 by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 4, 953. 68 | 4,935. 76 | 4,943. 76 | 4, 883. 03 | 4, 835. 85 | 5, 019. 05 | 4, 937.86 | 4, 957. 10 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 195. 43 | 4, 338. 14 | 3, 849. 23 | 4, 730. 58 | 5, 123. 74 | 3, 968. 90 | 4, 313. 62 | 4, 124. 27 |
| M ni ng | 5, 365. 35 | 4, 759. 43 | 5, 796. 74 | 3, 489. 25 | 4, 954. 11 | 5, 766. 72 | 5, 287. 09 | 5, 371. 61 |
| Constructi on | 4, 827. 26 | 4, 820. 29 | 4, 666. 66 | 4, 739. 59 | 5, 078. 51 | 4, 809. 65 | 4, 799. 88 | 4, 853. 88 |
| Manuf act uri ng | 4, 760. 85 | 5, 474. 82 | 4, 815. 84 | 4, 840. 93 | 4, 527. 51 | 4, 820. 89 | 5, 041. 42 | 4, 729. 02 |
| Transp., commu., util. | 5, 187. 43 | 4, 792. 06 | 4, 399. 66 | 4, 820. 87 | 4, 896. 11 | 5, 354. 26 | 4, 629. 11 | 5, 256. 10 |
| Whol esal e trade | 4, 871. 32 | 5, 038. 34 | 5, 097. 45 | 4, 748. 96 | 4, 800. 79 | 4, 892. 02 | 5, 009. 56 | 4, 831. 51 |
| Retail trade | 4, 690. 27 | 4, 526. 36 | 4, 688. 00 | 4, 746. 43 | 4, 525. 04 | 4, 730. 62 | 4, 598. 63 | 4, 711. 19 |
| Fin., ins., real est. | 5, 117. 17 | 5, 553. 68 | 5, 632. 40 | 5, 000. 17 | 5, 041.73 | 5, 084.55 | 5, 467. 08 | 5, 060. 94 |
| Ser vi ces | 5, 200. 45 | 4, 884. 07 | 5, 203. 60 | 5, 071. 60 | 5, 139. 04 | 5, 335. 82 | 5, 011. 36 | 5, 253. 69 |
| Unknown | 5, 218. 07 | 4, 995. 77 | 6,936. 00 * | 0. 00 | 0. 00 | 0. 00 | 5, 218. 07 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 893. 03 | 5, 032. 69 | 4, 898. 98 | 4, 827. 37 | 4, 682. 28 | 4, 965. 64 | 4, 949. 96 | 4, 880. 61 |
| For profit, uni ncorporated | 4, 884. 20 | 4, 530. 44 | 4, 901. 60 | 4, 721. 22 | 5, 187. 07 | 4, 912. 06 | 4, 620. 27 | 5, 019. 80 |
| Nonpr of it | 5, 386. 77 | 4, 954. 77 | 5, 413. 23 | 5, 403. 26 | 5, 359. 70 | 5, 442. 52 | 5, 198. 44 | 5, 415. 37 |
| Unknown | 4, 939. 11 | 4, 854. 94 | 5, 177. 56 | 4, 380. 92 | 4, 679. 18 | 5, 050. 40 | 4, 893. 80 | 4, 943. 15 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 715. 27 | 4, 537. 93 | 4, 915. 35 | 5, 147. 21 | 4, 132. 36 | 4, 581. 32 | 4, 752. 22 | 4,656. 85 |
| 5-9 years | 4, 866. 10 | 4, 922. 38 | 4, 822. 61 | 4, 885. 18 | 4, 628. 73 | 5, 217. 13 | 4, 835. 54 | 4, 900. 50 |
| 10-19 years | 4, 832. 53 | 4,960. 82 | 4, 880. 05 | 4, 666. 17 | 4, 661. 54 | 5, 133. 06 | 4, 892. 81 | 4, 782. 95 |
| 20 or more years | 5, 078. 38 | 5, 203. 93 | 5, 126. 67 | 5, 007. 00 | 4, 927. 68 | 5, 181. 69 | 5, 120. 81 | 5, 067. 65 |
| Unknown | 4, 919. 55 | 5, 164. 00 | 4, 283. 69 | 4, 621. 17 | 4, 860. 10 | 4, 950. 19 | 4, 650. 25 | 4, 925. 30 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 956. 98 | 5, 110. 80 | 4, 850. 62 | 4, 809. 97 | 4, 898. 07 | 4, 985. 92 | 4, 906. 89 | 4, 958. 56 |
| 1 l ocati on only | 4, 944. 99 | 4, 930. 17 | 4, 957. 24 | 4, 921. 19 | 4, 701. 99 | 6, 204. 00 | 4, 942. 28 | 4, 948. 51 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4, 802. 25 | 4, 899. 06 | 4, 781. 15 | 4, 650. 37 | 5, 013. 38 | 4, 763. 43 | 4, 815. 62 | 4, 798. 34 |
| 25-49\% | 4, 565. 04 | 4, 678. 46 | 4, 866. 68 | 4, 816. 16 | 4, 857. 13 | 4, 412. 50 | 4, 651. 20 | 4, 550. 61 |
| 50-74\% | 5, 000. 49 | 5, 166. 19 | 4, 727. 06 | 4, 848. 80 | 4, 757. 94 | 5, 149. 88 | 4, 959. 92 | 5, 008. 92 |
| $75 \%$ or more | 4,964. 35 | 4, 916. 74 | 4, 964. 35 | 4, 890. 66 | 4, 841. 78 | 5, 034. 63 | 4, 945. 49 | 4,968. 46 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 870. 33 | 4, 895. 65 | 4, 863. 36 | 4, 810. 51 | 4, 817. 75 | 4, 931. 58 | 4, 879. 63 | 4, 866. 99 |
| Has uni on empl oyees | 5, 082. 61 | 5, 259. 03 | 5, 444. 49 | 5, 128. 11 | 4, 848. 54 | 5, 142. 74 | 5, 296. 58 | 5, 057. 64 |
| Unknown | 5, 050. 88 | 5, 062.08 | 5, 275. 92 | 5, 231. 58 | 4, 930. 23 | 5, 048. 95 | 5, 177. 19 | 5, 044. 92 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4, 642. 53 | 4, 336. 70 | 4, 535. 58 | 4, 999. 35 | 4, 783. 31 | 4, 454. 18 | 4, 696. 34 | 4, 628. 01 |
| Less than 50\% l ow wage | 4, 933. 24 | 4, 915. 36 | 4, 931. 00 | 4, 850.47 | 4, 813. 85 | 5, 056. 39 | 4, 915. 40 | 4, 939.46 |
| Unknown | 5, 024. 44 | 5, 481. 96 | 5, 209. 52 | 5, 031.02 | 4, 934. 24 | 5, 025. 16 | 5, 288. 85 | 5, 012. 17 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 36. 06 | 49. 99 | 25. 10 | 40. 06 | 29. 55 | 60. 76 | 32. 70 | 43. 09 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 142. 25 | 144. 35 | 240. 61 | 382.87 | 814. 97 | 484. 93 | 138. 91 | 305. 76 |
| M ni ng | 299. 00 | 539. 80 | 1, 213.01 | 964.61 | 641.77 | 380. 99 | 364. 71 | 304. 07 |
| Construct i on | 134. 27 | 108. 13 | 127. 12 | 89. 97 | 161. 26 | 384. 21 | 60. 78 | 241. 60 |
| Manuf act uri ng | 58. 45 | 295. 14 | 151. 20 | 130. 35 | 89. 82 | 98. 64 | 123. 42 | 64. 56 |
| Transp., commu., util. | 97. 48 | 351.00 | 414. 34 | 378. 81 | 255.06 | 93. 93 | 201. 96 | 71. 77 |
| Whol esal e trade | 100. 91 | 104. 17 | 114. 64 | 158. 22 | 198. 34 | 215. 23 | 103. 84 | 117. 25 |
| Retail trade | 89. 73 | 113. 65 | 110. 55 | 80. 31 | 97.86 | 132. 63 | 77. 33 | 101. 23 |
| Fin., ins., real est. | 106. 48 | 322.97 | 184.90 | 150. 11 | 178. 09 | 154. 66 | 171. 27 | 129. 76 |
| Servi ces | 70. 57 | 94. 00 | 51. 95 | 92.69 | 126. 20 | 122. 56 | 62.61 | 81.77 |
| Unknown | 810. 33 | 765.65 | 2, 193. 36 * | 0. 00 | 0. 00 | 0. 00 | 810. 33 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 44. 41 | 67.01 | 36. 81 | 54. 23 | 57. 14 | 68. 43 | 31. 11 | 51. 39 |
| For profit, uni ncorporated | 123. 06 | 113. 84 | 256. 63 | 143. 96 | 183. 32 | 233. 90 | 125. 59 | 151. 06 |
| Nonpr of it | 118. 96 | 235. 53 | 149. 79 | 129. 15 | 147. 43 | 201. 20 | 150. 59 | 128. 33 |
| Unknown | 205. 77 | 228. 27 | 680. 13 | 366. 29 | 347. 79 | 268. 70 | 155. 75 | 237. 16 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 84. 61 | 84. 43 | 169. 65 | 234. 42 | 425. 95 | 320. 85 | 106. 93 | 182. 77 |
| 5-9 years | 74. 86 | 198. 56 | 142. 91 | 111. 69 | 255. 98 | 203. 79 | 106. 29 | 202. 56 |
| 10-19 years | 61.92 | 102. 94 | 113. 83 | 118. 09 | 171. 78 | 190. 86 | 89. 93 | 51. 61 |
| 20 or more years | 54. 23 | 113. 46 | 97. 64 | 45. 15 | 46. 41 | 113. 17 | 52. 02 | 72. 51 |
| Unknown | 58. 79 | 250. 13 | 297. 72 | 88. 01 | 72. 99 | 74. 33 | 116. 14 | 59. 72 |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 47. 66 | 205. 01 | 192. 72 | 69. 99 | 70. 41 | 53. 97 | 70. 62 | 49. 43 |
| 1 l ocati on only | 45. 34 | 51. 38 | 47. 07 | 44. 55 | 105. 71 | 342. 75 | 40. 89 | 107. 14 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 269. 88 | 218. 48 | 483. 35 | 283. 12 | 344. 67 | 424. 81 | 213. 70 | 336. 59 |
| 25-49\% | 111. 66 | 245. 00 | 165. 85 | 146. 90 | 169. 36 | 228. 11 | 99. 08 | 135. 84 |
| 50-74\% | 115. 90 | 285. 73 | 196. 46 | 130. 35 | 234. 13 | 189. 29 | 162. 42 | 142. 56 |
| 75\% or more | 33. 91 | 47. 79 | 32. 74 | 51. 44 | 44. 25 | 51. 46 | 36. 28 | 38. 43 |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 48. 89 | 53. 09 | 37. 52 | 35. 90 | 47. 96 | 102. 12 | 38. 67 | 58. 15 |
| Has uni on empl oyees | 112. 36 | 203. 57 | 235. 60 | 125. 59 | 203. 12 | 178. 14 | 107. 03 | 126. 70 |
| Unknown | 73. 36 | 114. 07 | 174. 74 | 161. 03 | 166. 49 | 79. 53 | 107.83 | 77. 62 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 86. 37 | 163. 61 | 219. 93 | 217. 50 | 159. 73 | 138. 68 | 201. 66 | 94. 90 |
| Less than 50\% l ow wage | 35. 00 | 42. 33 | 23. 65 | 49. 35 | 39. 71 | 84. 84 | 26. 18 | 48. 09 |
| Unknown | 69. 05 | 286. 91 | 146. 99 | 153. 06 | 160. 44 | 71. 26 | 166. 60 | 71. 20 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
 offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 4, 867. 72 | 4, 712. 93 | 4, 826. 32 | 4, 698. 98 | 4, 743. 52 | 4, 961.48 | 4, 754. 13 | 4, 890. 24 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3, 888. 80 | 3, 728. 84 | 4, 013. 52 | 4, 144. 52 | 4, 347. 38 | 3, 688. 66 | 3,781. 54 | 3, 919. 93 |
| M ni ng | 4, 674. 44 | 4, 188. 00 * | 3,708. 00 * | 0. 00 | 6, 283. 39 | 4, 189. 67 * | 3, 761. 55 | 4, 774. 19 |
| Construction | 4, 600. 86 | 4, 618. 76 | 4, 589. 58 | 4, 477. 32 | 4, 696. 61 | 4, 684. 09 | 4, 601. 62 | 4, 599. 56 |
| Manuf act uri ng | 4, 717. 56 | 5, 915. 25 | 4, 782. 30 | 4, 799. 58 | 4, 538. 36 | 4, 722. 76 | 5, 165. 19 | 4, 656. 90 |
| Transp., commu., util. | 4, 978. 97 | 5, 096. 42 | 4, 804. 97 | 4, 116. 28 | 4, 421. 22 | 5, 116. 38 | 4, 776. 57 | 4, 997. 37 |
| Whol esal e trade | 4, 709. 67 | 4, 526. 47 | 5, 142. 88 | 4, 567. 67 | 4, 770. 16 | 4, 679. 37 | 4, 751. 66 | 4, 696. 23 |
| Retail trade | 4, 688. 10 | 4, 313. 47 | 4, 778. 93 | 4, 572. 12 | 4, 348. 35 | 4, 812. 65 | 4, 478. 52 | 4, 736. 70 |
| Fin., ins., real est. | 4, 982. 38 | 4, 739. 17 | 4, 992. 25 | 4, 952.03 | 5, 006. 89 | 4, 993. 37 | 4, 961. 00 | 4, 984. 62 |
| Ser vi ces | 5, 114. 97 | 4, 732. 78 | 4, 814. 74 | 4, 796. 83 | 4, 964.43 | 5, 367. 95 | 4, 692. 27 | 5, 201. 29 |
| Unknown | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 824. 10 | 4, 713. 52 | 4, 799. 71 | 4, 657. 02 | 4, 613. 39 | 4, 926. 38 | 4, 768. 42 | 4, 836. 19 |
| For profit, uni ncorporated | 4, 677. 38 | 4, 300. 79 | 4, 832. 72 | 4, 496. 21 | 4, 768. 15 | 4, 901. 15 | 4, 380. 64 | 4, 807. 30 |
| Nonpr of it | 5, 191. 99 | 5, 520. 14 | 5, 216. 97 | 5, 057.87 | 5, 259. 30 | 5, 167. 53 | 5, 062. 32 | 5, 202. 95 |
| Unknown | 4, 760. 48 | 4, 913. 33 | 4, 631. 41 | 4, 706. 16 | 4, 040. 21 | 4, 951. 83 | 4, 860. 40 | 4, 752. 77 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 504. 00 | 4, 185. 98 | 4, 315. 90 | 5, 049. 19 | 3, 993. 45 | 4, 556. 83 | 4, 543. 40 | 4, 446. 38 |
| 5-9 years | 4, 476. 65 | 4, 767. 51 | 4, 535. 54 | 4, 280. 54 | 4, 537. 33 | 4, 109. 63 | 4, 515. 35 | 4, 404. 07 |
| 10-19 years | 4, 697. 68 | 4, 679. 75 | 4, 827. 34 | 4, 260. 37 | 4, 665. 96 | 5, 375. 75 | 4, 632. 26 | 4, 756. 55 |
| 20 or more years | 4, 969. 49 | 5, 175. 64 | 5, 054. 36 | 4, 922. 38 | 4, 951. 11 | 4, 959. 82 | 5, 048. 30 | 4, 952. 52 |
| Unknown | 4, 902. 15 | 5, 069. 37 | 4, 752. 62 | 4, 693. 42 | 4, 617. 75 | 4, 959. 47 | 4, 898. 18 | 4,902. 22 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 907. 26 | 4, 957. 12 | 4, 980. 22 | 4, 686. 71 | 4, 770. 10 | 4, 949. 10 | 4, 851. 54 | 4, 908. 48 |
| 1 l ocati on only | 4, 754. 10 | 4, 706. 51 | 4, 805. 41 | 4, 703. 95 | 4, 690. 11 | 6, 091. 25 | 4, 743. 78 | 4, 768. 31 |
| Percent full-ti ree empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4, 809. 80 | 4, 938. 96 | 4, 980. 35 | 4, 205. 86 | 5, 180. 06 | 4, 975. 52 | 4, 607. 01 | 4, 875. 36 |
| 25-49\% | 4, 790. 93 | 5, 099. 13 | 4, 896. 44 | 4, 204. 64 | 5, 150. 84 | 4, 763. 46 | 4, 498. 88 | 4, 846. 95 |
| 50-74\% | 5, 123. 49 | 4, 278. 57 | 4, 562. 73 | 4, 740. 29 | 5, 172. 73 | 5, 330. 17 | 4, 412. 07 | 5, 255. 39 |
| 75\% or more | 4, 844. 90 | 4, 759. 64 | 4, 840. 50 | 4, 718. 37 | 4, 684. 29 | 4, 931. 36 | 4, 797. 54 | 4, 854. 31 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 749. 71 | 4, 542. 43 | 4, 748. 67 | 4,654. 82 | 4, 691. 69 | 4, 870. 27 | 4, 666. 39 | 4, 777. 99 |
| Has uni on empl oyees | 5, 026. 72 | 6, 016. 60 | 5, 742. 64 | 4, 711. 76 | 4, 917. 92 | 5, 012. 29 | 5, 490. 63 | 4, 977. 35 |
| Unknown | 5, 004. 36 | 4, 998. 97 | 4, 796. 10 | 5, 034.41 | 4, 854. 32 | 5, 021.70 | 4, 827. 32 | 5, 010. 92 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4, 756. 41 | 4, 648. 92 | 4, 379. 75 | 5, 207. 03 | 4, 573. 01 | 4, 743. 84 | 5, 098. 10 | 4, 642. 70 |
| Less than 50\% l ow wage | 4, 853. 17 | 4, 682. 54 | 4, 874. 95 | 4, 599. 39 | 4, 777. 51 | 5, 016. 80 | 4, 726. 53 | 4, 894. 75 |
| Unknown | 4, 903. 00 | 5, 068. 64 | 4, 564. 77 | 4, 987. 17 | 4, 714. 16 | 4, 927. 38 | 4, 745. 33 | 4, 908. 42 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 38. 91 | 131. 65 | 86. 20 | 96. 80 | 66. 10 | 76. 85 | 64. 85 | 49. 48 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 350. 73 | 807. 53 | 1, 196. 73 | 1, 072.97 | 1, 226. 56 | 891. 52 | 569. 66 | 618. 75 |
| M ni ng | 1, 165. 60 | 1, 324. 36 * | 1,172.57 * | 0. 00 | 1, 874. 48 | 1, 273. 97 | 1, 122. 39 | 1, 294. 90 |
| Construction | 93. 68 | 145. 20 | 107. 40 | 315. 14 | 553.85 | 734. 25 | 115. 76 | 236. 36 |
| Manuf act uri ng | 74. 39 | 371.85 | 330.49 | 242. 37 | 97. 28 | 147. 19 | 260. 66 | 106. 07 |
| Transp., commu., util. | 162. 12 | 597.02 | 555. 09 | 403. 43 | 851.83 | 160. 51 | 179. 34 | 174. 28 |
| Whol esal e trade | 98. 81 | 161. 87 | 586. 03 | 122. 67 | 224. 43 | 226. 43 | 154. 50 | 147. 33 |
| Retail trade | 108. 49 | 259. 45 | 180. 69 | 91. 79 | 125. 90 | 157. 14 | 107. 48 | 124. 21 |
| Fin., ins., real est. | 175. 73 | 300. 65 | 238. 94 | 197. 20 | 262. 55 | 205. 86 | 153. 39 | 180. 89 |
| Ser vi ces | 96. 05 | 214. 01 | 130. 70 | 137. 09 | 134. 48 | 169. 37 | 96. 79 | 111. 35 |
| Unknown | 0.00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 52. 11 | 133. 44 | 86. 52 | 118. 35 | 91. 17 | 90. 40 | 69. 24 | 66. 96 |
| For profit, uni ncorporated | 94.85 | 186. 31 | 338. 29 | 509. 44 | 249. 69 | 560. 28 | 157. 16 | 148. 02 |
| Nonpr of it | 71.87 | 409. 40 | 614.47 | 156. 64 | 122. 35 | 157. 46 | 145. 99 | 85. 28 |
| Unknown | 201. 72 | 920. 09 | 1, 101. 89 | 1, 032.40 | 681.81 | 254. 15 | 649.43 | 249. 91 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 155. 07 | 147. 21 | 193. 50 | 386. 32 | 473. 21 | 972. 01 | 245. 39 | 169. 10 |
| 5-9 years | 115. 42 | 109. 99 | 167. 59 | 147. 56 | 239. 19 | 931. 06 | 107. 47 | 252. 66 |
| 10-19 years | 84.63 | 174. 67 | 216. 08 | 145. 49 | 111. 56 | 625. 75 | 139. 09 | 65. 39 |
| 20 or more years | 55. 78 | 258. 78 | 117. 42 | 88. 30 | 81. 16 | 125. 09 | 86. 89 | 74. 39 |
| Unknown | 55. 16 | 983. 36 | 895. 65 | 177. 36 | 126. 89 | 77. 41 | 220. 10 | 55. 68 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 51. 41 | 578. 28 | 171. 19 | 164. 78 | 82. 93 | 77. 10 | 94. 00 | 52. 42 |
| 1 l ocati on only | 55. 10 | 132. 79 | 94. 46 | 93. 38 | 107. 11 | 1, 351. 58 | 76. 32 | 87. 29 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 207. 40 | 593. 50 | 1, 104. 65 | 665. 41 | 472.83 | 360. 07 | 584. 91 | 210. 89 |
| 25-49\% | 135. 61 | 801. 45 | 632. 46 | 370. 53 | 218. 78 | 334. 57 | 264. 29 | 157. 81 |
| 50-74\% | 133. 43 | 173. 23 | 326. 28 | 146. 17 | 155. 34 | 227. 74 | 128. 02 | 146. 95 |
| 75\% or more | 39. 63 | 161. 17 | 87. 52 | 108. 95 | 66. 54 | 76. 27 | 76.43 | 48. 22 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 30. 80 | 97. 66 | 93. 96 | 102. 22 | 54. 21 | 86. 52 | 78. 22 | 43. 70 |
| Has uni on empl oyees | 139. 88 | 1, 013.04 | 1, 075. 18 | 162. 09 | 246. 71 | 214. 51 | 245. 30 | 164. 81 |
| Unknown | 93. 20 | 262. 97 | 174. 18 | 250. 00 | 206. 55 | 109. 28 | 124. 26 | 98. 51 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 142. 21 | 558. 12 | 363. 92 | 421. 91 | 179. 01 | 146. 64 | 389. 10 | 134. 76 |
| Less than 50\% l ow wage | 44. 21 | 142. 38 | 86. 84 | 77. 94 | 88. 21 | 103. 57 | 48. 08 | 54. 41 |
| Unknown | 85. 02 | 277. 16 | 166. 04 | 154. 65 | 187. 75 | 93. 27 | 155. 62 | 88. 91 |

[^0] heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 5, 006.85 | 5, 111. 49 | 5, 009. 79 | 4, 965. 29 | 4, 888. 53 | 5, 058.83 | 5, 036. 29 | 5, 000. 71 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 078. 00 | 4, 718. 99 | 3, 706. 65 | 4, 289.00 | 4, 947. 81 | 3, 876. 35 | 4, 284. 12 | 3, 971. 56 |
| M ni ng | 5, 082. 58 | 5, 017.97 | 5, 826. 89 | 3, 142. 80 * | 4, 690. 60 | 5, 617. 59 | 5, 373. 24 | 5, 063.75 |
| Construction | 5, 049. 24 | 4, 924. 45 | 4, 795. 56 | 4, 745. 32 | 5, 069. 48 | 5, 613. 71 | 4, 863. 62 | 5, 191. 50 |
| Manuf act uri ng | 4, 742. 90 | 5, 438. 60 | 4, 904. 57 | 4, 855. 91 | 4, 585. 02 | 4, 775. 21 | 5, 004. 61 | 4, 714. 89 |
| Transp., commu., util. | 5, 215. 59 | 4, 639. 48 | 4, 364. 53 | 5, 067. 21 | 5, 094. 43 | 5, 355. 62 | 4, 595. 07 | 5, 302. 00 |
| Whol esal e trade | 4, 939. 89 | 5, 603. 77 | 4, 998. 34 | 4, 856. 36 | 4, 779. 50 | 4, 976. 40 | 5, 180. 13 | 4, 882. 79 |
| Retail trade | 4,760. 03 | 4, 568. 13 | 4, 690. 81 | 4, 801. 50 | 4, 725. 59 | 4, 780. 37 | 4, 634. 49 | 4, 785. 41 |
| Fin., ins., real est. | 5, 482. 10 | 6, 021. 75 | 5, 550. 40 | 5, 088. 27 | 5, 235. 30 | 5, 616. 71 | 5, 695. 57 | 5, 440. 94 |
| Ser vi ces | 5, 213. 48 | 4,950. 67 | 5, 418. 93 | 5, 238. 14 | 5, 156. 49 | 5, 253. 70 | 5, 170. 02 | 5, 225. 95 |
| Unknown | 5, 002. 55 | 5, 002. 55 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 5, 002. 55 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 945. 57 | 5, 228. 01 | 4, 974. 73 | 4, 920. 51 | 4, 721. 08 | 5, 014. 76 | 5, 046. 20 | 4, 924. 34 |
| For profit, uni ncorporated | 5, 007. 29 | 4, 553. 36 | 4, 659. 92 | 4, 897. 44 | 5, 614. 17 | 4, 938. 58 | 4, 599. 29 | 5, 180. 29 |
| Nonpr of it | 5, 438. 09 | 5, 014. 17 | 5, 622. 08 | 5, 453. 44 | 5, 426. 75 | 5, 465. 12 | 5, 387. 12 | 5, 446. 47 |
| Unknown | 5, 081.56 | 5, 232. 90 | 5, 046. 76 | 4, 353. 02 | 5, 047. 34 | $5,120.33$ | 5, 058. 13 | 5, 083. 29 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 873. 84 | 4,752. 69 | 5,177. 04 | 5, 205. 06 | 4, 383. 44 | 4, 556. 95 | 4, 876. 15 | 4, 870.78 |
| 5-9 years | 5, 139. 09 | 5, 239. 99 | 5, 036. 22 | 5, 152. 04 | 4, 906. 10 | 5, 484. 45 | 5, 073. 41 | 5, 198. 98 |
| 10-19 years | 4, 916. 67 | 5, 140. 00 | 4, 919. 55 | 4, 858. 22 | 4, 664. 62 | 5, 123. 65 | 5, 015. 56 | 4, 845. 95 |
| 20 or more years | 5, 044.93 | 5, 238. 24 | 5, 179. 11 | 5, 031.79 | 4, 903. 68 | 5, 120. 20 | 5, 156. 37 | 5, 017. 73 |
| Unknown | 4,993. 27 | 5, 508. 31 | 3, 947. 86 | 4, 609. 47 | 4, 971. 49 | 5, 027. 34 | 4, 596. 15 | 5, 002. 35 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 997. 28 | 5, 123. 22 | 4, 625. 78 | 4, 831. 69 | 4, 961. 28 | 5, 028. 51 | 4, 882. 55 | 5, 001. 37 |
| 1 l ocati on onl y | 5, 032. 17 | 5, 111. 04 | 5, 068. 98 | 5, 035. 97 | 4, 721. 05 | $6,104.08$ | 5, 062. 33 | 4,997. 05 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 471. 38 | 4, 565. 44 | 4, 599. 45 | 5, 227.81 | 4, 914. 71 | 6, 040. 13 | 4, 843. 19 | 5, 669. 55 |
| 25-49\% | 4, 509. 91 | 4, 543. 00 | 4, 886. 58 | 4, 931. 12 | 4, 698. 01 | 4, 379. 58 | 4, 692. 98 | 4, 487. 75 |
| 50-74\% | 4, 823. 21 | 5, 716. 75 | 4, 720. 80 | 4, 935. 18 | 4, 963.69 | 4, 599. 56 | 5, 235. 70 | 4, 737. 04 |
| 75\% or more | 5, 032.87 | 5, 068. 62 | 5, 039. 08 | 4, 966. 28 | 4, 885. 62 | 5, 111. 44 | 5, 030. 15 | 5, 033. 44 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 922. 12 | 5, 091. 70 | 4, 907. 51 | 4, 862. 19 | 4, 901. 16 | 4, 933. 38 | 4, 972. 67 | 4, 904. 79 |
| Has uni on empl oyees | 5, 023. 38 | 5, 346. 98 | 5, 244. 89 | 5, 303. 84 | 4, 741. 12 | 5, 105. 92 | 5, 334. 82 | 4, 986. 48 |
| Unknown | 5, 162. 34 | 5, 119. 31 | 5,648. 87 | 5, 491. 89 | 5, 060. 77 | 5, 144. 54 | 5, 392. 94 | 5, 151. 47 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4,511. 46 | 4, 508. 63 | 4, 605. 52 | 4, 941. 72 | 4, 870. 18 | 4, 100. 76 | 4, 620. 17 | 4, 487. 81 |
| Less than 50\% l ow wage | 4, 964.51 | 5, 054.66 | 4, 965. 12 | 4, 898. 50 | 4, 849. 15 | 5, 069.56 | 4, 987. 26 | 4, 956. 99 |
| Unknown | 5, 131. 79 | 6, 079. 02 | 5, 459. 27 | 5, 358. 52 | 5, 038. 72 | 5, 110. 86 | 5, 603. 96 | 5, 107. 18 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 57. 31 | 98. 61 | 58. 30 | 43. 79 | 61. 52 | 97.07 | 38. 41 | 66. 39 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 262. 19 | 272. 62 | 833. 95 | 742. 69 | 1, 182. 55 | 568. 38 | 258. 55 | 422. 24 |
| M ni ng | 305. 80 | 967. 16 | 1, 536. 55 | 976. 70 * | 935. 75 | 404. 71 | 1, 057. 14 | 340. 68 |
| Construction | 171. 96 | 173. 78 | 148. 14 | 114. 10 | 303. 63 | 415. 88 | 80. 64 | 308. 51 |
| Manuf act uri ng | 124. 53 | 447. 10 | 177. 20 | 181. 12 | 118. 72 | 189. 79 | 129. 93 | 136. 46 |
| Transp., commu., util. | 151. 33 | 468. 19 | 424. 92 | 209. 09 | 247. 94 | 160. 83 | 301. 12 | 109. 73 |
| Whol esal e trade | 144. 04 | 172. 06 | 226. 37 | 224. 04 | 252. 14 | 283. 03 | 157.88 | 156. 76 |
| Retail trade | 74. 63 | 174. 79 | 177. 70 | 81. 25 | 122. 71 | 112. 22 | 97. 81 | 88. 90 |
| Fin., ins., real est. | 148. 65 | 362. 32 | 216. 04 | 290.46 | 292. 13 | 135. 96 | 196. 10 | 146. 14 |
| Ser vi ces | 76. 14 | 107. 89 | 111.84 | 90.04 | 156. 89 | 223. 43 | 74. 91 | 92.50 |
| Unknown | 1, 184. 94 | 1,184. 94 | 0. 00 | 0.00 | 0.00 | 0. 00 | 1, 184. 94 | 0.00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 72. 82 | 115. 51 | 87. 46 | 58. 60 | 80. 81 | 113. 72 | 36. 11 | 84. 20 |
| For profit, uni ncorporated | 201. 32 | 166. 24 | 305. 82 | 173. 34 | 453. 90 | 332. 60 | 174. 53 | 248. 31 |
| Nonpr of it | 227. 86 | 215. 21 | 181. 58 | 132. 95 | 254. 13 | 449. 85 | 148. 48 | 266. 23 |
| Unknown | 247. 58 | 324. 19 | 1, 240. 50 | 599. 87 | 371.77 | 378. 69 | 258. 76 | 290. 85 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61.04 | 117. 49 | 209. 60 | 288. 69 | 460. 23 | 462. 45 | 58. 12 | 183. 38 |
| 5-9 years | 108. 44 | 293. 70 | 162. 26 | 171. 37 | 137. 77 | 280. 90 | 167. 41 | 170. 70 |
| 10-19 years | 86. 44 | 122. 98 | 173. 86 | 141. 19 | 327. 37 | 267. 67 | 114. 44 | 116.86 |
| 20 or more years | 41. 63 | 202. 00 | 153. 47 | 78. 49 | 74. 64 | 100. 06 | 100. 31 | 58. 68 |
| Unknown | 98. 53 | 656.03 | 534. 30 | 134. 70 | 127.86 | 129. 90 | 207. 61 | 101. 02 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 77. 73 | 225. 07 | 352. 24 | 98. 24 | 104. 42 | 93. 80 | 102. 50 | 80. 38 |
| 1 l ocation only | 76. 66 | 103. 84 | 64. 55 | 76. 20 | 119. 24 | 780. 97 | 53. 44 | 145. 33 |
| Percent full-ti ne empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 271. 98 | 406. 74 | 528. 45 | 349. 76 | 684.57 | 504. 12 | 287. 53 | 392. 77 |
| 25-49\% | 151. 65 | 332.00 | 432. 10 | 217. 12 | 255. 37 | 217. 24 | 134. 05 | 175. 00 |
| 50-74\% | 174. 95 | 436.86 | 289. 67 | 243. 15 | 227. 73 | 311.48 | 285. 95 | 217. 51 |
| 75\% or more | 65.07 | 80. 99 | 71. 12 | 54.97 | 66. 53 | 98. 87 | 40. 66 | 74. 64 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 62. 56 | 108. 43 | 70. 78 | 35. 52 | 67.95 | 144. 20 | 45. 13 | 78. 79 |
| Has uni on empl oyees | 129. 89 | 293. 72 | 593. 75 | 185. 82 | 210. 89 | 223. 69 | 126. 25 | 142. 80 |
| Unknown | 73. 89 | 215. 99 | 290. 22 | 208. 64 | 243. 85 | 72. 20 | 161. 86 | 76. 32 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 143. 60 | 169. 28 | 325. 27 | 130. 02 | 279. 55 | 169. 71 | 130. 87 | 158. 22 |
| Less than 50\% l ow wage | 56. 68 | 85. 36 | 58. 04 | 52. 36 | 69. 44 | 140. 52 | 33. 94 | 78. 16 |
| Unknown | 92. 20 | 465. 17 | 184.87 | 155. 91 | 222. 06 | 94. 69 | 235. 62 | 94. 76 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 4, 924. 44 | 4, 826. 77 | 4, 901. 20 | 4, 907. 22 | 4, 774. 35 | 4, 997. 68 | 4, 914. 58 | 4, 927.09 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 735. 25 | 3, 989. 81 | 4, 131. 71 | 5, 857. 10 | 6, 051. 44 | 4, 789. 67 | 4, 522. 85 | 5, 036. 07 |
| M ni ng | 6, 009. 21 | 4, 346. 48 | 6, 500. 08 | 4, 925. 27 | 5, 637. 07 | 6, 203. 85 | 5, 441. 29 | 6, 068. 64 |
| Construction | 4, 467. 63 | 5, 006. 59 | 4, 419. 35 | 5, 046. 30 | 5, 411. 77 | 2, 665. 39 * | 4, 941. 20 | 4, 002.06 |
| Manuf act uri ng | 4, 875. 89 | 5, 063. 92 | 4, 573. 55 | 4, 877. 09 | 4, 287. 34 | 5, 071. 21 | 4, 916. 80 | 4, 871. 78 |
| Transp., commu., util. | 5, 404. 67 | 5, 003. 71 | 3, 864. 61 | 4, 796. 37 | 4, 768. 35 | 5, 794. 38 | 4, 595. 60 | 5, 497. 03 |
| Whol esal e trade | 4, 845. 60 | 4, 610. 12 | 5, 262. 73 | 4, 583. 79 | 4, 942. 98 | 4, 912. 13 | 4, 908. 41 | 4, 817. 91 |
| Retail trade | 4, 482. 71 | 4, 804.81 | 4, 587. 53 | 4, 803. 58 | 4, 138. 59 | 4, 431. 78 | 4, 675. 61 | 4, 423. 24 |
| Fin., ins., real est. | 4, 425. 19 | 5, 020. 78 | 6, 225. 89 | 4, 824. 99 | 4, 515. 59 | 4, 088.68 | 5, 338. 47 | 4, 268. 05 |
| Ser vi ces | 5, 310. 48 | 4, 883. 52 | 5, 007. 54 | 5, 060. 18 | 5, 481. 10 | 5,520. 05 | 4, 967. 68 | 5, 455. 60 |
| Unknown | 5,567. 44 | 4, 980. 05 | 6, 936. 00 * | 0. 00 | 0. 00 | 0. 00 | 5, 567. 44 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4, 833. 79 | 4, 969. 76 | 4, 806. 40 | 4, 790. 09 | 4, 613. 67 | 4, 888. 89 | 4, 930. 35 | 4, 810. 40 |
| For profit, uni ncorporated | 4, 831. 79 | 4, 666. 50 | 5, 425. 06 | 4, 475. 18 | 4, 951. 67 | 4, 772. 52 | 4, 845. 42 | 4, 818. 53 |
| Nonpr of it | 5, 605. 71 | 4, 587. 41 | 4, 916. 91 | 5, 736. 70 | 5, 329. 10 | 6, 064. 31 | 4, 954. 79 | 5, 773. 92 |
| Unknown | 4,762. 46 | 4, 477. 58 | 6, 194. 90 | 4, 242. 53 | 4, 449. 42 | 4, 975. 27 | 4, 657. 75 | 4, 780. 12 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4, 616. 71 | 4, 578. 43 | 4, 940. 48 | 5, 222. 06 | 3, 690. 67 | 4, 993. 54 | 4, 764. 67 | 4, 111. 12 |
| 5-9 years | 4, 435. 87 | 4, 438. 63 | 4, 346. 90 | 5, 123. 55 | 3, 928. 06 | 4, 929. 87 | 4, 620. 28 | 4, 209. 26 |
| 10-19 years | 4, 743. 38 | 4, 823. 74 | 4, 835. 19 | 4, 682. 68 | 4, 642. 94 | 4, 798. 66 | 4, 902. 33 | 4, 560. 73 |
| 20 or more years | 5, 316. 67 | 5, 172. 56 | 5, 077.47 | 5, 044.09 | 4, 992. 78 | 5, 652. 13 | 5, 112. 02 | 5, 384. 92 |
| Unknown | 4, 727. 33 | 4, 432. 07 | 5, 032. 68 | 4, 575. 55 | 4, 855. 07 | 4, 711. 27 | 4, 531. 28 | 4, 732. 24 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 4, 911. 51 | 5, 230. 71 | 5, 473. 02 | 4, 880. 89 | 4, 837.86 | 4, 922. 89 | 5, 040. 16 | 4, 907. 04 |
| 1 l ocati on only | 4, 954. 14 | 4, 816. 21 | 4, 827. 78 | 4, 925. 85 | 4, 656. 33 | 6, 401. 86 | 4, 898. 96 | 5, 044. 67 |
| Percent full-ti ree empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3, 605. 74 | 5, 388. 71 | 5, 363. 67 | 4, 430. 47 | 5, 195. 13 | 2, 952. 91 | 4, 948. 46 | 3, 293. 98 |
| 25-49\% | 4, 384. 52 | 4, 490. 53 | 4, 810. 74 | 5, 201. 05 | 4, 858. 84 | 3, 870. 53 | 4, 760. 94 | 4, 281. 21 |
| 50-74\% | 5, 237. 61 | 5, 235. 64 | 4, 910. 95 | 4, 792. 17 | 3, 860. 46 | 6, 126. 33 | 5, 035. 75 | 5, 286. 03 |
| 75\% or more | 4, 935. 30 | 4, 782. 33 | 4, 899. 99 | 4, 910. 28 | 4, 912. 32 | 4, 976. 69 | 4, 908. 34 | 4, 942. 64 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 4, 891. 77 | 4, 867. 17 | 4, 889. 48 | 4, 880. 81 | 4, 690. 45 | 5, 016. 09 | 4, 905. 86 | 4, 885. 56 |
| Has uni on empl oyees | 5, 333. 24 | 4, 263. 04 | 5, 788. 70 | 5, 239. 95 | 5, 176. 73 | 5, 472. 47 | 4, 939. 37 | 5, 383. 77 |
| Unknown | 4, 758. 30 | 5, 018. 41 | 4, 553. 41 | 4, 660. 83 | 4, 648. 04 | 4, 773. 23 | 4, 984. 75 | 4, 743. 64 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 4, 808. 65 | 3, 940. 70 | 4, 528. 28 | 4, 725. 81 | 4, 956. 78 | 4, 992. 62 | 4, 272. 31 | 4, 982. 66 |
| Less than 50\% l ow wage | 4, 955. 76 | 4, 884. 36 | 4, 907. 07 | 5, 059. 92 | 4, 734. 64 | 5, 085. 24 | 4, 962. 13 | 4, 952. 97 |
| Unknown | 4, 886. 97 | 4, 903. 82 | 5, 025. 15 | 3, 895. 70 | 4, 909. 51 | 4, 929. 85 | 4, 871.55 | 4, 887. 71 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 95. 12 | 83. 22 | 127. 05 | 130. 36 | 148. 08 | 154. 77 | 82. 84 | 121.47 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 264. 41 | 208. 56 | 554. 53 | 1, 425. 71 | 1, 589. 13 | 1, 134. 96 | 265. 25 | 831. 43 |
| M ni ng | 390. 31 | 1, 196. 77 | 1, 758. 25 | 1, 390. 18 | 1, 278. 13 | 384. 53 | 1, 006. 12 | 402. 64 |
| Constructi on | 275. 72 | 304.52 | 314. 79 | 577. 31 | 826. 59 | 860. 40 * | 248. 83 | 445. 56 |
| Manuf act uri ng | 147. 15 | 301. 77 | 336. 44 | 378. 64 | 276. 70 | 243. 82 | 177. 07 | 149. 93 |
| Transp., commu., util. | 298. 66 | 773. 27 | 768. 41 | 770. 11 | 927. 18 | 291. 58 | 332. 13 | 296. 62 |
| Whol esal e trade | 95. 61 | 273. 57 | 730.95 | 379. 54 | 678. 50 | 223. 35 | 111. 90 | 175. 98 |
| Retail trade | 188. 38 | 198. 25 | 162. 80 | 250. 33 | 390. 06 | 256. 36 | 145. 39 | 238. 23 |
| Fin., ins., real est. | 218. 07 | 256. 33 | 862. 91 | 132. 60 | 354.65 | 221. 53 | 289. 92 | 217. 74 |
| Ser vi ces | 172. 77 | 168. 86 | 183. 93 | 343.60 | 213. 70 | 389. 96 | 182. 28 | 245.52 |
| Unknown | 1, 335. 68 | 1, 296.81 | 2, 193. 36 * | 0. 00 | 0. 00 | 0. 00 | 1, 335. 68 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 114. 33 | 64. 24 | 110. 23 | 110. 58 | 185. 25 | 153. 31 | 58. 41 | 143. 50 |
| For profit, uni ncorporated | 99. 76 | 219. 40 | 743.86 | 497. 61 | 767. 79 | 576. 11 | 179. 51 | 143. 51 |
| Nonpr of it | 200. 03 | 394. 10 | 370. 04 | 441. 62 | 222. 76 | 525. 46 | 334. 25 | 215. 34 |
| Unknown | 303. 90 | 391. 13 | 1, 637. 36 | 954. 39 | 521. 64 | 557. 42 | 347. 84 | 328. 30 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 291. 09 | 199. 91 | 254. 41 | 799. 27 | 828. 13 | 967.03 | 148. 24 | 558. 20 |
| 5-9 years | 280. 69 | 171. 83 | 171. 87 | 275.67 | 777. 37 | 990. 74 | 148. 37 | 576. 52 |
| 10-19 years | 158. 75 | 239. 90 | 237. 62 | 263. 04 | 334. 38 | 292. 18 | 182. 98 | 245. 51 |
| 20 or more years | 182. 48 | 155. 43 | 260. 40 | 197. 91 | 226. 92 | 338. 93 | 171. 26 | 208. 16 |
| Unknown | 108. 32 | 218. 00 | 448. 63 | 236. 49 | 135.85 | 130. 63 | 191. 67 | 111. 20 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 106. 55 | 392. 52 | 319. 71 | 78. 77 | 161.87 | 132. 88 | 179. 61 | 110. 78 |
| 1 l ocati on only | 135. 68 | 82. 74 | 116. 57 | 181. 53 | 352. 39 | 1,534. 66 | 81. 65 | 303. 66 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 263. 69 | 693. 19 | 1, 146. 49 | 432.07 | 810. 30 | 322. 58 | 420. 44 | 289. 55 |
| 25-49\% | 242. 79 | 512. 03 | 578. 34 | 266. 32 | 582. 58 | 293. 98 | 280. 22 | 280. 46 |
| 50-74\% | 263. 10 | 299. 89 | 177. 28 | 637.02 | 563. 30 | 365. 49 | 111. 55 | 319. 35 |
| 75\% or more | 72. 70 | 95. 28 | 142.03 | 168. 90 | 136. 54 | 131. 58 | 94. 49 | 98. 37 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 122. 14 | 59. 26 | 155. 11 | 132. 82 | 162. 94 | 215. 48 | 87. 04 | 149. 07 |
| Has uni on empl oyees | 239. 42 | 514. 78 | 1, 103. 74 | 309. 53 | 260. 73 | 280. 22 | 245. 34 | 268. 72 |
| Unknown | 147.96 | 224. 08 | 297. 41 | 368. 69 | 424. 03 | 190. 57 | 184. 52 | 163.88 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 246. 13 | 433.45 | 613. 91 | 310. 81 | 242. 40 | 334. 58 | 242. 94 | 239. 65 |
| Less than 50\% l ow wage | 130. 92 | 86. 82 | 122. 52 | 171. 20 | 155. 17 | 262. 25 | 94. 01 | 178. 60 |
| Unknown | 137. 73 | 154. 27 | 320.87 | 487.63 | 300. 04 | 150. 79 | 77. 46 | 141.80 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,275. 26 | 1,130. 48 | 1,361. 33 | 1,611. 75 | 1, 477. 51 | 1, 126. 52 | 1,367. 48 | 1, 255. 33 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 147. 16 | 1, 037.63 | 1, 336. 32 | 1,117. 56 * | 1, 385. 30 | 1, 114. 98 | 1, 174. 32 | 1, 130. 81 |
| M ni ng | 833. 70 * | 124. 38 * | 2, 347. 12 | 1, 542. 89 | 1, 457. 37 | 386. 70 * | 1, 482. 29 | 781.86 |
| Construction | 1, 337. 01 | 1, 008. 63 | 1, 211. 97 | 1, 455. 75 | 1, 418. 47 | 1, 513. 13 | 1, 156. 75 | 1, 512. 22 |
| Manuf act uri ng | 1, 032. 30 | 1, 063. 34 | 1, 194. 50 | 1, 348. 89 | 1, 127. 97 | 933. 38 | 1, 272. 60 | 1,005. 04 |
| Transp., commu., util. | 829. 72 | 1, 076. 61 | 1, 261. 53 | 1, 278. 92 | 1, 474. 83 | 627.63 | 1, 221.47 | 781. 54 |
| Whol esal e trade | 1, 270. 76 | 1, 200. 97 | 1, 291. 47 | 1, 647. 85 | 1, 397. 94 | 1, 067.73 | 1, 366. 86 | 1, 243. 08 |
| Retail trade | 1,505. 66 | 1, 230. 56 | 1, 392. 41 | 1, 979. 93 | 1, 887. 54 | 1, 361. 40 | 1, 523.82 | 1, 501. 51 |
| Fin., ins., real est. | 1, 436. 26 | 1, 004. 10 | 1, 684. 69 | 1, 482. 72 | 1, 528. 00 | 1, 416. 23 | 1, 435. 82 | 1, 436. 33 |
| Servi ces | 1,502. 96 | 1, 186. 39 | 1, 436. 26 | 1,741. 76 | 1, 753. 00 | 1, 370.97 | 1, 435. 49 | 1, 521.95 |
| Unknown | 1,071. 26 * | 588. 75 * | 4,800.00 * | 0. 00 | 0. 00 | 0. 00 | 1, 071. 26 * | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 1,257. 03 | 1, 122. 18 | 1, 370. 85 | 1, 602. 44 | 1,452. 87 | 1, 113. 03 | 1, 376. 37 | 1, 230. 99 |
| For profit, uni ncorporated | 1,694. 56 | 1, 122. 17 | 1, 569. 67 | 1, 977. 34 | 1, 830.93 | 1, 836. 63 | 1, 407. 19 | 1, 842. 20 |
| Nonpr of it | 1, 324. 04 | 1, 315. 88 | 1, 042. 48 | 1, 486. 33 | 1, 528. 98 | 1, 174. 32 | 1, 299. 40 | 1, 327. 78 |
| Unknown | 955. 01 | 832. 73 * | 1, 494. 37 * | 1, 379. 50 | 1, 111. 75 | 882. 97 | 1, 112. 88 | 940.94 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 362. 78 | 1, 038. 30 | 1, 341. 20 | 1, 830. 28 | 1, 359. 66 | 1, 138. 78 * | 1, 318. 35 | 1, 433. 02 |
| 5-9 years | 1, 457. 81 | 1, 113. 03 | 1, 300. 11 | 1,701. 96 | 1, 802. 22 | 1, 145. 79 | 1, 388. 79 | 1, 535. 50 |
| 10-19 years | 1, 406. 06 | 1, 343. 53 | 1, 497. 74 | 1, 446. 62 | 1, 738. 61 | 894. 52 | 1, 426. 14 | 1, 389. 55 |
| 20 or more years | 1, 358. 99 | 1, 042.91 | 1, 342. 22 | 1, 612.86 | 1, 484. 34 | 1, 224. 21 | 1, 313. 96 | 1, 370. 37 |
| Unknown | 1, 156. 47 | 1, 026. 70 | 1, 042.54 | 1, 624. 76 | 1, 342. 60 | 1, 098.43 | 1, 553. 61 | 1, 147. 99 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 213. 31 | 1, 255. 14 | 1, 372. 75 | 1,540. 80 | 1, 435. 37 | 1, 123. 54 | 1, 505. 10 | 1, 204. 09 |
| 1 l ocati on only | 1, 438. 51 | 1, 126. 50 | 1, 359. 67 | 1,648. 81 | 1, 568. 18 | 1, 232.88 | 1, 347. 83 | 1,556. 48 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1, 417. 37 | 1, 372. 57 | 834. 70 | 1, 976. 15 | 2, 320. 74 | 1, 095. 00 | 1, 412. 22 | 1, 418. 87 |
| 25-49\% | 1, 296. 67 | 885. 90 | 1, 296. 35 | 1, 600. 02 | 1, 544. 17 | 1, 208. 56 | 1, 320. 70 | 1, 292. 64 |
| 50-74\% | 1, 335. 35 | 1, 093. 94 | 1, 236. 09 | 1, 683. 07 | 1, 654. 70 | 1, 155. 61 | 1, 253. 91 | 1, 352. 27 |
| 75\% or more | 1,267. 53 | 1, 136. 84 | 1, 378. 95 | 1, 601. 91 | 1, 450. 40 | 1, 121. 14 | 1, 377. 96 | 1, 243.47 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 470. 03 | 1, 190. 46 | 1,437. 69 | 1,722. 09 | 1,631. 00 | 1, 313. 24 | 1,440. 41 | 1, 480. 67 |
| Has uni on empl oyees | 854. 54 | 809. 25 | 764. 55 * | 960. 37 | 822. 91 | 858. 98 | 901.63 | 849.05 |
| Unknown | 1,110. 57 | 745. 21 | 1, 138. 31 | 1, 389. 23 | 1, 492. 51 | 1, 064. 01 | 1, 087. 74 | 1, 111. 65 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 749. 46 | 773. 92 | 1, 639. 98 | 2, 330. 32 | 1, 912. 31 | 1, 560. 22 | 1, 813. 49 | 1, 732. 17 |
| Less than 50\% l ow wage | 1, 268. 74 | 1, 170. 04 | 1, 367. 73 | 1, 575. 11 | 1, 417. 51 | 1, 033. 00 | 1, 351. 58 | 1, 239. 85 |
| Unknown | 1,227. 61 | 914. 35 | 1, 198. 47 | 1, 518. 61 | 1,552. 09 | 1, 171. 32 | 1, 253. 86 | 1, 226. 40 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100- } 999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 23. 90 | 49. 86 | 28. 23 | 35. 02 | 39. 43 | 33. 23 | 28. 60 | 29. 66 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 99. 50 | 156. 40 | 216. 32 | 345. 92 * | 376. 81 | 251. 63 | 139. 84 | 284. 70 |
| M ning | 258. 38 * | 267. 33 * | 645. 25 | 449. 19 | 343. 02 | 160. 18 * | 335. 79 | 272. 05 |
| Constructi on | 91. 31 | 218. 52 | 148. 13 | 225. 23 | 131. 62 | 253. 32 | 89. 97 | 128. 75 |
| Manuf act uri ng | 80. 58 | 159. 30 | 119. 47 | 179. 16 | 112. 37 | 100. 39 | 149. 13 | 83. 61 |
| Transp., commu., util. | 65. 24 | 139. 75 | 257. 56 | 189. 52 | 157.67 | 82. 62 | 176. 61 | 82.47 |
| Whol esal e trade | 57. 95 | 149. 20 | 184. 54 | 85. 91 | 92. 41 | 118. 48 | 83. 05 | 74. 63 |
| Retail trade | 37. 19 | 70. 80 | 92. 83 | 116. 40 | 122. 73 | 58. 04 | 65. 97 | 48. 92 |
| Fin., ins., real est. | 65. 00 | 162. 55 | 239. 71 | 94. 03 | 66. 21 | 96. 22 | 105. 30 | 66. 20 |
| Ser vi ces | 55. 65 | 109. 78 | 84. 14 | 39. 12 | 89. 49 | 93. 43 | 69. 46 | 71.09 |
| Unknown | 472. 12 * | 344. 54 * | 1,517.89 * | 0. 00 | 0. 00 | 0. 00 | 472. 12 * | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. 57 | 54. 00 | 40. 72 | 43. 18 | 48. 84 | 36. 11 | 47. 63 | 28. 59 |
| For profit, uni ncorporated | 138. 28 | 105. 19 | 187. 07 | 147. 55 | 137.67 | 290. 68 | 104. 00 | 188. 85 |
| Nonpr of it | 65. 43 | 328. 28 | 187. 76 | 110. 77 | 139. 49 | 97. 40 | 143. 06 | 75. 79 |
| Unknown | 99. 49 | 271. 11 * | 493. 43 * | 199. 75 | 262. 96 | 146. 88 | 236. 96 | 110. 70 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61. 22 | 81. 60 | 145. 04 | 207. 14 | 218. 61 | 375. 82 * | 94. 76 | 126. 36 |
| 5-9 years | 66. 22 | 91. 46 | 105. 44 | 165. 15 | 223. 53 | 138. 57 | 91. 25 | 115. 24 |
| 10-19 years | 56. 34 | 147. 22 | 82. 68 | 126. 01 | 110. 61 | 257. 02 | 47. 62 | 100. 52 |
| 20 or more years | 49. 91 | 114. 06 | 84. 31 | 49. 82 | 95.97 | 99. 56 | 66. 25 | 67. 29 |
| Unknown | 21. 99 | 234. 10 | 271. 20 | 103. 90 | 60. 56 | 28. 80 | 131. 50 | 21. 44 |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 36. 72 | 234. 44 | 231. 80 | 81. 31 | 77. 35 | 37.03 | 87. 49 | 37. 68 |
| 1 l ocati on only | 38. 49 | 54. 16 | 35. 95 | 67.47 | 98. 27 | 314.93 | 28. 42 | 74. 25 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 108. 73 | 312. 46 | 215. 74 | 208. 31 | 286. 15 | 211. 51 | 184. 66 | 142. 03 |
| 25-49\% | 64.90 | 252. 40 | 332. 53 | 182. 09 | 109. 99 | 99. 07 | 219. 44 | 64.80 |
| 50-74\% | 79. 95 | 132. 30 | 164. 15 | 149. 07 | 195. 66 | 111. 36 | 137. 26 | 93. 04 |
| 75\% or more | 27. 66 | 54. 55 | 36. 36 | 34. 91 | 46. 69 | 41. 33 | 32. 99 | 34. 23 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. 09 | 49. 14 | 35. 36 | 41. 44 | 64. 62 | 42. 82 | 29. 14 | 31. 14 |
| Has uni on empl oyees | 87. 44 | 177. 66 | 258. 22 * | 147. 32 | 84. 09 | 119. 00 | 122. 45 | 99. 94 |
| Unknown | 45. 89 | 76. 74 | 206. 49 | 89. 75 | 134. 11 | 51.44 | 113. 15 | 47.82 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 46. 28 | 215. 91 | 262. 27 | 234. 01 | 155. 65 | 82. 34 | 214. 69 | 86. 85 |
| Less than 50\% l ow wage | 28. 46 | 62. 35 | 40. 03 | 48. 45 | 62. 29 | 41.40 | 35. 94 | 34. 53 |
| Unknown | 52. 66 | 112. 18 | 187. 41 | 100. 20 | 59. 93 | 54. 60 | 102. 72 | 54. 13 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that of fer heal th insurance by firmsize and sel ected characteristics: United States, 1996

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 cover age at private-sect or establishments that of fer heal thinsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 39. 69 | 89. 90 | 43. 43 | 106. 34 | 85. 83 | 49. 72 | 61. 52 | 50. 37 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 325. 11 | 417. 59 | 106. 06 * | 403. 45 * | 489. 50 | 552. 15 | 443. 64 | 363. 34 |
| M ni ng | 460. 89 | 815. 87 | 45. 54 * | 0. 00 | 1, 175. 13 | 300. 38 * | 261. 21 * | 638. 40 |
| Construction | 126. 86 | 314. 20 * | 305. 20 | 284. 67 | 419. 63 | 208. 04 | 153. 31 | 254. 08 |
| Manuf act uri ng | 61.22 | 557. 83 * | 122. 94 | 277. 53 | 127. 24 | 79. 52 | 281. 60 | 54. 93 |
| Transp., commu., util. | 148. 77 | 418. 61 | 454. 76 | 527.97* | 482. 82 | 176. 34 | 240. 93 | 162. 18 |
| Whol esal e trade | 134. 93 | 283. 43 | 335. 33 | 270. 26 | 363. 57 | 115. 56 | 155. 17 | 149. 53 |
| Retail trade | 65. 04 | 132. 28 | 134. 46 | 244. 49 | 143. 10 | 112. 50 | 126.07 | 94. 00 |
| Fin., ins., real est. | 139. 30 | 207. 55 | 393. 80 | 261. 56 | 250. 44 | 157. 15 | 198. 22 | 138. 18 |
| Servi ces | 93. 68 | 116. 43 | 153. 54 | 79. 45 | 120. 50 | 94. 72 | 111. 38 | 104. 42 |
| Unknown | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 31. 50 | 104. 21 | 88. 02 | 107. 95 | 114. 34 | 40. 64 | 69. 52 | 45. 67 |
| For profit, uni ncorporated | 136. 26 | 286. 71 | 431. 56 | 347. 85 | 287. 16 | 226. 76 | 242. 76 | 147. 03 |
| Nonpr of it | 105. 94 | 385. 81 * | 549. 99 | 256. 58 | 214. 70 | 110. 69 | 274. 06 | 111. 45 |
| Unknown | 138. 07 | 309. 20 * | 587. 25 * | 618. 55 | 242. 13 | 159. 97 | 296. 48 | 148. 94 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 159. 75 | 208. 85 | 216. 25 | 276. 36 | 335. 60 * | 287. 48 | 251. 24 | 199. 06 |
| 5-9 years | 155. 56 | 171. 78 | 255. 12 | 270. 71 | 325. 84 | 289. 83 | 186. 22 | 244. 03 |
| 10-19 years | 102. 50 | 152.83 | 197. 74 | 170.02 | 227. 31 | 347. 35 | 85. 57 | 176. 02 |
| 20 or more years | 48. 87 | 80. 02 | 219. 95 | 125. 64 | 136. 67 | 88. 93 | 133. 59 | 67. 21 |
| Unknown | 40. 45 | 309. 52 * | 320. 23 * | 268. 35 | 108. 83 | 55. 65 | 250. 72 | 40. 77 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 46. 92 | 246. 97 | 321. 59 | 133. 88 | 107. 05 | 50. 41 | 181. 03 | 48. 26 |
| 1 locat i on onl y | 43. 61 | 93. 65 | 52. 25 | 117. 52 | 107. 21 | 366. 65 * | 59. 38 | 45. 78 |
| Percent full-tin ne empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 165. 78 | 786. 74 * | 369. 16 | 459. 57 | 407. 16 | 432. 90 * | 596. 98 | 128. 44 |
| 25-49\% | 138. 30 | 510. 34 * | 543. 98 | 376. 00 | 191. 33 | 159. 58 | 398. 37 | 158. 23 |
| 50-74\% | 135. 75 | 148. 24 | 291. 18 | 376. 31 | 254. 14 | 154. 84 | 147. 54 | 138. 73 |
| 75\% or more | 46. 29 | 100. 73 | 57. 12 | 92. 72 | 99. 16 | 58. 77 | 73. 18 | 57. 98 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 33. 95 | 91. 55 | 34. 26 | 128. 00 | 103. 19 | 48. 39 | 71. 82 | 42. 88 |
| Has uni on empl oyees | 73. 26 | 391. 17 * | 355. 01 * | 285. 70 * | 373. 49 | 62. 31 | 299. 99 * | 83. 43 |
| Unknown | 105. 17 | 218. 33 | 332. 77 | 411. 23 | 179. 34 | 103. 52 | 194. 51 | 107. 00 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 140. 00 | 678. 17 * | 220. 05 | 521. 03 | 262. 82 | 226. 19 | 434. 11 | 171. 07 |
| Less than 50\% l ow wage | 38. 96 | 102. 94 | 43. 70 | 86. 32 | 114. 97 | 57. 10 | 66. 21 | 47. 40 |
| Unknown | 75. 96 | 230. 34 | 326. 63 | 290. 87 | 171. 56 | 67. 32 | 181. 05 | 78. 85 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. D. 2. b(1996) Aver age tot al employee contribution (in dollars) for mi xed-provider plans per enrolled employee for family cover age at private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ <br> empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,314. 29 | 1, 125. 60 | 1, 412. 50 | 1, 603. 10 | 1, 532. 16 | 1, 155. 51 | 1,372. 75 | 1, 302. 10 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 056. 60 | 1, 005. 49 | 1, 347. 38 | 2, 065. 71 | 1, 410. 56 | 910. 09 | 1, 255. 01 | 954. 14 |
| M ni ng | 861. 61 * | 113. 35 * | 2, 553. 37 | 1, 291. 60 * | 1, 525. 77 * | 276. 23 * | 1, 448. 16 | 823. 61 * |
| Constr uct i on | 1, 586. 79 | 1, 121. 92 | 1, 309. 46 | 1, 590. 68 | 1, 756. 24 | 1, 880. 16 | 1, 327. 93 | 1, 785. 17 |
| Manuf act uri ng | 1, 039. 22 | 949. 23 | 1, 456. 43 | 1, 333. 52 | 1, 209. 72 | 885.80 | 1, 269. 90 | 1, 014.52 |
| Transp., commu., util. | 795. 47 | 944. 00 | 986. 85 * | 1, 341. 99 | 1, 454. 83 | 603. 13 | 1, 038. 35 | 761. 65 |
| Whol esal e trade | 1, 286. 74 | 1, 689. 27 | 1, 369. 76 | 1, 604. 40 | 1, 405. 31 | 1, 017. 57 | 1, 546. 35 | 1, 225. 03 |
| Retail trade | 1, 515. 14 | 950.87 | 1, 482. 69 | 1, 945. 53 | 1, 923. 13 | 1, 371. 52 | 1, 494. 21 | 1, 519. 37 |
| Fin., ins., real est. | 1, 595. 27 | 771. 12 | 1, 826. 43 | 1, 304. 60 | 1, 787. 00 | 1, 643. 58 | 1, 302. 05 | 1, 651. 81 |
| Ser vi ces | 1, 585. 47 | 1, 202. 39 | 1, 432. 96 | 1, 743. 25 | 1, 738. 16 | 1, 549. 06 | 1, 419. 81 | 1, 633. 00 |
| Unknown | 842.87 * | 842.87 * | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 842.87 | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 299. 40 | 1, 149. 70 | 1, 478. 50 | 1, 598. 44 | 1, 529. 57 | 1, 125. 33 | 1, 405. 53 | 1, 277. 00 |
| For profit, uni ncorporated | 1,770. 76 | 1, 064. 35 | 1, 437. 94 | 2, 004. 86 | 1, 947.87 | 1, 938. 10 | 1, 405. 06 | 1, 925.82 |
| Nonpr of it | 1, 367. 54 | 912. 31 * | 800. 08 | 1, 397. 64 | 1, 511.87 | 1, 363. 87 | 1, 030. 21 | 1, 422. 97 |
| Unknown | 916. 73 | 1,517. 40 | 1, 313. 28 * | 1, 236. 97 | 1, 126. 02 * | 797. 19 | 1, 394. 49 | 881. 58 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 348. 43 | 1, 102. 55 | 1,504. 66 | 1, 472. 97 | 1, 621. 71 | 1, 146. 09 * | 1,301. 96 | 1, 410. 04 |
| 5-9 years | 1, 433. 37 | 1, 004. 90 | 1, 241. 64 | 1, 716. 53 | 1, 785. 79 | 1, 154. 87 | 1, 352. 56 | 1, 507. 07 |
| 10-19 years | 1, 327. 22 | 1, 309. 94 | 1, 548. 37 | 1, 435. 08 | 1, 506. 12 | 824. 26 * | 1, 439. 19 | 1, 247. 15 |
| 20 or more years | 1, 386. 69 | 1, 038. 56 | 1, 421. 89 | 1, 670. 29 | 1, 576. 90 | 1, 151. 38 | 1, 344. 95 | 1, 396. 88 |
| Unknown | 1, 237. 87 | 1, 235.40 | 1, 118. 26 | 1, 634. 82 | 1, 423. 56 | 1, 177. 20 | 1, 494. 42 | 1, 232. 01 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 255. 20 | 1, 417. 18 | 1, 405. 15 | 1, 541. 88 | 1, 518. 22 | 1, 142. 61 | 1, 466. 53 | 1, 247. 66 |
| 1 l ocati on only | 1, 470. 73 | 1, 114. 50 | 1, 413. 63 | 1, 635. 49 | 1, 564. 26 | 1, 600. 14 | 1, 356. 86 | 1, 603. 36 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1, 602. 25 | 1,504. 66 * | 542. 64 | 1, 455. 09 | 2, 266. 70 | 1, 565. 17 | 1, 102. 73 | 1, 759. 83 |
| 25-49\% | 1, 334. 37 | 693. 31 | 1, 269. 71 | 1, 551. 00 | 1, 668. 89 | 1, 260. 93 | 1, 333. 64 | 1, 334. 46 |
| 50-74\% | 1, 236. 55 | 667.86 | 1, 232. 16 | 1, 577.50 | 1, 515. 64 | 1, 086.98 | 1, 070. 00 | 1, 271. 34 |
| 75\% or more | 1, 316. 86 | 1, 177. 32 | 1, 440. 57 | 1,607. 72 | 1,524. 24 | 1, 151. 97 | 1, 401. 49 | 1, 299. 05 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 532. 10 | 1, 232. 48 | 1, 498. 88 | 1, 664. 86 | 1, 720. 22 | 1, 384. 85 | 1, 445. 26 | 1, 561. 87 |
| Has uni on empl oyees | 805. 33 | 300. 01 * | 808. 24 * | 1, 192. 20 | 829. 13 | 757. 69 | 911. 18 | 792. 79 |
| Unknown | 1, 140. 07 | 605.87 * | 1, 178. 97 | 1, 497. 88 | 1, 467. 10 | 1, 097. 38 | 1, 104. 29 | 1, 141.76 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 716. 23 | 485. 35 | 1, 800. 61 | 2, 187. 54 | 2, 069. 25 | 1,457. 09 | 1, 630. 74 | 1, 734. 83 |
| Less than 50\% l ow wage | 1, 341. 28 | 1, 183. 33 | 1, 426. 13 | 1, 574. 28 | 1, 501. 10 | 1, 115. 73 | 1, 373. 45 | 1, 330. 64 |
| Unknown | 1, 224.75 | 826. 26 | 1, 181. 89 | 1, 583. 02 | 1, 494. 89 | 1, 165. 97 | 1, 260. 22 | 1, 222.90 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 28. 45 | 56. 57 | 48. 57 | 40. 59 | 67.68 | 34. 31 | 38. 88 | 30. 76 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 163. 26 | 285. 37 | 347. 23 | 495. 78 | 429.83* | 237. 23 | 237. 33 | 278. 33 |
| M ni ng | 323. 23 * | 236. 09 * | 823. 22 * | 397. 50 * | 523. 41 * | 142. 53 * | 353. 76 | 410. 28 * |
| Constructi on | 166. 54 | 266. 96 | 211. 23 | 232. 26 | 180. 00 | 342. 57 | 162. 62 | 211. 59 |
| Manuf act uri ng | 90. 38 | 216. 46 | 220. 42 | 142. 47 | 166. 68 | 79. 64 | 122. 89 | 94. 54 |
| Transp., commu., util. | 76. 61 | 203. 24 | 376. 49 * | 240. 51 | 134. 87 | 74. 59 | 227. 59 | 81. 72 |
| Whol esal e trade | 92. 55 | 192. 02 | 216. 30 | 150. 92 | 149. 80 | 153. 47 | 118. 56 | 109. 80 |
| Retail trade | 52. 08 | 57. 88 | 176. 72 | 126. 66 | 134. 31 | 66. 03 | 88. 18 | 54. 67 |
| Fin., ins., real est. | 60. 11 | 208. 83 | 302. 81 | 197. 31 | 126. 12 | 79. 73 | 171. 76 | 53. 73 |
| Ser vi ces | 65. 92 | 115. 91 | 147. 65 | 59. 04 | 124. 45 | 118. 91 | 50. 19 | 80. 38 |
| Unknown | 366. 22 * | 366. 22 * | 0. 00 | 0. 00 | 0. 00 | 0. 00 | 366. 22 * | 0. 00 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 34. 53 | 58. 25 | 54. 47 | 47. 04 | 76. 20 | 39. 99 | 53. 27 | 34. 00 |
| For profit, uni ncorporated | 234. 28 | 115. 66 | 269. 60 | 193. 54 | 265. 70 | 441. 96 | 115. 61 | 324. 99 |
| Nonpr of it | 87. 32 | 314. 74 * | 200. 03 | 61.57 | 160. 04 | 150. 90 | 164. 81 | 109. 22 |
| Unknown | 131. 35 | 261. 31 | 453. 20 * | 298. 07 | 367. 70 * | 222. 84 | 214. 43 | 141. 49 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 110. 55 | 139. 42 | 190. 10 | 123. 02 | 248. 71 | 410. 69 * | 121. 95 | 179. 28 |
| 5-9 years | 88. 56 | 149. 68 | 156. 78 | 211. 86 | 285. 94 | 191. 62 | 124. 62 | 148. 32 |
| 10-19 years | 65. 82 | 172. 01 | 77. 67 | 154. 24 | 163. 15 | 264. 32 * | 77. 52 | 101. 54 |
| 20 or more years | 56. 92 | 112. 85 | 87. 17 | 34. 73 | 115. 82 | 75. 87 | 59. 73 | 68. 54 |
| Unknown | 39. 36 | 308. 34 | 283. 07 | 126. 64 | 83. 44 | 41.97 | 193. 45 | 37. 27 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 49. 11 | 296. 78 | 268. 63 | 108. 08 | 114. 05 | 35. 83 | 103. 03 | 49. 94 |
| 1 l ocation onl y | 61. 32 | 56. 97 | 61.46 | 77. 10 | 145. 63 | 429. 80 | 53. 71 | 137. 83 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 197. 50 | 460. 83 * | 298. $44 *$ | 309. 77 | 470. 88 | 316. 49 | 214. 40 | 281. 73 |
| 25-49\% | 98. 53 | 198. 86 | 359. 64 | 285. 30 | 213. 49 | 129. 19 | 142. 23 | 113. 02 |
| 50-74\% | 84. 93 | 163. 04 | 324. 62 | 153. 60 | 205. 35 | 197. 02 | 213. 73 | 125. 74 |
| 75\% or more | 34. 70 | 76. 18 | 63. 57 | 44. 96 | 74. 68 | 41. 12 | 52. 22 | 35. 54 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 34. 79 | 56. 21 | 57. 85 | 39. 42 | 84. 37 | 78. 42 | 36. 35 | 42. 86 |
| Has uni on empl oyees | 49. 44 | 174.99 * | 245. 55 * | 185. 08 | 104. 34 | 87. 81 | 188. 77 | 67. 98 |
| Unknown | 54. 01 | 208. 41 * | 243. 77 | 115.81 | 156. 76 | 55. 20 | 166. 61 | 53. 57 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 67. 30 | 99. 07 | 299. 84 | 267. 66 | 168. 09 | 104. 32 | 162. 60 | 79. 74 |
| Less than 50\% l ow wage | 43. 66 | 82. 52 | 67. 39 | 47. 90 | 91. 74 | 60.41 | 48. 67 | 50. 38 |
| Unknown | 52. 08 | 226. 29 | 239. 93 | 132. 38 | 118. 41 | 51.73 | 126. 87 | 49. 64 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table l.D. 2. c(1996) Aver age total employee contribution (in dollars) for any-provider plans per enrolled employee for family cover age at private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristic | Tot | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 1, 140. 34 | 1, 096. 19 | 1, 095. 19 | 1,382. 86 | 1, 082.69 | 1, 116. 56 | 1, 159. 63 | 1, 135. 15 |

I ndustry group
Agric., fish., forest
M ni ng
Construction
Manuf acturing
Transp., commu., util
Whol esal e trade
Ret ail trade
Fin., ins., real est.
Servi ces
Unknown
917. 53
$655.31 *$
655. 31 *
848.07
$1,109.47$
878. 98

1, 083. 13
1, 406. 15
1, 026. 77
1, 288. 82
1, 441. 48 *

These cell esti mates have been suppressed because the size of thei $r$ standard errors makes them extremely unrel iable. Col um or row esti mates should be used in place of these estimates.
951. 68

1, 703. 98
868. 33
910. 42

1, 116. 96
917. 36

1, 322. 38
1, 246. 18
1, 341.79
1,441. 48 *

| $1,085.28$ | $1,136.01$ |
| :--- | :--- |
| $1,328.25$ | $1,330.03$ |
| $1,537.99$ | $1,087.43$ |
| 624.00 |  |

1, 329. 15
1, 179. 95
1, 015.76
998. 36

1, 294.67
1, 340. 90
1, 266.40
991.77

1, 143. 22
1, 133. 71
755. 60
972.43

1, 216. 04
1, 145. 50

1, 217. 49
1, 265. 50
896. 31

1, 470. 82
1, 067.77
1, 218. 01

| Age of firm |  |
| :---: | :---: |
| Less than 5 years | 998. 36 |
| 5-9 years | 1, 294. 67 |
| 10-19 years | 1, 340. 90 |
| 20 or more years | 1, 266. 40 |
| Unknown | 991.77 |
| Multi/single status |  |
| 2 or more locations | 1, 143. 22 |
| 1 I ocation only | 1, 133. 71 |
| Percent full-ti me empl oyees |  |
| Less than 25\% | 755. 60 |
| 25-49\% | 972.43 |
| 50-74\% | 1, 216. 04 |
| 75\% or more | 1, 145. 50 |
| Uni on presence |  |
| No uni on empl oyees | 1, 217. 49 |
| Has uni on empl oyees | 1, 265. 50 |
| Unknown | 896. 31 |
| Percent I ow wage empl oyees |  |
| $50 \%$ or more l ow wage | 1, 470. 82 |
| Less than 50\% l ow wage | 1, 067.77 |
| Unknown | 1, 218. 01 |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 at private-sector establ ishments that of fer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 56. 91 | 130. 77 | 140. 54 | 129. 45 | 87. 19 | 109. 56 | 72. 59 | 85. 24 |
|  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 237. 62 |  |  |  |  |  | 251. 60 | 377. 94 * |
| M ni ng | 284. 00 * |  |  |  |  |  | 496. 82 | 270. 75 * |
| Construction | 145. 15 |  |  |  |  |  | 136. 33 | 244. 98 |
| Manuf act uri ng | 197. 71 |  |  |  |  |  | 187. 44 | 218. 55 |
| Transp., commu., util. | 163. 27 |  |  |  |  |  | 326. 68 | 180. 46 |
| Whol esal e trade | 98. 51 |  |  |  |  |  | 210. 65 | 131. 86 |
| Retail trade | 59. 43 |  |  |  |  |  | 146. 17 | 82. 88 |
| Fin., ins., real est. | 137. 42 |  |  |  |  |  | 132. 77 | 152. 06 |
| Ser vi ces | 90. 78 |  |  |  |  |  | 181. 85 | 127. 13 |
| Unknown | 577.16* |  |  |  |  |  | 577.16* | 0. 00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 63. 71 |  |  |  |  |  | 68. 41 | 92. 62 |
| For profit, uni ncorporated | 150. 55 |  |  |  |  |  | 220. 76 | 210. 02 |
| Nonpr of it | 120. 00 |  |  |  |  |  | 256.47 | 157. 05 |
| Unknown | 171. 32 |  |  |  |  |  | 509.84* | 170. 68 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 126. 39 |  |  |  |  |  | 103. 48 | 257. 80 |
| 5-9 years | 135. 67 |  |  |  |  |  | 128. 35 | 210. 07 |
| 10-19 years | 147. 88 |  |  |  |  |  | 184. 57 | 279. 23 |
| 20 or nore years | 195. 13 |  |  |  |  |  | 85. 11 | 257. 89 |
| Unknown | 46. 98 |  |  |  |  |  | 152. 48 | 48. 07 |
|  |  |  |  |  |  |  |  |  |
| 2 or more locations | 96. 72 |  |  |  |  |  | 182. 81 | 98. 79 |
| 1 I ocati on onl y | 66. 73 |  |  |  |  |  | 94.83 | 154. 19 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 194. 21 |  |  |  |  |  | 504. 29 * | 138. 20 |
| 25-49\% | 112. 72 |  |  |  |  |  | 282. 93 | 122. 72 |
| 50-74\% | 146. 05 |  |  |  |  |  | 138. 95 | 182. 98 |
| 75\% or more | 72. 30 |  |  |  |  |  | 81. 93 | 103. 82 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 31. 57 |  |  |  |  |  | 76. 96 | 68. 63 |
| Has uni on empl oyees | 373. 32 |  |  |  |  |  | 285. 91 | 438. 06 * |
| Unknown | 99. 65 |  |  |  |  |  | 161. 23 | 107. 92 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 164. 59 |  |  |  |  |  | 204. 96 | 179. 90 |
| Less than $50 \%$ l ow wage | 33. 60 |  |  |  |  |  | 86. 67 | 69. 97 |
| Unknown | 154. 92 |  |  |  |  |  | 169. 68 | 162. 26 |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 25. $7 \%$ | 22. 9\% | 27. 5\% | 33. 0\% | 30. 6\% | 22. $4 \%$ | 27. $7 \%$ | 25. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 27. 3\% | 23. 9\% | 34. 7\% | 23. $6 \%$ * | 27.0\% | 28.1\% | 27. 2\% | 27. 4\% |
| M ni ng | 15.5\% * | 2. $6 \%$ * | 40. $5 \%$ * | 44. 2\% | 29. $4 \%$ | 6. $7 \%$ * | 28. 0\% | 14. $6 \%$ * |
| Construction | 27. $7 \%$ | 20.9\% | 26. 0\% | 30.7\% | 27. 9\% | 31. 5\% | 24. 1\% | 31. 2\% |
| Manuf act uri ng | 21. $7 \%$ | 19. $4 \%$ | 24. 8\% | 27. 9\% | 24. 9\% | 19. $4 \%$ | 25. 2\% | 21. 3\% |
| Transp., commu., util. | 16. $0 \%$ | 22.5\% | 28.7\% | 26. 5\% | 30. 1\% | 11. $7 \%$ | 26. $4 \%$ | 14. $9 \%$ |
| Whol esal e trade | 26. 1\% | 23. 8\% | 25. 3\% | 34. 7\% | 29.1\% | 21. 8\% | 27. 3\% | 25. 7\% |
| Retail trade | 32. 1\% | 27. 2\% | 29.7\% | 41. 7\% | 41. 7\% | 28. 8\% | 33. 1\% | 31. 9\% |
| Fin., ins., real est. | 28.1\% | 18. 1\% | 29.9\% | 29.7\% | 30. 3\% | 27. 9\% | 26. 3\% | 28. 4\% |
| Ser vi ces | 28. 9\% | 24. 3\% | 27. 6\% | 34. 3\% | 34. 1\% | 25. 7\% | 28. $6 \%$ | 29.0\% |
| Unknown | 20.5\% * | 11. $8 \%$ * | 69. $2 \%$ * | 0.0\% | 0. 0\% | 0. $0 \%$ | 20. $5 \%$ * | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. $7 \%$ | 22. 3\% | 28.0\% | 33. 2\% | 31. 0\% | 22. $4 \%$ | 27. 8\% | 25. $2 \%$ |
| For profit, uni ncorporated | 34.7\% | 24. 8\% | 32. 0\% | 41. 9\% | 35. 3\% | 37. $4 \%$ | 30. 5\% | 36. 7\% |
| Nonpr of it | 24. 6\% | 26. 6\% | 19. 3\% | 27. 5\% | 28.5\% | 21. 6\% | 25. 0\% | 24. 5\% |
| Unknown | 19. 3\% | 17. 2\% * | 28. $9 \%$ * | 31. 5\% | 23. 8\% | 17. 5\% | 22.7\% | 19. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28. $9 \%$ | 22. 9\% | 27. 3\% | 35. 6\% | 32. 9\% | 24. 9\% | 27. 7\% | 30. 8\% |
| 5-9 years | 30.0\% | 22. 6\% | 27. 0\% | 34. 8\% | 38. 9\% | 22.0\% | 28. 7\% | 31. 3\% |
| 10-19 years | 29. 1\% | 27. 1\% | 30. 7\% | 31. 0\% | 37. 3\% | 17. 4\% | 29. 1\% | 29. 1\% |
| 20 or more years | 26. 8\% | 20. 0\% | 26. 2\% | 32. 2\% | 30. 1\% | 23. 6\% | 25. 7\% | 27. 0\% |
| Unknown | 23. $5 \%$ | 19. $9 \%$ | 24. 3\% | 35. 2\% | 27. 6\% | 22. $2 \%$ | 33. $4 \%$ | 23. 3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 5\% | 24. $6 \%$ | 28. 3\% | 32. 0\% | 29.3\% | 22.5\% | 30.7\% | 24. 3\% |
| 1 l ocati on only | 29. 1\% | 22. 8\% | 27. 4\% | 33. 5\% | 33. $4 \%$ | 19. $9 \%$ * | 27. 3\% | 31. 5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29. $5 \%$ | 28. 0\% | 17. 5\% | 42. 5\% | 46. 3\% | 23. 0\% | 29. 3\% | 29.6\% |
| 25-49\% | 28. $4 \%$ | 18. 9\% | 26. $6 \%$ | 33. 2\% | 31. 8\% | 27. $4 \%$ | 28. 4\% | 28. 4\% |
| 50-74\% | 26. 7\% | 21. 2\% | 26. 1\% | 34.7\% | 34. 8\% | 22. $4 \%$ | 25. 3\% | 27.0\% |
| 75\% or more | 25. 5\% | 23. 1\% | 27. 8\% | 32. 8\% | 30. 0\% | 22. 3\% | 27. 9\% | 25.0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 30. 2\% | 24. 3\% | 29. 6\% | 35. 8\% | 33. 9\% | 26. 6\% | 29. 5\% | 30. $4 \%$ |
| Has uni on empl oyees | 16. 8\% | 15. 4\% | 14. $0 \%$ * | 18.7\% | 17. 0\% | 16. 7\% | 17. 0\% | 16. 8\% |
| Unknown | 22.0\% | 14. 7\% | 21. 6\% | 26. $6 \%$ | 30. $3 \%$ | 21. 1\% | 21. 0\% | 22. $0 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 37. $7 \%$ | 17. 8\% | 36. 2\% | 46. 6\% | 40. 0\% | 35. 0\% | 38. 6\% | 37. 4\% |
| Less than 50\% l ow wage | 25. 7\% | 23. 8\% | 27. 7\% | 32. 5\% | 29. 4\% | 20. $4 \%$ | 27. 5\% | 25. 1\% |
| Unknown | 24. $4 \%$ | 16. 7\% | 23. 0\% | 30. 2\% | 31. 5\% | 23. 3\% | 23. $7 \%$ | 24. 5\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0.48\% | 1. $12 \%$ | 0.60\% | 0.65\% | 0.72\% | 0.65\% | 0.54\% | 0. $58 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $47 \%$ | 3. $43 \%$ | 5. $32 \%$ | 10. $12 \%$ * | 6. $99 \%$ | 6. $32 \%$ | 3. $70 \%$ | 5. $20 \%$ |
| M ni ng | 4. $86 \%$ * | 6. $39 \%$ * | 13. $38 \%$ * | 11. 34\% | 6. 00\% | 3. $51 \%$ * | 7. 71\% | 4. $79 \%$ * |
| Constructi on | 1. $94 \%$ | 4. $25 \%$ | 2. $88 \%$ | 4. $44 \%$ | 2. $42 \%$ | 4. $99 \%$ | 1. $82 \%$ | 2. $44 \%$ |
| Manuf act uri ng | 1. $75 \%$ | 2. $91 \%$ | 2. $95 \%$ | 3. 11\% | 2. $41 \%$ | 1. $98 \%$ | 2. $78 \%$ | 1. $77 \%$ |
| Transp., commu., util. | 1. $29 \%$ | 3. $76 \%$ | 5. $48 \%$ | 3. $78 \%$ | 3. 52\% | 1. $61 \%$ | 3. $59 \%$ | 1. $52 \%$ |
| Whol esal e trade | 1. $33 \%$ | 2. $75 \%$ | 3. 61\% | 1. $83 \%$ | 2. $21 \%$ | 2. $40 \%$ | 1. $56 \%$ | 1. $62 \%$ |
| Retail trade | 0. $91 \%$ | 1. $91 \%$ | 1. $94 \%$ | 2. $66 \%$ | 2. $34 \%$ | 1. $36 \%$ | 1. $53 \%$ | 1. $12 \%$ |
| Fin., ins., real est. | 1. $32 \%$ | 3. $31 \%$ | 5. $35 \%$ | 2. $22 \%$ | 1. $54 \%$ | 1. $60 \%$ | 2. $52 \%$ | 1. $35 \%$ |
| Ser vi ces | 1. $20 \%$ | 2. $63 \%$ | 1. $63 \%$ | 0. $90 \%$ | 1. 53\% | 1. $92 \%$ | 1. $49 \%$ | 1. $54 \%$ |
| Unknown | 8. $05 \%$ * | 7. $47 \%$ * | 21. $88 \%$ * | 0. 00\% | 0.00\% | 0. 00\% | 8. $05 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $47 \%$ | 1. $20 \%$ | 0. $82 \%$ | 0.79\% | 0.95\% | 0. 65\% | 0. $87 \%$ | 0. $52 \%$ |
| For profit, uni ncorporated | 2. $67 \%$ | 2. $10 \%$ | 4. $35 \%$ | 3. $45 \%$ | 3. 23\% | 5. $35 \%$ | 2. $04 \%$ | 3. $50 \%$ |
| Nonpr of it | 1. $25 \%$ | 7. 13\% | 3. $37 \%$ | 2. $17 \%$ | 2. $20 \%$ | 1. $53 \%$ | 3. 18\% | 1. $53 \%$ |
| Unknown | 1. $88 \%$ | 6. $46 \%$ * | 9. $78 \%$ * | 5. $24 \%$ | 4. $24 \%$ | 2. $71 \%$ | 5. $09 \%$ | 2. $01 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $19 \%$ | 2. $07 \%$ | 3. $02 \%$ | 4. $22 \%$ | 3. $94 \%$ | 5. $99 \%$ | 1. $62 \%$ | 2. $42 \%$ |
| 5-9 years | 1. $31 \%$ | 2. $45 \%$ | 2. 64\% | 3. 00\% | 6. $40 \%$ | 2. $94 \%$ | 2. $16 \%$ | 2. $24 \%$ |
| 10-19 years | 1. $17 \%$ | 3. $29 \%$ | 1. $89 \%$ | 2. $25 \%$ | 3. 02\% | 4. $39 \%$ | 1. $02 \%$ | 2. 19\% |
| 20 or more years | 0. $92 \%$ | 2. $49 \%$ | 1. $51 \%$ | 1. $08 \%$ | 1. $92 \%$ | 1. $70 \%$ | 1. $16 \%$ | 1. $22 \%$ |
| Unknown | 0. $39 \%$ | 4. $46 \%$ | 7. $24 \%$ | 1. $98 \%$ | 1. $22 \%$ | 0. $44 \%$ | 2. $54 \%$ | 0. $39 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 65\% | 4. $77 \%$ | 4. $08 \%$ | 1. $53 \%$ | 1. $21 \%$ | 0. 69\% | 1. $66 \%$ | 0. 67\% |
| 1 l ocati on only | 0. $82 \%$ | 1. $20 \%$ | 0. $71 \%$ | 1. $48 \%$ | 1. $95 \%$ | 6. $45 \%$ * | 0. $53 \%$ | 1. $57 \%$ |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $09 \%$ | 6. $78 \%$ | 4. $72 \%$ | 5. $02 \%$ | 4. $75 \%$ | 3. $04 \%$ | 4. $14 \%$ | 1. $93 \%$ |
| 25-49\% | 1. $41 \%$ | 5. 17\% | 6. $62 \%$ | 3. $80 \%$ | 3. $36 \%$ | 2. $13 \%$ | 4. $22 \%$ | 1. $59 \%$ |
| 50-74\% | 1. $89 \%$ | 2. $96 \%$ | 3. $37 \%$ | 3. $25 \%$ | 3. 53\% | 2. $51 \%$ | 3. $12 \%$ | 2. $30 \%$ |
| 75\% or more | 0. 52\% | 1. $23 \%$ | 0. $78 \%$ | 0. $68 \%$ | 0. 89\% | 0. $76 \%$ | 0. $59 \%$ | 0. 64\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 50\% | 1. $14 \%$ | 0.80\% | 0.74\% | 1. $26 \%$ | 0. 69\% | 0. $62 \%$ | 0. 59\% |
| Has uni on empl oyees | 1. $66 \%$ | 3. 54\% | 5. $46 \%$ * | 2. $93 \%$ | 1. $42 \%$ | 2. $24 \%$ | 2. $60 \%$ | 1. $87 \%$ |
| Unknown | 0. $76 \%$ | 1. $50 \%$ | 3. $89 \%$ | 2. $16 \%$ | 2. $84 \%$ | 0. 85\% | 2. $28 \%$ | 0. 80\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $92 \%$ | 4. $88 \%$ | 5. $29 \%$ | 3. 68\% | 3. 88\% | 1. $46 \%$ | 3. $23 \%$ | 1. $81 \%$ |
| Less than 50\% l ow wage | 0. 63\% | 1. $40 \%$ | 0. 82\% | 0. $96 \%$ | 1. $27 \%$ | 0. $90 \%$ | 0.70\% | 0.77\% |
| Unknown | 0. $98 \%$ | 2. $32 \%$ | 3. $56 \%$ | 2. $09 \%$ | 1. $60 \%$ | 1. $00 \%$ | 1. $81 \%$ | 1. $03 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 25. $7 \%$ | 22. 9\% | 27. 5\% | 33. 0\% | 30. 6\% | 22. $4 \%$ | 27. $7 \%$ | 25. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 27. 3\% | 23. 9\% | 34. 7\% | 23. $6 \%$ * | 27.0\% | 28.1\% | 27. 2\% | 27. 4\% |
| M ni ng | 15.5\% * | 2. $6 \%$ * | 40. $5 \%$ * | 44. 2\% | 29. $4 \%$ | 6. $7 \%$ * | 28. 0\% | 14. $6 \%$ * |
| Construction | 27. $7 \%$ | 20.9\% | 26. 0\% | 30.7\% | 27. 9\% | 31. 5\% | 24. 1\% | 31. 2\% |
| Manuf act uri ng | 21. $7 \%$ | 19. $4 \%$ | 24. 8\% | 27. 9\% | 24. 9\% | 19. $4 \%$ | 25. 2\% | 21. 3\% |
| Transp., commu., util. | 16. $0 \%$ | 22.5\% | 28.7\% | 26. 5\% | 30. 1\% | 11. $7 \%$ | 26. $4 \%$ | 14. $9 \%$ |
| Whol esal e trade | 26. 1\% | 23. 8\% | 25. 3\% | 34. 7\% | 29.1\% | 21. 8\% | 27. 3\% | 25. 7\% |
| Retail trade | 32. 1\% | 27. 2\% | 29.7\% | 41. 7\% | 41. 7\% | 28. 8\% | 33. 1\% | 31. 9\% |
| Fin., ins., real est. | 28.1\% | 18. 1\% | 29.9\% | 29.7\% | 30. 3\% | 27. 9\% | 26. 3\% | 28. 4\% |
| Ser vi ces | 28. 9\% | 24. 3\% | 27. 6\% | 34. 3\% | 34. 1\% | 25. 7\% | 28. $6 \%$ | 29.0\% |
| Unknown | 20.5\% * | 11. $8 \%$ * | 69. $2 \%$ * | 0.0\% | 0. 0\% | 0. $0 \%$ | 20. $5 \%$ * | 0. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. $7 \%$ | 22. 3\% | 28.0\% | 33. 2\% | 31. 0\% | 22. $4 \%$ | 27. 8\% | 25. $2 \%$ |
| For profit, uni ncorporated | 34.7\% | 24. 8\% | 32. 0\% | 41. 9\% | 35. 3\% | 37. $4 \%$ | 30. 5\% | 36. 7\% |
| Nonpr of it | 24. 6\% | 26. 6\% | 19. 3\% | 27. 5\% | 28.5\% | 21. 6\% | 25. 0\% | 24. 5\% |
| Unknown | 19. 3\% | 17. 2\% * | 28. $9 \%$ * | 31. 5\% | 23. 8\% | 17. 5\% | 22.7\% | 19. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28. $9 \%$ | 22. 9\% | 27. 3\% | 35. 6\% | 32. 9\% | 24. 9\% | 27. 7\% | 30. 8\% |
| 5-9 years | 30.0\% | 22. 6\% | 27. 0\% | 34. 8\% | 38. 9\% | 22.0\% | 28. 7\% | 31. 3\% |
| 10-19 years | 29. 1\% | 27. 1\% | 30. 7\% | 31. 0\% | 37. 3\% | 17. 4\% | 29. 1\% | 29. 1\% |
| 20 or more years | 26. 8\% | 20. 0\% | 26. 2\% | 32. 2\% | 30. 1\% | 23. 6\% | 25. 7\% | 27. 0\% |
| Unknown | 23. $5 \%$ | 19. $9 \%$ | 24. 3\% | 35. 2\% | 27. 6\% | 22. $2 \%$ | 33. $4 \%$ | 23. 3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 5\% | 24. $6 \%$ | 28. 3\% | 32. 0\% | 29.3\% | 22.5\% | 30.7\% | 24. 3\% |
| 1 l ocati on only | 29. 1\% | 22. 8\% | 27. 4\% | 33. 5\% | 33. $4 \%$ | 19. $9 \%$ * | 27. 3\% | 31. 5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29. $5 \%$ | 28. 0\% | 17. 5\% | 42. 5\% | 46. 3\% | 23. 0\% | 29. 3\% | 29.6\% |
| 25-49\% | 28. $4 \%$ | 18. 9\% | 26. $6 \%$ | 33. 2\% | 31. 8\% | 27. $4 \%$ | 28. 4\% | 28. 4\% |
| 50-74\% | 26. 7\% | 21. 2\% | 26. 1\% | 34.7\% | 34. 8\% | 22. $4 \%$ | 25. 3\% | 27.0\% |
| 75\% or more | 25. 5\% | 23. 1\% | 27. 8\% | 32. 8\% | 30. 0\% | 22. 3\% | 27. 9\% | 25.0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 30. 2\% | 24. 3\% | 29. 6\% | 35. 8\% | 33. 9\% | 26. 6\% | 29. 5\% | 30. $4 \%$ |
| Has uni on empl oyees | 16. 8\% | 15. 4\% | 14. $0 \%$ * | 18.7\% | 17. 0\% | 16. 7\% | 17. 0\% | 16. 8\% |
| Unknown | 22.0\% | 14. 7\% | 21. 6\% | 26. $6 \%$ | 30. $3 \%$ | 21. 1\% | 21. 0\% | 22. $0 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 37. $7 \%$ | 17. 8\% | 36. 2\% | 46. 6\% | 40. 0\% | 35. 0\% | 38. 6\% | 37. 4\% |
| Less than 50\% l ow wage | 25. 7\% | 23. 8\% | 27. 7\% | 32. 5\% | 29. 4\% | 20. $4 \%$ | 27. 5\% | 25. 1\% |
| Unknown | 24. $4 \%$ | 16. 7\% | 23. 0\% | 30. 2\% | 31. 5\% | 23. 3\% | 23. $7 \%$ | 24. 5\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 that offer health i nsurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0.48\% | 1. $12 \%$ | 0.60\% | 0.65\% | 0.72\% | 0.65\% | 0.54\% | 0. $58 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $47 \%$ | 3. $43 \%$ | 5. $32 \%$ | 10. $12 \%$ * | 6. $99 \%$ | 6. $32 \%$ | 3. $70 \%$ | 5. $20 \%$ |
| M ni ng | 4. $86 \%$ * | 6. $39 \%$ * | 13. $38 \%$ * | 11. 34\% | 6. 00\% | 3. $51 \%$ * | 7. 71\% | 4. $79 \%$ * |
| Constructi on | 1. $94 \%$ | 4. $25 \%$ | 2. $88 \%$ | 4. $44 \%$ | 2. $42 \%$ | 4. $99 \%$ | 1. $82 \%$ | 2. $44 \%$ |
| Manuf act uri ng | 1. $75 \%$ | 2. $91 \%$ | 2. $95 \%$ | 3. 11\% | 2. $41 \%$ | 1. $98 \%$ | 2. $78 \%$ | 1. $77 \%$ |
| Transp., commu., util. | 1. $29 \%$ | 3. $76 \%$ | 5. $48 \%$ | 3. $78 \%$ | 3. 52\% | 1. $61 \%$ | 3. $59 \%$ | 1. $52 \%$ |
| Whol esal e trade | 1. $33 \%$ | 2. $75 \%$ | 3. 61\% | 1. $83 \%$ | 2. $21 \%$ | 2. $40 \%$ | 1. $56 \%$ | 1. $62 \%$ |
| Retail trade | 0. $91 \%$ | 1. $91 \%$ | 1. $94 \%$ | 2. $66 \%$ | 2. $34 \%$ | 1. $36 \%$ | 1. $53 \%$ | 1. $12 \%$ |
| Fin., ins., real est. | 1. $32 \%$ | 3. $31 \%$ | 5. $35 \%$ | 2. $22 \%$ | 1. $54 \%$ | 1. $60 \%$ | 2. $52 \%$ | 1. $35 \%$ |
| Ser vi ces | 1. $20 \%$ | 2. $63 \%$ | 1. $63 \%$ | 0. $90 \%$ | 1. 53\% | 1. $92 \%$ | 1. $49 \%$ | 1. $54 \%$ |
| Unknown | 8. $05 \%$ * | 7. $47 \%$ * | 21. $88 \%$ * | 0. 00\% | 0.00\% | 0. 00\% | 8. $05 \%$ * | 0. 00\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $47 \%$ | 1. $20 \%$ | 0. $82 \%$ | 0.79\% | 0.95\% | 0. 65\% | 0. $87 \%$ | 0. $52 \%$ |
| For profit, uni ncorporated | 2. $67 \%$ | 2. $10 \%$ | 4. $35 \%$ | 3. $45 \%$ | 3. 23\% | 5. $35 \%$ | 2. $04 \%$ | 3. $50 \%$ |
| Nonpr of it | 1. $25 \%$ | 7. 13\% | 3. $37 \%$ | 2. $17 \%$ | 2. $20 \%$ | 1. $53 \%$ | 3. 18\% | 1. $53 \%$ |
| Unknown | 1. $88 \%$ | 6. $46 \%$ * | 9. $78 \%$ * | 5. $24 \%$ | 4. $24 \%$ | 2. $71 \%$ | 5. $09 \%$ | 2. $01 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $19 \%$ | 2. $07 \%$ | 3. $02 \%$ | 4. $22 \%$ | 3. $94 \%$ | 5. $99 \%$ | 1. $62 \%$ | 2. $42 \%$ |
| 5-9 years | 1. $31 \%$ | 2. $45 \%$ | 2. 64\% | 3. 00\% | 6. $40 \%$ | 2. $94 \%$ | 2. $16 \%$ | 2. $24 \%$ |
| 10-19 years | 1. $17 \%$ | 3. $29 \%$ | 1. $89 \%$ | 2. $25 \%$ | 3. 02\% | 4. $39 \%$ | 1. $02 \%$ | 2. 19\% |
| 20 or more years | 0. $92 \%$ | 2. $49 \%$ | 1. $51 \%$ | 1. $08 \%$ | 1. $92 \%$ | 1. $70 \%$ | 1. $16 \%$ | 1. $22 \%$ |
| Unknown | 0. $39 \%$ | 4. $46 \%$ | 7. $24 \%$ | 1. $98 \%$ | 1. $22 \%$ | 0. $44 \%$ | 2. $54 \%$ | 0. $39 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 65\% | 4. $77 \%$ | 4. $08 \%$ | 1. $53 \%$ | 1. $21 \%$ | 0. 69\% | 1. $66 \%$ | 0. 67\% |
| 1 l ocati on only | 0. $82 \%$ | 1. $20 \%$ | 0. $71 \%$ | 1. $48 \%$ | 1. $95 \%$ | 6. $45 \%$ * | 0. $53 \%$ | 1. $57 \%$ |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $09 \%$ | 6. $78 \%$ | 4. $72 \%$ | 5. $02 \%$ | 4. $75 \%$ | 3. $04 \%$ | 4. $14 \%$ | 1. $93 \%$ |
| 25-49\% | 1. $41 \%$ | 5. 17\% | 6. $62 \%$ | 3. $80 \%$ | 3. $36 \%$ | 2. $13 \%$ | 4. $22 \%$ | 1. $59 \%$ |
| 50-74\% | 1. $89 \%$ | 2. $96 \%$ | 3. $37 \%$ | 3. $25 \%$ | 3. 53\% | 2. $51 \%$ | 3. $12 \%$ | 2. $30 \%$ |
| 75\% or more | 0. 52\% | 1. $23 \%$ | 0. $78 \%$ | 0. $68 \%$ | 0. 89\% | 0. $76 \%$ | 0. $59 \%$ | 0. 64\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 50\% | 1. $14 \%$ | 0.80\% | 0.74\% | 1. $26 \%$ | 0. 69\% | 0. $62 \%$ | 0. 59\% |
| Has uni on empl oyees | 1. $66 \%$ | 3. 54\% | 5. $46 \%$ * | 2. $93 \%$ | 1. $42 \%$ | 2. $24 \%$ | 2. $60 \%$ | 1. $87 \%$ |
| Unknown | 0. $76 \%$ | 1. $50 \%$ | 3. $89 \%$ | 2. $16 \%$ | 2. $84 \%$ | 0. 85\% | 2. $28 \%$ | 0. 80\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $92 \%$ | 4. $88 \%$ | 5. $29 \%$ | 3. 68\% | 3. 88\% | 1. $46 \%$ | 3. $23 \%$ | 1. $81 \%$ |
| Less than 50\% l ow wage | 0. 63\% | 1. $40 \%$ | 0. 82\% | 0. $96 \%$ | 1. $27 \%$ | 0. $90 \%$ | 0.70\% | 0.77\% |
| Unknown | 0. $98 \%$ | 2. $32 \%$ | 3. $56 \%$ | 2. $09 \%$ | 1. $60 \%$ | 1. $00 \%$ | 1. $81 \%$ | 1. $03 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United St at es | 26. $5 \%$ | 24. 9\% | 29. 9\% | 38. 0\% | 33. 8\% | 21. 8\% | 32. $3 \%$ | 25. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 43. 7\% | 30. 1\% * | 4. $0 \%$ * | 31. $4 \%$ * | 39. $4 \%$ | 57. 2\% | 40. 1\% | 44. 7\% |
| M ni ng | 34. $4 \%$ * | 61. $6 \%$ * | 3. $9 \%$ * | 0. $0 \%$ | 59. 6\% * | 22.9\% * | 11. 1\% * | 36. $4 \%$ * |
| Constructi on | 25. 1\% | 19. $6 \%$ * | 30.0\% | 31. 0\% | 27. 6\% * | 19.3\% | 23. 2\% | 28. 3\% |
| Manuf act uri ng | 20. 5\% | 18. $2 \%$ * | 18. 0\% | 32. 1\% | 25. $4 \%$ | 17. 1\% | 28. $4 \%$ | 19. 3\% |
| Transp., commu., util. | 17. 7\% | 30. $5 \%$ * | 47. 2\% | 36. 9\% | 43. 3\% | 11. 9\% | 40. 9\% | 15. 7\% |
| Whol esal e trade | 29. $2 \%$ | 24. 7\% | 23. 6\% | 45. 8\% | 33. 9\% | 24. 1\% | 30. 2\% | 28. 9\% |
| Retail trade | 33. 1\% | 35. 5\% | 29. 3\% | 47. 3\% | 47. 3\% | 28. 2\% | 38. 6\% | 31. 8\% |
| Fin., ins., real est. | 29.1\% | 35. 9\% | 39. 3\% | 37. 8\% | 23. $2 \%$ | 28. 8\% | 40. 5\% | 27. 9\% |
| Ser vi ces | 29.0\% | 21. 5\% | 36. 7\% | 38. 3\% | 38. $6 \%$ | 22. 2\% | 33. $4 \%$ | 28. $2 \%$ |
| Unknown | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. 0\% | 0. $0 \%$ | 0. 0\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. 1\% | 25. 9\% | 28. 1\% | 38. 3\% | 31. 9\% | 22. 1\% | 32. 2\% | 24. 8\% |
| For profit, uni ncorporated | 39. 0\% | 28. $4 \%$ | 42. 5\% | 37. 7\% | 48. 2\% | 31. 8\% | 34. 5\% | 40. 8\% |
| Nonpr of it | 25. 8\% | 16. 3\% * | 40. 5\% | 35. 8\% | 33. 8\% | 19. 8\% | 32. $6 \%$ | 25. 3\% |
| Unknown | 20.9\% | 11. $7 \%$ * | 38. $2 \%$ * | 53. 2\% | 25. 8\% | 19. $5 \%$ | 23. $8 \%$ * | 20. $7 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35. 3\% | 25. 0\% | 36. 8\% | 47. 7\% | 26. 2\% | 25. 0\% | 36. 3\% | 33. 9\% |
| 5-9 years | 36. 9\% | 30. 2\% | 34. 8\% | 42. 7\% | 42. 3\% | 28. 8\% | 36. 1\% | 38. 4\% |
| 10-19 years | 34. 8\% | 27. 0\% | 30. 8\% | 35. 7\% | 52. 8\% | 22. $4 \%$ * | 30. 8\% | 38. 3\% |
| 20 or more years | 27. 6\% | 20. 6\% | 27. 0\% | 33. 8\% | 33. $4 \%$ | 23. 5\% | 28. 6\% | 27. $4 \%$ |
| Unknown | 22. $6 \%$ | 14. $7 \%$ * | 20. 1\% * | 40. $7 \%$ | 28. 8\% | 21. 0\% | 40. 7\% | 22. 3\% |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 24. 0\% | 25. 8\% | 28. 5\% | 33. 5\% | 31. 3\% | 21. 8\% | 36. 5\% | 23. $7 \%$ |
| 1 l ocati on only | 33. 9\% | 24. 9\% | 30. 1\% | 39. 8\% | 38. 9\% | 17. $4 \%$ * | 31. 8\% | 36. $7 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 39.0\% | 50.6\% * | 18. $5 \%$ * | 62. 7\% | 47. 3\% | 24. 6\% | 49. 2\% | 35. 9\% |
| 25-49\% | 30. $2 \%$ | 25. 7\% * | 41. 7\% | 42. 1\% | 32. 1\% | 27. 3\% | 35. 1\% | 29. 3\% |
| 50-74\% | 30.7\% | 36. 5\% | 24. 8\% | 43. 8\% | 40. 6\% | 25. 0\% | 37. 3\% | 29. 7\% |
| 75\% or more | 25. 8\% | 23. $2 \%$ | 29. 9\% | 36. 9\% | 33. $0 \%$ | 21. 2\% | 31. 5\% | 24. 6\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 32. 1\% | 28.0\% | 31. 2\% | 42. 1\% | 35. 8\% | 26. $7 \%$ | 34. 9\% | 31. 1\% |
| Has uni on empl oyees | 13. 5\% | 5. 8\% * | 14. 2\% * | 16. 1\% * | 19. 1\% * | 12. 5\% | 12. $6 \%$ * | 13. $6 \%$ |
| Unknown | 23. $6 \%$ | 22. $9 \%$ | 33. $4 \%$ | 29. 8\% | 37. 6\% | 21. 8\% | 31. 3\% | 23. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 42. 3\% | 24. $9 \%$ * | 34. 5\% | 55. 4\% | 40. 4\% | 38. 3\% | 50.6\% | 39. 3\% |
| Less than 50\% l ow wage | 26. 0\% | 24. 8\% | 29. 2\% | 37. 0\% | 31. 2\% | 19. $4 \%$ | 30.6\% | 24. 5\% |
| Unknown | 25. 3\% | 26. 3\% | 35. 1\% | 32. 1\% | 38. 9\% | 23. 0\% | 32. 8\% | 25. 0\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 0. $88 \%$ | 2. $05 \%$ | 1. $25 \%$ | 1. $67 \%$ | 1. $85 \%$ | 1. $07 \%$ | 1. $13 \%$ | 1. $10 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8. $95 \%$ | 11. $17 \%$ * | 2. $55 \%$ * | 10. $36 \%$ * | 11. $72 \%$ | 15. 17\% | 11. 80\% | 9. $86 \%$ |
| M ni ng | 12. $03 \%$ * | 19.48\% * | 1. $23 \%$ * | 0. 00\% | 18. $87 \%$ * | 10. $62 \%$ * | 6. $31 \%$ * | 13. $64 \%$ * |
| Construction | 2. $48 \%$ | 6. $71 \%$ * | 6. 96\% | 5. 11\% | 8. $72 \%$ * | 3. 14\% | 3. $40 \%$ | 5. $20 \%$ |
| Manuf act uri ng | 1. $27 \%$ | 8. $47 \%$ * | 3. $75 \%$ | 3. $97 \%$ | 2. $54 \%$ | 1. $40 \%$ | 4. 51\% | 1. $03 \%$ |
| Transp., commu., util. | 3. 05\% | 10. $31 \%$ * | 9. $15 \%$ | 8. $94 \%$ | 9. $88 \%$ | 3. $31 \%$ | 5. 59\% | 3. $24 \%$ |
| Whol esal e trade | 2. $86 \%$ | 6. $87 \%$ | 6. $77 \%$ | 4. $99 \%$ | 7. $95 \%$ | 2. $46 \%$ | 3. 59\% | 3. $43 \%$ |
| Retail trade | 1. $64 \%$ | 3. $47 \%$ | 2. $44 \%$ | 5. 65\% | 3. $64 \%$ | 2. $20 \%$ | 2. $85 \%$ | 2. 13\% |
| Fin., ins., real est. | 2. $87 \%$ | 4. $07 \%$ | 7. $86 \%$ | 4. $50 \%$ | 6. $28 \%$ | 2. $90 \%$ | 3. $74 \%$ | 2. $90 \%$ |
| Ser vi ces | 2. $02 \%$ | 2. $50 \%$ | 3. 03\% | 1. $61 \%$ | 3. $12 \%$ | 2. 15\% | 2. $23 \%$ | 2. $26 \%$ |
| Unknown | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 0.00\% | 0. 00\% | 0. $00 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 76\% | 2. $37 \%$ | 2. $10 \%$ | 1. $90 \%$ | 2. $32 \%$ | 0. $98 \%$ | 1. $15 \%$ | 1. $08 \%$ |
| For profit, uni ncorporated | 2. $54 \%$ | 6. $79 \%$ | 8. $44 \%$ | 6. $87 \%$ | 5. $96 \%$ | 5. 18\% | 4. $74 \%$ | 3. 09\% |
| Nonpr of it | 2. $05 \%$ | 7. $71 \%$ * | 9. $73 \%$ | 5. $43 \%$ | 4. $29 \%$ | 1. $95 \%$ | 5. 59\% | 2. $26 \%$ |
| Unknown | 2. $69 \%$ | 11. $41 \%$ * | 12. $60 \%$ * | 13. $74 \%$ | 5. $55 \%$ | 3. $36 \%$ | 7. $16 \%$ * | 3. $10 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $87 \%$ | 6. $12 \%$ | 5. $93 \%$ | 3. $54 \%$ | 6. $87 \%$ | 6. $60 \%$ | 3. $83 \%$ | 5. 03\% |
| 5-9 years | 3. $37 \%$ | 3. $76 \%$ | 5. $75 \%$ | 5. $62 \%$ | 6. $40 \%$ | 6. $31 \%$ | 3. $95 \%$ | 3. $33 \%$ |
| 10-19 years | 2. $37 \%$ | 3. $75 \%$ | 4. $07 \%$ | 3. $77 \%$ | 5. $21 \%$ | 7. $78 \%$ * | 1. $83 \%$ | 4. 11\% |
| 20 or more years | 1. $01 \%$ | 2. 65\% | 4. $83 \%$ | 2. $54 \%$ | 3. 05\% | 1. $81 \%$ | 3. 05\% | 1. $39 \%$ |
| Unknown | 0. $93 \%$ | 10. $20 \%$ * | 8. $69 \%$ * | 5. $39 \%$ | 2. $12 \%$ | 1. $11 \%$ | 5. $39 \%$ | 0. $91 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $04 \%$ | 5. $52 \%$ | 6. $21 \%$ | 2. $72 \%$ | 2. $10 \%$ | 1. $10 \%$ | 3. $59 \%$ | 1. $05 \%$ |
| 1 I ocati on onl y | 0. $74 \%$ | 2. $12 \%$ | 1. $46 \%$ | 2. $01 \%$ | 2. $69 \%$ | 8. $90 \%$ * | 1. $05 \%$ | 1. $04 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $68 \%$ | 15. $27 \%$ * | 8. $43 \%$ * | 10. 55\% | 8. $41 \%$ | 6. $15 \%$ | 11. $77 \%$ | 3. $12 \%$ |
| 25-49\% | 2. $77 \%$ | 8. $98 \%$ * | 11. 05\% | 8. 02\% | 4. $58 \%$ | 3. 18\% | 8. 74\% | 3. 03\% |
| 50-74\% | 2. $41 \%$ | 3. 71\% | 6. $37 \%$ | 7. 05\% | 5. $05 \%$ | 2. $27 \%$ | 2. $91 \%$ | 2. $42 \%$ |
| 75\% or more | 1. $01 \%$ | 2. $29 \%$ | 1. $42 \%$ | 1. $51 \%$ | 2. $07 \%$ | 1. $31 \%$ | 1. $31 \%$ | 1. $28 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 66\% | 1. $86 \%$ | 1. $17 \%$ | 2. $30 \%$ | 2. $29 \%$ | 0. $88 \%$ | 1. $37 \%$ | 0. $86 \%$ |
| Has uni on empl oyees | 1. $33 \%$ | 7. $48 \%$ * | 6. $95 \%$ * | 5. $26 \%$ * | 6. $30 \%$ * | 1. 00\% | 5. $68 \%$ * | 1. $45 \%$ |
| Unknown | 2. $31 \%$ | 4. 81\% | 6. $73 \%$ | 7. $86 \%$ | 4. $73 \%$ | 2. $20 \%$ | 3. $93 \%$ | 2. $36 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. $13 \%$ | 9. $45 \%$ * | 5. $22 \%$ | 8. 78\% | 4. $98 \%$ | 4. 31\% | 6. $58 \%$ | 2. $97 \%$ |
| Less than 50\% l ow wage | 0. 86\% | 2. $49 \%$ | 1. $08 \%$ | 1. $50 \%$ | 2. $32 \%$ | 1. $21 \%$ | 1. $39 \%$ | 1. 04\% |
| Unknown | 1. $75 \%$ | 4. $25 \%$ | 7. $10 \%$ | 5. $36 \%$ | 5. $08 \%$ | 1. $50 \%$ | 4. 05\% | 1. $81 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 26. $2 \%$ | 22.0\% | 28. $2 \%$ | 32. 3\% | 31. 3\% | 22. 8\% | 27. 3\% | 26. 0\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 25. 9\% | 21. 3\% | 36. $4 \%$ | 48. 2\% | 28. 5\% | 23. 5\% | 29. 3\% | 24. 0\% |
| M ni ng | 17.0\% * | 2. 3\% * | 43. 8\% * | 41. 1\% | 32. 5\% | 4. $9 \%$ * | 27. 0\% * | 16. 3\% * |
| Constructi on | 31. $4 \%$ | 22. 8\% | 27. 3\% | 33. 5\% | 34. 6\% | 33. 5\% | 27. 3\% | 34. 4\% |
| Manuf act uring | 21. 9\% | 17. $5 \%$ * | 29. 7\% | 27. 5\% | 26. $4 \%$ | 18. 5\% | 25. $4 \%$ | 21. 5\% |
| Transp., commu., util. | 15. $3 \%$ | 20. 3\% * | 22. $6 \%$ * | 26. 5\% | 28. 6\% | 11. 3\% | 22. 6\% | 14. 4\% |
| Whol esal e trade | 26. 0\% | 30. 1\% | 27. $4 \%$ | 33. 0\% | 29. $4 \%$ | 20.4\% | 29.9\% | 25. 1\% |
| Retail trade | 31. 8\% | 20. 8\% | 31. 6\% | 40. 5\% | 40. 7\% | 28. $7 \%$ | 32. 2\% | 31. 8\% |
| Fin., ins., real est. | 29.1\% | 12. $8 \%$ * | 32. 9\% | 25. 6\% | 34. 1\% | 29. 3\% | 22. 9\% | 30. $4 \%$ |
| Ser vi ces | 30. $4 \%$ | 24. 3\% | 26. $4 \%$ | 33. 3\% | 33.7\% | 29.5\% | 27. 5\% | 31. 2\% |
| Unknown | 16. $8 \%$ * | 16. $8 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 16. $8 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. 3\% | 22. 0\% | 29.7\% | 32. 5\% | 32. 4\% | 22. $4 \%$ | 27. 9\% | 25. 9\% |
| For profit, uni ncorporated | 35. $4 \%$ | 23. $4 \%$ | 30. 9\% | 40. 9\% | 34. 7\% | 39. 2\% | 30. 5\% | 37. 2\% |
| Nonpr of it | 25.1\% | 18. 2\% * | 14. 2\% | 25. 6\% | 27. 9\% | 25. 0\% | 19. 1\% | 26. 1\% |
| Unknown | 18. $0 \%$ | 29.0\% | 26. 0\% * | 28. $4 \%$ | 22. 3\% | 15. $6 \%$ * | 27. 6\% | 17. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 27. 7\% | 23. 2\% | 29. 1\% | 28. 3\% | 37. 0\% | 25. $2 \%$ * | 26. $7 \%$ | 28. 9\% |
| 5-9 years | 27. 9\% | 19. 2\% | 24. 7\% | 33. 3\% | 36. 4\% | 21. 1\% | 26. 7\% | 29. 0\% |
| 10-19 years | 27.0\% | 25. 5\% | 31. 5\% | 29.5\% | 32. 3\% | 16. 1\% | 28.7\% | 25. 7\% |
| 20 or more years | 27. 5\% | 19. 8\% | 27. 5\% | 33. 2\% | 32. 2\% | 22. 5\% | 26. 1\% | 27. 8\% |
| Unknown | 24. 8\% | 22. $4 \%$ | 28. 3\% | 35. 5\% | 28. 6\% | 23. $4 \%$ | 32. $5 \%$ | 24. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 25.1\% | 27. 7\% | 30. $4 \%$ | 31. 9\% | 30. 6\% | 22. $7 \%$ | 30. 0\% | 24. 9\% |
| 1 location onl y | 29. $2 \%$ | 21. 8\% | 27. 9\% | 32.5\% | 33. 1\% | 26. 2\% | 26. 8\% | 32. 1\% |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 29.3\% | 33. $0 \%$ * | 11. 8\% * | 27. 8\% | 46. 1\% | 25. 9\% | 22. $8 \%$ | 31. 0\% |
| 25-49\% | 29.6\% | 15. 3\% * | 26. 0\% * | 31. 5\% | 35. 5\% | 28. 8\% | 28. $4 \%$ | 29. 7\% |
| 50-74\% | 25. 6\% | 11. $7 \%$ * | 26.1\% | 32. 0\% | 30. 5\% | 23. 6\% | 20. $4 \%$ | 26. 8\% |
| 75\% or more | 26. $2 \%$ | 23. 2\% | 28. 6\% | 32. $4 \%$ | 31. 2\% | 22. $5 \%$ | 27. $9 \%$ | 25. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 31. 1\% | 24. 2\% | 30. 5\% | 34. 2\% | 35. 1\% | 28. 1\% | 29. 1\% | 31. 8\% |
| Has uni on empl oyees | 16. 0\% | 5. $6 \%$ * | 15. $4 \%$ * | 22.5\% | 17. 5\% | 14. 8\% | 17. 1\% | 15. 9\% |
| Unknown | 22. 1\% | 11. $8 \%$ * | 20.9\% | 27. 3\% | 29. 0\% | 21. 3\% | 20. 5\% | 22. $2 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 38. 0\% | 10. 8\% | 39. 1\% | 44. 3\% | 42. 5\% | 35. 5\% | 35. 3\% | 38.7\% |
| Less than 50\% l ow wage | 27. 0\% | 23. $4 \%$ | 28. 7\% | 32. 1\% | 31. 0\% | 22. 0\% | 27. 5\% | 26. 8\% |
| Unknown | 23. $9 \%$ | 13. $6 \%$ * | 21. 6\% | 29.5\% | 29.7\% | 22. 8\% | 22. 5\% | 23. 9\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 pri vate- sect or establ i shments that of fer heal th insurance by firmsize and sel ected char acteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $56 \%$ | 1. 00\% | 0. $96 \%$ | 0.67\% | 1. $26 \%$ | 0. $53 \%$ | 0. $74 \%$ | 0. $61 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $97 \%$ | 6. $30 \%$ | 7. $92 \%$ | 11. 71\% | 7. $94 \%$ | 5. $38 \%$ | 5. $58 \%$ | 4. $71 \%$ |
| M ni ng | 5. $60 \%$ * | 10. $35 \%$ * | 14. $85 \%$ * | 11. 16\% | 9. $53 \%$ | 3. $18 \%$ * | 10. $30 \%$ * | 6. $84 \%$ * |
| Constructi on | 3. 58\% | 4. 59\% | 3. $48 \%$ | 4. 64\% | 5. $35 \%$ | 5. $33 \%$ | 3. $45 \%$ | 4. 59\% |
| Manuf act uri ng | 1. $81 \%$ | 6. $15 \%$ * | 5. $37 \%$ | 2. $99 \%$ | 3. $72 \%$ | 1. $63 \%$ | 2. $71 \%$ | 1. $86 \%$ |
| Transp., commu., util. | 1. $79 \%$ | 6. $45 \%$ * | 7. $84 \%$ * | 5. 19\% | 3. $22 \%$ | 1. $77 \%$ | 4. $91 \%$ | 1. 81\% |
| Whol esal e trade | 1. $81 \%$ | 2. $87 \%$ | 4. $80 \%$ | 2. $79 \%$ | 2. $79 \%$ | 2. 94\% | 1. $97 \%$ | 2. 14\% |
| Retail trade | 1. $17 \%$ | 1. $45 \%$ | 3. $12 \%$ | 2. $56 \%$ | 2. $46 \%$ | 1. $73 \%$ | 1. $67 \%$ | 1. $28 \%$ |
| Fin., ins., real est. | 1. $33 \%$ | 3. $92 \%$ * | 6. $47 \%$ | 3. 76\% | 2. $34 \%$ | 1. $39 \%$ | 3. $62 \%$ | 1. $02 \%$ |
| Ser vi ces | 1. 18\% | 2. $49 \%$ | 3. 19\% | 1. $05 \%$ | 2. $24 \%$ | 1. $83 \%$ | 1. $04 \%$ | 1. $55 \%$ |
| Unknown | 7. $83 \%$ * | 7. $83 \%$ * | 0. 00\% | 0.00\% | 0. 00\% | 0. $00 \%$ | 7. $83 \%$ * | 0. $00 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 65\% | 1. $03 \%$ | 1. $05 \%$ | 0.82\% | 1. $43 \%$ | 0. $57 \%$ | 0. $99 \%$ | 0. 64\% |
| For profit, uni ncorporat ed | 4. $06 \%$ | 2. $92 \%$ | 6. $26 \%$ | 4. $74 \%$ | 3. $79 \%$ | 7. $20 \%$ | 2. $36 \%$ | 5. $29 \%$ |
| Nonpr of it | 1. 10\% | 6. $33 \%$ * | 3. $49 \%$ | 1. $28 \%$ | 3. 11\% | 1. 11\% | 3. $47 \%$ | 1. $42 \%$ |
| Unknown | 2. $67 \%$ | 5. $39 \%$ | 9. $22 \%$ * | 6. $72 \%$ | 6. $18 \%$ | 4. $80 \%$ * | 4. $37 \%$ | 2. $76 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $36 \%$ | 3. $07 \%$ | 3. $95 \%$ | 2. $97 \%$ | 5. $73 \%$ | 8. $40 \%$ * | 2. $57 \%$ | 3. $62 \%$ |
| 5-9 years | 1. $85 \%$ | 3. $44 \%$ | 3. $51 \%$ | 3. $71 \%$ | 6. 14\% | 4. 31\% | 2. $89 \%$ | 3. $00 \%$ |
| 10-19 years | 1. $31 \%$ | 3. $01 \%$ | 2. $21 \%$ | 3. 10\% | 4. $34 \%$ | 4. $60 \%$ | 1. $62 \%$ | 2. $56 \%$ |
| 20 or more years | 1. $04 \%$ | 2. $13 \%$ | 1. $81 \%$ | 0.79\% | 2. $32 \%$ | 1. $34 \%$ | 1. $13 \%$ | 1. $26 \%$ |
| Unknown | 0. $80 \%$ | 5. $84 \%$ | 7. 12\% | 2. $41 \%$ | 1. $38 \%$ | 0. $88 \%$ | 3. $75 \%$ | 0. $81 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.78\% | 6. $60 \%$ | 4. $47 \%$ | 2. $28 \%$ | 1. $66 \%$ | 0. $53 \%$ | 1. $77 \%$ | 0. $80 \%$ |
| 1 l ocati on only | 1. $06 \%$ | 1. $03 \%$ | 1. $28 \%$ | 1. $67 \%$ | 2. $75 \%$ | 6. $97 \%$ | 1. $01 \%$ | 2. $45 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $50 \%$ | 11. $03 \%$ * | 6. $63 \%$ * | 6. $98 \%$ | 9. $77 \%$ | 4. $88 \%$ | 4. $09 \%$ | 4. $76 \%$ |
| 25-49\% | 2. $27 \%$ | 5. $92 \%$ * | 7. $84 \%$ * | 6. $90 \%$ | 4. $48 \%$ | 3. 01\% | 3. $53 \%$ | 2. $65 \%$ |
| 50-74\% | 1. 64\% | 3. $97 \%$ * | 5. 51\% | 3. $52 \%$ | 3. 92\% | 3. $94 \%$ | 4. $34 \%$ | 2. $77 \%$ |
| 75\% or more | 0. $59 \%$ | 1. $43 \%$ | 1. $28 \%$ | 0. 82\% | 1. $39 \%$ | 0. $57 \%$ | 0. $98 \%$ | 0. 60\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.60\% | 1. 03\% | 1. $21 \%$ | 0.75\% | 1. $49 \%$ | 1. $22 \%$ | 0. $74 \%$ | 0.75\% |
| Has uni on empl oyees | 1. $33 \%$ | 3. $86 \%$ * | 5. $40 \%$ * | 3. 53\% | 1. $96 \%$ | 2. $40 \%$ | 3. $81 \%$ | 1. $65 \%$ |
| Unknown | 0. $99 \%$ | 4. $06 \%$ * | 4. $90 \%$ | 1. $78 \%$ | 2. $70 \%$ | 1. $06 \%$ | 3. $25 \%$ | 0. $99 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $55 \%$ | 2. $50 \%$ | 5. $74 \%$ | 4. $99 \%$ | 4. 04\% | 2. $83 \%$ | 3. $00 \%$ | 1. $92 \%$ |
| Less than 50\% l ow wage | 0. $99 \%$ | 1. $59 \%$ | 1. $39 \%$ | 0. 82\% | 1. $77 \%$ | 1. $30 \%$ | 0. $97 \%$ | 1. $13 \%$ |
| Unknown | 0. 82\% | 5. $22 \%$ * | 4. $41 \%$ | 2. $07 \%$ | 2. $22 \%$ | 0. $80 \%$ | 2. $33 \%$ | 0. $80 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.

Table I. D. 3. c( 1996) Percent of total premium for any-provider plans contributed by employees enrolled in family cover age at private-sector establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ $25-99$ $100-999$ <br> empl oyees empl oyees empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 23. $2 \%$ | 22. $7 \%$ | 22.3\% 28. $2 \%$ 22.7\% | 22. 3\% | 23. 6\% | 23. 0\% |
| I ndustry group |  |  |  |  |  |  |
| Agric., fish., forest. | 19.4\% |  |  |  | 21. 0\% | 17. 3\% * |
| M ni ng | 10. $9 \%$ * |  |  |  | 31. 3\% * | 9. $0 \%$ * |
| Construction | 19.0\% |  |  |  | 17. 6\% | 20. 7\% * |
| Manuf act uri ng | 22. 8\% |  | These cell estimates have been suppressed |  | 18. 5\% | 23. 2\% |
| Transp., commu., util. | 16. 3\% |  | because the size of their standard errors |  | 24. 3\% | 15. 5\% |
| Whol esal e trade | 22. $4 \%$ |  | maks them extremel y unrel i able Col um or |  | 18.7\% | 24. 0\% |
| Retail trade | 31. $4 \%$ |  | makes them extremely unr eliable. Col umm or |  | 28. 3\% | 32. $4 \%$ |
| Fin., ins., real est. | 23. $2 \%$ |  | row esti mates should be used in pl ace of |  | 23. 3\% | 23. 2\% |
| Servi ces | 24. 3\% |  | these esti mates. |  | 27. 0\% | 23. 2\% |
| Unknown | 25. $9 \%$ * |  |  |  | 25. $9 \%$ * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |
| For profit, i ncorporat ed | 23. 3\% |  |  |  | 22. 0\% | 23. 6\% |
| For profit, uni ncorporat ed | 27. 5\% |  |  |  | 27. $4 \%$ | 27. 6\% |
| Nonpr of it | 21. 0\% |  |  |  | 31. 0\% | 18. 8\% |
| Unknown | 21. 3\% |  |  |  | 13. $4 \%$ * | 22. 6\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 21. 6\% |  |  |  | 18. $9 \%$ | 32. $4 \%$ |
| 5-9 years | 29. $2 \%$ |  |  |  | 24. 5\% | 35. 5\% |
| 10-19 years | 28. 3\% |  |  |  | 28. 3\% | 28. 2\% |
| 20 or more years | 23. 8\% |  |  |  | 22. 0\% | 24. 4\% |
| Unknown | 21. $0 \%$ |  |  |  | 27. $4 \%$ | 20. 8\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 23. 3\% |  |  |  | 27. 0\% | 23. 1\% |
| 1 l ocati on only | 22. $9 \%$ |  |  |  | 23. 2\% | 22. $4 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |
| Less than 25\% | 21. 0\% |  |  |  | 26.5\% | 19.0\% |
| 25-49\% | 22. $2 \%$ |  |  |  | 21. 4\% | 22. $4 \%$ |
| 50-74\% | 23. $2 \%$ |  |  |  | 23. 3\% | 23. 2\% |
| 75\% or more | 23. $2 \%$ |  |  |  | 23. 7\% | 23. 1\% |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 24. 9\% |  |  |  | 24. 6\% | 25. 0\% |
| Has uni on empl oyees | 23. 7\% |  |  |  | 23. 5\% | 23. 8\% |
| Unknown | 18. 8\% |  |  |  | 12. 9\% | 19. $2 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 30.6\% |  |  |  | 25. 0\% | 32. 1\% |
| Less than $50 \%$ l ow wage | 21. 5\% |  |  |  | 24. 0\% | 20. 5\% |
| Unknown | 24. 9\% |  |  |  | 18.0\% | 25. 3\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $08 \%$ | 2. $96 \%$ | 2. $89 \%$ | 2. $19 \%$ | 1. $98 \%$ | 2. $08 \%$ | 1. $44 \%$ | 1. $57 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $36 \%$ |  |  |  |  |  | 6. $22 \%$ | 9. $45 \%$ * |
| M ni ng | 5. $72 \%$ * |  |  |  |  |  | 9. $84 \%$ * | 5. $08 \%$ * |
| Constr uct i on | 3. $31 \%$ |  |  |  |  |  | 2. $45 \%$ | 6. $85 \%$ * |
| Manuf act uri ng | 3. $56 \%$ |  |  |  |  |  | 3. $36 \%$ | 3. $97 \%$ |
| Transp., commu., util. | 2. $23 \%$ |  |  |  |  |  | 6. $07 \%$ | 2. $50 \%$ |
| Whol esal e trade | 2. 16\% |  |  |  |  |  | 3. $58 \%$ | 2. $52 \%$ |
| Retail trade | 1. $02 \%$ |  |  |  |  |  | 3. $28 \%$ | 1. $17 \%$ |
| Fin., ins., real est. | 2. $77 \%$ |  |  |  |  |  | 2. $20 \%$ | 3. 19\% |
| Servi ces | 1. $96 \%$ |  |  |  |  |  | 4. 06\% | 2. $25 \%$ |
| Unknown | 9. $37 \%$ * |  |  |  |  |  | 9. $37 \%$ * | 0. 00\% |
| Owner ship |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $21 \%$ |  |  |  |  |  | 1. $33 \%$ | 1. $68 \%$ |
| For profit, uni ncorporated | 3. 14\% |  |  |  |  |  | 3. $99 \%$ | 4. $38 \%$ |
| Nonpr of it | 2. $05 \%$ |  |  |  |  |  | 6. $32 \%$ | 3. $43 \%$ |
| Unknown | 3. $54 \%$ |  |  |  |  |  | 11. $26 \%$ * | 3. $56 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $38 \%$ |  |  |  |  |  | 2. $22 \%$ | 5. 11\% |
| 5-9 years | 4. $22 \%$ |  |  |  |  |  | 2. $40 \%$ | 7. $86 \%$ |
| 10-19 years | 3. $34 \%$ |  |  |  |  |  | 3. 80\% | 6. $23 \%$ |
| 20 or more years | 3. $19 \%$ |  |  |  |  |  | 1. $51 \%$ | 4. $07 \%$ |
| Unknown | 0.78\% |  |  |  |  |  | 4. $06 \%$ | 0.78\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $78 \%$ |  |  |  |  |  | 4. 01\% | 1. $79 \%$ |
| 1 l ocati on onl y | 1. $56 \%$ |  |  |  |  |  | 1. $84 \%$ | 4. 04\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $73 \%$ |  |  |  |  |  | 7. $82 \%$ | 2. $85 \%$ |
| 25-49\% | 2. $67 \%$ |  |  |  |  |  | 5. $01 \%$ | 4. $01 \%$ |
| 50-74\% | 3. $60 \%$ |  |  |  |  |  | 3. 15\% | 4. $50 \%$ |
| 75\% or more | 1. $32 \%$ |  |  |  |  |  | 1. $60 \%$ | 1. $88 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $82 \%$ |  |  |  |  |  | 1. $52 \%$ | 1. $51 \%$ |
| Has uni on empl oyees | 5. $62 \%$ |  |  |  |  |  | 6. $46 \%$ | 6. 54\% |
| Unknown | 1. $65 \%$ |  |  |  |  |  | 3. $57 \%$ | 1. $83 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 55\% |  |  |  |  |  | 3. 64\% | 2. 92\% |
| Less than 50\% l ow wage | 0. $72 \%$ |  |  |  |  |  | 1. $60 \%$ | 1. $38 \%$ |
| Unknown | 2. $59 \%$ |  |  |  |  |  | 3. $60 \%$ | 2. $73 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 characteri stics: Uni ted States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 56. 1\% | 46. 9\% | 47. 8\% | 48. $9 \%$ | 52. 6\% | 62. $4 \%$ | 47. 7\% | 58. 3\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 54. 6\% | 49. 9\% | 55. 5\% | 38. 2\% | 54. 2\% | 62. $4 \%$ | 49. 5\% | 58. 3\% |
| M ni ng | 75. 6\% | 52. 8\% | 64. 7\% | 66. 7\% | 79. 5\% | 77. 0\% | 58. 9\% | 77. 4\% |
| Constructi on | 56. 8\% | 56. 6\% | 50.7\% | 56. 3\% | 57. 4\% | 63. 3\% | 55. 2\% | 58. 6\% |
| Manuf act uri ng | 62. 9\% | 51. 5\% | 49. 9\% | 52. $2 \%$ | 58. 9\% | 68. $4 \%$ | 51. 0\% | 64. 6\% |
| Transp., commu., util. | 64. $7 \%$ | 46. 4\% | 62. 4\% | 54. 7\% | 52. 5\% | 70. 0\% | 55. 8\% | 66. 0\% |
| Whol esal e trade | 59. 3\% | 54. 2\% | 55. 5\% | 53. 3\% | 55. 4\% | 66. 4\% | 54. 3\% | 61. 0\% |
| Retail trade | 53. 0\% | 42. 8\% | 44. 5\% | 47. 9\% | 47. 5\% | 58. 1\% | 45. 2\% | 55. 2\% |
| Fin., ins., real est. | 57. 7\% | 44. 0\% | 49. 6\% | 55. 4\% | 58. 2\% | 60. 5\% | 48. 8\% | 59. 5\% |
| Ser vi ces | 48. $2 \%$ | 43. 9\% | 41. 9\% | 42. 8\% | 45. 2\% | 54. 7\% | 42. 3\% | 50. 3\% |
| Unknown | 43. 6\% | 47. 9\% | 24. $2 \%$ * | 0. $0 \%$ | 0.0\% | 0.0\% | 43. 6\% | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 57. 4\% | 47. 6\% | 48. 1\% | 49. 7\% | 54. 2\% | 63. 6\% | 48. 5\% | 59. 9\% |
| For profit, uni ncorporated | 48. 7\% | 43. 1\% | 47. 9\% | 48. 8\% | 48. 9\% | 53. 8\% | 44. 1\% | 51. 5\% |
| Nonpr of it | 50. 3\% | 50. 1\% | 44. 2\% | 45. 0\% | 47. 0\% | 55. 2\% | 45. 7\% | 51. 1\% |
| Unknown | 60. $7 \%$ | 46. 2\% | 48. 6\% | 40. 4\% | 59. 1\% | 64. 7\% | 45. 6\% | 62. 7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 47. $5 \%$ | 46. 6\% | 43. 5\% | 46. 8\% | 52. 2\% | 54. 9\% | 45. 3\% | 51. 5\% |
| $5-9$ years | 47. $7 \%$ | 45. 2\% | 47. 5\% | 45. 4\% | 47. 4\% | 59. 8\% | 45. 8\% | 50. 2\% |
| 10-19 years | 48. 0\% | 46. 1\% | 46. 3\% | 47. 0\% | 46. 5\% | 56. 5\% | 46. 2\% | 49. 7\% |
| 20 or more years | 55. 5\% | 48. 9\% | 48. 9\% | 50. 0\% | 52. 9\% | 62. 6\% | 49. 7\% | 57. 2\% |
| Unknown | 61. 0\% | 47. 9\% | 59. 9\% | 53. $0 \%$ | 55. $4 \%$ | 62. 7\% | 54. 1\% | 61. 2\% |
| Multi / si ngl e st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 59. 8\% | 48. 6\% | 50. 7\% | 51. 9\% | 54. 5\% | 62. $4 \%$ | 51. 5\% | 60. 1\% |
| 1 l ocati on only | 48. $2 \%$ | 46. 9\% | 47. $4 \%$ | 47. 4\% | 48. 9\% | 60. $4 \%$ | 47. 2\% | 49. 6\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 49. $5 \%$ | 39. 1\% | 43. 5\% | 36. 7\% | 40. 3\% | 61. 4\% | 40. 1\% | 53. 0\% |
| 25-49\% | 52. 0\% | 45. 4\% | 37. 0\% | 36.5\% | 52. 1\% | 58. 9\% | 39.0\% | 55. 1\% |
| 50-74\% | 52. 4\% | 44. 2\% | 43. 3\% | 43. 5\% | 49.6\% | 59. 6\% | 43. 3\% | 54. 8\% |
| 75\% or more | 56. $7 \%$ | 47. 4\% | 48. 6\% | 50. 1\% | 53. 1\% | 62. 8\% | 48. 5\% | 58. 9\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 51. 9\% | 45. 8\% | 46. 8\% | 47. 0\% | 50. 9\% | 59. 1\% | 46. 5\% | 54. 1\% |
| Has uni on empl oyees | 67. 5\% | 69. 8\% | 60. 6\% | 67. 2\% | 63. 9\% | 69. 4\% | 66. 8\% | 67. 6\% |
| Unknown | 60. $4 \%$ | 43. 7\% | 48. 5\% | 51. 0\% | 50. 1\% | 63. 0\% | 45. 3\% | 61. 4\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 42. $2 \%$ | 40. 8\% | 37. 5\% | 35. 3\% | 39. $4 \%$ | 50. 0\% | 37. 7\% | 43. 6\% |
| Less than 50\% l ow wage | 55. 2\% | 47. 3\% | 48. 0\% | 49. 9\% | 54. 4\% | 63. 4\% | 48. 4\% | 58. 0\% |
| Unknown | 60. 1\% | 46. 9\% | 51. 0\% | 51. 4\% | 52. 0\% | 62. 6\% | 48. 0\% | 60. 8\% |

 Not e: Def initions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 and sel ected characteristics: United States, 1996

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more | Less than 50 or nore |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | employees | empl oyees | empl oyees | empl oyees |

Char acteristics
United St at es
I ndustry group
Agric., fish., forest.
M ning
Construction
Manuf act uring
Transp., comm., util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Services
Unknown

| Owner shi p |  |
| :--- | :--- |
| For pr of it, i ncor por at ed |  |
| For pr of it, uni ncor por at ed |  |
| Nonpr of it |  |
|  |  |

## Unknown

Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

$$
\begin{aligned}
& \text { Multi/single status } \\
& 2 \text { or nore locations }
\end{aligned}
$$

1 location only
Percent full-time empl oyees Less than 25\%

Tot al
s than 10
empl oyees
empl oyees
empl oyees
empl oyees
$25-49 \%$
$50-74 \%$
$75 \%$ or more
0. $37 \%$

## 2. $68 \%$ <br> 4. $28 \%$ <br> 1. $15 \%$ 0. $96 \%$

08\%
0.71\%

1. 17\%
2. 82\%
3. 34\%
$75 \%$ or more

| 1. $30 \%$ | 3. $04 \%$ |
| :--- | :--- |
| $0.58 \%$ | 3. $69 \%$ |

15

| 6. $18 \%$ | 10. $42 \%$ | 9. $24 \%$ | 2. $16 \%$ | 4. $30 \%$ |
| :---: | :---: | :---: | :---: | :---: |
| 15. 85\% | 9. 09\% | 6. $32 \%$ | 7. 71\% | 4. 72\% |
| 2. 58\% | 2. $35 \%$ | 3. $86 \%$ | 2. $26 \%$ | 1. $93 \%$ |
| 1. $41 \%$ | 1. $12 \%$ | 0.78\% | 2. $02 \%$ | 0. $66 \%$ |
| 4. 03\% | 5. 01\% | 1. $45 \%$ | 2. $89 \%$ | 1. $49 \%$ |
| 1. $17 \%$ | 2. $12 \%$ | 1. $14 \%$ | 2. $40 \%$ | 0. $98 \%$ |
| 1. 28\% | 2. 60\% | 1. $03 \%$ | 1. 15\% | 0. $97 \%$ |
| 2. 03\% | 1. $99 \%$ | 0. 51\% | 1. $79 \%$ | 0. $53 \%$ |
| 1. $90 \%$ | 1. $58 \%$ | 0. $91 \%$ | 0.98\% | 0. 80\% |
| 0. 00\% | 0. 00\% | 0. $00 \%$ | 8. $81 \%$ | 0. 00\% |
| 1. $17 \%$ | 0. $92 \%$ | 0. $55 \%$ | 0.87\% | 0.41\% |
| 3. $47 \%$ | 3. $34 \%$ | 2. $92 \%$ | 1. $72 \%$ | 1. $96 \%$ |
| 2. 17\% | 1. $67 \%$ | 1. $22 \%$ | 2. 10\% | 0. $92 \%$ |
| 7. 06\% | 2. $95 \%$ | 1. $77 \%$ | 3. $71 \%$ | 1. $68 \%$ |
| 3. $83 \%$ | 3. $29 \%$ | 5. $34 \%$ | 1. $87 \%$ | 2. $17 \%$ |
| 2. 05\% | 2. 83\% | 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 2. $44 \%$ | 2. $57 \%$ | 3. $67 \%$ | 1. $27 \%$ | 2. 13\% |
| 0. 82\% | 1. $25 \%$ | 0. $99 \%$ | 0. $97 \%$ | 0. $68 \%$ |

Uni on presence
No uni on empl oyees
Has uni on empl oyees
4. $24 \%$
12. $73 \%$
2. $76 \%$
2. $63 \%$
3. $57 \%$
2. $63 \%$
$1.58 \%$
2. $12 \%$
0. $84 \%$
8. $87 \%$ *
. $88 \%$
0. $88 \%$
3. $51 \%$
2. $84 \%$
9. $52 \%$
2. 92

1. $14 \%$
2. $83 \%$
3. $84 \%$
$34 \%$
4. $10 \%$
5. $71 \%$
6. $68 \%$

| 1. $58 \%$ | 1. $85 \%$ | 1. $71 \%$ | 3. $83 \%$ | 3. $29 \%$ | 5. $34 \%$ | 1. $87 \%$ | 2. $17 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. $21 \%$ | 1. $59 \%$ | 1. $90 \%$ | 2. $05 \%$ | 2. $83 \%$ | 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 1. $26 \%$ | 1. $53 \%$ | 1. $57 \%$ | 2. $44 \%$ | 2. $57 \%$ | 3. $67 \%$ | 1. $27 \%$ | 2. $13 \%$ |
| 0. $56 \%$ | 2. $04 \%$ | 0. $99 \%$ | 0. $82 \%$ | 1. $25 \%$ | 0. $99 \%$ | 0. $97 \%$ | 0.68\% |
| 0. $56 \%$ | 4. 02\% | 4. $12 \%$ | 2. $80 \%$ | 1. 74\% | 0. $44 \%$ | 2. $29 \%$ | 0. $57 \%$ |
| 0. $29 \%$ | 2. $22 \%$ | 1. $94 \%$ | 1. $33 \%$ | 1. $09 \%$ | 0. $52 \%$ | 1. $28 \%$ | 0. $31 \%$ |
| 0. $97 \%$ | 1. 13\% | 0. $85 \%$ | 1. $38 \%$ | 1. $61 \%$ | 6. 51\% | 1. $03 \%$ | 1. $17 \%$ |
| 2. $11 \%$ | 4. $51 \%$ | 6. 06\% | 3. $01 \%$ | 4. $92 \%$ | 1. $87 \%$ | 3. $68 \%$ | 2. $03 \%$ |
| 1. $57 \%$ | 3. $99 \%$ | 4. $38 \%$ | 3. $01 \%$ | 4. $66 \%$ | 2. $81 \%$ | 2. $77 \%$ | 1. $80 \%$ |
| 1. $42 \%$ | 1. $49 \%$ | 1. $90 \%$ | 1. $29 \%$ | 2. $53 \%$ | 1. $69 \%$ | 1. $30 \%$ | 1. 54\% |
| 0. $39 \%$ | 1. $13 \%$ | 0.79\% | 1. $22 \%$ | 0. $90 \%$ | 0. $56 \%$ | 0. $93 \%$ | 0. $37 \%$ |
| 0. $43 \%$ | 0. $96 \%$ | 0. $51 \%$ | 1. $10 \%$ | 0.63\% | 0. $59 \%$ | 0. $67 \%$ | 0. $37 \%$ |
| 1. $27 \%$ | 4. $62 \%$ | 5. $44 \%$ | 3. 18\% | 1. $86 \%$ | 2. 14\% | 3. 18\% | 1. $33 \%$ |
| 0. $54 \%$ | 2. $78 \%$ | 2. $97 \%$ | 2. $95 \%$ | 2. $44 \%$ | 0. $55 \%$ | 2. $59 \%$ | 0. $46 \%$ |
| 1. $27 \%$ | 3. $49 \%$ | 3. $77 \%$ | 2. $34 \%$ | 2. $40 \%$ | 2. $60 \%$ | 2. $28 \%$ | 1. $66 \%$ |
| 0. $46 \%$ | 1. $26 \%$ | 0.63\% | 1. $17 \%$ | 1. $21 \%$ | 0. $82 \%$ | 0.94\% | 0. 47\% |
| 0. $38 \%$ | 1. $82 \%$ | 3. $46 \%$ | 2. $25 \%$ | 1. $25 \%$ | 0. $45 \%$ | 1. $96 \%$ | 0. $38 \%$ |

Percent I ow wage empl oyees
$50 \%$ or more low wage
Less than $50 \%$ I ow wage
0. $46 \%$

1. $26 \%$
2. 63\%
3. $17 \%$
4. $25 \%$
5. $45 \%$

| 0. $52 \%$ | 0. $89 \%$ | 0. $34 \%$ |
| :---: | :---: | :---: |
| 9. $24 \%$ | 2. $16 \%$ | 4. $30 \%$ |
| 6. $32 \%$ | 7. $71 \%$ | 4. $72 \%$ |
| 3. $86 \%$ | 2. $26 \%$ | 1. $93 \%$ |
| 0. $78 \%$ | 2. $02 \%$ | 0. $66 \%$ |
| 1. $45 \%$ | 2. $89 \%$ | 1. $49 \%$ |
| 1. $14 \%$ | 2. $40 \%$ | 0. $98 \%$ |
| 1. $03 \%$ | 1. $15 \%$ | 0. $97 \%$ |
| 0. 51\% | 1. $79 \%$ | 0. $53 \%$ |
| 0. $91 \%$ | 0. $98 \%$ | 0. 80\% |
| 0. 00\% | 8. $81 \%$ | 0. 00\% |
| 0. $55 \%$ | 0. $87 \%$ | 0. $41 \%$ |
| 2. $92 \%$ | 1. $72 \%$ | 1. $96 \%$ |
| 1. $22 \%$ | 2. 10\% | 0. $92 \%$ |
| 1. $77 \%$ | 3. $71 \%$ | 1. $68 \%$ |
| 5. $34 \%$ | 1. $87 \%$ | 2. $17 \%$ |
| 3. $30 \%$ | 1. $28 \%$ | 1. $54 \%$ |
| 3. $67 \%$ | 1. $27 \%$ | 2. 13\% |
| 0. $99 \%$ | 0. $97 \%$ | 0. 68\% |
| 0. $44 \%$ | 2. $29 \%$ | 0. $57 \%$ |
| 0. $52 \%$ | 1. $28 \%$ | 0.31\% |
| 6. 51\% | 1. $03 \%$ | 1. $17 \%$ |
| 1. $87 \%$ | 3. $68 \%$ | 2. $03 \%$ |
| 2. $81 \%$ | 2. $77 \%$ | 1. $80 \%$ |
| 1. $69 \%$ | 1. $30 \%$ | 1. $54 \%$ |
| 0. 56\% | 0. $93 \%$ | 0. $37 \%$ |
| 0. $59 \%$ | 0. $67 \%$ | 0. $37 \%$ |
| 2. 14\% | 3. 18\% | 1. $33 \%$ |
| 0. 55\% | 2. $59 \%$ | 0. $46 \%$ |
| 2. $60 \%$ | 2. $28 \%$ | 1. $66 \%$ |
| 0. $82 \%$ | 0. $94 \%$ | 0. $47 \%$ |
| 0. $45 \%$ | 1. $96 \%$ | 0. 38\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 contribution by firmsize and sel ected characteristics: United States, 1996

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 19. $3 \%$ | 48. 0\% | 41. 9\% | 22. 1\% | 14. $5 \%$ | 14. $7 \%$ | 39. $5 \%$ | 14. $9 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21. 5\% | 59. 5\% | 35. 7\% | 44. 8\% | 0. $8 \%$ * | 1. $6 \%$ * | 50. 0\% | 3. $9 \%$ * |
| M ni ng | 46. 3\% | 88. 3\% | 15. $5 \%$ * | 16. $6 \%$ * | 15. $0 \%$ * | 65. $6 \%$ | 40. $4 \%$ | 46. 8\% |
| Construction | 33. 3\% | 52. 2\% | 47. 1\% | 38. 9\% | 29. 3\% | 2. $0 \%$ * | 48. 0\% | 18.7\% |
| Manuf act uri ng | 18. 1\% | 32. 5\% | 36. 3\% | 25. 8\% | 19. 6\% | 14. 8\% | 34. 1\% | 16. 3\% |
| Transp., commu., util. | 35. $4 \%$ | 50. 9\% | 49. 4\% | 17. $9 \%$ | 12. $4 \%$ * | 39. $6 \%$ | 42. 6\% | 34. 5\% |
| Whol esal e trade | 15. $6 \%$ | 36. $4 \%$ | 42. 6\% | 16. $5 \%$ | 10. $4 \%$ * | 10. $2 \%$ * | 33. $7 \%$ | 10. $4 \%$ |
| Retail trade | 16. $9 \%$ | 44. 5\% | 44. 8\% | 15. $0 \%$ | 8. 5\% | 13. $7 \%$ | 35. 5\% | 12. 8\% |
| Fin., ins., real est. | 11. $0 \%$ | 51. 7\% | 34. 7\% | 20.9\% * | 12. 3\% * | 3. $0 \%$ | 37. 1\% | 6. $7 \%$ |
| Ser vi ces | 17. 7\% | 51. 9\% | 42. 0\% | 21. $7 \%$ | 11. 6\% | 8. $7 \%$ * | 42. 1\% | 10. $6 \%$ |
| Unknown | 44. 3\% * | 49. $2 \%$ * | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 0. $0 \%$ | 44. 3\% * | 0. $0 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 18. $6 \%$ | 46. 3\% | 41. 2\% | 22. $4 \%$ | 14. 6\% | 13.7\% | 38. $4 \%$ | 14. 2\% |
| For profit, uni ncorporated | 21. $7 \%$ | 50. 2\% | 41. 3\% | 10. 9\% | 10. 1\% * | 12. $2 \%$ * | 41. 5\% | 11. 2\% * |
| Nonpr of it | 19. 3\% | 54. 9\% | 53. 0\% | 26. 8\% | 16. $4 \%$ | 12. $8 \%$ * | 47. 6\% | 15. 0\% |
| Unknown | 30. 0\% | 52. 9\% | 15. $9 \%$ * | 15. $6 \%$ * | 12. $4 \%$ * | 34. 6\% | 37. 3\% | 29. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28.0\% | 46. 1\% | 35. 6\% | 14. 1\% * | 17. $4 \%$ * | 8. $2 \%$ * | 38. 8\% | 10. 7\% * |
| 5-9 years | 27. 8\% | 52. 3\% | 43. 8\% | 19. 4\% | 10.7\% * | 12. $9 \%$ * | 41. 3\% | 12. 4\% * |
| 10-19 years | 29. 1\% | 44. 2\% | 40. 6\% | 29. 0\% | 9. 1\% * | 29. 9\% | 40. 1\% | 19. 7\% |
| 20 or more years | 20. $2 \%$ | 50. 1\% | 42. 7\% | 24. 0\% | 17. $0 \%$ | 13. 1\% | 40. 2\% | 15. 1\% |
| Unknown | 14. 8\% | 48. 9\% | 48. $7 \%$ | 13. $6 \%$ | 13. $2 \%$ | 14. $7 \%$ | 27. $4 \%$ | 14. 5\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 14. 8\% | 41. 2\% | 40. 8\% | 18. $4 \%$ | 13. $0 \%$ | 14. 5\% | 28.5\% | 14. 4\% |
| 1 locati on onl y | 31. $2 \%$ | 48. 3\% | 42. 0\% | 24. 0\% | 17. 8\% | 21. $2 \%$ * | 41. 0\% | 18. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 32. 1\% | 56. 8\% | 60. 9\% | 24. 7\% | 8. $2 \%$ * | 33. 1\% | 49. 0\% | 27. 3\% |
| 25-49\% | 15.9\% | 64. 7\% | 50. 0\% | 18.8\% | 9. $6 \%$ | 10.6\% * | 45. 4\% | 10. 8\% |
| 50-74\% | 20. 0\% | 53. 8\% | 46. 5\% | 27. 8\% | 13. 5\% | 13. $5 \%$ * | 48. $0 \%$ | 14. 1\% |
| 75\% or more | 19. $2 \%$ | 46. 8\% | 41. 1\% | 21. $7 \%$ | 14. 8\% | 14. 7\% | 38. $4 \%$ | 15. $0 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. $2 \%$ | 46. 3\% | 38. $7 \%$ | 19. $5 \%$ | 12. $0 \%$ | 7. 3\% | 37. 1\% | 9. $9 \%$ |
| Has uni on empl oyees | 28. 1\% | 54. 7\% | 64. 2\% | 45. 6\% | 27. 3\% | 22. $8 \%$ | 55. 1\% | 24. $9 \%$ |
| Unknown | 18. $9 \%$ | 62. 2\% | 52. 7\% | 18. $6 \%$ * | 11. 2\% * | 18. 1\% | 47. 7\% | 17. 5\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 14. 5\% | 61. 9\% | 39. $4 \%$ | 14. 8\% | 8. 5\% | 7. $9 \%$ * | 36. 0\% | 8. $6 \%$ |
| Less than $50 \%$ l ow wage | 21. 1\% | 46. 8\% | 41. 6\% | 23. 3\% | 15. 8\% | 12. 8\% | 39. 6\% | 14. 5\% |
| Unknown | 17. $2 \%$ | 53. 2\% | 44. 8\% | 18. $0 \%$ * | 11. 9\% | 16. $6 \%$ | 40. 3\% | 16. 1\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 no empl oyee contribution by firmsize and sel ected characteristics: United St ates, 1996

| Char acteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 0. $83 \%$ | 2. $57 \%$ | 1. $72 \%$ | 1. $49 \%$ | 1. $46 \%$ | 1. $29 \%$ | 1. $58 \%$ | 1. $03 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6. $21 \%$ | 6. $24 \%$ | 10. $40 \%$ | 12. 26\% | 0. $39 \%$ * | 2. $04 \%$ * | 5. $44 \%$ | 3. $94 \%$ * |
| M ni ng | 8. $68 \%$ | 13. $76 \%$ | 5. $78 \%$ * | 5. $33 \%$ * | 10. $43 \%$ * | 12. 18\% | 11. $84 \%$ | 9. $30 \%$ |
| Construction | 3. 51\% | 6. $48 \%$ | 4. 83\% | 7. $53 \%$ | 6. 13\% | 1. $21 \%$ * | 3. $83 \%$ | 3. $49 \%$ |
| Manuf act uri ng | 1. $27 \%$ | 8. $27 \%$ | 6. $07 \%$ | 4. $65 \%$ | 3. $42 \%$ | 2. $06 \%$ | 3. $58 \%$ | 1. $38 \%$ |
| Transp., commu., util. | 3. 39\% | 6. $25 \%$ | 9. $47 \%$ | 4. $63 \%$ | 4. $14 \%$ * | 6. 16\% | 6. $79 \%$ | 4. $65 \%$ |
| Whol esal e trade | 2. $45 \%$ | 7. $24 \%$ | 5. $22 \%$ | 4. $00 \%$ | 3. $20 \%$ * | 4. $78 \%$ * | 3. 04\% | 3. 02\% |
| Retail trade | 1. $20 \%$ | 2. $79 \%$ | 3. $26 \%$ | 2. $19 \%$ | 1. $46 \%$ | 2. $18 \%$ | 1. $46 \%$ | 1. $72 \%$ |
| Fin., ins., real est. | 1. $47 \%$ | 7. $42 \%$ | 5. $56 \%$ | 6. $49 \%$ * | 4. $20 \%$ * | 0. $76 \%$ | 4. $17 \%$ | 1. $37 \%$ |
| Servi ces | 1. $40 \%$ | 2. $90 \%$ | 3. $80 \%$ | 1. $86 \%$ | 2. 14\% | 2. $69 \%$ * | 2. $19 \%$ | 1. $75 \%$ |
| Unknown | 16. $58 \%$ * | 16. $45 \%$ * | 0. 00\% | 0. 00\% | 0. 00\% | 0. 00\% | 16. $58 \%$ * | 0. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $93 \%$ | 2. $76 \%$ | 1. $99 \%$ | 1. $93 \%$ | 1. $60 \%$ | 1. $29 \%$ | 1. $58 \%$ | 1. $05 \%$ |
| For profit, uni ncorporated | 2. $76 \%$ | 3. $46 \%$ | 6. $78 \%$ | 3. $16 \%$ | 3. $60 \%$ * | 6. $68 \%$ * | 3. $62 \%$ | 3. $91 \%$ * |
| Nonpr of it | 3. 12\% | 7. 09\% | 6. 93\% | 3. $66 \%$ | 4. 17\% | 4. $29 \%$ * | 4. $79 \%$ | 3. $35 \%$ |
| Unknown | 6. $09 \%$ | 10. 09\% | 13. $30 \%$ * | 6. $63 \%$ * | 5. $96 \%$ * | 8. $05 \%$ | 9. $01 \%$ | 6. $42 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $42 \%$ | 5. $10 \%$ | 5. $04 \%$ | 4. $34 \%$ * | 7. $98 \%$ * | 2. $57 \%$ * | 3. $48 \%$ | 5. $04 \%$ * |
| $5-9$ years | 2. $78 \%$ | 3. $44 \%$ | 5. $32 \%$ | 3. $34 \%$ | 7. $08 \%$ * | 4. $89 \%$ * | 3. $24 \%$ | 5. $08 \%$ * |
| 10-19 years | 2. $44 \%$ | 3. $47 \%$ | 3. $47 \%$ | 4. 35\% | 4. $53 \%$ * | 7. 54\% | 1. $91 \%$ | 3. 45\% |
| 20 or nore years | 1. $39 \%$ | 4. $73 \%$ | 3. $26 \%$ | 1. $64 \%$ | 2. $33 \%$ | 2. $22 \%$ | 2. $07 \%$ | 1. $70 \%$ |
| Unknown | 1. $33 \%$ | 9. $24 \%$ | 10. 08\% | 2. $98 \%$ | 2. $31 \%$ | 1. $53 \%$ | 4. $57 \%$ | 1. $36 \%$ |
| Multi / si ngl e st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $10 \%$ | 7. $33 \%$ | 7. $22 \%$ | 1. $32 \%$ | 2. $05 \%$ | 1. $19 \%$ | 3. $43 \%$ | 1. $19 \%$ |
| 1 l ocation onl y | 1. $62 \%$ | 2. $60 \%$ | 1. $33 \%$ | 2. $41 \%$ | 3. $52 \%$ | 10. $62 \%$ * | 1. $54 \%$ | 2. $88 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5. $00 \%$ | 7. $70 \%$ | 10. $29 \%$ | 6. $36 \%$ | 6. $22 \%$ * | 9. $59 \%$ | 6. $88 \%$ | 6. $30 \%$ |
| 25-49\% | 2. $45 \%$ | 6. $45 \%$ | 8. 96\% | 3. $91 \%$ | 2. $63 \%$ | 3. $30 \%$ * | 5. 33\% | 2. $24 \%$ |
| 50-74\% | 3. $32 \%$ | 3. $21 \%$ | 6. $33 \%$ | 4. $27 \%$ | 3. $68 \%$ | 5. 78\% * | 3. $95 \%$ | 4. $10 \%$ |
| 75\% or more | 0. $75 \%$ | 2. $76 \%$ | 1. $99 \%$ | 1. $54 \%$ | 1. $31 \%$ | 1. $11 \%$ | 1. $51 \%$ | 0. $91 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $88 \%$ | 2. $71 \%$ | 1. $82 \%$ | 1. $63 \%$ | 1. $76 \%$ | 1. $31 \%$ | 1. $72 \%$ | 0. $93 \%$ |
| Has uni on empl oyees | 3. $70 \%$ | 9. $67 \%$ | 8. $47 \%$ | 3. $67 \%$ | 4. $68 \%$ | 4. $25 \%$ | 4. $91 \%$ | 3. $92 \%$ |
| Unknown | 1. $68 \%$ | 4. $83 \%$ | 6. $96 \%$ | 6. $91 \%$ * | 4. $26 \%$ * | 1. $89 \%$ | 4. $93 \%$ | 1. $61 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2. 05\% | 7. $88 \%$ | 7. $26 \%$ | 3. $37 \%$ | 2. $37 \%$ | 3. $92 \%$ * | 3. $62 \%$ | 2. $50 \%$ |
| Less than $50 \%$ l ow wage | 0. $94 \%$ | 2. $85 \%$ | 1. $91 \%$ | 1. $97 \%$ | 2. $06 \%$ | 1. $79 \%$ | 1. $67 \%$ | 1. $16 \%$ |
| Unknown | 1. $59 \%$ | 5. $65 \%$ | 6. $80 \%$ | 5. $84 \%$ * | 3. $44 \%$ | 1. $80 \%$ | 4. $49 \%$ | 1. $54 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.


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