Table I. B. 1(1996) Number of private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $25-99$ <br> empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 103, 482, 267 | 14, 173, 955 | 9, 687, 574 | 15,601, 705 | 20, 772, 179 |  | 43, 246, 854 | 31, 565, 886 | 71, 916, 381 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 659, 440 | 656, 529 | 266, 128 | 232, 331 | 185, 600 | * | 318, 852 | 1, 070, 308 | 589, 132 |
| M ni ng | 629, 059 | 61, 417 | 32, 813 * | 52, 243 * | 168, 097 |  | 314, 488 | 110, 336 | 518, 722 |
| Construction | 5, 129, 922 | 1, 514, 702 | 989, 562 | 1, 239, 860 | 836, 866 |  | 548, 932 | 3, 204, 738 | 1, 925, 185 |
| Manuf act uri ng | 18, 658, 426 | 716, 982 | 1, 089, 113 | 2, 313, 666 | 4, 784, 547 |  | 9, 754, 117 | 3, 021, 741 | 15, 636, 685 |
| Transp., commu., util. | 6, 110, 778 | 422, 794 | 511, 264 | 584, 710 | 1, 093, 423 |  | 3, 498, 587 | 1, 181, 931 | 4, 928, 847 |
| Whol esal e trade | 7, 438, 793 | 959, 237 | 669, 555 | 1, 387, 406 | 1, 579, 315 |  | 2, 843, 279 | 2, 251, 158 | 5, 187, 635 |
| Retail trade | 21, 405, 271 | 2, 910, 912 | 2, 241, 523 | 3, 319, 197 | 2, 648, 489 |  | 10, 285, 150 | 6, 997, 104 | 14, 408, 167 |
| Fin., ins., real est. | 7, 954, 939 | 1, 013, 709 | 444, 099 | 802, 968 | 1, 543, 567 |  | 4, 150, 596 | 1, 780, 313 | 6, 174, 626 |
| Ser vi ces | 34, 380, 465 | 5, 809, 881 | 3, 436, 133 | 5, 669, 325 | 7, 932, 275 |  | 11, 532, 851 | 11, 833, 083 | 22, 547, 382 |
| Unknown | 115, 174 | 107, 792 | 7,382 * | 0 | 0 |  | 0 | 115, 174 | 0 |
| Ownership |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 76, 681, 948 | 8, 229, 145 | 7, 530, 179 | 11, 995, 417 | 14, 184, 362 |  | 34, 742, 846 | 21, 872, 678 | 54, 809, 270 |
| For profit, uni ncorporated | 9, 152, 925 | 4, 000, 197 | 1, 158, 426 | 1, 184, 929 | 1, 619, 178 |  | 1, 190, 195 | 5, 760, 813 | 3, 392, 112 |
| Nonpr of it | 13, 465, 709 | 1, 227, 107 | 833, 959 | 2, 197, 856 | 4, 174, 184 |  | 5, 032, 603 | 2, 944, 496 | 10, 521, 213 |
| Unknown | 4, 181, 685 | 717, 507 | 165, 010 | 223, 504 | 794, 455 |  | 2, 281, 209 | 987, 898 | 3, 193, 786 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 9, 460, 639 | 4, 154, 110 | 1, 842, 712 | 2, 255, 988 | 744, 276 |  | 463, 553 | 7, 263, 810 | 2, 196, 829 |
| 5-9 years | 9, 225, 338 | 3, 104, 125 | 1, 827, 074 | 2, 112, 407 | 1, 542, 325 |  | 639, 408 | 6, 175, 304 | 3, 050, 034 |
| 10-19 years | 13, 674, 296 | 3, 327, 884 | 2, 577, 870 | 3, 272, 924 | 2, 925, 689 |  | 1, 569, 929 | 7, 654, 776 | 6, 019, 520 |
| 20 or more years | 32, 638, 893 | 3, 241, 066 | 3, 048, 830 | 6, 127, 284 | 9, 222, 527 |  | 10, 999, 187 | 9, 055, 845 | 23, 583, 049 |
| Unknown | 38, 483, 100 | 346, 771 | 391, 089 | 1, 833, 103 | 6, 337, 362 |  | 29, 574, 777 | 1, 416, 152 | 37, 066, 948 |
| Multi/single status |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 59, 748, 702 | 287, 180 | 804, 938 | 4, 109, 019 | 12, 751, 577 |  | 41, 795, 989 | 2, 402, 902 | 57, 345, 801 |
| 1 location only | 43, 733, 564 | 13, 886, 775 | 8, 882, 636 | 11, 492, 686 | 8, 020, 602 |  | 1, 450, 865 | 29, 162, 984 | 14, 570, 580 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 7, 010, 589 | 2, 024, 982 | 995, 018 | 1, 123, 103 | 900, 637 |  | 1, 966, 849 | 3, 686, 295 | 3, 324, 295 |
| 25-49\% | 6, 922, 691 | 1, 023, 437 | 862, 237 | 1, 217, 795 | 1, 050, 096 |  | 2, 769, 126 | 2, 532, 541 | 4, 390, 150 |
| 50-74\% | 12, 290, 482 | 2, 149, 006 | 1, 203, 223 | 1, 805, 559 | 2, 668, 964 |  | 4, 463, 729 | 4, 208, 259 | 8, 082, 223 |
| 75\% or more | 77, 258, 504 | 8, 976, 529 | 6, 627, 096 | 11, 455, 249 | 16, 152, 482 |  | 34, 047, 149 | 21, 138, 790 | 56, 119, 714 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 66, 373, 892 | 12, 446, 188 | 8, 342, 783 | 13, 040, 468 | 15, 318, 712 |  | 17, 225, 741 | 27, 379, 297 | 38, 994, 595 |
| Has uni on empl oyees | 10, 341, 205 | 406, 126 | 435, 072 | 1, 013, 115 | 2, 839, 734 |  | 5, 647, 158 | 1, 362, 226 | 8, 978, 979 |
| Unknown | 26, 767, 169 | 1, 321, 641 | 909, 719 | 1, 548, 121 | 2, 613, 733 |  | 20,373, 955 | 2, 824, 363 | 23, 942, 806 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 12, 996, 072 | 2, 659, 131 | 1, 816, 052 | 2, 827, 946 | 3, 128, 850 |  | 2, 564, 093 | 6, 110, 027 | 6, 886, 045 |
| Less than 50\% l ow wage | 57, 351, 359 | 10, 122, 674 | 6, 876, 468 | 10, 704, 357 | 13, 341, 382 |  | 16, 306, 479 | 22, 254, 182 | 35, 097, 178 |
| Unknown | 33, 134, 835 | 1, 392, 150 | 995, 054 | 2, 069, 402 | 4, 301, 948 |  | 24, 376, 281 | 3, 201, 677 | 29, 933, 158 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 1(1996) St andard er ror for number of private-sector employees by firmsize and sel ected characteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 1, 736, 347 | 221, 293 | 129, 587 | 605, 315 | 700, 285 |  | 1,637,944 | 336, 988 | 1,688, 935 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 211,573 | 40, 253 | 50,193 | 75, 166 | 63, 648 | * | 157, 031 | 87, 120 | 153, 604 |
| M ni ng | 98, 511 | 17, 351 | 6,213 * | 32, 524 | 45, 156 |  | 75, 619 | 19, 372 | 93, 168 |
| Construction | 211, 465 | 65, 740 | 53, 533 | 134, 809 | 145, 971 |  | 101, 651 | 139, 642 | 206, 318 |
| Manuf act uri ng | 802, 406 | 68, 953 | 70, 713 | 82, 639 | 414, 665 |  | 766, 720 | 154, 219 | 819, 531 |
| Transp., commu., util. | 556, 323 | 31, 624 | 67, 656 | 61, 326 | 149, 954 |  | 459, 118 | 103, 194 | 532, 267 |
| Whol esal e trade | 451, 253 | 78, 970 | 50, 613 | 112, 306 | 189, 192 |  | 314, 538 | 124, 018 | 419, 151 |
| Retail trade | 526, 871 | 89, 952 | 110, 488 | 142, 319 | 165, 002 |  | 468, 262 | 143, 963 | 441, 409 |
| Fin., ins., real est. | 656, 160 | 69, 975 | 27, 163 | 64, 070 | 274, 326 |  | 464, 144 | 100, 295 | 621, 456 |
| Ser vi ces | 818, 083 | 144, 540 | 110, 452 | 527, 756 | 345, 101 |  | 886, 221 | 153, 280 | 851, 786 |
| Unknown | 20, 113 | 17, 385 | 3,228 * | 0 | 0 |  | 0 | 20, 113 | 0 |
| Ownership |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,502,940 | 264, 162 | 144, 311 | 435, 972 | 646, 030 |  | 1, 330, 202 | 312, 659 | 1, 465, 891 |
| For profit, uni ncorporated | 263, 185 | 72, 093 | 72, 473 | 124, 515 | 136, 363 |  | 191, 817 | 152, 256 | 196, 921 |
| Nonpr of it | 582, 808 | 47, 205 | 68, 928 | 230, 404 | 388, 433 |  | 504, 976 | 134, 107 | 605, 685 |
| Unknown | 349, 816 | 50, 711 | 18, 278 | 37, 251 | 123, 133 |  | 312, 839 | 34, 438 | 360, 570 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 379, 553 | 182, 473 | 99, 402 | 318, 833 | 83, 406 |  | 121, 676 | 221, 255 | 296, 431 |
| 5-9 years | 465, 071 | 79, 407 | 94, 398 | 161, 923 | 260, 602 |  | 153, 077 | 169, 660 | 365, 572 |
| 10-19 years | 327, 994 | 105, 254 | 132, 924 | 158, 651 | 214, 359 |  | 281, 665 | 181, 010 | 274, 669 |
| 20 or more years | 1, 165, 155 | 123, 540 | 55, 121 | 281, 060 | 552, 687 |  | 901, 452 | 189, 422 | 1, 097, 860 |
| Unknown | 971, 467 | 35, 926 | 52, 651 | 78, 785 | 306, 941 |  | 1, 044, 105 | 78, 400 | 937, 365 |
| Multi/single stat us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 550, 422 | 33, 999 | 68, 695 | 174, 257 | 590, 427 |  | 1, 507, 497 | 103, 853 | 1, 479, 534 |
| 1 l ocation only | 640, 062 | 205,979 | 136, 834 | 489, 636 | 399, 392 |  | 363, 677 | 309, 902 | 671, 701 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 552, 621 | 69, 583 | 54, 853 | 114, 102 | 134, 201 |  | 382, 861 | 109, 979 | 522, 089 |
| 25-49\% | 509, 290 | 44, 563 | 52, 331 | 72, 287 | 152, 365 |  | 356, 747 | 76, 775 | 479, 010 |
| 50-74\% | 740, 987 | 45, 224 | 53, 556 | 169, 285 | 270, 129 |  | 722, 890 | 94, 734 | 758, 305 |
| 75\% or more | 1, 385, 932 | 225, 863 | 153, 537 | 497, 429 | 548, 062 |  | 1, 133, 847 | 452, 858 | 1, 159, 184 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 112, 355 | 218, 078 | 125, 141 | 422, 128 | 409, 600 |  | 1, 323, 797 | 353, 823 | 1, 207, 806 |
| Has uni on empl oyees | 749, 073 | 107, 000 | 72, 964 | 121, 581 | 348, 128 |  | 624, 386 | 183, 748 | 681, 205 |
| Unknown | 985, 901 | 53, 948 | 60, 950 | 208, 979 | 277, 190 |  | 818, 433 | 99, 939 | 996, 229 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 229, 948 | 70, 237 | 45, 605 | 187, 785 | 239, 555 |  | 215, 284 | 69, 636 | 217, 771 |
| Less than 50\% l ow wage | 878, 320 | 241, 771 | 127, 840 | 345, 457 | 484, 440 |  | 1, 133, 203 | 370, 859 | 1, 026, 899 |
| Unknown | 1, 496, 511 | 65, 147 | 69, 934 | 265, 455 | 314, 101 |  | 1, 200, 856 | 114, 406 | 1,500, 485 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 1. a( 1996) Percent of number of private-sector employees by firmsize and sel ected characteristics: United St ates, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 103, 482, 267 | 13. $7 \%$ | 9. $4 \%$ | 15. 1\% | 20. 1\% | 41. 8\% | 30. $5 \%$ | 69. $5 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 659, 440 | 39.6\% | 16. 0\% | 14. 0\% | 11. 2\% * | 19. $2 \%$ | 64. 5\% | 35. 5\% |
| M ni ng | 629, 059 | 9. $8 \%$ | 5. $2 \%$ * | 8. $3 \%$ * | 26. 7\% | 50. 0\% | 17. 5\% | 82. 5\% |
| Construction | 5, 129, 922 | 29.5\% | 19. 3\% | 24. 2\% | 16. 3\% | 10.7\% | 62. 5\% | 37. 5\% |
| Manuf act uri ng | 18, 658, 426 | 3. $8 \%$ | 5. 8\% | 12. $4 \%$ | 25. 6\% | 52. 3\% | 16. 2\% | 83. 8\% |
| Transp., commu., util. | 6, 110, 778 | 6. 9\% | 8. $4 \%$ | 9. 6\% | 17. 9\% | 57. 3\% | 19. 3\% | 80. 7\% |
| Whol esal e trade | 7, 438, 793 | 12. 9\% | 9. $0 \%$ | 18. $7 \%$ | 21. 2\% | 38. $2 \%$ | 30. 3\% | 69.7\% |
| Retail trade | 21, 405, 271 | 13. $6 \%$ | 10. $5 \%$ | 15. 5\% | 12. 4\% | 48. 0\% | 32.7\% | 67. 3\% |
| Fin., ins., real est. | 7, 954, 939 | 12. 7\% | 5. 6\% | 10. 1\% | 19. 4\% | 52. 2\% | 22. $4 \%$ | 77. 6\% |
| Servi ces | 34, 380, 465 | 16. 9\% | 10. 0\% | 16. 5\% | 23. 1\% | 33. 5\% | 34. 4\% | 65. 6\% |
| Unknown | 115, 174 | 93. 6\% | 6. $4 \%$ * | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 100. 0\% | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 76, 681, 948 | 10. 7\% | 9. $8 \%$ | 15. $6 \%$ | 18. 5\% | 45. 3\% | 28. $5 \%$ | 71. $5 \%$ |
| For profit, uni ncorporated | 9, 152, 925 | 43. 7\% | 12. $7 \%$ | 12. 9\% | 17. 7\% | 13. $0 \%$ | 62. 9\% | 37. 1\% |
| Nonpr of it | 13, 465, 709 | 9. 1\% | 6. $2 \%$ | 16. 3\% | 31. 0\% | 37. $4 \%$ | 21. 9\% | 78. 1\% |
| Unknown | 4, 181, 685 | 17. 2\% | 3. 9\% | 5. 3\% | 19. 0\% | 54. 6\% | 23. 6\% | 76. $4 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 9, 460, 639 | 43. 9\% | 19. 5\% | 23. 8\% | 7. 9\% | 4. 9\% | 76. 8\% | 23. 2\% |
| 5-9 years | 9, 225, 338 | 33. 6\% | 19. 8\% | 22. 9\% | 16. 7\% | 6. 9\% | 66. 9\% | 33. 1\% |
| 10-19 years | 13, 674, 296 | 24. 3\% | 18.9\% | 23. $9 \%$ | 21. $4 \%$ | 11. $5 \%$ | 56. 0\% | 44. 0\% |
| 20 or more years | 32, 638, 893 | 9. 9\% | 9. 3\% | 18. 8\% | 28. 3\% | 33. 7\% | 27.7\% | 72. 3\% |
| Unknown | 38, 483, 100 | 0. $9 \%$ | 1. $0 \%$ | 4. 8\% | 16. 5\% | 76. 9\% | 3. $7 \%$ | 96. 3\% |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 59, 748, 702 | 0. 5\% | 1. 3\% | 6. 9\% | 21. 3\% | 70.0\% | 4. 0\% | 96. 0\% |
| 1 l ocation only | 43, 733, 564 | 31. 8\% | 20. 3\% | 26. 3\% | 18. 3\% | 3. $3 \%$ | 66. 7\% | 33. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 7, 010, 589 | 28. 9\% | 14. 2\% | 16. 0\% | 12. 8\% | 28. 1\% | 52. 6\% | 47. 4\% |
| 25-49\% | 6, 922, 691 | 14. 8\% | 12. 5\% | 17. 6\% | 15. 2\% | 40. 0\% | 36. 6\% | 63. 4\% |
| 50-74\% | 12, 290, 482 | 17. 5\% | 9. 8\% | 14. 7\% | 21. 7\% | 36. 3\% | 34. 2\% | 65. 8\% |
| 75\% or more | 77, 258, 504 | 11. 6\% | 8. 6\% | 14. 8\% | 20. 9\% | 44. 1\% | 27. 4\% | 72. 6\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 66, 373, 892 | 18. 8\% | 12. $6 \%$ | 19. $6 \%$ | 23. 1\% | 26. 0\% | 41. 3\% | 58. 7\% |
| Has uni on empl oyees | 10, 341, 205 | 3. 9\% | 4. $2 \%$ | 9. 8\% | 27. 5\% | 54. 6\% | 13. 2\% | 86. 8\% |
| Unknown | 26, 767, 169 | 4. $9 \%$ | 3. $4 \%$ | 5. 8\% | 9. 8\% | 76. 1\% | 10. 6\% | 89. 4\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 12, 996, 072 | 20.5\% | 14. 0\% | 21. 8\% | 24. 1\% | 19.7\% | 47. 0\% | 53. $0 \%$ |
| Less than 50\% l ow wage | 57, 351, 359 | 17. 7\% | 12. 0\% | 18.7\% | 23. 3\% | 28. $4 \%$ | 38. 8\% | 61. 2\% |
| Unknown | 33, 134, 835 | 4. $2 \%$ | 3. $0 \%$ | 6. 2\% | 13. 0\% | 73. 6\% | 9. 7\% | 90. 3\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1, 736, 347 | 0. $27 \%$ | 0. $20 \%$ | 0. $54 \%$ | 0.73\% | 0. $99 \%$ | 0. $53 \%$ | 0.53\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 211,573 | 3. $96 \%$ | 2. $44 \%$ | 3. $50 \%$ | 4. $21 \%$ * | 4. $97 \%$ | 5. $01 \%$ | 5. $01 \%$ |
| M ni ng | 98, 511 | 1. $91 \%$ | 1. $71 \%$ * | 2. $99 \%$ * | 7. $75 \%$ | 6. $85 \%$ | 4. $46 \%$ | 4. $46 \%$ |
| Construction | 211, 465 | 0. $95 \%$ | 1. $42 \%$ | 2. $00 \%$ | 2. 59\% | 2. $07 \%$ | 3. 17\% | 3. 17\% |
| Manuf act uri ng | 802, 406 | 0. 32\% | 0. $39 \%$ | 0.73\% | 2. 13\% | 2. $35 \%$ | 1. $07 \%$ | 1. $07 \%$ |
| Transp., commu., util. | 556, 323 | 1. 19\% | 1. 09\% | 1. $42 \%$ | 1. $87 \%$ | 3. $47 \%$ | 2. $43 \%$ | 2. $43 \%$ |
| Whol esal e trade | 451, 253 | 0. $93 \%$ | 0. $77 \%$ | 1. $76 \%$ | 1. $99 \%$ | 2. 00\% | 1. $78 \%$ | 1. 78\% |
| Retail trade | 526, 871 | 0. 63\% | 0. $38 \%$ | 0. $41 \%$ | 0. $94 \%$ | 1. $27 \%$ | 0. 60\% | 0. 60\% |
| Fin., ins., real est. | 656, 160 | 1. $12 \%$ | 0. 55\% | 1. 11\% | 2. 16\% | 2. $92 \%$ | 1. $80 \%$ | 1. 80\% |
| Servi ces | 818, 083 | 0.66\% | 0. $40 \%$ | 1. $48 \%$ | 1. $10 \%$ | 1. $96 \%$ | 0. $95 \%$ | 0. $95 \%$ |
| Unknown | 20, 113 | 1. $95 \%$ | 1. $95 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% |
| Onnershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 502, 940 | 0. $35 \%$ | 0. $32 \%$ | 0. $55 \%$ | 0. $82 \%$ | 1. $01 \%$ | 0. 61\% | 0. 61\% |
| For profit, uni ncorporated | 263, 185 | 1. $20 \%$ | 0. $75 \%$ | 1. 12\% | 1. $47 \%$ | 1. $89 \%$ | 1. $43 \%$ | 1. $43 \%$ |
| Nonpr of it | 582, 808 | 0. 34\% | 0. 59\% | 1. $86 \%$ | 2. $47 \%$ | 2. $75 \%$ | 1. $66 \%$ | 1. 66\% |
| Unknown | 349, 816 | 1. $55 \%$ | 0.76\% | 1. $50 \%$ | 2. $58 \%$ | 3. $43 \%$ | 2. $94 \%$ | 2. $94 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 379, 553 | 1. $99 \%$ | 1. $23 \%$ | 2. $24 \%$ | 0. $84 \%$ | 1. $23 \%$ | 2. $01 \%$ | 2. $01 \%$ |
| 5-9 years | 465, 071 | 2. $07 \%$ | 0.71\% | 1. $53 \%$ | 2. $08 \%$ | 1. $40 \%$ | 2. $38 \%$ | 2. $38 \%$ |
| 10-19 years | 327, 994 | 0. $85 \%$ | 1. 05\% | 1. 05\% | 1. $39 \%$ | 1. $93 \%$ | 1. $30 \%$ | 1. $30 \%$ |
| 20 or more years | 1, 165, 155 | 0. $44 \%$ | 0. $27 \%$ | 1. 03\% | 1. $29 \%$ | 1. $87 \%$ | 0. $90 \%$ | 0. $90 \%$ |
| Unknown | 971, 467 | 0. 09\% | 0. 12\% | 0.16\% | 1. 00\% | 1. $06 \%$ | 0. 19\% | 0. 19\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 550, 422 | 0. 05\% | 0. 10\% | 0. 29\% | 1. $04 \%$ | 1. 14\% | 0.13\% | 0. 13\% |
| 1 l ocation only | 640, 062 | 0. $75 \%$ | 0. $35 \%$ | 0. 99\% | 0. $76 \%$ | 0. 80\% | 1. $13 \%$ | 1. $13 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 552, 621 | 1. $75 \%$ | 1. $17 \%$ | 1. $87 \%$ | 1. $19 \%$ | 3. $25 \%$ | 3. $46 \%$ | 3. $46 \%$ |
| 25-49\% | 509, 290 | 1.13\% | 1. 05\% | 1. $31 \%$ | 1. $77 \%$ | 2. $84 \%$ | 2. $48 \%$ | 2. $48 \%$ |
| 50-74\% | 740, 987 | 1. $02 \%$ | 0. $91 \%$ | 1. $50 \%$ | 2. $49 \%$ | 3. $67 \%$ | 2. $24 \%$ | 2. $24 \%$ |
| 75\% or more | 1, 385, 932 | 0. $23 \%$ | 0. 19\% | 0. $58 \%$ | 0. $79 \%$ | 0. $90 \%$ | 0. $47 \%$ | 0. $47 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 112, 355 | 0. $46 \%$ | 0. $32 \%$ | 0.64\% | 0.79\% | 1. $59 \%$ | 0. 91\% | 0. 91\% |
| Has uni on empl oyees | 749, 073 | 0.76\% | 0. $85 \%$ | 0. 81\% | 3. $36 \%$ | 3. 19\% | 1. $42 \%$ | 1. $42 \%$ |
| Unknown | 985, 901 | 0. $28 \%$ | 0. $28 \%$ | 0.77\% | 0. 83\% | 1. 09\% | 0.56\% | 0.56\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 229, 948 | 0. $88 \%$ | 0. $38 \%$ | 1. $17 \%$ | 1. $76 \%$ | 1. $64 \%$ | 0. $88 \%$ | 0.88\% |
| Less than 50\% l ow wage | 878, 320 | 0. 55\% | 0. 35\% | 0.72\% | 0. 90\% | 1. $62 \%$ | 1. $00 \%$ | 1. 00\% |
| Unknown | 1, 496, 511 | 0. $25 \%$ | 0. 29\% | 0.68\% | 0. 69\% | 0. $94 \%$ | 0. 60\% | 0.60\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.
 Uni ted St at es, 1996
Char acteristics

Tot al

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees than 50 | 50 or more |  |
| empl oyees | emees | empl oyees | empl oyees |  |


| Uni ted St at es | 86. 5\% | 47. 3\% | 69. $7 \%$ | 85. 9\% | 95. 9\% | 98. 8\% | 62. 3\% | 97. 1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 60. 1\% | 33. $7 \%$ | 60. 8\% | 73. $3 \%$ | 68. $6 \%$ | 99. 5\% | 45. 1\% | 87. 4\% |
| M ni ng | 94. 5\% | 64. $6 \%$ | 65. 5\% | 98. $2 \%$ | 99. 6\% | 100. 0\% | 70. 0\% | 99. 7\% |
| Construction | 73. 7\% | 43. 7\% | 72. 3\% | 88. 8\% | 90. 3\% | 100. 0\% | 62. $4 \%$ | 92. 6\% |
| Manuf act uri ng | 94. 8\% | 62. 5\% | 79. $9 \%$ | 90. 0\% | 97. 8\% | 98. 6\% | 79. 2\% | 97. 9\% |
| Transp., commu., util. | 91. 1\% | 46. 2\% | 72. 5\% | 89. 2\% | 90. 7\% | 99. 6\% | 64. 9\% | 97. 3\% |
| Whol esal e trade | 91. 6\% | 60. $4 \%$ | 80. 5\% | 94. 7\% | 98. 9\% | 99. 3\% | 74. 7\% | 98. 9\% |
| Retail trade | 81. 3\% | 36. 9\% | 51. 8\% | 74. 7\% | 93. 0\% | 99. 5\% | 49. $6 \%$ | 96. 7\% |
| Fin., ins., real est. | 92. $4 \%$ | 60. 0\% | 93. 7\% | 96. 0\% | 99. 9\% | 96. 7\% | 74. 0\% | 97. 7\% |
| Ser vi ces | 85. 1\% | 49. $2 \%$ | 72. 5\% | 86. 5\% | 96. 3\% | 98. $7 \%$ | 62. 9\% | 96. 8\% |
| Unknown | 24. 9\% | 22. 6\% | 58. $3 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 24. 9\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 88. 9\% | 55. $4 \%$ | 72. 5\% | 85. 6\% | 95. 8\% | 98. $7 \%$ | 68. 6\% | 97. 0\% |
| For profit, uni ncorporated | 58. 7\% | 31. 2\% | 46. 9\% | 78. 1\% | 91. 7\% | 98. 6\% | 37. 9\% | 94. 1\% |
| Nonpr of it | 92. 9\% | 54. 2\% | 79. 8\% | 92. 1\% | 99. 6\% | 99. $2 \%$ | 70. 8\% | 99. 0\% |
| Unknown | 82. 8\% | 33. 3\% | 50.7\% | 78. 2\% | 87. 1\% | 99. 7\% | 40. $4 \%$ | 96. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 53. 1\% | 35. 6\% | 48. $4 \%$ | 70. 8\% | 80. 2\% | 99. 2\% | 43. $4 \%$ | 85. 1\% |
| 5-9 years | 67. 5\% | 42. 5\% | 62. $4 \%$ | 80. 7\% | 92. 3\% | 100. 0\% | 56. $4 \%$ | 90. 0\% |
| 10-19 years | 77. 9\% | 52. 0\% | 72. 0\% | 85. 3\% | 92. 3\% | 100. 0\% | 64. 9\% | 94. 3\% |
| 20 or more years | 93. 8\% | 63. 2\% | 85. 3\% | 94. 9\% | 99. 6\% | 99. 8\% | 79. 2\% | 99. 5\% |
| Unknown | 96. 1\% | 38. 1\% | 67. 1\% | 81. 2\% | 95. 0\% | 98. 3\% | 62. 5\% | 97. $4 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 97. 3\% | 67. 4\% | 82. 1\% | 90. $4 \%$ | 96. 5\% | 98. 8\% | 81. 4\% | 98. 0\% |
| 1 l ocati on onl y | 71. 7\% | 46. 9\% | 68. $6 \%$ | 84. 2\% | 95. 0\% | 100. 0\% | 60. $7 \%$ | 93. 6\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 53. 1\% | 12. $6 \%$ | 23. 6\% | 56. 6\% | 86. 1\% | 92. 7\% | 21. 6\% | 88. $2 \%$ |
| 25-49\% | 76. 1\% | 27. 3\% | 46. 7\% | 74. 9\% | 87. 9\% | 99. 2\% | 43. 7\% | 94. 7\% |
| 50-74\% | 81. 7\% | 43. 0\% | 58. $4 \%$ | 81. 0\% | 96. 2\% | 98. 1\% | 53. 8\% | 96. 2\% |
| 75\% or more | 91. 2\% | 58. 5\% | 81. 6\% | 90. 6\% | 96. 9\% | 99. 2\% | 73. $3 \%$ | 98. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 82. 5\% | 47. 8\% | 69. $4 \%$ | 85. 9\% | 95. 9\% | 99. $4 \%$ | 62. 3\% | 96. 7\% |
| Has uni on empl oyees | 97. 7\% | 73. 9\% | 87. 0\% | 96. 8\% | 98. 8\% | 99. 8\% | 87. 3\% | 99. 3\% |
| Unknown | 92. 1\% | 34. $4 \%$ | 63. 9\% | 78. $3 \%$ | 93. 1\% | 98. 0\% | 50. 1\% | 97. 0\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 64. 0\% | 18. $4 \%$ | 35. 7\% | 65. 9\% | 89. 0\% | 98. 5\% | 34. 6\% | 90. 1\% |
| Less than 50\% l ow wage | 87. 4\% | 55. 9\% | 79. 1\% | 91. 9\% | 97. 8\% | 98. 9\% | 70. 8\% | 97. 9\% |
| Unknown | 93. 8\% | 40. 3\% | 66. 2\% | 81. 7\% | 95. 1\% | 98. $7 \%$ | 55. 8\% | 97. 8\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 char acteristics: Uni ted St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $37 \%$ | 1. $05 \%$ | 0. $83 \%$ | 0. $51 \%$ | 0. $67 \%$ | 0. $30 \%$ | 0. $58 \%$ | 0. $34 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $87 \%$ | 3. $31 \%$ | 6. $80 \%$ | 9. $35 \%$ | 12. 85\% | 10. 49\% | 3. $21 \%$ | 4. $78 \%$ |
| M ni ng | 1. $55 \%$ | 11. 46\% | 14. 30\% | 23. $25 \%$ | 10. 50\% | 0.00\% | 7. 60\% | 0. $43 \%$ |
| Constr uct i on | 1. $68 \%$ | 2. 56\% | 3. 03\% | 2. $75 \%$ | 3. $80 \%$ | 0.00\% | 2. $39 \%$ | 2. $73 \%$ |
| Manuf act uri ng | 0. 60\% | 3. $45 \%$ | 2. $57 \%$ | 1. 11\% | 0. $94 \%$ | 1. 02\% | 1. 83\% | 0. 60\% |
| Transp., commu., util. | 2. $01 \%$ | 3. 72\% | 6. $29 \%$ | 2. 50\% | 6. $27 \%$ | 0.33\% | 2. $92 \%$ | 2. $22 \%$ |
| Whol esal e trade | 0. $53 \%$ | 2. $95 \%$ | 2. $74 \%$ | 1. $22 \%$ | 0. 51\% | 0. 29\% | 1. $14 \%$ | 0. $21 \%$ |
| Retail trade | 0. $37 \%$ | 2. $25 \%$ | 1. $37 \%$ | 1. $28 \%$ | 0. $82 \%$ | 0.18\% | 0. $84 \%$ | 0. $33 \%$ |
| Fin., ins., real est. | 1. $36 \%$ | 2. 53\% | 1. $80 \%$ | 1. $83 \%$ | 0. $07 \%$ | 2. $37 \%$ | 1. $61 \%$ | 1. $55 \%$ |
| Ser vi ces | 0. $68 \%$ | 1. $04 \%$ | 1. $77 \%$ | 1. $12 \%$ | 0. $99 \%$ | 0.74\% | 0. $65 \%$ | 0. 65\% |
| Unknown | 6. $05 \%$ | 5. $57 \%$ | 18. $46 \%$ * | 0. $00 \%$ | 0. $00 \%$ | 0.00\% | 6. $05 \%$ | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $38 \%$ | 1. $35 \%$ | 1. $08 \%$ | 0. 69\% | 0. $92 \%$ | 0. $39 \%$ | 0. $74 \%$ | 0. $35 \%$ |
| For profit, uni ncorporated | 1. $66 \%$ | 0. $84 \%$ | 3. $50 \%$ | 3. $15 \%$ | 3. $81 \%$ | 0. 70\% | 1. $32 \%$ | 2. $26 \%$ |
| Nonpr of it | 0. $86 \%$ | 2. $63 \%$ | 2. $90 \%$ | 2. 09\% | 0. $21 \%$ | 0.75\% | 1. $64 \%$ | 0. $49 \%$ |
| Unknown | 1. $40 \%$ | 3. $70 \%$ | 9. $29 \%$ | 8. 03\% | 4. $73 \%$ | 0. 15\% | 3. $26 \%$ | 1. $28 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $78 \%$ | 2. 31\% | 3. $70 \%$ | 4. $50 \%$ | 7. $38 \%$ | 0. $40 \%$ | 1. $44 \%$ | 4. $28 \%$ |
| 5-9 years | 1. 12\% | 1. 56\% | 1. $59 \%$ | 1. $72 \%$ | 2. $29 \%$ | 0.03\% | 1. 11\% | 1. $73 \%$ |
| 10-19 years | 0. $95 \%$ | 1. $44 \%$ | 1. $79 \%$ | 1. $62 \%$ | 3. 23\% | 0.02\% | 1. 71\% | 1. $33 \%$ |
| 20 or more years | 0. $23 \%$ | 2. 00\% | 0. $91 \%$ | 0. 69\% | 0. $24 \%$ | 0.11\% | 0. 48\% | 0. 11\% |
| Unknown | 0. $41 \%$ | 6. 05\% | 6. $60 \%$ | 2. $33 \%$ | 0. $78 \%$ | 0. $42 \%$ | 2. $63 \%$ | 0. $43 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $30 \%$ | 5. 55\% | 2. $23 \%$ | 1. $11 \%$ | 0. $57 \%$ | 0.31\% | 2. 06\% | 0. 30\% |
| 1 location only | 0. $56 \%$ | 1. $01 \%$ | 0. $82 \%$ | 0. $75 \%$ | 1. $50 \%$ | 0.00\% | 0. 62\% | 1. $14 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $39 \%$ | 1. $58 \%$ | 4. $31 \%$ | 3. $80 \%$ | 3. $37 \%$ | 3. 50\% | 1. $26 \%$ | 2. $47 \%$ |
| 25-49\% | 1. 15\% | 2. $20 \%$ | 3. $41 \%$ | 2. $74 \%$ | 3. $42 \%$ | 0. 35\% | 1. $69 \%$ | 0. 89\% |
| 50-74\% | 1. $27 \%$ | 1. 76\% | 2. 99\% | 3. 30\% | 1. $60 \%$ | 0.88\% | 1. $91 \%$ | 0.85\% |
| 75\% or more | 0. $32 \%$ | 1. 19\% | 1. $26 \%$ | 0. $81 \%$ | 0. $60 \%$ | 0. $29 \%$ | 0.65\% | 0. $29 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $36 \%$ | 1. 15\% | 0.76\% | 0. $44 \%$ | 0. 65\% | 0.13\% | 0. 63\% | 0. $39 \%$ |
| Has uni on empl oyees | 0. $22 \%$ | 2. $67 \%$ | 5. $66 \%$ | 1. $27 \%$ | 0. 89\% | 0.14\% | 1. $32 \%$ | 0. $30 \%$ |
| Unknown | 0. $70 \%$ | 1. $98 \%$ | 5. $35 \%$ | 3. $63 \%$ | 2. $53 \%$ | 0.63\% | 1. $69 \%$ | 0. $55 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.77\% | 1. $74 \%$ | 2. $51 \%$ | 1. $97 \%$ | 1. $75 \%$ | 0. $43 \%$ | 1. $52 \%$ | 0. $89 \%$ |
| Less than 50\% l ow wage | 0. $29 \%$ | 0. $98 \%$ | 0. 60\% | 0. $41 \%$ | 0. $76 \%$ | 0.57\% | 0. 50\% | 0. $37 \%$ |
| Unknown | 0.62\% | 2. 67\% | 4. $57 \%$ | 3. 02\% | 1. $63 \%$ | 0. 50\% | 1. 52\% | 0. $37 \%$ |

Source: Agency for Healthcare Research and Quality, Center for Cost and Financing St udi es. 1996 Medical Expenditure Panel Survey - Insurance Component. Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ <br> empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 81. $3 \%$ | 85. 2\% | 81. 8\% | 79. 0\% | 81. $9 \%$ | 81. 1\% | 82. $2 \%$ | 81. 1\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 74. 8\% | 76. 3\% | 60. 6\% | 64. 9\% | 52. 4\% | 95. 4\% | 69. $7 \%$ | 79. 6\% |
| M ni ng | 98. 3\% | 94. 5\% | 94. 3\% | 95. 8\% | 99. $4 \%$ | 98. 9\% | 92. 8\% | 99. 1\% |
| Constructi on | 76. 8\% | 85. 9\% | 78. 3\% | 66. 8\% | 74. 9\% | 86. 3\% | 77. 9\% | 75. 4\% |
| Manuf act uring | 93. 1\% | 88. 1\% | 90. 9\% | 90. 4\% | 92. 8\% | 94. 2\% | 90. 7\% | 93. $4 \%$ |
| Transp., commu., util. | 91. 8\% | 90. 8\% | 88. 2\% | 86. 6\% | 84. 6\% | 95. 0\% | 88. 2\% | 92. $4 \%$ |
| Whol esal e trade | 88. 6\% | 92. 1\% | 92. 2\% | 93. 0\% | 93. 1\% | 82. 7\% | 92. 9\% | 87. 2\% |
| Retail trade | 63. 6\% | 76. 8\% | 73. 2\% | 68. 1\% | 68. 7\% | 58. 8\% | 72. 2\% | 61. 5\% |
| Fin., ins., real est. | 92. $7 \%$ | 91. 4\% | 88. 5\% | 93. 4\% | 92. $7 \%$ | 93. 3\% | 90. 7\% | 93. 2\% |
| Servi ces | 78. 7\% | 85. 2\% | 80. $4 \%$ | 75. 9\% | 75. 5\% | 80. 0\% | 81. 5\% | 77. 7\% |
| Unknown | 91. $2 \%$ | 92. 1\% | 86. 3\% | 0. 0\% | 0.0\% | 0. $0 \%$ | 91. 2\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 81. 6\% | 86. 1\% | 83. 3\% | 81. 1\% | 82. 8\% | 80. $4 \%$ | 83. 5\% | 81. 1\% |
| For profit, uni ncorporated | 82. 6\% | 85. 8\% | 79. 2\% | 74. 0\% | 82. 6\% | 87. 8\% | 81. 5\% | 83. $4 \%$ |
| Nonpr of it | 79. 0\% | 78. 6\% | 72. 0\% | 70. 7\% | 77. 6\% | 84. 6\% | 73. 2\% | 80. 2\% |
| Unknown | 82. 6\% | 85. 0\% | 78. 2\% | 79. 3\% | 88. 3\% | 81. 0\% | 84. $7 \%$ | 82. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 78. $7 \%$ | 87. 1\% | 78. 8\% | 70. 8\% | 77. 4\% | 81. 2\% | 81. 5\% | 74. 1\% |
| 5-9 years | 78. $4 \%$ | 84. 5\% | 77. 5\% | 75. 4\% | 74. 6\% | 84. 2\% | 79. 1\% | 77. 6\% |
| 10-19 years | 80. 6\% | 86. 0\% | 84. 0\% | 80. 6\% | 75. 9\% | 78. 9\% | 83. 6\% | 78. 0\% |
| 20 or more years | 83. 5\% | 84. 3\% | 83. $4 \%$ | 80. 1\% | 83. 1\% | 85. 6\% | 83. 3\% | 83. 6\% |
| Unknown | 80. 6\% | 77. 7\% | 77. 6\% | 84. 9\% | 85. 0\% | 79. $5 \%$ | 80. 1\% | 80. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 82. 4\% | 84. 6\% | 88. $4 \%$ | 86. 9\% | 85. 2\% | 81. 1\% | 86. 1\% | 82. 3\% |
| 1 l ocati on only | 79. $3 \%$ | 85. 3\% | 81. 0\% | 76. 0\% | 76. 5\% | 81. 0\% | 81. 8\% | 76. 0\% |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 29. 8\% | 45. 7\% | 34. 1\% | 33. 0\% | 36. 2\% | 23. $2 \%$ | 39. $2 \%$ | 27. 3\% |
| 25-49\% | 49. 0\% | 53. 3\% | 43. 9\% | 49. 4\% | 45. 1\% | 50. 4\% | 48. 2\% | 49. 2\% |
| 50-74\% | 66. 8\% | 70. 0\% | 66. 3\% | 66. 2\% | 64. 1\% | 68. 1\% | 67. 5\% | 66. 6\% |
| 75\% or more | 88. 5\% | 91. 6\% | 88. 7\% | 86. 2\% | 89. 3\% | 88. $4 \%$ | 89. 0\% | 88. $4 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 82. 7\% | 85. 1\% | 82. 5\% | 79. 8\% | 82. 2\% | 84. 2\% | 82. 6\% | 82. 7\% |
| Has uni on empl oyees | 86. 3\% | 90. 1\% | 75. 3\% | 77. 1\% | 79. 4\% | 91. 8\% | 77. 2\% | 87. 5\% |
| Unknown | 76. 3\% | 84. 2\% | 79. 0\% | 73. $2 \%$ | 83. 1\% | 75. $4 \%$ | 81. 8\% | 76. 0\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 60. 3\% | 66. 2\% | 54. $4 \%$ | 53. 8\% | 59. 9\% | 66. 0\% | 57. 6\% | 61. 3\% |
| Less than 50\% l ow wage | 86. 7\% | 87. 4\% | 85. 4\% | 84. 4\% | 86. 5\% | 88. 4\% | 85. 8\% | 87. 1\% |
| Unknown | 78. 3\% | 79. 8\% | 78. 7\% | 75. 3\% | 82. 3\% | 77. 8\% | 79. 8\% | 78. 2\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $65 \%$ | 0.75\% | 0. $51 \%$ | 0. $99 \%$ | 0. $54 \%$ | 1. $18 \%$ | 0.44\% | 0. $80 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $86 \%$ | 2. $14 \%$ | 6. $70 \%$ | 9. $82 \%$ | 11. $88 \%$ | 12. $43 \%$ | 3. $88 \%$ | 8. $32 \%$ |
| M ni ng | 0. 89\% | 11. $48 \%$ | 17.66\% | 22. 76\% | 10. 49\% | 1. 53\% | 6. $40 \%$ | 0. 58\% |
| Constructi on | 2. $00 \%$ | 1. $95 \%$ | 3. $17 \%$ | 4. $74 \%$ | 5. $45 \%$ | 5. 71\% | 2. 06\% | 2. $78 \%$ |
| Manuf act uring | 0. 65\% | 2. 66\% | 1. $17 \%$ | 1. $35 \%$ | 0. $80 \%$ | 0.98\% | 0.79\% | 0. 67\% |
| Transp., commu., util. | 0. $93 \%$ | 2. 39\% | 1. $47 \%$ | 2. $07 \%$ | 3. $17 \%$ | 1. $24 \%$ | 1. $82 \%$ | 1. $16 \%$ |
| Whol esal e trade | 2. $85 \%$ | 1. $86 \%$ | 1. $36 \%$ | 1. $36 \%$ | 1. $27 \%$ | 5. 29\% | 0. 66\% | 3. $56 \%$ |
| Retail trade | 1. $44 \%$ | 2. 66\% | 2. $40 \%$ | 1. $93 \%$ | 1. $84 \%$ | 2. $48 \%$ | 1. $98 \%$ | 1. $94 \%$ |
| Fin., ins., real est. | 0. $96 \%$ | 1. $64 \%$ | 2. $07 \%$ | 0. $90 \%$ | 1. $07 \%$ | 1. $41 \%$ | 1. $34 \%$ | 0. $97 \%$ |
| Servi ces | 1. $08 \%$ | 1. $24 \%$ | 1. $25 \%$ | 1. $43 \%$ | 1. $26 \%$ | 1. $93 \%$ | 0.78\% | 1. $40 \%$ |
| Unknown | 13. $81 \%$ | 13. $94 \%$ | 25.77\% | 0. $00 \%$ | 0. 00\% | 0.00\% | 13. $81 \%$ | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 85\% | 0.82\% | 0. $72 \%$ | 1. $06 \%$ | 0. $96 \%$ | 1. $48 \%$ | 0. 50\% | 1. $08 \%$ |
| For profit, uni ncorporated | 1. $25 \%$ | 1. 50\% | 3. $21 \%$ | 3. 15\% | 2. $54 \%$ | 2. $06 \%$ | 1. $68 \%$ | 1. $77 \%$ |
| Nonpr of it | 0. 64\% | 2. $49 \%$ | 2. $63 \%$ | 2. $68 \%$ | 1. $97 \%$ | 1. $34 \%$ | 1. $64 \%$ | 0. 66\% |
| Unknown | 2. $28 \%$ | 4. $94 \%$ | 9. $80 \%$ | 4. $96 \%$ | 3. 00\% | 3. $04 \%$ | 2. $52 \%$ | 2. $99 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $62 \%$ | 1. $30 \%$ | 1. $85 \%$ | 2. $43 \%$ | 6. $08 \%$ | 5. 80\% | 1. $17 \%$ | 3. $13 \%$ |
| 5-9 years | 1. $27 \%$ | 2. $09 \%$ | 2. $35 \%$ | 1. $77 \%$ | 5. $70 \%$ | 5. 85\% | 1. $36 \%$ | 2. $76 \%$ |
| 10-19 years | 0.72\% | 1. $02 \%$ | 1. $13 \%$ | 1. $75 \%$ | 1. $66 \%$ | 3. $32 \%$ | 1. $06 \%$ | 1. $16 \%$ |
| 20 or more years | 0. 80\% | 1. $30 \%$ | 1. $16 \%$ | 1. $77 \%$ | 1. $31 \%$ | 1. $35 \%$ | 0. 65\% | 1. $00 \%$ |
| Unknown | 1. $24 \%$ | 5. $94 \%$ | 5. $57 \%$ | 2. $54 \%$ | 1. $49 \%$ | 1. $56 \%$ | 5. $03 \%$ | 1. $25 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 85\% | 5. $21 \%$ | 2. $05 \%$ | 1. $56 \%$ | 0. 76\% | 1. $21 \%$ | 2. 71\% | 0. $87 \%$ |
| 1 location only | 0. $68 \%$ | 0. $64 \%$ | 0. $58 \%$ | 1. $06 \%$ | 2. $17 \%$ | 6. 11\% | 0. $50 \%$ | 1. $48 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $62 \%$ | 8. $14 \%$ | 6. $41 \%$ | 4. $04 \%$ | 6. $35 \%$ | 3. $36 \%$ | 2. $94 \%$ | 3. $15 \%$ |
| 25-49\% | 1. $96 \%$ | 2. $42 \%$ | 2. $71 \%$ | 2. $04 \%$ | 3. $34 \%$ | 3. 60\% | 1. 37\% | 2. $46 \%$ |
| 50-74\% | 1. $86 \%$ | 1. 80\% | 2. $25 \%$ | 2. $25 \%$ | 3. $46 \%$ | 3. $51 \%$ | 1. $69 \%$ | 2. $40 \%$ |
| 75\% or more | 0. $60 \%$ | 0. $69 \%$ | 0. $79 \%$ | 1. $20 \%$ | 0. $47 \%$ | 1. $25 \%$ | 0. $49 \%$ | 0.78\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $48 \%$ | 0.97\% | 0. $94 \%$ | 0. $98 \%$ | 0. $86 \%$ | 0. 80\% | 0.54\% | 0.73\% |
| Has uni on empl oyees | 0. 83\% | 4. 04\% | 6. $34 \%$ | 2. $79 \%$ | 2. $32 \%$ | 1. $20 \%$ | 2. 81\% | 1. $16 \%$ |
| Unknown | 2. $13 \%$ | 1. $67 \%$ | 2. $83 \%$ | 3. $85 \%$ | 2. $66 \%$ | 2. $72 \%$ | 1. $62 \%$ | 2. $31 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $22 \%$ | 4. 16\% | 3. $96 \%$ | 2. $44 \%$ | 2. $23 \%$ | 2. $46 \%$ | 2. $88 \%$ | 1. $63 \%$ |
| Less than 50\% l ow wage | 0. 31\% | 0. 62\% | 0. $70 \%$ | 0. 63\% | 0.78\% | 0. 64\% | 0. $39 \%$ | 0. $43 \%$ |
| Unknown | 1. $55 \%$ | 2. $76 \%$ | 2. $28 \%$ | 3. $49 \%$ | 1. $90 \%$ | 2. 05\% | 1. 50\% | 1. $69 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 that offer heal th insurance by firmsize and sel ected char acteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 85. 5\% | 81. 9\% | 79. 9\% | 82. 5\% | 85. 9\% | 87. 7\% | 81. 1\% | 86. 7\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 88. $4 \%$ | 84. 1\% | 77. 7\% | 90. 5\% | 76. 5\% | 96. 1\% | 82. 7\% | 93. 0\% |
| M ni ng | 90. 9\% | 57. 4\% | 96. 2\% | 66. 4\% | 94. 1\% | 96. 8\% | 70. 3\% | 93. 8\% |
| Constructi on | 82. 9\% | 80. 2\% | 79. 9\% | 78. 6\% | 85. 8\% | 92. $7 \%$ | 79.4\% | 86. 8\% |
| Manuf act uring | 88. $7 \%$ | 85. 7\% | 83. 6\% | 84. 9\% | 89. 5\% | 89. 6\% | 84. 5\% | 89. 3\% |
| Transp., commu., util. | 89. 1\% | 83. 7\% | 86. 7\% | 88. 1\% | 84. 3\% | 91. 0\% | 85. 5\% | 89. 7\% |
| Whol esal e trade | 90. 0\% | 87. 8\% | 79. $9 \%$ | 87. 3\% | 90. $7 \%$ | 93. 7\% | 85. 5\% | 91. 6\% |
| Retail trade | 80. 3\% | 79. $4 \%$ | 76. 7\% | 73. 5\% | 76. $5 \%$ | 83. 8\% | 76. 1\% | 81. 5\% |
| Fin., ins., real est. | 88. $4 \%$ | 80. 9\% | 85. 4\% | 86. 3\% | 90. 5\% | 89. 4\% | 83. 7\% | 89. $4 \%$ |
| Servi ces | 83. 0\% | 81. 5\% | 77. 5\% | 83. 0\% | 83. 6\% | 84. 2\% | 80. $4 \%$ | 83. 9\% |
| Unknown | 78. 1\% | 74. 5\% | 100. 0\% | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 78. 1\% | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 85. $7 \%$ | 82. $2 \%$ | 79. 8\% | 82. 8\% | 85. 7\% | 88. 1\% | 81. 3\% | 87. 0\% |
| For profit, uni ncorporated | 85. 5\% | 80. 4\% | 81. 0\% | 86. 7\% | 86. 6\% | 90. 6\% | 81. 2\% | 88. $4 \%$ |
| Nonpr of it | 83. 6\% | 78. 7\% | 80. 2\% | 78. 3\% | 85. 5\% | 84. 9\% | 78. 7\% | 84. 4\% |
| Unknown | 87. 8\% | 91. 1\% | 77. 4\% | 82. 8\% | 89. 7\% | 87. 5\% | 86. 8\% | 87. 9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 79. $7 \%$ | 83. 5\% | 74. 6\% | 79. $4 \%$ | 86. 4\% | 69. 7\% | 79. 2\% | 80. 8\% |
| 5-9 years | 81. 5\% | 79. 3\% | 80. 8\% | 81. 1\% | 86. 9\% | 77. 7\% | 80. 5\% | 82. 8\% |
| 10-19 years | 82. 7\% | 83. 5\% | 78. 7\% | 82. 4\% | 82. 9\% | 86. 7\% | 81. 2\% | 84. 0\% |
| 20 or more years | 83. 6\% | 80. 8\% | 80. 8\% | 81. 6\% | 83. 8\% | 85. 5\% | 81. 2\% | 84. 3\% |
| Unknown | 89. $4 \%$ | 83. 9\% | 93. 2\% | 89. 8\% | 89. 9\% | 89. 2\% | 89. $4 \%$ | 89. 4\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 88. 2\% | 83. 7\% | 90. 3\% | 87. 6\% | 87. 9\% | 88. 3\% | 89. 2\% | 88. 1\% |
| 1 l ocati on only | 80. 3\% | 81. 8\% | 78. 6\% | 80. 2\% | 82. 2\% | 71. 7\% | 80. 2\% | 80. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 67. 3\% | 70.7\% | 65. 9\% | 62. 3\% | 48. 5\% | 81. 5\% | 64. 9\% | 68. 2\% |
| 25-49\% | 77. 1\% | 72. $4 \%$ | 79. 5\% | 69. 6\% | 78. 0\% | 79. $4 \%$ | 72. 3\% | 78. 3\% |
| 50-74\% | 78. 8\% | 75. 6\% | 72. 6\% | 74. 3\% | 81. 6\% | 80. 4\% | 73. 3\% | 80. 4\% |
| 75\% or more | 86. 9\% | 83. 3\% | 80. 8\% | 84. 5\% | 87. 3\% | 88. 9\% | 82. $7 \%$ | 88. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 83. 6\% | 80. 8\% | 78. $4 \%$ | 81. 3\% | 86. 0\% | 85. 9\% | 80. 0\% | 85. 3\% |
| Has uni on empl oyees | 88. 0\% | 90. 4\% | 88. 0\% | 86. 6\% | 87. 8\% | 88. 2\% | 88. 7\% | 87. 9\% |
| Unknown | 88. 8\% | 89. 4\% | 89. 8\% | 90. 1\% | 83. 2\% | 89. $4 \%$ | 88. 7\% | 88. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 74. 6\% | 77. 6\% | 66. 4\% | 71. 8\% | 75. 8\% | 76. 1\% | 73. 8\% | 74. 8\% |
| Less than 50\% l ow wage | 85. 1\% | 81. 4\% | 80. 4\% | 83. 0\% | 87. 9\% | 87. 0\% | 81. 3\% | 86. 8\% |
| Unknown | 88. $4 \%$ | 89. 7\% | 84. 6\% | 87. 4\% | 84. 0\% | 89. 3\% | 85. 5\% | 88. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $38 \%$ | 0. 69\% | 1. $11 \%$ | 0. $84 \%$ | 0.79\% | 0.76\% | 0. 63\% | 0. $51 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $80 \%$ | 3. $30 \%$ | 4. $47 \%$ | 5. 07\% | 12. $48 \%$ | 11. 67\% | 2. 02\% | 5. $54 \%$ |
| M ni ng | 1. $89 \%$ | 13. 13\% | 18.00\% | 16. 39\% | 10. $46 \%$ | 1. 78\% | 8. $35 \%$ | 2. 09\% |
| Constr uct i on | 1. $44 \%$ | 2. $32 \%$ | 3. 07\% | 2. $43 \%$ | 2. 76\% | 3. 26\% | 1. 52\% | 2. 18\% |
| Manuf act uri ng | 0. $92 \%$ | 2. $46 \%$ | 1. $04 \%$ | 1. $54 \%$ | 1. $34 \%$ | 1. 18\% | 1. 13\% | 1. $07 \%$ |
| Transp., commu., util. | 1. $98 \%$ | 3. 57\% | 4. $56 \%$ | 2. 08\% | 5. 10\% | 3. 48\% | 2. $03 \%$ | 2. 32\% |
| Whol esal e trade | 0. 51\% | 1. 05\% | 2. $86 \%$ | 2. 13\% | 1. 69\% | 1. $42 \%$ | 1. 35\% | 0. 86\% |
| Retail trade | 1. 12\% | 1. $91 \%$ | 1. $89 \%$ | 2. 12\% | 1. 68\% | 1. 42\% | 1. 76\% | 1. $21 \%$ |
| Fin., ins., real est. | 1.11\% | 3. $44 \%$ | 2. 15\% | 1. $99 \%$ | 1. $92 \%$ | 1. $99 \%$ | 2. $36 \%$ | 1. $20 \%$ |
| Ser vi ces | 0. 81\% | 1. $02 \%$ | 1. $94 \%$ | 1. $20 \%$ | 1. $35 \%$ | 1. 75\% | 0. $91 \%$ | 1. $16 \%$ |
| Unknown | 14. 58\% | 14. $20 \%$ | 29.81\% | 0. 00\% | 0. $00 \%$ | 0.00\% | 14. 58\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.34\% | 0. 99\% | 1. $22 \%$ | 1. 00\% | 0. $95 \%$ | 0.63\% | 0.72\% | 0. $48 \%$ |
| For profit, uni ncorporated | 0. 55\% | 1. $10 \%$ | 2. $17 \%$ | 1. $29 \%$ | 1. $68 \%$ | 2. 29\% | 1. 13\% | 0.71\% |
| Nonpr of it | 1. $40 \%$ | 3. 09\% | 3. $57 \%$ | 1. $63 \%$ | 1. $89 \%$ | 3. 17\% | 1. $90 \%$ | 1. $77 \%$ |
| Unknown | 2. $55 \%$ | 3. $52 \%$ | 9. $63 \%$ | 5. $47 \%$ | 3. $24 \%$ | 3. $40 \%$ | 2. $94 \%$ | 2. $91 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $58 \%$ | 1. $61 \%$ | 3. $76 \%$ | 3. $27 \%$ | 4. $34 \%$ | 5. $26 \%$ | 1. $93 \%$ | 2. $92 \%$ |
| 5-9 years | 1. $06 \%$ | 1. $72 \%$ | 1. $29 \%$ | 3. 09\% | 3. $43 \%$ | 4. 89\% | 0.62\% | 2. $31 \%$ |
| 10-19 years | 0.71\% | 1. 07\% | 1. $52 \%$ | 1. 15\% | 1. $80 \%$ | 4. 02\% | 0. 89\% | 1. $04 \%$ |
| 20 or more years | 0.95\% | 1. 18\% | 1. $28 \%$ | 1. $18 \%$ | 1. $36 \%$ | 1. 55\% | 0.83\% | 1. $14 \%$ |
| Unknown | 0. 82\% | 5. $91 \%$ | 1. $82 \%$ | 1. $49 \%$ | 0. $81 \%$ | 1. $15 \%$ | 1. $84 \%$ | 0. 85\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $41 \%$ | 4. 79\% | 1. $31 \%$ | 1. $71 \%$ | 0. 62\% | 0.68\% | 0. $79 \%$ | 0. $43 \%$ |
| 1 l ocation only | 0. 83\% | 0. $62 \%$ | 1. $16 \%$ | 1. $22 \%$ | 1. $48 \%$ | 7. $31 \%$ | 0. $64 \%$ | 1. $38 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $11 \%$ | 5. $77 \%$ | 7. $07 \%$ | 5. $52 \%$ | 8. $17 \%$ | 3. $34 \%$ | 5. 32\% | 3. $46 \%$ |
| 25-49\% | 2. 32\% | 4. $75 \%$ | 3. $32 \%$ | 3. $23 \%$ | 4. $22 \%$ | 3. $40 \%$ | 2. 64\% | 2. $45 \%$ |
| 50-74\% | 1. $03 \%$ | 2. $09 \%$ | 2. $72 \%$ | 2. $66 \%$ | 2. $62 \%$ | 0. 58\% | 1. $25 \%$ | 1. $19 \%$ |
| 75\% or more | 0. $37 \%$ | 0.78\% | 1. $10 \%$ | 0. 69\% | 0. $71 \%$ | 0.75\% | 0. 66\% | 0. 51\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 53\% | 0. 93\% | 1. $08 \%$ | 0.71\% | 1. $04 \%$ | 0.45\% | 0.66\% | 0. 51\% |
| Has uni on empl oyees | 1. $28 \%$ | 1. $63 \%$ | 4. $89 \%$ | 2. $74 \%$ | 0. $74 \%$ | 1. $93 \%$ | 1. 14\% | 1. $36 \%$ |
| Unknown | 1. $06 \%$ | 2. $10 \%$ | 2. $08 \%$ | 2. $22 \%$ | 2. $55 \%$ | 1. 16\% | 1. $05 \%$ | 1. $11 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $99 \%$ | 2. $98 \%$ | 2. $14 \%$ | 2. 63\% | 2. $77 \%$ | 3. 12\% | 2. $79 \%$ | 2. $15 \%$ |
| Less than 50\% l ow wage | 0. $66 \%$ | 0.75\% | 1. $37 \%$ | 0. $92 \%$ | 0. $70 \%$ | 1. $41 \%$ | 0.75\% | 0. $86 \%$ |
| Unknown | 0.78\% | 1. $43 \%$ | 4. 03\% | 1. 76\% | 2. 05\% | 0.98\% | 1. 29\% | 0. $84 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 size and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 69. $5 \%$ | 69. 8\% | 65. 3\% | 65. 2\% | 70. $3 \%$ | 71. 2\% | 66. 7\% | 70. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 66. 1\% | 64. 2\% | 47. 1\% | 58. 7\% | 40. 1\% | 91. 7\% | 57. 7\% | 74. 1\% |
| M ni ng | 89. $4 \%$ | 54. 3\% | 90. 8\% | 63. 6\% | 93. 6\% | 95. 7\% | 65. 2\% | 93. 0\% |
| Constructi on | 63. 6\% | 68. 9\% | 62. 6\% | 52. 5\% | 64. 2\% | 80. 0\% | 61. 9\% | 65. 5\% |
| Manuf act uring | 82. 5\% | 75. 5\% | 76. 0\% | 76. 7\% | 83. 0\% | 84. 4\% | 76. 6\% | 83. 4\% |
| Transp., commu., util. | 81. 8\% | 76. 0\% | 76. $4 \%$ | 76. $4 \%$ | 71. 3\% | 86. 5\% | 75. 4 \% | 82. 8\% |
| Whol esal e trade | 79. 8\% | 80. 9\% | 73. 6\% | 81. 2\% | 84. 4\% | 77. 5\% | 79. $4 \%$ | 79. 9\% |
| Retail trade | 51. 1\% | 61. $0 \%$ | 56. $2 \%$ | 50.1\% | 52. 6\% | 49. 3\% | 54. 9\% | 50. 1\% |
| Fin., ins., real est. | 82. 0\% | 73. $9 \%$ | 75. 5\% | 80. 6\% | 83. 9\% | 83. 4\% | 75. 9\% | 83. 3\% |
| Servi ces | 65. 3\% | 69. 5\% | 62. 3\% | 63. 0\% | 63. 1\% | 67. 3\% | 65. 5\% | 65. 2\% |
| Unknown | 71. $2 \%$ | 68. 6\% | 86. 3\% | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 71. 2\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 69. 9\% | 70. 8\% | 66. $4 \%$ | 67. 2\% | 71. $0 \%$ | 70.8\% | 67. 9\% | 70. 5\% |
| For profit, uni ncorporated | 70. 7\% | 69. 0\% | 64. 2\% | 64. 1\% | 71. 6\% | 79.5\% | 66. 2\% | 73. 7\% |
| Nonpr of it | 66. 0\% | 61. 8\% | 57. 7\% | 55. 3\% | 66. 3\% | 71. 8\% | 57. 6\% | 67. 7\% |
| Unknown | 72. $5 \%$ | 77. $4 \%$ | 60. 5\% | 65. 6\% | 79. $2 \%$ | 70.9\% | 73. 5\% | 72. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 62. 8\% | 72. 7\% | 58. 8\% | 56. 2\% | 66. 9\% | 56. 5\% | 64. 5\% | 59. 9\% |
| 5-9 years | 63. 9\% | 66. 9\% | 62. 6\% | 61. 1\% | 64. 8\% | 65. 4\% | 63. 7\% | 64. 2\% |
| 10-19 years | 66. 7\% | 71. 8\% | 66. 1\% | 66. 5\% | 62. 9\% | 68. 4\% | 67. 9\% | 65. 6\% |
| 20 or more years | 69. 8\% | 68. 1\% | 67. 4\% | 65. 3\% | 69. 6\% | 73. 2\% | 67. 7\% | 70. 5\% |
| Unknown | 72. 0\% | 65. 2\% | 72. 3\% | 76. 2\% | 76. 3\% | 70. 9\% | 71. 5\% | 72. 0\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 72. 7\% | 70. 9\% | 79. 8\% | 76. 1\% | 74. 9\% | 71. 6\% | 76. 8\% | 72. 5\% |
| 1 l ocati on only | 63. $7 \%$ | 69. 7\% | 63. $7 \%$ | 61. 0\% | 62. 9\% | 58. 1\% | 65. 6\% | 61. 1\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20.1\% | 32. 3\% | 22.5\% | 20.5\% | 17. 6\% | 18. 9\% | 25. 4 \% | 18. 6\% |
| 25-49\% | 37. 7\% | 38. 6\% | 34. 9\% | 34. 4\% | 35. 2\% | 40. 0\% | 34. 8\% | 38. 5\% |
| 50-74\% | 52. 7\% | 52. 9\% | 48. 1\% | 49. 2\% | 52. 3\% | 54. 7\% | 49. 5\% | 53. 6\% |
| 75\% or more | 76. $9 \%$ | 76. 2\% | 71. 7\% | 72. 8\% | 78. $0 \%$ | 78. 6\% | 73. 6\% | 77. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 69. 1\% | 68. 8\% | 64. 7\% | 64. 9\% | 70. 6\% | 72. 3\% | 66. 1\% | 70. 5\% |
| Has uni on empl oyees | 75. 9\% | 81. 4\% | 66. 2\% | 66. 7\% | 69. 7\% | 81. 0\% | 68. 5\% | 76. 9\% |
| Unknown | 67. 8\% | 75. 3\% | 70. 9\% | 66. 0\% | 69. 1\% | 67. 4\% | 72. 6\% | 67. 5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 45. 0\% | 51. 4\% | 36. 1\% | 38.7\% | 45. 4\% | 50. 3\% | 42. 5\% | 45. 8\% |
| Less than 50\% l ow wage | 73. 8\% | 71. 2\% | 68. 6\% | 70. 1\% | 76. 0\% | 76. 9\% | 69. 8\% | 75. 6\% |
| Unknown | 69. $2 \%$ | 71. 6\% | 66. 6\% | 65. 8\% | 69. 1\% | 69. 5\% | 68. 2\% | 69. 3\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $25-99$ empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $44 \%$ | 0. $95 \%$ | 0. $84 \%$ | 0. $85 \%$ | 0.74\% | 0. $82 \%$ | 0. $60 \%$ | 0. $51 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $47 \%$ | 3. $58 \%$ | 4. $11 \%$ | 8. $99 \%$ | 8. $66 \%$ | 12. 95\% | 3. $44 \%$ | 9. $57 \%$ |
| M ni ng | 1. $85 \%$ | 12. $25 \%$ | 17. 35\% | 15. 88\% | 10. $46 \%$ | 2. $22 \%$ | 6. $78 \%$ | 2. $27 \%$ |
| Constructi on | 2. 19\% | 3. 11\% | 3. $74 \%$ | 4. 34\% | 5. 35\% | 6. $44 \%$ | 2. $17 \%$ | 2. $84 \%$ |
| Manuf act uring | 0. 88\% | 2. $89 \%$ | 1. $74 \%$ | 1. $98 \%$ | 1. $52 \%$ | 1. $28 \%$ | 1. $42 \%$ | 1. $05 \%$ |
| Transp., commu., util. | 1. $31 \%$ | 4. $24 \%$ | 4. 00\% | 2. $27 \%$ | 5. $55 \%$ | 3. $07 \%$ | 1. $94 \%$ | 1. $71 \%$ |
| Whol esal e trade | 2. $65 \%$ | 2. 07\% | 2. 51\% | 2. $57 \%$ | 2. $37 \%$ | 5. $40 \%$ | 1. $20 \%$ | 3. $17 \%$ |
| Retail trade | 1. $62 \%$ | 2. $37 \%$ | 2. $53 \%$ | 0. $88 \%$ | 1. $94 \%$ | 2. $41 \%$ | 1. $36 \%$ | 1. $99 \%$ |
| Fin., ins., real est. | 1. $59 \%$ | 3. 19\% | 2. $73 \%$ | 2. $25 \%$ | 2. 13\% | 2. $71 \%$ | 2. $28 \%$ | 1. $79 \%$ |
| Servi ces | 1. 10\% | 1. $49 \%$ | 1. $89 \%$ | 1. $96 \%$ | 1. $28 \%$ | 1. $80 \%$ | 1. $08 \%$ | 1. $38 \%$ |
| Unknown | 13. $24 \%$ | 12. $98 \%$ | 25.77\% | 0. 00\% | 0. 00\% | 0.00\% | 13. $24 \%$ | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 62\% | 1. $25 \%$ | 0.75\% | 0. $96 \%$ | 0. $96 \%$ | 1. 00\% | 0. 58\% | 0.74\% |
| For profit, uni ncorporated | 1. $35 \%$ | 1. $56 \%$ | 1. $96 \%$ | 3. $18 \%$ | 2. $84 \%$ | 3. $41 \%$ | 1. $99 \%$ | 1. $78 \%$ |
| Nonpr of it | 1. $26 \%$ | 3. $22 \%$ | 2. $65 \%$ | 2. $96 \%$ | 1. $73 \%$ | 2. $58 \%$ | 1. $77 \%$ | 1. $68 \%$ |
| Unknown | 3. $07 \%$ | 6. $25 \%$ | 8. $91 \%$ | 5. $58 \%$ | 4. $94 \%$ | 4. $03 \%$ | 4. $11 \%$ | 3. $94 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $59 \%$ | 1. $71 \%$ | 2. $82 \%$ | 3. $47 \%$ | 6. $77 \%$ | 4. $70 \%$ | 1. 85\% | 3. $50 \%$ |
| 5-9 years | 1. $37 \%$ | 2. $63 \%$ | 2. $22 \%$ | 3. $00 \%$ | 5. $56 \%$ | 5. $67 \%$ | 1. $39 \%$ | 2. $28 \%$ |
| 10-19 years | 0. $79 \%$ | 1. $36 \%$ | 1. 18\% | 1. $50 \%$ | 2. $06 \%$ | 4. $49 \%$ | 0. $94 \%$ | 1. $24 \%$ |
| 20 or more years | 0. $95 \%$ | 1. 76\% | 1. $60 \%$ | 1. $87 \%$ | 1. $60 \%$ | 1. $61 \%$ | 0. $99 \%$ | 1. $22 \%$ |
| Unknown | 0. 81\% | 8. $10 \%$ | 4. $99 \%$ | 2. $75 \%$ | 1. $64 \%$ | 1. $11 \%$ | 5. $41 \%$ | 0.78\% |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $53 \%$ | 6. 85\% | 2. $34 \%$ | 2. $31 \%$ | 0. $76 \%$ | 0. 76\% | 2. $74 \%$ | 0. $54 \%$ |
| 1 l ocati on only | 0. $66 \%$ | 0. $81 \%$ | 0. $88 \%$ | 1. $13 \%$ | 1. $58 \%$ | 7. $30 \%$ | 0. $60 \%$ | 1. $42 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1. $93 \%$ | 6. $67 \%$ | 6. $09 \%$ | 2. $20 \%$ | 2. $78 \%$ | 3. $30 \%$ | 2. $40 \%$ | 2. $51 \%$ |
| 25-49\% | 2. $22 \%$ | 1. $89 \%$ | 1. $97 \%$ | 2. $50 \%$ | 2. $87 \%$ | 3. $56 \%$ | 1. $25 \%$ | 2. $67 \%$ |
| 50-74\% | 1. $83 \%$ | 2. $06 \%$ | 2. 19\% | 2. $46 \%$ | 3. $22 \%$ | 3. 02\% | 1. $70 \%$ | 2. $31 \%$ |
| 75\% or more | 0. $35 \%$ | 0. $98 \%$ | 0. $98 \%$ | 0. 81\% | 0. $81 \%$ | 0.99\% | 0. $73 \%$ | 0. $53 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 61\% | 1. $39 \%$ | 1. $01 \%$ | 0. $91 \%$ | 0.95\% | 0.89\% | 0. $71 \%$ | 0.79\% |
| Has uni on empl oyees | 1. $22 \%$ | 4. $65 \%$ | 7. $45 \%$ | 3. $02 \%$ | 1. $97 \%$ | 1. $95 \%$ | 2. $74 \%$ | 1. $48 \%$ |
| Unknown | 1. $61 \%$ | 1. $91 \%$ | 3. $98 \%$ | 3. $48 \%$ | 2. $55 \%$ | 2. $15 \%$ | 1. $78 \%$ | 1. $71 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $53 \%$ | 4. 11\% | 2. $73 \%$ | 2. $43 \%$ | 2. $38 \%$ | 3. 11\% | 2. 66\% | 2. $03 \%$ |
| Less than 50\% l ow wage | 0. 54\% | 0.95\% | 1. $16 \%$ | 0. $92 \%$ | 0. $98 \%$ | 1. 07\% | 0. 63\% | 0. $77 \%$ |
| Unknown | 1. $12 \%$ | 3. $45 \%$ | 4. $05 \%$ | 3. $39 \%$ | 2. $25 \%$ | 1. $61 \%$ | 1. $49 \%$ | 1. $25 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 sel ected characteri stics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 43. 5\% | 14. 6\% | 15. $2 \%$ | 21. 3\% | 38. 0\% | 62. 1\% | 16. 3\% | 51. 2\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21. 1\% | 8. $3 \%$ * | 8. $6 \%$ * | 11. 8\% * | 30. $8 \%$ * | 37. $5 \%$ * | 9. $3 \%$ * | 32. 1\% |
| M ni ng | 40. 0\% | 0. 0\% | 0. 0\% | 0. 0\% | 30. 3\% * | 59. 5\% | 0. 0\% | 46. 0\% |
| Const ruct i on | 22. 6\% | 13. 5\% | 13. 5\% | 14. 6\% | 24. 4\% | 59. 2\% | 13. 0\% | 33. 5\% |
| Manuf act uri ng | 48. 1\% | 22. 0\% | 13. 5\% | 22. 3\% | 35. 6\% | 64. 1\% | 20. 8\% | 52. 4\% |
| Transp., commu., util. | 46. 8\% | 12. $3 \%$ * | 27. 5\% | 14. 1\% | 28. 8\% | 60. 9\% | 19. 8\% | 51. 2\% |
| Whol esal e trade | 42. 0\% | 7. 5\% | 20. 6\% | 16. $4 \%$ | 34. 5\% | 69. 3\% | 13. 6\% | 51. 4\% |
| Retail trade | 40. 2\% | 12. 1\% | 11. 3\% | 18. 9\% | 24. 3\% | 55. 4\% | 13. 8\% | 46. 8\% |
| Fin., ins., real est. | 58.7\% | 19. 5\% | 19. 7\% | 19. 9\% | 50. 2\% | 79. 4\% | 19. 6\% | 67. 2\% |
| Ser vi ces | 42. $2 \%$ | 15. 9\% | 14. 8\% | 26. 5\% | 45. 0\% | 59. 8\% | 17. 2\% | 50. 8\% |
| Unknown | 1. $2 \%$ * | 1. $4 \%$ * | 0. 0\% | 0. 0\% | 0. 0\% | 0. $0 \%$ | 1. $2 \%$ * | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 44. $2 \%$ | 14. 1\% | 14. 3\% | 20. 5\% | 33. 9\% | 64. 1\% | 15. 2\% | 52. $4 \%$ |
| For profit, uni ncorporated | 28.7\% | 12. 9\% | 20. 6\% | 18. 6\% | 38. 2\% | 45. 0\% | 16. 2\% | 37. 2\% |
| Nonpr of it | 44. 8\% | 20. 0\% | 15. 8\% | 25. 5\% | 47. 3\% | 57. 6\% | 21. 3\% | 49. 4\% |
| Unknown | 48. $6 \%$ | 17. $7 \%$ * | 29. $3 \%$ * | 32. 3\% | 61. 3\% | 49. 9\% | 29. $2 \%$ | 51. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 26. 0\% | 13. $4 \%$ | 13. 9\% | 40.7\% | 23. 3\% * | 42. 3\% | 18. 5\% | 38.6\% |
| 5-9 years | 17. 1\% | 9. 8\% | 9. $6 \%$ | 14. 6\% | 17. 2\% | 52. 5\% | 11. 6\% | 24. 1\% |
| 10-19 years | 24. 1\% | 15. 3\% | 14. 5\% | 13. 3\% | 30. 1\% | 54. 0\% | 14. 2\% | 32.7\% |
| 20 or more years | 36. 0\% | 15. 7\% | 18. 0\% | 19. 3\% | 35. 0\% | 53. 7\% | 17. 7\% | 41. 5\% |
| Unknown | 62. 2\% | 47. 8\% | 20. $5 \%$ * | 31. 2\% | 52. 5\% | 66. 2\% | 26. 7\% | 63. 1\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 55. 3\% | 34. 8\% | 21. 7\% | 21. 6\% | 41. 7\% | 63. 0\% | 20. 8\% | 56. 5\% |
| 1 l ocati on onl y | 21. $7 \%$ | 14. 0\% | 14. 5\% | 21. $2 \%$ | 31. 9\% | 36. $4 \%$ * | 15. 8\% | 29.4\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29. 3\% | 11. 1\% * | 6. $5 \%$ * | 19. 6\% | 19. 3\% | 42. 4\% | 13. 7\% | 33. 5\% |
| 25-49\% | 39. 1\% | 6. $7 \%$ * | 6. $8 \%$ * | 16. 4\% | 24. 8\% | 59. 6\% | 14. 1\% | 45. 8\% |
| 50-74\% | 39. 8\% | 10. $0 \%$ | 21. 1\% | 17. 5\% | 38. 5\% | 57. 3\% | 14. 1\% | 47. 3\% |
| 75\% or more | 45. 1\% | 16. 0\% | 15. $4 \%$ | 22. $4 \%$ | 39. 6\% | 64. 0\% | 16. 9\% | 53. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 34. 8\% | 14. 0\% | 14. $4 \%$ | 18. 5\% | 36. 1\% | 58. 5\% | 15. 2\% | 43. 7\% |
| Has uni on empl oyees | 54. 7\% | 21. 7\% | 32. 1\% | 32. 7\% | 43. 5\% | 67. 4\% | 33. 7\% | 57. 5\% |
| Unknown | 58. 3\% | 17. $4 \%$ | 11. $6 \%$ * | 37. 7\% | 43. 3\% | 63. $7 \%$ | 15. 0\% | 61. 0\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 31. 9\% | 10. 7\% * | 7. $6 \%$ | 21. 4\% | 30.6\% | 51. 5\% | 17. 5\% | 36. 8\% |
| Less than 50\% l ow wage | 36. 0\% | 14. 3\% | 15. 5\% | 18. 9\% | 37. 7\% | 59. 6\% | 15. 8\% | 45. 3\% |
| Unknown | 58.7\% | 20. 7\% | 19. $9 \%$ * | 35. 0\% | 43. 9\% | 64. 8\% | 19. 1\% | 61. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $07 \%$ | 0. $99 \%$ | 0. $89 \%$ | 1. $49 \%$ | 1. $26 \%$ | 1. $63 \%$ | 0. $38 \%$ | 1. $26 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. 55\% | 4. $19 \%$ * | 5. $17 \%$ * | 6. $76 \%$ * | 11. $31 \%$ * | 14. $08 \%$ * | 5. $77 \%$ * | 7. 76\% |
| M ni ng | 7. $82 \%$ | 0. 00\% | 0. $00 \%$ | 0. $00 \%$ | 10. $75 \%$ * | 11. 75\% | 0. 00\% | 9. 14\% |
| Construction | 2. $67 \%$ | 2. $56 \%$ | 3. $89 \%$ | 3. $82 \%$ | 5. $44 \%$ | 11. 48\% | 2. $03 \%$ | 5. 16\% |
| Manuf act uri ng | 2. $33 \%$ | 4. $27 \%$ | 3. $71 \%$ | 3. $53 \%$ | 4. 03\% | 2. $97 \%$ | 3. $59 \%$ | 2. 55\% |
| Transp., commu., util. | 3. $16 \%$ | 6. $09 \%$ * | 6. $66 \%$ | 4. $02 \%$ | 6. $78 \%$ | 4. 31\% | 4. $55 \%$ | 3. 60\% |
| Whol esal e trade | 2. $13 \%$ | 1. $70 \%$ | 4. $22 \%$ | 4. $72 \%$ | 4. $48 \%$ | 4. $81 \%$ | 3. 59\% | 2. $82 \%$ |
| Retail trade | 1. $87 \%$ | 2. $44 \%$ | 2. $84 \%$ | 2. $40 \%$ | 3. $12 \%$ | 3. $22 \%$ | 1. $59 \%$ | 2. $27 \%$ |
| Fin., ins., real est. | 2. $83 \%$ | 4. 08\% | 2. $59 \%$ | 2. 16\% | 5. 16\% | 3. $46 \%$ | 2. $63 \%$ | 3. 24\% |
| Servi ces | 1. $78 \%$ | 1. $98 \%$ | 2. 19\% | 2. $69 \%$ | 3. 19\% | 3. $79 \%$ | 1. $60 \%$ | 2. 13\% |
| Unknown | 0. $42 \%$ * | 0. $54 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. $00 \%$ | 0. $42 \%$ * | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $34 \%$ | 1. $48 \%$ | 0. 89\% | 1. $86 \%$ | 1. $80 \%$ | 1. $92 \%$ | 0. 65\% | 1. 66\% |
| For profit, uni ncorporat ed | 2. $19 \%$ | 1. $47 \%$ | 5. $94 \%$ | 4. $03 \%$ | 7. $23 \%$ | 9. $23 \%$ | 2. 05\% | 3. $97 \%$ |
| Nonpr of it | 2. $34 \%$ | 5. $89 \%$ | 4. 15\% | 4. $44 \%$ | 3. $99 \%$ | 5. $31 \%$ | 2. $84 \%$ | 3. $04 \%$ |
| Unknown | 4. $39 \%$ | 7. $48 \%$ * | 11. $82 \%$ * | 8. 93\% | 6. $38 \%$ | 5. $62 \%$ | 6. $27 \%$ | 4. 82\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $63 \%$ | 1. $92 \%$ | 3. 01\% | 8. $46 \%$ | 8. $12 \%$ * | 10. 93\% | 3. $28 \%$ | 6. 98\% |
| 5-9 years | 1. 75\% | 1. $79 \%$ | 2. 51\% | 3. $79 \%$ | 4. $50 \%$ | 10. 98\% | 1. $98 \%$ | 2. 58\% |
| 10-19 years | 1. $48 \%$ | 2. $60 \%$ | 2. $13 \%$ | 1. $79 \%$ | 4. 10\% | 5. 06\% | 1. $43 \%$ | 2. $64 \%$ |
| 20 or more years | 1. $96 \%$ | 2. $53 \%$ | 2. $21 \%$ | 2. $44 \%$ | 2. $77 \%$ | 3. $74 \%$ | 0. 80\% | 2. 39\% |
| Unknown | 1. 78\% | 12. $88 \%$ | 7. 52\% * | 2. $67 \%$ | 1. $74 \%$ | 1. $96 \%$ | 4. 85\% | 1. $87 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. 18\% | 9. $13 \%$ | 3. $31 \%$ | 2. $05 \%$ | 1. $38 \%$ | 1. $49 \%$ | 3. 11\% | 1. $24 \%$ |
| 1 location onl y | 1. $06 \%$ | 1. $02 \%$ | 1. $22 \%$ | 2. $25 \%$ | 2. $32 \%$ | 14. $27 \%$ * | 0. $68 \%$ | 1. $98 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $82 \%$ | 8. $70 \%$ * | 2. $85 \%$ * | 3. $84 \%$ | 4. $42 \%$ | 5. $92 \%$ | 3. $67 \%$ | 3. $51 \%$ |
| 25-49\% | 4. $16 \%$ | 2. $56 \%$ * | 2. $31 \%$ * | 3. $81 \%$ | 4. 54\% | 7. $34 \%$ | 3. $20 \%$ | 5. 07\% |
| 50-74\% | 3. $60 \%$ | 1. $90 \%$ | 3. $79 \%$ | 1. $68 \%$ | 7. $45 \%$ | 5. 03\% | 2. 02\% | 4. 36\% |
| 75\% or more | 1. $13 \%$ | 1. $46 \%$ | 1. $11 \%$ | 1. $81 \%$ | 1. $26 \%$ | 1. $73 \%$ | 0.51\% | 1. $26 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $34 \%$ | 1. $12 \%$ | 1. $07 \%$ | 1. $03 \%$ | 2. $07 \%$ | 2. $56 \%$ | 0.70\% | 1. $88 \%$ |
| Has uni on empl oyees | 2. $00 \%$ | 5. 79\% | 7. $99 \%$ | 6. $30 \%$ | 5. 11\% | 3. $32 \%$ | 5. 93\% | 2. $44 \%$ |
| Unknown | 2. 51\% | 3. $80 \%$ | 3. $71 \%$ * | 7. $85 \%$ | 6. $42 \%$ | 2. $72 \%$ | 1. 71\% | 2. $67 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. $56 \%$ | 3. $65 \%$ * | 2. $25 \%$ | 3. $42 \%$ | 2. $91 \%$ | 6. 06\% | 2. $71 \%$ | 2. 95\% |
| Less than 50\% l ow wage | 0. $94 \%$ | 1. $01 \%$ | 1. $02 \%$ | 1. $26 \%$ | 2. $37 \%$ | 1. $79 \%$ | 0. 66\% | 1. 29\% |
| Unknown | 2. $24 \%$ | 4. $74 \%$ | 6. $21 \%$ * | 7. 15\% | 4. $63 \%$ | 2. 33\% | 2. $52 \%$ | 2. $42 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 3(1996) Number of full-time private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 84, 793, 441 | 10, 328, 799 | 7, 449, 251 | 12, 660, 308 | 17,545, 681 |  | 36, 809, 402 | 23, 904, 477 | 60, 888, 965 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 276, 227 | 454, 929 | 175, 408 | 196, 393 | 140, 825 | * | 308, 671 | 750, 360 | 525, 866 |
| M ni ng | 613, 524 | 55, 916 | 26, 125 * | 50, 998 * | 166, 287 |  | 314, 197 | 97, 997 | 515, 527 |
| Constructi on | 4, 709, 446 | 1, 291, 727 | 910, 729 | 1, 171, 008 | 803, 973 |  | 532, 008 | 2, 856, 530 | 1, 852, 915 |
| Manuf act uri ng | 18, 069, 063 | 611, 303 | 998, 606 | 2, 225, 979 | 4, 683, 931 |  | 9, 549, 245 | 2, 764, 210 | 15, 304, 853 |
| Transp., commu., util. | 5, 489, 865 | 347, 222 | 426, 514 | 522, 039 | 907, 878 |  | 3, 286, 212 | 984, 851 | 4, 505, 015 |
| Whol esal e trade | 7, 049, 558 | 841, 464 | 614, 798 | 1, 315, 330 | 1, 527, 968 |  | 2, 749, 998 | 2, 034, 747 | 5, 014, 810 |
| Retail trade | 13, 762, 375 | 1, 754, 819 | 1, 297, 047 | 2, 117, 355 | 1, 837, 308 |  | 6, 755, 846 | 4, 191, 121 | 9, 571, 254 |
| Fin., ins., real est. | 7, 202, 003 | 798, 334 | 395, 687 | 723, 436 | 1, 369, 385 |  | 3, 915, 161 | 1, 483, 324 | 5, 718, 679 |
| Ser vi ces | 26, 553, 515 | 4, 109, 947 | 2, 599, 609 | 4, 337, 770 | 6, 108, 125 |  | 9, 398, 063 | 8, 673, 470 | 17, 880, 045 |
| Unknown | 67, 867 | 63, 139 | 4, 728 * | 0 | 0 |  | 0 | 67, 867 | 0 |
| Ownership |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 64, 616, 738 | 6,501, 228 | 6, 040, 435 | 10, 056, 118 | 12, 289, 388 |  | 29, 729, 569 | 17, 565, 479 | 47, 051, 259 |
| For profit, uni ncorporated | 6, 648, 070 | 2, 600, 755 | 742, 501 | 867, 655 | 1, 347, 357 |  | 1, 089, 802 | 3, 741, 769 | 2, 906, 301 |
| Nonpr of it | 10, 028, 226 | 745, 045 | 556, 132 | 1, 564, 074 | 3, 187, 210 |  | 3, 975, 765 | 1, 917, 274 | 8, 110, 952 |
| Unknown | 3, 500, 407 | 481, 772 | 110, 183 | 172, 461 * | 721, 725 |  | 2, 014, 265 | 679, 954 | 2, 820, 453 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 966, 402 | 2, 961, 408 | 1, 248, 242 | 1, 713, 683 | 621, 961 |  | 421, 109 | 5, 131, 696 | 1, 834, 707 |
| 5-9 years | 6, 924, 756 | 2, 207, 607 | 1, 334, 156 | 1, 615, 254 | 1, 200, 184 |  | 567, 555 | 4, 469, 190 | 2, 455, 566 |
| 10-19 years | 11, 101, 970 | 2, 477, 105 | 2, 056, 485 | 2, 745, 751 | 2, 415, 273 |  | 1, 407, 356 | 5, 961, 916 | 5, 140, 054 |
| 20 or more years | 27, 495, 158 | 2, 455, 948 | 2, 530, 390 | 5, 078, 762 | 7, 898, 821 |  | 9, 531, 237 | 7, 271, 643 | 20, 223, 514 |
| Unknown | 32, 305, 155 | 226, 731 | 279, 978 | 1, 506, 859 | 5, 409, 443 |  | 24, 882, 145 | 1, 070, 031 | 31, 235, 124 |
| Multi/single status |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 50, 950, 682 | 217, 420 | 669, 571 | 3, 428, 143 | 10, 917, 676 |  | 35, 717, 874 | 1, 974, 282 | 48, 976, 401 |
| 1 l ocati on onl y | 33, 842, 759 | 10, 111, 380 | 6, 779, 680 | 9, 232, 166 | 6, 628, 005 |  | 1, 091, 529 | 21, 930, 195 | 11, 912, 564 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 670, 294 | 81, 228 | 81, 691 | 152, 639 | 110, 976 |  | 243, 760 | 249, 990 | 420, 304 |
| 25-49\% | 2, 529, 631 | 347, 256 | 316, 979 | 458, 782 | 389, 790 |  | 1, 016, 824 | 905, 613 | 1, 624, 018 |
| 50-74\% | 7, 593, 920 | 1, 262, 952 | 737, 480 | 1, 118, 289 | 1, 702, 177 |  | 2, 773, 022 | 2, 534, 980 | 5, 058, 940 |
| 75\% or more | 73, 999, 596 | 8, 637, 364 | 6, 313, 101 | 10, 930, 598 | 15, 342, 737 |  | 32, 775, 796 | 20, 213, 894 | 53, 785, 703 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 53, 319, 468 | 9, 043, 749 | 6, 339, 352 | 10, 423, 524 | 12, 849, 024 |  | 14, 663, 819 | 20, 539, 163 | 32, 780, 305 |
| Has uni on empl oyees | 9, 147, 342 | 347, 521 | 387, 281 | 921, 892 | 2, 397, 096 |  | 5, 093, 552 | 1, 212, 566 | 7, 934, 776 |
| Unknown | 22, 326, 631 | 937, 529 | 722, 618 | 1, 314, 892 | 2, 299, 561 |  | 17, 052, 031 | 2, 152, 748 | 20, 173, 883 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 7, 503, 020 | 1, 265, 611 | 883, 233 | 1, 697, 733 | 2, 002, 836 |  | 1, 653, 607 | 3, 080, 688 | 4, 422, 332 |
| Less than 50\% l ow wage | 49, 252, 228 | 8, 023, 157 | 5, 767, 708 | 9, 208, 683 | 11, 727, 553 |  | 14, 525, 127 | 18, 326, 697 | 30, 925, 531 |
| Unknown | 28, 038, 194 | 1, 040, 032 | 798, 310 | 1, 753, 892 | 3, 815, 292 |  | 20, 630, 668 | 2, 497, 092 | 25, 541, 102 |

[^0]*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,621, 852 | 230,445 | 135, 750 | 514, 062 | 595, 026 | 1, 444, 383 | 416, 586 | 1,514, 232 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 197, 452 | 38,483 | 30, 334 | 59, 629 | 56, 444 * | 153, 743 | 64, 648 | 150, 715 |
| M ni ng | 98, 121 | 16, 520 | 4, 803 | 32, 296 * | 44, 609 | 75, 553 | 19, 094 | 93, 136 |
| Construction | 214, 688 | 68, 120 | 48, 088 | 133, 555 | 138, 744 | 102, 933 | 143, 357 | 198, 997 |
| Manuf act uri ng | 761, 429 | 63, 494 | 69, 852 | 81, 300 | 409, 876 | 733, 233 | 147, 253 | 780, 771 |
| Transp., commu., util. | 501, 533 | 32, 156 | 61, 698 | 55, 599 | 144, 158 | 431, 986 | 95, 170 | 486, 826 |
| Whol esal e trade | 444, 092 | 81, 421 | 45, 972 | 111, 314 | 181, 321 | 314, 550 | 122, 595 | 415, 321 |
| Retail trade | 380, 030 | 82, 002 | 57, 002 | 111, 214 | 124, 075 | 375, 004 | 59, 660 | 356, 565 |
| Fin., ins., real est. | 617, 581 | 63, 857 | 20, 444 | 59, 686 | 230, 057 | 464, 835 | 91, 630 | 589, 024 |
| Servi ces | 775, 324 | 107, 882 | 94, 183 | 434, 130 | 276, 030 | 730, 277 | 146, 820 | 786, 230 |
| Unknown | 7,915 | 6, 411 | 2,495 * | 0 | 0 | 0 | 7,915 | 0 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,526, 229 | 249, 966 | 124, 265 | 405, 171 | 533, 881 | 1, 311, 889 | 352, 837 | 1, 411, 316 |
| For profit, uni ncorporated | 226, 198 | 40, 607 | 55, 376 | 97, 997 | 138, 579 | 186, 188 | 102, 971 | 196, 817 |
| Nonpr of it | 402, 542 | 45, 737 | 51, 868 | 168, 368 | 318, 339 | 330, 911 | 90, 254 | 411, 990 |
| Unknown | 339, 425 | 37, 586 | 15, 316 | 32, 400 * | 122, 865 | 312, 611 | 38, 052 | 362, 064 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 369, 224 | 183, 192 | 102, 994 | 289, 567 | 87, 619 | 119, 223 | 206, 673 | 311, 316 |
| 5-9 years | 393, 143 | 77, 565 | 70, 714 | 135, 168 | 243, 333 | 141, 608 | 121, 893 | 326, 622 |
| 10-19 years | 290, 133 | 108, 181 | 116, 648 | 138, 295 | 172, 102 | 265, 482 | 170, 997 | 245, 104 |
| 20 or more years | 997, 230 | 110, 522 | 71, 678 | 233, 027 | 442, 512 | 756, 883 | 152, 037 | 913, 287 |
| Unknown | 982, 035 | 26, 581 | 40, 909 | 65, 638 | 233, 958 | 1, 030, 056 | 61, 731 | 974, 302 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 424, 773 | 30, 974 | 52,920 | 109, 462 | 482, 827 | 1, 366, 621 | 79,536 | 1, 384, 152 |
| 1 l ocati on only | 586, 818 | 218, 065 | 129, 998 | 452, 852 | 376, 846 | 261, 912 | 381, 779 | 555, 603 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 80, 317 | 8, 370 | 5,711 | 21, 086 | 20, 376 | 52, 322 | 18, 759 | 72,937 |
| 25-49\% | 188, 274 | 15, 611 | 19, 987 | 29, 070 | 56, 466 | 129, 829 | 28, 062 | 176, 552 |
| 50-74\% | 483, 080 | 29, 111 | 34, 840 | 105, 158 | 177, 375 | 446, 096 | 54, 728 | 492, 586 |
| 75\% or more | 1, 314, 180 | 219, 304 | 149, 189 | 480, 534 | 532, 762 | 1, 108, 539 | 439, 426 | 1, 108, 390 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 944, 375 | 225, 245 | 129, 403 | 333, 918 | 406, 862 | 1, 125, 769 | 391, 250 | 1, 042, 666 |
| Has uni on empl oyees | 646, 251 | 101, 618 | 65, 677 | 120, 795 | 278, 287 | 534, 403 | 178, 770 | 591, 626 |
| Unknown | 1, 039, 201 | 48, 889 | 62, 125 | 208, 478 | 243, 806 | 872, 682 | 98, 035 | 1, 038, 251 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 199, 396 | 43, 743 | 37, 021 | 146, 041 | 187, 483 | 168, 556 | 57, 742 | 198, 735 |
| Less than 50\% l ow wage | 835, 718 | 219, 643 | 122, 670 | 282, 835 | 420, 710 | 987, 521 | 374, 372 | 916, 684 |
| Unknown | 1, 412, 837 | 52, 960 | 70, 261 | 234, 219 | 264, 863 | 1, 166, 648 | 118, 168 | 1, 414, 466 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 3. a(1996) Percent of number of fulltime private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 84, 793, 441 | 12. $2 \%$ | 8. $8 \%$ | 14. 9\% | 20. $7 \%$ | 43. $4 \%$ | 28. $2 \%$ | 71. 8\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 276, 227 | 35.6\% | 13. 7\% | 15. 4\% | 11. $0 \%$ * | 24. 2\% | 58. 8\% | 41. 2\% |
| M ni ng | 613, 524 | 9. 1\% | 4. 3\% * | 8. 3\% * | 27. 1\% | 51. 2\% | 16. 0\% | 84. 0\% |
| Construction | 4, 709, 446 | 27. 4 \% | 19.3\% | 24. 9\% | 17. 1\% | 11. 3\% | 60. 7\% | 39. 3\% |
| Manuf act uri ng | 18, 069, 063 | 3. $4 \%$ | 5. 5\% | 12. 3\% | 25. 9\% | 52. 8\% | 15. 3\% | 84. 7\% |
| Transp., commu., util. | 5, 489, 865 | 6. 3\% | 7. 8\% | 9. 5\% | 16. 5\% | 59. 9\% | 17. 9\% | 82. 1\% |
| Whol esal e trade | 7, 049, 558 | 11. 9\% | 8. $7 \%$ | 18. 7\% | 21. 7\% | 39. 0\% | 28. 9\% | 71. 1\% |
| Retail trade | 13, 762, 375 | 12. 8\% | 9. $4 \%$ | 15. $4 \%$ | 13. $4 \%$ | 49. 1\% | 30. 5\% | 69. 5\% |
| Fin., ins., real est. | 7, 202, 003 | 11. 1\% | 5. 5\% | 10. 0\% | 19.0\% | 54. 4\% | 20. 6\% | 79.4\% |
| Servi ces | 26, 553, 515 | 15. 5\% | 9. 8\% | 16. 3\% | 23. 0\% | 35. 4\% | 32. 7\% | 67. 3\% |
| Unknown | 67, 867 | 93. $0 \%$ | 7. $0 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 100. 0\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 64, 616, 738 | 10. 1\% | 9. 3\% | 15. $6 \%$ | 19. 0\% | 46. $0 \%$ | 27. $2 \%$ | 72. 8\% |
| For profit, uni ncorporated | 6, 648, 070 | 39. 1\% | 11. 2\% | 13. 1\% | 20. 3\% | 16. $4 \%$ | 56. 3\% | 43. 7\% |
| Nonpr of it | 10, 028, 226 | 7. 4\% | 5. 5\% | 15. 6\% | 31. 8\% | 39. 6\% | 19. 1\% | 80. 9\% |
| Unknown | 3,500, 407 | 13. 8\% | 3. 1\% | 4. $9 \%$ * | 20.6\% | 57. 5\% | 19. $4 \%$ | 80. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 966, 402 | 42. 5\% | 17. 9\% | 24. 6\% | 8. $9 \%$ | 6. 0\% | 73. 7\% | 26. 3\% |
| 5-9 years | 6, 924, 756 | 31. 9\% | 19. 3\% | 23. 3\% | 17. 3\% | 8. $2 \%$ | 64. 5\% | 35. 5\% |
| 10-19 years | 11, 101, 970 | 22.3\% | 18.5\% | 24. 7\% | 21. 8\% | 12.7\% | 53. 7\% | 46. 3\% |
| 20 or more years | 27, 495, 158 | 8. 9\% | 9. $2 \%$ | 18. 5\% | 28. 7\% | 34. 7\% | 26. $4 \%$ | 73. 6\% |
| Unknown | 32, 305, 155 | 0. 7\% | 0. 9\% | 4. 7\% | 16. $7 \%$ | 77. 0\% | 3. 3\% | 96. 7\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 50, 950, 682 | 0. 4\% | 1. 3\% | 6. $7 \%$ | 21. 4\% | 70.1\% | 3. 9\% | 96. 1\% |
| 1 l ocati on only | 33, 842, 759 | 29. $9 \%$ | 20.0\% | 27. 3\% | 19.6\% | 3. $2 \%$ | 64. 8\% | 35. 2\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 670, 294 | 12. 1\% | 12. 2\% | 22. 8\% | 16. 6\% | 36. 4\% | 37. 3\% | 62. 7\% |
| 25-49\% | 2, 529, 631 | 13. 7\% | 12.5\% | 18. 1\% | 15. $4 \%$ | 40. 2\% | 35. 8\% | 64. 2\% |
| 50-74\% | 7,593, 920 | 16. 6\% | 9. 7\% | 14. 7\% | 22. $4 \%$ | 36. 5\% | 33. $4 \%$ | 66. 6\% |
| 75\% or more | 73, 999, 596 | 11. $7 \%$ | 8. 5\% | 14. 8\% | 20. $7 \%$ | 44. 3\% | 27. 3\% | 72. $7 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 53, 319, 468 | 17.0\% | 11. 9\% | 19. 5\% | 24. 1\% | 27. 5\% | 38. 5\% | 61. 5\% |
| Has uni on empl oyees | 9, 147, 342 | 3. 8\% | 4. $2 \%$ | 10. 1\% | 26. 2\% | 55. 7\% | 13. 3\% | 86. 7\% |
| Unknown | 22, 326, 631 | 4. $2 \%$ | 3. $2 \%$ | 5. 9\% | 10. 3\% | 76. $4 \%$ | 9. $6 \%$ | 90. $4 \%$ |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 7,503, 020 | 16. 9\% | 11. 8\% | 22. 6\% | 26. 7\% | 22.0\% | 41. 1\% | 58. 9\% |
| Less than 50\% l ow wage | 49, 252, 228 | 16. 3\% | 11. 7\% | 18.7\% | 23. 8\% | 29.5\% | 37. 2\% | 62. 8\% |
| Unknown | 28, 038, 194 | 3. 7\% | 2. 8\% | 6. 3\% | 13. 6\% | 73. 6\% | 8. 9\% | 91. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of rounding.
*Figure does not meet standard of reliability or precision.

Table I. B. 3. a(1996) St andard er ror for percent of number of full-time private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Less than 10 | $10-24$ | $25-99$ <br> empl oyees oyees | $100-999$ <br> empl oyees | 1000 or more <br> empl oyees | Less than 50 <br> empl oyees |
| ---: | ---: | ---: | ---: | ---: | ---: |
| emplor oyees |  |  |  |  |  |

Uni ted States
I ndustry group
Agric., fish., forest.
M ni ng
Construction
Manuf act uring
Transp., comm., util.
Whol esal e trade
Retail trade
Fin., ins., real est.
Servi ces
Owner shi p
For pr of it, i ncorpor at ed
For prof it, uni ncorporat ed
Nonnrof it
Unknown

Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown
Multi/single stat us
2 or more locations
1 location only
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown Unknown

Percent I ow- wage empl oyees $50 \%$ or more l ow wage Less than $50 \%$ I ow wage
Unknown

1, 621, 852

|  |  |  |
| ---: | :--- | :--- |
| 197,452 | $4.52 \%$ | $2.05 \%$ |
| 98,121 | $1.87 \%$ | $1.68 \%$ |
| 214,688 | $0.94 \%$ | $1.44 \%$ |
| 761,429 | $0.31 \%$ | $0.39 \%$ |
| 501,533 | $1.20 \%$ | $1.15 \%$ |
| 444,092 | $1.02 \%$ | $0.80 \%$ |
| 380,030 | $0.77 \%$ | $0.37 \%$ |
| 617,581 | $1.12 \%$ | $0.53 \%$ |
| 775,324 | $0.69 \%$ | $0.43 \%$ |
| 7,915 | $2.53 \%$ | $2.53 \% *$ |

1, 526, 229 226, 198 402, 542 339, 425

369, 224
393, 143
290, 133
997, 230 982, 035

1, 424, 773 586, 818
80,317
188,274
483,080

483, 080
1, 314, 180
944,375
646,251

1, 039, 201

## 199, 396

835, 718
$0.49 \%$
$0.84 \%$
0. $84 \%$
$\begin{array}{ll}0.95 \% & 0.64 \% \\ 0.51 \% & 0.36 \%\end{array}$
0. $26 \%$
. $31 \%$
0. $28 \%$
0. 19\%

| $0.36 \%$ | $0.29 \%$ |
| :--- | :--- |
| $1.36 \%$ | $0.84 \%$ |
| $0.47 \%$ | $0.54 \%$ |

0. $84 \%$
$0.54 \%$
1. 78\%
2. $52 \%$
3. $78 \%$
. $78 \%$
4. $10 \%$
5. 33\%
6. 11\%
. 09\%
7. $31 \%$
8. 06\%
9. 82\%
10. 31\%
11. $17 \%$
12. $04 \%$
13. $02 \%$
14. $15 \%$
15. $94 \%$
16. 19\%
17. 35\%
18. 85\%
19. $32 \%$
20. $57 \%$
21. 78\%
22. $98 \%$
23. 56\%
24. $56 \%$
25. $42 \%$
26. $42 \%$
27. $00 \%$ *
28. $04 \%$
$0.73 \%$
$1.52 \%$
$1.74 \%$
$0.68 \%$
$1.16 \%$
$1.58 \%$
$0.00 \%$
29. $49 \% *$
30. $84 \%$
31. $68 \%$
32. $16 \%$
33. $16 \%$
34. $03 \%$
$1.06 \%$
35. $08 \%$
$1.10 \%$
$0.00 \%$

| 6. $04 \%$ | 5. $42 \%$ |
| :--- | :--- |
| 7. $06 \%$ | $4.49 \%$ |
| 2. $31 \%$ | $3.29 \%$ |
| 2. $34 \%$ | $1.05 \%$ |
| 3.60\% | $2.57 \%$ |
| 2. $08 \%$ | $1.82 \%$ |
| $1.54 \%$ | $0.72 \%$ |
| $3.04 \%$ | $1.81 \%$ |
| $1.84 \%$ | $1.06 \%$ |
| $0.00 \%$ | $0.00 \%$ |

5. $42 \%$
6. $49 \%$
7. $49 \%$
8. $29 \%$
9. $05 \%$
10. $57 \%$
11. $82 \%$
12. $72 \%$
13. $81 \%$
14. $06 \%$
15. 00\%
16. $63 \%$
17. $80 \%$

| $0.84 \%$ | $1.08 \%$ | $0.63 \%$ | $0.63 \%$ |
| :--- | :--- | :--- | :--- |
| $1.85 \%$ | $2.45 \%$ | $1.80 \%$ | $1.80 \%$ |
| $2.83 \%$ | 2. $52 \%$ | 1. $36 \%$ | $1.36 \%$ |

3. 13\%
4. $65 \%$

| $1.63 \%$ | $2.65 \%$ | 2. $65 \%$ |
| :--- | :--- | :--- |
| 1. $67 \%$ | $2.82 \%$ | 2. $82 \%$ |
| 2. $14 \%$ | $1.43 \%$ | $1.43 \%$ |
| 1. $78 \%$ | $0.75 \%$ | $0.75 \%$ |

1. $03 \%$
2. 21
3. 21\%
4. $09 \% \quad 0.14 \% \quad 0.14 \%$
5. $20 \%$
6. $09 \%$
7. 14
8. 14\%
9. $22 \%$

| 4. $90 \%$ | 4. $18 \%$ | 4. $18 \%$ |
| :--- | :--- | :--- |
| 2. $90 \%$ | 2. $48 \%$ | 2. $48 \%$ |
| 3. $57 \%$ | 2. $25 \%$ | 2. $25 \%$ |


| $0.92 \%$ | $0.49 \%$ | 0. $49 \%$ |
| :--- | :--- | :--- |


| 1. $64 \%$ | $1.01 \%$ | $1.01 \%$ |
| :--- | :--- | :--- |
| $3.04 \%$ | $1.57 \%$ | $1.57 \%$ |
| $1.20 \%$ | $0.61 \%$ | $0.61 \%$ |

0. $61 \%$
1. $33 \%$

| $2.18 \%$ | $1.33 \%$ | $1.33 \%$ |
| :--- | :--- | :--- |
| $1.60 \%$ | $1.01 \%$ | $1.01 \%$ |
| $1.00 \%$ | $0.65 \%$ | $0.65 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Fi gure does not meet standard of reliability or precision.
 United St at es, 1996

Char act eristics
United St at es
I ndustry group
Agric., fish., forest.
Mni ng
Constructi on
Manuf act uring
Transp., comm., util.
Whol esal e trade
Ret ail trade
Fin., ins., real est.
Servi ces
Unknown

Owner shi p
For pr of it, i ncor por at ed
For profit, uni ncor por at ed Nonpr of it
Unknown

```
Age of firm
    Less than 5 years
    5-9 years
    10-19 years
    20 or nore years
```

    Unknown
    Multi/single stat us
2 or more l ocati
1 location onl $y$
Percent full-time empl oyees
Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees
$50 \%$ or more l ow wage
Less than $50 \%$ l ow wage
Unknown

Tot al

| Less than 10 | $10-24$ | $25-99$ $100-999$ <br> empl oyees empl oyees | 1000 or <br> empl oyees | empl oyees |
| ---: | ---: | ---: | ---: | ---: |

Less than $50 \quad 50$ or more
empl oyees empl oyees

| 89. 9\% | 55. 3\% | 77. 4\% | 89. 1\% | 96. $7 \%$ | 99. 1\% | 69. 9\% | 97. 7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 66. $3 \%$ | 39. $6 \%$ | 59. 5\% | 81. $2 \%$ | 67. 1\% | 99. $5 \%$ | 50.6\% | 88. 6\% |
| 95. 5\% | 64. 7\% | 72. 9\% | 99. $7 \%$ | 99. $6 \%$ | 100. 0\% | 72. 6\% | 99. 9\% |
| 76. 6\% | 46. 9\% | 74. 0\% | 90. $2 \%$ | 91. 8\% | 100. 0\% | 65. 7\% | 93. 3\% |
| 95. 3\% | 66. 8\% | 81. 8\% | 90. 3\% | 97. 8\% | 98. 6\% | 81. 5\% | 97. 8\% |
| 92. 9\% | 52. $2 \%$ | 79. 3\% | 90. 6\% | 91. $7 \%$ | 99. $7 \%$ | 70. 8\% | 97. 7\% |
| 92. 6\% | 62. 9\% | 81. 6\% | 95. 7\% | 98. 9\% | 99. 2\% | 77. 0\% | 98. 9\% |
| 86. $4 \%$ | 46. 3\% | 67. 2\% | 81. 2\% | 95. 0\% | 99. 8\% | 60. 2\% | 97. 9\% |
| 94. 0\% | 66. $4 \%$ | 94. 0\% | 96. 0\% | 99. $9 \%$ | 97. 2\% | 78. 5\% | 98. 0\% |
| 89. 0\% | 58. $7 \%$ | 79. 5\% | 88. 8\% | 97. 0\% | 99. 6\% | 70. 8\% | 97. 8\% |
| 33. 1\% | 29. $7 \%$ | 78. $5 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 33. 1\% | 0. $0 \%$ |
| 91. $4 \%$ | 61. 1\% | 79. $2 \%$ | 89. 0\% | 96. $9 \%$ | 99. 1\% | 74. $4 \%$ | 97. 7\% |
| 67. 9\% | 39. $4 \%$ | 58. $4 \%$ | 84. 2\% | 92. 6\% | 99. 0\% | 46. 7\% | 95. 2\% |
| 95. 5\% | 68. 9\% | 87. 5\% | 93. 0\% | 99. 8\% | 99. 2\% | 80. $4 \%$ | 99. 1\% |
| 87. 0\% | 42. 6\% | 58. 5\% | 79.6\% | 87. 4\% | 99. 7\% | 49. 5\% | 96. 1\% |
| 61. 1\% | 43. 0\% | 59. $9 \%$ | 75. 9\% | 82. 9\% | 99. 5\% | 51. 5\% | 87. 8\% |
| 73. 8\% | 49. $7 \%$ | 70. $4 \%$ | 86. 2\% | 93. 1\% | 99. 9\% | 64. 0\% | 91. $7 \%$ |
| 82. 6\% | 59. 3\% | 78. 1\% | 88. 5\% | 93. $5 \%$ | 100. 0\% | 71. 7\% | 95. 2\% |
| 95. $7 \%$ | 71. 8\% | 90. $2 \%$ | 95. 8\% | 99. $6 \%$ | 99. $9 \%$ | 85. 0\% | 99. 5\% |
| 97. 1\% | 49. 8\% | 69. 5\% | 85. 2\% | 96. $2 \%$ | 98. $7 \%$ | 69. 1\% | 98. 0\% |
| 98. 0\% | 75. 3\% | 86. 5\% | 92. $7 \%$ | 97. 3\% | 99. 1\% | 85. 7\% | 98. 5\% |
| 77. 6\% | 54. $9 \%$ | 76. 5\% | 87. 7\% | 95. $6 \%$ | 100. 0\% | 68. $4 \%$ | 94. 5\% |
| 73. 8\% | 28. 8\% | 34. 0\% | 70.0\% | 89. 8\% | 97. 3\% | 40. 8\% | 93. 5\% |
| 77. $0 \%$ | 27. $7 \%$ | 47. 5\% | 75. 9\% | 88. $2 \%$ | 99. $2 \%$ | 44. 9\% | 94. 9\% |
| 82. $4 \%$ | 44. 1\% | 58. 8\% | 81. 0\% | 96. $2 \%$ | 98. 2\% | 54. 7\% | 96. 3\% |
| 91. $2 \%$ | 58. 3\% | 81. 7\% | 90. $7 \%$ | 97. 0\% | 99. 2\% | 73. 2\% | 98. 0\% |
| 86. 8\% | 55. $6 \%$ | 77. $3 \%$ | 89. $3 \%$ | 96. 8\% | 99. 5\% | 69. 8\% | 97. 4\% |
| 98. 1\% | 79. 6\% | 88. 9\% | 97. 4\% | 98. 6\% | 99. 9\% | 90. 3\% | 99. 3\% |
| 93. $9 \%$ | 43. $6 \%$ | 72. 5\% | 81. 2\% | 94. 1\% | 98. 5\% | 59. $0 \%$ | 97. 6\% |
| 70.7\% | 24. $2 \%$ | 41. 5\% | 71. 1\% | 89. $2 \%$ | 99. $2 \%$ | 42. 0\% | 90. $7 \%$ |
| 89. 8\% | 61. 4\% | 83. $4 \%$ | 93. $4 \%$ | 98. 3\% | 98. 9\% | 75. 6\% | 98. $2 \%$ |
| 95. 1\% | 46. $7 \%$ | 74. 0\% | 83. 5\% | 95. $6 \%$ | 99. 3\% | 62. 1\% | 98. 3\% |

[^1]*Fi gure does not meet standard of reliability or precision.
 sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $30 \%$ | 1. $07 \%$ | 1. $18 \%$ | 0.71\% | 0. $58 \%$ | 0. $28 \%$ | 0. $57 \%$ | 0. $28 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $41 \%$ | 4. $20 \%$ | 7. $68 \%$ | 10. 03\% | 12. $40 \%$ | 10. 49\% | 3. $83 \%$ | 4. $17 \%$ |
| M ni ng | 1. $37 \%$ | 11. 19\% | 14. 95\% | 23. 51\% | 10. 50\% | 0. 00\% | 8. $20 \%$ | 0. 13\% |
| Constr uct i on | 1. $52 \%$ | 2. $45 \%$ | 3. 35\% | 2. 55\% | 3. 33\% | 0.00\% | 2. 00\% | 2. 55\% |
| Manuf act uri ng | 0. 57\% | 3. $93 \%$ | 2. $20 \%$ | 1. $14 \%$ | 0. $96 \%$ | 1. 02\% | 1. $84 \%$ | 0. 61\% |
| Transp., commu., util. | 1. $77 \%$ | 3. $78 \%$ | 6. 61\% | 2. $75 \%$ | 5. 05\% | 0. 31\% | 2. $79 \%$ | 1. 72\% |
| Whol esal e trade | 0. $58 \%$ | 2. 55\% | 2. $74 \%$ | 1. $00 \%$ | 0. $49 \%$ | 0. 29\% | 1. $25 \%$ | 0. $21 \%$ |
| Retail trade | 0. $52 \%$ | 2. $32 \%$ | 1. $95 \%$ | 1. $12 \%$ | 0.76\% | 0. 11\% | 1. $23 \%$ | 0. $38 \%$ |
| Fin., ins., real est. | 0. $99 \%$ | 2. $44 \%$ | 1. $77 \%$ | 1. $82 \%$ | 0. 07\% | 1. $65 \%$ | 1. $36 \%$ | 1. $05 \%$ |
| Ser vi ces | 0. $49 \%$ | 1. $41 \%$ | 1. $89 \%$ | 1. $31 \%$ | 1. 04\% | 0.11\% | 1. 06\% | 0. $41 \%$ |
| Unknown | 8. $86 \%$ | 8. $39 \%$ | 23. $63 \%$ * | 0. 00\% | 0. 00\% | 0.00\% | 8. 86\% | 0.00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $30 \%$ | 1. $48 \%$ | 1. $17 \%$ | 0. $74 \%$ | 0.77\% | 0. $36 \%$ | 0.72\% | 0. 29\% |
| For profit, uni ncorporated | 1. $88 \%$ | 0. $90 \%$ | 4. 18\% | 3. 64\% | 4. 18\% | 0. 63\% | 1. $74 \%$ | 2. 28\% |
| Nonpr of it | 0. $64 \%$ | 2. $53 \%$ | 3. 09\% | 2. 06\% | 0.08\% | 0. 63\% | 1. $37 \%$ | 0.44\% |
| Unknown | 1. $49 \%$ | 4. $47 \%$ | 11. 01\% | 8. 76\% | 5. 05\% | 0. 16\% | 3. $92 \%$ | 1. $31 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $10 \%$ | 2. $53 \%$ | 3. $69 \%$ | 5. $33 \%$ | 7. $67 \%$ | 0. $25 \%$ | 1. $71 \%$ | 4. $43 \%$ |
| 5-9 years | 0. $99 \%$ | 1. $66 \%$ | 1. $77 \%$ | 2. 15\% | 2. 59\% | 0.03\% | 1. 09\% | 1. $57 \%$ |
| 10-19 years | 0. $92 \%$ | 1. $59 \%$ | 2. 09\% | 1. $61 \%$ | 2. $46 \%$ | 0. 02\% | 1. 78\% | 1. 11\% |
| 20 or more years | 0. $21 \%$ | 1. $81 \%$ | 0. $46 \%$ | 0.70\% | 0. $29 \%$ | 0. 14\% | 0. $48 \%$ | 0.13\% |
| Unknown | 0. $45 \%$ | 6. $25 \%$ | 6. $33 \%$ | 2. $71 \%$ | 0. 85\% | 0. $40 \%$ | 2. $77 \%$ | 0. $46 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $31 \%$ | 5. $22 \%$ | 2. 04\% | 1. $27 \%$ | 0. 56\% | 0. 29\% | 2. $09 \%$ | 0. 30\% |
| 1 l ocation only | 0. $56 \%$ | 1. $03 \%$ | 1. $13 \%$ | 0. $92 \%$ | 1. $40 \%$ | 0. 00\% | 0. 60\% | 1. 11\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $46 \%$ | 6. 19\% | 4. $66 \%$ | 3. $88 \%$ | 4. $65 \%$ | 1. $27 \%$ | 2. $49 \%$ | 1. $84 \%$ |
| 25-49\% | 1. $06 \%$ | 2. 16\% | 3. $23 \%$ | 2. $82 \%$ | 3. 50\% | 0. $36 \%$ | 1. $94 \%$ | 0.94\% |
| 50-74\% | 1. $26 \%$ | 1. $92 \%$ | 3. 01\% | 3. $38 \%$ | 1. $69 \%$ | 0. $87 \%$ | 2. $00 \%$ | 0.89\% |
| 75\% or more | 0. $32 \%$ | 1. $17 \%$ | 1. $28 \%$ | 0. 82\% | 0. $56 \%$ | 0. $30 \%$ | 0. $65 \%$ | 0. $29 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $36 \%$ | 1. $17 \%$ | 1. $09 \%$ | 0. 67\% | 0. 56\% | 0. 14\% | 0. $60 \%$ | 0. 38\% |
| Has uni on empl oyees | 0. $30 \%$ | 3. 18\% | 5. 75\% | 1. $14 \%$ | 1. $04 \%$ | 0. 10\% | 1. 51\% | 0. 33\% |
| Unknown | 0. $59 \%$ | 2. $43 \%$ | 4. $80 \%$ | 3. $50 \%$ | 2. $60 \%$ | 0. $60 \%$ | 1. $91 \%$ | 0. 66\% |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $03 \%$ | 2. 03\% | 2. 83\% | 2. $47 \%$ | 1. $90 \%$ | 0. 25\% | 2. $03 \%$ | 1. 07\% |
| Less than 50\% l ow wage | 0. $28 \%$ | 1. $02 \%$ | 0. $93 \%$ | 0. $59 \%$ | 0. 55\% | 0.66\% | 0. $46 \%$ | 0. 37\% |
| Unknown | 0. $36 \%$ | 2. $79 \%$ | 4. $54 \%$ | 3. 02\% | 1. $64 \%$ | 0. $25 \%$ | 1. $55 \%$ | 0.18\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 89. $7 \%$ | 92. 8\% | 90. $5 \%$ | 88. 1\% | 90. 3\% | 89. 2\% | 90. $7 \%$ | 89. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 85. $7 \%$ | 86. 5\% | 89. 1\% | 68. 8\% | 70. $4 \%$ | 97. 7\% | 83. 7\% | 87. 4\% |
| M ni ng | 98. 8\% | 98. 6\% | 98. $4 \%$ | 95. 8\% | 99. 5\% | 98. 9\% | 95. 9\% | 99. 2\% |
| Constructi on | 78. 7\% | 89. 7\% | 80. 5\% | 69. 1\% | 75. 7\% | 87. 2\% | 80. 5\% | 76. 7\% |
| Manuf act uri ng | 94. 3\% | 92. 6\% | 94. 1\% | 92. 0\% | 93. 8\% | 95. 1\% | 93. 5\% | 94. 4 \% |
| Transp., commu., util. | 94. 8\% | 95. 4\% | 93. 4\% | 92. 7\% | 88. 8\% | 96. 8\% | 94. 0\% | 95. 0\% |
| Whol esal e trade | 90. 6\% | 94. 6\% | 96. 7\% | 94. 8\% | 95. 0\% | 84. 3\% | 95. 9\% | 88. 9\% |
| Retail trade | 83. 3\% | 90. 0\% | 89. 1\% | 86. 0\% | 85. 6\% | 80. 5\% | 88. 0\% | 82. 0\% |
| Fin., ins., real est. | 96. 0\% | 96. 5\% | 94. 0\% | 96. 5\% | 97. 4\% | 95. 5\% | 95. 6\% | 96. 1\% |
| Ser vi ces | 87. 9\% | 93. 6\% | 90. 3\% | 88. 6\% | 88. 1\% | 85. 5\% | 91. 6\% | 86. 6\% |
| Unknown | 93. 1\% | 91. 7\% | 100. 0\% | 0. $0 \%$ | 0. 0\% | 0. 0\% | 93. 1\% | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 89. 6\% | 92. 5\% | 90. 6\% | 88. 5\% | 90. 0\% | 89. 2\% | 90. 6\% | 89. 3\% |
| For profit, uni ncorporated | 91. $7 \%$ | 94. 1\% | 89. 4\% | 85. 0\% | 93. $4 \%$ | 92. 8\% | 91. $4 \%$ | 91. 8\% |
| Nonpr of it | 89. 3\% | 92. 7\% | 89. 8\% | 86. 5\% | 89. 2\% | 89. 9\% | 89. 4\% | 89. 3\% |
| Unknown | 89. 2\% | 93. 5\% | 93. 7\% | 93. 0\% | 94. 2\% | 86. 8\% | 94. 7\% | 88. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 87. 6\% | 94. 3\% | 90. 5\% | 79. $4 \%$ | 86. 8\% | 88. 3\% | 90. $4 \%$ | 82. 9\% |
| 5-9 years | 90. 0\% | 93. 5\% | 87. 9\% | 87. 0\% | 90. 6\% | 92. 8\% | 89. 9\% | 90. 1\% |
| 10-19 years | 88. 5\% | 93. 5\% | 91. 6\% | 88. 6\% | 84. 9\% | 85. 5\% | 90. 8\% | 86. 5\% |
| 20 or more years | 90. 6\% | 91. 7\% | 90. $4 \%$ | 89. 7\% | 90. 3\% | 91. 2\% | 91. 4\% | 90. $4 \%$ |
| Unknown | 89. 4\% | 79. 3\% | 95. 6\% | 91. 1\% | 92. 8\% | 88. 6\% | 87. 7\% | 89. 5\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 90. 3\% | 87. 1\% | 94. 0\% | 93. 4\% | 92. 4\% | 89. 3\% | 91. 7\% | 90. 2\% |
| 1 locati on only | 88. 5\% | 93. 0\% | 90. 1\% | 86. 0\% | 86. 7\% | 87. 3\% | 90. 6\% | 85. 8\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 90. 3\% | 79. 1\% | 93. 9\% | 83. 1\% | 89. 5\% | 94. 5\% | 88. 0\% | 90. 9\% |
| 25-49\% | 82. 5\% | 94. 6\% | 90. 7\% | 87. 3\% | 81. 9\% | 78. 7\% | 91. 0\% | 80. 3\% |
| 50-74\% | 84. 1\% | 89. 2\% | 87. 1\% | 85. 5\% | 82. 0\% | 83. 4\% | 87. 2\% | 83. 2\% |
| 75\% or more | 90. $4 \%$ | 93. 3\% | 90. 8\% | 88. 4\% | 91. $4 \%$ | 90. 0\% | 91. 0\% | 90. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 91. 5\% | 93. 2\% | 91. 9\% | 89. 8\% | 91. 1\% | 92. 0\% | 91. 8\% | 91. 3\% |
| Has uni on empl oyees | 90. 4\% | 91. 7\% | 78. 8\% | 79. 4\% | 85. 6\% | 95. 2\% | 79. 8\% | 91. 8\% |
| Unknown | 85. 4\% | 88. 8\% | 85. 1\% | 80. 5\% | 90. $4 \%$ | 85. 0\% | 87. 8\% | 85. 2\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 80. 8\% | 85. 6\% | 82. 0\% | 73. 2\% | 79. 1\% | 87. 2\% | 80. 2\% | 81. 0\% |
| Less than 50\% l ow wage | 92. 6\% | 94. 1\% | 91. 8\% | 91. 3\% | 92. 6\% | 93. 1\% | 92. 2\% | 92. 8\% |
| Unknown | 86. 5\% | 84. 1\% | 85. 0\% | 81. 9\% | 88. $4 \%$ | 86. 7\% | 85. 8\% | 86. 6\% |

[^2] Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $51 \%$ | 0. 58\% | 0. 65\% | 1. $23 \%$ | 0. $41 \%$ | 0. $99 \%$ | 0. $46 \%$ | 0. $65 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $80 \%$ | 2. $75 \%$ | 4. $92 \%$ | 9. $91 \%$ | 12. 70\% | 12. 63\% | 2. $84 \%$ | 8. $69 \%$ |
| M ni ng | 0. 82\% | 10.69\% | 17. 98\% | 22. $77 \%$ | 10. 50\% | 1. $53 \%$ | 2. $80 \%$ | 0. 55\% |
| Construction | 1. $98 \%$ | 1. $96 \%$ | 3. 05\% | 4. $99 \%$ | 5. 52\% | 6. 12\% | 1. $85 \%$ | 2. $82 \%$ |
| Manuf act uri ng | 0. 71\% | 2. $42 \%$ | 1. $01 \%$ | 1. $34 \%$ | 0. $82 \%$ | 1. 03\% | 0. 88\% | 0.74\% |
| Transp., commu., util. | 0. 95\% | 2. $02 \%$ | 2. 06\% | 1. $57 \%$ | 3. $60 \%$ | 1. $31 \%$ | 1. $36 \%$ | 1. $18 \%$ |
| Whol esal e trade | 2. $92 \%$ | 1. $59 \%$ | 0. 66\% | 1. $34 \%$ | 0. $95 \%$ | 5. $21 \%$ | 0. $60 \%$ | 3. $58 \%$ |
| Retail trade | 0. $90 \%$ | 1. 52\% | 1. $46 \%$ | 1. $87 \%$ | 1. $43 \%$ | 1. 89\% | 1. $31 \%$ | 1. $27 \%$ |
| Fin., ins., real est. | 0. 65\% | 0.47\% | 1. $46 \%$ | 0. 60\% | 0. $74 \%$ | 1. 11\% | 0.52\% | 0.77\% |
| Ser vi ces | 0. $76 \%$ | 1. $08 \%$ | 1. $24 \%$ | 1. $54 \%$ | 1. $07 \%$ | 1. 61\% | 0. $95 \%$ | 0. $95 \%$ |
| Unknown | 14. 19\% | 14. 00\% | 29.81\% | 0. $00 \%$ | 0. 00\% | 0.00\% | 14. 19\% | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.70\% | 0.69\% | 0. 82\% | 1. $35 \%$ | 0. 66\% | 1. $24 \%$ | 0. 52\% | 0. $91 \%$ |
| For profit, uni ncorporated | 1. 14\% | 0.71\% | 2. 10\% | 3. $71 \%$ | 1. $73 \%$ | 1. $57 \%$ | 1. $48 \%$ | 1. $35 \%$ |
| Nonpr of it | 0.94\% | 1. $32 \%$ | 1. 89\% | 2. 05\% | 1. $23 \%$ | 1. $97 \%$ | 1. $84 \%$ | 1. $17 \%$ |
| Unknown | 1. $65 \%$ | 4. $63 \%$ | 10. 04\% | 3. $56 \%$ | 1. $67 \%$ | 2. $44 \%$ | 1. $27 \%$ | 2. $12 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $24 \%$ | 1. $00 \%$ | 2. $02 \%$ | 2. $60 \%$ | 4. 04\% | 3. 73\% | 1. $11 \%$ | 1. $61 \%$ |
| 5-9 years | 1. $06 \%$ | 1. $22 \%$ | 1. $98 \%$ | 2. $10 \%$ | 1. $74 \%$ | 1. $90 \%$ | 1. $38 \%$ | 1. $50 \%$ |
| 10-19 years | 0.75\% | 0. 49\% | 1. $02 \%$ | 1. $52 \%$ | 1. $79 \%$ | 3. $36 \%$ | 0. 74\% | 1. $30 \%$ |
| 20 or more years | 0.64\% | 0.85\% | 0. 99\% | 1. $63 \%$ | 1. 13\% | 1. $26 \%$ | 0. 51\% | 0.84\% |
| Unknown | 1. $08 \%$ | 7. 06\% | 2. 13\% | 2. 51\% | 0. $78 \%$ | 1. 55\% | 5. 18\% | 1. $17 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 69\% | 5. 59\% | 2. 16\% | 1. $08 \%$ | 0. 67\% | 1. $05 \%$ | 2. $91 \%$ | 0.75\% |
| 1 l ocati on only | 0. $44 \%$ | 0. $42 \%$ | 0. $57 \%$ | 1. $44 \%$ | 1. $06 \%$ | 6. $63 \%$ | 0. $42 \%$ | 1. $02 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5. $34 \%$ | 10. 89\% | 2. $21 \%$ | 4. $14 \%$ | 4. $39 \%$ | 9. 66\% | 4. $36 \%$ | 6. $46 \%$ |
| 25-49\% | 1. $42 \%$ | 1. $40 \%$ | 2. $27 \%$ | 3. 18\% | 3. $24 \%$ | 2. $42 \%$ | 1. $66 \%$ | 1. $47 \%$ |
| 50-74\% | 1. $78 \%$ | 1. $81 \%$ | 2. $35 \%$ | 1. $98 \%$ | 3. 59\% | 3. $65 \%$ | 2. $05 \%$ | 2. $45 \%$ |
| 75\% or more | 0. 61\% | 0.70\% | 0.72\% | 1. $36 \%$ | 0. $48 \%$ | 1. $19 \%$ | 0. $52 \%$ | 0. 80\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 0.75\% | 0. 74\% | 1. $24 \%$ | 0. $58 \%$ | 0. $85 \%$ | 0. $41 \%$ | 0. $56 \%$ |
| Has uni on empl oyees | 0. 74\% | 4. $22 \%$ | 6. 31\% | 3. 09\% | 2. $39 \%$ | 0. $97 \%$ | 3. $25 \%$ | 0. $91 \%$ |
| Unknown | 2. $10 \%$ | 1. $01 \%$ | 2. $92 \%$ | 3. $67 \%$ | 1. $59 \%$ | 2. $58 \%$ | 1. $33 \%$ | 2. $27 \%$ |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 08\% | 3. 23\% | 2. $57 \%$ | 3. $88 \%$ | 2. $85 \%$ | 2. $37 \%$ | 1. $76 \%$ | 2. $47 \%$ |
| Less than 50\% l ow wage | 0. $24 \%$ | 0. $37 \%$ | 0.77\% | 0. 60\% | 0. 50\% | 0.73\% | 0. 34\% | 0. 29\% |
| Unknown | 1. $55 \%$ | 2. $54 \%$ | 2. $23 \%$ | 3. $14 \%$ | 1. $85 \%$ | 2. $00 \%$ | 1. $28 \%$ | 1. $70 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establ i shments that of fer heal th insurance by firmsize and sel ected char acteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 86. 9\% | 83. 8\% | 81. 5\% | 84. 1\% | 87. 4\% | 88. 9\% | 83. 0\% | 88. 0\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 88. 9\% | 85. 3\% | 78. 6\% | 90. 5\% | 76. $4 \%$ | 96. 1\% | 83. 6\% | 93. 0\% |
| M ni ng | 91. 1\% | 59. 3\% | 95. 9\% | 66. 5\% | 94. 1\% | 96. 8\% | 71. 0\% | 93. 8\% |
| Constructi on | 83. 2\% | 81. 2\% | 80. 4\% | 78. 7\% | 85. 6\% | 92. 8\% | 80. 0\% | 86. 8\% |
| Manuf act uri ng | 89. 0\% | 87. 1\% | 84. 8\% | 85. 3\% | 89. 6\% | 89. 9\% | 85. 5\% | 89. 5\% |
| Transp., commu., util. | 90. 5\% | 84. 0\% | 87. 1\% | 88. 7\% | 90. 6\% | 91. 4\% | 86. 1\% | 91. 2\% |
| Whol esal e trade | 90. 5\% | 89. 9\% | 80. 6\% | 87. 7\% | 90. 8\% | 94. 1\% | 86. 6\% | 91. 9\% |
| Retail trade | 82. 9\% | 83. 3\% | 78. 8\% | 78. 0\% | 80. 6\% | 85. 4\% | 80. 1\% | 83. 7\% |
| Fin., ins., real est. | 89. 0\% | 81. 9\% | 86. $4 \%$ | 86. 6\% | 90. 9\% | 90. 0\% | 84. 6\% | 89. 9\% |
| Ser vi ces | 84. 9\% | 83. 3\% | 79. 8\% | 84. 9\% | 85. 4\% | 86. 3\% | 82. 6\% | 85. 8\% |
| Unknown | 95. 3\% | 94. 3\% | 100. 0\% | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 95. 3\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 87. 0\% | 84. 0\% | 81. 3\% | 84. 3\% | 87. 1\% | 89. 1\% | 83. 1\% | 88. 1\% |
| For profit, uni ncorporated | 87. 0\% | 82. 8\% | 83. 1\% | 88. 3\% | 87. 3\% | 91. 6\% | 83. 6\% | 89. 2\% |
| Nonpr of it | 85. 5\% | 80. 8\% | 82. 0\% | 80. 3\% | 88. 2\% | 86. 2\% | 80. 6\% | 86. 4\% |
| Unknown | 89. 3\% | 93. 3\% | 79. 8\% | 86. 5\% | 89. 8\% | 89. 2\% | 88. 8\% | 89. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 81. 7\% | 85. 5\% | 75. 7\% | 83. 5\% | 86. 8\% | 69. 6\% | 82. 0\% | 81. 2\% |
| 5-9 years | 83. 3\% | 81. 6\% | 83. 5\% | 81. 8\% | 89. 4\% | 78. 1\% | 82. 5\% | 84. 4\% |
| 10-19 years | 84. 3\% | 85. 0\% | 80. 5\% | 83. 8\% | 85. 2\% | 87. 7\% | 83. 0\% | 85. 6\% |
| 20 or more years | 84. 9\% | 82. 7\% | 82. 0\% | 83. 2\% | 85. 4\% | 86. 5\% | 82. 9\% | 85. 6\% |
| Unknown | 90. 6\% | 88. 8\% | 94. $6 \%$ | 90. 8\% | 90. 9\% | 90. 5\% | 90. 8\% | 90. 6\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 89. 4\% | 87. 4\% | 91. 9\% | 88. 8\% | 89. 4\% | 89. 4\% | 90. 7\% | 89. 3\% |
| 1 locati on only | 82. 0\% | 83. 7\% | 80. 3\% | 82. 1\% | 84. 0\% | 70. 5\% | 82. 2\% | 81. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 84. 7\% | 88. 8\% | 82. 9\% | 86. 2\% | 77. 6\% | 86. 7\% | 88. 2\% | 83. 8\% |
| 25-49\% | 81. 8\% | 84. 1\% | 87. 3\% | 74. 6\% | 83. 9\% | 82. 6\% | 80. 4\% | 82. 2\% |
| 50-74\% | 83. 3\% | 82. 3\% | 77. 3\% | 78. 5\% | 86. 2\% | 84. 5\% | 79.5\% | 84. 5\% |
| 75\% or more | 87. 4\% | 84. 0\% | 81. 6\% | 84. 9\% | 87. 7\% | 89. 4\% | 83. $4 \%$ | 88. 5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 85. $4 \%$ | 82. 9\% | 80. 2\% | 83. 3\% | 87. 7\% | 87. 5\% | 82. 2\% | 86. 9\% |
| Has uni on empl oyees | 88. 5\% | 90. 7\% | 87. 4\% | 86. 1\% | 89. 3\% | 88. 4\% | 88. 4\% | 88. 5\% |
| Unknown | 89. 6\% | 90. 3\% | 90. $4 \%$ | 90. 3\% | 84. 0\% | 90. 3\% | 89. 2\% | 89. 6\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 78. 7\% | 84. 1\% | 71. 9\% | 74. 5\% | 80. 4\% | 80. 0\% | 78. 2\% | 78. 8\% |
| Less than 50\% l ow wage | 86. 3\% | 83. 2\% | 81. 7\% | 84. 3\% | 88. 9\% | 87. 9\% | 83. 0\% | 87. 8\% |
| Unknown | 89. 5\% | 90. 9\% | 85. 2\% | 89. 6\% | 85. 6\% | 90. 3\% | 87. 6\% | 89. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 i nsur ance at establ ishments that of fer heal th i nsur ance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $37 \%$ | 0.75\% | 1. $07 \%$ | 0.78\% | 0. 61\% | 0. $71 \%$ | 0. 62\% | 0. $46 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $71 \%$ | 3. $45 \%$ | 4. $24 \%$ | 5. 11\% | 12. $47 \%$ | 11. 76\% | 2. 26\% | 5. $57 \%$ |
| M ni ng | 1. $84 \%$ | 12. 86\% | 17. 94\% | 16. $42 \%$ | 10. 46\% | 1. 78\% | 8. 20\% | 2. 08\% |
| Constructi on | 1. $45 \%$ | 2. $26 \%$ | 3. 11\% | 2. $47 \%$ | 2. 82\% | 3. 18\% | 1. $55 \%$ | 2. 19\% |
| Manuf act uri ng | 0. 87\% | 2. $25 \%$ | 0.96\% | 1. $49 \%$ | 1. $33 \%$ | 1. 10\% | 1. $05 \%$ | 1. $01 \%$ |
| Transp., commu., util. | 1. $89 \%$ | 3. 57\% | 4. 51\% | 1. $85 \%$ | 2. 57\% | 3. $46 \%$ | 1. 89\% | 2. $22 \%$ |
| Whol esal e trade | 0. $50 \%$ | 1. 16\% | 2. $75 \%$ | 2. 17\% | 1. $74 \%$ | 1. $29 \%$ | 1. $21 \%$ | 0. 82\% |
| Retail trade | 1. $20 \%$ | 1. $36 \%$ | 1. $83 \%$ | 1. $59 \%$ | 1. $93 \%$ | 1. $61 \%$ | 1. $48 \%$ | 1. $35 \%$ |
| Fin., ins., real est. | 1. $23 \%$ | 3. $67 \%$ | 2. $08 \%$ | 1. $97 \%$ | 1. $58 \%$ | 2. $06 \%$ | 2. $49 \%$ | 1. $24 \%$ |
| Servi ces | 0. $88 \%$ | 1. 18\% | 1. $98 \%$ | 1. $16 \%$ | 1. $14 \%$ | 2. $05 \%$ | 0. $90 \%$ | 1. $20 \%$ |
| Unknown | 15. 05\% | 14. $93 \%$ | 29.81\% | 0. $00 \%$ | 0. 00\% | 0.00\% | 15. 05\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $34 \%$ | 1. 06\% | 1. $22 \%$ | 0. 86\% | 0. 78\% | 0. 55\% | 0. 71\% | 0. $46 \%$ |
| For profit, uni ncorporated | 0. $61 \%$ | 1. $23 \%$ | 2. $18 \%$ | 1. $07 \%$ | 1. $52 \%$ | 2. $52 \%$ | 0. $84 \%$ | 0. $97 \%$ |
| Nonpr of it | 1. 54\% | 3. 25\% | 3. $46 \%$ | 1. $70 \%$ | 1. 71\% | 3. 78\% | 1. $90 \%$ | 1. $93 \%$ |
| Unknown | 2. $51 \%$ | 3. $21 \%$ | 9. $82 \%$ | 3. $43 \%$ | 3. $28 \%$ | 3. $34 \%$ | 2. 51\% | 2. $92 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $62 \%$ | 1. $39 \%$ | 3. 51\% | 3. $20 \%$ | 4. 19\% | 5. $24 \%$ | 1. $85 \%$ | 2. $84 \%$ |
| 5-9 years | 1. 14\% | 1. 80\% | 1. $28 \%$ | 2. $79 \%$ | 2. $42 \%$ | 4. $73 \%$ | 0.71\% | 2. $24 \%$ |
| 10-19 years | 0.75\% | 1. 05\% | 1. $67 \%$ | 0. 91\% | 1. $92 \%$ | 3. 76\% | 0. $94 \%$ | 1. 19\% |
| 20 or more years | 0. 86\% | 1. $24 \%$ | 1. $33 \%$ | 1. $14 \%$ | 1. 18\% | 1. $77 \%$ | 0. $85 \%$ | 1. $06 \%$ |
| Unknown | 0. $78 \%$ | 4. $94 \%$ | 1. $32 \%$ | 1. $44 \%$ | 0. $97 \%$ | 1. $06 \%$ | 1. $83 \%$ | 0. $81 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $38 \%$ | 4. $46 \%$ | 1. $21 \%$ | 1. $49 \%$ | 0. 59\% | 0.63\% | 0. 66\% | 0. $40 \%$ |
| 1 l ocati on only | 0. $85 \%$ | 0.72\% | 1. $12 \%$ | 1. $12 \%$ | 1. $35 \%$ | 8. $40 \%$ | 0. $67 \%$ | 1. $36 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $23 \%$ | 10. 03\% | 2. $83 \%$ | 1. $80 \%$ | 4. $85 \%$ | 5. $88 \%$ | 1. 73\% | 3. $86 \%$ |
| 25-49\% | 2. 13\% | 3. 34\% | 2. 58\% | 2. $41 \%$ | 5. 56\% | 3. $44 \%$ | 1. $89 \%$ | 2. $56 \%$ |
| 50-74\% | 1. 19\% | 1. $95 \%$ | 1. $95 \%$ | 2. 14\% | 1. $96 \%$ | 1. $54 \%$ | 1. 00\% | 1. $35 \%$ |
| 75\% or more | 0. $39 \%$ | 0.74\% | 1. $10 \%$ | 0.72\% | 0. $72 \%$ | 0.72\% | 0. $65 \%$ | 0. 50\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $50 \%$ | 0. $97 \%$ | 1. $05 \%$ | 0. $59 \%$ | 0. 81\% | 0.61\% | 0. 65\% | 0. $47 \%$ |
| Has uni on empl oyees | 1. $28 \%$ | 1. $48 \%$ | 4. $97 \%$ | 2. $87 \%$ | 0. 70\% | 2. 00\% | 1. $34 \%$ | 1. $35 \%$ |
| Unknown | 0. $91 \%$ | 1. $92 \%$ | 1. $85 \%$ | 2. $19 \%$ | 2. $41 \%$ | 1. $04 \%$ | 1. $02 \%$ | 0. $96 \%$ |
| Percent low wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $36 \%$ | 3. 09\% | 2. 04\% | 2. $26 \%$ | 1. $93 \%$ | 2. $90 \%$ | 1. $89 \%$ | 1. $57 \%$ |
| Less than 50\% l ow wage | 0. 65\% | 0.86\% | 1. $31 \%$ | 0.76\% | 0.75\% | 1. $37 \%$ | 0. $76 \%$ | 0. 82\% |
| Unknown | 0. 69\% | 1. $34 \%$ | 4. $00 \%$ | 1. $99 \%$ | 1. $88 \%$ | 0. 83\% | 1. 60\% | 0.71\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 77. 9\% | 77. 8\% | 73. $7 \%$ | 74. 1\% | 78. 9\% | 79. $3 \%$ | 75. 3\% | 78. 6\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 76. $2 \%$ | 73. 8\% | 70. 1\% | 62. 3\% | 53. 8\% | 93. 8\% | 70.0\% | 81. 3\% |
| M ni ng | 90. 0\% | 58. $5 \%$ | 94. 4\% | 63. 8\% | 93. 6\% | 95. 7\% | 68. 1\% | 93. 0\% |
| Constr uct i on | 65. 5\% | 72. 8\% | 64. 7\% | 54. 4\% | 64. 9\% | 80. 9\% | 64. 4\% | 66. 6\% |
| Manuf act uri ng | 83. 9\% | 80. 6\% | 79. 7\% | 78. $5 \%$ | 84. 0\% | 85. 4\% | 79. 9\% | 84. 5\% |
| Transp., commu., util. | 85. 8\% | 80. 1\% | 81. 4\% | 82. 3\% | 80. 5\% | 88. 5\% | 80. 9\% | 86. 6\% |
| Whol esal e trade | 82. 0\% | 85. 1\% | 78. 0\% | 83. 1\% | 86. 3\% | 79. 3\% | 83. 1\% | 81. 7\% |
| Retail trade | 69. 1\% | 75. 0\% | 70. 2\% | 67. 1\% | 69. 0\% | 68. 7\% | 70.5\% | 68. 7\% |
| Fin., ins., real est. | 85. 4\% | 79. 1\% | 81. 3\% | 83. 6\% | 88. 6\% | 85. 9\% | 80. 9\% | 86. $4 \%$ |
| Ser vi ces | 74. 7\% | 78. 0\% | 72. 1\% | 75. $2 \%$ | 75. 3\% | 73. 7\% | 75. 6\% | 74. 3\% |
| Unknown | 88. 8\% | 86. 5\% | 100. 0\% | 0. $0 \%$ | 0.0\% | 0. $0 \%$ | 88. 8\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 77. 9\% | 77. 7\% | 73. 7\% | 74. 6\% | 78. $4 \%$ | 79. 5\% | 75. 3\% | 78. 7\% |
| For profit, uni ncorporated | 79. 8\% | 78. 0\% | 74. 3\% | 75. 1\% | 81. 5\% | 85. 0\% | 76. 4\% | 81. 9\% |
| Nonpr of it | 76. 3\% | 75. 0\% | 73. 6\% | 69.5\% | 78. 7\% | 77. 5\% | 72. 1\% | 77. 1\% |
| Unknown | 79. $7 \%$ | 87. 3\% | 74. 8\% | 80. $4 \%$ | 84. 6\% | 77. $4 \%$ | 84. 1\% | 79. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 71. 6\% | 80. 6\% | 68. 5\% | 66. 3\% | 75. $4 \%$ | 61. $4 \%$ | 74. 2\% | 67. 4\% |
| 5-9 years | 75. $0 \%$ | 76. 3\% | 73. $4 \%$ | 71. 2\% | 80. 9\% | 72. $5 \%$ | 74. 2\% | 76. 0\% |
| 10-19 years | 74. 6\% | 79. 4\% | 73. 8\% | 74. 2\% | 72. 3\% | 75. 0\% | 75. 3\% | 74. 0\% |
| 20 or more years | 76. 9\% | 75. 8\% | 74. 1\% | 74. 6\% | 77. 2\% | 78. 8\% | 75. 8\% | 77. 3\% |
| Unknown | 81. 0\% | 70. $4 \%$ | 90. $4 \%$ | 82. $7 \%$ | 84. 4\% | 80. 2\% | 79.7\% | 81. 0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 80. 7\% | 76. 1\% | 86. 4\% | 82. 9\% | 82. 5\% | 79. 8\% | 83. 1\% | 80. 6\% |
| 1 l ocation only | 72. 6\% | 77. $9 \%$ | 72. 3\% | 70. $6 \%$ | 72. 8\% | 61. 5\% | 74. 4\% | 70. 2\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 76. $4 \%$ | 70. 2\% | 77. 9\% | 71. 6\% | 69.5\% | 81. 9\% | 77. 5\% | 76. 1\% |
| 25-49\% | 67. 5\% | 79. 6\% | 79. 2\% | 65. 1\% | 68. 7\% | 65. 0\% | 73. $2 \%$ | 66. $0 \%$ |
| 50-74\% | 70. 1\% | 73. $4 \%$ | 67. 4\% | 67. 1\% | 70.6\% | 70. $4 \%$ | 69. 3\% | 70. 3\% |
| 75\% or more | 78. $9 \%$ | 78. 3\% | 74. 1\% | 75. 1\% | 80. 1\% | 80. 5\% | 75. 9\% | 79. 8\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 78. 1\% | 77. 3\% | 73. 7\% | 74. 8\% | 79. 9\% | 80. 5\% | 75. 4\% | 79. $4 \%$ |
| Has uni on empl oyees | 79. 9\% | 83. 2\% | 68. 9\% | 68. 3\% | 76. $4 \%$ | 84. 2\% | 70.5\% | 81. 2\% |
| Unknown | 76. 5\% | 80. 2\% | 76. 9\% | 72. $7 \%$ | 75. 9\% | 76. 8\% | 78. 3\% | 76. $4 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 63. 6\% | 72. 0\% | 59. 0\% | 54. 5\% | 63. 6\% | 69. 8\% | 62. 8\% | 63. 9\% |
| Less than 50\% l ow wage | 79. $9 \%$ | 78. 3\% | 75. 0\% | 76. 9\% | 82. 3\% | 81. 9\% | 76. $5 \%$ | 81. 4\% |
| Unknown | 77. 5\% | 76. $4 \%$ | 72. 4\% | 73. $4 \%$ | 75. 7\% | 78. $2 \%$ | 75. 1\% | 77. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 of fer heal th insurance by firmsize and sel ected char acteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $38 \%$ | 0. $91 \%$ | 0. 89\% | 0. $91 \%$ | 0.72\% | 0. $92 \%$ | 0. $68 \%$ | 0. $49 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $83 \%$ | 4. $53 \%$ | 4. $55 \%$ | 9. 02\% | 10. 81\% | 13. 32\% | 2. $92 \%$ | 10. 20\% |
| M ni ng | 1. $82 \%$ | 12. 31\% | 17. 64\% | 15. 93\% | 10. $45 \%$ | 2. $23 \%$ | 7. $28 \%$ | 2. $24 \%$ |
| Construction | 2. 19\% | 3. $21 \%$ | 3. $63 \%$ | 4. 75\% | 5. $42 \%$ | 6. 95\% | 2. 09\% | 2. $97 \%$ |
| Manuf act uri ng | 0. 87\% | 3. $25 \%$ | 1. $62 \%$ | 1. $91 \%$ | 1. $53 \%$ | 1. $24 \%$ | 1. $39 \%$ | 1. $00 \%$ |
| Transp., commu., util. | 1. $51 \%$ | 3. $82 \%$ | 4. $50 \%$ | 1. $99 \%$ | 3. $74 \%$ | 3. $32 \%$ | 1. $65 \%$ | 1. $90 \%$ |
| Whol esal e trade | 2. $68 \%$ | 1. $99 \%$ | 2. 78\% | 2. $45 \%$ | 2. 16\% | 5. $23 \%$ | 1. $06 \%$ | 3. 18\% |
| Retail trade | 1. $42 \%$ | 1. $38 \%$ | 1. $91 \%$ | 1. $29 \%$ | 1. $78 \%$ | 2. $23 \%$ | 1. $45 \%$ | 1. $75 \%$ |
| Fin., ins., real est. | 1. $62 \%$ | 3. 58\% | 2. $37 \%$ | 2. 10\% | 1. $59 \%$ | 2. $74 \%$ | 2. $45 \%$ | 1. $75 \%$ |
| Ser vi ces | 0. $86 \%$ | 1. $59 \%$ | 2. $29 \%$ | 1. 71\% | 1. $58 \%$ | 1. 71\% | 1. $32 \%$ | 1. $09 \%$ |
| Unknown | 14. 15\% | 13. $80 \%$ | 29.81\% | 0. 00\% | 0. $00 \%$ | 0. $00 \%$ | 14. $15 \%$ | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $57 \%$ | 1. $25 \%$ | 0. $90 \%$ | 1. $03 \%$ | 0.76\% | 1. $08 \%$ | 0. $64 \%$ | 0. $71 \%$ |
| For profit, uni ncorporated | 1. $09 \%$ | 1. $36 \%$ | 1. $47 \%$ | 3. $29 \%$ | 2. $01 \%$ | 3. $07 \%$ | 1. $55 \%$ | 1. $58 \%$ |
| Nonpr of it | 1. $57 \%$ | 3. $25 \%$ | 3. $75 \%$ | 2. $74 \%$ | 1. $63 \%$ | 3. $56 \%$ | 2. $32 \%$ | 2. $07 \%$ |
| Unknown | 2. $75 \%$ | 6. 04\% | 9. $82 \%$ | 3. $62 \%$ | 3. $08 \%$ | 3. $78 \%$ | 3. $11 \%$ | 3. $51 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $73 \%$ | 1. $49 \%$ | 3. 00\% | 3. 23\% | 5. 78\% | 4. 09\% | 1. $98 \%$ | 2. 74\% |
| 5-9 years | 1. $49 \%$ | 2. $23 \%$ | 1. $99 \%$ | 2. $49 \%$ | 2. $89 \%$ | 5. $35 \%$ | 1. $37 \%$ | 1. $95 \%$ |
| 10-19 years | 0. 92\% | 1. $26 \%$ | 1. $41 \%$ | 1. $41 \%$ | 1. $93 \%$ | 4. $43 \%$ | 0. 94\% | 1. $43 \%$ |
| 20 or more years | 0. $90 \%$ | 1. $24 \%$ | 1. $48 \%$ | 1. $71 \%$ | 1. $54 \%$ | 1. 76\% | 0. $86 \%$ | 1. 13\% |
| Unknown | 1. $04 \%$ | 8. 56\% | 2. $54 \%$ | 2. $72 \%$ | 1. $22 \%$ | 1. $53 \%$ | 5. $29 \%$ | 1. 11\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $58 \%$ | 7. $31 \%$ | 2. $07 \%$ | 1. $83 \%$ | 0. 82\% | 0. 89\% | 2. $94 \%$ | 0. $64 \%$ |
| 1 l ocati on only | 0. $73 \%$ | 0. $74 \%$ | 0. $91 \%$ | 1. $01 \%$ | 1. $12 \%$ | 8. $08 \%$ | 0. $67 \%$ | 1. $28 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6. $38 \%$ | 10. 07\% | 3. $17 \%$ | 4. $36 \%$ | 4. $80 \%$ | 11. 95\% | 3. $83 \%$ | 7. $71 \%$ |
| 25-49\% | 2. $27 \%$ | 3. $39 \%$ | 3. $56 \%$ | 3. 12\% | 5. $78 \%$ | 3. 64\% | 2. $59 \%$ | 2. 60\% |
| 50-74\% | 2. $08 \%$ | 2. $44 \%$ | 2. $44 \%$ | 2. $33 \%$ | 3. $63 \%$ | 3. $57 \%$ | 2. $14 \%$ | 2. $66 \%$ |
| 75\% or more | 0. $38 \%$ | 0. $90 \%$ | 1. $00 \%$ | 0. $93 \%$ | 0. $72 \%$ | 1. $05 \%$ | 0. $74 \%$ | 0. 58\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $57 \%$ | 1. $33 \%$ | 0. $95 \%$ | 0. $97 \%$ | 0.71\% | 0. $98 \%$ | 0. $71 \%$ | 0. 60\% |
| Has uni on empl oyees | 1. $24 \%$ | 4. $61 \%$ | 7. $44 \%$ | 2. $93 \%$ | 2. $05 \%$ | 1. $77 \%$ | 3. 10\% | 1. $41 \%$ |
| Unknown | 1. $91 \%$ | 1. $66 \%$ | 3. $93 \%$ | 3. $43 \%$ | 2. $53 \%$ | 2. $49 \%$ | 1. $50 \%$ | 2. $01 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $88 \%$ | 3. $57 \%$ | 1. $53 \%$ | 3. $27 \%$ | 2. $72 \%$ | 3. 15\% | 2. $22 \%$ | 2. 17\% |
| Less than 50\% l ow wage | 0. $56 \%$ | 0. $83 \%$ | 1. $29 \%$ | 0. 76\% | 0. $84 \%$ | 0. $97 \%$ | 0.75\% | 0. 69\% |
| Unknown | 1. $40 \%$ | 3. $10 \%$ | 4. $43 \%$ | 2. $66 \%$ | 2. $59 \%$ | 2. $04 \%$ | 1. $97 \%$ | 1. $57 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

Table I. B. 4(1996) Number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 1996


Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 522,033 | 60, 852 | 62, 185 | 133, 815 | 240, 128 |  | 361, 346 | 102, 330 | 498, 415 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 36, 737 | 16, 192 | 30, 273 | 16, 259 * | 21,878 | * | 5, 386 * | 33, 259 | 19, 739 |
| M ni ng | 3, 975 | 2, 132 * | 3, 866 | 905 * | 793 | * | 230 | 4, 249 | 1, 043 |
| Constructi on | 14, 654 | 15, 119 | 13, 116 | 20, 247 | 11, 393 | * | 6, 280 * | 14, 891 | 15, 789 |
| Manuf act uri ng | 50, 986 | 15, 224 | 12, 441 | 11, 628 | 20, 047 |  | 51, 863 | 17, 945 | 54, 207 |
| Transp., commu., util. | 86, 401 | 6, 308 | 10, 826 | 14, 801 | 56, 332 |  | 44, 292 | 18, 457 | 76, 298 |
| Whol esal e trade | 32, 766 | 17, 398 | 8, 404 | 11, 008 | 13, 430 |  | 26, 648 | 20, 247 | 25, 762 |
| Retail trade | 349, 029 | 40, 735 | 61, 876 | 61, 163 | 78, 040 |  | 260, 730 | 107, 170 | 292, 121 |
| Fin., ins., real est. | 91, 137 | 17, 025 | 7, 791 | 16, 741 | 48, 691 |  | 40, 270 | 17, 204 | 83, 024 |
| Ser vi ces | 158, 145 | 61, 210 | 36, 036 | 127,775 | 140, 762 |  | 243, 728 | 68, 594 | 183, 703 |
| Unknown | 13, 863 | 12, 711 | 1,409 * | 0 | 0 |  | 0 | 13, 863 | 0 |
| Ownershi p |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 458, 940 | 35, 639 | 63, 181 | 65, 465 | 187, 131 |  | 297, 908 | 77, 141 | 448, 411 |
| For profit, uni ncorporated | 108, 163 | 60, 859 | 36, 828 | 35, 362 | 37, 289 |  | 22, 220 | 78, 918 | 59, 943 |
| Nonpr of it | 214, 833 | 40, 281 | 25, 910 | 91, 945 | 115, 206 |  | 215, 141 | 52, 533 | 232, 362 |
| Unknown | 74,925 | 22, 921 | 10, 985 | 9, 640 | 15, 330 |  | 71, 355 | 19, 097 | 68, 955 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 89, 497 | 35,934 | 47, 267 | 51,917 | 33, 468 |  | 22,504* | 58, 129 | 49, 842 |
| 5-9 years | 157, 974 | 36, 898 | 40, 597 | 64, 328 | 65, 762 |  | 23, 203 | 92, 017 | 78, 570 |
| 10-19 years | 115, 395 | 20, 585 | 41, 174 | 32, 870 | 67, 548 |  | 40, 041 | 61, 585 | 79, 536 |
| 20 or more years | 238, 767 | 38, 667 | 33, 042 | 76, 746 | 158, 024 |  | 221, 420 | 50, 319 | 268, 686 |
| Unknown | 221, 589 | 23, 792 | 29, 154 | 28, 931 | 117, 249 |  | 215, 476 | 37, 016 | 212, 948 |
| Multi/single st at us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 345, 902 | 15, 080 | 21, 491 | 83, 260 | 171, 620 |  | 309, 834 | 44, 687 | 318, 577 |
| 1 l ocati on only | 244, 476 | 59, 568 | 63, 827 | 69, 735 | 179, 379 |  | 129, 163 | 96, 426 | 210, 820 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 476, 809 | 64, 024 | 52, 302 | 95, 154 | 115, 436 |  | 332, 434 | 99, 291 | 451, 036 |
| 25-49\% | 321, 603 | 29, 501 | 32, 991 | 44, 261 | 96, 645 |  | 228, 026 | 49, 439 | 302, 995 |
| 50-74\% | 264, 035 | 17, 336 | 20, 193 | 64, 569 | 99, 616 |  | 280, 466 | 41, 925 | 271, 632 |
| 75\% or more | 148, 426 | 10, 304 | 16, 911 | 28, 271 | 47, 023 |  | 112, 701 | 26, 196 | 138, 124 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 333, 166 | 63, 819 | 58, 220 | 122, 060 | 174, 902 |  | 240, 495 | 100, 287 | 288, 850 |
| Has uni on empl oyees | 155, 357 | 9, 156 | 10, 828 | 22, 474 | 79, 780 |  | 121, 885 | 19, 623 | 139, 848 |
| Unknown | 222, 200 | 21, 680 | 20, 347 | 46, 953 | 61, 572 |  | 222, 522 | 22, 642 | 224, 031 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 129, 088 | 57, 520 | 30,646 | 68, 874 | 113, 427 |  | 81, 072 | 81, 735 | 102, 677 |
| Less than 50\% l ow wage | 276, 427 | 56, 031 | 55, 308 | 92, 684 | 116, 256 |  | 229, 501 | 71, 051 | 271, 806 |
| Unknown | 238, 534 | 17, 761 | 21, 577 | 50, 898 | 108, 156 |  | 221, 432 | 48, 137 | 262, 190 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. B. 4. a(1996) Percent of number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 18,688, 825 | 20.6\% | 12. $0 \%$ | 15. $7 \%$ | 17. 3\% | 34. $4 \%$ | 41. 0\% | 59. 0\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 383, 213 | 52. 6\% | 23. $7 \%$ | 9. $4 \%$ * | 11. $7 \%$ * | 2. $7 \%$ * | 83. 5\% | 16. $5 \%$ |
| M ni ng | 15, 535 | 35. $4 \%$ * | 43. 1\% | 8. $0 \%$ * | 11. 7\% * | 1. $9 \%$ * | 79. $4 \%$ | 20. 6\% * |
| Construction | 420, 477 | 53. 0\% | 18.7\% | 16. $4 \%$ | 7. 8\% * | 4. $0 \%$ * | 82. 8\% | 17. 2\% |
| Manuf act uri ng | 589, 363 | 17. 9\% | 15. $4 \%$ | 14. 9\% | 17. 1\% | 34. 8\% | 43. 7\% | 56. 3\% |
| Transp., commu., util. | 620, 913 | 12. 2\% | 13. $6 \%$ | 10. 1\% | 29.9\% | 34. 2\% | 31. 7\% | 68. 3\% |
| Whol esal e trade | 389, 235 | 30. 3\% | 14. 1\% | 18.5\% | 13. 2\% | 24. 0\% | 55. 6\% | 44. 4\% |
| Retail trade | 7, 642, 896 | 15. 1\% | 12. $4 \%$ | 15. 7\% | 10.6\% | 46. 2\% | 36. 7\% | 63. 3\% |
| Fin., ins., real est. | 752,936 | 28. 6\% | 6. $4 \%$ | 10. 6\% | 23. 1\% | 31. 3\% | 39. $4 \%$ | 60. $6 \%$ |
| Servi ces | 7, 826,950 | 21. 7\% | 10.7\% | 17. 0\% | 23. 3\% | 27. 3\% | 40. 4\% | 59. 6\% |
| Unknown | 47,308 | 94. $4 \%$ | 5. $6 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 100. 0\% | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 12, 065, 210 | 14. 3\% | 12. 3\% | 16. 1\% | 15. 7\% | 41. 6\% | 35. 7\% | 64. 3\% |
| For profit, uni ncorporated | 2, 504, 855 | 55. 9\% | 16. 6\% | 12. 7\% | 10. 9\% | 4. $0 \%$ | 80. 6\% | 19. $4 \%$ |
| Nonpr of it | 3, 437, 483 | 14. 0\% | 8. 1\% | 18. $4 \%$ | 28.7\% | 30.7\% | 29. 9\% | 70. 1\% |
| Unknown | 681, 277 | 34. 6\% | 8. $0 \%$ | 7. 5\% | 10.7\% | 39. 2\% | 45. 2\% | 54. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 494, 236 | 47. 8\% | 23. 8\% | 21. 7\% | 4. $9 \%$ | 1. $7 \%$ * | 85. 5\% | 14. 5\% |
| 5-9 years | 2, 300, 582 | 39. 0\% | 21. 4\% | 21. 6\% | 14. 9\% | 3. 1\% | 74. 2\% | 25. 8\% |
| 10-19 years | 2, 572, 327 | 33. 1\% | 20. 3\% | 20. 5\% | 19. 8\% | 6. 3\% | 65. 8\% | 34. 2\% |
| 20 or more years | 5, 143, 736 | 15. 3\% | 10. 1\% | 20. $4 \%$ | 25. 7\% | 28. 5\% | 34. $7 \%$ | 65. 3\% |
| Unknown | $6,177,945$ | 1. 9\% | 1. 8\% | 5. 3\% | 15. 0\% | 76. 0\% | 5. $6 \%$ | 94. 4\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 8, 798, 020 | 0. 8\% | 1. $5 \%$ | 7. 7\% | 20.8\% | 69. 1\% | 4. $9 \%$ | 95. 1\% |
| 1 location only | 9, 890, 805 | 38. 2\% | 21. 3\% | 22. $9 \%$ | 14. 1\% | 3. $6 \%$ * | 73. 1\% | 26. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6, 340, 295 | 30.7\% | 14. 4\% | 15. 3\% | 12. 5\% | 27. 2\% | 54. 2\% | 45. 8\% |
| 25-49\% | 4, 393, 060 | 15. 4\% | 12. $4 \%$ | 17. 3\% | 15. 0\% | 39. 9\% | 37. 0\% | 63. 0\% |
| 50-74\% | 4, 696, 563 | 18. 9\% | 9. $9 \%$ | 14. 6\% | 20.6\% | 36. 0\% | 35. 6\% | 64. 4\% |
| 75\% or more | 3, 258, 907 | 10. $4 \%$ | 9. $6 \%$ | 16. 1\% | 24. 8\% | 39. 0\% | 28. $4 \%$ | 71. 6\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 13, 054, 424 | 26.1\% | 15. 3\% | 20.0\% | 18. 9\% | 19. $6 \%$ | 52. 4\% | 47. 6\% |
| Has uni on empl oyees | 1, 193, 863 | 4. 9\% | 4. $0 \%$ | 7. 6\% | 37. 1\% | 46. $4 \%$ | 12. 5\% | 87. 5\% |
| Unknown | 4, 440, 538 | 8. $7 \%$ | 4. $2 \%$ | 5. 3\% | 7. 1\% | 74. 8\% | 15. 1\% | 84. 9\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 5, 493, 053 | 25. $4 \%$ | 17. 0\% | 20.6\% | 20.5\% | 16. 6\% | 55. 1\% | 44. 9\% |
| Less than 50\% l ow wage | 8, 099, 132 | 25. 9\% | 13. 7\% | 18.5\% | 19. 9\% | 22. 0\% | 48. 5\% | 51. 5\% |
| Unknown | 5, 096, 641 | 6. 9\% | 3. 9\% | 6. $2 \%$ | 9. 5\% | 73. 5\% | 13. 8\% | 86. 2\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.

Table I. B. 4. a(1996) St andard er ror for percent of number of part-time private-sector employees by firmsize and sel ected characteristics: Uni ted St at es, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 522,033 | 0. $48 \%$ | 0. $47 \%$ | 0. $66 \%$ | 1. $06 \%$ | 1. $43 \%$ | 1. $08 \%$ | 1. $08 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 36, 737 | 5. $38 \%$ | 4. $95 \%$ | 4. $01 \%$ * | 4. $82 \%$ * | 1. $00 \%$ * | 4. 15\% | 4. $15 \%$ |
| M ni ng | 3, 975 | 13. $86 \%$ * | 12. 50\% | 7. $90 \%$ * | 7. $72 \%$ * | 2. $74 \%$ * | 10. 91\% | 10. $91 \%$ * |
| Construction | 14, 654 | 4. 82\% | 3. $17 \%$ | 4. $19 \%$ | 2. $61 \%$ * | 1. $41 \%$ * | 3. 51\% | 3. 51\% |
| Manuf act uri ng | 50, 986 | 2. $94 \%$ | 2. $77 \%$ | 2. $02 \%$ | 2. $80 \%$ | 5. $94 \%$ | 4. 59\% | 4. $59 \%$ |
| Transp., commu., util. | 86, 401 | 2. $16 \%$ | 2. $74 \%$ | 1. $85 \%$ | 5. $52 \%$ | 5. $58 \%$ | 4. 02\% | 4. $02 \%$ |
| Whol esal e trade | 32, 766 | 4. $40 \%$ | 1. $24 \%$ | 3. $46 \%$ | 3. 08\% | 5. $01 \%$ | 4. 15\% | 4. 15\% |
| Retail trade | 349, 029 | 0. 69\% | 0. 61\% | 0. $69 \%$ | 1. $02 \%$ | 1. $52 \%$ | 1. $33 \%$ | 1. $33 \%$ |
| Fin., ins., real est. | 91, 137 | 2. $93 \%$ | 1. $37 \%$ | 1. $80 \%$ | 3. $88 \%$ | 2. $88 \%$ | 3. $46 \%$ | 3. $46 \%$ |
| Servi ces | 158, 145 | 0.78\% | 0. 59\% | 1. $71 \%$ | 1. $64 \%$ | 2. $94 \%$ | 1. 33\% | 1. $33 \%$ |
| Unknown | 13, 863 | 1. $77 \%$ | 1. $77 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0.00\% | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 458, 940 | 0. 61\% | 0. $69 \%$ | 0. $48 \%$ | 1. $19 \%$ | 1. $22 \%$ | 1. $33 \%$ | 1. $33 \%$ |
| For profit, uni ncorporated | 108, 163 | 0. 91\% | 1. $50 \%$ | 1. $17 \%$ | 1. $64 \%$ | 0.74\% | 2. 10\% | 2. $10 \%$ |
| Nonpr of it | 214, 833 | 1. $33 \%$ | 0. $94 \%$ | 3. 18\% | 2. $77 \%$ | 4. $48 \%$ | 3. 11\% | 3. 11\% |
| Unknown | 74,925 | 3. $20 \%$ | 2. $39 \%$ | 1. $96 \%$ | 2. $81 \%$ | 5. $77 \%$ | 4. 11\% | 4. $11 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 89, 497 | 1. $65 \%$ | 1. $84 \%$ | 1. $70 \%$ | 1. $19 \%$ | 0. $92 \%$ * | 1. 63\% | 1. $63 \%$ |
| 5-9 years | 157, 974 | 2. $78 \%$ | 1. 18\% | 1. $58 \%$ | 2. 08\% | 0. 84\% | 1. $94 \%$ | 1. $94 \%$ |
| 10-19 years | 115, 395 | 1. $27 \%$ | 1. $45 \%$ | 0. $94 \%$ | 2. $00 \%$ | 1. $51 \%$ | 2.02\% | 2. $02 \%$ |
| 20 or more years | 238, 767 | 1. $09 \%$ | 0. $99 \%$ | 1. $88 \%$ | 2. 05\% | 3. 65\% | 2. $49 \%$ | 2. $49 \%$ |
| Unknown | 221, 589 | 0. $43 \%$ | 0. $52 \%$ | 0. $43 \%$ | 1. $76 \%$ | 1. $81 \%$ | 0.57\% | 0. $57 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 345, 902 | 0. 15\% | 0. $25 \%$ | 0. $86 \%$ | 1. $86 \%$ | 2. $09 \%$ | 0.41\% | 0. $41 \%$ |
| 1 l ocati on onl y | 244, 476 | 0. $94 \%$ | 0. 65\% | 0. $73 \%$ | 1. $45 \%$ | 1. $32 \%$ * | 1. $47 \%$ | 1. $47 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 476, 809 | 1. $79 \%$ | 1. $19 \%$ | 1. $74 \%$ | 1. $16 \%$ | 3. $12 \%$ | 3. 39\% | 3. $39 \%$ |
| 25-49\% | 321, 603 | 1. 18\% | 1. 00\% | 1. $34 \%$ | 1. 76\% | 2. $82 \%$ | 2. $49 \%$ | 2. $49 \%$ |
| 50-74\% | 264, 035 | 1. $02 \%$ | 0. 89\% | 1. $42 \%$ | 2. 55\% | 3. 89\% | 2. 29\% | 2. $29 \%$ |
| 75\% or more | 148, 426 | 0. $41 \%$ | 0. $44 \%$ | 0. $98 \%$ | 1. $29 \%$ | 1. $97 \%$ | 1. $06 \%$ | 1. $06 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 333, 166 | 0.70\% | 0. $52 \%$ | 0.78\% | 1. $04 \%$ | 1. $67 \%$ | 1. $08 \%$ | 1. $08 \%$ |
| Has uni on empl oyees | 155, 357 | 0. $95 \%$ | 0. $99 \%$ | 1. $43 \%$ | 6. 26\% | 5. $57 \%$ | 1. 32\% | 1. $32 \%$ |
| Unknown | 222, 200 | 0. $64 \%$ | 0. $46 \%$ | 1. $12 \%$ | 1. $26 \%$ | 1. $97 \%$ | 0.93\% | 0. $93 \%$ |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 129, 088 | 0. 95\% | 0. $53 \%$ | 1. $10 \%$ | 1. $96 \%$ | 1. $51 \%$ | 1. $21 \%$ | 1. $21 \%$ |
| Less than $50 \%$ l ow wage | 276, 427 | 1. $29 \%$ | 0. $73 \%$ | 0. 89\% | 1. $20 \%$ | 2. $48 \%$ | 1. 72\% | 1. $72 \%$ |
| Unknown | 238, 534 | 0. $37 \%$ | 0. 59\% | 1. $02 \%$ | 1. $80 \%$ | 2. $22 \%$ | 1. $38 \%$ | 1. $38 \%$ |

 Note: Def initions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of rounding.
*Figure does not meet standard of reliability or precision.
 Uni ted St at es, 1996
Char acteristics

Tot al

| Less than 10 | $10-24$ | $25-99$ |
| ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees |


| 100-999 | 1000 or more |
| ---: | ---: |
| empl oyees | empl oyees |

Less than $50 \quad 50$ or more
empl oyees

Uni ted States
I ndustry group
Agric., fi sh., forest
M ni ng
Construction
Manuf act uring
Transp., comm., util
Whol esal e trade
Ret ail trade
Fin., ins., real est.
Servi ces

Ser vi ces
Ownershi p
For profit, i ncorporated
For profit, uni ncor por at ed
Nonpr of i
Unknown
Age of firm
Less than 5 years
$5-9$ years
10-19 years
20 or more years
Unknown
Multi/single status
2 or more l ocations
2 or more locations
1 location only
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees Unknown

Percent I ow wage empl oyees $50 \%$ or nore low wage Less than $50 \%$ I ow wage Unknown
71. 2\%
39. 7\% 54. 4\% 42. 1\% 79. $4 \%$ 74. $7 \%$ 73. 5\% 72. 2\% 72. $2 \%$
$76.9 \%$
76. 9\%
72. 1\%
13. 1\% *

## 75. $5 \%$ <br> 34. 4\%

85. 1\%
86. 2\%
$30.8 \%$
$48.5 \%$
$57.5 \%$
$84.1 \%$
$90.9 \%$

$93.4 \%$
$51.4 \%$
$51.0 \%$
75.5
80.5
80. $5 \%$
91. $3 \%$
65. 0\%
94. 8\%
83. 0\%

## $54.8 \%$ $72.7 \%$

2. $5 \%$
3. 8\%
4. 4\%
5. $4 \%$
$36.3 \%$
6. $4 \%$
53.4\%
7. $4 \%$ *
8. $9 \%$
9. $6 \%$
10. 3\%
11. $2 \%$
12. $6 \%$ *

|  |  |
| :--- | :--- |
| $33.8 \%$ | $45.3 \%$ |
| $16.0 \%$ | $26.3 \%$ |
| $31.5 \%$ | $64.2 \%$ |
| $14.2 \%$ | $35.0 \%$ |

61. 3\%
62. 0\%
63. 8\%
64. $9 \%$
$62.7 \%$
$62.7 \%$
$68.9 \%$
65. 0\%
66. 5\%
67. 0\%

| 79. $0 \%$ |
| :--- |

54. $5 \%$
55. $4 \%$
56. $1 \%$
57. $5 \%$
58. $4 \%$
59. $3 \%$
$62.0 \%$
60. 2\%
61. 0\%
62. $6 \%$
63. $8 \%{ }^{*}$
$34.6 \% *$
$65.4 \%$
$82.0 \%$
$77.7 \%$
$75.9 \%$
$63.4 \%$
$95.7 \%$
$78.9 \%$
64. $0 \%$
65. 8\%
66. 1\%
67. 7\%
68. 8\%
69. 
70. $9 \%$
71. 2
72. $2 \%$
$100.0 \%$
$54.9 \%$
$97.7 \%$
73. $3 \%$
$98.6 \%$
74. $3 \%$
$100.0 \%$
$93.8 \%$
$0.0 \%$
$100.0 \%$
$100.0 \%$
$100.0 \%$
$100.0 \%$
$99.1 \%$
$100.0 \%$
$98.9 \%$
$87.5 \%$
$94.4 \%$
$0.0 \%$
75. $2 \%$
76. $5 \%$

| $35.0 \%$ | $76.4 \%$ |
| :--- | :--- |
| $53.8 \%$ | $99.2 \%$ |
| $35.4 \%$ | $93.0 \%$ |

$\begin{array}{ll}53.8 \% & 99.2 \% \\ 35.4 \% & 93.0 \%\end{array}$

| $35.4 \%$ | $93.0 \%$ |
| :--- | :--- |
| $53.4 \%$ | $98.8 \%$ |


| $33.8 \%$ | $94.5 \%$ |
| :--- | :--- |
| $51.5 \%$ | $93.4 \%$ |

$\begin{array}{ll}51.5 \% & 93.4 \% \\ 41.1 \% & 93.1 \%\end{array}$
13. $1 \%$ * $\quad 0.0 \%$

| 44. 7\% | 92. $6 \%$ |
| :--- | :--- |
| $21.5 \%$ | $87.8 \%$ |
| 52. 8\% | $98.8 \%$ |
| $20.4 \%$ | $94.9 \%$ |

23. $9 \% \quad$ 71. $6 \%$

| $36.4 \%$ | 83. $0 \%$ |
| :--- | :--- |
| $41.0 \%$ | $89.3 \%$ |
| $55.7 \%$ | $99.2 \%$ |

41.9\% 93.8\%
61.5\% $\quad 95.1 \%$
37. $3 \% \quad$ 95. $1 \%$

| $20.2 \%$ | $87.4 \%$ |
| :--- | :--- |
| $43.0 \%$ | $94.6 \%$ |
| $52.4 \%$ | $96.1 \%$ |
| $75.0 \%$ | $97.8 \%$ |

39. 8
40. 8\%
41. 6
42. 4\%
43. $9 \%$
44. 0\%
45. 9\%
46. 6
47. $4 \%$
48. 5\%
$95.0 \%$
 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $94 \%$ | 0. $93 \%$ | 1. $75 \%$ | 1. $13 \%$ | 1. $46 \%$ | 1. $61 \%$ | 0.71\% | 1. $23 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $81 \%$ | 2. $12 \%$ | 10. 15\% | 15. $47 \%$ * | 18. $37 \%$ | 18. $26 \%$ | 5. $33 \%$ | 13. $30 \%$ |
| M ni ng | 13. $57 \%$ | 18.00\% | 14. 06\% * | 13. $97 \%$ * | 23. 57\% | 27. 89\% | 14. 58\% | 15. 35\% |
| Constructi on | 6. 03\% | 2. $96 \%$ | 8. 19\% | 10.06\% | 15. 46\% | 14.91\% | 5. 29\% | 9. $56 \%$ |
| Manuf act uring | 3. $47 \%$ | 3. $93 \%$ | 7. $45 \%$ | 4. $87 \%$ | 1. $89 \%$ | 0. 00\% | 3. $17 \%$ | 0. $48 \%$ |
| Transp., commu., util. | 5. $27 \%$ | 6. $12 \%$ * | 8. $24 \%$ | 5. $74 \%$ | 9. $92 \%$ | 0.54\% | 6. $34 \%$ | 8. $38 \%$ |
| Whol esal e trade | 1. $73 \%$ | 7. $50 \%$ | 7. $07 \%$ | 7. $07 \%$ | 1. $30 \%$ | 0. 00\% | 2. $45 \%$ | 0. $55 \%$ |
| Retail trade | 0. $72 \%$ | 2. $38 \%$ | 2. $44 \%$ | 2. $40 \%$ | 1. $26 \%$ | 0. $32 \%$ | 1. $33 \%$ | 0. $36 \%$ |
| Fin., ins., real est. | 3. $47 \%$ | 3. $82 \%$ | 3. $08 \%$ | 2. $52 \%$ | 0. $00 \%$ | 6. $91 \%$ | 3. $29 \%$ | 5. $94 \%$ |
| Servi ces | 1. $86 \%$ | 1. $65 \%$ | 1. $69 \%$ | 1. $73 \%$ | 1. $56 \%$ | 4. $88 \%$ | 1. $24 \%$ | 2. $87 \%$ |
| Unknown | 5. $01 \%$ * | 5. $52 \%$ * | 10. $80 \%$ * | 0. 00\% | 0. $00 \%$ | 0.00\% | 5. $01 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $13 \%$ | 1. $01 \%$ | 2. $73 \%$ | 1. $71 \%$ | 1. $93 \%$ | 1. $91 \%$ | 0. 98\% | 1. $46 \%$ |
| For profit, uni ncorporated | 1. $50 \%$ | 1. $27 \%$ | 3. 01\% | 5. $05 \%$ | 3. 55\% | 2. $87 \%$ | 1. $19 \%$ | 3. 15\% |
| Nonpr of it | 1. $69 \%$ | 3. $83 \%$ | 4. $64 \%$ | 2. $67 \%$ | 0. 73\% | 1. $37 \%$ | 3. $49 \%$ | 0.75\% |
| Unknown | 2. $03 \%$ | 3. $60 \%$ | 9. $02 \%$ | 14. 80\% | 5. $25 \%$ | 0. $27 \%$ | 2. $99 \%$ | 1. $70 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $43 \%$ | 1. $21 \%$ | 2. $85 \%$ | 4. $29 \%$ | 10. $96 \%$ | 13. 73\% | 1. $26 \%$ | 5. 51\% |
| 5-9 years | 2. 19\% | 2. 19\% | 2. $82 \%$ | 4. $34 \%$ | 3. 50\% | 10. 54\% | 2. $17 \%$ | 4. $19 \%$ |
| 10-19 years | 1. $68 \%$ | 1. $39 \%$ | 3. $60 \%$ | 3. 12\% | 5. 97\% | 0. 00\% | 1. $62 \%$ | 2. $78 \%$ |
| 20 or more years | 1. $15 \%$ | 3. $05 \%$ | 3. $26 \%$ | 1. $74 \%$ | 0. $30 \%$ | 0. 33\% | 2. $66 \%$ | 0. $24 \%$ |
| Unknown | 1. $48 \%$ | 5. $64 \%$ * | 8. $28 \%$ | 4. $04 \%$ | 1. $79 \%$ | 1. $94 \%$ | 5. $69 \%$ | 1. $54 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $13 \%$ | 7. $12 \%$ | 5. $56 \%$ | 2. $54 \%$ | 1. $25 \%$ | 1. $61 \%$ | 3. $55 \%$ | 1. $24 \%$ |
| 1 l ocati on only | 0. 83\% | 0. $96 \%$ | 1. $77 \%$ | 1. $38 \%$ | 2. $44 \%$ | 11. 15\% | 0. $83 \%$ | 1. $55 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $37 \%$ | 1. $45 \%$ | 4. $34 \%$ | 3. $82 \%$ | 3. $27 \%$ | 3. $91 \%$ | 1. $22 \%$ | 2. $76 \%$ |
| 25-49\% | 1. $23 \%$ | 2. $24 \%$ | 3. $55 \%$ | 2. $79 \%$ | 3. $39 \%$ | 0. 34\% | 1. $58 \%$ | 0. 88\% |
| 50-74\% | 1. $30 \%$ | 1. $56 \%$ | 3. $04 \%$ | 3. $24 \%$ | 1. $46 \%$ | 0. $90 \%$ | 1. $78 \%$ | 0. 81\% |
| 75\% or more | 0. $75 \%$ | 2. $47 \%$ | 1. $57 \%$ | 1. $44 \%$ | 1. $57 \%$ | 0. $25 \%$ | 1. $02 \%$ | 0. $69 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.75\% | 1. $17 \%$ | 2. $27 \%$ | 1. $31 \%$ | 1. $71 \%$ | 0. $17 \%$ | 0. $93 \%$ | 0. $84 \%$ |
| Has uni on empl oyees | 1. $28 \%$ | 7. $55 \%$ | 11. $42 \%$ | 5. $29 \%$ | 0. 00\% | 0. $74 \%$ | 6. $58 \%$ | 0. $61 \%$ |
| Unknown | 2. $22 \%$ | 1. $49 \%$ | 6. $41 \%$ | 8. $69 \%$ | 4. $55 \%$ | 2. $72 \%$ | 2. $72 \%$ | 2. $27 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. 95\% | 1. $76 \%$ | 4. $33 \%$ | 2. $85 \%$ | 1. $80 \%$ | 0.81\% | 1. $83 \%$ | 0. $98 \%$ |
| Less than 50\% l ow wage | 1. 09\% | 1. $24 \%$ | 2. $28 \%$ | 1. $49 \%$ | 2. $27 \%$ | 0. 19\% | 0. $98 \%$ | 1. $24 \%$ |
| Unknown | 2. $39 \%$ | 2. $95 \%$ | 6. $01 \%$ | 5. $98 \%$ | 2. 63\% | 2. $52 \%$ | 2. $33 \%$ | 2. $28 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 size and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 33. $6 \%$ | 41. 6\% | 30. $4 \%$ | 30. 7\% | 34. 0\% | 33. $7 \%$ | 34. 4\% | 33. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14. 3\% | 31. 9\% | 8. $7 \%$ * | 6. $4 \%$ * | 0.6\% * | 26. $6 \%$ * | 18. $2 \%$ | 6. $0 \%$ * |
| M ni ng | 66. 3\% | 51. 9\% * | 62. 5\% * | 90. 0\% | 88. 1\% | 100. 0\% | 56. 6\% | 90. 9\% |
| Constructi on | 36. 9\% | 44. 8\% | 42. 8\% | 13. $3 \%$ * | 38. 9\% * | 57. 7\% | 37. 9\% | 34. 9\% |
| Manuf act uring | 48. $4 \%$ | 42. 5\% | 42. 9\% | 44. 7\% | 45. 0\% | 54. 0\% | 44. 5\% | 50. 1\% |
| Transp., commu., util. | 58. 5\% | 30. $6 \%$ * | 34. $0 \%$ * | 27. 2\% | 62. 8\% | 68. 1\% | 30. 8\% | 63. 4\% |
| Whol esal e trade | 42. 6\% | 65. 0\% | 31. 0\% * | 51. 7\% | 34. $6 \%$ | 34. 1\% * | 51. 5\% | 36. $6 \%$ |
| Retail trade | 21. 2\% | 35. 9\% | 25. 5\% | 27. 7\% | 27. 5\% | 17.0\% | 29.9\% | 19. $4 \%$ |
| Fin., ins., real est. | 54. 8\% | 56. 9\% | 41. 9\% | 65. 6\% | 55. 1\% | 52. 7\% | 52. 7\% | 55. $6 \%$ |
| Servi ces | 40. 2\% | 39. 6\% | 32. 1\% | 29. $4 \%$ | 31. 8\% | 54. 7\% | 33. 7\% | 42. 1\% |
| Unknown | 84. 3\% | 93. 2\% | 0. 0\% | 0. 0\% | 0. 0\% | 0. 0\% | 84. 3\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 29. $7 \%$ | 42. 6\% | 31. 0\% | 30. $6 \%$ | 32. 2\% | 26. 8\% | 34. 9\% | 28. 3\% |
| For profit, uni ncorporated | 35. 2\% | 47. 6\% | 38. 8\% | 32. 4\% | 26. 1\% | 30. 6\% | 41. 8\% | 28.6\% |
| Nonpr of it | 45. 3\% | 30.7\% | 23. 2\% | 30. 3\% | 39. 6\% | 64. 7\% | 27. 1\% | 49. 5\% |
| Unknown | 34. 0\% | 32. 7\% | 26. 0\% * | 29. $5 \%$ * | 26. 6\% * | 37. 0\% | 31. 0\% | 34. 5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 29.8\% | 42. 4\% | 17. 9\% | 33. 1\% | 17. 8\% * | 8. $2 \%$ * | 35. 3\% | 19. 1\% |
| 5-9 years | 25. 3\% | 40. 0\% | 28. 7\% | 23. 3\% | 16. $4 \%$ * | 15. 7\% * | 29. 2\% | 20. 3\% * |
| 10-19 years | 31. 7\% | 43. 7\% | 35. 6\% | 27. 8\% | 29. 4\% | 21. 8\% | 38. 9\% | 25. 4\% |
| 20 or more years | 40. 5\% | 38. 5\% | 33. 8\% | 30. 2\% | 39. 9\% | 49. 4\% | 33. 0\% | 42. 7\% |
| Unknown | 31. 0\% | 68. 3\% | 25. 9\% * | 45. 7\% | 35. 2\% | 29. 5\% | 40. 9\% | 30.7\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 35. 0\% | 71. 3\% | 49. 0\% | 48. 3\% | 40. 3\% | 32. 0\% | 50. 2\% | 34. 5\% |
| 1 l ocati on only | 31. 3\% | 40. 7\% | 28. 7\% | 24. 7\% | 25. 8\% | 61. 8\% | 32. 8\% | 29. $6 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20. 5\% | 42. 3\% | 26. 1\% | 22. 8\% | 28. 3\% | 12. $6 \%$ | 32. 0\% | 17. $4 \%$ |
| 25-49\% | 29. 3\% | 31. 7\% | 16. 0\% * | 26. 1\% | 23. 2\% | 34. 0\% | 23. 3\% | 30. 8\% |
| 50-74\% | 38. 3\% | 40. 9\% | 32. 8\% | 34. 8\% | 32. 5\% | 43. 0\% | 36. 4\% | 38. 9\% |
| 75\% or more | 46. 7\% | 50.6\% | 45. $7 \%$ | 40. 2\% | 48. 8\% | 47. 5\% | 45. 3\% | 47. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 34. 8\% | 40. 7\% | 30. 5\% | 30. 6\% | 32. 6\% | 39. 2\% | 34. 2\% | 35. 1\% |
| Has uni on empl oyees | 53. 9\% | 70.7\% | 39. 5\% * | 52. 3\% | 46. 4\% | 60. $4 \%$ | 47.1\% | 54. 5\% |
| Unknown | 24. 7\% | 43. 6\% | 23. 5\% | 19.6\% | 25. 3\% | 24. 6\% | 29. 9\% | 24. 5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 24. 2\% | 33. 7\% | 18. $6 \%$ | 18. $4 \%$ | 25. 5\% | 26. 9\% | 21. 8\% | 25. 1\% |
| Less than 50\% l ow wage | 42. 3\% | 42. 4\% | 36. 4\% | 36. 9\% | 40. 1\% | 49. 9\% | 39. 0\% | 43. 8\% |
| Unknown | 28. 5\% | 52. 6\% | 23. $7 \%$ | 32. $4 \%$ | 32. 3\% | 27. 3\% | 40. 3\% | 27. 8\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $89 \%$ | 1. $74 \%$ | 2. $21 \%$ | 2. $06 \%$ | 3. $30 \%$ | 3. $36 \%$ | 1. $06 \%$ | 2. $36 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $42 \%$ | 2. $83 \%$ | 13. $35 \%$ * | 12. $50 \%$ * | 2. $93 \%$ * | 13. $00 \%$ * | 4. 05\% | 10. $44 \%$ * |
| M ni ng | 14. $36 \%$ | 17.06\% * | 19. 56\% * | 25. 51\% | 22.88\% | 27. 89\% | 16. 06\% | 19. 31\% |
| Constr uct i on | 3. 31\% | 3. $86 \%$ | 8. $15 \%$ | 5. $53 \%$ * | 13. $29 \%$ * | 15. 39\% | 5. 02\% | 5. $54 \%$ |
| Manuf act uri ng | 5. $22 \%$ | 8. $27 \%$ | 7. $38 \%$ | 5. $47 \%$ | 6. $36 \%$ | 8. $38 \%$ | 4. 14\% | 6. $38 \%$ |
| Transp., commu., util. | 6. $24 \%$ | 13. $60 \%$ * | 11. $35 \%$ * | 8. 01\% | 11. 15\% | 6. $63 \%$ | 8. 06\% | 6. $87 \%$ |
| Whol esal e trade | 5. 94\% | 7. $02 \%$ | 11. $46 \%$ * | 9. $77 \%$ | 9. $41 \%$ | 10. $95 \%$ * | 4. $96 \%$ | 7. $67 \%$ |
| Retail trade | 1. $58 \%$ | 7. $63 \%$ | 3. $95 \%$ | 3. $84 \%$ | 4. $11 \%$ | 1. $92 \%$ | 3. 09\% | 1. $92 \%$ |
| Fin., ins., real est. | 4. $21 \%$ | 8. $24 \%$ | 7. $55 \%$ | 4. $67 \%$ | 7. $61 \%$ | 6. $83 \%$ | 5. 76\% | 4. $21 \%$ |
| Ser vi ces | 3. 31\% | 2. $72 \%$ | 3. $17 \%$ | 3. $20 \%$ | 3. $98 \%$ | 6. $54 \%$ | 1. 75\% | 4. $31 \%$ |
| Unknown | 23. $69 \%$ | 26.02\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. $00 \%$ | 23. 69\% | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $99 \%$ | 2. $55 \%$ | 2. $37 \%$ | 2. $32 \%$ | 4. $01 \%$ | 3. $20 \%$ | 1. $12 \%$ | 2. $52 \%$ |
| For profit, uni ncorporated | 2. $67 \%$ | 3. $82 \%$ | 9. $93 \%$ | 5. $69 \%$ | 5. $85 \%$ | 8. $82 \%$ | 4. $07 \%$ | 3. $73 \%$ |
| Nonpr of it | 2. $95 \%$ | 4. $18 \%$ | 4. $55 \%$ | 2. $97 \%$ | 4. $53 \%$ | 4. $95 \%$ | 3. 60\% | 3. $24 \%$ |
| Unknown | 4. $54 \%$ | 9. $77 \%$ | 11. $08 \%$ * | 13. $06 \%$ * | 11. $56 \%$ * | 5. $71 \%$ | 7. 52\% | 5. 11\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $99 \%$ | 4. $39 \%$ | 4. $79 \%$ | 5. $30 \%$ | 11. $95 \%$ * | 14. $62 \%$ * | 3. 51\% | 4. $91 \%$ |
| 5-9 years | 3. $47 \%$ | 4. $45 \%$ | 4. 06\% | 4. $36 \%$ | 8. $82 \%$ * | 8. $90 \%$ * | 1. $98 \%$ | 6. $85 \%$ * |
| 10-19 years | 1. 59\% | 4. $26 \%$ | 4. 12\% | 4. 64\% | 6. 74\% | 5. 10\% | 2. 61\% | 3. 07\% |
| 20 or more years | 2. 56\% | 3. $23 \%$ | 3. $24 \%$ | 3. 17\% | 4. $29 \%$ | 5. $46 \%$ | 2. 21\% | 2. $95 \%$ |
| Unknown | 2. $95 \%$ | 12. $79 \%$ | 10. $00 \%$ * | 8. $31 \%$ | 4. $59 \%$ | 3. $17 \%$ | 8. 01\% | 3. $02 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 2. 68\% | 8. $45 \%$ | 5. $64 \%$ | 5. $19 \%$ | 4. $01 \%$ | 3. $27 \%$ | 4. 82\% | 2. $79 \%$ |
| 1 location only | 1. $74 \%$ | 1. $73 \%$ | 2. $14 \%$ | 2. $39 \%$ | 3. $99 \%$ | 14. $87 \%$ | 1. $06 \%$ | 2. $94 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $60 \%$ | 8. $93 \%$ | 7. $10 \%$ | 4. $53 \%$ | 6. $72 \%$ | 3. $34 \%$ | 3. $48 \%$ | 3. $01 \%$ |
| 25-49\% | 2. 69\% | 3. 66\% | 5. $33 \%$ * | 2. 84\% | 5. $95 \%$ | 4. $92 \%$ | 2. 38\% | 3. $42 \%$ |
| 50-74\% | 2. 53\% | 2. $80 \%$ | 4. $43 \%$ | 3. 81\% | 5. $72 \%$ | 4. 28\% | 1. 83\% | 3. 15\% |
| 75\% or more | 3. $20 \%$ | 3. $24 \%$ | 3. $33 \%$ | 2. $59 \%$ | 3. $67 \%$ | 6. $16 \%$ | 1. $79 \%$ | 3. $80 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $07 \%$ | 1. $80 \%$ | 2. $69 \%$ | 2. $38 \%$ | 3. $17 \%$ | 2. $75 \%$ | 1. $24 \%$ | 1. $50 \%$ |
| Has uni on empl oyees | 6. $26 \%$ | 13. 17\% | 13. $20 \%$ * | 11. 06\% | 8. $87 \%$ | 6. $20 \%$ | 5. $28 \%$ | 7. $00 \%$ |
| Unknown | 4. $45 \%$ | 8. $06 \%$ | 5. $04 \%$ | 5. $76 \%$ | 6. $43 \%$ | 5. $50 \%$ | 4. 10\% | 4. $68 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $70 \%$ | 5. $66 \%$ | 4. $30 \%$ | 3. $72 \%$ | 4. $36 \%$ | 2. $57 \%$ | 3. 58\% | 1. $75 \%$ |
| Less than 50\% l ow wage | 1. $34 \%$ | 2. $41 \%$ | 2. 52\% | 1. 81\% | 4. $30 \%$ | 2. $23 \%$ | 1. 55\% | 1. $88 \%$ |
| Unknown | 3. $84 \%$ | 6. $91 \%$ | 5. $86 \%$ | 8. 11\% | 5. $88 \%$ | 4. $98 \%$ | 6. 12\% | 4. 01\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that of fer heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 64. 0\% | 56. 7\% | 51. 8\% | 57. 7\% | 61. 9\% | 70.1\% | 52. 9\% | 67. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 71. 9\% | 69. 7\% | 59. 6\% | 85. 1\% * | 100. 0\% | 100. 0\% | 67. 5\% | 100. 0\% |
| M ni ng | 70. $4 \%$ | 19. $6 \%$ * | 100. 0\% | 47. 2\% * | 100. 0\% | 100. 0\% | 55. 8\% * | 93. 5\% |
| Constructi on | 68. 6\% | 58. $0 \%$ | 66. 5\% | 55. 7\% | 96. 2\% | 87. 4\% | 60. 9\% | 87. 1\% |
| Manuf act uring | 65. 6\% | 53. 6\% | 44. 8\% | 59. 8\% | 79. 9\% | 67. 7\% | 50. 9\% | 71. 1\% |
| Transp., commu., util. | 63. 9\% | 74. 3\% | 74. 4\% | 68. 0\% | 37. 1\% * | 81. 0\% | 65. 5\% | 63. 8\% |
| Whol esal e trade | 66. 1\% | 55. 7\% | 47. 8\% | 73. 7\% | 79. 2\% | 69. 4\% | 57. 8\% | 74. 0\% |
| Retail trade | 57. 9\% | 48. 8\% | 54. 8\% | 41. 9\% | 45. 6\% | 69. 6\% | 45. 0\% | 62. 1\% |
| Fin., ins., real est. | 76. 3\% | 68. 9\% | 65. 3\% | 81. 0\% | 85. 1\% | 71. 3\% | 71. 5\% | 78. 0\% |
| Servi ces | 65. 1\% | 58. 5\% | 45. 3\% | 62. 7\% | 65. 7\% | 68. 8\% | 52. 6\% | 68. 0\% |
| Unknown | 9. $2 \%$ * | 9. $2 \%$ * | 0. 0\% | 0. $0 \%$ | 0. 0\% | 0. 0\% | 9. $2 \%$ * | 0. $0 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 60. $7 \%$ | 56. 2\% | 47. 9\% | 53. 8\% | 57. 1\% | 67. $2 \%$ | 49. $2 \%$ | 64. $5 \%$ |
| For profit, uni ncorporated | 64. 4\% | 58. 6\% | 62. 2\% | 70. 5\% | 74. 7\% | 53. 9\% | 60. 2\% | 70. 7\% |
| Nonpr of it | 71. 2\% | 56. 5\% | 61. 6\% | 63. 4\% | 65. 6\% | 78. 0\% | 60. 7\% | 72.5\% |
| Unknown | 59. 1\% | 51. 5\% | 48. $7 \%$ * | 39. $5 \%$ * | 86. 0\% | 58. $2 \%$ | 54. 3\% | 59. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 47. 6\% | 55. 9\% | 45. 4\% | 36. 5\% | 71. 5\% | 77. 4\% | 41. 3\% | 70. 6\% |
| $5-9$ years | 51. 9\% | 52. 3\% | 42. 1\% | 69.1\% | 36. $2 \%$ * | 58.1\% | 53. 1\% | 49. 9\% |
| 10-19 years | 54. 4\% | 66. 1\% | 47. 5\% | 53. 7\% | 49. 6\% | 53. 1\% | 56. 5\% | 51. 5\% |
| 20 or more years | 65. 2\% | 51. 8\% | 57. 9\% | 57. 2\% | 61. 8\% | 74. 0\% | 52. 4\% | 68. 2\% |
| Unknown | 69. 5\% | 50. 5\% * | 77. 9\% | 77. 3\% | 71. 8\% | 68. 5\% | 73. $4 \%$ | 69. 3\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 68. 9\% | 59. 2\% | 68. 6\% | 74. 1\% | 66. 3\% | 69. 3\% | 72. 1\% | 68. 8\% |
| 1 l ocation only | 55. 1\% | 56. 6\% | 49. 2\% | 46. 8\% | 53. 0\% | 76. 8\% | 50.0\% | 61. 4\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 55. 6\% | 67. 3\% | 57. 7\% | 44. 7\% | 35. 0\% | 75. 7\% | 55. 5\% | 55. 6\% |
| 25-49\% | 69. $2 \%$ | 54. 0\% | 52. 9\% | 59. 4\% | 65. 7\% | 75. 1\% | 53. 8\% | 72. 3\% |
| 50-74\% | 62. 4\% | 53. 2\% | 52. 5\% | 57. 7\% | 61. 5\% | 67. 1\% | 49. 8\% | 65. 9\% |
| 75\% or more | 66. 1\% | 53. $4 \%$ | 48. 2\% | 64. 9\% | 74. 6\% | 66. 8\% | 53. $7 \%$ | 69. 7\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 57. 9\% | 54. 6\% | 48. 7\% | 53. 6\% | 59. 2\% | 63. 1\% | 49. 8\% | 61. 6\% |
| Has uni on empl oyees | 81. 7\% | 85. 7\% | 100. 0\% | 94. 9\% | 72. 8\% | 84. 5\% | 94. 6\% | 80. 6\% |
| Unknown | 72. 1\% | 73. 2\% | 67. 3\% | 86. 5\% | 59. 1\% | 72. 8\% | 76. 0\% | 71. 9\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 50. 2\% | 50. 1\% | 35. 6\% | 51. 8\% | 50. $4 \%$ | 52. 6\% | 48. 1\% | 51. 0\% |
| Less than 50\% l ow wage | 65. 9\% | 55. 3\% | 54. 5\% | 60. 1\% | 70. 3\% | 72. 7\% | 53. 5\% | 71. 2\% |
| Unknown | 68. 2\% | 78. 0\% | 67. 3\% | 52. 8\% | 47. 3\% | 72.0\% | 56. 8\% | 69.1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 insurance at establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $56 \%$ | 3. $02 \%$ | 3. $42 \%$ | 3. $83 \%$ | 4. $07 \%$ | 2. $90 \%$ | 2. $34 \%$ | 1. $87 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $78 \%$ | 8. 04\% | 12.77\% | 25.55\% * | 29.81\% | 25. 82\% | 5. 85\% | 18. 26\% |
| M ni ng | 15. 69\% | 6. $21 \%$ * | 29.81\% | 15. 13\% * | 25. 82\% | 27. 89\% | 16. $94 \%$ * | 20. 17\% |
| Constr uct i on | 8. $45 \%$ | 8. $80 \%$ | 14. 63\% | 11. 83\% | 20. 31\% | 20.97\% | 9. $57 \%$ | 10. 68\% |
| Manuf act uri ng | 4. 01\% | 14. 48\% | 12. 55\% | 9. $77 \%$ | 7. $25 \%$ | 6. 05\% | 8. 65\% | 4. 76\% |
| Transp., commu., util. | 7. $91 \%$ | 15. 11\% | 15. 24\% | 12. $86 \%$ | 14. $52 \%$ * | 7. 14\% | 8. $21 \%$ | 8. $46 \%$ |
| Whol esal e trade | 6. $24 \%$ | 9. 80\% | 12. $40 \%$ | 9. $70 \%$ | 8. 10\% | 14. 51\% | 5. $50 \%$ | 7. 64\% |
| Retail trade | 2. $72 \%$ | 8. $03 \%$ | 9. $52 \%$ | 5. $67 \%$ | 6. $79 \%$ | 3. 33\% | 5. $21 \%$ | 2. $28 \%$ |
| Fin., ins., real est. | 3. $91 \%$ | 9. $31 \%$ | 9. $97 \%$ | 6. $81 \%$ | 5. 18\% | 4. 10\% | 6. $17 \%$ | 3. $54 \%$ |
| Ser vi ces | 2. $82 \%$ | 2. $70 \%$ | 3. 13\% | 5. $37 \%$ | 3. 64\% | 5. 51\% | 2. 17\% | 3. 25\% |
| Unknown | 10. $84 \%$ * | 10. $84 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0.00\% | 10. $84 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 1. $63 \%$ | 5. $01 \%$ | 4. $04 \%$ | 6. $05 \%$ | 5. $85 \%$ | 2. $53 \%$ | 3. $25 \%$ | 1. $69 \%$ |
| For profit, uni ncorporated | 4. $36 \%$ | 6. 65\% | 10. 33\% | 11. 53\% | 12. $69 \%$ | 12. 35\% | 4. $93 \%$ | 7. $38 \%$ |
| Nonpr of it | 3. $29 \%$ | 4. $72 \%$ | 9. 61\% | 4. $71 \%$ | 4. $06 \%$ | 5. 82\% | 3. $79 \%$ | 3. $87 \%$ |
| Unknown | 7. $36 \%$ | 14. 89\% | 15. $22 \%$ * | 14. $39 \%$ * | 19. $20 \%$ | 11. 10\% | 12. $83 \%$ | 8. 10\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4. $48 \%$ | 5. $98 \%$ | 13. 59\% | 8. $99 \%$ | 14. $25 \%$ | 18. 86\% | 4. $02 \%$ | 10. 28\% |
| 5-9 years | 4. $71 \%$ | 6. $37 \%$ | 6. $79 \%$ | 12. $48 \%$ | 12. $30 \%$ * | 15. 36\% | 4. 11\% | 8. 02\% |
| 10-19 years | 4. 26\% | 3. $73 \%$ | 7. $00 \%$ | 7. 22\% | 8. 55\% | 12. 94\% | 4. 39\% | 6. 09\% |
| 20 or more years | 2. $03 \%$ | 4. $87 \%$ | 4. $72 \%$ | 4. 15\% | 4. $66 \%$ | 5. 54\% | 3. $49 \%$ | 2. $72 \%$ |
| Unknown | 3. 19\% | 15. $88 \%$ * | 10. $91 \%$ | 7. $51 \%$ | 4. $58 \%$ | 3. $82 \%$ | 6. $04 \%$ | 3. $47 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 2. $10 \%$ | 12. 83\% | 7. $88 \%$ | 4. $21 \%$ | 3. $92 \%$ | 2. $71 \%$ | 4. 05\% | 2. $26 \%$ |
| 1 location only | 2. $18 \%$ | 3. $16 \%$ | 4. $50 \%$ | 4. $18 \%$ | 5. $80 \%$ | 17.04\% | 2. $42 \%$ | 4. $78 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $65 \%$ | 6. $56 \%$ | 10. 89\% | 8. $41 \%$ | 9. $90 \%$ | 5. 82\% | 6. $75 \%$ | 4. $42 \%$ |
| 25-49\% | 4. $54 \%$ | 8. 15\% | 9. $86 \%$ | 9. $26 \%$ | 8. 51\% | 6. 86\% | 6. $84 \%$ | 4. $42 \%$ |
| 50-74\% | 2. $25 \%$ | 5. 05\% | 6. $92 \%$ | 7. $51 \%$ | 6. 15\% | 5. 02\% | 4. $97 \%$ | 3. $23 \%$ |
| 75\% or more | 1. $90 \%$ | 5. $37 \%$ | 3. $30 \%$ | 3. $62 \%$ | 3. 51\% | 3. $48 \%$ | 2. $63 \%$ | 2. $75 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2. 18\% | 3. $39 \%$ | 3. $25 \%$ | 3. 93\% | 5. $46 \%$ | 4. 09\% | 2. $41 \%$ | 2. $79 \%$ |
| Has uni on empl oyees | 3. $94 \%$ | 14. 47\% | 23. $57 \%$ | 14. 20\% | 6. 17\% | 5. 64\% | 4. $98 \%$ | 4. 33\% |
| Unknown | 3. $66 \%$ | 6. $98 \%$ | 14. 07\% | 13. 59\% | 10. $22 \%$ | 4. $25 \%$ | 5. $30 \%$ | 3. $81 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4. $88 \%$ | 8. $52 \%$ | 9. $99 \%$ | 7. $95 \%$ | 6. $99 \%$ | 6. 69\% | 7. $79 \%$ | 5. 50\% |
| Less than 50\% l ow wage | 1. $91 \%$ | 2. $82 \%$ | 2. $80 \%$ | 4. $85 \%$ | 3. 15\% | 4. 91\% | 2. $39 \%$ | 2. $78 \%$ |
| Unknown | 3. 51\% | 6. 66\% | 13. $34 \%$ | 13. 81\% | 10. 29\% | 4. 73\% | 7. $39 \%$ | 3. 81\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 21. 5\% | 23. 6\% | 15. 7\% | 17. 7\% | 21. 1\% | 23. 6\% | 18. $2 \%$ | 22. $5 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10. 3\% | 22. 3\% | 5. $2 \%$ * | 5. $5 \%$ * | 0.6\% * | 26. 6\% * | 12. 3\% | 6. $0 \%$ * |
| M ni ng | 46. $7 \%$ * | 10. $2 \%$ * | 62. 5\% * | 42. 5\% | 88. 1\% | 100. 0\% | 31. $6 \%$ * | 85. 1\% |
| Construction | 25. 3\% | 26. 0\% | 28. $4 \%$ | 7. $4 \%$ * | 37. $4 \%$ * | 50. 5\% | 23. 0\% | 30. 4\% |
| Manuf act uri ng | 31. 8\% | 22. $8 \%$ * | 19. 2\% | 26. $7 \%$ | 35. 9\% | 36. 5\% | 22. 6\% | 35. 6\% |
| Transp., commu., util. | 37. $4 \%$ | 22. $8 \%$ * | 25. 3\% * | 18. 5\% | 23. 3\% * | 55. 1\% | 20. 2\% | 40. 4\% |
| Whol esal e trade | 28. $2 \%$ | 36. 2\% | 14. 8\% * | 38. 1\% | 27. $4 \%$ * | 23. $7 \%$ * | 29.8\% | 27. 1\% |
| Retail trade | 12. 3\% | 17. 5\% | 14. $0 \%$ * | 11. 6\% | 12. 6\% | 11. 8\% | 13. 5\% | 12.0\% |
| Fin., ins., real est. | 41. 9\% | 39. 2\% | 27. 4\% | 53. 2\% | 46. 9\% | 37. 6\% | 37. 7\% | 43. $4 \%$ |
| Ser vi ces | 26.1\% | 23. 2\% | 14. 6\% | 18. 4\% | 20. 9\% | 37. 7\% | 17. 7\% | 28.7\% |
| Unknown | 7. $8 \%$ * | 8. $6 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0.0\% | 7. $8 \%$ * | 0.0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 18. 0\% | 23. 9\% | 14. 8\% | 16. 5\% | 18. $4 \%$ | 18. 0\% | 17. 1\% | 18. 3\% |
| For profit, uni ncorporated | 22. $7 \%$ | 27. 9\% | 24. 1\% * | 22. 9\% | 19. $5 \%$ * | 16. $5 \%$ * | 25. 1\% | 20. 2\% |
| Nonpr of it | 32. 3\% | 17. 3\% | 14. 3\% | 19. 2\% | 26. 0\% | 50. 5\% | 16. $4 \%$ | 35. 9\% |
| Unknown | 20.1\% | 16. $8 \%$ * | 12. $7 \%$ * | 11. 6\% * | 22.9\% * | 21. 5\% | 16. $8 \%$ * | 20.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14. $2 \%$ | 23. 7\% | 8. $2 \%$ | 12. 1\% * | 12. $7 \%$ * | 6. $4 \%$ * | 14. 6\% | 13. 5\% |
| 5-9 years | 13. 1\% | 20.9\% | 12. 1\% | 16. 1\% | 6. $0 \%$ * | 9. 1\% * | 15. 5\% | 10. 1\% |
| 10-19 years | 17. 3\% | 28.9\% | 16. 9\% | 14. 9\% | 14. $6 \%$ | 11. $6 \%$ * | 22.0\% | 13. 1\% |
| 20 or more years | 26. $4 \%$ | 20. 0\% | 19. 6\% | 17. 3\% | 24. 7\% | 36. 6\% | 17. 3\% | 29. 1\% |
| Unknown | 21. 5\% | 34. 5\% * | 20. 2\% * | 35. 3\% | 25. 3\% | 20. 2\% | 30. 0\% | 21. 3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 2\% | 42. 3\% | 33. 6\% | 35. 8\% | 26. 7\% | 22. 1\% | 36. 2\% | 23. 8\% |
| 1 location only | 17. $2 \%$ | 23. 0\% | 14. 1\% | 11. 6\% | 13. 7\% | 47. 5\% | 16. $4 \%$ | 18. 2\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 11. $4 \%$ | 28. $5 \%$ | 15. $0 \%$ * | 10. 2\% | 9. 9\% | 9. $5 \%$ * | 17. 8\% | 9. $7 \%$ |
| 25-49\% | 20. 3\% | 17. 1\% | 8. $4 \%$ * | 15. 5\% | 15. $3 \%$ * | 25. 5\% | 12. 5\% | 22. 3\% |
| 50-74\% | 23. $9 \%$ | 21. 8\% | 17. 2\% | 20. 1\% | 20. 0\% | 28. 9\% | 18. 2\% | 25. $6 \%$ |
| 75\% or more | 30. 9\% | 27.0\% | 22.0\% | 26. 1\% | 36. $4 \%$ | 31. 7\% | 24. 3\% | 32. 9\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 20.1\% | 22. 2\% | 14. 8\% | 16. $4 \%$ | 19. 3\% | 24.7\% | 17. 0\% | 21. $6 \%$ |
| Has uni on empl oyees | 44. 0\% | 60. 6\% | 39. 5\% * | 49. 6\% | 33. 8\% | 51. 0\% | 44. 5\% | 44. 0\% |
| Unknown | 17. 8\% | 32. 0\% | 15. 8\% | 17. $0 \%$ * | 15. 0\% | 17. 9\% | 22. 7\% | 17. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 12. $2 \%$ | 16. 9\% | 6. $6 \%$ * | 9. $5 \%$ | 12. 9\% | 14. 2\% | 10. 5\% | 12. 8\% |
| Less than 50\% l ow wage | 27.9\% | 23. $4 \%$ | 19. 8\% | 22. 2\% | 28. 2\% | 36. 3\% | 20. 9\% | 31. 2\% |
| Unknown | 19. $4 \%$ | 41. 1\% | 16. 0\% | 17. 1\% * | 15. 3\% | 19. 7\% | 22. 9\% | 19. 2\% |

[^3]*Figure does not meet standard of reliability or precision.
 of fer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $20 \%$ | 1. $55 \%$ | 1. $97 \%$ | 1. $67 \%$ | 1. $76 \%$ | 1. $98 \%$ | 0. $83 \%$ | 1. $45 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $16 \%$ | 4. $12 \%$ | 4. $90 \%$ * | 9. $66 \%$ * | 2. $93 \%$ * | 13. $00 \%$ * | 2. $32 \%$ | 10. $44 \%$ * |
| M ni ng | * | 3. $39 \%$ * | 19. 56\% * | 12. $72 \%$ | 22. $88 \%$ | 27. 89\% | 11. 12\% * | 18. 53\% |
| Construction | 4. $58 \%$ | 5. $63 \%$ | 7. 76\% | 4. $45 \%$ * | 13. $54 \%$ * | 14. 59\% | 5. $73 \%$ | 6. $46 \%$ |
| Manuf act uri ng | 3. 09\% | 8. $77 \%$ * | 5. 65\% | 5. 75\% | 6. 58\% | 6. $73 \%$ | 4. 37\% | 5. 17\% |
| Transp., commu., util. | 5. $41 \%$ | 13. $84 \%$ * | 11. $90 \%$ * | 5. 14\% | 8. $45 \%$ * | 6. $98 \%$ | 5. $82 \%$ | 5. $77 \%$ |
| Whol esal e trade | 5. $69 \%$ | 7. $45 \%$ | 7. $86 \%$ * | 8. 87\% | 9. $38 \%$ * | 12.41\% * | 4. 13\% | 7. $96 \%$ |
| Retail trade | 1. $32 \%$ | 5. $22 \%$ | 4. $77 \%$ * | 1. $34 \%$ | 1. $96 \%$ | 1. $49 \%$ | 1. $48 \%$ | 1. $47 \%$ |
| Fin., ins., real est. | 4. $21 \%$ | 8. 76\% | 5. $36 \%$ | 6. $31 \%$ | 7. $65 \%$ | 5. 19\% | 5. $27 \%$ | 4. $65 \%$ |
| Ser vi ces | 2. $43 \%$ | 1. $92 \%$ | 1. 55\% | 3. 19\% | 2. $82 \%$ | 4. 09\% | 0. 74\% | 3. 05\% |
| Unknown | * | 10. $88 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 10. $94 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $13 \%$ | 2. $77 \%$ | 2. $20 \%$ | 2. $37 \%$ | 1. $86 \%$ | 1. $57 \%$ | 1. $19 \%$ | 1. $40 \%$ |
| For profit, uni ncorporated | 2. $42 \%$ | 3. $58 \%$ | 7. $35 \%$ * | 6. $15 \%$ | 6. $24 \%$ * | 8. $76 \%$ * | 3. $58 \%$ | 2. $92 \%$ |
| Nonpr of it | 2. $99 \%$ | 3. 32\% | 3. 06\% | 2. $81 \%$ | 2. 91\% | 4. $90 \%$ | 2. $00 \%$ | 3. $45 \%$ |
| Unknown | 2. $52 \%$ | 9. $16 \%$ * | 10. $37 \%$ * | 10. $73 \%$ * | 10. $50 \%$ * | 4. $11 \%$ | 7. $73 \%$ * | 2. $92 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $80 \%$ | 2. $28 \%$ | 2. $02 \%$ | 4. $32 \%$ * | 10. $85 \%$ * | 7. $75 \%$ * | 1. $68 \%$ | 3. $96 \%$ |
| 5-9 years | 1. 74\% | 3. $89 \%$ | 3. $41 \%$ | 4. $51 \%$ | 3. $65 \%$ * | 8. $50 \%$ * | 1. $46 \%$ | 2. $67 \%$ |
| 10-19 years | 1. $38 \%$ | 3. $94 \%$ | 3. $69 \%$ | 2. 18\% | 3. $97 \%$ | 3. $63 \%$ * | 2. $91 \%$ | 2. $07 \%$ |
| 20 or more years | 2. $01 \%$ | 2. $79 \%$ | 2. $44 \%$ | 1. $92 \%$ | 2. $77 \%$ | 5. 14\% | 0. $86 \%$ | 2. $55 \%$ |
| Unknown | 1. $65 \%$ | 12.61\% * | 6. $20 \%$ * | 7. $72 \%$ | 2. $81 \%$ | 1. $64 \%$ | 7. $30 \%$ | 1. $58 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $65 \%$ | 10. 64\% | 4. 81\% | 4. $73 \%$ | 2. $39 \%$ | 1. $81 \%$ | 3. $73 \%$ | 1. $66 \%$ |
| 1 l ocation only | 1. $26 \%$ | 1. $65 \%$ | 2. $07 \%$ | 1. $38 \%$ | 1. $73 \%$ | 11. $49 \%$ | 0.73\% | 2. $59 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $49 \%$ | 7. 19\% | 6. $50 \%$ * | 2. $47 \%$ | 2. $64 \%$ | 2. $86 \%$ * | 2. $76 \%$ | 2. $01 \%$ |
| 25-49\% | 2. $60 \%$ | 2. $09 \%$ | 2. $58 \%$ * | 2. $89 \%$ | 4. $93 \%$ * | 4. $30 \%$ | 1. $32 \%$ | 3. $27 \%$ |
| 50-74\% | 2. $05 \%$ | 2. $67 \%$ | 3. $33 \%$ | 3. $32 \%$ | 3. $66 \%$ | 3. $62 \%$ | 1. $76 \%$ | 2. $68 \%$ |
| 75\% or more | 2. $04 \%$ | 3. $17 \%$ | 1. $99 \%$ | 2. $38 \%$ | 2. $87 \%$ | 3. $79 \%$ | 1. $68 \%$ | 2. $28 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $92 \%$ | 1. $65 \%$ | 2. $13 \%$ | 1. $90 \%$ | 1. $98 \%$ | 2. $16 \%$ | 0. $84 \%$ | 1. $30 \%$ |
| Has uni on empl oyees | 5. $42 \%$ | 12. 66\% | 13. $20 \%$ * | 10. 86\% | 5. 86\% | 6. $74 \%$ | 5. $59 \%$ | 6. 16\% |
| Unknown | 2. $71 \%$ | 5. $37 \%$ | 3. $53 \%$ | 6. $08 \%$ * | 4. $21 \%$ | 3. $20 \%$ | 3. 05\% | 2. $85 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $30 \%$ | 4. $23 \%$ | 2. 15\% * | 1. $83 \%$ | 3. $27 \%$ | 2. 11\% | 0. $96 \%$ | 2. 00\% |
| Less than 50\% l ow wage | 1. 13\% | 2. 09\% | 1. $90 \%$ | 2. $22 \%$ | 2. $91 \%$ | 2. $90 \%$ | 1. $02 \%$ | 1. $64 \%$ |
| Unknown | 2. $44 \%$ | 7. $39 \%$ | 4. $68 \%$ | 6. $26 \%$ * | 3. 16\% | 2. $85 \%$ | 4. 34\% | 2. $44 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


[^0]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

[^1]:    
    Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.

[^2]:    

[^3]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

