and/or as electronic files. By

contrast, MEPS IC survey data including the HC-IC Link files are not released to the public.

Additional information on MEPS is available from the MEPS project manager or the MEPS public use data manager at:

Center for Cost and Financing Studies  
Agency for Healthcare Research and Quality  
2101 East Jefferson Street, Suite 500  
Rockville, MD 20852  
E-mail address: [MepsPD@ahrq.gov](mailto:MepsPD@ahrq.gov)  
Telephone number: 301 594-1406

## C. Technical and Programming Information

### 1.0 General Information

This documentation describes the 1998 Household Component - Insurance Component (HC-IC) linked data file from the Medical Expenditure Panel Survey. The 1998 HC-IC Link file is available as a research file in SAS file format in the CCFS data center. The HC-IC Link files cannot be released as public use files due to:

- significant survey non-response, compounded by the multiple stages of the collection process, that prevents these data from being used to make nationally representative estimates, and
- respondent confidentiality concerns that cannot be addressed in a public use file without significant modifications to the data that would affect data analysis.

Although the data in this file cannot support national estimates, they can serve many other research purposes. Nonetheless, AHRQ urges researchers to exercise caution in interpreting the HC-IC link data and generalizing beyond the sample of persons for whom data exists.

The household sample of the MEPS IC is a follow-back survey of employers of persons interviewed in the MEPS HC survey during 1998. The 1998 IC household results and the HC results are linked to provide a data set with important information that cannot be obtained by a survey done solely of households or solely of establishments. For example, employers are able to supply information on plan choice and costs that is not known by jobholders. Information on health insurance premiums, contributions to premiums by employers and employees, employer characteristics, number and types of private insurance plans offered and benefits associated with these plans are collected from the IC household sample establishments and included in this file. Similarly, household respondents have information that is not easily obtainable from an employer, such as detailed demographic characteristics of the jobholder and their household. These data are collected in the MEPS HC and placed on the linked file.

The following documentation offers a brief overview of the types and levels of data provided, the content and structure of the files, and codebook and programming information. It contains the following sections:

- Data File Description
- Imputations in the HC-IC Link File
- Codebook Structure
- Data File Contents

For more information on MEPS HC survey design see:

S. Cohen, 1997 <[http://www.meps.ahrq.gov/PrintProducts/PrintProd\\_Detail.asp?ID=35](http://www.meps.ahrq.gov/PrintProducts/PrintProd_Detail.asp?ID=35)> and

J.Cohen, 1997 <[http://www.meps.ahrq.gov/PrintProducts/PrintProd\\_Detail.asp?ID=32](http://www.meps.ahrq.gov/PrintProducts/PrintProd_Detail.asp?ID=32)>.

Information on the MEPS IC and copies of the IC instruments are available on the MEPS web site at the following locations: <<http://www.meps.ahrq.gov/MEPSDATA/ic/2000/techappendix.htm>>

<<http://www.meps.ahrq.gov/survey.htm#ic1997>>



## 2.0 Data File Description

The 1998 MEPS IC household sample survey collected health insurance information from two samples of establishments from the MEPS HC survey:

- All establishments identified in Panel 2 – Round 3 of the HC as the person’s current main job or a secondary job through which they obtained health insurance.
- A 25% sample of establishments identified in Panel 3 – Round 1 of the HC as the person’s current main job or a secondary job through which they obtained health insurance.

The HC-IC Link file contains records for those resulting establishment/person pairs where health insurance was offered to employees by the establishment in 1998 and the establishment provided some information about the health insurance plans.

There is no record on the HC-IC Link file for establishment/person pairs where:

- the household was unable or refused to provide the employer’s address,
- the employer could not be located with the information provided from the household,
- the employer went out-of-business or closed the establishment before the IC collection date,
- the employer did not respond to the IC survey,
- the employer did not offer health insurance at that establishment, or
- the employer did offer health insurance but did not provide plan-level data.

There are multiple records on the HC-IC Link file for establishment/person pairs where the establishment offered a choice of health insurance plan to its employees and provided data for those plans. The number of plans reported was limited to the four plans with the highest enrollments for private-sector establishments and to three plans for the largest companies that face the heaviest respondent burden. No collection limits were placed on the number of plans reported for State and local governments or the Federal government. There are constructed flags that identify which plan is believed to be the one held by the policyholder (see Section 5.3 for more information). A person can also have multiple records on this file if they hold more than one job.

In order to present all this information in one flat data file, there is a unique record for every person-establishment-plan combination.

- Person refers to the policyholder or jobholder.
- Establishment refers to the source of employment for that person. An establishment can be a private-sector or public-sector employer.
- Plan refers to each health insurance plan offered by the employer.

## 3.0 Imputations in the HC-IC Link File

This file contains both original and imputed variables. Variables from the MEPS IC survey whose names begin with the letter ‘C’ followed by three digits contain “collected” data while variables whose

names begin with the letter 'I' followed by three digits contain 'imputed' data. Any differences between these two versions of the same variable are due to imputations. For a more detailed description of the imputation methods used for the core MEPS IC variables in both the household and the list samples see Sommers, 1999. <<http://www.meeps.ahrq.gov/MEPSDATA/ic/2000/techappendix.htm>>

#### 4.0 Codebook Structure

For each variable on the file, unweighted frequencies are provided. Weighted frequencies are not provided with this file because there is no sample weight. As stated above this file is available for research purposes only and cannot support nationally representative estimates. The codebook and data file sequence list variables in the following order:

- Unique person and establishment identifiers from Household Component (HC)
- Unique establishment, government unit and plan identifiers from the Insurance Component (IC)
- Constructed variables to aid researchers
- Demographic variables from the Household Component (HC)
- Employment section variables from the Household Component (HC)
- Variables from the Insurance Component instruments (IC)

#### 4.1 Reserved Codes

The following reserved code values are used for HC variables:

<b>VALUE</b>	<b>DEFINITION</b>
-1 INAPPLICABLE	Question was not asked due to skip pattern.
-3 NO DATA IN ROUND	Person has no data in round.
-6 MIXTURE	Both inapplicable cases and not ascertained cases in situations where they could not be distinguished
-7 REFUSED	Question was asked and respondent refused to answer question.
-8 DK	Question was asked and respondent did not know answer.
-9 NOT ASCERTAINED	Interviewer did not record the data.

#### 4.2 Codebook Format

This codebook describes an ASCII data set and provides the following information for each variable:

<b>IDENTIFIER</b>	<b>DESCRIPTION</b>
Name	Variable name (maximum of 8 characters)
Description	Variable descriptor (maximum of 40 characters)
Format	Number of bytes
Type	Type of data: numeric (NUM) or character (CHAR)

Start	Beginning column position of variable in record
End	Ending column position of variable in record

### 4.3 Variable Naming

In general, HC variable names reflect the content of the variable with an 8 character limitation. Variables from the IC survey beginning with the letter “C” followed by three digits refer to original collected data. Variables beginning with the letter “I” followed by three digits may contain imputed data.

## 5.0 Data File Contents

### 5.1 Identifiers from the HC

In the MEPS HC, the definitions of Dwelling Units (DUs) and Group Quarters are generally consistent with the definitions employed for the National Health Interview Survey. The dwelling unit ID (DUID) is a five-digit random ID number assigned after the case was sampled for MEPS. The person number (PID) uniquely identifies each person within the dwelling unit. The variable DUPERSID is the combination of the variables DUID and PID.

ESTBIDX is a unique four-digit ID number assigned to places of employment during the household interview. This identifier bears no relation to the establishment identifiers assigned during the Insurance Component survey. PANEL98 identifies whether the establishment is linked back to Panel 2 or Panel 3 of the MEPS-HC survey.

### 5.2 Identifiers from the IC

FEHBP stands for the Federal Employees Health Benefits Program and the variable with this name contains a three-character code that uniquely identifies a specific federal employee health plan. The plan name and other plan identifiers were collected in the HC, but the FEHBP codes were assigned by MEPS staff using that data and information from the U.S. Office of Personnel Management. All plan-level data for federal health plans was abstracted from plan booklets available on the OPM website <http://www.opm.gov/policy-data-oversight/benefits-plans/fehbp/>. Plan options for federal employees were determined at the county level.

MID is a 6 character identifier that was assigned sequentially to identify each private establishment and governmental unit. MID = '006000' identifies the federal government. MPLANT is a 5 character identifier that can be used along with MID to identify subunits of State and local governments. PART\_CD is a two character identifier that uniquely identifies each plan within each establishment or governmental unit.

### **5.3 Constructed Flags and Count Variables**

ICSOURCE is a constructed variable in the HC-IC link file which indicates where the IC data were collected. Private employers and State and local governments were surveyed separately within the IC survey. Information on federal health plans for federal jobholders was added later to the file using household reported plan identifiers and plan data obtained from the U.S. Office of Personnel Management. MIDPLAN counts the number of plans per establishment. As noted earlier, there is a unique record in this file for every person-establishment-plan combination.

Three variables were constructed to describe the relationship between the person and the health insurance plan during the processing stages of creating this file: PICK, MATCHPLN, and MATCHPLR. These variables were first created with the 1997 HC-IC link file in response to survey changes made between 1996 and 1997.

In the 1996 IC survey, a person-level questionnaire was used to ask the employer to identify the plan held by the specific HC person among the plans offered in the establishment. The link between the employee and their health insurance plan was made based on these data. There were significant processing problems and non-response issues with this data collection effort. Using a person-level form required the collection of a permission form from the person, granting the release of personal information from their employer, and distribution of this permission form to the employer as part of the data collection effort. In addition to employee concerns about AHRQ contacting their employers and asking for personal information, the employers also expressed significant reluctance in providing data from individual personnel files, even with signed permission forms from their employees. The large number of person-level forms also significantly increased the response burden for larger companies which, in turn, made them more reluctant to participate in the survey. In 1997 and beyond, the collection process was changed to reduce respondent burden and collection costs, while hopefully maintaining or improving on the number of linked cases.

The 1997 IC survey dropped the person-level questionnaires and permission forms and opted instead for a name match of plan names from the person and the establishment. This methodology was subsequently used in 1998 as well. The person was asked in the HC survey to provide the name of their insurance plan and the employer from which they obtained their coverage. The employer was then interviewed in the IC survey about health insurance offerings to all employees. No person-level information was available to the IC survey collectors and no person-level information was collected from the employer.

Therefore, the match of the plan held by the HC person with a plan offered by their employer had to be made based on the name of the plan and other plan characteristics such as provider type. While avoiding many of the problems associated with the 1996 matching, there were still data collection issues that contributed to non-response. Among these were non-unique plan names and limited or missing plan information from either the person or the establishment or both.

While more details of this matching process will be provided in a separate document, the process consisted of three basic steps:

- Step 1 – Automated, computerized matching of plan names based on HC and IC variable character strings.
- Step 2 – Manual matching of plan names by MEPS staff based on text and other variables.
- Step 3 – Random matching to one of the equally probable choices remaining.

PICK indicates the results of the automated process for matching plan names (Step 1) and provides details about the status of the match at that stage. MATCHPLN indicates the results of the matching after MEPS staff individually reviewed cases not matched by the automated process (Step 2) to determine if additional matches could reasonably be made. In some cases, a unique employer plan could not be matched to the person. In those cases, all of the equally possible plan matches were assigned a value MATCHPLN=2. MATCHPLR takes matching one step further (Step 3); by randomly selecting one of those plans for those cases where MATCHPLN=2. All policyholders are matched to a plan at this point.

For persons whose employer reported a choice of health insurance plans, the person-level and establishment-level data are repeated on each record while health insurance plan information is contained in the plan level variables, with each record reporting data on a different plan. If a person is not enrolled in any plan through a specific establishment, a value indicating that health insurance is not taken from that establishment is entered for PICK, MATCHPLN, and MATCHPLR for each plan record for the person-establishment pair. Examples are given below:

<u>PERSID</u>	<u>MID + MPLANT</u>	<u>PART_CD</u>	<u>MATCHPLN</u>	<u>MATCHPLR</u>
Person A	Employer 1	Health plan 1	1=unique match	1=unique match
Person B	Employer 1	Health plan 1	0=HI not taken fr job	0=HI not taken fr job
Person B	Employer 2	Health plan 1	1=unique match	1=unique match
Person C	Employer 3	Health plan 1	3=not matched	2=not matched
Person C	Employer 3	Health plan 2	1=unique match	1=unique match
Person C	Employer 3	Health plan 3	3=not matched	2=not matched
Person D	Employer 4	Health plan 1	2=mult. possbl mtchs	1=unique match
Person D	Employer 4	Health plan 2	2=mult. possbl mtchs	2=not matched
Person E	Employer 5	Health plan 1	3=not matched	2=not matched
Person E	Employer 5	Health plan 2	2=mult. possbl mtchs	1=unique match
Person E	Employer 5	Health plan 3	2=mult. possbl mtchs	2=not matched

The next three variables were constructed based on data from the HC. ENROLLED indicates whether the person is enrolled in a health insurance plan (not necessarily the plan on the record) through that establishment. OFFERED indicates whether the person was offered health insurance through the establishment. JOBSTAT identifies whether the job status of the person is as an active or former employee. Retirees are excluded from this file because retiree plans are not collected in the IC survey.

SINGFAM is defined for cases where MATCHPLR=1 (a unique match) to persons who held health insurance. SINGFAM indicates whether the plan held was a single or family policy. SINGFAM was determined by the number of dependents linked to the policyholder in the household reported data or whether the plan covered a person outside of the household reporting unit.

#### **5.4 Demographic Variables from the HC**

Age as of Round 1, race/ethnicity, and sex are added to this file for the convenience of researchers. This information was collected in the household interview.

#### **5.5 Job Specific Information from the HC**

In addition to the demographic variables, information from the HC employment section was also appended to the file. Job specific information was linked at the person-establishment level. JOBSINFO indicates whether there was a valid link to the employment section file. Other HC job-related variables provide data on whether the person was self-employed or worked for someone else, an estimate of the total number of employees where the jobholder works, whether there was more than one location of the jobholder's firm, and other job-related benefits.

#### **5.6 Variables from the IC Questionnaires**

The last and largest set of variables on this file is the variables collected from establishments during the IC survey. The IC survey uses 10 different questionnaires and a computer-based telephone follow-up collection instrument in its collection process. All of the IC questionnaires are available for downloading from the MEPS web site. The questionnaires vary due to the type of establishment receiving the questionnaire (private-sector establishment, large firm with multiple establishments, governmental agencies, large governments) and the type of data being collected (establishment data, plan data). The questionnaires for different types and sizes of establishments have many of the same questions, but with slight wording variations and different question numbers due to their location on the forms. For this reason, each question is assigned a keycode (a 3-digit code that appears on the forms in small print next to each question, box or check-off) that remains consistent across all survey questionnaires. This keycode is used in construction of the variables on the data base.

For example, the first question in the MEPS-10 questionnaire (administered to establishments), asks whether the establishment provided health insurance to its employees in 1998. The question is identified on the questionnaire with two numbers. The questionnaire number (A1a) guides the respondent through the instrument. Next to the response box for question A1a is the keycode 001 which corresponds to the variable name used in the data file; thus the variable named C001 indicates whether the establishment offered health insurance to its employees. The “C” stands for collected data (as opposed to imputed data) and the 001 indicates the keycode.

Variables are positioned on the file in numeric order even when item numbers do not always follow consecutively through the instrument. Descriptive labels have been added to the variables in order to make the file easier to use. In addition, a crosswalk table is provided below that indicates the item number on the IC questionnaire(s) corresponding to each variable. Some variables are not found in the questionnaires because they were collected during telephone follow-up.

## **5.7 Annualized Premium Variables in the Insurance Component**

For a typical employee, C130, C131, and C132 contain the total single premium and contributions while C134, C135, and C136 contain the total family premium and contributions for a family of four. Imputed versions of these six variables follow the collected versions and are named I130, I131, I132, I134, I135, and I136. The premium values in all twelve of these variables have already been annualized. C133 contains the periodicity of premiums as originally reported.

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VARIABLE	LABEL	QUESTIONNAIRE									
		10	10M	11	11C	15	10 (S)	10M (S)	11 (S)	11C (S)	15 (S)
C001	ESTABLISHMENT PROVIDES H.I. TO EMPLOYEES	A1a	A1a	A1a	A1a	A2a					
C003	NUMBER OF H.I. PLANS OFFERED	A1b	A1b	A1b	A1b	A2b					
C016	% EMPLOYEES/MEMBERS - WOMEN	C6a		B4a	B4a	B5a					
C017	% EMPLOYEES/MEMBERS - AGE 50+	C6b		B4b	B4b	B5b					
C018	% EMPLOYEES WHO WERE UNION MEMBERS	C6c	B4	B4c	B4c	B5c					
C022	% EMPLOYEES/MEMBERS EARN \$6.50/HR OR LESS	C6d		B4d	B4d	B5d					
C023	% EMPLOYEES/MEMBERS EARN \$6.50-\$15/HR	C6d		B4d	B4d	B5d					
C024	% EMPLOYEES/MEMBERS EARN \$15/HR OR MORE	C6d		B4d	B4d	B5d					
C031	HEALTH INSURANCE OFFERED LAST FIVE YEARS	B1a									
C032	LAST YEAR HEALTH INSURANCE OFFERED	B1b									
C034	TOTAL EMPLOYEES/MEMBERS IN ALL LOCATIONS	C1				B1a					
C041	NUMBER OF HOURS CONSIDERED FULL-TIME	C7	B2	B5	B5						
C045	VOUCHER PROVIDED FOR INSURANCE PURCHASE	B3a									
C046	VOUCHER FOR INSURANCE ONLY/OTHER PURPOSE	B3b									
C047	AVERAGE VALUE OF VOUCHER PER EMPLOYEE	B3c									
C048	VOUCHER PAYMENT CYCLE	B3d									
C049	BUSINESS PAID PROVIDERS DIRECTLY	B2									
C050	ESTABLISHMENT OFFERS PAID VACATION	D2a		C1a	C1a	D1a					
C051	ESTABLISHMENT OFFERS PAID SICK LEAVE	D2a		C1a	C1a	D1a					
C052	ESTABLISHMENT OFFERS LIFE INSURANCE	D2a		C1a	C1a	D1a					
C053	ESTABLISHMENT OFFERS DISABILITY INSURANCE	D2a		C1a	C1a	D1a					
C054	ESTABLISHMENT OFFERS PENSION PLAN	D2a		C1a	C1a	D1a					

Questionnaire key:

10=Establishment 10M=Establishment Telephone Follow-up 11=Government 11C=Certainty Government 15=Company-level  
S=Plan-level Information Sheet



1998 MEPS Insurance Component (IC) Research File

VARIABLE	LABEL	QUESTIONNAIRE									
		10	10M	11	11C	15	10 (S)	10M (S)	11 (S)	11C (S)	15 (S)
C055	ESTABLISHMENT OFFERS MEDICAL SAVINGS ACCTS	D2a		C1a	C1a	D1a					
C056	ESTABLISHMENT OFFERS FLEXIBLE SPEND ACCTS	D2a		C1a	C1a	D1a					
C057	ESTABLISHMENT OFFERS CAFETERIA PLAN	D2a		C1a	C1a	D1a					
C058	AVERAGE ANNUAL VALUE CAFETERIA PLAN	D2b		C1b	C1b	D1b					
C060	PRINCIPAL BUSINESS ACTIVITY	D5				D3					
C062	TYPE OF OWNERSHIP	D3				D2					
C063	NON-PROFIT BUSINESS	D4									
C064	NUMBER OF YEARS COMPANY IN BUSINESS	D6				D4					
C099	PREMIUMS VARIATION: OTHER SPECIFY						11a		10a	7a	10a
C103	PROVIDER TYPE: EXCLUSIVE / ALL / MIXTURE						2	2	2		1
C104	REFERRAL REQUIRED TO SEE SPECIALISTS						3	3	3		3
C105	INDEMNIFICATION: PURCHASED/SELF-INSURED						5	4	4	2	4
C106	SI PLAN:SELF-ADMINISTERED OR TPA						6a	5	5a	3a	5a
C107	SI PLAN:PURCHASE STOP-LOSS COVERAGE						6b		5b	3b	5b
C108	TOTAL COST OF COVERAGE						6c		5c		5c
C109	MONTHLY PREM EQUIVALENT - SINGLE COVERAGE						6d		5d		5d
C110	MONTHLY PREM EQUIVALENT - FAMILY COVERAGE						6e		5e		5e
C111	AMOUNT: PREMIUM EQUIVALENT OR COBRA						6f		5f		5f
C112	PURCHASED THROUGH A POOLING ARRANGEMENT						4				
C113	OPERATED BY: UNION/TRADE ASSOC./NEITHER						7		6		6
C122	OUTSIDE CONTRIBUTION TOWARD PREMIUM						11c		10c		10c
C123	MONTH PLAN YEAR BEGIN						20		19	10	19

Questionnaire key:

10=Establishment 10M=Establishment Telephone Follow-up 11=Government 11C=Certainty Government 15=Company-level  
S=Plan-level Information Sheet

1998 MEPS Insurance Component (IC) Research File

VARIABLE	LABEL	QUESTIONNAIRE										
		10	10M	11	11C	15	10 (S)	10M (S)	11 (S)	11C (S)	15 (S)	
C124	FED ONLY: TOTAL # ENROLLEES IN PLAN - STATE											
C124TOT	FED ONLY: TOTAL # ENROLLEES IN PLAN - USA											
C125	TOTAL ACTIVE EMPLOYEES/MEMBERS ENROLLED						8a	10a	7a	4a	7a	
C125TOT	FED ONLY: TOT. ACT. EMPLS ENROLLED - USA											
C126	TOTAL NUMBER ENROLLED THROUGH COBRA						8c		7c	4c	7c	
C127	FED ONLY: TOT. # RETIREES ENROLLED - STATE											
C127TOT	FED ONLY: TOT. # RETIREES ENROLLED - USA											
C128	FED ONLY: TOT. # RET 65+ ENROLLED - STATE											
C128TOT	FED ONLY: TOT. # RET 65+ ENROLLED - USA											
C129	TOTAL ENROLLEES WITH SINGLE COVERAGE						8b	10b	7b	4b	7b	
C129TOT	FED ONLY: TOT ENROLLED - SINGLE COV. - USA											
C130	TOTAL PREMIUM: SINGLE COVERAGE						9d	6c	8d	5c	8d	
C131	EMPLOYER CONTRIBUTION: SINGLE COVERAGE						9b		8b	5a	8b	
C132	EMPLOYEE CONTRIBUTION: SINGLE COVERAGE						9c	6b	8c	5b	8c	
C133	PREMIUM PERIOD : TOTAL PREMIUM						9e	6d	8e	5d	8e	
C134	TOTAL PREMIUM : FAMILY COVERAGE						10d	7c	9d	6d	9d	
C135	EMPLOYER CONTRIBUTION: FAMILY COVERAGE						10b		9b	6b	9b	
C136	EMPLOYEE CONTRIBUTION: FAMILY COVERAGE						10c	7b	9c	6c	9c	
C137	FAMILY COVERAGE OFFERED						10a	7a	9a	6a	9a	
C138	PREMIUMS VARIED BY AGE						11a		10a	7a	10a	
C139	PREMIUMS VARIED BY SEX						11a		10a	7a	10a	

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1998 MEPS Insurance Component (IC) Research File

VARIABLE	LABEL	QUESTIONNAIRE									
		10	10M	11	11C	15	10 (S)	10M (S)	11 (S)	11C (S)	15 (S)
C140	PREMIUMS VARIED BY # PERSONS IN FAMILY						11a		10a	7a	10a
C141	PREMIUMS VARIED BY WAGE LEVELS						11a		10a	7a	10a
C142	PREMIUMS VARIED BY OTHER REASON (SPECIFY)						11a		10a	7a	10a
C143	EMPLOYEE CONTRIBUTION VARIED BY STATUS						11b		10b	7b	10b
C144	PREMIUM INCLUDED LIFE INSURANCE						12		11		11
C145	PREMIUM INCLUDED DISABILITY INSURANCE						12		11		11
C146	TOTAL ANNUAL DEDUCTIBLE: INDIVIDUAL						13b		12b		12b
C147	DEDUCTIBLE - PHYSICIAN CARE						13b		12b		12b
C148	DEDUCTIBLE - HOSPITAL CARE						13b		12b		12b
C149	TOTAL ANNUAL DEDUCTIBLE: FAMILY						14c		13c		13c
C150	# OF PERSONS TO MEET FAMILY DEDUCTIBLE						14b		13b		13b
C151	PLAN HAS A DEDUCTIBLE						13a	8	12a		12a
C152	HOSPITAL STAY COST: AFTER DEDUCTIBLE MET						15b		14b		14b
C153	HOSPITAL STAY %: AFTER DEDUCTIBLE MET						15b		14b		14b
C154	COST PER DAY /PER STAY						15b		14b		14b
C155	HOSPITAL CARE COVERED						15a		14a		14a
C156	PHYSICIAN VISIT COST: AFTER DEDUCTIBLE						15d		14d		14d
C157	PHYSICIAN VISIT %: AFTER DEDUCTIBLE						15d		14d		14d
C158	NO MAXIMUM PLAN PAYMENT						16a		15a		15a
C159	MAXIMUM AMOUNT PLAN PAYS IN A LIFETIME						16a		15a		15a
C160	MAXIMUM AMOUNT PLAN PAYS IN ANNUALLY						16b		15b		15b
C161	MAXIMUM ANNUAL OUT-OF-POCKET: INDIVIDUAL						17a		16a		16a

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1998 MEPS Insurance Component (IC) Research File

VARIABLE	LABEL	QUESTIONNAIRE									
		10	10M	11	11C	15	10 (S)	10M (S)	11 (S)	11C (S)	15 (S)
C162	MAXIMUM ANNUAL OUT-OF-POCKET: FAMILY						17b		16b		16b
C163	NO MAXIMUM ANNUAL OUT-OF-POCKET AMOUNT						17a		16a		16a
C164	PLAN INCLUDES ROUTINE MAMMOGRAMS						21		20		20
C165	PLAN INCLUDES ADULT ROUTINE PHYSICALS						21	9	20		20
C166	PLAN INCLUDES ROUTINE PAP SMEARS						21	9	20		20
C167	PLAN INCLUDES OFFICE VISITS PRENATAL CARE						21		20		20
C168	PLAN INCLUDES ADULT IMMUNIZATIONS						21		20		20
C169	PLAN INCLUDES CHILD IMMUNIZATIONS						21		20		20
C170	PLAN INCLUDES WELL-BABY CARE, UNDER 1 YEAR						21	9	20		20
C171	PLAN INCLUDES WELL-CHILD CARE, 1-4 YEARS						21		20		20
C173	PLAN INCLUDES CHIROPRACTIC CARE						21		20		20
C174	PLAN INCLUDES OTHER NON-PHYSICIAN PROVIDERS						21		20		20
C175	PLAN INCLUDES OUTPATIENT PRESCRIPTIONS						21		20		20
C176	PLAN INCLUDES ROUTINE DENTAL CARE						21	9	20		20
C177	PLAN INCLUDES ORTHODONTIC CARE						21		20		20
C178	PLAN INCLUDES SKILLED NURSING FACILITY						21		20		20
C179	PLAN INCLUDES HOME HEALTH CARE						21		20		20
C180	PLAN INCLUDES INPATIENT MENTAL ILLNESS						21	9	20		20
C181	PLAN INCLUDES OUTPATIENT MENTAL ILLNESS						21		20		20
C182	PLAN INCL. ALCOHOL/SUBSTANCE ABUSE TREAT						21		20		20
C183	COULD REFUSE COVERAGE: PRE-EXISTING COND						18a		17a	8a	17a
C184	PRE-EXISTING CONDITION REFUSED IN REF. YEAR						18b		17b	8b	17b

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1998 MEPS Insurance Component (IC) Research File

VARIABLE	LABEL	QUESTIONNAIRE									
		10	10M	11	11C	15	10 (S)	10M (S)	11 (S)	11C (S)	15 (S)
C185	WAITING PERIOD FOR PRE-EXISTING CONDITIONS						19		18	9	18
C186	PLAN OFFERED IN CURRENT YEAR (1999)						22a		21a	11a	21a
C187	PLAN WAS REPLACED SIM/DIFF/DROPPED (1999)						22b		21b	11b	21b
C188	1999 PLAN-TOTAL SINGLE ENROLLMENT						22c		21c	11c	21c
C189	1999 PLAN-TOTAL FAMILY ENROLLMENT						22d		21d	11d	21d
C190	1999 PLAN PREMIUM - SINGLE COVERAGE						22e		21e	11e	21e
C191	1999 PLAN PREMIUM - FAMILY COVERAGE						22f		21f	11f	21f
C192	OFFERED OPTIONAL COVERAGE DENTAL	E2a	C7	D2a	D2a	E2a					
C193	OFFERED OPTIONAL COVERAGE VISION	E2a	C7	D2a	D2a	E2a					
C194	OFFERED OPTIONAL COVERAGE PRESCRIP DRUG	E2a	C7	D2a	D2a	E2a					
C195	OFFERED OPTIONAL COVERAGE LONG-TERM CARE	E2a	C7	D2a	D2a	E2a					
C196	TOTAL AMT PAID OPTIONAL COVERAGE 1998	E2b		D2b	D2b	E2b					
C197	WAITING PERIOD FOR NEW EMPLOYEES	E3a	C6a	D3a		E3a					
C198	LENGTH OF TYPICAL WAITING PERIOD	E3b	C6b	D3b		E3b					
C199	TOTAL ANNUAL COST OF COVERAGE: ALL PLANS	E1		D1	D1	E1					
C200	TOTAL NUMBER OF EMPLOYEES THIS LOCATION	C2a	B1a	B1a	B1a	*					
C201	TOTAL EMPLOYEES ELIGIBLE FOR HEALTH INS.	C2b		B1b	B1b	B1b					
C202	TOTAL EMPLOYEES ENROLLED IN HEALTH INS.	C2c	B1b	B1c	B1c	B1c					
C203	TOTAL PART-TIME EMPLOYEES THIS LOCATION	C3a		B2a	B2a	B2a					
C204	TOTAL PART-TIME EMPLOYEES ELIGIBLE HLTH INS.	C3b		B2b	B2b	B2b					
C205	TOTAL PART-TIME EMPLOYEES ENROLLED HLTH INS	C3c		B2c	B2c	B2c					
C206	TOTAL TEMPORARY EMPLOYEES THIS LOCATION	C4a		B3a	B3a	B3a					

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1998 MEPS Insurance Component (IC) Research File

VARIABLE	LABEL	QUESTIONNAIRE									
		10	10M	11	11C	15	10 (S)	10M (S)	11 (S)	11C (S)	15 (S)
C207	TOTAL TEMP EMPL. ELIGIBLE FOR HEALTH INS.	C4b		B3b	B3b	B3b					
C208	TOTAL TEMP EMPL. ENROLLED IN HEALTH INS.	C4c		B3c	B3c	B3c					
C209	RETIREEES LT 65 ELIGIBLE HEALTH INS	E5a	C2a	D5a	D4a	C2a					
C210	RETIREEES 65+ ELIGIBLE HEALTH INS	E5b	C2b	D5b	D4b	C2b					
C218	PHYSICIAN CARE COVERED						15c		14c		14c
C221	NO ANNUAL OUT-OF-POCKET: INDIVIDUAL						16b		15b		15b
C222	NO ANNUAL OUT-OF-POCKET: FAMILY						17b		16b		16b
C224	MULT. INDIV. DEDUCT. TO MEET FAMILY DEDUCT.						14a		13a		13a
C540	DOES ESTAB HAVE PART-TIME EMPLOYEES		B3a								
C541	OFFERS H.I. BENEFITS TO PART-TIME EES		B3b								
C551	PROVIDED HEALTH INS TO RETIREEES	E4	C1	D4	D3	C1					
C552	SINGLE COVERAGE IS OFFERED						9a	6a	8a		8a
C553	TIME PERIOD PREMIUM PAID						10e	7d	9e		9e

\* - Number prorated from company total and percentage identified at this location

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DATE: May 1, 2003

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
88	89	AGE31X	HC: AGE-R3/1 (EDITED/IMPURED)
107	107	C001	ESTABLISHMENT PROVIDES H.I. TO EMPLOYEES
108	109	C003	NUMBER OF H.I. PLANS OFFERED
110	112	C016	% EMPLOYEES/MEMBERS - WOMEN
113	115	C017	% EMPLOYEES/MEMBERS - AGE 50+
116	118	C018	% EMPLOYEES WHO WERE UNION MEMBERS
119	121	C022	% EMPLOYEES/MEMBERS EARN \$6.50/HR OR LESS
122	124	C023	% EMPLOYEES/MEMBERS EARN \$6.50-\$15/HR
125	127	C024	% EMPLOYEES/MEMBERS EARN \$15/HR OR MORE
128	128	C031	HEALTH INSURANCE OFFERED LAST FIVE YEARS
129	132	C032	LAST YEAR HEALTH INSURANCE OFFERED
133	139	C034	TOTAL EMPLOYEES/MEMBERS IN ALL LOCATIONS
140	144	C041	NUMBER OF HOURS CONSIDERED FULL-TIME
145	145	C045	VOUCHER PROVIDED FOR INSURANCE PURCHASE
146	146	C046	VOUCHER FOR INSURANCE ONLY/OTHER PURPOSE
147	147	C047	AVERAGE VALUE OF VOUCHER PER EMPLOYEE
148	148	C048	VOUCHER PAYMENT CYCLE
149	149	C049	BUSINESS PAID PROVIDERS DIRECTLY
150	150	C050	ESTABLISHMENT OFFERS PAID VACATION
151	151	C051	ESTABLISHMENT OFFERS PAID SICK LEAVE
152	152	C052	ESTABLISHMENT OFFERS LIFE INSURANCE
153	153	C053	ESTAB OFFERS DISABILITY INSUR
154	154	C054	ESTABLISHMENT OFFERS PENSION PLAN
155	155	C055	ESTABLISHMENT OFFERS MEDICAL SAVINGS ACCTS
156	156	C056	ESTABLISHMENT OFFERS FLEXIBLE SPEND ACCTS
157	157	C057	ESTABLISHMENT OFFERS CAFETERIA PLAN
158	162	C058	AVERAGE ANNUAL VALUE CAFETERIA PLAN
163	164	C060	PRINCIPAL BUSINESS ACTIVITY
165	165	C062	TYPE OF OWNERSHIP
166	166	C063	NON-PROFIT BUSINESS
167	170	C064	NUMBER OF YEARS COMPANY IN BUSINESS
171	206	C099	PREMIUMS VARIATION: OTHER SPECIFY
207	207	C103	PROVIDER TYPE: EXCLUSIVE / ALL / MIXTURE
209	209	C104	REFERRAL REQUIRED TO SEE SPECIALISTS
211	211	C105	INDEMNIFICATION: PURCHASED/SELF-INSURED
213	213	C106	SI PLAN: SELF-ADMINISTERED OR TPA
214	214	C107	SI PLAN: PURCHASE STOP-LOSS COVERAGE
215	224	C108	TOTAL COST OF COVERAGE
225	228	C109	MONTHLY PREM EQUIVALENT - SINGLE COVERAGE
229	232	C110	MONTHLY PREM EQUIVALENT - FAMILY COVERAGE
233	233	C111	AMOUNT: PREMIUM EQUIVALENT OR COBRA
234	234	C112	PURCHASED THROUGH A POOLING ARRANGEMENT
235	235	C113	OPERATED BY: UNION/TRADE ASSOC./NEITHER
236	236	C122	OUTSIDE CONTRIBUTION TOWARD PREMIUM
237	238	C123	MONTH PLAN YEAR BEGIN
241	246	C124	FED ONLY: TOTAL # ENROLLEES IN PLAN - STATE
247	253	C124TOT	FED ONLY: TOTAL # ENROLLEES IN PLAN - USA
254	259	C125	TOTAL ACTIVE EMPLOYEES/MEMBERS ENROLLED
266	271	C125TOT	FED ONLY: TOT. ACT. EMPLS ENROLLED - USA
272	275	C126	TOTAL NUMBER ENROLLED THROUGH COBRA
280	284	C127	FED ONLY: TOT. # RETIREES ENROLLED - STATE
285	290	C127TOT	FED ONLY: TOT. # RETIREES ENROLLED - USA
291	295	C128	FED ONLY: TOT. # RET 65+ ENROLLED - STATE
296	301	C128TOT	FED ONLY: TOT. # RET 65+ ENROLLED - USA
302	306	C129	TOTAL ENROLLEES WITH SINGLE COVERAGE
312	317	C129TOT	FED ONLY: TOT ENROLLED - SINGLE COV. - USA
318	322	C130	TOTAL PREMIUM: SINGLE COVERAGE
328	332	C131	EMPLOYER CONTRIBUTION: SINGLE COVERAGE
338	342	C132	EMPLOYEE CONTRIBUTION: SINGLE COVERAGE

DATE: May 1, 2003

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
348	348	C133	PREMIUM PERIOD: TOTAL PREMIUM
349	354	C134	TOTAL PREMIUM: FAMILY COVERAGE
361	366	C135	EMPLOYER CONTRIBUTION: FAMILY COVERAGE
373	377	C136	EMPLOYEE CONTRIBUTION: FAMILY COVERAGE
383	383	C137	FAMILY COVERAGE OFFERED
385	385	C138	PREMIUMS VARIED BY AGE
386	386	C139	PREMIUMS VARIED BY SEX
387	387	C140	PREMIUMS VARIED BY # PERSONS IN FAMILY
388	388	C141	PREMIUMS VARIED BY WAGE LEVELS
389	389	C142	PREMIUMS VARIED BY OTHER REASON (SPECIFY)
390	390	C143	EMPLOYEE CONTRIBUTION VARIED BY STATUS
391	391	C144	PREMIUM INCLUDED LIFE INSURANCE
392	392	C145	PREMIUM INCLUDED DISABILITY INSURANCE
393	396	C146	TOTAL ANNUAL DEDUCTIBLE: INDIVIDUAL
397	400	C147	DEDUCTIBLE - PHYSICIAN CARE
401	404	C148	DEDUCTIBLE - HOSPITAL CARE
405	408	C149	TOTAL ANNUAL DEDUCTIBLE: FAMILY
409	409	C150	# OF PERSONS TO MEET FAMILY DEDUCTIBLE
410	410	C151	PLAN HAS A DEDUCTIBLE
411	414	C152	HOSPITAL STAY COST: AFTER DEDUCTIBLE MET
415	417	C153	HOSPITAL STAY %: AFTER DEDUCTIBLE MET
418	418	C154	COST PER DAY / PER STAY
419	419	C155	HOSPITAL CARE COVERED
420	422	C156	PHYSICIAN VISIT COST: AFTER DEDUCTIBLE
423	425	C157	PHYSICIAN VISIT %: AFTER DEDUCTIBLE
426	426	C158	NO MAXIMUM PLAN PAYMENT
427	434	C159	MAXIMUM AMOUNT PLAN PAYS IN A LIFETIME
435	441	C160	MAXIMUM AMOUNT PLAN PAYS IN ANNUALLY
442	447	C161	MAXIMUM ANNUAL OUT-OF-POCKET: INDIVIDUAL
448	452	C162	MAXIMUM ANNUAL OUT-OF-POCKET: FAMILY
453	453	C163	NO MAXIMUM ANNUAL OUT-OF-POCKET AMOUNT
454	454	C164	PLAN INCLUDES ROUTINE MAMMOGRAMS
455	455	C165	PLAN INCLUDES ADULT ROUTINE PHYSICALS
456	456	C166	PLAN INCLUDES ROUTINE PAP SMEARS
457	457	C167	PLAN INCLUDES OFFICE VISITS PRENATAL CARE
458	458	C168	PLAN INCLUDES ADULT IMMUNIZATIONS
459	459	C169	PLAN INCLUDES CHILD IMMUNIZATIONS
460	460	C170	PLAN INCLUDES WELL-BABY CARE, UNDER 1 YEAR
461	461	C171	PLAN INCLUDES WELL-CHILD CARE, 1-4 YEARS
462	462	C173	PLAN INCLUDES CHIROPRACTIC CARE
463	463	C174	PLAN INCLUDES OTHER NON-PHYSICIAN PROVIDERS
464	464	C175	PLAN INCLUDES OUTPATIENT PRESCRIPTIONS
465	465	C176	PLAN INCLUDES ROUTINE DENTAL CARE
466	466	C177	PLAN INCLUDES ORTHODONTIC CARE
467	467	C178	PLAN INCLUDES SKILLED NURSING FACILITY
468	468	C179	PLAN INCLUDES HOME HEALTH CARE
469	469	C180	PLAN INCLUDES INPATIENT MENTAL ILLNESS
470	470	C181	PLAN INCLUDES OUTPATIENT MENTAL ILLNESS
471	471	C182	PLAN INCL. ALCOHOL/SUBSTANCE ABUSE TREAT
472	472	C183	COULD REFUSE COVERAGE: PRE-EXISTING COND
473	473	C184	PRE-EXISTING CONDITION REFUSED IN REF. YEAR
474	474	C185	WAITING PERIOD FOR PRE-EXISTING CONDITIONS
475	475	C186	PLAN OFFERED IN CURRENT YEAR (1999)
476	476	C187	PLAN WAS REPLACED SIM/DIFF/DROPPED (1999)
477	481	C188	1999 PLAN-TOTAL SINGLE ENROLLMENT
482	487	C189	1999 PLAN-TOTAL FAMILY ENROLLMENT
488	492	C190	1999 PLAN PREMIUM - SINGLE COVERAGE
493	497	C191	1999 PLAN PREMIUM - FAMILY COVERAGE
498	498	C192	OFFERED OPTIONAL COVERAGE DENTAL



DATE: May 1, 2003

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
499	499	C193	OFFERED OPTIONAL COVERAGE VISION
500	500	C194	OFFERED OPTIONAL COVERAGE PRESCRIP DRUG
501	501	C195	OFFERED OPTIONAL COVERAGE LONG-TERM CARE
502	511	C196	TOTAL AMT PAID OPTIONAL COVERAGE 1998
521	521	C197	WAITING PERIOD FOR NEW EMPLOYEES
522	522	C198	LENGTH OF TYPICAL WAITING PERIOD
523	532	C199	TOTAL ANNUAL COST OF COVERAGE: ALL PLANS
543	548	C200	TOTAL NUMBER OF EMPLOYEES THIS LOCATION
555	560	C201	TOTAL EMPLOYEES ELIGIBLE FOR HEALTH INS
567	572	C202	TOTAL EMPLOYEES ENROLLED IN HEALTH INS
579	583	C203	TOTAL PART-TIME EMPLOYEES THIS LOCATION
589	593	C204	TOTAL PART-TIME EMPLOYEES ELIGIBLE HLTH INS
599	603	C205	TOTAL PART-TIME EMPLOYEES ENROLLED HLTH INS
609	613	C206	TOTAL TEMPORARY EMPLOYEES THIS LOCATION
614	617	C207	TOTAL TEMP EMPL. ELIGIBLE FOR HEALTH INS
618	621	C208	TOTAL TEMP EMPL. ENROLLED IN HEALTH INS
622	622	C209	RETIREEES LT 65 ELIGIBLE HEALTH INS
624	624	C210	RETIREEES 65+ ELIGIBLE HEALTH INS
626	626	C218	PHYSICIAN CARE COVERED
627	627	C221	NO ANNUAL OUT-OF-POCKET:INDIVIDUAL
628	628	C222	NO ANNUAL OUT-OF-POCKET:FAMILY
629	629	C224	MULT.INDIV.DEDUCT.TO MEET FAMILY DEDUCT.
630	630	C540	DOES ESTAB HAVE PART-TIME EMPLOYEES
631	631	C541	OFFERS H.I.BENEFITS TO PART-TIME EES
632	632	C551	PROVIDED HEALTH INS TO RETIREES
634	634	C552	SINGLE COVERAGE IS OFFERED
635	635	C553	TIME PERIOD PREMIUM PAID
1	5	DUID	ENCRYPTED DWELLING UNIT ID
8	15	DUPERSID	PERSON ID (DUID + PID)
83	83	ENROLLED	PERSON ENROLLED IN H.I. AT THIS JOB
16	35	EPRSIDX	HC: EPRS ID (FROM COVMID)
38	48	ESTBIDX	HC: UNIQUE ESTABLISHMENT ID
95	96	ESTMATE1	HC:TOTAL EMPLOYEES IN ESTAB
50	63	FEHBP	FEDERAL HEALTH INS. PLAN ID NUMBER
208	208	I103	PROVIDER TYPE: EXCLUSIVE / ALL / MIXTURE
210	210	I104	REFERRAL REQUIRED TO SEE SPECIALISTS
212	212	I105	INDEMNIFICATION: PURCHASED/SELF-INSURED
239	240	I123	MONTH PLAN YEAR BEGIN
260	265	I125	TOTAL ACTIVE EMPLOYEES/MEMBERS ENROLLED
276	279	I126	TOTAL NUMBER ENROLLED THROUGH COBRA
307	311	I129	TOTAL ENROLLEES WITH SINGLE COVERAGE
323	327	I130	TOTAL PREMIUM: SINGLE COVERAGE
333	337	I131	EMPLOYER CONTRIBUTION: SINGLE COVERAGE
343	347	I132	EMPLOYEE CONTRIBUTION: SINGLE COVERAGE
355	360	I134	TOTAL PREMIUM: FAMILY COVERAGE
367	372	I135	EMPLOYER CONTRIBUTION: FAMILY COVERAGE
378	382	I136	EMPLOYEE CONTRIBUTION: FAMILY COVERAGE
384	384	I137	FAMILY COVERAGE OFFERED
512	520	I196	TOTAL AMT PAID OPTIONAL COVERAGE 1998
533	542	I199	TOTAL ANNUAL COST OF COVERAGE: ALL PLANS
549	554	I200	TOTAL NUMBER OF EMPLOYEES THIS LOCATION
561	566	I201	TOTAL EMPLOYEES ELIGIBLE FOR HEALTH INS
573	578	I202	TOTAL EMPLOYEES ENROLLED IN HEALTH INS
584	588	I203	TOTAL PART-TIME EMPLOYEES THIS LOCATION
594	598	I204	TOTAL PART-TIME EMPLOYEES ELIGIBLE HLTH INS
604	608	I205	TOTAL PART-TIME EMPLOYEES ENROLLED HLTH INS
623	623	I209	RETIREEES LT 65 ELIGIBLE HEALTH INS
625	625	I210	RETIREEES 65+ ELIGIBLE HEALTH INS
633	633	I551	PROVIDED HEALTH INS TO RETIREES

DATE: May 1, 2003

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----ALPHABETICAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
77	77	ICSOURCE	IC: TYPE OF EMPLOYER
92	92	JOBSINFO	HC: FLAG IF HAVE JOB INFORMATION
85	86	JOBSTAT	JOB STATUS (CURRENT/FORMER)
93	94	JOBTYP	HC: SELF-EMP OR WORK FOR SOMEONE ELSE
81	81	MATCHPLN	PHASE II - PLAN MATCH
80	80	MATCHPLR	PHASE III - PLAN MATCH + RANDOM SELECTION
64	69	MID	IC: UNIQUE ESTAB ID
78	79	MIDPLAN	IC: # PLANS PER ESTABLISHMENT
97	98	MORELOC	HC: MORE THAN ONE LOCATION
70	74	MPLANT	IC: GOVT UNIT IDENTIFIER
84	84	OFFERED	PERSON OFFERED H.I. AT THIS JOB
49	49	PANEL98	PANEL NUMBER
75	76	PART CD	IC: PLAN IDENTIFIER
101	102	PAYDRVST	HC: PAID SICK LEAVE FOR DR'S VISITS ?
103	104	PAYVACTN	HC: DOES PERSON GET PAID VACATION
82	82	PICK	PHASE I - PLAN MATCH CRITERIA
6	7	PID	HC: PID
90	90	RACETHNX	HC: RACE/ETHNICITY (EDITED/IMPUTED)
105	106	RETIRPLN	HC: PERSON HAVE PENSION/RETIREMENT PLAN?
36	37	RUID	HC: UNIQUE RESIDENTIAL UNIT IDENTIFIER
91	91	SEX	HC: SEX
99	100	SICKPAY	HC: DOES PERSON HAVE PAID SICK LEAVE
87	87	SINGFAM	PERSON-ESTAB HAD SINGLE/FAMILY COVERAGE

DATE: May 1, 2003

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
1	5	DUID	ENCRYPTED DWELLING UNIT ID
6	7	PID	HC: PID
8	15	DUPERSID	PERSON ID (DUID + PID)
16	35	EPRSIDX	HC: EPRS ID (FROM COVMID)
36	37	RUID	HC: UNIQUE RESIDENTIAL UNIT IDENTIFIER
38	48	ESTBIDX	HC: UNIQUE ESTABLISHMENT ID
49	49	PANEL98	PANEL NUMBER
50	63	FEHBP	FEDERAL HEALTH INS. PLAN ID NUMBER
64	69	MID	IC: UNIQUE ESTAB ID
70	74	MPLANT	IC: GOVT UNIT IDENTIFIER
75	76	PART CD	IC: PLAN IDENTIFIER
77	77	ICSOURCE	IC: TYPE OF EMPLOYER
78	79	MIDPLAN	IC: # PLANS PER ESTABLISHMENT
80	80	MATCHPLR	PHASE III - PLAN MATCH + RANDOM SELECTION
81	81	MATCHPLN	PHASE II - PLAN MATCH
82	82	PICK	PHASE I - PLAN MATCH CRITERIA
83	83	ENROLLED	PERSON ENROLLED IN H.I. AT THIS JOB
84	84	OFFERED	PERSON OFFERED H.I. AT THIS JOB
85	86	JOBSTAT	JOB STATUS (CURRENT/FORMER)
87	87	SINGFAM	PERSON-ESTAB HAD SINGLE/FAMILY COVERAGE
88	89	AGE31X	HC: AGE-R3/1 (EDITED/IMPUTED)
90	90	RACETHNX	HC: RACE/ETHNICITY (EDITED/IMPUTED)
91	91	SEX	HC: SEX
92	92	JOBSINFO	HC: FLAG IF HAVE JOB INFORMATION
93	94	JOBTYPE	HC: SELF-EMP OR WORK FOR SOMEONE ELSE
95	96	ESTMATE1	HC: TOTAL EMPLOYEES IN ESTAB
97	98	MORELOC	HC: MORE THAN ONE LOCATION
99	100	SICKPAY	HC: DOES PERSON HAVE PAID SICK LEAVE
101	102	PAYDRVST	HC: PAID SICK LEAVE FOR DR'S VISITS ?
103	104	PAYVACTN	HC: DOES PERSON GET PAID VACATION
105	106	RETIRPLN	HC: PERSON HAVE PENSION/RETIREMENT PLAN?
107	107	C001	ESTABLISHMENT PROVIDES H.I. TO EMPLOYEES
108	109	C003	NUMBER OF H.I. PLANS OFFERED
110	112	C016	% EMPLOYEES/MEMBERS - WOMEN
113	115	C017	% EMPLOYEES/MEMBERS - AGE 50+
116	118	C018	% EMPLOYEES WHO WERE UNION MEMBERS
119	121	C022	% EMPLOYEES/MEMBERS EARN \$6.50/HR OR LESS
122	124	C023	% EMPLOYEES/MEMBERS EARN \$6.50-\$15/HR
125	127	C024	% EMPLOYEES/MEMBERS EARN \$15/HR OR MORE
128	128	C031	HEALTH INSURANCE OFFERED LAST FIVE YEARS
129	132	C032	LAST YEAR HEALTH INSURANCE OFFERED
133	139	C034	TOTAL EMPLOYEES/MEMBERS IN ALL LOCATIONS
140	144	C041	NUMBER OF HOURS CONSIDERED FULL-TIME
145	145	C045	VOUCHER PROVIDED FOR INSURANCE PURCHASE
146	146	C046	VOUCHER FOR INSURANCE ONLY/OTHER PURPOSE
147	147	C047	AVERAGE VALUE OF VOUCHER PER EMPLOYEE
148	148	C048	VOUCHER PAYMENT CYCLE
149	149	C049	BUSINESS PAID PROVIDERS DIRECTLY
150	150	C050	ESTABLISHMENT OFFERS PAID VACATION
151	151	C051	ESTABLISHMENT OFFERS PAID SICK LEAVE
152	152	C052	ESTABLISHMENT OFFERS LIFE INSURANCE
153	153	C053	ESTAB OFFERS DISABILITY INSUR
154	154	C054	ESTABLISHMENT OFFERS PENSION PLAN
155	155	C055	ESTABLISHMENT OFFERS MEDICAL SAVINGS ACCTS
156	156	C056	ESTABLISHMENT OFFERS FLEXIBLE SPEND ACCTS
157	157	C057	ESTABLISHMENT OFFERS CAFETERIA PLAN
158	162	C058	AVERAGE ANNUAL VALUE CAFETERIA PLAN
163	164	C060	PRINCIPAL BUSINESS ACTIVITY
165	165	C062	TYPE OF OWNERSHIP

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
166	166	C063	NON-PROFIT BUSINESS
167	170	C064	NUMBER OF YEARS COMPANY IN BUSINESS
171	206	C099	PREMIUMS VARIATION: OTHER SPECIFY
207	207	C103	PROVIDER TYPE: EXCLUSIVE / ALL / MIXTURE
208	208	I103	PROVIDER TYPE: EXCLUSIVE / ALL / MIXTURE
209	209	C104	REFERRAL REQUIRED TO SEE SPECIALISTS
210	210	I104	REFERRAL REQUIRED TO SEE SPECIALISTS
211	211	C105	INDEMNIFICATION: PURCHASED/SELF-INSURED
212	212	I105	INDEMNIFICATION: PURCHASED/SELF-INSURED
213	213	C106	SI PLAN: SELF-ADMINISTERED OR TPA
214	214	C107	SI PLAN: PURCHASE STOP-LOSS COVERAGE
215	224	C108	TOTAL COST OF COVERAGE
225	228	C109	MONTHLY PREM EQUIVALENT - SINGLE COVERAGE
229	232	C110	MONTHLY PREM EQUIVALENT - FAMILY COVERAGE
233	233	C111	AMOUNT: PREMIUM EQUIVALENT OR COBRA
234	234	C112	PURCHASED THROUGH A POOLING ARRANGEMENT
235	235	C113	OPERATED BY: UNION/TRADE ASSOC./NEITHER
236	236	C122	OUTSIDE CONTRIBUTION TOWARD PREMIUM
237	238	C123	MONTH PLAN YEAR BEGIN
239	240	I123	MONTH PLAN YEAR BEGIN
241	246	C124	FED ONLY: TOTAL # ENROLLEES IN PLAN - STATE
247	253	C124TOT	FED ONLY: TOTAL # ENROLLEES IN PLAN - USA
254	259	C125	TOTAL ACTIVE EMPLOYEES/MEMBERS ENROLLED
260	265	I125	TOTAL ACTIVE EMPLOYEES/MEMBERS ENROLLED
266	271	C125TOT	FED ONLY: TOT. ACT. EMPLS ENROLLED - USA
272	275	C126	TOTAL NUMBER ENROLLED THROUGH COBRA
276	279	I126	TOTAL NUMBER ENROLLED THROUGH COBRA
280	284	C127	FED ONLY: TOT. # RETIREES ENROLLED - STATE
285	290	C127TOT	FED ONLY: TOT. # RETIREES ENROLLED - USA
291	295	C128	FED ONLY: TOT. # RET 65+ ENROLLED - STATE
296	301	C128TOT	FED ONLY: TOT. # RET 65+ ENROLLED - USA
302	306	C129	TOTAL ENROLLEES WITH SINGLE COVERAGE
307	311	I129	TOTAL ENROLLEES WITH SINGLE COVERAGE
312	317	C129TOT	FED ONLY: TOT ENROLLED - SINGLE COV. - USA
318	322	C130	TOTAL PREMIUM: SINGLE COVERAGE
323	327	I130	TOTAL PREMIUM: SINGLE COVERAGE
328	332	C131	EMPLOYER CONTRIBUTION: SINGLE COVERAGE
333	337	I131	EMPLOYER CONTRIBUTION: SINGLE COVERAGE
338	342	C132	EMPLOYEE CONTRIBUTION: SINGLE COVERAGE
343	347	I132	EMPLOYEE CONTRIBUTION: SINGLE COVERAGE
348	348	C133	PREMIUM PERIOD: TOTAL PREMIUM
349	354	C134	TOTAL PREMIUM: FAMILY COVERAGE
355	360	I134	TOTAL PREMIUM: FAMILY COVERAGE
361	366	C135	EMPLOYER CONTRIBUTION: FAMILY COVERAGE
367	372	I135	EMPLOYER CONTRIBUTION: FAMILY COVERAGE
373	377	C136	EMPLOYEE CONTRIBUTION: FAMILY COVERAGE
378	382	I136	EMPLOYEE CONTRIBUTION: FAMILY COVERAGE
383	383	C137	FAMILY COVERAGE OFFERED
384	384	I137	FAMILY COVERAGE OFFERED
385	385	C138	PREMIUMS VARIED BY AGE
386	386	C139	PREMIUMS VARIED BY SEX
387	387	C140	PREMIUMS VARIED BY # PERSONS IN FAMILY
388	388	C141	PREMIUMS VARIED BY WAGE LEVELS
389	389	C142	PREMIUMS VARIED BY OTHER REASON (SPECIFY)
390	390	C143	EMPLOYEE CONTRIBUTION VARIED BY STATUS
391	391	C144	PREMIUM INCLUDED LIFE INSURANCE
392	392	C145	PREMIUM INCLUDED DISABILITY INSURANCE
393	396	C146	TOTAL ANNUAL DEDUCTIBLE: INDIVIDUAL
397	400	C147	DEDUCTIBLE - PHYSICIAN CARE

DATE: May 1, 2003

ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
401	404	C148	DEDUCTIBLE - HOSPITAL CARE
405	408	C149	TOTAL ANNUAL DEDUCTIBLE: FAMILY
409	409	C150	# OF PERSONS TO MEET FAMILY DEDUCTIBLE
410	410	C151	PLAN HAS A DEDUCTIBLE
411	414	C152	HOSPITAL STAY COST: AFTER DEDUCTIBLE MET
415	417	C153	HOSPITAL STAY %: AFTER DEDUCTIBLE MET
418	418	C154	COST PER DAY / PER STAY
419	419	C155	HOSPITAL CARE COVERED
420	422	C156	PHYSICIAN VISIT COST: AFTER DEDUCTIBLE
423	425	C157	PHYSICIAN VISIT %: AFTER DEDUCTIBLE
426	426	C158	NO MAXIMUM PLAN PAYMENT
427	434	C159	MAXIMUM AMOUNT PLAN PAYS IN A LIFETIME
435	441	C160	MAXIMUM AMOUNT PLAN PAYS IN ANNUALLY
442	447	C161	MAXIMUM ANNUAL OUT-OF-POCKET: INDIVIDUAL
448	452	C162	MAXIMUM ANNUAL OUT-OF-POCKET: FAMILY
453	453	C163	NO MAXIMUM ANNUAL OUT-OF-POCKET AMOUNT
454	454	C164	PLAN INCLUDES ROUTINE MAMMOGRAMS
455	455	C165	PLAN INCLUDES ADULT ROUTINE PHYSICALS
456	456	C166	PLAN INCLUDES ROUTINE PAP SMEARS
457	457	C167	PLAN INCLUDES OFFICE VISITS PRENATAL CARE
458	458	C168	PLAN INCLUDES ADULT IMMUNIZATIONS
459	459	C169	PLAN INCLUDES CHILD IMMUNIZATIONS
460	460	C170	PLAN INCLUDES WELL-BABY CARE, UNDER 1 YEAR
461	461	C171	PLAN INCLUDES WELL-CHILD CARE, 1-4 YEARS
462	462	C173	PLAN INCLUDES CHIROPRACTIC CARE
463	463	C174	PLAN INCLUDES OTHER NON-PHYSICIAN PROVIDERS
464	464	C175	PLAN INCLUDES OUTPATIENT PRESCRIPTIONS
465	465	C176	PLAN INCLUDES ROUTINE DENTAL CARE
466	466	C177	PLAN INCLUDES ORTHODONTIC CARE
467	467	C178	PLAN INCLUDES SKILLED NURSING FACILITY
468	468	C179	PLAN INCLUDES HOME HEALTH CARE
469	469	C180	PLAN INCLUDES INPATIENT MENTAL ILLNESS
470	470	C181	PLAN INCLUDES OUTPATIENT MENTAL ILLNESS
471	471	C182	PLAN INCL. ALCOHOL/SUBSTANCE ABUSE TREAT
472	472	C183	COULD REFUSE COVERAGE: PRE-EXISTING COND
473	473	C184	PRE-EXISTING CONDITION REFUSED IN REF. YEAR
474	474	C185	WAITING PERIOD FOR PRE-EXISTING CONDITIONS
475	475	C186	PLAN OFFERED IN CURRENT YEAR (1999)
476	476	C187	PLAN WAS REPLACED SIM/DIFF/DROPPED (1999)
477	481	C188	1999 PLAN-TOTAL SINGLE ENROLLMENT
482	487	C189	1999 PLAN-TOTAL FAMILY ENROLLMENT
488	492	C190	1999 PLAN PREMIUM - SINGLE COVERAGE
493	497	C191	1999 PLAN PREMIUM - FAMILY COVERAGE
498	498	C192	OFFERED OPTIONAL COVERAGE DENTAL
499	499	C193	OFFERED OPTIONAL COVERAGE VISION
500	500	C194	OFFERED OPTIONAL COVERAGE PRESCRIP DRUG
501	501	C195	OFFERED OPTIONAL COVERAGE LONG-TERM CARE
502	511	C196	TOTAL AMT PAID OPTIONAL COVERAGE 1998
512	520	I196	TOTAL AMT PAID OPTIONAL COVERAGE 1998
521	521	C197	WAITING PERIOD FOR NEW EMPLOYEES
522	522	C198	LENGTH OF TYPICAL WAITING PERIOD
523	532	C199	TOTAL ANNUAL COST OF COVERAGE: ALL PLANS
533	542	I199	TOTAL ANNUAL COST OF COVERAGE: ALL PLANS
543	548	C200	TOTAL NUMBER OF EMPLOYEES THIS LOCATION
549	554	I200	TOTAL NUMBER OF EMPLOYEES THIS LOCATION
555	560	C201	TOTAL EMPLOYEES ELIGIBLE FOR HEALTH INS
561	566	I201	TOTAL EMPLOYEES ELIGIBLE FOR HEALTH INS
567	572	C202	TOTAL EMPLOYEES ENROLLED IN HEALTH INS
573	578	I202	TOTAL EMPLOYEES ENROLLED IN HEALTH INS

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ALPHABETICAL AND POSITIONAL LISTING OF VARIABLES

-----POSITIONAL LISTING OF VARIABLES-----

<u>START</u>	<u>END</u>	<u>NAME</u>	<u>DESCRIPTION</u>
579	583	C203	TOTAL PART-TIME EMPLOYEES THIS LOCATION
584	588	I203	TOTAL PART-TIME EMPLOYEES THIS LOCATION
589	593	C204	TOTAL PART-TIME EMPLOYEES ELIGIBLE HLTH INS
594	598	I204	TOTAL PART-TIME EMPLOYEES ELIGIBLE HLTH INS
599	603	C205	TOTAL PART-TIME EMPLOYEES ENROLLED HLTH INS
604	608	I205	TOTAL PART-TIME EMPLOYEES ENROLLED HLTH INS
609	613	C206	TOTAL TEMPORARY EMPLOYEES THIS LOCATION
614	617	C207	TOTAL TEMP EMPL. ELIGIBLE FOR HEALTH INS
618	621	C208	TOTAL TEMP EMPL. ENROLLED IN HEALTH INS
622	622	C209	RETIREEES LT 65 ELIGIBLE HEALTH INS
623	623	I209	RETIREEES LT 65 ELIGIBLE HEALTH INS
624	624	C210	RETIREEES 65+ ELIGIBLE HEALTH INS
625	625	I210	RETIREEES 65+ ELIGIBLE HEALTH INS
626	626	C218	PHYSICIAN CARE COVERED
627	627	C221	NO ANNUAL OUT-OF-POCKET:INDIVIDUAL
628	628	C222	NO ANNUAL OUT-OF-POCKET:FAMILY
629	629	C224	MULT.INDIV.DEDUCT.TO MEET FAMILY DEDUCT.
630	630	C540	DOES ESTAB HAVE PART-TIME EMPLOYEES
631	631	C541	OFFERS H.I.BENEFITS TO PART-TIME EES
632	632	C551	PROVIDED HEALTH INS TO RETIREES
633	633	I551	PROVIDED HEALTH INS TO RETIREES
634	634	C552	SINGLE COVERAGE IS OFFERED
635	635	C553	TIME PERIOD PREMIUM PAID

DATE: May 1, 2003

<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>DUID</u>	<u>ENCRYPTED DWELLING UNIT ID</u>	<u>5.0</u>	<u>NUM</u>	<u>1</u>	<u>5</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	VALID ID				13,377
	TOTAL				13,377
<u>PID</u>	<u>HC: PID</u>	<u>2.0</u>	<u>NUM</u>	<u>6</u>	<u>7</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	VALID ID				13,377
	TOTAL				13,377
<u>DUPERSID</u>	<u>PERSON ID (DUID + PID)</u>	<u>8.0</u>	<u>CHAR</u>	<u>8</u>	<u>15</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	VALID ID				13,377
	TOTAL				13,377
<u>EPRSIDX</u>	<u>HC: EPRS ID (FROM COVMID)</u>	<u>20.0</u>	<u>CHAR</u>	<u>16</u>	<u>35</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	VALID ID				13,377
	TOTAL				13,377
<u>RUID</u>	<u>HC: UNIQUE RESIDENTIAL UNIT IDENTIFIER</u>	<u>2.0</u>	<u>CHAR</u>	<u>36</u>	<u>37</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	VALID ID				13,377
	TOTAL				13,377
<u>ESTBIDX</u>	<u>HC: UNIQUE ESTABLISHMENT ID</u>	<u>11.0</u>	<u>CHAR</u>	<u>38</u>	<u>48</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	VALID ID				13,377
	TOTAL				13,377
<u>PANEL98</u>	<u>PANEL NUMBER</u>	<u>1.0</u>	<u>NUM</u>	<u>49</u>	<u>49</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	PANEL 2				8,900
	PANEL 3				4,477
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>FEHBP</u>	<u>FEDERAL HEALTH INS. PLAN ID NUMBER</u>	<u>14.0</u>	<u>CHAR</u>	<u>50</u>	<u>63</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	101 - ZW1				5,085
	TOTAL				13,377
<u>MID</u>	<u>IC: UNIQUE ESTAB ID</u>	<u>6.0</u>	<u>CHAR</u>	<u>64</u>	<u>69</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	VALID ID				13,377
	TOTAL				13,377
<u>MPLANT</u>	<u>IC: GOVT UNIT IDENTIFIER</u>	<u>5.0</u>	<u>CHAR</u>	<u>70</u>	<u>74</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	00000 - 99904				13,377
	TOTAL				13,377
<u>PART_CD</u>	<u>IC: PLAN IDENTIFIER</u>	<u>2.0</u>	<u>CHAR</u>	<u>75</u>	<u>76</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	01 - 91				13,377
	TOTAL				13,377
<u>ICSOURCE</u>	<u>IC: TYPE OF EMPLOYER</u>	<u>1.0</u>	<u>NUM</u>	<u>77</u>	<u>77</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	1 PRIVATE EMPLOYER				3,950
	2 ST/LOCAL GOVERNMENT				4,342
	4 FEDERAL GOVERNMENT				5,085
	TOTAL				13,377
<u>MIDPLAN</u>	<u>IC: # PLANS PER ESTABLISHMENT</u>	<u>2.0</u>	<u>NUM</u>	<u>78</u>	<u>79</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	1-27				13,377
	TOTAL				13,377
<u>MATCHPLR</u>	<u>PHASE III - PLAN MATCH + RANDOM SELECTION</u>	<u>1.0</u>	<u>NUM</u>	<u>80</u>	<u>80</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	0 HI NOT TAKEN FR JOB				1,748
	1 UNIQUE MATCH				2,350
	2 PLAN NOT MATCHED				9,279
	TOTAL				13,377



DATE: May 1, 2003

<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>MATCHPLN</u>	<u>PHASE II - PLAN MATCH</u>	<u>1.0</u>	<u>NUM</u>	<u>81</u>	<u>81</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	0 HI NOT TAKEN FR JOB				1,748
	1 UNIQUE MATCH				1,892
	2 MULT POSSBL MTCHS				3,171
	3 PLAN NOT MATCHED				6,566
	TOTAL				13,377
<u>PICK</u>	<u>PHASE I - PLAN MATCH CRITERIA</u>	<u>1.0</u>	<u>NUM</u>	<u>82</u>	<u>82</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	0 NOT SELECTED				6,566
	1 AUTOMATED MATCH				758
	2 HMO MATCH				534
	3 HI NOT TAKEN FR JOB				1,748
	4 LOGICAL IMPUTE				326
	5 ASUMD MATCH-TEXT				128
	6 ASUMD MTCH-NO TXT				146
	7 MULT POSSBL MTCHS				3,171
	TOTAL				13,377
<u>ENROLLED</u>	<u>PERSON ENROLLED IN H.I. AT THIS JOB</u>	<u>1.0</u>	<u>NUM</u>	<u>83</u>	<u>83</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	1 YES				10,247
	2 NO				3,130
	TOTAL				13,377
<u>OFFERED</u>	<u>PERSON OFFERED H.I. AT THIS JOB</u>	<u>1.0</u>	<u>NUM</u>	<u>84</u>	<u>84</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	1 YES				11,364
	2 NO				2,013
	TOTAL				13,377
<u>JOBSTAT</u>	<u>JOB STATUS (CURRENT/FORMER)</u>	<u>2.0</u>	<u>NUM</u>	<u>85</u>	<u>86</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	-1 INAPPLICABLE				500
	1 ACTIVE EMPLOYEE				11,558
	2 FORMER EMPLOYEE				1,319
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>SINGFAM</u>	<u>PERSON-ESTAB HAD SINGLE/FAMILY COVERAGE</u>	<u>1.0</u>	<u>NUM</u>	<u>87</u>	<u>87</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	MISSING				3,670
	1 SINGLE				3,949
	2 FAMILY				5,758
	TOTAL				13,377
<u>AGE31X</u>	<u>HC: AGE-R3/1 (EDITED/IMPUTED)</u>	<u>2.0</u>	<u>NUM</u>	<u>88</u>	<u>89</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	-1 INAPPLICABLE				3
	5-17				103
	18-24				804
	25-44				6,664
	45-64				5,266
	65-90				537
	TOTAL				13,377
<u>RACETHNX</u>	<u>HC: RACE/ETHNICITY (EDITED/IMPUTED)</u>	<u>1.0</u>	<u>NUM</u>	<u>90</u>	<u>90</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	1 PERSON IS HISPANIC				2,091
	2 PERSON IS BLACK/NOT HISPANIC				2,120
	3 OTHER/NOT HISPANIC				9,166
	TOTAL				13,377
<u>SEX</u>	<u>HC: SEX</u>	<u>1.0</u>	<u>NUM</u>	<u>91</u>	<u>91</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	1 MALE				6,627
	2 FEMALE				6,750
	TOTAL				13,377
<u>JOBSINFO</u>	<u>HC: FLAG IF HAVE JOB INFORMATION</u>	<u>1.0</u>	<u>NUM</u>	<u>92</u>	<u>92</u>
	<u>VALUE</u>			<u>UNWEIGHTED</u>	
	0 NO				500
	1 YES				12,877
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>JOBTYPE</u>	<u>HC: SELF-EMP OR WORK FOR SOMEONE ELSE</u>	<u>2.0</u>	<u>NUM</u>	<u>93</u>	<u>94</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				500
	-8 DK				12
	1 SELF-EMPLOYED				144
	2 FOR SOMEONE ELSE				12,721
	TOTAL				13,377
<u>ESTMATE1</u>	<u>HC:TOTAL EMPLOYEES IN ESTAB</u>	<u>2.0</u>	<u>NUM</u>	<u>95</u>	<u>96</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				500
	-8 DK				236
	-7 REFUSED				24
	-1 INAPPLICABLE				11,122
	1 LESS THAN 10				10
	2 10 - 25				52
	3 26 - 49				112
	4 50 - 100				255
	5 101 - 500				376
	6 501 - 1,000				264
	7 1,001 - 5,000				227
	8 5,001 OR MORE				199
	TOTAL				13,377
<u>MORELOC</u>	<u>HC: MORE THAN ONE LOCATION</u>	<u>2.0</u>	<u>NUM</u>	<u>97</u>	<u>98</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				500
	-9 NOT ASCERTAINED				1
	-8 DK				108
	-1 INAPPLICABLE				692
	1 YES				10,099
	2 NO				1,977
	TOTAL				13,377
<u>SICKPAY</u>	<u>HC: DOES PERSON HAVE PAID SICK LEAVE</u>	<u>2.0</u>	<u>NUM</u>	<u>99</u>	<u>100</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				500
	-8 DK				24
	-1 INAPPLICABLE				8,669
	1 YES				3,505
	2 NO				679
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>PAYDRVST</u>	<u>HC: PAID SICK LEAVE FOR DR'S VISITS ?</u>	<u>2.0</u>	<u>NUM</u>	<u>101</u>	<u>102</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				500
	-8 DK				63
	-1 INAPPLICABLE				9,372
	1 YES				3,302
	2 NO				140
	TOTAL				13,377
<u>PAYVACTN</u>	<u>HC: DOES PERSON GET PAID VACATION</u>	<u>2.0</u>	<u>NUM</u>	<u>103</u>	<u>104</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				500
	-8 DK				4
	-1 INAPPLICABLE				8,669
	1 YES				3,517
	2 NO				687
	TOTAL				13,377
<u>RETIRPLN</u>	<u>HC: PERSON HAVE PENSION/RETIREMENT PLAN?</u>	<u>2.0</u>	<u>NUM</u>	<u>105</u>	<u>106</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				500
	-8 DK				50
	-7 REFUSED				1
	-1 INAPPLICABLE				8,669
	1 YES				3,272
	2 NO				885
	TOTAL				13,377
<u>C001</u>	<u>ESTABLISHMENT PROVIDES H.I. TO EMPLOYEES</u>	<u>1.0</u>	<u>NUM</u>	<u>107</u>	<u>107</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	1 YES				13,377
	TOTAL				13,377
<u>C003</u>	<u>NUMBER OF H.I. PLANS OFFERED</u>	<u>2.0</u>	<u>NUM</u>	<u>108</u>	<u>109</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,342
	1-25				9,035
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C016	% EMPLOYEES/MEMBERS - WOMEN	3.0	NUM	110	112
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,887
	0				72
	1-100				11,418
	TOTAL				13,377
C017	% EMPLOYEES/MEMBERS - AGE 50+	3.0	NUM	113	115
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,739
	0				232
	1-100				10,406
	TOTAL				13,377
C018	% EMPLOYEES WHO WERE UNION MEMBERS	3.0	NUM	116	118
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,222
	0				3,372
	1-100				3,783
	TOTAL				13,377
C022	% EMPLOYEES/MEMBERS EARN \$6.50/HR OR LESS	3.0	NUM	119	121
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,381
	0				7,168
	1-100				2,828
	TOTAL				13,377
C023	% EMPLOYEES/MEMBERS EARN \$6.50-\$15/HR	3.0	NUM	122	124
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,497
	0				77
	1-100				9,803
	TOTAL				13,377
C024	% EMPLOYEES/MEMBERS EARN \$15/HR OR MORE	3.0	NUM	125	127
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,496
	0				213
	1-100				9,668
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C031	<u>HEALTH INSURANCE OFFERED LAST FIVE YEARS</u>	1.0	NUM	128	128
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,362
	1 YES				11
	2 NO				4
	TOTAL				13,377
C032	<u>LAST YEAR HEALTH INSURANCE OFFERED</u>	4.0	NUM	129	132
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,359
	1998				3
	1999				15
	TOTAL				13,377
C034	<u>TOTAL EMPLOYEES/MEMBERS IN ALL LOCATIONS</u>	7.0	NUM	133	139
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,439
	1-2,789,500				8,938
	TOTAL				13,377
C041	<u>NUMBER OF HOURS CONSIDERED FULL-TIME</u>	5.2	NUM	140	144
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,117
	0				5
	1-75				12,255
	TOTAL				13,377
C045	<u>VOUCHER PROVIDED FOR INSURANCE PURCHASE</u>	1.0	NUM	145	145
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,366
	2 NO				11
	TOTAL				13,377
C046	<u>VOUCHER FOR INSURANCE ONLY/OTHER PURPOSE</u>	1.0	NUM	146	146
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,375
	2 NO				2
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C047	<u>AVERAGE VALUE OF VOUCHER PER EMPLOYEE</u>	1.0	NUM	147	147
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,373
	0				4
	TOTAL				13,377
C048	<u>VOUCHER PAYMENT CYCLE</u>	1.0	NUM	148	148
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,377
	TOTAL				13,377
C049	<u>BUSINESS PAID PROVIDERS DIRECTLY</u>	1.0	NUM	149	149
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,364
	1 YES				2
	2 NO				11
	TOTAL				13,377
C050	<u>ESTABLISHMENT OFFERS PAID VACATION</u>	1.0	NUM	150	150
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,074
	1 YES				12,274
	2 NO				29
	TOTAL				13,377
C051	<u>ESTABLISHMENT OFFERS PAID SICK LEAVE</u>	1.0	NUM	151	151
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,363
	1 YES				11,884
	2 NO				130
	TOTAL				13,377
C052	<u>ESTABLISHMENT OFFERS LIFE INSURANCE</u>	1.0	NUM	152	152
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,789
	1 YES				11,494
	2 NO				94
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C053	<u>ESTAB OFFERS DISABILITY INSUR</u>	1.0	NUM	153	153
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,590
	1 YES				5,487
	2 NO				5,300
	TOTAL				13,377
C054	<u>ESTABLISHMENT OFFERS PENSION PLAN</u>	1.0	NUM	154	154
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,349
	1 YES				11,895
	2 NO				133
	TOTAL				13,377
C055	<u>ESTABLISHMENT OFFERS MEDICAL SAVINGS ACCTS</u>	1.0	NUM	155	155
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,792
	1 YES				1,671
	2 NO				5,914
	TOTAL				13,377
C056	<u>ESTABLISHMENT OFFERS FLEXIBLE SPEND ACCTS</u>	1.0	NUM	156	156
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,093
	1 YES				4,638
	2 NO				5,646
	TOTAL				13,377
C057	<u>ESTABLISHMENT OFFERS CAFETERIA PLAN</u>	1.0	NUM	157	157
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,064
	1 YES				2,598
	2 NO				5,715
	TOTAL				13,377
C058	<u>AVERAGE ANNUAL VALUE CAFETERIA PLAN</u>	5.0	NUM	158	162
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,406
	14-37,669				1,971
	TOTAL				13,377



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C060	<u>PRINCIPAL BUSINESS ACTIVITY</u>	2.0	NUM	163	164
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,466
	1 RETAIL TRADE				720
	2 PERSONAL SERVICES (BEAUTY SHOPS, DRY CLEANERS)				61
	3 BUSINESS SERVICES (ADVERTISING, COMPUTER PR)				253
	4 OTHER SERVICES (LEGAL & HEALTH SERVICES)				896
	5 MANUFACTURING				909
	6 WHOLESALE TRADE				208
	7 FINANCE, INSURANCE, OR REAL ESTATE				283
	8 TRANSPORTATION, COMMUNICATIONS, ELECTRIC, G				348
	9 CONSTRUCTION				100
	10 AGRICULTURE OR FORESTRY				29
	11 MINING				19
	12 PUBLIC ADMINISTRATION				5,085
	TOTAL				13,377
C062	<u>TYPE OF OWNERSHIP</u>	1.0	NUM	165	165
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,682
	1 S CORPORATION				230
	2 CORPORATION				3,076
	3 PARTNERSHIP				94
	4 SOLE PROPRIETORSHIP				72
	5 GOVERNMENT (FEDERAL, STATE, OR LOCAL)				5,176
	6 JOINT VENTURE OR COOPERATIVE				47
	TOTAL				13,377
C063	<u>NON-PROFIT BUSINESS</u>	1.0	NUM	166	166
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,342
	1 YES				5,674
	2 NO				3,361
	TOTAL				13,377
C064	<u>NUMBER OF YEARS COMPANY IN BUSINESS</u>	4.0	NUM	167	170
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,463
	0				13
	1-1,215				7,901
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C099	PREMIUMS VARIATION: OTHER SPECIFY	36.0	CHAR	171	206
	VALUE				UNWEIGHTED
	MISSING				12,928
	TEXT				449
	TOTAL				13,377
C103	PROVIDER TYPE: EXCLUSIVE / ALL / MIXTURE	1.0	NUM	207	207
	VALUE				UNWEIGHTED
	MISSING				1,251
	1 EXCLUSIVE PROVIDERS				5,688
	2 ANY PROVIDERS				779
	3 MIXTURE OF PREFERRED & ANY PROVIDERS				5,659
	TOTAL				13,377
I103	PROVIDER TYPE: EXCLUSIVE / ALL / MIXTURE	1.0	NUM	208	208
	VALUE				UNWEIGHTED
	1 EXCLUSIVE PROVIDERS				6,401
	2 ANY PROVIDERS				905
	3 MIXTURE OF PREFERRED & ANY PROVIDERS				6,071
	TOTAL				13,377
C104	REFERRAL REQUIRED TO SEE SPECIALISTS	1.0	NUM	209	209
	VALUE				UNWEIGHTED
	MISSING				1,326
	1 YES				6,527
	2 NO				5,524
	TOTAL				13,377
I104	REFERRAL REQUIRED TO SEE SPECIALISTS	1.0	NUM	210	210
	VALUE				UNWEIGHTED
	1 YES				7,395
	2 NO				5,982
	TOTAL				13,377
C105	INDEMNIFICATION: PURCHASED/SELF-INSURED	1.0	NUM	211	211
	VALUE				UNWEIGHTED
	MISSING				147
	1 PURCHASED FROM INS. COMPANY				10,835
	2 SELF-INSURED				2,395
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
I105	<u>INDEMNIFICATION: PURCHASED/SELF-INSURED</u>	1.0	NUM	212	212
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	1 PURCHASED FROM INS COMPANY				10,933
	2 SELF-INSURED				2,444
	TOTAL				13,377
C106	<u>SI PLAN: SELF-ADMINISTERED OR TPA</u>	1.0	NUM	213	213
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,044
	1 SELF-ADMINISTERED				315
	2 INSURANCE COMPANY OR OTH ADMINISTRATOR				2,018
	TOTAL				13,377
C107	<u>SI PLAN: PURCHASE STOP-LOSS COVERAGE</u>	1.0	NUM	214	214
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,585
	1 YES				841
	2 NO				951
	TOTAL				13,377
C108	<u>TOTAL COST OF COVERAGE</u>	10.0	NUM	215	224
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,355
	0				119
	1-5,400,000,000				903
	TOTAL				13,377
C109	<u>MONTHLY PREM EQUIVALENT - SINGLE COVERAGE</u>	4.0	NUM	225	228
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,220
	0				177
	1-1,644				980
	TOTAL				13,377
C110	<u>MONTHLY PREM EQUIVALENT - FAMILY COVERAGE</u>	4.0	NUM	229	232
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,221
	0				169
	1-1,200				987
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C111	AMOUNT: PREMIUM EQUIVALENT OR COBRA	1.0	NUM	233	233
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,433
	1 A PREMIUM EQUIVALENT				799
	2 A COBRA AMOUNT				145
	TOTAL				13,377
C112	PURCHASED THROUGH A POOLING ARRANGEMENT	1.0	NUM	234	234
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,333
	1 YES				171
	2 NO				6,873
	TOTAL				13,377
C113	OPERATED BY: UNION/TRADE ASSOC./NEITHER	1.0	NUM	235	235
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				385
	1 UNION				77
	2 TRADE ASSOCIATION				43
	3 NEITHER				12,872
	TOTAL				13,377
C122	OUTSIDE CONTRIBUTION TOWARD PREMIUM	1.0	NUM	236	236
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,770
	1 YES				2
	2 NO				10,605
	TOTAL				13,377
C123	MONTH PLAN YEAR BEGIN	2.0	NUM	237	238
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,051
	1 JAN				8,471
	2 FEB				73
	3 MAR				74
	4 APR				87
	5 MAY				94
	6 JUN				67
	7 JUL				1,101
	8 AUG				76
	9 SEP				644
	10 OCT				538
	11 NOV				54
	12 DEC				47
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>I123</u>	<u>MONTH PLAN YEAR BEGIN</u>	<u>2.0</u>	<u>NUM</u>	<u>239</u>	<u>240</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1
	1 JAN				10,047
	2 FEB				120
	3 MAR				107
	4 APR				124
	5 MAY				125
	6 JUN				85
	7 JUL				1,201
	8 AUG				111
	9 SEP				703
	10 OCT				602
	11 NOV				82
	12 DEC				69
	TOTAL				13,377
<u>C124</u>	<u>FED ONLY: TOTAL # ENROLLEES IN PLAN - STATE</u>	<u>6.0</u>	<u>NUM</u>	<u>241</u>	<u>246</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				41
	1-120,353				5,044
	TOTAL				13,377
<u>C124TOT</u>	<u>FED ONLY: TOTAL # ENROLLEES IN PLAN - USA</u>	<u>7.0</u>	<u>NUM</u>	<u>247</u>	<u>253</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				39
	1-1,587,917				5,046
	TOTAL				13,377
<u>C125</u>	<u>TOTAL ACTIVE EMPLOYEES/MEMBERS ENROLLED</u>	<u>6.0</u>	<u>NUM</u>	<u>254</u>	<u>259</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				891
	0				166
	1-204,301				12,320
	TOTAL				13,377
<u>I125</u>	<u>TOTAL ACTIVE EMPLOYEES/MEMBERS ENROLLED</u>	<u>6.0</u>	<u>NUM</u>	<u>260</u>	<u>265</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	0				410
	1-204,301				12,967
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>C125TOT</u>	<u>FED ONLY: TOT. ACT. EMPLS ENROLLED - USA</u>	<u>6.0</u>	<u>NUM</u>	<u>266</u>	<u>271</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				41
	1-706,538				5,044
	TOTAL				13,377
<u>C126</u>	<u>TOTAL NUMBER ENROLLED THROUGH COBRA</u>	<u>4.0</u>	<u>NUM</u>	<u>272</u>	<u>275</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,227
	0				1,766
	1-3,140				3,384
	TOTAL				13,377
<u>I126</u>	<u>TOTAL NUMBER ENROLLED THROUGH COBRA</u>	<u>4.0</u>	<u>NUM</u>	<u>276</u>	<u>279</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	0				2,829
	1-2,151				5,463
	TOTAL				13,377
<u>C127</u>	<u>FED ONLY: TOT. # RETIREES ENROLLED - STATE</u>	<u>5.0</u>	<u>NUM</u>	<u>280</u>	<u>284</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				300
	1-73,064				4,785
	TOTAL				13,377
<u>C127TOT</u>	<u>FED ONLY: TOT. # RETIREES ENROLLED - USA</u>	<u>6.0</u>	<u>NUM</u>	<u>285</u>	<u>290</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				244
	1-881,379				4,841
	TOTAL				13,377
<u>C128</u>	<u>FED ONLY: TOT. # RET 65+ ENROLLED - STATE</u>	<u>5.0</u>	<u>NUM</u>	<u>291</u>	<u>295</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				300
	1-73,064				4,785
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>C128TOT</u>	<u>FED ONLY: TOT. # RET 65+ ENROLLED - USA</u>	<u>6.0</u>	<u>NUM</u>	<u>296</u>	<u>301</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				244
	1-881,379				4,841
	TOTAL				13,377
<u>C129</u>	<u>TOTAL ENROLLEES WITH SINGLE COVERAGE</u>	<u>5.0</u>	<u>NUM</u>	<u>302</u>	<u>306</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,535
	0				299
	1-74,000				11,543
	TOTAL				13,377
<u>I129</u>	<u>TOTAL ENROLLEES WITH SINGLE COVERAGE</u>	<u>5.0</u>	<u>NUM</u>	<u>307</u>	<u>311</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				19
	0				729
	1-74,000				12,629
	TOTAL				13,377
<u>C129TOT</u>	<u>FED ONLY: TOT ENROLLED - SINGLE COV. - USA</u>	<u>6.0</u>	<u>NUM</u>	<u>312</u>	<u>317</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,292
	0				41
	1-219,504				5,044
	TOTAL				13,377
<u>C130</u>	<u>TOTAL PREMIUM: SINGLE COVERAGE</u>	<u>5.0</u>	<u>NUM</u>	<u>318</u>	<u>322</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,098
	0				3
	1-23,700				12,276
	TOTAL				13,377
<u>I130</u>	<u>TOTAL PREMIUM: SINGLE COVERAGE</u>	<u>5.0</u>	<u>NUM</u>	<u>323</u>	<u>327</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	12-23,700				13,377
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C131	EMPLOYER CONTRIBUTION: SINGLE COVERAGE	5.0	NUM	328	332
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,172
	0				57
	1-23,700				12,148
	TOTAL				13,377
I131	EMPLOYER CONTRIBUTION: SINGLE COVERAGE	5.0	NUM	333	337
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	0				84
	1-23,700				13,293
	TOTAL				13,377
C132	EMPLOYEE CONTRIBUTION: SINGLE COVERAGE	5.0	NUM	338	342
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,043
	0				2,908
	1-11,076				9,426
	TOTAL				13,377
I132	EMPLOYEE CONTRIBUTION: SINGLE COVERAGE	5.0	NUM	343	347
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	0				3,181
	1-11,076				10,196
	TOTAL				13,377
C133	PREMIUM PERIOD: TOTAL PREMIUM	1.0	NUM	348	348
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				986
	1 WEEKLY				56
	2 EVERY 2 WEEKS				337
	3 MONTHLY				6,256
	4 YEARLY				5,738
	5 QUARTERLY				4
	TOTAL				13,377
C134	TOTAL PREMIUM: FAMILY COVERAGE	6.0	NUM	349	354
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,142
	1-150,000				12,235
	TOTAL				13,377



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>I134</u>	<u>TOTAL PREMIUM: FAMILY COVERAGE</u>	<u>6.0</u>	<u>NUM</u>	<u>355</u>	<u>360</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				77
	1-150,000				13,300
	TOTAL				13,377
<u>C135</u>	<u>EMPLOYER CONTRIBUTION: FAMILY COVERAGE</u>	<u>6.0</u>	<u>NUM</u>	<u>361</u>	<u>366</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,207
	0				112
	1-146,616				12,058
	TOTAL				13,377
<u>I135</u>	<u>EMPLOYER CONTRIBUTION: FAMILY COVERAGE</u>	<u>6.0</u>	<u>NUM</u>	<u>367</u>	<u>372</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				60
	0				149
	1-146,616				13,168
	TOTAL				13,377
<u>C136</u>	<u>EMPLOYEE CONTRIBUTION: FAMILY COVERAGE</u>	<u>5.0</u>	<u>NUM</u>	<u>373</u>	<u>377</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,105
	0				1,368
	1-45,216				10,904
	TOTAL				13,377
<u>I136</u>	<u>EMPLOYEE CONTRIBUTION: FAMILY COVERAGE</u>	<u>5.0</u>	<u>NUM</u>	<u>378</u>	<u>382</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				67
	0				1,536
	1-21,736				11,774
	TOTAL				13,377
<u>C137</u>	<u>FAMILY COVERAGE OFFERED</u>	<u>1.0</u>	<u>NUM</u>	<u>383</u>	<u>383</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				757
	1 YES				12,549
	2 NO				71
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>I137</u>	<u>FAMILY COVERAGE OFFERED</u>	<u>1.0</u>	<u>NUM</u>	<u>384</u>	<u>384</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	1 YES				13,300
	2 NO				77
	TOTAL				13,377
<u>C138</u>	<u>PREMIUMS VARIED BY AGE</u>	<u>1.0</u>	<u>NUM</u>	<u>385</u>	<u>385</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,196
	1 YES				342
	2 NO				5,839
	TOTAL				13,377
<u>C139</u>	<u>PREMIUMS VARIED BY SEX</u>	<u>1.0</u>	<u>NUM</u>	<u>386</u>	<u>386</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,331
	1 YES				167
	2 NO				5,879
	TOTAL				13,377
<u>C140</u>	<u>PREMIUMS VARIED BY # PERSONS IN FAMILY</u>	<u>1.0</u>	<u>NUM</u>	<u>387</u>	<u>387</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,133
	1 YES				1,585
	2 NO				5,659
	TOTAL				13,377
<u>C141</u>	<u>PREMIUMS VARIED BY WAGE LEVELS</u>	<u>1.0</u>	<u>NUM</u>	<u>388</u>	<u>388</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,314
	1 YES				167
	2 NO				5,896
	TOTAL				13,377
<u>C142</u>	<u>PREMIUMS VARIED BY OTHER REASON (SPECIFY)</u>	<u>1.0</u>	<u>NUM</u>	<u>389</u>	<u>389</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,024
	1 YES				484
	2 NO				5,869
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C143	EMPLOYEE CONTRIBUTION VARIED BY STATUS	1.0	NUM	390	390
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,892
	1 YES				6,949
	2 NO				4,536
	TOTAL				13,377
C144	PREMIUM INCLUDED LIFE INSURANCE	1.0	NUM	391	391
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,952
	1 YES				696
	2 NO				5,729
	TOTAL				13,377
C145	PREMIUM INCLUDED DISABILITY INSURANCE	1.0	NUM	392	392
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,741
	1 YES				272
	2 NO				7,364
	TOTAL				13,377
C146	TOTAL ANNUAL DEDUCTIBLE: INDIVIDUAL	4.0	NUM	393	396
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				10,958
	0				145
	1-3,000				2,274
	TOTAL				13,377
C147	DEDUCTIBLE - PHYSICIAN CARE	4.0	NUM	397	400
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,027
	0				478
	1-1,500				1,872
	TOTAL				13,377
C148	DEDUCTIBLE - HOSPITAL CARE	4.0	NUM	401	404
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				10,712
	0				2,271
	1-2,000				394
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C149	TOTAL ANNUAL DEDUCTIBLE: FAMILY	4.0	NUM	405	408
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				9,488
	0				161
	1-8,000				3,728
	TOTAL				13,377
C150	# OF PERSONS TO MEET FAMILY DEDUCTIBLE	1.0	NUM	409	409
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,764
	0				333
	1-4				1,280
	TOTAL				13,377
C151	PLAN HAS A DEDUCTIBLE	1.0	NUM	410	410
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,453
	1 YES				5,074
	2 NO				6,850
	TOTAL				13,377
C152	HOSPITAL STAY COST: AFTER DEDUCTIBLE MET	4.0	NUM	411	414
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,494
	0				4,904
	1-8,000				1,979
	TOTAL				13,377
C153	HOSPITAL STAY %: AFTER DEDUCTIBLE MET	3.0	NUM	415	417
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,829
	0				5,509
	1-100				2,039
	TOTAL				13,377
C154	COST PER DAY / PER STAY	1.0	NUM	418	418
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,475
	1 PER DAY				210
	2 PER STAY				5,692
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C155	HOSPITAL CARE COVERED	1.0	NUM	419	419
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,196
	1 YES				10,755
	2 NO				426
	TOTAL				13,377
C156	PHYSICIAN VISIT COST: AFTER DEDUCTIBLE	3.0	NUM	420	422
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,064
	0				1,363
	1-750				7,950
	TOTAL				13,377
C157	PHYSICIAN VISIT %: AFTER DEDUCTIBLE	3.0	NUM	423	425
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,905
	0				4,221
	1-100				2,251
	TOTAL				13,377
C158	NO MAXIMUM PLAN PAYMENT	1.0	NUM	426	426
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,758
	1 YES				8,614
	2 NO				5
	TOTAL				13,377
C159	MAXIMUM AMOUNT PLAN PAYS IN A LIFETIME	8.0	NUM	427	434
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,668
	100-25,000,000				1,709
	TOTAL				13,377
C160	MAXIMUM AMOUNT PLAN PAYS IN ANNUALLY	7.0	NUM	435	441
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				13,062
	1-6,000,000				315
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C161	<u>MAXIMUM ANNUAL OUT-OF-POCKET: INDIVIDUAL</u>	6.0	NUM	442	447
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,583
	5-127,500				6,794
	TOTAL				13,377
C162	<u>MAXIMUM ANNUAL OUT-OF-POCKET: FAMILY</u>	5.0	NUM	448	452
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,830
	50-90,000				6,547
	TOTAL				13,377
C163	<u>NO MAXIMUM ANNUAL OUT-OF-POCKET AMOUNT</u>	1.0	NUM	453	453
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				10,056
	1 YES				3,321
	TOTAL				13,377
C164	<u>PLAN INCLUDES ROUTINE MAMMOGRAMS</u>	1.0	NUM	454	454
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,336
	1 YES				10,023
	2 NO				18
	TOTAL				13,377
C165	<u>PLAN INCLUDES ADULT ROUTINE PHYSICALS</u>	1.0	NUM	455	455
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,037
	1 YES				9,287
	2 NO				53
	TOTAL				13,377
C166	<u>PLAN INCLUDES ROUTINE PAP SMEARS</u>	1.0	NUM	456	456
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,789
	1 YES				10,563
	2 NO				25
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C167	PLAN INCLUDES OFFICE VISITS PRENATAL CARE	1.0	NUM	457	457
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,456
	1 YES				9,908
	2 NO				13
	TOTAL				13,377
C168	PLAN INCLUDES ADULT IMMUNIZATIONS	1.0	NUM	458	458
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,113
	1 YES				8,196
	2 NO				68
	TOTAL				13,377
C169	PLAN INCLUDES CHILD IMMUNIZATIONS	1.0	NUM	459	459
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,394
	1 YES				9,949
	2 NO				34
	TOTAL				13,377
C170	PLAN INCLUDES WELL-BABY CARE, UNDER 1 YEAR	1.0	NUM	460	460
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,732
	1 YES				10,620
	2 NO				25
	TOTAL				13,377
C171	PLAN INCLUDES WELL-CHILD CARE, 1-4 YEARS	1.0	NUM	461	461
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,907
	1 YES				9,430
	2 NO				40
	TOTAL				13,377
C173	PLAN INCLUDES CHIROPRACTIC CARE	1.0	NUM	462	462
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,395
	1 YES				5,924
	2 NO				58
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C174	PLAN INCLUDES OTHER NON-PHYSICIAN PROVIDERS	1.0	NUM	463	463
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,612
	1 YES				7,691
	2 NO				74
	TOTAL				13,377
C175	PLAN INCLUDES OUTPATIENT PRESCRIPTIONS	1.0	NUM	464	464
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,410
	1 YES				9,953
	2 NO				14
	TOTAL				13,377
C176	PLAN INCLUDES ROUTINE DENTAL CARE	1.0	NUM	465	465
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,822
	1 YES				4,387
	2 NO				168
	TOTAL				13,377
C177	PLAN INCLUDES ORTHODONTIC CARE	1.0	NUM	466	466
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,800
	1 YES				1,378
	2 NO				199
	TOTAL				13,377
C178	PLAN INCLUDES SKILLED NURSING FACILITY	1.0	NUM	467	467
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,450
	1 YES				8,852
	2 NO				75
	TOTAL				13,377
C179	PLAN INCLUDES HOME HEALTH CARE	1.0	NUM	468	468
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,546
	1 YES				8,762
	2 NO				69
	TOTAL				13,377



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C180	<u>PLAN INCLUDES INPATIENT MENTAL ILLNESS</u>	1.0	NUM	469	469
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,499
	1 YES				10,852
	2 NO				26
	TOTAL				13,377
C181	<u>PLAN INCLUDES OUTPATIENT MENTAL ILLNESS</u>	1.0	NUM	470	470
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,181
	1 YES				10,166
	2 NO				30
	TOTAL				13,377
C182	<u>PLAN INCL. ALCOHOL/SUBSTANCE ABUSE TREAT</u>	1.0	NUM	471	471
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,213
	1 YES				10,129
	2 NO				35
	TOTAL				13,377
C183	<u>COULD REFUSE COVERAGE: PRE-EXISTING COND</u>	1.0	NUM	472	472
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				1,771
	1 YES				838
	2 NO				10,768
	TOTAL				13,377
C184	<u>PRE-EXISTING CONDITION REFUSED IN REF. YEAR</u>	1.0	NUM	473	473
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,712
	1 YES				267
	2 NO				398
	TOTAL				13,377
C185	<u>WAITING PERIOD FOR PRE-EXISTING CONDITIONS</u>	1.0	NUM	474	474
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,152
	1 YES				1,290
	2 NO				9,935
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C186	<u>PLAN OFFERED IN CURRENT YEAR (1999)</u>	1.0	NUM	475	475
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,012
	1 YES				9,839
	2 NO				526
	TOTAL				13,377
C187	<u>PLAN WAS REPLACED SIM/DIFF/DROPPED (1999)</u>	1.0	NUM	476	476
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,848
	1 REPLACED WITH A SIMILAR PLAN				288
	2 REPLACED BY A DIFFERENT PLAN				37
	3 DROPPED WITHOUT OFFERING A REPLACEMENT				204
	TOTAL				13,377
C188	<u>1999 PLAN-TOTAL SINGLE ENROLLMENT</u>	5.0	NUM	477	481
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,822
	0				97
	1-77,000				4,458
	TOTAL				13,377
C189	<u>1999 PLAN-TOTAL FAMILY ENROLLMENT</u>	6.0	NUM	482	487
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,808
	0				140
	1-139,000				4,429
	TOTAL				13,377
C190	<u>1999 PLAN PREMIUM - SINGLE COVERAGE</u>	5.0	NUM	488	492
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,412
	0				104
	1-65,460				4,861
	TOTAL				13,377
C191	<u>1999 PLAN PREMIUM - FAMILY COVERAGE</u>	5.0	NUM	493	497
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,421
	0				116
	1-95,928				4,840
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C192	OFFERED OPTIONAL COVERAGE DENTAL	1.0	NUM	498	498
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,690
	1 YES				3,218
	2 NO				5,469
	TOTAL				13,377
C193	OFFERED OPTIONAL COVERAGE VISION	1.0	NUM	499	499
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,660
	1 YES				2,922
	2 NO				5,795
	TOTAL				13,377
C194	OFFERED OPTIONAL COVERAGE PRESCRIP DRUG	1.0	NUM	500	500
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,623
	1 YES				839
	2 NO				5,915
	TOTAL				13,377
C195	OFFERED OPTIONAL COVERAGE LONG-TERM CARE	1.0	NUM	501	501
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,467
	1 YES				996
	2 NO				5,914
	TOTAL				13,377
C196	TOTAL AMT PAID OPTIONAL COVERAGE 1998	10.0	NUM	502	511
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				9,667
	0				30
	1-6,000,000,000				3,680
	TOTAL				13,377
I196	TOTAL AMT PAID OPTIONAL COVERAGE 1998	9.0	NUM	512	520
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	0				3,112
	1-196,181,372				5,180
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C197	WAITING PERIOD FOR NEW EMPLOYEES	1.0	NUM	521	521
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				4,038
	1 YES				3,309
	2 NO				6,030
	TOTAL				13,377
C198	LENGTH OF TYPICAL WAITING PERIOD	1.0	NUM	522	522
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				10,073
	1 LESS THAN 2 WEEKS				27
	2 2 WEEKS TO LESS THAN 1 MONTH				145
	3 1-3 MONTHS				2,029
	4 MORE THAN 3 MONTHS				562
	5 UNTIL THE FIRST DAY OF THE NEXT MONTH				541
	TOTAL				13,377
C199	TOTAL ANNUAL COST OF COVERAGE: ALL PLANS	10.0	NUM	523	532
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,317
	0				22
	1-5,400,000,000				6,038
	TOTAL				13,377
I199	TOTAL ANNUAL COST OF COVERAGE: ALL PLANS	10.0	NUM	533	542
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,296
	0				27
	1-5,400,000,000				8,054
	TOTAL				13,377
C200	TOTAL NUMBER OF EMPLOYEES THIS LOCATION	6.0	NUM	543	548
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,097
	1-431,674				8,280
	TOTAL				13,377
I200	TOTAL NUMBER OF EMPLOYEES THIS LOCATION	6.0	NUM	549	554
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	1-431,674				8,292
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C201	TOTAL EMPLOYEES ELIGIBLE FOR HEALTH INS	6.0	NUM	555	560
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				7,078
	0				2
	1-272,735				6,297
	TOTAL				13,377
I201	TOTAL EMPLOYEES ELIGIBLE FOR HEALTH INS	6.0	NUM	561	566
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	0				7
	1-378,489				8,285
	TOTAL				13,377
C202	TOTAL EMPLOYEES ENROLLED IN HEALTH INS	6.0	NUM	567	572
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,405
	0				26
	1-329,720				7,946
	TOTAL				13,377
I202	TOTAL EMPLOYEES ENROLLED IN HEALTH INS	6.0	NUM	573	578
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	0				19
	1-329,720				8,273
	TOTAL				13,377
C203	TOTAL PART-TIME EMPLOYEES THIS LOCATION	5.0	NUM	579	583
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,157
	0				945
	1-71,989				6,275
	TOTAL				13,377
I203	TOTAL PART-TIME EMPLOYEES THIS LOCATION	5.0	NUM	584	588
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	0				1,708
	1-71,989				6,584
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
<u>C204</u>	<u>TOTAL PART-TIME EMPLOYEES ELIGIBLE HLTH INS</u>	<u>5.0</u>	<u>NUM</u>	<u>589</u>	<u>593</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,154
	0				2,855
	1-10,503				2,368
	TOTAL				13,377
<u>I204</u>	<u>TOTAL PART-TIME EMPLOYEES ELIGIBLE HLTH INS</u>	<u>5.0</u>	<u>NUM</u>	<u>594</u>	<u>598</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	0				3,918
	1-45,344				4,374
	TOTAL				13,377
<u>C205</u>	<u>TOTAL PART-TIME EMPLOYEES ENROLLED HLTH INS</u>	<u>5.0</u>	<u>NUM</u>	<u>599</u>	<u>603</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,479
	0				2,994
	1-10,503				1,904
	TOTAL				13,377
<u>I205</u>	<u>TOTAL PART-TIME EMPLOYEES ENROLLED HLTH INS</u>	<u>5.0</u>	<u>NUM</u>	<u>604</u>	<u>608</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	0				5,162
	1-12,894				3,130
	TOTAL				13,377
<u>C206</u>	<u>TOTAL TEMPORARY EMPLOYEES THIS LOCATION</u>	<u>5.0</u>	<u>NUM</u>	<u>609</u>	<u>613</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,527
	0				2,526
	1-46,575				2,324
	TOTAL				13,377
<u>C207</u>	<u>TOTAL TEMP EMPL. ELIGIBLE FOR HEALTH INS</u>	<u>4.0</u>	<u>NUM</u>	<u>614</u>	<u>617</u>
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				8,904
	0				3,922
	1-4770				551
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C208	TOTAL TEMP EMPL. ENROLLED IN HEALTH INS	4.0	NUM	618	621
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				9,105
	0				3,994
	1-3,127				278
	TOTAL				13,377
C209	RETIREEES LT 65 ELIGIBLE HEALTH INS	1.0	NUM	622	622
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,630
	1 YES				10,682
	2 NO				65
	TOTAL				13,377
I209	RETIREEES LT 65 ELIGIBLE HEALTH INS	1.0	NUM	623	623
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,472
	1 YES				10,837
	2 NO				68
	TOTAL				13,377
C210	RETIREEES 65+ ELIGIBLE HEALTH INS	1.0	NUM	624	624
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,675
	1 YES				10,249
	2 NO				453
	TOTAL				13,377
I210	RETIREEES 65+ ELIGIBLE HEALTH INS	1.0	NUM	625	625
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,483
	1 YES				10,411
	2 NO				483
	TOTAL				13,377
C218	PHYSICIAN CARE COVERED	1.0	NUM	626	626
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				2,231
	1 YES				11,088
	2 NO				58
	TOTAL				13,377

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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
C221	NO ANNUAL OUT-OF-POCKET:INDIVIDUAL	1.0	NUM	627	627
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				3,503
	1 YES				9,868
	2 NO				6
	TOTAL				13,377
C222	NO ANNUAL OUT-OF-POCKET:FAMILY	1.0	NUM	628	628
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				9,790
	1 YES				3,587
	TOTAL				13,377
C224	MULT.INDIV.DEDUCT.TO MEET FAMILY DEDUCT.	1.0	NUM	629	629
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				11,649
	1 YES				1,023
	2 NO				705
	TOTAL				13,377
C540	DOES ESTAB HAVE PART-TIME EMPLOYEES	1.0	NUM	630	630
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,638
	1 YES				614
	2 NO				125
	TOTAL				13,377
C541	OFFERS H.I.BENEFITS TO PART-TIME EES	1.0	NUM	631	631
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				12,755
	1 YES				369
	2 NO				253
	TOTAL				13,377
C551	PROVIDED HEALTH INS TO RETIREES	1.0	NUM	632	632
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,242
	1 YES				5,709
	2 NO				2,379
	3 DO NOT KNOW				47
	TOTAL				13,377



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<u>NAME</u>	<u>DESCRIPTION</u>	<u>FORMAT</u>	<u>TYPE</u>	<u>START</u>	<u>END</u>
I551	PROVIDED HEALTH INS TO RETIREES	1.0	NUM	633	633
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,085
	1 YES				5,805
	2 NO				2,487
	TOTAL				13,377
C552	SINGLE COVERAGE IS OFFERED	1.0	NUM	634	634
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				5,972
	1 YES				7,353
	2 NO				52
	TOTAL				13,377
C553	TIME PERIOD PREMIUM PAID	1.0	NUM	635	635
	<u>VALUE</u>				<u>UNWEIGHTED</u>
	MISSING				6,244
	1 WEEKLY				53
	2 EVERY 2 WEEKS				349
	3 MONTHLY				6,173
	4 YEARLY				557
	5 QUARTERLY				1
	TOTAL				13,377