Table I. A. 1(1996) Number of private-sector establishments by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 5, 956, 479 | 3, 655, 645 | 735, 970 | 486, 509 | 355, 744 | 722, 610 | 4, 678, 649 | 1, 277, 829 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 236, 611 | 205, 490 | 17,838 | 8, 094 | 2, 550 | 2, 639 | 229, 042 | 7, 569 |
| M ni ng | 23, 074 | 10, 880 | 3, 408 | 911 * | 1, 844 | 6, 031 | 14, 750 | 8, 324 |
| Constructi on | 489, 488 | 378, 952 | 67, 123 | 30, 267 | 8, 303 | 4, 843 | 467, 385 | 22, 103 |
| Manuf act uri ng | 357, 806 | 146, 197 | 68, 812 | 55, 532 | 38, 675 | 48, 590 | 250, 116 | 107, 690 |
| Transp., commu., util. | 230, 050 | 117, 174 | 29, 855 | 17, 908 | 15, 993 | 49, 122 | 156, 919 | 73, 131 |
| Whol esal e trade | 423, 959 | 220, 571 | 53, 381 | 47, 843 | 40, 703 | 61, 460 | 302, 006 | 121, 953 |
| Retail trade | 1, 429, 047 | 708, 981 | 180, 388 | 124, 347 | 97, 607 | 317, 725 | 962, 718 | 466, 329 |
| Fin., ins., real est. | 528, 261 | 300, 778 | 38, 054 | 34, 951 | 38, 529 | 115, 949 | 355, 004 | 173, 257 |
| Ser vi ces | 2, 201, 831 | 1,531, 514 | 275, 871 | 166, 656 | 111, 540 | 116, 250 | 1, 904, 358 | 297, 473 |
| Unknown | 36, 350 | 35, 109 | 1, 241 * | 0 | 0 | 0 | 36, 350 | 0 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 3, 716, 474 | 1, 886, 313 | 552, 460 | 377, 549 | 256, 225 | 643, 928 | 2,665, 065 | 1, 051, 409 |
| For profit, uni ncorporated | 1, 453, 217 | 1, 274, 693 | 101, 170 | 41, 852 | 21, 196 | 14, 306 | 1, 401, 600 | 51, 616 |
| Nonpr of it | 491, 303 | 286, 264 | 66, 972 | 59, 051 | 57, 111 | 21, 905 | 384, 420 | 106, 882 |
| Unknown | 295, 485 | 208, 376 | 15, 370 | 8, 058 | 21, 211 | 42, 470 | 227, 563 | 67, 921 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 428, 283 | 1, 213, 296 | 139, 903 | 59, 008 | 10, 181 | 5, 895 | 1, 396, 743 | 31, 541 |
| 5-9 years | 1, 041, 012 | 814, 499 | 139, 689 | 62, 024 | 15, 338 | 9, 463 | 997, 686 | 43, 327 |
| 10-19 years | 1, 222, 054 | 864, 446 | 189, 547 | 98, 012 | 43, 141 | 26, 908 | 1, 115, 477 | 106, 576 |
| 20 or more years | 1, 326, 843 | 684, 295 | 226, 767 | 172, 546 | 116, 506 | 126, 729 | 1, 006, 858 | 319, 985 |
| Unknown | 938, 286 | 79, 110 | 40, 065 | 94, 921 | 170, 577 | 553, 614 | 161, 886 | 776, 401 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 347, 845 | 39, 480 | 78, 621 | 200, 339 | 307, 727 | 721,679 | 200, 788 | 1, 147, 057 |
| 1 location only | 4, 608, 633 | 3, 616, 166 | 657, 349 | 286, 171 | 48, 017 | 931 | 4, 477, 861 | 130, 772 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 822, 008 | 650, 470 | 77, 337 | 39, 768 | 18, 451 | 35, 982 | 754, 138 | 67, 870 |
| 25-49\% | 395, 642 | 197, 450 | 66, 176 | 36, 506 | 23, 827 | 71, 683 | 286, 799 | 108, 843 |
| 50-74\% | 814, 894 | 508, 957 | 104, 022 | 61, 428 | 45, 296 | 95, 191 | 648, 891 | 166, 003 |
| 75\% or more | 3, 923, 934 | 2, 298, 769 | 488, 434 | 348, 807 | 268, 170 | 519, 754 | 2, 988, 822 | 935, 112 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 794, 223 | 3, 162, 508 | 647, 411 | 420, 636 | 277, 498 | 286, 170 | 4, 056, 642 | 737, 581 |
| Has uni on empl oyees | 174, 681 | 68, 590 | 24, 843 | 25, 532 | 24, 816 | 30, 899 | 108, 608 | 66, 073 |
| Unknown | 987, 574 | 424, 547 | 63, 716 | 40, 341 | 53, 430 | 405, 540 | 513, 399 | 474, 175 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 100, 346 | 706, 489 | 144, 033 | 102, 395 | 73, 305 | 74, 124 | 914, 451 | 185, 895 |
| Less than 50\% l ow wage | 3, 766, 196 | 2, 511, 808 | 524, 530 | 333, 573 | 208, 289 | 187, 996 | 3, 231, 251 | 534, 945 |
| Unknown | 1, 089, 937 | 437, 348 | 67, 408 | 50,541 | 74, 150 | 460, 490 | 532, 947 | 556, 990 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. A. 1(1996) Standard error for number of private-sector establishments by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 29, 537 | 34, 140 | 8,473 | 10,596 | 9, 695 | 13, 712 | 33, 342 | 14,471 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6, 999 | 6, 653 | 1, 911 | 2, 018 | 1, 162 * | 670 | 7, 206 | 1, 195 |
| M ni ng | 2, 868 | 1,998 | 680 | 423 * | 442 * | 1, 062 | 2, 507 | 982 |
| Construction | 6, 931 | 5, 306 | 2, 329 | 2, 705 | 1, 371 | 756 | 6, 463 | 1,998 |
| Manuf act uri ng | 8, 365 | 6, 928 | 3, 959 | 3, 305 | 1,962 | 2,923 | 8, 855 | 4, 105 |
| Transp., commu., util. | 9, 153 | 4,997 | 3, 172 | 2, 050 | 2,900 | 2, 225 | 7, 321 | 3, 779 |
| Whol esal e trade | 15,496 | 10, 057 | 3, 883 | 2, 446 | 5, 274 | 6, 134 | 12, 317 | 7, 218 |
| Retail trade | 24, 569 | 13, 741 | 6, 926 | 4, 690 | 6, 771 | 14, 811 | 14, 314 | 13, 714 |
| Fin., ins., real est. | 15, 532 | 12, 752 | 2, 887 | 3, 566 | 2, 839 | 12, 866 | 12, 869 | 14, 373 |
| Servi ces | 22,810 | 23, 378 | 6, 797 | 8, 301 | 2, 641 | 3, 839 | 24,400 | 8, 063 |
| Unknown | 3, 391 | 3, 401 | 493 * | 0 | 0 | 0 | 3, 391 | 0 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 29,405 | 28, 841 | 11, 873 | 8, 727 | 6, 647 | 12,923 | 29, 176 | 15,921 |
| For profit, uni ncorporated | 23, 876 | 22, 331 | 5, 085 | 3, 318 | 1, 844 | 1, 883 | 21, 235 | 4, 100 |
| Nonpr of it | 8, 105 | 7, 049 | 3, 772 | 5, 270 | 4, 687 | 1,968 | 7, 983 | 4, 938 |
| Unknown | 10, 727 | 7, 361 | 1, 610 | 1,407 | 2,427 | 4, 050 | 7,460 | 4, 614 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21, 290 | 23, 884 | 7,067 | 4, 391 | 1, 187 | 1, 307 | 22, 004 | 2, 039 |
| 5-9 years | 22, 597 | 22, 770 | 3, 044 | 3, 791 | 1,924 | 1, 729 | 22, 868 | 3, 165 |
| 10-19 years | 20,581 | 20, 235 | 8, 363 | 4, 638 | 3, 867 | 3, 874 | 17, 409 | 7, 147 |
| 20 or more years | 15, 024 | 15, 079 | 3, 378 | 6, 739 | 5, 459 | 8, 576 | 14, 462 | 5, 711 |
| Unknown | 16, 819 | 5,649 | 3, 229 | 5, 364 | 7, 390 | 13, 910 | 5, 289 | 15, 346 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 14,963 | 3, 256 | 5, 029 | 7, 626 | 7, 724 | 13, 622 | 7, 310 | 13, 625 |
| 1 location only | 33, 833 | 34, 863 | 8, 628 | 6, 195 | 2, 639 | 239 | 35,418 | 5, 046 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18, 780 | 17, 566 | 4, 214 | 3, 360 | 754 | 4, 799 | 16, 190 | 5,634 |
| 25-49\% | 5, 911 | 5, 726 | 4, 037 | 1, 719 | 3, 509 | 4, 912 | 5, 831 | 7, 222 |
| 50-74\% | 19, 573 | 10, 369 | 4, 812 | 3, 420 | 2, 991 | 7,613 | 14, 168 | 9, 630 |
| 75\% or more | 32, 489 | 23, 009 | 7, 299 | 8, 916 | 6, 137 | 17, 377 | 28, 298 | 18, 154 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 35, 157 | 33, 365 | 7, 191 | 9, 692 | 5,719 | 13, 094 | 36, 485 | 12, 028 |
| Has uni on empl oyees | 8, 912 | 6, 207 | 3, 129 | 2, 618 | 2, 373 | 3, 526 | 7, 534 | 4,917 |
| Unknown | 12,693 | 9, 857 | 4, 811 | 3,716 | 5,137 | 8, 907 | 8, 482 | 10, 604 |
| Percent l ow- wage empl oyees |  |  |  |  |  |  |  |  |
| 50\% or more low wage | 19, 035 | 19, 897 | 2,938 | 5, 872 | 5, 286 | 6, 970 | 19, 075 | 8, 319 |
| Less than 50\% l ow wage | 28, 705 | 30, 541 | 7, 708 | 5, 891 | 6, 743 | 9, 835 | 31, 401 | 11, 163 |
| Unknown | 14, 661 | 16, 677 | 3, 303 | 3, 323 | 5, 310 | 11, 380 | 14, 507 | 14, 735 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

Table I. A. 1. a(1996) Percent of number of private-sector establishments by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 5, 956, 479 | 61. $4 \%$ | 12. $4 \%$ | 8. $2 \%$ | 6. $0 \%$ | 12. 1\% | 78. 5\% | 21. 5\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 236, 611 | 86. 8\% | 7. 5\% | 3. $4 \%$ | 1. $1 \%$ * | 1. 1\% | 96. 8\% | 3. $2 \%$ |
| M ni ng | 23, 074 | 47. 2\% | 14. 8\% | 3. $9 \%$ * | 8. $0 \%$ * | 26.1\% | 63. 9\% | 36. 1\% |
| Construction | 489, 488 | 77. 4\% | 13. 7\% | 6. 2\% | 1. 7\% | 1. $0 \%$ | 95. 5\% | 4. 5\% |
| Manuf act uri ng | 357, 806 | 40. 9\% | 19. 2\% | 15. 5\% | 10. 8\% | 13. $6 \%$ | 69. 9\% | 30. 1\% |
| Transp., commu., util. | 230, 050 | 50.9\% | 13. 0\% | 7. 8\% | 7. $0 \%$ | 21. 4\% | 68. 2\% | 31. 8\% |
| Whol esal e trade | 423, 959 | 52. 0\% | 12. 6\% | 11. 3\% | 9. $6 \%$ | 14. $5 \%$ | 71. 2\% | 28. 8\% |
| Retail trade | 1, 429, 047 | 49.6\% | 12. $6 \%$ | 8. 7\% | 6. 8\% | 22. 2\% | 67. 4\% | 32. 6\% |
| Fin., ins., real est. | 528, 261 | 56. 9\% | 7. $2 \%$ | 6. $6 \%$ | 7. 3\% | 21. 9\% | 67. 2\% | 32. 8\% |
| Servi ces | 2, 201, 831 | 69. 6\% | 12. 5\% | 7. 6\% | 5. 1\% | 5. 3\% | 86. 5\% | 13. 5\% |
| Unknown | 36, 350 | 96. 6\% | 3. $4 \%$ * | 0. $0 \%$ | 0. 0\% | 0. 0\% | 100. 0\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 3, 716, 474 | 50. 8\% | 14. 9\% | 10. 2\% | 6. 9\% | 17. 3\% | 71. 7\% | 28. 3\% |
| For profit, uni ncorporated | 1, 453, 217 | 87. 7\% | 7. $0 \%$ | 2. 9\% | 1. 5\% | 1. $0 \%$ | 96. $4 \%$ | 3. $6 \%$ |
| Nonpr of it | 491, 303 | 58. 3\% | 13. $6 \%$ | 12.0\% | 11. 6\% | 4. 5\% | 78. 2\% | 21. 8\% |
| Unknown | 295, 485 | 70. 5\% | 5. $2 \%$ | 2. $7 \%$ | 7. $2 \%$ | 14. 4\% | 77. 0\% | 23. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 428, 283 | 84. 9\% | 9. 8\% | 4. 1\% | 0.7\% | 0. 4\% | 97. 8\% | 2. $2 \%$ |
| 5-9 years | 1, 041, 012 | 78. 2\% | 13. $4 \%$ | 6. $0 \%$ | 1. 5\% | 0. 9\% | 95. 8\% | 4. 2\% |
| 10-19 years | 1, 222, 054 | 70.7\% | 15. 5\% | 8. $0 \%$ | 3. 5\% | 2. $2 \%$ | 91. 3\% | 8. 7\% |
| 20 or more years | 1, 326, 843 | 51. 6\% | 17. 1\% | 13. 0\% | 8. 8\% | 9. $6 \%$ | 75. 9\% | 24. 1\% |
| Unknown | 938, 286 | 8. $4 \%$ | 4. 3\% | 10. 1\% | 18. 2\% | 59.0\% | 17. 3\% | 82. 7\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 347, 845 | 2. 9\% | 5. 8\% | 14. 9\% | 22. 8\% | 53. 5\% | 14. 9\% | 85. 1\% |
| 1 l ocati on only | 4, 608, 633 | 78. 5\% | 14. 3\% | 6. $2 \%$ | 1. $0 \%$ | 0. $0 \%$ | 97. 2\% | 2. $8 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 822, 008 | 79. 1\% | 9. $4 \%$ | 4. $8 \%$ | 2. $2 \%$ | 4. 4\% | 91. 7\% | 8. $3 \%$ |
| 25-49\% | 395, 642 | 49. 9\% | 16. 7\% | 9. $2 \%$ | 6. $0 \%$ | 18. 1\% | 72. 5\% | 27. 5\% |
| 50-74\% | 814, 894 | 62. 5\% | 12. 8\% | 7. 5\% | 5. 6\% | 11. 7\% | 79.6\% | 20. $4 \%$ |
| 75\% or more | 3, 923, 934 | 58. 6\% | 12. $4 \%$ | 8. 9\% | 6. 8\% | 13. 2\% | 76. 2\% | 23. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 794, 223 | 66. 0\% | 13. 5\% | 8. 8\% | 5. 8\% | 6. $0 \%$ | 84. 6\% | 15. $4 \%$ |
| Has uni on empl oyees | 174, 681 | 39. 3\% | 14. 2\% | 14. 6\% | 14. 2\% | 17. 7\% | 62. 2\% | 37. 8\% |
| Unknown | 987, 574 | 43. 0\% | 6. 5\% | 4. 1\% | 5. $4 \%$ | 41. 1\% | 52. $0 \%$ | 48. 0\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 100, 346 | 64. 2\% | 13. 1\% | 9. 3\% | 6. 7\% | 6. 7\% | 83. 1\% | 16. 9\% |
| Less than 50\% l ow wage | 3, 766, 196 | 66. 7\% | 13. 9\% | 8. 9\% | 5. 5\% | 5. $0 \%$ | 85. 8\% | 14. 2\% |
| Unknown | 1, 089, 937 | 40. 1\% | 6. 2\% | 4. 6\% | 6. 8\% | 42. 2\% | 48. 9\% | 51. 1\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 29,537 | 0. $33 \%$ | 0. $17 \%$ | 0. $17 \%$ | 0. $16 \%$ | 0. $25 \%$ | 0. $27 \%$ | 0. $27 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6, 999 | 1. $20 \%$ | 0. 66\% | 0. 91\% | 0. $45 \%$ * | 0. $30 \%$ | 0. $52 \%$ | 0.52\% |
| M ni ng | 2, 868 | 4. 18\% | 2. $90 \%$ | 1. $37 \%$ * | 2. $72 \%$ * | 4. $46 \%$ | 4. $85 \%$ | 4. 85\% |
| Construction | 6, 931 | 0. $58 \%$ | 0. $49 \%$ | 0. 51\% | 0. $28 \%$ | 0.15\% | 0. 39\% | 0. $39 \%$ |
| Manuf act uring | 8, 365 | 1. $38 \%$ | 0. 83\% | 0. $91 \%$ | 0. 51\% | 0. $96 \%$ | 1. $27 \%$ | 1. $27 \%$ |
| Transp., commu., util. | 9, 153 | 1. $52 \%$ | 1. $05 \%$ | 0.78\% | 1. $36 \%$ | 0. $92 \%$ | 1. $41 \%$ | 1. $41 \%$ |
| Whol esal e trade | 15, 496 | 1. $26 \%$ | 0. $80 \%$ | 0. 67\% | 1. $24 \%$ | 1. $30 \%$ | 1. $28 \%$ | 1. $28 \%$ |
| Retail trade | 24, 569 | 0. 69\% | 0. $45 \%$ | 0. $33 \%$ | 0. $48 \%$ | 0. 79\% | 0. 54\% | 0. $54 \%$ |
| Fin., ins., real est. | 15,532 | 2. $27 \%$ | 0. $42 \%$ | 0. $67 \%$ | 0. $56 \%$ | 2. 09\% | 2. 16\% | 2. 16\% |
| Servi ces | 22, 810 | 0. 49\% | 0. 31\% | 0. 38\% | 0. 15\% | 0.17\% | 0. $40 \%$ | 0. $40 \%$ |
| Unknown | 3, 391 | 1. $54 \%$ | 1. $54 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 29,405 | 0. $50 \%$ | 0.33\% | 0. $28 \%$ | 0. 15\% | 0. 33\% | 0. $42 \%$ | 0. $42 \%$ |
| For profit, uni ncorporated | 23, 876 | 0. $39 \%$ | 0. $37 \%$ | 0. $22 \%$ | 0. 12\% | 0. 12\% | 0. $25 \%$ | 0. $25 \%$ |
| Nonpr of it | 8, 105 | 0. $96 \%$ | 0. $72 \%$ | 1. $03 \%$ | 1. 02\% | 0.37\% | 0. $97 \%$ | 0. $97 \%$ |
| Unknown | 10, 727 | 0. $87 \%$ | 0. $53 \%$ | 0. $48 \%$ | 0. $87 \%$ | 0. $99 \%$ | 1. $07 \%$ | 1. $07 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21, 290 | 0. 77\% | 0. $55 \%$ | 0. $30 \%$ | 0. 09\% | 0. 09\% | 0. 15\% | 0. 15\% |
| 5-9 years | 22, 597 | 0. 76\% | 0. $41 \%$ | 0. $34 \%$ | 0. 18\% | 0. 18\% | 0. 32\% | 0. 32\% |
| 10-19 years | 20, 581 | 1. 15\% | 0.76\% | 0. $36 \%$ | 0. 30\% | 0. 29\% | 0. $52 \%$ | 0. 52\% |
| 20 or more years | 15, 024 | 0. 68\% | 0. 36\% | 0. 53\% | 0. $45 \%$ | 0. 60\% | 0. $44 \%$ | 0. $44 \%$ |
| Unknown | 16, 819 | 0. $53 \%$ | 0. $42 \%$ | 0. 51\% | 0. $76 \%$ | 0. 86\% | 0. $52 \%$ | 0. $52 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 14,963 | 0. 22\% | 0. 39\% | 0. 55\% | 0. 55\% | 0. 77\% | 0. 50\% | 0. 50\% |
| 1 l ocati on onl y | 33, 833 | 0. $29 \%$ | 0. $22 \%$ | 0. 13\% | 0. $06 \%$ | 0. $01 \%$ | 0. 12\% | 0. 12\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18, 780 | 0. 69\% | 0. $58 \%$ | 0. $41 \%$ | 0. 08\% | 0.54\% | 0.60\% | 0.60\% |
| 25-49\% | 5, 911 | 1. $62 \%$ | 0. $97 \%$ | 0. $46 \%$ | 0.78\% | 1. 17\% | 1. $59 \%$ | 1. 59\% |
| 50-74\% | 19, 573 | 0. $42 \%$ | 0. 52\% | 0. $36 \%$ | 0. $36 \%$ | 0.79\% | 0. 89\% | 0. 89\% |
| 75\% or more | 32,489 | 0. $37 \%$ | 0. 16\% | 0. $23 \%$ | 0. 15\% | 0. $40 \%$ | 0. $40 \%$ | 0. $40 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 35, 157 | 0. 29\% | 0. 15\% | 0. $20 \%$ | 0. 12\% | 0. $28 \%$ | 0. $27 \%$ | 0. $27 \%$ |
| Has uni on empl oyees | 8, 912 | 2. $52 \%$ | 1. $47 \%$ | 1. $28 \%$ | 1. $47 \%$ | 1. $65 \%$ | 2. 15\% | 2. 15\% |
| Unknown | 12,693 | 0. $98 \%$ | 0. $44 \%$ | 0. $38 \%$ | 0. $50 \%$ | 0. $68 \%$ | 0. $74 \%$ | 0. $74 \%$ |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 19, 035 | 0. 90\% | 0. 33\% | 0. $59 \%$ | 0. $50 \%$ | 0. 60\% | 0.76\% | 0.76\% |
| Less than 50\% l ow wage | 28, 705 | 0. 39\% | 0. $24 \%$ | 0. 18\% | 0. $17 \%$ | 0. $26 \%$ | 0. 32\% | 0. $32 \%$ |
| Unknown | 14, 661 | 1. $34 \%$ | 0. $36 \%$ | 0. $29 \%$ | 0. $48 \%$ | 0. $97 \%$ | 1. $18 \%$ | 1. $18 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 52. 9\% | 34. 2\% | 64. 9\% | 80. 8\% | 92. $7 \%$ | 96. $7 \%$ | 41. 7\% | 93. 9\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 29.0\% | 24. $4 \%$ | 49. 0\% | 65. 9\% | 78. $7 \%$ | 89. 4\% | 27. 3\% | 80. 3\% |
| M ni ng | 67. 7\% | 44. 8\% | 61. 0\% | 97. 0\% | 94. 4\% | 100. 0\% | 50. 3\% | 98. $4 \%$ |
| Constructi on | 40. 1\% | 29.6\% | 67. 1\% | 85. 6\% | 95. 4\% | 100. 0\% | 37. 7\% | 90. 7\% |
| Manuf act uring | 70. $9 \%$ | 45. 1\% | 77. 4\% | 89. 6\% | 94. 8\% | 98. 9\% | 60. 0\% | 96. $4 \%$ |
| Transp., commu., util. | 58. 2\% | 29. 2\% | 64. 5\% | 88. 1\% | 97. 7\% | 99. 7\% | 39. 4\% | 98. 6\% |
| Whol esal e trade | 67. 8\% | 47. 6\% | 77. 7\% | 89. 3\% | 94. 7\% | 97. 2\% | 56. 5\% | 95. 8\% |
| Retail trade | 53. 2\% | 26. 1\% | 48. 9\% | 69. 4\% | 88. 4\% | 98. 9\% | 33. 2\% | 94. 3\% |
| Fin., ins., real est. | 62. 7\% | 40. 9\% | 91. 3\% | 93. 2\% | 98. 8\% | 88. 6\% | 48. 5\% | 91. 7\% |
| Ser vi ces | 49. 8\% | 36. 8\% | 66. 8\% | 80. 2\% | 92. 4\% | 96. 0\% | 43. 2\% | 92. 1\% |
| Unknown | 18. $7 \%$ | 17. 3\% | 60.0\% * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 18.7\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 62. 9\% | 42. 0\% | 68. 6\% | 81. 4\% | 92. 3\% | 96. 5\% | 50. 6\% | 94. 0\% |
| For profit, uni ncorpor at ed | 27. 8\% | 23. $4 \%$ | 43. $4 \%$ | 67. 3\% | 92. 5\% | 97. 2\% | 25. 5\% | 90. 0\% |
| Nonpr of it | 60. 9\% | 42. 1\% | 71. 8\% | 88. 1\% | 99. 0\% | 99. 4\% | 50. 7\% | 97. 4\% |
| Unknown | 37. 2\% | 18. $7 \%$ | 43. $4 \%$ | 68. 2\% | 80. 6\% | 97. 9\% | 21. 2\% | 90. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28. $2 \%$ | 24. 0\% | 43. 5\% | 60. 2\% | 89. 0\% | 97. 9\% | 27. 0\% | 79. 7\% |
| 5-9 years | 38. 2\% | 30. 8\% | 55. 8\% | 75. 3\% | 83. 9\% | 98. 9\% | 36. 3\% | 83. 2\% |
| 10-19 years | 51. 3\% | 40. 5\% | 68. 9\% | 81. 4\% | 91. 7\% | 98. 4\% | 47. 4\% | 91. 8\% |
| 20 or more years | 69. 9\% | 49. 5\% | 82. 3\% | 93. 3\% | 98. 6\% | 99. 7\% | 60.7\% | 98. $7 \%$ |
| Unknown | 84. 7\% | 23. $7 \%$ | 54. 7\% | 73. $7 \%$ | 90. 0\% | 95. 9\% | 43. 1\% | 93. $4 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 91. 5\% | 54. 7\% | 73. 3\% | 85. 1\% | 93. 1\% | 96. 7\% | 72. 9\% | 94. 8\% |
| 1 l ocati on onl y | 41. $6 \%$ | 34. 0\% | 63. 9\% | 77. 8\% | 90. 3\% | 98. 3\% | 40. 3\% | 85. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15. $6 \%$ | 7. 6\% | 18. 8\% | 44. 1\% | 71. 4\% | 92. 1\% | 9. $7 \%$ | 80. 6\% |
| 25-49\% | 49. 6\% | 25. 9\% | 44. 1\% | 66. 5\% | 86. 1\% | 99. 2\% | 32. 9\% | 93. 5\% |
| 50-74\% | 48. 6\% | 32.0\% | 54. 0\% | 74. 5\% | 89. 6\% | 95. 7\% | 37. 6\% | 92. 0\% |
| 75\% or more | 61. 9\% | 42. 9\% | 77. $4 \%$ | 87. 6\% | 95. 3\% | 96. 8\% | 51. 5\% | 95. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 49. 8\% | 34. 6\% | 65. 1\% | 81. 1\% | 92. 4\% | 96. 3\% | 42. 1\% | 92. 4\% |
| Has uni on empl oyees | 78. $4 \%$ | 56. 3\% | 80. 4\% | 93. 4\% | 97. 5\% | 98. 0\% | 67. 1\% | 97. 0\% |
| Unknown | 63. 1\% | 27. 3\% | 57. 3\% | 70. 0\% | 92. 2\% | 96. 9\% | 32. 9\% | 95. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 31. 1\% | 14. 3\% | 32.5\% | 59. 7\% | 83. 0\% | 97. 4\% | 19. 8\% | 86. 3\% |
| Less than 50\% l ow wage | 55. 4\% | 40. 8\% | 74. 4\% | 88. 4\% | 95. 7\% | 95. 1\% | 49. 0\% | 94. 3\% |
| Unknown | 66. $0 \%$ | 28. 5\% | 60. 3\% | 73. 1\% | 93. 8\% | 97. 2\% | 34. 6\% | 96. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 Uni ted States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $32 \%$ | 0. $50 \%$ | 0.74\% | 0. $48 \%$ | 0. 76\% | 0. $68 \%$ | 0. $39 \%$ | 0. $45 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. $41 \%$ | 1. $60 \%$ | 5. $60 \%$ | 10. 07\% | 13. $36 \%$ | 11. 45\% | 1. 53\% | 5. 62\% |
| M ni ng | 5. 71\% | 7. 89\% | 13. 74\% | 23. 02\% | 10. 38\% | 0. 00\% | 8. 11\% | 1. $25 \%$ |
| Construction | 1. $32 \%$ | 1. $07 \%$ | 2. $97 \%$ | 3. 48\% | 2. $41 \%$ | 0. 00\% | 1. 33\% | 1. $93 \%$ |
| Manuf act uri ng | 1. 16\% | 2. $62 \%$ | 2. $76 \%$ | 1. $79 \%$ | 1. $23 \%$ | 0. $47 \%$ | 1. 60\% | 0. 50\% |
| Transp., commu., util. | 2. 19\% | 2. 16\% | 6. 05\% | 2. 61\% | 2. $22 \%$ | 0. 23\% | 2. $26 \%$ | 0. 59\% |
| Whol esal e trade | 1. 14\% | 2. $07 \%$ | 2. $87 \%$ | 1. 61\% | 1. 83\% | 1. $24 \%$ | 1. $43 \%$ | 1. $17 \%$ |
| Retail trade | 0. 68\% | 1. $14 \%$ | 1. $70 \%$ | 1. $48 \%$ | 1. 13\% | 0. $36 \%$ | 0. 86\% | 0. 37\% |
| Fin., ins., real est. | 1. $43 \%$ | 1. $38 \%$ | 2. $21 \%$ | 1. $99 \%$ | 0. $70 \%$ | 3. $22 \%$ | 1. $33 \%$ | 1. $96 \%$ |
| Servi ces | 0. 51\% | 0. $85 \%$ | 1. 39\% | 1. $46 \%$ | 1. $38 \%$ | 1. $80 \%$ | 0. 64\% | 0. 80\% |
| Unknown | 5. 11\% | 4. $97 \%$ | 18. $86 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 5. 11\% | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $34 \%$ | 0. $66 \%$ | 0. $92 \%$ | 0. 58\% | 0. $99 \%$ | 0.71\% | 0. $43 \%$ | 0. 50\% |
| For profit, uni ncorporated | 0. $57 \%$ | 0. $56 \%$ | 2. $61 \%$ | 3. $30 \%$ | 2. 31\% | 1. $82 \%$ | 0. 57\% | 1. $94 \%$ |
| Nonpr of it | 1. 09\% | 2. 08\% | 2. $88 \%$ | 1. $79 \%$ | 0. 43\% | 0. 29\% | 1. $73 \%$ | 0. 93\% |
| Unknown | 1. $53 \%$ | 1. $88 \%$ | 7. $40 \%$ | 6. $99 \%$ | 5. 51\% | 1. $41 \%$ | 2. $01 \%$ | 2. 55\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.91\% | 1. $00 \%$ | 2. $77 \%$ | 2. 62\% | 4. 86\% | 0.95\% | 0. $91 \%$ | 2. 08\% |
| 5-9 years | 1. $03 \%$ | 1. $20 \%$ | 2. 14\% | 2. $09 \%$ | 3. $14 \%$ | 0. $77 \%$ | 0. $97 \%$ | 1. $79 \%$ |
| 10-19 years | 0.83\% | 0. 69\% | 1. $20 \%$ | 1. 56\% | 2. 61\% | 2. 14\% | 0. 80\% | 1. $40 \%$ |
| 20 or more years | 0.72\% | 1. $47 \%$ | 1. $38 \%$ | 0.83\% | 0. 60\% | 0.14\% | 0. $90 \%$ | 0. $28 \%$ |
| Unknown | 0.77\% | 2. $55 \%$ | 6. $15 \%$ | 1. $65 \%$ | 1. $51 \%$ | 0. $88 \%$ | 1. $30 \%$ | 0. 64\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.43\% | 3. $75 \%$ | 3. $54 \%$ | 1. $41 \%$ | 0. $97 \%$ | 0. 68\% | 1. 63\% | 0. 51\% |
| 1 l ocati on only | 0. $35 \%$ | 0. $50 \%$ | 0. $80 \%$ | 0. 68\% | 1. $07 \%$ | 1. $55 \%$ | 0. $39 \%$ | 1. $15 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.71\% | 0. 65\% | 2. $82 \%$ | 2. $79 \%$ | 4. $43 \%$ | 2. $09 \%$ | 0. 53\% | 2. 94\% |
| 25-49\% | 0.96\% | 2. $22 \%$ | 3. $54 \%$ | 4. 06\% | 3. 73\% | 0. $34 \%$ | 1. $46 \%$ | 0. 86\% |
| 50-74\% | 0. $92 \%$ | 1. 34\% | 2. $67 \%$ | 2. 99\% | 1. $79 \%$ | 2. $39 \%$ | 0. 83\% | 1. $46 \%$ |
| 75\% or more | 0. $42 \%$ | 0. $71 \%$ | 1. $13 \%$ | 0. $59 \%$ | 0. $56 \%$ | 0. $68 \%$ | 0. $50 \%$ | 0. $52 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $32 \%$ | 0. $51 \%$ | 0. $84 \%$ | 0. 57\% | 0.76\% | 1. $06 \%$ | 0. $42 \%$ | 0. $40 \%$ |
| Has uni on empl oyees | 2. 78\% | 4. 19\% | 4. $55 \%$ | 2. 17\% | 1. 78\% | 1. $43 \%$ | 3. 12\% | 1. 11\% |
| Unknown | 1. 14\% | 1. $68 \%$ | 4. $75 \%$ | 4. 04\% | 2. $55 \%$ | 0. $81 \%$ | 1. $61 \%$ | 0.87\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.87\% | 0. 68\% | 2. $22 \%$ | 0. $97 \%$ | 2. 64\% | 0. $53 \%$ | 0. 60\% | 1. $38 \%$ |
| Less than 50\% l ow wage | 0. $56 \%$ | 0.77\% | 0. $41 \%$ | 1. $07 \%$ | 0.70\% | 1. $27 \%$ | 0. 59\% | 0. 54\% |
| Unknown | 1. $30 \%$ | 1. $54 \%$ | 3. $36 \%$ | 4. 02\% | 1. $85 \%$ | 0. $75 \%$ | 1. $41 \%$ | 0. $70 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 characteristics: United States, 1996

|  | Tot al |  | Less than 100 empl oyees |  | $100-499$ <br> empl oyees |  | 500 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 28. $5 \%$ |  | 12. 1\% |  | 35. 3\% |  | 71. 6\% | 11. $4 \%$ |  | 56. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.1\% |  | 7. 2\% |  | 39. $4 \%$ | * | 57. 9\% | 7. 2\% |  | 39. 7\% |
| M ni ng | 50. 6\% |  | 16. 8\% | * | 63. 3\% |  | 88. $4 \%$ | 15. 7\% | * | 82. 2\% |
| Constr uct i on | 15. $4 \%$ |  | 13. $4 \%$ |  | 34. 0\% |  | 57. 8\% | 13. $2 \%$ |  | 35. 4\% |
| Manuf act uri ng | 28.9\% |  | 12. 5\% |  | 40. 7\% |  | 71. 9\% | 11. 0\% |  | 54. 8\% |
| Transp., commu., util. | 38. $6 \%$ |  | 13. 3\% |  | 36. 7\% |  | 72. 1\% | 11. 1\% |  | 62. $2 \%$ |
| Whol esal e trade | 32. 9\% |  | 12. 7\% |  | 53. 1\% |  | 79. $5 \%$ | 11. 7\% |  | 64. 0\% |
| Retail trade | 39. $4 \%$ |  | 10. $9 \%$ |  | 31. 6\% |  | 71. 7\% | 10. 5\% |  | 60. $4 \%$ |
| Fin., ins., real est. | 33. 8\% |  | 7. 8\% |  | 45. 0\% |  | 75. 9\% | 6. $9 \%$ |  | 63. $0 \%$ |
| Ser vi ces | 20.1\% |  | 13. $0 \%$ |  | 26. 1\% |  | 63. 3\% | 12. 5\% |  | 42. 8\% |
| Unknown | 31. 8\% | * | 31. 8\% | * | 0. 0\% |  | 0. $0 \%$ | 31. 8\% | * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 31. 1\% |  | 10. 8\% |  | 38. $0 \%$ |  | 73. 8\% | 9. $9 \%$ |  | 59. $9 \%$ |
| For profit, uni ncorporated | 14. 0\% |  | 11. 2\% |  | 32. 6\% |  | 54. 0\% | 10. $9 \%$ |  | 38.0\% |
| Nonpr of it | 23. 3\% |  | 19. 7\% |  | 21. 1\% |  | 50. 4\% | 20. 3\% |  | 28. 9\% |
| Unknown | 42. 3\% |  | 21. 2\% |  | 51. 1\% |  | 62. 7\% | 21. 4\% |  | 58. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 11. $4 \%$ |  | 9. 7\% |  | 41. 8\% |  | 70.1\% | 9. 6\% |  | 38. $5 \%$ |
| 5-9 years | 14. 2\% |  | 12.4\% |  | 29. 9\% |  | 57. 7\% | 12. 1\% |  | 35. 0\% |
| 10-19 years | 16. 1\% |  | 12. $2 \%$ |  | 31. 3\% |  | 65. 9\% | 11. 7\% |  | 39. 6\% |
| 20 or more years | 22. 5\% |  | 11. 6\% |  | 30. 8\% |  | 68. 1\% | 10. 9\% |  | 44. 9\% |
| Unknown | 61. 3\% |  | 21. 0\% |  | 40. $4 \%$ |  | 73. 1\% | 20. 5\% |  | 65. 2\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 54. 5\% |  | 16. 7\% |  | 37. 2\% |  | 71. 7\% | 14. 3\% |  | 59. 9\% |
| 1 l ocati on only | 11. 8\% |  | 11. $4 \%$ |  | 25. 3\% |  | 55. 1\% | 11. 2\% |  | 21. 8\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 27. 7\% |  | 11. 6\% |  | 10. 3\% | * | 68. $9 \%$ | 11. $4 \%$ |  | 49. $5 \%$ |
| 25-49\% | 35. 9\% |  | 11. 2\% |  | 31. 6\% |  | 71. 5\% | 11. 7\% |  | 58. $2 \%$ |
| 50-74\% | 26. 9\% |  | 10. 3\% |  | 27. 7\% |  | 70.7\% | 10. 0\% |  | 53. 9\% |
| 75\% or more | 28. $2 \%$ |  | 12. $4 \%$ |  | 38. 1\% |  | 71. $9 \%$ | 11. 6\% |  | 56. 9\% |
| Uni on presence |  |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 19. $9 \%$ |  | 11. 1\% |  | 32. 1\% |  | 62. 1\% | 10. $4 \%$ |  | 43. 6\% |
| Has uni on empl oyees | 34. 7\% |  | 21. 9\% |  | 38. 2\% |  | 62. 6\% | 22.0\% |  | 49. 1\% |
| Unknown | 60. 3\% |  | 17. 1\% |  | 53. 1\% |  | 79. $9 \%$ | 16. 8\% |  | 76. $4 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 23. 1\% |  | 10.6\% |  | 17. 9\% |  | 57. 3\% | 10. 7\% |  | 37. 1\% |
| Less than 50\% l ow wage | 18. $4 \%$ |  | 11. 3\% |  | 36. 3\% |  | 61. 2\% | 10. 6\% |  | 42. 9\% |
| Unknown | 60. 6\% |  | 20. 3\% |  | 49. 9\% |  | 79.0\% | 19. 4\% |  | 74. 7\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

|  | Less than 100 | $100-499$ | 500 or more | Less than 50 | 50 or more |
| ---: | ---: | ---: | ---: | ---: | ---: |
| Tot al | empl oyees | empl oyees | empl oyees | empl oyees |  |


| Uni ted St at es | 0. $50 \%$ |  | 0. $40 \%$ |  | 1. $70 \%$ |  | 0. $92 \%$ | 0. $49 \%$ | 0. $77 \%$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. $98 \%$ |  | 1. $92 \%$ |  | 12. $49 \%$ | * | 12. $63 \%$ | 1. $81 \%$ |  | 11. $45 \%$ |
| M ni ng | 6. 71\% |  | 10. $37 \%$ | * | 14. 00\% |  | 3. $90 \%$ | 10.47\% | * | 4. $64 \%$ |
| Construction | 1. $74 \%$ |  | 1. $80 \%$ |  | 5. 99\% |  | 10. 15\% | 1. $99 \%$ |  | 5. $20 \%$ |
| Manuf act uring | 1. $84 \%$ |  | 1. $31 \%$ |  | 2. $63 \%$ |  | 2. $22 \%$ | 1. $31 \%$ |  | 2. $28 \%$ |
| Transp., commu., util. | 3. $04 \%$ |  | 3. $38 \%$ |  | 7. $97 \%$ |  | 4. $02 \%$ | 3. 01\% |  | 4. $27 \%$ |
| Whol esal e trade | 1. $92 \%$ |  | 1. $34 \%$ |  | 4. $42 \%$ |  | 4. $13 \%$ | 1. $34 \%$ |  | 3. $41 \%$ |
| Retail trade | 1. $27 \%$ |  | 0. $85 \%$ |  | 4. $45 \%$ |  | 1. $68 \%$ | 0. $86 \%$ |  | 1. $72 \%$ |
| Fin., ins., real est. | 1. $60 \%$ |  | 1. $30 \%$ |  | 3. $86 \%$ |  | 2. $47 \%$ | 1. $27 \%$ |  | 1. $66 \%$ |
| Ser vi ces | 0. 59\% |  | 0.78\% |  | 3. $14 \%$ |  | 2. $02 \%$ | 0. $82 \%$ |  | 1. $37 \%$ |
| Unknown | 12. $66 \%$ | * | 12. $66 \%$ | * | 0. 00\% |  | 0. 00\% | 12.66\% | * | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $57 \%$ |  | 0. $42 \%$ |  | 2. $00 \%$ |  | 0. $99 \%$ | 0. 54\% |  | 0. $90 \%$ |
| For profit, uni ncorporated | 1. $11 \%$ |  | 1. $21 \%$ |  | 5. $20 \%$ |  | 5. $64 \%$ | 1. $27 \%$ |  | 2. $53 \%$ |
| Nonpr of it | 1. $07 \%$ |  | 1. $11 \%$ |  | 2. $86 \%$ |  | 3. $97 \%$ | 1. $13 \%$ |  | 2. $22 \%$ |
| Unknown | 2. $62 \%$ |  | 3. $44 \%$ |  | 9. $90 \%$ |  | 3. $32 \%$ | 3. $44 \%$ |  | 2. $42 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 0. $98 \%$ |  | 0. $97 \%$ |  | 6. $16 \%$ |  | 7. $62 \%$ | 1. $04 \%$ |  | 4. $52 \%$ |
| 5-9 years | 1. $57 \%$ |  | 1. $44 \%$ |  | 7. $30 \%$ |  | 9. $86 \%$ | 1. $55 \%$ |  | 4. $77 \%$ |
| 10-19 years | 1. $21 \%$ |  | 0. $93 \%$ |  | 5. 55\% |  | 3. $46 \%$ | 0. 96\% |  | 3. $30 \%$ |
| 20 or more years | 0. 86\% |  | 0. 55\% |  | 1. $74 \%$ |  | 3. $23 \%$ | 0. 61\% |  | 1. $95 \%$ |
| Unknown | 0. $99 \%$ |  | 2. $16 \%$ |  | 2. $99 \%$ |  | 1. $09 \%$ | 2. $43 \%$ |  | 0. $94 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $77 \%$ |  | 1. $99 \%$ |  | 2. $03 \%$ |  | 0. $92 \%$ | 1. $83 \%$ |  | 0. $77 \%$ |
| 1 l ocati on only | 0. $59 \%$ |  | 0. 61\% |  | 1. $41 \%$ |  | 6. 11\% | 0. 61\% |  | 1. $15 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $79 \%$ |  | 1. $70 \%$ |  | 3. $13 \%$ | * | 7. $31 \%$ | 1. $74 \%$ |  | 5. $42 \%$ |
| 25-49\% | 2. 95\% |  | 1. $40 \%$ |  | 5. $50 \%$ |  | 4. $73 \%$ | 1. $40 \%$ |  | 4. 04\% |
| 50-74\% | 1. $18 \%$ |  | 1. $02 \%$ |  | 3. 19\% |  | 1. $64 \%$ | 1. $19 \%$ |  | 1. $05 \%$ |
| 75\% or more | 0. $42 \%$ |  | 0. $54 \%$ |  | 1. $88 \%$ |  | 1. $19 \%$ | 0. $65 \%$ |  | 0. $75 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $42 \%$ |  | 0. $35 \%$ |  | 1. $67 \%$ |  | 2. $07 \%$ | 0. $44 \%$ |  | 1. $09 \%$ |
| Has uni on empl oyees | 2. $14 \%$ |  | 1. $87 \%$ |  | 5. $50 \%$ |  | 3. $93 \%$ | 2. 14\% |  | 4. $13 \%$ |
| Unknown | 1. $75 \%$ |  | 2. $12 \%$ |  | 4. $75 \%$ |  | 1. $37 \%$ | 2. $48 \%$ |  | 1. $42 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1. $40 \%$ |  | 1. $17 \%$ |  | 3. 02\% |  | 5. 10\% | 1. $33 \%$ |  | 2. $91 \%$ |
| Less than 50\% l ow wage | 0. 50\% |  | 0. $42 \%$ |  | 1. $92 \%$ |  | 1. $82 \%$ | 0. $50 \%$ |  | 0. $90 \%$ |
| Unknown | 1. $48 \%$ |  | 1. $90 \%$ |  | 3. $48 \%$ |  | 1. $21 \%$ | 2. $30 \%$ |  | 1. $07 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contributi on from the empl oyee for single cover age by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 50. $8 \%$ | 71. 9\% | 61. 3\% | 44. 9\% | 31. 5\% | 18. $2 \%$ | 66. 7\% | 24. 9\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 77. 2\% | 84. 8\% | 80. 8\% | 48. 5\% | 24. 8\% * | 9. $8 \%$ * | 82. 1\% | 26.5\% |
| M ni ng | 51. $4 \%$ | 79. $4 \%$ | 29. 1\% * | 17. 5\% * | 10. 3\% * | 53. $4 \%$ | 60. 6\% | 43. 1\% |
| Construction | 64. 2\% | 69. 9\% | 63. 3\% | 57. 6\% | 42. 2\% | 10. 1\% * | 67. 1\% | 38. 2\% |
| Manuf act uri ng | 48. 1\% | 65. 2\% | 55. 9\% | 42. 4\% | 37. 2\% | 30. 2\% | 58. $4 \%$ | 33. 2\% |
| Transp., commu., util. | 51. 5\% | 64. 2\% | 57. 2\% | 39. 7\% | 42. 3\% | 47. 0\% | 59. 5\% | 44. 5\% |
| Whol esal e trade | 48. 7\% | 70. 3\% | 63. 0\% | 43. 7\% | 29.7\% | 16. 9\% | 64. 9\% | 25. 2\% |
| Retail trade | 35. 2\% | 67. 5\% | 57. 9\% | 36. 4\% | 21. 6\% | 13. $2 \%$ | 61. 3\% | 16. 2\% |
| Fin., ins., real est. | 45. 7\% | 71. 3\% | 64. 0\% | 54. 5\% | 25. 9\% | 13. 3\% | 68. 8\% | 20. $6 \%$ |
| Ser vi ces | 60.1\% | 74. 4\% | 62. 8\% | 47. 7\% | 38. $4 \%$ | 18. $2 \%$ | 69. 7\% | 31. 4\% |
| Unknown | 60. 8\% | 56. 0\% | 100. 0\% | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 60. 8\% | 0.0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 47. 2\% | 71. 2\% | 60. 7\% | 43. 3\% | 27. 7\% | 17. 7\% | 65. 1\% | 22. $8 \%$ |
| For profit, uni ncorporated | 65. 6\% | 72. 1\% | 62. 6\% | 42. 6\% | 41. 2\% | 17. 2\% | 69. 9\% | 33. 0\% |
| Nonpr of it | 63. 2\% | 79. 7\% | 67. 8\% | 52. 7\% | 46. 9\% | 29. 4\% | 74. 1\% | 42. 9\% |
| Unknown | 38. 7\% | 61. 9\% | 37. 5\% * | 73. 5\% | 20.7\% * | 20. 0\% | 58. 9\% | 22.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 63. 2\% | 69. 0\% | 55. 5\% | 42. 2\% | 33. $4 \%$ | 27. 4\% | 65. 3\% | 31. 1\% |
| 5-9 years | 62. 4\% | 69. 8\% | 59. 0\% | 44. 0\% | 41. 6\% | 14. 1\% * | 65. 5\% | 31. 5\% |
| 10-19 years | 62. 7\% | 73. $6 \%$ | 61. 3\% | 47. 6\% | 29. 8\% | 18. 8\% | 68. 6\% | 30. $4 \%$ |
| 20 or more years | 55. 3\% | 74. 7\% | 64. 5\% | 45. 9\% | 35. 2\% | 20. 1\% | 68. 1\% | 30. 6\% |
| Unknown | 24. 0\% | 64. 0\% | 57. 9\% | 41. 8\% | 28. 1\% | 17. 7\% | 53. 7\% | 21. 1\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 26. 3\% | 56. 8\% | 57. 1\% | 40. 6\% | 29. 4\% | 18. 2\% | 51. 0\% | 23. 0\% |
| 1 l ocation only | 66. 5\% | 72. 2\% | 61. 9\% | 48. 3\% | 45. 3\% | 26. 8\% * | 68. 0\% | 43. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 56. 5\% | 73. $4 \%$ | 75. 5\% | 60. $4 \%$ | 39. 8\% | 27. 5\% | 71. 9\% | 35. 9\% |
| 25-49\% | 41. 3\% | 74. 9\% | 65. 2\% | 40. 4\% | 32. 2\% | 10. 2\% | 67. 6\% | 16. 9\% |
| 50-74\% | 47. 4\% | 70. 3\% | 62. 4\% | 40. 3\% | 25. 9\% | 10. $4 \%$ | 66. 2\% | 17. 3\% |
| 75\% or more | 51. 8\% | 72. 0\% | 60. 3\% | 45. 1\% | 31. 9\% | 20. 1\% | 66. 5\% | 26. 5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 54. 8\% | 72. 3\% | 60. 1\% | 43. 6\% | 30. 2\% | 13. $6 \%$ | 66. 5\% | 25. $4 \%$ |
| Has uni on empl oyees | 60. 5\% | 76. 1\% | 79. 9\% | 56. 6\% | 56. 0\% | 34. $4 \%$ | 74. 0\% | 45. 1\% |
| Unknown | 33. 3\% | 67. 2\% | 64. 3\% | 51. $4 \%$ | 26.0\% | 20.1\% | 65. 6\% | 21. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 41. 4\% | 69. 6\% | 54. 2\% | 36. 7\% | 28. 2\% | 9. $2 \%$ * | 60. 9\% | 19. $4 \%$ |
| Less than 50\% l ow wage | 59. 1\% | 73. 1\% | 62. 6\% | 46. 3\% | 34. 6\% | 19. $2 \%$ | 68. 0\% | 30. 9\% |
| Unknown | 31. 2\% | 64. 1\% | 56. $4 \%$ | 47. 6\% | 25. 2\% | 19. 2\% | 60. 9\% | 20.9\% |

[^0] Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 pl an that requi red no contribution fromthe employee for single cover age by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $67 \%$ | 1. $05 \%$ | 0. $90 \%$ | 1. $70 \%$ | 1. $27 \%$ | 0. $86 \%$ | 0. 70\% | 0. $68 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $15 \%$ | 2. $74 \%$ | 8. 51\% | 12. 93\% | 12. $11 \%$ * | 9. $86 \%$ * | 3. 07\% | 2. $96 \%$ |
| M ni ng | 6. $34 \%$ | 11. 54\% | 13. $03 \%$ * | 10. $15 \%$ * | 12. $33 \%$ * | 12. 03\% | 10.09\% | 8. $77 \%$ |
| Constr uct i on | 2. $03 \%$ | 3. 60\% | 4. 04\% | 4. $07 \%$ | 6. $30 \%$ | 5. $20 \%$ * | 2. $26 \%$ | 4. $48 \%$ |
| Manuf act uring | 2. $25 \%$ | 4. $82 \%$ | 3. $77 \%$ | 3. $90 \%$ | 3. $75 \%$ | 4. $09 \%$ | 3. 59\% | 2. $31 \%$ |
| Transp., commu., util. | 2. $30 \%$ | 4. $37 \%$ | 7. $58 \%$ | 4. $75 \%$ | 6. $86 \%$ | 3. 19\% | 4. $26 \%$ | 2. $92 \%$ |
| Whol esal e trade | 1. $70 \%$ | 4. $31 \%$ | 5. 11\% | 3. $22 \%$ | 3. $17 \%$ | 2. $70 \%$ | 3. $28 \%$ | 2. $44 \%$ |
| Retail trade | 1. 05\% | 1. 61\% | 2. $10 \%$ | 3. $52 \%$ | 2. $14 \%$ | 1. $32 \%$ | 1. $22 \%$ | 1. $27 \%$ |
| Fin., ins., real est. | 1. $77 \%$ | 2. $54 \%$ | 4. $29 \%$ | 5. $67 \%$ | 3. $43 \%$ | 3. $21 \%$ | 1. $97 \%$ | 2. $77 \%$ |
| Ser vi ces | 0. 83\% | 1. $09 \%$ | 2. 19\% | 2. $41 \%$ | 2. $98 \%$ | 2. $79 \%$ | 1. $05 \%$ | 1. $37 \%$ |
| Unknown | 13. $64 \%$ | 13. $40 \%$ | 29.81\% | 0. $00 \%$ | 0. 00\% | 0. 00\% | 13. $64 \%$ | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $78 \%$ | 1. $29 \%$ | 1. $09 \%$ | 1. $80 \%$ | 1. $33 \%$ | 1. $02 \%$ | 0. 88\% | 0. $78 \%$ |
| For profit, uni ncorporated | 1. $50 \%$ | 1. 71\% | 2. $74 \%$ | 4. $75 \%$ | 4. $18 \%$ | 4. $57 \%$ | 1. 61\% | 3. $66 \%$ |
| Nonpr of it | 1. $29 \%$ | 2. $38 \%$ | 4. $43 \%$ | 4. $75 \%$ | 4. $23 \%$ | 3. 61\% | 1. $69 \%$ | 2. 14\% |
| Unknown | 2. $13 \%$ | 5. $35 \%$ | 12. $35 \%$ * | 9. $34 \%$ | 6. $28 \%$ * | 5. $22 \%$ | 3. $86 \%$ | 3. $03 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $94 \%$ | 2. $35 \%$ | 3. $38 \%$ | 5. 09\% | 7. $49 \%$ | 8. 10\% | 1. $85 \%$ | 5. $19 \%$ |
| 5-9 years | 0.95\% | 1. 50\% | 1. $31 \%$ | 5. 67\% | 5. $49 \%$ | 5. $03 \%$ * | 0.97\% | 3. $36 \%$ |
| 10-19 years | 0. $92 \%$ | 1. $33 \%$ | 1. $99 \%$ | 3. $54 \%$ | 4. $67 \%$ | 4. $95 \%$ | 0. $94 \%$ | 2. $07 \%$ |
| 20 or more years | 0. 86\% | 1. $35 \%$ | 1. $35 \%$ | 2. $03 \%$ | 1. $48 \%$ | 1. $38 \%$ | 1. 03\% | 1. $09 \%$ |
| Unknown | 1. $06 \%$ | 7. $43 \%$ | 7. $90 \%$ | 2. $88 \%$ | 2. $77 \%$ | 1. $22 \%$ | 3. 06\% | 1. $04 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $69 \%$ | 5. $41 \%$ | 3. $28 \%$ | 2. $21 \%$ | 1. $22 \%$ | 0. $86 \%$ | 2. $38 \%$ | 0.74\% |
| 1 l ocati on only | 0. $74 \%$ | 1. 05\% | 1. $11 \%$ | 1. $86 \%$ | 2. $95 \%$ | 12. $09 \%$ * | 0. $75 \%$ | 0. 89\% |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $14 \%$ | 4. $25 \%$ | 7. $35 \%$ | 6. $28 \%$ | 6. $64 \%$ | 5. 04\% | 2. $85 \%$ | 2. $68 \%$ |
| 25-49\% | 2. $30 \%$ | 3. 14\% | 4. $93 \%$ | 5. $56 \%$ | 4. $54 \%$ | 2. $42 \%$ | 2. 63\% | 2. $50 \%$ |
| 50-74\% | 1. $21 \%$ | 1. $19 \%$ | 3. $36 \%$ | 5. $20 \%$ | 3. $42 \%$ | 2. $70 \%$ | 1. $89 \%$ | 2. $17 \%$ |
| 75\% or more | 0. $62 \%$ | 1. $20 \%$ | 1. $54 \%$ | 1. $53 \%$ | 1. $77 \%$ | 1. $04 \%$ | 0. 76\% | 0. $55 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 60\% | 0. $92 \%$ | 1. $09 \%$ | 1. $88 \%$ | 1. $46 \%$ | 1. 03\% | 0. 62\% | 0. $84 \%$ |
| Has uni on empl oyees | 1. $97 \%$ | 4. $80 \%$ | 4. $58 \%$ | 5. $68 \%$ | 5. $37 \%$ | 5. $98 \%$ | 3. $31 \%$ | 4. $89 \%$ |
| Unknown | 1. $33 \%$ | 3. 02\% | 3. $66 \%$ | 4. $73 \%$ | 2. $49 \%$ | 1. $61 \%$ | 2. $30 \%$ | 1. $41 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 1. 30\% | 2. 77\% | 3. $36 \%$ | 4. 93\% | 3. $69 \%$ | 2. $84 \%$ * | 1. $37 \%$ | 2. $50 \%$ |
| Less than 50\% l ow wage | 0. 58\% | 0.96\% | 1. $20 \%$ | 1. $98 \%$ | 1. $33 \%$ | 1. $42 \%$ | 0.69\% | 0.79\% |
| Unknown | 1. $11 \%$ | 3. $36 \%$ | 3. $47 \%$ | 2. $76 \%$ | 2. $67 \%$ | 1. $34 \%$ | 2. 13\% | 1. $15 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution fromthe employee for single cover age by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 14. 5\% | 19. 2\% | 18. $0 \%$ | 13. $2 \%$ | 10. $6 \%$ | 6. $2 \%$ | 18. $4 \%$ | 8. 1\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 11. $7 \%$ | 13. 0\% | 8. $5 \%$ * | 12. $4 \%$ * | 5. $4 \%$ * | 0. $0 \%$ | 12. $2 \%$ | 6. $7 \%$ * |
| M ni ng | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ |
| Constructi on | 20. $4 \%$ | 23. 0\% | 18.6\% | 18.5\% | 11. 1\% * | 2. 1\% * | 21. 5\% | 10. $4 \%$ |
| Manuf act uri ng | 16. 0\% | 20.4\% | 16. 9\% | 17. 9\% | 11. 0\% | 10. $9 \%$ | 19. 7\% | 10. $6 \%$ |
| Transp., commu., util. | 13. 8\% | 22. 8\% | 17. 7\% | 3. $9 \%$ * | 12. 3\% * | 9. $7 \%$ | 19. 0\% | 9. $4 \%$ |
| Whol esal e trade | 12. 5\% | 16. 2\% | 20.5\% | 8. $4 \%$ * | 8. 7\% | 5. $8 \%$ * | 16. 0\% | 7. $4 \%$ |
| Retail trade | 11. 5\% | 21. 0\% | 16. 5\% | 11. 6\% | 5. 1\% | 6. $2 \%$ | 19. 2\% | 5. 9\% |
| Fin., ins., real est. | 11. $2 \%$ | 17. 4\% | 15. 0\% | 15. 3\% | 7. 8\% | 2. $4 \%$ * | 16. 9\% | 4. 9\% |
| Ser vi ces | 17. $2 \%$ | 19. 3\% | 19. 5\% | 13. 6\% | 16. 8\% | 6. $9 \%$ * | 18. 8\% | 12. $4 \%$ |
| Unknown | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. 0\% | 0. $0 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 13. $6 \%$ | 19.6\% | 17. 8\% | 12. 9\% | 8. $2 \%$ | 6. $0 \%$ | 18. $4 \%$ | 7. 1\% |
| For profit, uni ncorporated | 17. $4 \%$ | 18. 7\% | 15. 7\% | 12. 6\% | 17. 3\% | 3. $6 \%$ * | 18. $4 \%$ | 9. $6 \%$ |
| Nonpr of it | 18. $3 \%$ | 19. 3\% | 20. 5\% | 14. 7\% | 19. 1\% | 14. $3 \%$ * | 18. 8\% | 17. 3\% |
| Unknown | 10. $5 \%$ | 14. 4\% | 20. $5 \%$ * | 18. $0 \%$ * | 7. $9 \%$ * | 5. $4 \%$ * | 16. 5\% | 5. $9 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16. $4 \%$ | 17. 6\% | 11. 8\% | 15. $7 \%$ | 17. $6 \%$ * | 3. $1 \%$ * | 16. 7\% | 11. $7 \%$ |
| 5-9 years | 19. 5\% | 22. 6\% | 15. 1\% | 16. 1\% | 10. 8\% * | 2. 1\% * | 20.7\% | 7. 2\% |
| 10-19 years | 18. 6\% | 20. 9\% | 21. 3\% | 13. 1\% | 9. 8\% | 4. $4 \%$ * | 20. $4 \%$ | 8. 9\% |
| 20 or more years | 14. 6\% | 16. $4 \%$ | 18. 5\% | 14. 3\% | 11. 8\% | 6. 8\% | 16. 9\% | 10. 0\% |
| Unknown | 7. 6\% | 16. $3 \%$ * | 20. 3\% * | 7. 5\% | 9. 5\% | 6. $2 \%$ | 13. 8\% | 7. 0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 8. 1\% | 13. $4 \%$ * | 19. 1\% | 9. $5 \%$ | 9. $3 \%$ | 6. $2 \%$ | 13. $5 \%$ | 7. $4 \%$ |
| 1 locati on only | 18. $6 \%$ | 19. 3\% | 17. 8\% | 16. 0\% | 19. 1\% | 3. $4 \%$ * | 18. 8\% | 14. $7 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 14.7\% | 19. 0\% | 18.7\% | 15. 8\% * | 15. 9\% * | 5. $4 \%$ | 18. 5\% | 9. 6\% |
| 25-49\% | 12. $5 \%$ | 16. 7\% | 23. 5\% | 13. $4 \%$ | 6. 5\% * | 6. $5 \%$ * | 18. 8\% | 6. 7\% |
| 50-74\% | 13. $4 \%$ | 18. 5\% | 16. 7\% | 13. 8\% * | 8. 8\% | 4. $1 \%$ * | 17. 9\% | 6. $2 \%$ |
| 75\% or more | 14. $8 \%$ | 19. $4 \%$ | 17. 7\% | 12. 9\% | 10. 9\% | 6. 6\% | 18. $4 \%$ | 8. $4 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 15. 2\% | 19. $4 \%$ | 17. 3\% | 12. 5\% | 10. 6\% | 3. 1\% | 18. 3\% | 7. 6\% |
| Has uni on empl oyees | 19. $2 \%$ | 22. 9\% | 22. 9\% | 18. 8\% | 19.0\% | 12. $7 \%$ * | 22. 9\% | 15. $0 \%$ |
| Unknown | 10. 5\% | 15. 9\% | 22. 9\% | 16. 1\% | 6. $2 \%$ | 7. 8\% | 17. 7\% | 7. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 10. 9\% | 13. $6 \%$ | 18.7\% | 11. 1\% | 11. 1\% | 1. 9\% | 15. 3\% | 5. 9\% |
| Less than 50\% l ow wage | 16. $8 \%$ | 20. 2\% | 17. 9\% | 13. $4 \%$ | 12. 3\% | 5. 3\% | 19. 1\% | 9. 6\% |
| Unknown | 9. $4 \%$ | 14. 9\% | 17. 8\% | 14. 9\% | 5. $4 \%$ | 7. 2\% | 15. 6\% | 7. $2 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that requi red no contribution fromthe employee for single coverage by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $44 \%$ | 0. $91 \%$ | 1. $24 \%$ | 0. $95 \%$ | 0. $96 \%$ | 0.72\% | 0. 54\% | 0. $57 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. $44 \%$ | 1. $84 \%$ | 4. $25 \%$ * | 4. $37 \%$ * | 5. $58 \%$ * | 0. $00 \%$ | 1. 70\% | 2. $50 \%$ * |
| M ni ng | 0. $00 \%$ | 0. $00 \%$ | 0. 00\% | 0. 00\% | 0. $00 \%$ | 0. 00\% | 0. 00\% | 0. 00\% |
| Construction | 2. $01 \%$ | 3. $30 \%$ | 3. $07 \%$ | 1. $99 \%$ | 3. $37 \%$ * | 2. $80 \%$ * | 2. 04\% | 2. $33 \%$ |
| Manuf act uri ng | 1. $24 \%$ | 2. $91 \%$ | 4. $36 \%$ | 2. 16\% | 2. $74 \%$ | 1. $56 \%$ | 1. 73\% | 1. $45 \%$ |
| Transp., commu., util. | 1. $94 \%$ | 5. $37 \%$ | 3. $74 \%$ | 2. 13\% * | 7. $58 \%$ * | 1. $89 \%$ | 3. 65\% | 1. $39 \%$ |
| Whol esal e trade | 1. $23 \%$ | 3. 10\% | 3. $82 \%$ | 2. $81 \%$ * | 2. $42 \%$ | 2. $33 \%$ * | 2. $03 \%$ | 1. $24 \%$ |
| Retail trade | 1. $07 \%$ | 2. 11\% | 2. $35 \%$ | 3. 15\% | 1. $34 \%$ | 1. $43 \%$ | 1. 29\% | 1. 04\% |
| Fin., ins., real est. | 0.94\% | 2. 05\% | 3. $30 \%$ | 2. $35 \%$ | 1. $94 \%$ | 0. $81 \%$ * | 1. 85\% | 0. $93 \%$ |
| Servi ces | 0.81\% | 1. $50 \%$ | 1. $47 \%$ | 1. 03\% | 2. 00\% | 2. $07 \%$ * | 0. $90 \%$ | 1. $08 \%$ |
| Unknown | 0. $00 \%$ | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 55\% | 0. $88 \%$ | 1. $11 \%$ | 0. $93 \%$ | 0. 89\% | 0. $88 \%$ | 0.68\% | 0.75\% |
| For profit, uni ncorporated | 1. 79\% | 1. $92 \%$ | 4. 61\% | 2. $45 \%$ | 5. 04\% | 2. $95 \%$ * | 1. $84 \%$ | 2. $44 \%$ |
| Nonpr of it | 1. $25 \%$ | 2. $41 \%$ | 2. $85 \%$ | 2. $40 \%$ | 2. $20 \%$ | 4. $39 \%$ * | 1. $67 \%$ | 1. $75 \%$ |
| Unknown | 1. $86 \%$ | 3. $60 \%$ | 12.58\% * | 5. $90 \%$ * | 4. $20 \%$ * | 2. $22 \%$ * | 3. $43 \%$ | 1. $85 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $06 \%$ | 2. $77 \%$ | 2. $05 \%$ | 4. $66 \%$ | 6. $40 \%$ * | 2. $04 \%$ * | 2. 11\% | 3. $32 \%$ |
| 5-9 years | 1. $31 \%$ | 1. $67 \%$ | 2. $44 \%$ | 4. $75 \%$ | 3. $67 \%$ * | 4. $30 \%$ * | 1. $40 \%$ | 2. 01\% |
| 10-19 years | 0.71\% | 1. 09\% | 2. $76 \%$ | 2. 59\% | 2. 37\% | 3. $34 \%$ * | 0.77\% | 1. $99 \%$ |
| 20 or more years | 0.78\% | 1. $57 \%$ | 1. $89 \%$ | 0. 66\% | 1. $45 \%$ | 2. 01\% | 0.97\% | 1. $32 \%$ |
| Unknown | 0.83\% | 6. $90 \%$ * | 7. $27 \%$ * | 1. $80 \%$ | 1. $75 \%$ | 0. 85\% | 3. $40 \%$ | 0. 73\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $53 \%$ | 4. $27 \%$ * | 3. $27 \%$ | 1. $60 \%$ | 1. $07 \%$ | 0. 73\% | 1. 73\% | 0. 60\% |
| 1 locati on only | 0. 54\% | 0. 93\% | 1. $52 \%$ | 1. $70 \%$ | 2. $03 \%$ | 3. $22 \%$ * | 0.58\% | 0. 85\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $83 \%$ | 3. $56 \%$ | 5. $17 \%$ | 6. $29 \%$ * | 7. $63 \%$ * | 1. $47 \%$ | 2. $70 \%$ | 2. 15\% |
| 25-49\% | 1. $65 \%$ | 3. $39 \%$ | 3. $23 \%$ | 3. 79\% | 2. $38 \%$ * | 2. $45 \%$ * | 1. 97\% | 1. $94 \%$ |
| 50-74\% | 0. 55\% | 1. $98 \%$ | 2. $80 \%$ | 5. $57 \%$ * | 1. $57 \%$ | 1. $31 \%$ * | 1. $23 \%$ | 0. 89\% |
| 75\% or more | 0. $46 \%$ | 0. 95\% | 1. $68 \%$ | 0. $37 \%$ | 1. $09 \%$ | 0. 96\% | 0.61\% | 0.60\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 0. 96\% | 1. $22 \%$ | 1. $11 \%$ | 0. 98\% | 0. 55\% | 0. 54\% | 0. $44 \%$ |
| Has uni on empl oyees | 1. $44 \%$ | 4. 05\% | 6. $74 \%$ | 3. $72 \%$ | 4. 50\% | 3. $85 \%$ * | 2. 75\% | 2. $75 \%$ |
| Unknown | 0. $98 \%$ | 1. $37 \%$ | 4. 15\% | 2. $47 \%$ | 1. $62 \%$ | 1. $16 \%$ | 1. 60\% | 1. $06 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.87\% | 1. $99 \%$ | 3. $35 \%$ | 2. $96 \%$ | 2. $27 \%$ | 0. 56\% | 1. $31 \%$ | 1. $17 \%$ |
| Less than 50\% l ow wage | 0.51\% | 1. 03\% | 1. $59 \%$ | 0. 63\% | 1. $13 \%$ | 1. $07 \%$ | 0.68\% | 0. $56 \%$ |
| Unknown | 0.79\% | 2. $10 \%$ | 3. 06\% | 2. $73 \%$ | 1. $17 \%$ | 1. $05 \%$ | 1. $63 \%$ | 0. $94 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution fromthe employee for single cover age by firmsize and sel ected char acteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 24.9\% | 32. 8\% | 30. 8\% | 24. 9\% | 18. $6 \%$ | 9. $9 \%$ | 31. 5\% | 14. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 32. 9\% | 37. 0\% | 33. 7\% | 17. $4 \%$ * | 4. $7 \%$ * | 1. $6 \%$ * | 35. 0\% | 11. 3\% * |
| M ni ng | 29. 6\% | 55. 9\% | 23. 4 \% * | 15. 1\% * | 8. 1\% * | 18.7\% * | 43. 3\% | 17. 1\% * |
| Constr uct i on | 31. 6\% | 29. 4\% | 37. 3\% | 35. 4\% | 33. 2\% | 9. $0 \%$ * | 32. 2\% | 26. 4\% |
| Manuf act uri ng | 24. $4 \%$ | 32. 3\% | 27. 1\% | 17. 7\% | 23. 7\% | 17. 9\% | 27. 8\% | 19. $5 \%$ |
| Transp., commu., util. | 28. 8\% | 32. 5\% | 28. 8\% | 27. 8\% | 22. 1\% * | 28.7\% | 31. 1\% | 26. 8\% |
| Whol esal e trade | 26. 3\% | 34. 0\% | 31. 6\% | 30. 3\% | 19. $5 \%$ | 10.6\% | 32. 7\% | 16. 9\% |
| Retail trade | 16. $2 \%$ | 28. $7 \%$ | 24. 4\% | 18. $7 \%$ | 10. 9\% | 7. $4 \%$ | 26. 0\% | 9. 1\% |
| Fin., ins., real est. | 22. $2 \%$ | 35. 1\% | 32. 1\% | 24. 1\% | 14. $4 \%$ | 5. 7\% | 33. $6 \%$ | 9. 9\% |
| Ser vi ces | 29. 2\% | 33. 6\% | 33. 0\% | 27. 9\% | 23. 2\% | 8. 2\% | 33. 0\% | 17. 8\% |
| Unknown | 29. 3\% * | 28. 1\% * | 39. $7 \%$ * | 0. 0\% | 0. 0\% | 0. $0 \%$ | 29. $3 \%$ * | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 23. 8\% | 33. 7\% | 30. 9\% | 23. $6 \%$ | 16. $4 \%$ | 9. $6 \%$ | 31. 7\% | 13. $0 \%$ |
| For profit, uni ncorporated | 30. 5\% | 32. 3\% | 31. 1\% | 25. 6\% | 22. 3\% | 12. $5 \%$ * | 31. 9\% | 20. $4 \%$ |
| Nonpr of it | 28. 4\% | 30. 5\% | 30. 7\% | 29. 5\% | 27. 5\% | 10. 8\% | 31. 1\% | 23. 2\% |
| Unknown | 19. 3\% | 24. 3\% | 22. $7 \%$ * | 48. 4\% | 15. 1\% * | 12. $0 \%$ * | 24. 2\% | 15. 5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 32. $4 \%$ | 35. $4 \%$ | 28. 3\% | 20.5\% | 16. 1\% * | 23. 1\% * | 33. 3\% | 19. $4 \%$ |
| 5-9 years | 29. $7 \%$ | 31. 4\% | 32. 5\% | 22.5\% | 24. 8\% | 4. $0 \%$ * | 30. 9\% | 18. 2\% |
| 10-19 years | 29. 3\% | 32. 5\% | 30. 9\% | 26. $4 \%$ | 16. 1\% | 8. $0 \%$ * | 31. 7\% | 16. 5\% |
| 20 or more years | 26. 8\% | 32. 3\% | 31. 5\% | 24. 5\% | 20. $4 \%$ | 13. 5\% | 31. 3\% | 18. $0 \%$ |
| Unknown | 13. 1\% | 23. 1\% | 25. 1\% | 27. 7\% | 17. 5\% | 9. $0 \%$ | 24. 3\% | 12. 0\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 14. 9\% | 28.5\% | 29.6\% | 24. 1\% | 17. 7\% | 9. 9\% | 28. 1\% | 13. 1\% |
| 1 locati on onl y | 31. $4 \%$ | 32. 9\% | 31. 0\% | 25. $4 \%$ | 24. 5\% | 12. $8 \%$ * | 31. 7\% | 25. $6 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 26. 7\% | 32. 6\% | 33. 7\% | 34. 7\% | 17. $4 \%$ | 14. 3\% * | 33. 0\% | 18. 3\% |
| 25-49\% | 19. 3\% | 33. 2\% | 28. 3\% | 21. 1\% | 18. 8\% | 5. 1\% * | 29. 8\% | 9. 5\% |
| 50-74\% | 23. $2 \%$ | 32. 1\% | 31. 4\% | 22.0\% | 16. $4 \%$ | 5. 8\% | 30. 8\% | 11. 0\% |
| 75\% or more | 25. 6\% | 32. 9\% | 30. 8\% | 25.0\% | 19. 0\% | 11. $0 \%$ | 31. 6\% | 15. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. $4 \%$ | 33. 0\% | 30. 1\% | 24. 3\% | 17. 2\% | 5. 5\% | 31. 4\% | 13. 9\% |
| Has uni on empl oyees | 32. 9\% | 40. 2\% | 41. 9\% | 29. 3\% | 36. 2\% | 17. 8\% | 38. 8\% | 26. 1\% |
| Unknown | 17. $6 \%$ | 28. $4 \%$ | 32.5\% | 27. 6\% | 17. 3\% | 12. 3\% | 29. $4 \%$ | 13. $2 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 16. 2\% | 27. 2\% | 18. 6\% | 15. 5\% | 12. 1\% | 3. $6 \%$ | 23. 0\% | 8. 6\% |
| Less than 50\% l ow wage | 29. 5\% | 34. 2\% | 32. 4\% | 26. $4 \%$ | 21. 7\% | 9. $4 \%$ | 33. 0\% | 18. $4 \%$ |
| Unknown | 15. 8\% | 25. 3\% | 29. $4 \%$ | 27. 8\% | 15. 3\% | 11. 0\% | 26. 6\% | 12. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 requi red no contribution fromthe employee for single cover age by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $59 \%$ | 0. $83 \%$ | 1. $51 \%$ | 0. $91 \%$ | 0. $93 \%$ | 0. $84 \%$ | 0. $81 \%$ | 0. $64 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. $23 \%$ | 2. $83 \%$ | 7. $50 \%$ | 12. $93 \%$ * | 7. $92 \%$ * | 10. $41 \%$ * | 1. $62 \%$ | 5. $28 \%$ * |
| M ni ng | 4. $32 \%$ | 14. $72 \%$ | 13. $15 \%$ * | 10. 14\% * | 12. $38 \%$ * | 13. 03\% * | 12. $72 \%$ | 9. $49 \%$ * |
| Constr uct i on | 1. $84 \%$ | 2. $47 \%$ | 4. 53\% | 3. $87 \%$ | 5. $91 \%$ | 5. $30 \%$ * | 1. $86 \%$ | 4. $38 \%$ |
| Manuf act uri ng | 1. $69 \%$ | 4. $50 \%$ | 4. $85 \%$ | 2. $33 \%$ | 3. $78 \%$ | 2. $17 \%$ | 3. $14 \%$ | 1. $38 \%$ |
| Transp., commu., util. | 2. $54 \%$ | 5. $20 \%$ | 6. $32 \%$ | 2. $12 \%$ | 7. $90 \%$ * | 3. $73 \%$ | 3. $48 \%$ | 3. $47 \%$ |
| Whol esal e trade | 1. $38 \%$ | 2. $42 \%$ | 5. $35 \%$ | 4. 09\% | 2. $74 \%$ | 2. $48 \%$ | 2. $62 \%$ | 2. $77 \%$ |
| Retail trade | 0. $73 \%$ | 2. $73 \%$ | 0. $93 \%$ | 1. $26 \%$ | 1. $64 \%$ | 0. $96 \%$ | 1. $76 \%$ | 0. $84 \%$ |
| Fin., ins., real est. | 1. $21 \%$ | 3. $11 \%$ | 4. $29 \%$ | 5. 71\% | 2. $73 \%$ | 1. $45 \%$ | 2. $41 \%$ | 1. $53 \%$ |
| Ser vi ces | 0. $86 \%$ | 1. $50 \%$ | 1. $76 \%$ | 2. 11\% | 2. $66 \%$ | 1. $44 \%$ | 1. $22 \%$ | 0. 79\% |
| Unknown | * | 13. $14 \%$ * | 14. $07 \%$ * | 0. 00\% | 0. 00\% | 0. $00 \%$ | 12. $82 \%$ * | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $59 \%$ | 0. $91 \%$ | 1. $64 \%$ | 0. $81 \%$ | 1. $26 \%$ | 0. $82 \%$ | 0. 79\% | 0. 65\% |
| For profit, uni ncorporated | 1. $64 \%$ | 1. $79 \%$ | 4. $41 \%$ | 5. $43 \%$ | 3. $87 \%$ | 4. $15 \%$ * | 1. $71 \%$ | 3. $11 \%$ |
| Nonpr of it | 1. $00 \%$ | 1. $91 \%$ | 4. $52 \%$ | 2. $56 \%$ | 4. $37 \%$ | 1. $92 \%$ | 1. $59 \%$ | 2. $68 \%$ |
| Unknown | 2. $49 \%$ | 5. $76 \%$ | 10. $18 \%$ * | 13. $62 \%$ | 4. $74 \%$ * | 5. $17 \%$ * | 4. $18 \%$ | 2. $76 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $15 \%$ | 1. $15 \%$ | 3. $03 \%$ | 3. $28 \%$ | 8. $05 \%$ * | 8. $31 \%$ * | 1. $19 \%$ | 4. $66 \%$ |
| 5-9 years | 1. 16\% | 1. $34 \%$ | 3. $58 \%$ | 2. $30 \%$ | 5. $22 \%$ | 1. $74 \%$ * | 1. $34 \%$ | 2. 63\% |
| 10-19 years | 1. $57 \%$ | 1. $60 \%$ | 2. $26 \%$ | 2. $50 \%$ | 3. $96 \%$ | 3. $35 \%$ * | 1. $65 \%$ | 1. $63 \%$ |
| 20 or more years | 0. $75 \%$ | 1. $86 \%$ | 1. $39 \%$ | 1. $87 \%$ | 1. $67 \%$ | 1. $67 \%$ | 1. 11\% | 1. $30 \%$ |
| Unknown | 0. $66 \%$ | 5. $50 \%$ | 5. $03 \%$ | 2. $71 \%$ | 1. $26 \%$ | 0. 85\% | 2. $97 \%$ | 0. $69 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $69 \%$ | 6. $02 \%$ | 2. $34 \%$ | 2. $19 \%$ | 0. $88 \%$ | 0. $84 \%$ | 1. $87 \%$ | 0.76\% |
| 1 l ocati on only | 0. $79 \%$ | 0. $83 \%$ | 1. $58 \%$ | 1. $53 \%$ | 2. $41 \%$ | 11. $96 \%$ * | 0. 83\% | 1. $04 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $77 \%$ | 5. $42 \%$ | 4. $56 \%$ | 7. $78 \%$ | 4. $73 \%$ | 5. $03 \%$ * | 4. $22 \%$ | 2. $97 \%$ |
| 25-49\% | 2. $21 \%$ | 4. $39 \%$ | 5. $31 \%$ | 4. $45 \%$ | 4. $71 \%$ | 2. $68 \%$ * | 3. 85\% | 2. 18\% |
| 50-74\% | 0. 58\% | 1. $40 \%$ | 3. 58\% | 2. $99 \%$ | 2. $60 \%$ | 1. $57 \%$ | 1. $15 \%$ | 1. $56 \%$ |
| 75\% or more | 0. $66 \%$ | 0. $90 \%$ | 1. $76 \%$ | 1. $06 \%$ | 1. $50 \%$ | 1. $10 \%$ | 0. $87 \%$ | 0. $82 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $61 \%$ | 0. $81 \%$ | 1. $64 \%$ | 0. $94 \%$ | 1. $20 \%$ | 0. $49 \%$ | 0.78\% | 0. 64\% |
| Has uni on empl oyees | 2. $90 \%$ | 5. $26 \%$ | 10. $75 \%$ | 3. $61 \%$ | 5. $07 \%$ | 4. $57 \%$ | 3. $85 \%$ | 2. $99 \%$ |
| Unknown | 1. $19 \%$ | 2. $83 \%$ | 4. $00 \%$ | 2. $93 \%$ | 3. $31 \%$ | 1. $26 \%$ | 2. $27 \%$ | 1. $23 \%$ |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $22 \%$ | 3. 16\% | 3. $46 \%$ | 2. $22 \%$ | 2. $54 \%$ | 0. $81 \%$ | 2. $06 \%$ | 1. $69 \%$ |
| Less than 50\% l ow wage | 0.79\% | 0. $91 \%$ | 2. $07 \%$ | 1. $40 \%$ | 1. $14 \%$ | 0. $97 \%$ | 1. $00 \%$ | 0. $57 \%$ |
| Unknown | 0. $97 \%$ | 1. $11 \%$ | 5. $52 \%$ | 2. $24 \%$ | 3. $10 \%$ | 1. $25 \%$ | 1. $49 \%$ | 1. $22 \%$ |

[^1] contribution fromthe empl oyee for single coverage by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 15. $3 \%$ | 23. $5 \%$ | 16. $4 \%$ | 11. $4 \%$ | 7. 0\% | 5. 9\% | 20.7\% | 6. 6\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 36. $6 \%$ | 38. $7 \%$ | 44. 1\% | 25. $5 \%$ * | 14. $8 \%$ * | 8. $2 \%$ * | 39. 3\% | 9. $2 \%$ * |
| M ni ng | 22. 6\% | 23. $5 \%$ * | 5. $7 \%$ * | 2. $4 \%$ * | 4. $6 \%$ * | 35. 9\% | 17. 3\% * | 27. 4\% |
| Construction | 16. $8 \%$ | 20. 8\% | 12. 8\% | 11. $6 \%$ | 7. 1\% * | 4. $2 \%$ * | 17. 9\% | 7. 1\% |
| Manuf act uri ng | 13. $3 \%$ | 18. 9\% | 14. 1\% | 11. 4\% | 7. $4 \%$ * | 11. $0 \%$ * | 15. 8\% | 9. $7 \%$ |
| Transp., commu., util. | 13. $6 \%$ | 12. 9\% | 13. 3\% | 9. $9 \%$ * | 12. 1\% * | 15. 8\% | 12. 7\% | 14. 3\% |
| Whol esal e trade | 13. 3\% | 22. 5\% | 15. 3\% | 8. $8 \%$ * | 5. $4 \%$ | 4. $0 \%$ * | 19. $4 \%$ | 4. $4 \%$ |
| Retail trade | 10. 0\% | 19. 5\% | 19. 1\% | 9. 9\% | 6. 2\% | 2. 8\% | 18. 3\% | 3. 9\% |
| Fin., ins., real est. | 16. 1\% | 23. 0\% | 22. 0\% | 16. 3\% | 8. $2 \%$ * | 8. $7 \%$ * | 22. 4\% | 9. $2 \%$ |
| Servi ces | 18. $2 \%$ | 25. 5\% | 14. 8\% | 11. 8\% | 6. 8\% | 5. $0 \%$ | 22. 1\% | 6. 5\% |
| Unknown | 31. $4 \%$ * | 27. 9\% * | 60. $3 \%$ * | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 31. $4 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 13. 3\% | 21. 0\% | 15. 5\% | 11. 0\% | 6. 6\% | 6. $0 \%$ | 18. $4 \%$ | 6. $4 \%$ |
| For profit, uni ncorporated | 21. 6\% | 25. 0\% | 18. 7\% | 10. 7\% | 5. 9\% | 2. $5 \%$ * | 23. 8\% | 5. 3\% |
| Nonpr of it | 22. 9\% | 35. 6\% | 21. 4\% | 14. 2\% | 11. 1\% | 6. 8\% | 29. 5\% | 10. $4 \%$ |
| Unknown | 13. $3 \%$ | 26. $4 \%$ | 16. $5 \%$ * | 11. 8\% * | 0. $2 \%$ * | 6. $1 \%$ * | 24. 4\% | 4. $6 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 17. $7 \%$ | 19. 5\% | 17. 0\% | 10. 8\% * | 2. $2 \%$ * | 3. $3 \%$ * | 18. 6\% | 3. $8 \%$ * |
| 5-9 years | 16. 7\% | 19. 8\% | 14. 0\% | 8. 3\% | 8. 8\% * | 8. $4 \%$ * | 17. 6\% | 7. 3\% |
| 10-19 years | 17.6\% | 23. 3\% | 12. 2\% | 10. 5\% | 6. 3\% | 6. $7 \%$ * | 19.5\% | 6. 8\% |
| 20 or more years | 19. 0\% | 29. 7\% | 19. 4\% | 13. 0\% | 8. $4 \%$ | 6. 7\% | 24. 6\% | 8. 1\% |
| Unknown | 7. $4 \%$ | 31. 5\% | 22. 5\% | 11. 3\% | 6. $4 \%$ | 5. $7 \%$ | 21. 7\% | 6. $0 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 7. 5\% | 17. 7\% | 16. 3\% | 10. 6\% | 6. 8\% | 5. 9\% | 14. $4 \%$ | 6. 5\% |
| 1 l ocati on only | 20. $4 \%$ | 23. 6\% | 16. $4 \%$ | 12. 1\% | 8. $4 \%$ | 19. $5 \%$ * | 21. 2\% | 7. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 19.3\% | 26. 8\% | 23. 1\% | 19. 3\% | 10. 2\% * | 10. $0 \%$ * | 24. 4\% | 12. $4 \%$ |
| 25-49\% | 12. $4 \%$ | 25. 5\% | 18. 3\% | 11. 5\% | 8. $1 \%$ * | 2. $2 \%$ * | 21. 8\% | 3. $7 \%$ * |
| 50-74\% | 14. $0 \%$ | 23. $4 \%$ | 18. 6\% | 8. $6 \%$ | 3. $2 \%$ | 1. $8 \%$ * | 21. 3\% | 2. $2 \%$ |
| 75\% or more | 15. $6 \%$ | 23. 3\% | 15. $7 \%$ | 11. $4 \%$ | 7. $4 \%$ | 6. 9\% | 20. 3\% | 7. $4 \%$ |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 16. $6 \%$ | 23. 5\% | 16. 0\% | 11. 2\% | 6. 5\% | 6. $0 \%$ | 20. 5\% | 6. $7 \%$ |
| Has uni on empl oyees | 18. 2\% | 19. 5\% | 27. 6\% * | 15. 2\% * | 16. 7\% | 14. $0 \%$ * | 21. 1\% | 14. 9\% |
| Unknown | 9. 9\% | 25. 8\% | 15. 0\% | 10. 6\% | 5. $1 \%$ * | 5. $2 \%$ | 22.0\% | 5. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 16. $9 \%$ | 31. $4 \%$ | 19. 3\% | 14. 2\% | 9. $0 \%$ | 4. $0 \%$ * | 25. 6\% | 7. 1\% |
| Less than 50\% l ow wage | 16. 8\% | 22. 3\% | 16. 2\% | 11. 2\% | 6. 5\% | 7. 1\% | 19. 9\% | 7. 1\% |
| Unknown | 10. 3\% | 27. 5\% | 14. 9\% | 9. $0 \%$ | 6. $9 \%$ * | 5. 7\% | 22. $7 \%$ | 6. 1\% |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 requi red no contribution fromthe employee for single coverage by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $42 \%$ | 0. $84 \%$ | 1. $01 \%$ | 0. $89 \%$ | 0. $59 \%$ | 0. $77 \%$ | 0. 59\% | 0. $48 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $50 \%$ | 4. $26 \%$ | 10. 82\% | 8. $94 \%$ * | 10. $09 \%$ * | 2. $71 \%$ * | 3. 99\% | 3. $49 \%$ * |
| M ni ng | 4. $82 \%$ | 7. $75 \%$ * | 4. 11\% * | 3. $03 \%$ * | 2. $50 \%$ * | 8. $25 \%$ | 5. $70 \%$ * | 7. $31 \%$ |
| Constructi on | 1. 89\% | 2. $80 \%$ | 2. 54\% | 2. $76 \%$ | 2. $48 \%$ * | 3. $82 \%$ * | 2. 16\% | 0. 96\% |
| Manuf act uring | 1. $14 \%$ | 3. $86 \%$ | 2. $90 \%$ | 2. $09 \%$ | 2. $29 \%$ * | 3. $46 \%$ * | 2. $22 \%$ | 1. $70 \%$ |
| Transp., commu., util. | 2. $06 \%$ | 2. $63 \%$ | 2. $97 \%$ | 4. $80 \%$ * | 4. $72 \%$ * | 2. $91 \%$ | 2. 51\% | 2. 64\% |
| Whol esal e trade | 1. $66 \%$ | 3. $44 \%$ | 4. $30 \%$ | 3. $58 \%$ * | 1. $45 \%$ | 1. $32 \%$ * | 2. $36 \%$ | 0. $97 \%$ |
| Retail trade | 0. 83\% | 2. 18\% | 2. $31 \%$ | 1. $95 \%$ | 1. $55 \%$ | 0. $67 \%$ | 1. $63 \%$ | 0. 54\% |
| Fin., ins., real est. | 1. $46 \%$ | 3. 10\% | 3. $69 \%$ | 3. $20 \%$ | 2. $49 \%$ * | 3. $12 \%$ * | 2. $15 \%$ | 2. $16 \%$ |
| Servi ces | 1. $16 \%$ | 1. $85 \%$ | 1. $49 \%$ | 0. 80\% | 1. $31 \%$ | 1. $15 \%$ | 1. $28 \%$ | 0. $91 \%$ |
| Unknown | * | 10. $11 \%$ * | 19. $53 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 10. $02 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $46 \%$ | 0. $96 \%$ | 1. $04 \%$ | 1. $16 \%$ | 0. 65\% | 0.71\% | 0. $65 \%$ | 0. $43 \%$ |
| For profit, uni ncorporated | 1. 12\% | 1. $36 \%$ | 5. $33 \%$ | 2. 13\% | 1. $73 \%$ | 0. $91 \%$ * | 1. $28 \%$ | 1. $23 \%$ |
| Nonpr of it | 1. $45 \%$ | 2. $49 \%$ | 2. $43 \%$ | 2. $88 \%$ | 2. $17 \%$ | 1. $95 \%$ | 1. $91 \%$ | 1. 24\% |
| Unknown | 1. $28 \%$ | 3. $64 \%$ | 9. $79 \%$ * | 11. $37 \%$ * | 0. 19\% * | 2. $62 \%$ * | 4. $18 \%$ | 1. $89 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $49 \%$ | 1. $98 \%$ | 3. $41 \%$ | 3. $51 \%$ * | 1. $10 \%$ * | 3. $38 \%$ * | 1. $58 \%$ | 1. $23 \%$ * |
| $5-9$ years | 1. $36 \%$ | 1. $90 \%$ | 2. $20 \%$ | 2. $33 \%$ | 2. $98 \%$ * | 4. $35 \%$ * | 1. $44 \%$ | 1. 84\% |
| 10-19 years | 0. $87 \%$ | 1. $72 \%$ | 2. 11\% | 1. $08 \%$ | 1. $78 \%$ | 3. $53 \%$ * | 1. $13 \%$ | 1. 19\% |
| 20 or more years | 0. $49 \%$ | 0. 85\% | 1. $60 \%$ | 1. $42 \%$ | 1. $33 \%$ | 1. $37 \%$ | 0. $57 \%$ | 0. $67 \%$ |
| Unknown | 0. $56 \%$ | 5. 11\% | 6. $23 \%$ | 2. $06 \%$ | 0. $91 \%$ | 0. $64 \%$ | 2. $55 \%$ | 0. $56 \%$ |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 51\% | 4. $85 \%$ | 3. $65 \%$ | 1. $29 \%$ | 0. $55 \%$ | 0. $77 \%$ | 1. $56 \%$ | 0. $49 \%$ |
| 1 l ocati on only | 0. $66 \%$ | 0. 85\% | 1. $10 \%$ | 1. $09 \%$ | 1. $74 \%$ | 9. $59 \%$ * | 0. $67 \%$ | 1. $01 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1. $81 \%$ | 2. $54 \%$ | 4. $81 \%$ | 4. $69 \%$ | 4. $13 \%$ * | 3. $44 \%$ * | 1. $97 \%$ | 2. $46 \%$ |
| 25-49\% | 1. 18\% | 5. 62\% | 4. $22 \%$ | 2. 32\% | 3. $28 \%$ * | 0.73\% * | 2. 53\% | 1. $22 \%$ * |
| 50-74\% | 1. $27 \%$ | 2. 81\% | 2. $71 \%$ | 2. $34 \%$ | 0. $94 \%$ | 0. $82 \%$ * | 1. $74 \%$ | 0. $35 \%$ |
| 75\% or more | 0. $49 \%$ | 1. $02 \%$ | 1. $26 \%$ | 0. $81 \%$ | 0.70\% | 0. $96 \%$ | 0.76\% | 0. 65\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 50\% | 0. $98 \%$ | 0.94\% | 0. 84\% | 0. $54 \%$ | 1. $02 \%$ | 0. $64 \%$ | 0. $40 \%$ |
| Has uni on empl oyees | 2. $05 \%$ | 3. $89 \%$ | 9. $03 \%$ * | 5. $04 \%$ * | 4. $24 \%$ | 4. $43 \%$ * | 2. 64\% | 2. $90 \%$ |
| Unknown | 0. $48 \%$ | 3. $06 \%$ | 2. $86 \%$ | 2. $93 \%$ | 2. $30 \%$ * | 0. $72 \%$ | 2. $32 \%$ | 0. $54 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $06 \%$ | 2. 87\% | 2. 69\% | 2. $21 \%$ | 2. 30\% | 2. $58 \%$ * | 1. 89\% | 1. $42 \%$ |
| Less than 50\% l ow wage | 0. 52\% | 0. 81\% | 1. $24 \%$ | 1. $01 \%$ | 0. 66\% | 1. $09 \%$ | 0. 60\% | 0. $43 \%$ |
| Unknown | 0. $48 \%$ | 3. 15\% | 2. $80 \%$ | 2. $39 \%$ | 2. $39 \%$ * | 0. $69 \%$ | 1. $92 \%$ | 0. 59\% |

[^2] no contribution from the empl oyee for family coverage by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $25-99$ empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 30. $9 \%$ | 48. 0\% | 38. $4 \%$ | 19. $7 \%$ | 10. 3\% | 11. 3\% | 42. 7\% | 11. 8\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 50.6\% | 58. $7 \%$ | 45. 6\% | 20. $8 \%$ * | 5. $4 \%$ * | 4. $2 \%$ * | 54. 7\% | 8. $8 \%$ * |
| M ni ng | 33. 1\% | 61. 1\% | 13. 2\% * | 13. 2\% * | 4. $3 \%$ * | 28.5\% * | 43. 8\% | 23. 3\% * |
| Constr uct i on | 45. $4 \%$ | 51. 9\% | 43. 0\% | 37. 4\% | 19.7\% | 2. $5 \%$ * | 48. 4\% | 18. 9\% |
| Manuf act uring | 27. 8\% | 37. 9\% | 36. 3\% | 21. 3\% | 12. $7 \%$ | 22.9\% | 34. $7 \%$ | 17. 9\% |
| Transp., commu., util. | 35. 8\% | 39. 7\% | 38. 5\% | 16. $9 \%$ | 18.7\% | 43. 5\% | 36. 0\% | 35. $6 \%$ |
| Whol esal e trade | 32. 1\% | 52. 5\% | 45. 8\% | 18. $6 \%$ | 9. $0 \%$ | 11. $4 \%$ | 46. 5\% | 11. $0 \%$ |
| Retail trade | 20.9\% | 41. 1\% | 40. 5\% | 16. 8\% | 8. $4 \%$ | 8. 1\% | 37. 7\% | 8. $7 \%$ |
| Fin., ins., real est. | 24. 1\% | 43. $6 \%$ | 36. $4 \%$ | 20. 8\% | 7. $9 \%$ * | 3. $7 \%$ * | 40. 1\% | 6. $8 \%$ |
| Servi ces | 35. 7\% | 50.1\% | 35. 6\% | 18. 1\% | 10. $6 \%$ | 7. $7 \%$ | 44. 1\% | 10. $6 \%$ |
| Unknown | 48. $3 \%$ | 54. 2\% | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 48. 3\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 29.0\% | 48. 1\% | 38. $6 \%$ | 19. $8 \%$ | 9. $8 \%$ | 10. 8\% | 42. 0\% | 11. 3\% |
| For profit, uni ncorporated | 38. $3 \%$ | 44. 8\% | 32. 5\% | 15. 5\% | 8. 3\% | 5. $7 \%$ * | 42. 1\% | 8. $7 \%$ |
| Nonpr of it | 36. 3\% | 54. 8\% | 41. 2\% | 22. 2\% | 13. 0\% | 17. 1\% | 47. 5\% | 15. 3\% |
| Unknown | 29. $3 \%$ | 48. 8\% | 44. 2\% * | 13. $9 \%$ * | 10. 8\% * | 18. $2 \%$ * | 46. 4\% | 15. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 42. 0\% | 47. 1\% | 38. $6 \%$ | 18. 5\% | 16. $6 \%$ * | 6. $2 \%$ * | 43. 9\% | 13. 9\% |
| 5-9 years | 37. 8\% | 44. 9\% | 35. 4\% | 17. 2\% | 11. 3\% * | 8. $7 \%$ * | 40. 4\% | 12.0\% |
| 10-19 years | 38. 2\% | 48. $2 \%$ | 35. 0\% | 21. 8\% | 9. $2 \%$ | 14. 1\% * | 42. 8\% | 13. $5 \%$ |
| 20 or nore years | 33. $2 \%$ | 50. 9\% | 42. 1\% | 21. $0 \%$ | 8. $4 \%$ | 10.7\% | 44. 6\% | 11. 1\% |
| Unknown | 13. $4 \%$ | 45. $9 \%$ | 36. 3\% | 16. $6 \%$ | 11. 5\% | 11. 4\% | 30. 3\% | 11. 8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 13. 1\% | 39. $5 \%$ | 30. $4 \%$ | 16. $7 \%$ | 9. $8 \%$ | 11. 3\% | 26. 1\% | 11. 3\% |
| 1 locati on onl y | 42. $4 \%$ | 48. 1\% | 39. 5\% | 22. $0 \%$ | 13. $9 \%$ | 11. 1\% * | 44. 0\% | 16. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 38. $5 \%$ | 52. $7 \%$ | 52. 0\% | 31. $6 \%$ | 12. 1\% * | 25. $6 \%$ | 50.1\% | 23. 1\% |
| 25-49\% | 26. $4 \%$ | 58. 0\% | 40. 9\% | 19. 8\% | 13. 1\% | 3. $8 \%$ | 47. 6\% | 6. $7 \%$ |
| 50-74\% | 28.7\% | 46. 8\% | 41. 0\% | 19. 0\% | 6. $7 \%$ | 3. $6 \%$ * | 42. 8\% | 6. $4 \%$ |
| 75\% or more | 31. 2\% | 47. $4 \%$ | 37. 3\% | 19. 1\% | 10. $6 \%$ | 12. 8\% | 42. 0\% | 12. $6 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 32. 5\% | 47. 8\% | 36. 5\% | 17. $9 \%$ | 7. $9 \%$ | 6. $9 \%$ | 41. 9\% | 9. $1 \%$ |
| Has uni on empl oyees | 48. $7 \%$ | 63. 6\% | 68. 8\% | 46. 5\% | 36. $6 \%$ | 27. 8\% | 61. 9\% | 33. $7 \%$ |
| Unknown | 20. 8\% | 44. 7\% | 43. $6 \%$ | 19. $6 \%$ | 10. 0\% | 13. 1\% | 42. $4 \%$ | 12. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 25. 6\% | 49. 0\% | 39. $4 \%$ | 16. 0\% | 8. $2 \%$ | 6. $9 \%$ * | 40. 8\% | 8. 5\% |
| Less than 50\% l ow wage | 35. 6\% | 48. 1\% | 38. 3\% | 20. $4 \%$ | 11. 9\% | 9. $7 \%$ | 43. 0\% | 12. $4 \%$ |
| Unknown | 19.9\% | 46. 3\% | 38. 1\% | 20. 8\% | 7. $6 \%$ | 12. $6 \%$ | 42. 0\% | 12. $2 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 plan that requi red no contribution fromthe employee for family coverage by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $57 \%$ | 0.78\% | 0. $95 \%$ | 1. $29 \%$ | 0.71\% | 0. 62\% | 0.74\% | 0. $50 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $33 \%$ | 3. $99 \%$ | 8. $92 \%$ | 11. $34 \%$ * | 5. $58 \%$ * | 1. $86 \%$ * | 4. $36 \%$ | 3. $40 \%$ * |
| M ni ng | 5. 55\% | 13. $80 \%$ | 5. $05 \%$ * | 4. $54 \%$ * | 10. $28 \%$ * | 12. $63 \%$ * | 10. $88 \%$ | 7. $65 \%$ * |
| Construction | 2. $57 \%$ | 3. $91 \%$ | 4. $65 \%$ | 6. 01\% | 3. 11\% | 1. $69 \%$ * | 2. $80 \%$ | 2. $22 \%$ |
| Manuf act uri ng | 1. $92 \%$ | 3. $79 \%$ | 5. 00\% | 3. 01\% | 2. $57 \%$ | 3. $36 \%$ | 2. $86 \%$ | 2. 00\% |
| Transp., commu., util. | 2. $64 \%$ | 4. $72 \%$ | 7. $39 \%$ | 4. $39 \%$ | 5. $42 \%$ | 5. $96 \%$ | 3. $83 \%$ | 4. $98 \%$ |
| Whol esal e trade | 2. $58 \%$ | 4. $92 \%$ | 5. $65 \%$ | 3. $68 \%$ | 1. 59\% | 1. $88 \%$ | 4. 01\% | 1. $42 \%$ |
| Retail trade | 0. 55\% | 2. $52 \%$ | 1. $51 \%$ | 2. $05 \%$ | 1. $28 \%$ | 1. $23 \%$ | 1. $39 \%$ | 1. $02 \%$ |
| Fin., ins., real est. | 1. $27 \%$ | 2. $65 \%$ | 3. $44 \%$ | 5. 58\% | 3. $44 \%$ * | 1. $49 \%$ * | 1. $83 \%$ | 1. $33 \%$ |
| Ser vi ces | 0.94\% | 1. $30 \%$ | 1. $39 \%$ | 1. $16 \%$ | 1. $68 \%$ | 1. $64 \%$ | 0. $91 \%$ | 1. $02 \%$ |
| Unknown |  | 13. 11\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 12. 59\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.69\% | 0. 83\% | 1. $28 \%$ | 1. $55 \%$ | 0. 82\% | 0. 80\% | 0.90\% | 0. 59\% |
| For profit, uni ncorporated | 1. 11\% | 1. $62 \%$ | 3. $87 \%$ | 4. $47 \%$ | 1. $72 \%$ | 3. $36 \%$ * | 1. $22 \%$ | 1. $70 \%$ |
| Nonpr of it | 1. $70 \%$ | 3. $64 \%$ | 2. $39 \%$ | 3. $52 \%$ | 2. 95\% | 4. $46 \%$ | 2. $47 \%$ | 1. $52 \%$ |
| Unknown | 3. 05\% | 4. 51\% | 13. $34 \%$ * | 6. $40 \%$ * | 5. $84 \%$ * | 6. $10 \%$ * | 2. $64 \%$ | 4. 17\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $33 \%$ | 1. $63 \%$ | 3. $33 \%$ | 4. $08 \%$ | 6. $37 \%$ * | 4. $72 \%$ * | 1. $31 \%$ | 2. $98 \%$ |
| 5-9 years | 1. $21 \%$ | 1. $69 \%$ | 2. 16\% | 3. $36 \%$ | 3. $95 \%$ * | 4. $28 \%$ * | 1. $21 \%$ | 3. 15\% |
| 10-19 years | 0. $96 \%$ | 1. $29 \%$ | 2. 14\% | 1. $97 \%$ | 2. $49 \%$ | 4. 64\% * | 0. $90 \%$ | 1. $62 \%$ |
| 20 or more years | 0. 74\% | 1. $50 \%$ | 2. 13\% | 2. $14 \%$ | 1. $23 \%$ | 1. $41 \%$ | 0. $85 \%$ | 0. 83\% |
| Unknown | 0. 85\% | 7. 63\% | 6. 92\% | 2. $54 \%$ | 1. $61 \%$ | 0. $90 \%$ | 2. $25 \%$ | 0. $77 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $59 \%$ | 3. $99 \%$ | 3. $99 \%$ | 1. $45 \%$ | 0. $86 \%$ | 0.61\% | 2. $37 \%$ | 0. $49 \%$ |
| 1 l ocati on only | 0. $75 \%$ | 0. $76 \%$ | 0. $95 \%$ | 1. $93 \%$ | 2. $60 \%$ | 7. $41 \%$ * | 0. $68 \%$ | 1. $63 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $71 \%$ | 5. $45 \%$ | 5. $79 \%$ | 5. $24 \%$ | 6. $29 \%$ * | 5. $07 \%$ | 4. $33 \%$ | 3. $26 \%$ |
| 25-49\% | 1. $57 \%$ | 5. $37 \%$ | 4. $23 \%$ | 3. $22 \%$ | 2. $92 \%$ | 0. $90 \%$ | 2. $89 \%$ | 1. 13\% |
| 50-74\% | 1. $48 \%$ | 2. $43 \%$ | 3. $78 \%$ | 3. $50 \%$ | 1. $90 \%$ | 1. $51 \%$ * | 2. $43 \%$ | 0. $99 \%$ |
| 75\% or more | 0. $52 \%$ | 0. 83\% | 1. $13 \%$ | 1. $52 \%$ | 0. $84 \%$ | 1. $01 \%$ | 0.70\% | 0. 68\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 61\% | 0. 79\% | 1. $11 \%$ | 1. $25 \%$ | 0. 82\% | 0. 81\% | 0. $77 \%$ | 0. 57\% |
| Has uni on empl oyees | 2. 58\% | 5. 09\% | 4. 39\% | 4. 84\% | 6. 05\% | 6. 18\% | 3. 76\% | 4. $32 \%$ |
| Unknown | 1. $34 \%$ | 2. $45 \%$ | 4. 04\% | 5. $22 \%$ | 1. $86 \%$ | 1. $34 \%$ | 2. 03\% | 1. $15 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $39 \%$ | 3. $04 \%$ | 2. $92 \%$ | 2. $73 \%$ | 1. 71\% | 2. $99 \%$ * | 1. $58 \%$ | 1. $76 \%$ |
| Less than 50\% l ow wage | 0. $67 \%$ | 0. 75\% | 1. $16 \%$ | 1. $84 \%$ | 1. $06 \%$ | 1. $36 \%$ | 0. 81\% | 0. $43 \%$ |
| Unknown | 1. $15 \%$ | 2. $50 \%$ | 3. $55 \%$ | 2. $44 \%$ | 1. $72 \%$ | 1. $16 \%$ | 2. $21 \%$ | 0. $91 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution from the empl oyee for family coverage by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 8. $0 \%$ | 11. $5 \%$ | 11. $6 \%$ | 5. $4 \%$ | 2. $7 \%$ | 3. $0 \%$ | 11. 0\% | 3. $1 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8. $0 \%$ | 9. $8 \%$ | 3. $0 \%$ * | 3. $4 \%$ * | 5. $4 \%$ * | 0. $0 \%$ | 8. 3\% | 4. $1 \%$ * |
| M ni ng | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 0. 0\% | 0. 0\% | 0. $0 \%$ | 0.0\% |
| Construction | 14. 1\% | 16. $7 \%$ | 11. $0 \%$ * | 12. 3\% | 7. $0 \%$ * | 2. $5 \%$ * | 15. 0\% | 6. 1\% |
| Manuf act uri ng | 9. 1\% | 8. 8\% | 14. 9\% | 9. 3\% | 2. 3\% | 8. $0 \%$ | 11. 8\% | 5. 3\% |
| Transp., commu., util. | 7. $0 \%$ | 11. 8\% | 8. $8 \%$ * | 0. $4 \%$ * | 4. $7 \%$ * | 5. $7 \%$ * | 9. 3\% | 4. $9 \%$ |
| Whol esal e trade | 8. $2 \%$ | 12. $7 \%$ | 14. 3\% | 3. $4 \%$ * | 2. $6 \%$ * | 3. $2 \%$ * | 11. 9\% | 2. $9 \%$ * |
| Retail trade | 6. $0 \%$ | 10. 2\% | 13. $7 \%$ | 4. 3\% | 2. $0 \%$ * | 2. $9 \%$ * | 10. $4 \%$ | 2. $8 \%$ * |
| Fin., ins., real est. | 4. $8 \%$ | 9. $2 \%$ | 7. 3\% | 3. $7 \%$ * | 1. $2 \%$ * | 0. $3 \%$ * | 8. 3\% | 1. $0 \%$ * |
| Servi ces | 9. 1\% | 11. 9\% | 11. 0\% | 5. $0 \%$ | 3. $2 \%$ * | 2. $8 \%$ * | 11. 0\% | 3. $4 \%$ |
| Unknown | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 7. $7 \%$ | 12. $0 \%$ | 12. 0\% | 5. 3\% | 2. 1\% | 2. $7 \%$ | 11. $2 \%$ | 2. $8 \%$ |
| For profit, uni ncorporated | 9. $4 \%$ | 10. 5\% | 10. 3\% | 5. $2 \%$ * | 2. $4 \%$ * | 1. $4 \%$ * | 10. $4 \%$ | 2. $0 \%$ * |
| Nonpr of it | 8. 7\% | 12. 3\% | 7. $6 \%$ | 6. 4\% * | 3. $8 \%$ * | 8. $9 \%$ * | 10. 3\% | 5. 5\% |
| Unknown | 7. 5\% | 7. $4 \%$ * | 29. $4 \%$ * | 0. $0 \%$ | 6. $9 \%$ * | 5. $3 \%$ * | 10. 1\% | 5. $5 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 10. 6\% | 11. 8\% | 9. $1 \%$ | 5. $0 \%$ * | 9. $2 \%$ * | 0. $9 \%$ * | 11. 0\% | 4. $6 \%$ * |
| 5-9 years | 11. 1\% | 14. 0\% | 7. 5\% | 6. 6\% | 2. $0 \%$ * | 0. $2 \%$ * | 12. 1\% | 1. $4 \%$ * |
| 10-19 years | 10. 0\% | 11. 3\% | 14. 2\% | 5. 1\% | 0. 3\% * | 0. 9\% * | 11. 5\% | 1. $7 \%$ * |
| 20 or more years | 7. 5\% | 9. 7\% | 12. 1\% | 6. $0 \%$ | 2. $3 \%$ * | 1. $5 \%$ * | 10. 1\% | 2. $5 \%$ |
| Unknown | 4. $0 \%$ | 11. $8 \%$ * | 14. 8\% * | 3. $4 \%$ * | 3. 1\% | 3. $6 \%$ | 8. $3 \%$ * | 3. $6 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more l ocations | 3. $6 \%$ | 11. $2 \%$ * | 12. 1\% | 4. $2 \%$ | 2. $5 \%$ | 3. $0 \%$ | 8. $0 \%$ | 3. $0 \%$ |
| 1 l ocati on only | 10. $8 \%$ | 11. 5\% | 11. $6 \%$ | 6. $2 \%$ | 3. $8 \%$ | 0. $0 \%$ | 11. 2\% | 3. $7 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6. 3\% | 9. $0 \%$ | 8. $4 \%$ * | 1. $5 \%$ * | 5. $7 \%$ * | 4. $2 \%$ * | 8. 1\% | 3. $9 \%$ * |
| 25-49\% | 7. 2\% | 12. 9\% | 17. 5\% | 4. $6 \%$ * | 2. $7 \%$ * | 0. 9\% * | 13. $6 \%$ | 1. $2 \%$ * |
| 50-74\% | 7. $7 \%$ | 11. 3\% | 14. $4 \%$ | 6. $8 \%$ * | 0.5\% * | 1. $0 \%$ * | 11. $4 \%$ | 1. $9 \%$ * |
| 75\% or nore | 8. $2 \%$ | 11. 6\% | 10. 9\% | 5. $4 \%$ | 2. $8 \%$ | 3. $6 \%$ | 10. 9\% | 3. 5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 8. $2 \%$ | 11. 3\% | 11. 0\% | 4. $6 \%$ | 2. 6\% | 1. $1 \%$ * | 10. $5 \%$ | 2. 3\% |
| Has uni on empl oyees | 12. 9\% | 16. 1\% | 19. 3\% | 13. 7\% | 8. 1\% * | 8. $0 \%$ | 17. 0\% | 8. 3\% |
| Unknown | 6. $0 \%$ | 12. 1\% | 14. 9\% | 6. $9 \%$ * | 0. $4 \%$ * | 4. $0 \%$ | 12. 5\% | 3. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 6. $2 \%$ | 10. 6\% | 13. 1\% | 3. $4 \%$ * | 2. $8 \%$ * | 0. $9 \%$ * | 10. 0\% | 1. $9 \%$ * |
| Less than 50\% l ow wage | 9. 3\% | 11. 8\% | 11. 6\% | 5. 6\% | 3. 3\% | 2. $4 \%$ | 11. 2\% | 3. $3 \%$ |
| Unknown | 5. $0 \%$ | 9. 9\% | 10. 8\% | 6. $9 \%$ * | 0. $6 \%$ * | 3. $6 \%$ | 9. 9\% | 3. $3 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 that requi red no contribution from the employee for family coverage by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $36 \%$ | 0. $62 \%$ | 0. $99 \%$ | 0. $45 \%$ | 0. $46 \%$ | 0. $62 \%$ | 0. $49 \%$ | 0. $35 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. $35 \%$ | 2. $12 \%$ | 2. $24 \%$ * | 1. $22 \%$ * | 5. $58 \%$ * | 0. 00\% | 1. $61 \%$ | 1. $60 \%$ * |
| M ni ng | 0.00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% |
| Construction | 1. $83 \%$ | 2. $96 \%$ | 3. $65 \%$ * | 3. $38 \%$ | 3. $59 \%$ * | 1. $69 \%$ * | 1. $94 \%$ | 1. $63 \%$ |
| Manuf act uri ng | 0. $87 \%$ | 2. $08 \%$ | 3. $07 \%$ | 1. $47 \%$ | 0. 67\% | 1. $62 \%$ | 1. $17 \%$ | 0.78\% |
| Transp., commu., util. | 1. $38 \%$ | 3. 39\% | 2. $81 \%$ * | 0. $28 \%$ * | 2. $14 \%$ * | 2. $03 \%$ * | 2. $38 \%$ | 1. $42 \%$ |
| Whol esal e trade | 1. $39 \%$ | 2. 11\% | 3. $77 \%$ | 2. $22 \%$ * | 1. $47 \%$ * | 2. $28 \%$ * | 1. $97 \%$ | 1. $28 \%$ * |
| Retail trade | 0. $55 \%$ | 2. 11\% | 2. $33 \%$ | 1. $16 \%$ | 0. $84 \%$ * | 1. $04 \%$ * | 1. $01 \%$ | 0. $87 \%$ * |
| Fin., ins., real est. | 0. $59 \%$ | 1. $69 \%$ | 2. $11 \%$ | 1. $58 \%$ * | 0. $94 \%$ * | 0. $20 \%$ * | 1. $17 \%$ | 0. $48 \%$ * |
| Ser vi ces | 0.74\% | 1. $17 \%$ | 0. $92 \%$ | 0. $86 \%$ | 1. $32 \%$ * | 1. $55 \%$ * | 0. 81\% | 0. 85\% |
| Unknown | 0. $00 \%$ | 0. 00\% | 0. 00\% | 0. 00\% | 0. $00 \%$ | 0. $00 \%$ | 0. $00 \%$ | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $47 \%$ | 0. $89 \%$ | 1. $17 \%$ | 0. $56 \%$ | 0. $46 \%$ | 0. $74 \%$ | 0. 68\% | 0. $40 \%$ |
| For profit, uni ncorporated | 0. $87 \%$ | 1. $20 \%$ | 2. $66 \%$ | 1. $96 \%$ * | 2. $00 \%$ * | 2. $00 \%$ * | 1. $04 \%$ | 1. $17 \%$ * |
| Nonpr of it | 0. 84\% | 1. $95 \%$ | 2. $06 \%$ | 2. $15 \%$ * | 1. $95 \%$ * | 4. $23 \%$ * | 1. 13\% | 1. $24 \%$ |
| Unknown | 1. $58 \%$ | 3. $07 \%$ * | 13. $06 \%$ * | 0. $00 \%$ | 4. $80 \%$ * | 2. $23 \%$ * | 2. $59 \%$ | 1. $71 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $24 \%$ | 1. $56 \%$ | 2. $74 \%$ | 1. $66 \%$ * | 4. $19 \%$ * | 0. $77 \%$ * | 1. $30 \%$ | 2. $09 \%$ * |
| 5-9 years | 0.73\% | 1. $30 \%$ | 1. 16\% | 1. $87 \%$ | 1. $18 \%$ * | 0.19\% * | 0. $80 \%$ | 0. $49 \%$ * |
| 10-19 years | 0.63\% | 1. $24 \%$ | 2. $52 \%$ | 1. $25 \%$ | 0.17\% * | 0. $92 \%$ * | 0. $79 \%$ | 0. $72 \%$ * |
| 20 or more years | 0. $48 \%$ | 0. $98 \%$ | 1. $76 \%$ | 0. $52 \%$ | 0.72\% * | 0. $48 \%$ * | 0. 72\% | 0. $47 \%$ |
| Unknown | 0. $70 \%$ | 5. $89 \%$ * | 5. $76 \%$ * | 1. $50 \%$ * | 0. 86\% | 0. $81 \%$ | 2. $88 \%$ * | 0. $60 \%$ |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $43 \%$ | 3. $74 \%$ * | 2. $74 \%$ | 1. $11 \%$ | 0. $49 \%$ | 0. $62 \%$ | 1. $63 \%$ | 0. 39\% |
| 1 l ocati on only | 0. $44 \%$ | 0. $60 \%$ | 1. $09 \%$ | 0. $62 \%$ | 0. 82\% | 0. $00 \%$ | 0. $46 \%$ | 0. $49 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.95\% | 2. $17 \%$ | 3. $54 \%$ * | 0. $80 \%$ * | 6. $49 \%$ * | 1. $28 \%$ * | 1. $49 \%$ | 1. $40 \%$ * |
| 25-49\% | 0. 84\% | 2. $48 \%$ | 3. $57 \%$ | 2. $53 \%$ * | 1. $30 \%$ * | 0. 65\% * | 1. $47 \%$ | 0. 50\% * |
| 50-74\% | 0. $41 \%$ | 1. $23 \%$ | 3. $37 \%$ | 3. $21 \%$ * | 0. $30 \%$ * | 0. $34 \%$ * | 0. $92 \%$ | 0. $66 \%$ * |
| 75\% or nore | 0. $45 \%$ | 0. $72 \%$ | 1. $09 \%$ | 0. $31 \%$ | 0. $45 \%$ | 0. $83 \%$ | 0. $54 \%$ | 0. $45 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $34 \%$ | 0. $68 \%$ | 1. $03 \%$ | 0. $56 \%$ | 0. $60 \%$ | 0. $34 \%$ * | 0. $48 \%$ | 0. $33 \%$ |
| Has uni on empl oyees | 1. $45 \%$ | 3. $59 \%$ | 5. $44 \%$ | 3. $32 \%$ | 3. $45 \%$ * | 2. $19 \%$ | 2. $46 \%$ | 2. $06 \%$ |
| Unknown | 0. $92 \%$ | 1. $82 \%$ | 3. $37 \%$ | 2. $28 \%$ * | 0. $26 \%$ * | 1. $11 \%$ | 1. $17 \%$ | 1. $00 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 0. $84 \%$ | 2. $29 \%$ | 2. $35 \%$ | 1. $22 \%$ * | 1. $19 \%$ * | 0. $51 \%$ * | 1. $33 \%$ | 0. $83 \%$ * |
| Less than 50\% l ow wage | 0. $44 \%$ | 0.71\% | 1. $23 \%$ | 0. 30\% | 0. 63\% | 0. 64\% | 0. 62\% | 0. $42 \%$ |
| Unknown | 0.74\% | 1. $51 \%$ | 2. $26 \%$ | 2. $59 \%$ * | 0. $38 \%$ * | 0. $98 \%$ | 1. $03 \%$ | 0. $85 \%$ |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contributi on fromthe employee for family cover age by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 14. $6 \%$ | 22. 1\% | 17. 8\% | 10. 1\% | 5. 5\% | 6. 0\% | 19. 7\% | 6. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 22. 1\% | 27. 3\% | 14. $8 \%$ * | 2. $9 \%$ * | 0. 0\% | 0. 0\% | 24. 0\% | 2. $5 \%$ * |
| M ni ng | 20.8\% | 47. $3 \%$ * | 7. 5\% * | 13. $2 \%$ * | 2. 1\% * | 10. 4 \% * | 33. 2\% * | 9. $5 \%$ * |
| Constructi on | 20. 5\% | 20. 2\% | 23. 9\% | 21. 9\% | 12.6\% | 0. $2 \%$ * | 21. 5\% | 11. 4\% |
| Manuf act uring | 13. $8 \%$ | 21. 0\% | 14. 5\% | 7. 6\% | 8. 8\% | 13. 4\% | 16. 3\% | 10. 2\% |
| Transp., commu., util. | 21. $7 \%$ | 22. 9\% | 23. $2 \%$ | 12. $4 \%$ * | 9. $3 \%$ * | 27. 1\% | 21. 3\% | 22.0\% |
| Whol esal e trade | 15. 0\% | 21. 5\% | 21. 8\% | 11. $4 \%$ | 4. $9 \%$ * | 7. 9\% | 20. 2\% | 7. $4 \%$ |
| Retail trade | 9. 3\% | 19.6\% | 15. 5\% | 7. 7\% | 3. $4 \%$ | 3. $6 \%$ | 16. 6\% | 4. 0\% |
| Fin., ins., real est. | 12. 5\% | 22. $4 \%$ | 21. 3\% | 12. 1\% * | 2. $7 \%$ * | 1. $5 \%$ * | 21. $4 \%$ | 2. 9\% |
| Servi ces | 16. 5\% | 22. 6\% | 16. 7\% | 9. $4 \%$ | 6. 3\% | 3. $4 \%$ | 20.1\% | 5. 7\% |
| Unknown | 23. $4 \%$ * | 26. $3 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 23. $4 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 14. 0\% | 22. 9\% | 17. 9\% | 10. 2\% | 5. $4 \%$ | 5. $4 \%$ | 19. 8\% | 6. $0 \%$ |
| For profit, uni ncorporat ed | 17. 5\% | 20. 4\% | 14. 4\% | 8. $2 \%$ * | 4. $0 \%$ | 2. $7 \%$ * | 19. 1\% | 5. $0 \%$ |
| Nonpr of it | 16. 0\% | 21. 7\% | 21. 4\% | 11. 0\% | 7. 1\% * | 7. 3\% | 20. $4 \%$ | 7. 8\% |
| Unknown | 14. 0\% | 19.5\% | 13. $6 \%$ * | 9. $0 \%$ * | 2. $5 \%$ * | 14. $4 \%$ * | 18. $2 \%$ | 10. $8 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21. 8\% | 24. 8\% | 17. $7 \%$ | 10. 8\% | 9. $1 \% *$ | 3. $8 \%$ * | 22. $6 \%$ | 10. 1\% |
| $5-9$ years | 17. 1\% | 19. 0\% | 20. $4 \%$ | 8. 2\% | 4. $1 \%$ * | 0. $6 \%$ * | 18. 3\% | 5. $4 \%$ |
| 10-19 years | 16. 8\% | 21. 1\% | 13. 9\% | 11. 7\% | 5. $2 \%$ * | 7. $2 \%$ * | 18. 5\% | 7. $7 \%$ |
| 20 or more years | 15. 5\% | 23. 3\% | 20. 0\% | 10. 2\% | 4. 3\% | 5. 1\% | 20.7\% | 5. $4 \%$ |
| Unknown | 7. $0 \%$ | 15. 9\% | 14. 8\% | 9. $1 \%$ | 6. $4 \%$ | 6. $2 \%$ | 12. 1\% | 6. 5\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 6. $8 \%$ | 18. 3\% | 13. 2\% | 9. $2 \%$ | 5. $2 \%$ | 6. $0 \%$ | 12. $7 \%$ | 6. $0 \%$ |
| 1 locati on onl y | 19. $7 \%$ | 22. 1\% | 18. 5\% | 10. 8\% | 7. 1\% | 5. $6 \%$ * | 20. 3\% | 9. $7 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 19. $5 \%$ | 24. 8\% | 31. 5\% | 18. 0\% | 3. $7 \%$ * | 13. $4 \%$ * | 25. 5\% | 11. $5 \%$ * |
| 25-49\% | 10. 2\% | 22. 8\% | 16. 0\% | 9. $2 \%$ | 4. $3 \%$ * | 0. $8 \%$ * | 18. 1\% | 2. 9\% |
| 50-74\% | 13. $4 \%$ | 21. $7 \%$ | 16. 8\% | 9. 1\% | 4. $2 \%$ * | 2. $9 \%$ * | 19. 3\% | 4. $0 \%$ |
| $75 \%$ or more | 14. $9 \%$ | 22.0\% | 17. 6\% | 9. $9 \%$ | 5. 9\% | 6. 8\% | 19. 6\% | 6. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 15. 0\% | 22. 1\% | 16. 6\% | 9. $3 \%$ | 3. 5\% | 2. $7 \%$ | 19. 3\% | 4. $4 \%$ |
| Has uni on empl oyees | 28. 0\% | 37. 5\% | 37. 7\% | 24. 1\% | 26. 2\% | 13. $9 \%$ | 34. 9\% | 20.1\% |
| Unknown | 10. 1\% | 16. 9\% | 21. 8\% | 8. $6 \%$ * | 5. $6 \%$ * | 7. $6 \%$ | 17. 3\% | 7. $4 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 9. $5 \%$ | 20.1\% | 13. 6\% | 5. $6 \%$ * | 2. $1 \%$ * | 1. 7\% | 15. 4\% | 2. $9 \%$ * |
| Less than 50\% l ow wage | 17. 2\% | 22. 9\% | 18. 1\% | 11. 0\% | 7. $2 \%$ | 4. 7\% | 20. 5\% | 7. 1\% |
| Unknown | 9. 5\% | 17. 0\% | 20.7\% | 10. 8\% | 3. $5 \%$ * | 7. 1\% | 17. 5\% | 6. $7 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 requi red no contribution fromthe employee for family cover age by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $42 \%$ | 0. $70 \%$ | 0. $97 \%$ | 0. $83 \%$ | 0. $55 \%$ | 0. $65 \%$ | 0. $63 \%$ | 0. $38 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. 19\% | 3. $29 \%$ | 5. $25 \%$ * | 10. $28 \%$ * | 0. $00 \%$ | 0. 00\% | 2. $28 \%$ | 3. $15 \%$ * |
| M ni ng | 4. $56 \%$ | 15. $11 \%$ * | 3. $02 \%$ * | 4. $54 \%$ * | 10. $35 \%$ * | 11. $27 \%$ * | 11. $84 \%$ * | 6. $51 \%$ * |
| Construction | 1. $43 \%$ | 1. $29 \%$ | 2. $17 \%$ | 5. 12\% | 3. $01 \%$ | 0. 16\% * | 1. $45 \%$ | 2. 18\% |
| Manuf act uri ng | 1. 76\% | 3. $97 \%$ | 4. $28 \%$ | 1. $83 \%$ | 1. $80 \%$ | 2. $22 \%$ | 2. $96 \%$ | 1. $19 \%$ |
| Transp., commu., util. | 2. $99 \%$ | 4. $67 \%$ | 5. $59 \%$ | 3. $98 \%$ * | 4. $35 \%$ * | 5. $89 \%$ | 2. $54 \%$ | 4. $76 \%$ |
| Whol esal e trade | 1. $83 \%$ | 3. $02 \%$ | 4. $39 \%$ | 3. $06 \%$ | 1. $57 \%$ * | 2. $18 \%$ | 3. $04 \%$ | 1. $94 \%$ |
| Retail trade | 0.77\% | 1. $52 \%$ | 1. $36 \%$ | 1. $23 \%$ | 0.73\% | 0.70\% | 1. $36 \%$ | 0. 61\% |
| Fin., ins., real est. | 1. 04\% | 1. $70 \%$ | 3. $57 \%$ | 4. $49 \%$ * | 1. $97 \%$ * | 1. $17 \%$ * | 1. $84 \%$ | 0.75\% |
| Ser vi ces | 0.77\% | 1. $22 \%$ | 1. $26 \%$ | 1. $02 \%$ | 1. $70 \%$ | 0. $87 \%$ | 0. $97 \%$ | 0.76\% |
| Unknown | * | 10. $68 \%$ * | 0. $00 \%$ | 0. $00 \%$ | 0. 00\% | 0. $00 \%$ | 10. $60 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $43 \%$ | 0.71\% | 1. $15 \%$ | 0. $91 \%$ | 0. 60\% | 0. $52 \%$ | 0. $64 \%$ | 0. $29 \%$ |
| For profit, uni ncorporated | 1. $15 \%$ | 1. $70 \%$ | 3. $88 \%$ | 3. $13 \%$ * | 1. $15 \%$ | 1. $64 \%$ * | 1. $28 \%$ | 1. $21 \%$ |
| Nonpr of it | 1. $33 \%$ | 2. $73 \%$ | 3. $56 \%$ | 1. $90 \%$ | 2. $66 \%$ * | 2. 19\% | 1. $83 \%$ | 1. $68 \%$ |
| Unknown | 2. $40 \%$ | 3. $23 \%$ | 9. $12 \%$ * | 4. $30 \%$ * | 1. $72 \%$ * | 5. $31 \%$ * | 2. $81 \%$ | 3. $35 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0. $90 \%$ | 1. $40 \%$ | 2. $39 \%$ | 2. $37 \%$ | 5. $68 \%$ * | 4. $06 \%$ * | 1. $05 \%$ | 2. $62 \%$ |
| 5-9 years | 0.82\% | 1. $02 \%$ | 2. $81 \%$ | 1. $02 \%$ | 2. $40 \%$ * | 0. $50 \%$ * | 0. $96 \%$ | 1. $34 \%$ |
| 10-19 years | 1. $19 \%$ | 1. $13 \%$ | 1. $66 \%$ | 2. $18 \%$ | 1. $72 \%$ * | 3. $46 \%$ * | 1. $20 \%$ | 1. $11 \%$ |
| 20 or more years | 0. 55\% | 1. $00 \%$ | 1. $50 \%$ | 1. $42 \%$ | 1. $12 \%$ | 1. $41 \%$ | 0.71\% | 0.77\% |
| Unknown | 0. $62 \%$ | 3. $71 \%$ | 3. $58 \%$ | 2. $22 \%$ | 0. $92 \%$ | 0.78\% | 1. $66 \%$ | 0. $61 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $43 \%$ | 4. $44 \%$ | 1. $70 \%$ | 1. $61 \%$ | 0. $69 \%$ | 0. $64 \%$ | 1. $83 \%$ | 0. $45 \%$ |
| 1 l ocati on only | 0. $59 \%$ | 0. $70 \%$ | 1. $01 \%$ | 1. $21 \%$ | 1. $53 \%$ | 6. $77 \%$ * | 0. $60 \%$ | 1. $15 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. 28\% | 5. $16 \%$ | 5. $58 \%$ | 4. $19 \%$ | 2. $06 \%$ * | 5. $12 \%$ * | 3. $25 \%$ | 3. $53 \%$ * |
| 25-49\% | 1. $63 \%$ | 3. $81 \%$ | 1. $73 \%$ | 2. $24 \%$ | 2. $52 \%$ * | 0. 53\% * | 2. 54\% | 0. 58\% |
| 50-74\% | 1. $02 \%$ | 2. $40 \%$ | 3. $24 \%$ | 2. $25 \%$ | 1. $42 \%$ * | 1. $28 \%$ * | 1. $87 \%$ | 1. $11 \%$ |
| 75\% or more | 0. $34 \%$ | 0. $60 \%$ | 0. $94 \%$ | 0. $92 \%$ | 0. $88 \%$ | 0. $92 \%$ | 0. $56 \%$ | 0. $55 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $42 \%$ | 0. $69 \%$ | 1. $20 \%$ | 0. $87 \%$ | 0.76\% | 0. $34 \%$ | 0. $62 \%$ | 0. $39 \%$ |
| Has uni on empl oyees | 2. 54\% | 4. $37 \%$ | 9. $61 \%$ | 3. $48 \%$ | 6. $32 \%$ | 3. $61 \%$ | 2. $99 \%$ | 2. $98 \%$ |
| Unknown | 0. $97 \%$ | 2. $05 \%$ | 3. $14 \%$ | 3. $45 \%$ * | 2. $01 \%$ * | 1. $04 \%$ | 1. $62 \%$ | 0. $98 \%$ |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.79\% | 2. $98 \%$ | 2. $76 \%$ | 1. $71 \%$ * | 0. $91 \%$ * | 0. $39 \%$ | 1. $34 \%$ | 0. $90 \%$ * |
| Less than 50\% l ow wage | 0.51\% | 0.61\% | 1. $16 \%$ | 1. 09\% | 0. 87\% | 0. 62\% | 0. $69 \%$ | 0. $37 \%$ |
| Unknown | 0. $89 \%$ | 1. $70 \%$ | 3. $64 \%$ | 2. $13 \%$ | 1. $40 \%$ * | 1. $10 \%$ | 1. $43 \%$ | 0. $96 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution fromthe employee for family cover age by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 9. $9 \%$ | 15. 9\% | 10. 8\% | 6. 1\% | 3. $2 \%$ | 3. $8 \%$ | 13. $7 \%$ | 3. $7 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 22.8\% | 24. 5\% | 27. 9\% | 15. 3\% * | 0. $0 \%$ | 4. $2 \%$ * | 24. 7\% | 2. $8 \%$ * |
| M ni ng | 12. $8 \%$ * | 13. 8\% * | 5. $7 \%$ * | 0. 0\% | 2. $2 \%$ * | 19. $3 \%$ * | 10. $6 \%$ * | 14. $7 \%$ * |
| Constructi on | 13. $4 \%$ | 16. 5\% | 10. $4 \%$ | 9. 5\% | 5. 5\% * | 0. 0\% | 14. $4 \%$ | 4. 5\% |
| Manuf act uring | 8. $6 \%$ | 12. 0\% | 8. 5\% | 7. $8 \%$ | 3. $6 \%$ * | 8. $7 \%$ | 10. 1\% | 6. 5\% |
| Transp., commu., util. | 9. 1\% | 6. $7 \%$ * | 8. $1 \%$ * | 4. $2 \%$ * | 4. $7 \%$ * | 14. 2\% | 6. 8\% | 11. 1\% |
| Whol esal e trade | 10. $3 \%$ | 19. $3 \%$ | 11. $6 \%$ | 5. $2 \%$ * | 1. $9 \%$ * | 2. $6 \%$ * | 15. 7\% | 2. 3\% |
| Ret ail trade | 6. $4 \%$ | 11. $6 \%$ | 12. 3\% | 6. 5\% | 3. $1 \%$ * | 2. $6 \%$ | 11. 3\% | 2. $9 \%$ |
| Fin., ins., real est. | 7. 9\% | 13. 8\% | 10. 6\% | 5. 1\%* | 4. $3 \%$ * | 2. 1\%* | 12. 3\% | 3. 1\% |
| Servi ces | 11. $7 \%$ | 17. 2\% | 10. 2\% | 5. 1\% | 3. $0 \%$ | 2. 1\% | 14. 7\% | 2. $7 \%$ |
| Unknown | 24. $9 \%$ * | 27. $9 \%$ * | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 24. 9\% * | 0. $0 \%$ |
| Ounership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 8. 8\% | 14. 4\% | 10. 5\% | 6. $2 \%$ | 3. 1\% | 4. 1\% | 12. 5\% | 3. 9\% |
| For profit, uni ncorporated | 12. $9 \%$ | 15. 7\% | 8. $6 \%$ * | 3. $9 \%$ * | 2. $5 \%$ * | 1. $5 \%$ * | 14. $4 \%$ | 1. $9 \%$ |
| Nonpr of it | 14. 3\% | 24. 2\% | 13. 8\% | 6. 9\% | 4. $6 \%$ | 2. $8 \%$ * | 19.5\% | 4. $4 \%$ |
| Unknown | 10. 0\% | 22. 1\% | 17. 1\% * | 4. $9 \%$ * | 1. $9 \%$ * | 1. $6 \%$ * | 20. 6\% | 1. $7 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11. 1\% | 12. 1\% | 12. 3\% * | 4. $8 \%$ * | 0. $8 \%$ * | 1. $4 \%$ * | 11. 8\% | 0. 8\% * |
| 5-9 years | 11. $2 \%$ | 13. 2\% | 10. 1\% | 4. $7 \%$ * | 5. 1\% * | 8. $3 \%$ * | 11. 8\% | 5. $5 \%$ * |
| 10-19 years | 12. 3\% | 16. 9\% | 7. 6\% | 5. 9\% | 3. $7 \%$ * | 6. $1 \%$ * | 13. $7 \%$ | 4. $6 \%$ |
| 20 or more years | 12. $0 \%$ | 19. 9\% | 12. 1\% | 7. $3 \%$ | 2. $9 \%$ | 5. $2 \%$ | 16. 1\% | 4. 3\% |
| Unknown | 4. 3\% | 21. $5 \%$ * | 16. $4 \%$ * | 5. $3 \%$ * | 3. $4 \%$ | 3. 3\% | 13. $9 \%$ | 3. $4 \%$ |
| Multi / si ngle st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 4. 1\% | 10. 1\% * | 8. $9 \%$ * | 4. $8 \%$ | 3. 1\% | 3. $8 \%$ | 7. $5 \%$ | 3. $7 \%$ |
| 1 l ocati on only | 13. $6 \%$ | 16. 0\% | 11. $0 \%$ | 7. $2 \%$ | 4. $5 \%$ | 11. 1\% * | 14. 2\% | 4. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 14. $4 \%$ | 20.6\% | 12. 1\% * | 15. $6 \%$ * | 2. $6 \%$ * | 10. $0 \%$ * | 17. $7 \%$ | 9. $9 \%$ |
| 25-49\% | 10.1\% | 22. 3\% | 12. 3\% | 6. 1\% * | 6. 1\% * | 2. 9\% | 17. $4 \%$ | 3. $2 \%$ |
| 50-74\% | 8. 9\% | 15. 6\% | 11. 4\% | 4. $6 \%$ * | 2. $5 \%$ * | 0. 3\% * | 13. 7\% | 1. $0 \%$ * |
| 75\% or more | 9. $8 \%$ | 15. $4 \%$ | 10. 5\% | 5. 8\% | 3. $2 \%$ | 4. $2 \%$ | 13. 3\% | 3. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 10. 5\% | 15. 8\% | 10. 2\% | 5. $4 \%$ | 2. $6 \%$ | 3. 5\% | 13. $4 \%$ | 3. $2 \%$ |
| Has uni on empl oyees | 14. 5\% | 14. 1\% | 23. 1\% * | 16. 1\% | 8. $4 \%$ | 12. $9 \%$ * | 17. 5\% | 11. 1\% |
| Unknown | 6. 6\% | 17. 3\% | 11. 3\% | 6. $9 \%$ * | 4. $0 \%$ * | 3. $4 \%$ | 15. 1\% | 3. 5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 10.6\% | 19. 9\% | 12. 8\% | 8. 1\% | 3. $2 \%$ * | 4. $6 \%$ * | 16. 3\% | 4. 1\% |
| Less than 50\% l ow wage | 10. 7\% | 14. 8\% | 10. 6\% | 5. 8\% | 3. 1\% | 4. $2 \%$ | 13. 0\% | 3. $6 \%$ |
| Unknown | 7. $2 \%$ | 21. 8\% | 9. $7 \%$ | 5. $3 \%$ * | 3. $7 \%$ * | 3. $6 \%$ | 17. 2\% | 3. $7 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 required no contribution fromthe employee for family cover age by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $37 \%$ | 0. $68 \%$ | 0. $89 \%$ | 0. $80 \%$ | 0. $47 \%$ | 0. $62 \%$ | 0. $50 \%$ | 0. $38 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $27 \%$ | 4. $15 \%$ | 7. $80 \%$ | 7. $82 \%$ * | 0. 00\% | 1. $86 \%$ * | 3. $42 \%$ | 1. $19 \%$ * |
| M ni ng | 4. $61 \%$ * | 5. $74 \%$ * | 4. $11 \%$ * | 0. $00 \%$ | 1. $18 \%$ * | 6. $70 \%$ * | 4. $72 \%$ * | 5. $86 \%$ * |
| Constr uct i on | 1. $66 \%$ | 2. $93 \%$ | 2. $23 \%$ | 2. 06\% | 2. $15 \%$ * | 0. 00\% | 1. $88 \%$ | 0. $90 \%$ |
| Manuf act uri ng | 0. $92 \%$ | 2. $37 \%$ | 2. $05 \%$ | 1. $50 \%$ | 1. $88 \%$ * | 2. $60 \%$ | 1. $40 \%$ | 1. $46 \%$ |
| Transp., commu., util. | 1. $62 \%$ | 2. $49 \%$ * | 2. $90 \%$ * | 2. $63 \%$ * | 1. $98 \%$ * | 3. 09\% | 2. $00 \%$ | 2. $06 \%$ |
| Whol esal e trade | 1. $21 \%$ | 2. $40 \%$ | 3. $43 \%$ | 2. $36 \%$ * | 0. $96 \%$ * | 1. $27 \%$ * | 2. $00 \%$ | 0. $68 \%$ |
| Retail trade | 0. 59\% | 1. $94 \%$ | 1. $95 \%$ | 1. $79 \%$ | 0. $97 \%$ * | 0. 67\% | 1. 01\% | 0. 56\% |
| Fin., ins., real est. | 1. $04 \%$ | 2. $25 \%$ | 2. $47 \%$ | 2. $23 \%$ * | 1. $77 \%$ * | 1. $04 \%$ * | 1. $46 \%$ | 0. $90 \%$ |
| Servi ces | 0. $92 \%$ | 1. $48 \%$ | 1. $22 \%$ | 1. $08 \%$ | 0. 60\% | 0.62\% | 1. $11 \%$ | 0. $38 \%$ |
| Unknown | 9. $86 \%$ * | 10. $11 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. $00 \%$ | 9. $86 \%$ * | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $35 \%$ | 0. 64\% | 0. 81\% | 1. $00 \%$ | 0. 63\% | 0. 68\% | 0. $44 \%$ | 0. $45 \%$ |
| For profit, uni ncorporated | 0. $88 \%$ | 1. 11\% | 3. $24 \%$ * | 1. $42 \%$ * | 0. $98 \%$ * | 1. $46 \%$ * | 0. $97 \%$ | 0. $48 \%$ |
| Nonpr of it | 0. $99 \%$ | 2. 13\% | 1. $60 \%$ | 2. 08\% | 1. $03 \%$ | 1. $20 \%$ * | 1. $43 \%$ | 0. 89\% |
| Unknown | 2. $07 \%$ | 4. $85 \%$ | 10. $05 \%$ * | 5. $18 \%$ * | 1. $41 \%$ * | 0. $57 \%$ * | 5. $02 \%$ | 0. $41 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $13 \%$ | 1. $01 \%$ | 3. $90 \%$ * | 2. $49 \%$ * | 0. $70 \%$ * | 3. $04 \%$ * | 1. $21 \%$ | 0. $54 \%$ * |
| 5-9 years | 1. $35 \%$ | 1. $69 \%$ | 1. $82 \%$ | 2. $18 \%$ * | 3. $06 \%$ * | 4. $36 \%$ * | 1. $38 \%$ | 2. $26 \%$ * |
| 10-19 years | 0. $98 \%$ | 1. $62 \%$ | 1. $35 \%$ | 1. $08 \%$ | 1. $27 \%$ * | 3. $31 \%$ * | 1. $13 \%$ | 1. 16\% |
| 20 or more years | 0. $67 \%$ | 0.77\% | 0. $99 \%$ | 1. $51 \%$ | 0. 62\% | 1. $22 \%$ | 0.75\% | 0. 62\% |
| Unknown | 0. $40 \%$ | 6. $54 \%$ * | 6. $09 \%$ * | 1. $60 \%$ * | 0. $65 \%$ | 0. $54 \%$ | 1. $95 \%$ | 0. $42 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $39 \%$ | 5. $04 \%$ * | 3. $19 \%$ * | 0. 81\% | 0. 51\% | 0. 62\% | 1. $02 \%$ | 0. $39 \%$ |
| 1 l ocation only | 0. $52 \%$ | 0. 66\% | 0. $88 \%$ | 0. $96 \%$ | 1. $09 \%$ | 7. $41 \%$ * | 0. $53 \%$ | 0. 61\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1. $77 \%$ | 3. $10 \%$ | 3. $75 \%$ * | 4. $67 \%$ * | 1. $97 \%$ * | 3. $24 \%$ * | 2. $28 \%$ | 1. $94 \%$ |
| 25-49\% | 1. $32 \%$ | 5. $96 \%$ | 3. $34 \%$ | 1. $87 \%$ * | 2. $56 \%$ * | 0. 77\% | 2. $91 \%$ | 0. 62\% |
| 50-74\% | 1. $32 \%$ | 2. $50 \%$ | 1. $36 \%$ | 1. $71 \%$ * | 1. $06 \%$ * | 0. $27 \%$ * | 1. 84\% | 0. $42 \%$ * |
| 75\% or more | 0. $41 \%$ | 0. $84 \%$ | 0. $97 \%$ | 0. 81\% | 0. $49 \%$ | 0. $76 \%$ | 0. $57 \%$ | 0. $53 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $46 \%$ | 0. $90 \%$ | 0. 84\% | 0. $68 \%$ | 0. $57 \%$ | 0. 89\% | 0. 61\% | 0. $37 \%$ |
| Has uni on empl oyees | 1. $88 \%$ | 3. $22 \%$ | 7. $19 \%$ * | 4. $30 \%$ | 2. $41 \%$ | 4. $76 \%$ * | 2. 79\% | 2. 61\% |
| Unknown | 0. $40 \%$ | 1. $77 \%$ | 2. $52 \%$ | 3. $23 \%$ * | 1. $53 \%$ * | 0. $72 \%$ | 1. $12 \%$ | 0. $52 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $23 \%$ | 2. $95 \%$ | 2. $43 \%$ | 2. 03\% | 1. $50 \%$ * | 2. $86 \%$ * | 1. $87 \%$ | 1. $10 \%$ |
| Less than 50\% l ow wage | 0. $48 \%$ | 0. $80 \%$ | 1. $01 \%$ | 1. $03 \%$ | 0. 74\% | 0. $87 \%$ | 0. 58\% | 0. 36\% |
| Unknown | 0. $30 \%$ | 2. $23 \%$ | 2. $48 \%$ | 1. $64 \%$ * | 1. $34 \%$ * | 0. 62\% | 1. $63 \%$ | 0. 51\% |

[^3] and sel ected char acteristics: Uni ted States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 21. $5 \%$ | 9. 3\% | 11. 9\% | 15. 8\% | 28. $2 \%$ | 49. 9\% | 10. 6\% | 39. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10. 8\% | 8. $6 \%$ * | 12. $2 \%$ * | 7. $4 \%$ * | 6. $1 \%$ * | 64. 3\% | 9. $2 \%$ * | 28. 1\% * |
| M ni ng | 22. 3\% * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 39. 6\% | 46. 4\% | 0. $0 \%$ | 42. 6\% |
| Construction | 12. $9 \%$ | 9. 7\% | 11. 5\% | 14. 7\% | 25. 9\% | 70.7\% | 10. $5 \%$ | 33. 7\% |
| Manuf act uri ng | 23. $4 \%$ | 13. 7\% | 9. $2 \%$ | 16. 9\% | 28. 6\% | 55. 2\% | 13. 2\% | 38. 1\% |
| Transp., commu., util. | 23. $8 \%$ | 9. 3\% | 17. 2\% | 10. $8 \%$ * | 18. 5\% * | 42. 3\% | 11. 8\% | 34. 0\% |
| Whol esal e trade | 20.1\% | 7. 1\% | 14. 5\% | 13. 8\% | 26. 1\% | 47. 7\% | 9. 1\% | 36. 2\% |
| Retail trade | 26. $7 \%$ | 7. 8\% | 7. 8\% | 14. 9\% | 17. 6\% | 49. 0\% | 8. $7 \%$ | 39. 9\% |
| Fin., ins., real est. | 32. $4 \%$ | 11. 8\% | 20. $7 \%$ | 15. 1\% | 44. 5\% | 61. 9\% | 14. 2\% | 52. 1\% |
| Servi ces | 16. $6 \%$ | 9. $4 \%$ | 12. 2\% | 18. 2\% | 33. 6\% | 42. 7\% | 10. 6\% | 34.7\% |
| Unknown | 1. $6 \%$ * | 1. $8 \%$ * | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 0. 0\% | 1. $6 \%$ * | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 22. $5 \%$ | 8. 3\% | 11. 1\% | 14. 3\% | 24. 9\% | 50. 8\% | 9. $7 \%$ | 40. 0\% |
| For profit, uni ncorporated | 13. $4 \%$ | 10. 3\% | 14. 1\% * | 21. 1\% | 30. 9\% | 36. 7\% | 11. 3\% | 29.5\% |
| Nonpr of it | 20.9\% | 12. 1\% | 15. 1\% | 21. 7\% | 35. 3\% | 42. 3\% | 13. 6\% | 34. $4 \%$ |
| Unknown | 31. 5\% | 13. 5\% | 21. 9\% * | 21. 5\% * | 46. 8\% | 44. 8\% | 16. 3\% | 43. $4 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11. 8\% | 10. 6\% | 11. 9\% | 17. 1\% | 16. 5\% | 29. $6 \%$ * | 11. 1\% | 21. 3\% |
| 5-9 years | 9. 7\% | 8. 5\% | 8. 8\% | 12. 2\% | 15. 5\% | 26. 5\% * | 9. $0 \%$ | 16. 3\% |
| 10-19 years | 11. $2 \%$ | 9. $2 \%$ | 9. 5\% | 10. 2\% | 20. 5\% | 34. 2\% | 9. $4 \%$ | 20.9\% |
| 20 or more years | 18. 0\% | 8. 6\% | 13. 5\% | 16. 3\% | 23. 3\% | 46. 8\% | 11. 1\% | 31. 2\% |
| Unknown | 44. 7\% | 15. 5\% * | 23. $6 \%$ | 23. 0\% | 35. 6\% | 52. 1\% | 19. $6 \%$ | 47. 1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 37. 9\% | 11. $4 \%$ | 18. $4 \%$ | 15. $6 \%$ | 27. 9\% | 49. 9\% | 14. 8\% | 41. 0\% |
| 1 locati on only | 11. $0 \%$ | 9. 3\% | 11. 0\% | 16. 0\% | 30. 2\% | 39. 1\% * | 10. 2\% | 22. $6 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22. $2 \%$ | 9. $9 \% *$ | 6. $8 \%$ * | 20.6\% | 15. $4 \%$ | 50. 9\% | 10. 5\% | 37. 8\% |
| 25-49\% | 24. 3\% | 4. $3 \%$ * | 9. $7 \%$ * | 16. $4 \%$ | 15. 8\% * | 49. 8\% | 8. 1\% | 39. $4 \%$ |
| 50-74\% | 22. $4 \%$ | 8. 9\% | 14. 9\% | 14. 7\% | 31. 7\% | 50. 8\% | 10. 3\% | 41. 7\% |
| 75\% or more | 21. 1\% | 9. $7 \%$ | 11. 8\% | 15. 7\% | 29. 3\% | 49. 7\% | 10. 8\% | 39. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 16. 3\% | 9. $0 \%$ | 11. 3\% | 14. 6\% | 28. 1\% | 44. 1\% | 10. 0\% | 32. 1\% |
| Has uni on empl oyees | 35. 9\% | 16. 1\% | 27. 2\% | 31. 5\% | 36. 0\% | 70.1\% | 23. 7\% | 49.7\% |
| Unknown | 38. 3\% | 10. 0\% | 10. 6\% | 18. 1\% | 24. 9\% | 52. $4 \%$ | 10. 5\% | 48. 7\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 20. $2 \%$ | 7. 3\% | 8. $5 \%$ * | 16. 2\% | 20.7\% | 48. $7 \%$ | 9. $6 \%$ | 32. 2\% |
| Less than 50\% l ow wage | 15. 7\% | 9. $2 \%$ | 12. 2\% | 15. 2\% | 30. 0\% | 45. 1\% | 10. 4\% | 32. 2\% |
| Unknown | 39. $2 \%$ | 12. $4 \%$ | 13. 5\% | 20. 2\% | 29. 5\% | 52. 0\% | 13. 0\% | 48. 2\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 pl ans by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $52 \%$ | 0. $33 \%$ | 0. $74 \%$ | 0. $87 \%$ | 1. $55 \%$ | 1. $42 \%$ | 0. $32 \%$ | 1. $14 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $54 \%$ | 2. $67 \%$ * | 4. $80 \%$ * | 3. $88 \%$ * | 4. $61 \%$ * | 14. 14\% | 2. $86 \%$ * | 10. $57 \%$ * |
| M ni ng | 7. 04\% * | 0. 00\% | 0. 00\% | 0. $00 \%$ | 10. 93\% | 10. 30\% | 0. 00\% | 9. 15\% |
| Constructi on | 1. $46 \%$ | 1. $23 \%$ | 2. $80 \%$ | 3. $26 \%$ | 7. $31 \%$ | 7. 71\% | 1. $37 \%$ | 5. 11\% |
| Manuf act uring | 1. $47 \%$ | 2. $80 \%$ | 2. $03 \%$ | 2. $26 \%$ | 3. $80 \%$ | 2. $81 \%$ | 1. $68 \%$ | 1. $42 \%$ |
| Transp., commu., util. | 1. $96 \%$ | 2. $72 \%$ | 3. $64 \%$ | 5. $37 \%$ * | 7. $87 \%$ * | 4. $94 \%$ | 1. $72 \%$ | 3. $31 \%$ |
| Whol esal e trade | 1. $20 \%$ | 1. 13\% | 3. $44 \%$ | 2. $06 \%$ | 5. 17\% | 4. 51\% | 1. 61\% | 2. $32 \%$ |
| Retail trade | 1. $31 \%$ | 1. $38 \%$ | 1. $85 \%$ | 2. $19 \%$ | 3. $12 \%$ | 2. $26 \%$ | 1. $01 \%$ | 2. $18 \%$ |
| Fin., ins., real est. | 1. $37 \%$ | 2. $01 \%$ | 2. $00 \%$ | 2. $81 \%$ | 4. $32 \%$ | 3. $71 \%$ | 1. $47 \%$ | 2. 61\% |
| Servi ces | 0.73\% | 0. $90 \%$ | 1. $74 \%$ | 1. $04 \%$ | 2. 17\% | 3. 01\% | 0. 80\% | 1. $59 \%$ |
| Unknown | 2. $10 \%$ * | 4. $90 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. $00 \%$ | 2. $10 \%$ * | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.72\% | 0. $54 \%$ | 0. $68 \%$ | 1. $01 \%$ | 1. $79 \%$ | 1. $44 \%$ | 0. $36 \%$ | 1. $35 \%$ |
| For profit, uni ncorporated | 0. $92 \%$ | 0. $93 \%$ | 4. $37 \%$ * | 3. $36 \%$ | 6. $13 \%$ | 6. 04\% | 1. $06 \%$ | 2. $89 \%$ |
| Nonpr of it | 1. 18\% | 2. 07\% | 3. 10\% | 2. $42 \%$ | 3. $26 \%$ | 5. $20 \%$ | 1. 12\% | 2. $42 \%$ |
| Unknown | 2. $89 \%$ | 2. $86 \%$ | 9. $75 \%$ * | 6. $87 \%$ * | 7. $08 \%$ | 5. $45 \%$ | 2. $11 \%$ | 4. $01 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $22 \%$ | 1. $26 \%$ | 2. $25 \%$ | 3. $48 \%$ | 4. $22 \%$ | 9. $86 \%$ * | 1. $26 \%$ | 5. $02 \%$ |
| 5-9 years | 1. $23 \%$ | 1. $54 \%$ | 2. $20 \%$ | 3. $23 \%$ | 2. $58 \%$ | 8. $65 \%$ * | 1. 16\% | 3. 00\% |
| 10-19 years | 0. $93 \%$ | 1. $02 \%$ | 1. $33 \%$ | 1. $55 \%$ | 3. $21 \%$ | 4. $98 \%$ | 1. $02 \%$ | 1. $24 \%$ |
| 20 or more years | 0. 54\% | 0. 78\% | 1. $34 \%$ | 1. $38 \%$ | 2. $48 \%$ | 3. $00 \%$ | 0. $43 \%$ | 1. $66 \%$ |
| Unknown | 1. $12 \%$ | 7. $13 \%$ * | 6. $64 \%$ | 2. $90 \%$ | 2. $11 \%$ | 1. $62 \%$ | 2. $32 \%$ | 1. $24 \%$ |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $00 \%$ | 2. $48 \%$ | 2. $24 \%$ | 1. $94 \%$ | 1. $85 \%$ | 1. $42 \%$ | 1. $43 \%$ | 1. $17 \%$ |
| 1 l ocati on only | 0. $30 \%$ | 0. $33 \%$ | 0.91\% | 0. $98 \%$ | 1. $90 \%$ | 12. $67 \%$ * | 0. $32 \%$ | 1. $18 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $30 \%$ | 3. $87 \%$ * | 2. $74 \%$ * | 4. $21 \%$ | 4. $17 \%$ | 5. 14\% | 2. $94 \%$ | 4. $66 \%$ |
| 25-49\% | 2. $27 \%$ | 1. $93 \%$ * | 3. $72 \%$ * | 4. $26 \%$ | 6. $23 \%$ * | 5. $73 \%$ | 2. 15\% | 3. $58 \%$ |
| 50-74\% | 1. $08 \%$ | 1. $35 \%$ | 1. $59 \%$ | 3. 14\% | 4. 85\% | 2. $88 \%$ | 1. $12 \%$ | 1. $71 \%$ |
| 75\% or more | 0.75\% | 0. $43 \%$ | 0. $77 \%$ | 0. $84 \%$ | 2. $11 \%$ | 1. $68 \%$ | 0. $36 \%$ | 1. $51 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 52\% | 0. $48 \%$ | 0. $87 \%$ | 0. $68 \%$ | 1. $62 \%$ | 1. $34 \%$ | 0. $47 \%$ | 1. $26 \%$ |
| Has uni on empl oyees | 1. $86 \%$ | 3. $75 \%$ | 5. $99 \%$ | 5. $26 \%$ | 3. $66 \%$ | 3. $16 \%$ | 3. 02\% | 2. $62 \%$ |
| Unknown | 1. $21 \%$ | 0. $92 \%$ | 2. $81 \%$ | 4. $23 \%$ | 5. $20 \%$ | 2. $10 \%$ | 0. $91 \%$ | 1. $83 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $03 \%$ | 2. $16 \%$ | 2. $59 \%$ * | 1. $63 \%$ | 2. $49 \%$ | 2. $95 \%$ | 1. $44 \%$ | 1. $07 \%$ |
| Less than 50\% l ow wage | 0. $47 \%$ | 0. $37 \%$ | 0. 83\% | 0. $59 \%$ | 1. $90 \%$ | 1. $45 \%$ | 0. 39\% | 1. $27 \%$ |
| Unknown | 1. $56 \%$ | 1. $29 \%$ | 3. $87 \%$ | 3. $77 \%$ | 4. $06 \%$ | 2. $24 \%$ | 1. $28 \%$ | 1. $90 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. A. 2. e( 1996) Percent of private-sect or establ ishments that of fer heal th insurance by plan options and sel ected char ist

| Char acteristics | 2 or more pl ans | Conventional i ndemit y | Any managed care | Excl usi ve pr ovi der | Pref er red provi der | Wth waiting peri od |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 21. 5\% | 27. 9\% | 78. 6\% | 32. $4 \%$ | 55. 1\% | 58. 6\% |
| Firmsize |  |  |  |  |  |  |
| Less than 50 empl oyees | 10. 6\% | 27. 8\% | 76. 1\% | 30. $5 \%$ | 49. 0\% | 59. 0\% |
| 50 or more empl oyees | 39. 3\% | 28. $2 \%$ | 82. 8\% | 35. 5\% | 64. 9\% | 57. 9\% |
| Less than 10 empl oyees | 9. 3\% | 30. 1\% | 73. 3\% | 29. 7\% | 46. $4 \%$ | 49. 7\% |
| 10-24 empl oyees | 11. 9\% | 23. $4 \%$ | 80. 7\% | 32. 5\% | 52.5\% | 74. 5\% |
| 25-99 empl oyees | 15. 8\% | 22. $8 \%$ | 82. 6\% | 30. 7\% | 58. $5 \%$ | 80. 7\% |
| 100-999 empl oyees | 28. 2\% | 23. 2\% | 84. 4\% | 32. 8\% | 65. 0\% | 79. 3\% |
| 1000 or more empl oyees | 49. 9\% | 32. 3\% | 81. 8\% | 38. 1\% | 65. 7\% | 41. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 10. 8\% | 41. 4\% | 61. 4\% | 20. 2\% | 45. 1\% | 44. 3\% |
| M ni ng | 22. 3\% | 47. 3\% | 63. 9\% | 11. 3\% | 56. 1\% | 44. 0\% |
| Construction | 12. 9\% | 22. $7 \%$ | 81. 6\% | 34. 7\% | 51. 3\% | 64. $6 \%$ |
| Manuf act uri ng | 23. $4 \%$ | 26.1\% | 83. 0\% | 37. 0\% | 55. 6\% | 77. 8\% |
| Transp., commu., util. | 23. 8\% | 24. 4\% | 82. 2\% | 29. 8\% | 62. 0\% | 60. 0\% |
| Whol esal e trade | 20.1\% | 28. 6\% | 78. 1\% | 27. 8\% | 58. 2\% | 63. 7\% |
| Retail trade | 26. $7 \%$ | 26. 8\% | 79. 6\% | 33. 8\% | 56. 1\% | 56. 1\% |
| Fin., ins., real est. | 32. $4 \%$ | 31. 4\% | 79. $5 \%$ | 36. 5\% | 58. 2\% | 51. 5\% |
| Servi ces | 16. 6\% | 28.1\% | 77. 3\% | 31. 5\% | 53. 0\% | 56. 7\% |
| Unknown | 1. 6\% | 41. 5\% | 58. 5\% | 9. 1\% | 49. $4 \%$ | 25. 0\% |
| Ownershi p |  |  |  |  |  |  |
| For profit, i ncorporated | 22.5\% | 26. 5\% | 80. 3\% | 32. 9\% | 56. 9\% | 61. 5\% |
| For profit, uni ncorporated | 13. 4\% | 31. 3\% | 73. 6\% | 29.9\% | 47. 8\% | 51. 7\% |
| Nonpr of it | 20. 9\% | 33. 5\% | 73. 5\% | 32. 9\% | 49. 7\% | 48. 9\% |
| Unknown | 31. 5\% | 31. 4\% | 75. $4 \%$ | 31. 1\% | 58. 2\% | 47. 9\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 11. 8\% | 25. 6\% | 77. 6\% | 31. 2\% | 51. $0 \%$ | 56. 1\% |
| 5-9 years | 9. $7 \%$ | 23. 9\% | 79. 6\% | 33. 5\% | 49. 4\% | 62. 5\% |
| 10-19 years | 11. 2\% | 25. 8\% | 77. 7\% | 31. 5\% | 50. 3\% | 63. $4 \%$ |
| 20 or more years | 18. 0\% | 29. 9\% | 76. 3\% | 28. 9\% | 54. 2\% | 66. 6\% |
| Unknown | 44. 7\% | 30. 6\% | 82. 1\% | 37. 5\% | 64. 9\% | 44. 8\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 37. 9\% | 28. 6\% | 82. 1\% | 34. 9\% | 64. 3\% | 57. 8\% |
| 1 l ocati on only | 11. 0\% | 27. 5\% | 76. $4 \%$ | 30. 9\% | 49. 2\% | 59. 1\% |
| Percent full-time employees |  |  |  |  |  |  |
| Less than 25\% | 22. $2 \%$ | 32. $5 \%$ | 74. 3\% | 29. 5\% | 52. 1\% | 48. $4 \%$ |
| 25-49\% | 24. 3\% | 30. 6\% | 75. 7\% | 31. 3\% | 52. 4\% | 54. 8\% |
| 50-74\% | 22. $4 \%$ | 25. 9\% | 80. 7\% | 34. 8\% | 56. 1\% | 59. 3\% |
| 75\% or more | 21. 1\% | 27. 8\% | 78. 8\% | 32. 3\% | 55. 3\% | 59. 3\% |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 16. 3\% | 27. 4\% | 77. 8\% | 31. 0\% | 53. 4\% | 67. 2\% |
| Has uni on empl oyees | 35. 9\% | 33. 5\% | 82. 3\% | 35. 1\% | 60. 5\% | 68. $7 \%$ |
| Unknown | 38. 3\% | 29. 0\% | 80. 9\% | 37. $4 \%$ | 60. 5\% | 23. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 20. 2\% | 32. 2\% | 73. 5\% | 30. 1\% | 49. 3\% | 66. 6\% |
| Less than 50\% l ow wage | 15. 7\% | 26. 4\% | 79. 1\% | 31. 5\% | 54. 0\% | 66. 8\% |
| Unknown | 39. $2 \%$ | 30. 5\% | 79. 7\% | 36. 3\% | 61. 0\% | 31. 0\% |

[^4] Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.

Table I. A. 2. e( 1996) Standard error for percent of private-sector establishments that of fer health insurance by plan options and and sel ected characteristics: United St ates, 1996

| Char acteristics | 2 or more pl ans | Conventional i ndemi ty | Any managed care | Excl usi ve pr ovi der | Pref erred provi der | Wth waiting peri od |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.52\% | 0.58\% | 0. $42 \%$ | 0. $50 \%$ | 0.72\% | 0. $55 \%$ |
| Firmsize |  |  |  |  |  |  |
| Less than 50 empl oyees | 0. 32\% | 0.68\% | 0. $54 \%$ | 0. 80\% | 0. $96 \%$ | 0. $67 \%$ |
| 50 or more empl oyees | 1. 14\% | 0. $84 \%$ | 0. 67\% | 0. 69\% | 0. $68 \%$ | 0. $97 \%$ |
| Less than 10 empl oyees | 0. 33\% | 0. $93 \%$ | 0. 81\% | 1. 15\% | 0. 95\% | 0. $91 \%$ |
| 10-24 empl oyees | 0.74\% | 1. $21 \%$ | 1. 05\% | 1. $37 \%$ | 1. 18\% | 0. $92 \%$ |
| 25-99 empl oyees | 0.87\% | 1. $21 \%$ | 1. 15\% | 1. $38 \%$ | 1. $21 \%$ | 1. $34 \%$ |
| 100-999 empl oyees | 1. 55\% | 1. $31 \%$ | 1. $74 \%$ | 1. $86 \%$ | 1. $41 \%$ | 0.72\% |
| 1000 or more empl oyees | 1. $42 \%$ | 0. $97 \%$ | 0.76\% | 1. $11 \%$ | 1. $14 \%$ | 1. $87 \%$ |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 2. 54\% | 3. 11\% | 2. $67 \%$ | 1. $36 \%$ | 2. $57 \%$ | 2. $59 \%$ |
| M ni ng | 7. 04\% | 5. 57\% | 6. 10\% | 4. $15 \%$ | 5. 59\% | 5. $27 \%$ |
| Construction | 1. $46 \%$ | 1. $84 \%$ | 2. 11\% | 2. 58\% | 1. 78\% | 1. $59 \%$ |
| Manuf act uri ng | 1. $47 \%$ | 1. $05 \%$ | 0. 96\% | 1. $37 \%$ | 2. 18\% | 1. $15 \%$ |
| Transp., commu., util. | 1. $96 \%$ | 1. $85 \%$ | 1. $64 \%$ | 1. $77 \%$ | 2. $20 \%$ | 3. $37 \%$ |
| Whol esal e trade | 1. 20\% | 1. $39 \%$ | 1. $34 \%$ | 1. $62 \%$ | 1. $80 \%$ | 2. $19 \%$ |
| Retail trade | 1. 31\% | 0. 86\% | 0. $92 \%$ | 1. $58 \%$ | 1. $07 \%$ | 1. $33 \%$ |
| Fin., ins., real est. | 1. $37 \%$ | 1. $62 \%$ | 1. $67 \%$ | 1. $66 \%$ | 1. $74 \%$ | 2. $54 \%$ |
| Servi ces | 0.73\% | 1. $26 \%$ | 0. $92 \%$ | 1. $28 \%$ | 1. $32 \%$ | 0. $94 \%$ |
| Unknown | 2. $10 \%$ | 11. 76\% | 13. $27 \%$ | 6. $22 \%$ | 11. $95 \%$ | 10. $75 \%$ |
| Ownershi p |  |  |  |  |  |  |
| For profit, i ncorporated | 0.72\% | 0. 55\% | 0. 52\% | 0. $49 \%$ | 0. $83 \%$ | 0. $80 \%$ |
| For profit, uni ncorporated | 0. $92 \%$ | 1. $10 \%$ | 0. $70 \%$ | 1. 81\% | 2. 13\% | 1. $30 \%$ |
| Nonpr of it | 1. 18\% | 1. 55\% | 1. $39 \%$ | 1. $72 \%$ | 1. 04\% | 2. $01 \%$ |
| Unknown | 2. $89 \%$ | 3. $12 \%$ | 2. $56 \%$ | 2. $51 \%$ | 2. $35 \%$ | 2. $38 \%$ |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 1. 22\% | 2. 18\% | 1. $98 \%$ | 1. $82 \%$ | 1. $72 \%$ | 1. $37 \%$ |
| 5-9 years | 1. 23\% | 1. $43 \%$ | 1. $01 \%$ | 1. $39 \%$ | 1. 51\% | 1. $36 \%$ |
| 10-19 years | 0.93\% | 1. $30 \%$ | 0. $94 \%$ | 1. $47 \%$ | 1. $61 \%$ | 1. $37 \%$ |
| 20 or more years | 0. 54\% | 0. $49 \%$ | 0. $46 \%$ | 1. $38 \%$ | 0. $93 \%$ | 1. $36 \%$ |
| Unknown | 1. $12 \%$ | 0. $54 \%$ | 1. $01 \%$ | 0. $95 \%$ | 0. $72 \%$ | 1. $32 \%$ |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 1. 00\% | 0. 74\% | 0. $68 \%$ | 0. 55\% | 0.72\% | 1. $07 \%$ |
| 1 l ocati on only | 0. $30 \%$ | 0. $70 \%$ | 0. $51 \%$ | 0. $82 \%$ | 0. 89\% | 0.71\% |
| Percent full-time employees |  |  |  |  |  |  |
| Less than 25\% | 3. $30 \%$ | 1. $91 \%$ | 1. $99 \%$ | 2. $86 \%$ | 3. $00 \%$ | 2. $31 \%$ |
| 25-49\% | 2. $27 \%$ | 2. $22 \%$ | 2. $22 \%$ | 2. $54 \%$ | 2. $89 \%$ | 2. $25 \%$ |
| 50-74\% | 1. 08\% | 1. 29\% | 1. $21 \%$ | 1. $10 \%$ | 1. $38 \%$ | 2. $33 \%$ |
| 75\% or more | 0.75\% | 0. $61 \%$ | 0. $43 \%$ | 0. $53 \%$ | 0. $78 \%$ | 0. $46 \%$ |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 0.52\% | 0.69\% | 0. 55\% | 0. 69\% | 0. 86\% | 0.70\% |
| Has uni on empl oyees | 1. $86 \%$ | 1. $97 \%$ | 1. $60 \%$ | 1. $64 \%$ | 3. $11 \%$ | 2. $17 \%$ |
| Unknown | 1. $21 \%$ | 0. 83\% | 1. $01 \%$ | 1. $11 \%$ | 1. $20 \%$ | 1. $21 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. 03\% | 1. 60\% | 1. $47 \%$ | 0. 68\% | 1. $63 \%$ | 1. $45 \%$ |
| Less than 50\% l ow wage | 0.47\% | 0. $57 \%$ | 0. $50 \%$ | 0. 86\% | 0. 88\% | 0. 58\% |
| Unknown | 1. $56 \%$ | 0. 93\% | 0. $98 \%$ | 1. $17 \%$ | 1. $13 \%$ | 1. $59 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

Table I. B. 1(1996) Number of private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $25-99$ <br> empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 103, 482, 267 | 14, 173, 955 | 9, 687, 574 | 15,601, 705 | 20, 772, 179 |  | 43, 246, 854 | 31, 565, 886 | 71, 916, 381 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 659, 440 | 656, 529 | 266, 128 | 232, 331 | 185, 600 | * | 318, 852 | 1, 070, 308 | 589, 132 |
| M ni ng | 629, 059 | 61, 417 | 32, 813 * | 52, 243 * | 168, 097 |  | 314, 488 | 110, 336 | 518, 722 |
| Construction | 5, 129, 922 | 1, 514, 702 | 989, 562 | 1, 239, 860 | 836, 866 |  | 548, 932 | 3, 204, 738 | 1, 925, 185 |
| Manuf act uri ng | 18, 658, 426 | 716, 982 | 1, 089, 113 | 2, 313, 666 | 4, 784, 547 |  | 9, 754, 117 | 3, 021, 741 | 15, 636, 685 |
| Transp., commu., util. | 6, 110, 778 | 422, 794 | 511, 264 | 584, 710 | 1, 093, 423 |  | 3, 498, 587 | 1, 181, 931 | 4, 928, 847 |
| Whol esal e trade | 7, 438, 793 | 959, 237 | 669, 555 | 1, 387, 406 | 1, 579, 315 |  | 2, 843, 279 | 2, 251, 158 | 5, 187, 635 |
| Retail trade | 21, 405, 271 | 2, 910, 912 | 2, 241, 523 | 3, 319, 197 | 2, 648, 489 |  | 10, 285, 150 | 6, 997, 104 | 14, 408, 167 |
| Fin., ins., real est. | 7, 954, 939 | 1, 013, 709 | 444, 099 | 802, 968 | 1, 543, 567 |  | 4, 150, 596 | 1, 780, 313 | 6, 174, 626 |
| Ser vi ces | 34, 380, 465 | 5, 809, 881 | 3, 436, 133 | 5, 669, 325 | 7, 932, 275 |  | 11, 532, 851 | 11, 833, 083 | 22, 547, 382 |
| Unknown | 115, 174 | 107, 792 | 7,382 * | 0 | 0 |  | 0 | 115, 174 | 0 |
| Ownership |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 76, 681, 948 | 8, 229, 145 | 7, 530, 179 | 11, 995, 417 | 14, 184, 362 |  | 34, 742, 846 | 21, 872, 678 | 54, 809, 270 |
| For profit, uni ncorporated | 9, 152, 925 | 4, 000, 197 | 1, 158, 426 | 1, 184, 929 | 1, 619, 178 |  | 1, 190, 195 | 5, 760, 813 | 3, 392, 112 |
| Nonpr of it | 13, 465, 709 | 1, 227, 107 | 833, 959 | 2, 197, 856 | 4, 174, 184 |  | 5, 032, 603 | 2, 944, 496 | 10, 521, 213 |
| Unknown | 4, 181, 685 | 717, 507 | 165, 010 | 223, 504 | 794, 455 |  | 2, 281, 209 | 987, 898 | 3, 193, 786 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 9, 460, 639 | 4, 154, 110 | 1, 842, 712 | 2, 255, 988 | 744, 276 |  | 463, 553 | 7, 263, 810 | 2, 196, 829 |
| 5-9 years | 9, 225, 338 | 3, 104, 125 | 1, 827, 074 | 2, 112, 407 | 1, 542, 325 |  | 639, 408 | 6, 175, 304 | 3, 050, 034 |
| 10-19 years | 13, 674, 296 | 3, 327, 884 | 2, 577, 870 | 3, 272, 924 | 2, 925, 689 |  | 1, 569, 929 | 7, 654, 776 | 6, 019, 520 |
| 20 or more years | 32, 638, 893 | 3, 241, 066 | 3, 048, 830 | 6, 127, 284 | 9, 222, 527 |  | 10, 999, 187 | 9, 055, 845 | 23, 583, 049 |
| Unknown | 38, 483, 100 | 346, 771 | 391, 089 | 1, 833, 103 | 6, 337, 362 |  | 29, 574, 777 | 1, 416, 152 | 37, 066, 948 |
| Multi/single status |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 59, 748, 702 | 287, 180 | 804, 938 | 4, 109, 019 | 12, 751, 577 |  | 41, 795, 989 | 2, 402, 902 | 57, 345, 801 |
| 1 location only | 43, 733, 564 | 13, 886, 775 | 8, 882, 636 | 11, 492, 686 | 8, 020, 602 |  | 1, 450, 865 | 29, 162, 984 | 14, 570, 580 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 7, 010, 589 | 2, 024, 982 | 995, 018 | 1, 123, 103 | 900, 637 |  | 1, 966, 849 | 3, 686, 295 | 3, 324, 295 |
| 25-49\% | 6, 922, 691 | 1, 023, 437 | 862, 237 | 1, 217, 795 | 1, 050, 096 |  | 2, 769, 126 | 2, 532, 541 | 4, 390, 150 |
| 50-74\% | 12, 290, 482 | 2, 149, 006 | 1, 203, 223 | 1, 805, 559 | 2, 668, 964 |  | 4, 463, 729 | 4, 208, 259 | 8, 082, 223 |
| 75\% or more | 77, 258, 504 | 8, 976, 529 | 6, 627, 096 | 11, 455, 249 | 16, 152, 482 |  | 34, 047, 149 | 21, 138, 790 | 56, 119, 714 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 66, 373, 892 | 12, 446, 188 | 8, 342, 783 | 13, 040, 468 | 15, 318, 712 |  | 17, 225, 741 | 27, 379, 297 | 38, 994, 595 |
| Has uni on empl oyees | 10, 341, 205 | 406, 126 | 435, 072 | 1, 013, 115 | 2, 839, 734 |  | 5, 647, 158 | 1, 362, 226 | 8, 978, 979 |
| Unknown | 26, 767, 169 | 1, 321, 641 | 909, 719 | 1, 548, 121 | 2, 613, 733 |  | 20,373, 955 | 2, 824, 363 | 23, 942, 806 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 12, 996, 072 | 2, 659, 131 | 1, 816, 052 | 2, 827, 946 | 3, 128, 850 |  | 2, 564, 093 | 6, 110, 027 | 6, 886, 045 |
| Less than 50\% l ow wage | 57, 351, 359 | 10, 122, 674 | 6, 876, 468 | 10, 704, 357 | 13, 341, 382 |  | 16, 306, 479 | 22, 254, 182 | 35, 097, 178 |
| Unknown | 33, 134, 835 | 1, 392, 150 | 995, 054 | 2, 069, 402 | 4, 301, 948 |  | 24, 376, 281 | 3, 201, 677 | 29, 933, 158 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 1(1996) St andard er ror for number of private-sector employees by firmsize and sel ected characteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 1, 736, 347 | 221, 293 | 129, 587 | 605, 315 | 700, 285 |  | 1,637,944 | 336, 988 | 1,688, 935 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 211,573 | 40, 253 | 50,193 | 75, 166 | 63, 648 | * | 157, 031 | 87, 120 | 153, 604 |
| M ni ng | 98, 511 | 17, 351 | 6,213 * | 32, 524 | 45, 156 |  | 75, 619 | 19, 372 | 93, 168 |
| Construction | 211, 465 | 65, 740 | 53, 533 | 134, 809 | 145, 971 |  | 101, 651 | 139, 642 | 206, 318 |
| Manuf act uri ng | 802, 406 | 68, 953 | 70, 713 | 82, 639 | 414, 665 |  | 766, 720 | 154, 219 | 819, 531 |
| Transp., commu., util. | 556, 323 | 31, 624 | 67, 656 | 61, 326 | 149, 954 |  | 459, 118 | 103, 194 | 532, 267 |
| Whol esal e trade | 451, 253 | 78, 970 | 50, 613 | 112, 306 | 189, 192 |  | 314, 538 | 124, 018 | 419, 151 |
| Retail trade | 526, 871 | 89, 952 | 110, 488 | 142, 319 | 165, 002 |  | 468, 262 | 143, 963 | 441, 409 |
| Fin., ins., real est. | 656, 160 | 69, 975 | 27, 163 | 64, 070 | 274, 326 |  | 464, 144 | 100, 295 | 621, 456 |
| Ser vi ces | 818, 083 | 144, 540 | 110, 452 | 527, 756 | 345, 101 |  | 886, 221 | 153, 280 | 851, 786 |
| Unknown | 20, 113 | 17, 385 | 3,228 * | 0 | 0 |  | 0 | 20, 113 | 0 |
| Ownership |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,502,940 | 264, 162 | 144, 311 | 435, 972 | 646, 030 |  | 1, 330, 202 | 312, 659 | 1, 465, 891 |
| For profit, uni ncorporated | 263, 185 | 72, 093 | 72, 473 | 124, 515 | 136, 363 |  | 191, 817 | 152, 256 | 196, 921 |
| Nonpr of it | 582, 808 | 47, 205 | 68, 928 | 230, 404 | 388, 433 |  | 504, 976 | 134, 107 | 605, 685 |
| Unknown | 349, 816 | 50, 711 | 18, 278 | 37, 251 | 123, 133 |  | 312, 839 | 34, 438 | 360, 570 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 379, 553 | 182, 473 | 99, 402 | 318, 833 | 83, 406 |  | 121, 676 | 221, 255 | 296, 431 |
| 5-9 years | 465, 071 | 79, 407 | 94, 398 | 161, 923 | 260, 602 |  | 153, 077 | 169, 660 | 365, 572 |
| 10-19 years | 327, 994 | 105, 254 | 132, 924 | 158, 651 | 214, 359 |  | 281, 665 | 181, 010 | 274, 669 |
| 20 or more years | 1, 165, 155 | 123, 540 | 55, 121 | 281, 060 | 552, 687 |  | 901, 452 | 189, 422 | 1, 097, 860 |
| Unknown | 971, 467 | 35, 926 | 52, 651 | 78, 785 | 306, 941 |  | 1, 044, 105 | 78, 400 | 937, 365 |
| Multi/single stat us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 550, 422 | 33, 999 | 68, 695 | 174, 257 | 590, 427 |  | 1, 507, 497 | 103, 853 | 1, 479, 534 |
| 1 l ocation only | 640, 062 | 205,979 | 136, 834 | 489, 636 | 399, 392 |  | 363, 677 | 309, 902 | 671, 701 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 552, 621 | 69, 583 | 54, 853 | 114, 102 | 134, 201 |  | 382, 861 | 109, 979 | 522, 089 |
| 25-49\% | 509, 290 | 44, 563 | 52, 331 | 72, 287 | 152, 365 |  | 356, 747 | 76, 775 | 479, 010 |
| 50-74\% | 740, 987 | 45, 224 | 53, 556 | 169, 285 | 270, 129 |  | 722, 890 | 94, 734 | 758, 305 |
| 75\% or more | 1, 385, 932 | 225, 863 | 153, 537 | 497, 429 | 548, 062 |  | 1, 133, 847 | 452, 858 | 1, 159, 184 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 112, 355 | 218, 078 | 125, 141 | 422, 128 | 409, 600 |  | 1, 323, 797 | 353, 823 | 1, 207, 806 |
| Has uni on empl oyees | 749, 073 | 107, 000 | 72, 964 | 121, 581 | 348, 128 |  | 624, 386 | 183, 748 | 681, 205 |
| Unknown | 985, 901 | 53, 948 | 60, 950 | 208, 979 | 277, 190 |  | 818, 433 | 99, 939 | 996, 229 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 229, 948 | 70, 237 | 45, 605 | 187, 785 | 239, 555 |  | 215, 284 | 69, 636 | 217, 771 |
| Less than 50\% l ow wage | 878, 320 | 241, 771 | 127, 840 | 345, 457 | 484, 440 |  | 1, 133, 203 | 370, 859 | 1, 026, 899 |
| Unknown | 1, 496, 511 | 65, 147 | 69, 934 | 265, 455 | 314, 101 |  | 1, 200, 856 | 114, 406 | 1,500, 485 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 1. a( 1996) Percent of number of private-sector employees by firmsize and sel ected characteristics: United St ates, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 103, 482, 267 | 13. $7 \%$ | 9. $4 \%$ | 15. 1\% | 20. 1\% | 41. 8\% | 30. $5 \%$ | 69. $5 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 659, 440 | 39.6\% | 16. 0\% | 14. 0\% | 11. 2\% * | 19. $2 \%$ | 64. 5\% | 35. 5\% |
| M ni ng | 629, 059 | 9. $8 \%$ | 5. $2 \%$ * | 8. $3 \%$ * | 26. 7\% | 50. 0\% | 17. 5\% | 82. 5\% |
| Construction | 5, 129, 922 | 29.5\% | 19. 3\% | 24. 2\% | 16. 3\% | 10.7\% | 62. 5\% | 37. 5\% |
| Manuf act uri ng | 18, 658, 426 | 3. $8 \%$ | 5. 8\% | 12. $4 \%$ | 25. 6\% | 52. 3\% | 16. 2\% | 83. 8\% |
| Transp., commu., util. | 6, 110, 778 | 6. 9\% | 8. $4 \%$ | 9. 6\% | 17. 9\% | 57. 3\% | 19. 3\% | 80. 7\% |
| Whol esal e trade | 7, 438, 793 | 12. 9\% | 9. $0 \%$ | 18. $7 \%$ | 21. 2\% | 38. $2 \%$ | 30. 3\% | 69.7\% |
| Retail trade | 21, 405, 271 | 13. $6 \%$ | 10. $5 \%$ | 15. 5\% | 12. $4 \%$ | 48. 0\% | 32.7\% | 67. 3\% |
| Fin., ins., real est. | 7, 954, 939 | 12. 7\% | 5. 6\% | 10. 1\% | 19. 4\% | 52. 2\% | 22. $4 \%$ | 77. 6\% |
| Servi ces | 34, 380, 465 | 16. 9\% | 10. 0\% | 16. 5\% | 23. 1\% | 33. 5\% | 34. 4\% | 65. 6\% |
| Unknown | 115, 174 | 93. 6\% | 6. $4 \%$ * | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 100. 0\% | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 76, 681, 948 | 10. 7\% | 9. $8 \%$ | 15. $6 \%$ | 18. 5\% | 45. 3\% | 28. $5 \%$ | 71. $5 \%$ |
| For profit, uni ncorporated | 9, 152, 925 | 43. 7\% | 12. $7 \%$ | 12. 9\% | 17. 7\% | 13. $0 \%$ | 62. 9\% | 37. 1\% |
| Nonpr of it | 13, 465, 709 | 9. 1\% | 6. 2\% | 16. 3\% | 31. 0\% | 37. $4 \%$ | 21. 9\% | 78. 1\% |
| Unknown | 4, 181, 685 | 17. 2\% | 3. 9\% | 5. 3\% | 19. 0\% | 54. 6\% | 23. 6\% | 76. $4 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 9, 460, 639 | 43. 9\% | 19. 5\% | 23. 8\% | 7. 9\% | 4. 9\% | 76. 8\% | 23. 2\% |
| 5-9 years | 9, 225, 338 | 33. 6\% | 19. 8\% | 22. 9\% | 16. 7\% | 6. 9\% | 66. 9\% | 33. 1\% |
| 10-19 years | 13, 674, 296 | 24. 3\% | 18.9\% | 23. $9 \%$ | 21. $4 \%$ | 11. $5 \%$ | 56. 0\% | 44. 0\% |
| 20 or more years | 32, 638, 893 | 9. 9\% | 9. 3\% | 18. 8\% | 28. 3\% | 33. 7\% | 27.7\% | 72. 3\% |
| Unknown | 38, 483, 100 | 0. $9 \%$ | 1. $0 \%$ | 4. 8\% | 16. 5\% | 76. 9\% | 3. $7 \%$ | 96. 3\% |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 59, 748, 702 | 0. 5\% | 1. 3\% | 6. 9\% | 21. 3\% | 70.0\% | 4. 0\% | 96. 0\% |
| 1 l ocation only | 43, 733, 564 | 31. 8\% | 20. 3\% | 26. 3\% | 18. 3\% | 3. $3 \%$ | 66. 7\% | 33. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 7, 010, 589 | 28. 9\% | 14. 2\% | 16. 0\% | 12. 8\% | 28. 1\% | 52. 6\% | 47. 4\% |
| 25-49\% | 6, 922, 691 | 14. 8\% | 12. 5\% | 17. 6\% | 15. 2\% | 40. 0\% | 36. 6\% | 63. 4\% |
| 50-74\% | 12, 290, 482 | 17. 5\% | 9. 8\% | 14. 7\% | 21. 7\% | 36. 3\% | 34. 2\% | 65. 8\% |
| 75\% or more | 77, 258, 504 | 11. 6\% | 8. 6\% | 14. 8\% | 20. 9\% | 44. 1\% | 27. 4\% | 72. 6\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 66, 373, 892 | 18. 8\% | 12. $6 \%$ | 19. $6 \%$ | 23. 1\% | 26. 0\% | 41. 3\% | 58. 7\% |
| Has uni on empl oyees | 10, 341, 205 | 3. 9\% | 4. $2 \%$ | 9. 8\% | 27. 5\% | 54. 6\% | 13. 2\% | 86. 8\% |
| Unknown | 26, 767, 169 | 4. $9 \%$ | 3. $4 \%$ | 5. 8\% | 9. 8\% | 76. 1\% | 10. 6\% | 89. 4\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 12, 996, 072 | 20.5\% | 14. 0\% | 21. 8\% | 24. 1\% | 19.7\% | 47. 0\% | 53. $0 \%$ |
| Less than 50\% l ow wage | 57, 351, 359 | 17. 7\% | 12. 0\% | 18.7\% | 23. 3\% | 28. $4 \%$ | 38. 8\% | 61. 2\% |
| Unknown | 33, 134, 835 | 4. $2 \%$ | 3. $0 \%$ | 6. 2\% | 13. 0\% | 73. 6\% | 9. 7\% | 90. 3\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1, 736, 347 | 0. $27 \%$ | 0. $20 \%$ | 0. $54 \%$ | 0.73\% | 0. $99 \%$ | 0. $53 \%$ | 0.53\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 211,573 | 3. $96 \%$ | 2. $44 \%$ | 3. $50 \%$ | 4. $21 \%$ * | 4. $97 \%$ | 5. $01 \%$ | 5. $01 \%$ |
| M ni ng | 98, 511 | 1. $91 \%$ | 1. $71 \%$ * | 2. $99 \%$ * | 7. $75 \%$ | 6. $85 \%$ | 4. $46 \%$ | 4. $46 \%$ |
| Construction | 211, 465 | 0. $95 \%$ | 1. $42 \%$ | 2. $00 \%$ | 2. 59\% | 2. $07 \%$ | 3. 17\% | 3. 17\% |
| Manuf act uri ng | 802, 406 | 0. 32\% | 0. $39 \%$ | 0.73\% | 2. 13\% | 2. $35 \%$ | 1. $07 \%$ | 1. $07 \%$ |
| Transp., commu., util. | 556, 323 | 1. 19\% | 1. 09\% | 1. $42 \%$ | 1. $87 \%$ | 3. $47 \%$ | 2. $43 \%$ | 2. $43 \%$ |
| Whol esal e trade | 451, 253 | 0. $93 \%$ | 0. $77 \%$ | 1. $76 \%$ | 1. $99 \%$ | 2. 00\% | 1. $78 \%$ | 1. 78\% |
| Retail trade | 526, 871 | 0. 63\% | 0. $38 \%$ | 0. $41 \%$ | 0. $94 \%$ | 1. $27 \%$ | 0. 60\% | 0. 60\% |
| Fin., ins., real est. | 656, 160 | 1. $12 \%$ | 0. 55\% | 1. 11\% | 2. 16\% | 2. $92 \%$ | 1. $80 \%$ | 1. 80\% |
| Servi ces | 818, 083 | 0.66\% | 0. $40 \%$ | 1. $48 \%$ | 1. $10 \%$ | 1. $96 \%$ | 0. $95 \%$ | 0. $95 \%$ |
| Unknown | 20, 113 | 1. $95 \%$ | 1. $95 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% |
| Onnershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 502, 940 | 0. $35 \%$ | 0. $32 \%$ | 0. $55 \%$ | 0. $82 \%$ | 1. $01 \%$ | 0. 61\% | 0. 61\% |
| For profit, uni ncorporated | 263, 185 | 1. $20 \%$ | 0. $75 \%$ | 1. 12\% | 1. $47 \%$ | 1. $89 \%$ | 1. $43 \%$ | 1. $43 \%$ |
| Nonpr of it | 582, 808 | 0. 34\% | 0. 59\% | 1. $86 \%$ | 2. $47 \%$ | 2. $75 \%$ | 1. $66 \%$ | 1. 66\% |
| Unknown | 349, 816 | 1. $55 \%$ | 0.76\% | 1. $50 \%$ | 2. $58 \%$ | 3. $43 \%$ | 2. $94 \%$ | 2. $94 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 379, 553 | 1. $99 \%$ | 1. $23 \%$ | 2. $24 \%$ | 0. $84 \%$ | 1. $23 \%$ | 2. $01 \%$ | 2. $01 \%$ |
| 5-9 years | 465, 071 | 2. $07 \%$ | 0.71\% | 1. $53 \%$ | 2. $08 \%$ | 1. $40 \%$ | 2. $38 \%$ | 2. $38 \%$ |
| 10-19 years | 327, 994 | 0. $85 \%$ | 1. 05\% | 1. 05\% | 1. $39 \%$ | 1. $93 \%$ | 1. $30 \%$ | 1. $30 \%$ |
| 20 or more years | 1, 165, 155 | 0. $44 \%$ | 0. $27 \%$ | 1. 03\% | 1. $29 \%$ | 1. $87 \%$ | 0. $90 \%$ | 0. $90 \%$ |
| Unknown | 971, 467 | 0. 09\% | 0. 12\% | 0.16\% | 1. 00\% | 1. $06 \%$ | 0. 19\% | 0. 19\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 550, 422 | 0. 05\% | 0. 10\% | 0. 29\% | 1. $04 \%$ | 1. 14\% | 0.13\% | 0. 13\% |
| 1 l ocation only | 640, 062 | 0. $75 \%$ | 0. $35 \%$ | 0. 99\% | 0. $76 \%$ | 0. 80\% | 1. $13 \%$ | 1. $13 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 552, 621 | 1. $75 \%$ | 1. $17 \%$ | 1. $87 \%$ | 1. $19 \%$ | 3. $25 \%$ | 3. $46 \%$ | 3. $46 \%$ |
| 25-49\% | 509, 290 | 1.13\% | 1. 05\% | 1. $31 \%$ | 1. $77 \%$ | 2. $84 \%$ | 2. $48 \%$ | 2. $48 \%$ |
| 50-74\% | 740, 987 | 1. $02 \%$ | 0. $91 \%$ | 1. $50 \%$ | 2. $49 \%$ | 3. $67 \%$ | 2. $24 \%$ | 2. $24 \%$ |
| 75\% or more | 1, 385, 932 | 0. $23 \%$ | 0. 19\% | 0. $58 \%$ | 0. $79 \%$ | 0. $90 \%$ | 0. $47 \%$ | 0. $47 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 112, 355 | 0. $46 \%$ | 0. $32 \%$ | 0.64\% | 0.79\% | 1. $59 \%$ | 0. 91\% | 0. 91\% |
| Has uni on empl oyees | 749, 073 | 0.76\% | 0. $85 \%$ | 0. 81\% | 3. $36 \%$ | 3. 19\% | 1. $42 \%$ | 1. $42 \%$ |
| Unknown | 985, 901 | 0. $28 \%$ | 0. $28 \%$ | 0.77\% | 0. 83\% | 1. 09\% | 0.56\% | 0.56\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 229, 948 | 0. $88 \%$ | 0. $38 \%$ | 1. $17 \%$ | 1. $76 \%$ | 1. $64 \%$ | 0. $88 \%$ | 0.88\% |
| Less than 50\% l ow wage | 878, 320 | 0. 55\% | 0. 35\% | 0.72\% | 0. 90\% | 1. $62 \%$ | 1. $00 \%$ | 1. 00\% |
| Unknown | 1, 496, 511 | 0. $25 \%$ | 0. 29\% | 0.68\% | 0. 69\% | 0. $94 \%$ | 0. 60\% | 0.60\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.
 Uni ted St at es, 1996
Char acteristics

Tot al

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees than 50 | 50 or more |  |
| empl oyees | emees | empl oyees | empl oyees |  |


| Uni ted St at es | 86. 5\% | 47. 3\% | 69. $7 \%$ | 85. 9\% | 95. 9\% | 98. 8\% | 62. 3\% | 97. 1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 60. 1\% | 33. $7 \%$ | 60. 8\% | 73. $3 \%$ | 68. $6 \%$ | 99. 5\% | 45. 1\% | 87. 4\% |
| M ni ng | 94. 5\% | 64. $6 \%$ | 65. 5\% | 98. $2 \%$ | 99. 6\% | 100. 0\% | 70. 0\% | 99. 7\% |
| Construction | 73. 7\% | 43. 7\% | 72. 3\% | 88. 8\% | 90. 3\% | 100. 0\% | 62. $4 \%$ | 92. 6\% |
| Manuf act uri ng | 94. 8\% | 62. 5\% | 79. $9 \%$ | 90. 0\% | 97. 8\% | 98. 6\% | 79. 2\% | 97. 9\% |
| Transp., commu., util. | 91. 1\% | 46. 2\% | 72. 5\% | 89. 2\% | 90. 7\% | 99. 6\% | 64. 9\% | 97. 3\% |
| Whol esal e trade | 91. 6\% | 60. $4 \%$ | 80. 5\% | 94. 7\% | 98. 9\% | 99. 3\% | 74. 7\% | 98. 9\% |
| Retail trade | 81. 3\% | 36. 9\% | 51. 8\% | 74. 7\% | 93. 0\% | 99. 5\% | 49. $6 \%$ | 96. 7\% |
| Fin., ins., real est. | 92. $4 \%$ | 60. 0\% | 93. 7\% | 96. 0\% | 99. 9\% | 96. 7\% | 74. 0\% | 97. 7\% |
| Ser vi ces | 85. 1\% | 49. $2 \%$ | 72. 5\% | 86. 5\% | 96. 3\% | 98. $7 \%$ | 62. 9\% | 96. 8\% |
| Unknown | 24. 9\% | 22. 6\% | 58. $3 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 24. 9\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 88. 9\% | 55. $4 \%$ | 72. 5\% | 85. 6\% | 95. 8\% | 98. $7 \%$ | 68. 6\% | 97. 0\% |
| For profit, uni ncorporated | 58. 7\% | 31. 2\% | 46. 9\% | 78. 1\% | 91. 7\% | 98. 6\% | 37. 9\% | 94. 1\% |
| Nonpr of it | 92. 9\% | 54. 2\% | 79. 8\% | 92. 1\% | 99. 6\% | 99. $2 \%$ | 70. 8\% | 99. 0\% |
| Unknown | 82. 8\% | 33. 3\% | 50.7\% | 78. 2\% | 87. 1\% | 99. 7\% | 40. $4 \%$ | 96. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 53. 1\% | 35. 6\% | 48. $4 \%$ | 70. 8\% | 80. 2\% | 99. 2\% | 43. $4 \%$ | 85. 1\% |
| 5-9 years | 67. 5\% | 42. 5\% | 62. $4 \%$ | 80. 7\% | 92. 3\% | 100. 0\% | 56. $4 \%$ | 90. 0\% |
| 10-19 years | 77. 9\% | 52. 0\% | 72. 0\% | 85. 3\% | 92. 3\% | 100. 0\% | 64. 9\% | 94. 3\% |
| 20 or more years | 93. 8\% | 63. 2\% | 85. 3\% | 94. 9\% | 99. 6\% | 99. 8\% | 79. 2\% | 99. 5\% |
| Unknown | 96. 1\% | 38. 1\% | 67. 1\% | 81. 2\% | 95. 0\% | 98. 3\% | 62. 5\% | 97. $4 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 97. 3\% | 67. 4\% | 82. 1\% | 90. $4 \%$ | 96. 5\% | 98. 8\% | 81. 4\% | 98. 0\% |
| 1 l ocati on onl y | 71. 7\% | 46. 9\% | 68. $6 \%$ | 84. 2\% | 95. 0\% | 100. 0\% | 60. $7 \%$ | 93. 6\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 53. 1\% | 12. $6 \%$ | 23. 6\% | 56. 6\% | 86. 1\% | 92. 7\% | 21. 6\% | 88. $2 \%$ |
| 25-49\% | 76. 1\% | 27. 3\% | 46. 7\% | 74. 9\% | 87. 9\% | 99. 2\% | 43. 7\% | 94. 7\% |
| 50-74\% | 81. 7\% | 43. 0\% | 58. $4 \%$ | 81. 0\% | 96. 2\% | 98. 1\% | 53. 8\% | 96. 2\% |
| 75\% or more | 91. 2\% | 58. 5\% | 81. 6\% | 90. 6\% | 96. 9\% | 99. 2\% | 73. $3 \%$ | 98. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 82. 5\% | 47. 8\% | 69. $4 \%$ | 85. 9\% | 95. 9\% | 99. $4 \%$ | 62. 3\% | 96. 7\% |
| Has uni on empl oyees | 97. 7\% | 73. 9\% | 87. 0\% | 96. 8\% | 98. 8\% | 99. 8\% | 87. 3\% | 99. 3\% |
| Unknown | 92. 1\% | 34. $4 \%$ | 63. 9\% | 78. $3 \%$ | 93. 1\% | 98. 0\% | 50. 1\% | 97. 0\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 64. 0\% | 18. $4 \%$ | 35. 7\% | 65. 9\% | 89. 0\% | 98. 5\% | 34. 6\% | 90. 1\% |
| Less than 50\% l ow wage | 87. 4\% | 55. 9\% | 79. 1\% | 91. 9\% | 97. 8\% | 98. 9\% | 70. 8\% | 97. 9\% |
| Unknown | 93. 8\% | 40. 3\% | 66. 2\% | 81. 7\% | 95. 1\% | 98. $7 \%$ | 55. 8\% | 97. 8\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 char acteristics: Uni ted St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $37 \%$ | 1. $05 \%$ | 0. $83 \%$ | 0. $51 \%$ | 0. $67 \%$ | 0. $30 \%$ | 0. $58 \%$ | 0. $34 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $87 \%$ | 3. $31 \%$ | 6. $80 \%$ | 9. $35 \%$ | 12. 85\% | 10. 49\% | 3. $21 \%$ | 4. $78 \%$ |
| M ni ng | 1. $55 \%$ | 11. 46\% | 14. 30\% | 23. $25 \%$ | 10. 50\% | 0.00\% | 7. 60\% | 0. $43 \%$ |
| Constr uct i on | 1. $68 \%$ | 2. 56\% | 3. 03\% | 2. $75 \%$ | 3. $80 \%$ | 0.00\% | 2. $39 \%$ | 2. $73 \%$ |
| Manuf act uri ng | 0. 60\% | 3. $45 \%$ | 2. $57 \%$ | 1. 11\% | 0. $94 \%$ | 1. 02\% | 1. 83\% | 0. 60\% |
| Transp., commu., util. | 2. $01 \%$ | 3. 72\% | 6. $29 \%$ | 2. 50\% | 6. $27 \%$ | 0.33\% | 2. $92 \%$ | 2. $22 \%$ |
| Whol esal e trade | 0. $53 \%$ | 2. $95 \%$ | 2. $74 \%$ | 1. $22 \%$ | 0. 51\% | 0. 29\% | 1. $14 \%$ | 0. $21 \%$ |
| Retail trade | 0. $37 \%$ | 2. $25 \%$ | 1. $37 \%$ | 1. $28 \%$ | 0. $82 \%$ | 0.18\% | 0. $84 \%$ | 0. $33 \%$ |
| Fin., ins., real est. | 1. $36 \%$ | 2. 53\% | 1. $80 \%$ | 1. $83 \%$ | 0. $07 \%$ | 2. $37 \%$ | 1. $61 \%$ | 1. $55 \%$ |
| Ser vi ces | 0. $68 \%$ | 1. $04 \%$ | 1. $77 \%$ | 1. $12 \%$ | 0. $99 \%$ | 0.74\% | 0. $65 \%$ | 0. 65\% |
| Unknown | 6. $05 \%$ | 5. $57 \%$ | 18. $46 \%$ * | 0. $00 \%$ | 0. $00 \%$ | 0.00\% | 6. $05 \%$ | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $38 \%$ | 1. $35 \%$ | 1. $08 \%$ | 0. 69\% | 0. $92 \%$ | 0. $39 \%$ | 0. $74 \%$ | 0. $35 \%$ |
| For profit, uni ncorporated | 1. $66 \%$ | 0. $84 \%$ | 3. $50 \%$ | 3. $15 \%$ | 3. $81 \%$ | 0. 70\% | 1. $32 \%$ | 2. $26 \%$ |
| Nonpr of it | 0. $86 \%$ | 2. $63 \%$ | 2. $90 \%$ | 2. 09\% | 0. $21 \%$ | 0.75\% | 1. $64 \%$ | 0. $49 \%$ |
| Unknown | 1. $40 \%$ | 3. $70 \%$ | 9. $29 \%$ | 8. 03\% | 4. $73 \%$ | 0. 15\% | 3. $26 \%$ | 1. $28 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $78 \%$ | 2. 31\% | 3. $70 \%$ | 4. $50 \%$ | 7. $38 \%$ | 0. $40 \%$ | 1. $44 \%$ | 4. $28 \%$ |
| 5-9 years | 1. 12\% | 1. 56\% | 1. $59 \%$ | 1. $72 \%$ | 2. $29 \%$ | 0.03\% | 1. 11\% | 1. $73 \%$ |
| 10-19 years | 0. $95 \%$ | 1. $44 \%$ | 1. $79 \%$ | 1. $62 \%$ | 3. 23\% | 0.02\% | 1. 71\% | 1. $33 \%$ |
| 20 or more years | 0. $23 \%$ | 2. 00\% | 0. $91 \%$ | 0. 69\% | 0. $24 \%$ | 0.11\% | 0. 48\% | 0. 11\% |
| Unknown | 0. $41 \%$ | 6. 05\% | 6. $60 \%$ | 2. $33 \%$ | 0. $78 \%$ | 0. $42 \%$ | 2. $63 \%$ | 0. $43 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $30 \%$ | 5. 55\% | 2. $23 \%$ | 1. $11 \%$ | 0. $57 \%$ | 0.31\% | 2. 06\% | 0. 30\% |
| 1 location only | 0. $56 \%$ | 1. $01 \%$ | 0. $82 \%$ | 0. $75 \%$ | 1. $50 \%$ | 0.00\% | 0. 62\% | 1. $14 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $39 \%$ | 1. $58 \%$ | 4. $31 \%$ | 3. $80 \%$ | 3. $37 \%$ | 3. 50\% | 1. $26 \%$ | 2. $47 \%$ |
| 25-49\% | 1. 15\% | 2. $20 \%$ | 3. $41 \%$ | 2. $74 \%$ | 3. $42 \%$ | 0. 35\% | 1. $69 \%$ | 0. 89\% |
| 50-74\% | 1. $27 \%$ | 1. 76\% | 2. 99\% | 3. 30\% | 1. $60 \%$ | 0.88\% | 1. $91 \%$ | 0.85\% |
| 75\% or more | 0. $32 \%$ | 1. 19\% | 1. $26 \%$ | 0. $81 \%$ | 0. $60 \%$ | 0. $29 \%$ | 0.65\% | 0. $29 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $36 \%$ | 1. 15\% | 0.76\% | 0. $44 \%$ | 0. 65\% | 0.13\% | 0. 63\% | 0. $39 \%$ |
| Has uni on empl oyees | 0. $22 \%$ | 2. $67 \%$ | 5. $66 \%$ | 1. $27 \%$ | 0. 89\% | 0.14\% | 1. $32 \%$ | 0. $30 \%$ |
| Unknown | 0. $70 \%$ | 1. $98 \%$ | 5. $35 \%$ | 3. $63 \%$ | 2. $53 \%$ | 0.63\% | 1. $69 \%$ | 0. $55 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.77\% | 1. $74 \%$ | 2. $51 \%$ | 1. $97 \%$ | 1. $75 \%$ | 0. $43 \%$ | 1. $52 \%$ | 0. $89 \%$ |
| Less than 50\% l ow wage | 0. $29 \%$ | 0. $98 \%$ | 0. 60\% | 0. $41 \%$ | 0. $76 \%$ | 0.57\% | 0. 50\% | 0. $37 \%$ |
| Unknown | 0.62\% | 2. 67\% | 4. $57 \%$ | 3. 02\% | 1. $63 \%$ | 0. 50\% | 1. 52\% | 0. $37 \%$ |

Source: Agency for Healthcare Research and Quality, Center for Cost and Financing St udi es. 1996 Medical Expenditure Panel Survey - Insurance Component. Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 81. $3 \%$ | 85. 2\% | 81. 8\% | 79. 0\% | 81. $9 \%$ | 81. 1\% | 82. $2 \%$ | 81. 1\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 74. 8\% | 76. 3\% | 60. 6\% | 64. 9\% | 52. 4\% | 95. 4\% | 69. $7 \%$ | 79. 6\% |
| M ni ng | 98. 3\% | 94. 5\% | 94. 3\% | 95. 8\% | 99. $4 \%$ | 98. 9\% | 92. 8\% | 99. 1\% |
| Constructi on | 76. 8\% | 85. 9\% | 78. 3\% | 66. 8\% | 74. 9\% | 86. 3\% | 77. 9\% | 75. 4\% |
| Manuf act uring | 93. 1\% | 88. 1\% | 90. 9\% | 90. 4\% | 92. 8\% | 94. 2\% | 90. 7\% | 93. $4 \%$ |
| Transp., commu., util. | 91. 8\% | 90. 8\% | 88. $2 \%$ | 86. 6\% | 84. 6\% | 95. 0\% | 88. 2\% | 92. $4 \%$ |
| Whol esal e trade | 88. 6\% | 92. 1\% | 92. 2\% | 93. 0\% | 93. 1\% | 82. 7\% | 92. 9\% | 87. 2\% |
| Retail trade | 63. 6\% | 76. 8\% | 73. 2\% | 68. 1\% | 68. 7\% | 58. 8\% | 72. 2\% | 61. 5\% |
| Fin., ins., real est. | 92. $7 \%$ | 91. 4\% | 88. 5\% | 93. 4\% | 92. $7 \%$ | 93. 3\% | 90. 7\% | 93. 2\% |
| Servi ces | 78. 7\% | 85. 2\% | 80. 4\% | 75. 9\% | 75. 5\% | 80. 0\% | 81. 5\% | 77. 7\% |
| Unknown | 91. $2 \%$ | 92. 1\% | 86. 3\% | 0. 0\% | 0.0\% | 0. $0 \%$ | 91. 2\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 81. 6\% | 86. 1\% | 83. 3\% | 81. 1\% | 82. 8\% | 80. $4 \%$ | 83. 5\% | 81. 1\% |
| For profit, uni ncorporated | 82. 6\% | 85. 8\% | 79. 2\% | 74. 0\% | 82. 6\% | 87. 8\% | 81. 5\% | 83. $4 \%$ |
| Nonpr of it | 79. 0\% | 78. 6\% | 72. 0\% | 70. 7\% | 77. 6\% | 84. 6\% | 73. 2\% | 80. 2\% |
| Unknown | 82. 6\% | 85. 0\% | 78. 2\% | 79. 3\% | 88. 3\% | 81. 0\% | 84. $7 \%$ | 82. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 78. $7 \%$ | 87. 1\% | 78. 8\% | 70. 8\% | 77. 4\% | 81. 2\% | 81. 5\% | 74. 1\% |
| 5-9 years | 78. $4 \%$ | 84. 5\% | 77. 5\% | 75. 4\% | 74. 6\% | 84. 2\% | 79. 1\% | 77. 6\% |
| 10-19 years | 80. 6\% | 86. 0\% | 84. 0\% | 80. 6\% | 75. 9\% | 78. 9\% | 83. 6\% | 78. 0\% |
| 20 or more years | 83. 5\% | 84. 3\% | 83. 4\% | 80. 1\% | 83. 1\% | 85. 6\% | 83. 3\% | 83. 6\% |
| Unknown | 80. 6\% | 77. 7\% | 77. 6\% | 84. 9\% | 85. 0\% | 79. $5 \%$ | 80. 1\% | 80. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 82. 4\% | 84. 6\% | 88. 4\% | 86. 9\% | 85. 2\% | 81. 1\% | 86. 1\% | 82. 3\% |
| 1 l ocation only | 79. 3\% | 85. 3\% | 81. 0\% | 76. 0\% | 76. 5\% | 81. 0\% | 81. 8\% | 76. 0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 29. 8\% | 45. 7\% | 34. 1\% | 33. 0\% | 36. 2\% | 23. $2 \%$ | 39. 2\% | 27. $3 \%$ |
| 25-49\% | 49. 0\% | 53. 3\% | 43. 9\% | 49. 4\% | 45. 1\% | 50. 4\% | 48. 2\% | 49. 2\% |
| 50-74\% | 66. 8\% | 70. 0\% | 66. 3\% | 66. 2\% | 64. 1\% | 68. 1\% | 67. 5\% | 66. 6\% |
| 75\% or more | 88. 5\% | 91. 6\% | 88. $7 \%$ | 86. 2\% | 89. 3\% | 88. $4 \%$ | 89. 0\% | 88. $4 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 82. 7\% | 85. 1\% | 82. 5\% | 79. 8\% | 82. 2\% | 84. 2\% | 82. 6\% | 82. 7\% |
| Has uni on empl oyees | 86. 3\% | 90. 1\% | 75. 3\% | 77. 1\% | 79. 4\% | 91. 8\% | 77. 2\% | 87. 5\% |
| Unknown | 76. 3\% | 84. 2\% | 79. 0\% | 73. $2 \%$ | 83. 1\% | 75. $4 \%$ | 81. 8\% | 76. 0\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 60. 3\% | 66. 2\% | 54. 4\% | 53. 8\% | 59. 9\% | 66. 0\% | 57. 6\% | 61. 3\% |
| Less than 50\% l ow wage | 86. 7\% | 87. 4\% | 85. 4\% | 84. 4\% | 86. 5\% | 88. 4\% | 85. 8\% | 87. 1\% |
| Unknown | 78. 3\% | 79. 8\% | 78.7\% | 75. 3\% | 82. 3\% | 77. 8\% | 79. 8\% | 78. 2\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $65 \%$ | 0.75\% | 0. $51 \%$ | 0. $99 \%$ | 0. $54 \%$ | 1. $18 \%$ | 0.44\% | 0. $80 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $86 \%$ | 2. $14 \%$ | 6. $70 \%$ | 9. $82 \%$ | 11. $88 \%$ | 12. $43 \%$ | 3. $88 \%$ | 8. $32 \%$ |
| M ni ng | 0. 89\% | 11. $48 \%$ | 17.66\% | 22. 76\% | 10. 49\% | 1. 53\% | 6. $40 \%$ | 0. 58\% |
| Constructi on | 2. $00 \%$ | 1. $95 \%$ | 3. $17 \%$ | 4. $74 \%$ | 5. $45 \%$ | 5. 71\% | 2. 06\% | 2. $78 \%$ |
| Manuf act uring | 0. 65\% | 2. 66\% | 1. $17 \%$ | 1. $35 \%$ | 0. $80 \%$ | 0.98\% | 0.79\% | 0. 67\% |
| Transp., commu., util. | 0. $93 \%$ | 2. 39\% | 1. $47 \%$ | 2. $07 \%$ | 3. $17 \%$ | 1. $24 \%$ | 1. $82 \%$ | 1. $16 \%$ |
| Whol esal e trade | 2. $85 \%$ | 1. $86 \%$ | 1. $36 \%$ | 1. $36 \%$ | 1. $27 \%$ | 5. 29\% | 0. 66\% | 3. $56 \%$ |
| Retail trade | 1. $44 \%$ | 2. 66\% | 2. $40 \%$ | 1. $93 \%$ | 1. $84 \%$ | 2. $48 \%$ | 1. $98 \%$ | 1. $94 \%$ |
| Fin., ins., real est. | 0. $96 \%$ | 1. $64 \%$ | 2. $07 \%$ | 0. $90 \%$ | 1. $07 \%$ | 1. $41 \%$ | 1. $34 \%$ | 0. $97 \%$ |
| Servi ces | 1. $08 \%$ | 1. $24 \%$ | 1. $25 \%$ | 1. $43 \%$ | 1. $26 \%$ | 1. $93 \%$ | 0.78\% | 1. $40 \%$ |
| Unknown | 13. $81 \%$ | 13. $94 \%$ | 25.77\% | 0. $00 \%$ | 0. 00\% | 0.00\% | 13. $81 \%$ | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 85\% | 0. 82\% | 0. $72 \%$ | 1. $06 \%$ | 0. $96 \%$ | 1. $48 \%$ | 0. 50\% | 1. $08 \%$ |
| For profit, uni ncorporated | 1. $25 \%$ | 1. 50\% | 3. $21 \%$ | 3. 15\% | 2. $54 \%$ | 2. $06 \%$ | 1. $68 \%$ | 1. $77 \%$ |
| Nonpr of it | 0. 64\% | 2. $49 \%$ | 2. $63 \%$ | 2. $68 \%$ | 1. $97 \%$ | 1. $34 \%$ | 1. $64 \%$ | 0. 66\% |
| Unknown | 2. $28 \%$ | 4. $94 \%$ | 9. $80 \%$ | 4. $96 \%$ | 3. 00\% | 3. $04 \%$ | 2. $52 \%$ | 2. $99 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $62 \%$ | 1. $30 \%$ | 1. $85 \%$ | 2. $43 \%$ | 6. $08 \%$ | 5. 80\% | 1. $17 \%$ | 3. $13 \%$ |
| 5-9 years | 1. $27 \%$ | 2. $09 \%$ | 2. $35 \%$ | 1. $77 \%$ | 5. $70 \%$ | 5. 85\% | 1. $36 \%$ | 2. $76 \%$ |
| 10-19 years | 0.72\% | 1. $02 \%$ | 1. $13 \%$ | 1. $75 \%$ | 1. $66 \%$ | 3. $32 \%$ | 1. $06 \%$ | 1. $16 \%$ |
| 20 or more years | 0. 80\% | 1. $30 \%$ | 1. $16 \%$ | 1. $77 \%$ | 1. $31 \%$ | 1. $35 \%$ | 0. 65\% | 1. $00 \%$ |
| Unknown | 1. $24 \%$ | 5. $94 \%$ | 5. $57 \%$ | 2. $54 \%$ | 1. $49 \%$ | 1. $56 \%$ | 5. $03 \%$ | 1. $25 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 85\% | 5. $21 \%$ | 2. $05 \%$ | 1. $56 \%$ | 0. 76\% | 1. $21 \%$ | 2. 71\% | 0. $87 \%$ |
| 1 location only | 0. $68 \%$ | 0. $64 \%$ | 0. $58 \%$ | 1. $06 \%$ | 2. $17 \%$ | 6. 11\% | 0. $50 \%$ | 1. $48 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $62 \%$ | 8. $14 \%$ | 6. $41 \%$ | 4. $04 \%$ | 6. $35 \%$ | 3. $36 \%$ | 2. $94 \%$ | 3. $15 \%$ |
| 25-49\% | 1. $96 \%$ | 2. $42 \%$ | 2. $71 \%$ | 2. $04 \%$ | 3. $34 \%$ | 3. 60\% | 1. 37\% | 2. $46 \%$ |
| 50-74\% | 1. $86 \%$ | 1. 80\% | 2. $25 \%$ | 2. $25 \%$ | 3. $46 \%$ | 3. $51 \%$ | 1. $69 \%$ | 2. $40 \%$ |
| 75\% or more | 0. $60 \%$ | 0. $69 \%$ | 0. $79 \%$ | 1. $20 \%$ | 0. $47 \%$ | 1. $25 \%$ | 0. $49 \%$ | 0.78\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $48 \%$ | 0.97\% | 0. $94 \%$ | 0. $98 \%$ | 0. $86 \%$ | 0. 80\% | 0.54\% | 0.73\% |
| Has uni on empl oyees | 0. 83\% | 4. 04\% | 6. $34 \%$ | 2. $79 \%$ | 2. $32 \%$ | 1. $20 \%$ | 2. 81\% | 1. $16 \%$ |
| Unknown | 2. $13 \%$ | 1. $67 \%$ | 2. $83 \%$ | 3. $85 \%$ | 2. $66 \%$ | 2. $72 \%$ | 1. $62 \%$ | 2. $31 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $22 \%$ | 4. 16\% | 3. $96 \%$ | 2. $44 \%$ | 2. $23 \%$ | 2. $46 \%$ | 2. $88 \%$ | 1. $63 \%$ |
| Less than 50\% l ow wage | 0. 31\% | 0. 62\% | 0. $70 \%$ | 0. 63\% | 0.78\% | 0. 64\% | 0. $39 \%$ | 0. $43 \%$ |
| Unknown | 1. $55 \%$ | 2. $76 \%$ | 2. $28 \%$ | 3. $49 \%$ | 1. $90 \%$ | 2. 05\% | 1. 50\% | 1. $69 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 that offer heal th insurance by firmsize and sel ected char acteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 85. 5\% | 81. 9\% | 79. 9\% | 82. 5\% | 85. 9\% | 87. 7\% | 81. 1\% | 86. 7\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 88. $4 \%$ | 84. 1\% | 77. 7\% | 90. 5\% | 76. 5\% | 96. 1\% | 82. 7\% | 93. 0\% |
| M ni ng | 90. 9\% | 57. 4\% | 96. 2\% | 66. 4\% | 94. 1\% | 96. 8\% | 70. 3\% | 93. 8\% |
| Constructi on | 82. 9\% | 80. 2\% | 79. 9\% | 78. 6\% | 85. 8\% | 92. $7 \%$ | 79.4\% | 86. 8\% |
| Manuf act uring | 88. $7 \%$ | 85. 7\% | 83. 6\% | 84. 9\% | 89. 5\% | 89. 6\% | 84. 5\% | 89. 3\% |
| Transp., commu., util. | 89. 1\% | 83. 7\% | 86. 7\% | 88. 1\% | 84. 3\% | 91. 0\% | 85. 5\% | 89. 7\% |
| Whol esal e trade | 90. 0\% | 87. 8\% | 79. $9 \%$ | 87. 3\% | 90. $7 \%$ | 93. 7\% | 85. 5\% | 91. 6\% |
| Retail trade | 80. 3\% | 79. $4 \%$ | 76. 7\% | 73. 5\% | 76. $5 \%$ | 83. 8\% | 76. 1\% | 81. 5\% |
| Fin., ins., real est. | 88. $4 \%$ | 80. 9\% | 85. 4\% | 86. 3\% | 90. 5\% | 89. 4\% | 83. 7\% | 89. $4 \%$ |
| Servi ces | 83. 0\% | 81. 5\% | 77. 5\% | 83. 0\% | 83. 6\% | 84. 2\% | 80. $4 \%$ | 83. 9\% |
| Unknown | 78. 1\% | 74. 5\% | 100. 0\% | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 78. 1\% | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 85. $7 \%$ | 82. $2 \%$ | 79. 8\% | 82. 8\% | 85. 7\% | 88. 1\% | 81. 3\% | 87. 0\% |
| For profit, uni ncorporated | 85. 5\% | 80. 4\% | 81. 0\% | 86. 7\% | 86. 6\% | 90. 6\% | 81. 2\% | 88. $4 \%$ |
| Nonpr of it | 83. 6\% | 78. 7\% | 80. 2\% | 78. 3\% | 85. 5\% | 84. 9\% | 78. 7\% | 84. 4\% |
| Unknown | 87. 8\% | 91. 1\% | 77. 4\% | 82. 8\% | 89. 7\% | 87. 5\% | 86. 8\% | 87. 9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 79. $7 \%$ | 83. 5\% | 74. 6\% | 79. $4 \%$ | 86. 4\% | 69. 7\% | 79. 2\% | 80. 8\% |
| 5-9 years | 81. 5\% | 79. 3\% | 80. 8\% | 81. 1\% | 86. 9\% | 77. 7\% | 80. 5\% | 82. 8\% |
| 10-19 years | 82. 7\% | 83. 5\% | 78. 7\% | 82. 4\% | 82. 9\% | 86. 7\% | 81. 2\% | 84. 0\% |
| 20 or more years | 83. 6\% | 80. 8\% | 80. 8\% | 81. 6\% | 83. 8\% | 85. 5\% | 81. 2\% | 84. 3\% |
| Unknown | 89. $4 \%$ | 83. 9\% | 93. 2\% | 89. 8\% | 89. 9\% | 89. 2\% | 89. $4 \%$ | 89. 4\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 88. 2\% | 83. 7\% | 90. 3\% | 87. 6\% | 87. 9\% | 88. 3\% | 89. 2\% | 88. 1\% |
| 1 l ocati on only | 80. 3\% | 81. 8\% | 78. 6\% | 80. 2\% | 82. 2\% | 71. 7\% | 80. 2\% | 80. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 67. 3\% | 70.7\% | 65. 9\% | 62. 3\% | 48. 5\% | 81. 5\% | 64. 9\% | 68. 2\% |
| 25-49\% | 77. 1\% | 72. $4 \%$ | 79. 5\% | 69. 6\% | 78. 0\% | 79. $4 \%$ | 72. 3\% | 78. 3\% |
| 50-74\% | 78. 8\% | 75. 6\% | 72. 6\% | 74. 3\% | 81. 6\% | 80. 4\% | 73. 3\% | 80. 4\% |
| 75\% or more | 86. 9\% | 83. 3\% | 80. 8\% | 84. 5\% | 87. 3\% | 88. 9\% | 82. $7 \%$ | 88. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 83. 6\% | 80. 8\% | 78. $4 \%$ | 81. 3\% | 86. 0\% | 85. 9\% | 80. 0\% | 85. 3\% |
| Has uni on empl oyees | 88. 0\% | 90. 4\% | 88. 0\% | 86. 6\% | 87. 8\% | 88. 2\% | 88. 7\% | 87. 9\% |
| Unknown | 88. 8\% | 89. 4\% | 89. 8\% | 90. 1\% | 83. 2\% | 89. $4 \%$ | 88. 7\% | 88. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 74. 6\% | 77. 6\% | 66. 4\% | 71. 8\% | 75. 8\% | 76. 1\% | 73. 8\% | 74. 8\% |
| Less than 50\% l ow wage | 85. 1\% | 81. 4\% | 80. 4\% | 83. 0\% | 87. 9\% | 87. 0\% | 81. 3\% | 86. 8\% |
| Unknown | 88. $4 \%$ | 89. 7\% | 84. 6\% | 87. 4\% | 84. 0\% | 89. 3\% | 85. 5\% | 88. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $38 \%$ | 0. 69\% | 1. $11 \%$ | 0. $84 \%$ | 0.79\% | 0.76\% | 0. 63\% | 0. $51 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $80 \%$ | 3. $30 \%$ | 4. $47 \%$ | 5. 07\% | 12. $48 \%$ | 11. 67\% | 2. 02\% | 5. $54 \%$ |
| M ni ng | 1. $89 \%$ | 13. 13\% | 18.00\% | 16. 39\% | 10. $46 \%$ | 1. 78\% | 8. $35 \%$ | 2. 09\% |
| Constr uct i on | 1. $44 \%$ | 2. $32 \%$ | 3. 07\% | 2. $43 \%$ | 2. 76\% | 3. 26\% | 1. 52\% | 2. 18\% |
| Manuf act uri ng | 0. $92 \%$ | 2. $46 \%$ | 1. $04 \%$ | 1. $54 \%$ | 1. $34 \%$ | 1. 18\% | 1. 13\% | 1. $07 \%$ |
| Transp., commu., util. | 1. $98 \%$ | 3. 57\% | 4. $56 \%$ | 2. 08\% | 5. 10\% | 3. 48\% | 2. $03 \%$ | 2. 32\% |
| Whol esal e trade | 0. 51\% | 1. 05\% | 2. $86 \%$ | 2. 13\% | 1. 69\% | 1. $42 \%$ | 1. 35\% | 0. 86\% |
| Retail trade | 1. 12\% | 1. $91 \%$ | 1. $89 \%$ | 2. 12\% | 1. 68\% | 1. 42\% | 1. 76\% | 1. $21 \%$ |
| Fin., ins., real est. | 1.11\% | 3. $44 \%$ | 2. 15\% | 1. $99 \%$ | 1. $92 \%$ | 1. $99 \%$ | 2. $36 \%$ | 1. $20 \%$ |
| Ser vi ces | 0. 81\% | 1. $02 \%$ | 1. $94 \%$ | 1. $20 \%$ | 1. $35 \%$ | 1. 75\% | 0. $91 \%$ | 1. $16 \%$ |
| Unknown | 14. 58\% | 14. $20 \%$ | 29.81\% | 0. 00\% | 0. $00 \%$ | 0.00\% | 14. 58\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.34\% | 0. 99\% | 1. $22 \%$ | 1. 00\% | 0. $95 \%$ | 0.63\% | 0.72\% | 0. $48 \%$ |
| For profit, uni ncorporated | 0. 55\% | 1. $10 \%$ | 2. $17 \%$ | 1. $29 \%$ | 1. $68 \%$ | 2. 29\% | 1. 13\% | 0.71\% |
| Nonpr of it | 1. $40 \%$ | 3. 09\% | 3. $57 \%$ | 1. $63 \%$ | 1. $89 \%$ | 3. 17\% | 1. $90 \%$ | 1. $77 \%$ |
| Unknown | 2. $55 \%$ | 3. $52 \%$ | 9. $63 \%$ | 5. $47 \%$ | 3. $24 \%$ | 3. $40 \%$ | 2. $94 \%$ | 2. $91 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $58 \%$ | 1. $61 \%$ | 3. $76 \%$ | 3. $27 \%$ | 4. $34 \%$ | 5. $26 \%$ | 1. $93 \%$ | 2. $92 \%$ |
| 5-9 years | 1. $06 \%$ | 1. $72 \%$ | 1. $29 \%$ | 3. 09\% | 3. $43 \%$ | 4. 89\% | 0.62\% | 2. $31 \%$ |
| 10-19 years | 0.71\% | 1. 07\% | 1. $52 \%$ | 1. 15\% | 1. $80 \%$ | 4. 02\% | 0. 89\% | 1. $04 \%$ |
| 20 or more years | 0.95\% | 1. 18\% | 1. $28 \%$ | 1. $18 \%$ | 1. $36 \%$ | 1. 55\% | 0.83\% | 1. $14 \%$ |
| Unknown | 0. 82\% | 5. $91 \%$ | 1. $82 \%$ | 1. $49 \%$ | 0. $81 \%$ | 1. $15 \%$ | 1. $84 \%$ | 0. 85\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $41 \%$ | 4. 79\% | 1. $31 \%$ | 1. $71 \%$ | 0. 62\% | 0.68\% | 0. $79 \%$ | 0. $43 \%$ |
| 1 l ocation only | 0. 83\% | 0. $62 \%$ | 1. $16 \%$ | 1. $22 \%$ | 1. $48 \%$ | 7. $31 \%$ | 0. $64 \%$ | 1. $38 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $11 \%$ | 5. $77 \%$ | 7. $07 \%$ | 5. $52 \%$ | 8. $17 \%$ | 3. $34 \%$ | 5. 32\% | 3. $46 \%$ |
| 25-49\% | 2. 32\% | 4. $75 \%$ | 3. $32 \%$ | 3. $23 \%$ | 4. $22 \%$ | 3. $40 \%$ | 2. 64\% | 2. $45 \%$ |
| 50-74\% | 1. $03 \%$ | 2. $09 \%$ | 2. $72 \%$ | 2. $66 \%$ | 2. $62 \%$ | 0. 58\% | 1. $25 \%$ | 1. $19 \%$ |
| 75\% or more | 0. $37 \%$ | 0.78\% | 1. $10 \%$ | 0. 69\% | 0. $71 \%$ | 0.75\% | 0. 66\% | 0. 51\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 53\% | 0. 93\% | 1. $08 \%$ | 0.71\% | 1. $04 \%$ | 0.45\% | 0.66\% | 0. 51\% |
| Has uni on empl oyees | 1. $28 \%$ | 1. $63 \%$ | 4. $89 \%$ | 2. $74 \%$ | 0. $74 \%$ | 1. $93 \%$ | 1. 14\% | 1. $36 \%$ |
| Unknown | 1. $06 \%$ | 2. $10 \%$ | 2. $08 \%$ | 2. $22 \%$ | 2. $55 \%$ | 1. 16\% | 1. $05 \%$ | 1. $11 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $99 \%$ | 2. $98 \%$ | 2. $14 \%$ | 2. 63\% | 2. $77 \%$ | 3. 12\% | 2. $79 \%$ | 2. $15 \%$ |
| Less than 50\% l ow wage | 0. $66 \%$ | 0.75\% | 1. $37 \%$ | 0. $92 \%$ | 0. $70 \%$ | 1. $41 \%$ | 0.75\% | 0. $86 \%$ |
| Unknown | 0.78\% | 1. $43 \%$ | 4. 03\% | 1. 76\% | 2. 05\% | 0.98\% | 1. 29\% | 0. $84 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 size and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 69. $5 \%$ | 69. 8\% | 65. 3\% | 65. 2\% | 70. $3 \%$ | 71. 2\% | 66. 7\% | 70. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 66. 1\% | 64. 2\% | 47. 1\% | 58. 7\% | 40. 1\% | 91. 7\% | 57. 7\% | 74. 1\% |
| M ni ng | 89. $4 \%$ | 54. 3\% | 90. 8\% | 63. 6\% | 93. 6\% | 95. 7\% | 65. 2\% | 93. 0\% |
| Constructi on | 63. 6\% | 68. 9\% | 62. 6\% | 52. 5\% | 64. 2\% | 80. 0\% | 61. 9\% | 65. 5\% |
| Manuf act uring | 82. 5\% | 75. 5\% | 76. 0\% | 76. 7\% | 83. 0\% | 84. 4\% | 76. 6\% | 83. 4\% |
| Transp., commu., util. | 81. 8\% | 76. 0\% | 76. $4 \%$ | 76. $4 \%$ | 71. 3\% | 86. 5\% | 75. 4 \% | 82. 8\% |
| Whol esal e trade | 79. 8\% | 80. 9\% | 73. 6\% | 81. 2\% | 84. 4\% | 77. 5\% | 79. $4 \%$ | 79. 9\% |
| Retail trade | 51. 1\% | 61. $0 \%$ | 56. $2 \%$ | 50.1\% | 52. 6\% | 49. 3\% | 54. 9\% | 50. 1\% |
| Fin., ins., real est. | 82. 0\% | 73. $9 \%$ | 75. 5\% | 80. 6\% | 83. 9\% | 83. 4\% | 75. 9\% | 83. 3\% |
| Servi ces | 65. 3\% | 69. 5\% | 62. 3\% | 63. 0\% | 63. 1\% | 67. 3\% | 65. 5\% | 65. 2\% |
| Unknown | 71. $2 \%$ | 68. 6\% | 86. 3\% | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 71. 2\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 69. 9\% | 70. 8\% | 66. $4 \%$ | 67. 2\% | 71. $0 \%$ | 70.8\% | 67. 9\% | 70. 5\% |
| For profit, uni ncorporated | 70. 7\% | 69. 0\% | 64. 2\% | 64. 1\% | 71. 6\% | 79.5\% | 66. 2\% | 73. 7\% |
| Nonpr of it | 66. 0\% | 61. 8\% | 57. 7\% | 55. 3\% | 66. 3\% | 71. 8\% | 57. 6\% | 67. 7\% |
| Unknown | 72. $5 \%$ | 77. $4 \%$ | 60. 5\% | 65. 6\% | 79. $2 \%$ | 70.9\% | 73. 5\% | 72. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 62. 8\% | 72. 7\% | 58. 8\% | 56. 2\% | 66. 9\% | 56. 5\% | 64. 5\% | 59. 9\% |
| 5-9 years | 63. 9\% | 66. 9\% | 62. 6\% | 61. 1\% | 64. 8\% | 65. 4\% | 63. 7\% | 64. 2\% |
| 10-19 years | 66. 7\% | 71. 8\% | 66. 1\% | 66. 5\% | 62. 9\% | 68. 4\% | 67. 9\% | 65. 6\% |
| 20 or more years | 69. 8\% | 68. 1\% | 67. 4\% | 65. 3\% | 69. 6\% | 73. 2\% | 67. 7\% | 70. 5\% |
| Unknown | 72. 0\% | 65. 2\% | 72. 3\% | 76. 2\% | 76. 3\% | 70. 9\% | 71. 5\% | 72. 0\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 72. 7\% | 70. 9\% | 79. 8\% | 76. 1\% | 74. 9\% | 71. 6\% | 76. 8\% | 72. 5\% |
| 1 l ocati on only | 63. 7\% | 69. 7\% | 63. $7 \%$ | 61. 0\% | 62. 9\% | 58. 1\% | 65. 6\% | 61. 1\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20.1\% | 32. 3\% | 22.5\% | 20.5\% | 17. 6\% | 18. 9\% | 25. 4 \% | 18. 6\% |
| 25-49\% | 37. 7\% | 38. 6\% | 34. 9\% | 34. 4\% | 35. 2\% | 40. 0\% | 34. 8\% | 38. 5\% |
| 50-74\% | 52. 7\% | 52. 9\% | 48. 1\% | 49. 2\% | 52. 3\% | 54. 7\% | 49. 5\% | 53. 6\% |
| 75\% or more | 76. $9 \%$ | 76. 2\% | 71. 7\% | 72. 8\% | 78. $0 \%$ | 78. 6\% | 73. 6\% | 77. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 69. 1\% | 68. 8\% | 64. 7\% | 64. 9\% | 70. 6\% | 72. 3\% | 66. 1\% | 70. 5\% |
| Has uni on empl oyees | 75. 9\% | 81. 4\% | 66. 2\% | 66. 7\% | 69. 7\% | 81. 0\% | 68. 5\% | 76. 9\% |
| Unknown | 67. 8\% | 75. 3\% | 70. 9\% | 66. 0\% | 69. 1\% | 67. 4\% | 72. 6\% | 67. 5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 45. 0\% | 51. 4\% | 36. 1\% | 38.7\% | 45. 4\% | 50. 3\% | 42. 5\% | 45. 8\% |
| Less than 50\% l ow wage | 73. 8\% | 71. 2\% | 68. 6\% | 70. 1\% | 76. 0\% | 76. 9\% | 69. 8\% | 75. 6\% |
| Unknown | 69. $2 \%$ | 71. 6\% | 66. 6\% | 65. 8\% | 69. 1\% | 69. 5\% | 68. 2\% | 69. 3\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $25-99$ empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $44 \%$ | 0. $95 \%$ | 0. $84 \%$ | 0. $85 \%$ | 0.74\% | 0. $82 \%$ | 0. $60 \%$ | 0. $51 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $47 \%$ | 3. $58 \%$ | 4. $11 \%$ | 8. $99 \%$ | 8. $66 \%$ | 12. 95\% | 3. $44 \%$ | 9. $57 \%$ |
| M ni ng | 1. $85 \%$ | 12. $25 \%$ | 17. 35\% | 15. 88\% | 10. $46 \%$ | 2. $22 \%$ | 6. $78 \%$ | 2. $27 \%$ |
| Constructi on | 2. 19\% | 3. 11\% | 3. $74 \%$ | 4. 34\% | 5. 35\% | 6. $44 \%$ | 2. $17 \%$ | 2. $84 \%$ |
| Manuf act uring | 0. 88\% | 2. $89 \%$ | 1. $74 \%$ | 1. $98 \%$ | 1. $52 \%$ | 1. $28 \%$ | 1. $42 \%$ | 1. $05 \%$ |
| Transp., commu., util. | 1. $31 \%$ | 4. $24 \%$ | 4. 00\% | 2. $27 \%$ | 5. $55 \%$ | 3. $07 \%$ | 1. $94 \%$ | 1. $71 \%$ |
| Whol esal e trade | 2. $65 \%$ | 2. 07\% | 2. 51\% | 2. $57 \%$ | 2. $37 \%$ | 5. $40 \%$ | 1. $20 \%$ | 3. $17 \%$ |
| Retail trade | 1. $62 \%$ | 2. $37 \%$ | 2. $53 \%$ | 0. $88 \%$ | 1. $94 \%$ | 2. $41 \%$ | 1. $36 \%$ | 1. $99 \%$ |
| Fin., ins., real est. | 1. $59 \%$ | 3. 19\% | 2. $73 \%$ | 2. $25 \%$ | 2. 13\% | 2. $71 \%$ | 2. $28 \%$ | 1. $79 \%$ |
| Servi ces | 1. 10\% | 1. $49 \%$ | 1. $89 \%$ | 1. $96 \%$ | 1. $28 \%$ | 1. $80 \%$ | 1. $08 \%$ | 1. $38 \%$ |
| Unknown | 13. $24 \%$ | 12. $98 \%$ | 25.77\% | 0. 00\% | 0. 00\% | 0.00\% | 13. $24 \%$ | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 62\% | 1. $25 \%$ | 0.75\% | 0. $96 \%$ | 0. $96 \%$ | 1. 00\% | 0. 58\% | 0.74\% |
| For profit, uni ncorporated | 1. $35 \%$ | 1. $56 \%$ | 1. $96 \%$ | 3. $18 \%$ | 2. $84 \%$ | 3. $41 \%$ | 1. $99 \%$ | 1. $78 \%$ |
| Nonpr of it | 1. $26 \%$ | 3. $22 \%$ | 2. $65 \%$ | 2. $96 \%$ | 1. $73 \%$ | 2. $58 \%$ | 1. $77 \%$ | 1. $68 \%$ |
| Unknown | 3. $07 \%$ | 6. $25 \%$ | 8. $91 \%$ | 5. $58 \%$ | 4. $94 \%$ | 4. $03 \%$ | 4. $11 \%$ | 3. $94 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $59 \%$ | 1. $71 \%$ | 2. $82 \%$ | 3. $47 \%$ | 6. $77 \%$ | 4. $70 \%$ | 1. 85\% | 3. $50 \%$ |
| 5-9 years | 1. $37 \%$ | 2. $63 \%$ | 2. $22 \%$ | 3. $00 \%$ | 5. $56 \%$ | 5. $67 \%$ | 1. $39 \%$ | 2. $28 \%$ |
| 10-19 years | 0. $79 \%$ | 1. $36 \%$ | 1. 18\% | 1. $50 \%$ | 2. $06 \%$ | 4. $49 \%$ | 0. $94 \%$ | 1. $24 \%$ |
| 20 or more years | 0. $95 \%$ | 1. 76\% | 1. $60 \%$ | 1. $87 \%$ | 1. $60 \%$ | 1. $61 \%$ | 0. $99 \%$ | 1. $22 \%$ |
| Unknown | 0. 81\% | 8. $10 \%$ | 4. $99 \%$ | 2. $75 \%$ | 1. $64 \%$ | 1. $11 \%$ | 5. $41 \%$ | 0.78\% |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $53 \%$ | 6. 85\% | 2. $34 \%$ | 2. $31 \%$ | 0. $76 \%$ | 0. 76\% | 2. $74 \%$ | 0. $54 \%$ |
| 1 l ocati on only | 0. $66 \%$ | 0. $81 \%$ | 0. $88 \%$ | 1. $13 \%$ | 1. $58 \%$ | 7. $30 \%$ | 0. $60 \%$ | 1. $42 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1. $93 \%$ | 6. $67 \%$ | 6. $09 \%$ | 2. $20 \%$ | 2. $78 \%$ | 3. $30 \%$ | 2. $40 \%$ | 2. $51 \%$ |
| 25-49\% | 2. $22 \%$ | 1. $89 \%$ | 1. $97 \%$ | 2. $50 \%$ | 2. $87 \%$ | 3. $56 \%$ | 1. $25 \%$ | 2. $67 \%$ |
| 50-74\% | 1. $83 \%$ | 2. $06 \%$ | 2. 19\% | 2. $46 \%$ | 3. $22 \%$ | 3. 02\% | 1. $70 \%$ | 2. $31 \%$ |
| 75\% or more | 0. $35 \%$ | 0. $98 \%$ | 0. $98 \%$ | 0. 81\% | 0. $81 \%$ | 0.99\% | 0. $73 \%$ | 0. $53 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 61\% | 1. $39 \%$ | 1. $01 \%$ | 0. $91 \%$ | 0.95\% | 0.89\% | 0. $71 \%$ | 0.79\% |
| Has uni on empl oyees | 1. $22 \%$ | 4. $65 \%$ | 7. $45 \%$ | 3. $02 \%$ | 1. $97 \%$ | 1. $95 \%$ | 2. $74 \%$ | 1. $48 \%$ |
| Unknown | 1. $61 \%$ | 1. $91 \%$ | 3. $98 \%$ | 3. $48 \%$ | 2. $55 \%$ | 2. $15 \%$ | 1. $78 \%$ | 1. $71 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $53 \%$ | 4. 11\% | 2. $73 \%$ | 2. $43 \%$ | 2. $38 \%$ | 3. 11\% | 2. 66\% | 2. $03 \%$ |
| Less than 50\% l ow wage | 0. 54\% | 0.95\% | 1. $16 \%$ | 0. $92 \%$ | 0. $98 \%$ | 1. 07\% | 0. 63\% | 0. $77 \%$ |
| Unknown | 1. $12 \%$ | 3. $45 \%$ | 4. $05 \%$ | 3. $39 \%$ | 2. $25 \%$ | 1. $61 \%$ | 1. $49 \%$ | 1. $25 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

Table I.B.2.b.(1)(1996) Percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\text { Less than } 50$ employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 46.0\% | 12.6\% | 11.8\% | 19.4\% | 39.3\% | 66.9\% | 13.1\% | 54.8\% |
| Industry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 39.2\% | 6.5\%* | 2.5\%* | 4.8\%* | 14.4\%* | 81.0\% | 5.5\%* | 63.8\% |
| Mining | 75.5\% | 36.1\%* | 5.0\%* | 39.0\%* | 74.3\% | 87.6\% | 20.6\%* | 81.3\% |
| Construction | 29.8\% | 15.7\% | 11.0\%* | 15.7\% | 50.1\% | 59.6\% | 12.4\% | 48.2\% |
| Manufacturing | 53.1\% | 16.8\% | 13.9\% | 20.2\% | 46.9\% | 67.3\% | 14.6\% | 58.7\% |
| Transp., commu., util. | 53.7\% | 5.8\%* | 26.9\%* | 28.2\% | 36.2\% | 66.1\% | 19.9\% | 58.6\% |
| Wholesale trade | 47.9\% | 8.0\% | 6.6\%* | 23.4\% | 56.6\% | 70.6\% | 10.1\% | 60.2\% |
| Retail Trade | 46.6\% | 8.2\% | 8.5\% | 14.7\% | 35.6\% | 67.4\% | 11.1\% | 56.4\% |
| Fin., ins., real est. | 49.6\% | 3.4\% | 10.0\%* | 19.1\% | 42.1\% | 68.2\% | 8.3\% | 57.9\% |
| Services | 38.2\% | 16.1\% | 11.8\% | 19.5\% | 27.1\% | 63.8\% | 14.6\% | 46.3\% |
| Unknown | 57.0\% | 55.6\% | 63.7\%* | 0.0\% | 0.0\% | 0.0\% | 57.0\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporat | 43.7\% | 8.7\% | 10.1\% | 17.0\% | 42.2\% | 67.3\% | 10.9\% | 55.2\% |
| For profit, unincorpor | 34.3\% | 9.1\% | 5.4\%* | 22.6\% | 38.1\% | 69.3\% | 10.2\% | 48.3\% |
| Nonprofit | 38.1\% | 27.7\% | 23.4\% | 17.1\% | 27.0\% | 55.8\% | 22.5\% | 40.7\% |
| Unknown | 54.6\% | 18.2\% | 14.5\% | 25.6\% | 43.4\% | 69.6\% | 16.5\% | 60.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 24.8\% | 11.5\% | 10.5\% | 22.0\% | 53.5\% | 74.2\% | 12.2\% | 47.7\% |
| 5-9 years | 25.5\% | 13.5\% | 11.5\% | 19.0\% | 38.1\% | 63.5\% | 13.4\% | 40.8\% |
| 10-19 years | 27.2\% | 12.2\% | 13.5\% | 20.8\% | 27.8\% | 70.4\% | 14.8\% | 38.5\% |
| 20 or more years | 40.8\% | 12.7\% | 9.4\% | 16.3\% | 40.4\% | 62.9\% | 11.0\% | 49.0\% |
| Unknown | 61.8\% | 19.3\%* | 29.1\% | 27.0\% | 41.2\% | 68.4\% | 21.9\% | 62.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 57.6\% | 17.1\%* | 15.8\% | 20.8\% | 42.3\% | 66.8\% | 16.7\% | 59.1\% |
| 1 location only | 21.6\% | 12.4\% | 11.2\% | 18.8\% | 33.6\% | 70.4\% | 12.6\% | 34.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 38.6\% | 11.3\% | 3.3\%* | 11.5\%* | 12.4\%* | 71.3\% | 8.4\%* | 49.8\% |
| 25-49 \% | 45.5\% | 7.9\%* | 10.0\%* | 16.4\% | 32.0\% | 66.0\% | 15.8\% | 52.7\% |
| 50-74 \% | 36.1\% | 9.0\% | 6.9\%* | 14.8\% | 30.0\% | 55.6\% | 10.1\% | 43.1\% |
| 75\% or more | 47.1\% | 13.2\% | 12.4\% | 20.1\% | 40.8\% | 67.9\% | 13.4\% | 56.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 35.8\% | 10.4\% | 11.1\% | 17.8\% | 38.1\% | 60.2\% | 11.6\% | 46.0\% |
| Has union employees | 48.5\% | 47.8\% | 19.0\% | 19.8\% | 40.8\% | 57.5\% | 27.4\% | 51.0\% |
| Unknown | 68.2\% | 13.0\% | 13.1\% | 34.2\% | 45.2\% | 76.2\% | 17.9\% | 71.5\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 30.6\% | 6.6\% | 8.8\%* | 12.8\% | 20.6\% | 59.5\% | 11.0\% | 36.8\% |
| Less than 50\% low wage | 36.4\% | 13.0\% | 11.1\% | 17.8\% | 40.1\% | 59.1\% | 12.3\% | 46.7\% |
| Unknown | 65.2\% | 11.9\% | 19.0\% | 33.8\% | 45.0\% | 73.2\% | 22.0\% | 67.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Table I.B.2.b.(1)(1996) Standard error for percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1.07\% | 1.25\% | 1.46\% | 1.24\% | 1.52\% | 1.70\% | 0.64\% | 1.21\% |
| Industry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8.67\% | 2.01\%* | 3.24\%* | 5.65\%* | 11.00\%* | 13.84\% | 1.69\%* | 11.17\% |
| Mining | 5.36\% | 12.92\%* | 4.04\%* | 12.69\%* | 14.21\% | 7.12\% | 10.16\%* | 5.60\% |
| Construction | 2.75\% | 4.46\% | 4.40\%* | 3.40\% | 7.43\% | 9.44\% | 1.87\% | 3.80\% |
| Manufacturing | 2.83\% | 4.80\% | 3.00\% | 2.87\% | 4.02\% | 3.56\% | 2.17\% | 2.84\% |
| Transp., commu., util. | 5.61\% | 1.99\%* | 8.76\%* | 7.00\% | 7.76\% | 6.52\% | 5.52\% | 5.88\% |
| Wholesale trade | 2.65\% | 1.71\% | 2.05\%* | 4.75\% | 4.30\% | 3.86\% | 1.33\% | 3.34\% |
| Retail Trade | 1.27\% | 1.24\% | 1.83\% | 2.25\% | 5.90\% | 2.14\% | 1.86\% | 1.79\% |
| Fin., ins., real est. | 2.41\% | 0.94\% | 3.86\%* | 4.33\% | 4.64\% | 2.92\% | 1.50\% | 2.51\% |
| Services | 1.67\% | 2.43\% | 1.80\% | 2.04\% | 3.20\% | 3.88\% | 1.21\% | 2.20\% |
| Unknown | 16.14\% | 15.87\% | 20.50\%* | 0.00\% | 0.00\% | 0.00\% | 16.14\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporat | 1.93\% | 0.61\% | 1.57\% | 1.35\% | 2.17\% | 3.08\% | 0.68\% | 2.19\% |
| For profit, unincorpor | 3.37\% | 1.28\% | 2.61\%* | 6.04\% | 7.08\% | 6.73\% | 1.38\% | 4.60\% |
| Nonprofit | 3.56\% | 4.97\% | 4.49\% | 1.90\% | 3.01\% | 5.35\% | 2.87\% | 3.85\% |
| Unknown | 2.10\% | 4.23\% | 3.19\% | 2.83\% | 4.17\% | 2.52\% | 2.33\% | 2.20\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.69\% | 3.15\% | 2.07\% | 5.22\% | 8.87\% | 7.75\% | 2.22\% | 5.05\% |
| 5-9 years | 3.42\% | 2.87\% | 2.95\% | 3.11\% | 6.73\% | 11.33\% | 2.32\% | 5.21\% |
| 10-19 years | 2.79\% | 2.17\% | 2.59\% | 2.41\% | 4.88\% | 7.88\% | 1.23\% | 5.27\% |
| 20 or more years | 0.93\% | 2.16\% | 1.78\% | 1.35\% | 2.28\% | 2.35\% | 1.09\% | 0.95\% |
| Unknown | 1.80\% | 7.68\%* | 7.46\% | 4.01\% | 4.38\% | 2.19\% | 3.84\% | 1.80\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.10\% | 6.59\%* | 4.21\% | 2.08\% | 2.88\% | 1.61\% | 2.71\% | 1.06\% |
| 1 location only | 1.10\% | 1.28\% | 1.21\% | 1.93\% | 2.35\% | 10.15\% | 0.69\% | 2.54\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4.42\% | 2.93\% | 1.35\%* | 4.05\%* | 5.26\%* | 6.63\% | 3.25\%* | 4.55\% |
| 25-49 \% | 4.35\% | 3.10\%* | 3.34\%* | 3.96\% | 7.29\% | 5.89\% | 3.33\% | 5.20\% |
| 50-74 \% | 3.44\% | 0.87\% | 3.00\%* | 2.81\% | 5.26\% | 3.78\% | 1.85\% | 3.86\% |
| 75\% or more | 1.14\% | 1.49\% | 1.76\% | 1.22\% | 1.57\% | 1.79\% | 0.58\% | 1.33\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1.34\% | 1.20\% | 1.34\% | 1.35\% | 1.43\% | 2.25\% | 0.85\% | 1.46\% |
| Has union employees | 3.29\% | 8.80\% | 4.69\% | 3.29\% | 4.95\% | 4.43\% | 4.31\% | 3.56\% |
| Unknown | 1.58\% | 2.61\% | 3.85\% | 5.64\% | 5.85\% | 2.36\% | 3.76\% | 1.69\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2.97\% | 1.70\% | 2.77\%* | 3.33\% | 2.86\% | 5.37\% | 2.56\% | 3.71\% |
| Less than $50 \%$ low wage | 1.07\% | 1.37\% | 1.66\% | 1.11\% | 1.66\% | 2.88\% | 0.81\% | 1.38\% |
| Unknown | 1.11\% | 2.61\% | 2.79\% | 4.41\% | 4.08\% | 1.75\% | 3.30\% | 1.12\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
 sel ected characteri stics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 43. 5\% | 14. 6\% | 15. $2 \%$ | 21. 3\% | 38. 0\% | 62. 1\% | 16. 3\% | 51. 2\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21. 1\% | 8. $3 \%$ * | 8. $6 \%$ * | 11. 8\% * | 30. $8 \%$ * | 37. $5 \%$ * | 9. $3 \%$ * | 32. 1\% |
| M ni ng | 40. 0\% | 0. 0\% | 0. 0\% | 0. 0\% | 30. 3\% * | 59. 5\% | 0. 0\% | 46. 0\% |
| Const ruct i on | 22. 6\% | 13. 5\% | 13. 5\% | 14. 6\% | 24. 4\% | 59. 2\% | 13. 0\% | 33. 5\% |
| Manuf act uri ng | 48. 1\% | 22. 0\% | 13. 5\% | 22. 3\% | 35. 6\% | 64. 1\% | 20. 8\% | 52. 4\% |
| Transp., commu., util. | 46. 8\% | 12. $3 \%$ * | 27. 5\% | 14. 1\% | 28. 8\% | 60. 9\% | 19. 8\% | 51. 2\% |
| Whol esal e trade | 42. 0\% | 7. 5\% | 20. 6\% | 16. $4 \%$ | 34. 5\% | 69. 3\% | 13. 6\% | 51. 4\% |
| Retail trade | 40. 2\% | 12. 1\% | 11. 3\% | 18. 9\% | 24. 3\% | 55. 4\% | 13. 8\% | 46. 8\% |
| Fin., ins., real est. | 58.7\% | 19. 5\% | 19. 7\% | 19. 9\% | 50. 2\% | 79. 4\% | 19. 6\% | 67. 2\% |
| Ser vi ces | 42. $2 \%$ | 15. 9\% | 14. 8\% | 26. 5\% | 45. 0\% | 59. 8\% | 17. 2\% | 50. 8\% |
| Unknown | 1. $2 \%$ * | 1. $4 \%$ * | 0. 0\% | 0. 0\% | 0. 0\% | 0. $0 \%$ | 1. $2 \%$ * | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 44. $2 \%$ | 14. 1\% | 14. 3\% | 20. 5\% | 33. 9\% | 64. 1\% | 15. 2\% | 52. $4 \%$ |
| For profit, uni ncorporated | 28.7\% | 12. 9\% | 20. 6\% | 18. 6\% | 38. 2\% | 45. 0\% | 16. 2\% | 37. 2\% |
| Nonpr of it | 44. 8\% | 20. 0\% | 15. 8\% | 25. 5\% | 47. 3\% | 57. 6\% | 21. 3\% | 49. 4\% |
| Unknown | 48. $6 \%$ | 17. $7 \%$ * | 29. $3 \%$ * | 32. 3\% | 61. 3\% | 49. 9\% | 29. $2 \%$ | 51. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 26. 0\% | 13. $4 \%$ | 13. 9\% | 40.7\% | 23. 3\% * | 42. 3\% | 18. 5\% | 38.6\% |
| 5-9 years | 17. 1\% | 9. 8\% | 9. $6 \%$ | 14. 6\% | 17. 2\% | 52. 5\% | 11. 6\% | 24. 1\% |
| 10-19 years | 24. 1\% | 15. 3\% | 14. 5\% | 13. 3\% | 30. 1\% | 54. 0\% | 14. 2\% | 32.7\% |
| 20 or more years | 36. 0\% | 15. 7\% | 18. 0\% | 19. 3\% | 35. 0\% | 53. 7\% | 17. 7\% | 41. 5\% |
| Unknown | 62. 2\% | 47. 8\% | 20. $5 \%$ * | 31. 2\% | 52. 5\% | 66. 2\% | 26. 7\% | 63. 1\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 55. 3\% | 34. 8\% | 21. 7\% | 21. 6\% | 41. 7\% | 63. 0\% | 20. 8\% | 56. 5\% |
| 1 l ocati on onl y | 21. $7 \%$ | 14. 0\% | 14. 5\% | 21. $2 \%$ | 31. 9\% | 36. $4 \%$ * | 15. 8\% | 29.4\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29. 3\% | 11. 1\% * | 6. $5 \%$ * | 19. 6\% | 19. 3\% | 42. 4\% | 13. 7\% | 33. 5\% |
| 25-49\% | 39. 1\% | 6. $7 \%$ * | 6. $8 \%$ * | 16. 4\% | 24. 8\% | 59. 6\% | 14. 1\% | 45. 8\% |
| 50-74\% | 39. 8\% | 10. $0 \%$ | 21. 1\% | 17. 5\% | 38. 5\% | 57. 3\% | 14. 1\% | 47. 3\% |
| 75\% or more | 45. 1\% | 16. 0\% | 15. $4 \%$ | 22. $4 \%$ | 39. 6\% | 64. 0\% | 16. 9\% | 53. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 34. 8\% | 14. 0\% | 14. $4 \%$ | 18. 5\% | 36. 1\% | 58. 5\% | 15. 2\% | 43. 7\% |
| Has uni on empl oyees | 54. 7\% | 21. 7\% | 32. 1\% | 32. 7\% | 43. 5\% | 67. 4\% | 33. 7\% | 57. 5\% |
| Unknown | 58. 3\% | 17. $4 \%$ | 11. $6 \%$ * | 37. 7\% | 43. 3\% | 63. $7 \%$ | 15. 0\% | 61. 0\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 31. 9\% | 10. 7\% * | 7. $6 \%$ | 21. 4\% | 30.6\% | 51. 5\% | 17. 5\% | 36. 8\% |
| Less than 50\% l ow wage | 36. 0\% | 14. 3\% | 15. 5\% | 18. 9\% | 37. 7\% | 59. 6\% | 15. 8\% | 45. 3\% |
| Unknown | 58.7\% | 20. 7\% | 19. $9 \%$ * | 35. 0\% | 43. 9\% | 64. 8\% | 19. 1\% | 61. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $07 \%$ | 0. $99 \%$ | 0. $89 \%$ | 1. $49 \%$ | 1. $26 \%$ | 1. $63 \%$ | 0. $38 \%$ | 1. $26 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. 55\% | 4. $19 \%$ * | 5. $17 \%$ * | 6. $76 \%$ * | 11. $31 \%$ * | 14. $08 \%$ * | 5. $77 \%$ * | 7. 76\% |
| M ni ng | 7. $82 \%$ | 0. 00\% | 0. $00 \%$ | 0. $00 \%$ | 10. $75 \%$ * | 11. 75\% | 0. 00\% | 9. 14\% |
| Construction | 2. $67 \%$ | 2. $56 \%$ | 3. $89 \%$ | 3. $82 \%$ | 5. $44 \%$ | 11. 48\% | 2. $03 \%$ | 5. 16\% |
| Manuf act uri ng | 2. $33 \%$ | 4. $27 \%$ | 3. $71 \%$ | 3. $53 \%$ | 4. 03\% | 2. $97 \%$ | 3. $59 \%$ | 2. 55\% |
| Transp., commu., util. | 3. $16 \%$ | 6. $09 \%$ * | 6. $66 \%$ | 4. $02 \%$ | 6. $78 \%$ | 4. 31\% | 4. $55 \%$ | 3. 60\% |
| Whol esal e trade | 2. $13 \%$ | 1. $70 \%$ | 4. $22 \%$ | 4. $72 \%$ | 4. $48 \%$ | 4. $81 \%$ | 3. 59\% | 2. $82 \%$ |
| Retail trade | 1. $87 \%$ | 2. $44 \%$ | 2. $84 \%$ | 2. $40 \%$ | 3. $12 \%$ | 3. $22 \%$ | 1. $59 \%$ | 2. $27 \%$ |
| Fin., ins., real est. | 2. $83 \%$ | 4. 08\% | 2. $59 \%$ | 2. 16\% | 5. 16\% | 3. $46 \%$ | 2. $63 \%$ | 3. 24\% |
| Servi ces | 1. $78 \%$ | 1. $98 \%$ | 2. 19\% | 2. $69 \%$ | 3. 19\% | 3. $79 \%$ | 1. $60 \%$ | 2. 13\% |
| Unknown | 0. $42 \%$ * | 0. $54 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. $00 \%$ | 0. $42 \%$ * | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $34 \%$ | 1. $48 \%$ | 0. 89\% | 1. $86 \%$ | 1. $80 \%$ | 1. $92 \%$ | 0. 65\% | 1. 66\% |
| For profit, uni ncorporat ed | 2. $19 \%$ | 1. $47 \%$ | 5. $94 \%$ | 4. $03 \%$ | 7. $23 \%$ | 9. $23 \%$ | 2. 05\% | 3. $97 \%$ |
| Nonpr of it | 2. $34 \%$ | 5. $89 \%$ | 4. 15\% | 4. $44 \%$ | 3. $99 \%$ | 5. $31 \%$ | 2. $84 \%$ | 3. $04 \%$ |
| Unknown | 4. $39 \%$ | 7. $48 \%$ * | 11. $82 \%$ * | 8. 93\% | 6. $38 \%$ | 5. $62 \%$ | 6. $27 \%$ | 4. 82\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $63 \%$ | 1. $92 \%$ | 3. 01\% | 8. $46 \%$ | 8. $12 \%$ * | 10. 93\% | 3. $28 \%$ | 6. 98\% |
| 5-9 years | 1. 75\% | 1. $79 \%$ | 2. 51\% | 3. $79 \%$ | 4. $50 \%$ | 10. 98\% | 1. $98 \%$ | 2. 58\% |
| 10-19 years | 1. $48 \%$ | 2. $60 \%$ | 2. $13 \%$ | 1. $79 \%$ | 4. 10\% | 5. 06\% | 1. $43 \%$ | 2. $64 \%$ |
| 20 or more years | 1. $96 \%$ | 2. $53 \%$ | 2. $21 \%$ | 2. $44 \%$ | 2. $77 \%$ | 3. $74 \%$ | 0. 80\% | 2. 39\% |
| Unknown | 1. 78\% | 12. $88 \%$ | 7. 52\% * | 2. $67 \%$ | 1. $74 \%$ | 1. $96 \%$ | 4. 85\% | 1. $87 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. 18\% | 9. $13 \%$ | 3. $31 \%$ | 2. $05 \%$ | 1. $38 \%$ | 1. $49 \%$ | 3. 11\% | 1. $24 \%$ |
| 1 location onl y | 1. $06 \%$ | 1. $02 \%$ | 1. $22 \%$ | 2. $25 \%$ | 2. $32 \%$ | 14. $27 \%$ * | 0. $68 \%$ | 1. $98 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $82 \%$ | 8. $70 \%$ * | 2. $85 \%$ * | 3. $84 \%$ | 4. $42 \%$ | 5. $92 \%$ | 3. $67 \%$ | 3. $51 \%$ |
| 25-49\% | 4. $16 \%$ | 2. $56 \%$ * | 2. $31 \%$ * | 3. $81 \%$ | 4. 54\% | 7. $34 \%$ | 3. $20 \%$ | 5. 07\% |
| 50-74\% | 3. $60 \%$ | 1. $90 \%$ | 3. $79 \%$ | 1. $68 \%$ | 7. $45 \%$ | 5. 03\% | 2. 02\% | 4. 36\% |
| 75\% or more | 1. $13 \%$ | 1. $46 \%$ | 1. $11 \%$ | 1. $81 \%$ | 1. $26 \%$ | 1. $73 \%$ | 0.51\% | 1. $26 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $34 \%$ | 1. $12 \%$ | 1. $07 \%$ | 1. $03 \%$ | 2. $07 \%$ | 2. $56 \%$ | 0.70\% | 1. $88 \%$ |
| Has uni on empl oyees | 2. $00 \%$ | 5. 79\% | 7. $99 \%$ | 6. $30 \%$ | 5. 11\% | 3. $32 \%$ | 5. 93\% | 2. $44 \%$ |
| Unknown | 2. 51\% | 3. $80 \%$ | 3. $71 \%$ * | 7. $85 \%$ | 6. $42 \%$ | 2. $72 \%$ | 1. 71\% | 2. $67 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. $56 \%$ | 3. $65 \%$ * | 2. $25 \%$ | 3. $42 \%$ | 2. $91 \%$ | 6. 06\% | 2. $71 \%$ | 2. 95\% |
| Less than 50\% l ow wage | 0. $94 \%$ | 1. $01 \%$ | 1. $02 \%$ | 1. $26 \%$ | 2. $37 \%$ | 1. $79 \%$ | 0. 66\% | 1. 29\% |
| Unknown | 2. $24 \%$ | 4. $74 \%$ | 6. $21 \%$ * | 7. 15\% | 4. $63 \%$ | 2. 33\% | 2. $52 \%$ | 2. $42 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 3(1996) Number of full-time private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 84, 793, 441 | 10, 328, 799 | 7, 449, 251 | 12, 660, 308 | 17,545, 681 |  | 36, 809, 402 | 23, 904, 477 | 60, 888, 965 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 276, 227 | 454, 929 | 175, 408 | 196, 393 | 140, 825 | * | 308, 671 | 750, 360 | 525, 866 |
| M ni ng | 613, 524 | 55, 916 | 26, 125 * | 50, 998 * | 166, 287 |  | 314, 197 | 97, 997 | 515, 527 |
| Constructi on | 4, 709, 446 | 1, 291, 727 | 910, 729 | 1, 171, 008 | 803, 973 |  | 532, 008 | 2, 856, 530 | 1, 852, 915 |
| Manuf act uri ng | 18, 069, 063 | 611, 303 | 998, 606 | 2, 225, 979 | 4, 683, 931 |  | 9, 549, 245 | 2, 764, 210 | 15, 304, 853 |
| Transp., commu., util. | 5, 489, 865 | 347, 222 | 426, 514 | 522, 039 | 907, 878 |  | 3, 286, 212 | 984, 851 | 4, 505, 015 |
| Whol esal e trade | 7, 049, 558 | 841, 464 | 614, 798 | 1, 315, 330 | 1, 527, 968 |  | 2, 749, 998 | 2, 034, 747 | 5, 014, 810 |
| Retail trade | 13, 762, 375 | 1, 754, 819 | 1, 297, 047 | 2, 117, 355 | 1, 837, 308 |  | 6, 755, 846 | 4, 191, 121 | 9, 571, 254 |
| Fin., ins., real est. | 7, 202, 003 | 798, 334 | 395, 687 | 723, 436 | 1, 369, 385 |  | 3, 915, 161 | 1, 483, 324 | 5, 718, 679 |
| Ser vi ces | 26, 553, 515 | 4, 109, 947 | 2, 599, 609 | 4, 337, 770 | 6, 108, 125 |  | 9, 398, 063 | 8, 673, 470 | 17, 880, 045 |
| Unknown | 67, 867 | 63, 139 | 4, 728 * | 0 | 0 |  | 0 | 67, 867 | 0 |
| Ownership |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 64, 616, 738 | 6,501, 228 | 6, 040, 435 | 10, 056, 118 | 12, 289, 388 |  | 29, 729, 569 | 17, 565, 479 | 47, 051, 259 |
| For profit, uni ncorporated | 6, 648, 070 | 2, 600, 755 | 742, 501 | 867, 655 | 1, 347, 357 |  | 1, 089, 802 | 3, 741, 769 | 2, 906, 301 |
| Nonpr of it | 10, 028, 226 | 745, 045 | 556, 132 | 1, 564, 074 | 3, 187, 210 |  | 3, 975, 765 | 1, 917, 274 | 8, 110, 952 |
| Unknown | 3, 500, 407 | 481, 772 | 110, 183 | 172, 461 * | 721, 725 |  | 2, 014, 265 | 679, 954 | 2, 820, 453 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 966, 402 | 2, 961, 408 | 1, 248, 242 | 1, 713, 683 | 621, 961 |  | 421, 109 | 5, 131, 696 | 1, 834, 707 |
| 5-9 years | 6, 924, 756 | 2, 207, 607 | 1, 334, 156 | 1, 615, 254 | 1, 200, 184 |  | 567, 555 | 4, 469, 190 | 2, 455, 566 |
| 10-19 years | 11, 101, 970 | 2, 477, 105 | 2, 056, 485 | 2, 745, 751 | 2, 415, 273 |  | 1, 407, 356 | 5, 961, 916 | 5, 140, 054 |
| 20 or more years | 27, 495, 158 | 2, 455, 948 | 2, 530, 390 | 5, 078, 762 | 7, 898, 821 |  | 9, 531, 237 | 7, 271, 643 | 20, 223, 514 |
| Unknown | 32, 305, 155 | 226, 731 | 279, 978 | 1, 506, 859 | 5, 409, 443 |  | 24, 882, 145 | 1, 070, 031 | 31, 235, 124 |
| Multi/single status |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 50, 950, 682 | 217, 420 | 669, 571 | 3, 428, 143 | 10, 917, 676 |  | 35, 717, 874 | 1, 974, 282 | 48, 976, 401 |
| 1 l ocati on onl y | 33, 842, 759 | 10, 111, 380 | 6, 779, 680 | 9, 232, 166 | 6, 628, 005 |  | 1, 091, 529 | 21, 930, 195 | 11, 912, 564 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 670, 294 | 81, 228 | 81, 691 | 152, 639 | 110, 976 |  | 243, 760 | 249, 990 | 420, 304 |
| 25-49\% | 2, 529, 631 | 347, 256 | 316, 979 | 458, 782 | 389, 790 |  | 1, 016, 824 | 905, 613 | 1, 624, 018 |
| 50-74\% | 7, 593, 920 | 1, 262, 952 | 737, 480 | 1, 118, 289 | 1, 702, 177 |  | 2, 773, 022 | 2, 534, 980 | 5, 058, 940 |
| 75\% or more | 73, 999, 596 | 8, 637, 364 | 6, 313, 101 | 10, 930, 598 | 15, 342, 737 |  | 32, 775, 796 | 20, 213, 894 | 53, 785, 703 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 53, 319, 468 | 9, 043, 749 | 6, 339, 352 | 10, 423, 524 | 12, 849, 024 |  | 14, 663, 819 | 20, 539, 163 | 32, 780, 305 |
| Has uni on empl oyees | 9, 147, 342 | 347, 521 | 387, 281 | 921, 892 | 2, 397, 096 |  | 5, 093, 552 | 1, 212, 566 | 7, 934, 776 |
| Unknown | 22, 326, 631 | 937, 529 | 722, 618 | 1, 314, 892 | 2, 299, 561 |  | 17, 052, 031 | 2, 152, 748 | 20, 173, 883 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 7, 503, 020 | 1, 265, 611 | 883, 233 | 1, 697, 733 | 2, 002, 836 |  | 1, 653, 607 | 3, 080, 688 | 4, 422, 332 |
| Less than 50\% l ow wage | 49, 252, 228 | 8, 023, 157 | 5, 767, 708 | 9, 208, 683 | 11, 727, 553 |  | 14, 525, 127 | 18, 326, 697 | 30, 925, 531 |
| Unknown | 28, 038, 194 | 1, 040, 032 | 798, 310 | 1, 753, 892 | 3, 815, 292 |  | 20, 630, 668 | 2, 497, 092 | 25, 541, 102 |

[^5]*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,621, 852 | 230,445 | 135, 750 | 514, 062 | 595, 026 | 1, 444, 383 | 416, 586 | 1,514, 232 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 197, 452 | 38,483 | 30, 334 | 59, 629 | 56, 444 * | 153, 743 | 64, 648 | 150, 715 |
| M ni ng | 98, 121 | 16, 520 | 4, 803 | 32, 296 * | 44, 609 | 75, 553 | 19, 094 | 93, 136 |
| Construction | 214, 688 | 68, 120 | 48, 088 | 133, 555 | 138, 744 | 102, 933 | 143, 357 | 198, 997 |
| Manuf act uri ng | 761, 429 | 63, 494 | 69, 852 | 81, 300 | 409, 876 | 733, 233 | 147, 253 | 780, 771 |
| Transp., commu., util. | 501, 533 | 32, 156 | 61, 698 | 55, 599 | 144, 158 | 431, 986 | 95, 170 | 486, 826 |
| Whol esal e trade | 444, 092 | 81, 421 | 45, 972 | 111, 314 | 181, 321 | 314, 550 | 122, 595 | 415, 321 |
| Retail trade | 380, 030 | 82, 002 | 57, 002 | 111, 214 | 124, 075 | 375, 004 | 59, 660 | 356, 565 |
| Fin., ins., real est. | 617, 581 | 63, 857 | 20, 444 | 59, 686 | 230, 057 | 464, 835 | 91, 630 | 589, 024 |
| Servi ces | 775, 324 | 107, 882 | 94, 183 | 434, 130 | 276, 030 | 730, 277 | 146, 820 | 786, 230 |
| Unknown | 7,915 | 6, 411 | 2,495 * | 0 | 0 | 0 | 7,915 | 0 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,526, 229 | 249, 966 | 124, 265 | 405, 171 | 533, 881 | 1, 311, 889 | 352, 837 | 1, 411, 316 |
| For profit, uni ncorporated | 226, 198 | 40, 607 | 55, 376 | 97, 997 | 138, 579 | 186, 188 | 102, 971 | 196, 817 |
| Nonpr of it | 402, 542 | 45, 737 | 51, 868 | 168, 368 | 318, 339 | 330, 911 | 90, 254 | 411, 990 |
| Unknown | 339, 425 | 37, 586 | 15, 316 | 32, 400 * | 122, 865 | 312, 611 | 38, 052 | 362, 064 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 369, 224 | 183, 192 | 102, 994 | 289, 567 | 87, 619 | 119, 223 | 206, 673 | 311, 316 |
| 5-9 years | 393, 143 | 77, 565 | 70, 714 | 135, 168 | 243, 333 | 141, 608 | 121, 893 | 326, 622 |
| 10-19 years | 290, 133 | 108, 181 | 116, 648 | 138, 295 | 172, 102 | 265, 482 | 170, 997 | 245, 104 |
| 20 or more years | 997, 230 | 110, 522 | 71, 678 | 233, 027 | 442, 512 | 756, 883 | 152, 037 | 913, 287 |
| Unknown | 982, 035 | 26, 581 | 40, 909 | 65, 638 | 233, 958 | 1, 030, 056 | 61, 731 | 974, 302 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 424, 773 | 30, 974 | 52,920 | 109, 462 | 482, 827 | 1, 366, 621 | 79,536 | 1, 384, 152 |
| 1 l ocati on only | 586, 818 | 218, 065 | 129,998 | 452, 852 | 376, 846 | 261, 912 | 381, 779 | 555, 603 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 80, 317 | 8, 370 | 5,711 | 21, 086 | 20, 376 | 52, 322 | 18, 759 | 72,937 |
| 25-49\% | 188, 274 | 15, 611 | 19, 987 | 29, 070 | 56, 466 | 129, 829 | 28, 062 | 176, 552 |
| 50-74\% | 483, 080 | 29, 111 | 34, 840 | 105, 158 | 177, 375 | 446, 096 | 54, 728 | 492, 586 |
| 75\% or more | 1, 314, 180 | 219, 304 | 149, 189 | 480, 534 | 532, 762 | 1, 108, 539 | 439, 426 | 1, 108, 390 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 944, 375 | 225, 245 | 129, 403 | 333, 918 | 406, 862 | 1, 125, 769 | 391, 250 | 1, 042, 666 |
| Has uni on empl oyees | 646, 251 | 101, 618 | 65, 677 | 120, 795 | 278, 287 | 534, 403 | 178, 770 | 591, 626 |
| Unknown | 1, 039, 201 | 48, 889 | 62, 125 | 208, 478 | 243, 806 | 872, 682 | 98, 035 | 1, 038, 251 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 199, 396 | 43, 743 | 37, 021 | 146, 041 | 187, 483 | 168, 556 | 57, 742 | 198, 735 |
| Less than 50\% l ow wage | 835, 718 | 219, 643 | 122, 670 | 282, 835 | 420, 710 | 987, 521 | 374, 372 | 916, 684 |
| Unknown | 1, 412, 837 | 52, 960 | 70, 261 | 234, 219 | 264, 863 | 1, 166, 648 | 118, 168 | 1, 414, 466 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 3. a(1996) Percent of number of fulltime private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 84, 793, 441 | 12. $2 \%$ | 8. $8 \%$ | 14. 9\% | 20. $7 \%$ | 43. $4 \%$ | 28. $2 \%$ | 71. 8\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 276, 227 | 35.6\% | 13. 7\% | 15. 4\% | 11. $0 \%$ * | 24. 2\% | 58. 8\% | 41. 2\% |
| M ni ng | 613, 524 | 9. 1\% | 4. 3\% * | 8. 3\% * | 27. 1\% | 51. 2\% | 16. 0\% | 84. 0\% |
| Construction | 4, 709, 446 | 27. 4 \% | 19.3\% | 24. 9\% | 17. 1\% | 11. 3\% | 60. 7\% | 39. 3\% |
| Manuf act uri ng | 18, 069, 063 | 3. $4 \%$ | 5. 5\% | 12. 3\% | 25. 9\% | 52. 8\% | 15. 3\% | 84. 7\% |
| Transp., commu., util. | 5, 489, 865 | 6. 3\% | 7. 8\% | 9. 5\% | 16. 5\% | 59. 9\% | 17. 9\% | 82. 1\% |
| Whol esal e trade | 7, 049, 558 | 11. 9\% | 8. $7 \%$ | 18. 7\% | 21. 7\% | 39. 0\% | 28. 9\% | 71. 1\% |
| Retail trade | 13, 762, 375 | 12. 8\% | 9. $4 \%$ | 15. $4 \%$ | 13. $4 \%$ | 49. 1\% | 30. 5\% | 69. 5\% |
| Fin., ins., real est. | 7, 202, 003 | 11. 1\% | 5. 5\% | 10. 0\% | 19.0\% | 54. 4\% | 20. 6\% | 79.4\% |
| Servi ces | 26, 553, 515 | 15. 5\% | 9. 8\% | 16. 3\% | 23. 0\% | 35. 4\% | 32. 7\% | 67. 3\% |
| Unknown | 67, 867 | 93. $0 \%$ | 7. $0 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 100. 0\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 64, 616, 738 | 10. 1\% | 9. 3\% | 15. 6\% | 19. 0\% | 46. 0\% | 27. 2\% | 72. 8\% |
| For profit, uni ncorporated | 6, 648, 070 | 39. 1\% | 11. 2\% | 13. 1\% | 20. 3\% | 16. $4 \%$ | 56. 3\% | 43. 7\% |
| Nonpr of it | 10, 028, 226 | 7. 4\% | 5. 5\% | 15. 6\% | 31. 8\% | 39. 6\% | 19. 1\% | 80. 9\% |
| Unknown | 3,500, 407 | 13. 8\% | 3. 1\% | 4. $9 \%$ * | 20.6\% | 57. 5\% | 19. $4 \%$ | 80. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 966, 402 | 42. 5\% | 17. 9\% | 24. 6\% | 8. 9\% | 6. 0\% | 73. 7\% | 26. 3\% |
| 5-9 years | 6, 924, 756 | 31. 9\% | 19. 3\% | 23. 3\% | 17. 3\% | 8. $2 \%$ | 64. 5\% | 35. 5\% |
| 10-19 years | 11, 101, 970 | 22.3\% | 18.5\% | 24. 7\% | 21. 8\% | 12.7\% | 53. 7\% | 46. 3\% |
| 20 or more years | 27, 495, 158 | 8. 9\% | 9. $2 \%$ | 18. 5\% | 28. $7 \%$ | 34. 7\% | 26. $4 \%$ | 73. 6\% |
| Unknown | 32, 305, 155 | 0. 7\% | 0. 9\% | 4. 7\% | 16. $7 \%$ | 77. 0\% | 3. 3\% | 96. 7\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 50, 950, 682 | 0. 4\% | 1. 3\% | 6. $7 \%$ | 21. 4\% | 70.1\% | 3. 9\% | 96. 1\% |
| 1 l ocati on only | 33, 842, 759 | 29. $9 \%$ | 20.0\% | 27. 3\% | 19.6\% | 3. $2 \%$ | 64. 8\% | 35. 2\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 670, 294 | 12. 1\% | 12. 2\% | 22. 8\% | 16. 6\% | 36. 4\% | 37. 3\% | 62. 7\% |
| 25-49\% | 2, 529, 631 | 13. 7\% | 12.5\% | 18. 1\% | 15. $4 \%$ | 40. 2\% | 35. 8\% | 64. 2\% |
| 50-74\% | 7,593, 920 | 16. 6\% | 9. 7\% | 14. 7\% | 22. $4 \%$ | 36. 5\% | 33. $4 \%$ | 66. 6\% |
| 75\% or more | 73, 999, 596 | 11. $7 \%$ | 8. 5\% | 14. 8\% | 20. $7 \%$ | 44. 3\% | 27. 3\% | 72. $7 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 53, 319, 468 | 17.0\% | 11. 9\% | 19. 5\% | 24. 1\% | 27. 5\% | 38. 5\% | 61. 5\% |
| Has uni on empl oyees | 9, 147, 342 | 3. 8\% | 4. $2 \%$ | 10. 1\% | 26. 2\% | 55. 7\% | 13. 3\% | 86. 7\% |
| Unknown | 22, 326, 631 | 4. $2 \%$ | 3. $2 \%$ | 5. 9\% | 10. 3\% | 76. $4 \%$ | 9. $6 \%$ | 90. $4 \%$ |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 7,503, 020 | 16. 9\% | 11. 8\% | 22. 6\% | 26. 7\% | 22.0\% | 41. 1\% | 58. 9\% |
| Less than 50\% l ow wage | 49, 252, 228 | 16. 3\% | 11. 7\% | 18.7\% | 23. 8\% | 29.5\% | 37. 2\% | 62. 8\% |
| Unknown | 28, 038, 194 | 3. 7\% | 2. 8\% | 6. 3\% | 13. 6\% | 73. 6\% | 8. 9\% | 91. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of rounding.
*Figure does not meet standard of reliability or precision.

Table I. B. 3. a(1996) St andard er ror for percent of number of full-time private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Less than 10 | $10-24$ | $25-99$ <br> empl oyees oyees | $100-999$ <br> empl oyees | 1000 or more <br> empl oyees | Less than 50 <br> empl oyees |
| ---: | ---: | ---: | ---: | ---: | ---: |
| emplor oyees |  |  |  |  |  |

Uni ted States
I ndustry group
Agric., fish., forest.
M ni ng
Construction
Manuf act uring
Transp., comm., util.
Whol esal e trade
Retail trade
Fin., ins., real est.
Servi ces
Owner shi p
For pr of it, i ncorpor at ed
For prof it, uni ncorporat ed
Nonnrof it
Unknown

Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown
Multi/single stat us
2 or more locations
1 location only
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown Unknown

Percent I ow- wage empl oyees $50 \%$ or more l ow wage Less than $50 \%$ I ow wage
Unknown

1, 621, 852

|  |  |  |
| ---: | :--- | :--- |
| 197,452 | $4.52 \%$ | $2.05 \%$ |
| 98,121 | $1.87 \%$ | $1.68 \%$ |
| 214,688 | $0.94 \%$ | $1.44 \%$ |
| 761,429 | $0.31 \%$ | $0.39 \%$ |
| 501,533 | $1.20 \%$ | $1.15 \%$ |
| 444,092 | $1.02 \%$ | $0.80 \%$ |
| 380,030 | $0.77 \%$ | $0.37 \%$ |
| 617,581 | $1.12 \%$ | $0.53 \%$ |
| 775,324 | $0.69 \%$ | $0.43 \%$ |
| 7,915 | $2.53 \%$ | $2.53 \%$ * |

1, 526, 229 226, 198 402, 542 339, 425

369, 224
393, 143
290, 133
997, 230 982, 035

1, 424, 773 586, 818
80,317
188,274
483,080

483, 080
1, 314, 180
944,375
646,251

1, 039, 201

## 199, 396

835, 718
$0.49 \%$
$0.84 \%$
0. $84 \%$
$\begin{array}{ll}0.95 \% & 0.64 \% \\ 0.51 \% & 0.36 \%\end{array}$
0. $26 \%$
. $31 \%$
0. $28 \%$
0. 19\%

| $0.36 \%$ | $0.29 \%$ |
| :--- | :--- |
| $1.36 \%$ | $0.84 \%$ |
| $0.47 \%$ | $0.54 \%$ |

0. $84 \%$
$0.54 \%$
1. $78 \%$
2. $52 \%$
3. $78 \%$
. $78 \%$
4. $10 \%$
5. 33\%
6. 11\%
. 09\%
7. $31 \%$
8. 06\%
9. 82\%
10. 31\%
11. $17 \%$
12. $04 \%$
13. $02 \%$
14. $15 \%$
15. $94 \%$
16. 19\%
17. 35\%
18. 85\%
19. $32 \%$
20. $57 \%$
21. 78\%
22. $98 \%$
23. $56 \%$
24. $56 \%$
25. $42 \%$
$3.00 \% ~ *$
$2.04 \%$
$0.73 \%$
$1.52 \%$
$1.74 \%$
$0.68 \%$
$1.16 \%$
$1.58 \%$
$0.00 \%$
26. $49 \%$ *
27. $84 \%$
28. $68 \%$
29. $16 \%$
30. $16 \%$
31. $03 \%$
$1.06 \%$
32. $08 \%$
33. $10 \%$
34. $00 \%$

| 6. $04 \%$ | $5.42 \%$ | $5.42 \%$ |
| :--- | :--- | :--- |
| $7.06 \%$ | $4.49 \%$ | $4.49 \%$ |
| 2. $31 \%$ | $3.29 \%$ | $3.29 \%$ |
| $2.34 \%$ | $1.05 \%$ | $1.05 \%$ |
| $3.60 \%$ | $2.57 \%$ | $2.57 \%$ |
| $2.08 \%$ | $1.82 \%$ | $1.82 \%$ |
| $1.54 \%$ | $0.72 \%$ | $0.72 \%$ |
| $3.04 \%$ | $1.81 \%$ | $1.81 \%$ |
| $1.84 \%$ | $1.06 \%$ | $1.06 \%$ |
| $0.00 \%$ | $0.00 \%$ | $0.00 \%$ |

$0.84 \%$
$1.85 \%$
2. $83 \%$
$2.86 \%$

| 1. $08 \%$ | $0.63 \%$ | $0.63 \%$ |
| :--- | :--- | :--- |
| 2. $45 \%$ | $1.80 \%$ | $1.80 \%$ |
| 2. $52 \%$ | $1.36 \%$ | $1.36 \%$ |

$0.63 \%$
$1.27 \%$

1. $73 \%$
2. $57 \% ~ *$
3. $86 \%$
4. $59 \%$

| 1. $63 \%$ | 2. $65 \%$ | 2. $65 \%$ |
| :---: | :---: | :---: |
| 1. $67 \%$ | 2. $82 \%$ | 2. $82 \%$ |
| 2. $14 \%$ | 1. $43 \%$ | 1. $43 \%$ |
| 1. $78 \%$ | 0. $75 \%$ | 0.75\% |
| 1. $03 \%$ | 0. $21 \%$ | 0. $21 \%$ |
| 1. $09 \%$ | 0. 14\% | 0. 14\% |
| 0. $73 \%$ | 1. $22 \%$ | 1. $22 \%$ |
| 4. $90 \%$ | 4. $18 \%$ | 4. $18 \%$ |
| 2. $90 \%$ | 2. $48 \%$ | 2. $48 \%$ |
| 3. $57 \%$ | 2. $25 \%$ | 2. $25 \%$ |
| 0. $92 \%$ | 0. $49 \%$ | 0. 49\% |
| 1. $64 \%$ | 1. $01 \%$ | 1. $01 \%$ |
| 3. $04 \%$ | 1. $57 \%$ | 1. $57 \%$ |
| 1. $20 \%$ | 0. 61\% | 0.61\% |
| 2. $18 \%$ | 1. $33 \%$ | 1. $33 \%$ |
| 1. $60 \%$ | 1. $01 \%$ | 1. $01 \%$ |
| 1. $00 \%$ | 0. $65 \%$ | 0. $65 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of rounding.
*Fi gure does not meet standard of reliability or precision.
 Uni ted St at es, 1996

Char act eristics
United St at es
I ndustry group
Agric., fish., forest.
Mni ng
Constructi on
Manuf act uring
Transp., comm., util.
Whol esal e trade
Ret ail trade
Fin., ins., real est.
Servi ces
Unknown

Owner shi p
For pr of it, i ncor por at ed
For profit, uni ncor por at ed Nonpr of it
Unknown

```
Age of firm
    Less than 5 years
    5-9 years
    10-19 years
    20 or nore years
```

    Unknown
    Multi/single status
2 or more l ocati
1 location onl $y$
Percent full-time empl oyees
Less than 25\%
25-49\%
50-74\%
75\% or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent low wage empl oyees
$50 \%$ or more l ow wage
Less than $50 \%$ l ow wage
Unknown

Tot al

| Less than 10 | $10-24$ | $25-99$ $100-999$ <br> empl oyees empl oyees | 1000 or <br> empl oyees | empl oyees |
| ---: | ---: | ---: | ---: | ---: |

Less than $50 \quad 50$ or more
empl oyees empl oyees

| 89. 9\% | 55. 3\% | 77. 4\% | 89. 1\% | 96. $7 \%$ | 99. 1\% | 69. 9\% | 97. 7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 66. $3 \%$ | 39. $6 \%$ | 59. 5\% | 81. $2 \%$ | 67. 1\% | 99. $5 \%$ | 50.6\% | 88. 6\% |
| 95. 5\% | 64. 7\% | 72. 9\% | 99. $7 \%$ | 99. $6 \%$ | 100. 0\% | 72. 6\% | 99. 9\% |
| 76. 6\% | 46. 9\% | 74. 0\% | 90. $2 \%$ | 91. 8\% | 100. 0\% | 65. 7\% | 93. 3\% |
| 95. 3\% | 66. 8\% | 81. 8\% | 90. 3\% | 97. 8\% | 98. 6\% | 81. 5\% | 97. 8\% |
| 92. 9\% | 52. $2 \%$ | 79. 3\% | 90. 6\% | 91. $7 \%$ | 99. $7 \%$ | 70. 8\% | 97. 7\% |
| 92. 6\% | 62. 9\% | 81. 6\% | 95. 7\% | 98. 9\% | 99. 2\% | 77. 0\% | 98. 9\% |
| 86. $4 \%$ | 46. 3\% | 67. 2\% | 81. 2\% | 95. 0\% | 99. 8\% | 60. 2\% | 97. 9\% |
| 94. 0\% | 66. $4 \%$ | 94. 0\% | 96. 0\% | 99. $9 \%$ | 97. 2\% | 78. 5\% | 98. 0\% |
| 89. 0\% | 58. $7 \%$ | 79. 5\% | 88. 8\% | 97. 0\% | 99. 6\% | 70. 8\% | 97. 8\% |
| 33. 1\% | 29. $7 \%$ | 78. $5 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 33. 1\% | 0. $0 \%$ |
| 91. $4 \%$ | 61. 1\% | 79. $2 \%$ | 89. 0\% | 96. $9 \%$ | 99. 1\% | 74. $4 \%$ | 97. 7\% |
| 67. 9\% | 39. $4 \%$ | 58. $4 \%$ | 84. 2\% | 92. 6\% | 99. 0\% | 46. 7\% | 95. 2\% |
| 95. 5\% | 68. 9\% | 87. 5\% | 93. 0\% | 99. 8\% | 99. 2\% | 80. $4 \%$ | 99. 1\% |
| 87. 0\% | 42. 6\% | 58. 5\% | 79.6\% | 87. 4\% | 99. 7\% | 49. 5\% | 96. 1\% |
| 61. 1\% | 43. 0\% | 59. $9 \%$ | 75. 9\% | 82. 9\% | 99. 5\% | 51. 5\% | 87. 8\% |
| 73. 8\% | 49. $7 \%$ | 70. $4 \%$ | 86. 2\% | 93. 1\% | 99. 9\% | 64. 0\% | 91. $7 \%$ |
| 82. 6\% | 59. 3\% | 78. 1\% | 88. 5\% | 93. $5 \%$ | 100. 0\% | 71. 7\% | 95. 2\% |
| 95. $7 \%$ | 71. 8\% | 90. $2 \%$ | 95. 8\% | 99. $6 \%$ | 99. $9 \%$ | 85. 0\% | 99. 5\% |
| 97. 1\% | 49. 8\% | 69. 5\% | 85. 2\% | 96. $2 \%$ | 98. $7 \%$ | 69. 1\% | 98. 0\% |
| 98. 0\% | 75. 3\% | 86. 5\% | 92. $7 \%$ | 97. 3\% | 99. 1\% | 85. 7\% | 98. 5\% |
| 77. 6\% | 54. $9 \%$ | 76. 5\% | 87. 7\% | 95. $6 \%$ | 100. 0\% | 68. $4 \%$ | 94. 5\% |
| 73. 8\% | 28. 8\% | 34. 0\% | 70.0\% | 89. 8\% | 97. 3\% | 40. 8\% | 93. 5\% |
| 77. $0 \%$ | 27. $7 \%$ | 47. 5\% | 75. 9\% | 88. $2 \%$ | 99. $2 \%$ | 44. 9\% | 94. 9\% |
| 82. $4 \%$ | 44. 1\% | 58. 8\% | 81. 0\% | 96. $2 \%$ | 98. 2\% | 54. 7\% | 96. 3\% |
| 91. $2 \%$ | 58. 3\% | 81. 7\% | 90. $7 \%$ | 97. 0\% | 99. 2\% | 73. 2\% | 98. 0\% |
| 86. 8\% | 55. $6 \%$ | 77. $3 \%$ | 89. $3 \%$ | 96. 8\% | 99. 5\% | 69. 8\% | 97. 4\% |
| 98. 1\% | 79. 6\% | 88. 9\% | 97. 4\% | 98. 6\% | 99. 9\% | 90. 3\% | 99. 3\% |
| 93. $9 \%$ | 43. $6 \%$ | 72. 5\% | 81. 2\% | 94. 1\% | 98. 5\% | 59. $0 \%$ | 97. 6\% |
| 70.7\% | 24. $2 \%$ | 41. 5\% | 71. 1\% | 89. $2 \%$ | 99. $2 \%$ | 42. 0\% | 90. $7 \%$ |
| 89. 8\% | 61. 4\% | 83. $4 \%$ | 93. $4 \%$ | 98. 3\% | 98. 9\% | 75. 6\% | 98. $2 \%$ |
| 95. 1\% | 46. $7 \%$ | 74. 0\% | 83. 5\% | 95. $6 \%$ | 99. 3\% | 62. 1\% | 98. 3\% |

[^6]*Fi gure does not meet standard of reliability or precision.
 sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $30 \%$ | 1. $07 \%$ | 1. $18 \%$ | 0.71\% | 0. $58 \%$ | 0. $28 \%$ | 0. $57 \%$ | 0. $28 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $41 \%$ | 4. $20 \%$ | 7. $68 \%$ | 10. 03\% | 12. $40 \%$ | 10. 49\% | 3. $83 \%$ | 4. $17 \%$ |
| M ni ng | 1. $37 \%$ | 11. 19\% | 14. 95\% | 23. 51\% | 10. 50\% | 0. 00\% | 8. $20 \%$ | 0. 13\% |
| Constr uct i on | 1. $52 \%$ | 2. $45 \%$ | 3. 35\% | 2. 55\% | 3. 33\% | 0.00\% | 2. 00\% | 2. 55\% |
| Manuf act uri ng | 0. 57\% | 3. $93 \%$ | 2. $20 \%$ | 1. $14 \%$ | 0. $96 \%$ | 1. 02\% | 1. $84 \%$ | 0. 61\% |
| Transp., commu., util. | 1. $77 \%$ | 3. $78 \%$ | 6. 61\% | 2. $75 \%$ | 5. 05\% | 0. 31\% | 2. $79 \%$ | 1. 72\% |
| Whol esal e trade | 0. $58 \%$ | 2. 55\% | 2. $74 \%$ | 1. $00 \%$ | 0. $49 \%$ | 0. 29\% | 1. $25 \%$ | 0. $21 \%$ |
| Retail trade | 0. $52 \%$ | 2. $32 \%$ | 1. $95 \%$ | 1. $12 \%$ | 0.76\% | 0. 11\% | 1. $23 \%$ | 0. $38 \%$ |
| Fin., ins., real est. | 0. $99 \%$ | 2. $44 \%$ | 1. $77 \%$ | 1. $82 \%$ | 0. 07\% | 1. $65 \%$ | 1. $36 \%$ | 1. $05 \%$ |
| Ser vi ces | 0. $49 \%$ | 1. $41 \%$ | 1. $89 \%$ | 1. $31 \%$ | 1. 04\% | 0.11\% | 1. 06\% | 0. $41 \%$ |
| Unknown | 8. $86 \%$ | 8. 39\% | 23. $63 \%$ * | 0. 00\% | 0. 00\% | 0.00\% | 8. 86\% | 0.00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $30 \%$ | 1. $48 \%$ | 1. $17 \%$ | 0. $74 \%$ | 0.77\% | 0. $36 \%$ | 0.72\% | 0. 29\% |
| For profit, uni ncorporated | 1. $88 \%$ | 0. $90 \%$ | 4. 18\% | 3. 64\% | 4. 18\% | 0. 63\% | 1. $74 \%$ | 2. 28\% |
| Nonpr of it | 0. $64 \%$ | 2. $53 \%$ | 3. 09\% | 2. 06\% | 0.08\% | 0. 63\% | 1. $37 \%$ | 0.44\% |
| Unknown | 1. $49 \%$ | 4. $47 \%$ | 11. 01\% | 8. 76\% | 5. 05\% | 0. 16\% | 3. $92 \%$ | 1. $31 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $10 \%$ | 2. $53 \%$ | 3. $69 \%$ | 5. $33 \%$ | 7. $67 \%$ | 0. $25 \%$ | 1. $71 \%$ | 4. $43 \%$ |
| 5-9 years | 0. $99 \%$ | 1. $66 \%$ | 1. $77 \%$ | 2. 15\% | 2. 59\% | 0.03\% | 1. 09\% | 1. $57 \%$ |
| 10-19 years | 0. $92 \%$ | 1. $59 \%$ | 2. 09\% | 1. $61 \%$ | 2. $46 \%$ | 0. 02\% | 1. 78\% | 1. 11\% |
| 20 or more years | 0. $21 \%$ | 1. $81 \%$ | 0. $46 \%$ | 0.70\% | 0. 29\% | 0. 14\% | 0. $48 \%$ | 0.13\% |
| Unknown | 0. $45 \%$ | 6. $25 \%$ | 6. $33 \%$ | 2. $71 \%$ | 0. 85\% | 0. $40 \%$ | 2. $77 \%$ | 0. $46 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $31 \%$ | 5. $22 \%$ | 2. 04\% | 1. $27 \%$ | 0. 56\% | 0. 29\% | 2. $09 \%$ | 0. 30\% |
| 1 l ocation only | 0. $56 \%$ | 1. $03 \%$ | 1. $13 \%$ | 0. $92 \%$ | 1. $40 \%$ | 0. 00\% | 0. 60\% | 1. 11\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $46 \%$ | 6. 19\% | 4. $66 \%$ | 3. $88 \%$ | 4. $65 \%$ | 1. $27 \%$ | 2. $49 \%$ | 1. $84 \%$ |
| 25-49\% | 1. $06 \%$ | 2. 16\% | 3. $23 \%$ | 2. $82 \%$ | 3. 50\% | 0. $36 \%$ | 1. $94 \%$ | 0.94\% |
| 50-74\% | 1. $26 \%$ | 1. $92 \%$ | 3. 01\% | 3. $38 \%$ | 1. $69 \%$ | 0. $87 \%$ | 2. $00 \%$ | 0.89\% |
| 75\% or more | 0. $32 \%$ | 1. $17 \%$ | 1. $28 \%$ | 0. 82\% | 0. $56 \%$ | 0. $30 \%$ | 0. $65 \%$ | 0. $29 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $36 \%$ | 1. $17 \%$ | 1. $09 \%$ | 0. 67\% | 0. 56\% | 0. 14\% | 0. $60 \%$ | 0. 38\% |
| Has uni on empl oyees | 0. $30 \%$ | 3. 18\% | 5. 75\% | 1. $14 \%$ | 1. $04 \%$ | 0. 10\% | 1. 51\% | 0. 33\% |
| Unknown | 0. $59 \%$ | 2. $43 \%$ | 4. $80 \%$ | 3. $50 \%$ | 2. $60 \%$ | 0. $60 \%$ | 1. $91 \%$ | 0. 66\% |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $03 \%$ | 2. 03\% | 2. 83\% | 2. $47 \%$ | 1. $90 \%$ | 0. 25\% | 2. $03 \%$ | 1. 07\% |
| Less than 50\% l ow wage | 0. $28 \%$ | 1. $02 \%$ | 0. $93 \%$ | 0. $59 \%$ | 0. 55\% | 0.66\% | 0. $46 \%$ | 0. 37\% |
| Unknown | 0. $36 \%$ | 2. $79 \%$ | 4. $54 \%$ | 3. 02\% | 1. $64 \%$ | 0. $25 \%$ | 1. $55 \%$ | 0.18\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 89. $7 \%$ | 92. 8\% | 90. $5 \%$ | 88. 1\% | 90. 3\% | 89. 2\% | 90. $7 \%$ | 89. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 85. $7 \%$ | 86. 5\% | 89. 1\% | 68. 8\% | 70. $4 \%$ | 97. 7\% | 83. 7\% | 87. 4\% |
| M ni ng | 98. 8\% | 98. 6\% | 98. $4 \%$ | 95. 8\% | 99. 5\% | 98. 9\% | 95. 9\% | 99. 2\% |
| Constructi on | 78. 7\% | 89. 7\% | 80. 5\% | 69. 1\% | 75. 7\% | 87. 2\% | 80. 5\% | 76. 7\% |
| Manuf act uri ng | 94. 3\% | 92. 6\% | 94. 1\% | 92. 0\% | 93. 8\% | 95. 1\% | 93. 5\% | 94. 4 \% |
| Transp., commu., util. | 94. 8\% | 95. 4\% | 93. 4\% | 92. 7\% | 88. 8\% | 96. 8\% | 94. 0\% | 95. 0\% |
| Whol esal e trade | 90. 6\% | 94. 6\% | 96. 7\% | 94. 8\% | 95. 0\% | 84. 3\% | 95. 9\% | 88. 9\% |
| Retail trade | 83. 3\% | 90. 0\% | 89. 1\% | 86. 0\% | 85. 6\% | 80. 5\% | 88. 0\% | 82. 0\% |
| Fin., ins., real est. | 96. 0\% | 96. 5\% | 94. 0\% | 96. 5\% | 97. 4\% | 95. 5\% | 95. 6\% | 96. 1\% |
| Ser vi ces | 87. 9\% | 93. 6\% | 90. 3\% | 88. 6\% | 88. 1\% | 85. 5\% | 91. 6\% | 86. 6\% |
| Unknown | 93. 1\% | 91. 7\% | 100. 0\% | 0. $0 \%$ | 0. 0\% | 0. 0\% | 93. 1\% | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 89. 6\% | 92. 5\% | 90. 6\% | 88. 5\% | 90. 0\% | 89. 2\% | 90. 6\% | 89. 3\% |
| For profit, uni ncorporated | 91. $7 \%$ | 94. 1\% | 89. 4\% | 85. 0\% | 93. $4 \%$ | 92. 8\% | 91. $4 \%$ | 91. 8\% |
| Nonpr of it | 89. 3\% | 92. 7\% | 89. 8\% | 86. 5\% | 89. 2\% | 89. 9\% | 89. 4\% | 89. 3\% |
| Unknown | 89. 2\% | 93. 5\% | 93. 7\% | 93. 0\% | 94. 2\% | 86. 8\% | 94. 7\% | 88. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 87. 6\% | 94. 3\% | 90. 5\% | 79. $4 \%$ | 86. 8\% | 88. 3\% | 90. $4 \%$ | 82. 9\% |
| 5-9 years | 90. 0\% | 93. 5\% | 87. 9\% | 87. 0\% | 90. 6\% | 92. 8\% | 89. 9\% | 90. 1\% |
| 10-19 years | 88. 5\% | 93. 5\% | 91. 6\% | 88. 6\% | 84. 9\% | 85. 5\% | 90. 8\% | 86. 5\% |
| 20 or more years | 90. 6\% | 91. 7\% | 90. $4 \%$ | 89. 7\% | 90. 3\% | 91. 2\% | 91. 4\% | 90. $4 \%$ |
| Unknown | 89. 4\% | 79. 3\% | 95. 6\% | 91. 1\% | 92. 8\% | 88. 6\% | 87. 7\% | 89. 5\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 90. 3\% | 87. 1\% | 94. 0\% | 93. 4\% | 92. 4\% | 89. 3\% | 91. 7\% | 90. 2\% |
| 1 locati on only | 88. 5\% | 93. 0\% | 90. 1\% | 86. 0\% | 86. 7\% | 87. 3\% | 90. 6\% | 85. 8\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 90. 3\% | 79. 1\% | 93. 9\% | 83. 1\% | 89. 5\% | 94. 5\% | 88. 0\% | 90. 9\% |
| 25-49\% | 82. 5\% | 94. 6\% | 90. 7\% | 87. 3\% | 81. 9\% | 78. 7\% | 91. 0\% | 80. 3\% |
| 50-74\% | 84. 1\% | 89. 2\% | 87. 1\% | 85. 5\% | 82. 0\% | 83. 4\% | 87. 2\% | 83. 2\% |
| 75\% or more | 90. $4 \%$ | 93. 3\% | 90. 8\% | 88. 4\% | 91. $4 \%$ | 90. 0\% | 91. 0\% | 90. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 91. 5\% | 93. 2\% | 91. 9\% | 89. 8\% | 91. 1\% | 92. 0\% | 91. 8\% | 91. 3\% |
| Has uni on empl oyees | 90. 4\% | 91. 7\% | 78. 8\% | 79. 4\% | 85. 6\% | 95. 2\% | 79. 8\% | 91. 8\% |
| Unknown | 85. 4\% | 88. 8\% | 85. 1\% | 80. 5\% | 90. $4 \%$ | 85. 0\% | 87. 8\% | 85. 2\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 80. 8\% | 85. 6\% | 82. 0\% | 73. 2\% | 79. 1\% | 87. 2\% | 80. 2\% | 81. 0\% |
| Less than 50\% l ow wage | 92. 6\% | 94. 1\% | 91. 8\% | 91. 3\% | 92. 6\% | 93. 1\% | 92. 2\% | 92. 8\% |
| Unknown | 86. 5\% | 84. 1\% | 85. 0\% | 81. 9\% | 88. $4 \%$ | 86. 7\% | 85. 8\% | 86. 6\% |

[^7] Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $51 \%$ | 0. 58\% | 0. 65\% | 1. $23 \%$ | 0. $41 \%$ | 0. $99 \%$ | 0. $46 \%$ | 0. $65 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $80 \%$ | 2. $75 \%$ | 4. $92 \%$ | 9. $91 \%$ | 12. 70\% | 12. 63\% | 2. $84 \%$ | 8. $69 \%$ |
| M ni ng | 0. 82\% | 10.69\% | 17. 98\% | 22. $77 \%$ | 10. 50\% | 1. $53 \%$ | 2. $80 \%$ | 0. 55\% |
| Construction | 1. $98 \%$ | 1. $96 \%$ | 3. 05\% | 4. $99 \%$ | 5. 52\% | 6. 12\% | 1. $85 \%$ | 2. $82 \%$ |
| Manuf act uri ng | 0. 71\% | 2. $42 \%$ | 1. $01 \%$ | 1. $34 \%$ | 0. $82 \%$ | 1. 03\% | 0. 88\% | 0.74\% |
| Transp., commu., util. | 0. 95\% | 2. $02 \%$ | 2. 06\% | 1. $57 \%$ | 3. $60 \%$ | 1. $31 \%$ | 1. $36 \%$ | 1. $18 \%$ |
| Whol esal e trade | 2. $92 \%$ | 1. $59 \%$ | 0. 66\% | 1. $34 \%$ | 0. $95 \%$ | 5. $21 \%$ | 0. $60 \%$ | 3. $58 \%$ |
| Retail trade | 0. $90 \%$ | 1. 52\% | 1. $46 \%$ | 1. $87 \%$ | 1. $43 \%$ | 1. 89\% | 1. $31 \%$ | 1. $27 \%$ |
| Fin., ins., real est. | 0. 65\% | 0.47\% | 1. $46 \%$ | 0. 60\% | 0. $74 \%$ | 1. 11\% | 0.52\% | 0.77\% |
| Ser vi ces | 0. $76 \%$ | 1. $08 \%$ | 1. $24 \%$ | 1. $54 \%$ | 1. $07 \%$ | 1. 61\% | 0. $95 \%$ | 0. $95 \%$ |
| Unknown | 14. 19\% | 14. 00\% | 29.81\% | 0. $00 \%$ | 0. 00\% | 0.00\% | 14. 19\% | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.70\% | 0.69\% | 0. 82\% | 1. $35 \%$ | 0. 66\% | 1. $24 \%$ | 0. 52\% | 0. $91 \%$ |
| For profit, uni ncorporated | 1. 14\% | 0.71\% | 2. 10\% | 3. $71 \%$ | 1. $73 \%$ | 1. $57 \%$ | 1. $48 \%$ | 1. $35 \%$ |
| Nonpr of it | 0.94\% | 1. $32 \%$ | 1. 89\% | 2. 05\% | 1. $23 \%$ | 1. $97 \%$ | 1. $84 \%$ | 1. $17 \%$ |
| Unknown | 1. $65 \%$ | 4. $63 \%$ | 10. 04\% | 3. $56 \%$ | 1. $67 \%$ | 2. $44 \%$ | 1. $27 \%$ | 2. $12 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $24 \%$ | 1. $00 \%$ | 2. $02 \%$ | 2. $60 \%$ | 4. 04\% | 3. 73\% | 1. $11 \%$ | 1. $61 \%$ |
| 5-9 years | 1. $06 \%$ | 1. $22 \%$ | 1. $98 \%$ | 2. $10 \%$ | 1. $74 \%$ | 1. $90 \%$ | 1. $38 \%$ | 1. $50 \%$ |
| 10-19 years | 0.75\% | 0. 49\% | 1. $02 \%$ | 1. $52 \%$ | 1. $79 \%$ | 3. $36 \%$ | 0. 74\% | 1. $30 \%$ |
| 20 or more years | 0.64\% | 0.85\% | 0. 99\% | 1. $63 \%$ | 1. 13\% | 1. $26 \%$ | 0. 51\% | 0.84\% |
| Unknown | 1. $08 \%$ | 7. 06\% | 2. 13\% | 2. 51\% | 0. $78 \%$ | 1. 55\% | 5. 18\% | 1. $17 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 69\% | 5. 59\% | 2. 16\% | 1. $08 \%$ | 0. 67\% | 1. $05 \%$ | 2. $91 \%$ | 0.75\% |
| 1 l ocati on only | 0. $44 \%$ | 0. $42 \%$ | 0. $57 \%$ | 1. $44 \%$ | 1. $06 \%$ | 6. $63 \%$ | 0. $42 \%$ | 1. $02 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5. $34 \%$ | 10. 89\% | 2. $21 \%$ | 4. $14 \%$ | 4. $39 \%$ | 9. 66\% | 4. $36 \%$ | 6. $46 \%$ |
| 25-49\% | 1. $42 \%$ | 1. $40 \%$ | 2. $27 \%$ | 3. 18\% | 3. $24 \%$ | 2. $42 \%$ | 1. $66 \%$ | 1. $47 \%$ |
| 50-74\% | 1. $78 \%$ | 1. $81 \%$ | 2. $35 \%$ | 1. $98 \%$ | 3. 59\% | 3. $65 \%$ | 2. $05 \%$ | 2. $45 \%$ |
| 75\% or more | 0. 61\% | 0.70\% | 0.72\% | 1. $36 \%$ | 0. $48 \%$ | 1. $19 \%$ | 0. $52 \%$ | 0. 80\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 0.75\% | 0. 74\% | 1. $24 \%$ | 0. $58 \%$ | 0. $85 \%$ | 0. $41 \%$ | 0. $56 \%$ |
| Has uni on empl oyees | 0. 74\% | 4. $22 \%$ | 6. 31\% | 3. 09\% | 2. $39 \%$ | 0. $97 \%$ | 3. $25 \%$ | 0. $91 \%$ |
| Unknown | 2. $10 \%$ | 1. $01 \%$ | 2. $92 \%$ | 3. $67 \%$ | 1. $59 \%$ | 2. $58 \%$ | 1. $33 \%$ | 2. $27 \%$ |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 08\% | 3. 23\% | 2. $57 \%$ | 3. $88 \%$ | 2. $85 \%$ | 2. $37 \%$ | 1. $76 \%$ | 2. $47 \%$ |
| Less than 50\% l ow wage | 0. $24 \%$ | 0. $37 \%$ | 0.77\% | 0. 60\% | 0. 50\% | 0.73\% | 0. 34\% | 0. 29\% |
| Unknown | 1. $55 \%$ | 2. $54 \%$ | 2. $23 \%$ | 3. $14 \%$ | 1. $85 \%$ | 2. $00 \%$ | 1. $28 \%$ | 1. $70 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establ i shments that of fer heal th insurance by firmsize and sel ected char acteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 86. 9\% | 83. 8\% | 81. 5\% | 84. 1\% | 87. 4\% | 88. 9\% | 83. 0\% | 88. 0\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 88. 9\% | 85. 3\% | 78. 6\% | 90. 5\% | 76. $4 \%$ | 96. 1\% | 83. 6\% | 93. 0\% |
| M ni ng | 91. 1\% | 59. 3\% | 95. 9\% | 66. 5\% | 94. 1\% | 96. 8\% | 71. 0\% | 93. 8\% |
| Constructi on | 83. 2\% | 81. 2\% | 80. 4\% | 78. 7\% | 85. 6\% | 92. 8\% | 80. 0\% | 86. 8\% |
| Manuf act uri ng | 89. 0\% | 87. 1\% | 84. 8\% | 85. 3\% | 89. 6\% | 89. 9\% | 85. 5\% | 89. 5\% |
| Transp., commu., util. | 90. 5\% | 84. 0\% | 87. 1\% | 88. 7\% | 90. 6\% | 91. 4\% | 86. 1\% | 91. 2\% |
| Whol esal e trade | 90. 5\% | 89. 9\% | 80. 6\% | 87. 7\% | 90. 8\% | 94. 1\% | 86. 6\% | 91. 9\% |
| Retail trade | 82. 9\% | 83. 3\% | 78. 8\% | 78. 0\% | 80. 6\% | 85. 4\% | 80. 1\% | 83. 7\% |
| Fin., ins., real est. | 89. 0\% | 81. 9\% | 86. $4 \%$ | 86. 6\% | 90. 9\% | 90. 0\% | 84. 6\% | 89. 9\% |
| Ser vi ces | 84. 9\% | 83. 3\% | 79. 8\% | 84. 9\% | 85. 4\% | 86. 3\% | 82. 6\% | 85. 8\% |
| Unknown | 95. 3\% | 94. 3\% | 100. 0\% | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 95. 3\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 87. 0\% | 84. 0\% | 81. 3\% | 84. 3\% | 87. 1\% | 89. 1\% | 83. 1\% | 88. 1\% |
| For profit, uni ncorporated | 87. 0\% | 82. 8\% | 83. 1\% | 88. 3\% | 87. 3\% | 91. 6\% | 83. 6\% | 89. 2\% |
| Nonpr of it | 85. 5\% | 80. 8\% | 82. 0\% | 80. 3\% | 88. 2\% | 86. 2\% | 80. 6\% | 86. 4\% |
| Unknown | 89. 3\% | 93. 3\% | 79. 8\% | 86. 5\% | 89. 8\% | 89. 2\% | 88. 8\% | 89. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 81. 7\% | 85. 5\% | 75. 7\% | 83. 5\% | 86. 8\% | 69. 6\% | 82. 0\% | 81. 2\% |
| 5-9 years | 83. 3\% | 81. 6\% | 83. 5\% | 81. 8\% | 89. 4\% | 78. 1\% | 82. 5\% | 84. 4\% |
| 10-19 years | 84. 3\% | 85. 0\% | 80. 5\% | 83. 8\% | 85. 2\% | 87. 7\% | 83. 0\% | 85. 6\% |
| 20 or more years | 84. 9\% | 82. 7\% | 82. 0\% | 83. 2\% | 85. 4\% | 86. 5\% | 82. 9\% | 85. 6\% |
| Unknown | 90. 6\% | 88. 8\% | 94. $6 \%$ | 90. 8\% | 90. 9\% | 90. 5\% | 90. 8\% | 90. 6\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 89. 4\% | 87. 4\% | 91. 9\% | 88. 8\% | 89. 4\% | 89. 4\% | 90. 7\% | 89. 3\% |
| 1 locati on only | 82. 0\% | 83. 7\% | 80. 3\% | 82. 1\% | 84. 0\% | 70. 5\% | 82. 2\% | 81. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 84. 7\% | 88. 8\% | 82. 9\% | 86. 2\% | 77. 6\% | 86. 7\% | 88. 2\% | 83. 8\% |
| 25-49\% | 81. 8\% | 84. 1\% | 87. 3\% | 74. 6\% | 83. 9\% | 82. 6\% | 80. 4\% | 82. 2\% |
| 50-74\% | 83. 3\% | 82. 3\% | 77. 3\% | 78. 5\% | 86. 2\% | 84. 5\% | 79.5\% | 84. 5\% |
| 75\% or more | 87. 4\% | 84. 0\% | 81. 6\% | 84. 9\% | 87. 7\% | 89. 4\% | 83. $4 \%$ | 88. 5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 85. $4 \%$ | 82. 9\% | 80. 2\% | 83. 3\% | 87. 7\% | 87. 5\% | 82. 2\% | 86. 9\% |
| Has uni on empl oyees | 88. 5\% | 90. 7\% | 87. 4\% | 86. 1\% | 89. 3\% | 88. 4\% | 88. 4\% | 88. 5\% |
| Unknown | 89. 6\% | 90. 3\% | 90. $4 \%$ | 90. 3\% | 84. 0\% | 90. 3\% | 89. 2\% | 89. 6\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 78. 7\% | 84. 1\% | 71. 9\% | 74. 5\% | 80. 4\% | 80. 0\% | 78. 2\% | 78. 8\% |
| Less than 50\% l ow wage | 86. 3\% | 83. 2\% | 81. 7\% | 84. 3\% | 88. 9\% | 87. 9\% | 83. 0\% | 87. 8\% |
| Unknown | 89. 5\% | 90. 9\% | 85. 2\% | 89. 6\% | 85. 6\% | 90. 3\% | 87. 6\% | 89. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 i nsur ance at establ ishments that of fer heal th i nsur ance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $37 \%$ | 0.75\% | 1. $07 \%$ | 0.78\% | 0. 61\% | 0. $71 \%$ | 0. 62\% | 0. $46 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $71 \%$ | 3. $45 \%$ | 4. $24 \%$ | 5. 11\% | 12. $47 \%$ | 11. 76\% | 2. 26\% | 5. $57 \%$ |
| M ni ng | 1. $84 \%$ | 12. 86\% | 17. 94\% | 16. $42 \%$ | 10. $46 \%$ | 1. 78\% | 8. 20\% | 2. 08\% |
| Constructi on | 1. $45 \%$ | 2. $26 \%$ | 3. 11\% | 2. $47 \%$ | 2. 82\% | 3. 18\% | 1. $55 \%$ | 2. 19\% |
| Manuf act uri ng | 0. 87\% | 2. $25 \%$ | 0.96\% | 1. $49 \%$ | 1. $33 \%$ | 1. 10\% | 1. $05 \%$ | 1. $01 \%$ |
| Transp., commu., util. | 1. $89 \%$ | 3. 57\% | 4. 51\% | 1. $85 \%$ | 2. 57\% | 3. $46 \%$ | 1. 89\% | 2. $22 \%$ |
| Whol esal e trade | 0. $50 \%$ | 1. 16\% | 2. $75 \%$ | 2. 17\% | 1. $74 \%$ | 1. $29 \%$ | 1. $21 \%$ | 0. 82\% |
| Retail trade | 1. $20 \%$ | 1. $36 \%$ | 1. $83 \%$ | 1. $59 \%$ | 1. $93 \%$ | 1. $61 \%$ | 1. $48 \%$ | 1. $35 \%$ |
| Fin., ins., real est. | 1. $23 \%$ | 3. $67 \%$ | 2. $08 \%$ | 1. $97 \%$ | 1. $58 \%$ | 2. $06 \%$ | 2. $49 \%$ | 1. $24 \%$ |
| Servi ces | 0. $88 \%$ | 1. 18\% | 1. $98 \%$ | 1. $16 \%$ | 1. $14 \%$ | 2. $05 \%$ | 0. $90 \%$ | 1. $20 \%$ |
| Unknown | 15. 05\% | 14. $93 \%$ | 29.81\% | 0. $00 \%$ | 0. 00\% | 0.00\% | 15. 05\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $34 \%$ | 1. 06\% | 1. $22 \%$ | 0. 86\% | 0. 78\% | 0. 55\% | 0. 71\% | 0. $46 \%$ |
| For profit, uni ncorporated | 0. $61 \%$ | 1. $23 \%$ | 2. $18 \%$ | 1. $07 \%$ | 1. $52 \%$ | 2. $52 \%$ | 0. $84 \%$ | 0. $97 \%$ |
| Nonpr of it | 1. 54\% | 3. 25\% | 3. $46 \%$ | 1. $70 \%$ | 1. 71\% | 3. 78\% | 1. $90 \%$ | 1. $93 \%$ |
| Unknown | 2. $51 \%$ | 3. $21 \%$ | 9. $82 \%$ | 3. $43 \%$ | 3. $28 \%$ | 3. $34 \%$ | 2. 51\% | 2. $92 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $62 \%$ | 1. $39 \%$ | 3. 51\% | 3. $20 \%$ | 4. 19\% | 5. $24 \%$ | 1. $85 \%$ | 2. $84 \%$ |
| 5-9 years | 1. 14\% | 1. 80\% | 1. $28 \%$ | 2. $79 \%$ | 2. $42 \%$ | 4. $73 \%$ | 0.71\% | 2. $24 \%$ |
| 10-19 years | 0.75\% | 1. 05\% | 1. $67 \%$ | 0. 91\% | 1. $92 \%$ | 3. 76\% | 0. $94 \%$ | 1. 19\% |
| 20 or more years | 0. 86\% | 1. $24 \%$ | 1. $33 \%$ | 1. $14 \%$ | 1. 18\% | 1. $77 \%$ | 0. $85 \%$ | 1. $06 \%$ |
| Unknown | 0. $78 \%$ | 4. $94 \%$ | 1. $32 \%$ | 1. $44 \%$ | 0. $97 \%$ | 1. $06 \%$ | 1. $83 \%$ | 0. $81 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $38 \%$ | 4. $46 \%$ | 1. $21 \%$ | 1. $49 \%$ | 0. 59\% | 0.63\% | 0. 66\% | 0. $40 \%$ |
| 1 l ocati on only | 0. $85 \%$ | 0.72\% | 1. $12 \%$ | 1. $12 \%$ | 1. $35 \%$ | 8. $40 \%$ | 0. $67 \%$ | 1. $36 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $23 \%$ | 10. 03\% | 2. $83 \%$ | 1. $80 \%$ | 4. $85 \%$ | 5. $88 \%$ | 1. 73\% | 3. $86 \%$ |
| 25-49\% | 2. 13\% | 3. 34\% | 2. 58\% | 2. $41 \%$ | 5. 56\% | 3. $44 \%$ | 1. $89 \%$ | 2. $56 \%$ |
| 50-74\% | 1. 19\% | 1. $95 \%$ | 1. $95 \%$ | 2. 14\% | 1. $96 \%$ | 1. $54 \%$ | 1. 00\% | 1. $35 \%$ |
| 75\% or more | 0. $39 \%$ | 0.74\% | 1. $10 \%$ | 0.72\% | 0. $72 \%$ | 0.72\% | 0. $65 \%$ | 0. 50\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $50 \%$ | 0. $97 \%$ | 1. $05 \%$ | 0. $59 \%$ | 0. 81\% | 0.61\% | 0. 65\% | 0. $47 \%$ |
| Has uni on empl oyees | 1. $28 \%$ | 1. $48 \%$ | 4. $97 \%$ | 2. $87 \%$ | 0. 70\% | 2. 00\% | 1. $34 \%$ | 1. $35 \%$ |
| Unknown | 0. $91 \%$ | 1. $92 \%$ | 1. $85 \%$ | 2. $19 \%$ | 2. $41 \%$ | 1. $04 \%$ | 1. $02 \%$ | 0. $96 \%$ |
| Percent low wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $36 \%$ | 3. 09\% | 2. 04\% | 2. $26 \%$ | 1. $93 \%$ | 2. $90 \%$ | 1. $89 \%$ | 1. $57 \%$ |
| Less than 50\% l ow wage | 0. 65\% | 0.86\% | 1. $31 \%$ | 0.76\% | 0.75\% | 1. $37 \%$ | 0. $76 \%$ | 0. 82\% |
| Unknown | 0. 69\% | 1. $34 \%$ | 4. $00 \%$ | 1. $99 \%$ | 1. $88 \%$ | 0. 83\% | 1. 60\% | 0.71\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 77. 9\% | 77. 8\% | 73. $7 \%$ | 74. 1\% | 78. 9\% | 79. $3 \%$ | 75. 3\% | 78. 6\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 76. $2 \%$ | 73. 8\% | 70. 1\% | 62. 3\% | 53. 8\% | 93. 8\% | 70.0\% | 81. 3\% |
| M ni ng | 90. 0\% | 58. $5 \%$ | 94. 4\% | 63. 8\% | 93. 6\% | 95. 7\% | 68. 1\% | 93. 0\% |
| Constr uct i on | 65. 5\% | 72. 8\% | 64. 7\% | 54. 4\% | 64. 9\% | 80. 9\% | 64. 4\% | 66. 6\% |
| Manuf act uri ng | 83. 9\% | 80. 6\% | 79. 7\% | 78. $5 \%$ | 84. 0\% | 85. 4\% | 79. 9\% | 84. 5\% |
| Transp., commu., util. | 85. 8\% | 80. 1\% | 81. 4\% | 82. 3\% | 80. 5\% | 88. 5\% | 80. 9\% | 86. 6\% |
| Whol esal e trade | 82. 0\% | 85. 1\% | 78. 0\% | 83. 1\% | 86. 3\% | 79. 3\% | 83. 1\% | 81. 7\% |
| Retail trade | 69. 1\% | 75. 0\% | 70. 2\% | 67. 1\% | 69. 0\% | 68. 7\% | 70.5\% | 68. 7\% |
| Fin., ins., real est. | 85. 4\% | 79. 1\% | 81. 3\% | 83. 6\% | 88. 6\% | 85. 9\% | 80. 9\% | 86. $4 \%$ |
| Ser vi ces | 74. 7\% | 78. 0\% | 72. 1\% | 75. $2 \%$ | 75. 3\% | 73. 7\% | 75. 6\% | 74. 3\% |
| Unknown | 88. 8\% | 86. 5\% | 100. 0\% | 0. $0 \%$ | 0.0\% | 0. $0 \%$ | 88. 8\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 77. 9\% | 77. 7\% | 73. 7\% | 74. 6\% | 78. $4 \%$ | 79. 5\% | 75. 3\% | 78. 7\% |
| For profit, uni ncorporated | 79. 8\% | 78. 0\% | 74. 3\% | 75. 1\% | 81. 5\% | 85. 0\% | 76. 4\% | 81. 9\% |
| Nonpr of it | 76. 3\% | 75. 0\% | 73. 6\% | 69.5\% | 78. 7\% | 77. 5\% | 72. 1\% | 77. 1\% |
| Unknown | 79. $7 \%$ | 87. 3\% | 74. 8\% | 80. $4 \%$ | 84. 6\% | 77. $4 \%$ | 84. 1\% | 79. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 71. 6\% | 80. 6\% | 68. 5\% | 66. 3\% | 75. $4 \%$ | 61. $4 \%$ | 74. 2\% | 67. 4\% |
| 5-9 years | 75. $0 \%$ | 76. 3\% | 73. $4 \%$ | 71. 2\% | 80. 9\% | 72. $5 \%$ | 74. 2\% | 76. 0\% |
| 10-19 years | 74. 6\% | 79. 4\% | 73. 8\% | 74. 2\% | 72. 3\% | 75. 0\% | 75. 3\% | 74. 0\% |
| 20 or more years | 76. 9\% | 75. 8\% | 74. 1\% | 74. 6\% | 77. 2\% | 78. 8\% | 75. 8\% | 77. 3\% |
| Unknown | 81. 0\% | 70. $4 \%$ | 90. $4 \%$ | 82. $7 \%$ | 84. 4\% | 80. 2\% | 79.7\% | 81. 0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 80. 7\% | 76. 1\% | 86. 4\% | 82. 9\% | 82. 5\% | 79. 8\% | 83. 1\% | 80. 6\% |
| 1 l ocation only | 72. 6\% | 77. $9 \%$ | 72. 3\% | 70. $6 \%$ | 72. 8\% | 61. 5\% | 74. 4\% | 70. 2\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 76. $4 \%$ | 70. 2\% | 77. 9\% | 71. 6\% | 69.5\% | 81. 9\% | 77. 5\% | 76. 1\% |
| 25-49\% | 67. 5\% | 79. 6\% | 79. 2\% | 65. 1\% | 68. 7\% | 65. 0\% | 73. $2 \%$ | 66. $0 \%$ |
| 50-74\% | 70. 1\% | 73. $4 \%$ | 67. 4\% | 67. 1\% | 70.6\% | 70. $4 \%$ | 69. 3\% | 70. 3\% |
| 75\% or more | 78. $9 \%$ | 78. 3\% | 74. 1\% | 75. 1\% | 80. 1\% | 80. 5\% | 75. 9\% | 79. 8\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 78. 1\% | 77. 3\% | 73. 7\% | 74. 8\% | 79. 9\% | 80. 5\% | 75. 4\% | 79. $4 \%$ |
| Has uni on empl oyees | 79. 9\% | 83. 2\% | 68. 9\% | 68. 3\% | 76. $4 \%$ | 84. 2\% | 70.5\% | 81. 2\% |
| Unknown | 76. 5\% | 80. 2\% | 76. 9\% | 72. $7 \%$ | 75. 9\% | 76. 8\% | 78. 3\% | 76. $4 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 63. 6\% | 72. 0\% | 59. 0\% | 54. 5\% | 63. 6\% | 69. 8\% | 62. 8\% | 63. 9\% |
| Less than 50\% l ow wage | 79. $9 \%$ | 78. 3\% | 75. 0\% | 76. 9\% | 82. 3\% | 81. 9\% | 76. $5 \%$ | 81. 4\% |
| Unknown | 77. 5\% | 76. $4 \%$ | 72. 4\% | 73. $4 \%$ | 75. 7\% | 78. $2 \%$ | 75. 1\% | 77. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 of fer heal th insurance by firmsize and sel ected char acteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $38 \%$ | 0. $91 \%$ | 0. 89\% | 0. $91 \%$ | 0.72\% | 0. $92 \%$ | 0. $68 \%$ | 0. $49 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $83 \%$ | 4. $53 \%$ | 4. $55 \%$ | 9. 02\% | 10. 81\% | 13. 32\% | 2. $92 \%$ | 10. 20\% |
| M ni ng | 1. $82 \%$ | 12. 31\% | 17. 64\% | 15. 93\% | 10. $45 \%$ | 2. $23 \%$ | 7. $28 \%$ | 2. $24 \%$ |
| Construction | 2. 19\% | 3. $21 \%$ | 3. $63 \%$ | 4. 75\% | 5. $42 \%$ | 6. 95\% | 2. 09\% | 2. $97 \%$ |
| Manuf act uri ng | 0. 87\% | 3. $25 \%$ | 1. $62 \%$ | 1. $91 \%$ | 1. $53 \%$ | 1. $24 \%$ | 1. $39 \%$ | 1. $00 \%$ |
| Transp., commu., util. | 1. $51 \%$ | 3. $82 \%$ | 4. $50 \%$ | 1. $99 \%$ | 3. $74 \%$ | 3. $32 \%$ | 1. $65 \%$ | 1. $90 \%$ |
| Whol esal e trade | 2. $68 \%$ | 1. $99 \%$ | 2. 78\% | 2. $45 \%$ | 2. 16\% | 5. $23 \%$ | 1. $06 \%$ | 3. 18\% |
| Retail trade | 1. $42 \%$ | 1. $38 \%$ | 1. $91 \%$ | 1. $29 \%$ | 1. $78 \%$ | 2. $23 \%$ | 1. $45 \%$ | 1. $75 \%$ |
| Fin., ins., real est. | 1. $62 \%$ | 3. 58\% | 2. $37 \%$ | 2. 10\% | 1. $59 \%$ | 2. $74 \%$ | 2. $45 \%$ | 1. $75 \%$ |
| Ser vi ces | 0. $86 \%$ | 1. $59 \%$ | 2. $29 \%$ | 1. 71\% | 1. $58 \%$ | 1. $71 \%$ | 1. $32 \%$ | 1. $09 \%$ |
| Unknown | 14. 15\% | 13. $80 \%$ | 29.81\% | 0. 00\% | 0. $00 \%$ | 0. $00 \%$ | 14. $15 \%$ | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $57 \%$ | 1. $25 \%$ | 0. $90 \%$ | 1. $03 \%$ | 0.76\% | 1. $08 \%$ | 0. $64 \%$ | 0. $71 \%$ |
| For profit, uni ncorporated | 1. $09 \%$ | 1. $36 \%$ | 1. $47 \%$ | 3. $29 \%$ | 2. $01 \%$ | 3. $07 \%$ | 1. $55 \%$ | 1. $58 \%$ |
| Nonpr of it | 1. $57 \%$ | 3. $25 \%$ | 3. $75 \%$ | 2. $74 \%$ | 1. $63 \%$ | 3. $56 \%$ | 2. $32 \%$ | 2. $07 \%$ |
| Unknown | 2. $75 \%$ | 6. 04\% | 9. $82 \%$ | 3. $62 \%$ | 3. $08 \%$ | 3. $78 \%$ | 3. $11 \%$ | 3. $51 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $73 \%$ | 1. $49 \%$ | 3. 00\% | 3. 23\% | 5. 78\% | 4. 09\% | 1. $98 \%$ | 2. 74\% |
| 5-9 years | 1. $49 \%$ | 2. $23 \%$ | 1. $99 \%$ | 2. $49 \%$ | 2. $89 \%$ | 5. $35 \%$ | 1. $37 \%$ | 1. $95 \%$ |
| 10-19 years | 0. 92\% | 1. $26 \%$ | 1. $41 \%$ | 1. $41 \%$ | 1. $93 \%$ | 4. $43 \%$ | 0. 94\% | 1. $43 \%$ |
| 20 or more years | 0. $90 \%$ | 1. $24 \%$ | 1. $48 \%$ | 1. $71 \%$ | 1. $54 \%$ | 1. 76\% | 0. $86 \%$ | 1. 13\% |
| Unknown | 1. $04 \%$ | 8. 56\% | 2. $54 \%$ | 2. $72 \%$ | 1. $22 \%$ | 1. $53 \%$ | 5. $29 \%$ | 1. 11\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $58 \%$ | 7. $31 \%$ | 2. $07 \%$ | 1. $83 \%$ | 0. 82\% | 0. 89\% | 2. $94 \%$ | 0. $64 \%$ |
| 1 l ocati on only | 0. $73 \%$ | 0. $74 \%$ | 0. $91 \%$ | 1. $01 \%$ | 1. $12 \%$ | 8. $08 \%$ | 0. $67 \%$ | 1. $28 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6. $38 \%$ | 10. 07\% | 3. $17 \%$ | 4. $36 \%$ | 4. $80 \%$ | 11. 95\% | 3. $83 \%$ | 7. $71 \%$ |
| 25-49\% | 2. $27 \%$ | 3. $39 \%$ | 3. $56 \%$ | 3. 12\% | 5. $78 \%$ | 3. 64\% | 2. $59 \%$ | 2. 60\% |
| 50-74\% | 2. $08 \%$ | 2. $44 \%$ | 2. $44 \%$ | 2. $33 \%$ | 3. $63 \%$ | 3. $57 \%$ | 2. $14 \%$ | 2. $66 \%$ |
| 75\% or more | 0. $38 \%$ | 0. $90 \%$ | 1. $00 \%$ | 0. $93 \%$ | 0. $72 \%$ | 1. $05 \%$ | 0. $74 \%$ | 0. 58\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $57 \%$ | 1. $33 \%$ | 0. $95 \%$ | 0. $97 \%$ | 0.71\% | 0. $98 \%$ | 0. $71 \%$ | 0. 60\% |
| Has uni on empl oyees | 1. $24 \%$ | 4. $61 \%$ | 7. $44 \%$ | 2. $93 \%$ | 2. $05 \%$ | 1. $77 \%$ | 3. 10\% | 1. $41 \%$ |
| Unknown | 1. $91 \%$ | 1. $66 \%$ | 3. $93 \%$ | 3. $43 \%$ | 2. $53 \%$ | 2. $49 \%$ | 1. $50 \%$ | 2. $01 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $88 \%$ | 3. $57 \%$ | 1. $53 \%$ | 3. $27 \%$ | 2. $72 \%$ | 3. 15\% | 2. $22 \%$ | 2. 17\% |
| Less than 50\% l ow wage | 0. $56 \%$ | 0. $83 \%$ | 1. $29 \%$ | 0. 76\% | 0. $84 \%$ | 0. $97 \%$ | 0.75\% | 0. 69\% |
| Unknown | 1. $40 \%$ | 3. $10 \%$ | 4. $43 \%$ | 2. $66 \%$ | 2. $59 \%$ | 2. $04 \%$ | 1. $97 \%$ | 1. $57 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

Table I. B. 4(1996) Number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 1996


Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 522,033 | 60, 852 | 62, 185 | 133, 815 | 240, 128 |  | 361, 346 | 102, 330 | 498, 415 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 36, 737 | 16, 192 | 30, 273 | 16, 259 * | 21,878 | * | 5, 386 * | 33, 259 | 19, 739 |
| M ni ng | 3, 975 | 2, 132 * | 3, 866 | 905 * | 793 | * | 230 | 4, 249 | 1, 043 |
| Constructi on | 14, 654 | 15, 119 | 13, 116 | 20, 247 | 11, 393 | * | 6, 280 * | 14, 891 | 15, 789 |
| Manuf act uri ng | 50, 986 | 15, 224 | 12, 441 | 11, 628 | 20, 047 |  | 51, 863 | 17, 945 | 54, 207 |
| Transp., commu., util. | 86, 401 | 6, 308 | 10, 826 | 14, 801 | 56, 332 |  | 44, 292 | 18, 457 | 76, 298 |
| Whol esal e trade | 32, 766 | 17, 398 | 8, 404 | 11, 008 | 13, 430 |  | 26, 648 | 20, 247 | 25, 762 |
| Retail trade | 349, 029 | 40, 735 | 61, 876 | 61, 163 | 78, 040 |  | 260, 730 | 107, 170 | 292, 121 |
| Fin., ins., real est. | 91, 137 | 17, 025 | 7, 791 | 16, 741 | 48, 691 |  | 40, 270 | 17, 204 | 83, 024 |
| Ser vi ces | 158, 145 | 61, 210 | 36, 036 | 127,775 | 140, 762 |  | 243, 728 | 68, 594 | 183, 703 |
| Unknown | 13, 863 | 12, 711 | 1,409 * | 0 | 0 |  | 0 | 13, 863 | 0 |
| Ownershi p |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 458, 940 | 35, 639 | 63, 181 | 65, 465 | 187, 131 |  | 297, 908 | 77, 141 | 448, 411 |
| For profit, uni ncorporated | 108, 163 | 60, 859 | 36, 828 | 35, 362 | 37, 289 |  | 22, 220 | 78, 918 | 59, 943 |
| Nonpr of it | 214, 833 | 40, 281 | 25, 910 | 91, 945 | 115, 206 |  | 215, 141 | 52, 533 | 232, 362 |
| Unknown | 74,925 | 22, 921 | 10, 985 | 9, 640 | 15, 330 |  | 71, 355 | 19, 097 | 68, 955 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 89, 497 | 35,934 | 47, 267 | 51,917 | 33, 468 |  | 22,504* | 58, 129 | 49, 842 |
| 5-9 years | 157, 974 | 36, 898 | 40, 597 | 64, 328 | 65, 762 |  | 23, 203 | 92, 017 | 78, 570 |
| 10-19 years | 115, 395 | 20, 585 | 41, 174 | 32, 870 | 67, 548 |  | 40, 041 | 61, 585 | 79, 536 |
| 20 or more years | 238, 767 | 38, 667 | 33, 042 | 76, 746 | 158, 024 |  | 221, 420 | 50, 319 | 268, 686 |
| Unknown | 221, 589 | 23, 792 | 29, 154 | 28, 931 | 117, 249 |  | 215, 476 | 37, 016 | 212, 948 |
| Multi/single st at us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 345, 902 | 15, 080 | 21, 491 | 83, 260 | 171, 620 |  | 309, 834 | 44, 687 | 318, 577 |
| 1 l ocati on only | 244, 476 | 59, 568 | 63, 827 | 69, 735 | 179, 379 |  | 129, 163 | 96, 426 | 210, 820 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 476, 809 | 64, 024 | 52, 302 | 95, 154 | 115, 436 |  | 332, 434 | 99, 291 | 451, 036 |
| 25-49\% | 321, 603 | 29, 501 | 32, 991 | 44, 261 | 96, 645 |  | 228, 026 | 49, 439 | 302, 995 |
| 50-74\% | 264, 035 | 17, 336 | 20, 193 | 64, 569 | 99, 616 |  | 280, 466 | 41, 925 | 271, 632 |
| 75\% or more | 148, 426 | 10, 304 | 16, 911 | 28, 271 | 47, 023 |  | 112, 701 | 26, 196 | 138, 124 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 333, 166 | 63, 819 | 58, 220 | 122, 060 | 174, 902 |  | 240, 495 | 100, 287 | 288, 850 |
| Has uni on empl oyees | 155, 357 | 9, 156 | 10, 828 | 22, 474 | 79, 780 |  | 121, 885 | 19, 623 | 139, 848 |
| Unknown | 222, 200 | 21, 680 | 20, 347 | 46, 953 | 61, 572 |  | 222, 522 | 22, 642 | 224, 031 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 129, 088 | 57, 520 | 30,646 | 68, 874 | 113, 427 |  | 81, 072 | 81, 735 | 102, 677 |
| Less than 50\% l ow wage | 276, 427 | 56, 031 | 55, 308 | 92, 684 | 116, 256 |  | 229, 501 | 71, 051 | 271, 806 |
| Unknown | 238, 534 | 17, 761 | 21, 577 | 50, 898 | 108, 156 |  | 221, 432 | 48, 137 | 262, 190 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 4. a(1996) Percent of number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 18,688, 825 | 20.6\% | 12. $0 \%$ | 15. $7 \%$ | 17. 3\% | 34. $4 \%$ | 41. 0\% | 59. 0\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 383, 213 | 52. 6\% | 23. $7 \%$ | 9. $4 \%$ * | 11. $7 \%$ * | 2. $7 \%$ * | 83. 5\% | 16. $5 \%$ |
| M ni ng | 15, 535 | 35. $4 \%$ * | 43. 1\% | 8. $0 \%$ * | 11. 7\% * | 1. $9 \%$ * | 79. $4 \%$ | 20. 6\% * |
| Construction | 420, 477 | 53. 0\% | 18.7\% | 16. $4 \%$ | 7. 8\% * | 4. $0 \%$ * | 82. 8\% | 17. 2\% |
| Manuf act uri ng | 589, 363 | 17. 9\% | 15. $4 \%$ | 14. 9\% | 17. 1\% | 34. 8\% | 43. 7\% | 56. 3\% |
| Transp., commu., util. | 620, 913 | 12. 2\% | 13. $6 \%$ | 10. 1\% | 29.9\% | 34. 2\% | 31. 7\% | 68. 3\% |
| Whol esal e trade | 389, 235 | 30. 3\% | 14. 1\% | 18.5\% | 13. 2\% | 24. 0\% | 55. 6\% | 44. 4\% |
| Retail trade | 7, 642, 896 | 15. 1\% | 12. $4 \%$ | 15. 7\% | 10.6\% | 46. 2\% | 36. 7\% | 63. 3\% |
| Fin., ins., real est. | 752,936 | 28. 6\% | 6. $4 \%$ | 10. 6\% | 23. 1\% | 31. 3\% | 39. $4 \%$ | 60. $6 \%$ |
| Servi ces | 7, 826,950 | 21. 7\% | 10.7\% | 17. 0\% | 23. 3\% | 27. 3\% | 40. 4\% | 59. 6\% |
| Unknown | 47,308 | 94. $4 \%$ | 5. $6 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 100. 0\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 12, 065, 210 | 14. 3\% | 12. 3\% | 16. 1\% | 15. 7\% | 41. 6\% | 35. 7\% | 64. 3\% |
| For profit, uni ncorporated | 2, 504, 855 | 55. 9\% | 16. 6\% | 12. 7\% | 10. 9\% | 4. $0 \%$ | 80. 6\% | 19. $4 \%$ |
| Nonpr of it | 3, 437, 483 | 14. 0\% | 8. 1\% | 18. $4 \%$ | 28.7\% | 30.7\% | 29. 9\% | 70. 1\% |
| Unknown | 681, 277 | 34. 6\% | 8. $0 \%$ | 7. 5\% | 10.7\% | 39. 2\% | 45. 2\% | 54. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 494, 236 | 47. 8\% | 23. 8\% | 21. 7\% | 4. $9 \%$ | 1. $7 \%$ * | 85. 5\% | 14. 5\% |
| 5-9 years | 2, 300, 582 | 39. 0\% | 21. 4\% | 21. 6\% | 14. 9\% | 3. 1\% | 74. 2\% | 25. 8\% |
| 10-19 years | 2, 572, 327 | 33. 1\% | 20. 3\% | 20. 5\% | 19. 8\% | 6. 3\% | 65. 8\% | 34. 2\% |
| 20 or more years | 5, 143, 736 | 15. 3\% | 10. 1\% | 20. $4 \%$ | 25. 7\% | 28. 5\% | 34. $7 \%$ | 65. 3\% |
| Unknown | $6,177,945$ | 1. 9\% | 1. 8\% | 5. 3\% | 15. 0\% | 76. 0\% | 5. $6 \%$ | 94. 4\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 8, 798, 020 | 0. 8\% | 1. $5 \%$ | 7. 7\% | 20.8\% | 69. 1\% | 4. $9 \%$ | 95. 1\% |
| 1 location only | 9, 890, 805 | 38. 2\% | 21. 3\% | 22. $9 \%$ | 14. 1\% | 3. $6 \%$ * | 73. 1\% | 26. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6, 340, 295 | 30.7\% | 14. 4\% | 15. 3\% | 12. 5\% | 27. 2\% | 54. 2\% | 45. 8\% |
| 25-49\% | 4, 393, 060 | 15. 4\% | 12. $4 \%$ | 17. 3\% | 15. 0\% | 39. 9\% | 37. 0\% | 63. 0\% |
| 50-74\% | 4, 696, 563 | 18. 9\% | 9. $9 \%$ | 14. 6\% | 20.6\% | 36. 0\% | 35. 6\% | 64. 4\% |
| 75\% or more | 3, 258, 907 | 10. $4 \%$ | 9. $6 \%$ | 16. 1\% | 24. 8\% | 39. 0\% | 28. $4 \%$ | 71. 6\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 13, 054, 424 | 26.1\% | 15. 3\% | 20.0\% | 18. 9\% | 19. $6 \%$ | 52. 4\% | 47. 6\% |
| Has uni on empl oyees | 1, 193, 863 | 4. 9\% | 4. $0 \%$ | 7. 6\% | 37. 1\% | 46. $4 \%$ | 12. 5\% | 87. 5\% |
| Unknown | 4, 440, 538 | 8. $7 \%$ | 4. $2 \%$ | 5. 3\% | 7. 1\% | 74. 8\% | 15. 1\% | 84. 9\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 5, 493, 053 | 25. $4 \%$ | 17. 0\% | 20.6\% | 20.5\% | 16. 6\% | 55. 1\% | 44. 9\% |
| Less than 50\% l ow wage | 8, 099, 132 | 25. 9\% | 13. 7\% | 18.5\% | 19. 9\% | 22. 0\% | 48. 5\% | 51. 5\% |
| Unknown | 5, 096, 641 | 6. 9\% | 3. 9\% | 6. $2 \%$ | 9. 5\% | 73. 5\% | 13. 8\% | 86. 2\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.

Table I. B. 4. a(1996) St andard er ror for percent of number of part-time private-sector employees by firmsize and sel ected characteristics: Uni ted St at es, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 522,033 | 0. $48 \%$ | 0. $47 \%$ | 0. $66 \%$ | 1. $06 \%$ | 1. $43 \%$ | 1. $08 \%$ | 1. $08 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 36, 737 | 5. $38 \%$ | 4. $95 \%$ | 4. $01 \%$ * | 4. $82 \%$ * | 1. $00 \%$ * | 4. 15\% | 4. $15 \%$ |
| M ni ng | 3, 975 | 13. $86 \%$ * | 12. 50\% | 7. $90 \%$ * | 7. $72 \%$ * | 2. $74 \%$ * | 10. 91\% | 10. $91 \%$ * |
| Construction | 14, 654 | 4. 82\% | 3. $17 \%$ | 4. $19 \%$ | 2. $61 \%$ * | 1. $41 \%$ * | 3. 51\% | 3. 51\% |
| Manuf act uri ng | 50, 986 | 2. $94 \%$ | 2. $77 \%$ | 2. $02 \%$ | 2. $80 \%$ | 5. $94 \%$ | 4. 59\% | 4. $59 \%$ |
| Transp., commu., util. | 86, 401 | 2. $16 \%$ | 2. $74 \%$ | 1. $85 \%$ | 5. $52 \%$ | 5. $58 \%$ | 4. 02\% | 4. $02 \%$ |
| Whol esal e trade | 32, 766 | 4. $40 \%$ | 1. $24 \%$ | 3. $46 \%$ | 3. 08\% | 5. $01 \%$ | 4. 15\% | 4. 15\% |
| Retail trade | 349, 029 | 0. 69\% | 0. 61\% | 0. $69 \%$ | 1. $02 \%$ | 1. $52 \%$ | 1. $33 \%$ | 1. $33 \%$ |
| Fin., ins., real est. | 91, 137 | 2. $93 \%$ | 1. $37 \%$ | 1. $80 \%$ | 3. $88 \%$ | 2. $88 \%$ | 3. $46 \%$ | 3. $46 \%$ |
| Servi ces | 158, 145 | 0.78\% | 0. 59\% | 1. $71 \%$ | 1. $64 \%$ | 2. $94 \%$ | 1. 33\% | 1. $33 \%$ |
| Unknown | 13, 863 | 1. $77 \%$ | 1. $77 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0.00\% | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 458, 940 | 0. 61\% | 0. $69 \%$ | 0. $48 \%$ | 1. $19 \%$ | 1. $22 \%$ | 1. $33 \%$ | 1. $33 \%$ |
| For profit, uni ncorporated | 108, 163 | 0. 91\% | 1. $50 \%$ | 1. $17 \%$ | 1. $64 \%$ | 0.74\% | 2. 10\% | 2. $10 \%$ |
| Nonpr of it | 214, 833 | 1. $33 \%$ | 0. $94 \%$ | 3. 18\% | 2. $77 \%$ | 4. $48 \%$ | 3. 11\% | 3. 11\% |
| Unknown | 74,925 | 3. $20 \%$ | 2. $39 \%$ | 1. $96 \%$ | 2. $81 \%$ | 5. $77 \%$ | 4. 11\% | 4. $11 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 89, 497 | 1. $65 \%$ | 1. $84 \%$ | 1. $70 \%$ | 1. $19 \%$ | 0. $92 \%$ * | 1. 63\% | 1. $63 \%$ |
| 5-9 years | 157, 974 | 2. $78 \%$ | 1. 18\% | 1. $58 \%$ | 2. 08\% | 0. 84\% | 1. $94 \%$ | 1. $94 \%$ |
| 10-19 years | 115, 395 | 1. $27 \%$ | 1. $45 \%$ | 0. $94 \%$ | 2. $00 \%$ | 1. $51 \%$ | 2.02\% | 2. $02 \%$ |
| 20 or more years | 238, 767 | 1. $09 \%$ | 0. $99 \%$ | 1. $88 \%$ | 2. 05\% | 3. 65\% | 2. $49 \%$ | 2. $49 \%$ |
| Unknown | 221, 589 | 0. $43 \%$ | 0. $52 \%$ | 0. $43 \%$ | 1. $76 \%$ | 1. $81 \%$ | 0.57\% | 0. $57 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 345, 902 | 0. 15\% | 0. $25 \%$ | 0. $86 \%$ | 1. $86 \%$ | 2. $09 \%$ | 0.41\% | 0. $41 \%$ |
| 1 l ocati on onl y | 244, 476 | 0. $94 \%$ | 0. 65\% | 0. $73 \%$ | 1. $45 \%$ | 1. $32 \%$ * | 1. $47 \%$ | 1. $47 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 476, 809 | 1. $79 \%$ | 1. $19 \%$ | 1. $74 \%$ | 1. $16 \%$ | 3. $12 \%$ | 3. 39\% | 3. $39 \%$ |
| 25-49\% | 321, 603 | 1. 18\% | 1. 00\% | 1. $34 \%$ | 1. 76\% | 2. $82 \%$ | 2. $49 \%$ | 2. $49 \%$ |
| 50-74\% | 264, 035 | 1. $02 \%$ | 0. 89\% | 1. $42 \%$ | 2. 55\% | 3. 89\% | 2. 29\% | 2. $29 \%$ |
| 75\% or more | 148, 426 | 0. $41 \%$ | 0. $44 \%$ | 0. $98 \%$ | 1. $29 \%$ | 1. $97 \%$ | 1. $06 \%$ | 1. $06 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 333, 166 | 0.70\% | 0. $52 \%$ | 0.78\% | 1. $04 \%$ | 1. $67 \%$ | 1. $08 \%$ | 1. $08 \%$ |
| Has uni on empl oyees | 155, 357 | 0. $95 \%$ | 0. $99 \%$ | 1. $43 \%$ | 6. 26\% | 5. $57 \%$ | 1. 32\% | 1. $32 \%$ |
| Unknown | 222, 200 | 0. $64 \%$ | 0. $46 \%$ | 1. $12 \%$ | 1. $26 \%$ | 1. $97 \%$ | 0.93\% | 0. $93 \%$ |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 129, 088 | 0. 95\% | 0. $53 \%$ | 1. $10 \%$ | 1. $96 \%$ | 1. $51 \%$ | 1. $21 \%$ | 1. $21 \%$ |
| Less than $50 \%$ l ow wage | 276, 427 | 1. $29 \%$ | 0. $73 \%$ | 0. 89\% | 1. $20 \%$ | 2. $48 \%$ | 1. 72\% | 1. $72 \%$ |
| Unknown | 238, 534 | 0. $37 \%$ | 0. 59\% | 1. $02 \%$ | 1. $80 \%$ | 2. $22 \%$ | 1. $38 \%$ | 1. $38 \%$ |

 Note: Def initions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of rounding.
*Figure does not meet standard of reliability or precision.
 Uni ted St at es, 1996
Char acteristics

Tot al

| Less than 10 | $10-24$ | $25-99$ |
| ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees |


| 100-999 | 1000 or more |
| ---: | ---: |
| empl oyees | empl oyees |

Less than $50 \quad 50$ or more
empl oyees

Uni ted States
I ndustry group
Agric., fi sh., forest
M ni ng
Construction
Manuf act uring
Transp., comm., util
Whol esal e trade
Ret ail trade
Fin., ins., real est.
Servi ces

Ser vi ces
Ownershi p
For profit, i ncorporated
For profit, uni ncor por at ed
Nonpr of i
Unknown
Age of firm
Less than 5 years
$5-9$ years
10-19 years
20 or more years
Unknown
Multi/single status
2 or more l ocations
2 or more locations
1 location only
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees Unknown

Percent I ow wage empl oyees $50 \%$ or nore low wage Less than $50 \%$ I ow wage Unknown
71. 2\%
39. 7\% 54. 4\% 42. 1\% 79. $4 \%$ 74. $7 \%$ 73. 5\% 72. 2\% 72. $2 \%$
$76.9 \%$
76. 9\%
72. 1\%
13. 1\% *

## 75. $5 \%$ <br> 34. 4\%

85. 1\%
86. 2\%
$30.8 \%$
$48.5 \%$
$57.5 \%$
$84.1 \%$
$90.9 \%$

$93.4 \%$
$51.4 \%$
51. $0 \%$
75.5
80.5
80. $5 \%$
91. $3 \%$
65. 0\%
94. 8\%
83. 0\%

## $54.8 \%$ $72.7 \%$

2. $5 \%$
3. 8\%
4. 4\%
5. $4 \%$
$36.3 \%$
6. $4 \%$
53.4\%
7. $4 \%$ *
8. $9 \%$
9. $6 \%$
10. 3\%
11. $2 \%$
12. $6 \%$ *

|  |  |
| :--- | :--- |
| $33.8 \%$ | $45.3 \%$ |
| $16.0 \%$ | $26.3 \%$ |
| $31.5 \%$ | $64.2 \%$ |
| $14.2 \%$ | $35.0 \%$ |

61. 3\%
62. 0\%
63. 8\%
64. $9 \%$
$62.7 \%$
$62.7 \%$
$68.9 \%$
65. 0\%
66. 5\%
67. 0\%

| 79. $0 \%$ |
| :--- |

54. $5 \%$
55. $4 \%$
56. $1 \%$
57. $5 \%$
58. $4 \%$
59. $3 \%$
$62.0 \%$
60. 2\%
61. 0\%
62. $6 \%$
63. $8 \%{ }^{*}$
$34.6 \% *$
$65.4 \%$
$82.0 \%$
$77.7 \%$
$75.9 \%$
$63.4 \%$
$95.7 \%$
$78.9 \%$
64. $0 \%$
65. 8\%
66. 1\%
67. 7\%
68. 8\%
69. 
70. $9 \%$
71. 2
72. $2 \%$
$100.0 \%$
$54.9 \%$
$97.7 \%$
73. $3 \%$
$98.6 \%$
74. $3 \%$
$100.0 \%$
$93.8 \%$
$0.0 \%$
$100.0 \%$
$100.0 \%$
$100.0 \%$
$100.0 \%$
$99.1 \%$
$100.0 \%$
$98.9 \%$
$87.5 \%$
$94.4 \%$
$0.0 \%$
75. $2 \%$
76. $5 \%$

| $35.0 \%$ | $76.4 \%$ |
| :--- | :--- |
| $53.8 \%$ | $99.2 \%$ |
| $35.4 \%$ | $93.0 \%$ |

$\begin{array}{ll}53.8 \% & 99.2 \% \\ 35.4 \% & 93.0 \%\end{array}$

| $35.4 \%$ | $93.0 \%$ |
| :--- | :--- |
| $53.4 \%$ | $98.8 \%$ |


| $33.8 \%$ | $94.5 \%$ |
| :--- | :--- |
| $51.5 \%$ | $93.4 \%$ |

$\begin{array}{ll}51.5 \% & 93.4 \% \\ 41.1 \% & 93.1 \%\end{array}$
13. $1 \%$ * $\quad 0.0 \%$

| 44. 7\% | 92. $6 \%$ |
| :--- | :--- |
| $21.5 \%$ | $87.8 \%$ |
| 52. 8\% | $98.8 \%$ |
| $20.4 \%$ | $94.9 \%$ |

23. $9 \% \quad$ 71. $6 \%$

| $36.4 \%$ | 83. $0 \%$ |
| :--- | :--- |
| $41.0 \%$ | $89.3 \%$ |
| $55.7 \%$ | $99.2 \%$ |

41.9\% 93.8\%
61.5\% $\quad 95.1 \%$
37. $3 \% \quad$ 95. $1 \%$

| $20.2 \%$ | $87.4 \%$ |
| :--- | :--- |
| $43.0 \%$ | $94.6 \%$ |
| $52.4 \%$ | $96.1 \%$ |
| $75.0 \%$ | $97.8 \%$ |

39. 8
40. 8\%
41. 6
42. 4\%
43. $9 \%$
44. 0\%
45. 9\%
46. 6
47. $4 \%$
48. 5\%
$95.0 \%$
 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $94 \%$ | 0. $93 \%$ | 1. $75 \%$ | 1. $13 \%$ | 1. $46 \%$ | 1. $61 \%$ | 0.71\% | 1. $23 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $81 \%$ | 2. $12 \%$ | 10. 15\% | 15. $47 \%$ * | 18. $37 \%$ | 18. $26 \%$ | 5. $33 \%$ | 13. $30 \%$ |
| M ni ng | 13. $57 \%$ | 18.00\% | 14. 06\% * | 13. $97 \%$ * | 23. 57\% | 27. 89\% | 14. 58\% | 15. 35\% |
| Constructi on | 6. 03\% | 2. $96 \%$ | 8. 19\% | 10.06\% | 15. 46\% | 14.91\% | 5. 29\% | 9. $56 \%$ |
| Manuf act uring | 3. $47 \%$ | 3. $93 \%$ | 7. $45 \%$ | 4. $87 \%$ | 1. $89 \%$ | 0. 00\% | 3. $17 \%$ | 0. $48 \%$ |
| Transp., commu., util. | 5. $27 \%$ | 6. $12 \%$ * | 8. $24 \%$ | 5. $74 \%$ | 9. $92 \%$ | 0.54\% | 6. $34 \%$ | 8. $38 \%$ |
| Whol esal e trade | 1. $73 \%$ | 7. $50 \%$ | 7. $07 \%$ | 7. $07 \%$ | 1. $30 \%$ | 0. 00\% | 2. $45 \%$ | 0. $55 \%$ |
| Retail trade | 0. $72 \%$ | 2. $38 \%$ | 2. $44 \%$ | 2. $40 \%$ | 1. $26 \%$ | 0. $32 \%$ | 1. $33 \%$ | 0. $36 \%$ |
| Fin., ins., real est. | 3. $47 \%$ | 3. $82 \%$ | 3. $08 \%$ | 2. $52 \%$ | 0. $00 \%$ | 6. $91 \%$ | 3. $29 \%$ | 5. $94 \%$ |
| Servi ces | 1. $86 \%$ | 1. $65 \%$ | 1. $69 \%$ | 1. $73 \%$ | 1. $56 \%$ | 4. $88 \%$ | 1. $24 \%$ | 2. $87 \%$ |
| Unknown | 5. $01 \%$ * | 5. $52 \%$ * | 10. $80 \%$ * | 0. 00\% | 0. $00 \%$ | 0.00\% | 5. $01 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $13 \%$ | 1. $01 \%$ | 2. $73 \%$ | 1. $71 \%$ | 1. $93 \%$ | 1. $91 \%$ | 0. 98\% | 1. $46 \%$ |
| For profit, uni ncorporated | 1. $50 \%$ | 1. $27 \%$ | 3. 01\% | 5. $05 \%$ | 3. 55\% | 2. $87 \%$ | 1. $19 \%$ | 3. 15\% |
| Nonpr of it | 1. $69 \%$ | 3. $83 \%$ | 4. $64 \%$ | 2. $67 \%$ | 0. 73\% | 1. $37 \%$ | 3. $49 \%$ | 0.75\% |
| Unknown | 2. $03 \%$ | 3. $60 \%$ | 9. $02 \%$ | 14. 80\% | 5. $25 \%$ | 0. $27 \%$ | 2. $99 \%$ | 1. $70 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $43 \%$ | 1. $21 \%$ | 2. $85 \%$ | 4. $29 \%$ | 10. $96 \%$ | 13. 73\% | 1. $26 \%$ | 5. 51\% |
| 5-9 years | 2. 19\% | 2. 19\% | 2. $82 \%$ | 4. $34 \%$ | 3. 50\% | 10. 54\% | 2. $17 \%$ | 4. $19 \%$ |
| 10-19 years | 1. $68 \%$ | 1. $39 \%$ | 3. $60 \%$ | 3. 12\% | 5. 97\% | 0. 00\% | 1. $62 \%$ | 2. $78 \%$ |
| 20 or more years | 1. $15 \%$ | 3. 05\% | 3. $26 \%$ | 1. $74 \%$ | 0. $30 \%$ | 0. 33\% | 2. $66 \%$ | 0. $24 \%$ |
| Unknown | 1. $48 \%$ | 5. $64 \%$ * | 8. $28 \%$ | 4. $04 \%$ | 1. $79 \%$ | 1. $94 \%$ | 5. $69 \%$ | 1. $54 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $13 \%$ | 7. $12 \%$ | 5. $56 \%$ | 2. $54 \%$ | 1. $25 \%$ | 1. $61 \%$ | 3. $55 \%$ | 1. $24 \%$ |
| 1 l ocati on only | 0. 83\% | 0. $96 \%$ | 1. $77 \%$ | 1. $38 \%$ | 2. $44 \%$ | 11. 15\% | 0. $83 \%$ | 1. $55 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $37 \%$ | 1. $45 \%$ | 4. $34 \%$ | 3. $82 \%$ | 3. $27 \%$ | 3. $91 \%$ | 1. $22 \%$ | 2. $76 \%$ |
| 25-49\% | 1. $23 \%$ | 2. $24 \%$ | 3. $55 \%$ | 2. $79 \%$ | 3. $39 \%$ | 0. 34\% | 1. $58 \%$ | 0. 88\% |
| 50-74\% | 1. $30 \%$ | 1. $56 \%$ | 3. $04 \%$ | 3. $24 \%$ | 1. $46 \%$ | 0. $90 \%$ | 1. $78 \%$ | 0. 81\% |
| 75\% or more | 0. $75 \%$ | 2. $47 \%$ | 1. $57 \%$ | 1. $44 \%$ | 1. $57 \%$ | 0. $25 \%$ | 1. $02 \%$ | 0. $69 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.75\% | 1. $17 \%$ | 2. $27 \%$ | 1. $31 \%$ | 1. $71 \%$ | 0. $17 \%$ | 0. $93 \%$ | 0. $84 \%$ |
| Has uni on empl oyees | 1. $28 \%$ | 7. $55 \%$ | 11. $42 \%$ | 5. $29 \%$ | 0. 00\% | 0. $74 \%$ | 6. $58 \%$ | 0. $61 \%$ |
| Unknown | 2. $22 \%$ | 1. $49 \%$ | 6. $41 \%$ | 8. $69 \%$ | 4. $55 \%$ | 2. $72 \%$ | 2. $72 \%$ | 2. $27 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. 95\% | 1. $76 \%$ | 4. $33 \%$ | 2. $85 \%$ | 1. $80 \%$ | 0.81\% | 1. $83 \%$ | 0. $98 \%$ |
| Less than 50\% l ow wage | 1. 09\% | 1. $24 \%$ | 2. $28 \%$ | 1. $49 \%$ | 2. $27 \%$ | 0. 19\% | 0. $98 \%$ | 1. $24 \%$ |
| Unknown | 2. $39 \%$ | 2. $95 \%$ | 6. $01 \%$ | 5. $98 \%$ | 2. 63\% | 2. $52 \%$ | 2. $33 \%$ | 2. $28 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 size and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 33. $6 \%$ | 41. 6\% | 30. $4 \%$ | 30. 7\% | 34. 0\% | 33. $7 \%$ | 34. 4\% | 33. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14. 3\% | 31. 9\% | 8. $7 \%$ * | 6. $4 \%$ * | 0.6\% * | 26. $6 \%$ * | 18. $2 \%$ | 6. $0 \%$ * |
| M ni ng | 66. 3\% | 51. 9\% * | 62. 5\% * | 90. 0\% | 88. 1\% | 100. 0\% | 56. 6\% | 90. 9\% |
| Constructi on | 36. 9\% | 44. 8\% | 42. 8\% | 13. $3 \%$ * | 38. 9\% * | 57. 7\% | 37. 9\% | 34. 9\% |
| Manuf act uring | 48. $4 \%$ | 42. 5\% | 42. 9\% | 44. 7\% | 45. 0\% | 54. 0\% | 44. 5\% | 50. 1\% |
| Transp., commu., util. | 58. 5\% | 30. $6 \%$ * | 34. $0 \%$ * | 27. 2\% | 62. 8\% | 68. 1\% | 30. 8\% | 63. 4\% |
| Whol esal e trade | 42. 6\% | 65. 0\% | 31. 0\% * | 51. 7\% | 34. $6 \%$ | 34. 1\% * | 51. 5\% | 36. $6 \%$ |
| Retail trade | 21. 2\% | 35. 9\% | 25. 5\% | 27. 7\% | 27. 5\% | 17.0\% | 29.9\% | 19. $4 \%$ |
| Fin., ins., real est. | 54. 8\% | 56. 9\% | 41. 9\% | 65. 6\% | 55. 1\% | 52. 7\% | 52. 7\% | 55. $6 \%$ |
| Servi ces | 40. 2\% | 39. 6\% | 32. 1\% | 29. $4 \%$ | 31. 8\% | 54. 7\% | 33. 7\% | 42. 1\% |
| Unknown | 84. 3\% | 93. 2\% | 0. 0\% | 0. 0\% | 0. 0\% | 0. 0\% | 84. 3\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 29. $7 \%$ | 42. 6\% | 31. 0\% | 30. $6 \%$ | 32. 2\% | 26. 8\% | 34. 9\% | 28. 3\% |
| For profit, uni ncorporated | 35. 2\% | 47. 6\% | 38. 8\% | 32. 4\% | 26. 1\% | 30. 6\% | 41. 8\% | 28.6\% |
| Nonpr of it | 45. 3\% | 30.7\% | 23. 2\% | 30. 3\% | 39. 6\% | 64. 7\% | 27. 1\% | 49. 5\% |
| Unknown | 34. 0\% | 32. 7\% | 26. 0\% * | 29. $5 \%$ * | 26. 6\% * | 37. 0\% | 31. 0\% | 34. 5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 29. 8\% | 42. 4\% | 17. 9\% | 33. 1\% | 17. 8\% * | 8. $2 \%$ * | 35. 3\% | 19. 1\% |
| 5-9 years | 25. 3\% | 40. 0\% | 28. 7\% | 23. 3\% | 16. $4 \%$ * | 15. 7\% * | 29. 2\% | 20. 3\% * |
| 10-19 years | 31. 7\% | 43. 7\% | 35. 6\% | 27. 8\% | 29. 4\% | 21. 8\% | 38. 9\% | 25. 4\% |
| 20 or more years | 40. 5\% | 38. 5\% | 33. 8\% | 30. 2\% | 39. 9\% | 49. 4\% | 33. 0\% | 42. 7\% |
| Unknown | 31. 0\% | 68. 3\% | 25. 9\% * | 45. 7\% | 35. 2\% | 29. 5\% | 40. 9\% | 30.7\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 35. 0\% | 71. 3\% | 49. 0\% | 48. 3\% | 40. 3\% | 32. 0\% | 50. 2\% | 34. 5\% |
| 1 l ocati on only | 31. 3\% | 40. 7\% | 28. 7\% | 24. 7\% | 25. 8\% | 61. 8\% | 32. 8\% | 29. $6 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20. 5\% | 42. 3\% | 26. 1\% | 22. 8\% | 28. 3\% | 12. $6 \%$ | 32. 0\% | 17. $4 \%$ |
| 25-49\% | 29. 3\% | 31. 7\% | 16. 0\% * | 26. 1\% | 23. 2\% | 34. 0\% | 23. 3\% | 30. 8\% |
| 50-74\% | 38. 3\% | 40. 9\% | 32. 8\% | 34. 8\% | 32. 5\% | 43. 0\% | 36. 4\% | 38. 9\% |
| 75\% or more | 46. 7\% | 50.6\% | 45. $7 \%$ | 40. 2\% | 48. 8\% | 47. 5\% | 45. 3\% | 47. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 34. 8\% | 40. 7\% | 30. 5\% | 30. 6\% | 32. 6\% | 39. 2\% | 34. 2\% | 35. 1\% |
| Has uni on empl oyees | 53. 9\% | 70.7\% | 39. 5\% * | 52. 3\% | 46. 4\% | 60. $4 \%$ | 47.1\% | 54. 5\% |
| Unknown | 24. 7\% | 43. 6\% | 23. 5\% | 19.6\% | 25. 3\% | 24. 6\% | 29. 9\% | 24. 5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 24. 2\% | 33. 7\% | 18. $6 \%$ | 18. $4 \%$ | 25. 5\% | 26. 9\% | 21. 8\% | 25. 1\% |
| Less than 50\% l ow wage | 42. 3\% | 42. 4\% | 36. 4\% | 36. 9\% | 40. 1\% | 49. 9\% | 39. 0\% | 43. 8\% |
| Unknown | 28. 5\% | 52. 6\% | 23. $7 \%$ | 32. $4 \%$ | 32. 3\% | 27. 3\% | 40. 3\% | 27. 8\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $89 \%$ | 1. $74 \%$ | 2. $21 \%$ | 2. $06 \%$ | 3. $30 \%$ | 3. $36 \%$ | 1. $06 \%$ | 2. $36 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $42 \%$ | 2. $83 \%$ | 13. $35 \%$ * | 12. $50 \%$ * | 2. $93 \%$ * | 13. $00 \%$ * | 4. 05\% | 10. $44 \%$ * |
| M ni ng | 14. $36 \%$ | 17.06\% * | 19. 56\% * | 25. 51\% | 22.88\% | 27. 89\% | 16. 06\% | 19. 31\% |
| Constr uct i on | 3. 31\% | 3. $86 \%$ | 8. $15 \%$ | 5. $53 \%$ * | 13. $29 \%$ * | 15. 39\% | 5. 02\% | 5. $54 \%$ |
| Manuf act uri ng | 5. $22 \%$ | 8. $27 \%$ | 7. $38 \%$ | 5. $47 \%$ | 6. $36 \%$ | 8. $38 \%$ | 4. 14\% | 6. $38 \%$ |
| Transp., commu., util. | 6. $24 \%$ | 13. $60 \%$ * | 11. $35 \%$ * | 8. 01\% | 11. 15\% | 6. $63 \%$ | 8. 06\% | 6. $87 \%$ |
| Whol esal e trade | 5. 94\% | 7. $02 \%$ | 11. $46 \%$ * | 9. $77 \%$ | 9. $41 \%$ | 10. $95 \%$ * | 4. $96 \%$ | 7. $67 \%$ |
| Retail trade | 1. $58 \%$ | 7. $63 \%$ | 3. $95 \%$ | 3. $84 \%$ | 4. $11 \%$ | 1. $92 \%$ | 3. 09\% | 1. $92 \%$ |
| Fin., ins., real est. | 4. $21 \%$ | 8. $24 \%$ | 7. $55 \%$ | 4. $67 \%$ | 7. $61 \%$ | 6. $83 \%$ | 5. 76\% | 4. $21 \%$ |
| Ser vi ces | 3. 31\% | 2. $72 \%$ | 3. $17 \%$ | 3. $20 \%$ | 3. $98 \%$ | 6. $54 \%$ | 1. 75\% | 4. $31 \%$ |
| Unknown | 23. $69 \%$ | 26.02\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. $00 \%$ | 23. 69\% | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $99 \%$ | 2. $55 \%$ | 2. $37 \%$ | 2. $32 \%$ | 4. $01 \%$ | 3. $20 \%$ | 1. $12 \%$ | 2. $52 \%$ |
| For profit, uni ncorporated | 2. $67 \%$ | 3. $82 \%$ | 9. $93 \%$ | 5. $69 \%$ | 5. $85 \%$ | 8. $82 \%$ | 4. $07 \%$ | 3. $73 \%$ |
| Nonpr of it | 2. $95 \%$ | 4. $18 \%$ | 4. $55 \%$ | 2. $97 \%$ | 4. $53 \%$ | 4. $95 \%$ | 3. 60\% | 3. $24 \%$ |
| Unknown | 4. $54 \%$ | 9. $77 \%$ | 11. $08 \%$ * | 13. $06 \%$ * | 11. $56 \%$ * | 5. $71 \%$ | 7. 52\% | 5. 11\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $99 \%$ | 4. $39 \%$ | 4. $79 \%$ | 5. $30 \%$ | 11. $95 \%$ * | 14. $62 \%$ * | 3. 51\% | 4. $91 \%$ |
| 5-9 years | 3. $47 \%$ | 4. $45 \%$ | 4. 06\% | 4. $36 \%$ | 8. $82 \%$ * | 8. $90 \%$ * | 1. $98 \%$ | 6. $85 \%$ * |
| 10-19 years | 1. 59\% | 4. $26 \%$ | 4. 12\% | 4. 64\% | 6. 74\% | 5. 10\% | 2. 61\% | 3. 07\% |
| 20 or more years | 2. 56\% | 3. $23 \%$ | 3. $24 \%$ | 3. 17\% | 4. $29 \%$ | 5. $46 \%$ | 2. 21\% | 2. $95 \%$ |
| Unknown | 2. $95 \%$ | 12. $79 \%$ | 10. $00 \%$ * | 8. $31 \%$ | 4. $59 \%$ | 3. $17 \%$ | 8. 01\% | 3. $02 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 2. 68\% | 8. $45 \%$ | 5. $64 \%$ | 5. $19 \%$ | 4. $01 \%$ | 3. $27 \%$ | 4. 82\% | 2. $79 \%$ |
| 1 location only | 1. $74 \%$ | 1. $73 \%$ | 2. $14 \%$ | 2. $39 \%$ | 3. $99 \%$ | 14. $87 \%$ | 1. $06 \%$ | 2. $94 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $60 \%$ | 8. $93 \%$ | 7. $10 \%$ | 4. $53 \%$ | 6. $72 \%$ | 3. $34 \%$ | 3. $48 \%$ | 3. $01 \%$ |
| 25-49\% | 2. 69\% | 3. 66\% | 5. $33 \%$ * | 2. 84\% | 5. $95 \%$ | 4. $92 \%$ | 2. 38\% | 3. $42 \%$ |
| 50-74\% | 2. 53\% | 2. $80 \%$ | 4. $43 \%$ | 3. 81\% | 5. $72 \%$ | 4. 28\% | 1. 83\% | 3. 15\% |
| 75\% or more | 3. $20 \%$ | 3. $24 \%$ | 3. $33 \%$ | 2. $59 \%$ | 3. $67 \%$ | 6. $16 \%$ | 1. $79 \%$ | 3. $80 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $07 \%$ | 1. $80 \%$ | 2. $69 \%$ | 2. $38 \%$ | 3. $17 \%$ | 2. $75 \%$ | 1. $24 \%$ | 1. $50 \%$ |
| Has uni on empl oyees | 6. $26 \%$ | 13. 17\% | 13. $20 \%$ * | 11. 06\% | 8. $87 \%$ | 6. $20 \%$ | 5. $28 \%$ | 7. $00 \%$ |
| Unknown | 4. $45 \%$ | 8. $06 \%$ | 5. $04 \%$ | 5. $76 \%$ | 6. $43 \%$ | 5. $50 \%$ | 4. 10\% | 4. $68 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $70 \%$ | 5. $66 \%$ | 4. $30 \%$ | 3. $72 \%$ | 4. $36 \%$ | 2. $57 \%$ | 3. 58\% | 1. $75 \%$ |
| Less than 50\% l ow wage | 1. $34 \%$ | 2. $41 \%$ | 2. 52\% | 1. 81\% | 4. $30 \%$ | 2. $23 \%$ | 1. 55\% | 1. $88 \%$ |
| Unknown | 3. $84 \%$ | 6. $91 \%$ | 5. $86 \%$ | 8. 11\% | 5. $88 \%$ | 4. $98 \%$ | 6. 12\% | 4. 01\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that of fer heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 64. 0\% | 56. 7\% | 51. 8\% | 57. 7\% | 61. 9\% | 70.1\% | 52. 9\% | 67. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 71. 9\% | 69. 7\% | 59. 6\% | 85. 1\% * | 100. 0\% | 100. 0\% | 67. 5\% | 100. 0\% |
| M ni ng | 70. $4 \%$ | 19. $6 \%$ * | 100. 0\% | 47. 2\% * | 100. 0\% | 100. 0\% | 55. 8\% * | 93. 5\% |
| Constructi on | 68. 6\% | 58. $0 \%$ | 66. 5\% | 55. 7\% | 96. 2\% | 87. 4\% | 60. 9\% | 87. 1\% |
| Manuf act uring | 65. 6\% | 53. 6\% | 44. 8\% | 59. 8\% | 79. 9\% | 67. 7\% | 50. 9\% | 71. 1\% |
| Transp., commu., util. | 63. 9\% | 74. 3\% | 74. 4\% | 68. 0\% | 37. 1\% * | 81. 0\% | 65. 5\% | 63. 8\% |
| Whol esal e trade | 66. 1\% | 55. 7\% | 47. 8\% | 73. 7\% | 79. 2\% | 69. 4\% | 57. 8\% | 74. 0\% |
| Retail trade | 57. 9\% | 48. 8\% | 54. 8\% | 41. 9\% | 45. 6\% | 69. 6\% | 45. 0\% | 62. 1\% |
| Fin., ins., real est. | 76. 3\% | 68. 9\% | 65. 3\% | 81. 0\% | 85. 1\% | 71. 3\% | 71. 5\% | 78. 0\% |
| Ser vi ces | 65. 1\% | 58. 5\% | 45. 3\% | 62. 7\% | 65. 7\% | 68. 8\% | 52. 6\% | 68. 0\% |
| Unknown | 9. $2 \%$ * | 9. $2 \%$ * | 0. 0\% | 0. $0 \%$ | 0. 0\% | 0. 0\% | 9. $2 \%$ * | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 60. $7 \%$ | 56. 2\% | 47. 9\% | 53. 8\% | 57. 1\% | 67. $2 \%$ | 49. $2 \%$ | 64. $5 \%$ |
| For profit, uni ncorporated | 64. 4\% | 58. 6\% | 62. 2\% | 70. 5\% | 74. 7\% | 53. 9\% | 60. 2\% | 70. 7\% |
| Nonpr of it | 71. 2\% | 56. 5\% | 61. 6\% | 63. 4\% | 65. 6\% | 78. 0\% | 60. 7\% | 72.5\% |
| Unknown | 59. 1\% | 51. 5\% | 48. $7 \%$ * | 39. $5 \%$ * | 86. 0\% | 58. $2 \%$ | 54. 3\% | 59. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 47. 6\% | 55. 9\% | 45. 4\% | 36. 5\% | 71. 5\% | 77. 4\% | 41. 3\% | 70. 6\% |
| $5-9$ years | 51. 9\% | 52. 3\% | 42. 1\% | 69.1\% | 36. $2 \%$ * | 58.1\% | 53. 1\% | 49. 9\% |
| 10-19 years | 54. 4\% | 66. 1\% | 47. 5\% | 53. 7\% | 49. 6\% | 53. 1\% | 56. 5\% | 51. 5\% |
| 20 or more years | 65. 2\% | 51. 8\% | 57. 9\% | 57. 2\% | 61. 8\% | 74. 0\% | 52. 4\% | 68. 2\% |
| Unknown | 69. 5\% | 50. 5\% * | 77. 9\% | 77. 3\% | 71. 8\% | 68. 5\% | 73. $4 \%$ | 69. 3\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 68. 9\% | 59. 2\% | 68. 6\% | 74. 1\% | 66. 3\% | 69. 3\% | 72. 1\% | 68. 8\% |
| 1 l ocation only | 55. 1\% | 56. 6\% | 49. 2\% | 46. 8\% | 53. 0\% | 76. 8\% | 50.0\% | 61. 4\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 55. 6\% | 67. 3\% | 57. 7\% | 44. 7\% | 35. 0\% | 75. 7\% | 55. 5\% | 55. 6\% |
| 25-49\% | 69. $2 \%$ | 54. 0\% | 52. 9\% | 59. 4\% | 65. 7\% | 75. 1\% | 53. 8\% | 72. 3\% |
| 50-74\% | 62. 4\% | 53. 2\% | 52. 5\% | 57. 7\% | 61. 5\% | 67. 1\% | 49. 8\% | 65. 9\% |
| 75\% or more | 66. 1\% | 53. $4 \%$ | 48. 2\% | 64. 9\% | 74. 6\% | 66. 8\% | 53. $7 \%$ | 69. 7\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 57. 9\% | 54. 6\% | 48. 7\% | 53. 6\% | 59. 2\% | 63. 1\% | 49. 8\% | 61. 6\% |
| Has uni on empl oyees | 81. 7\% | 85. 7\% | 100. 0\% | 94. 9\% | 72. 8\% | 84. 5\% | 94. 6\% | 80. 6\% |
| Unknown | 72. 1\% | 73. 2\% | 67. 3\% | 86. 5\% | 59. 1\% | 72. 8\% | 76. 0\% | 71. 9\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 50. 2\% | 50. 1\% | 35. 6\% | 51. 8\% | 50. $4 \%$ | 52. 6\% | 48. 1\% | 51. 0\% |
| Less than 50\% l ow wage | 65. 9\% | 55. 3\% | 54. 5\% | 60. 1\% | 70. 3\% | 72. 7\% | 53. 5\% | 71. 2\% |
| Unknown | 68. 2\% | 78. 0\% | 67. 3\% | 52. 8\% | 47. 3\% | 72.0\% | 56. 8\% | 69.1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 insurance at establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $56 \%$ | 3. $02 \%$ | 3. $42 \%$ | 3. $83 \%$ | 4. $07 \%$ | 2. $90 \%$ | 2. $34 \%$ | 1. $87 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $78 \%$ | 8. 04\% | 12.77\% | 25.55\% * | 29.81\% | 25. 82\% | 5. 85\% | 18. 26\% |
| M ni ng | 15. 69\% | 6. $21 \%$ * | 29.81\% | 15. 13\% * | 25. 82\% | 27. 89\% | 16. $94 \%$ * | 20. 17\% |
| Constr uct i on | 8. $45 \%$ | 8. $80 \%$ | 14. 63\% | 11. 83\% | 20. 31\% | 20.97\% | 9. $57 \%$ | 10. 68\% |
| Manuf act uri ng | 4. 01\% | 14. 48\% | 12. 55\% | 9. $77 \%$ | 7. $25 \%$ | 6. 05\% | 8. 65\% | 4. 76\% |
| Transp., commu., util. | 7. $91 \%$ | 15. 11\% | 15. 24\% | 12. $86 \%$ | 14. $52 \%$ * | 7. 14\% | 8. $21 \%$ | 8. $46 \%$ |
| Whol esal e trade | 6. $24 \%$ | 9. 80\% | 12. $40 \%$ | 9. $70 \%$ | 8. 10\% | 14. 51\% | 5. $50 \%$ | 7. 64\% |
| Retail trade | 2. $72 \%$ | 8. $03 \%$ | 9. $52 \%$ | 5. $67 \%$ | 6. $79 \%$ | 3. 33\% | 5. $21 \%$ | 2. $28 \%$ |
| Fin., ins., real est. | 3. $91 \%$ | 9. $31 \%$ | 9. $97 \%$ | 6. $81 \%$ | 5. 18\% | 4. 10\% | 6. $17 \%$ | 3. $54 \%$ |
| Ser vi ces | 2. $82 \%$ | 2. $70 \%$ | 3. 13\% | 5. $37 \%$ | 3. 64\% | 5. 51\% | 2. 17\% | 3. 25\% |
| Unknown | 10. $84 \%$ * | 10. $84 \%$ * | 0. 00\% | 0. $00 \%$ | 0. $00 \%$ | 0.00\% | 10. $84 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 1. $63 \%$ | 5. $01 \%$ | 4. $04 \%$ | 6. $05 \%$ | 5. $85 \%$ | 2. $53 \%$ | 3. $25 \%$ | 1. $69 \%$ |
| For profit, uni ncorporated | 4. $36 \%$ | 6. 65\% | 10. 33\% | 11. 53\% | 12. $69 \%$ | 12. 35\% | 4. $93 \%$ | 7. $38 \%$ |
| Nonpr of it | 3. $29 \%$ | 4. $72 \%$ | 9. 61\% | 4. $71 \%$ | 4. $06 \%$ | 5. 82\% | 3. $79 \%$ | 3. $87 \%$ |
| Unknown | 7. $36 \%$ | 14. 89\% | 15. $22 \%$ * | 14. $39 \%$ * | 19. $20 \%$ | 11. 10\% | 12. $83 \%$ | 8. 10\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4. $48 \%$ | 5. $98 \%$ | 13. 59\% | 8. $99 \%$ | 14. $25 \%$ | 18. 86\% | 4. $02 \%$ | 10. 28\% |
| 5-9 years | 4. $71 \%$ | 6. $37 \%$ | 6. $79 \%$ | 12. $48 \%$ | 12. $30 \%$ * | 15. 36\% | 4. 11\% | 8. 02\% |
| 10-19 years | 4. 26\% | 3. $73 \%$ | 7. $00 \%$ | 7. 22\% | 8. 55\% | 12. 94\% | 4. 39\% | 6. 09\% |
| 20 or more years | 2. $03 \%$ | 4. $87 \%$ | 4. $72 \%$ | 4. 15\% | 4. $66 \%$ | 5. 54\% | 3. $49 \%$ | 2. $72 \%$ |
| Unknown | 3. 19\% | 15. $88 \%$ * | 10. $91 \%$ | 7. $51 \%$ | 4. $58 \%$ | 3. $82 \%$ | 6. $04 \%$ | 3. $47 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 2. $10 \%$ | 12. 83\% | 7. $88 \%$ | 4. $21 \%$ | 3. $92 \%$ | 2. $71 \%$ | 4. 05\% | 2. $26 \%$ |
| 1 location only | 2. $18 \%$ | 3. $16 \%$ | 4. $50 \%$ | 4. $18 \%$ | 5. $80 \%$ | 17.04\% | 2. $42 \%$ | 4. $78 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $65 \%$ | 6. $56 \%$ | 10. 89\% | 8. $41 \%$ | 9. $90 \%$ | 5. 82\% | 6. $75 \%$ | 4. $42 \%$ |
| 25-49\% | 4. $54 \%$ | 8. 15\% | 9. $86 \%$ | 9. $26 \%$ | 8. 51\% | 6. 86\% | 6. $84 \%$ | 4. $42 \%$ |
| 50-74\% | 2. $25 \%$ | 5. 05\% | 6. $92 \%$ | 7. $51 \%$ | 6. 15\% | 5. 02\% | 4. $97 \%$ | 3. $23 \%$ |
| 75\% or more | 1. $90 \%$ | 5. $37 \%$ | 3. $30 \%$ | 3. $62 \%$ | 3. $51 \%$ | 3. $48 \%$ | 2. $63 \%$ | 2. $75 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2. 18\% | 3. $39 \%$ | 3. $25 \%$ | 3. 93\% | 5. $46 \%$ | 4. 09\% | 2. $41 \%$ | 2. $79 \%$ |
| Has uni on empl oyees | 3. $94 \%$ | 14. 47\% | 23. $57 \%$ | 14. 20\% | 6. 17\% | 5. 64\% | 4. $98 \%$ | 4. 33\% |
| Unknown | 3. $66 \%$ | 6. $98 \%$ | 14. 07\% | 13. 59\% | 10. $22 \%$ | 4. $25 \%$ | 5. $30 \%$ | 3. $81 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4. $88 \%$ | 8. $52 \%$ | 9. $99 \%$ | 7. $95 \%$ | 6. $99 \%$ | 6. 69\% | 7. $79 \%$ | 5. 50\% |
| Less than 50\% l ow wage | 1. $91 \%$ | 2. $82 \%$ | 2. $80 \%$ | 4. $85 \%$ | 3. 15\% | 4. 91\% | 2. $39 \%$ | 2. $78 \%$ |
| Unknown | 3. 51\% | 6. 66\% | 13. $34 \%$ | 13. 81\% | 10. 29\% | 4. 73\% | 7. $39 \%$ | 3. 81\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 21. 5\% | 23. 6\% | 15. 7\% | 17. 7\% | 21. 1\% | 23. 6\% | 18. $2 \%$ | 22. $5 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10. 3\% | 22. 3\% | 5. $2 \%$ * | 5. $5 \%$ * | 0.6\% * | 26. 6\% * | 12. 3\% | 6. $0 \%$ * |
| M ni ng | 46. $7 \%$ * | 10. $2 \%$ * | 62. 5\% * | 42. 5\% | 88. 1\% | 100. 0\% | 31. $6 \%$ * | 85. 1\% |
| Construction | 25. 3\% | 26. 0\% | 28. $4 \%$ | 7. $4 \%$ * | 37. $4 \%$ * | 50. 5\% | 23. 0\% | 30. 4\% |
| Manuf act uri ng | 31. 8\% | 22. $8 \%$ * | 19. 2\% | 26. $7 \%$ | 35. 9\% | 36. 5\% | 22. 6\% | 35. 6\% |
| Transp., commu., util. | 37. $4 \%$ | 22. $8 \%$ * | 25. 3\% * | 18. 5\% | 23. 3\% * | 55. 1\% | 20. 2\% | 40. 4\% |
| Whol esal e trade | 28. $2 \%$ | 36. 2\% | 14. 8\% * | 38. 1\% | 27. $4 \%$ * | 23. $7 \%$ * | 29.8\% | 27. 1\% |
| Retail trade | 12. 3\% | 17. 5\% | 14. $0 \%$ * | 11. 6\% | 12. 6\% | 11. 8\% | 13. 5\% | 12.0\% |
| Fin., ins., real est. | 41. 9\% | 39. 2\% | 27. 4\% | 53. 2\% | 46. 9\% | 37. 6\% | 37. 7\% | 43. $4 \%$ |
| Ser vi ces | 26.1\% | 23. 2\% | 14. 6\% | 18. 4\% | 20. 9\% | 37. 7\% | 17. 7\% | 28.7\% |
| Unknown | 7. $8 \%$ * | 8. $6 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0.0\% | 7. $8 \%$ * | 0.0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 18. 0\% | 23. 9\% | 14. 8\% | 16. 5\% | 18. $4 \%$ | 18. 0\% | 17. 1\% | 18. 3\% |
| For profit, uni ncorporated | 22. $7 \%$ | 27. 9\% | 24. 1\% * | 22. 9\% | 19. $5 \%$ * | 16. $5 \%$ * | 25. 1\% | 20. 2\% |
| Nonpr of it | 32. 3\% | 17. 3\% | 14. 3\% | 19. 2\% | 26. 0\% | 50. 5\% | 16. $4 \%$ | 35. 9\% |
| Unknown | 20.1\% | 16. $8 \%$ * | 12. $7 \%$ * | 11. 6\% * | 22.9\% * | 21. 5\% | 16. $8 \%$ * | 20.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14. $2 \%$ | 23. 7\% | 8. $2 \%$ | 12. 1\% * | 12. $7 \%$ * | 6. $4 \%$ * | 14. 6\% | 13. 5\% |
| 5-9 years | 13. 1\% | 20.9\% | 12. 1\% | 16. 1\% | 6. $0 \%$ * | 9. 1\% * | 15. 5\% | 10. 1\% |
| 10-19 years | 17. 3\% | 28.9\% | 16. 9\% | 14. 9\% | 14. $6 \%$ | 11. $6 \%$ * | 22.0\% | 13. 1\% |
| 20 or more years | 26. $4 \%$ | 20. 0\% | 19. 6\% | 17. 3\% | 24. 7\% | 36. 6\% | 17. 3\% | 29. 1\% |
| Unknown | 21. 5\% | 34. 5\% * | 20. 2\% * | 35. 3\% | 25. 3\% | 20. 2\% | 30. 0\% | 21. 3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 2\% | 42. 3\% | 33. 6\% | 35. 8\% | 26. 7\% | 22. 1\% | 36. 2\% | 23. 8\% |
| 1 location only | 17. 2\% | 23. 0\% | 14. 1\% | 11. 6\% | 13. 7\% | 47. 5\% | 16. $4 \%$ | 18. 2\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 11. $4 \%$ | 28. $5 \%$ | 15. $0 \%$ * | 10. 2\% | 9. 9\% | 9. $5 \%$ * | 17. 8\% | 9. $7 \%$ |
| 25-49\% | 20. 3\% | 17. 1\% | 8. $4 \%$ * | 15. 5\% | 15. $3 \%$ * | 25. 5\% | 12. 5\% | 22. 3\% |
| 50-74\% | 23. $9 \%$ | 21. 8\% | 17. 2\% | 20. 1\% | 20. 0\% | 28. 9\% | 18. 2\% | 25. $6 \%$ |
| 75\% or more | 30. 9\% | 27.0\% | 22.0\% | 26. 1\% | 36. $4 \%$ | 31. 7\% | 24. 3\% | 32. 9\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 20.1\% | 22. 2\% | 14. 8\% | 16. $4 \%$ | 19. 3\% | 24.7\% | 17. 0\% | 21. $6 \%$ |
| Has uni on empl oyees | 44. 0\% | 60. 6\% | 39. 5\% * | 49. 6\% | 33. 8\% | 51. 0\% | 44. 5\% | 44. 0\% |
| Unknown | 17. 8\% | 32. 0\% | 15. 8\% | 17. $0 \%$ * | 15. 0\% | 17. 9\% | 22. 7\% | 17. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 12. $2 \%$ | 16. 9\% | 6. $6 \%$ * | 9. $5 \%$ | 12. 9\% | 14. 2\% | 10. 5\% | 12. 8\% |
| Less than 50\% l ow wage | 27.9\% | 23. $4 \%$ | 19. 8\% | 22. 2\% | 28. 2\% | 36. 3\% | 20. 9\% | 31. 2\% |
| Unknown | 19. $4 \%$ | 41. 1\% | 16. 0\% | 17. 1\% * | 15. 3\% | 19. 7\% | 22. 9\% | 19. 2\% |

[^8]*Figure does not meet standard of reliability or precision.
 of fer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $20 \%$ | 1. $55 \%$ | 1. $97 \%$ | 1. $67 \%$ | 1. $76 \%$ | 1. $98 \%$ | 0. $83 \%$ | 1. $45 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $16 \%$ | 4. $12 \%$ | 4. $90 \%$ * | 9. $66 \%$ * | 2. $93 \%$ * | 13. $00 \%$ * | 2. $32 \%$ | 10. $44 \%$ * |
| M ni ng | * | 3. $39 \%$ * | 19. 56\% * | 12. $72 \%$ | 22. $88 \%$ | 27. 89\% | 11. 12\% * | 18. 53\% |
| Construction | 4. $58 \%$ | 5. $63 \%$ | 7. 76\% | 4. $45 \%$ * | 13. $54 \%$ * | 14. 59\% | 5. $73 \%$ | 6. $46 \%$ |
| Manuf act uri ng | 3. 09\% | 8. $77 \%$ * | 5. 65\% | 5. 75\% | 6. 58\% | 6. $73 \%$ | 4. 37\% | 5. 17\% |
| Transp., commu., util. | 5. $41 \%$ | 13. $84 \%$ * | 11. $90 \%$ * | 5. 14\% | 8. $45 \%$ * | 6. $98 \%$ | 5. $82 \%$ | 5. $77 \%$ |
| Whol esal e trade | 5. $69 \%$ | 7. $45 \%$ | 7. $86 \%$ * | 8. 87\% | 9. $38 \%$ * | 12.41\% * | 4. 13\% | 7. $96 \%$ |
| Retail trade | 1. $32 \%$ | 5. $22 \%$ | 4. $77 \%$ * | 1. $34 \%$ | 1. $96 \%$ | 1. $49 \%$ | 1. $48 \%$ | 1. $47 \%$ |
| Fin., ins., real est. | 4. $21 \%$ | 8. 76\% | 5. $36 \%$ | 6. $31 \%$ | 7. $65 \%$ | 5. 19\% | 5. $27 \%$ | 4. $65 \%$ |
| Ser vi ces | 2. $43 \%$ | 1. $92 \%$ | 1. 55\% | 3. 19\% | 2. $82 \%$ | 4. 09\% | 0. 74\% | 3. 05\% |
| Unknown | * | 10. $88 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 10. $94 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $13 \%$ | 2. $77 \%$ | 2. $20 \%$ | 2. $37 \%$ | 1. $86 \%$ | 1. $57 \%$ | 1. $19 \%$ | 1. $40 \%$ |
| For profit, uni ncorporated | 2. $42 \%$ | 3. $58 \%$ | 7. $35 \%$ * | 6. $15 \%$ | 6. $24 \%$ * | 8. $76 \%$ * | 3. $58 \%$ | 2. $92 \%$ |
| Nonpr of it | 2. $99 \%$ | 3. 32\% | 3. 06\% | 2. $81 \%$ | 2. 91\% | 4. $90 \%$ | 2. $00 \%$ | 3. $45 \%$ |
| Unknown | 2. $52 \%$ | 9. $16 \%$ * | 10. $37 \%$ * | 10. $73 \%$ * | 10. $50 \%$ * | 4. $11 \%$ | 7. $73 \%$ * | 2. $92 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $80 \%$ | 2. $28 \%$ | 2. $02 \%$ | 4. $32 \%$ * | 10. $85 \%$ * | 7. $75 \%$ * | 1. $68 \%$ | 3. $96 \%$ |
| 5-9 years | 1. 74\% | 3. $89 \%$ | 3. $41 \%$ | 4. $51 \%$ | 3. $65 \%$ * | 8. $50 \%$ * | 1. $46 \%$ | 2. $67 \%$ |
| 10-19 years | 1. $38 \%$ | 3. $94 \%$ | 3. $69 \%$ | 2. 18\% | 3. $97 \%$ | 3. $63 \%$ * | 2. $91 \%$ | 2. $07 \%$ |
| 20 or more years | 2. $01 \%$ | 2. $79 \%$ | 2. $44 \%$ | 1. $92 \%$ | 2. $77 \%$ | 5. 14\% | 0. $86 \%$ | 2. $55 \%$ |
| Unknown | 1. $65 \%$ | 12.61\% * | 6. $20 \%$ * | 7. $72 \%$ | 2. $81 \%$ | 1. $64 \%$ | 7. $30 \%$ | 1. $58 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $65 \%$ | 10. 64\% | 4. 81\% | 4. $73 \%$ | 2. $39 \%$ | 1. $81 \%$ | 3. $73 \%$ | 1. $66 \%$ |
| 1 l ocati on only | 1. $26 \%$ | 1. $65 \%$ | 2. $07 \%$ | 1. $38 \%$ | 1. $73 \%$ | 11. $49 \%$ | 0.73\% | 2. $59 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $49 \%$ | 7. 19\% | 6. $50 \%$ * | 2. $47 \%$ | 2. $64 \%$ | 2. $86 \%$ * | 2. $76 \%$ | 2. $01 \%$ |
| 25-49\% | 2. $60 \%$ | 2. $09 \%$ | 2. $58 \%$ * | 2. $89 \%$ | 4. $93 \%$ * | 4. $30 \%$ | 1. $32 \%$ | 3. $27 \%$ |
| 50-74\% | 2. $05 \%$ | 2. $67 \%$ | 3. $33 \%$ | 3. $32 \%$ | 3. $66 \%$ | 3. $62 \%$ | 1. $76 \%$ | 2. $68 \%$ |
| 75\% or more | 2. $04 \%$ | 3. $17 \%$ | 1. $99 \%$ | 2. $38 \%$ | 2. $87 \%$ | 3. $79 \%$ | 1. $68 \%$ | 2. $28 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $92 \%$ | 1. $65 \%$ | 2. $13 \%$ | 1. $90 \%$ | 1. $98 \%$ | 2. $16 \%$ | 0. $84 \%$ | 1. $30 \%$ |
| Has uni on empl oyees | 5. $42 \%$ | 12. 66\% | 13. $20 \%$ * | 10. 86\% | 5. 86\% | 6. $74 \%$ | 5. $59 \%$ | 6. 16\% |
| Unknown | 2. $71 \%$ | 5. $37 \%$ | 3. $53 \%$ | 6. $08 \%$ * | 4. $21 \%$ | 3. $20 \%$ | 3. 05\% | 2. $85 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $30 \%$ | 4. $23 \%$ | 2. 15\% * | 1. $83 \%$ | 3. $27 \%$ | 2. 11\% | 0. $96 \%$ | 2. 00\% |
| Less than 50\% l ow wage | 1. 13\% | 2. 09\% | 1. $90 \%$ | 2. $22 \%$ | 2. $91 \%$ | 2. $90 \%$ | 1. $02 \%$ | 1. $64 \%$ |
| Unknown | 2. $44 \%$ | 7. $39 \%$ | 4. $68 \%$ | 6. $26 \%$ * | 3. 16\% | 2. $85 \%$ | 4. 34\% | 2. $44 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 and sel ected char acteri stics: Uni ted States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,991. 64 | 2, 229. 04 | 2, 015.51 | 1, 923. 01 | 1,900. 78 | 2, 014. 68 | 2, 070. 11 | 1, 965. 29 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 666. 53 | 1, 742. 09 | 1, 750. 54 | 1,748. 00 | 1, 699. 37 | 1, 538. 23 | 1, 770. 82 | 1, 574. 29 |
| M ni ng | 2, 201. 47 | 2, 513. 89 | 2, 947.84 | 1, 659. 12 | 2, 170. 29 | 2, 181. 14 | 2, 686. 62 | 2, 108. 88 |
| Constructi on | 1, 999. 53 | 2, 228. 57 | 2, 150. 15 | 1, 893. 83 | 1, 978. 90 | 1, 704. 13 | 2, 144. 33 | 1, 834. 72 |
| Manuf act uri ng | 1, 849. 70 | 2, 075. 56 | 1, 828. 53 | 1, 904. 31 | 1, 758. 07 | 1, 878. 84 | 1, 916. 93 | 1, 836. 34 |
| Transp., commu., util. | 2, 056. 87 | 2, 362. 34 | 1, 734. 51 | 1,912. 05 | 1, 850. 25 | 2, 173. 88 | 1,982. 76 | 2, 070.93 |
| Whol esal e trade | 1, 906. 12 | 2, 159. 90 | 2, 021. 59 | 1, 717. 84 | 1, 930. 40 | 1, 912. 56 | 1, 953. 63 | 1, 887.98 |
| Retail trade | 1, 823. 31 | 2, 282. 06 | 1, 972. 28 | 1, 786. 18 | 1, 688. 53 | 1, 770. 36 | 2, 035. 90 | 1,751. 71 |
| Fin., ins., real est. | 2, 063. 34 | 2, 301. 03 | 2, 208. 01 | 1, 818. 96 | 1, 859. 74 | 2, 135. 32 | 2, 184. 32 | 2, 032.95 |
| Ser vi ces | 2, 135. 23 | 2, 240. 59 | 2, 069. 82 | 2, 067.81 | 2, 043. 15 | 2, 222. 52 | 2, 135. 93 | 2, 134. 95 |
| Unknown | 3, 092.66 | 3, 431. 32 | 2, 045. 24 | 0. 00 | 0. 00 | 0. 00 | 3, 092.66 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,937. 87 | 2, 197. 17 | 1, 991. 29 | 1,870. 49 | 1, 814. 54 | 1, 965. 00 | 2, 025. 25 | 1, 907. 39 |
| For profit, uni ncorporated | 2, 034. 42 | 2, 171. 56 | 1,958. 68 | 1, 847. 55 | 2, 056. 17 | 2, 014. 62 | 2, 065. 32 | 2, 012. 51 |
| Nonpr of it | 2, 241. 74 | 2, 566. 28 | 2, 232. 83 | 2, 285. 07 | 2, 122. 94 | 2, 292. 21 | 2, 395. 18 | 2, 212. 61 |
| Unknown | 1,975. 05 | 2, 358. 16 | 2, 372. 13 | 1,681. 09 | 1, 784. 42 | 2, 000. 55 | 2, 238. 20 | 1,924. 43 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 977. 30 | 2, 143. 96 | 1,947. 02 | 1, 974. 89 | 1, 774. 00 | 1,575. 25 | 2, 067.68 | 1, 791. 74 |
| 5-9 years | 1,950. 64 | 2, 185. 34 | 1,944. 66 | 1,918. 62 | 1, 748. 59 | 1, 981. 12 | 1,992. 68 | 1, 893. 10 |
| 10-19 years | 1,936. 73 | 2, 273. 76 | 1,996. 09 | 1, 831.71 | 1, 745. 83 | 1, 960. 42 | 2, 074.01 | 1, 803. 56 |
| 20 or more years | 2, 054. 78 | 2, 303. 66 | 2, 091. 90 | 1,981. 89 | 1, 967. 11 | 2, 118. 04 | 2, 125. 04 | 2, 030. 51 |
| Unknown | 1,963. 74 | 1,934. 33 | 1,900. 80 | 1,840. 84 | 1, 919. 77 | 1, 984.84 | 1,913. 37 | 1, 965. 19 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 978. 40 | 1,906. 79 | 1, 949. 32 | 1, 913. 52 | 1, 927. 40 | 2, 006. 78 | 1, 897.85 | 1,982. 00 |
| 1 l ocati on only | 2, 013. 40 | 2, 238.46 | 2, 023. 94 | 1, 927. 16 | 1, 854. 85 | 2, 276. 84 | 2, 090. 51 | 1, 900. 49 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2, 002.41 | 2, 380. 90 | 2, 227. 16 | 2, 050. 19 | 1, 998. 76 | 1, 782. 01 | 2, 246. 05 | 1, 887. 28 |
| 25-49\% | 1, 859. 74 | 2, 483. 02 | 2, 092. 95 | 1, 915. 78 | 2, 030. 80 | 1, 649. 03 | 2, 088. 80 | 1, 784. 84 |
| 50-74\% | 2, 028. 87 | 2, 184. 37 | 2, 114. 27 | 2, 044. 15 | 1, 917. 99 | 2, 039. 46 | 2, 151. 05 | 1,987. 62 |
| 75\% or more | 1,992. 84 | 2, 224. 11 | 1, 999. 37 | 1,907. 68 | 1, 893. 81 | 2, 032. 13 | 2,057. 00 | 1, 971. 42 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1,951. 89 | 2, 178. 58 | 1,960. 58 | 1,883. 65 | 1, 869. 02 | 1, 984. 26 | 2, 015. 56 | 1, 920. 35 |
| Has uni on empl oyees | 2, 294. 28 | 3, 084. 71 | 2, 776. 61 | 2, 277. 92 | 2, 026. 02 | 2, 356. 75 | 2, 768. 41 | 2, 236. 64 |
| Unknown | 1,987. 04 | 2, 483. 22 | 2, 178. 11 | 2,116. 98 | 1, 987. 69 | 1, 949. 31 | 2, 321. 48 | 1,956. 09 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1,895. 91 | 2, 343. 12 | 1,962. 05 | 1, 929. 89 | 1, 785. 19 | 1, 884. 66 | 2, 100. 46 | 1, 824. 34 |
| Less than 50\% l ow wage | 2,000. 77 | 2, 194. 09 | 2, 003. 03 | 1, 905. 75 | 1, 902. 52 | 2, 079. 10 | 2, 040. 16 | 1, 980. 26 |
| Unknown | 1, 998. 10 | 2, 497. 38 | 2,164. 60 | 2,027. 85 | 1, 960. 21 | 1,980. 98 | 2, 313. 06 | 1, 973. 13 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 14. 46 | 41. 78 | 32. 07 | 13. 59 | 20. 07 | 33. 48 | 12. 81 | 18. 36 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 49. 97 | 75. 41 | 259. 39 | 294. 34 | 320.09 | 263. 70 | 88. 40 | 153. 62 |
| M ni ng | 162. 58 | 495. 01 | 591. 52 | 465. 20 | 320. 91 | 241. 56 | 334. 11 | 175.43 |
| Constr uct i on | 73. 40 | 116. 61 | 130. 24 | 91. 55 | 114. 20 | 155. 65 | 97.45 | 101. 22 |
| Manuf act uri ng | 23. 61 | 103. 65 | 64.83 | 78. 73 | 49. 92 | 39. 24 | 41. 49 | 31. 22 |
| Transp., commu., util. | 68. 12 | 270. 64 | 113. 50 | 107.87 | 147. 49 | 77. 06 | 89. 24 | 74. 89 |
| Whol esal e trade | 45. 53 | 102. 48 | 93. 99 | 27. 95 | 123. 79 | 80.67 | 41. 76 | 51. 51 |
| Retail trade | 23. 67 | 87.03 | 91. 26 | 28. 29 | 43. 27 | 42. 99 | 43. 32 | 30. 43 |
| Fin., ins., real est. | 54. 78 | 74. 23 | 93. 08 | 61. 24 | 58. 80 | 85. 90 | 53. 11 | 76. 54 |
| Ser vi ces | 41. 20 | 58. 04 | 38. 67 | 26. 97 | 40. 50 | 111. 75 | 26. 19 | 52. 82 |
| Unknown | 572. 74 | 682.01 | 609.85 | 0. 00 | 0. 00 | 0. 00 | 572. 74 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 13. 55 | 33. 01 | 40. 30 | 16. 27 | 16. 78 | 33. 72 | 15. 74 | 16. 39 |
| For profit, uni ncorporated | 71. 79 | 78. 52 | 103. 13 | 56. 82 | 93. 84 | 172. 03 | 63.68 | 86. 75 |
| Nonpr of it | 44. 28 | 110. 83 | 75. 61 | 38. 96 | 34. 42 | 90. 79 | 40. 39 | 49. 63 |
| Unknown | 61.79 | 276. 38 | 427. 97 | 137. 18 | 94. 63 | 86. 15 | 189. 70 | 55. 42 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 38. 13 | 99. 12 | 126. 12 | 105.47 | 99. 23 | 97. 34 | 56. 32 | 98. 81 |
| 5-9 years | 29. 66 | 81. 79 | 57. 09 | 52. 94 | 68. 43 | 101. 43 | 23. 67 | 77. 93 |
| 10-19 years | 29. 11 | 59. 26 | 61. 38 | 45. 48 | 77. 79 | 119. 23 | 23. 28 | 41. 93 |
| 20 or more years | 33. 27 | 57. 14 | 35. 53 | 22. 28 | 45. 28 | 57.43 | 16. 86 | 46. 66 |
| Unknown | 32. 32 | 125.89 | 110.07 | 22. 80 | 36. 65 | 50. 67 | 47. 29 | 33. 71 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 20. 91 | 112. 75 | 69. 63 | 28. 56 | 32. 73 | 33. 63 | 33. 94 | 21. 52 |
| 1 l ocation only | 18. 47 | 41. 46 | 34. 92 | 13. 66 | 53. 10 | 146. 82 | 14. 16 | 38. 17 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 85. 65 | 147. 49 | 216. 28 | 180. 25 | 146. 01 | 160. 53 | 105. 07 | 127.98 |
| 25-49\% | 50. 30 | 220. 54 | 120. 13 | 45. 25 | 127. 04 | 76. 39 | 99. 66 | 81. 70 |
| 50-74\% | 40. 12 | 63. 60 | 144. 26 | 65.75 | 63. 27 | 109. 26 | 47. 98 | 48. 46 |
| 75\% or more | 19. 75 | 50. 29 | 37. 79 | 16. 82 | 29. 53 | 38. 47 | 17. 25 | 24. 26 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 14. 38 | 40. 68 | 29. 95 | 14. 85 | 25. 70 | 33. 41 | 12. 67 | 22. 35 |
| Has uni on empl oyees | 103. 61 | 238. 83 | 373. 15 | 111.03 | 63. 20 | 155. 32 | 159. 51 | 127. 15 |
| Unknown | 40. 68 | 106. 78 | 104. 69 | 98. 37 | 81.90 | 40. 28 | 91. 86 | 36. 59 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 62.63 | 199. 81 | 113. 16 | 88. 31 | 65. 47 | 92. 27 | 117. 12 | 60. 50 |
| Less than 50\% l ow wage | 14. 28 | 39. 85 | 33. 60 | 21. 25 | 22. 56 | 57. 37 | 12. 18 | 21. 75 |
| Unknown | 38. 01 | 93.53 | 87. 59 | 66. 06 | 72. 39 | 42. 18 | 61.09 | 37.83 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 offer heal th insurance by firmsize and selected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,911. 64 | 2,145. 07 | 1,917. 00 | 1, 759. 29 | 1,731.93 | 2, 023. 52 | 1,947. 65 | 1, 899. 90 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,578. 82 | 1, 448. 09 | 1, 407. 21 | 1,653. 45 | 1,560. 23 | 1,536. 43 | 1, 676. 82 | 1, 530. 81 |
| M ni ng | 1, 825. 14 | 2, 376. 88 * | 0. 00 | 0. 00 | 2, 249. 78 | 1,580. 61 | 2, 376. 88 * | 1, 777. 08 |
| Constructi on | 1,830. 93 | 2, 004. 54 | 2, 061.53 | 1, 514. 15 | 1, 660. 85 | 1, 715. 22 | 1, 932. 28 | 1, 615. 58 |
| Manuf act uri ng | 1, 846. 02 | 2, 268. 65 | 1, 797. 69 | 1, 858. 24 | 1, 651.80 | 1, 942.82 | 1, 969. 90 | 1, 809. 37 |
| Transp., commu., util. | 1,827. 80 | 1, 719. 17 | 1, 763. 10 | 1,584. 31 | 1, 537. 10 | 2, 000. 10 | 1, 711. 84 | 1, 850. 59 |
| Whol esal e trade | 1, 769. 88 | 2, 025.86 | 2, 107. 94 | 1,627. 03 | 1, 700. 11 | 1, 734. 75 | 1, 861.85 | 1, 725. 89 |
| Retail trade | 1, 744. 81 | 2, 371. 09 | 1, 890. 50 | 1, 705. 80 | 1,543. 80 | 1, 684. 68 | 2, 069. 57 | 1, 642. 19 |
| Fin., ins., real est. | 1, 999. 49 | 2, 143. 87 | 1, 877. 97 | 1,691. 09 | 1, 736. 26 | 2, 107. 06 | 1, 960. 74 | 2, 006. 48 |
| Ser vi ces | 2, 047. 91 | 2, 127. 88 | 1, 933.24 | 1, 825.83 | 1, 852.18 | 2, 304. 34 | 1,937. 56 | 2, 082.60 |
| Unknown | 2,331. 00 * | 2,331.00 * | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 2,331. 00 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,866. 87 | 2, 063. 94 | 1, 908. 56 | 1, 719. 78 | 1, 648. 33 | 1, 976. 50 | 1, 906. 02 | 1, 852. 74 |
| For profit, uni ncorporated | 1, 879. 01 | 2, 167. 24 | 1, 886. 01 | 1,700. 98 | 1, 737. 74 | 2, 031.81 | 1, 995. 17 | 1, 809. 22 |
| Nonpr of it | 2, 147. 48 | 2, 821.27 | 2, 027.53 | 2, 034. 92 | 1, 949. 60 | 2, 299. 74 | 2, 228. 95 | 2, 135. 60 |
| Unknown | 1, 760. 57 | 2, 465. 55 | 1, 733. 95 | 1, 623. 67 | 1, 612. 15 | 1, 757. 17 | 2, 049.01 | 1, 712. 27 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 861. 46 | 1, 981.89 | 1,770. 24 | 1,937. 65 | 1, 497. 94 | 1, 493. 27 | 1, 997. 44 | 1,586. 62 |
| 5-9 years | 1, 747. 15 | 2, 073. 55 | 1, 671.76 | 1, 555. 23 | 1, 681. 73 | 1, 685. 61 | 1, 759. 28 | 1, 718. 42 |
| 10-19 years | 1, 817. 33 | 2, 273. 79 | 1, 913.40 | 1, 619. 84 | 1, 565. 65 | 2, 022.41 | 1, 972.06 | 1, 686. 27 |
| 20 or more years | 1,978. 09 | 2, 242. 16 | 2, 050. 48 | 1, 854. 21 | 1, 803. 63 | 2, 141. 67 | 2, 015. 09 | 1,966. 44 |
| Unknown | 1,929. 68 | 1, 627. 28 | 2,347. 38 | 1, 709. 88 | 1, 748. 65 | 1, 987. 59 | 1, 963. 18 | 1, 929. 06 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 938. 51 | 1,522. 73 | 2, 034.88 | 1, 736. 18 | 1, 757. 59 | 2, 022. 79 | 1, 797. 01 | 1,943. 66 |
| 1 l ocati on only | 1, 867. 08 | 2, 163. 36 | 1, 900.91 | 1, 766.85 | 1, 689. 40 | 2, 065. 08 | 1, 962. 39 | 1, 726. 94 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,955. 40 | 2, 396. 13 | 1, 791. 35 | 1, 682. 16 | 2,005. 98 | 1, 931.91 | 2, 050. 24 | 1, 883. 28 |
| 25-49\% | 1, 752. 13 | 1, 762. 33 | 1, 848. 07 | 1,768. 54 | 1, 900. 11 | 1, 650. 88 | 1, 783. 58 | 1, 741. 88 |
| 50-74\% | 1,966. 72 | 1, 939. 14 | 2, 080.76 | 1,910. 09 | 1, 840. 72 | 2, 045. 35 | 1, 973.41 | 1, 964. 62 |
| $75 \%$ or more | 1,911. 02 | 2,178. 06 | 1,906. 77 | 1, 746. 69 | 1, 707. 53 | 2, 037.65 | 1,948. 65 | 1, 898. 88 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 843. 22 | 2, 059. 85 | 1, 908. 31 | 1, 755. 28 | 1, 690. 21 | 1, 951. 50 | 1, 912. 70 | 1, 808. 96 |
| Has uni on empl oyees | 2, 397. 91 | 3, 092. 85 | 2, 297. 09 | 1, 887. 42 | 1, 988. 54 | 2, 595. 98 | 2, 356. 11 | 2, 402. 90 |
| Unknown | 1, 926. 11 | 2, 826. 44 | 1, 833. 59 | 1,737. 62 | 1, 810. 13 | 1, 930. 64 | 2, 197. 11 | 1,907. 42 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1, 805. 33 | 2,573. 66 | 1, 809. 61 | 1, 924. 78 | 1, 630. 45 | 1, 783. 02 | 2, 099. 62 | 1, 676. 69 |
| Less than 50\% l ow wage | 1,918. 90 | 2, 098. 19 | 1, 936. 63 | 1, 719. 75 | 1, 745. 16 | 2, 116. 91 | 1, 922. 95 | 1, 916. 79 |
| Unknown | 1, 928. 09 | 2, 378. 49 | 1, 756. 08 | 1,774. 95 | 1, 768. 58 | 1, 967. 24 | 2, 003. 40 | 1, 924. 20 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 29. 63 | 62.87 | 66. 74 | 49. 70 | 30. 94 | 72. 22 | 36. 68 | 39. 13 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 60. 25 | 206. 56 | 392. 56 | 495. 42 | 437. 31 | 396. 03 | 224. 17 | 274. 61 |
| M ni ng | 439. 76 | 751. 63 | 0. 00 | 0. 00 | 670.77 | 471. 39 | 751.63 * | 464. 84 |
| Construction | 96. 81 | 189. 22 | 222. 92 | 87. 79 | 264. 85 | 254.06 | 165. 39 | 63. 31 |
| Manuf act uri ng | 40. 21 | 216. 90 | 140. 29 | 117. 12 | 48. 52 | 72. 86 | 101. 22 | 45. 65 |
| Transp., commu., util. | 67. 30 | 269. 25 | 330.08 | 121. 33 | 255. 68 | 85.43 | 124. 60 | 93. 31 |
| Whol esal e trade | 51. 74 | 252. 11 | 288. 67 | 73. 27 | 87. 69 | 79. 50 | 96. 57 | 57. 32 |
| Retail trade | 37. 75 | 109. 01 | 196. 10 | 61.77 | 70. 99 | 56. 21 | 101. 42 | 52. 39 |
| Fin., ins., real est. | 64. 63 | 202. 22 | 111. 92 | 52. 50 | 76. 30 | 107. 32 | 71. 87 | 90. 74 |
| Ser vi ces | 73. 61 | 78. 78 | 47. 53 | 29. 66 | 71. 58 | 165.49 | 27. 42 | 92. 90 |
| Unknown | 737.13* | 737. 13 * | 0. 00 | 0. 00 | 0. 00 | 0.00 | 737.13 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 34. 92 | 68. 14 | 77. 79 | 55.41 | 35. 95 | 74. 48 | 47. 33 | 45. 74 |
| For profit, uni ncorporated | 81. 94 | 212. 79 | 84. 69 | 187. 79 | 120. 73 | 257. 13 | 99. 18 | 89. 73 |
| Nonpr of it | 92. 09 | 354. 08 | 122. 11 | 71. 55 | 53. 76 | 199. 48 | 99. 91 | 105. 28 |
| Unknown | 62. 24 | 288. 89 | 412. 99 | 385. 62 | 188. 64 | 76. 30 | 248. 48 | 80. 61 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 108. 02 | 218. 33 | 173. 87 | 142. 96 | 82. 59 | 275. 26 | 153. 22 | 55. 79 |
| 5-9 years | 44. 32 | 128. 25 | 60. 79 | 71. 87 | 112. 66 | 366. 14 | 49. 63 | 88. 78 |
| 10-19 years | 33. 61 | 84. 43 | 158. 34 | 37. 53 | 61.40 | 251. 29 | 57. 59 | 46. 23 |
| 20 or more years | 49. 10 | 103. 92 | 74. 28 | 59. 85 | 46. 92 | 68. 98 | 42. 02 | 60.02 |
| Unknown | 57. 73 | 255. 88 | 454. 70 | 77. 22 | 63. 74 | 93.07 | 136. 55 | 58. 25 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 43. 85 | 179. 47 | 96. 26 | 114. 91 | 53. 14 | 73. 47 | 72. 85 | 44. 35 |
| 1 l ocati on only | 25. 06 | 64. 88 | 85. 90 | 49. 59 | 43. 29 | 499. 09 | 42. 28 | 24. 39 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 84. 19 | 382. 82 | 263. 25 | 140. 09 | 157. 69 | 239. 29 | 193. 62 | 109. 91 |
| 25-49\% | 58. 47 | 157. 93 | 165. 98 | 79. 86 | 119. 28 | 86. 91 | 93. 27 | 65. 67 |
| 50-74\% | 54. 09 | 108. 24 | 176. 73 | 66. 62 | 36. 64 | 117. 72 | 70. 93 | 73. 95 |
| $75 \%$ or more | 33. 03 | 80. 11 | 78. 23 | 55. 17 | 31.96 | 76. 40 | 41. 33 | 42. 36 |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 22. 74 | 63. 18 | 76. 64 | 52. 66 | 36. 70 | 66. 17 | 41. 69 | 27. 21 |
| Has uni on empl oyees | 193. 50 | 462. 46 | 560. 19 | 102. 21 | 151. 93 | 253. 24 | 239. 01 | 221. 37 |
| Unknown | 45. 70 | 252. 06 | 154. 00 | 94. 99 | 91. 33 | 53. 68 | 107. 50 | 49. 57 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 99. 76 | 364. 62 | 151. 46 | 130. 92 | 126. 21 | 68.42 | 204. 89 | 75. 26 |
| Less than 50\% l ow wage | 33. 25 | 54. 04 | 79. 15 | 40. 36 | 59. 39 | 116. 13 | 27. 10 | 51. 26 |
| Unknown | 57.83 | 169. 38 | 315.47 | 66. 00 | 73. 89 | 59. 59 | 112.53 | 58. 68 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th i nsurance by firmsize and sel ected char acteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 2,018. 60 | 2, 201. 70 | 2, 044. 12 | 1,966. 54 | 1,966. 69 | 2, 028. 41 | 2, 083. 23 | 1, 997. 78 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,591. 72 | 1,741. 43 | 1,734. 88 * | 1,864. 85 | 1, 851. 21 | 1, 399. 82 | 1, 746. 56 | 1, 465. 73 |
| M ni ng | 2, 092. 80 | 2, 475. 77 | 2, 788. 36 | 1,572.97 * | 1,883. 94 | 2, 219. 99 | 2, 625. 10 | 1, 991. 94 |
| Constr uct i on | 2, 103. 57 | 2, 406. 17 | 2, 198. 43 | 1,998. 55 | 2, 061. 24 | 1, 948. 73 | 2, 268. 83 | 1,960. 06 |
| Manuf act uri ng | 1, 848. 83 | 1, 843. 59 | 1, 842. 58 | 1, 843. 12 | 1, 888. 16 | 1, 827.62 | 1, 825. 37 | 1, 852. 75 |
| Transp., commu., util. | 2,167. 91 | 2, 714. 14 | 1, 712. 34 | 2, 082.69 | 1, 954.43 | 2, 270. 59 | 2, 118. 85 | 2, 176. 93 |
| Whol esal e trade | 1,926. 97 | 2, 223. 52 | 2, 045. 49 | 1, 784. 62 | 1, 896. 78 | 1,952. 68 | 1, 994. 53 | 1, 905. 08 |
| Retail trade | 1, 866. 48 | 2, 080. 78 | 2, 004. 37 | 1, 783. 56 | 1, 797. 10 | 1, 862. 59 | 1,940. 66 | 1, 844. 13 |
| Fin., ins., real est. | 2, 138. 81 | 2, 296. 53 | 2, 347. 35 | 1, 755. 14 | 1,993. 83 | 2, 246. 60 | 2, 234.04 | 2, 111. 93 |
| Ser vi ces | 2, 140. 01 | 2, 191. 90 | 2, 086. 93 | 2, 145. 69 | 2, 067. 39 | 2, 193. 73 | 2, 155. 26 | 2, 133. 66 |
| Unknown | 3, 371. 74 | 3, 819. 18 | 2,028.00 * | 0.00 | 0. 00 | 0. 00 | 3, 371. 74 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 973. 70 | 2, 223. 71 | 2, 031.62 | 1, 923. 26 | 1, 885. 85 | 1, 983. 80 | 2, 065.03 | 1, 943. 17 |
| For profit, uni ncorporated | 2, 093. 48 | 2, 026. 92 | 1, 860. 13 | 1, 992. 82 | 2, 419. 96 | 2, 035. 63 | 1, 988. 84 | 2, 157. 15 |
| Nonpr of it | 2, 221. 75 | 2, 241. 66 | 2, 285. 70 | 2, 258. 49 | 2, 118. 50 | 2, 301. 55 | 2, 276. 92 | 2, 210. 81 |
| Unknown | 2, 058. 37 | 2,601. 17 | 2, 836. 71 | 1, 673. 15 | 1, 938. 04 | 2, 061. 56 | 2, 424.81 | 2, 003. 74 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 017. 20 | 2, 221. 39 | 2, 112. 82 | 1, 862. 25 | 2, 009. 46 | 1,532. 56 | 2, 123. 62 | 1, 815. 44 |
| 5-9 years | 1,991. 56 | 2, 221. 96 | 1, 941.27 | 2, 066. 77 | 1, 733. 49 | 2, 060.07 | 2, 024. 13 | 1,957. 06 |
| 10-19 years | 1, 979. 25 | 2, 158. 41 | 2, 042.09 | 1, 918. 17 | 1, 905. 60 | 1, 891. 64 | 2, 083.45 | 1, 873. 10 |
| 20 or more years | 2, 041.05 | 2, 236. 09 | 2, 101. 16 | 1,997. 65 | 1,966. 66 | 2, 094. 29 | 2, 119. 16 | 2, 015. 94 |
| Unknown | 2,016. 91 | 1, 933. 22 | 1, 738. 39 | 1,910. 22 | 2, 048.07 | 2, 020.93 | 1, 910. 21 | 2, 020.47 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 2, 009. 59 | 1, 886. 76 | 1, 874. 21 | 1, 979. 92 | 2, 009. 61 | 2, 017. 71 | 1, 918. 53 | 2, 014.05 |
| 1 l ocati on only | 2, 033. 69 | 2, 211. 81 | 2, 066. 44 | 1,960. 34 | 1, 888. 48 | 2, 356. 64 | 2, 105. 68 | 1, 936. 83 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2, 131. 82 | 2, 353. 79 | 2, 445. 64 | 1, 884. 25 | 1,907. 58 | 2, 277. 42 | 2, 314. 64 | 2, 063. 80 |
| 25-49\% | 1, 861. 32 | 2, 757. 33 | 2, 122. 21 | 1, 923. 07 | 1, 887.47 | 1, 674. 69 | 2, 168. 43 | 1, 756. 60 |
| 50-74\% | 2, 036. 51 | 2, 265. 46 | 1, 983. 81 | 2, 039. 51 | 2, 016. 65 | 1, 997. 21 | 2, 142. 79 | 2, 000. 41 |
| 75\% or more | 2,020. 98 | 2, 176. 03 | 2, 042.26 | 1, 961.77 | 1,963. 25 | 2, 043.95 | 2, 070. 15 | 2, 005. 30 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 983. 90 | 2, 156. 74 | 1, 973. 52 | 1, 918. 49 | 1, 941. 81 | 2, 010. 92 | 2, 020. 41 | 1, 966. 64 |
| Has uni on empl oyees | 2, 256. 89 | 3, 106. 56 | 2, 980.82 | 2, 345. 34 | 2, 010. 28 | 2, 284. 04 | 2, 887. 55 | 2, 184. 16 |
| Unknown | 2, 016. 92 | 2, 347. 29 | 2, 175. 74 | 2, 182. 33 | 2, 068. 12 | 1,972. 46 | 2, 306. 49 | 1, 987. 18 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 894. 29 | 2, 149. 95 | 1, 839. 20 | 1, 804. 41 | 1, 856. 73 | 1, 934. 12 | 1, 900. 61 | 1, 892. 55 |
| Less than 50\% l ow wage | 2, 030. 52 | 2, 181. 54 | 2, 041. 23 | 1, 952.42 | 1,966. 66 | 2, 089. 91 | 2, 062.07 | 2, 015. 14 |
| Unknown | 2, 025. 23 | 2, 428. 70 | 2, 167. 59 | 2, 135. 02 | 2, 014. 13 | 1, 996. 00 | 2, 343. 40 | 1,994. 63 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 13. 27 | 48. 97 | 40. 64 | 17. 70 | 38. 08 | 30. 79 | 12. 48 | 15. 92 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 106. 12 | 122. 27 | 643. 55 * | 272. 95 | 480. 14 | 291. 68 | 84. 15 | 230. 22 |
| M ni ng | 174. 24 | 481. 17 | 745. 36 | 481. 11 * | 434. 10 | 256. 84 | 443. 66 | 168. 14 |
| Constr uct i on | 74. 45 | 326. 38 | 161. 10 | 128. 44 | 183.89 | 113. 22 | 113. 33 | 110. 94 |
| Manuf act uri ng | 35. 89 | 102. 71 | 113. 56 | 75. 11 | 86.40 | 77. 73 | 49. 18 | 41. 92 |
| Transp., commu., util. | 105. 48 | 408.05 | 146. 77 | 157. 78 | 158. 92 | 102. 53 | 179. 18 | 105. 34 |
| Whol esal e trade | 42. 53 | 128. 42 | 128. 50 | 83. 36 | 94.44 | 103. 35 | 60. 24 | 48. 90 |
| Retail trade | 44. 75 | 93.43 | 113. 40 | 25. 38 | 48. 92 | 81. 84 | 69. 32 | 55. 29 |
| Fin., ins., real est. | 72. 69 | 88.62 | 189. 75 | 86. 25 | 86. 21 | 92. 54 | 78. 28 | 92. 51 |
| Ser vi ces | 42. 87 | 71.67 | 60. 56 | 35. 38 | 49. 53 | 102.76 | 44. 39 | 45. 85 |
| Unknown | 895. 37 | 1,002. 02 | 641.31 * | 0.00 | 0. 00 | 0. 00 | 895. 37 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 13. 50 | 41. 07 | 40. 06 | 27. 22 | 38. 56 | 43. 93 | 17. 08 | 17. 85 |
| For profit, uni ncorporated | 101. 23 | 95. 15 | 137. 97 | 99. 31 | 169. 49 | 208. 25 | 85. 09 | 130. 34 |
| Nonpr of it | 51. 46 | 71. 76 | 121. 49 | 54. 84 | 82. 18 | 99. 07 | 62.89 | 54. 15 |
| Unknown | 112. 22 | 725. 19 | 814. 44 | 211. 34 | 66. 76 | 136. 60 | 589. 13 | 102. 38 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 56. 88 | 152. 28 | 147. 22 | 80. 55 | 136. 81 | 242. 14 | 64. 71 | 99. 40 |
| 5-9 years | 51.09 | 113. 51 | 56. 24 | 75. 21 | 63. 25 | 110.43 | 49. 77 | 98. 63 |
| 10-19 years | 17. 18 | 89. 74 | 71. 22 | 55. 19 | 122. 21 | 150. 70 | 37.67 | 23. 03 |
| 20 or more years | 36. 52 | 63. 13 | 59. 70 | 37. 52 | 50.78 | 67. 15 | 27. 65 | 49. 88 |
| Unknown | 37. 05 | 149. 82 | 232. 48 | 39. 74 | 70. 70 | 54. 27 | 81. 15 | 37. 95 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 20. 38 | 251. 50 | 131. 51 | 54. 39 | 49. 82 | 32. 05 | 60. 04 | 21. 11 |
| 1 l ocati on only | 24. 46 | 48. 99 | 47. 23 | 28. 22 | 51. 63 | 350. 08 | 16. 69 | 49. 05 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 72. 20 | 216. 09 | 303. 97 | 100. 61 | 277.53 | 179. 49 | 154. 56 | 101. 84 |
| 25-49\% | 63.03 | 329. 72 | 137. 38 | 77. 79 | 168. 20 | 124. 55 | 112. 52 | 82. 79 |
| 50-74\% | 77. 61 | 114.07 | 98. 01 | 81.51 | 87.89 | 187.95 | 50. 66 | 101. 61 |
| 75\% or more | 20. 06 | 55. 74 | 41. 64 | 26. 02 | 41. 65 | 31. 44 | 16. 00 | 22. 73 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 19. 22 | 43. 38 | 42. 72 | 27. 27 | 49. 54 | 34. 29 | 14. 96 | 24. 87 |
| Has uni on empl oyees | 81. 88 | 322. 17 | 485. 26 | 174. 34 | 85. 83 | 156. 00 | 200. 95 | 108. 91 |
| Unknown | 48. 89 | 149. 37 | 157. 43 | 129. 55 | 86. 55 | 42. 25 | 122. 09 | 43. 25 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 85. 36 | 191. 95 | 158. 57 | 61.87 | 142. 76 | 144. 51 | 96. 40 | 99. 64 |
| Less than 50\% l ow wage | 14. 05 | 51. 48 | 35. 05 | 29. 60 | 49.41 | 58. 36 | 12. 42 | 25. 01 |
| Unknown | 40. 45 | 168.85 | 124. 38 | 87. 30 | 81.47 | 44. 91 | 87. 58 | 43. 26 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 2,049. 62 | 2,390. 22 | 2,093. 02 | 2, 081.75 | 1, 996. 34 | 1, 959. 24 | 2, 220. 31 | 1, 981.81 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,932. 65 | 1, 859. 13 | 1, 846. 68 | 1,887. 68 | 1, 921.65 | 2, 121. 87 | 1, 858. 73 | 2, 086. 30 |
| M ni ng | 2, 483. 15 | 2, 890. 32 | 3, 030.41 | 2, 176. 39 | 3, 124. 68 | 2, 225. 25 | 2, 822. 61 | 2, 410. 85 |
| Constructi on | 1, 933. 31 | 2, 281. 03 | 2, 182. 33 | 2, 199. 78 | 1, 906. 79 | 1, 107. 69 | 2, 206. 04 | 1, 634. 30 |
| Manuf act uri ng | 1,857. 93 | 2, 274. 14 | 1, 849. 47 | 2, 134. 18 | 1, 558. 96 | 1, 935. 79 | 2, 047. 28 | 1, 829. 79 |
| Transp., commu., util. | 2, 057. 32 | 2, 183. 60 | 1, 756. 31 | 1, 790. 76 | 2, 089. 14 | 2, 129. 89 | 1, 993. 49 | 2, 070.06 |
| Whol esal e trade | 2, 028. 62 | 2, 241. 96 | 1, 829. 99 | 1,687. 73 | 2, 253. 86 | 2, 037. 22 | 1, 985. 02 | 2, 048. 20 |
| Retail trade | 1, 846. 26 | 2,507. 96 | 1, 994. 39 | 1, 930. 39 | 1, 679. 07 | 1, 653. 38 | 2, 193. 23 | 1, 666. 54 |
| Fin., ins., real est. | 1,977. 88 | 2, 453. 10 | 2, 265. 83 | 2, 091. 31 | 1, 629. 10 | 1, 938.54 | 2, 298. 81 | 1, 883. 44 |
| Ser vi ces | 2, 290. 30 | 2, 447. 78 | 2, 293. 66 | 2, 243. 67 | 2, 445. 71 | 2, 141. 67 | 2, 352. 44 | 2, 257. 77 |
| Unknown | 1,577. 56 | 1, 322.49 | 2, 136. 00 * | 0. 00 | 0. 00 | 0. 00 | 1, 577.56 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,947. 45 | 2, 330. 18 | 2, 003. 53 | 1,980. 73 | 1, 833. 32 | 1,893. 02 | 2, 109. 20 | 1,887. 03 |
| For profit, uni ncorporated | 2,152. 69 | 2, 426. 78 | 2, 292. 18 | 1, 647. 53 | 2, 048. 43 | 1, 827. 55 | 2, 298. 06 | 1, 929. 55 |
| Nonpr of it | 2, 463. 84 | 2, 796. 59 | 2, 503. 74 | 2, 682. 28 | 2, 496. 52 | 2, 254. 56 | 2, 825. 53 | 2, 371. 38 |
| Unknown | 2,087. 45 | 2,023. 25 * | 2,875. 77 | 1, 740. 42 | 1,669. 06 | 2, 326. 06 | 2, 137. 37 | 2, 066.61 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 088. 87 | 2, 183. 12 | 1,747. 94 | 2, 678. 93 | 1,594. 78 | 2, 042. 56 | 2, 044.81 | 2, 210. 14 |
| 5-9 years | 2, 171. 22 | 2, 286. 77 | 2, 501. 84 | 2, 352. 22 | 1, 867. 18 | 1, 763. 57 | 2, 405. 03 | 1, 834. 05 |
| 10-19 years | 2, 039. 52 | 2, 540. 27 | 2, 024. 54 | 1, 961. 24 | 1, 722. 04 | 2, 083.06 | 2, 213. 58 | 1, 850. 23 |
| 20 or more years | 2, 211. 06 | 2, 468. 87 | 2, 121. 19 | 2, 115. 01 | 2, 316. 15 | 2, 142. 25 | 2, 262. 24 | 2, 186. 73 |
| Unknown | 1, 863. 29 | 2, 169. 52 | 1,880. 28 | 1,774.07 | 1,835. 64 | 1, 873. 88 | 1,870. 54 | 1,863. 05 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,952. 80 | 2,566. 23 | 2, 062.05 | 1, 949. 57 | 1, 957. 12 | 1, 945. 78 | 1, 972. 87 | 1, 951. 86 |
| 1 l ocati on only | 2, 197. 72 | 2, 386. 17 | 2, 096. 10 | 2, 159. 26 | 2, 056. 91 | 2, 255. 77 | 2, 246. 25 | 2, 107. 22 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,810. 90 | 2, 397. 47 | 2, 718. 52 | 2, 796. 40 | 2, 372. 25 | 945. 99 | 2, 472. 06 | 1, 547. 69 |
| 25-49\% | 2, 003. 13 | 2, 819. 76 | 2, 438. 47 | 2, 055. 31 | 2, 305. 89 | 1, 575. 12 | 2, 344. 11 | 1, 901.06 |
| 50-74\% | 2, 120. 32 | 2, 359. 92 | 2, 624. 48 | 2, 298. 40 | 1, 787. 59 | 2, 129. 92 | 2, 449. 43 | 1, 996. 14 |
| 75\% or more | 2, 049.43 | 2, 382. 31 | 2, 017. 38 | 2, 038. 08 | 2, 005. 33 | 1, 986.92 | 2, 184. 17 | 1, 994.83 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2, 042. 36 | 2, 374. 20 | 2, 012. 12 | 2, 009. 31 | 1, 967.84 | 1, 966. 62 | 2, 159. 52 | 1, 975. 93 |
| Has uni on empl oyees | 2, 236. 24 | 3, 017. 09 | 2, 725. 73 | 2,603. 79 | 2, 158. 58 | 2, 108. 57 | 3, 056. 95 | 2, 114. 11 |
| Unknown | 2,003. 81 | 2, 364. 52 | 2, 733. 10 | 2, 666. 58 | 2,066. 68 | 1, 911. 74 | 2, 533. 41 | 1, 948. 03 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2, 096. 10 | 2, 418. 35 | 2, 464. 05 | 2, 410. 89 | 2, 007. 82 | 1,796. 54 | 2, 560. 84 | 1, 901.26 |
| Less than 50\% l ow wage | 2, 048. 54 | 2, 346. 77 | 2, 002. 30 | 2, 063. 91 | 1,944. 23 | 1, 975. 37 | 2, 157. 24 | 1, 980.39 |
| Unknown | 2, 040. 75 | 2, 726. 22 | 2, 929. 07 | 2, 005. 33 | 2, 251. 63 | 1,963. 02 | 2, 578. 36 | 1, 998. 39 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 30. 78 | 75. 28 | 51. 35 | 58. 99 | 66. 25 | 44. 27 | 46. 39 | 43. 83 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 78. 17 | 171. 33 | 234. 77 | 414. 57 | 502. 80 | 506. 20 | 104. 84 | 340. 63 |
| M ni ng | 210. 70 | 775. 82 | 807.41 | 621.04 | 828. 64 | 303. 95 | 563. 60 | 200. 84 |
| Construct i on | 180. 77 | 219. 75 | 207. 86 | 326. 92 | 353. 81 | 344. 65 * | 156. 38 | 288. 69 |
| Manuf act uri ng | 79. 38 | 266. 66 | 71. 12 | 157. 85 | 119. 23 | 90. 27 | 109. 76 | 83. 75 |
| Transp., commu., util. | 72. 81 | 375. 79 | 317.00 | 299. 31 | 523. 04 | 209. 80 | 202. 08 | 117.02 |
| Whol esal e trade | 157. 72 | 211. 91 | 270. 14 | 120. 62 | 382. 38 | 135. 92 | 106. 06 | 205. 95 |
| Retail trade | 68. 13 | 200. 02 | 120. 03 | 149. 85 | 80. 61 | 79. 36 | 114. 75 | 61. 26 |
| Fin., ins., real est. | 53. 57 | 106. 51 | 435.45 | 146. 82 | 210. 58 | 106. 17 | 106. 44 | 79. 17 |
| Ser vi ces | 85. 69 | 98. 51 | 134. 33 | 130. 35 | 159. 55 | 119. 85 | 84. 02 | 140. 74 |
| Unknown | 416. 98 | 371. 09 | 675.46 * | 0. 00 | 0. 00 | 0. 00 | 416.98 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. 47 | 82. 19 | 62. 15 | 53. 62 | 52. 13 | 40. 72 | 41. 91 | 31. 21 |
| For profit, uni ncorporat ed | 52. 50 | 91. 72 | 378. 04 | 134. 46 | 327. 39 | 209. 97 | 90. 96 | 63. 76 |
| Nonpr of it | 136. 60 | 180. 55 | 564. 81 | 175. 02 | 193. 21 | 184. 07 | 99. 22 | 167. 49 |
| Unknown | 77. 74 | 787. 18 * | 697.57 | 391.55 | 262. 38 | 352. 30 | 214. 99 | 150. 68 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 214. 33 | 283. 26 | 64. 53 | 439. 74 | 301. 70 | 393. 16 | 118. 12 | 340. 77 |
| $5-9$ years | 95. 79 | 82. 93 | 178. 50 | 310. 36 | 347.88 | 368. 13 | 74. 30 | 209. 29 |
| 10-19 years | 90. 14 | 128. 60 | 97. 78 | 106. 88 | 216. 44 | 149. 00 | 55. 95 | 140. 62 |
| 20 or more years | 64.07 | 76. 55 | 102. 36 | 92. 34 | 161. 56 | 116. 16 | 58. 49 | 118. 02 |
| Unknown | 47. 10 | 244. 47 | 271. 62 | 190. 08 | 63.44 | 57. 04 | 136. 04 | 47. 75 |
| Multi / si ngl e st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 40. 64 | 288. 61 | 150. 46 | 74. 14 | 79. 63 | 41. 53 | 135.82 | 41. 44 |
| 1 l ocati on only | 76. 51 | 77. 14 | 50. 45 | 88. 04 | 229. 16 | 532. 91 | 52. 08 | 187. 65 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 221. 44 | 403. 86 | 608. 63 | 349. 34 | 208. 68 | 132. 50 | 307. 11 | 236. 78 |
| 25-49\% | 110. 37 | 342. 22 | 246. 74 | 133. 65 | 384. 39 | 200. 18 | 188. 92 | 176. 20 |
| 50-74\% | 94. 66 | 119. 39 | 282. 67 | 147. 20 | 186. 17 | 99. 09 | 87. 78 | 99. 27 |
| 75\% or more | 38. 66 | 87. 23 | 52. 59 | 71. 82 | 88. 42 | 41. 68 | 51. 30 | 52. 20 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 39. 26 | 73. 46 | 46. 84 | 70. 96 | 97. 37 | 80. 04 | 42. 02 | 64. 66 |
| Has uni on empl oyees | 109. 54 | 390. 99 | 571. 68 | 407. 72 | 105. 49 | 92. 99 | 346. 61 | 81. 50 |
| Unknown | 71. 64 | 93. 78 | 300. 19 | 232.85 | 276. 03 | 91. 10 | 98. 02 | 76. 44 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 104. 06 | 179. 78 | 280. 13 | 219. 10 | 149. 51 | 146. 95 | 149. 84 | 112. 33 |
| Less than 50\% l ow wage | 51. 43 | 77. 28 | 49. 43 | 89. 05 | 117. 42 | 87.07 | 48. 50 | 77. 07 |
| Unknown | 60. 06 | 178. 73 | 391. 61 | 318. 20 | 193. 11 | 64. 79 | 109. 15 | 63. 06 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 342.41 | 325. 56 | 285. 37 | 319. 99 | 330. 28 | 373. 35 | 303. 59 | 355. 44 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 329. 37 | 256. 86 | 92. 80 * | 288. 24 | 376. 59 | 463. 01 * | 208. 39 | 436. 36 |
| M ni ng | 422. 02 * | 105. 27 * | 851. 32 * | 689. 59 * | 978. 15 | 124. 57 | 519. 52 | 403. 42 * |
| Construction | 320. 60 | 414. 10 | 264. 54 | 290. 86 | 311. 15 | 340. 63 | 327. 38 | 312. 88 |
| Manuf act uri ng | 282. 53 | 277. 33 | 312. 65 | 281. 14 | 249. 33 | 300. 09 | 278. 37 | 283. 36 |
| Transp., commu., util. | 271. 71 | 350. 77 | 247. 82 * | 291. 38 | 302. 67 | 252. 11 | 298. 76 | 266. 58 |
| Whol esal e trade | 336. 15 | 380. 00 | 229. 46 | 269. 85 | 369. 28 | 367. 35 | 288. 78 | 354. 23 |
| Retail trade | 415. 83 | 344. 78 | 388. 15 | 407. 10 | 452. 72 | 424. 07 | 370. 59 | 431. 06 |
| Fin., ins., real est. | 401. 28 | 277. 74 | 182. 17 | 292. 60 | 431. 70 | 461. 54 | 244. 88 | 440. 57 |
| Servi ces | 344.07 | 317.02 | 276.47 | 329. 39 | 314. 94 | 399.87 | 300. 47 | 361.43 |
| Unknown | 89. 82 * | 118.87 * | 0. 00 | 0. 00 | 0. 00 | 0.00 | 89. 82 * | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 346. 41 | 329. 06 | 294. 71 | 321. 66 | 338. 70 | 374. 36 | 303. 23 | 361. 46 |
| For profit, uni ncorporated | 389. 04 | 303. 82 | 273. 24 | 440. 12 | 391. 20 | 496. 73 | 318. 57 | 439. 02 |
| Nonpr of it | 307. 28 | 336. 75 * | 196. 42 | 263. 88 | 279. 78 | 359. 67 | 274. 65 | 313.47 |
| Unknown | 313. 84 | 349.94* | 428. 12 * | 204. 73 * | 343. 98 | 303. 58 | 358. 00 | 305. 35 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 329. 77 | 341. 61 | 271. 34 | 353. 31 | 370. 09 | 257. 12 | 305. 92 | 378. 73 |
| 5-9 years | 293. 22 | 323. 39 | 303. 03 | 293. 89 | 231.43 | 360. 75 | 300. 91 | 282. 69 |
| 10-19 years | 299. 68 | 327. 19 | 313. 35 | 276. 49 | 314. 49 | 261. 23 * | 304. 66 | 294. 85 |
| 20 or more years | 351. 77 | 309. 83 | 255. 94 | 349. 41 | 314. 76 | 428. 70 | 301. 20 | 369. 24 |
| Unknown | 360. 90 | 369. 38 | 356. 92 | 294. 01 | 379. 69 | 360. 51 | 319. 25 | 362. 10 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 358. 91 | 351. 79 | 257. 42 | 325. 40 | 347. 73 | 369. 66 | 278. 65 | 362. 50 |
| 1 location only | 315. 28 | 324. 79 | 288. 93 | 317. 63 | 300. 17 | 495. 79 * | 306. 55 | 328. 07 |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 377. 22 | 367. 15 * | 241. 10 | 413. 98 | 426. 00 | 358. 85 | 350. 11 | 390. 04 |
| 25-49\% | 331. 75 | 374. 85 * | 287. 10 * | 389. 79 | 255. 82 | 335. 41 | 382. 10 | 315. 29 |
| 50-74\% | 382. 58 | 348. 34 | 327. 11 | 350. 01 | 402. 81 | 402. 64 | 338. 32 | 397. 52 |
| 75\% or more | 337. 98 | 320. 23 | 281. 94 | 311.04 | 322. 34 | 372. 42 | 295. 74 | 352. 09 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 348. 54 | 312. 87 | 297. 03 | 320. 07 | 341. 63 | 413. 07 | 303. 04 | 371. 09 |
| Has uni on empl oyees | 300. 64 | 498. 07 * | 146. 27 | 259. 24 | 286. 75 | 314.43 | 283. 85 | 302. 68 |
| Unknown | 341. 24 | 405. 71 | 240. 53 | 352. 67 | 298. 21 | 349. 44 | 319. 07 | 343. 29 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 380. 74 | 323. 44 | 394. 90 | 358. 73 | 380. 35 | 407. 47 | 326. 83 | 399. 60 |
| Less than 50\% l ow wage | 319. 97 | 310. 79 | 277. 30 | 299. 33 | 325. 65 | 352. 53 | 291. 80 | 334. 63 |
| Unknown | 376. 14 | 473. 97 | 283. 57 | 419. 31 | 317.41 | 385. 05 | 389. 24 | 375. 10 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 7. 00 | 21. 09 | 20. 89 | 13. 70 | 13. 33 | 13. 59 | 9. 15 | 10. 38 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 79. 54 | 63. 38 | 57. 35 * | 80. 50 | 95. 52 | 141.08* | 50. 52 | 110. 01 |
| M ni ng | 127.87 * | 81. 40 * | 293. 62 * | 224. 30 * | 293. 35 | 36. 86 | 155. 66 | 139. 47 * |
| Construction | 38. 04 | 99. 17 | 46. 94 | 46. 30 | 53. 00 | 73. 72 | 39. 70 | 43. 35 |
| Manuf act uri ng | 15. 19 | 28. 90 | 38. 21 | 26. 08 | 24. 54 | 23. 57 | 29. 37 | 16. 70 |
| Transp., commu., util. | 37. 93 | 64. 12 | 78. 66 * | 49. 27 | 32. 19 | 65. 24 | 45. 90 | 42. 26 |
| Whol esal e trade | 23. 87 | 70. 89 | 47. 60 | 24. 44 | 60.63 | 45. 81 | 26. 19 | 31. 64 |
| Retail trade | 19. 10 | 42. 55 | 49. 47 | 27. 48 | 41. 66 | 33. 15 | 20. 33 | 23. 64 |
| Fin., ins., real est. | 11. 08 | 40. 09 | 37. 06 | 60. 16 | 48. 82 | 31. 99 | 23. 49 | 9. 82 |
| Ser vi ces | 16. 74 | 21. 01 | 24. 95 | 25. 57 | 28. 73 | 40. 93 | 16. 45 | 20. 83 |
| Unknown | 116. 19 * | 115. $04 *$ | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 116. 19 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 7. 02 | 27. 77 | 22. 45 | 19. 32 | 21. 65 | 17. 53 | 12. 74 | 11. 84 |
| For profit, uni ncorporated | 41.46 | 25. 84 | 32. 59 | 78. 25 | 35. 48 | 117.03 | 14. 95 | 59. 11 |
| Nonpr of it | 15. 49 | 146. 22 * | 47. 10 | 29. 83 | 27. 86 | 31. 84 | 51. 12 | 16. 51 |
| Unknown | 42. 59 | 159. 54 * | 144. 21 * | 64. 65 * | 82. 08 | 51. 55 | 63. 18 | 44. 78 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 30. 66 | 58. 07 | 60. 68 | 55. 52 | 55. 99 | 39. 48 | 31. 05 | 51. 38 |
| 5-9 years | 18. 54 | 27. 02 | 38. 20 | 34. 77 | 54. 50 | 59. 32 | 15. 79 | 33. 02 |
| 10-19 years | 14. 61 | 35. 00 | 39. 92 | 28. 75 | 45. 36 | 91. 89 * | 14. 59 | 21. 28 |
| 20 or more years | 17. 94 | 35. 07 | 27. 55 | 27. 72 | 20. 15 | 33. 11 | 17. 50 | 22. 61 |
| Unknown | 11.83 | 78. 46 | 93. 94 | 57. 22 | 31. 21 | 15. 05 | 42. 68 | 11. 70 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 10. 58 | 77. 54 | 34. 55 | 38. 27 | 17. 88 | 13. 40 | 19. 05 | 10. 70 |
| 1 l ocati on only | 14. 38 | 20. 27 | 24. 18 | 16. 61 | 23. 87 | 158. 42 * | 11. 38 | 27. 32 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 49. 19 | 126. 76 * | 63. 49 | 100. 87 | 80. 28 | 73. 78 | 59. 89 | 63. 79 |
| 25-49\% | 16. 33 | 116. 06 * | 92. 02 * | 67.58 | 41. 38 | 26. 06 | 56. 81 | 17. 01 |
| 50-74\% | 23. 75 | 64. 19 | 40. 36 | 31. 65 | 60. 33 | 37. 27 | 35. 21 | 27. 62 |
| 75\% or more | 7. 51 | 24. 44 | 25. 57 | 14. 43 | 14. 57 | 16. 69 | 10. 81 | 10. 98 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 9. 46 | 22. 35 | 21. 39 | 15. 38 | 17. 88 | 19. 85 | 10. 75 | 13. 04 |
| Has uni on empl oyees | 30. 85 | 205. 88 * | 39. 08 | 44. 74 | 68. 62 | 38. 01 | 45. 35 | 36. 75 |
| Unknown | 19. 25 | 52. 17 | 56. 75 | 45. 97 | 29. 77 | 25. 25 | 36. 23 | 21. 27 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 19. 04 | 57. 75 | 52. 63 | 49. 64 | 33. 54 | 50. 28 | 34. 16 | 26. 75 |
| Less than 50\% l ow wage | 6.05 | 24. 32 | 22. 96 | 17. 81 | 19. 59 | 11. 14 | 9. 63 | 8. 43 |
| Unknown | 18. 33 | 66. 43 | 71. 34 | 64. 35 | 21. 59 | 23. 61 | 33. 31 | 20. 22 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 cover age at private-sect or establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 <br> empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 12. 07 | 35. 67 | 46. 89 | 25. 82 | 20. 73 | 18. 63 | 18. 65 | 15. 31 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 102. 92 | 144. 88 | 16. 30 * | 105. 65 | 107. 07 | 345. 41 | 78. 13 | 160. 60 |
| M ni ng | 285. 99 * | 574. 32 * | 0. 00 | 0.00 | 417. 69 * | 185. 52 * | 574. 32 * | 267. 21 * |
| Construction | 55. 26 | 83. 81 | 107. 45 * | 86. 11 | 73. 43 | 89. 80 | 58. 35 | 57. 89 |
| Manuf act uri ng | 21. 89 | 50.41 * | 179. 13 * | 58. 06 | 39. 54 | 25. 61 | 61. 34 | 24. 38 |
| Transp., commu., util. | 47. 66 | 104. 92 * | 131. 69 | 201. 22 * | 114. 21 * | 51. 20 | 54. 64 | 54. 05 * |
| Whol esal e trade | 48. 47 | 148. 28 | 114. 72 * | 65. 51 | 68. 32 | 45. 26 | 78. 65 | 41. 73 |
| Retail trade | 38. 69 | 75. 07 | 77. 43 | 59. 59 | 53. 47 | 58. 63 | 47. 90 | 49. 78 |
| Fin., ins., real est. | 30. 93 | 87.66 | 102. 26 * | 29. 88 | 98. 69 | 57. 41 | 53. 64 | 36. 00 |
| Ser vi ces | 19. 87 | 30. 76 | 45. 90 | 35. 72 | 27. 26 | 35. 36 | 29. 72 | 21. 76 |
| Unknown | 74. 31 * | 74. 31 * | 0. 00 | 0.00 | 0.00 | 0. 00 | 74. 31 * | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 10. 74 | 45. 39 | 49. 98 | 29. 59 | 28. 66 | 19. 74 | 23. 57 | 13. 33 |
| For profit, uni ncorporated | 28. 84 | 45. 68 | 158. 72 * | 104. 34 | 67. 53 | 93. 80 | 32. 65 | 46. 54 |
| Nonpr of it | 36. 29 | 233. 82 | 116. 15 | 28. 35 | 32. 99 | 56. 51 | 60. 36 | 34. 47 |
| Unknown | 41. 06 | 332. 57 | 153. 96 * | 41.92 * | 93. $05 *$ | 81. 72 | $325.45 *$ | 79. 05 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 51. 79 | 89. 94 | 62. 13 | 86. 36 | 105. 49 | 123. 35 * | 43. 38 | 81. 56 |
| 5-9 years | 32. 25 | 46. 36 | 93. 27 * | 59. 01 | 96. 99 * | 104. 30 | 42. 31 | 72. 30 |
| 10-19 years | 18. 42 | 44. 61 | 96. 97 | 44. 55 | 54. 67 | 75. 86 | 27. 14 | 30. 77 |
| 20 or more years | 27. 26 | 62. 67 | 49. 86 | 45. 59 | 20. 41 | 49. 37 | 31. 65 | 31. 99 |
| Unknown | 12. 01 | 74.41* | 136. 34 | 71. 18 | 34. 62 | 14. 16 | 126.85 | 12. 23 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 16. 73 | 124.08* | 78. 67 | 58. 88 | 35. 72 | 18. 44 | 32. 56 | 17. 26 |
| 1 locati on only | 19. 00 | 34. 73 | 52. 15 | 26. 39 | 33. 38 | 85. 04 | 20. 94 | 26. 32 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 61. 29 | 213. 91 * | 118. 16 * | 101. 18 * | 138. 33 * | 152.84* | 153. 78 * | 48. 56 |
| 25-49\% | 30. 30 | 96. 51 * | 148. 16 * | 72. 42 | 41. 55 | 56. 22 | 77. 53 | 36. 77 |
| 50-74\% | 37.97 | 80. 47 | 101. 52 | 55. 45 | 63. 01 | 72. 09 | 49. 09 | 45. 22 |
| 75\% or more | 14. 25 | 40. 67 | 55. 43 | 31. 31 | 22. 59 | 24. 18 | 22. 88 | 17. 41 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 11. 26 | 41. 47 | 48. 79 | 27. 53 | 26. 94 | 13. 26 | 22. 05 | 14. 65 |
| Has uni on empl oyees | 51. 92 | 56. 92 * | 21. 47 | 67. 82 * | 40. 27 | 86. 68 * | 44. 28 * | 54. 92 |
| Unknown | 33. 11 | 117. 72 | 87.61* | 78. 19 | 51.97 | 46. 71 | 90. 20 | 34. 77 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 51. 28 | 91. 05 | 149. 04 * | 59. 71 | 81. 95 | 48. 31 | 59. 13 | 51. 88 |
| Less than 50\% l ow wage | 12. 04 | 39. 24 | 50. 10 | 24. 87 | 43. 10 | 22. 86 | 19. 16 | 15. 60 |
| Unknown | 26. 99 | 103. 60 | 123. 10 * | 78. 78 | 35. 82 | 42. 20 | 68. 76 | 27.86 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th i nsurance by firmsize and sel ected characteristics: United States, 1996


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 329. 50 | 282. 97 | 236. 32 291.82 337.66 | 370. 77 | 262. 00 | 356. 31 |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 110. 69 * |  |  |  | 87. 11 * | 159. 69 * |
| M ni ng | 596. 70 |  |  |  | 887.03 | 534.86* |
| Construction | 276. 27 |  |  |  | 298. 53 * | 251. 87 * |
| Manuf act uri ng | 287. 95 |  | These cell estimates have been |  | 227. 61 | 296. 91 |
| Transp., commu., util. | 387. 83 * |  | suppressed because the size of their |  | 321. 11 | 401. 14 * |
| Whol esal e trade | 336. 65 |  | standard errors makes them extremely |  | 199. 39 | 398. 28 |
| Retail trade | 393. 39 |  | standard errors nakes them extremel y |  | 330. 98 | 425. 72 |
| Fin., ins., real est. | 257. 09 |  | unrel i able. Col um or row esti mates |  | 110. 83 | 300. 14 |
| Ser vi ces | 351. 21 |  | should be used in pl ace of these |  | 283. 95 | 386. 43 |
| Unknown | 0. 00 |  | esti mates. |  | 0. 00 | 0. 00 |
| Ownership |  |  |  |  |  |  |
| For profit, i ncorporated | 338. 86 |  |  |  | 231. 43 | 378. 99 |
| For profit, uni ncorporated | 274. 87 |  |  |  | 287. 25 | 255. 86 |
| Nonpr of it | 277. 37 |  |  |  | 369. 83 * | 253. 74 |
| Unknown | 480. 22 |  |  |  | 412. 38 * | 508. 55 |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 272. 88 |  |  |  | 277. 24 | 260. 86 |
| 5-9 years | 363. 11 |  |  |  | 307. 23 | 443. 68 |
| 10-19 years | 269. 96 |  |  |  | 243. 61 | 298. 62 |
| 20 or more years | 334. 48 |  |  |  | 258. 05 | 370. 80 |
| Unknown | 349. 98 |  |  |  | 214. 18 | 354. 52 |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 354. 66 |  |  |  | 244. 81 | 359. 79 |
| 1 l ocati on only | 291. 01 |  |  |  | 263. 80 | 341. 76 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |
| Less than 25\% | 404. 91 |  |  |  | 386. 33 * | 412.31 * |
| 25-49\% | 261. 24 * |  |  |  | 396. 38 | 220. 78 * |
| 50-74\% | 360. 06 |  |  |  | 256. 16 | 399. 26 |
| 75\% or more | 327.84 |  |  |  | 254. 11 | 357. 72 |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 318. 94 |  |  |  | 258. 39 | 353. 27 |
| Has uni on empl oyees | 394. 05 |  |  |  | 331.87 * | 403. 31 * |
| Unknown | 339. 20 |  |  |  | 270. 46 | 346. 44 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 368. 73 |  |  |  | 310. 25 | 393. 24 |
| Less than 50\% l ow wage | 294. 64 |  |  |  | 245. 79 | 325. 27 |
| Unknown | 392. 11 |  |  |  | 391. 95 | 392. 12 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { enpl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 17. 12 | 29. 18 | 33. 81 | 30. 24 | 50. 57 | 22. 15 | 11. 92 | 21. 27 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 46. 48 * |  |  |  |  |  | 42. 70 * | 84. 41 * |
| M ni ng | 163. 79 |  |  |  |  |  | 250. 06 | 161. 04 * |
| Construction | 82. 45 |  |  |  |  |  | 104. 61 * | 87.77 |
| Manuf act uri ng | 40. 50 |  |  |  |  |  | 40. 48 | 45. 32 |
| Transp., commu., util. | 124. 80 * |  |  |  |  |  | 86. 98 | 142. 75 * |
| Whol esal e trade | 31. 38 |  |  |  |  |  | 41. 72 | 45. 27 |
| Retail trade | 26. 28 |  |  |  |  |  | 44. 92 | 28. 27 |
| Fin., ins., real est. | 42. 13 |  |  |  |  |  | 27. 40 | 53. 81 |
| Servi ces | 35. 47 |  |  |  |  |  | 26. 46 | 49. 21 |
| Unknown | 0. 00 |  |  |  |  |  | 0. 00 | 0.00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 24. 96 |  |  |  |  |  | 19. 30 | 31. 49 |
| For profit, uni ncorporated | 39. 83 |  |  |  |  |  | 52. 41 | 69. 77 |
| Nonpr of it | 46. 37 |  |  |  |  |  | 126. 41 * | 53. 05 |
| Unknown | 82. 34 |  |  |  |  |  | 192. 12 * | 91.43 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 40. 02 |  |  |  |  |  | 43. 75 | 65. 70 |
| 5-9 years | 53. 19 |  |  |  |  |  | 47. 41 | 85. 30 |
| 10-19 years | 35. 21 |  |  |  |  |  | 38. 56 | 76. 55 |
| 20 or more years | 36. 61 |  |  |  |  |  | 28. 94 | 50. 88 |
| Unknown | 28. 43 |  |  |  |  |  | 42. 58 | 28. 55 |
|  |  |  |  |  |  |  |  |  |
| 2 or more locations | 23. 17 |  |  |  |  |  | 41. 26 | 24. 16 |
| 1 I ocati on onl y | 23. 00 |  |  |  |  |  | 13. 40 | 62. 98 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 78. 04 |  |  |  |  |  | 232. 06 * | 127. 45 * |
| 25-49\% | 93. 24 * |  |  |  |  |  | 97. 57 | 160. 92 * |
| 50-74\% | 27. 93 |  |  |  |  |  | 43. 62 | 43. 72 |
| 75\% or more | 22. 75 |  |  |  |  |  | 12. 09 | 29. 25 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. 67 |  |  |  |  |  | 13. 22 | 24. 02 |
| Has uni on empl oyees | 98. 82 |  |  |  |  |  | 105. 34 * | 130. 10 * |
| Unknown | 49. 29 |  |  |  |  |  | 58. 02 | 51. 19 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 27. 45 |  |  |  |  |  | 72. 32 | 26. 90 |
| Less than 50\% l ow wage | 11. 81 |  |  |  |  |  | 10. 27 | 18. 82 |
| Unknown | 37. 37 |  |  |  |  |  | 75. 41 | 41. 53 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. $2 \%$ | 14. $6 \%$ | 14. $2 \%$ | 16. 6\% | 17. $4 \%$ | 18. 5\% | 14. $7 \%$ | 18. 1\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 19. 8\% | 14. $7 \%$ * | 5. 3\% * | 16. 5\% | 22. $2 \%$ | 30. 1\% * | 11. 8\% | 27. 7\% |
| M ni ng | 19. $2 \%$ | 4. $2 \%$ * | 28. 9\% * | 41. 6\% | 45. 1\% | 5. 7\% * | 19. 3\% * | 19. 1\% * |
| Constructi on | 16. 0\% | 18. 6\% | 12. 3\% | 15. $4 \%$ | 15. 7\% | 20.0\% | 15. 3\% | 17. 1\% |
| Manuf act uri ng | 15. 3\% | 13. $4 \%$ | 17. 1\% | 14. 8\% | 14. 2\% | 16. 0\% | 14. 5\% | 15. 4\% |
| Transp., commu., util. | 13. $2 \%$ | 14. 8\% | 14. 3\% | 15. 2\% | 16. $4 \%$ | 11. 6\% | 15. 1\% | 12. 9\% |
| Whol esal e trade | 17. 6\% | 17. 6\% | 11. 4\% | 15. 7\% | 19. 1\% | 19. 2\% | 14. 8\% | 18. $8 \%$ |
| Retail trade | 22. $8 \%$ | 15. 1\% | 19. 7\% | 22. 8\% | 26. 8\% | 24. 0\% | 18. $2 \%$ | 24. 6\% |
| Fin., ins., real est. | 19. $4 \%$ | 12. 1\% | 8. 3\% | 16. 1\% | 23. $2 \%$ | 21. 6\% | 11. 2\% | 21. 7\% |
| Servi ces | 16. 1\% | 14. 1\% | 13. $4 \%$ | 15. 9\% | 15. $4 \%$ | 18. 0\% | 14. 1\% | 16. 9\% |
| Unknown | 2. $9 \%$ * | 3. $5 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. 0\% | 2. $9 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 17. 9\% | 15. 0\% | 14. 8\% | 17. 2\% | 18. $7 \%$ | 19. 1\% | 15. 0\% | 19. 0\% |
| For profit, uni ncorporated | 19. 1\% | 14. 0\% | 14. 0\% | 23. 8\% | 19. 0\% | 24. 7\% | 15. 4\% | 21. 8\% |
| Nonpr of it | 13. 7\% | 13. 1\% * | 8. 8\% | 11. 5\% | 13. 2\% | 15. 7\% | 11. 5\% | 14. 2\% |
| Unknown | 15. 9\% | 14. 8\% * | 18. $0 \%$ * | 12. $2 \%$ * | 19. 3\% | 15. 2\% | 16. 0\% | 15. 9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16. 7\% | 15. 9\% | 13. 9\% | 17. 9\% | 20. 9\% | 16. 3\% | 14. 8\% | 21. 1\% |
| 5-9 years | 15. 0\% | 14. 8\% | 15. 6\% | 15. 3\% | 13. 2\% | 18. 2\% | 15. 1\% | 14. 9\% |
| 10-19 years | 15. 5\% | 14. $4 \%$ | 15. 7\% | 15. 1\% | 18. 0\% | 13. 3\% | 14. 7\% | 16. 3\% |
| 20 or more years | 17. 1\% | 13. $4 \%$ | 12. 2\% | 17. 6\% | 16. 0\% | 20. 2\% | 14. 2\% | 18. $2 \%$ |
| Unknown | 18. $4 \%$ | 19. 1\% | 18. 8\% | 16. $0 \%$ | 19. 8\% | 18. 2\% | 16. 7\% | 18. $4 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 18. 1\% | 18. $4 \%$ | 13. $2 \%$ | 17. 0\% | 18. 0\% | 18. $4 \%$ | 14. $7 \%$ | 18. 3\% |
| 1 I ocation onl y | 15. $7 \%$ | 14. 5\% | 14. 3\% | 16. 5\% | 16. 2\% | 21. 8\% | 14.7\% | 17. 3\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18. $8 \%$ | 15. $4 \%$ * | 10. 8\% * | 20. 2\% | 21. 3\% | 20. 1\% | 15. $6 \%$ | 20.7\% |
| 25-49\% | 17. 8\% | 15. 1\% * | 13. $7 \%$ | 20. 3\% | 12. $6 \%$ | 20. 3\% | 18. 3\% | 17. 7\% |
| 50-74\% | 18. $9 \%$ | 15. 9\% | 15. 5\% | 17. 1\% | 21. $0 \%$ | 19. 7\% | 15. 7\% | 20.0\% |
| 75\% or more | 17. $0 \%$ | 14. $4 \%$ | 14. 1\% | 16. 3\% | 17. 0\% | 18. 3\% | 14. 4\% | 17. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. 9\% | 14. 4\% | 15. 1\% | 17. 0\% | 18. 3\% | 20. 8\% | 15. 0\% | 19. 3\% |
| Has uni on empl oyees | 13. 1\% | 16. 1\% * | 5. $3 \%$ * | 11. 4\% | 14. 2\% | 13. 3\% | 10. 3\% | 13. 5\% |
| Unknown | 17. $2 \%$ | 16. 3\% | 11. 0\% | 16. $7 \%$ | 15. 0\% | 17. 9\% | 13. $7 \%$ | 17. $5 \%$ |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 20.1\% | 13. 8\% | 20. 1\% | 18. 6\% | 21. 3\% | 21. 6\% | 15. 6\% | 21. 9\% |
| Less than 50\% l ow wage | 16. 0\% | 14. 2\% | 13. 8\% | 15. 7\% | 17. 1\% | 17. 0\% | 14. 3\% | 16. 9\% |
| Unknown | 18. 8\% | 19. 0\% | 13. 1\% | 20.7\% | 16. 2\% | 19. $4 \%$ | 16. 8\% | 19.0\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $26 \%$ | 0. $97 \%$ | 1. $04 \%$ | 0. $72 \%$ | 0. $70 \%$ | 0. 68\% | 0. $48 \%$ | 0. $45 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $27 \%$ | 4. $48 \%$ * | 3. $78 \%$ * | 4. $50 \%$ | 5. $36 \%$ | 9. $73 \%$ * | 2. $79 \%$ | 7. $23 \%$ |
| M ni ng | 4. 95\% | 3. $91 \%$ * | 11. $07 \%$ * | 11. 31\% | 10.63\% | 1. $95 \%$ * | 6. $07 \%$ * | 5. $90 \%$ * |
| Construction | 2. 10\% | 4. $34 \%$ | 3. 10\% | 2. $93 \%$ | 2. $57 \%$ | 3. 82\% | 2. $33 \%$ | 1. $99 \%$ |
| Manuf act uri ng | 0. 82\% | 1. $64 \%$ | 2. $10 \%$ | 1. 73\% | 1. $47 \%$ | 1. $26 \%$ | 1. $58 \%$ | 0. $97 \%$ |
| Transp., commu., util. | 1. $77 \%$ | 3. $79 \%$ | 3. 63\% | 2. $79 \%$ | 1. 69\% | 2. $97 \%$ | 2. $40 \%$ | 1. $98 \%$ |
| Whol esal e trade | 1. 19\% | 3. 05\% | 1. $97 \%$ | 1. $44 \%$ | 2. $65 \%$ | 2. 15\% | 1. $30 \%$ | 1. $61 \%$ |
| Retail trade | 1. $02 \%$ | 1. $96 \%$ | 1. $94 \%$ | 1. $60 \%$ | 2. $20 \%$ | 1. 83\% | 0. $93 \%$ | 1. $30 \%$ |
| Fin., ins., real est. | 0. $75 \%$ | 1. $73 \%$ | 1. $91 \%$ | 3. $07 \%$ | 2. 93\% | 1. $91 \%$ | 1. $10 \%$ | 0. $96 \%$ |
| Servi ces | 0.76\% | 1. 15\% | 1. $29 \%$ | 1. $39 \%$ | 1. $27 \%$ | 1. $77 \%$ | 0. 86\% | 0. $91 \%$ |
| Unknown | 3. $86 \%$ * | 3. $83 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 3. $86 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.31\% | 1. $35 \%$ | 1. 08\% | 1. 04\% | 1. $23 \%$ | 0. 91\% | 0. 68\% | 0. 58\% |
| For profit, uni ncorporated | 1. $72 \%$ | 1. $16 \%$ | 1. $70 \%$ | 4. 03\% | 1. $93 \%$ | 4. $87 \%$ | 0. $79 \%$ | 2. $35 \%$ |
| Nonpr of it | 0. 60\% | 6. $28 \%$ * | 2. $07 \%$ | 1. $27 \%$ | 1. $14 \%$ | 1. $13 \%$ | 2. 16\% | 0. 55\% |
| Unknown | 1. $95 \%$ | 6. $85 \%$ * | 6. $36 \%$ * | 3. $72 \%$ * | 3. 55\% | 2. $62 \%$ | 2. $76 \%$ | 2. 16\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $57 \%$ | 2. $49 \%$ | 3. $27 \%$ | 3. $53 \%$ | 3. $30 \%$ | 2. $84 \%$ | 1. $69 \%$ | 2. 86\% |
| 5-9 years | 0. $90 \%$ | 1. $24 \%$ | 2. 07\% | 1. 60\% | 3. 60\% | 3. 11\% | 0. 69\% | 1. 61\% |
| 10-19 years | 0. $81 \%$ | 1. 52\% | 1. $96 \%$ | 1. $48 \%$ | 2. $86 \%$ | 3. 13\% | 0. 67\% | 1. $29 \%$ |
| 20 or more years | 0. $67 \%$ | 1. 80\% | 1. $17 \%$ | 1. $40 \%$ | 0. $84 \%$ | 1. $21 \%$ | 0. 81\% | 0. $80 \%$ |
| Unknown | 0. 65\% | 3. $91 \%$ | 4. $46 \%$ | 3. 17\% | 1. $56 \%$ | 0. $87 \%$ | 2. 03\% | 0. 65\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $46 \%$ | 4. $45 \%$ | 1. $67 \%$ | 1. $86 \%$ | 0. $87 \%$ | 0.70\% | 0. $94 \%$ | 0. $47 \%$ |
| 1 l ocati on onl y | 0. $65 \%$ | 0. $94 \%$ | 1. $17 \%$ | 0. 81\% | 1. $31 \%$ | 6. $21 \%$ | 0. $58 \%$ | 1. $28 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $88 \%$ | 5. $41 \%$ * | 3. $34 \%$ * | 3. $72 \%$ | 5. $00 \%$ | 3. 65\% | 2. $41 \%$ | 2. $50 \%$ |
| 25-49\% | 1. $12 \%$ | 4. $72 \%$ * | 3. $87 \%$ | 3. $62 \%$ | 3. $45 \%$ | 1. 89\% | 2. $90 \%$ | 1. $49 \%$ |
| 50-74\% | 1. 16\% | 2. 89\% | 1. $20 \%$ | 1. $65 \%$ | 3. $37 \%$ | 1. $97 \%$ | 1. $29 \%$ | 1. $49 \%$ |
| 75\% or more | 0. $25 \%$ | 1. $15 \%$ | 1. $25 \%$ | 0.74\% | 0. $72 \%$ | 0. 81\% | 0. $56 \%$ | 0. $46 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 1. 09\% | 1. $17 \%$ | 0. 83\% | 0. 97\% | 1. 01\% | 0. 57\% | 0. 57\% |
| Has uni on empl oyees | 1. $46 \%$ | 6. 19\% * | 1. $60 \%$ * | 2. 12\% | 2. 96\% | 1. $91 \%$ | 1. $45 \%$ | 1. $73 \%$ |
| Unknown | 0. $93 \%$ | 1. $61 \%$ | 2. $68 \%$ | 2. $14 \%$ | 1. $75 \%$ | 1. $23 \%$ | 1. $48 \%$ | 1. 09\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $08 \%$ | 2. $76 \%$ | 2. $12 \%$ | 2. $91 \%$ | 1. $62 \%$ | 3. 05\% | 1. $88 \%$ | 1. $32 \%$ |
| Less than 50\% l ow wage | 0. $28 \%$ | 1. 11\% | 1. $16 \%$ | 0. $91 \%$ | 1. $02 \%$ | 0.78\% | 0. $45 \%$ | 0. $44 \%$ |
| Unknown | 0.79\% | 2. $59 \%$ | 3. 09\% | 3. 00\% | 1. $16 \%$ | 1. 04\% | 1. $37 \%$ | 0. $94 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ i shments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. $4 \%$ | 16. 2\% | 17. 2\% | 17. 5\% | 17.0\% | 17. 9\% | 16. 1\% | 17. 8\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 35. $4 \%$ | 29. $7 \%$ * | 3. $6 \%$ * | 21. 7\% * | 24. 5\% | 80. 0\% | 15. $6 \%$ * | 46. 0\% |
| M ni ng | 43. 1\% * | 76. 4 \% * | 0. 0\% | 0. 0\% | 59. 0\% * | 27. 5\% * | 76. 4 \% * | 39. $2 \%$ * |
| Constr uction | 16. 5\% | 15. $4 \%$ * | 13. $1 \%$ * | 22. 8\% | 15. 9\% | 17. 9\% | 15. $9 \%$ | 18. 1\% |
| Manuf act uri ng | 14. 9\% | 7. $2 \%$ * | 22. $8 \%$ * | 14. 1\% | 14. 9\% | 14. 9\% | 13. 1\% | 15. $5 \%$ |
| Transp., commu., util. | 10. 1\% | 15. $0 \%$ * | 10. 8\% * | 25. 8\% * | 6. 1\% * | 8. $7 \%$ * | 12. $6 \%$ | 9. $6 \%$ |
| Whol esal e trade | 19. $4 \%$ | 28. 0\% | 12. $8 \%$ * | 17. 2\% | 13. 8\% | 21. $7 \%$ | 19. $8 \%$ | 19. $2 \%$ |
| Retail trade | 24. 5\% | 18. $4 \%$ | 24. 2\% | 20. 9\% | 28. 8\% | 25. 6\% | 20.0\% | 26. 2\% |
| Fin., ins., real est. | 20. 6\% | 19. 2\% | 6. $9 \%$ * | 12. 8\% | 30. 2\% | 20. 3\% | 14. 1\% | 21. 7\% |
| Ser vi ces | 15. $4 \%$ | 13. 4\% | 16. 9\% | 17. 7\% | 14. 3\% | 15. 5\% | 15. 5\% | 15. $4 \%$ |
| Unknown | 10.1\% * | 10. 1\% * | 0.0\% | 0.0\% | 0.0\% | 0. $0 \%$ | 10. 1\% * | 0. $0 \%$ |
| Owner ship |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 18. $2 \%$ | 16. 7\% | 17. 7\% | 18. 2\% | 18. 8\% | 18. 5\% | 16. 5\% | 18. $9 \%$ |
| For profit, uni ncorporated | 21. 3\% | 18. 2\% | 23. 0\% * | 25. 2\% | 21. 5\% | 21. $4 \%$ | 19. 3\% | 22. $6 \%$ |
| Nonpr of it | 12. 9\% | 9. $6 \%$ * | 10. 9\% * | 11. 5\% | 12. 0\% | 14. 5\% | 10. 9\% | 13. $2 \%$ |
| Unknown | 16. $4 \%$ | 9. $2 \%$ * | 13. $8 \%$ * | 2. $2 \%$ * | 10. $4 \%$ * | 21. $0 \%$ | 8. $8 \%$ * | 17. 9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 20.6\% | 22. 5\% | 18. $7 \%$ | 18. 8\% * | 23. 9\% | 26.5\% | 17. $4 \%$ | 29. 0\% |
| $5-9$ years | 16. 8\% | 17. 1\% | 14. 3\% * | 19. 8\% | 11. 9\% * | 25. 3\% | 16. $6 \%$ | 17. 5\% |
| 10-19 years | 15. 6\% | 12. 4\% | 22. 3\% | 18. 1\% | 15. 8\% | 7. 1\% * | 17. $0 \%$ | 14. 2\% |
| 20 or more years | 17. $2 \%$ | 14.7\% | 12. 8\% | 16. 0\% | 15. $6 \%$ | 20.7\% | 14. 2\% | 18. 2\% |
| Unknown | 17. $7 \%$ | 6. $5 \%$ * | 22. $0 \%$ | 17. $5 \%$ | 19. $4 \%$ | 17. 3\% | 18. $4 \%$ | 17. 7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 17. 8\% | 16. 2\% * | 14. $6 \%$ | 16. 9\% | 17. 8\% | 17. 9\% | 15. $5 \%$ | 17. $9 \%$ |
| 1 l ocati on only | 16. $7 \%$ | 16. 2\% | 17. 5\% | 17. 8\% | 15. 5\% | 14. 1\% | 16. 1\% | 17. 7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 16. $3 \%$ | 19. $6 \%$ * | 2. $5 \%$ * | 12. 3\% * | 18. $4 \%$ * | 21. $5 \%$ * | 13. $8 \%$ * | 18. 3\% |
| 25-49\% | 20. $2 \%$ | 16. $0 \%$ * | 19. $7 \%$ * | 16. 1\% | 19. 2\% | 22.9\% | 17. 0\% | 21. 2\% |
| 50-74\% | 20. 2\% | 21. 3\% | 20. 1\% | 20. 1\% | 14. 7\% | 23. 0\% | 20. $4 \%$ | 20. $2 \%$ |
| 75\% or more | 17. $0 \%$ | 15. $4 \%$ | 17. 0\% | 17. 5\% | 17. 1\% | 17. 0\% | 15. 6\% | 17. 4\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 18. $3 \%$ | 16. 1\% | 18. 1\% | 17. 4\% | 17. 9\% | 20. $2 \%$ | 16. 5\% | 19. $2 \%$ |
| Has uni on empl oyees | 9. 7\% | 1. 3\% * | 2. $3 \%$ * | 9. $9 \%$ * | 8. 8\% | 10. 8\% | 4. 1\% * | 10. $4 \%$ |
| Unknown | 18. $5 \%$ | 22. $6 \%$ | 14. $2 \%$ * | 23. $4 \%$ | 17. 7\% | 18. 3\% | 18. 3\% | 18.5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 16. 6\% | 15. 3\% | 24. 5\% | 12. 7\% * | 17. 0\% | 21. 8\% | 13. 0\% | 18. 6\% |
| Less than 50\% l ow wage | 16. $4 \%$ | 15. 2\% | 16. 3\% | 17. $6 \%$ | 17. 0\% | 15. 9\% | 16. 0\% | 16. 7\% |
| Unknown | 19.4\% | 27. $4 \%$ | 22. 9\% | 26. 2\% | 16. 9\% | 19. $2 \%$ | 23. 5\% | 19. $2 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. 62\% | 1. $77 \%$ | 2. $43 \%$ | 1. $46 \%$ | 1. $21 \%$ | 1. $06 \%$ | 1. $12 \%$ | 0.79\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. 83\% | 11. $39 \%$ * | 1. $16 \%$ * | 6. $56 \%$ * | 6. $86 \%$ | 23. $14 \%$ | 5. $16 \%$ * | 11. 07\% |
| M ni ng | 14. $12 \%$ * | 24. 16\% * | 0. $00 \%$ | 0. 00\% | 18. $60 \%$ * | 11. $23 \%$ * | 24. $16 \%$ * | 13. $89 \%$ * |
| Constructi on | 3. 50\% | 5. 17\% * | 5. $83 \%$ * | 4. $49 \%$ | 4. $73 \%$ | 3. 70\% | 3. $76 \%$ | 3. $45 \%$ |
| Manuf act uri ng | 1. $16 \%$ | 2. $78 \%$ * | 7. $32 \%$ * | 3. $77 \%$ | 2. $62 \%$ | 1. 76\% | 3. 10\% | 1. 51\% |
| Transp., commu., util. | 2. $56 \%$ | 6. $26 \%$ * | 7. $16 \%$ * | 8. $10 \%$ * | 6. $66 \%$ * | 2. $70 \%$ * | 2. $93 \%$ | 2. $86 \%$ |
| Whol esal e trade | 2. $29 \%$ | 6. $86 \%$ | 5. $93 \%$ * | 3. $35 \%$ | 3. $80 \%$ | 2. $75 \%$ | 3. $84 \%$ | 2. $38 \%$ |
| Retail trade | 2. 01\% | 3. $15 \%$ | 4. 16\% | 3. $50 \%$ | 3. $86 \%$ | 3. $37 \%$ | 2. $58 \%$ | 3. 09\% |
| Fin., ins., real est. | 1. $80 \%$ | 4. 08\% | 3. $85 \%$ * | 1. $80 \%$ | 5. $90 \%$ | 3. 11\% | 2. 63\% | 2. 03\% |
| Ser vi ces | 1. $07 \%$ | 1. $71 \%$ | 2. $53 \%$ | 1. $82 \%$ | 1. $25 \%$ | 1. $78 \%$ | 1. $64 \%$ | 1. 11\% |
| Unknown | 3. $19 \%$ * | 3. 19\% * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 3. $19 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $53 \%$ | 2. $21 \%$ | 2. $34 \%$ | 1. $76 \%$ | 1. $75 \%$ | 1. $05 \%$ | 1. $44 \%$ | 0. $64 \%$ |
| For profit, uni ncorporated | 1. $78 \%$ | 2. 39\% | 8. $95 \%$ * | 5. 61\% | 4. $74 \%$ | 4. $70 \%$ | 1. $85 \%$ | 2. $74 \%$ |
| Nonpr of it | 1. $33 \%$ | 6. $74 \%$ * | 5. $25 \%$ * | 1. $41 \%$ | 1. $56 \%$ | 1. $84 \%$ | 2. $84 \%$ | 1. 23\% |
| Unknown | 1. $89 \%$ | 11. $24 \%$ * | 10. $58 \%$ * | 2. $07 \%$ * | 5. $38 \%$ * | 4. $40 \%$ | 11. $14 \%$ * | 3. $86 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $33 \%$ | 4. $76 \%$ | 4. $18 \%$ | 6. $43 \%$ * | 6. $92 \%$ | 7. $78 \%$ | 2. $73 \%$ | 5. 11\% |
| 5-9 years | 1. $82 \%$ | 3. $17 \%$ | 5. $97 \%$ * | 3. $95 \%$ | 5. $26 \%$ * | 6. 14\% | 2. $35 \%$ | 3. $25 \%$ |
| 10-19 years | 1. 00\% | 2. $06 \%$ | 3. 89\% | 2. $56 \%$ | 3. $46 \%$ | 3. $41 \%$ * | 1. $33 \%$ | 1. $75 \%$ |
| 20 or more years | 1. $37 \%$ | 3. 00\% | 2. 08\% | 2. $45 \%$ | 1. $17 \%$ | 2. 59\% | 1. $63 \%$ | 1. $65 \%$ |
| Unknown | 0.75\% | 4. $46 \%$ * | 5. $95 \%$ | 3. $89 \%$ | 2. $26 \%$ | 1. $00 \%$ | 4. $58 \%$ | 0.75\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 82\% | 6. $65 \%$ * | 3. $61 \%$ | 3. $17 \%$ | 1. $97 \%$ | 1. $05 \%$ | 1. $72 \%$ | 0. $85 \%$ |
| 1 l ocati on only | 1. $10 \%$ | 1. $76 \%$ | 2. $67 \%$ | 1. $66 \%$ | 2. $16 \%$ | 4. $21 \%$ | 1. $24 \%$ | 1. $65 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $85 \%$ | 8. $76 \%$ * | 7. $55 \%$ * | 4. $56 \%$ * | 9. $02 \%$ * | 6. $98 \%$ * | 5. $13 \%$ * | 3. $28 \%$ |
| 25-49\% | 1. 89\% | 5. $44 \%$ * | 6. $61 \%$ * | 3. $90 \%$ | 2. $93 \%$ | 3. $86 \%$ | 4. $55 \%$ | 2. $27 \%$ |
| 50-74\% | 1. $59 \%$ | 3. $65 \%$ | 3. $46 \%$ | 3. $24 \%$ | 3. $45 \%$ | 2. $73 \%$ | 2. $26 \%$ | 1. $83 \%$ |
| 75\% or more | 0.76\% | 2. $00 \%$ | 2. $82 \%$ | 1. $73 \%$ | 1. $41 \%$ | 1. $35 \%$ | 1. $34 \%$ | 0. $92 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 61\% | 2. $08 \%$ | 2. 61\% | 1. $63 \%$ | 1. $51 \%$ | 0.75\% | 1. 34\% | 0. 68\% |
| Has uni on empl oyees | 2. 17\% | 2. $57 \%$ * | 1. $19 \%$ * | 3. $59 \%$ * | 2. $27 \%$ | 3. $16 \%$ | 1. $76 \%$ * | 2. $35 \%$ |
| Unknown | 1. $97 \%$ | 3. $95 \%$ | 4. $63 \%$ * | 4. $63 \%$ | 2. $73 \%$ | 2. $56 \%$ | 3. $97 \%$ | 2. $07 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 76\% | 3. $79 \%$ | 5. $83 \%$ | 3. $96 \%$ * | 3. $74 \%$ | 3. $15 \%$ | 3. $48 \%$ | 2. 64\% |
| Less than 50\% l ow wage | 0. 64\% | 1. $92 \%$ | 2. $63 \%$ | 1. $34 \%$ | 2. $63 \%$ | 1. $15 \%$ | 1. $12 \%$ | 0. 89\% |
| Unknown | 1. $58 \%$ | 4. $56 \%$ | 4. $98 \%$ | 4. $29 \%$ | 1. $87 \%$ | 2. $33 \%$ | 2. $79 \%$ | 1. $65 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. 5\% | 15. 1\% | 13. $6 \%$ | 17. 1\% | 17. 7\% | 18. 8\% | 15. 1\% | 18. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 19. $5 \%$ | 15. 5\% * | 8. $7 \%$ * | 17. 8\% * | 22. 1\% | 25. $6 \%$ | 15. 5\% | 23. $4 \%$ |
| M ning | 14. $6 \%$ * | 0. $4 \%$ * | 1. $9 \%$ * | 46. $7 \%$ | 31. 9\% | 4. $5 \%$ * | 10. 1\% * | 15. $7 \%$ * |
| Constructi on | 16. $4 \%$ | 26. 0\% | 9. $7 \%$ * | 13. 0\% | 18. $4 \%$ | 16. 8\% | 15. 5\% | 17. 2\% |
| Manuf act uri ng | 15. $4 \%$ | 17. 5\% * | 15. 2\% | 16. 8\% | 13. 2\% | 16. $4 \%$ | 17. 2\% | 15. 1\% |
| Transp., commu., util. | 13. 1\% | 13. $9 \%$ * | 15. 8\% * | 13. 2\% | 20.7\% | 10. 3\% | 15. 8\% | 12. $6 \%$ |
| Whol esal e trade | 17. $3 \%$ | 14. $6 \%$ | 11. 1\% | 15. 0\% | 20.8\% | 17. 3\% | 13. $9 \%$ | 18. $4 \%$ |
| Retail trade | 22. 3\% | 14. 3\% | 19.8\% | 23. $2 \%$ | 26. $4 \%$ | 22. $4 \%$ | 18.5\% | 23. $5 \%$ |
| Fin., ins., real est. | 21. $2 \%$ | 12. 0\% | 11. 1\% * | 18. 5\% | 20. 9\% | 25. 8\% | 12. 9\% | 23. $7 \%$ |
| Ser vi ces | 16. 8\% | 14. 9\% | 12. 7\% | 16. 2\% | 16. 1\% | 19. $4 \%$ | 14. 2\% | 17. $9 \%$ |
| Unknown | 2. $8 \%$ * | 3. $3 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0.0\% | 0. $0 \%$ | 2. $8 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 17. 8\% | 15. 9\% | 14. 4\% | 17. 7\% | 18. 1\% | 19.0\% | 15. $6 \%$ | 18. $6 \%$ |
| For profit, uni ncorporated | 20. 0\% | 13. 1\% | 11. 3\% * | 23. $4 \%$ | 18. 9\% | 27. 3\% | 14. 8\% | 22. 9\% |
| Nonpr of it | 15. 3\% | 13. $9 \%$ * | 7. 1\% * | 10. 8\% | 15. 9\% | 18. $2 \%$ | 10. 8\% | 16. 3\% |
| Unknown | 13. $4 \%$ | 13. $4 \%$ * | 26. $7 \%$ * | 14. 8\% * | 19. 7\% | 10. $9 \%$ * | 17. $6 \%$ * | 12. $6 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 15. 5\% | 12. 8\% | 13. $6 \%$ * | 19. 1\% | 20. 2\% | 15. 3\% * | 13. 6\% | 19. 7\% |
| 5-9 years | 13. 8\% | 14. 5\% | 16. 0\% | 14. 1\% | 8. 9\% * | 17. 5\% | 15. 1\% | 12. 4\% |
| 10-19 years | 16. 2\% | 17. 3\% | 12. 6\% | 14. 5\% | 20. 3\% | 17. 1\% | 14. 8\% | 17. 8\% |
| 20 or more years | 17. 8\% | 14. 5\% | 12. 7\% | 19. 1\% | 16. 7\% | 20. 6\% | 15. 5\% | 18. 6\% |
| Unknown | 18. 6\% | 28. $7 \%$ | 20.1\% | 16. $4 \%$ | 20. 1\% | 18. 3\% | 17. 8\% | 18. 7\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 18. 3\% | 22. $5 \%$ | 13. 8\% | 17. 6\% | 18. 8\% | 18. $3 \%$ | 15. 1\% | 18. $5 \%$ |
| 1 l ocati on only | 16. $0 \%$ | 14. 9\% | 13. 5\% | 16. 8\% | 15. 5\% | 32. 0\% | 15. 1\% | 17. $4 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 18.7\% | 11. $7 \%$ * | 14. $7 \%$ * | 22. $4 \%$ | 22. $4 \%$ | 18. $0 \%$ | 17. 1\% | 19. $4 \%$ |
| 25-49\% | 18. $9 \%$ | 13. $2 \%$ * | 14. 5\% * | 22. 3\% | 16. 8\% | 19.5\% | 19. $6 \%$ | 18. $5 \%$ |
| 50-74\% | 18. 7\% | 15. 5\% | 15. 4\% | 16. 6\% | 22. 4\% | 18. 7\% | 15. 4\% | 19. 9\% |
| 75\% or more | 17. 3\% | 15. 2\% | 13. 3\% | 16. 8\% | 17. 2\% | 18. 8\% | 14. 8\% | 18. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 18. 5\% | 14. 8\% | 14. $7 \%$ | 17. 8\% | 18. 8\% | 21. 7\% | 15. 5\% | 19. $9 \%$ |
| Has uni on empl oyees | 13. $7 \%$ | 22. 5\% * | 5. $5 \%$ * | 12. 3\% | 15. 7\% | 13. 1\% | 12. 7\% | 13. 9\% |
| Unknown | 16. $5 \%$ | 15. 1\% | 10. 3\% * | 14. 3\% | 13. $4 \%$ | 17. 8\% | 13. $0 \%$ | 16. 9\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 23. 3\% | 13. 4\% * | 19. 7\% | 27. 7\% | 27. 2\% | 20. 8\% | 20. 3\% | 24. 1\% |
| Less than 50\% l ow wage | 16. 3\% | 15. 0\% | 13. 5\% | 15. 6\% | 17. 0\% | 17. 9\% | 14. 6\% | 17. 2\% |
| Unknown | 18. $4 \%$ | 17. 2\% | 11. 1\% * | 19. 3\% | 16. 1\% | 19. $2 \%$ | 15. $4 \%$ | 18.7\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. 54\% | 1. 09\% | 1. $09 \%$ | 0.84\% | 0.78\% | 0. $94 \%$ | 0. 65\% | 0. $57 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $60 \%$ | 5. $31 \%$ * | 4. $20 \%$ * | 5. $57 \%$ * | 6. $26 \%$ | 7. $07 \%$ | 3. $69 \%$ | 4. $67 \%$ |
| M ning | 4. $62 \%$ * | 0.88\% * | 1. $01 \%$ * | 13. 02\% | 8. $49 \%$ | 2. $59 \%$ * | 5. $20 \%$ * | 5. 55\% * |
| Construct i on | 2. $07 \%$ | 5. 83\% | 3. 16\% * | 2. $94 \%$ | 4. $16 \%$ | 3. $35 \%$ | 2. 68\% | 2. 68\% |
| Manuf act uri ng | 0. $98 \%$ | 5. 59\% * | 2. $04 \%$ | 2. $10 \%$ | 3. 08\% | 1. $65 \%$ | 2. $30 \%$ | 0. $91 \%$ |
| Transp., commu., util. | 1. $80 \%$ | 5. $27 \%$ * | 5. $00 \%$ * | 3. $33 \%$ | 4. $72 \%$ | 2. $37 \%$ | 3. $99 \%$ | 2. $08 \%$ |
| Whol esal e trade | 1. $55 \%$ | 2. $52 \%$ | 3. 05\% | 1. $95 \%$ | 3. $40 \%$ | 2. $37 \%$ | 1. $68 \%$ | 1. $62 \%$ |
| Retail trade | 1. $25 \%$ | 2. $90 \%$ | 2. $15 \%$ | 1. $83 \%$ | 2. $99 \%$ | 1. $88 \%$ | 1. $29 \%$ | 1. $39 \%$ |
| Fin., ins., real est. | 1. $05 \%$ | 2. $36 \%$ | 3. $42 \%$ * | 5. $00 \%$ | 3. $45 \%$ | 1. $70 \%$ | 1. $48 \%$ | 1. $28 \%$ |
| Ser vi ces | 1. $11 \%$ | 1. $46 \%$ | 1. $69 \%$ | 1. $54 \%$ | 1. $31 \%$ | 2. $31 \%$ | 1. $14 \%$ | 1. $25 \%$ |
| Unknown | 5. $05 \%$ * | 5. $02 \%$ * | 0. $00 \%$ | 0. $00 \%$ | 0. $00 \%$ | 0. 00\% | 5. $05 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $35 \%$ | 1. $61 \%$ | 1. $32 \%$ | 1. $16 \%$ | 0. $98 \%$ | 0. $89 \%$ | 0. $91 \%$ | 0. $38 \%$ |
| For profit, uni ncorporated | 3. 04\% | 2. $25 \%$ | 3. $58 \%$ * | 6. 82\% | 2. $32 \%$ | 7. $22 \%$ | 1. $77 \%$ | 3. $98 \%$ |
| Nonpr of it | 0.76\% | 7. $04 \%$ * | 2. $45 \%$ * | 1. $64 \%$ | 1. $98 \%$ | 1. $46 \%$ | 1. $64 \%$ | 1. 05\% |
| Unknown | 2. $48 \%$ | 11. $66 \%$ * | 8. $31 \%$ * | 4. $72 \%$ * | 2. $78 \%$ | 3. $70 \%$ * | 10. $34 \%$ * | 2. $65 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $96 \%$ | 3. 04\% | 4. $22 \%$ * | 2. $57 \%$ | 5. $41 \%$ | 8. $18 \%$ * | 2. $50 \%$ | 2. $81 \%$ |
| 5-9 years | 0. $91 \%$ | 1. $55 \%$ | 2. $17 \%$ | 2. $39 \%$ | 3. $28 \%$ * | 4. $30 \%$ | 1. $10 \%$ | 1. $25 \%$ |
| 10-19 years | 0.99\% | 2. $45 \%$ | 1. $71 \%$ | 1. $90 \%$ | 3. $52 \%$ | 2. $98 \%$ | 1. $58 \%$ | 1. $34 \%$ |
| 20 or more years | 1. $41 \%$ | 2. $35 \%$ | 1. $31 \%$ | 1. $98 \%$ | 1. $64 \%$ | 2. $12 \%$ | 0. $91 \%$ | 1. 61\% |
| Unknown | 0. $92 \%$ | 7. $10 \%$ | 5. $03 \%$ | 3. $38 \%$ | 1. $41 \%$ | 1. $28 \%$ | 2. $63 \%$ | 0. $91 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 51\% | 6. $23 \%$ | 2. $59 \%$ | 2. $73 \%$ | 0. 86\% | 0. $83 \%$ | 1. $13 \%$ | 0. 51\% |
| 1 l ocati on only | 1. $33 \%$ | 1. $09 \%$ | 1. $15 \%$ | 1. $31 \%$ | 1. $42 \%$ | 9. $33 \%$ | 0. 80\% | 2. $57 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $20 \%$ | 3. $86 \%$ * | 5. $66 \%$ * | 4. $55 \%$ | 6. $03 \%$ | 3. $94 \%$ | 3. $07 \%$ | 2. 65\% |
| 25-49\% | 1. $32 \%$ | 4. $41 \%$ * | 5. $61 \%$ * | 3. $25 \%$ | 4. $78 \%$ | 3. $08 \%$ | 5. 09\% | 1. $72 \%$ |
| 50-74\% | 1. $93 \%$ | 4. $38 \%$ | 2. $31 \%$ | 2. $25 \%$ | 3. $76 \%$ | 2. $80 \%$ | 2. $45 \%$ | 2. 59\% |
| 75\% or more | 0. $64 \%$ | 1. $29 \%$ | 1. $42 \%$ | 0. $88 \%$ | 0. $90 \%$ | 1. $06 \%$ | 0. 81\% | 0. $65 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $69 \%$ | 1. $29 \%$ | 1. $18 \%$ | 1. $14 \%$ | 1. $02 \%$ | 1. $37 \%$ | 0.79\% | 0.77\% |
| Has uni on empl oyees | 1. $54 \%$ | 8. $65 \%$ * | 2. $94 \%$ * | 2. $39 \%$ | 2. $77 \%$ | 2. $33 \%$ | 2. $90 \%$ | 1. $89 \%$ |
| Unknown | 0. $89 \%$ | 3. $95 \%$ | 3. $75 \%$ * | 2. $32 \%$ | 1. $85 \%$ | 0. $98 \%$ | 2. $29 \%$ | 0. $93 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $49 \%$ | 4. $82 \%$ * | 4. 51\% | 2. $56 \%$ | 3. $45 \%$ | 3. $90 \%$ | 3. 14\% | 2. $12 \%$ |
| Less than 50\% l ow wage | 0. 54\% | 1. $51 \%$ | 1. $22 \%$ | 1. $19 \%$ | 1. $18 \%$ | 1. $56 \%$ | 0. 55\% | 0.76\% |
| Unknown | 0. $98 \%$ | 4. $38 \%$ | 4. $15 \%$ * | 3. 04\% | 1. $58 \%$ | 1. $23 \%$ | 2. $16 \%$ | 1. $08 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{rrr}10-24 & 25-99 & 100-999 \\ \text { empl oyees } & \text { empl oyees } & \text { empl oyees }\end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 16. 1\% | 11. 8\% | $11.3 \%$ 14.0\% 16.9\% | 18. $9 \%$ | 11. 8\% | 18. $0 \%$ |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $7 \%$ * |  |  |  | 4. $7 \%$ * | 7. $7 \%$ * |
| M ni ng | 24. 0\% |  |  |  | 31. 4\% | 22. 2\% |
| Construction | 14. 3\% |  |  |  | 13. 5\% * | 15. $4 \%$ * |
| Manuf act uri ng | 15. 5\% |  | These cell estimates have been suppressed |  | 11. 1\% | 16. 2\% |
| Transp., commu., util. | 18. 9\% |  | because the size of their standard errors |  | 16. 1\% * | 19.4\% |
| Whol esal e trade | 16. 6\% |  | makes them extremel y unreliable Col um |  | 10. 0\% | 19. 4\% |
| Retail trade | 21. 3\% |  | makes themextremel y unr el iable. Col umm |  | 15. 1\% | 25. 5\% |
| Fin., ins., real est. | 13. 0\% |  | or row estimates should be used in place |  | 4. 8\% | 15. 9\% |
| Ser vi ces | 15. 3\% |  | of these estimates. |  | 12. 1\% | 17. 1\% |
| Unknown | 0. 0\% |  |  |  | 0. 0\% | 0. 0\% |
| Ownership |  |  |  |  |  |  |
| For profit, i ncorporated | 17. $4 \%$ |  |  |  | 11. 0\% | 20. 1\% |
| For profit, uni ncorporated | 12. $8 \%$ |  |  |  | 12.5\% | 13. 3\% |
| Nonpr of it | 11. 3\% |  |  |  | 13. 1\% * | 10. 7\% |
| Unknown | 23. 0\% |  |  |  | 19. 3\% * | 24. 6\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 13. 1\% |  |  |  | 13. $6 \%$ | 11. 8\% * |
| 5-9 years | 16. 7\% |  |  |  | 12. 8\% | 24. 2\% |
| 10-19 years | 13. $2 \%$ |  |  |  | 11. 0\% | 16. 1\% |
| 20 or more years | 15. 1\% |  |  |  | 11. $4 \%$ | 17. 0\% |
| Unknown | 18. 8\% |  |  |  | 11. 5\% | 19. 0\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 18. $2 \%$ |  |  |  | 12. $4 \%$ | 18. $4 \%$ |
| 1 l ocati on only | 13. $2 \%$ |  |  |  | 11. 7\% | 16. 2\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |
| Less than 25\% | 22. $4 \%$ |  |  |  | 15. 6\% * | 26. $6 \%$ |
| 25-49\% | 13. $0 \%$ * |  |  |  | 16. 9\% | 11. 6\% * |
| 50-74\% | 17. $0 \%$ |  |  |  | 10. 5\% | 20. 0\% |
| $75 \%$ or more | 16. $0 \%$ |  |  |  | 11. 6\% | 17. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 15. 6\% |  |  |  | 12. 0\% | 17. 9\% |
| Has uni on empl oyees | 17. 6\% |  |  |  | 10. 9\% * | 19. 1\% |
| Unknown | 16. 9\% |  |  |  | 10.7\% | 17. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 17. 6\% |  |  |  | 12. 1\% | 20.7\% |
| Less than 50\% l ow wage | 14. 4\% |  |  |  | 11. 4\% | 16. 4\% |
| Unknown | 19. $2 \%$ |  |  |  | 15. 2\% | 19. 6\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private- sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $92 \%$ | 1. $14 \%$ | 1. $69 \%$ | 1. $64 \%$ | 2. $43 \%$ | 1. $27 \%$ | 0. $53 \%$ | 1. $16 \%$ |
|  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $70 \%$ * |  |  |  |  |  | 2. $23 \%$ * | 6. $97 \%$ * |
| M ni ng | 6. $34 \%$ |  |  |  |  |  | 9. 13\% | 6. $39 \%$ |
| Const ruct i on | 3. $87 \%$ |  |  |  |  |  | 4. $63 \%$ * | 4. $75 \%$ * |
| Manuf act uri ng | 2. $17 \%$ |  |  |  |  |  | 2. $31 \%$ | 2. $52 \%$ |
| Transp., commu., util. | 5. 10\% |  |  |  |  |  | 4. $93 \%$ * | 5. $68 \%$ |
| Whol esal e trade | 1. $75 \%$ |  |  |  |  |  | 1. $79 \%$ | 2. $65 \%$ |
| Retail trade | 1. $05 \%$ |  |  |  |  |  | 2. 05\% | 1. $26 \%$ |
| Fin., ins., real est. | 1. $94 \%$ |  |  |  |  |  | 1. $25 \%$ | 2. $64 \%$ |
| Ser vi ces | 1. $46 \%$ |  |  |  |  |  | 1. $12 \%$ | 1. $94 \%$ |
| Unknown | 0. $00 \%$ |  |  |  |  |  | 0. 00\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $31 \%$ |  |  |  |  |  | 0. $99 \%$ | 1. $66 \%$ |
| For profit, uni ncorporated | 1. $82 \%$ |  |  |  |  |  | 2. 18\% | 3. $39 \%$ |
| Nonpr of it | 1. $52 \%$ |  |  |  |  |  | 4. $54 \%$ * | 1. $72 \%$ |
| Unknown | 3. $68 \%$ |  |  |  |  |  | 9. $13 \%$ * | 3. $70 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $43 \%$ |  |  |  |  |  | 2. $53 \%$ | 4. $33 \%$ * |
| 5-9 years | 3. $23 \%$ |  |  |  |  |  | 1. $60 \%$ | 6. 14\% |
| 10-19 years | 1. $73 \%$ |  |  |  |  |  | 1. $55 \%$ | 3. $24 \%$ |
| 20 or nore years | 1. $51 \%$ |  |  |  |  |  | 1. $36 \%$ | 2. $00 \%$ |
| Unknown | 1. $34 \%$ |  |  |  |  |  | 2. $15 \%$ | 1. $36 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $13 \%$ |  |  |  |  |  | 1. $99 \%$ | 1. $17 \%$ |
| 1 l ocati on only | 1. $03 \%$ |  |  |  |  |  | 0. $57 \%$ | 2. $48 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 3. $70 \%$ |  |  |  |  |  | 7. $50 \%$ * | 4. $65 \%$ |
| 25-49\% | 5. $05 \%$ * |  |  |  |  |  | 4. $49 \%$ | 7. $26 \%$ * |
| 50-74\% | 1. $84 \%$ |  |  |  |  |  | 1. $75 \%$ | 2. $81 \%$ |
| $75 \%$ or more | 1. $19 \%$ |  |  |  |  |  | 0. $51 \%$ | 1. $56 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $06 \%$ |  |  |  |  |  | 0. $62 \%$ | 1. $49 \%$ |
| Has uni on empl oyees | 3. $52 \%$ |  |  |  |  |  | 4. $02 \%$ * | 5. 07\% |
| Unknown | 2. $00 \%$ |  |  |  |  |  | 2. $11 \%$ | 2. $23 \%$ |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. $05 \%$ |  |  |  |  |  | 2. $63 \%$ | 2. $70 \%$ |
| Less than $50 \%$ l ow wage | 0. $72 \%$ |  |  |  |  |  | 0. $45 \%$ | 0. 99\% |
| Unknown | 1. $50 \%$ |  |  |  |  |  | 2. $50 \%$ | 1. $75 \%$ |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 43. 9\% | 53. 1\% | 52. 2\% | 51. 1\% | 47. 4\% | 37. 6\% | 52. 3\% | 41. 7\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 45. $4 \%$ | 50. 1\% | 44. 5\% | 61. 8\% | 45. 8\% | 37. 6\% | 50. 5\% | 41. 7\% |
| M ni ng | 24. $4 \%$ | 47. 2\% | 35. 3\% | 33. 3\% | 20.5\% | 23. 0\% | 41. 1\% | 22. $6 \%$ |
| Constructi on | 43. $2 \%$ | 43. $4 \%$ | 49. 3\% | 43. 7\% | 42. 6\% | 36. 7\% | 44. 8\% | 41. $4 \%$ |
| Manuf act uri ng | 37. 1\% | 48. 5\% | 50. 1\% | 47. 8\% | 41. 1\% | 31. 6\% | 49. 0\% | 35. $4 \%$ |
| Transp., commu., util. | 35. 3\% | 53. 6\% | 37. 6\% | 45. 3\% | 47. 5\% | 30. 0\% | 44. 2\% | 34.0\% |
| Whol esal e trade | 40. $7 \%$ | 45. 8\% | 44. 5\% | 46. 7\% | 44. 6\% | 33. 6\% | 45. 7\% | 39.0\% |
| Retail trade | 47. 0\% | 57. 2\% | 55. 5\% | 52. 1\% | 52. 5\% | 41. 9\% | 54. 8\% | 44. 8\% |
| Fin., ins., real est. | 42. 3\% | 56. 0\% | 50. 4\% | 44. $6 \%$ | 41. 8\% | 39. 5\% | 51. 2\% | 40. 5\% |
| Servi ces | 51. 8\% | 56. 1\% | 58. 1\% | 57. 2\% | 54. 8\% | 45. 3\% | 57. 7\% | 49. 7\% |
| Unknown | 56. $4 \%$ | 52. 1\% | 75. 8\% * | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 56. 4\% | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 42. $6 \%$ | 52. $4 \%$ | 51. 9\% | 50. 3\% | 45. 8\% | 36. $4 \%$ | 51. $5 \%$ | 40. 1\% |
| For profit, uni ncorporated | 51. 3\% | 56. 9\% | 52. 1\% | 51. 2\% | 51. 1\% | 46. 2\% | 55. 9\% | 48.5\% |
| Nonpr of it | 49. 7\% | 49. 9\% | 55. 8\% | 55. 0\% | 53. 0\% | 44. 8\% | 54. 3\% | 48. 9\% |
| Unknown | 39. 3\% | 53. 8\% | 51. 4\% | 59. 6\% | 40. 9\% | 35. 3\% | 54. 4\% | 37. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 52. 5\% | 53. $4 \%$ | 56. 5\% | 53. $2 \%$ | 47. 8\% | 45. 1\% | 54. 7\% | 48. 5\% |
| 5-9 years | 52. 3\% | 54. 8\% | 52. 5\% | 54. 6\% | 52. 6\% | 40. 2\% | 54. 2\% | 49. 8\% |
| 10-19 years | 52. 0\% | 53. 9\% | 53. 7\% | 53. $0 \%$ | 53. 5\% | 43. 5\% | 53. 8\% | 50. 3\% |
| 20 or more years | 44. 5\% | 51. 1\% | 51. 1\% | 50.0\% | 47. 1\% | 37. $4 \%$ | 50. 3\% | 42. 8\% |
| Unknown | 39. 0\% | 52. 1\% | 40. 1\% | 47. 0\% | 44. 6\% | 37. 3\% | 45. 9\% | 38. 8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 40. $2 \%$ | 51. $4 \%$ | 49. 3\% | 48. 1\% | 45. 5\% | 37. 6\% | 48. $5 \%$ | 39. $9 \%$ |
| 1 location only | 51. 8\% | 53. 1\% | 52. 6\% | 52. $6 \%$ | 51. 1\% | 39. $6 \%$ | 52. 8\% | 50. $4 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 50. 5\% | 60. 9\% | 56. 5\% | 63. 3\% | 59. 7\% | 38. 6\% | 59. 9\% | 47. 0\% |
| 25-49\% | 48. 0\% | 54. 6\% | 63. 0\% | 63. 5\% | 47. 9\% | 41. 1\% | 61. 0\% | 44. 9\% |
| 50-74\% | 47. 6\% | 55. 8\% | 56. 7\% | 56. 5\% | 50. $4 \%$ | 40. $4 \%$ | 56. 7\% | 45. 2\% |
| 75\% or more | 43. 3\% | 52. 6\% | 51. 4\% | 49. 9\% | 46. 9\% | 37. 2\% | 51. 5\% | 41. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 48. 1\% | 54. 2\% | 53. 2\% | 53. $0 \%$ | 49. 1\% | 40. 9\% | 53. 5\% | 45. 9\% |
| Has uni on empl oyees | 32. $5 \%$ | 30. 2\% | 39. $4 \%$ | 32. 8\% | 36. 1\% | 30. $6 \%$ | 33. $2 \%$ | 32. 4\% |
| Unknown | 39. 6\% | 56. 3\% | 51. 5\% | 49. 0\% | 49. 9\% | 37. 0\% | 54. 7\% | 38. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 57. 8\% | 59. 2\% | 62. $5 \%$ | 64. 7\% | 60. 6\% | 50. 0\% | 62. 3\% | 56. $4 \%$ |
| Less than 50\% l ow wage | 44. 8\% | 52. 7\% | 52. 0\% | 50.1\% | 45. 6\% | 36. 6\% | 51. 6\% | 42. 0\% |
| Unknown | 39. 9\% | 53. 1\% | 49.0\% | 48. 6\% | 48. 0\% | 37. $4 \%$ | 52. 0\% | 39. 2\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $37 \%$ | 1. $08 \%$ | 0.71\% | 1. $17 \%$ | 0. $82 \%$ | 0. $52 \%$ | 0. $89 \%$ | 0. $34 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $68 \%$ | 3. $06 \%$ | 4. $24 \%$ | 6. 18\% | 9. $49 \%$ | 7. $60 \%$ | 2. 16\% | 4. $30 \%$ |
| M ni ng | 4. $28 \%$ | 11. 80\% | 7. $98 \%$ | 8. 14\% | 4. 15\% | 6. $32 \%$ | 7. 71\% | 4. 72\% |
| Constructi on | 1. $30 \%$ | 3. $04 \%$ | 2. $76 \%$ | 2. $58 \%$ | 2. $35 \%$ | 3. $86 \%$ | 2. $26 \%$ | 1. $93 \%$ |
| Manuf act uri ng | 0. $58 \%$ | 3. $69 \%$ | 2. $63 \%$ | 1. $41 \%$ | 1. 12\% | 0.78\% | 2. 02\% | 0. 66\% |
| Transp., commu., util. | 1. 15\% | 4. $39 \%$ | 3. $57 \%$ | 4. 03\% | 5. $01 \%$ | 1. $45 \%$ | 2. 89\% | 1. $49 \%$ |
| Whol esal e trade | 0. $96 \%$ | 3. $36 \%$ | 2. 63\% | 1. 17\% | 2. 12\% | 1. 14\% | 2. $40 \%$ | 0. $98 \%$ |
| Retail trade | 0. $87 \%$ | 1. $98 \%$ | 1. $58 \%$ | 1. $28 \%$ | 2. $60 \%$ | 1. $03 \%$ | 1. $15 \%$ | 0. $97 \%$ |
| Fin., ins., real est. | 0. $66 \%$ | 1. $45 \%$ | 2. 12\% | 2. 03\% | 1. $99 \%$ | 0. 51\% | 1. $79 \%$ | 0. $53 \%$ |
| Ser vi ces | 0. $69 \%$ | 1. $84 \%$ | 0. 84\% | 1. $90 \%$ | 1. $58 \%$ | 0. $91 \%$ | 0. 98\% | 0. 80\% |
| Unknown | 10. $30 \%$ | 9. $64 \%$ | 23. $18 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 10. 30\% | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $41 \%$ | 0. $88 \%$ | 0. 88\% | 1. $17 \%$ | 0. 92\% | 0. 55\% | 0.87\% | 0. $41 \%$ |
| For profit, uni ncorporated | 1. 14\% | 2. $52 \%$ | 3. $51 \%$ | 3. $47 \%$ | 3. $34 \%$ | 2. $92 \%$ | 1. 72\% | 1. $96 \%$ |
| Nonpr of it | 1. $01 \%$ | 3. $83 \%$ | 2. $84 \%$ | 2. 17\% | 1. $67 \%$ | 1. $22 \%$ | 2. 10\% | 0. 92\% |
| Unknown | 1. $42 \%$ | 4. 59\% | 9. $67 \%$ | 7. $06 \%$ | 2. $95 \%$ | 1. $77 \%$ | 3. $71 \%$ | 1. $68 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $58 \%$ | 1. $85 \%$ | 1. 71\% | 3. $83 \%$ | 3. 29\% | 5. $34 \%$ | 1. 87\% | 2. $17 \%$ |
| 5-9 years | 1. $21 \%$ | 1. $59 \%$ | 1. $90 \%$ | 2. $05 \%$ | 2. $83 \%$ | 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 10-19 years | 1. $26 \%$ | 1. $53 \%$ | 1. $57 \%$ | 2. $44 \%$ | 2. $57 \%$ | 3. $67 \%$ | 1. $27 \%$ | 2. $13 \%$ |
| 20 or more years | 0. 56\% | 2. 04\% | 0.99\% | 0. 82\% | 1. $25 \%$ | 0. $99 \%$ | 0.97\% | 0.68\% |
| Unknown | 0. $56 \%$ | 4. $02 \%$ | 4. $12 \%$ | 2. $80 \%$ | 1. $74 \%$ | 0. $44 \%$ | 2. $29 \%$ | 0. $57 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $29 \%$ | 2. $22 \%$ | 1. $94 \%$ | 1. $33 \%$ | 1. $09 \%$ | 0. $52 \%$ | 1. $28 \%$ | 0. $31 \%$ |
| 1 location only | 0. $97 \%$ | 1. $13 \%$ | 0. $85 \%$ | 1. $38 \%$ | 1. $61 \%$ | 6. $51 \%$ | 1. $03 \%$ | 1. $17 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. 11\% | 4. $51 \%$ | 6. $06 \%$ | 3. 01\% | 4. $92 \%$ | 1. $87 \%$ | 3. 68\% | 2. 03\% |
| 25-49\% | 1. $57 \%$ | 3. $99 \%$ | 4. $38 \%$ | 3. 01\% | 4. $66 \%$ | 2. $81 \%$ | 2. $77 \%$ | 1. $80 \%$ |
| 50-74\% | 1. $42 \%$ | 1. $49 \%$ | 1. $90 \%$ | 1. $29 \%$ | 2. $53 \%$ | 1. $69 \%$ | 1. $30 \%$ | 1. $54 \%$ |
| 75\% or more | 0. $39 \%$ | 1. $13 \%$ | 0. $79 \%$ | 1. $22 \%$ | 0. $90 \%$ | 0. 56\% | 0. $93 \%$ | 0. $37 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $43 \%$ | 0. $96 \%$ | 0. $51 \%$ | 1. $10 \%$ | 0. 63\% | 0. $59 \%$ | 0. $67 \%$ | 0. $37 \%$ |
| Has uni on empl oyees | 1. $27 \%$ | 4. $62 \%$ | 5. $44 \%$ | 3. 18\% | 1. $86 \%$ | 2. 14\% | 3. 18\% | 1. $33 \%$ |
| Unknown | 0. $54 \%$ | 2. $78 \%$ | 2. $97 \%$ | 2. $95 \%$ | 2. $44 \%$ | 0. 55\% | 2. $59 \%$ | 0. $46 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $27 \%$ | 3. $49 \%$ | 3. $77 \%$ | 2. $34 \%$ | 2. $40 \%$ | 2. $60 \%$ | 2. $28 \%$ | 1. $66 \%$ |
| Less than 50\% l ow wage | 0. $46 \%$ | 1. $26 \%$ | 0. 63\% | 1. $17 \%$ | 1. $21 \%$ | 0. $82 \%$ | 0. $94 \%$ | 0. $47 \%$ |
| Unknown | 0. $38 \%$ | 1. $82 \%$ | 3. $46 \%$ | 2. $25 \%$ | 1. $25 \%$ | 0. $45 \%$ | 1. $96 \%$ | 0.38\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 37. 1\% | 65. 7\% | 64. 0\% | 46. 0\% | 36. 9\% | 22. 1\% | 60. 6\% | 29. $2 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 41. 3\% | 72. 3\% | 82. 0\% | 46. 6\% * | 9. $5 \%$ * | 12. $4 \%$ * | 71. $5 \%$ | 14. $6 \%$ * |
| M ni ng | 53. 1\% | 90. 9\% | 31. 8\% * | 14. $4 \%$ * | 21. 1\% * | 70.7\% | 57. 8\% | 52. 2\% |
| Constructi on | 51. 7\% | 64. 8\% | 64. 5\% | 57. 2\% | 44. 6\% | 18.7\% * | 63. 2\% | 38. 5\% |
| Manuf act uri ng | 32. $4 \%$ | 64. 9\% | 55. 5\% | 47. 0\% | 35. 9\% | 20.7\% | 57. 2\% | 27. $4 \%$ |
| Transp., commu., util. | 47. $4 \%$ | 52. 3\% | 57. 8\% | 40. 2\% | 44. 6\% | 48. 2\% | 54. 6\% | 46. 0\% |
| Whol esal e trade | 32. 7\% | 56. 6\% | 66. 6\% | 43. 7\% | 30. 5\% | 12. $0 \%$ * | 54. 9\% | 24. 3\% |
| Retail trade | 32. 5\% | 63. 6\% | 58. 7\% | 38. 4\% | 31. 6\% | 20. 8\% | 56. 0\% | 24. 6\% |
| Fin., ins., real est. | 28.1\% | 63. 0\% | 71. 7\% | 47. 1\% | 25. 7\% | 13. 3\% | 64. 0\% | 19. 1\% |
| Ser vi ces | 41. 3\% | 69. 1\% | 67. 5\% | 48. 0\% | 41. 5\% | 22. 0\% | 63. 5\% | 32. 5\% |
| Unknown | 89. 7\% | 86. 3\% | 100. 0\% | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 89. 7\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 36. 3\% | 64. 2\% | 62. 6\% | 44. 3\% | 36. 2\% | 22. 2\% | 59. 2\% | 28. 3\% |
| For profit, uni ncorporated | 42. 2\% | 71. 1\% | 67. 8\% | 42. 7\% | 26. 6\% | 17. 9\% * | 65. 5\% | 25. 8\% |
| Nonpr of it | 38.7\% | 71. 0\% | 75. 3\% | 55. 7\% | 43. $6 \%$ | 18. 8\% | 68. $7 \%$ | 33. 0\% |
| Unknown | 37. 3\% | 52. 7\% | 46. 6\% * | 62. 9\% | 31. 8\% | 33. 3\% | 51. 4\% | 34. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 48. 5\% | 64. 8\% | 58. 1\% | 33. 5\% | 28.7\% | 38. 2\% | 60. $4 \%$ | 24. 2\% |
| 5-9 years | 52. $4 \%$ | 64. 3\% | 61. 5\% | 43. 6\% | 53. 2\% | 25. 8\% * | 59. 1\% | 43. 3\% |
| 10-19 years | 51. 6\% | 66. 4\% | 63. 1\% | 50.7\% | 37. 9\% | 42. 8\% | 61. 8\% | 41. 7\% |
| 20 or more years | 39. $3 \%$ | 67. 6\% | 68. 1\% | 46. 6\% | 40. 5\% | 18. 2\% | 61. 5\% | 31. 6\% |
| Unknown | 25. $0 \%$ | 49. 9\% | 60. 5\% | 48. 9\% | 28. $2 \%$ | 22. 0\% | 53. $6 \%$ | 24. 2\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 27. 3\% | 42. 8\% | 63. 8\% | 47. 4\% | 32. 5\% | 22. 0\% | 52. 9\% | 26. $2 \%$ |
| 1 l ocati on only | 53. 1\% | 66. 3\% | 64. 1\% | 45. $4 \%$ | 44. 5\% | 25. $7 \%$ * | 61. 6\% | 40. 8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 47. 7\% | 67. 0\% | 77. 9\% | 58. 1\% | 37. 0\% | 33. 8\% | 68. 3\% | 38. 0\% |
| 25-49\% | 38. 9\% | 70. 0\% | 68. 9\% | 48. 1\% | 43. 2\% | 23. $4 \%$ | 61. 3\% | 31. 6\% |
| 50-74\% | 34. 1\% | 61. 8\% | 62. 1\% | 39. 8\% | 36. 1\% | 17. 0\% | 58. 6\% | 25. 9\% |
| 75\% or more | 37. $2 \%$ | 66. 0\% | 63. 8\% | 46. 3\% | 36. 8\% | 22. $4 \%$ | 60.7\% | 29.3\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 38.8\% | 66. 1\% | 62. $4 \%$ | 46. 5\% | 34. $4 \%$ | 16. 2\% | 60. $4 \%$ | 28. 1\% |
| Has uni on empl oyees | 35. $4 \%$ | 57. 4\% | 76. 8\% | 51. 7\% | 47. 5\% | 22. 6\% | 64. 8\% | 31. 8\% |
| Unknown | 33. $0 \%$ | 63. 8\% | 73. $7 \%$ | 37. 8\% | 43. 2\% | 27. 9\% | $61.3 \%$ | 30. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 32. 3\% | 60.7\% | 53. $4 \%$ | 38.7\% | 35. 9\% | 11. 9\% | 53. 3\% | 25. 0\% |
| Less than 50\% l ow wage | 41. 9\% | 67. 1\% | 64. 8\% | 49. 1\% | 37. 2\% | 19. 4\% | 62. 2\% | 31. 2\% |
| Unknown | 29. 1\% | 54. 9\% | 64. 3\% | 32. 6\% | 36. 6\% | 25. 1\% | 52. 8\% | 27. 2\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 requi red no empl oyee contribution by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $93 \%$ | 1. $17 \%$ | 1. $64 \%$ | 1. $52 \%$ | 1. $72 \%$ | 1. $68 \%$ | 0. $68 \%$ | 1. $25 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8. $36 \%$ | 6. $24 \%$ | 8. $87 \%$ | 14. $16 \%$ * | 10. $21 \%$ * | 12. $12 \%$ * | 6. $39 \%$ | 10. $51 \%$ * |
| M ni ng | 5. $78 \%$ | 17. 94\% | 14. $95 \%$ * | 10.55\% * | 13. $04 \%$ * | 9. 15\% | 13. 08\% | 8. 04\% |
| Construction | 4. $26 \%$ | 4. $27 \%$ | 4. $45 \%$ | 5. $80 \%$ | 9. $41 \%$ | 6. $62 \%$ * | 3. 50\% | 5. $70 \%$ |
| Manuf act uri ng | 1. $83 \%$ | 5. $41 \%$ | 5. $36 \%$ | 4. 17\% | 4. $16 \%$ | 2. $52 \%$ | 4. $54 \%$ | 2. 00\% |
| Transp., commu., util. | 3. $99 \%$ | 4. $90 \%$ | 9. $43 \%$ | 8. $49 \%$ | 8. $07 \%$ | 5. 52\% | 4. $84 \%$ | 5. 13\% |
| Whol esal e trade | 2. 05\% | 7. 69\% | 5. $71 \%$ | 4. $26 \%$ | 4. $57 \%$ | 4. $80 \%$ * | 3. $23 \%$ | 2. $91 \%$ |
| Retail trade | 2. $07 \%$ | 3. 09\% | 2. $75 \%$ | 2. $88 \%$ | 4. $42 \%$ | 3. $30 \%$ | 1. 28\% | 2. 53\% |
| Fin., ins., real est. | 2. 02\% | 5. $44 \%$ | 5. 03\% | 6. $79 \%$ | 6. 08\% | 3. $85 \%$ | 4. 25\% | 2. $42 \%$ |
| Servi ces | 1. $46 \%$ | 2. $24 \%$ | 2. $53 \%$ | 2. $28 \%$ | 2. $60 \%$ | 4. $50 \%$ | 1. 50\% | 1. $57 \%$ |
| Unknown | 16. $78 \%$ | 16. $27 \%$ | 29.81\% | 0. 00\% | 0. 00\% | 0. 00\% | 16. 78\% | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $20 \%$ | 2. 12\% | 1. $65 \%$ | 1. $76 \%$ | 2. $31 \%$ | 2. $17 \%$ | 1. $21 \%$ | 1. $63 \%$ |
| For profit, uni ncorporated | 3. 61\% | 2. 64\% | 4. 16\% | 6. 88\% | 7. 53\% | 9. $41 \%$ * | 3. $21 \%$ | 4. 83\% |
| Nonpr of it | 2. $21 \%$ | 6. 43\% | 5. $43 \%$ | 4. $45 \%$ | 5. 08\% | 4. $41 \%$ | 3. 13\% | 2. $46 \%$ |
| Unknown | 4. $40 \%$ | 8. $75 \%$ | 14. $52 \%$ * | 11. $85 \%$ | 8. $38 \%$ | 6. $93 \%$ | 8. 19\% | 4. $42 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $43 \%$ | 4. $57 \%$ | 6. $87 \%$ | 5. $97 \%$ | 8. $52 \%$ | 10. 88\% | 3. 04\% | 4. $77 \%$ |
| 5-9 years | 3. $10 \%$ | 2. $36 \%$ | 2. $48 \%$ | 5. $41 \%$ | 7. $80 \%$ | 8. $28 \%$ * | 1. $96 \%$ | 6. 18\% |
| 10-19 years | 3. 18\% | 2. 88\% | 4. 19\% | 5. 66\% | 8. 62\% | 8. 78\% | 2. 11\% | 5. 14\% |
| 20 or more years | 1. $78 \%$ | 2. 62\% | 2. $12 \%$ | 2. $37 \%$ | 2. $77 \%$ | 2. $83 \%$ | 2. 09\% | 1. $98 \%$ |
| Unknown | 2. $04 \%$ | 10. 13\% | 8. $76 \%$ | 5. $96 \%$ | 2. $88 \%$ | 2. $60 \%$ | 5. $07 \%$ | 2. $05 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $46 \%$ | 9. $78 \%$ | 3. $68 \%$ | 3. $90 \%$ | 2. $18 \%$ | 1. $62 \%$ | 3. 54\% | 1. $50 \%$ |
| 1 l ocati on only | 0. $73 \%$ | 1. $20 \%$ | 2. $04 \%$ | 2. $09 \%$ | 4. $08 \%$ | 14. $75 \%$ * | 0. $87 \%$ | 1. $42 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $62 \%$ | 5. 60\% | 7. $35 \%$ | 8. 11\% | 8. $91 \%$ | 7. $65 \%$ | 4. $34 \%$ | 6. $10 \%$ |
| 25-49\% | 3. $95 \%$ | 5. 63\% | 7. $51 \%$ | 7. $97 \%$ | 8. $43 \%$ | 4. $61 \%$ | 5. 25\% | 5. $76 \%$ |
| 50-74\% | 2. $40 \%$ | 2. 55\% | 4. $30 \%$ | 4. $21 \%$ | 5. $90 \%$ | 4. $55 \%$ | 2. 16\% | 3. $07 \%$ |
| 75\% or more | 0. $91 \%$ | 1. $40 \%$ | 2. $11 \%$ | 1. $38 \%$ | 1. $61 \%$ | 1. $78 \%$ | 0. $92 \%$ | 1. $22 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $15 \%$ | 1. $64 \%$ | 1. $79 \%$ | 1. $72 \%$ | 2. $31 \%$ | 2. $16 \%$ | 0. 92\% | 1. $44 \%$ |
| Has uni on empl oyees | 3. 00\% | 7. $40 \%$ | 9. $72 \%$ | 7. 14\% | 4. $75 \%$ | 3. $80 \%$ | 6. $28 \%$ | 3. 09\% |
| Unknown | 2. $96 \%$ | 4. $59 \%$ | 6. $12 \%$ | 6. $98 \%$ | 6. $21 \%$ | 3. $66 \%$ | 4. $72 \%$ | 3. $14 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $96 \%$ | 6. 86\% | 3. $69 \%$ | 4. $45 \%$ | 5. $48 \%$ | 2. $99 \%$ | 4. 18\% | 2. $54 \%$ |
| Less than 50\% l ow wage | 1. $08 \%$ | 1. $37 \%$ | 1. $88 \%$ | 1. $76 \%$ | 2. $25 \%$ | 2. $09 \%$ | 0. 60\% | 1. $37 \%$ |
| Unknown | 2. $37 \%$ | 4. 07\% | 8. $01 \%$ | 4. $79 \%$ | 3. $21 \%$ | 3. $07 \%$ | 4. $29 \%$ | 2. $52 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 4, 953. 68 | 4,935. 76 | 4,943. 76 | 4, 883. 03 | 4, 835. 85 | 5, 019. 05 | 4, 937.86 | 4, 957. 10 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 195. 43 | 4, 338. 14 | 3, 849. 23 | 4, 730. 58 | 5, 123. 74 | 3, 968. 90 | 4, 313. 62 | 4, 124. 27 |
| M ni ng | 5, 365. 35 | 4, 759. 43 | 5, 796. 74 | 3, 489. 25 | 4, 954. 11 | 5, 766. 72 | 5, 287. 09 | 5, 371. 61 |
| Constructi on | 4, 827. 26 | 4, 820. 29 | 4, 666. 66 | 4, 739. 59 | 5, 078. 51 | 4, 809. 65 | 4, 799. 88 | 4, 853. 88 |
| Manuf act uri ng | 4, 760. 85 | 5, 474. 82 | 4, 815. 84 | 4, 840. 93 | 4, 527. 51 | 4, 820. 89 | 5, 041. 42 | 4, 729. 02 |
| Transp., commu., util. | 5, 187. 43 | 4, 792. 06 | 4, 399. 66 | 4, 820. 87 | 4, 896. 11 | 5, 354. 26 | 4, 629. 11 | 5, 256. 10 |
| Whol esal e trade | 4, 871. 32 | 5, 038. 34 | 5, 097. 45 | 4, 748. 96 | 4, 800. 79 | 4, 892. 02 | 5, 009. 56 | 4, 831. 51 |
| Retail trade | 4, 690. 27 | 4, 526. 36 | 4, 688. 00 | 4, 746. 43 | 4, 525. 04 | 4, 730. 62 | 4, 598. 63 | 4, 711. 19 |
| Fin., ins., real est. | 5, 117. 17 | 5, 553. 68 | 5, 632. 40 | 5, 000. 17 | 5, 041.73 | 5, 084.55 | 5, 467. 08 | 5, 060. 94 |
| Ser vi ces | 5, 200. 45 | 4, 884. 07 | 5, 203. 60 | 5, 071. 60 | 5, 139. 04 | 5, 335. 82 | 5, 011. 36 | 5, 253. 69 |
| Unknown | 5, 218. 07 | 4, 995. 77 | 6,936. 00 * | 0. 00 | 0. 00 | 0. 00 | 5, 218. 07 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 893. 03 | 5, 032. 69 | 4, 898. 98 | 4, 827. 37 | 4, 682. 28 | 4, 965. 64 | 4, 949. 96 | 4, 880. 61 |
| For profit, uni ncorporated | 4, 884. 20 | 4, 530. 44 | 4, 901. 60 | 4, 721. 22 | 5, 187. 07 | 4, 912. 06 | 4, 620. 27 | 5, 019. 80 |
| Nonpr of it | 5, 386. 77 | 4, 954. 77 | 5, 413. 23 | 5, 403. 26 | 5, 359. 70 | 5, 442. 52 | 5, 198. 44 | 5, 415. 37 |
| Unknown | 4, 939. 11 | 4, 854. 94 | 5, 177. 56 | 4, 380. 92 | 4, 679. 18 | 5, 050. 40 | 4, 893. 80 | 4, 943. 15 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 715. 27 | 4, 537. 93 | 4, 915. 35 | 5, 147. 21 | 4, 132. 36 | 4, 581. 32 | 4, 752. 22 | 4,656. 85 |
| 5-9 years | 4, 866. 10 | 4, 922. 38 | 4, 822. 61 | 4, 885. 18 | 4, 628. 73 | 5, 217. 13 | 4, 835. 54 | 4, 900. 50 |
| 10-19 years | 4, 832. 53 | 4,960. 82 | 4, 880. 05 | 4, 666. 17 | 4, 661. 54 | 5, 133. 06 | 4, 892. 81 | 4, 782. 95 |
| 20 or more years | 5, 078. 38 | 5, 203. 93 | 5, 126. 67 | 5, 007. 00 | 4, 927. 68 | 5, 181. 69 | 5, 120. 81 | 5, 067. 65 |
| Unknown | 4, 919. 55 | 5, 164. 00 | 4, 283. 69 | 4, 621. 17 | 4, 860. 10 | 4, 950. 19 | 4, 650. 25 | 4, 925. 30 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 956. 98 | 5, 110. 80 | 4, 850. 62 | 4, 809. 97 | 4, 898. 07 | 4, 985. 92 | 4, 906. 89 | 4, 958. 56 |
| 1 l ocati on only | 4, 944. 99 | 4, 930. 17 | 4, 957. 24 | 4, 921. 19 | 4, 701. 99 | 6, 204. 00 | 4, 942. 28 | 4, 948. 51 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4, 802. 25 | 4, 899. 06 | 4, 781. 15 | 4, 650. 37 | 5, 013. 38 | 4, 763. 43 | 4, 815. 62 | 4, 798. 34 |
| 25-49\% | 4, 565. 04 | 4, 678. 46 | 4, 866. 68 | 4, 816. 16 | 4, 857. 13 | 4, 412. 50 | 4, 651. 20 | 4, 550. 61 |
| 50-74\% | 5, 000. 49 | 5, 166. 19 | 4, 727. 06 | 4, 848. 80 | 4, 757. 94 | 5, 149. 88 | 4, 959. 92 | 5, 008. 92 |
| $75 \%$ or more | 4,964. 35 | 4, 916. 74 | 4, 964. 35 | 4, 890. 66 | 4, 841. 78 | 5, 034. 63 | 4, 945. 49 | 4,968. 46 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 870. 33 | 4, 895. 65 | 4, 863. 36 | 4, 810. 51 | 4, 817. 75 | 4, 931. 58 | 4, 879. 63 | 4, 866. 99 |
| Has uni on empl oyees | 5, 082. 61 | 5, 259. 03 | 5, 444. 49 | 5, 128. 11 | 4, 848. 54 | 5, 142. 74 | 5, 296. 58 | 5, 057. 64 |
| Unknown | 5, 050. 88 | 5, 062.08 | 5, 275. 92 | 5, 231. 58 | 4, 930. 23 | 5, 048. 95 | 5, 177. 19 | 5, 044. 92 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4, 642. 53 | 4, 336. 70 | 4, 535. 58 | 4, 999. 35 | 4, 783. 31 | 4, 454. 18 | 4, 696. 34 | 4, 628. 01 |
| Less than 50\% l ow wage | 4, 933. 24 | 4, 915. 36 | 4, 931. 00 | 4, 850.47 | 4, 813. 85 | 5, 056. 39 | 4, 915. 40 | 4, 939.46 |
| Unknown | 5, 024. 44 | 5, 481. 96 | 5, 209. 52 | 5, 031.02 | 4, 934. 24 | 5, 025. 16 | 5, 288. 85 | 5, 012. 17 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 36. 06 | 49. 99 | 25. 10 | 40. 06 | 29. 55 | 60. 76 | 32. 70 | 43. 09 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 142. 25 | 144. 35 | 240. 61 | 382.87 | 814. 97 | 484. 93 | 138. 91 | 305. 76 |
| M ni ng | 299. 00 | 539. 80 | 1, 213.01 | 964.61 | 641.77 | 380. 99 | 364. 71 | 304. 07 |
| Construct i on | 134. 27 | 108. 13 | 127. 12 | 89. 97 | 161. 26 | 384. 21 | 60. 78 | 241. 60 |
| Manuf act uri ng | 58. 45 | 295. 14 | 151. 20 | 130. 35 | 89. 82 | 98. 64 | 123. 42 | 64. 56 |
| Transp., commu., util. | 97. 48 | 351.00 | 414. 34 | 378. 81 | 255.06 | 93. 93 | 201. 96 | 71. 77 |
| Whol esal e trade | 100. 91 | 104. 17 | 114. 64 | 158. 22 | 198. 34 | 215. 23 | 103. 84 | 117. 25 |
| Retail trade | 89. 73 | 113. 65 | 110. 55 | 80. 31 | 97.86 | 132. 63 | 77. 33 | 101. 23 |
| Fin., ins., real est. | 106. 48 | 322.97 | 184.90 | 150. 11 | 178. 09 | 154. 66 | 171. 27 | 129. 76 |
| Servi ces | 70. 57 | 94. 00 | 51. 95 | 92.69 | 126. 20 | 122. 56 | 62.61 | 81.77 |
| Unknown | 810. 33 | 765.65 | 2, 193. 36 * | 0. 00 | 0. 00 | 0. 00 | 810. 33 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 44. 41 | 67.01 | 36. 81 | 54. 23 | 57. 14 | 68. 43 | 31. 11 | 51. 39 |
| For profit, uni ncorporated | 123. 06 | 113. 84 | 256. 63 | 143. 96 | 183. 32 | 233. 90 | 125. 59 | 151. 06 |
| Nonpr of it | 118. 96 | 235. 53 | 149. 79 | 129. 15 | 147. 43 | 201. 20 | 150. 59 | 128. 33 |
| Unknown | 205. 77 | 228. 27 | 680. 13 | 366. 29 | 347. 79 | 268. 70 | 155. 75 | 237. 16 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 84. 61 | 84. 43 | 169. 65 | 234. 42 | 425. 95 | 320. 85 | 106. 93 | 182. 77 |
| 5-9 years | 74. 86 | 198. 56 | 142. 91 | 111. 69 | 255. 98 | 203. 79 | 106. 29 | 202. 56 |
| 10-19 years | 61.92 | 102. 94 | 113. 83 | 118. 09 | 171. 78 | 190. 86 | 89. 93 | 51. 61 |
| 20 or more years | 54. 23 | 113. 46 | 97. 64 | 45. 15 | 46. 41 | 113. 17 | 52. 02 | 72. 51 |
| Unknown | 58. 79 | 250. 13 | 297. 72 | 88. 01 | 72. 99 | 74. 33 | 116. 14 | 59. 72 |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 47. 66 | 205. 01 | 192. 72 | 69. 99 | 70. 41 | 53. 97 | 70. 62 | 49. 43 |
| 1 l ocati on only | 45. 34 | 51. 38 | 47. 07 | 44. 55 | 105. 71 | 342. 75 | 40. 89 | 107. 14 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 269. 88 | 218. 48 | 483. 35 | 283. 12 | 344. 67 | 424. 81 | 213. 70 | 336. 59 |
| 25-49\% | 111. 66 | 245. 00 | 165. 85 | 146. 90 | 169. 36 | 228. 11 | 99. 08 | 135. 84 |
| 50-74\% | 115. 90 | 285. 73 | 196. 46 | 130. 35 | 234. 13 | 189. 29 | 162. 42 | 142. 56 |
| 75\% or more | 33. 91 | 47. 79 | 32. 74 | 51. 44 | 44. 25 | 51. 46 | 36. 28 | 38. 43 |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 48. 89 | 53. 09 | 37. 52 | 35. 90 | 47. 96 | 102. 12 | 38. 67 | 58. 15 |
| Has uni on empl oyees | 112. 36 | 203. 57 | 235. 60 | 125. 59 | 203. 12 | 178. 14 | 107. 03 | 126. 70 |
| Unknown | 73. 36 | 114. 07 | 174. 74 | 161. 03 | 166. 49 | 79. 53 | 107.83 | 77. 62 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 86. 37 | 163. 61 | 219. 93 | 217. 50 | 159. 73 | 138. 68 | 201. 66 | 94. 90 |
| Less than 50\% l ow wage | 35. 00 | 42. 33 | 23. 65 | 49. 35 | 39. 71 | 84. 84 | 26. 18 | 48. 09 |
| Unknown | 69. 05 | 286. 91 | 146. 99 | 153. 06 | 160. 44 | 71. 26 | 166. 60 | 71. 20 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
 offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 4, 867. 72 | 4, 712. 93 | 4, 826. 32 | 4, 698. 98 | 4, 743. 52 | 4, 961.48 | 4, 754. 13 | 4, 890. 24 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3, 888. 80 | 3, 728. 84 | 4, 013. 52 | 4, 144. 52 | 4, 347. 38 | 3, 688. 66 | 3,781. 54 | 3, 919. 93 |
| M ni ng | 4, 674. 44 | 4, 188. 00 * | 3,708. 00 * | 0. 00 | 6, 283. 39 | 4, 189. 67 * | 3, 761. 55 | 4, 774. 19 |
| Construction | 4, 600. 86 | 4, 618. 76 | 4, 589. 58 | 4, 477. 32 | 4, 696. 61 | 4, 684. 09 | 4, 601. 62 | 4, 599. 56 |
| Manuf act uri ng | 4, 717. 56 | 5, 915. 25 | 4, 782. 30 | 4, 799. 58 | 4, 538. 36 | 4, 722. 76 | 5, 165. 19 | 4, 656. 90 |
| Transp., commu., util. | 4, 978. 97 | 5, 096. 42 | 4, 804. 97 | 4, 116. 28 | 4, 421. 22 | 5, 116. 38 | 4, 776. 57 | 4, 997. 37 |
| Whol esal e trade | 4, 709. 67 | 4, 526. 47 | 5, 142. 88 | 4, 567. 67 | 4, 770. 16 | 4, 679. 37 | 4, 751. 66 | 4, 696. 23 |
| Retail trade | 4, 688. 10 | 4, 313. 47 | 4, 778. 93 | 4, 572. 12 | 4, 348. 35 | 4, 812. 65 | 4, 478. 52 | 4, 736. 70 |
| Fin., ins., real est. | 4, 982. 38 | 4, 739. 17 | 4, 992. 25 | 4, 952.03 | 5, 006. 89 | 4, 993. 37 | 4, 961. 00 | 4, 984. 62 |
| Ser vi ces | 5, 114. 97 | 4, 732. 78 | 4, 814. 74 | 4, 796. 83 | 4, 964.43 | 5, 367. 95 | 4, 692. 27 | 5, 201. 29 |
| Unknown | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 824. 10 | 4, 713. 52 | 4, 799. 71 | 4, 657. 02 | 4, 613. 39 | 4, 926. 38 | 4, 768. 42 | 4, 836. 19 |
| For profit, uni ncorporated | 4, 677. 38 | 4, 300. 79 | 4, 832. 72 | 4, 496. 21 | 4, 768. 15 | 4, 901. 15 | 4, 380. 64 | 4, 807. 30 |
| Nonpr of it | 5, 191. 99 | 5, 520. 14 | 5, 216. 97 | 5, 057.87 | 5, 259. 30 | 5, 167. 53 | 5, 062. 32 | 5, 202. 95 |
| Unknown | 4, 760. 48 | 4, 913. 33 | 4, 631. 41 | 4, 706. 16 | 4, 040. 21 | 4, 951. 83 | 4, 860. 40 | 4, 752. 77 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 504. 00 | 4, 185. 98 | 4, 315. 90 | 5, 049. 19 | 3, 993. 45 | 4, 556. 83 | 4, 543. 40 | 4, 446. 38 |
| 5-9 years | 4, 476. 65 | 4, 767. 51 | 4, 535. 54 | 4, 280. 54 | 4, 537. 33 | 4, 109. 63 | 4, 515. 35 | 4, 404. 07 |
| 10-19 years | 4, 697. 68 | 4, 679. 75 | 4, 827. 34 | 4, 260. 37 | 4, 665. 96 | 5, 375. 75 | 4, 632. 26 | 4, 756. 55 |
| 20 or more years | 4, 969. 49 | 5, 175. 64 | 5, 054. 36 | 4, 922. 38 | 4, 951. 11 | 4, 959. 82 | 5, 048. 30 | 4, 952. 52 |
| Unknown | 4, 902. 15 | 5, 069. 37 | 4, 752. 62 | 4, 693. 42 | 4, 617. 75 | 4, 959. 47 | 4, 898. 18 | 4,902. 22 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 907. 26 | 4, 957. 12 | 4, 980. 22 | 4, 686. 71 | 4, 770. 10 | 4, 949. 10 | 4, 851. 54 | 4, 908. 48 |
| 1 l ocati on only | 4, 754. 10 | 4, 706. 51 | 4, 805. 41 | 4, 703. 95 | 4, 690. 11 | 6, 091. 25 | 4, 743. 78 | 4, 768. 31 |
| Percent full-ti ree empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4, 809. 80 | 4, 938. 96 | 4, 980. 35 | 4, 205. 86 | 5, 180. 06 | 4, 975. 52 | 4, 607. 01 | 4, 875. 36 |
| 25-49\% | 4, 790. 93 | 5, 099. 13 | 4, 896. 44 | 4, 204. 64 | 5, 150. 84 | 4, 763. 46 | 4, 498. 88 | 4, 846. 95 |
| 50-74\% | 5, 123. 49 | 4, 278. 57 | 4, 562. 73 | 4, 740. 29 | 5, 172. 73 | 5, 330. 17 | 4, 412. 07 | 5, 255. 39 |
| 75\% or more | 4, 844. 90 | 4, 759. 64 | 4, 840. 50 | 4, 718. 37 | 4, 684. 29 | 4, 931. 36 | 4, 797. 54 | 4, 854. 31 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 749. 71 | 4, 542. 43 | 4, 748. 67 | 4,654. 82 | 4, 691. 69 | 4, 870. 27 | 4, 666. 39 | 4, 777. 99 |
| Has uni on empl oyees | 5, 026. 72 | 6, 016. 60 | 5, 742. 64 | 4, 711. 76 | 4, 917. 92 | 5, 012. 29 | 5, 490. 63 | 4, 977. 35 |
| Unknown | 5, 004. 36 | 4, 998. 97 | 4, 796. 10 | 5, 034.41 | 4, 854. 32 | 5, 021.70 | 4, 827. 32 | 5, 010. 92 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4, 756. 41 | 4, 648. 92 | 4, 379. 75 | 5, 207. 03 | 4, 573. 01 | 4, 743. 84 | 5, 098. 10 | 4, 642. 70 |
| Less than 50\% l ow wage | 4, 853. 17 | 4, 682. 54 | 4, 874. 95 | 4, 599. 39 | 4, 777. 51 | 5, 016. 80 | 4, 726. 53 | 4, 894. 75 |
| Unknown | 4, 903. 00 | 5, 068. 64 | 4, 564. 77 | 4, 987. 17 | 4, 714. 16 | 4, 927. 38 | 4, 745. 33 | 4, 908. 42 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 38. 91 | 131. 65 | 86. 20 | 96. 80 | 66. 10 | 76. 85 | 64. 85 | 49. 48 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 350. 73 | 807. 53 | 1, 196. 73 | 1, 072.97 | 1, 226. 56 | 891. 52 | 569. 66 | 618. 75 |
| M ni ng | 1, 165. 60 | 1, 324. 36 * | 1,172.57 * | 0. 00 | 1, 874. 48 | 1, 273. 97 | 1, 122. 39 | 1, 294. 90 |
| Construction | 93. 68 | 145. 20 | 107. 40 | 315. 14 | 553.85 | 734. 25 | 115. 76 | 236. 36 |
| Manuf act uri ng | 74. 39 | 371.85 | 330.49 | 242. 37 | 97. 28 | 147. 19 | 260. 66 | 106. 07 |
| Transp., commu., util. | 162. 12 | 597.02 | 555. 09 | 403. 43 | 851.83 | 160. 51 | 179. 34 | 174. 28 |
| Whol esal e trade | 98. 81 | 161. 87 | 586. 03 | 122. 67 | 224. 43 | 226. 43 | 154. 50 | 147. 33 |
| Retail trade | 108. 49 | 259. 45 | 180. 69 | 91. 79 | 125. 90 | 157. 14 | 107. 48 | 124. 21 |
| Fin., ins., real est. | 175. 73 | 300. 65 | 238. 94 | 197. 20 | 262. 55 | 205. 86 | 153. 39 | 180. 89 |
| Ser vi ces | 96. 05 | 214. 01 | 130. 70 | 137. 09 | 134. 48 | 169. 37 | 96. 79 | 111. 35 |
| Unknown | 0.00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 52. 11 | 133. 44 | 86. 52 | 118. 35 | 91. 17 | 90. 40 | 69. 24 | 66. 96 |
| For profit, uni ncorporated | 94.85 | 186. 31 | 338. 29 | 509. 44 | 249. 69 | 560. 28 | 157. 16 | 148. 02 |
| Nonpr of it | 71.87 | 409. 40 | 614.47 | 156. 64 | 122. 35 | 157. 46 | 145. 99 | 85. 28 |
| Unknown | 201. 72 | 920. 09 | 1, 101. 89 | 1, 032.40 | 681.81 | 254. 15 | 649.43 | 249. 91 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 155. 07 | 147. 21 | 193. 50 | 386. 32 | 473. 21 | 972. 01 | 245. 39 | 169. 10 |
| 5-9 years | 115. 42 | 109. 99 | 167. 59 | 147. 56 | 239. 19 | 931. 06 | 107. 47 | 252. 66 |
| 10-19 years | 84.63 | 174. 67 | 216. 08 | 145. 49 | 111. 56 | 625. 75 | 139. 09 | 65. 39 |
| 20 or more years | 55. 78 | 258. 78 | 117. 42 | 88. 30 | 81. 16 | 125. 09 | 86. 89 | 74. 39 |
| Unknown | 55. 16 | 983. 36 | 895. 65 | 177. 36 | 126. 89 | 77. 41 | 220. 10 | 55. 68 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 51. 41 | 578. 28 | 171. 19 | 164. 78 | 82. 93 | 77. 10 | 94. 00 | 52. 42 |
| 1 l ocati on only | 55. 10 | 132. 79 | 94. 46 | 93. 38 | 107. 11 | 1, 351. 58 | 76. 32 | 87. 29 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 207. 40 | 593. 50 | 1, 104. 65 | 665. 41 | 472.83 | 360. 07 | 584. 91 | 210. 89 |
| 25-49\% | 135. 61 | 801. 45 | 632. 46 | 370. 53 | 218. 78 | 334. 57 | 264. 29 | 157. 81 |
| 50-74\% | 133. 43 | 173. 23 | 326. 28 | 146. 17 | 155. 34 | 227. 74 | 128. 02 | 146. 95 |
| 75\% or more | 39. 63 | 161. 17 | 87. 52 | 108. 95 | 66. 54 | 76. 27 | 76.43 | 48. 22 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 30. 80 | 97. 66 | 93. 96 | 102. 22 | 54. 21 | 86. 52 | 78. 22 | 43. 70 |
| Has uni on empl oyees | 139. 88 | 1, 013.04 | 1, 075. 18 | 162. 09 | 246. 71 | 214. 51 | 245. 30 | 164. 81 |
| Unknown | 93. 20 | 262. 97 | 174. 18 | 250. 00 | 206. 55 | 109. 28 | 124. 26 | 98. 51 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 142. 21 | 558. 12 | 363. 92 | 421. 91 | 179. 01 | 146. 64 | 389. 10 | 134. 76 |
| Less than 50\% l ow wage | 44. 21 | 142. 38 | 86. 84 | 77. 94 | 88. 21 | 103. 57 | 48. 08 | 54. 41 |
| Unknown | 85. 02 | 277. 16 | 166. 04 | 154. 65 | 187. 75 | 93. 27 | 155. 62 | 88. 91 |

[^9] heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 5, 006.85 | 5, 111. 49 | 5, 009. 79 | 4, 965. 29 | 4, 888. 53 | 5, 058.83 | 5, 036. 29 | 5, 000. 71 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 078. 00 | 4, 718. 99 | 3, 706. 65 | 4, 289.00 | 4, 947. 81 | 3, 876. 35 | 4, 284. 12 | 3, 971. 56 |
| M ni ng | 5, 082. 58 | 5, 017.97 | 5, 826. 89 | 3, 142. 80 * | 4, 690. 60 | 5, 617. 59 | 5, 373. 24 | 5, 063.75 |
| Construction | 5, 049. 24 | 4, 924. 45 | 4, 795. 56 | 4, 745. 32 | 5, 069. 48 | 5, 613. 71 | 4, 863. 62 | 5, 191. 50 |
| Manuf act uri ng | 4, 742. 90 | 5, 438. 60 | 4, 904. 57 | 4, 855. 91 | 4, 585. 02 | 4, 775. 21 | 5, 004. 61 | 4, 714. 89 |
| Transp., commu., util. | 5, 215. 59 | 4, 639. 48 | 4, 364. 53 | 5, 067. 21 | 5, 094. 43 | 5, 355. 62 | 4, 595. 07 | 5, 302. 00 |
| Whol esal e trade | 4, 939. 89 | 5, 603. 77 | 4, 998. 34 | 4, 856. 36 | 4, 779. 50 | 4, 976. 40 | 5, 180. 13 | 4, 882. 79 |
| Retail trade | 4,760. 03 | 4, 568. 13 | 4, 690. 81 | 4, 801. 50 | 4, 725. 59 | 4, 780. 37 | 4, 634. 49 | 4, 785. 41 |
| Fin., ins., real est. | 5, 482. 10 | 6, 021. 75 | 5, 550. 40 | 5, 088. 27 | 5, 235. 30 | 5, 616. 71 | 5, 695. 57 | 5, 440. 94 |
| Ser vi ces | 5, 213. 48 | 4,950. 67 | 5, 418. 93 | 5, 238. 14 | 5, 156. 49 | 5, 253. 70 | 5, 170. 02 | 5, 225. 95 |
| Unknown | 5, 002. 55 | 5, 002. 55 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 5, 002. 55 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 945. 57 | 5, 228. 01 | 4, 974. 73 | 4, 920. 51 | 4, 721. 08 | 5, 014. 76 | 5, 046. 20 | 4, 924. 34 |
| For profit, uni ncorporated | 5, 007. 29 | 4, 553. 36 | 4, 659. 92 | 4, 897. 44 | 5, 614. 17 | 4, 938. 58 | 4, 599. 29 | 5, 180. 29 |
| Nonpr of it | 5, 438. 09 | 5, 014. 17 | 5, 622. 08 | 5, 453. 44 | 5, 426. 75 | 5, 465. 12 | 5, 387. 12 | 5, 446. 47 |
| Unknown | 5, 081.56 | 5, 232. 90 | 5, 046. 76 | 4, 353. 02 | 5, 047. 34 | $5,120.33$ | 5, 058. 13 | 5, 083. 29 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 873. 84 | 4,752. 69 | 5,177. 04 | 5, 205. 06 | 4, 383. 44 | 4, 556. 95 | 4, 876. 15 | 4, 870.78 |
| 5-9 years | 5, 139. 09 | 5, 239. 99 | 5, 036. 22 | 5, 152. 04 | 4, 906. 10 | 5, 484. 45 | 5, 073. 41 | 5, 198. 98 |
| 10-19 years | 4, 916. 67 | 5, 140. 00 | 4, 919. 55 | 4, 858. 22 | 4, 664. 62 | 5, 123. 65 | 5, 015. 56 | 4, 845. 95 |
| 20 or more years | 5, 044.93 | 5, 238. 24 | 5, 179. 11 | 5, 031.79 | 4, 903. 68 | 5, 120. 20 | 5, 156. 37 | 5, 017. 73 |
| Unknown | 4,993. 27 | 5, 508. 31 | 3, 947. 86 | 4, 609. 47 | 4, 971. 49 | 5, 027. 34 | 4, 596. 15 | 5, 002. 35 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 997. 28 | 5, 123. 22 | 4, 625. 78 | 4, 831. 69 | 4, 961. 28 | 5, 028. 51 | 4, 882. 55 | 5, 001. 37 |
| 1 l ocati on onl y | 5, 032. 17 | 5, 111. 04 | 5, 068. 98 | 5, 035. 97 | 4, 721. 05 | $6,104.08$ | 5, 062. 33 | 4,997. 05 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 471. 38 | 4, 565. 44 | 4, 599. 45 | 5, 227.81 | 4, 914. 71 | 6, 040. 13 | 4, 843. 19 | 5, 669. 55 |
| 25-49\% | 4, 509. 91 | 4, 543. 00 | 4, 886. 58 | 4, 931. 12 | 4, 698. 01 | 4, 379. 58 | 4, 692. 98 | 4, 487. 75 |
| 50-74\% | 4, 823. 21 | 5, 716. 75 | 4, 720. 80 | 4, 935. 18 | 4, 963.69 | 4, 599. 56 | 5, 235. 70 | 4, 737. 04 |
| 75\% or more | 5, 032.87 | 5, 068. 62 | 5, 039. 08 | 4, 966. 28 | 4, 885. 62 | 5, 111. 44 | 5, 030. 15 | 5, 033. 44 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 922. 12 | 5, 091. 70 | 4, 907. 51 | 4, 862. 19 | 4, 901. 16 | 4, 933. 38 | 4, 972. 67 | 4, 904. 79 |
| Has uni on empl oyees | 5, 023. 38 | 5, 346. 98 | 5, 244. 89 | 5, 303. 84 | 4, 741. 12 | 5, 105. 92 | 5, 334. 82 | 4, 986. 48 |
| Unknown | 5, 162. 34 | 5, 119. 31 | 5,648. 87 | 5, 491. 89 | 5, 060. 77 | 5, 144. 54 | 5, 392. 94 | 5, 151. 47 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4,511. 46 | 4, 508. 63 | 4, 605. 52 | 4, 941. 72 | 4, 870. 18 | 4, 100. 76 | 4, 620. 17 | 4, 487. 81 |
| Less than 50\% l ow wage | 4, 964.51 | 5, 054.66 | 4, 965. 12 | 4, 898. 50 | 4, 849. 15 | 5, 069.56 | 4, 987. 26 | 4, 956. 99 |
| Unknown | 5, 131. 79 | 6, 079. 02 | 5, 459. 27 | 5, 358. 52 | 5, 038. 72 | 5, 110. 86 | 5, 603. 96 | 5, 107. 18 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 57. 31 | 98. 61 | 58. 30 | 43. 79 | 61. 52 | 97.07 | 38. 41 | 66. 39 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 262. 19 | 272. 62 | 833. 95 | 742. 69 | 1, 182. 55 | 568. 38 | 258. 55 | 422. 24 |
| M ni ng | 305. 80 | 967. 16 | 1, 536. 55 | 976. 70 * | 935. 75 | 404. 71 | 1, 057. 14 | 340. 68 |
| Construction | 171. 96 | 173. 78 | 148. 14 | 114. 10 | 303. 63 | 415. 88 | 80. 64 | 308. 51 |
| Manuf act uri ng | 124. 53 | 447. 10 | 177. 20 | 181. 12 | 118. 72 | 189. 79 | 129. 93 | 136. 46 |
| Transp., commu., util. | 151. 33 | 468. 19 | 424. 92 | 209. 09 | 247. 94 | 160. 83 | 301. 12 | 109. 73 |
| Whol esal e trade | 144. 04 | 172. 06 | 226. 37 | 224. 04 | 252. 14 | 283. 03 | 157.88 | 156. 76 |
| Retail trade | 74. 63 | 174. 79 | 177. 70 | 81. 25 | 122. 71 | 112. 22 | 97. 81 | 88. 90 |
| Fin., ins., real est. | 148. 65 | 362. 32 | 216. 04 | 290.46 | 292. 13 | 135. 96 | 196. 10 | 146. 14 |
| Ser vi ces | 76. 14 | 107. 89 | 111.84 | 90.04 | 156. 89 | 223. 43 | 74. 91 | 92.50 |
| Unknown | 1, 184. 94 | 1,184. 94 | 0. 00 | 0.00 | 0.00 | 0. 00 | 1, 184. 94 | 0.00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 72. 82 | 115. 51 | 87. 46 | 58. 60 | 80. 81 | 113. 72 | 36. 11 | 84. 20 |
| For profit, uni ncorporated | 201. 32 | 166. 24 | 305. 82 | 173. 34 | 453. 90 | 332. 60 | 174. 53 | 248. 31 |
| Nonpr of it | 227. 86 | 215. 21 | 181. 58 | 132. 95 | 254. 13 | 449. 85 | 148. 48 | 266. 23 |
| Unknown | 247. 58 | 324. 19 | 1, 240. 50 | 599. 87 | 371.77 | 378. 69 | 258. 76 | 290. 85 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61.04 | 117. 49 | 209. 60 | 288. 69 | 460. 23 | 462. 45 | 58. 12 | 183. 38 |
| 5-9 years | 108. 44 | 293. 70 | 162. 26 | 171. 37 | 137. 77 | 280. 90 | 167. 41 | 170. 70 |
| 10-19 years | 86. 44 | 122. 98 | 173. 86 | 141. 19 | 327. 37 | 267. 67 | 114. 44 | 116.86 |
| 20 or more years | 41. 63 | 202. 00 | 153. 47 | 78. 49 | 74. 64 | 100. 06 | 100. 31 | 58. 68 |
| Unknown | 98. 53 | 656.03 | 534. 30 | 134. 70 | 127.86 | 129. 90 | 207. 61 | 101. 02 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 77. 73 | 225. 07 | 352. 24 | 98. 24 | 104. 42 | 93. 80 | 102. 50 | 80. 38 |
| 1 l ocation only | 76. 66 | 103. 84 | 64. 55 | 76. 20 | 119. 24 | 780. 97 | 53. 44 | 145. 33 |
| Percent full-ti ne empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 271. 98 | 406. 74 | 528. 45 | 349. 76 | 684.57 | 504. 12 | 287. 53 | 392. 77 |
| 25-49\% | 151. 65 | 332.00 | 432. 10 | 217. 12 | 255. 37 | 217. 24 | 134. 05 | 175. 00 |
| 50-74\% | 174. 95 | 436.86 | 289. 67 | 243. 15 | 227. 73 | 311.48 | 285. 95 | 217. 51 |
| 75\% or more | 65.07 | 80. 99 | 71. 12 | 54.97 | 66. 53 | 98. 87 | 40. 66 | 74. 64 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 62. 56 | 108. 43 | 70. 78 | 35. 52 | 67.95 | 144. 20 | 45. 13 | 78. 79 |
| Has uni on empl oyees | 129. 89 | 293. 72 | 593. 75 | 185. 82 | 210. 89 | 223. 69 | 126. 25 | 142. 80 |
| Unknown | 73. 89 | 215. 99 | 290. 22 | 208. 64 | 243. 85 | 72. 20 | 161. 86 | 76. 32 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 143. 60 | 169. 28 | 325. 27 | 130. 02 | 279. 55 | 169. 71 | 130. 87 | 158. 22 |
| Less than 50\% l ow wage | 56. 68 | 85. 36 | 58. 04 | 52. 36 | 69. 44 | 140. 52 | 33. 94 | 78. 16 |
| Unknown | 92. 20 | 465. 17 | 184.87 | 155. 91 | 222. 06 | 94. 69 | 235. 62 | 94. 76 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 4, 924. 44 | 4, 826. 77 | 4, 901. 20 | 4, 907. 22 | 4, 774. 35 | 4, 997. 68 | 4, 914. 58 | 4, 927.09 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 735. 25 | 3, 989. 81 | 4, 131. 71 | 5, 857. 10 | 6, 051. 44 | 4, 789. 67 | 4, 522. 85 | 5, 036. 07 |
| M ni ng | 6, 009. 21 | 4, 346. 48 | 6, 500. 08 | 4, 925. 27 | 5, 637. 07 | 6, 203. 85 | 5, 441. 29 | 6, 068. 64 |
| Construction | 4, 467. 63 | 5, 006. 59 | 4, 419. 35 | 5, 046. 30 | 5, 411. 77 | 2, 665. 39 * | 4, 941. 20 | 4, 002.06 |
| Manuf act uri ng | 4, 875. 89 | 5, 063. 92 | 4, 573. 55 | 4, 877. 09 | 4, 287. 34 | 5, 071. 21 | 4, 916. 80 | 4, 871. 78 |
| Transp., commu., util. | 5, 404. 67 | 5, 003. 71 | 3, 864. 61 | 4, 796. 37 | 4, 768. 35 | 5, 794. 38 | 4, 595. 60 | 5, 497. 03 |
| Whol esal e trade | 4, 845. 60 | 4, 610. 12 | 5, 262. 73 | 4, 583. 79 | 4, 942. 98 | 4, 912. 13 | 4, 908. 41 | 4, 817. 91 |
| Retail trade | 4, 482. 71 | 4, 804.81 | 4, 587. 53 | 4, 803. 58 | 4, 138. 59 | 4, 431. 78 | 4, 675. 61 | 4, 423. 24 |
| Fin., ins., real est. | 4, 425. 19 | 5, 020. 78 | 6, 225. 89 | 4, 824. 99 | 4, 515. 59 | 4, 088.68 | 5, 338. 47 | 4, 268. 05 |
| Ser vi ces | 5, 310. 48 | 4, 883. 52 | 5, 007. 54 | 5, 060. 18 | 5, 481. 10 | 5,520. 05 | 4, 967. 68 | 5, 455. 60 |
| Unknown | 5,567. 44 | 4, 980. 05 | 6, 936. 00 * | 0. 00 | 0. 00 | 0. 00 | 5, 567. 44 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 833. 79 | 4, 969. 76 | 4, 806. 40 | 4, 790. 09 | 4, 613. 67 | 4, 888. 89 | 4, 930. 35 | 4, 810. 40 |
| For profit, uni ncorporated | 4, 831. 79 | 4, 666. 50 | 5, 425. 06 | 4, 475. 18 | 4, 951. 67 | 4, 772. 52 | 4, 845. 42 | 4, 818. 53 |
| Nonpr of it | 5, 605. 71 | 4, 587. 41 | 4, 916. 91 | 5, 736. 70 | 5, 329. 10 | 6, 064. 31 | 4, 954. 79 | 5, 773. 92 |
| Unknown | 4,762. 46 | 4, 477. 58 | 6, 194. 90 | 4, 242. 53 | 4, 449. 42 | 4, 975. 27 | 4, 657. 75 | 4, 780. 12 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 616. 71 | 4, 578. 43 | 4, 940. 48 | 5, 222. 06 | 3, 690. 67 | 4, 993. 54 | 4, 764. 67 | 4, 111. 12 |
| 5-9 years | 4, 435. 87 | 4, 438. 63 | 4, 346. 90 | 5, 123. 55 | 3, 928. 06 | 4, 929. 87 | 4, 620. 28 | 4, 209. 26 |
| 10-19 years | 4, 743. 38 | 4, 823. 74 | 4, 835. 19 | 4, 682. 68 | 4, 642. 94 | 4, 798. 66 | 4, 902. 33 | 4, 560. 73 |
| 20 or more years | 5, 316. 67 | 5, 172. 56 | 5, 077.47 | 5, 044.09 | 4, 992. 78 | 5, 652. 13 | 5, 112. 02 | 5, 384. 92 |
| Unknown | 4, 727. 33 | 4, 432. 07 | 5, 032. 68 | 4, 575. 55 | 4, 855. 07 | 4, 711. 27 | 4, 531. 28 | 4, 732. 24 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 911. 51 | 5, 230. 71 | 5, 473. 02 | 4, 880. 89 | 4, 837.86 | 4, 922. 89 | 5, 040. 16 | 4, 907. 04 |
| 1 l ocati on only | 4, 954. 14 | 4, 816. 21 | 4, 827. 78 | 4, 925. 85 | 4, 656. 33 | 6, 401. 86 | 4, 898. 96 | 5, 044. 67 |
| Percent full-ti ree empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3, 605. 74 | 5, 388. 71 | 5, 363. 67 | 4, 430. 47 | 5, 195. 13 | 2, 952. 91 | 4, 948. 46 | 3, 293. 98 |
| 25-49\% | 4, 384. 52 | 4, 490. 53 | 4, 810. 74 | 5, 201. 05 | 4, 858. 84 | 3, 870. 53 | 4, 760. 94 | 4, 281. 21 |
| 50-74\% | 5, 237. 61 | 5, 235. 64 | 4, 910. 95 | 4, 792. 17 | 3, 860. 46 | 6, 126. 33 | 5, 035. 75 | 5, 286. 03 |
| 75\% or more | 4, 935. 30 | 4, 782. 33 | 4, 899. 99 | 4, 910. 28 | 4, 912. 32 | 4, 976. 69 | 4, 908. 34 | 4, 942. 64 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 891. 77 | 4, 867. 17 | 4, 889. 48 | 4, 880. 81 | 4, 690. 45 | 5, 016. 09 | 4, 905. 86 | 4, 885. 56 |
| Has uni on empl oyees | 5, 333. 24 | 4, 263. 04 | 5, 788. 70 | 5, 239. 95 | 5, 176. 73 | 5, 472. 47 | 4, 939. 37 | 5, 383. 77 |
| Unknown | 4, 758. 30 | 5, 018. 41 | 4, 553. 41 | 4, 660. 83 | 4, 648. 04 | 4, 773. 23 | 4, 984. 75 | 4, 743. 64 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4, 808. 65 | 3, 940. 70 | 4, 528. 28 | 4, 725. 81 | 4, 956. 78 | 4, 992. 62 | 4, 272. 31 | 4, 982. 66 |
| Less than 50\% l ow wage | 4, 955. 76 | 4, 884. 36 | 4, 907. 07 | 5, 059. 92 | 4, 734. 64 | 5, 085. 24 | 4, 962. 13 | 4, 952. 97 |
| Unknown | 4, 886. 97 | 4, 903. 82 | 5, 025. 15 | 3, 895. 70 | 4, 909. 51 | 4, 929. 85 | 4, 871.55 | 4, 887. 71 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 95. 12 | 83. 22 | 127. 05 | 130. 36 | 148. 08 | 154. 77 | 82. 84 | 121.47 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 264. 41 | 208. 56 | 554. 53 | 1, 425. 71 | 1, 589. 13 | 1, 134. 96 | 265. 25 | 831. 43 |
| M ni ng | 390. 31 | 1, 196. 77 | 1, 758. 25 | 1, 390. 18 | 1, 278. 13 | 384. 53 | 1, 006. 12 | 402. 64 |
| Constructi on | 275. 72 | 304.52 | 314. 79 | 577. 31 | 826. 59 | 860. 40 * | 248. 83 | 445. 56 |
| Manuf act uri ng | 147. 15 | 301. 77 | 336. 44 | 378. 64 | 276. 70 | 243. 82 | 177. 07 | 149. 93 |
| Transp., commu., util. | 298. 66 | 773. 27 | 768. 41 | 770. 11 | 927. 18 | 291. 58 | 332. 13 | 296. 62 |
| Whol esal e trade | 95. 61 | 273. 57 | 730.95 | 379. 54 | 678. 50 | 223. 35 | 111. 90 | 175. 98 |
| Retail trade | 188. 38 | 198. 25 | 162. 80 | 250. 33 | 390. 06 | 256. 36 | 145. 39 | 238. 23 |
| Fin., ins., real est. | 218. 07 | 256. 33 | 862. 91 | 132. 60 | 354.65 | 221. 53 | 289. 92 | 217. 74 |
| Ser vi ces | 172. 77 | 168. 86 | 183. 93 | 343.60 | 213. 70 | 389. 96 | 182. 28 | 245.52 |
| Unknown | 1, 335. 68 | 1, 296.81 | 2, 193. 36 * | 0. 00 | 0. 00 | 0. 00 | 1, 335. 68 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 114. 33 | 64. 24 | 110. 23 | 110. 58 | 185. 25 | 153. 31 | 58. 41 | 143. 50 |
| For profit, uni ncorporated | 99. 76 | 219. 40 | 743.86 | 497. 61 | 767. 79 | 576. 11 | 179. 51 | 143. 51 |
| Nonpr of it | 200. 03 | 394. 10 | 370. 04 | 441. 62 | 222. 76 | 525. 46 | 334. 25 | 215. 34 |
| Unknown | 303. 90 | 391. 13 | 1, 637. 36 | 954. 39 | 521. 64 | 557. 42 | 347. 84 | 328. 30 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 291. 09 | 199. 91 | 254. 41 | 799. 27 | 828. 13 | 967.03 | 148. 24 | 558. 20 |
| 5-9 years | 280. 69 | 171. 83 | 171. 87 | 275.67 | 777. 37 | 990. 74 | 148. 37 | 576. 52 |
| 10-19 years | 158. 75 | 239. 90 | 237. 62 | 263. 04 | 334. 38 | 292. 18 | 182. 98 | 245. 51 |
| 20 or more years | 182. 48 | 155. 43 | 260. 40 | 197. 91 | 226. 92 | 338. 93 | 171. 26 | 208. 16 |
| Unknown | 108. 32 | 218. 00 | 448. 63 | 236. 49 | 135.85 | 130. 63 | 191. 67 | 111. 20 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 106. 55 | 392. 52 | 319. 71 | 78. 77 | 161.87 | 132. 88 | 179. 61 | 110. 78 |
| 1 l ocati on only | 135. 68 | 82. 74 | 116. 57 | 181. 53 | 352. 39 | 1,534. 66 | 81. 65 | 303. 66 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 263. 69 | 693. 19 | 1, 146. 49 | 432.07 | 810. 30 | 322. 58 | 420. 44 | 289. 55 |
| 25-49\% | 242. 79 | 512. 03 | 578. 34 | 266. 32 | 582. 58 | 293. 98 | 280. 22 | 280. 46 |
| 50-74\% | 263. 10 | 299. 89 | 177. 28 | 637.02 | 563. 30 | 365. 49 | 111. 55 | 319. 35 |
| 75\% or more | 72. 70 | 95. 28 | 142.03 | 168. 90 | 136. 54 | 131. 58 | 94. 49 | 98. 37 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 122. 14 | 59. 26 | 155. 11 | 132. 82 | 162. 94 | 215. 48 | 87. 04 | 149. 07 |
| Has uni on empl oyees | 239. 42 | 514. 78 | 1, 103. 74 | 309. 53 | 260. 73 | 280. 22 | 245. 34 | 268. 72 |
| Unknown | 147.96 | 224. 08 | 297. 41 | 368. 69 | 424. 03 | 190. 57 | 184. 52 | 163.88 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 246. 13 | 433.45 | 613. 91 | 310. 81 | 242. 40 | 334. 58 | 242. 94 | 239. 65 |
| Less than 50\% l ow wage | 130. 92 | 86. 82 | 122. 52 | 171. 20 | 155. 17 | 262. 25 | 94. 01 | 178. 60 |
| Unknown | 137. 73 | 154. 27 | 320.87 | 487.63 | 300. 04 | 150. 79 | 77. 46 | 141.80 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,275. 26 | 1,130. 48 | 1,361. 33 | 1,611. 75 | 1, 477. 51 | 1, 126. 52 | 1,367. 48 | 1, 255. 33 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 147. 16 | 1, 037.63 | 1, 336. 32 | 1,117. 56 * | 1, 385. 30 | 1, 114. 98 | 1, 174. 32 | 1, 130. 81 |
| M ni ng | 833. 70 * | 124. 38 * | 2, 347. 12 | 1, 542. 89 | 1, 457. 37 | 386. 70 * | 1, 482. 29 | 781.86 |
| Construction | 1, 337. 01 | 1, 008. 63 | 1, 211. 97 | 1, 455. 75 | 1, 418. 47 | 1, 513. 13 | 1, 156. 75 | 1, 512. 22 |
| Manuf act uri ng | 1, 032. 30 | 1, 063. 34 | 1, 194. 50 | 1, 348. 89 | 1, 127. 97 | 933. 38 | 1, 272. 60 | 1,005. 04 |
| Transp., commu., util. | 829. 72 | 1, 076. 61 | 1, 261. 53 | 1, 278. 92 | 1, 474. 83 | 627.63 | 1, 221.47 | 781. 54 |
| Whol esal e trade | 1, 270. 76 | 1, 200. 97 | 1, 291. 47 | 1, 647. 85 | 1, 397. 94 | 1, 067.73 | 1, 366. 86 | 1, 243. 08 |
| Retail trade | 1,505. 66 | 1, 230. 56 | 1, 392. 41 | 1, 979. 93 | 1, 887. 54 | 1, 361. 40 | 1, 523.82 | 1, 501. 51 |
| Fin., ins., real est. | 1, 436. 26 | 1, 004. 10 | 1, 684. 69 | 1, 482. 72 | 1, 528. 00 | 1, 416. 23 | 1, 435. 82 | 1, 436. 33 |
| Servi ces | 1,502. 96 | 1, 186. 39 | 1, 436. 26 | 1,741. 76 | 1, 753. 00 | 1, 370.97 | 1, 435. 49 | 1, 521.95 |
| Unknown | 1,071. 26 * | 588. 75 * | 4,800.00 * | 0. 00 | 0. 00 | 0. 00 | 1, 071. 26 * | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 1,257. 03 | 1, 122. 18 | 1, 370. 85 | 1, 602. 44 | 1,452. 87 | 1, 113. 03 | 1, 376. 37 | 1, 230. 99 |
| For profit, uni ncorporated | 1,694. 56 | 1, 122. 17 | 1, 569. 67 | 1, 977. 34 | 1, 830.93 | 1, 836. 63 | 1, 407. 19 | 1, 842. 20 |
| Nonpr of it | 1, 324. 04 | 1, 315. 88 | 1, 042. 48 | 1, 486. 33 | 1, 528. 98 | 1, 174. 32 | 1, 299. 40 | 1, 327. 78 |
| Unknown | 955. 01 | 832. 73 * | 1, 494. 37 * | 1, 379. 50 | 1, 111. 75 | 882. 97 | 1, 112. 88 | 940.94 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 362. 78 | 1, 038. 30 | 1, 341. 20 | 1, 830. 28 | 1, 359. 66 | 1, 138. 78 * | 1, 318. 35 | 1, 433. 02 |
| 5-9 years | 1, 457. 81 | 1, 113. 03 | 1, 300. 11 | 1,701. 96 | 1, 802. 22 | 1, 145. 79 | 1, 388. 79 | 1, 535. 50 |
| 10-19 years | 1, 406. 06 | 1, 343. 53 | 1, 497. 74 | 1, 446. 62 | 1, 738. 61 | 894. 52 | 1, 426. 14 | 1, 389. 55 |
| 20 or more years | 1, 358. 99 | 1, 042.91 | 1, 342. 22 | 1, 612.86 | 1, 484. 34 | 1, 224. 21 | 1, 313. 96 | 1, 370. 37 |
| Unknown | 1, 156. 47 | 1, 026. 70 | 1, 042.54 | 1, 624. 76 | 1, 342. 60 | 1, 098.43 | 1, 553. 61 | 1, 147. 99 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 213. 31 | 1, 255. 14 | 1, 372. 75 | 1,540. 80 | 1, 435. 37 | 1, 123. 54 | 1, 505. 10 | 1, 204. 09 |
| 1 l ocati on only | 1, 438. 51 | 1, 126. 50 | 1, 359. 67 | 1,648. 81 | 1, 568. 18 | 1, 232.88 | 1, 347. 83 | 1,556. 48 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1, 417. 37 | 1, 372. 57 | 834. 70 | 1, 976. 15 | 2, 320. 74 | 1, 095. 00 | 1, 412. 22 | 1, 418. 87 |
| 25-49\% | 1, 296. 67 | 885. 90 | 1, 296. 35 | 1, 600. 02 | 1, 544. 17 | 1, 208. 56 | 1, 320. 70 | 1, 292. 64 |
| 50-74\% | 1, 335. 35 | 1, 093. 94 | 1, 236. 09 | 1, 683. 07 | 1, 654. 70 | 1, 155. 61 | 1, 253. 91 | 1, 352. 27 |
| 75\% or more | 1,267. 53 | 1, 136. 84 | 1, 378. 95 | 1, 601. 91 | 1, 450. 40 | 1, 121. 14 | 1, 377. 96 | 1, 243.47 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 470. 03 | 1, 190. 46 | 1,437. 69 | 1,722. 09 | 1,631. 00 | 1, 313. 24 | 1,440. 41 | 1, 480. 67 |
| Has uni on empl oyees | 854. 54 | 809. 25 | 764. 55 * | 960. 37 | 822. 91 | 858. 98 | 901.63 | 849.05 |
| Unknown | 1,110. 57 | 745. 21 | 1, 138. 31 | 1, 389. 23 | 1, 492. 51 | 1, 064. 01 | 1, 087. 74 | 1, 111. 65 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 749. 46 | 773. 92 | 1, 639. 98 | 2, 330. 32 | 1, 912. 31 | 1, 560. 22 | 1, 813. 49 | 1, 732. 17 |
| Less than 50\% l ow wage | 1, 268. 74 | 1, 170. 04 | 1, 367. 73 | 1, 575. 11 | 1, 417. 51 | 1, 033. 00 | 1, 351. 58 | 1, 239. 85 |
| Unknown | 1,227. 61 | 914. 35 | 1, 198. 47 | 1, 518. 61 | 1,552. 09 | 1, 171. 32 | 1, 253. 86 | 1, 226. 40 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100- } 999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 23. 90 | 49. 86 | 28. 23 | 35. 02 | 39. 43 | 33. 23 | 28. 60 | 29. 66 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 99. 50 | 156. 40 | 216. 32 | 345. 92 * | 376. 81 | 251. 63 | 139. 84 | 284. 70 |
| M ning | 258. 38 * | 267. 33 * | 645. 25 | 449. 19 | 343. 02 | 160. 18 * | 335. 79 | 272. 05 |
| Constructi on | 91. 31 | 218. 52 | 148. 13 | 225. 23 | 131. 62 | 253. 32 | 89. 97 | 128. 75 |
| Manuf act uri ng | 80. 58 | 159. 30 | 119. 47 | 179. 16 | 112. 37 | 100. 39 | 149. 13 | 83. 61 |
| Transp., commu., util. | 65. 24 | 139. 75 | 257. 56 | 189. 52 | 157.67 | 82. 62 | 176. 61 | 82.47 |
| Whol esal e trade | 57. 95 | 149. 20 | 184. 54 | 85. 91 | 92. 41 | 118. 48 | 83. 05 | 74. 63 |
| Retail trade | 37. 19 | 70. 80 | 92. 83 | 116. 40 | 122. 73 | 58. 04 | 65. 97 | 48. 92 |
| Fin., ins., real est. | 65. 00 | 162. 55 | 239. 71 | 94. 03 | 66. 21 | 96. 22 | 105. 30 | 66. 20 |
| Ser vi ces | 55. 65 | 109. 78 | 84. 14 | 39. 12 | 89. 49 | 93. 43 | 69. 46 | 71.09 |
| Unknown | 472. 12 * | 344. 54 * | 1,517.89 * | 0. 00 | 0. 00 | 0. 00 | 472. 12 * | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. 57 | 54. 00 | 40. 72 | 43. 18 | 48. 84 | 36. 11 | 47. 63 | 28. 59 |
| For profit, uni ncorporated | 138. 28 | 105. 19 | 187. 07 | 147. 55 | 137.67 | 290. 68 | 104. 00 | 188. 85 |
| Nonpr of it | 65. 43 | 328. 28 | 187. 76 | 110. 77 | 139. 49 | 97. 40 | 143. 06 | 75. 79 |
| Unknown | 99. 49 | 271. 11 * | 493. 43 * | 199. 75 | 262. 96 | 146. 88 | 236. 96 | 110. 70 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61. 22 | 81. 60 | 145. 04 | 207. 14 | 218. 61 | 375. 82 * | 94. 76 | 126. 36 |
| 5-9 years | 66. 22 | 91. 46 | 105. 44 | 165. 15 | 223. 53 | 138. 57 | 91. 25 | 115. 24 |
| 10-19 years | 56. 34 | 147. 22 | 82. 68 | 126. 01 | 110. 61 | 257. 02 | 47. 62 | 100. 52 |
| 20 or more years | 49. 91 | 114. 06 | 84. 31 | 49. 82 | 95.97 | 99. 56 | 66. 25 | 67. 29 |
| Unknown | 21. 99 | 234. 10 | 271. 20 | 103. 90 | 60. 56 | 28. 80 | 131. 50 | 21. 44 |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 36. 72 | 234. 44 | 231. 80 | 81. 31 | 77. 35 | 37.03 | 87. 49 | 37. 68 |
| 1 l ocati on only | 38. 49 | 54. 16 | 35. 95 | 67.47 | 98. 27 | 314.93 | 28. 42 | 74. 25 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 108. 73 | 312. 46 | 215. 74 | 208. 31 | 286. 15 | 211. 51 | 184. 66 | 142. 03 |
| 25-49\% | 64.90 | 252. 40 | 332. 53 | 182. 09 | 109. 99 | 99. 07 | 219. 44 | 64.80 |
| 50-74\% | 79. 95 | 132. 30 | 164. 15 | 149. 07 | 195. 66 | 111. 36 | 137. 26 | 93. 04 |
| 75\% or more | 27. 66 | 54. 55 | 36. 36 | 34. 91 | 46. 69 | 41. 33 | 32. 99 | 34. 23 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. 09 | 49. 14 | 35. 36 | 41. 44 | 64. 62 | 42. 82 | 29. 14 | 31. 14 |
| Has uni on empl oyees | 87. 44 | 177. 66 | 258. 22 * | 147. 32 | 84. 09 | 119. 00 | 122. 45 | 99. 94 |
| Unknown | 45. 89 | 76. 74 | 206. 49 | 89. 75 | 134. 11 | 51.44 | 113. 15 | 47.82 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 46. 28 | 215. 91 | 262. 27 | 234. 01 | 155. 65 | 82. 34 | 214. 69 | 86. 85 |
| Less than 50\% l ow wage | 28. 46 | 62. 35 | 40. 03 | 48. 45 | 62. 29 | 41.40 | 35. 94 | 34. 53 |
| Unknown | 52. 66 | 112. 18 | 187. 41 | 100. 20 | 59. 93 | 54. 60 | 102. 72 | 54. 13 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that of fer heal th insurance by firmsize and sel ected characteristics: United States, 1996

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 cover age at private-sect or establishments that of fer heal thinsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 39. 69 | 89. 90 | 43. 43 | 106. 34 | 85. 83 | 49. 72 | 61. 52 | 50. 37 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 325. 11 | 417. 59 | 106. 06 * | 403. 45 * | 489. 50 | 552. 15 | 443. 64 | 363. 34 |
| M ni ng | 460. 89 | 815. 87 | 45. 54 * | 0. 00 | 1, 175. 13 | 300. 38 * | 261. 21 * | 638. 40 |
| Construction | 126. 86 | 314. 20 * | 305. 20 | 284. 67 | 419. 63 | 208. 04 | 153. 31 | 254. 08 |
| Manuf act uri ng | 61.22 | 557. 83 * | 122. 94 | 277. 53 | 127. 24 | 79. 52 | 281. 60 | 54. 93 |
| Transp., commu., util. | 148. 77 | 418. 61 | 454. 76 | 527.97* | 482. 82 | 176. 34 | 240. 93 | 162. 18 |
| Whol esal e trade | 134. 93 | 283. 43 | 335. 33 | 270. 26 | 363. 57 | 115. 56 | 155. 17 | 149. 53 |
| Retail trade | 65. 04 | 132. 28 | 134. 46 | 244. 49 | 143. 10 | 112. 50 | 126.07 | 94. 00 |
| Fin., ins., real est. | 139. 30 | 207. 55 | 393. 80 | 261. 56 | 250. 44 | 157. 15 | 198. 22 | 138. 18 |
| Servi ces | 93. 68 | 116. 43 | 153. 54 | 79. 45 | 120. 50 | 94. 72 | 111. 38 | 104. 42 |
| Unknown | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 31. 50 | 104. 21 | 88. 02 | 107. 95 | 114. 34 | 40. 64 | 69. 52 | 45. 67 |
| For profit, uni ncorporated | 136. 26 | 286. 71 | 431. 56 | 347. 85 | 287. 16 | 226. 76 | 242. 76 | 147. 03 |
| Nonpr of it | 105. 94 | 385. 81 * | 549. 99 | 256. 58 | 214. 70 | 110. 69 | 274. 06 | 111. 45 |
| Unknown | 138. 07 | 309. 20 * | 587. 25 * | 618. 55 | 242. 13 | 159. 97 | 296. 48 | 148. 94 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 159. 75 | 208. 85 | 216. 25 | 276. 36 | 335. 60 * | 287. 48 | 251. 24 | 199. 06 |
| 5-9 years | 155. 56 | 171. 78 | 255. 12 | 270. 71 | 325. 84 | 289. 83 | 186. 22 | 244. 03 |
| 10-19 years | 102. 50 | 152.83 | 197. 74 | 170.02 | 227. 31 | 347. 35 | 85. 57 | 176. 02 |
| 20 or more years | 48. 87 | 80. 02 | 219. 95 | 125. 64 | 136. 67 | 88. 93 | 133. 59 | 67. 21 |
| Unknown | 40. 45 | 309. 52 * | 320. 23 * | 268. 35 | 108. 83 | 55. 65 | 250. 72 | 40. 77 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 46. 92 | 246. 97 | 321. 59 | 133. 88 | 107. 05 | 50. 41 | 181. 03 | 48. 26 |
| 1 locat i on onl y | 43. 61 | 93. 65 | 52. 25 | 117. 52 | 107. 21 | 366. 65 * | 59. 38 | 45. 78 |
| Percent full-tin ne empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 165. 78 | 786. 74 * | 369. 16 | 459. 57 | 407. 16 | 432. 90 * | 596. 98 | 128. 44 |
| 25-49\% | 138. 30 | 510. 34 * | 543. 98 | 376. 00 | 191. 33 | 159. 58 | 398. 37 | 158. 23 |
| 50-74\% | 135. 75 | 148. 24 | 291. 18 | 376. 31 | 254. 14 | 154. 84 | 147. 54 | 138. 73 |
| 75\% or more | 46. 29 | 100. 73 | 57. 12 | 92. 72 | 99. 16 | 58. 77 | 73. 18 | 57. 98 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 33. 95 | 91. 55 | 34. 26 | 128. 00 | 103. 19 | 48. 39 | 71. 82 | 42. 88 |
| Has uni on empl oyees | 73. 26 | 391. 17 * | 355. 01 * | 285. 70 * | 373. 49 | 62. 31 | 299. 99 * | 83. 43 |
| Unknown | 105. 17 | 218. 33 | 332. 77 | 411. 23 | 179. 34 | 103. 52 | 194. 51 | 107. 00 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 140. 00 | 678. 17 * | 220. 05 | 521. 03 | 262. 82 | 226. 19 | 434. 11 | 171. 07 |
| Less than 50\% l ow wage | 38. 96 | 102. 94 | 43. 70 | 86. 32 | 114. 97 | 57. 10 | 66. 21 | 47. 40 |
| Unknown | 75. 96 | 230. 34 | 326. 63 | 290. 87 | 171. 56 | 67. 32 | 181. 05 | 78. 85 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. D. 2. b(1996) Aver age tot al employee contribution (in dollars) for mi xed-provider plans per enrolled employee for family cover age at private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ <br> empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,314. 29 | 1, 125. 60 | 1, 412. 50 | 1, 603. 10 | 1, 532. 16 | 1, 155. 51 | 1,372. 75 | 1, 302. 10 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 056. 60 | 1, 005. 49 | 1, 347. 38 | 2, 065. 71 | 1, 410. 56 | 910. 09 | 1, 255. 01 | 954. 14 |
| M ni ng | 861. 61 * | 113. 35 * | 2, 553. 37 | 1, 291. 60 * | 1, 525. 77 * | 276. 23 * | 1, 448. 16 | 823. 61 * |
| Constr uct i on | 1, 586. 79 | 1, 121. 92 | 1, 309. 46 | 1, 590. 68 | 1, 756. 24 | 1, 880. 16 | 1, 327. 93 | 1, 785. 17 |
| Manuf act uri ng | 1, 039. 22 | 949. 23 | 1, 456. 43 | 1, 333. 52 | 1, 209. 72 | 885.80 | 1, 269. 90 | 1, 014.52 |
| Transp., commu., util. | 795. 47 | 944. 00 | 986. 85 * | 1, 341. 99 | 1, 454. 83 | 603. 13 | 1, 038. 35 | 761. 65 |
| Whol esal e trade | 1, 286. 74 | 1, 689. 27 | 1, 369. 76 | 1, 604. 40 | 1, 405. 31 | 1, 017. 57 | 1, 546. 35 | 1, 225. 03 |
| Retail trade | 1, 515. 14 | 950.87 | 1, 482. 69 | 1, 945. 53 | 1, 923. 13 | 1, 371. 52 | 1, 494. 21 | 1, 519. 37 |
| Fin., ins., real est. | 1, 595. 27 | 771. 12 | 1, 826. 43 | 1, 304. 60 | 1, 787. 00 | 1, 643. 58 | 1, 302. 05 | 1, 651. 81 |
| Ser vi ces | 1, 585. 47 | 1, 202. 39 | 1, 432. 96 | 1, 743. 25 | 1, 738. 16 | 1, 549. 06 | 1, 419. 81 | 1, 633. 00 |
| Unknown | 842.87 * | 842.87 * | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 842.87 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 299. 40 | 1, 149. 70 | 1, 478. 50 | 1, 598. 44 | 1, 529. 57 | 1, 125. 33 | 1, 405. 53 | 1, 277. 00 |
| For profit, uni ncorporated | 1,770. 76 | 1, 064. 35 | 1, 437. 94 | 2, 004. 86 | 1, 947.87 | 1, 938. 10 | 1, 405. 06 | 1, 925.82 |
| Nonpr of it | 1, 367. 54 | 912. 31 * | 800. 08 | 1, 397. 64 | 1, 511.87 | 1, 363. 87 | 1, 030. 21 | 1, 422. 97 |
| Unknown | 916. 73 | 1,517. 40 | 1, 313. 28 * | 1, 236. 97 | 1, 126. 02 * | 797. 19 | 1, 394. 49 | 881. 58 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 348. 43 | 1, 102. 55 | 1,504. 66 | 1, 472. 97 | 1, 621. 71 | 1, 146. 09 * | 1,301. 96 | 1, 410. 04 |
| 5-9 years | 1, 433. 37 | 1, 004. 90 | 1, 241. 64 | 1, 716. 53 | 1, 785. 79 | 1, 154. 87 | 1, 352. 56 | 1, 507. 07 |
| 10-19 years | 1, 327. 22 | 1, 309. 94 | 1, 548. 37 | 1, 435. 08 | 1, 506. 12 | 824. 26 * | 1, 439. 19 | 1, 247. 15 |
| 20 or more years | 1, 386. 69 | 1, 038. 56 | 1, 421. 89 | 1, 670. 29 | 1, 576. 90 | 1, 151. 38 | 1, 344. 95 | 1, 396. 88 |
| Unknown | 1, 237. 87 | 1, 235.40 | 1, 118. 26 | 1, 634. 82 | 1, 423. 56 | 1, 177. 20 | 1, 494. 42 | 1, 232. 01 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 255. 20 | 1, 417. 18 | 1, 405. 15 | 1, 541. 88 | 1, 518. 22 | 1, 142. 61 | 1, 466. 53 | 1, 247. 66 |
| 1 l ocati on only | 1, 470. 73 | 1, 114. 50 | 1, 413. 63 | 1, 635. 49 | 1, 564. 26 | 1, 600. 14 | 1, 356. 86 | 1, 603. 36 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1, 602. 25 | 1,504. 66 * | 542. 64 | 1, 455. 09 | 2, 266. 70 | 1, 565. 17 | 1, 102. 73 | 1, 759. 83 |
| 25-49\% | 1, 334. 37 | 693. 31 | 1, 269. 71 | 1, 551. 00 | 1, 668. 89 | 1, 260. 93 | 1, 333. 64 | 1, 334. 46 |
| 50-74\% | 1, 236. 55 | 667.86 | 1, 232. 16 | 1, 577.50 | 1, 515. 64 | 1, 086.98 | 1, 070. 00 | 1, 271. 34 |
| 75\% or more | 1, 316. 86 | 1, 177. 32 | 1, 440. 57 | 1,607. 72 | 1,524. 24 | 1, 151. 97 | 1, 401. 49 | 1, 299. 05 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 532. 10 | 1, 232. 48 | 1, 498. 88 | 1, 664. 86 | 1, 720. 22 | 1, 384. 85 | 1, 445. 26 | 1, 561. 87 |
| Has uni on empl oyees | 805. 33 | 300. 01 * | 808. 24 * | 1, 192. 20 | 829. 13 | 757. 69 | 911. 18 | 792. 79 |
| Unknown | 1, 140. 07 | 605.87 * | 1, 178. 97 | 1, 497. 88 | 1, 467. 10 | 1, 097. 38 | 1, 104. 29 | 1, 141.76 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 716. 23 | 485. 35 | 1, 800. 61 | 2, 187. 54 | 2, 069. 25 | 1,457. 09 | 1, 630. 74 | 1, 734. 83 |
| Less than 50\% l ow wage | 1, 341. 28 | 1, 183. 33 | 1, 426. 13 | 1, 574. 28 | 1, 501. 10 | 1, 115. 73 | 1, 373. 45 | 1, 330. 64 |
| Unknown | 1, 224.75 | 826. 26 | 1, 181. 89 | 1, 583. 02 | 1, 494. 89 | 1, 165. 97 | 1, 260. 22 | 1, 222.90 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 28. 45 | 56. 57 | 48. 57 | 40. 59 | 67.68 | 34. 31 | 38. 88 | 30. 76 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 163. 26 | 285. 37 | 347. 23 | 495. 78 | 429.83* | 237. 23 | 237. 33 | 278. 33 |
| M ni ng | 323. 23 * | 236. 09 * | 823. 22 * | 397. 50 * | 523. 41 * | 142. 53 * | 353. 76 | 410. 28 * |
| Constructi on | 166. 54 | 266. 96 | 211. 23 | 232. 26 | 180. 00 | 342. 57 | 162. 62 | 211. 59 |
| Manuf act uri ng | 90. 38 | 216. 46 | 220. 42 | 142. 47 | 166. 68 | 79. 64 | 122. 89 | 94. 54 |
| Transp., commu., util. | 76. 61 | 203. 24 | 376. 49 * | 240. 51 | 134. 87 | 74. 59 | 227. 59 | 81. 72 |
| Whol esal e trade | 92. 55 | 192. 02 | 216. 30 | 150. 92 | 149. 80 | 153. 47 | 118. 56 | 109. 80 |
| Retail trade | 52. 08 | 57. 88 | 176. 72 | 126. 66 | 134. 31 | 66. 03 | 88. 18 | 54. 67 |
| Fin., ins., real est. | 60. 11 | 208. 83 | 302. 81 | 197. 31 | 126. 12 | 79. 73 | 171. 76 | 53. 73 |
| Ser vi ces | 65. 92 | 115. 91 | 147. 65 | 59. 04 | 124. 45 | 118. 91 | 50. 19 | 80. 38 |
| Unknown | 366. 22 * | 366. 22 * | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 366. 22 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 34. 53 | 58. 25 | 54. 47 | 47. 04 | 76. 20 | 39. 99 | 53. 27 | 34. 00 |
| For profit, uni ncorporated | 234. 28 | 115. 66 | 269. 60 | 193. 54 | 265. 70 | 441. 96 | 115. 61 | 324. 99 |
| Nonpr of it | 87. 32 | 314. 74 * | 200. 03 | 61.57 | 160. 04 | 150. 90 | 164. 81 | 109. 22 |
| Unknown | 131. 35 | 261. 31 | 453. 20 * | 298. 07 | 367. 70 * | 222. 84 | 214. 43 | 141. 49 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 110. 55 | 139. 42 | 190. 10 | 123. 02 | 248. 71 | 410. 69 * | 121. 95 | 179. 28 |
| 5-9 years | 88. 56 | 149. 68 | 156. 78 | 211. 86 | 285. 94 | 191. 62 | 124. 62 | 148. 32 |
| 10-19 years | 65. 82 | 172. 01 | 77. 67 | 154. 24 | 163. 15 | 264. 32 * | 77. 52 | 101. 54 |
| 20 or more years | 56. 92 | 112. 85 | 87. 17 | 34. 73 | 115. 82 | 75. 87 | 59. 73 | 68. 54 |
| Unknown | 39. 36 | 308. 34 | 283. 07 | 126. 64 | 83. 44 | 41.97 | 193. 45 | 37. 27 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 49. 11 | 296. 78 | 268. 63 | 108. 08 | 114. 05 | 35. 83 | 103. 03 | 49. 94 |
| 1 l ocation onl y | 61. 32 | 56. 97 | 61.46 | 77. 10 | 145. 63 | 429. 80 | 53. 71 | 137. 83 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 197. 50 | 460. 83 * | 298. $44 *$ | 309. 77 | 470. 88 | 316. 49 | 214. 40 | 281. 73 |
| 25-49\% | 98. 53 | 198. 86 | 359. 64 | 285. 30 | 213. 49 | 129. 19 | 142. 23 | 113. 02 |
| 50-74\% | 84. 93 | 163. 04 | 324. 62 | 153. 60 | 205. 35 | 197. 02 | 213. 73 | 125. 74 |
| 75\% or more | 34. 70 | 76. 18 | 63. 57 | 44. 96 | 74. 68 | 41. 12 | 52. 22 | 35. 54 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 34. 79 | 56. 21 | 57. 85 | 39. 42 | 84. 37 | 78. 42 | 36. 35 | 42. 86 |
| Has uni on empl oyees | 49. 44 | 174.99 * | 245. 55 * | 185. 08 | 104. 34 | 87. 81 | 188. 77 | 67. 98 |
| Unknown | 54. 01 | 208. 41 * | 243. 77 | 115.81 | 156. 76 | 55. 20 | 166. 61 | 53. 57 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 67. 30 | 99. 07 | 299. 84 | 267. 66 | 168. 09 | 104. 32 | 162. 60 | 79. 74 |
| Less than 50\% l ow wage | 43. 66 | 82. 52 | 67. 39 | 47. 90 | 91. 74 | 60.41 | 48. 67 | 50. 38 |
| Unknown | 52. 08 | 226. 29 | 239. 93 | 132. 38 | 118. 41 | 51.73 | 126. 87 | 49. 64 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table l.D. 2. c(1996) Aver age total employee contribution (in dollars) for any-provider plans per enrolled employee for family cover age at private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristic | Tot | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 1, 140. 34 | 1, 096. 19 | 1, 095. 19 | 1,382. 86 | 1, 082.69 | 1, 116. 56 | 1, 159. 63 | 1, 135. 15 |

I ndustry group
Agric., fish., forest
M ni ng
Construction
Manuf acturing
Transp., commu., util
Whol esal e trade
Ret ail trade
Fin., ins., real est.
Servi ces
Unknown
917. 53
$655.31 *$
655. 31 *
848.07
$1,109.47$
878. 98

1, 083. 13
1, 406. 15
1, 026. 77
1, 288. 82
1, 441. 48 *

These cell esti mates have been suppressed because the size of thei $r$ standard errors makes them extremely unrel iable. Col um or row esti mates should be used in place of these estimates.
951. 68

1, 703. 98
868. 33
910. 42

1, 116. 96
917. 36

1, 322. 38
1, 246. 18
1, 341.79
1,441. 48 *

| $1,085.28$ | $1,136.01$ |
| :--- | :--- |
| $1,328.25$ | $1,330.03$ |
| $1,537.99$ | $1,087.43$ |
| 624.00 |  |

1, 329. 15
1, 179. 95
1, 015.76
998. 36

1, 294.67
1, 340. 90
1, 266.40
991.77

1, 143. 22
1, 133. 71
755. 60
972.43

1, 216. 04
1, 145. 50

1, 217. 49
1, 265. 50
896. 31

1, 470. 82
1, 067.77
1, 218. 01

| Age of firm |  |
| :---: | :---: |
| Less than 5 years | 998. 36 |
| 5-9 years | 1, 294. 67 |
| 10-19 years | 1, 340. 90 |
| 20 or more years | 1, 266. 40 |
| Unknown | 991.77 |
| Multi/single status |  |
| 2 or more locations | 1, 143. 22 |
| 1 I ocation only | 1, 133. 71 |
| Percent full-ti me empl oyees |  |
| Less than 25\% | 755. 60 |
| 25-49\% | 972.43 |
| 50-74\% | 1, 216. 04 |
| 75\% or more | 1, 145. 50 |
| Uni on presence |  |
| No uni on empl oyees | 1, 217. 49 |
| Has uni on empl oyees | 1, 265. 50 |
| Unknown | 896. 31 |
| Percent I ow wage empl oyees |  |
| $50 \%$ or more l ow wage | 1, 470. 82 |
| Less than 50\% l ow wage | 1, 067.77 |
| Unknown | 1, 218. 01 |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that of fer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 56. 91 | 130. 77 | 140. 54 | 129. 45 | 87. 19 | 109. 56 | 72. 59 | 85. 24 |
|  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 237. 62 |  |  |  |  |  | 251. 60 | 377. 94 * |
| M ni ng | 284. 00 * |  |  |  |  |  | 496. 82 | 270. 75 * |
| Construction | 145. 15 |  |  |  |  |  | 136. 33 | 244. 98 |
| Manuf act uri ng | 197. 71 |  |  |  |  |  | 187. 44 | 218. 55 |
| Transp., commu., util. | 163. 27 |  |  |  |  |  | 326. 68 | 180. 46 |
| Whol esal e trade | 98. 51 |  |  |  |  |  | 210. 65 | 131. 86 |
| Retail trade | 59. 43 |  |  |  |  |  | 146. 17 | 82. 88 |
| Fin., ins., real est. | 137. 42 |  |  |  |  |  | 132. 77 | 152. 06 |
| Ser vi ces | 90. 78 |  |  |  |  |  | 181. 85 | 127. 13 |
| Unknown | 577.16* |  |  |  |  |  | 577.16* | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 63. 71 |  |  |  |  |  | 68. 41 | 92. 62 |
| For profit, uni ncorporated | 150. 55 |  |  |  |  |  | 220. 76 | 210. 02 |
| Nonpr of it | 120. 00 |  |  |  |  |  | 256.47 | 157. 05 |
| Unknown | 171. 32 |  |  |  |  |  | 509.84* | 170. 68 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 126. 39 |  |  |  |  |  | 103. 48 | 257. 80 |
| 5-9 years | 135. 67 |  |  |  |  |  | 128. 35 | 210. 07 |
| 10-19 years | 147. 88 |  |  |  |  |  | 184. 57 | 279. 23 |
| 20 or nore years | 195. 13 |  |  |  |  |  | 85. 11 | 257. 89 |
| Unknown | 46. 98 |  |  |  |  |  | 152. 48 | 48. 07 |
|  |  |  |  |  |  |  |  |  |
| 2 or more locations | 96. 72 |  |  |  |  |  | 182. 81 | 98. 79 |
| 1 I ocati on onl y | 66. 73 |  |  |  |  |  | 94.83 | 154. 19 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 194. 21 |  |  |  |  |  | 504. 29 * | 138. 20 |
| 25-49\% | 112. 72 |  |  |  |  |  | 282. 93 | 122. 72 |
| 50-74\% | 146. 05 |  |  |  |  |  | 138. 95 | 182. 98 |
| 75\% or more | 72. 30 |  |  |  |  |  | 81. 93 | 103. 82 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 31. 57 |  |  |  |  |  | 76. 96 | 68. 63 |
| Has uni on empl oyees | 373. 32 |  |  |  |  |  | 285. 91 | 438. 06 * |
| Unknown | 99. 65 |  |  |  |  |  | 161. 23 | 107. 92 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 164. 59 |  |  |  |  |  | 204. 96 | 179. 90 |
| Less than $50 \%$ l ow wage | 33. 60 |  |  |  |  |  | 86. 67 | 69. 97 |
| Unknown | 154. 92 |  |  |  |  |  | 169. 68 | 162. 26 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 25. $7 \%$ | 22. 9\% | 27. 5\% | 33. 0\% | 30. 6\% | 22. $4 \%$ | 27. $7 \%$ | 25. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 27. 3\% | 23. 9\% | 34. 7\% | 23. $6 \%$ * | 27.0\% | 28.1\% | 27. 2\% | 27. 4\% |
| M ni ng | 15.5\% * | 2. $6 \%$ * | 40. $5 \%$ * | 44. 2\% | 29. $4 \%$ | 6. $7 \%$ * | 28. 0\% | 14. $6 \%$ * |
| Construction | 27. $7 \%$ | 20.9\% | 26. 0\% | 30.7\% | 27. 9\% | 31. 5\% | 24. 1\% | 31. 2\% |
| Manuf act uri ng | 21. $7 \%$ | 19. $4 \%$ | 24. 8\% | 27. 9\% | 24. 9\% | 19. $4 \%$ | 25. 2\% | 21. 3\% |
| Transp., commu., util. | 16. $0 \%$ | 22.5\% | 28.7\% | 26. 5\% | 30. 1\% | 11. $7 \%$ | 26. $4 \%$ | 14. $9 \%$ |
| Whol esal e trade | 26. 1\% | 23. 8\% | 25. 3\% | 34. 7\% | 29.1\% | 21. 8\% | 27. 3\% | 25. 7\% |
| Retail trade | 32. 1\% | 27. 2\% | 29.7\% | 41. 7\% | 41. 7\% | 28. 8\% | 33. 1\% | 31. 9\% |
| Fin., ins., real est. | 28.1\% | 18. 1\% | 29.9\% | 29.7\% | 30. 3\% | 27. 9\% | 26. 3\% | 28. 4\% |
| Ser vi ces | 28. 9\% | 24. 3\% | 27. 6\% | 34. 3\% | 34. 1\% | 25. 7\% | 28. $6 \%$ | 29.0\% |
| Unknown | 20.5\% * | 11. $8 \%$ * | 69. $2 \%$ * | 0.0\% | 0. 0\% | 0. $0 \%$ | 20. $5 \%$ * | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. $7 \%$ | 22. 3\% | 28.0\% | 33. 2\% | 31. 0\% | 22. $4 \%$ | 27. 8\% | 25. $2 \%$ |
| For profit, uni ncorporated | 34.7\% | 24. 8\% | 32. 0\% | 41. 9\% | 35. 3\% | 37. $4 \%$ | 30. 5\% | 36. 7\% |
| Nonpr of it | 24. 6\% | 26. 6\% | 19. 3\% | 27. 5\% | 28.5\% | 21. 6\% | 25. 0\% | 24. 5\% |
| Unknown | 19. 3\% | 17. 2\% * | 28. $9 \%$ * | 31. 5\% | 23. 8\% | 17. 5\% | 22.7\% | 19. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28. $9 \%$ | 22. 9\% | 27. 3\% | 35. 6\% | 32. 9\% | 24. 9\% | 27. 7\% | 30. 8\% |
| 5-9 years | 30.0\% | 22. 6\% | 27. 0\% | 34. 8\% | 38. 9\% | 22.0\% | 28. 7\% | 31. 3\% |
| 10-19 years | 29. 1\% | 27. 1\% | 30. 7\% | 31. 0\% | 37. 3\% | 17. 4\% | 29. 1\% | 29. 1\% |
| 20 or more years | 26. 8\% | 20. 0\% | 26. 2\% | 32. 2\% | 30. 1\% | 23. 6\% | 25. 7\% | 27. 0\% |
| Unknown | 23. $5 \%$ | 19. $9 \%$ | 24. 3\% | 35. 2\% | 27. 6\% | 22. $2 \%$ | 33. $4 \%$ | 23. 3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 5\% | 24. $6 \%$ | 28. 3\% | 32. 0\% | 29.3\% | 22.5\% | 30.7\% | 24. 3\% |
| 1 l ocati on only | 29. 1\% | 22. 8\% | 27. 4\% | 33. 5\% | 33. $4 \%$ | 19. $9 \%$ * | 27. 3\% | 31. 5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29. $5 \%$ | 28. 0\% | 17. 5\% | 42. 5\% | 46. 3\% | 23. 0\% | 29. 3\% | 29.6\% |
| 25-49\% | 28. $4 \%$ | 18. 9\% | 26. $6 \%$ | 33. 2\% | 31. 8\% | 27. $4 \%$ | 28. 4\% | 28. 4\% |
| 50-74\% | 26. 7\% | 21. 2\% | 26. 1\% | 34.7\% | 34. 8\% | 22. $4 \%$ | 25. 3\% | 27.0\% |
| 75\% or more | 25. 5\% | 23. 1\% | 27. 8\% | 32. 8\% | 30. 0\% | 22. 3\% | 27. 9\% | 25.0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 30. 2\% | 24. 3\% | 29. 6\% | 35. 8\% | 33. 9\% | 26. 6\% | 29. 5\% | 30. $4 \%$ |
| Has uni on empl oyees | 16. 8\% | 15. 4\% | 14. $0 \%$ * | 18.7\% | 17. 0\% | 16. 7\% | 17. 0\% | 16. 8\% |
| Unknown | 22.0\% | 14. 7\% | 21. 6\% | 26. $6 \%$ | 30. $3 \%$ | 21. 1\% | 21. 0\% | 22. $0 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 37. $7 \%$ | 17. 8\% | 36. 2\% | 46. 6\% | 40. 0\% | 35. 0\% | 38. 6\% | 37. 4\% |
| Less than 50\% l ow wage | 25. 7\% | 23. 8\% | 27. 7\% | 32. 5\% | 29. 4\% | 20. $4 \%$ | 27. 5\% | 25. 1\% |
| Unknown | 24. $4 \%$ | 16. 7\% | 23. 0\% | 30. 2\% | 31. 5\% | 23. 3\% | 23. $7 \%$ | 24. 5\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0.48\% | 1. $12 \%$ | 0.60\% | 0.65\% | 0.72\% | 0.65\% | 0.54\% | 0. $58 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $47 \%$ | 3. $43 \%$ | 5. $32 \%$ | 10. $12 \%$ * | 6. $99 \%$ | 6. $32 \%$ | 3. $70 \%$ | 5. $20 \%$ |
| M ni ng | 4. $86 \%$ * | 6. $39 \%$ * | 13. $38 \%$ * | 11. 34\% | 6. 00\% | 3. $51 \%$ * | 7. 71\% | 4. $79 \%$ * |
| Constructi on | 1. $94 \%$ | 4. $25 \%$ | 2. $88 \%$ | 4. $44 \%$ | 2. $42 \%$ | 4. $99 \%$ | 1. $82 \%$ | 2. $44 \%$ |
| Manuf act uri ng | 1. $75 \%$ | 2. $91 \%$ | 2. $95 \%$ | 3. 11\% | 2. $41 \%$ | 1. $98 \%$ | 2. $78 \%$ | 1. $77 \%$ |
| Transp., commu., util. | 1. $29 \%$ | 3. $76 \%$ | 5. $48 \%$ | 3. $78 \%$ | 3. 52\% | 1. $61 \%$ | 3. $59 \%$ | 1. $52 \%$ |
| Whol esal e trade | 1. $33 \%$ | 2. $75 \%$ | 3. 61\% | 1. $83 \%$ | 2. $21 \%$ | 2. $40 \%$ | 1. $56 \%$ | 1. $62 \%$ |
| Retail trade | 0. $91 \%$ | 1. $91 \%$ | 1. $94 \%$ | 2. $66 \%$ | 2. $34 \%$ | 1. $36 \%$ | 1. $53 \%$ | 1. $12 \%$ |
| Fin., ins., real est. | 1. $32 \%$ | 3. $31 \%$ | 5. $35 \%$ | 2. $22 \%$ | 1. $54 \%$ | 1. $60 \%$ | 2. $52 \%$ | 1. $35 \%$ |
| Ser vi ces | 1. $20 \%$ | 2. $63 \%$ | 1. $63 \%$ | 0. $90 \%$ | 1. 53\% | 1. $92 \%$ | 1. $49 \%$ | 1. $54 \%$ |
| Unknown | 8. $05 \%$ * | 7. $47 \%$ * | 21. $88 \%$ * | 0. 00\% | 0.00\% | 0. 00\% | 8. $05 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $47 \%$ | 1. $20 \%$ | 0. $82 \%$ | 0.79\% | 0.95\% | 0. 65\% | 0. $87 \%$ | 0. $52 \%$ |
| For profit, uni ncorporated | 2. $67 \%$ | 2. $10 \%$ | 4. $35 \%$ | 3. $45 \%$ | 3. 23\% | 5. $35 \%$ | 2. $04 \%$ | 3. $50 \%$ |
| Nonpr of it | 1. $25 \%$ | 7. 13\% | 3. $37 \%$ | 2. $17 \%$ | 2. $20 \%$ | 1. $53 \%$ | 3. 18\% | 1. $53 \%$ |
| Unknown | 1. $88 \%$ | 6. $46 \%$ * | 9. $78 \%$ * | 5. $24 \%$ | 4. $24 \%$ | 2. $71 \%$ | 5. $09 \%$ | 2. $01 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $19 \%$ | 2. $07 \%$ | 3. $02 \%$ | 4. $22 \%$ | 3. $94 \%$ | 5. $99 \%$ | 1. $62 \%$ | 2. $42 \%$ |
| 5-9 years | 1. $31 \%$ | 2. $45 \%$ | 2. 64\% | 3. 00\% | 6. $40 \%$ | 2. $94 \%$ | 2. $16 \%$ | 2. $24 \%$ |
| 10-19 years | 1. $17 \%$ | 3. $29 \%$ | 1. $89 \%$ | 2. $25 \%$ | 3. 02\% | 4. $39 \%$ | 1. $02 \%$ | 2. 19\% |
| 20 or more years | 0. $92 \%$ | 2. $49 \%$ | 1. $51 \%$ | 1. $08 \%$ | 1. $92 \%$ | 1. $70 \%$ | 1. $16 \%$ | 1. $22 \%$ |
| Unknown | 0. $39 \%$ | 4. $46 \%$ | 7. $24 \%$ | 1. $98 \%$ | 1. $22 \%$ | 0. $44 \%$ | 2. $54 \%$ | 0. $39 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 65\% | 4. $77 \%$ | 4. $08 \%$ | 1. $53 \%$ | 1. $21 \%$ | 0. 69\% | 1. $66 \%$ | 0. 67\% |
| 1 l ocati on only | 0. $82 \%$ | 1. $20 \%$ | 0. $71 \%$ | 1. $48 \%$ | 1. $95 \%$ | 6. $45 \%$ * | 0. $53 \%$ | 1. $57 \%$ |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $09 \%$ | 6. $78 \%$ | 4. $72 \%$ | 5. $02 \%$ | 4. $75 \%$ | 3. $04 \%$ | 4. $14 \%$ | 1. $93 \%$ |
| 25-49\% | 1. $41 \%$ | 5. 17\% | 6. $62 \%$ | 3. $80 \%$ | 3. $36 \%$ | 2. $13 \%$ | 4. $22 \%$ | 1. $59 \%$ |
| 50-74\% | 1. $89 \%$ | 2. $96 \%$ | 3. $37 \%$ | 3. $25 \%$ | 3. 53\% | 2. $51 \%$ | 3. $12 \%$ | 2. $30 \%$ |
| 75\% or more | 0. 52\% | 1. $23 \%$ | 0. $78 \%$ | 0. $68 \%$ | 0. 89\% | 0. $76 \%$ | 0. $59 \%$ | 0. 64\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 50\% | 1. $14 \%$ | 0.80\% | 0.74\% | 1. $26 \%$ | 0. 69\% | 0. $62 \%$ | 0. 59\% |
| Has uni on empl oyees | 1. $66 \%$ | 3. 54\% | 5. $46 \%$ * | 2. $93 \%$ | 1. $42 \%$ | 2. $24 \%$ | 2. $60 \%$ | 1. $87 \%$ |
| Unknown | 0. $76 \%$ | 1. $50 \%$ | 3. $89 \%$ | 2. $16 \%$ | 2. $84 \%$ | 0. 85\% | 2. $28 \%$ | 0. 80\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $92 \%$ | 4. $88 \%$ | 5. $29 \%$ | 3. 68\% | 3. 88\% | 1. $46 \%$ | 3. $23 \%$ | 1. $81 \%$ |
| Less than 50\% l ow wage | 0. 63\% | 1. $40 \%$ | 0. 82\% | 0. $96 \%$ | 1. $27 \%$ | 0. $90 \%$ | 0.70\% | 0.77\% |
| Unknown | 0. $98 \%$ | 2. $32 \%$ | 3. $56 \%$ | 2. $09 \%$ | 1. $60 \%$ | 1. $00 \%$ | 1. $81 \%$ | 1. $03 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 25. $7 \%$ | 22. 9\% | 27. 5\% | 33. 0\% | 30. 6\% | 22. $4 \%$ | 27. $7 \%$ | 25. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 27. 3\% | 23. 9\% | 34. 7\% | 23. $6 \%$ * | 27.0\% | 28.1\% | 27. 2\% | 27. 4\% |
| M ni ng | 15.5\% * | 2. $6 \%$ * | 40. $5 \%$ * | 44. 2\% | 29. $4 \%$ | 6. $7 \%$ * | 28. 0\% | 14. $6 \%$ * |
| Construction | 27. $7 \%$ | 20.9\% | 26. 0\% | 30.7\% | 27. 9\% | 31. 5\% | 24. 1\% | 31. 2\% |
| Manuf act uri ng | 21. $7 \%$ | 19. $4 \%$ | 24. 8\% | 27. 9\% | 24. 9\% | 19. $4 \%$ | 25. 2\% | 21. 3\% |
| Transp., commu., util. | 16. $0 \%$ | 22.5\% | 28.7\% | 26. 5\% | 30. 1\% | 11. $7 \%$ | 26. $4 \%$ | 14. $9 \%$ |
| Whol esal e trade | 26. 1\% | 23. 8\% | 25. 3\% | 34. 7\% | 29.1\% | 21. 8\% | 27. 3\% | 25. 7\% |
| Retail trade | 32. 1\% | 27. 2\% | 29.7\% | 41. 7\% | 41. 7\% | 28. 8\% | 33. 1\% | 31. 9\% |
| Fin., ins., real est. | 28.1\% | 18. 1\% | 29.9\% | 29.7\% | 30. 3\% | 27. 9\% | 26. 3\% | 28. 4\% |
| Ser vi ces | 28. 9\% | 24. 3\% | 27. 6\% | 34. 3\% | 34. 1\% | 25. 7\% | 28. $6 \%$ | 29.0\% |
| Unknown | 20.5\% * | 11. $8 \%$ * | 69. $2 \%$ * | 0.0\% | 0. 0\% | 0. $0 \%$ | 20. $5 \%$ * | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. $7 \%$ | 22. 3\% | 28.0\% | 33. 2\% | 31. 0\% | 22. $4 \%$ | 27. 8\% | 25. $2 \%$ |
| For profit, uni ncorporated | 34.7\% | 24. 8\% | 32. 0\% | 41. 9\% | 35. 3\% | 37. $4 \%$ | 30. 5\% | 36. 7\% |
| Nonpr of it | 24. 6\% | 26. 6\% | 19. 3\% | 27. 5\% | 28.5\% | 21. 6\% | 25. 0\% | 24. 5\% |
| Unknown | 19. 3\% | 17. 2\% * | 28. $9 \%$ * | 31. 5\% | 23. 8\% | 17. 5\% | 22.7\% | 19. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28. $9 \%$ | 22. 9\% | 27. 3\% | 35. 6\% | 32. 9\% | 24. 9\% | 27. 7\% | 30. 8\% |
| 5-9 years | 30.0\% | 22. 6\% | 27. 0\% | 34. 8\% | 38. 9\% | 22.0\% | 28. 7\% | 31. 3\% |
| 10-19 years | 29. 1\% | 27. 1\% | 30. 7\% | 31. 0\% | 37. 3\% | 17. 4\% | 29. 1\% | 29. 1\% |
| 20 or more years | 26. 8\% | 20. 0\% | 26. 2\% | 32. 2\% | 30. 1\% | 23. 6\% | 25. 7\% | 27. 0\% |
| Unknown | 23. $5 \%$ | 19. $9 \%$ | 24. 3\% | 35. 2\% | 27. 6\% | 22. $2 \%$ | 33. $4 \%$ | 23. 3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 5\% | 24. $6 \%$ | 28. 3\% | 32. 0\% | 29.3\% | 22.5\% | 30.7\% | 24. 3\% |
| 1 l ocati on only | 29. 1\% | 22. 8\% | 27. 4\% | 33. 5\% | 33. $4 \%$ | 19. $9 \%$ * | 27. 3\% | 31. 5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29. $5 \%$ | 28. 0\% | 17. 5\% | 42. 5\% | 46. 3\% | 23. 0\% | 29. 3\% | 29.6\% |
| 25-49\% | 28. $4 \%$ | 18. 9\% | 26. $6 \%$ | 33. 2\% | 31. 8\% | 27. $4 \%$ | 28. 4\% | 28. 4\% |
| 50-74\% | 26. 7\% | 21. 2\% | 26. 1\% | 34.7\% | 34. 8\% | 22. $4 \%$ | 25. 3\% | 27.0\% |
| 75\% or more | 25. 5\% | 23. 1\% | 27. 8\% | 32. 8\% | 30. 0\% | 22. 3\% | 27. 9\% | 25.0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 30. 2\% | 24. 3\% | 29. 6\% | 35. 8\% | 33. 9\% | 26. 6\% | 29. 5\% | 30. $4 \%$ |
| Has uni on empl oyees | 16. 8\% | 15. 4\% | 14. $0 \%$ * | 18.7\% | 17. 0\% | 16. 7\% | 17. 0\% | 16. 8\% |
| Unknown | 22.0\% | 14. 7\% | 21. 6\% | 26. $6 \%$ | 30. $3 \%$ | 21. 1\% | 21. 0\% | 22. $0 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 37. $7 \%$ | 17. 8\% | 36. 2\% | 46. 6\% | 40. 0\% | 35. 0\% | 38. 6\% | 37. 4\% |
| Less than 50\% l ow wage | 25. 7\% | 23. 8\% | 27. 7\% | 32. 5\% | 29. 4\% | 20. $4 \%$ | 27. 5\% | 25. 1\% |
| Unknown | 24. $4 \%$ | 16. 7\% | 23. 0\% | 30. 2\% | 31. 5\% | 23. 3\% | 23. $7 \%$ | 24. 5\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0.48\% | 1. $12 \%$ | 0.60\% | 0.65\% | 0.72\% | 0.65\% | 0.54\% | 0. $58 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $47 \%$ | 3. $43 \%$ | 5. $32 \%$ | 10. $12 \%$ * | 6. $99 \%$ | 6. $32 \%$ | 3. $70 \%$ | 5. $20 \%$ |
| M ni ng | 4. $86 \%$ * | 6. $39 \%$ * | 13. $38 \%$ * | 11. 34\% | 6. 00\% | 3. $51 \%$ * | 7. 71\% | 4. $79 \%$ * |
| Constructi on | 1. $94 \%$ | 4. $25 \%$ | 2. $88 \%$ | 4. $44 \%$ | 2. $42 \%$ | 4. $99 \%$ | 1. $82 \%$ | 2. $44 \%$ |
| Manuf act uri ng | 1. $75 \%$ | 2. $91 \%$ | 2. $95 \%$ | 3. 11\% | 2. $41 \%$ | 1. $98 \%$ | 2. $78 \%$ | 1. $77 \%$ |
| Transp., commu., util. | 1. $29 \%$ | 3. $76 \%$ | 5. $48 \%$ | 3. $78 \%$ | 3. 52\% | 1. $61 \%$ | 3. $59 \%$ | 1. $52 \%$ |
| Whol esal e trade | 1. $33 \%$ | 2. $75 \%$ | 3. 61\% | 1. $83 \%$ | 2. $21 \%$ | 2. $40 \%$ | 1. $56 \%$ | 1. $62 \%$ |
| Retail trade | 0. $91 \%$ | 1. $91 \%$ | 1. $94 \%$ | 2. $66 \%$ | 2. $34 \%$ | 1. $36 \%$ | 1. $53 \%$ | 1. $12 \%$ |
| Fin., ins., real est. | 1. $32 \%$ | 3. $31 \%$ | 5. $35 \%$ | 2. $22 \%$ | 1. $54 \%$ | 1. $60 \%$ | 2. $52 \%$ | 1. $35 \%$ |
| Ser vi ces | 1. $20 \%$ | 2. $63 \%$ | 1. $63 \%$ | 0. $90 \%$ | 1. 53\% | 1. $92 \%$ | 1. $49 \%$ | 1. $54 \%$ |
| Unknown | 8. $05 \%$ * | 7. $47 \%$ * | 21. $88 \%$ * | 0. 00\% | 0.00\% | 0. 00\% | 8. $05 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $47 \%$ | 1. $20 \%$ | 0. $82 \%$ | 0.79\% | 0.95\% | 0. 65\% | 0. $87 \%$ | 0. $52 \%$ |
| For profit, uni ncorporated | 2. $67 \%$ | 2. $10 \%$ | 4. $35 \%$ | 3. $45 \%$ | 3. 23\% | 5. $35 \%$ | 2. $04 \%$ | 3. $50 \%$ |
| Nonpr of it | 1. $25 \%$ | 7. 13\% | 3. $37 \%$ | 2. $17 \%$ | 2. $20 \%$ | 1. $53 \%$ | 3. 18\% | 1. $53 \%$ |
| Unknown | 1. $88 \%$ | 6. $46 \%$ * | 9. $78 \%$ * | 5. $24 \%$ | 4. $24 \%$ | 2. $71 \%$ | 5. $09 \%$ | 2. $01 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $19 \%$ | 2. $07 \%$ | 3. $02 \%$ | 4. $22 \%$ | 3. $94 \%$ | 5. $99 \%$ | 1. $62 \%$ | 2. $42 \%$ |
| 5-9 years | 1. $31 \%$ | 2. $45 \%$ | 2. 64\% | 3. 00\% | 6. $40 \%$ | 2. $94 \%$ | 2. $16 \%$ | 2. $24 \%$ |
| 10-19 years | 1. $17 \%$ | 3. $29 \%$ | 1. $89 \%$ | 2. $25 \%$ | 3. 02\% | 4. $39 \%$ | 1. $02 \%$ | 2. 19\% |
| 20 or more years | 0. $92 \%$ | 2. $49 \%$ | 1. $51 \%$ | 1. $08 \%$ | 1. $92 \%$ | 1. $70 \%$ | 1. $16 \%$ | 1. $22 \%$ |
| Unknown | 0. $39 \%$ | 4. $46 \%$ | 7. $24 \%$ | 1. $98 \%$ | 1. $22 \%$ | 0. $44 \%$ | 2. $54 \%$ | 0. $39 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 65\% | 4. $77 \%$ | 4. $08 \%$ | 1. $53 \%$ | 1. $21 \%$ | 0. 69\% | 1. $66 \%$ | 0. 67\% |
| 1 l ocati on only | 0. $82 \%$ | 1. $20 \%$ | 0. $71 \%$ | 1. $48 \%$ | 1. $95 \%$ | 6. $45 \%$ * | 0. $53 \%$ | 1. $57 \%$ |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $09 \%$ | 6. $78 \%$ | 4. $72 \%$ | 5. $02 \%$ | 4. $75 \%$ | 3. $04 \%$ | 4. $14 \%$ | 1. $93 \%$ |
| 25-49\% | 1. $41 \%$ | 5. 17\% | 6. $62 \%$ | 3. $80 \%$ | 3. $36 \%$ | 2. $13 \%$ | 4. $22 \%$ | 1. $59 \%$ |
| 50-74\% | 1. $89 \%$ | 2. $96 \%$ | 3. $37 \%$ | 3. $25 \%$ | 3. 53\% | 2. $51 \%$ | 3. $12 \%$ | 2. $30 \%$ |
| 75\% or more | 0. 52\% | 1. $23 \%$ | 0. $78 \%$ | 0. $68 \%$ | 0. 89\% | 0. $76 \%$ | 0. $59 \%$ | 0. 64\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 50\% | 1. $14 \%$ | 0.80\% | 0.74\% | 1. $26 \%$ | 0. 69\% | 0. $62 \%$ | 0. 59\% |
| Has uni on empl oyees | 1. $66 \%$ | 3. 54\% | 5. $46 \%$ * | 2. $93 \%$ | 1. $42 \%$ | 2. $24 \%$ | 2. $60 \%$ | 1. $87 \%$ |
| Unknown | 0. $76 \%$ | 1. $50 \%$ | 3. $89 \%$ | 2. $16 \%$ | 2. $84 \%$ | 0. 85\% | 2. $28 \%$ | 0. 80\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $92 \%$ | 4. $88 \%$ | 5. $29 \%$ | 3. 68\% | 3. 88\% | 1. $46 \%$ | 3. $23 \%$ | 1. $81 \%$ |
| Less than 50\% l ow wage | 0. 63\% | 1. $40 \%$ | 0. 82\% | 0. $96 \%$ | 1. $27 \%$ | 0. $90 \%$ | 0.70\% | 0.77\% |
| Unknown | 0. $98 \%$ | 2. $32 \%$ | 3. $56 \%$ | 2. $09 \%$ | 1. $60 \%$ | 1. $00 \%$ | 1. $81 \%$ | 1. $03 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 26. $5 \%$ | 24. 9\% | 29. 9\% | 38. 0\% | 33. 8\% | 21. 8\% | 32. $3 \%$ | 25. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 43. 7\% | 30. 1\% * | 4. $0 \%$ * | 31. $4 \%$ * | 39. $4 \%$ | 57. 2\% | 40. 1\% | 44. 7\% |
| M ni ng | 34. $4 \%$ * | 61. $6 \%$ * | 3. $9 \%$ * | 0. $0 \%$ | 59. 6\% * | 22.9\% * | 11. 1\% * | 36. $4 \%$ * |
| Constructi on | 25. 1\% | 19. $6 \%$ * | 30.0\% | 31. 0\% | 27. 6\% * | 19.3\% | 23. 2\% | 28. 3\% |
| Manuf act uri ng | 20. 5\% | 18. $2 \%$ * | 18. 0\% | 32. 1\% | 25. $4 \%$ | 17. 1\% | 28. $4 \%$ | 19. 3\% |
| Transp., commu., util. | 17. 7\% | 30. $5 \%$ * | 47. 2\% | 36. 9\% | 43. 3\% | 11. 9\% | 40. 9\% | 15. 7\% |
| Whol esal e trade | 29. $2 \%$ | 24. 7\% | 23. 6\% | 45. 8\% | 33. 9\% | 24. 1\% | 30. 2\% | 28. 9\% |
| Retail trade | 33. 1\% | 35. 5\% | 29. 3\% | 47. 3\% | 47. 3\% | 28. 2\% | 38. 6\% | 31. 8\% |
| Fin., ins., real est. | 29.1\% | 35. 9\% | 39. 3\% | 37. 8\% | 23. $2 \%$ | 28. 8\% | 40. 5\% | 27. 9\% |
| Ser vi ces | 29.0\% | 21. 5\% | 36. 7\% | 38. 3\% | 38. $6 \%$ | 22. 2\% | 33. $4 \%$ | 28. $2 \%$ |
| Unknown | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. 1\% | 25. 9\% | 28. 1\% | 38. 3\% | 31. 9\% | 22. 1\% | 32. 2\% | 24. 8\% |
| For profit, uni ncorporated | 39. 0\% | 28. $4 \%$ | 42. 5\% | 37. 7\% | 48. 2\% | 31. 8\% | 34. 5\% | 40. 8\% |
| Nonpr of it | 25. 8\% | 16. 3\% * | 40. 5\% | 35. 8\% | 33. 8\% | 19. 8\% | 32. $6 \%$ | 25. 3\% |
| Unknown | 20.9\% | 11. $7 \%$ * | 38. $2 \%$ * | 53. 2\% | 25. 8\% | 19. $5 \%$ | 23. $8 \%$ * | 20. $7 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35. 3\% | 25. 0\% | 36. 8\% | 47. 7\% | 26. 2\% | 25. 0\% | 36. 3\% | 33. 9\% |
| 5-9 years | 36. 9\% | 30. 2\% | 34. 8\% | 42. 7\% | 42. 3\% | 28. 8\% | 36. 1\% | 38. 4\% |
| 10-19 years | 34. 8\% | 27. 0\% | 30. 8\% | 35. 7\% | 52. 8\% | 22. $4 \%$ * | 30. 8\% | 38. 3\% |
| 20 or more years | 27. 6\% | 20. 6\% | 27. 0\% | 33. 8\% | 33. $4 \%$ | 23. 5\% | 28. 6\% | 27. $4 \%$ |
| Unknown | 22. $6 \%$ | 14. $7 \%$ * | 20. 1\% * | 40. $7 \%$ | 28. 8\% | 21. 0\% | 40. 7\% | 22. 3\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 0\% | 25. 8\% | 28. 5\% | 33. 5\% | 31. 3\% | 21. 8\% | 36. 5\% | 23. $7 \%$ |
| 1 l ocati on only | 33. 9\% | 24. 9\% | 30. 1\% | 39. 8\% | 38. 9\% | 17. $4 \%$ * | 31. 8\% | 36. $7 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 39.0\% | 50.6\% * | 18. $5 \%$ * | 62. 7\% | 47. 3\% | 24. 6\% | 49. 2\% | 35. 9\% |
| 25-49\% | 30. $2 \%$ | 25. 7\% * | 41. 7\% | 42. 1\% | 32. 1\% | 27. 3\% | 35. 1\% | 29. 3\% |
| 50-74\% | 30.7\% | 36. 5\% | 24. 8\% | 43. 8\% | 40. 6\% | 25. 0\% | 37. 3\% | 29. 7\% |
| 75\% or more | 25. 8\% | 23. $2 \%$ | 29. 9\% | 36. 9\% | 33. $0 \%$ | 21. 2\% | 31. 5\% | 24. 6\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 32. 1\% | 28.0\% | 31. 2\% | 42. 1\% | 35. 8\% | 26. $7 \%$ | 34. 9\% | 31. 1\% |
| Has uni on empl oyees | 13. 5\% | 5. 8\% * | 14. 2\% * | 16. 1\% * | 19. 1\% * | 12. 5\% | 12. $6 \%$ * | 13. $6 \%$ |
| Unknown | 23. $6 \%$ | 22. $9 \%$ | 33. $4 \%$ | 29. 8\% | 37. 6\% | 21. 8\% | 31. 3\% | 23. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 42. 3\% | 24. $9 \%$ * | 34. 5\% | 55. 4\% | 40. 4\% | 38. 3\% | 50.6\% | 39. 3\% |
| Less than 50\% l ow wage | 26. 0\% | 24. 8\% | 29. 2\% | 37. 0\% | 31. 2\% | 19. $4 \%$ | 30.6\% | 24. 5\% |
| Unknown | 25. 3\% | 26. 3\% | 35. 1\% | 32. 1\% | 38. 9\% | 23. 0\% | 32. 8\% | 25. 0\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 0. $88 \%$ | 2. $05 \%$ | 1. $25 \%$ | 1. $67 \%$ | 1. $85 \%$ | 1. $07 \%$ | 1. $13 \%$ | 1. $10 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8. $95 \%$ | 11. $17 \%$ * | 2. $55 \%$ * | 10. $36 \%$ * | 11. $72 \%$ | 15. 17\% | 11. 80\% | 9. $86 \%$ |
| M ni ng | 12. $03 \%$ * | 19.48\% * | 1. $23 \%$ * | 0. 00\% | 18. $87 \%$ * | 10. $62 \%$ * | 6. $31 \%$ * | 13. $64 \%$ * |
| Construction | 2. $48 \%$ | 6. $71 \%$ * | 6. 96\% | 5. 11\% | 8. $72 \%$ * | 3. 14\% | 3. $40 \%$ | 5. $20 \%$ |
| Manuf act uri ng | 1. $27 \%$ | 8. $47 \%$ * | 3. $75 \%$ | 3. $97 \%$ | 2. $54 \%$ | 1. $40 \%$ | 4. 51\% | 1. $03 \%$ |
| Transp., commu., util. | 3. 05\% | 10. $31 \%$ * | 9. $15 \%$ | 8. $94 \%$ | 9. $88 \%$ | 3. $31 \%$ | 5. 59\% | 3. $24 \%$ |
| Whol esal e trade | 2. $86 \%$ | 6. $87 \%$ | 6. $77 \%$ | 4. $99 \%$ | 7. $95 \%$ | 2. $46 \%$ | 3. 59\% | 3. $43 \%$ |
| Retail trade | 1. $64 \%$ | 3. $47 \%$ | 2. $44 \%$ | 5. 65\% | 3. $64 \%$ | 2. $20 \%$ | 2. $85 \%$ | 2. 13\% |
| Fin., ins., real est. | 2. $87 \%$ | 4. $07 \%$ | 7. $86 \%$ | 4. $50 \%$ | 6. $28 \%$ | 2. $90 \%$ | 3. $74 \%$ | 2. $90 \%$ |
| Ser vi ces | 2. $02 \%$ | 2. $50 \%$ | 3. 03\% | 1. $61 \%$ | 3. $12 \%$ | 2. 15\% | 2. $23 \%$ | 2. $26 \%$ |
| Unknown | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0.00\% | 0. 00\% | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 76\% | 2. $37 \%$ | 2. $10 \%$ | 1. $90 \%$ | 2. $32 \%$ | 0. $98 \%$ | 1. $15 \%$ | 1. $08 \%$ |
| For profit, uni ncorporated | 2. $54 \%$ | 6. $79 \%$ | 8. $44 \%$ | 6. $87 \%$ | 5. $96 \%$ | 5. 18\% | 4. $74 \%$ | 3. 09\% |
| Nonpr of it | 2. $05 \%$ | 7. $71 \%$ * | 9. $73 \%$ | 5. $43 \%$ | 4. $29 \%$ | 1. $95 \%$ | 5. 59\% | 2. $26 \%$ |
| Unknown | 2. $69 \%$ | 11. $41 \%$ * | 12. $60 \%$ * | 13. $74 \%$ | 5. $55 \%$ | 3. $36 \%$ | 7. $16 \%$ * | 3. $10 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $87 \%$ | 6. $12 \%$ | 5. $93 \%$ | 3. $54 \%$ | 6. $87 \%$ | 6. $60 \%$ | 3. $83 \%$ | 5. 03\% |
| 5-9 years | 3. $37 \%$ | 3. $76 \%$ | 5. $75 \%$ | 5. $62 \%$ | 6. $40 \%$ | 6. $31 \%$ | 3. $95 \%$ | 3. $33 \%$ |
| 10-19 years | 2. $37 \%$ | 3. $75 \%$ | 4. $07 \%$ | 3. $77 \%$ | 5. $21 \%$ | 7. $78 \%$ * | 1. $83 \%$ | 4. 11\% |
| 20 or more years | 1. $01 \%$ | 2. 65\% | 4. $83 \%$ | 2. $54 \%$ | 3. 05\% | 1. $81 \%$ | 3. 05\% | 1. $39 \%$ |
| Unknown | 0. $93 \%$ | 10. $20 \%$ * | 8. $69 \%$ * | 5. $39 \%$ | 2. $12 \%$ | 1. $11 \%$ | 5. $39 \%$ | 0. $91 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $04 \%$ | 5. $52 \%$ | 6. $21 \%$ | 2. $72 \%$ | 2. $10 \%$ | 1. $10 \%$ | 3. $59 \%$ | 1. $05 \%$ |
| 1 I ocati on onl y | 0. $74 \%$ | 2. $12 \%$ | 1. $46 \%$ | 2. $01 \%$ | 2. $69 \%$ | 8. $90 \%$ * | 1. $05 \%$ | 1. $04 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $68 \%$ | 15. $27 \%$ * | 8. $43 \%$ * | 10. 55\% | 8. $41 \%$ | 6. $15 \%$ | 11. $77 \%$ | 3. $12 \%$ |
| 25-49\% | 2. $77 \%$ | 8. $98 \%$ * | 11. 05\% | 8. 02\% | 4. $58 \%$ | 3. 18\% | 8. 74\% | 3. 03\% |
| 50-74\% | 2. $41 \%$ | 3. 71\% | 6. $37 \%$ | 7. 05\% | 5. $05 \%$ | 2. $27 \%$ | 2. $91 \%$ | 2. $42 \%$ |
| 75\% or more | 1. $01 \%$ | 2. $29 \%$ | 1. $42 \%$ | 1. $51 \%$ | 2. $07 \%$ | 1. $31 \%$ | 1. $31 \%$ | 1. $28 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 66\% | 1. $86 \%$ | 1. $17 \%$ | 2. $30 \%$ | 2. $29 \%$ | 0. $88 \%$ | 1. $37 \%$ | 0. $86 \%$ |
| Has uni on empl oyees | 1. $33 \%$ | 7. $48 \%$ * | 6. $95 \%$ * | 5. $26 \%$ * | 6. $30 \%$ * | 1. 00\% | 5. $68 \%$ * | 1. $45 \%$ |
| Unknown | 2. $31 \%$ | 4. 81\% | 6. $73 \%$ | 7. $86 \%$ | 4. $73 \%$ | 2. $20 \%$ | 3. $93 \%$ | 2. $36 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. $13 \%$ | 9. $45 \%$ * | 5. $22 \%$ | 8. 78\% | 4. $98 \%$ | 4. 31\% | 6. $58 \%$ | 2. $97 \%$ |
| Less than 50\% l ow wage | 0. 86\% | 2. $49 \%$ | 1. $08 \%$ | 1. $50 \%$ | 2. $32 \%$ | 1. $21 \%$ | 1. $39 \%$ | 1. 04\% |
| Unknown | 1. $75 \%$ | 4. $25 \%$ | 7. $10 \%$ | 5. $36 \%$ | 5. $08 \%$ | 1. $50 \%$ | 4. 05\% | 1. $81 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 26. $2 \%$ | 22.0\% | 28. $2 \%$ | 32. 3\% | 31. 3\% | 22. 8\% | 27. 3\% | 26. 0\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 25. 9\% | 21. 3\% | 36. $4 \%$ | 48. 2\% | 28. 5\% | 23. 5\% | 29. 3\% | 24. 0\% |
| M ni ng | 17.0\% * | 2. 3\% * | 43. 8\% * | 41. 1\% | 32. 5\% | 4. $9 \%$ * | 27. 0\% * | 16. 3\% * |
| Constructi on | 31. $4 \%$ | 22. 8\% | 27. 3\% | 33. 5\% | 34. 6\% | 33. 5\% | 27. 3\% | 34. 4\% |
| Manuf act uring | 21. 9\% | 17. $5 \%$ * | 29. 7\% | 27. 5\% | 26. $4 \%$ | 18. 5\% | 25. $4 \%$ | 21. 5\% |
| Transp., commu., util. | 15. $3 \%$ | 20. 3\% * | 22. $6 \%$ * | 26. 5\% | 28. 6\% | 11. 3\% | 22. 6\% | 14. 4\% |
| Whol esal e trade | 26. 0\% | 30. 1\% | 27. $4 \%$ | 33. 0\% | 29. $4 \%$ | 20.4\% | 29.9\% | 25. 1\% |
| Retail trade | 31. 8\% | 20. 8\% | 31. 6\% | 40. 5\% | 40. 7\% | 28. $7 \%$ | 32. 2\% | 31. 8\% |
| Fin., ins., real est. | 29.1\% | 12. $8 \%$ * | 32. 9\% | 25. 6\% | 34. 1\% | 29. 3\% | 22. 9\% | 30. $4 \%$ |
| Ser vi ces | 30. $4 \%$ | 24. 3\% | 26. $4 \%$ | 33. 3\% | 33.7\% | 29.5\% | 27. 5\% | 31. 2\% |
| Unknown | 16. $8 \%$ * | 16. $8 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 16. $8 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. 3\% | 22. 0\% | 29.7\% | 32. 5\% | 32. 4\% | 22. $4 \%$ | 27. 9\% | 25. 9\% |
| For profit, uni ncorporated | 35. $4 \%$ | 23. $4 \%$ | 30. 9\% | 40. 9\% | 34. 7\% | 39. 2\% | 30. 5\% | 37. 2\% |
| Nonpr of it | 25.1\% | 18. 2\% * | 14. 2\% | 25. 6\% | 27. 9\% | 25. 0\% | 19. 1\% | 26. 1\% |
| Unknown | 18. $0 \%$ | 29.0\% | 26. 0\% * | 28. $4 \%$ | 22. 3\% | 15. $6 \%$ * | 27. 6\% | 17. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 27. 7\% | 23. 2\% | 29. 1\% | 28. 3\% | 37. 0\% | 25. $2 \%$ * | 26. $7 \%$ | 28. 9\% |
| 5-9 years | 27. 9\% | 19. 2\% | 24. 7\% | 33. 3\% | 36. 4\% | 21. 1\% | 26. 7\% | 29. 0\% |
| 10-19 years | 27.0\% | 25. 5\% | 31. 5\% | 29.5\% | 32. 3\% | 16. 1\% | 28.7\% | 25. 7\% |
| 20 or more years | 27. 5\% | 19. 8\% | 27. 5\% | 33. 2\% | 32. 2\% | 22. 5\% | 26. 1\% | 27. 8\% |
| Unknown | 24. 8\% | 22. $4 \%$ | 28. 3\% | 35. 5\% | 28. 6\% | 23. $4 \%$ | 32. $5 \%$ | 24. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 25.1\% | 27. 7\% | 30. $4 \%$ | 31. 9\% | 30. 6\% | 22. $7 \%$ | 30. 0\% | 24. 9\% |
| 1 location onl y | 29. $2 \%$ | 21. 8\% | 27. 9\% | 32.5\% | 33. 1\% | 26. 2\% | 26. 8\% | 32. 1\% |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 29.3\% | 33. $0 \%$ * | 11. 8\% * | 27. 8\% | 46. 1\% | 25. 9\% | 22. $8 \%$ | 31. 0\% |
| 25-49\% | 29.6\% | 15. 3\% * | 26. 0\% * | 31. 5\% | 35. 5\% | 28. 8\% | 28. $4 \%$ | 29. 7\% |
| 50-74\% | 25. 6\% | 11. $7 \%$ * | 26.1\% | 32. 0\% | 30. 5\% | 23. 6\% | 20. $4 \%$ | 26. 8\% |
| 75\% or more | 26. $2 \%$ | 23. 2\% | 28. 6\% | 32. $4 \%$ | 31. 2\% | 22. $5 \%$ | 27. $9 \%$ | 25. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 31. 1\% | 24. 2\% | 30. 5\% | 34. 2\% | 35. 1\% | 28. 1\% | 29. 1\% | 31. 8\% |
| Has uni on empl oyees | 16. 0\% | 5. $6 \%$ * | 15. $4 \%$ * | 22.5\% | 17. 5\% | 14. 8\% | 17. 1\% | 15. 9\% |
| Unknown | 22. 1\% | 11. $8 \%$ * | 20.9\% | 27. 3\% | 29. 0\% | 21. 3\% | 20. 5\% | 22. $2 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 38. 0\% | 10. 8\% | 39. 1\% | 44. 3\% | 42. 5\% | 35. 5\% | 35. 3\% | 38.7\% |
| Less than 50\% l ow wage | 27. 0\% | 23. $4 \%$ | 28. 7\% | 32. 1\% | 31. 0\% | 22. 0\% | 27. 5\% | 26. 8\% |
| Unknown | 23. $9 \%$ | 13. $6 \%$ * | 21. 6\% | 29.5\% | 29.7\% | 22. 8\% | 22. 5\% | 23. 9\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 pri vate- sect or establ i shments that of fer heal th insurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $56 \%$ | 1. 00\% | 0. $96 \%$ | 0.67\% | 1. $26 \%$ | 0. $53 \%$ | 0. $74 \%$ | 0. $61 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $97 \%$ | 6. $30 \%$ | 7. $92 \%$ | 11. 71\% | 7. $94 \%$ | 5. $38 \%$ | 5. $58 \%$ | 4. $71 \%$ |
| M ni ng | 5. $60 \%$ * | 10. $35 \%$ * | 14. $85 \%$ * | 11. 16\% | 9. $53 \%$ | 3. $18 \%$ * | 10. $30 \%$ * | 6. $84 \%$ * |
| Constructi on | 3. 58\% | 4. 59\% | 3. $48 \%$ | 4. 64\% | 5. $35 \%$ | 5. $33 \%$ | 3. $45 \%$ | 4. 59\% |
| Manuf act uri ng | 1. $81 \%$ | 6. $15 \%$ * | 5. $37 \%$ | 2. $99 \%$ | 3. $72 \%$ | 1. $63 \%$ | 2. $71 \%$ | 1. $86 \%$ |
| Transp., commu., util. | 1. $79 \%$ | 6. $45 \%$ * | 7. $84 \%$ * | 5. 19\% | 3. $22 \%$ | 1. $77 \%$ | 4. $91 \%$ | 1. 81\% |
| Whol esal e trade | 1. $81 \%$ | 2. $87 \%$ | 4. $80 \%$ | 2. $79 \%$ | 2. $79 \%$ | 2. 94\% | 1. $97 \%$ | 2. 14\% |
| Retail trade | 1. $17 \%$ | 1. $45 \%$ | 3. $12 \%$ | 2. $56 \%$ | 2. $46 \%$ | 1. $73 \%$ | 1. $67 \%$ | 1. $28 \%$ |
| Fin., ins., real est. | 1. $33 \%$ | 3. $92 \%$ * | 6. $47 \%$ | 3. 76\% | 2. $34 \%$ | 1. $39 \%$ | 3. $62 \%$ | 1. $02 \%$ |
| Ser vi ces | 1. 18\% | 2. $49 \%$ | 3. 19\% | 1. $05 \%$ | 2. $24 \%$ | 1. $83 \%$ | 1. $04 \%$ | 1. $55 \%$ |
| Unknown | 7. $83 \%$ * | 7. $83 \%$ * | 0. 00\% | 0.00\% | 0. 00\% | 0. $00 \%$ | 7. $83 \%$ * | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 65\% | 1. $03 \%$ | 1. $05 \%$ | 0.82\% | 1. $43 \%$ | 0. $57 \%$ | 0. $99 \%$ | 0. 64\% |
| For profit, uni ncorporat ed | 4. $06 \%$ | 2. $92 \%$ | 6. $26 \%$ | 4. $74 \%$ | 3. $79 \%$ | 7. $20 \%$ | 2. $36 \%$ | 5. $29 \%$ |
| Nonpr of it | 1. 10\% | 6. $33 \%$ * | 3. $49 \%$ | 1. $28 \%$ | 3. 11\% | 1. 11\% | 3. $47 \%$ | 1. $42 \%$ |
| Unknown | 2. $67 \%$ | 5. $39 \%$ | 9. $22 \%$ * | 6. $72 \%$ | 6. $18 \%$ | 4. $80 \%$ * | 4. $37 \%$ | 2. $76 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $36 \%$ | 3. $07 \%$ | 3. $95 \%$ | 2. $97 \%$ | 5. $73 \%$ | 8. $40 \%$ * | 2. $57 \%$ | 3. $62 \%$ |
| 5-9 years | 1. $85 \%$ | 3. $44 \%$ | 3. $51 \%$ | 3. $71 \%$ | 6. 14\% | 4. 31\% | 2. $89 \%$ | 3. $00 \%$ |
| 10-19 years | 1. $31 \%$ | 3. $01 \%$ | 2. $21 \%$ | 3. 10\% | 4. $34 \%$ | 4. $60 \%$ | 1. $62 \%$ | 2. $56 \%$ |
| 20 or more years | 1. $04 \%$ | 2. $13 \%$ | 1. $81 \%$ | 0.79\% | 2. $32 \%$ | 1. $34 \%$ | 1. $13 \%$ | 1. $26 \%$ |
| Unknown | 0. $80 \%$ | 5. $84 \%$ | 7. 12\% | 2. $41 \%$ | 1. $38 \%$ | 0. $88 \%$ | 3. $75 \%$ | 0. $81 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.78\% | 6. $60 \%$ | 4. $47 \%$ | 2. $28 \%$ | 1. $66 \%$ | 0. $53 \%$ | 1. $77 \%$ | 0. $80 \%$ |
| 1 l ocati on only | 1. $06 \%$ | 1. $03 \%$ | 1. $28 \%$ | 1. $67 \%$ | 2. $75 \%$ | 6. $97 \%$ | 1. $01 \%$ | 2. $45 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $50 \%$ | 11. $03 \%$ * | 6. $63 \%$ * | 6. $98 \%$ | 9. $77 \%$ | 4. $88 \%$ | 4. $09 \%$ | 4. $76 \%$ |
| 25-49\% | 2. $27 \%$ | 5. $92 \%$ * | 7. $84 \%$ * | 6. $90 \%$ | 4. $48 \%$ | 3. 01\% | 3. $53 \%$ | 2. $65 \%$ |
| 50-74\% | 1. 64\% | 3. $97 \%$ * | 5. 51\% | 3. $52 \%$ | 3. 92\% | 3. $94 \%$ | 4. $34 \%$ | 2. $77 \%$ |
| 75\% or more | 0. $59 \%$ | 1. $43 \%$ | 1. $28 \%$ | 0. 82\% | 1. $39 \%$ | 0. $57 \%$ | 0. $98 \%$ | 0. 60\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.60\% | 1. 03\% | 1. $21 \%$ | 0.75\% | 1. $49 \%$ | 1. $22 \%$ | 0. $74 \%$ | 0.75\% |
| Has uni on empl oyees | 1. $33 \%$ | 3. $86 \%$ * | 5. $40 \%$ * | 3. 53\% | 1. $96 \%$ | 2. $40 \%$ | 3. $81 \%$ | 1. $65 \%$ |
| Unknown | 0. $99 \%$ | 4. $06 \%$ * | 4. $90 \%$ | 1. $78 \%$ | 2. $70 \%$ | 1. $06 \%$ | 3. $25 \%$ | 0. $99 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $55 \%$ | 2. $50 \%$ | 5. $74 \%$ | 4. $99 \%$ | 4. 04\% | 2. $83 \%$ | 3. $00 \%$ | 1. $92 \%$ |
| Less than 50\% l ow wage | 0. $99 \%$ | 1. $59 \%$ | 1. $39 \%$ | 0. 82\% | 1. $77 \%$ | 1. $30 \%$ | 0. $97 \%$ | 1. $13 \%$ |
| Unknown | 0. 82\% | 5. $22 \%$ * | 4. $41 \%$ | 2. $07 \%$ | 2. $22 \%$ | 0. $80 \%$ | 2. $33 \%$ | 0. $80 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. D. 3. c( 1996) Percent of total premium for any-provider plans contributed by employees enrolled in family cover age at private-sector establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 23. $2 \%$ | 22. $7 \%$ | 22.3\% 28. $2 \%$ 22.7\% | 22. 3\% | 23. 6\% | 23. 0\% |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 19.4\% |  |  |  | 21. 0\% | 17. 3\% * |
| M ni ng | 10. $9 \%$ * |  |  |  | 31. 3\% * | 9. $0 \%$ * |
| Construction | 19.0\% |  |  |  | 17. 6\% | 20. 7\% * |
| Manuf act uri ng | 22. 8\% |  | These cell estimates have been suppressed |  | 18. 5\% | 23. 2\% |
| Transp., commu., util. | 16. 3\% |  | because the size of their standard errors |  | 24. 3\% | 15. 5\% |
| Whol esal e trade | 22. $4 \%$ |  | maks them extremel y unrel i able Col um or |  | 18.7\% | 24. 0\% |
| Retail trade | 31. $4 \%$ |  | makes them extremely unr eliable. Col umm or |  | 28. 3\% | 32. $4 \%$ |
| Fin., ins., real est. | 23. $2 \%$ |  | row esti mates should be used in pl ace of |  | 23. 3\% | 23. 2\% |
| Servi ces | 24. 3\% |  | these esti mates. |  | 27. 0\% | 23. 2\% |
| Unknown | 25. $9 \%$ * |  |  |  | 25. $9 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |
| For profit, i ncorporat ed | 23. 3\% |  |  |  | 22. 0\% | 23. 6\% |
| For profit, uni ncorporat ed | 27. 5\% |  |  |  | 27. $4 \%$ | 27. 6\% |
| Nonpr of it | 21. 0\% |  |  |  | 31. 0\% | 18. 8\% |
| Unknown | 21. 3\% |  |  |  | 13. $4 \%$ * | 22. 6\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 21. 6\% |  |  |  | 18. $9 \%$ | 32. $4 \%$ |
| 5-9 years | 29. $2 \%$ |  |  |  | 24. 5\% | 35. 5\% |
| 10-19 years | 28. 3\% |  |  |  | 28. 3\% | 28. 2\% |
| 20 or more years | 23. 8\% |  |  |  | 22. 0\% | 24. 4\% |
| Unknown | 21. $0 \%$ |  |  |  | 27. $4 \%$ | 20. 8\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 23. 3\% |  |  |  | 27. 0\% | 23. 1\% |
| 1 l ocati on only | 22. $9 \%$ |  |  |  | 23. 2\% | 22. $4 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |
| Less than 25\% | 21. 0\% |  |  |  | 26.5\% | 19.0\% |
| 25-49\% | 22. $2 \%$ |  |  |  | 21. 4\% | 22. $4 \%$ |
| 50-74\% | 23. $2 \%$ |  |  |  | 23. 3\% | 23. 2\% |
| 75\% or more | 23. $2 \%$ |  |  |  | 23. 7\% | 23. 1\% |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 24. 9\% |  |  |  | 24. 6\% | 25. 0\% |
| Has uni on empl oyees | 23. 7\% |  |  |  | 23. 5\% | 23. 8\% |
| Unknown | 18. 8\% |  |  |  | 12. 9\% | 19. $2 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 30.6\% |  |  |  | 25. 0\% | 32. 1\% |
| Less than $50 \%$ l ow wage | 21. 5\% |  |  |  | 24. 0\% | 20. 5\% |
| Unknown | 24. 9\% |  |  |  | 18.0\% | 25. 3\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $08 \%$ | 2. $96 \%$ | 2. $89 \%$ | 2. $19 \%$ | 1. $98 \%$ | 2. $08 \%$ | 1. $44 \%$ | 1. $57 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $36 \%$ |  |  |  |  |  | 6. $22 \%$ | 9. $45 \%$ * |
| M ni ng | 5. $72 \%$ * |  |  |  |  |  | 9. $84 \%$ * | 5. $08 \%$ * |
| Constr uct i on | 3. $31 \%$ |  |  |  |  |  | 2. $45 \%$ | 6. $85 \%$ * |
| Manuf act uri ng | 3. $56 \%$ |  |  |  |  |  | 3. $36 \%$ | 3. $97 \%$ |
| Transp., commu., util. | 2. $23 \%$ |  |  |  |  |  | 6. $07 \%$ | 2. $50 \%$ |
| Whol esal e trade | 2. 16\% |  |  |  |  |  | 3. $58 \%$ | 2. $52 \%$ |
| Retail trade | 1. $02 \%$ |  |  |  |  |  | 3. $28 \%$ | 1. $17 \%$ |
| Fin., ins., real est. | 2. $77 \%$ |  |  |  |  |  | 2. $20 \%$ | 3. 19\% |
| Servi ces | 1. $96 \%$ |  |  |  |  |  | 4. 06\% | 2. $25 \%$ |
| Unknown | 9. $37 \%$ * |  |  |  |  |  | 9. $37 \%$ * | 0. 00\% |
| Owner ship |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $21 \%$ |  |  |  |  |  | 1. $33 \%$ | 1. $68 \%$ |
| For profit, uni ncorporated | 3. 14\% |  |  |  |  |  | 3. $99 \%$ | 4. $38 \%$ |
| Nonpr of it | 2. $05 \%$ |  |  |  |  |  | 6. $32 \%$ | 3. $43 \%$ |
| Unknown | 3. $54 \%$ |  |  |  |  |  | 11. $26 \%$ * | 3. $56 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $38 \%$ |  |  |  |  |  | 2. $22 \%$ | 5. 11\% |
| 5-9 years | 4. $22 \%$ |  |  |  |  |  | 2. $40 \%$ | 7. $86 \%$ |
| 10-19 years | 3. $34 \%$ |  |  |  |  |  | 3. 80\% | 6. $23 \%$ |
| 20 or more years | 3. $19 \%$ |  |  |  |  |  | 1. $51 \%$ | 4. $07 \%$ |
| Unknown | 0.78\% |  |  |  |  |  | 4. $06 \%$ | 0.78\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $78 \%$ |  |  |  |  |  | 4. 01\% | 1. $79 \%$ |
| 1 l ocati on onl y | 1. $56 \%$ |  |  |  |  |  | 1. $84 \%$ | 4. 04\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $73 \%$ |  |  |  |  |  | 7. $82 \%$ | 2. $85 \%$ |
| 25-49\% | 2. $67 \%$ |  |  |  |  |  | 5. $01 \%$ | 4. $01 \%$ |
| 50-74\% | 3. $60 \%$ |  |  |  |  |  | 3. 15\% | 4. $50 \%$ |
| 75\% or more | 1. $32 \%$ |  |  |  |  |  | 1. $60 \%$ | 1. $88 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $82 \%$ |  |  |  |  |  | 1. $52 \%$ | 1. $51 \%$ |
| Has uni on empl oyees | 5. $62 \%$ |  |  |  |  |  | 6. $46 \%$ | 6. 54\% |
| Unknown | 1. $65 \%$ |  |  |  |  |  | 3. $57 \%$ | 1. $83 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 55\% |  |  |  |  |  | 3. 64\% | 2. 92\% |
| Less than 50\% l ow wage | 0. $72 \%$ |  |  |  |  |  | 1. $60 \%$ | 1. $38 \%$ |
| Unknown | 2. $59 \%$ |  |  |  |  |  | 3. $60 \%$ | 2. $73 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 characteri stics: Uni ted States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 56. 1\% | 46. 9\% | 47. 8\% | 48. $9 \%$ | 52. 6\% | 62. $4 \%$ | 47. 7\% | 58. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 54. 6\% | 49. 9\% | 55. 5\% | 38. 2\% | 54. 2\% | 62. $4 \%$ | 49. 5\% | 58. 3\% |
| M ni ng | 75. 6\% | 52. 8\% | 64. 7\% | 66. 7\% | 79. 5\% | 77. 0\% | 58. 9\% | 77. 4\% |
| Constructi on | 56. 8\% | 56. 6\% | 50.7\% | 56. 3\% | 57. 4\% | 63. 3\% | 55. 2\% | 58. 6\% |
| Manuf act uri ng | 62. 9\% | 51. 5\% | 49. 9\% | 52. $2 \%$ | 58. 9\% | 68. $4 \%$ | 51. 0\% | 64. 6\% |
| Transp., commu., util. | 64. $7 \%$ | 46. 4\% | 62. 4\% | 54. 7\% | 52. 5\% | 70. 0\% | 55. 8\% | 66. 0\% |
| Whol esal e trade | 59. 3\% | 54. 2\% | 55. 5\% | 53. 3\% | 55. 4\% | 66. 4\% | 54. 3\% | 61. 0\% |
| Retail trade | 53. 0\% | 42. 8\% | 44. 5\% | 47. 9\% | 47. 5\% | 58. 1\% | 45. 2\% | 55. 2\% |
| Fin., ins., real est. | 57. 7\% | 44. 0\% | 49. 6\% | 55. 4\% | 58. 2\% | 60. 5\% | 48. 8\% | 59. 5\% |
| Ser vi ces | 48. $2 \%$ | 43. 9\% | 41. 9\% | 42. 8\% | 45. 2\% | 54. 7\% | 42. 3\% | 50. 3\% |
| Unknown | 43. 6\% | 47. 9\% | 24. $2 \%$ * | 0. $0 \%$ | 0.0\% | 0.0\% | 43. 6\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 57. 4\% | 47. 6\% | 48. 1\% | 49. 7\% | 54. 2\% | 63. 6\% | 48. 5\% | 59. 9\% |
| For profit, uni ncorporated | 48. 7\% | 43. 1\% | 47. 9\% | 48. 8\% | 48. 9\% | 53. 8\% | 44. 1\% | 51. 5\% |
| Nonpr of it | 50. 3\% | 50. 1\% | 44. 2\% | 45. 0\% | 47. 0\% | 55. 2\% | 45. 7\% | 51. 1\% |
| Unknown | 60. $7 \%$ | 46. 2\% | 48. 6\% | 40. 4\% | 59. 1\% | 64. 7\% | 45. 6\% | 62. 7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 47. $5 \%$ | 46. 6\% | 43. 5\% | 46. 8\% | 52. 2\% | 54. 9\% | 45. 3\% | 51. 5\% |
| $5-9$ years | 47. $7 \%$ | 45. 2\% | 47. 5\% | 45. 4\% | 47. 4\% | 59. 8\% | 45. 8\% | 50. 2\% |
| 10-19 years | 48. 0\% | 46. 1\% | 46. 3\% | 47. 0\% | 46. 5\% | 56. 5\% | 46. 2\% | 49. 7\% |
| 20 or more years | 55. 5\% | 48. 9\% | 48. 9\% | 50. 0\% | 52. 9\% | 62. 6\% | 49. 7\% | 57. 2\% |
| Unknown | 61. 0\% | 47. 9\% | 59. 9\% | 53. $0 \%$ | 55. $4 \%$ | 62. 7\% | 54. 1\% | 61. 2\% |
| Multi / si ngl e st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 59. 8\% | 48. 6\% | 50. 7\% | 51. 9\% | 54. 5\% | 62. $4 \%$ | 51. 5\% | 60. 1\% |
| 1 l ocati on only | 48. $2 \%$ | 46. 9\% | 47. $4 \%$ | 47. 4\% | 48. 9\% | 60. $4 \%$ | 47. 2\% | 49. 6\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 49. $5 \%$ | 39. 1\% | 43. 5\% | 36. 7\% | 40. 3\% | 61. 4\% | 40. 1\% | 53. 0\% |
| 25-49\% | 52. 0\% | 45. 4\% | 37. 0\% | 36.5\% | 52. 1\% | 58. 9\% | 39.0\% | 55. 1\% |
| 50-74\% | 52. 4\% | 44. 2\% | 43. 3\% | 43. 5\% | 49.6\% | 59. 6\% | 43. 3\% | 54. 8\% |
| 75\% or more | 56. $7 \%$ | 47. 4\% | 48. 6\% | 50. 1\% | 53. 1\% | 62. 8\% | 48. 5\% | 58. 9\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 51. 9\% | 45. 8\% | 46. 8\% | 47. 0\% | 50. 9\% | 59. 1\% | 46. 5\% | 54. 1\% |
| Has uni on empl oyees | 67. 5\% | 69. 8\% | 60. 6\% | 67. 2\% | 63. 9\% | 69. 4\% | 66. 8\% | 67. 6\% |
| Unknown | 60. $4 \%$ | 43. 7\% | 48. 5\% | 51. 0\% | 50. 1\% | 63. 0\% | 45. 3\% | 61. 4\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 42. $2 \%$ | 40. 8\% | 37. 5\% | 35. 3\% | 39. $4 \%$ | 50. 0\% | 37. 7\% | 43. 6\% |
| Less than 50\% l ow wage | 55. 2\% | 47. 3\% | 48. 0\% | 49. 9\% | 54. 4\% | 63. 4\% | 48. 4\% | 58. 0\% |
| Unknown | 60. 1\% | 46. 9\% | 51. 0\% | 51. 4\% | 52. 0\% | 62. 6\% | 48. 0\% | 60. 8\% |

 Not e: Def initions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 and sel ected characteristics: United States, 1996

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more | Less than 50 or nore |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | employees | empl oyees | empl oyees | empl oyees |

Char acteristics
United St at es
I ndustry group
Agric., fish., forest.
M ning
Construction
Manuf act uring
Transp., comm., util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Services
Unknown

| Owner shi p |  |
| :--- | :--- |
| For pr of it, i ncor por at ed |  |
| For pr of it, uni ncor por at ed |  |
| Nonpr of it |  |
|  |  |

## Unknown

Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

$$
\begin{aligned}
& \text { Multi/single status } \\
& 2 \text { or nore locations }
\end{aligned}
$$

1 location only
Percent full-time empl oyees Less than 25\%

Tot al
s than 10
empl oyees
empl oyees
empl oyees
empl oyees
$25-49 \%$
$50-74 \%$
$75 \%$ or more
0. $37 \%$

## 2. $68 \%$ <br> 4. $28 \%$ <br> 1. $15 \%$ 0. $96 \%$

08\%
0.71\%

1. 17\%
2. 82\%
3. 34\%
$75 \%$ or more

| 1. $30 \%$ | 3. $04 \%$ |
| :--- | :--- |
| $0.58 \%$ | 3. $69 \%$ |

15

| 6. $18 \%$ | 10. $42 \%$ | 9. $24 \%$ | 2. $16 \%$ | 4. $30 \%$ |
| :---: | :---: | :---: | :---: | :---: |
| 15. 85\% | 9. 09\% | 6. $32 \%$ | 7. 71\% | 4. 72\% |
| 2. 58\% | 2. $35 \%$ | 3. $86 \%$ | 2. $26 \%$ | 1. $93 \%$ |
| 1. $41 \%$ | 1. $12 \%$ | 0.78\% | 2. $02 \%$ | 0. $66 \%$ |
| 4. 03\% | 5. 01\% | 1. $45 \%$ | 2. $89 \%$ | 1. $49 \%$ |
| 1. $17 \%$ | 2. $12 \%$ | 1. $14 \%$ | 2. $40 \%$ | 0. $98 \%$ |
| 1. 28\% | 2. 60\% | 1. $03 \%$ | 1. 15\% | 0. $97 \%$ |
| 2. 03\% | 1. $99 \%$ | 0. 51\% | 1. $79 \%$ | 0. $53 \%$ |
| 1. $90 \%$ | 1. $58 \%$ | 0. $91 \%$ | 0.98\% | 0. 80\% |
| 0. 00\% | 0. 00\% | 0. $00 \%$ | 8. $81 \%$ | 0. 00\% |
| 1. $17 \%$ | 0. $92 \%$ | 0. $55 \%$ | 0.87\% | 0.41\% |
| 3. $47 \%$ | 3. $34 \%$ | 2. $92 \%$ | 1. $72 \%$ | 1. $96 \%$ |
| 2. 17\% | 1. $67 \%$ | 1. $22 \%$ | 2. 10\% | 0. $92 \%$ |
| 7. 06\% | 2. $95 \%$ | 1. $77 \%$ | 3. $71 \%$ | 1. $68 \%$ |
| 3. $83 \%$ | 3. $29 \%$ | 5. $34 \%$ | 1. $87 \%$ | 2. $17 \%$ |
| 2. 05\% | 2. 83\% | 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 2. $44 \%$ | 2. $57 \%$ | 3. $67 \%$ | 1. $27 \%$ | 2. 13\% |
| 0. 82\% | 1. $25 \%$ | 0. $99 \%$ | 0. $97 \%$ | 0. $68 \%$ |

Uni on presence
No uni on empl oyees
Has uni on empl oyees
4. $24 \%$
12. $73 \%$
2. $76 \%$
2. $63 \%$
3. $57 \%$
2. $63 \%$
$1.58 \%$
2. $12 \%$
0. $84 \%$
8. $87 \%$ *
. $88 \%$
0. $88 \%$
3. $51 \%$
2. $84 \%$
9. $52 \%$
2. 92

1. $14 \%$
2. $83 \%$
3. $84 \%$
$34 \%$
4. $10 \%$
5. $71 \%$
6. $68 \%$

| 1. $58 \%$ | 1. $85 \%$ | 1. $71 \%$ | 3. $83 \%$ | 3. $29 \%$ | 5. $34 \%$ | 1. $87 \%$ | 2. $17 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. $21 \%$ | 1. $59 \%$ | 1. $90 \%$ | 2. $05 \%$ | 2. $83 \%$ | 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 1. $26 \%$ | 1. $53 \%$ | 1. $57 \%$ | 2. $44 \%$ | 2. $57 \%$ | 3. $67 \%$ | 1. $27 \%$ | 2. $13 \%$ |
| 0. $56 \%$ | 2. $04 \%$ | 0. $99 \%$ | 0. $82 \%$ | 1. $25 \%$ | 0. $99 \%$ | 0. $97 \%$ | 0.68\% |
| 0. $56 \%$ | 4. 02\% | 4. $12 \%$ | 2. $80 \%$ | 1. 74\% | 0. $44 \%$ | 2. $29 \%$ | 0. $57 \%$ |
| 0. $29 \%$ | 2. $22 \%$ | 1. $94 \%$ | 1. $33 \%$ | 1. $09 \%$ | 0. $52 \%$ | 1. $28 \%$ | 0. $31 \%$ |
| 0. $97 \%$ | 1. 13\% | 0. $85 \%$ | 1. $38 \%$ | 1. $61 \%$ | 6. 51\% | 1. $03 \%$ | 1. $17 \%$ |
| 2. $11 \%$ | 4. $51 \%$ | 6. 06\% | 3. $01 \%$ | 4. $92 \%$ | 1. $87 \%$ | 3. $68 \%$ | 2. $03 \%$ |
| 1. $57 \%$ | 3. $99 \%$ | 4. $38 \%$ | 3. $01 \%$ | 4. $66 \%$ | 2. $81 \%$ | 2. $77 \%$ | 1. $80 \%$ |
| 1. $42 \%$ | 1. $49 \%$ | 1. $90 \%$ | 1. $29 \%$ | 2. $53 \%$ | 1. $69 \%$ | 1. $30 \%$ | 1. 54\% |
| 0. $39 \%$ | 1. $13 \%$ | 0.79\% | 1. $22 \%$ | 0. $90 \%$ | 0. $56 \%$ | 0. $93 \%$ | 0. $37 \%$ |
| 0. $43 \%$ | 0. $96 \%$ | 0. $51 \%$ | 1. $10 \%$ | 0.63\% | 0. $59 \%$ | 0. $67 \%$ | 0. $37 \%$ |
| 1. $27 \%$ | 4. $62 \%$ | 5. $44 \%$ | 3. 18\% | 1. $86 \%$ | 2. 14\% | 3. 18\% | 1. $33 \%$ |
| 0. $54 \%$ | 2. $78 \%$ | 2. $97 \%$ | 2. $95 \%$ | 2. $44 \%$ | 0. $55 \%$ | 2. $59 \%$ | 0. $46 \%$ |
| 1. $27 \%$ | 3. $49 \%$ | 3. $77 \%$ | 2. $34 \%$ | 2. $40 \%$ | 2. $60 \%$ | 2. $28 \%$ | 1. $66 \%$ |
| 0. $46 \%$ | 1. $26 \%$ | 0.63\% | 1. $17 \%$ | 1. $21 \%$ | 0. $82 \%$ | 0.94\% | 0. 47\% |
| 0. $38 \%$ | 1. $82 \%$ | 3. $46 \%$ | 2. $25 \%$ | 1. $25 \%$ | 0. $45 \%$ | 1. $96 \%$ | 0. $38 \%$ |

Percent I ow wage empl oyees
$50 \%$ or more low wage
Less than $50 \%$ I ow wage
0. $46 \%$

1. $26 \%$
2. 63\%
3. $17 \%$
4. $25 \%$
5. $45 \%$

| 0. $52 \%$ | 0. $89 \%$ | 0. $34 \%$ |
| :---: | :---: | :---: |
| 9. $24 \%$ | 2. $16 \%$ | 4. $30 \%$ |
| 6. $32 \%$ | 7. $71 \%$ | 4. $72 \%$ |
| 3. $86 \%$ | 2. $26 \%$ | 1. $93 \%$ |
| 0. $78 \%$ | 2. $02 \%$ | 0. $66 \%$ |
| 1. $45 \%$ | 2. $89 \%$ | 1. $49 \%$ |
| 1. $14 \%$ | 2. $40 \%$ | 0. $98 \%$ |
| 1. $03 \%$ | 1. $15 \%$ | 0. $97 \%$ |
| 0. 51\% | 1. $79 \%$ | 0. $53 \%$ |
| 0. $91 \%$ | 0. $98 \%$ | 0. 80\% |
| 0. 00\% | 8. $81 \%$ | 0. 00\% |
| 0. $55 \%$ | 0. $87 \%$ | 0. $41 \%$ |
| 2. $92 \%$ | 1. $72 \%$ | 1. $96 \%$ |
| 1. $22 \%$ | 2. 10\% | 0. $92 \%$ |
| 1. $77 \%$ | 3. $71 \%$ | 1. $68 \%$ |
| 5. $34 \%$ | 1. $87 \%$ | 2. $17 \%$ |
| 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 3. $67 \%$ | 1. $27 \%$ | 2. 13\% |
| 0. $99 \%$ | 0. $97 \%$ | 0. 68\% |
| 0. $44 \%$ | 2. $29 \%$ | 0. $57 \%$ |
| 0. $52 \%$ | 1. $28 \%$ | 0.31\% |
| 6. 51\% | 1. $03 \%$ | 1. $17 \%$ |
| 1. $87 \%$ | 3. $68 \%$ | 2. $03 \%$ |
| 2. $81 \%$ | 2. $77 \%$ | 1. $80 \%$ |
| 1. $69 \%$ | 1. $30 \%$ | 1. $54 \%$ |
| 0. 56\% | 0. $93 \%$ | 0. $37 \%$ |
| 0. $59 \%$ | 0. $67 \%$ | 0. $37 \%$ |
| 2. 14\% | 3. 18\% | 1. $33 \%$ |
| 0. 55\% | 2. $59 \%$ | 0. $46 \%$ |
| 2. $60 \%$ | 2. $28 \%$ | 1. $66 \%$ |
| 0. $82 \%$ | 0. $94 \%$ | 0. $47 \%$ |
| 0. $45 \%$ | 1. $96 \%$ | 0. 38\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 19. $3 \%$ | 48. 0\% | 41. 9\% | 22. 1\% | 14. $5 \%$ | 14. $7 \%$ | 39. $5 \%$ | 14. $9 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21. 5\% | 59. 5\% | 35. 7\% | 44. 8\% | 0. $8 \%$ * | 1. $6 \%$ * | 50. 0\% | 3. $9 \%$ * |
| M ni ng | 46. 3\% | 88. 3\% | 15. $5 \%$ * | 16. $6 \%$ * | 15. $0 \%$ * | 65. $6 \%$ | 40. $4 \%$ | 46. 8\% |
| Construction | 33. 3\% | 52. 2\% | 47. 1\% | 38. 9\% | 29. 3\% | 2. $0 \%$ * | 48. 0\% | 18.7\% |
| Manuf act uri ng | 18. 1\% | 32. 5\% | 36. 3\% | 25. 8\% | 19. 6\% | 14. 8\% | 34. 1\% | 16. 3\% |
| Transp., commu., util. | 35. $4 \%$ | 50. 9\% | 49. 4\% | 17. $9 \%$ | 12. $4 \%$ * | 39. $6 \%$ | 42. 6\% | 34. 5\% |
| Whol esal e trade | 15. $6 \%$ | 36. $4 \%$ | 42. 6\% | 16. $5 \%$ | 10. $4 \%$ * | 10. $2 \%$ * | 33. $7 \%$ | 10. $4 \%$ |
| Retail trade | 16. $9 \%$ | 44. 5\% | 44. 8\% | 15. $0 \%$ | 8. 5\% | 13. $7 \%$ | 35. 5\% | 12. 8\% |
| Fin., ins., real est. | 11. $0 \%$ | 51. 7\% | 34. 7\% | 20.9\% * | 12. 3\% * | 3. $0 \%$ | 37. 1\% | 6. $7 \%$ |
| Ser vi ces | 17. 7\% | 51. 9\% | 42. 0\% | 21. $7 \%$ | 11. 6\% | 8. $7 \%$ * | 42. 1\% | 10. $6 \%$ |
| Unknown | 44. 3\% * | 49. $2 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 44. 3\% * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 18. $6 \%$ | 46. 3\% | 41. 2\% | 22. $4 \%$ | 14. 6\% | 13.7\% | 38. $4 \%$ | 14. 2\% |
| For profit, uni ncorporated | 21. $7 \%$ | 50. 2\% | 41. 3\% | 10. 9\% | 10. 1\% * | 12. $2 \%$ * | 41. 5\% | 11. 2\% * |
| Nonpr of it | 19. 3\% | 54. 9\% | 53. 0\% | 26. 8\% | 16. $4 \%$ | 12. $8 \%$ * | 47. 6\% | 15. 0\% |
| Unknown | 30. 0\% | 52. 9\% | 15. $9 \%$ * | 15. $6 \%$ * | 12. $4 \%$ * | 34. 6\% | 37. 3\% | 29. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28.0\% | 46. 1\% | 35. 6\% | 14. 1\% * | 17. $4 \%$ * | 8. $2 \%$ * | 38. 8\% | 10. 7\% * |
| 5-9 years | 27. 8\% | 52. 3\% | 43. 8\% | 19. 4\% | 10.7\% * | 12. $9 \%$ * | 41. 3\% | 12. 4\% * |
| 10-19 years | 29. 1\% | 44. 2\% | 40. 6\% | 29. 0\% | 9. 1\% * | 29. 9\% | 40. 1\% | 19. 7\% |
| 20 or more years | 20. $2 \%$ | 50. 1\% | 42. 7\% | 24. 0\% | 17. $0 \%$ | 13. 1\% | 40. 2\% | 15. 1\% |
| Unknown | 14. 8\% | 48. 9\% | 48. $7 \%$ | 13. $6 \%$ | 13. $2 \%$ | 14. $7 \%$ | 27. $4 \%$ | 14. 5\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 14. 8\% | 41. 2\% | 40. 8\% | 18. $4 \%$ | 13. $0 \%$ | 14. 5\% | 28.5\% | 14. 4\% |
| 1 locati on onl y | 31. $2 \%$ | 48. 3\% | 42. 0\% | 24. 0\% | 17. 8\% | 21. $2 \%$ * | 41. 0\% | 18. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 32. 1\% | 56. 8\% | 60. 9\% | 24. 7\% | 8. $2 \%$ * | 33. 1\% | 49. 0\% | 27. 3\% |
| 25-49\% | 15.9\% | 64. 7\% | 50. 0\% | 18.8\% | 9. $6 \%$ | 10.6\% * | 45. 4\% | 10. 8\% |
| 50-74\% | 20. 0\% | 53. 8\% | 46. 5\% | 27. 8\% | 13. 5\% | 13. $5 \%$ * | 48. $0 \%$ | 14. 1\% |
| 75\% or more | 19. $2 \%$ | 46. 8\% | 41. 1\% | 21. $7 \%$ | 14. 8\% | 14. 7\% | 38. $4 \%$ | 15. $0 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. $2 \%$ | 46. 3\% | 38. $7 \%$ | 19. $5 \%$ | 12. $0 \%$ | 7. 3\% | 37. 1\% | 9. $9 \%$ |
| Has uni on empl oyees | 28. 1\% | 54. 7\% | 64. 2\% | 45. 6\% | 27. 3\% | 22. $8 \%$ | 55. 1\% | 24. $9 \%$ |
| Unknown | 18. $9 \%$ | 62. 2\% | 52. 7\% | 18. $6 \%$ * | 11. 2\% * | 18. 1\% | 47. 7\% | 17. 5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 14. 5\% | 61. 9\% | 39. $4 \%$ | 14. 8\% | 8. 5\% | 7. $9 \%$ * | 36. 0\% | 8. $6 \%$ |
| Less than $50 \%$ l ow wage | 21. 1\% | 46. 8\% | 41. 6\% | 23. 3\% | 15. 8\% | 12. 8\% | 39. 6\% | 14. 5\% |
| Unknown | 17. $2 \%$ | 53. 2\% | 44. 8\% | 18. $0 \%$ * | 11. 9\% | 16. $6 \%$ | 40. 3\% | 16. 1\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 no empl oyee contribution by firmsize and sel ected characteristics: United St ates, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 0. $83 \%$ | 2. $57 \%$ | 1. $72 \%$ | 1. $49 \%$ | 1. $46 \%$ | 1. $29 \%$ | 1. $58 \%$ | 1. $03 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6. $21 \%$ | 6. $24 \%$ | 10. $40 \%$ | 12. 26\% | 0. $39 \%$ * | 2. $04 \%$ * | 5. $44 \%$ | 3. $94 \%$ * |
| M ni ng | 8. $68 \%$ | 13. $76 \%$ | 5. $78 \%$ * | 5. $33 \%$ * | 10. $43 \%$ * | 12. 18\% | 11. $84 \%$ | 9. $30 \%$ |
| Construction | 3. 51\% | 6. $48 \%$ | 4. 83\% | 7. $53 \%$ | 6. 13\% | 1. $21 \%$ * | 3. $83 \%$ | 3. $49 \%$ |
| Manuf act uri ng | 1. $27 \%$ | 8. $27 \%$ | 6. $07 \%$ | 4. $65 \%$ | 3. $42 \%$ | 2. $06 \%$ | 3. $58 \%$ | 1. $38 \%$ |
| Transp., commu., util. | 3. 39\% | 6. $25 \%$ | 9. $47 \%$ | 4. $63 \%$ | 4. $14 \%$ * | 6. 16\% | 6. $79 \%$ | 4. $65 \%$ |
| Whol esal e trade | 2. $45 \%$ | 7. $24 \%$ | 5. $22 \%$ | 4. $00 \%$ | 3. $20 \%$ * | 4. $78 \%$ * | 3. 04\% | 3. 02\% |
| Retail trade | 1. $20 \%$ | 2. $79 \%$ | 3. $26 \%$ | 2. $19 \%$ | 1. $46 \%$ | 2. $18 \%$ | 1. $46 \%$ | 1. $72 \%$ |
| Fin., ins., real est. | 1. $47 \%$ | 7. $42 \%$ | 5. $56 \%$ | 6. $49 \%$ * | 4. $20 \%$ * | 0. $76 \%$ | 4. $17 \%$ | 1. $37 \%$ |
| Servi ces | 1. $40 \%$ | 2. $90 \%$ | 3. $80 \%$ | 1. $86 \%$ | 2. 14\% | 2. $69 \%$ * | 2. $19 \%$ | 1. $75 \%$ |
| Unknown | 16. $58 \%$ * | 16. $45 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 16. $58 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $93 \%$ | 2. $76 \%$ | 1. $99 \%$ | 1. $93 \%$ | 1. $60 \%$ | 1. $29 \%$ | 1. $58 \%$ | 1. $05 \%$ |
| For profit, uni ncorporated | 2. $76 \%$ | 3. $46 \%$ | 6. $78 \%$ | 3. $16 \%$ | 3. $60 \%$ * | 6. $68 \%$ * | 3. $62 \%$ | 3. $91 \%$ * |
| Nonpr of it | 3. 12\% | 7. 09\% | 6. 93\% | 3. $66 \%$ | 4. 17\% | 4. $29 \%$ * | 4. $79 \%$ | 3. $35 \%$ |
| Unknown | 6. $09 \%$ | 10. 09\% | 13. $30 \%$ * | 6. $63 \%$ * | 5. $96 \%$ * | 8. $05 \%$ | 9. $01 \%$ | 6. $42 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $42 \%$ | 5. $10 \%$ | 5. $04 \%$ | 4. $34 \%$ * | 7. $98 \%$ * | 2. $57 \%$ * | 3. $48 \%$ | 5. $04 \%$ * |
| $5-9$ years | 2. $78 \%$ | 3. $44 \%$ | 5. $32 \%$ | 3. $34 \%$ | 7. $08 \%$ * | 4. $89 \%$ * | 3. $24 \%$ | 5. $08 \%$ * |
| 10-19 years | 2. $44 \%$ | 3. $47 \%$ | 3. $47 \%$ | 4. 35\% | 4. $53 \%$ * | 7. 54\% | 1. $91 \%$ | 3. 45\% |
| 20 or nore years | 1. $39 \%$ | 4. $73 \%$ | 3. $26 \%$ | 1. $64 \%$ | 2. $33 \%$ | 2. $22 \%$ | 2. $07 \%$ | 1. $70 \%$ |
| Unknown | 1. $33 \%$ | 9. $24 \%$ | 10. 08\% | 2. $98 \%$ | 2. $31 \%$ | 1. $53 \%$ | 4. $57 \%$ | 1. $36 \%$ |
| Multi / si ngl e st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $10 \%$ | 7. $33 \%$ | 7. $22 \%$ | 1. $32 \%$ | 2. $05 \%$ | 1. $19 \%$ | 3. $43 \%$ | 1. $19 \%$ |
| 1 l ocation onl y | 1. $62 \%$ | 2. $60 \%$ | 1. $33 \%$ | 2. $41 \%$ | 3. $52 \%$ | 10. $62 \%$ * | 1. $54 \%$ | 2. $88 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5. $00 \%$ | 7. $70 \%$ | 10. $29 \%$ | 6. $36 \%$ | 6. $22 \%$ * | 9. $59 \%$ | 6. $88 \%$ | 6. $30 \%$ |
| 25-49\% | 2. $45 \%$ | 6. $45 \%$ | 8. 96\% | 3. $91 \%$ | 2. $63 \%$ | 3. $30 \%$ * | 5. 33\% | 2. $24 \%$ |
| 50-74\% | 3. $32 \%$ | 3. $21 \%$ | 6. $33 \%$ | 4. $27 \%$ | 3. $68 \%$ | 5. 78\% * | 3. $95 \%$ | 4. $10 \%$ |
| 75\% or more | 0. $75 \%$ | 2. $76 \%$ | 1. $99 \%$ | 1. $54 \%$ | 1. $31 \%$ | 1. $11 \%$ | 1. $51 \%$ | 0. $91 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $88 \%$ | 2. $71 \%$ | 1. $82 \%$ | 1. $63 \%$ | 1. $76 \%$ | 1. $31 \%$ | 1. $72 \%$ | 0. $93 \%$ |
| Has uni on empl oyees | 3. $70 \%$ | 9. $67 \%$ | 8. $47 \%$ | 3. $67 \%$ | 4. $68 \%$ | 4. $25 \%$ | 4. $91 \%$ | 3. $92 \%$ |
| Unknown | 1. $68 \%$ | 4. $83 \%$ | 6. $96 \%$ | 6. $91 \%$ * | 4. $26 \%$ * | 1. $89 \%$ | 4. $93 \%$ | 1. $61 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 05\% | 7. $88 \%$ | 7. $26 \%$ | 3. $37 \%$ | 2. $37 \%$ | 3. $92 \%$ * | 3. $62 \%$ | 2. $50 \%$ |
| Less than $50 \%$ l ow wage | 0. $94 \%$ | 2. $85 \%$ | 1. $91 \%$ | 1. $97 \%$ | 2. $06 \%$ | 1. $79 \%$ | 1. $67 \%$ | 1. $16 \%$ |
| Unknown | 1. $59 \%$ | 5. $65 \%$ | 6. $80 \%$ | 5. $84 \%$ * | 3. $44 \%$ | 1. $80 \%$ | 4. $49 \%$ | 1. $54 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


[^0]:    

[^1]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Fi gure does not meet standard of reliability or precision.

[^2]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Fi gure does not meet standard of reliability or precision.

[^3]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision.

[^4]:    

[^5]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

[^6]:    
    Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.

[^7]:    

[^8]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

[^9]:     Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision.

