Table I.A.1(1996) Number of private-sector establishments by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $25-99$ <br> employees | $100-999$ employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 5,956,479 | 3,655,645 | 735,970 | 486,509 | 355,744 | 722,610 | 4,678,649 | 1,277,829 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 236,611 | 205,490 | 17,838 | 8,094 | 2,550* | 2,639 | 229,042 | 7,569 |
| Mining | 23,074 | 10,880 | 3,408 | 911* | 1,844* | 6,031 | 14,750 | 8,324 |
| Construction | 489,488 | 378,952 | 67,123 | 30,267 | 8,303 | 4,843 | 467,385 | 22,103 |
| Manufacturing | 357,806 | 146,197 | 68,812 | 55,532 | 38,675 | 48,590 | 250,116 | 107,690 |
| Transp., commu., util. | 230,050 | 117,174 | 29,855 | 17,908 | 15,993 | 49,122 | 156,919 | 73,131 |
| Wholesale trade | 423,959 | 220,571 | 53,381 | 47,843 | 40,703 | 61,460 | 302,006 | 121,953 |
| Retail Trade | 1,429,047 | 708,981 | 180,388 | 124,347 | 97,607 | 317,725 | 962,718 | 466,329 |
| Fin., ins., real est. | 528,261 | 300,778 | 38,054 | 34,951 | 38,529 | 115,949 | 355,004 | 173,257 |
| Services | 2,201,831 | 1,531,514 | 275,871 | 166,656 | 111,540 | 116,250 | 1,904,358 | 297,473 |
| Unknown | 36,350 | 35,109 | 1,241 * | 0 | 0 | 0 | 36,350 | 0 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 3,716,474 | 1,886,313 | 552,460 | 377,549 | 256,225 | 643,928 | 2,665,065 | 1,051,409 |
| For profit, unincorporated | 1,453,217 | 1,274,693 | 101,170 | 41,852 | 21,196 | 14,306 | 1,401,600 | 51,616 |
| Nonprofit | 491,303 | 286,264 | 66,972 | 59,051 | 57,111 | 21,905 | 384,420 | 106,882 |
| Unknown | 295,485 | 208,376 | 15,370 | 8,058 | 21,211 | 42,470 | 227,563 | 67,921 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,428,283 | 1,213,296 | 139,903 | 59,008 | 10,181 | 5,895 | 1,396,743 | 31,541 |
| 5-9 years | 1,041,012 | 814,499 | 139,689 | 62,024 | 15,338 | 9,463 | 997,686 | 43,327 |
| 10-19 years | 1,222,054 | 864,446 | 189,547 | 98,012 | 43,141 | 26,908 | 1,115,477 | 106,576 |
| 20 or more years | 1,326,843 | 684,295 | 226,767 | 172,546 | 116,506 | 126,729 | 1,006,858 | 319,985 |
| Unknown | 938,286 | 79,110 | 40,065 | 94,921 | 170,577 | 553,614 | 161,886 | 776,401 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,347,845 | 39,480 | 78,621 | 200,339 | 307,727 | 721,679 | 200,788 | 1,147,057 |
| 1 location only | 4,608,633 | 3,616,166 | 657,349 | 286,171 | 48,017 | 931 | 4,477,861 | 130,772 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 822,008 | 650,470 | 77,337 | 39,768 | 18,451 | 35,982 | 754,138 | 67,870 |
| 25-49 \% | 395,642 | 197,450 | 66,176 | 36,506 | 23,827 | 71,683 | 286,799 | 108,843 |
| 50-74 \% | 814,894 | 508,957 | 104,022 | 61,428 | 45,296 | 95,191 | 648,891 | 166,003 |
| 75\% or more | 3,923,934 | 2,298,769 | 488,434 | 348,807 | 268,170 | 519,754 | 2,988,822 | 935,112 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 4,794,223 | 3,162,508 | 647,411 | 420,636 | 277,498 | 286,170 | 4,056,642 | 737,581 |
| Has union employees | 174,681 | 68,590 | 24,843 | 25,532 | 24,816 | 30,899 | 108,608 | 66,073 |
| Unknown | 987,574 | 424,547 | 63,716 | 40,341 | 53,430 | 405,540 | 513,399 | 474,175 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1,100,346 | 706,489 | 144,033 | 102,395 | 73,305 | 74,124 | 914,451 | 185,895 |
| Less than 50\% low wage | 3,766,196 | 2,511,808 | 524,530 | 333,573 | 208,289 | 187,996 | 3,231,251 | 534,945 |
| Unknown | 1,089,937 | 437,348 | 67,408 | 50,541 | 74,150 | 460,490 | 532,947 | 556,990 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Totals may not sum exactly because of rounding.

Table I.A.1(1996) Standard error for number of private-sector establishments by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Totals may not sum exactly because of rounding.

Table I.A.1.a(1996) Percent of number of private-sector establishments by firm size and selected characteristics: United States, 1996

| Characteristics | Total | Less than employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 5,956,479 | 61.4\% | 12.4\% | 8.2\% | 6.0\% | 12.1\% | 78.5\% | 21.5\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 236,611 | 86.8\% | 7.5\% | 3.4\% | 1.1\%* | 1.1\% | 96.8\% | 3.2\% |
| Mining | 23,074 | 47.2\% | 14.8\% | 3.9\%* | 8.0\%* | 26.1\% | 63.9\% | 36.1\% |
| Construction | 489,488 | 77.4\% | 13.7\% | 6.2\% | 1.7\% | 1.0\% | 95.5\% | 4.5\% |
| Manufacturing | 357,806 | 40.9\% | 19.2\% | 15.5\% | 10.8\% | 13.6\% | 69.9\% | 30.1\% |
| Transp., commu., util. | 230,050 | 50.9\% | 13.0\% | 7.8\% | 7.0\% | 21.4\% | 68.2\% | 31.8\% |
| Wholesale trade | 423,959 | 52.0\% | 12.6\% | 11.3\% | 9.6\% | 14.5\% | 71.2\% | 28.8\% |
| Retail Trade | 1,429,047 | 49.6\% | 12.6\% | 8.7\% | 6.8\% | 22.2\% | 67.4\% | 32.6\% |
| Fin., ins., real est. | 528,261 | 56.9\% | 7.2\% | 6.6\% | 7.3\% | 21.9\% | 67.2\% | 32.8\% |
| Services | 2,201,831 | 69.6\% | 12.5\% | 7.6\% | 5.1\% | 5.3\% | 86.5\% | 13.5\% |
| Unknown | 36,350 | 96.6\% | 3.4\%* | 0.0\% | 0.0\% | 0.0\% | 100.0\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 3,716,474 | 50.8\% | 14.9\% | 10.2\% | 6.9\% | 17.3\% | 71.7\% | 28.3\% |
| For profit, unincorporated | 1,453,217 | 87.7\% | 7.0\% | 2.9\% | 1.5\% | 1.0\% | 96.4\% | 3.6\% |
| Nonprofit | 491,303 | 58.3\% | 13.6\% | 12.0\% | 11.6\% | 4.5\% | 78.2\% | 21.8\% |
| Unknown | 295,485 | 70.5\% | 5.2\% | 2.7\% | 7.2\% | 14.4\% | 77.0\% | 23.0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,428,283 | 84.9\% | 9.8\% | 4.1\% | 0.7\% | 0.4\% | 97.8\% | 2.2\% |
| 5-9 years | 1,041,012 | 78.2\% | 13.4\% | 6.0\% | 1.5\% | 0.9\% | 95.8\% | 4.2\% |
| 10-19 years | 1,222,054 | 70.7\% | 15.5\% | 8.0\% | 3.5\% | 2.2\% | 91.3\% | 8.7\% |
| 20 or more years | 1,326,843 | 51.6\% | 17.1\% | 13.0\% | 8.8\% | 9.6\% | 75.9\% | 24.1\% |
| Unknown | 938,286 | 8.4\% | 4.3\% | 10.1\% | 18.2\% | 59.0\% | 17.3\% | 82.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,347,845 | 2.9\% | 5.8\% | 14.9\% | 22.8\% | 53.5\% | 14.9\% | 85.1\% |
| 1 location only | 4,608,633 | 78.5\% | 14.3\% | 6.2\% | 1.0\% | 0.0\% | 97.2\% | 2.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 822,008 | 79.1\% | 9.4\% | 4.8\% | 2.2\% | 4.4\% | 91.7\% | 8.3\% |
| 25-49 \% | 395,642 | 49.9\% | 16.7\% | 9.2\% | 6.0\% | 18.1\% | 72.5\% | 27.5\% |
| 50-74 \% | 814,894 | 62.5\% | 12.8\% | 7.5\% | 5.6\% | 11.7\% | 79.6\% | 20.4\% |
| 75\% or more | 3,923,934 | 58.6\% | 12.4\% | 8.9\% | 6.8\% | 13.2\% | 76.2\% | 23.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 4,794,223 | 66.0\% | 13.5\% | 8.8\% | 5.8\% | 6.0\% | 84.6\% | 15.4\% |
| Has union employees | 174,681 | 39.3\% | 14.2\% | 14.6\% | 14.2\% | 17.7\% | 62.2\% | 37.8\% |
| Unknown | 987,574 | 43.0\% | 6.5\% | 4.1\% | 5.4\% | 41.1\% | 52.0\% | 48.0\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1,100,346 | 64.2\% | 13.1\% | 9.3\% | 6.7\% | 6.7\% | 83.1\% | 16.9\% |
| Less than $50 \%$ low wage | 3,766,196 | 66.7\% | 13.9\% | 8.9\% | 5.5\% | 5.0\% | 85.8\% | 14.2\% |
| Unknown | 1,089,937 | 40.1\% | 6.2\% | 4.6\% | 6.8\% | 42.2\% | 48.9\% | 51.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Percents may not add to $100 \%$ because of rounding.

Table I.A.1.a(1996) Standard error for percent of number of private-sector establishments by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $25-99$ employees | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 29,537 | 0.33\% | 0.17\% | 0.17\% | 0.16\% | 0.25\% | 0.27\% | 0.27\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6,999 | 1.20\% | 0.66\% | 0.91\% | 0.45\% * | 0.30\% | 0.52\% | 0.52\% |
| Mining | 2,868 | 4.18\% | 2.90\% | 1.37\%* | 2.72\%* | 4.46\% | 4.85\% | 4.85\% |
| Construction | 6,931 | 0.58\% | 0.49\% | 0.51\% | 0.28\% | 0.15\% | 0.39\% | 0.39\% |
| Manufacturing | 8,365 | 1.38\% | 0.83\% | 0.91\% | 0.51\% | 0.96\% | 1.27\% | 1.27\% |
| Transp., commu., util. | 9,153 | 1.52\% | 1.05\% | 0.78\% | 1.36\% | 0.92\% | 1.41\% | 1.41\% |
| Wholesale trade | 15,496 | 1.26\% | 0.80\% | 0.67\% | 1.24\% | 1.30\% | 1.28\% | 1.28\% |
| Retail Trade | 24,569 | 0.69\% | 0.45\% | 0.33\% | 0.48\% | 0.79\% | 0.54\% | 0.54\% |
| Fin., ins., real est. | 15,532 | 2.27\% | 0.42\% | 0.67\% | 0.56\% | 2.09\% | 2.16\% | 2.16\% |
| Services | 22,810 | 0.49\% | 0.31\% | 0.38\% | 0.15\% | 0.17\% | 0.40\% | 0.40\% |
| Unknown | 3,391 | 1.54\% | 1.54\%* | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 29,405 | 0.50\% | 0.33\% | 0.28\% | 0.15\% | 0.33\% | 0.42\% | 0.42\% |
| For profit, unincorporated | 23,876 | 0.39\% | 0.37\% | 0.22\% | 0.12\% | 0.12\% | 0.25\% | 0.25\% |
| Nonprofit | 8,105 | 0.96\% | 0.72\% | 1.03\% | 1.02\% | 0.37\% | 0.97\% | 0.97\% |
| Unknown | 10,727 | 0.87\% | 0.53\% | 0.48\% | 0.87\% | 0.99\% | 1.07\% | 1.07\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21,290 | 0.77\% | 0.55\% | 0.30\% | 0.09\% | 0.09\% | 0.15\% | 0.15\% |
| 5-9 years | 22,597 | 0.76\% | 0.41\% | 0.34\% | 0.18\% | 0.18\% | 0.32\% | 0.32\% |
| 10-19 years | 20,581 | 1.15\% | 0.76\% | 0.36\% | 0.30\% | 0.29\% | 0.52\% | 0.52\% |
| 20 or more years | 15,024 | 0.68\% | 0.36\% | 0.53\% | 0.45\% | 0.60\% | 0.44\% | 0.44\% |
| Unknown | 16,819 | 0.53\% | 0.42\% | 0.51\% | 0.76\% | 0.86\% | 0.52\% | 0.52\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 14,963 | 0.22\% | 0.39\% | 0.55\% | 0.55\% | 0.77\% | 0.50\% | 0.50\% |
| 1 location only | 33,833 | 0.29\% | 0.22\% | 0.13\% | 0.06\% | 0.01\% | 0.12\% | 0.12\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18,780 | 0.69\% | 0.58\% | 0.41\% | 0.08\% | 0.54\% | 0.60\% | 0.60\% |
| 25-49 \% | 5,911 | 1.62\% | 0.97\% | 0.46\% | 0.78\% | 1.17\% | 1.59\% | 1.59\% |
| 50-74 \% | 19,573 | 0.42\% | 0.52\% | 0.36\% | 0.36\% | 0.79\% | 0.89\% | 0.89\% |
| 75\% or more | 32,489 | 0.37\% | 0.16\% | 0.23\% | 0.15\% | 0.40\% | 0.40\% | 0.40\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 35,157 | 0.29\% | 0.15\% | 0.20\% | 0.12\% | 0.28\% | 0.27\% | 0.27\% |
| Has union employees | 8,912 | 2.52\% | 1.47\% | 1.28\% | 1.47\% | 1.65\% | 2.15\% | 2.15\% |
| Unknown | 12,693 | 0.98\% | 0.44\% | 0.38\% | 0.50\% | 0.68\% | 0.74\% | 0.74\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 19,035 | 0.90\% | 0.33\% | 0.59\% | 0.50\% | 0.60\% | 0.76\% | 0.76\% |
| Less than 50\% low wage | 28,705 | 0.39\% | 0.24\% | 0.18\% | 0.17\% | 0.26\% | 0.32\% | 0.32\% |
| Unknown | 14,661 | 1.34\% | 0.36\% | 0.29\% | 0.48\% | 0.97\% | 1.18\% | 1.18\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Percents may not add to $100 \%$ because of rounding.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 52.9\% | 34.2\% | 64.9\% | 80.8\% | 92.7\% | 96.7\% | 41.7\% | 93.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 29.0\% | 24.4\% | 49.0\% | 65.9\% | 78.7\% | 89.4\% | 27.3\% | 80.3\% |
| Mining | 67.7\% | 44.8\% | 61.0\% | 97.0\% | 94.4\% | 100.0\% | 50.3\% | 98.4\% |
| Construction | 40.1\% | 29.6\% | 67.1\% | 85.6\% | 95.4\% | 100.0\% | 37.7\% | 90.7\% |
| Manufacturing | 70.9\% | 45.1\% | 77.4\% | 89.6\% | 94.8\% | 98.9\% | 60.0\% | 96.4\% |
| Transp., commu., util. | 58.2\% | 29.2\% | 64.5\% | 88.1\% | 97.7\% | 99.7\% | 39.4\% | 98.6\% |
| Wholesale trade | 67.8\% | 47.6\% | 77.7\% | 89.3\% | 94.7\% | 97.2\% | 56.5\% | 95.8\% |
| Retail Trade | 53.2\% | 26.1\% | 48.9\% | 69.4\% | 88.4\% | 98.9\% | 33.2\% | 94.3\% |
| Fin., ins., real est. | 62.7\% | 40.9\% | 91.3\% | 93.2\% | 98.8\% | 88.6\% | 48.5\% | 91.7\% |
| Services | 49.8\% | 36.8\% | 66.8\% | 80.2\% | 92.4\% | 96.0\% | 43.2\% | 92.1\% |
| Unknown | 18.7\% | 17.3\% | 60.0\%* | 0.0\% | 0.0\% | 0.0\% | 18.7\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 62.9\% | 42.0\% | 68.6\% | 81.4\% | 92.3\% | 96.5\% | 50.6\% | 94.0\% |
| For profit, unincorporated | 27.8\% | 23.4\% | 43.4\% | 67.3\% | 92.5\% | 97.2\% | 25.5\% | 90.0\% |
| Nonprofit | 60.9\% | 42.1\% | 71.8\% | 88.1\% | 99.0\% | 99.4\% | 50.7\% | 97.4\% |
| Unknown | 37.2\% | 18.7\% | 43.4\% | 68.2\% | 80.6\% | 97.9\% | 21.2\% | 90.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28.2\% | 24.0\% | 43.5\% | 60.2\% | 89.0\% | 97.9\% | 27.0\% | 79.7\% |
| 5-9 years | 38.2\% | 30.8\% | 55.8\% | 75.3\% | 83.9\% | 98.9\% | 36.3\% | 83.2\% |
| 10-19 years | 51.3\% | 40.5\% | 68.9\% | 81.4\% | 91.7\% | 98.4\% | 47.4\% | 91.8\% |
| 20 or more years | 69.9\% | 49.5\% | 82.3\% | 93.3\% | 98.6\% | 99.7\% | 60.7\% | 98.7\% |
| Unknown | 84.7\% | 23.7\% | 54.7\% | 73.7\% | 90.0\% | 95.9\% | 43.1\% | 93.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 91.5\% | 54.7\% | 73.3\% | 85.1\% | 93.1\% | 96.7\% | 72.9\% | 94.8\% |
| 1 location only | 41.6\% | 34.0\% | 63.9\% | 77.8\% | 90.3\% | 98.3\% | 40.3\% | 85.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15.6\% | 7.6\% | 18.8\% | 44.1\% | 71.4\% | 92.1\% | 9.7\% | 80.6\% |
| 25-49 \% | 49.6\% | 25.9\% | 44.1\% | 66.5\% | 86.1\% | 99.2\% | 32.9\% | 93.5\% |
| 50-74 \% | 48.6\% | 32.0\% | 54.0\% | 74.5\% | 89.6\% | 95.7\% | 37.6\% | 92.0\% |
| $75 \%$ or more | 61.9\% | 42.9\% | 77.4\% | 87.6\% | 95.3\% | 96.8\% | 51.5\% | 95.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 49.8\% | 34.6\% | 65.1\% | 81.1\% | 92.4\% | 96.3\% | 42.1\% | 92.4\% |
| Has union employees | 78.4\% | 56.3\% | 80.4\% | 93.4\% | 97.5\% | 98.0\% | 67.1\% | 97.0\% |
| Unknown | 63.1\% | 27.3\% | 57.3\% | 70.0\% | 92.2\% | 96.9\% | 32.9\% | 95.8\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 31.1\% | 14.3\% | 32.5\% | 59.7\% | 83.0\% | 97.4\% | 19.8\% | 86.3\% |
| Less than $50 \%$ low wage | 55.4\% | 40.8\% | 74.4\% | 88.4\% | 95.7\% | 95.1\% | 49.0\% | 94.3\% |
| Unknown | 66.0\% | 28.5\% | 60.3\% | 73.1\% | 93.8\% | 97.2\% | 34.6\% | 96.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.32\% | 0.50\% | 0.74\% | 0.48\% | 0.76\% | 0.68\% | 0.39\% | 0.45\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.41\% | 1.60\% | 5.60\% | 10.07\% | 13.36\% | 11.45\% | 1.53\% | 5.62\% |
| Mining | 5.71\% | 7.89\% | 13.74\% | 23.02\% | 10.38\% | 0.00\% | 8.11\% | 1.25\% |
| Construction | 1.32\% | 1.07\% | 2.97\% | 3.48\% | 2.41\% | 0.00\% | 1.33\% | 1.93\% |
| Manufacturing | 1.16\% | 2.62\% | 2.76\% | 1.79\% | 1.23\% | 0.47\% | 1.60\% | 0.50\% |
| Transp., commu., util. | 2.19\% | 2.16\% | 6.05\% | 2.61\% | 2.22\% | 0.23\% | 2.26\% | 0.59\% |
| Wholesale trade | 1.14\% | 2.07\% | 2.87\% | 1.61\% | 1.83\% | 1.24\% | 1.43\% | 1.17\% |
| Retail Trade | 0.68\% | 1.14\% | 1.70\% | 1.48\% | 1.13\% | 0.36\% | 0.86\% | 0.37\% |
| Fin., ins., real est. | 1.43\% | 1.38\% | 2.21\% | 1.99\% | 0.70\% | 3.22\% | 1.33\% | 1.96\% |
| Services | 0.51\% | 0.85\% | 1.39\% | 1.46\% | 1.38\% | 1.80\% | 0.64\% | 0.80\% |
| Unknown | 5.11\% | 4.97\% | 18.86\%* | 0.00\% | 0.00\% | 0.00\% | 5.11\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.34\% | 0.66\% | 0.92\% | 0.58\% | 0.99\% | 0.71\% | 0.43\% | 0.50\% |
| For profit, unincorporated | 0.57\% | 0.56\% | 2.61\% | 3.30\% | 2.31\% | 1.82\% | 0.57\% | 1.94\% |
| Nonprofit | 1.09\% | 2.08\% | 2.88\% | 1.79\% | 0.43\% | 0.29\% | 1.73\% | 0.93\% |
| Unknown | 1.53\% | 1.88\% | 7.40\% | 6.99\% | 5.51\% | 1.41\% | 2.01\% | 2.55\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.91\% | 1.00\% | 2.77\% | 2.62\% | 4.86\% | 0.95\% | 0.91\% | 2.08\% |
| 5-9 years | 1.03\% | 1.20\% | 2.14\% | 2.09\% | 3.14\% | 0.77\% | 0.97\% | 1.79\% |
| 10-19 years | 0.83\% | 0.69\% | 1.20\% | 1.56\% | 2.61\% | 2.14\% | 0.80\% | 1.40\% |
| 20 or more years | 0.72\% | 1.47\% | 1.38\% | 0.83\% | 0.60\% | 0.14\% | 0.90\% | 0.28\% |
| Unknown | 0.77\% | 2.55\% | 6.15\% | 1.65\% | 1.51\% | 0.88\% | 1.30\% | 0.64\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.43\% | 3.75\% | 3.54\% | 1.41\% | 0.97\% | 0.68\% | 1.63\% | 0.51\% |
| 1 location only | 0.35\% | 0.50\% | 0.80\% | 0.68\% | 1.07\% | 1.55\% | 0.39\% | 1.15\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.71\% | 0.65\% | 2.82\% | 2.79\% | 4.43\% | 2.09\% | 0.53\% | 2.94\% |
| 25-49 \% | 0.96\% | 2.22\% | 3.54\% | 4.06\% | 3.73\% | 0.34\% | 1.46\% | 0.86\% |
| 50-74 \% | 0.92\% | 1.34\% | 2.67\% | 2.99\% | 1.79\% | 2.39\% | 0.83\% | 1.46\% |
| $75 \%$ or more | 0.42\% | 0.71\% | 1.13\% | 0.59\% | 0.56\% | 0.68\% | 0.50\% | 0.52\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.32\% | 0.51\% | 0.84\% | 0.57\% | 0.76\% | 1.06\% | 0.42\% | 0.40\% |
| Has union employees | 2.78\% | 4.19\% | 4.55\% | 2.17\% | 1.78\% | 1.43\% | 3.12\% | 1.11\% |
| Unknown | 1.14\% | 1.68\% | 4.75\% | 4.04\% | 2.55\% | 0.81\% | 1.61\% | 0.87\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.87\% | 0.68\% | 2.22\% | 0.97\% | 2.64\% | 0.53\% | 0.60\% | 1.38\% |
| Less than 50\% low wage | 0.56\% | 0.77\% | 0.41\% | 1.07\% | 0.70\% | 1.27\% | 0.59\% | 0.54\% |
| Unknown | 1.30\% | 1.54\% | 3.36\% | 4.02\% | 1.85\% | 0.75\% | 1.41\% | 0.70\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.a(1996) Percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 1996

| Characteristics | Total | Less than 100 employees | $\begin{array}{r} 100-499 \\ \text { employees } \end{array}$ | 500 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.5\% | 12.1\% | 35.3\% | 71.6\% | 11.4\% | 56.3\% |
| Industry group ** |  |  |  |  |  |  |
| Agric., fish., forest. | 10.1\% | 7.2\% | 39.4\%* | 57.9\% | 7.2\% | 39.7\% |
| Mining | 50.6\% | 16.8\%* | 63.3\% | 88.4\% | 15.7\%* | 82.2\% |
| Construction | 15.4\% | 13.4\% | 34.0\% | 57.8\% | 13.2\% | 35.4\% |
| Manufacturing | 28.9\% | 12.5\% | 40.7\% | 71.9\% | 11.0\% | 54.8\% |
| Transp., commu., util. | 38.6\% | 13.3\% | 36.7\% | 72.1\% | 11.1\% | 62.2\% |
| Wholesale trade | 32.9\% | 12.7\% | 53.1\% | 79.5\% | 11.7\% | 64.0\% |
| Retail Trade | 39.4\% | 10.9\% | 31.6\% | 71.7\% | 10.5\% | 60.4\% |
| Fin., ins., real est. | 33.8\% | 7.8\% | 45.0\% | 75.9\% | 6.9\% | 63.0\% |
| Services | 20.1\% | 13.0\% | 26.1\% | 63.3\% | 12.5\% | 42.8\% |
| Unknown | 31.8\%* | 31.8\%* | 0.0\% | 0.0\% | 31.8\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |
| For profit, incorporated | 31.1\% | 10.8\% | 38.0\% | 73.8\% | 9.9\% | 59.9\% |
| For profit, unincorporated | 14.0\% | 11.2\% | 32.6\% | 54.0\% | 10.9\% | 38.0\% |
| Nonprofit | 23.3\% | 19.7\% | 21.1\% | 50.4\% | 20.3\% | 28.9\% |
| Unknown | 42.3\% | 21.2\% | 51.1\% | 62.7\% | 21.4\% | 58.6\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 11.4\% | 9.7\% | 41.8\% | 70.1\% | 9.6\% | 38.5\% |
| 5-9 years | 14.2\% | 12.4\% | 29.9\% | 57.7\% | 12.1\% | 35.0\% |
| 10-19 years | 16.1\% | 12.2\% | 31.3\% | 65.9\% | 11.7\% | 39.6\% |
| 20 or more years | 22.5\% | 11.6\% | 30.8\% | 68.1\% | 10.9\% | 44.9\% |
| Unknown | 61.3\% | 21.0\% | 40.4\% | 73.1\% | 20.5\% | 65.2\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 54.5\% | 16.7\% | 37.2\% | 71.7\% | 14.3\% | 59.9\% |
| 1 location only | 11.8\% | 11.4\% | 25.3\% | 55.1\% | 11.2\% | 21.8\% |
| Percent full-time employees |  |  |  |  |  |  |
| Less than 25\% | 27.7\% | 11.6\% | 10.3\%* | 68.9\% | 11.4\% | 49.5\% |
| 25-49 \% | 35.9\% | 11.2\% | 31.6\% | 71.5\% | 11.7\% | 58.2\% |
| 50-74 \% | 26.9\% | 10.3\% | 27.7\% | 70.7\% | 10.0\% | 53.9\% |
| 75\% or more | 28.2\% | 12.4\% | 38.1\% | 71.9\% | 11.6\% | 56.9\% |
| Union presence |  |  |  |  |  |  |
| No union employees | 19.9\% | 11.1\% | 32.1\% | 62.1\% | 10.4\% | 43.6\% |
| Has union employees | 34.7\% | 21.9\% | 38.2\% | 62.6\% | 22.0\% | 49.1\% |
| Unknown | 60.3\% | 17.1\% | 53.1\% | 79.9\% | 16.8\% | 76.4\% |
| Percent low wage employees ** |  |  |  |  |  |  |
| $50 \%$ or more low wage | 23.1\% | 10.6\% | 17.9\% | 57.3\% | 10.7\% | 37.1\% |
| Less than $50 \%$ low wage | 18.4\% | 11.3\% | 36.3\% | 61.2\% | 10.6\% | 42.9\% |
| Unknown | 60.6\% | 20.3\% | 49.9\% | 79.0\% | 19.4\% | 74.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.a(1996) Standard error for percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 1996

| Characteristics | Total | Less than 100 employees | $\begin{array}{r} 100-499 \\ \text { employees } \end{array}$ | 500 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.50\% | 0.40\% | 1.70\% | 0.92\% | 0.49\% | 0.77\% |
| Industry group ** |  |  |  |  |  |  |
| Agric., fish., forest. | 1.98\% | 1.92\% | 12.49\%* | 12.63\% | 1.81\% | 11.45\% |
| Mining | 6.71\% | 10.37\%* | 14.00\% | 3.90\% | 10.47\%* | 4.64\% |
| Construction | 1.74\% | 1.80\% | 5.99\% | 10.15\% | 1.99\% | 5.20\% |
| Manufacturing | 1.84\% | 1.31\% | 2.63\% | 2.22\% | 1.31\% | 2.28\% |
| Transp., commu., util. | 3.04\% | 3.38\% | 7.97\% | 4.02\% | 3.01\% | 4.27\% |
| Wholesale trade | 1.92\% | 1.34\% | 4.42\% | 4.13\% | 1.34\% | 3.41\% |
| Retail Trade | 1.27\% | 0.85\% | 4.45\% | 1.68\% | 0.86\% | 1.72\% |
| Fin., ins., real est. | 1.60\% | 1.30\% | 3.86\% | 2.47\% | 1.27\% | 1.66\% |
| Services | 0.59\% | 0.78\% | 3.14\% | 2.02\% | 0.82\% | 1.37\% |
| Unknown | 12.66\%* | 12.66\%* | 0.00\% | 0.00\% | 12.66\%* | 0.00\% |
| Ownership |  |  |  |  |  |  |
| For profit, incorporated | 0.57\% | 0.42\% | 2.00\% | 0.99\% | 0.54\% | 0.90\% |
| For profit, unincorporated | 1.11\% | 1.21\% | 5.20\% | 5.64\% | 1.27\% | 2.53\% |
| Nonprofit | 1.07\% | 1.11\% | 2.86\% | 3.97\% | 1.13\% | 2.22\% |
| Unknown | 2.62\% | 3.44\% | 9.90\% | 3.32\% | 3.44\% | 2.42\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 0.98\% | 0.97\% | 6.16\% | 7.62\% | 1.04\% | 4.52\% |
| 5-9 years | 1.57\% | 1.44\% | 7.30\% | 9.86\% | 1.55\% | 4.77\% |
| 10-19 years | 1.21\% | 0.93\% | 5.55\% | 3.46\% | 0.96\% | 3.30\% |
| 20 or more years | 0.86\% | 0.55\% | 1.74\% | 3.23\% | 0.61\% | 1.95\% |
| Unknown | 0.99\% | 2.16\% | 2.99\% | 1.09\% | 2.43\% | 0.94\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 0.77\% | 1.99\% | 2.03\% | 0.92\% | 1.83\% | 0.77\% |
| 1 location only | 0.59\% | 0.61\% | 1.41\% | 6.11\% | 0.61\% | 1.15\% |
| Percent full-time employees |  |  |  |  |  |  |
| Less than 25\% | 3.79\% | 1.70\% | 3.13\%* | 7.31\% | 1.74\% | 5.42\% |
| 25-49 \% | 2.95\% | 1.40\% | 5.50\% | 4.73\% | 1.40\% | 4.04\% |
| 50-74 \% | 1.18\% | 1.02\% | 3.19\% | 1.64\% | 1.19\% | 1.05\% |
| 75\% or more | 0.42\% | 0.54\% | 1.88\% | 1.19\% | 0.65\% | 0.75\% |
| Union presence |  |  |  |  |  |  |
| No union employees | 0.42\% | 0.35\% | 1.67\% | 2.07\% | 0.44\% | 1.09\% |
| Has union employees | 2.14\% | 1.87\% | 5.50\% | 3.93\% | 2.14\% | 4.13\% |
| Unknown | 1.75\% | 2.12\% | 4.75\% | 1.37\% | 2.48\% | 1.42\% |
| Percent low wage employees ** |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.40\% | 1.17\% | 3.02\% | 5.10\% | 1.33\% | 2.91\% |
| Less than $50 \%$ low wage | 0.50\% | 0.42\% | 1.92\% | 1.82\% | 0.50\% | 0.90\% |
| Unknown | 1.48\% | 1.90\% | 3.48\% | 1.21\% | 2.30\% | 1.07\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. insurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.67\% | 1.05\% | 0.90\% | 1.70\% | 1.27\% | 0.86\% | 0.70\% | 0.68\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.15\% | 2.74\% | 8.51\% | 12.93\% | -- | -- | 3.07\%* | 2.96\% |
| Mining | 6.34\% | 11.54\% | 13.03\%* | 10.15\%* | -- | -- | 10.09\% | 8.77\% |
| Construction | 2.03\% | 3.60\% | 4.04\% | 4.07\% | -- | -- | 2.26\%* | 4.48\% |
| Manufacturing | 2.25\% | 4.82\% | 3.77\% | 3.90\% | -- | -- | 3.59\% | 2.31\% |
| Transp., commu., util. | 2.30\% | 4.37\% | 7.58\% | 4.75\% | -- | -- | 4.26\% | 2.92\% |
| Wholesale trade | 1.70\% | 4.31\% | 5.11\% | 3.22\% | -- | -- | 3.28\% | 2.44\% |
| Retail Trade | 1.05\% | 1.61\% | 2.10\% | 3.52\% | -- | -- | 1.22\% | 1.27\% |
| Fin., ins., real est. | 1.77\% | 2.54\% | 4.29\% | 5.67\% | -- | -- | 1.97\% | 2.77\% |
| Services | 0.83\% | 1.09\% | 2.19\% | 2.41\% | -- | -- | 1.05\% | 1.37\% |
| Unknown | 13.64\% | 13.40\% | 29.81\% | 0.00\% | -- | -- | 13.64\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.78\% | 1.29\% | 1.09\% | 1.80\% | -- | -- | 0.88\% | 0.78\% |
| For profit, unincorporated | 1.50\% | 1.71\% | 2.74\% | 4.75\% | -- | -- | 1.61\% | 3.66\% |
| Nonprofit | 1.29\% | 2.38\% | 4.43\% | 4.75\% | -- | -- | 1.69\% | 2.14\% |
| Unknown | 2.13\% | 5.35\% | 12.35\%* | 9.34\% | -- | -- | 3.86\% | 3.03\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.94\% | 2.35\% | 3.38\% | 5.09\% | -- | -- | 1.85\% | 5.19\% |
| 5-9 years | 0.95\% | 1.50\% | 1.31\% | 5.67\% | -- | -- | 0.97\%* | 3.36\% |
| 10-19 years | 0.92\% | 1.33\% | 1.99\% | 3.54\% | -- | -- | 0.94\% | 2.07\% |
| 20 or more years | 0.86\% | 1.35\% | 1.35\% | 2.03\% | -- | -- | 1.03\% | 1.09\% |
| Unknown | 1.06\% | 7.43\% | 7.90\% | 2.88\% | -- | -- | 3.06\% | 1.04\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.69\% | 5.41\% | 3.28\% | 2.21\% | -- | -- | 2.38\% | 0.74\% |
| 1 location only | 0.74\% | 1.05\% | 1.11\% | 1.86\% | -- | -- | 0.75\%* | 0.89\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2.14\% | 4.25\% | 7.35\% | 6.28\% | -- | -- | 2.85\% | 2.68\% |
| 25-49 \% | 2.30\% | 3.14\% | 4.93\% | 5.56\% | -- | -- | 2.63\% | 2.50\% |
| 50-74 \% | 1.21\% | 1.19\% | 3.36\% | 5.20\% | -- | -- | 1.89\% | 2.17\% |
| 75\% or more | 0.62\% | 1.20\% | 1.54\% | 1.53\% | -- | -- | 0.76\% | 0.55\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.60\% | 0.92\% | 1.09\% | 1.88\% | -- | -- | 0.62\% | 0.84\% |
| Has union employees | 1.97\% | 4.80\% | 4.58\% | 5.68\% | -- | -- | 3.31\% | 4.89\% |
| Unknown | 1.33\% | 3.02\% | 3.66\% | 4.73\% | -- | -- | 2.30\% | 1.41\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.30\% | 2.77\% | 3.36\% | 4.93\% | -- | -- | 1.37\%* | 2.50\% |
| Less than 50\% low wage | 0.58\% | 0.96\% | 1.20\% | 1.98\% | -- | -- | 0.69\% | 0.79\% |
| Unknown | 1.11\% | 3.36\% | 3.47\% | 2.76\% | -- | -- | 2.13\% | 1.15\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(1)(1996) Percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 14.5\% | 19.2\% | 18.0\% | 13.2\% | 10.6\% | 6.2\% | 18.4\% | 8.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 11.7\% | -- | -- | -- | -- | -- | 12.2\% | 6.7\%* |
| Mining | 0.0\%* | -- | -- | -- | -- | -- | 0.0\% | 0.0\% |
| Construction | 20.4\% | -- | -- | -- | -- | -- | 21.5\%* | 10.4\% |
| Manufacturing | 16.0\% | -- | -- | -- | -- | -- | 19.7\% | 10.6\% |
| Transp., commu., util. | 13.8\% | -- | -- | -- | -- | -- | 19.0\% | 9.4\% |
| Wholesale trade | 12.5\% | -- | -- | -- | -- | -- | 16.0\%* | 7.4\% |
| Retail Trade | 11.5\% | -- | -- | -- | -- | -- | 19.2\% | 5.9\% |
| Fin., ins., real est. | 11.2\% | -- | -- | -- | -- | -- | 16.9\%* | 4.9\% |
| Services | 17.2\% | -- | -- | -- | -- | -- | 18.8\%* | 12.4\% |
| Unknown | 0.0\% | -- | -- | -- | -- | -- | 0.0\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 13.6\% | -- | -- | -- | -- | -- | 18.4\% | 7.1\% |
| For profit, unincorporated | 17.4\% | -- | -- | -- | -- | -- | 18.4\%* | 9.6\% |
| Nonprofit | 18.3\% | -- | -- | -- | -- | -- | 18.8\%* | 17.3\% |
| Unknown | 10.5\% | -- | -- | -- | -- | -- | 16.5\%* | 5.9\%* |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16.4\%* | -- | -- | -- | -- | -- | 16.7\%* | 11.7\% |
| 5-9 years | 19.5\% | -- | -- | -- | -- | -- | 20.7\%* | 7.2\% |
| 10-19 years | 18.6\% | -- | -- | -- | -- | -- | 20.4\%* | 8.9\% |
| 20 or more years | 14.6\% | -- | -- | -- | -- | -- | 16.9\% | 10.0\% |
| Unknown | 7.6\% | -- | -- | -- | -- | -- | 13.8\% | 7.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 8.1\% | -- | -- | -- | -- | -- | 13.5\% | 7.4\% |
| 1 location only | 18.6\% | -- | -- | -- | -- | -- | 18.8\%* | 14.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 14.7\% | -- | -- | -- | -- | -- | 18.5\% | 9.6\% |
| 25-49 \% | 12.5\% | -- | -- | -- | -- | -- | 18.8\%* | 6.7\% |
| 50-74 \% | 13.4\% | -- | -- | -- | -- | -- | 17.9\%* | 6.2\% |
| 75\% or more | 14.8\% | -- | -- | -- | -- | -- | 18.4\% | 8.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 15.2\% | -- | -- | -- | -- | -- | 18.3\% | 7.6\% |
| Has union employees | 19.2\% | -- | -- | -- | -- | -- | 22.9\%* | 15.0\% |
| Unknown | 10.5\% | -- | -- | -- | -- | -- | 17.7\% | 7.8\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 10.9\% | -- | -- | -- | -- | -- | 15.3\% | 5.9\% |
| Less than 50\% low wage | 16.8\% | -- | -- | -- | -- | -- | 19.1\% | 9.6\% |
| Unknown | 9.4\% | -- | -- | -- | -- | -- | 15.6\% | 7.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ <br> employees | 25-99 employees | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.44\% | 0.91\% | 1.24\% | 0.95\% | 0.96\% | 0.72\% | 0.54\% | 0.57\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.44\% | -- | -- | -- | -- | -- | 1.70\% | 2.50\% * |
| Mining | 0.00\% * | -- | -- | -- | -- | -- | 0.00\% | 0.00\% |
| Construction | 2.01\% | -- | -- | -- | -- | -- | 2.04\%* | 2.33\% |
| Manufacturing | 1.24\% | -- | -- | -- | -- | -- | 1.73\% | 1.45\% |
| Transp., commu., util. | 1.94\% | -- | -- | -- | -- | -- | 3.65\% | 1.39\% |
| Wholesale trade | 1.23\% | -- | -- | -- | -- | -- | 2.03\%* | 1.24\% |
| Retail Trade | 1.07\% | -- | -- | -- | -- | -- | 1.29\% | 1.04\% |
| Fin., ins., real est. | 0.94\% | -- | -- | -- | -- | -- | 1.85\%* | 0.93\% |
| Services | 0.81\% | -- | -- | -- | -- | -- | 0.90\%* | 1.08\% |
| Unknown | 0.00\% | -- | -- | -- | -- | -- | 0.00\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.55\% | -- | -- | -- | -- | -- | 0.68\% | 0.75\% |
| For profit, unincorporated | 1.79\% | -- | -- | -- | -- | -- | 1.84\%* | 2.44\% |
| Nonprofit | 1.25\% | -- | -- | -- | -- | -- | 1.67\%* | 1.75\% |
| Unknown | 1.86\% | -- | -- | -- | -- | -- | 3.43\%* | 1.85\% * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.06\%* | -- | -- | -- | -- | -- | 2.11\%* | 3.32\% |
| 5-9 years | 1.31\% | -- | -- | -- | -- | -- | 1.40\%* | 2.01\% |
| 10-19 years | 0.71\% | -- | -- | -- | -- | -- | 0.77\%* | 1.99\% |
| 20 or more years | 0.78\% | -- | -- | -- | -- | -- | 0.97\% | 1.32\% |
| Unknown | 0.83\% | -- | -- | -- | -- | -- | 3.40\% | 0.73\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.53\% | -- | -- | -- | -- | -- | 1.73\% | 0.60\% |
| 1 location only | 0.54\% | -- | -- | -- | -- | -- | 0.58\%* | 0.85\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.83\% | -- | -- | -- | -- | -- | 2.70\% | 2.15\% |
| 25-49 \% | 1.65\% | -- | -- | -- | -- | -- | 1.97\%* | 1.94\% |
| 50-74 \% | 0.55\% | -- | -- | -- | -- | -- | 1.23\%* | 0.89\% |
| 75\% or more | 0.46\% | -- | -- | -- | -- | -- | 0.61\% | 0.60\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.41\% | -- | -- | -- | -- | -- | 0.54\% | 0.44\% |
| Has union employees | 1.44\% | -- | -- | -- | -- | -- | 2.75\%* | 2.75\% |
| Unknown | 0.98\% | -- | -- | -- | -- | -- | 1.60\% | 1.06\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.87\% | -- | -- | -- | -- | -- | 1.31\% | 1.17\% |
| Less than $50 \%$ low wage | 0.51\% | -- | -- | -- | -- | -- | 0.68\% | 0.56\% |
| Unknown | 0.79\% | -- | -- | -- | -- | -- | 1.63\% | 0.94\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(2)(1996) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 24.9\% | 32.8\% | 30.8\% | 24.9\% | 18.6\% | 9.9\% | 31.5\% | 14.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 32.9\% | -- | -- | -- | -- | -- | 35.0\% | 11.3\%* |
| Mining | 29.6\% | -- | -- | -- | -- | -- | 43.3\% | 17.1\%* |
| Construction | 31.6\% | -- | -- | -- | -- | -- | 32.2\% | 26.4\% |
| Manufacturing | 24.4\% | -- | -- | -- | -- | -- | 27.8\% | 19.5\% |
| Transp., commu., util. | 28.8\% | -- | -- | -- | -- | -- | 31.1\% | 26.8\% |
| Wholesale trade | 26.3\% | -- | -- | -- | -- | -- | 32.7\% | 16.9\% |
| Retail Trade | 16.2\% | -- | -- | -- | -- | -- | 26.0\% | 9.1\% |
| Fin., ins., real est. | 22.2\% | -- | -- | -- | -- | -- | 33.6\% | 9.9\% |
| Services | 29.2\% | -- | -- | -- | -- | -- | 33.0\% | 17.8\% |
| Unknown | 29.3\%* | -- | -- | -- | -- | -- | 29.3\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 23.8\% | -- | -- | -- | -- | -- | 31.7\% | 13.0\% |
| For profit, unincorporated | 30.5\% | -- | -- | -- | -- | -- | 31.9\% | 20.4\% |
| Nonprofit | 28.4\% | -- | -- | -- | -- | -- | 31.1\% | 23.2\% |
| Unknown | 19.3\% | -- | -- | -- | -- | -- | 24.2\% | 15.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 32.4\% | -- | -- | -- | -- | -- | 33.3\% | 19.4\% |
| 5-9 years | 29.7\% | -- | -- | -- | -- | -- | 30.9\% | 18.2\% |
| 10-19 years | 29.3\% | -- | -- | -- | -- | -- | 31.7\% | 16.5\% |
| 20 or more years | 26.8\% | -- | -- | -- | -- | -- | 31.3\% | 18.0\% |
| Unknown | 13.1\% | -- | -- | -- | -- | -- | 24.3\% | 12.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 14.9\% | -- | -- | -- | -- | -- | 28.1\% | 13.1\% |
| 1 location only | 31.4\% | -- | -- | -- | -- | -- | 31.7\% | 25.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 26.7\% | -- | -- | -- | -- | -- | 33.0\% | 18.3\% |
| 25-49 \% | 19.3\% | -- | -- | -- | -- | -- | 29.8\% | 9.5\% |
| 50-74 \% | 23.2\% | -- | -- | -- | -- | -- | 30.8\% | 11.0\% |
| 75\% or more | 25.6\% | -- | -- | -- | -- | -- | 31.6\% | 15.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 26.4\% | -- | -- | -- | -- | -- | 31.4\% | 13.9\% |
| Has union employees | 32.9\% | -- | -- | -- | -- | -- | 38.8\% | 26.1\% |
| Unknown | 17.6\% | -- | -- | -- | -- | -- | 29.4\% | 13.2\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 16.2\% | -- | -- | -- | -- | -- | 23.0\% | 8.6\% |
| Less than 50\% low wage | 29.5\% | -- | -- | -- | -- | -- | 33.0\% | 18.4\% |
| Unknown | 15.8\% | -- | -- | -- | -- | -- | 26.6\% | 12.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(2)(1996) Standard error for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | 25-99 employees | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.59\% | 0.83\% | 1.51\% | 0.91\% | 0.93\% | 0.84\% | 0.81\% | 0.64\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.23\% | -- | -- | -- | -- | -- | 1.62\% | 5.28\%* |
| Mining | 4.32\% | -- | -- | -- | -- | -- | 12.72\% | 9.49\%* |
| Construction | 1.84\% | -- | -- | -- | -- | -- | 1.86\% | 4.38\% |
| Manufacturing | 1.69\% | -- | -- | -- | -- | -- | 3.14\% | 1.38\% |
| Transp., commu., util. | 2.54\% | -- | -- | -- | -- | -- | 3.48\% | 3.47\% |
| Wholesale trade | 1.38\% | -- | -- | -- | -- | -- | 2.62\% | 2.77\% |
| Retail Trade | 0.73\% | -- | -- | -- | -- | -- | 1.76\% | 0.84\% |
| Fin., ins., real est. | 1.21\% | -- | -- | -- | -- | -- | 2.41\% | 1.53\% |
| Services | 0.86\% | -- | -- | -- | -- | -- | 1.22\% | 0.79\% |
| Unknown | 12.82\%* | -- | -- | -- | -- | -- | 12.82\%* | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.59\% | -- | -- | -- | -- | -- | 0.79\% | 0.65\% |
| For profit, unincorporated | 1.64\% | -- | -- | -- | -- | -- | 1.71\% | 3.11\% |
| Nonprofit | 1.00\% | -- | -- | -- | -- | -- | 1.59\% | 2.68\% |
| Unknown | 2.49\% | -- | -- | -- | -- | -- | 4.18\% | 2.76\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.15\% | -- | -- | -- | -- | -- | 1.19\% | 4.66\% |
| 5-9 years | 1.16\% | -- | -- | -- | -- | -- | 1.34\% | 2.63\% |
| 10-19 years | 1.57\% | -- | -- | -- | -- | -- | 1.65\% | 1.63\% |
| 20 or more years | 0.75\% | -- | -- | -- | -- | -- | 1.11\% | 1.30\% |
| Unknown | 0.66\% | -- | -- | -- | -- | -- | 2.97\% | 0.69\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.69\% | -- | -- | -- | -- | -- | 1.87\% | 0.76\% |
| 1 location only | 0.79\% | -- | -- | -- | -- | -- | 0.83\% | 1.04\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.77\% | -- | -- | -- | -- | -- | 4.22\% | 2.97\% |
| 25-49 \% | 2.21\% | -- | -- | -- | -- | -- | 3.85\% | 2.18\% |
| 50-74 \% | 0.58\% | -- | -- | -- | -- | -- | 1.15\% | 1.56\% |
| 75\% or more | 0.66\% | -- | -- | -- | -- | -- | 0.87\% | 0.82\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.61\% | -- | -- | -- | -- | -- | 0.78\% | 0.64\% |
| Has union employees | 2.90\% | -- | -- | -- | -- | -- | 3.85\% | 2.99\% |
| Unknown | 1.19\% | -- | -- | -- | -- | -- | 2.27\% | 1.23\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.22\% | -- | -- | -- | -- | -- | 2.06\% | 1.69\% |
| Less than 50\% low wage | 0.79\% | -- | -- | -- | -- | -- | 1.00\% | 0.57\% |
| Unknown | 0.97\% | -- | -- | -- | -- | -- | 1.49\% | 1.22\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. no contribution from the employee for single coverage by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 15.3\% | -- | -- | -- | -- | -- | 20.7\% | 6.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 36.6\% | -- | -- | -- | -- | -- | 39.3\% | -- |
| Mining | 22.6\% | -- | -- | -- | -- | -- | 17.3\%* | -- |
| Construction | 16.8\% | -- | -- | -- | -- | -- | 17.9\% | -- |
| Manufacturing | 13.3\% | -- | -- | -- | -- | -- | 15.8\% | -- |
| Transp., commu., util. | 13.6\% | -- | -- | -- | -- | -- | 12.7\% | -- |
| Wholesale trade | 13.3\% | -- | -- | -- | -- | -- | 19.4\% | -- |
| Retail Trade | 10.0\% | -- | -- | -- | -- | -- | 18.3\% | -- |
| Fin., ins., real est. | 16.1\% | -- | -- | -- | -- | -- | 22.4\% | -- |
| Services | 18.2\% | -- | -- | -- | -- | -- | 22.1\% | -- |
| Unknown | 31.4\%* | -- | -- | -- | -- | -- | 31.4\%* | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 13.3\% | -- | -- | -- | -- | -- | 18.4\% | -- |
| For profit, unincorporated | 21.6\% | -- | -- | -- | -- | -- | 23.8\% | -- |
| Nonprofit | 22.9\% | -- | -- | -- | -- | -- | 29.5\% | -- |
| Unknown | 13.3\% | -- | -- | -- | -- | -- | 24.4\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 17.7\% | -- | -- | -- | -- | -- | 18.6\% | -- |
| 5-9 years | 16.7\% | -- | -- | -- | -- | -- | 17.6\% | -- |
| 10-19 years | 17.6\% | -- | -- | -- | -- | -- | 19.5\% | -- |
| 20 or more years | 19.0\% | -- | -- | -- | -- | -- | 24.6\% | -- |
| Unknown | 7.4\% | -- | -- | -- | -- | -- | 21.7\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 7.5\% | -- | -- | -- | -- | -- | 14.4\% | -- |
| 1 location only | 20.4\% | -- | -- | -- | -- | -- | 21.2\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 19.3\% | -- | -- | -- | -- | -- | 24.4\% | -- |
| 25-49 \% | 12.4\% | -- | -- | -- | -- | -- | 21.8\% | -- |
| 50-74 \% | 14.0\% | -- | -- | -- | -- | -- | 21.3\% | -- |
| 75\% or more | 15.6\% | -- | -- | -- | -- | -- | 20.3\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 16.6\% | -- | -- | -- | -- | -- | 20.5\% | -- |
| Has union employees | 18.2\% | -- | -- | -- | -- | -- | 21.1\% | -- |
| Unknown | 9.9\% | -- | -- | -- | -- | -- | 22.0\% | -- |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 16.9\% | -- | -- | -- | -- | -- | 25.6\% | -- |
| Less than 50\% low wage | 16.8\% | -- | -- | -- | -- | -- | 19.9\% | -- |
| Unknown | 10.3\% | -- | -- | -- | -- | -- | 22.7\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
-- Data suppressed due to high standard errors or no reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c(1996) Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.57\% | 0.78\% | 0.95\% | 1.29\% | 0.71\% | 0.62\% | 0.74\% | 0.50\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.33\% | 3.99\% | 8.92\% | -- | -- | -- | 4.36\% * | -- |
| Mining | 5.55\%* | 13.80\%* | 5.05\%* | -- | -- | -- | 10.88\%* | -- |
| Construction | 2.57\%* | 3.91\%* | 4.65\% | -- | -- | -- | 2.80\%* | -- |
| Manufacturing | 1.92\% | 3.79\% | 5.00\% | -- | -- | -- | 2.86\% | -- |
| Transp., commu., util. | 2.64\% | 4.72\% | 7.39\% | -- | -- | -- | 3.83\% | -- |
| Wholesale trade | 2.58\% | 4.92\% | 5.65\% | -- | -- | -- | 4.01\% | -- |
| Retail Trade | 0.55\% | 2.52\% | 1.51\% | -- | -- | -- | 1.39\% | -- |
| Fin., ins., real est. | 1.27\% | 2.65\% | 3.44\% | -- | -- | -- | 1.83\%* | -- |
| Services | 0.94\% | 1.30\% | 1.39\% | -- | -- | -- | 0.91\% | -- |
| Unknown | 12.59\% | 13.11\% | 0.00\% | -- | -- | -- | 12.59\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.69\% | 0.83\% | 1.28\% | -- | -- | -- | 0.90\% | -- |
| For profit, unincorporated | 1.11\% | 1.62\% | 3.87\% | -- | -- | -- | 1.22\%* | -- |
| Nonprofit | 1.70\% | 3.64\% | 2.39\% | -- | -- | -- | 2.47\% | -- |
| Unknown | 3.05\% | 4.51\% | 13.34\%* | -- | -- | -- | 2.64\%* | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.33\% | 1.63\% | 3.33\% | -- | -- | -- | 1.31\%* | -- |
| 5-9 years | 1.21\% | 1.69\% | 2.16\% | -- | -- | -- | 1.21\%* | -- |
| 10-19 years | 0.96\% | 1.29\% | 2.14\% | -- | -- | -- | 0.90\%* | -- |
| 20 or more years | 0.74\% | 1.50\% | 2.13\% | -- | -- | -- | 0.85\% | -- |
| Unknown | 0.85\% | 7.63\% | 6.92\% | -- | -- | -- | 2.25\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.59\% | 3.99\% | 3.99\% | -- | -- | -- | 2.37\% | -- |
| 1 location only | 0.75\% | 0.76\% | 0.95\% | -- | -- | -- | 0.68\%* | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.71\% | 5.45\% | 5.79\% | -- | -- | -- | 4.33\% | -- |
| 25-49 \% | 1.57\% | 5.37\% | 4.23\% | -- | -- | -- | 2.89\% | -- |
| 50-74 \% | 1.48\% | 2.43\% | 3.78\% | -- | -- | -- | 2.43\%* | -- |
| 75\% or more | 0.52\% | 0.83\% | 1.13\% | -- | -- | -- | 0.70\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.61\% | 0.79\% | 1.11\% | -- | -- | -- | 0.77\% | -- |
| Has union employees | 2.58\% | 5.09\% | 4.39\% | -- | -- | -- | 3.76\% | -- |
| Unknown | 1.34\% | 2.45\% | 4.04\% | -- | -- | -- | 2.03\% | -- |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.39\% | 3.04\% | 2.92\% | -- | -- | -- | 1.58\%* | -- |
| Less than 50\% low wage | 0.67\% | 0.75\% | 1.16\% | -- | -- | -- | 0.81\% | -- |
| Unknown | 1.15\% | 2.50\% | 3.55\% | -- | -- | -- | 2.21\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | Less than employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 8.0\% | 11.5\% | 11.6\% | 5.4\% | 2.7\% | 3.0\% | 11.0\% | 3.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 8.0\% | -- | -- | -- | -- | -- | 8.3\% | -- |
| Mining | 0.0\%* | -- | -- | -- | -- | -- | 0.0\% | -- |
| Construction | 14.1\% | -- | -- | -- | -- | -- | 15.0\% | -- |
| Manufacturing | 9.1\% | -- | -- | -- | -- | -- | 11.8\% | -- |
| Transp., commu., util. | 7.0\% | -- | -- | -- | -- | -- | 9.3\% | -- |
| Wholesale trade | 8.2\% | -- | -- | -- | -- | -- | 11.9\% | -- |
| Retail Trade | 6.0\%* | -- | -- | -- | -- | -- | 10.4\% | -- |
| Fin., ins., real est. | 4.8\%* | -- | -- | -- | -- | -- | 8.3\% | -- |
| Services | 9.1\%* | -- | -- | -- | -- | -- | 11.0\% | -- |
| Unknown | 0.0\% | -- | -- | -- | -- | -- | 0.0\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 7.7\% | -- | -- | -- | -- | -- | 11.2\% | -- |
| For profit, unincorporated | 9.4\% | -- | -- | -- | -- | -- | 10.4\% | -- |
| Nonprofit | 8.7\%* | -- | -- | -- | -- | -- | 10.3\% | -- |
| Unknown | 7.5\% | -- | -- | -- | -- | -- | 10.1\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 10.6\%* | -- | -- | -- | -- | -- | 11.0\% | -- |
| 5-9 years | 11.1\%* | -- | -- | -- | -- | -- | 12.1\% | -- |
| 10-19 years | 10.0\%* | -- | -- | -- | -- | -- | 11.5\% | -- |
| 20 or more years | 7.5\%* | -- | -- | -- | -- | -- | 10.1\% | -- |
| Unknown | 4.0\% | -- | -- | -- | -- | -- | 8.3\%* | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 3.6\% | -- | -- | -- | -- | -- | 8.0\% | -- |
| 1 location only | 10.8\% | -- | -- | -- | -- | -- | 11.2\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6.3\% | -- | -- | -- | -- | -- | 8.1\% | -- |
| 25-49 \% | 7.2\%* | -- | -- | -- | -- | -- | 13.6\% | -- |
| 50-74 \% | 7.7\%* | -- | -- | -- | -- | -- | 11.4\% | -- |
| 75\% or more | 8.2\%* | -- | -- | -- | -- | -- | 10.9\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 8.2\% | -- | -- | -- | -- | -- | 10.5\% | -- |
| Has union employees | 12.9\% | -- | -- | -- | -- | -- | 17.0\% | -- |
| Unknown | 6.0\% | -- | -- | -- | -- | - | 12.5\% | - |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 6.2\% | -- | -- | -- | -- | -- | 10.0\% | -- |
| Less than 50\% low wage | 9.3\%* | -- | -- | -- | -- | -- | 11.2\% | -- |
| Unknown | 5.0\% | -- | -- | -- | -- | -- | 9.9\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $25-99$ employees | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.42\% | 0.70\% | 0.97\% | 0.83\% | 0.55\% | 0.65\% | 0.63\% | 0.38\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.19\% | -- | -- | -- | -- | -- | 2.28\% | -- |
| Mining | 4.56\% | -- | -- | -- | -- | -- | 11.84\%* | -- |
| Construction | 1.43\% | -- | -- | -- | -- | -- | 1.45\% | -- |
| Manufacturing | 1.76\% | -- | -- | -- | -- | -- | 2.96\% | -- |
| Transp., commu., util. | 2.99\% | -- | -- | -- | -- | -- | 2.54\% | -- |
| Wholesale trade | 1.83\% | -- | -- | -- | -- | -- | 3.04\% | -- |
| Retail Trade | 0.77\% | -- | -- | -- | -- | -- | 1.36\% | -- |
| Fin., ins., real est. | 1.04\% | -- | -- | -- | -- | -- | 1.84\% | -- |
| Services | 0.77\% | -- | -- | -- | -- | -- | 0.97\% | -- |
| Unknown | 10.60\%* | -- | -- | -- | -- | -- | 10.60\%* | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.43\% | -- | -- | -- | -- | -- | 0.64\% | -- |
| For profit, unincorporated | 1.15\% | -- | -- | -- | -- | -- | 1.28\% | -- |
| Nonprofit | 1.33\% | -- | -- | -- | -- | -- | 1.83\% | -- |
| Unknown | 2.40\% | -- | -- | -- | -- | -- | 2.81\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.90\% | -- | -- | -- | -- | -- | 1.05\% | -- |
| 5-9 years | 0.82\% | -- | -- | -- | -- | -- | 0.96\% | -- |
| 10-19 years | 1.19\% | -- | -- | -- | -- | -- | 1.20\% | -- |
| 20 or more years | 0.55\% | -- | -- | -- | -- | -- | 0.71\% | -- |
| Unknown | 0.62\% | -- | -- | -- | -- | -- | 1.66\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.43\% | -- | -- | -- | -- | -- | 1.83\% | -- |
| 1 location only | 0.59\% | -- | -- | -- | -- | -- | 0.60\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.28\% | -- | -- | -- | -- | -- | 3.25\% | -- |
| 25-49 \% | 1.63\% | -- | -- | -- | -- | -- | 2.54\% | -- |
| 50-74 \% | 1.02\% | -- | -- | -- | -- | -- | 1.87\% | -- |
| 75\% or more | 0.34\% | -- | -- | -- | -- | -- | 0.56\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.42\% | -- | -- | -- | -- | -- | 0.62\% | -- |
| Has union employees | 2.54\% | -- | -- | -- | -- | -- | 2.99\% | -- |
| Unknown | 0.97\% | -- | -- | -- | -- | -- | 1.62\% | -- |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.79\% | -- | -- | -- | -- | -- | 1.34\% | -- |
| Less than 50\% low wage | 0.51\% | -- | -- | -- | -- | -- | 0.69\% | -- |
| Unknown | 0.89\% | -- | -- | -- | -- | -- | 1.43\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. no contribution from the employee for family coverage by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 9.9\% | -- | -- | -- | -- | -- | 13.7\% | 3.7\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 22.8\% | -- | -- | -- | -- | -- | 24.7\% | -- |
| Mining | 12.8\%* | -- | -- | -- | -- | -- | 10.6\%* | -- |
| Construction | 13.4\% | -- | -- | -- | -- | -- | 14.4\% | -- |
| Manufacturing | 8.6\% | -- | -- | -- | -- | -- | 10.1\% | -- |
| Transp., commu., util. | 9.1\% | -- | -- | -- | -- | -- | 6.8\% | -- |
| Wholesale trade | 10.3\% | -- | -- | -- | -- | -- | 15.7\% | -- |
| Retail Trade | 6.4\% | -- | -- | -- | -- | -- | 11.3\% | -- |
| Fin., ins., real est. | 7.9\% | -- | -- | -- | -- | -- | 12.3\% | -- |
| Services | 11.7\% | -- | -- | -- | -- | -- | 14.7\% | -- |
| Unknown | 24.9\% * | -- | -- | -- | -- | -- | 24.9\%* | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 8.8\% | -- | -- | -- | -- | -- | 12.5\% | -- |
| For profit, unincorporated | 12.9\% | -- | -- | -- | -- | -- | 14.4\% | -- |
| Nonprofit | 14.3\% | -- | -- | -- | -- | -- | 19.5\% | -- |
| Unknown | 10.0\% | -- | -- | -- | -- | -- | 20.6\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11.1\% | -- | -- | -- | -- | -- | 11.8\% | -- |
| 5-9 years | 11.2\% | -- | -- | -- | -- | -- | 11.8\% | -- |
| 10-19 years | 12.3\% | -- | -- | -- | -- | -- | 13.7\% | -- |
| 20 or more years | 12.0\% | -- | -- | -- | -- | -- | 16.1\% | -- |
| Unknown | 4.3\% | -- | -- | -- | -- | -- | 13.9\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4.1\% | -- | -- | -- | -- | -- | 7.5\% | -- |
| 1 location only | 13.6\% | -- | -- | -- | -- | -- | 14.2\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 14.4\% | -- | -- | -- | -- | -- | 17.7\% | -- |
| 25-49 \% | 10.1\% | -- | -- | -- | -- | -- | 17.4\% | -- |
| 50-74 \% | 8.9\% | -- | -- | -- | -- | -- | 13.7\% | -- |
| 75\% or more | 9.8\% | -- | -- | -- | -- | -- | 13.3\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 10.5\% | -- | -- | -- | -- | -- | 13.4\% | -- |
| Has union employees | 14.5\% | -- | -- | -- | -- | -- | 17.5\% | -- |
| Unknown | 6.6\% | -- | -- | -- | -- | -- | 15.1\% | -- |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 10.6\% | -- | -- | -- | -- | -- | 16.3\% | -- |
| Less than $50 \%$ low wage | 10.7\% | -- | -- | -- | -- | -- | 13.0\% | -- |
| Unknown | 7.2\% | -- | -- | -- | -- | -- | 17.2\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
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* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $25-99$ <br> employees | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 21.5\% | 9.3\% | 11.9\% | 15.8\% | 28.2\% | 49.9\% | 10.6\% | 39.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.8\% | 8.6\%* | 12.2\%* | 7.4\%* | 6.1\%* | 64.3\% | 9.2\%* | 28.1\%* |
| Mining | 22.3\%* | 0.0\% | 0.0\% | 0.0\% | 39.6\% | 46.4\% | 0.0\% | 42.6\% |
| Construction | 12.9\% | 9.7\% | 11.5\% | 14.7\% | 25.9\% | 70.7\% | 10.5\% | 33.7\% |
| Manufacturing | 23.4\% | 13.7\% | 9.2\% | 16.9\% | 28.6\% | 55.2\% | 13.2\% | 38.1\% |
| Transp., commu., util. | 23.8\% | 9.3\% | 17.2\% | 10.8\%* | 18.5\%* | 42.3\% | 11.8\% | 34.0\% |
| Wholesale trade | 20.1\% | 7.1\% | 14.5\% | 13.8\% | 26.1\% | 47.7\% | 9.1\% | 36.2\% |
| Retail Trade | 26.7\% | 7.8\% | 7.8\% | 14.9\% | 17.6\% | 49.0\% | 8.7\% | 39.9\% |
| Fin., ins., real est. | 32.4\% | 11.8\% | 20.7\% | 15.1\% | 44.5\% | 61.9\% | 14.2\% | 52.1\% |
| Services | 16.6\% | 9.4\% | 12.2\% | 18.2\% | 33.6\% | 42.7\% | 10.6\% | 34.7\% |
| Unknown | 1.6\%* | 1.8\%* | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 1.6\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 22.5\% | 8.3\% | 11.1\% | 14.3\% | 24.9\% | 50.8\% | 9.7\% | 40.0\% |
| For profit, unincorporated | 13.4\% | 10.3\% | 14.1\%* | 21.1\% | 30.9\% | 36.7\% | 11.3\% | 29.5\% |
| Nonprofit | 20.9\% | 12.1\% | 15.1\% | 21.7\% | 35.3\% | 42.3\% | 13.6\% | 34.4\% |
| Unknown | 31.5\% | 13.5\% | 21.9\%* | 21.5\%* | 46.8\% | 44.8\% | 16.3\% | 43.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11.8\% | 10.6\% | 11.9\% | 17.1\% | 16.5\% | 29.6\%* | 11.1\% | 21.3\% |
| 5-9 years | 9.7\% | 8.5\% | 8.8\% | 12.2\% | 15.5\% | 26.5\%* | 9.0\% | 16.3\% |
| 10-19 years | 11.2\% | 9.2\% | 9.5\% | 10.2\% | 20.5\% | 34.2\% | 9.4\% | 20.9\% |
| 20 or more years | 18.0\% | 8.6\% | 13.5\% | 16.3\% | 23.3\% | 46.8\% | 11.1\% | 31.2\% |
| Unknown | 44.7\% | 15.5\%* | 23.6\% | 23.0\% | 35.6\% | 52.1\% | 19.6\% | 47.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 37.9\% | 11.4\% | 18.4\% | 15.6\% | 27.9\% | 49.9\% | 14.8\% | 41.0\% |
| 1 location only | 11.0\% | 9.3\% | 11.0\% | 16.0\% | 30.2\% | 39.1\%* | 10.2\% | 22.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22.2\% | 9.9\%* | 6.8\%* | 20.6\% | 15.4\% | 50.9\% | 10.5\% | 37.8\% |
| 25-49 \% | 24.3\% | 4.3\%* | 9.7\%* | 16.4\% | 15.8\%* | 49.8\% | 8.1\% | 39.4\% |
| 50-74 \% | 22.4\% | 8.9\% | 14.9\% | 14.7\% | 31.7\% | 50.8\% | 10.3\% | 41.7\% |
| 75\% or more | 21.1\% | 9.7\% | 11.8\% | 15.7\% | 29.3\% | 49.7\% | 10.8\% | 39.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 16.3\% | 9.0\% | 11.3\% | 14.6\% | 28.1\% | 44.1\% | 10.0\% | 32.1\% |
| Has union employees | 35.9\% | 16.1\% | 27.2\% | 31.5\% | 36.0\% | 70.1\% | 23.7\% | 49.7\% |
| Unknown | 38.3\% | 10.0\% | 10.6\% | 18.1\% | 24.9\% | 52.4\% | 10.5\% | 48.7\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 20.2\% | 7.3\% | 8.5\%* | 16.2\% | 20.7\% | 48.7\% | 9.6\% | 32.2\% |
| Less than 50\% low wage | 15.7\% | 9.2\% | 12.2\% | 15.2\% | 30.0\% | 45.1\% | 10.4\% | 32.2\% |
| Unknown | 39.2\% | 12.4\% | 13.5\% | 20.2\% | 29.5\% | 52.0\% | 13.0\% | 48.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. insurance plans by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. retirees by selected characteristics: United States, 1996

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 21.5\% | 27.9\% | 78.6\% | 32.4\% | 55.1\% | -- | -- | 58.6\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 10.6\% | 27.8\% | 76.1\% | 30.5\% | 49.0\% | -- | -- | 59.0\% |
| 50+ employees | 39.3\% | 28.2\% | 82.8\% | 35.5\% | 64.9\% | -- | -- | 57.9\% |
| Less than 10 employees | 9.3\% | 30.1\% | 73.3\% | 29.7\% | 46.4\% | -- | -- | 49.7\% |
| 10-24 employees | 11.9\% | 23.4\% | 80.7\% | 32.5\% | 52.5\% | -- | -- | 74.5\% |
| 25-99 employees | 15.8\% | 22.8\% | 82.6\% | 30.7\% | 58.5\% | -- | -- | 80.7\% |
| 100-999 employees | 28.2\% | 23.2\% | 84.4\% | 32.8\% | 65.0\% | -- | -- | 79.3\% |
| 1000+ employees | 49.9\% | 32.3\% | 81.8\% | 38.1\% | 65.7\% | -- | -- | 41.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.8\% | 41.4\% | 61.4\% | 20.2\% | 45.1\% | -- | -- | 44.3\% |
| Mining | 22.3\% | 47.3\% | 63.9\% | 11.3\% | 56.1\% | -- | -- | 44.0\% |
| Construction | 12.9\% | 22.7\% | 81.6\% | 34.7\% | 51.3\% | -- | -- | 64.6\% |
| Manufacturing | 23.4\% | 26.1\% | 83.0\% | 37.0\% | 55.6\% | -- | -- | 77.8\% |
| Transp., commu., util. | 23.8\% | 24.4\% | 82.2\% | 29.8\% | 62.0\% | -- | -- | 60.0\% |
| Wholesale trade | 20.1\% | 28.6\% | 78.1\% | 27.8\% | 58.2\% | -- | -- | 63.7\% |
| Retail Trade | 26.7\% | 26.8\% | 79.6\% | 33.8\% | 56.1\% | -- | -- | 56.1\% |
| Fin., ins., real est. | 32.4\% | 31.4\% | 79.5\% | 36.5\% | 58.2\% | -- | -- | 51.5\% |
| Services | 16.6\% | 28.1\% | 77.3\% | 31.5\% | 53.0\% | -- | -- | 56.7\% |
| Unknown | 1.6\% | 41.5\% | 58.5\% | 9.1\% | 49.4\% | -- | -- | 25.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 22.5\% | 26.5\% | 80.3\% | 32.9\% | 56.9\% | -- | -- | 61.5\% |
| For profit, unincorporated | 13.4\% | 31.3\% | 73.6\% | 29.9\% | 47.8\% | -- | -- | 51.7\% |
| Nonprofit | 20.9\% | 33.5\% | 73.5\% | 32.9\% | 49.7\% | -- | -- | 48.9\% |
| Unknown | 31.5\% | 31.4\% | 75.4\% | 31.1\% | 58.2\% | -- | -- | 47.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11.8\% | 25.6\% | 77.6\% | 31.2\% | 51.0\% | -- | -- | 56.1\% |
| 5-9 years | 9.7\% | 23.9\% | 79.6\% | 33.5\% | 49.4\% | -- | -- | 62.5\% |
| 10-19 years | 11.2\% | 25.8\% | 77.7\% | 31.5\% | 50.3\% | -- | -- | 63.4\% |
| 20 or more years | 18.0\% | 29.9\% | 76.3\% | 28.9\% | 54.2\% | -- | -- | 66.6\% |
| Unknown | 44.7\% | 30.6\% | 82.1\% | 37.5\% | 64.9\% | -- | -- | 44.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 37.9\% | 28.6\% | 82.1\% | 34.9\% | 64.3\% | -- | -- | 57.8\% |
| 1 location only | 11.0\% | 27.5\% | 76.4\% | 30.9\% | 49.2\% | -- | -- | 59.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22.2\% | 32.5\% | 74.3\% | 29.5\% | 52.1\% | -- | -- | 48.4\% |
| 25-49 \% | 24.3\% | 30.6\% | 75.7\% | 31.3\% | 52.4\% | -- | -- | 54.8\% |
| 50-74 \% | 22.4\% | 25.9\% | 80.7\% | 34.8\% | 56.1\% | -- | -- | 59.3\% |
| 75\% or more | 21.1\% | 27.8\% | 78.8\% | 32.3\% | 55.3\% | -- | -- | 59.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 16.3\% | 27.4\% | 77.8\% | 31.0\% | 53.4\% | -- | -- | 67.2\% |
| Has union employees | 35.9\% | 33.5\% | 82.3\% | 35.1\% | 60.5\% | -- | -- | 68.7\% |
| Unknown | 38.3\% | 29.0\% | 80.9\% | 37.4\% | 60.5\% | -- | -- | 23.3\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 20.2\% | 32.2\% | 73.5\% | 30.1\% | 49.3\% | -- | -- | 66.6\% |
| Less than $50 \%$ low wage | 15.7\% | 26.4\% | 79.1\% | 31.5\% | 54.0\% | -- | -- | 66.8\% |
| Unknown | 39.2\% | 30.5\% | 79.7\% | 36.3\% | 61.0\% | -- | -- | 31.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e(1996) Standard error for percent of private-sector establishments othat offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 1996

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.52\% | 0.58\% | 0.42\% | 0.50\% | 0.72\% | -- | -- | 0.55\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 0.32\% | 0.68\% | 0.54\% | 0.80\% | 0.96\% | -- | -- | 0.67\% |
| 50+ employees | 1.14\% | 0.84\% | 0.67\% | 0.69\% | 0.68\% | -- | -- | 0.97\% |
| Less than 10 employees | 0.33\% | 0.93\% | 0.81\% | 1.15\% | 0.95\% | -- | -- | 0.91\% |
| 10-24 employees | 0.74\% | 1.21\% | 1.05\% | 1.37\% | 1.18\% | -- | -- | 0.92\% |
| 25-99 employees | 0.87\% | 1.21\% | 1.15\% | 1.38\% | 1.21\% | -- | -- | 1.34\% |
| 100-999 employees | 1.55\% | 1.31\% | 1.74\% | 1.86\% | 1.41\% | -- | -- | 0.72\% |
| 1000+ employees | 1.42\% | 0.97\% | 0.76\% | 1.11\% | 1.14\% | -- | -- | 1.87\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.54\% | 3.11\% | 2.67\% | 1.36\% | 2.57\% | -- | -- | 2.59\% |
| Mining | 7.04\% | 5.57\% | 6.10\% | 4.15\% | 5.59\% | -- | -- | 5.27\% |
| Construction | 1.46\% | 1.84\% | 2.11\% | 2.58\% | 1.78\% | -- | -- | 1.59\% |
| Manufacturing | 1.47\% | 1.05\% | 0.96\% | 1.37\% | 2.18\% | -- | -- | 1.15\% |
| Transp., commu., util. | 1.96\% | 1.85\% | 1.64\% | 1.77\% | 2.20\% | -- | -- | 3.37\% |
| Wholesale trade | 1.20\% | 1.39\% | 1.34\% | 1.62\% | 1.80\% | -- | -- | 2.19\% |
| Retail Trade | 1.31\% | 0.86\% | 0.92\% | 1.58\% | 1.07\% | -- | -- | 1.33\% |
| Fin., ins., real est. | 1.37\% | 1.62\% | 1.67\% | 1.66\% | 1.74\% | -- | -- | 2.54\% |
| Services | 0.73\% | 1.26\% | 0.92\% | 1.28\% | 1.32\% | -- | -- | 0.94\% |
| Unknown | 2.10\% | 11.76\% | 13.27\% | 6.22\% | 11.95\% | -- | -- | 10.75\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.72\% | 0.55\% | 0.52\% | 0.49\% | 0.83\% | -- | -- | 0.80\% |
| For profit, unincorporated | 0.92\% | 1.10\% | 0.70\% | 1.81\% | 2.13\% | -- | -- | 1.30\% |
| Nonprofit | 1.18\% | 1.55\% | 1.39\% | 1.72\% | 1.04\% | -- | -- | 2.01\% |
| Unknown | 2.89\% | 3.12\% | 2.56\% | 2.51\% | 2.35\% | -- | -- | 2.38\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.22\% | 2.18\% | 1.98\% | 1.82\% | 1.72\% | -- | -- | 1.37\% |
| 5-9 years | 1.23\% | 1.43\% | 1.01\% | 1.39\% | 1.51\% | -- | -- | 1.36\% |
| 10-19 years | 0.93\% | 1.30\% | 0.94\% | 1.47\% | 1.61\% | -- | -- | 1.37\% |
| 20 or more years | 0.54\% | 0.49\% | 0.46\% | 1.38\% | 0.93\% | -- | -- | 1.36\% |
| Unknown | 1.12\% | 0.54\% | 1.01\% | 0.95\% | 0.72\% | -- | -- | 1.32\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.00\% | 0.74\% | 0.68\% | 0.55\% | 0.72\% | -- | -- | 1.07\% |
| 1 location only | 0.30\% | 0.70\% | 0.51\% | 0.82\% | 0.89\% | -- | -- | 0.71\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.30\% | 1.91\% | 1.99\% | 2.86\% | 3.00\% | -- | -- | 2.31\% |
| 25-49 \% | 2.27\% | 2.22\% | 2.22\% | 2.54\% | 2.89\% | -- | -- | 2.25\% |
| 50-74 \% | 1.08\% | 1.29\% | 1.21\% | 1.10\% | 1.38\% | -- | -- | 2.33\% |
| 75\% or more | 0.75\% | 0.61\% | 0.43\% | 0.53\% | 0.78\% | -- | -- | 0.46\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.52\% | 0.69\% | 0.55\% | 0.69\% | 0.86\% | -- | -- | 0.70\% |
| Has union employees | 1.86\% | 1.97\% | 1.60\% | 1.64\% | 3.11\% | -- | -- | 2.17\% |
| Unknown | 1.21\% | 0.83\% | 1.01\% | 1.11\% | 1.20\% | -- | -- | 1.21\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.03\% | 1.60\% | 1.47\% | 0.68\% | 1.63\% | -- | -- | 1.45\% |
| Less than $50 \%$ low wage | 0.47\% | 0.57\% | 0.50\% | 0.86\% | 0.88\% | -- | -- | 0.58\% |
| Unknown | 1.56\% | 0.93\% | 0.98\% | 1.17\% | 1.13\% | -- | -- | 1.59\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or no reported values in cell.
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