 and sel ected char acteri stics: Uni ted States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,991. 64 | 2, 229. 04 | 2, 015.51 | 1, 923. 01 | 1,900. 78 | 2, 014. 68 | 2, 070. 11 | 1, 965. 29 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 666. 53 | 1, 742. 09 | 1, 750. 54 | 1,748. 00 | 1, 699. 37 | 1, 538. 23 | 1, 770. 82 | 1, 574. 29 |
| M ni ng | 2, 201. 47 | 2, 513. 89 | 2, 947.84 | 1, 659. 12 | 2, 170. 29 | 2, 181. 14 | 2, 686. 62 | 2, 108. 88 |
| Constructi on | 1, 999. 53 | 2, 228. 57 | 2, 150. 15 | 1, 893. 83 | 1, 978. 90 | 1, 704. 13 | 2, 144. 33 | 1, 834. 72 |
| Manuf act uri ng | 1, 849. 70 | 2, 075. 56 | 1, 828. 53 | 1, 904. 31 | 1, 758. 07 | 1, 878. 84 | 1, 916. 93 | 1, 836. 34 |
| Transp., commu., util. | 2, 056. 87 | 2, 362. 34 | 1, 734. 51 | 1,912. 05 | 1, 850. 25 | 2, 173. 88 | 1,982. 76 | 2, 070.93 |
| Whol esal e trade | 1, 906. 12 | 2, 159. 90 | 2, 021. 59 | 1, 717. 84 | 1, 930. 40 | 1, 912. 56 | 1, 953. 63 | 1, 887.98 |
| Retail trade | 1, 823. 31 | 2, 282. 06 | 1, 972. 28 | 1, 786. 18 | 1, 688. 53 | 1, 770. 36 | 2, 035. 90 | 1,751. 71 |
| Fin., ins., real est. | 2, 063. 34 | 2, 301. 03 | 2, 208. 01 | 1, 818. 96 | 1, 859. 74 | 2, 135. 32 | 2, 184. 32 | 2, 032.95 |
| Ser vi ces | 2, 135. 23 | 2, 240. 59 | 2, 069. 82 | 2, 067.81 | 2, 043. 15 | 2, 222. 52 | 2, 135. 93 | 2, 134. 95 |
| Unknown | 3, 092.66 | 3, 431. 32 | 2, 045. 24 | 0. 00 | 0. 00 | 0. 00 | 3, 092.66 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,937. 87 | 2, 197. 17 | 1, 991. 29 | 1,870. 49 | 1, 814. 54 | 1, 965. 00 | 2, 025. 25 | 1, 907. 39 |
| For profit, uni ncorporated | 2, 034. 42 | 2, 171. 56 | 1,958. 68 | 1, 847. 55 | 2, 056. 17 | 2, 014. 62 | 2, 065. 32 | 2, 012. 51 |
| Nonpr of it | 2, 241. 74 | 2, 566. 28 | 2, 232. 83 | 2, 285. 07 | 2, 122. 94 | 2, 292. 21 | 2, 395. 18 | 2, 212. 61 |
| Unknown | 1,975. 05 | 2, 358. 16 | 2, 372. 13 | 1,681. 09 | 1, 784. 42 | 2, 000. 55 | 2, 238. 20 | 1,924. 43 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 977. 30 | 2, 143. 96 | 1,947. 02 | 1, 974. 89 | 1, 774. 00 | 1,575. 25 | 2, 067.68 | 1, 791. 74 |
| 5-9 years | 1,950. 64 | 2, 185. 34 | 1,944. 66 | 1,918. 62 | 1, 748. 59 | 1, 981. 12 | 1,992. 68 | 1, 893. 10 |
| 10-19 years | 1,936. 73 | 2, 273. 76 | 1,996. 09 | 1, 831.71 | 1, 745. 83 | 1, 960. 42 | 2, 074.01 | 1, 803. 56 |
| 20 or more years | 2, 054. 78 | 2, 303. 66 | 2, 091. 90 | 1,981. 89 | 1, 967. 11 | 2, 118. 04 | 2, 125. 04 | 2, 030. 51 |
| Unknown | 1,963. 74 | 1,934. 33 | 1,900. 80 | 1,840. 84 | 1, 919. 77 | 1, 984.84 | 1,913. 37 | 1, 965. 19 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 978. 40 | 1,906. 79 | 1, 949. 32 | 1, 913. 52 | 1, 927. 40 | 2, 006. 78 | 1, 897.85 | 1,982. 00 |
| 1 l ocati on only | 2, 013. 40 | 2, 238.46 | 2, 023. 94 | 1, 927. 16 | 1, 854. 85 | 2, 276. 84 | 2, 090. 51 | 1, 900. 49 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2, 002.41 | 2, 380. 90 | 2, 227. 16 | 2, 050. 19 | 1, 998. 76 | 1, 782. 01 | 2, 246. 05 | 1, 887. 28 |
| 25-49\% | 1, 859. 74 | 2, 483. 02 | 2, 092. 95 | 1, 915. 78 | 2, 030. 80 | 1, 649. 03 | 2, 088. 80 | 1, 784. 84 |
| 50-74\% | 2, 028. 87 | 2, 184. 37 | 2, 114. 27 | 2, 044. 15 | 1, 917. 99 | 2, 039. 46 | 2, 151. 05 | 1,987. 62 |
| 75\% or more | 1,992. 84 | 2, 224. 11 | 1, 999. 37 | 1,907. 68 | 1, 893. 81 | 2, 032. 13 | 2,057. 00 | 1, 971. 42 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1,951. 89 | 2, 178. 58 | 1,960. 58 | 1,883. 65 | 1, 869. 02 | 1, 984. 26 | 2, 015. 56 | 1, 920. 35 |
| Has uni on empl oyees | 2, 294. 28 | 3, 084. 71 | 2, 776. 61 | 2, 277. 92 | 2, 026. 02 | 2, 356. 75 | 2, 768. 41 | 2, 236. 64 |
| Unknown | 1,987. 04 | 2, 483. 22 | 2, 178. 11 | 2,116. 98 | 1, 987. 69 | 1, 949. 31 | 2, 321. 48 | 1,956. 09 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1,895. 91 | 2, 343. 12 | 1,962. 05 | 1, 929. 89 | 1, 785. 19 | 1, 884. 66 | 2, 100. 46 | 1, 824. 34 |
| Less than 50\% l ow wage | 2,000. 77 | 2, 194. 09 | 2, 003. 03 | 1, 905. 75 | 1, 902. 52 | 2, 079. 10 | 2, 040. 16 | 1, 980. 26 |
| Unknown | 1, 998. 10 | 2, 497. 38 | 2,164. 60 | 2,027. 85 | 1, 960. 21 | 1,980. 98 | 2, 313. 06 | 1, 973. 13 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 14. 46 | 41. 78 | 32. 07 | 13. 59 | 20. 07 | 33. 48 | 12. 81 | 18. 36 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 49. 97 | 75. 41 | 259. 39 | 294. 34 | 320.09 | 263. 70 | 88. 40 | 153. 62 |
| M ni ng | 162. 58 | 495. 01 | 591. 52 | 465. 20 | 320. 91 | 241. 56 | 334. 11 | 175.43 |
| Constr uct i on | 73. 40 | 116. 61 | 130. 24 | 91. 55 | 114. 20 | 155. 65 | 97.45 | 101. 22 |
| Manuf act uri ng | 23. 61 | 103. 65 | 64.83 | 78. 73 | 49. 92 | 39. 24 | 41. 49 | 31. 22 |
| Transp., commu., util. | 68. 12 | 270. 64 | 113. 50 | 107.87 | 147. 49 | 77. 06 | 89. 24 | 74. 89 |
| Whol esal e trade | 45. 53 | 102. 48 | 93. 99 | 27. 95 | 123. 79 | 80.67 | 41. 76 | 51. 51 |
| Retail trade | 23. 67 | 87.03 | 91. 26 | 28. 29 | 43. 27 | 42. 99 | 43. 32 | 30. 43 |
| Fin., ins., real est. | 54. 78 | 74. 23 | 93. 08 | 61. 24 | 58. 80 | 85. 90 | 53. 11 | 76. 54 |
| Ser vi ces | 41. 20 | 58. 04 | 38. 67 | 26. 97 | 40. 50 | 111. 75 | 26. 19 | 52. 82 |
| Unknown | 572. 74 | 682.01 | 609.85 | 0. 00 | 0. 00 | 0. 00 | 572. 74 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 13. 55 | 33. 01 | 40. 30 | 16. 27 | 16. 78 | 33. 72 | 15. 74 | 16. 39 |
| For profit, uni ncorporated | 71. 79 | 78. 52 | 103. 13 | 56. 82 | 93. 84 | 172. 03 | 63.68 | 86. 75 |
| Nonpr of it | 44. 28 | 110. 83 | 75. 61 | 38. 96 | 34. 42 | 90. 79 | 40. 39 | 49. 63 |
| Unknown | 61.79 | 276. 38 | 427. 97 | 137. 18 | 94. 63 | 86. 15 | 189. 70 | 55. 42 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 38. 13 | 99. 12 | 126. 12 | 105.47 | 99. 23 | 97. 34 | 56. 32 | 98. 81 |
| 5-9 years | 29. 66 | 81. 79 | 57. 09 | 52. 94 | 68. 43 | 101. 43 | 23. 67 | 77. 93 |
| 10-19 years | 29. 11 | 59. 26 | 61. 38 | 45. 48 | 77. 79 | 119. 23 | 23. 28 | 41. 93 |
| 20 or more years | 33. 27 | 57. 14 | 35. 53 | 22. 28 | 45. 28 | 57.43 | 16. 86 | 46. 66 |
| Unknown | 32. 32 | 125.89 | 110.07 | 22. 80 | 36. 65 | 50. 67 | 47. 29 | 33. 71 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 20. 91 | 112. 75 | 69. 63 | 28. 56 | 32. 73 | 33. 63 | 33. 94 | 21. 52 |
| 1 l ocation only | 18. 47 | 41. 46 | 34. 92 | 13. 66 | 53. 10 | 146. 82 | 14. 16 | 38. 17 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 85. 65 | 147. 49 | 216. 28 | 180. 25 | 146. 01 | 160. 53 | 105. 07 | 127.98 |
| 25-49\% | 50. 30 | 220. 54 | 120. 13 | 45. 25 | 127. 04 | 76. 39 | 99. 66 | 81. 70 |
| 50-74\% | 40. 12 | 63. 60 | 144. 26 | 65.75 | 63. 27 | 109. 26 | 47. 98 | 48. 46 |
| 75\% or more | 19. 75 | 50. 29 | 37. 79 | 16. 82 | 29. 53 | 38. 47 | 17. 25 | 24. 26 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 14. 38 | 40. 68 | 29. 95 | 14. 85 | 25. 70 | 33. 41 | 12. 67 | 22. 35 |
| Has uni on empl oyees | 103. 61 | 238. 83 | 373. 15 | 111.03 | 63. 20 | 155. 32 | 159. 51 | 127. 15 |
| Unknown | 40. 68 | 106. 78 | 104. 69 | 98. 37 | 81.90 | 40. 28 | 91. 86 | 36. 59 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 62.63 | 199. 81 | 113. 16 | 88. 31 | 65. 47 | 92. 27 | 117. 12 | 60. 50 |
| Less than 50\% l ow wage | 14. 28 | 39. 85 | 33. 60 | 21. 25 | 22. 56 | 57. 37 | 12. 18 | 21. 75 |
| Unknown | 38. 01 | 93.53 | 87. 59 | 66. 06 | 72. 39 | 42. 18 | 61.09 | 37.83 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 offer heal th insurance by firmsize and selected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,911. 64 | 2,145. 07 | 1,917. 00 | 1, 759. 29 | 1,731.93 | 2, 023. 52 | 1,947. 65 | 1, 899. 90 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,578. 82 | 1, 448. 09 | 1, 407. 21 | 1,653. 45 | 1,560. 23 | 1,536. 43 | 1, 676. 82 | 1, 530. 81 |
| M ni ng | 1, 825. 14 | 2, 376. 88 * | 0. 00 | 0. 00 | 2, 249. 78 | 1,580. 61 | 2, 376. 88 * | 1, 777. 08 |
| Constructi on | 1,830. 93 | 2, 004. 54 | 2, 061.53 | 1, 514. 15 | 1, 660. 85 | 1, 715. 22 | 1, 932. 28 | 1, 615. 58 |
| Manuf act uri ng | 1, 846. 02 | 2, 268. 65 | 1, 797. 69 | 1, 858. 24 | 1, 651.80 | 1, 942.82 | 1, 969. 90 | 1, 809. 37 |
| Transp., commu., util. | 1,827. 80 | 1, 719. 17 | 1, 763. 10 | 1,584. 31 | 1, 537. 10 | 2, 000. 10 | 1, 711. 84 | 1, 850. 59 |
| Whol esal e trade | 1, 769. 88 | 2, 025.86 | 2, 107. 94 | 1,627. 03 | 1, 700. 11 | 1, 734. 75 | 1, 861.85 | 1, 725. 89 |
| Retail trade | 1, 744. 81 | 2, 371. 09 | 1, 890. 50 | 1, 705. 80 | 1,543. 80 | 1, 684. 68 | 2, 069. 57 | 1, 642. 19 |
| Fin., ins., real est. | 1, 999. 49 | 2, 143. 87 | 1, 877. 97 | 1,691. 09 | 1, 736. 26 | 2, 107. 06 | 1, 960. 74 | 2, 006. 48 |
| Ser vi ces | 2, 047. 91 | 2, 127. 88 | 1, 933.24 | 1, 825.83 | 1, 852.18 | 2, 304. 34 | 1,937. 56 | 2, 082.60 |
| Unknown | 2,331. 00 * | 2,331.00 * | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 2,331. 00 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,866. 87 | 2, 063. 94 | 1, 908. 56 | 1, 719. 78 | 1, 648. 33 | 1, 976. 50 | 1, 906. 02 | 1, 852. 74 |
| For profit, uni ncorporated | 1, 879. 01 | 2, 167. 24 | 1, 886. 01 | 1,700. 98 | 1, 737. 74 | 2, 031.81 | 1, 995. 17 | 1, 809. 22 |
| Nonpr of it | 2, 147. 48 | 2, 821.27 | 2, 027.53 | 2, 034. 92 | 1, 949. 60 | 2, 299. 74 | 2, 228. 95 | 2, 135. 60 |
| Unknown | 1, 760. 57 | 2, 465. 55 | 1, 733. 95 | 1, 623. 67 | 1, 612. 15 | 1, 757. 17 | 2, 049.01 | 1, 712. 27 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 861. 46 | 1, 981.89 | 1,770. 24 | 1,937. 65 | 1, 497. 94 | 1, 493. 27 | 1, 997. 44 | 1,586. 62 |
| 5-9 years | 1, 747. 15 | 2, 073. 55 | 1, 671.76 | 1, 555. 23 | 1, 681. 73 | 1, 685. 61 | 1, 759. 28 | 1, 718. 42 |
| 10-19 years | 1, 817. 33 | 2, 273. 79 | 1, 913.40 | 1, 619. 84 | 1, 565. 65 | 2, 022.41 | 1, 972.06 | 1, 686. 27 |
| 20 or more years | 1,978. 09 | 2, 242. 16 | 2, 050. 48 | 1, 854. 21 | 1, 803. 63 | 2, 141. 67 | 2, 015. 09 | 1,966. 44 |
| Unknown | 1,929. 68 | 1, 627. 28 | 2,347. 38 | 1, 709. 88 | 1, 748. 65 | 1, 987. 59 | 1, 963. 18 | 1, 929. 06 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 938. 51 | 1,522. 73 | 2, 034.88 | 1, 736. 18 | 1, 757. 59 | 2, 022. 79 | 1, 797. 01 | 1,943. 66 |
| 1 l ocati on only | 1, 867. 08 | 2, 163. 36 | 1, 900.91 | 1, 766.85 | 1, 689. 40 | 2, 065. 08 | 1, 962. 39 | 1, 726. 94 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,955. 40 | 2, 396. 13 | 1, 791. 35 | 1, 682. 16 | 2,005. 98 | 1, 931.91 | 2, 050. 24 | 1, 883. 28 |
| 25-49\% | 1, 752. 13 | 1, 762. 33 | 1, 848. 07 | 1,768. 54 | 1, 900. 11 | 1, 650. 88 | 1, 783. 58 | 1, 741. 88 |
| 50-74\% | 1,966. 72 | 1, 939. 14 | 2, 080.76 | 1,910. 09 | 1, 840. 72 | 2, 045. 35 | 1, 973.41 | 1, 964. 62 |
| $75 \%$ or more | 1,911. 02 | 2,178. 06 | 1,906. 77 | 1, 746. 69 | 1, 707. 53 | 2, 037.65 | 1,948. 65 | 1, 898. 88 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 843. 22 | 2, 059. 85 | 1, 908. 31 | 1, 755. 28 | 1, 690. 21 | 1, 951. 50 | 1, 912. 70 | 1, 808. 96 |
| Has uni on empl oyees | 2, 397. 91 | 3, 092. 85 | 2, 297. 09 | 1, 887. 42 | 1, 988. 54 | 2, 595. 98 | 2, 356. 11 | 2, 402. 90 |
| Unknown | 1, 926. 11 | 2, 826. 44 | 1, 833. 59 | 1,737. 62 | 1, 810. 13 | 1, 930. 64 | 2, 197. 11 | 1,907. 42 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1, 805. 33 | 2,573. 66 | 1, 809. 61 | 1, 924. 78 | 1, 630. 45 | 1, 783. 02 | 2, 099. 62 | 1, 676. 69 |
| Less than 50\% l ow wage | 1,918. 90 | 2, 098. 19 | 1, 936. 63 | 1, 719. 75 | 1, 745. 16 | 2, 116. 91 | 1, 922. 95 | 1, 916. 79 |
| Unknown | 1, 928. 09 | 2, 378. 49 | 1, 756. 08 | 1,774. 95 | 1, 768. 58 | 1, 967. 24 | 2, 003. 40 | 1, 924. 20 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 29. 63 | 62.87 | 66. 74 | 49. 70 | 30. 94 | 72. 22 | 36. 68 | 39. 13 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 60. 25 | 206. 56 | 392. 56 | 495. 42 | 437. 31 | 396. 03 | 224. 17 | 274. 61 |
| M ni ng | 439. 76 | 751. 63 | 0. 00 | 0. 00 | 670.77 | 471. 39 | 751.63 * | 464. 84 |
| Construction | 96. 81 | 189. 22 | 222. 92 | 87. 79 | 264. 85 | 254.06 | 165. 39 | 63. 31 |
| Manuf act uri ng | 40. 21 | 216. 90 | 140. 29 | 117. 12 | 48. 52 | 72. 86 | 101. 22 | 45. 65 |
| Transp., commu., util. | 67. 30 | 269. 25 | 330.08 | 121. 33 | 255. 68 | 85.43 | 124. 60 | 93. 31 |
| Whol esal e trade | 51. 74 | 252. 11 | 288. 67 | 73. 27 | 87. 69 | 79. 50 | 96. 57 | 57. 32 |
| Retail trade | 37. 75 | 109. 01 | 196. 10 | 61.77 | 70. 99 | 56. 21 | 101. 42 | 52. 39 |
| Fin., ins., real est. | 64. 63 | 202. 22 | 111. 92 | 52. 50 | 76. 30 | 107. 32 | 71. 87 | 90. 74 |
| Ser vi ces | 73. 61 | 78. 78 | 47. 53 | 29. 66 | 71. 58 | 165.49 | 27. 42 | 92. 90 |
| Unknown | 737.13* | 737. 13 * | 0. 00 | 0. 00 | 0. 00 | 0.00 | 737.13 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 34. 92 | 68. 14 | 77. 79 | 55.41 | 35. 95 | 74. 48 | 47. 33 | 45. 74 |
| For profit, uni ncorporated | 81. 94 | 212. 79 | 84. 69 | 187. 79 | 120. 73 | 257. 13 | 99. 18 | 89. 73 |
| Nonpr of it | 92. 09 | 354. 08 | 122. 11 | 71. 55 | 53. 76 | 199. 48 | 99. 91 | 105. 28 |
| Unknown | 62. 24 | 288. 89 | 412. 99 | 385. 62 | 188. 64 | 76. 30 | 248. 48 | 80. 61 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 108. 02 | 218. 33 | 173. 87 | 142. 96 | 82. 59 | 275. 26 | 153. 22 | 55. 79 |
| 5-9 years | 44. 32 | 128. 25 | 60. 79 | 71. 87 | 112. 66 | 366. 14 | 49. 63 | 88. 78 |
| 10-19 years | 33. 61 | 84. 43 | 158. 34 | 37. 53 | 61.40 | 251. 29 | 57. 59 | 46. 23 |
| 20 or more years | 49. 10 | 103. 92 | 74. 28 | 59. 85 | 46. 92 | 68. 98 | 42. 02 | 60.02 |
| Unknown | 57. 73 | 255. 88 | 454. 70 | 77. 22 | 63. 74 | 93.07 | 136. 55 | 58. 25 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 43. 85 | 179. 47 | 96. 26 | 114. 91 | 53. 14 | 73. 47 | 72. 85 | 44. 35 |
| 1 l ocati on only | 25. 06 | 64. 88 | 85. 90 | 49. 59 | 43. 29 | 499. 09 | 42. 28 | 24. 39 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 84. 19 | 382. 82 | 263. 25 | 140. 09 | 157. 69 | 239. 29 | 193. 62 | 109. 91 |
| 25-49\% | 58. 47 | 157. 93 | 165. 98 | 79. 86 | 119. 28 | 86. 91 | 93. 27 | 65. 67 |
| 50-74\% | 54. 09 | 108. 24 | 176. 73 | 66. 62 | 36. 64 | 117. 72 | 70. 93 | 73. 95 |
| $75 \%$ or more | 33. 03 | 80. 11 | 78. 23 | 55. 17 | 31.96 | 76. 40 | 41. 33 | 42. 36 |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 22. 74 | 63. 18 | 76. 64 | 52. 66 | 36. 70 | 66. 17 | 41. 69 | 27. 21 |
| Has uni on empl oyees | 193. 50 | 462. 46 | 560. 19 | 102. 21 | 151. 93 | 253. 24 | 239. 01 | 221. 37 |
| Unknown | 45. 70 | 252. 06 | 154. 00 | 94. 99 | 91. 33 | 53. 68 | 107. 50 | 49. 57 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 99. 76 | 364. 62 | 151. 46 | 130. 92 | 126. 21 | 68.42 | 204. 89 | 75. 26 |
| Less than 50\% l ow wage | 33. 25 | 54. 04 | 79. 15 | 40. 36 | 59. 39 | 116. 13 | 27. 10 | 51. 26 |
| Unknown | 57.83 | 169. 38 | 315.47 | 66. 00 | 73. 89 | 59. 59 | 112.53 | 58. 68 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th i nsurance by firmsize and sel ected char acteristics: United St ates, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 2,018. 60 | 2, 201. 70 | 2, 044. 12 | 1,966. 54 | 1,966. 69 | 2, 028. 41 | 2, 083. 23 | 1, 997. 78 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,591. 72 | 1,741. 43 | 1,734. 88 * | 1,864. 85 | 1, 851. 21 | 1, 399. 82 | 1, 746. 56 | 1, 465. 73 |
| M ni ng | 2, 092. 80 | 2, 475. 77 | 2, 788. 36 | 1,572.97 * | 1,883. 94 | 2, 219. 99 | 2, 625. 10 | 1, 991. 94 |
| Constr uct i on | 2, 103. 57 | 2, 406. 17 | 2, 198. 43 | 1,998. 55 | 2, 061. 24 | 1, 948. 73 | 2, 268. 83 | 1,960. 06 |
| Manuf act uri ng | 1, 848. 83 | 1, 843. 59 | 1, 842. 58 | 1, 843. 12 | 1, 888. 16 | 1, 827.62 | 1, 825. 37 | 1, 852. 75 |
| Transp., commu., util. | 2,167. 91 | 2, 714. 14 | 1, 712. 34 | 2, 082.69 | 1, 954.43 | 2, 270. 59 | 2, 118. 85 | 2, 176. 93 |
| Whol esal e trade | 1,926. 97 | 2, 223. 52 | 2, 045. 49 | 1, 784. 62 | 1, 896. 78 | 1,952. 68 | 1, 994. 53 | 1, 905. 08 |
| Retail trade | 1, 866. 48 | 2, 080. 78 | 2, 004. 37 | 1, 783. 56 | 1, 797. 10 | 1, 862. 59 | 1,940. 66 | 1, 844. 13 |
| Fin., ins., real est. | 2, 138. 81 | 2, 296. 53 | 2, 347. 35 | 1, 755. 14 | 1,993. 83 | 2, 246. 60 | 2, 234.04 | 2, 111. 93 |
| Ser vi ces | 2, 140. 01 | 2, 191. 90 | 2, 086. 93 | 2, 145. 69 | 2, 067. 39 | 2, 193. 73 | 2, 155. 26 | 2, 133. 66 |
| Unknown | 3, 371. 74 | 3, 819. 18 | 2,028.00 * | 0.00 | 0. 00 | 0. 00 | 3, 371. 74 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 973. 70 | 2, 223. 71 | 2, 031.62 | 1, 923. 26 | 1, 885. 85 | 1, 983. 80 | 2, 065.03 | 1, 943. 17 |
| For profit, uni ncorporated | 2, 093. 48 | 2, 026. 92 | 1, 860. 13 | 1, 992. 82 | 2, 419. 96 | 2, 035. 63 | 1, 988. 84 | 2, 157. 15 |
| Nonpr of it | 2, 221. 75 | 2, 241. 66 | 2, 285. 70 | 2, 258. 49 | 2, 118. 50 | 2, 301. 55 | 2, 276. 92 | 2, 210. 81 |
| Unknown | 2, 058. 37 | 2,601. 17 | 2, 836. 71 | 1, 673. 15 | 1, 938. 04 | 2, 061. 56 | 2, 424.81 | 2, 003. 74 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 017. 20 | 2, 221. 39 | 2, 112. 82 | 1, 862. 25 | 2, 009. 46 | 1,532. 56 | 2, 123. 62 | 1, 815. 44 |
| 5-9 years | 1,991. 56 | 2, 221. 96 | 1, 941.27 | 2, 066. 77 | 1, 733. 49 | 2, 060.07 | 2, 024. 13 | 1,957. 06 |
| 10-19 years | 1, 979. 25 | 2, 158. 41 | 2, 042.09 | 1, 918. 17 | 1, 905. 60 | 1, 891. 64 | 2, 083.45 | 1, 873. 10 |
| 20 or more years | 2, 041.05 | 2, 236. 09 | 2, 101. 16 | 1,997. 65 | 1,966. 66 | 2, 094. 29 | 2, 119. 16 | 2, 015. 94 |
| Unknown | 2,016. 91 | 1, 933. 22 | 1, 738. 39 | 1,910. 22 | 2, 048.07 | 2, 020.93 | 1, 910. 21 | 2, 020.47 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 2, 009. 59 | 1, 886. 76 | 1, 874. 21 | 1, 979. 92 | 2, 009. 61 | 2, 017. 71 | 1, 918. 53 | 2, 014.05 |
| 1 l ocati on only | 2, 033. 69 | 2, 211. 81 | 2, 066. 44 | 1,960. 34 | 1, 888. 48 | 2, 356. 64 | 2, 105. 68 | 1, 936. 83 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2, 131. 82 | 2, 353. 79 | 2, 445. 64 | 1, 884. 25 | 1,907. 58 | 2, 277. 42 | 2, 314. 64 | 2, 063. 80 |
| 25-49\% | 1, 861. 32 | 2, 757. 33 | 2, 122. 21 | 1, 923. 07 | 1, 887.47 | 1, 674. 69 | 2, 168. 43 | 1, 756. 60 |
| 50-74\% | 2, 036. 51 | 2, 265. 46 | 1, 983. 81 | 2, 039. 51 | 2, 016. 65 | 1, 997. 21 | 2, 142. 79 | 2, 000. 41 |
| 75\% or more | 2,020. 98 | 2, 176. 03 | 2, 042.26 | 1, 961.77 | 1,963. 25 | 2, 043.95 | 2, 070. 15 | 2, 005. 30 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 983. 90 | 2, 156. 74 | 1, 973. 52 | 1, 918. 49 | 1, 941. 81 | 2, 010. 92 | 2, 020. 41 | 1, 966. 64 |
| Has uni on empl oyees | 2, 256. 89 | 3, 106. 56 | 2, 980.82 | 2, 345. 34 | 2, 010. 28 | 2, 284. 04 | 2, 887. 55 | 2, 184. 16 |
| Unknown | 2, 016. 92 | 2, 347. 29 | 2, 175. 74 | 2, 182. 33 | 2, 068. 12 | 1,972. 46 | 2, 306. 49 | 1, 987. 18 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 894. 29 | 2, 149. 95 | 1, 839. 20 | 1, 804. 41 | 1, 856. 73 | 1, 934. 12 | 1, 900. 61 | 1, 892. 55 |
| Less than 50\% l ow wage | 2, 030. 52 | 2, 181. 54 | 2, 041. 23 | 1, 952.42 | 1,966. 66 | 2, 089. 91 | 2, 062.07 | 2, 015. 14 |
| Unknown | 2, 025. 23 | 2, 428. 70 | 2, 167. 59 | 2, 135. 02 | 2, 014. 13 | 1, 996. 00 | 2, 343. 40 | 1,994. 63 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 13. 27 | 48. 97 | 40. 64 | 17. 70 | 38. 08 | 30. 79 | 12. 48 | 15. 92 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 106. 12 | 122. 27 | 643. 55 * | 272. 95 | 480. 14 | 291. 68 | 84. 15 | 230. 22 |
| M ni ng | 174. 24 | 481. 17 | 745. 36 | 481. 11 * | 434. 10 | 256. 84 | 443. 66 | 168. 14 |
| Constr uct i on | 74. 45 | 326. 38 | 161. 10 | 128. 44 | 183.89 | 113. 22 | 113. 33 | 110. 94 |
| Manuf act uri ng | 35. 89 | 102. 71 | 113. 56 | 75. 11 | 86.40 | 77. 73 | 49. 18 | 41. 92 |
| Transp., commu., util. | 105. 48 | 408.05 | 146. 77 | 157. 78 | 158. 92 | 102. 53 | 179. 18 | 105. 34 |
| Whol esal e trade | 42. 53 | 128. 42 | 128. 50 | 83. 36 | 94.44 | 103. 35 | 60. 24 | 48. 90 |
| Retail trade | 44. 75 | 93.43 | 113. 40 | 25. 38 | 48. 92 | 81. 84 | 69. 32 | 55. 29 |
| Fin., ins., real est. | 72. 69 | 88.62 | 189. 75 | 86. 25 | 86. 21 | 92. 54 | 78. 28 | 92. 51 |
| Ser vi ces | 42. 87 | 71.67 | 60. 56 | 35. 38 | 49. 53 | 102.76 | 44. 39 | 45. 85 |
| Unknown | 895. 37 | 1,002. 02 | 641.31 * | 0.00 | 0. 00 | 0. 00 | 895. 37 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 13. 50 | 41. 07 | 40. 06 | 27. 22 | 38. 56 | 43. 93 | 17. 08 | 17. 85 |
| For profit, uni ncorporated | 101. 23 | 95. 15 | 137. 97 | 99. 31 | 169. 49 | 208. 25 | 85. 09 | 130. 34 |
| Nonpr of it | 51. 46 | 71. 76 | 121. 49 | 54. 84 | 82. 18 | 99. 07 | 62.89 | 54. 15 |
| Unknown | 112. 22 | 725. 19 | 814. 44 | 211. 34 | 66. 76 | 136. 60 | 589. 13 | 102. 38 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 56. 88 | 152. 28 | 147. 22 | 80. 55 | 136. 81 | 242. 14 | 64. 71 | 99. 40 |
| 5-9 years | 51.09 | 113. 51 | 56. 24 | 75. 21 | 63. 25 | 110.43 | 49. 77 | 98. 63 |
| 10-19 years | 17. 18 | 89. 74 | 71. 22 | 55. 19 | 122. 21 | 150. 70 | 37.67 | 23. 03 |
| 20 or more years | 36. 52 | 63. 13 | 59. 70 | 37. 52 | 50.78 | 67. 15 | 27. 65 | 49. 88 |
| Unknown | 37. 05 | 149. 82 | 232. 48 | 39. 74 | 70. 70 | 54. 27 | 81. 15 | 37. 95 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 20. 38 | 251. 50 | 131. 51 | 54. 39 | 49. 82 | 32. 05 | 60. 04 | 21. 11 |
| 1 l ocati on only | 24. 46 | 48. 99 | 47. 23 | 28. 22 | 51. 63 | 350. 08 | 16. 69 | 49. 05 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 72. 20 | 216. 09 | 303. 97 | 100. 61 | 277.53 | 179. 49 | 154. 56 | 101. 84 |
| 25-49\% | 63.03 | 329. 72 | 137. 38 | 77. 79 | 168. 20 | 124. 55 | 112. 52 | 82. 79 |
| 50-74\% | 77. 61 | 114.07 | 98. 01 | 81.51 | 87.89 | 187.95 | 50. 66 | 101. 61 |
| 75\% or more | 20. 06 | 55. 74 | 41. 64 | 26. 02 | 41. 65 | 31. 44 | 16. 00 | 22. 73 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 19. 22 | 43. 38 | 42. 72 | 27. 27 | 49. 54 | 34. 29 | 14. 96 | 24. 87 |
| Has uni on empl oyees | 81. 88 | 322. 17 | 485. 26 | 174. 34 | 85. 83 | 156. 00 | 200. 95 | 108. 91 |
| Unknown | 48. 89 | 149. 37 | 157. 43 | 129. 55 | 86. 55 | 42. 25 | 122. 09 | 43. 25 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 85. 36 | 191. 95 | 158. 57 | 61.87 | 142. 76 | 144. 51 | 96. 40 | 99. 64 |
| Less than 50\% l ow wage | 14. 05 | 51. 48 | 35. 05 | 29. 60 | 49.41 | 58. 36 | 12. 42 | 25. 01 |
| Unknown | 40. 45 | 168.85 | 124. 38 | 87. 30 | 81.47 | 44. 91 | 87. 58 | 43. 26 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 2,049. 62 | 2,390. 22 | 2,093. 02 | 2, 081.75 | 1, 996. 34 | 1, 959. 24 | 2, 220. 31 | 1, 981.81 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,932. 65 | 1, 859. 13 | 1, 846. 68 | 1,887. 68 | 1, 921.65 | 2, 121. 87 | 1, 858. 73 | 2, 086. 30 |
| M ni ng | 2, 483. 15 | 2, 890. 32 | 3, 030.41 | 2, 176. 39 | 3, 124. 68 | 2, 225. 25 | 2, 822. 61 | 2, 410. 85 |
| Constructi on | 1, 933. 31 | 2, 281. 03 | 2, 182. 33 | 2, 199. 78 | 1, 906. 79 | 1, 107. 69 | 2, 206. 04 | 1, 634. 30 |
| Manuf act uri ng | 1,857. 93 | 2, 274. 14 | 1, 849. 47 | 2, 134. 18 | 1, 558. 96 | 1, 935. 79 | 2, 047. 28 | 1, 829. 79 |
| Transp., commu., util. | 2, 057. 32 | 2, 183. 60 | 1, 756. 31 | 1, 790. 76 | 2, 089. 14 | 2, 129. 89 | 1, 993. 49 | 2, 070.06 |
| Whol esal e trade | 2, 028. 62 | 2, 241. 96 | 1, 829. 99 | 1,687. 73 | 2, 253. 86 | 2, 037. 22 | 1, 985. 02 | 2, 048. 20 |
| Retail trade | 1, 846. 26 | 2,507. 96 | 1, 994. 39 | 1, 930. 39 | 1, 679. 07 | 1, 653. 38 | 2, 193. 23 | 1, 666. 54 |
| Fin., ins., real est. | 1,977. 88 | 2, 453. 10 | 2, 265. 83 | 2, 091. 31 | 1, 629. 10 | 1, 938.54 | 2, 298. 81 | 1, 883. 44 |
| Ser vi ces | 2, 290. 30 | 2, 447. 78 | 2, 293. 66 | 2, 243. 67 | 2, 445. 71 | 2, 141. 67 | 2, 352. 44 | 2, 257. 77 |
| Unknown | 1,577. 56 | 1, 322.49 | 2, 136. 00 * | 0. 00 | 0. 00 | 0. 00 | 1, 577.56 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,947. 45 | 2, 330. 18 | 2, 003. 53 | 1,980. 73 | 1, 833. 32 | 1,893. 02 | 2, 109. 20 | 1,887. 03 |
| For profit, uni ncorporated | 2,152. 69 | 2, 426. 78 | 2, 292. 18 | 1, 647. 53 | 2, 048. 43 | 1, 827. 55 | 2, 298. 06 | 1, 929. 55 |
| Nonpr of it | 2, 463. 84 | 2, 796. 59 | 2, 503. 74 | 2, 682. 28 | 2, 496. 52 | 2, 254. 56 | 2, 825. 53 | 2, 371. 38 |
| Unknown | 2,087. 45 | 2,023. 25 * | 2,875. 77 | 1, 740. 42 | 1,669. 06 | 2, 326. 06 | 2, 137. 37 | 2, 066.61 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 088. 87 | 2, 183. 12 | 1,747. 94 | 2, 678. 93 | 1,594. 78 | 2, 042. 56 | 2, 044.81 | 2, 210. 14 |
| 5-9 years | 2, 171. 22 | 2, 286. 77 | 2, 501. 84 | 2, 352. 22 | 1, 867. 18 | 1, 763. 57 | 2, 405. 03 | 1, 834. 05 |
| 10-19 years | 2, 039. 52 | 2, 540. 27 | 2, 024. 54 | 1, 961. 24 | 1, 722. 04 | 2, 083.06 | 2, 213. 58 | 1, 850. 23 |
| 20 or more years | 2, 211. 06 | 2, 468. 87 | 2, 121. 19 | 2, 115. 01 | 2, 316. 15 | 2, 142. 25 | 2, 262. 24 | 2, 186. 73 |
| Unknown | 1, 863. 29 | 2, 169. 52 | 1,880. 28 | 1,774.07 | 1,835. 64 | 1, 873. 88 | 1,870. 54 | 1,863. 05 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,952. 80 | 2,566. 23 | 2, 062.05 | 1, 949. 57 | 1, 957. 12 | 1, 945. 78 | 1, 972. 87 | 1, 951. 86 |
| 1 l ocati on only | 2, 197. 72 | 2, 386. 17 | 2, 096. 10 | 2, 159. 26 | 2, 056. 91 | 2, 255. 77 | 2, 246. 25 | 2, 107. 22 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,810. 90 | 2, 397. 47 | 2, 718. 52 | 2, 796. 40 | 2, 372. 25 | 945. 99 | 2, 472. 06 | 1, 547. 69 |
| 25-49\% | 2, 003. 13 | 2, 819. 76 | 2, 438. 47 | 2, 055. 31 | 2, 305. 89 | 1, 575. 12 | 2, 344. 11 | 1, 901.06 |
| 50-74\% | 2, 120. 32 | 2, 359. 92 | 2, 624. 48 | 2, 298. 40 | 1, 787. 59 | 2, 129. 92 | 2, 449. 43 | 1, 996. 14 |
| 75\% or more | 2, 049.43 | 2, 382. 31 | 2, 017. 38 | 2, 038. 08 | 2, 005. 33 | 1, 986.92 | 2, 184. 17 | 1, 994.83 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2, 042. 36 | 2, 374. 20 | 2, 012. 12 | 2, 009. 31 | 1, 967.84 | 1, 966. 62 | 2, 159. 52 | 1, 975. 93 |
| Has uni on empl oyees | 2, 236. 24 | 3, 017. 09 | 2, 725. 73 | 2,603. 79 | 2, 158. 58 | 2, 108. 57 | 3, 056. 95 | 2, 114. 11 |
| Unknown | 2,003. 81 | 2, 364. 52 | 2, 733. 10 | 2, 666. 58 | 2,066. 68 | 1, 911. 74 | 2, 533. 41 | 1, 948. 03 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2, 096. 10 | 2, 418. 35 | 2, 464. 05 | 2, 410. 89 | 2, 007. 82 | 1,796. 54 | 2, 560. 84 | 1, 901.26 |
| Less than 50\% l ow wage | 2, 048. 54 | 2, 346. 77 | 2, 002. 30 | 2, 063. 91 | 1,944. 23 | 1, 975. 37 | 2, 157. 24 | 1, 980.39 |
| Unknown | 2, 040. 75 | 2, 726. 22 | 2, 929. 07 | 2, 005. 33 | 2, 251. 63 | 1,963. 02 | 2, 578. 36 | 1, 998. 39 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 30. 78 | 75. 28 | 51. 35 | 58. 99 | 66. 25 | 44. 27 | 46. 39 | 43. 83 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 78. 17 | 171. 33 | 234. 77 | 414. 57 | 502. 80 | 506. 20 | 104. 84 | 340. 63 |
| M ni ng | 210. 70 | 775. 82 | 807.41 | 621.04 | 828. 64 | 303. 95 | 563. 60 | 200. 84 |
| Construct i on | 180. 77 | 219. 75 | 207. 86 | 326. 92 | 353. 81 | 344. 65 * | 156. 38 | 288. 69 |
| Manuf act uri ng | 79. 38 | 266. 66 | 71. 12 | 157. 85 | 119. 23 | 90. 27 | 109. 76 | 83. 75 |
| Transp., commu., util. | 72. 81 | 375. 79 | 317.00 | 299. 31 | 523. 04 | 209. 80 | 202. 08 | 117.02 |
| Whol esal e trade | 157. 72 | 211. 91 | 270. 14 | 120. 62 | 382. 38 | 135. 92 | 106. 06 | 205. 95 |
| Retail trade | 68. 13 | 200. 02 | 120. 03 | 149. 85 | 80. 61 | 79. 36 | 114. 75 | 61. 26 |
| Fin., ins., real est. | 53. 57 | 106. 51 | 435.45 | 146. 82 | 210. 58 | 106. 17 | 106. 44 | 79. 17 |
| Ser vi ces | 85. 69 | 98. 51 | 134. 33 | 130. 35 | 159. 55 | 119. 85 | 84. 02 | 140. 74 |
| Unknown | 416. 98 | 371. 09 | 675.46 * | 0. 00 | 0. 00 | 0. 00 | 416.98 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. 47 | 82. 19 | 62. 15 | 53. 62 | 52. 13 | 40. 72 | 41. 91 | 31. 21 |
| For profit, uni ncorporat ed | 52. 50 | 91. 72 | 378. 04 | 134. 46 | 327. 39 | 209. 97 | 90. 96 | 63. 76 |
| Nonpr of it | 136. 60 | 180. 55 | 564. 81 | 175. 02 | 193. 21 | 184. 07 | 99. 22 | 167. 49 |
| Unknown | 77. 74 | 787. 18 * | 697.57 | 391.55 | 262. 38 | 352. 30 | 214. 99 | 150. 68 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 214. 33 | 283. 26 | 64. 53 | 439. 74 | 301. 70 | 393. 16 | 118. 12 | 340. 77 |
| $5-9$ years | 95. 79 | 82. 93 | 178. 50 | 310. 36 | 347.88 | 368. 13 | 74. 30 | 209. 29 |
| 10-19 years | 90. 14 | 128. 60 | 97. 78 | 106. 88 | 216. 44 | 149. 00 | 55. 95 | 140. 62 |
| 20 or more years | 64.07 | 76. 55 | 102. 36 | 92. 34 | 161. 56 | 116. 16 | 58. 49 | 118. 02 |
| Unknown | 47. 10 | 244. 47 | 271. 62 | 190. 08 | 63.44 | 57. 04 | 136. 04 | 47. 75 |
| Multi / si ngl e st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 40. 64 | 288. 61 | 150. 46 | 74. 14 | 79. 63 | 41. 53 | 135.82 | 41. 44 |
| 1 l ocati on only | 76. 51 | 77. 14 | 50. 45 | 88. 04 | 229. 16 | 532. 91 | 52. 08 | 187. 65 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 221. 44 | 403. 86 | 608. 63 | 349. 34 | 208. 68 | 132. 50 | 307. 11 | 236. 78 |
| 25-49\% | 110. 37 | 342. 22 | 246. 74 | 133. 65 | 384. 39 | 200. 18 | 188. 92 | 176. 20 |
| 50-74\% | 94. 66 | 119. 39 | 282. 67 | 147. 20 | 186. 17 | 99. 09 | 87. 78 | 99. 27 |
| 75\% or more | 38. 66 | 87. 23 | 52. 59 | 71. 82 | 88. 42 | 41. 68 | 51. 30 | 52. 20 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 39. 26 | 73. 46 | 46. 84 | 70. 96 | 97. 37 | 80. 04 | 42. 02 | 64. 66 |
| Has uni on empl oyees | 109. 54 | 390. 99 | 571. 68 | 407. 72 | 105. 49 | 92. 99 | 346. 61 | 81. 50 |
| Unknown | 71. 64 | 93. 78 | 300. 19 | 232.85 | 276. 03 | 91. 10 | 98. 02 | 76. 44 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 104. 06 | 179. 78 | 280. 13 | 219. 10 | 149. 51 | 146. 95 | 149. 84 | 112. 33 |
| Less than 50\% l ow wage | 51. 43 | 77. 28 | 49. 43 | 89. 05 | 117. 42 | 87.07 | 48. 50 | 77. 07 |
| Unknown | 60. 06 | 178. 73 | 391. 61 | 318. 20 | 193. 11 | 64. 79 | 109. 15 | 63. 06 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 342.41 | 325. 56 | 285. 37 | 319. 99 | 330. 28 | 373. 35 | 303. 59 | 355. 44 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 329. 37 | 256. 86 | 92. 80 * | 288. 24 | 376. 59 | 463. 01 * | 208. 39 | 436. 36 |
| M ni ng | 422. 02 * | 105. 27 * | 851. 32 * | 689. 59 * | 978. 15 | 124. 57 | 519. 52 | 403. 42 * |
| Construction | 320. 60 | 414. 10 | 264. 54 | 290. 86 | 311. 15 | 340. 63 | 327. 38 | 312. 88 |
| Manuf act uri ng | 282. 53 | 277. 33 | 312. 65 | 281. 14 | 249. 33 | 300. 09 | 278. 37 | 283. 36 |
| Transp., commu., util. | 271. 71 | 350. 77 | 247. 82 * | 291. 38 | 302. 67 | 252. 11 | 298. 76 | 266. 58 |
| Whol esal e trade | 336. 15 | 380. 00 | 229. 46 | 269. 85 | 369. 28 | 367. 35 | 288. 78 | 354. 23 |
| Retail trade | 415. 83 | 344. 78 | 388. 15 | 407. 10 | 452. 72 | 424. 07 | 370. 59 | 431. 06 |
| Fin., ins., real est. | 401. 28 | 277. 74 | 182. 17 | 292. 60 | 431. 70 | 461. 54 | 244. 88 | 440. 57 |
| Servi ces | 344.07 | 317.02 | 276.47 | 329. 39 | 314. 94 | 399.87 | 300. 47 | 361.43 |
| Unknown | 89. 82 * | 118.87 * | 0. 00 | 0. 00 | 0. 00 | 0.00 | 89. 82 * | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 346. 41 | 329. 06 | 294. 71 | 321. 66 | 338. 70 | 374. 36 | 303. 23 | 361. 46 |
| For profit, uni ncorporated | 389. 04 | 303. 82 | 273. 24 | 440. 12 | 391. 20 | 496. 73 | 318. 57 | 439. 02 |
| Nonpr of it | 307. 28 | 336. 75 * | 196. 42 | 263. 88 | 279. 78 | 359. 67 | 274. 65 | 313.47 |
| Unknown | 313. 84 | 349.94* | 428. 12 * | 204. 73 * | 343. 98 | 303. 58 | 358. 00 | 305. 35 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 329. 77 | 341. 61 | 271. 34 | 353. 31 | 370. 09 | 257. 12 | 305. 92 | 378. 73 |
| 5-9 years | 293. 22 | 323. 39 | 303. 03 | 293. 89 | 231.43 | 360. 75 | 300. 91 | 282. 69 |
| 10-19 years | 299. 68 | 327. 19 | 313. 35 | 276. 49 | 314. 49 | 261. 23 * | 304. 66 | 294. 85 |
| 20 or more years | 351. 77 | 309. 83 | 255. 94 | 349. 41 | 314. 76 | 428. 70 | 301. 20 | 369. 24 |
| Unknown | 360. 90 | 369. 38 | 356. 92 | 294. 01 | 379. 69 | 360. 51 | 319. 25 | 362. 10 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 358. 91 | 351. 79 | 257. 42 | 325. 40 | 347. 73 | 369. 66 | 278. 65 | 362. 50 |
| 1 location only | 315. 28 | 324. 79 | 288. 93 | 317. 63 | 300. 17 | 495. 79 * | 306. 55 | 328. 07 |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 377. 22 | 367. 15 * | 241. 10 | 413. 98 | 426. 00 | 358. 85 | 350. 11 | 390. 04 |
| 25-49\% | 331. 75 | 374. 85 * | 287. 10 * | 389. 79 | 255. 82 | 335. 41 | 382. 10 | 315. 29 |
| 50-74\% | 382. 58 | 348. 34 | 327. 11 | 350. 01 | 402. 81 | 402. 64 | 338. 32 | 397. 52 |
| 75\% or more | 337. 98 | 320. 23 | 281. 94 | 311.04 | 322. 34 | 372. 42 | 295. 74 | 352. 09 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 348. 54 | 312. 87 | 297. 03 | 320. 07 | 341. 63 | 413. 07 | 303. 04 | 371. 09 |
| Has uni on empl oyees | 300. 64 | 498. 07 * | 146. 27 | 259. 24 | 286. 75 | 314.43 | 283. 85 | 302. 68 |
| Unknown | 341. 24 | 405. 71 | 240. 53 | 352. 67 | 298. 21 | 349. 44 | 319. 07 | 343. 29 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 380. 74 | 323. 44 | 394. 90 | 358. 73 | 380. 35 | 407. 47 | 326. 83 | 399. 60 |
| Less than 50\% l ow wage | 319. 97 | 310. 79 | 277. 30 | 299. 33 | 325. 65 | 352. 53 | 291. 80 | 334. 63 |
| Unknown | 376. 14 | 473. 97 | 283. 57 | 419. 31 | 317.41 | 385. 05 | 389. 24 | 375. 10 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 7. 00 | 21. 09 | 20. 89 | 13. 70 | 13. 33 | 13. 59 | 9. 15 | 10. 38 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 79. 54 | 63. 38 | 57. 35 * | 80. 50 | 95. 52 | 141.08* | 50. 52 | 110. 01 |
| M ni ng | 127.87 * | 81. 40 * | 293. 62 * | 224. 30 * | 293. 35 | 36. 86 | 155. 66 | 139. 47 * |
| Construction | 38. 04 | 99. 17 | 46. 94 | 46. 30 | 53. 00 | 73. 72 | 39. 70 | 43. 35 |
| Manuf act uri ng | 15. 19 | 28. 90 | 38. 21 | 26. 08 | 24. 54 | 23. 57 | 29. 37 | 16. 70 |
| Transp., commu., util. | 37. 93 | 64. 12 | 78. 66 * | 49. 27 | 32. 19 | 65. 24 | 45. 90 | 42. 26 |
| Whol esal e trade | 23. 87 | 70. 89 | 47. 60 | 24. 44 | 60.63 | 45. 81 | 26. 19 | 31. 64 |
| Retail trade | 19. 10 | 42. 55 | 49. 47 | 27. 48 | 41. 66 | 33. 15 | 20. 33 | 23. 64 |
| Fin., ins., real est. | 11. 08 | 40. 09 | 37. 06 | 60. 16 | 48. 82 | 31. 99 | 23. 49 | 9. 82 |
| Ser vi ces | 16. 74 | 21. 01 | 24. 95 | 25. 57 | 28. 73 | 40. 93 | 16. 45 | 20. 83 |
| Unknown | 116. 19 * | 115. $04 *$ | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 116. 19 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 7. 02 | 27. 77 | 22. 45 | 19. 32 | 21. 65 | 17. 53 | 12. 74 | 11. 84 |
| For profit, uni ncorporated | 41.46 | 25. 84 | 32. 59 | 78. 25 | 35. 48 | 117.03 | 14. 95 | 59. 11 |
| Nonpr of it | 15. 49 | 146. 22 * | 47. 10 | 29. 83 | 27. 86 | 31. 84 | 51. 12 | 16. 51 |
| Unknown | 42. 59 | 159. 54 * | 144. 21 * | 64. 65 * | 82. 08 | 51. 55 | 63. 18 | 44. 78 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 30. 66 | 58. 07 | 60. 68 | 55. 52 | 55. 99 | 39. 48 | 31. 05 | 51. 38 |
| 5-9 years | 18. 54 | 27. 02 | 38. 20 | 34. 77 | 54. 50 | 59. 32 | 15. 79 | 33. 02 |
| 10-19 years | 14. 61 | 35. 00 | 39. 92 | 28. 75 | 45. 36 | 91. 89 * | 14. 59 | 21. 28 |
| 20 or more years | 17. 94 | 35. 07 | 27. 55 | 27. 72 | 20. 15 | 33. 11 | 17. 50 | 22. 61 |
| Unknown | 11.83 | 78. 46 | 93. 94 | 57. 22 | 31. 21 | 15. 05 | 42. 68 | 11. 70 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 10. 58 | 77. 54 | 34. 55 | 38. 27 | 17. 88 | 13. 40 | 19. 05 | 10. 70 |
| 1 l ocati on only | 14. 38 | 20. 27 | 24. 18 | 16. 61 | 23. 87 | 158. 42 * | 11. 38 | 27. 32 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 49. 19 | 126. 76 * | 63. 49 | 100. 87 | 80. 28 | 73. 78 | 59. 89 | 63. 79 |
| 25-49\% | 16. 33 | 116. 06 * | 92. 02 * | 67.58 | 41. 38 | 26. 06 | 56. 81 | 17. 01 |
| 50-74\% | 23. 75 | 64. 19 | 40. 36 | 31. 65 | 60. 33 | 37. 27 | 35. 21 | 27. 62 |
| 75\% or more | 7. 51 | 24. 44 | 25. 57 | 14. 43 | 14. 57 | 16. 69 | 10. 81 | 10. 98 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 9. 46 | 22. 35 | 21. 39 | 15. 38 | 17. 88 | 19. 85 | 10. 75 | 13. 04 |
| Has uni on empl oyees | 30. 85 | 205. 88 * | 39. 08 | 44. 74 | 68. 62 | 38. 01 | 45. 35 | 36. 75 |
| Unknown | 19. 25 | 52. 17 | 56. 75 | 45. 97 | 29. 77 | 25. 25 | 36. 23 | 21. 27 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 19. 04 | 57. 75 | 52. 63 | 49. 64 | 33. 54 | 50. 28 | 34. 16 | 26. 75 |
| Less than 50\% l ow wage | 6.05 | 24. 32 | 22. 96 | 17. 81 | 19. 59 | 11. 14 | 9. 63 | 8. 43 |
| Unknown | 18. 33 | 66. 43 | 71. 34 | 64. 35 | 21. 59 | 23. 61 | 33. 31 | 20. 22 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 cover age at private-sect or establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 <br> empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 12. 07 | 35. 67 | 46. 89 | 25. 82 | 20. 73 | 18. 63 | 18. 65 | 15. 31 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 102. 92 | 144. 88 | 16. 30 * | 105. 65 | 107. 07 | 345. 41 | 78. 13 | 160. 60 |
| M ni ng | 285. 99 * | 574. 32 * | 0. 00 | 0.00 | 417. 69 * | 185. 52 * | 574. 32 * | 267. 21 * |
| Construction | 55. 26 | 83. 81 | 107. 45 * | 86. 11 | 73. 43 | 89. 80 | 58. 35 | 57. 89 |
| Manuf act uri ng | 21. 89 | 50.41 * | 179. 13 * | 58. 06 | 39. 54 | 25. 61 | 61. 34 | 24. 38 |
| Transp., commu., util. | 47. 66 | 104. 92 * | 131. 69 | 201. 22 * | 114. 21 * | 51. 20 | 54. 64 | 54. 05 * |
| Whol esal e trade | 48. 47 | 148. 28 | 114. 72 * | 65. 51 | 68. 32 | 45. 26 | 78. 65 | 41. 73 |
| Retail trade | 38. 69 | 75. 07 | 77. 43 | 59. 59 | 53. 47 | 58. 63 | 47. 90 | 49. 78 |
| Fin., ins., real est. | 30. 93 | 87.66 | 102. 26 * | 29. 88 | 98. 69 | 57. 41 | 53. 64 | 36. 00 |
| Ser vi ces | 19. 87 | 30. 76 | 45. 90 | 35. 72 | 27. 26 | 35. 36 | 29. 72 | 21. 76 |
| Unknown | 74. 31 * | 74. 31 * | 0. 00 | 0.00 | 0.00 | 0. 00 | 74. 31 * | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 10. 74 | 45. 39 | 49. 98 | 29. 59 | 28. 66 | 19. 74 | 23. 57 | 13. 33 |
| For profit, uni ncorporated | 28. 84 | 45. 68 | 158. 72 * | 104. 34 | 67. 53 | 93. 80 | 32. 65 | 46. 54 |
| Nonpr of it | 36. 29 | 233. 82 | 116. 15 | 28. 35 | 32. 99 | 56. 51 | 60. 36 | 34. 47 |
| Unknown | 41. 06 | 332. 57 | 153. 96 * | 41.92 * | 93. $05 *$ | 81. 72 | $325.45 *$ | 79. 05 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 51. 79 | 89. 94 | 62. 13 | 86. 36 | 105. 49 | 123. 35 * | 43. 38 | 81. 56 |
| 5-9 years | 32. 25 | 46. 36 | 93. 27 * | 59. 01 | 96. 99 * | 104. 30 | 42. 31 | 72. 30 |
| 10-19 years | 18. 42 | 44. 61 | 96. 97 | 44. 55 | 54. 67 | 75. 86 | 27. 14 | 30. 77 |
| 20 or more years | 27. 26 | 62. 67 | 49. 86 | 45. 59 | 20. 41 | 49. 37 | 31. 65 | 31. 99 |
| Unknown | 12. 01 | 74.41* | 136. 34 | 71. 18 | 34. 62 | 14. 16 | 126.85 | 12. 23 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 16. 73 | 124.08* | 78. 67 | 58. 88 | 35. 72 | 18. 44 | 32. 56 | 17. 26 |
| 1 locati on only | 19. 00 | 34. 73 | 52. 15 | 26. 39 | 33. 38 | 85. 04 | 20. 94 | 26. 32 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 61. 29 | 213. 91 * | 118. 16 * | 101. 18 * | 138. 33 * | 152.84* | 153. 78 * | 48. 56 |
| 25-49\% | 30. 30 | 96. 51 * | 148. 16 * | 72. 42 | 41. 55 | 56. 22 | 77. 53 | 36. 77 |
| 50-74\% | 37.97 | 80. 47 | 101. 52 | 55. 45 | 63. 01 | 72. 09 | 49. 09 | 45. 22 |
| 75\% or more | 14. 25 | 40. 67 | 55. 43 | 31. 31 | 22. 59 | 24. 18 | 22. 88 | 17. 41 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 11. 26 | 41. 47 | 48. 79 | 27. 53 | 26. 94 | 13. 26 | 22. 05 | 14. 65 |
| Has uni on empl oyees | 51. 92 | 56. 92 * | 21. 47 | 67. 82 * | 40. 27 | 86. 68 * | 44. 28 * | 54. 92 |
| Unknown | 33. 11 | 117. 72 | 87.61* | 78. 19 | 51.97 | 46. 71 | 90. 20 | 34. 77 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 51. 28 | 91. 05 | 149. 04 * | 59. 71 | 81. 95 | 48. 31 | 59. 13 | 51. 88 |
| Less than 50\% l ow wage | 12. 04 | 39. 24 | 50. 10 | 24. 87 | 43. 10 | 22. 86 | 19. 16 | 15. 60 |
| Unknown | 26. 99 | 103. 60 | 123. 10 * | 78. 78 | 35. 82 | 42. 20 | 68. 76 | 27.86 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th i nsurance by firmsize and sel ected characteristics: United States, 1996


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 329. 50 | 282. 97 | 236. 32 291.82 337.66 | 370. 77 | 262. 00 | 356. 31 |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 110. 69 * |  |  |  | 87. 11 * | 159. 69 * |
| M ni ng | 596. 70 |  |  |  | 887.03 | 534.86* |
| Construction | 276. 27 |  |  |  | 298. 53 * | 251. 87 * |
| Manuf act uri ng | 287. 95 |  | These cell estimates have been |  | 227. 61 | 296. 91 |
| Transp., commu., util. | 387. 83 * |  | suppressed because the size of their |  | 321. 11 | 401. 14 * |
| Whol esal e trade | 336. 65 |  | standard errors makes them extremely |  | 199. 39 | 398. 28 |
| Retail trade | 393. 39 |  | standard errors nakes them extremel y |  | 330. 98 | 425. 72 |
| Fin., ins., real est. | 257. 09 |  | unrel i able. Col um or row esti mates |  | 110. 83 | 300. 14 |
| Ser vi ces | 351. 21 |  | should be used in pl ace of these |  | 283. 95 | 386. 43 |
| Unknown | 0. 00 |  | esti mates. |  | 0. 00 | 0. 00 |
| Ownership |  |  |  |  |  |  |
| For profit, i ncorporated | 338. 86 |  |  |  | 231. 43 | 378. 99 |
| For profit, uni ncorporated | 274. 87 |  |  |  | 287. 25 | 255. 86 |
| Nonpr of it | 277. 37 |  |  |  | 369. 83 * | 253. 74 |
| Unknown | 480. 22 |  |  |  | 412. 38 * | 508. 55 |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 272. 88 |  |  |  | 277. 24 | 260. 86 |
| 5-9 years | 363. 11 |  |  |  | 307. 23 | 443. 68 |
| 10-19 years | 269. 96 |  |  |  | 243. 61 | 298. 62 |
| 20 or more years | 334. 48 |  |  |  | 258. 05 | 370. 80 |
| Unknown | 349. 98 |  |  |  | 214. 18 | 354. 52 |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 354. 66 |  |  |  | 244. 81 | 359. 79 |
| 1 l ocati on only | 291. 01 |  |  |  | 263. 80 | 341. 76 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |
| Less than 25\% | 404. 91 |  |  |  | 386. 33 * | 412.31 * |
| 25-49\% | 261. 24 * |  |  |  | 396. 38 | 220. 78 * |
| 50-74\% | 360. 06 |  |  |  | 256. 16 | 399. 26 |
| 75\% or more | 327.84 |  |  |  | 254. 11 | 357. 72 |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 318. 94 |  |  |  | 258. 39 | 353. 27 |
| Has uni on empl oyees | 394. 05 |  |  |  | 331.87 * | 403. 31 * |
| Unknown | 339. 20 |  |  |  | 270. 46 | 346. 44 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 368. 73 |  |  |  | 310. 25 | 393. 24 |
| Less than 50\% l ow wage | 294. 64 |  |  |  | 245. 79 | 325. 27 |
| Unknown | 392. 11 |  |  |  | 391. 95 | 392. 12 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { enpl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 17. 12 | 29. 18 | 33. 81 | 30. 24 | 50. 57 | 22. 15 | 11. 92 | 21. 27 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 46. 48 * |  |  |  |  |  | 42. 70 * | 84. 41 * |
| M ni ng | 163. 79 |  |  |  |  |  | 250. 06 | 161. 04 * |
| Construction | 82. 45 |  |  |  |  |  | 104. 61 * | 87.77 |
| Manuf act uri ng | 40. 50 |  |  |  |  |  | 40. 48 | 45. 32 |
| Transp., commu., util. | 124. 80 * |  |  |  |  |  | 86. 98 | 142. 75 * |
| Whol esal e trade | 31. 38 |  |  |  |  |  | 41. 72 | 45. 27 |
| Retail trade | 26. 28 |  |  |  |  |  | 44. 92 | 28. 27 |
| Fin., ins., real est. | 42. 13 |  |  |  |  |  | 27. 40 | 53. 81 |
| Servi ces | 35. 47 |  |  |  |  |  | 26. 46 | 49. 21 |
| Unknown | 0. 00 |  |  |  |  |  | 0. 00 | 0.00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 24. 96 |  |  |  |  |  | 19. 30 | 31. 49 |
| For profit, uni ncorporated | 39. 83 |  |  |  |  |  | 52. 41 | 69. 77 |
| Nonpr of it | 46. 37 |  |  |  |  |  | 126. 41 * | 53. 05 |
| Unknown | 82. 34 |  |  |  |  |  | 192. 12 * | 91.43 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 40. 02 |  |  |  |  |  | 43. 75 | 65. 70 |
| 5-9 years | 53. 19 |  |  |  |  |  | 47. 41 | 85. 30 |
| 10-19 years | 35. 21 |  |  |  |  |  | 38. 56 | 76. 55 |
| 20 or more years | 36. 61 |  |  |  |  |  | 28. 94 | 50. 88 |
| Unknown | 28. 43 |  |  |  |  |  | 42. 58 | 28. 55 |
|  |  |  |  |  |  |  |  |  |
| 2 or more locations | 23. 17 |  |  |  |  |  | 41. 26 | 24. 16 |
| 1 I ocati on onl y | 23. 00 |  |  |  |  |  | 13. 40 | 62. 98 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 78. 04 |  |  |  |  |  | 232. 06 * | 127. 45 * |
| 25-49\% | 93. 24 * |  |  |  |  |  | 97. 57 | 160. 92 * |
| 50-74\% | 27. 93 |  |  |  |  |  | 43. 62 | 43. 72 |
| 75\% or more | 22. 75 |  |  |  |  |  | 12. 09 | 29. 25 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. 67 |  |  |  |  |  | 13. 22 | 24. 02 |
| Has uni on empl oyees | 98. 82 |  |  |  |  |  | 105. 34 * | 130. 10 * |
| Unknown | 49. 29 |  |  |  |  |  | 58. 02 | 51. 19 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 27. 45 |  |  |  |  |  | 72. 32 | 26. 90 |
| Less than 50\% l ow wage | 11. 81 |  |  |  |  |  | 10. 27 | 18. 82 |
| Unknown | 37. 37 |  |  |  |  |  | 75. 41 | 41. 53 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. $2 \%$ | 14. $6 \%$ | 14. $2 \%$ | 16. 6\% | 17. $4 \%$ | 18. 5\% | 14. $7 \%$ | 18. 1\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 19. 8\% | 14. $7 \%$ * | 5. 3\% * | 16. 5\% | 22. $2 \%$ | 30. 1\% * | 11. 8\% | 27. 7\% |
| M ni ng | 19. $2 \%$ | 4. $2 \%$ * | 28. 9\% * | 41. 6\% | 45. 1\% | 5. 7\% * | 19. 3\% * | 19. 1\% * |
| Constructi on | 16. 0\% | 18. 6\% | 12. 3\% | 15. $4 \%$ | 15. 7\% | 20.0\% | 15. 3\% | 17. 1\% |
| Manuf act uri ng | 15. 3\% | 13. $4 \%$ | 17. 1\% | 14. 8\% | 14. 2\% | 16. 0\% | 14. 5\% | 15. 4\% |
| Transp., commu., util. | 13. $2 \%$ | 14. 8\% | 14. 3\% | 15. 2\% | 16. $4 \%$ | 11. 6\% | 15. 1\% | 12. 9\% |
| Whol esal e trade | 17. 6\% | 17. 6\% | 11. 4\% | 15. 7\% | 19. 1\% | 19. 2\% | 14. 8\% | 18. $8 \%$ |
| Retail trade | 22. $8 \%$ | 15. 1\% | 19. 7\% | 22. 8\% | 26. 8\% | 24. 0\% | 18. $2 \%$ | 24. $6 \%$ |
| Fin., ins., real est. | 19. $4 \%$ | 12. 1\% | 8. 3\% | 16. 1\% | 23. $2 \%$ | 21. 6\% | 11. 2\% | 21. 7\% |
| Servi ces | 16. 1\% | 14. 1\% | 13. $4 \%$ | 15. 9\% | 15. $4 \%$ | 18. 0\% | 14. 1\% | 16. 9\% |
| Unknown | 2. $9 \%$ * | 3. $5 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. 0\% | 2. $9 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 17. 9\% | 15. 0\% | 14. 8\% | 17. 2\% | 18. $7 \%$ | 19. 1\% | 15. 0\% | 19. 0\% |
| For profit, uni ncorporated | 19. 1\% | 14. 0\% | 14. 0\% | 23. 8\% | 19. 0\% | 24. 7\% | 15. 4\% | 21. 8\% |
| Nonpr of it | 13. 7\% | 13. 1\% * | 8. 8\% | 11. 5\% | 13. 2\% | 15. 7\% | 11. 5\% | 14. 2\% |
| Unknown | 15. 9\% | 14. 8\% * | 18. $0 \%$ * | 12. $2 \%$ * | 19. 3\% | 15. 2\% | 16. 0\% | 15. 9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16. 7\% | 15. 9\% | 13. 9\% | 17. 9\% | 20. 9\% | 16. 3\% | 14. 8\% | 21. 1\% |
| 5-9 years | 15. 0\% | 14. 8\% | 15. 6\% | 15. 3\% | 13. 2\% | 18. 2\% | 15. 1\% | 14. 9\% |
| 10-19 years | 15. 5\% | 14. $4 \%$ | 15. 7\% | 15. 1\% | 18. 0\% | 13. 3\% | 14. 7\% | 16. 3\% |
| 20 or more years | 17. 1\% | 13. $4 \%$ | 12. 2\% | 17. 6\% | 16. 0\% | 20. 2\% | 14. 2\% | 18. $2 \%$ |
| Unknown | 18. $4 \%$ | 19. 1\% | 18. 8\% | 16. $0 \%$ | 19. 8\% | 18. 2\% | 16. 7\% | 18. $4 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 18. 1\% | 18. $4 \%$ | 13. $2 \%$ | 17. 0\% | 18. 0\% | 18. $4 \%$ | 14. $7 \%$ | 18. 3\% |
| 1 I ocation onl y | 15. $7 \%$ | 14. 5\% | 14. 3\% | 16. 5\% | 16. 2\% | 21. 8\% | 14.7\% | 17. 3\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18. $8 \%$ | 15. $4 \%$ * | 10. 8\% * | 20. 2\% | 21. 3\% | 20. 1\% | 15. $6 \%$ | 20.7\% |
| 25-49\% | 17. 8\% | 15. 1\% * | 13. $7 \%$ | 20. 3\% | 12. $6 \%$ | 20. 3\% | 18. 3\% | 17. 7\% |
| 50-74\% | 18. $9 \%$ | 15. 9\% | 15. 5\% | 17. 1\% | 21. $0 \%$ | 19. 7\% | 15. 7\% | 20.0\% |
| 75\% or more | 17. $0 \%$ | 14. $4 \%$ | 14. 1\% | 16. 3\% | 17. 0\% | 18. 3\% | 14. 4\% | 17. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. 9\% | 14. 4\% | 15. 1\% | 17. 0\% | 18. 3\% | 20. 8\% | 15. 0\% | 19. 3\% |
| Has uni on empl oyees | 13. 1\% | 16. 1\% * | 5. $3 \%$ * | 11. 4\% | 14. 2\% | 13. 3\% | 10. 3\% | 13. 5\% |
| Unknown | 17. $2 \%$ | 16. 3\% | 11. 0\% | 16. $7 \%$ | 15. 0\% | 17. 9\% | 13. $7 \%$ | 17. $5 \%$ |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 20.1\% | 13. 8\% | 20. 1\% | 18. 6\% | 21. 3\% | 21. 6\% | 15. 6\% | 21. 9\% |
| Less than 50\% l ow wage | 16. 0\% | 14. 2\% | 13. 8\% | 15. 7\% | 17. 1\% | 17. 0\% | 14. 3\% | 16. 9\% |
| Unknown | 18. 8\% | 19. 0\% | 13. 1\% | 20.7\% | 16. 2\% | 19. $4 \%$ | 16. 8\% | 19.0\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $26 \%$ | 0. $97 \%$ | 1. $04 \%$ | 0. $72 \%$ | 0. $70 \%$ | 0. 68\% | 0. $48 \%$ | 0. $45 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $27 \%$ | 4. $48 \%$ * | 3. $78 \%$ * | 4. $50 \%$ | 5. $36 \%$ | 9. $73 \%$ * | 2. $79 \%$ | 7. $23 \%$ |
| M ni ng | 4. 95\% | 3. $91 \%$ * | 11. $07 \%$ * | 11. 31\% | 10.63\% | 1. $95 \%$ * | 6. $07 \%$ * | 5. $90 \%$ * |
| Construction | 2. 10\% | 4. $34 \%$ | 3. 10\% | 2. $93 \%$ | 2. $57 \%$ | 3. 82\% | 2. $33 \%$ | 1. $99 \%$ |
| Manuf act uri ng | 0. 82\% | 1. $64 \%$ | 2. $10 \%$ | 1. 73\% | 1. $47 \%$ | 1. $26 \%$ | 1. $58 \%$ | 0. $97 \%$ |
| Transp., commu., util. | 1. $77 \%$ | 3. $79 \%$ | 3. 63\% | 2. $79 \%$ | 1. 69\% | 2. $97 \%$ | 2. $40 \%$ | 1. $98 \%$ |
| Whol esal e trade | 1. 19\% | 3. 05\% | 1. $97 \%$ | 1. $44 \%$ | 2. $65 \%$ | 2. 15\% | 1. $30 \%$ | 1. $61 \%$ |
| Retail trade | 1. $02 \%$ | 1. $96 \%$ | 1. $94 \%$ | 1. $60 \%$ | 2. $20 \%$ | 1. 83\% | 0. $93 \%$ | 1. $30 \%$ |
| Fin., ins., real est. | 0. $75 \%$ | 1. $73 \%$ | 1. $91 \%$ | 3. $07 \%$ | 2. 93\% | 1. $91 \%$ | 1. $10 \%$ | 0. $96 \%$ |
| Servi ces | 0.76\% | 1. 15\% | 1. $29 \%$ | 1. $39 \%$ | 1. $27 \%$ | 1. $77 \%$ | 0. 86\% | 0. $91 \%$ |
| Unknown | 3. $86 \%$ * | 3. $83 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 3. $86 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.31\% | 1. $35 \%$ | 1. 08\% | 1. 04\% | 1. $23 \%$ | 0. 91\% | 0. 68\% | 0. 58\% |
| For profit, uni ncorporated | 1. $72 \%$ | 1. $16 \%$ | 1. $70 \%$ | 4. 03\% | 1. $93 \%$ | 4. $87 \%$ | 0. $79 \%$ | 2. $35 \%$ |
| Nonpr of it | 0. 60\% | 6. $28 \%$ * | 2. $07 \%$ | 1. $27 \%$ | 1. $14 \%$ | 1. $13 \%$ | 2. 16\% | 0. 55\% |
| Unknown | 1. $95 \%$ | 6. $85 \%$ * | 6. $36 \%$ * | 3. $72 \%$ * | 3. $55 \%$ | 2. $62 \%$ | 2. $76 \%$ | 2. 16\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $57 \%$ | 2. $49 \%$ | 3. $27 \%$ | 3. $53 \%$ | 3. $30 \%$ | 2. $84 \%$ | 1. $69 \%$ | 2. 86\% |
| 5-9 years | 0. $90 \%$ | 1. $24 \%$ | 2. 07\% | 1. 60\% | 3. 60\% | 3. 11\% | 0. 69\% | 1. 61\% |
| 10-19 years | 0. $81 \%$ | 1. 52\% | 1. $96 \%$ | 1. $48 \%$ | 2. $86 \%$ | 3. 13\% | 0. 67\% | 1. $29 \%$ |
| 20 or more years | 0. $67 \%$ | 1. 80\% | 1. $17 \%$ | 1. $40 \%$ | 0. $84 \%$ | 1. $21 \%$ | 0. 81\% | 0. $80 \%$ |
| Unknown | 0. 65\% | 3. $91 \%$ | 4. $46 \%$ | 3. 17\% | 1. $56 \%$ | 0. $87 \%$ | 2. 03\% | 0. 65\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $46 \%$ | 4. $45 \%$ | 1. $67 \%$ | 1. $86 \%$ | 0. $87 \%$ | 0.70\% | 0. $94 \%$ | 0. $47 \%$ |
| 1 l ocati on onl y | 0. $65 \%$ | 0. $94 \%$ | 1. $17 \%$ | 0. 81\% | 1. $31 \%$ | 6. $21 \%$ | 0. $58 \%$ | 1. $28 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $88 \%$ | 5. $41 \%$ * | 3. $34 \%$ * | 3. $72 \%$ | 5. $00 \%$ | 3. 65\% | 2. $41 \%$ | 2. $50 \%$ |
| 25-49\% | 1. $12 \%$ | 4. $72 \%$ * | 3. $87 \%$ | 3. $62 \%$ | 3. $45 \%$ | 1. 89\% | 2. $90 \%$ | 1. $49 \%$ |
| 50-74\% | 1. 16\% | 2. 89\% | 1. $20 \%$ | 1. $65 \%$ | 3. $37 \%$ | 1. $97 \%$ | 1. $29 \%$ | 1. $49 \%$ |
| 75\% or more | 0. $25 \%$ | 1. $15 \%$ | 1. $25 \%$ | 0.74\% | 0. $72 \%$ | 0. 81\% | 0. $56 \%$ | 0. $46 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 1. 09\% | 1. $17 \%$ | 0. 83\% | 0. 97\% | 1. 01\% | 0. 57\% | 0. 57\% |
| Has uni on empl oyees | 1. $46 \%$ | 6. 19\% * | 1. $60 \%$ * | 2. 12\% | 2. 96\% | 1. $91 \%$ | 1. $45 \%$ | 1. $73 \%$ |
| Unknown | 0. $93 \%$ | 1. $61 \%$ | 2. $68 \%$ | 2. $14 \%$ | 1. $75 \%$ | 1. $23 \%$ | 1. $48 \%$ | 1. 09\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $08 \%$ | 2. $76 \%$ | 2. $12 \%$ | 2. $91 \%$ | 1. $62 \%$ | 3. 05\% | 1. $88 \%$ | 1. $32 \%$ |
| Less than 50\% l ow wage | 0. $28 \%$ | 1. 11\% | 1. $16 \%$ | 0. $91 \%$ | 1. $02 \%$ | 0.78\% | 0. $45 \%$ | 0. $44 \%$ |
| Unknown | 0.79\% | 2. $59 \%$ | 3. 09\% | 3. 00\% | 1. $16 \%$ | 1. 04\% | 1. $37 \%$ | 0. $94 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ i shments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. $4 \%$ | 16. 2\% | 17. 2\% | 17. 5\% | 17.0\% | 17. 9\% | 16. 1\% | 17. 8\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 35. $4 \%$ | 29. $7 \%$ * | 3. $6 \%$ * | 21. 7\% * | 24. 5\% | 80. 0\% | 15. $6 \%$ * | 46. 0\% |
| M ni ng | 43. 1\% * | 76. 4 \% * | 0. 0\% | 0. 0\% | 59. 0\% * | 27. 5\% * | 76. 4 \% * | 39. $2 \%$ * |
| Constr uction | 16. 5\% | 15. $4 \%$ * | 13. $1 \%$ * | 22. 8\% | 15. 9\% | 17. 9\% | 15. $9 \%$ | 18. 1\% |
| Manuf act uri ng | 14. 9\% | 7. $2 \%$ * | 22. $8 \%$ * | 14. 1\% | 14. 9\% | 14. 9\% | 13. 1\% | 15. $5 \%$ |
| Transp., commu., util. | 10. 1\% | 15. $0 \%$ * | 10. 8\% * | 25. 8\% * | 6. 1\% * | 8. $7 \%$ * | 12. $6 \%$ | 9. $6 \%$ |
| Whol esal e trade | 19. $4 \%$ | 28. 0\% | 12. $8 \%$ * | 17. 2\% | 13. 8\% | 21. $7 \%$ | 19. $8 \%$ | 19. $2 \%$ |
| Retail trade | 24. 5\% | 18. $4 \%$ | 24. 2\% | 20. 9\% | 28. 8\% | 25. 6\% | 20.0\% | 26. 2\% |
| Fin., ins., real est. | 20. 6\% | 19. 2\% | 6. $9 \%$ * | 12. 8\% | 30. 2\% | 20. 3\% | 14. 1\% | 21. 7\% |
| Ser vi ces | 15. $4 \%$ | 13. 4\% | 16. 9\% | 17. 7\% | 14. 3\% | 15. 5\% | 15. 5\% | 15. $4 \%$ |
| Unknown | 10.1\% * | 10. 1\% * | 0.0\% | 0.0\% | 0.0\% | 0. $0 \%$ | 10. 1\% * | 0. $0 \%$ |
| Owner ship |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 18. $2 \%$ | 16. 7\% | 17. 7\% | 18. 2\% | 18. 8\% | 18. 5\% | 16. 5\% | 18. $9 \%$ |
| For profit, uni ncorporated | 21. 3\% | 18. 2\% | 23. 0\% * | 25. 2\% | 21. 5\% | 21. $4 \%$ | 19. 3\% | 22. $6 \%$ |
| Nonpr of it | 12. 9\% | 9. $6 \%$ * | 10. 9\% * | 11. 5\% | 12. 0\% | 14. 5\% | 10. 9\% | 13. $2 \%$ |
| Unknown | 16. $4 \%$ | 9. $2 \%$ * | 13. $8 \%$ * | 2. $2 \%$ * | 10. $4 \%$ * | 21. $0 \%$ | 8. $8 \%$ * | 17. 9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 20.6\% | 22. 5\% | 18. $7 \%$ | 18. 8\% * | 23. 9\% | 26.5\% | 17. $4 \%$ | 29. 0\% |
| $5-9$ years | 16. 8\% | 17. 1\% | 14. 3\% * | 19. 8\% | 11. 9\% * | 25. 3\% | 16. $6 \%$ | 17. 5\% |
| 10-19 years | 15. 6\% | 12. 4\% | 22. 3\% | 18. 1\% | 15. 8\% | 7. 1\% * | 17. $0 \%$ | 14. 2\% |
| 20 or more years | 17. $2 \%$ | 14.7\% | 12. 8\% | 16. 0\% | 15. $6 \%$ | 20.7\% | 14. 2\% | 18. 2\% |
| Unknown | 17. $7 \%$ | 6. $5 \%$ * | 22. $0 \%$ | 17. $5 \%$ | 19. $4 \%$ | 17. 3\% | 18. $4 \%$ | 17. 7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 17. 8\% | 16. 2\% * | 14. $6 \%$ | 16. 9\% | 17. 8\% | 17. 9\% | 15. $5 \%$ | 17. $9 \%$ |
| 1 l ocati on only | 16. $7 \%$ | 16. 2\% | 17. 5\% | 17. 8\% | 15. 5\% | 14. 1\% | 16. 1\% | 17. 7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 16. $3 \%$ | 19. $6 \%$ * | 2. $5 \%$ * | 12. 3\% * | 18. $4 \%$ * | 21. $5 \%$ * | 13. $8 \%$ * | 18. 3\% |
| 25-49\% | 20. $2 \%$ | 16. $0 \%$ * | 19. $7 \%$ * | 16. 1\% | 19. 2\% | 22.9\% | 17. 0\% | 21. 2\% |
| 50-74\% | 20. 2\% | 21. 3\% | 20. 1\% | 20. 1\% | 14. 7\% | 23. 0\% | 20. $4 \%$ | 20. $2 \%$ |
| 75\% or more | 17. $0 \%$ | 15. $4 \%$ | 17. 0\% | 17. 5\% | 17. 1\% | 17. 0\% | 15. 6\% | 17. 4\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 18. $3 \%$ | 16. 1\% | 18. 1\% | 17. 4\% | 17. 9\% | 20. $2 \%$ | 16. 5\% | 19. $2 \%$ |
| Has uni on empl oyees | 9. 7\% | 1. 3\% * | 2. $3 \%$ * | 9. $9 \%$ * | 8. 8\% | 10. 8\% | 4. 1\% * | 10. $4 \%$ |
| Unknown | 18. $5 \%$ | 22. $6 \%$ | 14. $2 \%$ * | 23. $4 \%$ | 17. 7\% | 18. 3\% | 18. 3\% | 18.5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 16. 6\% | 15. 3\% | 24. 5\% | 12. 7\% * | 17. 0\% | 21. 8\% | 13. 0\% | 18. 6\% |
| Less than 50\% l ow wage | 16. $4 \%$ | 15. 2\% | 16. 3\% | 17. $6 \%$ | 17. 0\% | 15. 9\% | 16. 0\% | 16. 7\% |
| Unknown | 19.4\% | 27. $4 \%$ | 22. 9\% | 26. 2\% | 16. 9\% | 19. $2 \%$ | 23. 5\% | 19. $2 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. 62\% | 1. $77 \%$ | 2. $43 \%$ | 1. $46 \%$ | 1. $21 \%$ | 1. $06 \%$ | 1. $12 \%$ | 0.79\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. 83\% | 11. $39 \%$ * | 1. $16 \%$ * | 6. $56 \%$ * | 6. $86 \%$ | 23. $14 \%$ | 5. $16 \%$ * | 11. 07\% |
| M ni ng | 14. $12 \%$ * | 24. 16\% * | 0. $00 \%$ | 0. 00\% | 18. $60 \%$ * | 11. $23 \%$ * | 24. $16 \%$ * | 13. $89 \%$ * |
| Constructi on | 3. 50\% | 5. 17\% * | 5. $83 \%$ * | 4. $49 \%$ | 4. $73 \%$ | 3. 70\% | 3. $76 \%$ | 3. $45 \%$ |
| Manuf act uri ng | 1. $16 \%$ | 2. $78 \%$ * | 7. $32 \%$ * | 3. $77 \%$ | 2. $62 \%$ | 1. 76\% | 3. 10\% | 1. 51\% |
| Transp., commu., util. | 2. $56 \%$ | 6. $26 \%$ * | 7. $16 \%$ * | 8. $10 \%$ * | 6. $66 \%$ * | 2. $70 \%$ * | 2. $93 \%$ | 2. $86 \%$ |
| Whol esal e trade | 2. $29 \%$ | 6. $86 \%$ | 5. $93 \%$ * | 3. $35 \%$ | 3. $80 \%$ | 2. $75 \%$ | 3. $84 \%$ | 2. $38 \%$ |
| Retail trade | 2. 01\% | 3. $15 \%$ | 4. 16\% | 3. $50 \%$ | 3. $86 \%$ | 3. $37 \%$ | 2. $58 \%$ | 3. 09\% |
| Fin., ins., real est. | 1. $80 \%$ | 4. 08\% | 3. $85 \%$ * | 1. $80 \%$ | 5. $90 \%$ | 3. 11\% | 2. 63\% | 2. 03\% |
| Ser vi ces | 1. $07 \%$ | 1. $71 \%$ | 2. $53 \%$ | 1. $82 \%$ | 1. $25 \%$ | 1. $78 \%$ | 1. $64 \%$ | 1. 11\% |
| Unknown | 3. $19 \%$ * | 3. 19\% * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 3. $19 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $53 \%$ | 2. $21 \%$ | 2. $34 \%$ | 1. $76 \%$ | 1. $75 \%$ | 1. $05 \%$ | 1. $44 \%$ | 0. $64 \%$ |
| For profit, uni ncorporated | 1. $78 \%$ | 2. 39\% | 8. $95 \%$ * | 5. 61\% | 4. $74 \%$ | 4. $70 \%$ | 1. $85 \%$ | 2. $74 \%$ |
| Nonpr of it | 1. $33 \%$ | 6. $74 \%$ * | 5. $25 \%$ * | 1. $41 \%$ | 1. $56 \%$ | 1. $84 \%$ | 2. $84 \%$ | 1. 23\% |
| Unknown | 1. $89 \%$ | 11. $24 \%$ * | 10. $58 \%$ * | 2. $07 \%$ * | 5. $38 \%$ * | 4. $40 \%$ | 11. $14 \%$ * | 3. $86 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $33 \%$ | 4. $76 \%$ | 4. $18 \%$ | 6. $43 \%$ * | 6. $92 \%$ | 7. $78 \%$ | 2. $73 \%$ | 5. 11\% |
| 5-9 years | 1. $82 \%$ | 3. $17 \%$ | 5. $97 \%$ * | 3. $95 \%$ | 5. $26 \%$ * | 6. 14\% | 2. $35 \%$ | 3. $25 \%$ |
| 10-19 years | 1. 00\% | 2. $06 \%$ | 3. 89\% | 2. $56 \%$ | 3. $46 \%$ | 3. $41 \%$ * | 1. $33 \%$ | 1. $75 \%$ |
| 20 or more years | 1. $37 \%$ | 3. 00\% | 2. 08\% | 2. $45 \%$ | 1. $17 \%$ | 2. 59\% | 1. $63 \%$ | 1. $65 \%$ |
| Unknown | 0.75\% | 4. $46 \%$ * | 5. $95 \%$ | 3. $89 \%$ | 2. $26 \%$ | 1. $00 \%$ | 4. $58 \%$ | 0.75\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 82\% | 6. $65 \%$ * | 3. $61 \%$ | 3. $17 \%$ | 1. $97 \%$ | 1. $05 \%$ | 1. $72 \%$ | 0. $85 \%$ |
| 1 l ocati on only | 1. $10 \%$ | 1. $76 \%$ | 2. $67 \%$ | 1. $66 \%$ | 2. $16 \%$ | 4. $21 \%$ | 1. $24 \%$ | 1. $65 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $85 \%$ | 8. $76 \%$ * | 7. $55 \%$ * | 4. $56 \%$ * | 9. $02 \%$ * | 6. $98 \%$ * | 5. $13 \%$ * | 3. $28 \%$ |
| 25-49\% | 1. 89\% | 5. $44 \%$ * | 6. $61 \%$ * | 3. $90 \%$ | 2. $93 \%$ | 3. $86 \%$ | 4. $55 \%$ | 2. $27 \%$ |
| 50-74\% | 1. $59 \%$ | 3. $65 \%$ | 3. $46 \%$ | 3. $24 \%$ | 3. $45 \%$ | 2. $73 \%$ | 2. $26 \%$ | 1. $83 \%$ |
| 75\% or more | 0.76\% | 2. $00 \%$ | 2. $82 \%$ | 1. $73 \%$ | 1. $41 \%$ | 1. $35 \%$ | 1. $34 \%$ | 0. $92 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 61\% | 2. $08 \%$ | 2. 61\% | 1. $63 \%$ | 1. $51 \%$ | 0.75\% | 1. 34\% | 0. 68\% |
| Has uni on empl oyees | 2. 17\% | 2. $57 \%$ * | 1. $19 \%$ * | 3. $59 \%$ * | 2. $27 \%$ | 3. $16 \%$ | 1. $76 \%$ * | 2. $35 \%$ |
| Unknown | 1. $97 \%$ | 3. $95 \%$ | 4. $63 \%$ * | 4. $63 \%$ | 2. $73 \%$ | 2. $56 \%$ | 3. $97 \%$ | 2. $07 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 76\% | 3. $79 \%$ | 5. $83 \%$ | 3. $96 \%$ * | 3. $74 \%$ | 3. $15 \%$ | 3. $48 \%$ | 2. 64\% |
| Less than 50\% l ow wage | 0. 64\% | 1. $92 \%$ | 2. $63 \%$ | 1. $34 \%$ | 2. $63 \%$ | 1. $15 \%$ | 1. $12 \%$ | 0. 89\% |
| Unknown | 1. $58 \%$ | 4. $56 \%$ | 4. $98 \%$ | 4. $29 \%$ | 1. $87 \%$ | 2. $33 \%$ | 2. $79 \%$ | 1. $65 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. 5\% | 15. 1\% | 13. $6 \%$ | 17. 1\% | 17. 7\% | 18. 8\% | 15. 1\% | 18. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 19. $5 \%$ | 15. 5\% * | 8. $7 \%$ * | 17. 8\% * | 22. 1\% | 25. $6 \%$ | 15. 5\% | 23. $4 \%$ |
| M ning | 14. $6 \%$ * | 0. $4 \%$ * | 1. $9 \%$ * | 46. $7 \%$ | 31. 9\% | 4. $5 \%$ * | 10. 1\% * | 15. $7 \%$ * |
| Constructi on | 16. $4 \%$ | 26. 0\% | 9. $7 \%$ * | 13. 0\% | 18. $4 \%$ | 16. 8\% | 15. 5\% | 17. 2\% |
| Manuf act uri ng | 15. $4 \%$ | 17. 5\% * | 15. 2\% | 16. 8\% | 13. 2\% | 16. $4 \%$ | 17. 2\% | 15. 1\% |
| Transp., commu., util. | 13. 1\% | 13. $9 \%$ * | 15. 8\% * | 13. 2\% | 20.7\% | 10. 3\% | 15. 8\% | 12. $6 \%$ |
| Whol esal e trade | 17. $3 \%$ | 14. $6 \%$ | 11. 1\% | 15. 0\% | 20.8\% | 17. 3\% | 13. $9 \%$ | 18. $4 \%$ |
| Retail trade | 22. 3\% | 14. 3\% | 19.8\% | 23. $2 \%$ | 26. $4 \%$ | 22. $4 \%$ | 18.5\% | 23. $5 \%$ |
| Fin., ins., real est. | 21. $2 \%$ | 12. 0\% | 11. 1\% * | 18. 5\% | 20. 9\% | 25. 8\% | 12. 9\% | 23. $7 \%$ |
| Ser vi ces | 16. 8\% | 14. 9\% | 12. 7\% | 16. 2\% | 16. 1\% | 19. $4 \%$ | 14. 2\% | 17. $9 \%$ |
| Unknown | 2. $8 \%$ * | 3. $3 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0.0\% | 0. $0 \%$ | 2. $8 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 17. 8\% | 15. 9\% | 14. 4\% | 17. 7\% | 18. 1\% | 19.0\% | 15. $6 \%$ | 18. $6 \%$ |
| For profit, uni ncorporated | 20. 0\% | 13. 1\% | 11. 3\% * | 23. $4 \%$ | 18. 9\% | 27. 3\% | 14. 8\% | 22. 9\% |
| Nonpr of it | 15. 3\% | 13. $9 \%$ * | 7. 1\% * | 10. 8\% | 15. 9\% | 18. $2 \%$ | 10. 8\% | 16. 3\% |
| Unknown | 13. $4 \%$ | 13. $4 \%$ * | 26. $7 \%$ * | 14. 8\% * | 19. 7\% | 10. $9 \%$ * | 17. $6 \%$ * | 12. $6 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 15. 5\% | 12. 8\% | 13. $6 \%$ * | 19. 1\% | 20. 2\% | 15. 3\% * | 13. 6\% | 19. 7\% |
| 5-9 years | 13. 8\% | 14. 5\% | 16. 0\% | 14. 1\% | 8. 9\% * | 17. 5\% | 15. 1\% | 12. 4\% |
| 10-19 years | 16. 2\% | 17. 3\% | 12. 6\% | 14. 5\% | 20. 3\% | 17. 1\% | 14. 8\% | 17. 8\% |
| 20 or more years | 17. 8\% | 14. 5\% | 12. 7\% | 19. 1\% | 16. 7\% | 20. 6\% | 15. 5\% | 18. 6\% |
| Unknown | 18. 6\% | 28. $7 \%$ | 20.1\% | 16. $4 \%$ | 20. 1\% | 18. 3\% | 17. 8\% | 18. 7\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 18. 3\% | 22. $5 \%$ | 13. 8\% | 17. 6\% | 18. 8\% | 18. $3 \%$ | 15. 1\% | 18. $5 \%$ |
| 1 l ocati on only | 16. $0 \%$ | 14. 9\% | 13. 5\% | 16. 8\% | 15. 5\% | 32. 0\% | 15. 1\% | 17. $4 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 18.7\% | 11. $7 \%$ * | 14. $7 \%$ * | 22. $4 \%$ | 22. $4 \%$ | 18. $0 \%$ | 17. 1\% | 19. $4 \%$ |
| 25-49\% | 18. $9 \%$ | 13. $2 \%$ * | 14. 5\% * | 22. 3\% | 16. 8\% | 19.5\% | 19. $6 \%$ | 18. $5 \%$ |
| 50-74\% | 18. 7\% | 15. 5\% | 15. 4\% | 16. 6\% | 22. 4\% | 18. 7\% | 15. 4\% | 19. 9\% |
| 75\% or more | 17. 3\% | 15. 2\% | 13. 3\% | 16. 8\% | 17. 2\% | 18. 8\% | 14. 8\% | 18. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 18. 5\% | 14. 8\% | 14. $7 \%$ | 17. 8\% | 18. 8\% | 21. 7\% | 15. 5\% | 19. $9 \%$ |
| Has uni on empl oyees | 13. $7 \%$ | 22. 5\% * | 5. $5 \%$ * | 12. 3\% | 15. 7\% | 13. 1\% | 12. 7\% | 13. 9\% |
| Unknown | 16. $5 \%$ | 15. 1\% | 10. 3\% * | 14. 3\% | 13. $4 \%$ | 17. 8\% | 13. $0 \%$ | 16. 9\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 23. 3\% | 13. 4\% * | 19. 7\% | 27. 7\% | 27. 2\% | 20. 8\% | 20. 3\% | 24. 1\% |
| Less than 50\% l ow wage | 16. 3\% | 15. 0\% | 13. 5\% | 15. 6\% | 17. 0\% | 17. 9\% | 14. 6\% | 17. 2\% |
| Unknown | 18. $4 \%$ | 17. 2\% | 11. 1\% * | 19. 3\% | 16. 1\% | 19. $2 \%$ | 15. $4 \%$ | 18.7\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. 54\% | 1. 09\% | 1. $09 \%$ | 0.84\% | 0.78\% | 0. $94 \%$ | 0. 65\% | 0. $57 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $60 \%$ | 5. $31 \%$ * | 4. $20 \%$ * | 5. $57 \%$ * | 6. $26 \%$ | 7. $07 \%$ | 3. $69 \%$ | 4. $67 \%$ |
| M ning | 4. $62 \%$ * | 0.88\% * | 1. $01 \%$ * | 13. 02\% | 8. $49 \%$ | 2. $59 \%$ * | 5. $20 \%$ * | 5. 55\% * |
| Construct i on | 2. $07 \%$ | 5. 83\% | 3. 16\% * | 2. $94 \%$ | 4. $16 \%$ | 3. $35 \%$ | 2. 68\% | 2. 68\% |
| Manuf act uri ng | 0. $98 \%$ | 5. 59\% * | 2. $04 \%$ | 2. $10 \%$ | 3. 08\% | 1. $65 \%$ | 2. $30 \%$ | 0. $91 \%$ |
| Transp., commu., util. | 1. $80 \%$ | 5. $27 \%$ * | 5. $00 \%$ * | 3. $33 \%$ | 4. $72 \%$ | 2. $37 \%$ | 3. $99 \%$ | 2. $08 \%$ |
| Whol esal e trade | 1. $55 \%$ | 2. $52 \%$ | 3. 05\% | 1. $95 \%$ | 3. $40 \%$ | 2. $37 \%$ | 1. $68 \%$ | 1. $62 \%$ |
| Retail trade | 1. $25 \%$ | 2. $90 \%$ | 2. $15 \%$ | 1. $83 \%$ | 2. $99 \%$ | 1. $88 \%$ | 1. $29 \%$ | 1. $39 \%$ |
| Fin., ins., real est. | 1. $05 \%$ | 2. $36 \%$ | 3. $42 \%$ * | 5. $00 \%$ | 3. $45 \%$ | 1. $70 \%$ | 1. $48 \%$ | 1. $28 \%$ |
| Ser vi ces | 1. $11 \%$ | 1. $46 \%$ | 1. $69 \%$ | 1. $54 \%$ | 1. $31 \%$ | 2. $31 \%$ | 1. $14 \%$ | 1. $25 \%$ |
| Unknown | 5. $05 \%$ * | 5. $02 \%$ * | 0. $00 \%$ | 0. $00 \%$ | 0. $00 \%$ | 0. 00\% | 5. $05 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $35 \%$ | 1. $61 \%$ | 1. $32 \%$ | 1. $16 \%$ | 0. $98 \%$ | 0. $89 \%$ | 0. $91 \%$ | 0. $38 \%$ |
| For profit, uni ncorporated | 3. 04\% | 2. $25 \%$ | 3. $58 \%$ * | 6. 82\% | 2. $32 \%$ | 7. $22 \%$ | 1. $77 \%$ | 3. $98 \%$ |
| Nonpr of it | 0.76\% | 7. $04 \%$ * | 2. $45 \%$ * | 1. $64 \%$ | 1. $98 \%$ | 1. $46 \%$ | 1. $64 \%$ | 1. 05\% |
| Unknown | 2. $48 \%$ | 11. $66 \%$ * | 8. $31 \%$ * | 4. $72 \%$ * | 2. $78 \%$ | 3. $70 \%$ * | 10. $34 \%$ * | 2. $65 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $96 \%$ | 3. 04\% | 4. $22 \%$ * | 2. $57 \%$ | 5. $41 \%$ | 8. $18 \%$ * | 2. $50 \%$ | 2. $81 \%$ |
| 5-9 years | 0. $91 \%$ | 1. $55 \%$ | 2. $17 \%$ | 2. $39 \%$ | 3. $28 \%$ * | 4. $30 \%$ | 1. $10 \%$ | 1. $25 \%$ |
| 10-19 years | 0.99\% | 2. $45 \%$ | 1. $71 \%$ | 1. $90 \%$ | 3. $52 \%$ | 2. $98 \%$ | 1. $58 \%$ | 1. $34 \%$ |
| 20 or more years | 1. $41 \%$ | 2. $35 \%$ | 1. $31 \%$ | 1. $98 \%$ | 1. $64 \%$ | 2. $12 \%$ | 0. $91 \%$ | 1. 61\% |
| Unknown | 0. $92 \%$ | 7. $10 \%$ | 5. $03 \%$ | 3. $38 \%$ | 1. $41 \%$ | 1. $28 \%$ | 2. $63 \%$ | 0. $91 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 51\% | 6. $23 \%$ | 2. $59 \%$ | 2. $73 \%$ | 0. 86\% | 0. $83 \%$ | 1. $13 \%$ | 0. 51\% |
| 1 l ocati on only | 1. $33 \%$ | 1. $09 \%$ | 1. $15 \%$ | 1. $31 \%$ | 1. $42 \%$ | 9. $33 \%$ | 0. 80\% | 2. $57 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $20 \%$ | 3. $86 \%$ * | 5. $66 \%$ * | 4. $55 \%$ | 6. $03 \%$ | 3. $94 \%$ | 3. $07 \%$ | 2. 65\% |
| 25-49\% | 1. $32 \%$ | 4. $41 \%$ * | 5. $61 \%$ * | 3. $25 \%$ | 4. $78 \%$ | 3. $08 \%$ | 5. 09\% | 1. $72 \%$ |
| 50-74\% | 1. $93 \%$ | 4. $38 \%$ | 2. $31 \%$ | 2. $25 \%$ | 3. $76 \%$ | 2. $80 \%$ | 2. $45 \%$ | 2. 59\% |
| 75\% or more | 0. $64 \%$ | 1. $29 \%$ | 1. $42 \%$ | 0. $88 \%$ | 0. $90 \%$ | 1. $06 \%$ | 0. 81\% | 0. $65 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $69 \%$ | 1. $29 \%$ | 1. $18 \%$ | 1. $14 \%$ | 1. $02 \%$ | 1. $37 \%$ | 0.79\% | 0.77\% |
| Has uni on empl oyees | 1. $54 \%$ | 8. $65 \%$ * | 2. $94 \%$ * | 2. $39 \%$ | 2. $77 \%$ | 2. $33 \%$ | 2. $90 \%$ | 1. $89 \%$ |
| Unknown | 0. $89 \%$ | 3. $95 \%$ | 3. $75 \%$ * | 2. $32 \%$ | 1. $85 \%$ | 0. $98 \%$ | 2. $29 \%$ | 0. $93 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $49 \%$ | 4. $82 \%$ * | 4. 51\% | 2. $56 \%$ | 3. $45 \%$ | 3. $90 \%$ | 3. 14\% | 2. $12 \%$ |
| Less than 50\% l ow wage | 0. 54\% | 1. $51 \%$ | 1. $22 \%$ | 1. $19 \%$ | 1. $18 \%$ | 1. $56 \%$ | 0. 55\% | 0.76\% |
| Unknown | 0. $98 \%$ | 4. $38 \%$ | 4. $15 \%$ * | 3. 04\% | 1. $58 \%$ | 1. $23 \%$ | 2. $16 \%$ | 1. $08 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{rrr}10-24 & 25-99 & 100-999 \\ \text { empl oyees } & \text { empl oyees } & \text { empl oyees }\end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 16. 1\% | 11. 8\% | $11.3 \%$ 14.0\% 16.9\% | 18. $9 \%$ | 11. 8\% | 18. $0 \%$ |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $7 \%$ * |  |  |  | 4. $7 \%$ * | 7. $7 \%$ * |
| M ni ng | 24. 0\% |  |  |  | 31. 4\% | 22. 2\% |
| Construction | 14. 3\% |  |  |  | 13. 5\% * | 15. $4 \%$ * |
| Manuf act uri ng | 15. 5\% |  | These cell estimates have been suppressed |  | 11. 1\% | 16. 2\% |
| Transp., commu., util. | 18. 9\% |  | because the size of their standard errors |  | 16. 1\% * | 19.4\% |
| Whol esal e trade | 16. 6\% |  | makes them extremel y unreliable Col um |  | 10. 0\% | 19. 4\% |
| Retail trade | 21. 3\% |  | makes themextremel y unr el iable. Col umm |  | 15. 1\% | 25. 5\% |
| Fin., ins., real est. | 13. 0\% |  | or row estimates should be used in place |  | 4. 8\% | 15. 9\% |
| Ser vi ces | 15. 3\% |  | of these estimates. |  | 12. 1\% | 17. 1\% |
| Unknown | 0. 0\% |  |  |  | 0. 0\% | 0. 0\% |
| Ownership |  |  |  |  |  |  |
| For profit, i ncorporated | 17. $4 \%$ |  |  |  | 11. 0\% | 20. 1\% |
| For profit, uni ncorporated | 12. $8 \%$ |  |  |  | 12.5\% | 13. 3\% |
| Nonpr of it | 11. 3\% |  |  |  | 13. 1\% * | 10. 7\% |
| Unknown | 23. 0\% |  |  |  | 19. 3\% * | 24. 6\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 13. 1\% |  |  |  | 13. $6 \%$ | 11. 8\% * |
| 5-9 years | 16. 7\% |  |  |  | 12. 8\% | 24. 2\% |
| 10-19 years | 13. $2 \%$ |  |  |  | 11. 0\% | 16. 1\% |
| 20 or more years | 15. 1\% |  |  |  | 11. $4 \%$ | 17. 0\% |
| Unknown | 18. 8\% |  |  |  | 11. 5\% | 19. 0\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 18. $2 \%$ |  |  |  | 12. $4 \%$ | 18. $4 \%$ |
| 1 l ocati on only | 13. $2 \%$ |  |  |  | 11. 7\% | 16. 2\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |
| Less than 25\% | 22. $4 \%$ |  |  |  | 15. 6\% * | 26. $6 \%$ |
| 25-49\% | 13. $0 \%$ * |  |  |  | 16. 9\% | 11. 6\% * |
| 50-74\% | 17. $0 \%$ |  |  |  | 10. 5\% | 20. 0\% |
| $75 \%$ or more | 16. $0 \%$ |  |  |  | 11. 6\% | 17. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 15. 6\% |  |  |  | 12. 0\% | 17. 9\% |
| Has uni on empl oyees | 17. 6\% |  |  |  | 10. 9\% * | 19. 1\% |
| Unknown | 16. 9\% |  |  |  | 10.7\% | 17. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 17. 6\% |  |  |  | 12. 1\% | 20.7\% |
| Less than 50\% l ow wage | 14. 4\% |  |  |  | 11. 4\% | 16. 4\% |
| Unknown | 19. $2 \%$ |  |  |  | 15. 2\% | 19. 6\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private- sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $92 \%$ | 1. $14 \%$ | 1. $69 \%$ | 1. $64 \%$ | 2. $43 \%$ | 1. $27 \%$ | 0. $53 \%$ | 1. $16 \%$ |
|  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $70 \%$ * |  |  |  |  |  | 2. $23 \%$ * | 6. $97 \%$ * |
| M ni ng | 6. $34 \%$ |  |  |  |  |  | 9. 13\% | 6. $39 \%$ |
| Const ruct i on | 3. $87 \%$ |  |  |  |  |  | 4. $63 \%$ * | 4. $75 \%$ * |
| Manuf act uri ng | 2. $17 \%$ |  |  |  |  |  | 2. $31 \%$ | 2. $52 \%$ |
| Transp., commu., util. | 5. 10\% |  |  |  |  |  | 4. $93 \%$ * | 5. $68 \%$ |
| Whol esal e trade | 1. $75 \%$ |  |  |  |  |  | 1. $79 \%$ | 2. $65 \%$ |
| Retail trade | 1. $05 \%$ |  |  |  |  |  | 2. 05\% | 1. $26 \%$ |
| Fin., ins., real est. | 1. $94 \%$ |  |  |  |  |  | 1. $25 \%$ | 2. $64 \%$ |
| Ser vi ces | 1. $46 \%$ |  |  |  |  |  | 1. $12 \%$ | 1. $94 \%$ |
| Unknown | 0. $00 \%$ |  |  |  |  |  | 0. 00\% | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $31 \%$ |  |  |  |  |  | 0. $99 \%$ | 1. $66 \%$ |
| For profit, uni ncorporated | 1. $82 \%$ |  |  |  |  |  | 2. 18\% | 3. $39 \%$ |
| Nonpr of it | 1. $52 \%$ |  |  |  |  |  | 4. $54 \%$ * | 1. $72 \%$ |
| Unknown | 3. $68 \%$ |  |  |  |  |  | 9. $13 \%$ * | 3. $70 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $43 \%$ |  |  |  |  |  | 2. $53 \%$ | 4. $33 \%$ * |
| 5-9 years | 3. $23 \%$ |  |  |  |  |  | 1. $60 \%$ | 6. 14\% |
| 10-19 years | 1. $73 \%$ |  |  |  |  |  | 1. $55 \%$ | 3. $24 \%$ |
| 20 or nore years | 1. $51 \%$ |  |  |  |  |  | 1. $36 \%$ | 2. $00 \%$ |
| Unknown | 1. $34 \%$ |  |  |  |  |  | 2. $15 \%$ | 1. $36 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $13 \%$ |  |  |  |  |  | 1. $99 \%$ | 1. $17 \%$ |
| 1 l ocati on only | 1. $03 \%$ |  |  |  |  |  | 0. $57 \%$ | 2. $48 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 3. $70 \%$ |  |  |  |  |  | 7. $50 \%$ * | 4. $65 \%$ |
| 25-49\% | 5. $05 \%$ * |  |  |  |  |  | 4. $49 \%$ | 7. $26 \%$ * |
| 50-74\% | 1. $84 \%$ |  |  |  |  |  | 1. $75 \%$ | 2. $81 \%$ |
| $75 \%$ or more | 1. $19 \%$ |  |  |  |  |  | 0. $51 \%$ | 1. $56 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $06 \%$ |  |  |  |  |  | 0. $62 \%$ | 1. $49 \%$ |
| Has uni on empl oyees | 3. $52 \%$ |  |  |  |  |  | 4. $02 \%$ * | 5. 07\% |
| Unknown | 2. $00 \%$ |  |  |  |  |  | 2. $11 \%$ | 2. $23 \%$ |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. $05 \%$ |  |  |  |  |  | 2. $63 \%$ | 2. $70 \%$ |
| Less than $50 \%$ l ow wage | 0. $72 \%$ |  |  |  |  |  | 0. $45 \%$ | 0. 99\% |
| Unknown | 1. $50 \%$ |  |  |  |  |  | 2. $50 \%$ | 1. $75 \%$ |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 43. 9\% | 53. 1\% | 52. 2\% | 51. 1\% | 47. 4\% | 37. 6\% | 52. 3\% | 41. 7\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 45. $4 \%$ | 50. 1\% | 44. 5\% | 61. 8\% | 45. 8\% | 37. 6\% | 50. 5\% | 41. 7\% |
| M ni ng | 24. $4 \%$ | 47. 2\% | 35. 3\% | 33. 3\% | 20.5\% | 23. 0\% | 41. 1\% | 22. $6 \%$ |
| Constructi on | 43. $2 \%$ | 43. $4 \%$ | 49. 3\% | 43. 7\% | 42. 6\% | 36. 7\% | 44. 8\% | 41. $4 \%$ |
| Manuf act uri ng | 37. 1\% | 48. 5\% | 50. 1\% | 47. 8\% | 41. 1\% | 31. 6\% | 49. 0\% | 35. $4 \%$ |
| Transp., commu., util. | 35. 3\% | 53. 6\% | 37. 6\% | 45. 3\% | 47. 5\% | 30. 0\% | 44. 2\% | 34.0\% |
| Whol esal e trade | 40. $7 \%$ | 45. 8\% | 44. 5\% | 46. 7\% | 44. 6\% | 33. 6\% | 45. 7\% | 39.0\% |
| Retail trade | 47. 0\% | 57. 2\% | 55. 5\% | 52. 1\% | 52. 5\% | 41. 9\% | 54. 8\% | 44. 8\% |
| Fin., ins., real est. | 42. 3\% | 56. 0\% | 50. 4\% | 44. $6 \%$ | 41. 8\% | 39. 5\% | 51. 2\% | 40. 5\% |
| Servi ces | 51. 8\% | 56. 1\% | 58. 1\% | 57. 2\% | 54. 8\% | 45. 3\% | 57. 7\% | 49. 7\% |
| Unknown | 56. $4 \%$ | 52. 1\% | 75. 8\% * | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 56. 4\% | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 42. $6 \%$ | 52. $4 \%$ | 51. 9\% | 50. 3\% | 45. 8\% | 36. $4 \%$ | 51. $5 \%$ | 40. 1\% |
| For profit, uni ncorporated | 51. 3\% | 56. 9\% | 52. 1\% | 51. 2\% | 51. 1\% | 46. 2\% | 55. 9\% | 48.5\% |
| Nonpr of it | 49. 7\% | 49. 9\% | 55. 8\% | 55. 0\% | 53. 0\% | 44. 8\% | 54. 3\% | 48. 9\% |
| Unknown | 39. 3\% | 53. 8\% | 51. 4\% | 59. 6\% | 40. 9\% | 35. 3\% | 54. 4\% | 37. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 52. 5\% | 53. $4 \%$ | 56. 5\% | 53. $2 \%$ | 47. 8\% | 45. 1\% | 54. 7\% | 48. 5\% |
| 5-9 years | 52. 3\% | 54. 8\% | 52. 5\% | 54. 6\% | 52. 6\% | 40. 2\% | 54. 2\% | 49. 8\% |
| 10-19 years | 52. 0\% | 53. 9\% | 53. 7\% | 53. $0 \%$ | 53. 5\% | 43. 5\% | 53. 8\% | 50. 3\% |
| 20 or more years | 44. 5\% | 51. 1\% | 51. 1\% | 50.0\% | 47. 1\% | 37. $4 \%$ | 50. 3\% | 42. 8\% |
| Unknown | 39. 0\% | 52. 1\% | 40. 1\% | 47. 0\% | 44. 6\% | 37. 3\% | 45. 9\% | 38. 8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 40. $2 \%$ | 51. $4 \%$ | 49. 3\% | 48. 1\% | 45. 5\% | 37. 6\% | 48. $5 \%$ | 39. $9 \%$ |
| 1 location only | 51. 8\% | 53. 1\% | 52. 6\% | 52. $6 \%$ | 51. 1\% | 39. $6 \%$ | 52. 8\% | 50. $4 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 50. 5\% | 60. 9\% | 56. 5\% | 63. 3\% | 59. 7\% | 38. 6\% | 59. 9\% | 47. 0\% |
| 25-49\% | 48. 0\% | 54. 6\% | 63. 0\% | 63. 5\% | 47. 9\% | 41. 1\% | 61. 0\% | 44. 9\% |
| 50-74\% | 47. 6\% | 55. 8\% | 56. 7\% | 56. 5\% | 50. $4 \%$ | 40. $4 \%$ | 56. 7\% | 45. 2\% |
| 75\% or more | 43. 3\% | 52. 6\% | 51. 4\% | 49. 9\% | 46. 9\% | 37. 2\% | 51. 5\% | 41. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 48. 1\% | 54. 2\% | 53. 2\% | 53. $0 \%$ | 49. 1\% | 40. 9\% | 53. 5\% | 45. 9\% |
| Has uni on empl oyees | 32. $5 \%$ | 30. 2\% | 39. $4 \%$ | 32. 8\% | 36. 1\% | 30. $6 \%$ | 33. $2 \%$ | 32. 4\% |
| Unknown | 39. 6\% | 56. 3\% | 51. 5\% | 49. 0\% | 49. 9\% | 37. 0\% | 54. 7\% | 38. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 57. 8\% | 59. 2\% | 62. $5 \%$ | 64. 7\% | 60. 6\% | 50. 0\% | 62. 3\% | 56. $4 \%$ |
| Less than 50\% l ow wage | 44. 8\% | 52. 7\% | 52. 0\% | 50.1\% | 45. 6\% | 36. 6\% | 51. 6\% | 42. 0\% |
| Unknown | 39. 9\% | 53. 1\% | 49.0\% | 48. 6\% | 48. 0\% | 37. $4 \%$ | 52. 0\% | 39. 2\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $37 \%$ | 1. $08 \%$ | 0.71\% | 1. $17 \%$ | 0. $82 \%$ | 0. $52 \%$ | 0. $89 \%$ | 0. $34 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $68 \%$ | 3. $06 \%$ | 4. $24 \%$ | 6. 18\% | 9. $49 \%$ | 7. $60 \%$ | 2. 16\% | 4. $30 \%$ |
| M ni ng | 4. $28 \%$ | 11. 80\% | 7. $98 \%$ | 8. 14\% | 4. 15\% | 6. $32 \%$ | 7. 71\% | 4. 72\% |
| Constructi on | 1. $30 \%$ | 3. $04 \%$ | 2. $76 \%$ | 2. $58 \%$ | 2. $35 \%$ | 3. $86 \%$ | 2. $26 \%$ | 1. $93 \%$ |
| Manuf act uri ng | 0. $58 \%$ | 3. $69 \%$ | 2. $63 \%$ | 1. $41 \%$ | 1. 12\% | 0.78\% | 2. 02\% | 0. 66\% |
| Transp., commu., util. | 1. 15\% | 4. $39 \%$ | 3. $57 \%$ | 4. 03\% | 5. $01 \%$ | 1. $45 \%$ | 2. 89\% | 1. $49 \%$ |
| Whol esal e trade | 0. $96 \%$ | 3. $36 \%$ | 2. 63\% | 1. 17\% | 2. 12\% | 1. 14\% | 2. $40 \%$ | 0. $98 \%$ |
| Retail trade | 0. $87 \%$ | 1. $98 \%$ | 1. $58 \%$ | 1. $28 \%$ | 2. $60 \%$ | 1. $03 \%$ | 1. $15 \%$ | 0. $97 \%$ |
| Fin., ins., real est. | 0. $66 \%$ | 1. $45 \%$ | 2. 12\% | 2. 03\% | 1. $99 \%$ | 0. 51\% | 1. $79 \%$ | 0. $53 \%$ |
| Ser vi ces | 0. $69 \%$ | 1. $84 \%$ | 0. 84\% | 1. $90 \%$ | 1. $58 \%$ | 0. $91 \%$ | 0. 98\% | 0. 80\% |
| Unknown | 10. $30 \%$ | 9. $64 \%$ | 23. $18 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 10. 30\% | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $41 \%$ | 0. $88 \%$ | 0. 88\% | 1. $17 \%$ | 0. 92\% | 0. 55\% | 0.87\% | 0. $41 \%$ |
| For profit, uni ncorporated | 1. 14\% | 2. $52 \%$ | 3. $51 \%$ | 3. $47 \%$ | 3. $34 \%$ | 2. $92 \%$ | 1. 72\% | 1. $96 \%$ |
| Nonpr of it | 1. $01 \%$ | 3. $83 \%$ | 2. $84 \%$ | 2. 17\% | 1. $67 \%$ | 1. $22 \%$ | 2. 10\% | 0. 92\% |
| Unknown | 1. $42 \%$ | 4. 59\% | 9. $67 \%$ | 7. $06 \%$ | 2. $95 \%$ | 1. $77 \%$ | 3. $71 \%$ | 1. $68 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $58 \%$ | 1. $85 \%$ | 1. 71\% | 3. $83 \%$ | 3. 29\% | 5. $34 \%$ | 1. 87\% | 2. $17 \%$ |
| 5-9 years | 1. $21 \%$ | 1. $59 \%$ | 1. $90 \%$ | 2. $05 \%$ | 2. $83 \%$ | 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 10-19 years | 1. $26 \%$ | 1. $53 \%$ | 1. $57 \%$ | 2. $44 \%$ | 2. $57 \%$ | 3. $67 \%$ | 1. $27 \%$ | 2. $13 \%$ |
| 20 or more years | 0. 56\% | 2. 04\% | 0.99\% | 0. 82\% | 1. $25 \%$ | 0. $99 \%$ | 0.97\% | 0.68\% |
| Unknown | 0. $56 \%$ | 4. $02 \%$ | 4. $12 \%$ | 2. $80 \%$ | 1. $74 \%$ | 0. $44 \%$ | 2. $29 \%$ | 0. $57 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $29 \%$ | 2. $22 \%$ | 1. $94 \%$ | 1. $33 \%$ | 1. $09 \%$ | 0. $52 \%$ | 1. $28 \%$ | 0. $31 \%$ |
| 1 location only | 0. $97 \%$ | 1. $13 \%$ | 0. $85 \%$ | 1. $38 \%$ | 1. $61 \%$ | 6. $51 \%$ | 1. $03 \%$ | 1. $17 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. 11\% | 4. $51 \%$ | 6. $06 \%$ | 3. 01\% | 4. $92 \%$ | 1. $87 \%$ | 3. 68\% | 2. 03\% |
| 25-49\% | 1. $57 \%$ | 3. $99 \%$ | 4. $38 \%$ | 3. 01\% | 4. $66 \%$ | 2. $81 \%$ | 2. $77 \%$ | 1. $80 \%$ |
| 50-74\% | 1. $42 \%$ | 1. $49 \%$ | 1. $90 \%$ | 1. $29 \%$ | 2. $53 \%$ | 1. $69 \%$ | 1. $30 \%$ | 1. $54 \%$ |
| 75\% or more | 0. $39 \%$ | 1. $13 \%$ | 0. $79 \%$ | 1. $22 \%$ | 0. $90 \%$ | 0. 56\% | 0. $93 \%$ | 0. $37 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $43 \%$ | 0. $96 \%$ | 0. $51 \%$ | 1. $10 \%$ | 0. 63\% | 0. $59 \%$ | 0. $67 \%$ | 0. $37 \%$ |
| Has uni on empl oyees | 1. $27 \%$ | 4. $62 \%$ | 5. $44 \%$ | 3. 18\% | 1. $86 \%$ | 2. 14\% | 3. 18\% | 1. $33 \%$ |
| Unknown | 0. $54 \%$ | 2. $78 \%$ | 2. $97 \%$ | 2. $95 \%$ | 2. $44 \%$ | 0. 55\% | 2. $59 \%$ | 0. $46 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $27 \%$ | 3. $49 \%$ | 3. $77 \%$ | 2. $34 \%$ | 2. $40 \%$ | 2. $60 \%$ | 2. $28 \%$ | 1. $66 \%$ |
| Less than 50\% l ow wage | 0. $46 \%$ | 1. $26 \%$ | 0. 63\% | 1. $17 \%$ | 1. $21 \%$ | 0. $82 \%$ | 0. $94 \%$ | 0. $47 \%$ |
| Unknown | 0. $38 \%$ | 1. $82 \%$ | 3. $46 \%$ | 2. $25 \%$ | 1. $25 \%$ | 0. $45 \%$ | 1. $96 \%$ | 0.38\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 37. 1\% | 65. 7\% | 64. 0\% | 46. 0\% | 36. 9\% | 22. 1\% | 60. 6\% | 29. $2 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 41. 3\% | 72. 3\% | 82. 0\% | 46. 6\% * | 9. $5 \%$ * | 12. $4 \%$ * | 71. $5 \%$ | 14. $6 \%$ * |
| M ni ng | 53. 1\% | 90. 9\% | 31. 8\% * | 14. $4 \%$ * | 21. 1\% * | 70.7\% | 57. 8\% | 52. 2\% |
| Constructi on | 51. 7\% | 64. 8\% | 64. 5\% | 57. 2\% | 44. 6\% | 18.7\% * | 63. 2\% | 38. 5\% |
| Manuf act uri ng | 32. $4 \%$ | 64. 9\% | 55. 5\% | 47. 0\% | 35. 9\% | 20.7\% | 57. 2\% | 27. $4 \%$ |
| Transp., commu., util. | 47. $4 \%$ | 52. 3\% | 57. 8\% | 40. 2\% | 44. 6\% | 48. 2\% | 54. 6\% | 46. 0\% |
| Whol esal e trade | 32. 7\% | 56. 6\% | 66. 6\% | 43. 7\% | 30. 5\% | 12. $0 \%$ * | 54. 9\% | 24. 3\% |
| Retail trade | 32. 5\% | 63. 6\% | 58. 7\% | 38. 4\% | 31. 6\% | 20. 8\% | 56. 0\% | 24. 6\% |
| Fin., ins., real est. | 28.1\% | 63. 0\% | 71. 7\% | 47. 1\% | 25. 7\% | 13. 3\% | 64. 0\% | 19. 1\% |
| Ser vi ces | 41. 3\% | 69. 1\% | 67. 5\% | 48. 0\% | 41. 5\% | 22. 0\% | 63. 5\% | 32. 5\% |
| Unknown | 89. 7\% | 86. 3\% | 100. 0\% | 0. 0\% | 0. $0 \%$ | 0. $0 \%$ | 89. 7\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 36. 3\% | 64. 2\% | 62. 6\% | 44. 3\% | 36. 2\% | 22. 2\% | 59. 2\% | 28. 3\% |
| For profit, uni ncorporated | 42. 2\% | 71. 1\% | 67. 8\% | 42. 7\% | 26. 6\% | 17. 9\% * | 65. 5\% | 25. 8\% |
| Nonpr of it | 38.7\% | 71. 0\% | 75. 3\% | 55. 7\% | 43. $6 \%$ | 18. 8\% | 68. $7 \%$ | 33. 0\% |
| Unknown | 37. 3\% | 52. 7\% | 46. 6\% * | 62. 9\% | 31. 8\% | 33. 3\% | 51. 4\% | 34. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 48. 5\% | 64. 8\% | 58. 1\% | 33. 5\% | 28.7\% | 38. 2\% | 60. $4 \%$ | 24. 2\% |
| 5-9 years | 52. $4 \%$ | 64. 3\% | 61. 5\% | 43. 6\% | 53. 2\% | 25. 8\% * | 59. 1\% | 43. 3\% |
| 10-19 years | 51. 6\% | 66. 4\% | 63. 1\% | 50.7\% | 37. 9\% | 42. 8\% | 61. 8\% | 41. 7\% |
| 20 or more years | 39. $3 \%$ | 67. 6\% | 68. 1\% | 46. 6\% | 40. 5\% | 18. 2\% | 61. 5\% | 31. 6\% |
| Unknown | 25. $0 \%$ | 49. 9\% | 60. 5\% | 48. 9\% | 28. $2 \%$ | 22. 0\% | 53. $6 \%$ | 24. 2\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 27. 3\% | 42. 8\% | 63. 8\% | 47. 4\% | 32. 5\% | 22. 0\% | 52. 9\% | 26. $2 \%$ |
| 1 l ocati on only | 53. 1\% | 66. 3\% | 64. 1\% | 45. $4 \%$ | 44. 5\% | 25. $7 \%$ * | 61. 6\% | 40. 8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 47. 7\% | 67. 0\% | 77. 9\% | 58. 1\% | 37. 0\% | 33. 8\% | 68. 3\% | 38. 0\% |
| 25-49\% | 38. 9\% | 70. 0\% | 68. 9\% | 48. 1\% | 43. 2\% | 23. $4 \%$ | 61. 3\% | 31. 6\% |
| 50-74\% | 34. 1\% | 61. 8\% | 62. 1\% | 39. 8\% | 36. 1\% | 17. 0\% | 58. 6\% | 25. 9\% |
| 75\% or more | 37. $2 \%$ | 66. 0\% | 63. 8\% | 46. 3\% | 36. 8\% | 22. $4 \%$ | 60.7\% | 29.3\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 38.8\% | 66. 1\% | 62. $4 \%$ | 46. 5\% | 34. $4 \%$ | 16. 2\% | 60. $4 \%$ | 28. 1\% |
| Has uni on empl oyees | 35. $4 \%$ | 57. 4\% | 76. 8\% | 51. 7\% | 47. 5\% | 22. 6\% | 64. 8\% | 31. 8\% |
| Unknown | 33. $0 \%$ | 63. 8\% | 73. $7 \%$ | 37. 8\% | 43. 2\% | 27. 9\% | $61.3 \%$ | 30. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 32. 3\% | 60.7\% | 53. $4 \%$ | 38.7\% | 35. 9\% | 11. 9\% | 53. 3\% | 25. 0\% |
| Less than 50\% l ow wage | 41. 9\% | 67. 1\% | 64. 8\% | 49. 1\% | 37. 2\% | 19. 4\% | 62. 2\% | 31. 2\% |
| Unknown | 29. 1\% | 54. 9\% | 64. 3\% | 32. 6\% | 36. 6\% | 25. 1\% | 52. 8\% | 27. 2\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 requi red no empl oyee contribution by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $93 \%$ | 1. $17 \%$ | 1. $64 \%$ | 1. $52 \%$ | 1. $72 \%$ | 1. $68 \%$ | 0. $68 \%$ | 1. $25 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8. $36 \%$ | 6. $24 \%$ | 8. $87 \%$ | 14. $16 \%$ * | 10. $21 \%$ * | 12. $12 \%$ * | 6. $39 \%$ | 10. $51 \%$ * |
| M ni ng | 5. $78 \%$ | 17. 94\% | 14. $95 \%$ * | 10.55\% * | 13. $04 \%$ * | 9. 15\% | 13. 08\% | 8. 04\% |
| Construction | 4. $26 \%$ | 4. $27 \%$ | 4. $45 \%$ | 5. $80 \%$ | 9. $41 \%$ | 6. $62 \%$ * | 3. 50\% | 5. $70 \%$ |
| Manuf act uri ng | 1. $83 \%$ | 5. $41 \%$ | 5. $36 \%$ | 4. 17\% | 4. $16 \%$ | 2. $52 \%$ | 4. $54 \%$ | 2. 00\% |
| Transp., commu., util. | 3. $99 \%$ | 4. $90 \%$ | 9. $43 \%$ | 8. $49 \%$ | 8. $07 \%$ | 5. 52\% | 4. $84 \%$ | 5. 13\% |
| Whol esal e trade | 2. 05\% | 7. 69\% | 5. $71 \%$ | 4. $26 \%$ | 4. $57 \%$ | 4. $80 \%$ * | 3. $23 \%$ | 2. $91 \%$ |
| Retail trade | 2. $07 \%$ | 3. 09\% | 2. $75 \%$ | 2. $88 \%$ | 4. $42 \%$ | 3. $30 \%$ | 1. 28\% | 2. 53\% |
| Fin., ins., real est. | 2. 02\% | 5. $44 \%$ | 5. 03\% | 6. $79 \%$ | 6. 08\% | 3. $85 \%$ | 4. 25\% | 2. $42 \%$ |
| Servi ces | 1. $46 \%$ | 2. $24 \%$ | 2. $53 \%$ | 2. $28 \%$ | 2. $60 \%$ | 4. $50 \%$ | 1. 50\% | 1. $57 \%$ |
| Unknown | 16. $78 \%$ | 16. $27 \%$ | 29.81\% | 0. 00\% | 0. 00\% | 0. 00\% | 16. 78\% | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $20 \%$ | 2. 12\% | 1. $65 \%$ | 1. $76 \%$ | 2. $31 \%$ | 2. $17 \%$ | 1. $21 \%$ | 1. $63 \%$ |
| For profit, uni ncorporated | 3. 61\% | 2. 64\% | 4. 16\% | 6. 88\% | 7. 53\% | 9. $41 \%$ * | 3. $21 \%$ | 4. 83\% |
| Nonpr of it | 2. $21 \%$ | 6. 43\% | 5. $43 \%$ | 4. $45 \%$ | 5. 08\% | 4. $41 \%$ | 3. 13\% | 2. $46 \%$ |
| Unknown | 4. $40 \%$ | 8. $75 \%$ | 14. $52 \%$ * | 11. $85 \%$ | 8. $38 \%$ | 6. $93 \%$ | 8. 19\% | 4. $42 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $43 \%$ | 4. $57 \%$ | 6. $87 \%$ | 5. $97 \%$ | 8. $52 \%$ | 10. 88\% | 3. 04\% | 4. $77 \%$ |
| 5-9 years | 3. $10 \%$ | 2. $36 \%$ | 2. $48 \%$ | 5. $41 \%$ | 7. $80 \%$ | 8. $28 \%$ * | 1. $96 \%$ | 6. 18\% |
| 10-19 years | 3. 18\% | 2. 88\% | 4. 19\% | 5. 66\% | 8. 62\% | 8. 78\% | 2. 11\% | 5. 14\% |
| 20 or more years | 1. $78 \%$ | 2. 62\% | 2. $12 \%$ | 2. $37 \%$ | 2. $77 \%$ | 2. $83 \%$ | 2. 09\% | 1. $98 \%$ |
| Unknown | 2. $04 \%$ | 10. 13\% | 8. $76 \%$ | 5. $96 \%$ | 2. $88 \%$ | 2. $60 \%$ | 5. $07 \%$ | 2. $05 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $46 \%$ | 9. $78 \%$ | 3. $68 \%$ | 3. $90 \%$ | 2. $18 \%$ | 1. $62 \%$ | 3. 54\% | 1. $50 \%$ |
| 1 l ocati on only | 0. $73 \%$ | 1. $20 \%$ | 2. $04 \%$ | 2. $09 \%$ | 4. $08 \%$ | 14. $75 \%$ * | 0. $87 \%$ | 1. $42 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $62 \%$ | 5. 60\% | 7. $35 \%$ | 8. 11\% | 8. $91 \%$ | 7. $65 \%$ | 4. $34 \%$ | 6. $10 \%$ |
| 25-49\% | 3. $95 \%$ | 5. 63\% | 7. $51 \%$ | 7. $97 \%$ | 8. $43 \%$ | 4. $61 \%$ | 5. 25\% | 5. $76 \%$ |
| 50-74\% | 2. $40 \%$ | 2. 55\% | 4. $30 \%$ | 4. $21 \%$ | 5. $90 \%$ | 4. $55 \%$ | 2. 16\% | 3. $07 \%$ |
| 75\% or more | 0. $91 \%$ | 1. $40 \%$ | 2. $11 \%$ | 1. $38 \%$ | 1. $61 \%$ | 1. $78 \%$ | 0. $92 \%$ | 1. $22 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $15 \%$ | 1. $64 \%$ | 1. $79 \%$ | 1. $72 \%$ | 2. $31 \%$ | 2. $16 \%$ | 0. 92\% | 1. $44 \%$ |
| Has uni on empl oyees | 3. 00\% | 7. $40 \%$ | 9. $72 \%$ | 7. 14\% | 4. $75 \%$ | 3. $80 \%$ | 6. $28 \%$ | 3. 09\% |
| Unknown | 2. $96 \%$ | 4. $59 \%$ | 6. $12 \%$ | 6. $98 \%$ | 6. $21 \%$ | 3. $66 \%$ | 4. $72 \%$ | 3. $14 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $96 \%$ | 6. 86\% | 3. $69 \%$ | 4. $45 \%$ | 5. $48 \%$ | 2. $99 \%$ | 4. 18\% | 2. $54 \%$ |
| Less than 50\% l ow wage | 1. $08 \%$ | 1. $37 \%$ | 1. $88 \%$ | 1. $76 \%$ | 2. $25 \%$ | 2. $09 \%$ | 0. 60\% | 1. $37 \%$ |
| Unknown | 2. $37 \%$ | 4. 07\% | 8. $01 \%$ | 4. $79 \%$ | 3. $21 \%$ | 3. $07 \%$ | 4. $29 \%$ | 2. $52 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

