Table I.D.1(1996) Average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1(1996) Standard error for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $25-99$ employees | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 36.06 | 49.99 | 25.10 | 40.06 | 29.55 | 60.76 | 32.70 | 43.09 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 142.25 | -- | -- | -- | -- | -- | 138.91 | 305.76 |
| Mining | 299.00 | 539.80 | 1,213.01 | 964.61 | 641.77 | 380.99 | 364.71 | 304.07 |
| Construction | 134.27 | 108.13 | 127.12 | 89.97 | 161.26 | 384.21 | 60.78 | 241.60 |
| Manufacturing | 58.45 | 295.14 | 151.20 | 130.35 | 89.82 | 98.64 | 123.42 | 64.56 |
| Transp., commu., util. | 97.48 | 351.00 | 414.34 | 378.81 | 255.06 | 93.93 | 201.96 | 71.77 |
| Wholesale trade | 100.91 | 104.17 | 114.64 | 158.22 | 198.34 | 215.23 | 103.84 | 117.25 |
| Retail Trade | 89.73 | 113.65 | 110.55 | 80.31 | 97.86 | 132.63 | 77.33 | 101.23 |
| Fin., ins., real est. | 106.48 | 322.97 | 184.90 | 150.11 | 178.09 | 154.66 | 171.27 | 129.76 |
| Services | 70.57 | 94.00 | 51.95 | 92.69 | 126.20 | 122.56 | 62.61 | 81.77 |
| Unknown | 810.33 | 765.65 | 2,193.36* | 0.00 * | 0.00 * | 0.00 * | 810.33* | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 44.41 | 67.01 | 36.81 | 54.23 | 57.14 | 68.43 | 31.11 | 51.39 |
| For profit, unincorporated | 123.06 | 113.84 | 256.63 | 143.96 | 183.32 | 233.90 | 125.59 | 151.06 |
| Nonprofit | 118.96 | 235.53 | 149.79 | 129.15 | 147.43 | 201.20 | 150.59 | 128.33 |
| Unknown | 205.77 | 228.27 | 680.13 | 366.29 | 347.79 | 268.70 | 155.75 | 237.16 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 84.61 | 84.43 | 169.65 | 234.42 | 425.95 | 320.85 | 106.93 | 182.77 |
| 5-9 years | 74.86 | 198.56 | 142.91 | 111.69 | 255.98 | 203.79 | 106.29 | 202.56 |
| 10-19 years | 61.92 | 102.94 | 113.83 | 118.09 | 171.78 | 190.86 | 89.93 | 51.61 |
| 20 or more years | 54.23 | 113.46 | 97.64 | 45.15 | 46.41 | 113.17 | 52.02 | 72.51 |
| Unknown | 58.79 | 250.13 | 297.72 | 88.01 | 72.99 | 74.33 | 116.14 | 59.72 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 47.66 | 205.01 | 192.72 | 69.99 | 70.41 | 53.97 | 70.62 | 49.43 |
| 1 location only | 45.34 | 51.38 | 47.07 | 44.55 | 105.71 | 342.75 | 40.89 | 107.14 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 269.88 | 218.48 | 483.35 | 283.12 | 344.67 | 424.81 | 213.70 | 336.59 |
| 25-49 \% | 111.66 | 245.00 | 165.85 | 146.90 | 169.36 | 228.11 | 99.08 | 135.84 |
| 50-74 \% | 115.90 | 285.73 | 196.46 | 130.35 | 234.13 | 189.29 | 162.42 | 142.56 |
| $75 \%$ or more | 33.91 | 47.79 | 32.74 | 51.44 | 44.25 | 51.46 | 36.28 | 38.43 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 48.89 | 53.09 | 37.52 | 35.90 | 47.96 | 102.12 | 38.67 | 58.15 |
| Has union employees | 112.36 | 203.57 | 235.60 | 125.59 | 203.12 | 178.14 | 107.03 | 126.70 |
| Unknown | 73.36 | 114.07 | 174.74 | 161.03 | 166.49 | 79.53 | 107.83 | 77.62 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 86.37 | 163.61 | 219.93 | 217.50 | 159.73 | 138.68 | 201.66 | 94.90 |
| Less than $50 \%$ low wage | 35.00 | 42.33 | 23.65 | 49.35 | 39.71 | 84.84 | 26.18 | 48.09 |
| Unknown | 69.05 | 286.91 | 146.99 | 153.06 | 160.44 | 71.26 | 166.60 | 71.20 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.a(1996) Average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.a(1996) Standard error for average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 38.91 | 131.65 | 86.20 | 96.80 | 66.10 | 76.85 | 64.85 | 49.48 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 350.73 | -- | -- | -- | -- | -- | 569.66 | 618.75 |
| Mining | 1,165.60 | 1,324.36* | 1,172.57* | 0.00* | 1,874.48* | 1,273.97* | 1,122.39* | 1,294.90 |
| Construction | 93.68 | 145.20 | 107.40 | 315.14 | 553.85 | 734.25 | 115.76 | 236.36 |
| Manufacturing | 74.39 | 371.85 | 330.49 | 242.37 | 97.28 | 147.19 | 260.66 | 106.07 |
| Transp., commu., util. | 162.12 | 597.02 | 555.09 | 403.43 | 851.83 | 160.51 | 179.34 | 174.28 |
| Wholesale trade | 98.81 | 161.87 | 586.03 | 122.67 | 224.43 | 226.43 | 154.50 | 147.33 |
| Retail Trade | 108.49 | 259.45 | 180.69 | 91.79 | 125.90 | 157.14 | 107.48 | 124.21 |
| Fin., ins., real est. | 175.73 | 300.65 | 238.94 | 197.20 | 262.55 | 205.86 | 153.39 | 180.89 |
| Services | 96.05 | 214.01 | 130.70 | 137.09 | 134.48 | 169.37 | 96.79 | 111.35 |
| Unknown | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 52.11 | 133.44 | 86.52 | 118.35 | 91.17 | 90.40 | 69.24 | 66.96 |
| For profit, unincorporated | 94.85 | 186.31 | 338.29 | 509.44 | 249.69 | 560.28 | 157.16 | 148.02 |
| Nonprofit | 71.87 | 409.40 | 614.47 | 156.64 | 122.35 | 157.46 | 145.99 | 85.28 |
| Unknown | 201.72 | 920.09 | 1,101.89 | 1,032.40 | 681.81 | 254.15 | 649.43 | 249.91 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 155.07 | 147.21 | 193.50 | 386.32 | 473.21 | 972.01 | 245.39 | 169.10 |
| 5-9 years | 115.42 | 109.99 | 167.59 | 147.56 | 239.19 | 931.06 | 107.47 | 252.66 |
| 10-19 years | 84.63 | 174.67 | 216.08 | 145.49 | 111.56 | 625.75 | 139.09 | 65.39 |
| 20 or more years | 55.78 | 258.78 | 117.42 | 88.30 | 81.16 | 125.09 | 86.89 | 74.39 |
| Unknown | 55.16 | 983.36 | 895.65 | 177.36 | 126.89 | 77.41 | 220.10 | 55.68 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 51.41 | 578.28 | 171.19 | 164.78 | 82.93 | 77.10 | 94.00 | 52.42 |
| 1 location only | 55.10 | 132.79 | 94.46 | 93.38 | 107.11 | 1,351.58 | 76.32 | 87.29 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 207.40 | 593.50 | 1,104.65 | 665.41 | 472.83 | 360.07 | 584.91 | 210.89 |
| 25-49 \% | 135.61 | 801.45 | 632.46 | 370.53 | 218.78 | 334.57 | 264.29 | 157.81 |
| 50-74 \% | 133.43 | 173.23 | 326.28 | 146.17 | 155.34 | 227.74 | 128.02 | 146.95 |
| 75\% or more | 39.63 | 161.17 | 87.52 | 108.95 | 66.54 | 76.27 | 76.43 | 48.22 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 30.80 | 97.66 | 93.96 | 102.22 | 54.21 | 86.52 | 78.22 | 43.70 |
| Has union employees | 139.88 | 1,013.04 | 1,075.18 | 162.09 | 246.71 | 214.51 | 245.30 | 164.81 |
| Unknown | 93.20 | 262.97 | 174.18 | 250.00 | 206.55 | 109.28 | 124.26 | 98.51 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 142.21 | 558.12 | 363.92 | 421.91 | 179.01 | 146.64 | 389.10 | 134.76 |
| Less than 50\% low wage | 44.21 | 142.38 | 86.84 | 77.94 | 88.21 | 103.57 | 48.08 | 54.41 |
| Unknown | 85.02 | 277.16 | 166.04 | 154.65 | 187.75 | 93.27 | 155.62 | 88.91 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.b(1996) Average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 5,007 | 5,111 | 5,010 | 4,965 | 4,889 | 5,059 | 5,036 | 5,001 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4,078 | -- | -- | -- | -- | -- | 4,284 | 3,972 |
| Mining | 5,083 | 5,018 | 5,827 | 3,143* | 4,691* | 5,618* | 5,373* | 5,064 |
| Construction | 5,049 | 4,924 | 4,796 | 4,745 | 5,069 | 5,614 | 4,864 | 5,192 |
| Manufacturing | 4,743 | 5,439 | 4,905 | 4,856 | 4,585 | 4,775 | 5,005 | 4,715 |
| Transp., commu., util. | 5,216 | 4,639 | 4,365 | 5,067 | 5,094 | 5,356 | 4,595 | 5,302 |
| Wholesale trade | 4,940 | 5,604 | 4,998 | 4,856 | 4,780 | 4,976 | 5,180 | 4,883 |
| Retail Trade | 4,760 | 4,568 | 4,691 | 4,802 | 4,726 | 4,780 | 4,634 | 4,785 |
| Fin., ins., real est. | 5,482 | 6,022 | 5,550 | 5,088 | 5,235 | 5,617 | 5,696 | 5,441 |
| Services | 5,213 | 4,951 | 5,419 | 5,238 | 5,156 | 5,254 | 5,170 | 5,226 |
| Unknown | 5,003 | 5,003 | 0 | 0 | 0 | 0 | 5,003 | 0 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4,946 | 5,228 | 4,975 | 4,921 | 4,721 | 5,015 | 5,046 | 4,924 |
| For profit, unincorporated | 5,007 | 4,553 | 4,660 | 4,897 | 5,614 | 4,939 | 4,599 | 5,180 |
| Nonprofit | 5,438 | 5,014 | 5,622 | 5,453 | 5,427 | 5,465 | 5,387 | 5,446 |
| Unknown | 5,082 | 5,233 | 5,047 | 4,353 | 5,047 | 5,120 | 5,058 | 5,083 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4,874 | 4,753 | 5,177 | 5,205 | 4,383 | 4,557 | 4,876 | 4,871 |
| 5-9 years | 5,139 | 5,240 | 5,036 | 5,152 | 4,906 | 5,484 | 5,073 | 5,199 |
| 10-19 years | 4,917 | 5,140 | 4,920 | 4,858 | 4,665 | 5,124 | 5,016 | 4,846 |
| 20 or more years | 5,045 | 5,238 | 5,179 | 5,032 | 4,904 | 5,120 | 5,156 | 5,018 |
| Unknown | 4,993 | 5,508 | 3,948 | 4,609 | 4,971 | 5,027 | 4,596 | 5,002 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4,997 | 5,123 | 4,626 | 4,832 | 4,961 | 5,029 | 4,883 | 5,001 |
| 1 location only | 5,032 | 5,111 | 5,069 | 5,036 | 4,721 | 6,104 | 5,062 | 4,997 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5,471 | 4,565 | 4,599 | 5,228 | 4,915 | 6,040 | 4,843 | 5,670 |
| 25-49 \% | 4,510 | 4,543 | 4,887 | 4,931 | 4,698 | 4,380 | 4,693 | 4,488 |
| 50-74 \% | 4,823 | 5,717 | 4,721 | 4,935 | 4,964 | 4,600 | 5,236 | 4,737 |
| 75\% or more | 5,033 | 5,069 | 5,039 | 4,966 | 4,886 | 5,111 | 5,030 | 5,033 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 4,922 | 5,092 | 4,908 | 4,862 | 4,901 | 4,933 | 4,973 | 4,905 |
| Has union employees | 5,023 | 5,347 | 5,245 | 5,304 | 4,741 | 5,106 | 5,335 | 4,986 |
| Unknown | 5,162 | 5,119 | 5,649 | 5,492 | 5,061 | 5,145 | 5,393 | 5,151 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 4,511 | 4,509 | 4,606 | 4,942 | 4,870 | 4,101 | 4,620 | 4,488 |
| Less than 50\% low wage | 4,965 | 5,055 | 4,965 | 4,899 | 4,849 | 5,070 | 4,987 | 4,957 |
| Unknown | 5,132 | 6,079 | 5,459 | 5,359 | 5,039 | 5,111 | 5,604 | 5,107 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.b(1996) Standard error for average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 57.31 | 98.61 | 58.30 | 43.79 | 61.52 | 97.07 | 38.41 | 66.39 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 262.19 | -- | -- | -- | -- | -- | 258.55 | 422.24 |
| Mining | 305.80 | 967.16 | 1,536.55 | 976.70* | 935.75* | 404.71* | 1,057.14* | 340.68 |
| Construction | 171.96 | 173.78 | 148.14 | 114.10 | 303.63 | 415.88 | 80.64 | 308.51 |
| Manufacturing | 124.53 | 447.10 | 177.20 | 181.12 | 118.72 | 189.79 | 129.93 | 136.46 |
| Transp., commu., util. | 151.33 | 468.19 | 424.92 | 209.09 | 247.94 | 160.83 | 301.12 | 109.73 |
| Wholesale trade | 144.04 | 172.06 | 226.37 | 224.04 | 252.14 | 283.03 | 157.88 | 156.76 |
| Retail Trade | 74.63 | 174.79 | 177.70 | 81.25 | 122.71 | 112.22 | 97.81 | 88.90 |
| Fin., ins., real est. | 148.65 | 362.32 | 216.04 | 290.46 | 292.13 | 135.96 | 196.10 | 146.14 |
| Services | 76.14 | 107.89 | 111.84 | 90.04 | 156.89 | 223.43 | 74.91 | 92.50 |
| Unknown | 1,184.94 | 1,184.94 | 0.00 | 0.00 | 0.00 | 0.00 | 1,184.94 | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 72.82 | 115.51 | 87.46 | 58.60 | 80.81 | 113.72 | 36.11 | 84.20 |
| For profit, unincorporated | 201.32 | 166.24 | 305.82 | 173.34 | 453.90 | 332.60 | 174.53 | 248.31 |
| Nonprofit | 227.86 | 215.21 | 181.58 | 132.95 | 254.13 | 449.85 | 148.48 | 266.23 |
| Unknown | 247.58 | 324.19 | 1,240.50 | 599.87 | 371.77 | 378.69 | 258.76 | 290.85 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61.04 | 117.49 | 209.60 | 288.69 | 460.23 | 462.45 | 58.12 | 183.38 |
| 5-9 years | 108.44 | 293.70 | 162.26 | 171.37 | 137.77 | 280.90 | 167.41 | 170.70 |
| 10-19 years | 86.44 | 122.98 | 173.86 | 141.19 | 327.37 | 267.67 | 114.44 | 116.86 |
| 20 or more years | 41.63 | 202.00 | 153.47 | 78.49 | 74.64 | 100.06 | 100.31 | 58.68 |
| Unknown | 98.53 | 656.03 | 534.30 | 134.70 | 127.86 | 129.90 | 207.61 | 101.02 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 77.73 | 225.07 | 352.24 | 98.24 | 104.42 | 93.80 | 102.50 | 80.38 |
| 1 location only | 76.66 | 103.84 | 64.55 | 76.20 | 119.24 | 780.97 | 53.44 | 145.33 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 271.98 | 406.74 | 528.45 | 349.76 | 684.57 | 504.12 | 287.53 | 392.77 |
| 25-49 \% | 151.65 | 332.00 | 432.10 | 217.12 | 255.37 | 217.24 | 134.05 | 175.00 |
| 50-74 \% | 174.95 | 436.86 | 289.67 | 243.15 | 227.73 | 311.48 | 285.95 | 217.51 |
| $75 \%$ or more | 65.07 | 80.99 | 71.12 | 54.97 | 66.53 | 98.87 | 40.66 | 74.64 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 62.56 | 108.43 | 70.78 | 35.52 | 67.95 | 144.20 | 45.13 | 78.79 |
| Has union employees | 129.89 | 293.72 | 593.75 | 185.82 | 210.89 | 223.69 | 126.25 | 142.80 |
| Unknown | 73.89 | 215.99 | 290.22 | 208.64 | 243.85 | 72.20 | 161.86 | 76.32 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 143.60 | 169.28 | 325.27 | 130.02 | 279.55 | 169.71 | 130.87 | 158.22 |
| Less than $50 \%$ low wage | 56.68 | 85.36 | 58.04 | 52.36 | 69.44 | 140.52 | 33.94 | 78.16 |
| Unknown | 92.20 | 465.17 | 184.87 | 155.91 | 222.06 | 94.69 | 235.62 | 94.76 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.c(1996) Average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.c(1996) Standard error for average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 95.12 | 83.22 | 127.05 | 130.36 | 148.08 | 154.77 | 82.84 | 121.47 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 264.41 | -- | -- | -- | -- | -- | 265.25 | 831.43 |
| Mining | 390.31 | 1,196.77 | 1,758.25 | 1,390.18 | 1,278.13 | 384.53 | 1,006.12 | 402.64 |
| Construction | 275.72 | 304.52 | 314.79 | 577.31 | 826.59 | 860.40* | 248.83* | 445.56 |
| Manufacturing | 147.15 | 301.77 | 336.44 | 378.64 | 276.70 | 243.82 | 177.07 | 149.93 |
| Transp., commu., util. | 298.66 | 773.27 | 768.41 | 770.11 | 927.18 | 291.58 | 332.13 | 296.62 |
| Wholesale trade | 95.61 | 273.57 | 730.95 | 379.54 | 678.50 | 223.35 | 111.90 | 175.98 |
| Retail Trade | 188.38 | 198.25 | 162.80 | 250.33 | 390.06 | 256.36 | 145.39 | 238.23 |
| Fin., ins., real est. | 218.07 | 256.33 | 862.91 | 132.60 | 354.65 | 221.53 | 289.92 | 217.74 |
| Services | 172.77 | 168.86 | 183.93 | 343.60 | 213.70 | 389.96 | 182.28 | 245.52 |
| Unknown | 1,335.68 | 1,296.81 | 2,193.36* | 0.00 * | 0.00 * | 0.00 | 1,335.68 | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 114.33 | 64.24 | 110.23 | 110.58 | 185.25 | 153.31 | 58.41 | 143.50 |
| For profit, unincorporated | 99.76 | 219.40 | 743.86 | 497.61 | 767.79 | 576.11 | 179.51 | 143.51 |
| Nonprofit | 200.03 | 394.10 | 370.04 | 441.62 | 222.76 | 525.46 | 334.25 | 215.34 |
| Unknown | 303.90 | 391.13 | 1,637.36 | 954.39 | 521.64 | 557.42 | 347.84 | 328.30 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 291.09 | 199.91 | 254.41 | 799.27 | 828.13 | 967.03 | 148.24 | 558.20 |
| 5-9 years | 280.69 | 171.83 | 171.87 | 275.67 | 777.37 | 990.74 | 148.37 | 576.52 |
| 10-19 years | 158.75 | 239.90 | 237.62 | 263.04 | 334.38 | 292.18 | 182.98 | 245.51 |
| 20 or more years | 182.48 | 155.43 | 260.40 | 197.91 | 226.92 | 338.93 | 171.26 | 208.16 |
| Unknown | 108.32 | 218.00 | 448.63 | 236.49 | 135.85 | 130.63 | 191.67 | 111.20 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 106.55 | 392.52 | 319.71 | 78.77 | 161.87 | 132.88 | 179.61 | 110.78 |
| 1 location only | 135.68 | 82.74 | 116.57 | 181.53 | 352.39 | 1,534.66 | 81.65 | 303.66 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 263.69 | 693.19 | 1,146.49 | 432.07 | 810.30 | 322.58 | 420.44 | 289.55 |
| 25-49 \% | 242.79 | 512.03 | 578.34 | 266.32 | 582.58 | 293.98 | 280.22 | 280.46 |
| 50-74 \% | 263.10 | 299.89 | 177.28 | 637.02 | 563.30 | 365.49 | 111.55 | 319.35 |
| 75\% or more | 72.70 | 95.28 | 142.03 | 168.90 | 136.54 | 131.58 | 94.49 | 98.37 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 122.14 | 59.26 | 155.11 | 132.82 | 162.94 | 215.48 | 87.04 | 149.07 |
| Has union employees | 239.42 | 514.78 | 1,103.74 | 309.53 | 260.73 | 280.22 | 245.34 | 268.72 |
| Unknown | 147.96 | 224.08 | 297.41 | 368.69 | 424.03 | 190.57 | 184.52 | 163.88 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 246.13 | 433.45 | 613.91 | 310.81 | 242.40 | 334.58 | 242.94 | 239.65 |
| Less than $50 \%$ low wage | 130.92 | 86.82 | 122.52 | 171.20 | 155.17 | 262.25 | 94.01 | 178.60 |
| Unknown | 137.73 | 154.27 | 320.87 | 487.63 | 300.04 | 150.79 | 77.46 | 141.80 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2(1996) Average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2(1996) Standard error for average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 23.90 | 49.86 | 28.23 | 35.02 | 39.43 | 33.23 | 28.60 | 29.66 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 99.50 | -- | -- | -- | -- | -- | 139.84 | 284.70 |
| Mining | 258.38* | 267.33* | 645.25 | 449.19 | 343.02 | 160.18* | 335.79 | 272.05* |
| Construction | 91.31 | 218.52 | 148.13 | 225.23 | 131.62 | 253.32 | 89.97 | 128.75 |
| Manufacturing | 80.58 | 159.30 | 119.47 | 179.16 | 112.37 | 100.39 | 149.13 | 83.61 |
| Transp., commu., util. | 65.24 | 139.75 | 257.56 | 189.52 | 157.67 | 82.62 | 176.61 | 82.47 |
| Wholesale trade | 57.95 | 149.20 | 184.54 | 85.91 | 92.41 | 118.48 | 83.05 | 74.63 |
| Retail Trade | 37.19 | 70.80 | 92.83 | 116.40 | 122.73 | 58.04 | 65.97 | 48.92 |
| Fin., ins., real est. | 65.00 | 162.55 | 239.71 | 94.03 | 66.21 | 96.22 | 105.30 | 66.20 |
| Services | 55.65 | 109.78 | 84.14 | 39.12 | 89.49 | 93.43 | 69.46 | 71.09 |
| Unknown | 472.12* | 344.54* | 1,517.89* | 0.00 | 0.00 | 0.00 | 472.12* | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 25.57 | 54.00 | 40.72 | 43.18 | 48.84 | 36.11 | 47.63 | 28.59 |
| For profit, unincorporated | 138.28 | 105.19 | 187.07 | 147.55 | 137.67 | 290.68 | 104.00 | 188.85 |
| Nonprofit | 65.43 | 328.28 | 187.76 | 110.77 | 139.49 | 97.40 | 143.06 | 75.79 |
| Unknown | 99.49 | 271.11* | 493.43* | 199.75 | 262.96 | 146.88 | 236.96 | 110.70 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61.22 | 81.60 | 145.04 | 207.14 | 218.61 | 375.82* | 94.76 | 126.36 |
| 5-9 years | 66.22 | 91.46 | 105.44 | 165.15 | 223.53 | 138.57 | 91.25 | 115.24 |
| 10-19 years | 56.34 | 147.22 | 82.68 | 126.01 | 110.61 | 257.02 | 47.62 | 100.52 |
| 20 or more years | 49.91 | 114.06 | 84.31 | 49.82 | 95.97 | 99.56 | 66.25 | 67.29 |
| Unknown | 21.99 | 234.10 | 271.20 | 103.90 | 60.56 | 28.80 | 131.50 | 21.44 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 36.72 | 234.44 | 231.80 | 81.31 | 77.35 | 37.03 | 87.49 | 37.68 |
| 1 location only | 38.49 | 54.16 | 35.95 | 67.47 | 98.27 | 314.93 | 28.42 | 74.25 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 108.73 | 312.46 | 215.74 | 208.31 | 286.15 | 211.51 | 184.66 | 142.03 |
| 25-49 \% | 64.90 | 252.40 | 332.53 | 182.09 | 109.99 | 99.07 | 219.44 | 64.80 |
| 50-74 \% | 79.95 | 132.30 | 164.15 | 149.07 | 195.66 | 111.36 | 137.26 | 93.04 |
| 75\% or more | 27.66 | 54.55 | 36.36 | 34.91 | 46.69 | 41.33 | 32.99 | 34.23 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 26.09 | 49.14 | 35.36 | 41.44 | 64.62 | 42.82 | 29.14 | 31.14 |
| Has union employees | 87.44 | 177.66 | 258.22* | 147.32 | 84.09 | 119.00 | 122.45 | 99.94 |
| Unknown | 45.89 | 76.74 | 206.49 | 89.75 | 134.11 | 51.44 | 113.15 | 47.82 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 46.28 | 215.91 | 262.27 | 234.01 | 155.65 | 82.34 | 214.69 | 86.85 |
| Less than 50\% low wage | 28.46 | 62.35 | 40.03 | 48.45 | 62.29 | 41.40 | 35.94 | 34.53 |
| Unknown | 52.66 | 112.18 | 187.41 | 100.20 | 59.93 | 54.60 | 102.72 | 54.13 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.a(1996) Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.a(1996) Standard error for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | Less than 10 employees employees | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 39.69 | 89.90 | 43.43 | 106.34 | 85.83 | 49.72 | 61.52 | 50.37 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 325.11 | -- | -- | -- | -- | -- | 443.64 | 363.34 |
| Mining | 460.89 | 815.87* | 45.54* | 0.00 | 1,175.13* | 300.38* | 261.21* | 638.40 * |
| Construction | 126.86* | 314.20* | 305.20 | 284.67 | 419.63* | 208.04 | 153.31 | 254.08 |
| Manufacturing | 61.22 | 557.83* | 122.94 | 277.53 | 127.24 | 79.52 | 281.60 | 54.93 |
| Transp., commu., util. | 148.77 | 418.61 | 454.76 | 527.97* | 482.82 | 176.34 | 240.93 | 162.18 |
| Wholesale trade | 134.93 | 283.43 | 335.33 | 270.26 | 363.57 | 115.56 | 155.17 | 149.53 |
| Retail Trade | 65.04 | 132.28 | 134.46 | 244.49 | 143.10 | 112.50 | 126.07 | 94.00 |
| Fin., ins., real est. | 139.30 | 207.55 | 393.80 | 261.56 | 250.44 | 157.15 | 198.22 | 138.18 |
| Services | 93.68 | 116.43 | 153.54 | 79.45 | 120.50 | 94.72 | 111.38 | 104.42 |
| Unknown | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 31.50 | 104.21 | 88.02 | 107.95 | 114.34 | 40.64 | 69.52 | 45.67 |
| For profit, unincorporated | 136.26 | 286.71 | 431.56 | 347.85 | 287.16 | 226.76 | 242.76 | 147.03 |
| Nonprofit | 105.94 | 385.81* | 549.99 | 256.58 | 214.70 | 110.69 | 274.06 | 111.45 |
| Unknown | 138.07 | 309.20* | 587.25* | 618.55 | 242.13 | 159.97 | 296.48 | 148.94 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 159.75 | 208.85 | 216.25 | 276.36 | 335.60* | 287.48 | 251.24 | 199.06 |
| 5-9 years | 155.56 | 171.78 | 255.12 | 270.71 | 325.84 | 289.83 | 186.22 | 244.03 |
| 10-19 years | 102.50 | 152.83 | 197.74 | 170.02 | 227.31 | 347.35 | 85.57 | 176.02 |
| 20 or more years | 48.87 | 80.02 | 219.95 | 125.64 | 136.67 | 88.93 | 133.59 | 67.21 |
| Unknown | 40.45 | 309.52* | 320.23* | 268.35 | 108.83 | 55.65 | 250.72 | 40.77 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 46.92 | 246.97 | 321.59 | 133.88 | 107.05 | 50.41 | 181.03 | 48.26 |
| 1 location only | 43.61 | 93.65 | 52.25 | 117.52 | 107.21 | 366.65* | 59.38 | 45.78 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 165.78 | 786.74* | 369.16* | 459.57 | 407.16 | 432.90* | 596.98 | 128.44 |
| 25-49 \% | 138.30 | 510.34* | 543.98 | 376.00 | 191.33 | 159.58 | 398.37 | 158.23 |
| 50-74 \% | 135.75 | 148.24 | 291.18 | 376.31 | 254.14 | 154.84 | 147.54 | 138.73 |
| 75\% or more | 46.29 | 100.73 | 57.12 | 92.72 | 99.16 | 58.77 | 73.18 | 57.98 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 33.95 | 91.55 | 34.26 | 128.00 | 103.19 | 48.39 | 71.82 | 42.88 |
| Has union employees | 73.26 | 391.17* | 355.01* | 285.70* | 373.49* | 62.31 | 299.99* | 83.43 |
| Unknown | 105.17 | 218.33 | 332.77 | 411.23 | 179.34 | 103.52 | 194.51 | 107.00 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 140.00 | 678.17* | 220.05 | 521.03 | 262.82 | 226.19 | 434.11 | 171.07 |
| Less than 50\% low wage | 38.96 | 102.94 | 43.70 | 86.32 | 114.97 | 57.10 | 66.21 | 47.40 |
| Unknown | 75.96 | 230.34 | 326.63 | 290.87 | 171.56 | 67.32 | 181.05 | 78.85 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.b(1996) Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \end{array}$ employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1,314 | 1,126 | 1,413 | 1,603 | 1,532 | 1,156 | 1,373 | 1,302 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,057 | -- | -- | -- | -- | -- | 1,255 | 954 |
| Mining | 862* | 113* | 2,553* | 1,292* | 1,526* | 276* | 1,448 | 824* |
| Construction | 1,587 | 1,122 | 1,309 | 1,591 | 1,756 | 1,880 | 1,328 | 1,785 |
| Manufacturing | 1,039 | 949 | 1,456 | 1,334 | 1,210 | 886 | 1,270 | 1,015 |
| Transp., commu., util. | 795 | 944 | 987* | 1,342 | 1,455 | 603 | 1,038 | 762 |
| Wholesale trade | 1,287 | 1,689 | 1,370 | 1,604 | 1,405 | 1,018 | 1,546 | 1,225 |
| Retail Trade | 1,515 | 951 | 1,483 | 1,946 | 1,923 | 1,372 | 1,494 | 1,519 |
| Fin., ins., real est. | 1,595 | 771 | 1,826 | 1,305 | 1,787 | 1,644 | 1,302 | 1,652 |
| Services | 1,585 | 1,202 | 1,433 | 1,743 | 1,738 | 1,549 | 1,420 | 1,633 |
| Unknown | 843* | 843* | 0 | 0 | 0 | 0 | 843* | 0 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1,299 | 1,150 | 1,479 | 1,598 | 1,530 | 1,125 | 1,406 | 1,277 |
| For profit, unincorporated | 1,771 | 1,064 | 1,438 | 2,005 | 1,948 | 1,938 | 1,405 | 1,926 |
| Nonprofit | 1,368 | 912* | 800 | 1,398 | 1,512 | 1,364 | 1,030 | 1,423 |
| Unknown | 917 | 1,517 | 1,313* | 1,237 | 1,126* | 797 | 1,394 | 882 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,348 | 1,103 | 1,505 | 1,473 | 1,622 | 1,146* | 1,302 | 1,410 |
| 5-9 years | 1,433 | 1,005 | 1,242 | 1,717 | 1,786 | 1,155 | 1,353 | 1,507 |
| 10-19 years | 1,327 | 1,310 | 1,548 | 1,435 | 1,506 | 824* | 1,439 | 1,247 |
| 20 or more years | 1,387 | 1,039 | 1,422 | 1,670 | 1,577 | 1,151 | 1,345 | 1,397 |
| Unknown | 1,238 | 1,235 | 1,118 | 1,635 | 1,424 | 1,177 | 1,494 | 1,232 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,255 | 1,417 | 1,405 | 1,542 | 1,518 | 1,143 | 1,467 | 1,248 |
| 1 location only | 1,471 | 1,115 | 1,414 | 1,635 | 1,564 | 1,600 | 1,357 | 1,603 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,602 | 1,505* | 543* | 1,455 | 2,267 | 1,565 | 1,103 | 1,760 |
| 25-49 \% | 1,334 | 693 | 1,270 | 1,551 | 1,669 | 1,261 | 1,334 | 1,334 |
| 50-74 \% | 1,237 | 668 | 1,232 | 1,578 | 1,516 | 1,087 | 1,070 | 1,271 |
| 75\% or more | 1,317 | 1,177 | 1,441 | 1,608 | 1,524 | 1,152 | 1,401 | 1,299 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1,532 | 1,232 | 1,499 | 1,665 | 1,720 | 1,385 | 1,445 | 1,562 |
| Has union employees | 805 | 300* | 808* | 1,192 | 829 | 758 | 911 | 793 |
| Unknown | 1,140 | 606* | 1,179 | 1,498 | 1,467 | 1,097 | 1,104 | 1,142 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1,716 | 485 | 1,801 | 2,188 | 2,069 | 1,457 | 1,631 | 1,735 |
| Less than $50 \%$ low wage | 1,341 | 1,183 | 1,426 | 1,574 | 1,501 | 1,116 | 1,373 | 1,331 |
| Unknown | 1,225 | 826 | 1,182 | 1,583 | 1,495 | 1,166 | 1,260 | 1,223 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $25-99$ <br> employees | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.45 | 56.57 | 48.57 | 40.59 | 67.68 | 34.31 | 38.88 | 30.76 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 163.26 | -- | -- | -- | -- | -- | 237.33 | 278.33 |
| Mining | 323.23* | 236.09* | 823.22* | 397.50 * | 523.41 * | 142.53* | 353.76 | 410.28* |
| Construction | 166.54 | 266.96 | 211.23 | 232.26 | 180.00 | 342.57 | 162.62 | 211.59 |
| Manufacturing | 90.38 | 216.46 | 220.42 | 142.47 | 166.68 | 79.64 | 122.89 | 94.54 |
| Transp., commu., util. | 76.61 | 203.24 | 376.49* | 240.51 | 134.87 | 74.59 | 227.59 | 81.72 |
| Wholesale trade | 92.55 | 192.02 | 216.30 | 150.92 | 149.80 | 153.47 | 118.56 | 109.80 |
| Retail Trade | 52.08 | 57.88 | 176.72 | 126.66 | 134.31 | 66.03 | 88.18 | 54.67 |
| Fin., ins., real est. | 60.11 | 208.83 | 302.81 | 197.31 | 126.12 | 79.73 | 171.76 | 53.73 |
| Services | 65.92 | 115.91 | 147.65 | 59.04 | 124.45 | 118.91 | 50.19 | 80.38 |
| Unknown | 366.22* | 366.22* | 0.00 | 0.00 | 0.00 | 0.00 | 366.22* | 0.00 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 34.53 | 58.25 | 54.47 | 47.04 | 76.20 | 39.99 | 53.27 | 34.00 |
| For profit, unincorporated | 234.28 | 115.66 | 269.60 | 193.54 | 265.70 | 441.96 | 115.61 | 324.99 |
| Nonprofit | 87.32 | 314.74* | 200.03 | 61.57 | 160.04 | 150.90 | 164.81 | 109.22 |
| Unknown | 131.35 | 261.31 | 453.20 * | 298.07 | 367.70* | 222.84 | 214.43 | 141.49 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 110.55 | 139.42 | 190.10 | 123.02 | 248.71 | 410.69* | 121.95 | 179.28 |
| 5-9 years | 88.56 | 149.68 | 156.78 | 211.86 | 285.94 | 191.62 | 124.62 | 148.32 |
| 10-19 years | 65.82 | 172.01 | 77.67 | 154.24 | 163.15 | 264.32* | 77.52 | 101.54 |
| 20 or more years | 56.92 | 112.85 | 87.17 | 34.73 | 115.82 | 75.87 | 59.73 | 68.54 |
| Unknown | 39.36 | 308.34 | 283.07 | 126.64 | 83.44 | 41.97 | 193.45 | 37.27 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 49.11 | 296.78 | 268.63 | 108.08 | 114.05 | 35.83 | 103.03 | 49.94 |
| 1 location only | 61.32 | 56.97 | 61.46 | 77.10 | 145.63 | 429.80 | 53.71 | 137.83 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 197.50 | 460.83* | 298.44* | 309.77 | 470.88 | 316.49 | 214.40 | 281.73 |
| 25-49 \% | 98.53 | 198.86 | 359.64 | 285.30 | 213.49 | 129.19 | 142.23 | 113.02 |
| 50-74 \% | 84.93 | 163.04 | 324.62 | 153.60 | 205.35 | 197.02 | 213.73 | 125.74 |
| 75\% or more | 34.70 | 76.18 | 63.57 | 44.96 | 74.68 | 41.12 | 52.22 | 35.54 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 34.79 | 56.21 | 57.85 | 39.42 | 84.37 | 78.42 | 36.35 | 42.86 |
| Has union employees | 49.44 | 174.99* | 245.55* | 185.08 | 104.34 | 87.81 | 188.77 | 67.98 |
| Unknown | 54.01 | 208.41* | 243.77 | 115.81 | 156.76 | 55.20 | 166.61 | 53.57 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 67.30 | 99.07 | 299.84 | 267.66 | 168.09 | 104.32 | 162.60 | 79.74 |
| Less than 50\% low wage | 43.66 | 82.52 | 67.39 | 47.90 | 91.74 | 60.41 | 48.67 | 50.38 |
| Unknown | 52.08 | 226.29 | 239.93 | 132.38 | 118.41 | 51.73 | 126.87 | 49.64 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.c(1996) Average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1,140 | 1,096 | 1,095 | 1,383 | 1,083 | 1,117 | 1,160 | 1,135 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 918 | -- | -- | -- | -- | -- | 952 | 869* |
| Mining | 655* | -- | -- | -- | -- | -- | 1,704 | 546 * |
| Construction | 848 | -- | -- | -- | -- | -- | 868 | 828 |
| Manufacturing | 1,109 | -- | -- | -- | -- | -- | 910 | 1,129 |
| Transp., commu., util. | 879 | -- | -- | -- | -- | -- | 1,117 | 852 |
| Wholesale trade | 1,083 | -- | -- | -- | -- | -- | 917 | 1,156 |
| Retail Trade | 1,406 | -- | -- | -- | -- | -- | 1,322 | 1,432 |
| Fin., ins., real est. | 1,027 | -- | -- | -- | -- | -- | 1,246 | 989 |
| Services | 1,289 | -- | -- | -- | -- | -- | 1,342 | 1,266 |
| Unknown | 1,441* | -- | -- | -- | -- | -- | 1,441 * | 0 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1,126 | -- | -- | -- | -- | -- | 1,085 | 1,136 |
| For profit, unincorporated | 1,329 | -- | -- | -- | -- | -- | 1,328 | 1,330 |
| Nonprofit | 1,180 | -- | -- | -- | -- | -- | 1,538 | 1,087 |
| Unknown | 1,016 | -- | -- | -- | -- | -- | 624 * | 1,082 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 998 | -- | -- | -- | -- | -- | 901 | 1,331 |
| 5-9 years | 1,295 | -- | -- | -- | -- | -- | 1,131 | 1,495 |
| 10-19 years | 1,341 | -- | -- | -- | -- | -- | 1,390 | 1,285 |
| 20 or more years | 1,266 | -- | -- | -- | -- | -- | 1,124 | 1,314 |
| Unknown | 992 | -- | -- | -- | -- | -- | 1,242 | 985 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,143 | -- | -- | -- | -- | -- | 1,359 | 1,136 |
| 1 location only | 1,134 | -- | -- | -- | -- | -- | 1,135 | 1,132 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 756 | -- | -- | -- | -- | -- | 1,313* | 626 |
| 25-49 \% | 972 | -- | -- | -- | -- | -- | 1,018 | 960 |
| 50-74 \% | 1,216 | -- | -- | -- | -- | -- | 1,174 | 1,226 |
| 75\% or more | 1,146 | -- | -- | -- | -- | -- | 1,161 | 1,141 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1,217 | -- | -- | -- | -- | -- | 1,206 | 1,223 |
| Has union employees | 1,266 | -- | -- | -- | -- | -- | 1,160 | 1,279* |
| Unknown | 896 | -- | -- | -- | -- | -- | 641 | 913 |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1,471 | -- | -- | -- | -- | -- | 1,070 | 1,601 |
| Less than $50 \%$ low wage | 1,068 | -- | -- | -- | -- | -- | 1,191 | 1,014 |
| Unknown | 1,218 | -- | -- | -- | -- | -- | 875 | 1,235 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.c(1996) Standard error for average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3(1996) Percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3(1996) Standard error for percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.a(1996) Percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \end{array}$ employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 26.5\% | 24.9\% | 29.9\% | 38.0\% | 33.8\% | 21.8\% | 32.3\% | 25.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 43.7\% | -- | -- | -- | -- | -- | 40.1\% | 44.7\% |
| Mining | 34.4\%* | 61.6\%* | 3.9\%* | 0.0\% | 59.6\%* | 22.9\%* | 11.1\%* | 36.4\%* |
| Construction | 25.1\% | 19.6\%* | 30.0\% | 31.0\% | 27.6\%* | 19.3\% | 23.2\% | 28.3\% |
| Manufacturing | 20.5\% | 18.2\%* | 18.0\% | 32.1\% | 25.4\% | 17.1\% | 28.4\% | 19.3\% |
| Transp., commu., util. | 17.7\% | 30.5\%* | 47.2\% | 36.9\% | 43.3\% | 11.9\% | 40.9\% | 15.7\% |
| Wholesale trade | 29.2\% | 24.7\% | 23.6\% | 45.8\% | 33.9\% | 24.1\% | 30.2\% | 28.9\% |
| Retail Trade | 33.1\% | 35.5\% | 29.3\% | 47.3\% | 47.3\% | 28.2\% | 38.6\% | 31.8\% |
| Fin., ins., real est. | 29.1\% | 35.9\% | 39.3\% | 37.8\% | 23.2\% | 28.8\% | 40.5\% | 27.9\% |
| Services | 29.0\% | 21.5\% | 36.7\% | 38.3\% | 38.6\% | 22.2\% | 33.4\% | 28.2\% |
| Unknown | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 26.1\% | 25.9\% | 28.1\% | 38.3\% | 31.9\% | 22.1\% | 32.2\% | 24.8\% |
| For profit, unincorporated | 39.0\% | 28.4\% | 42.5\% | 37.7\% | 48.2\% | 31.8\% | 34.5\% | 40.8\% |
| Nonprofit | 25.8\% | 16.3\%* | 40.5\% | 35.8\% | 33.8\% | 19.8\% | 32.6\% | 25.3\% |
| Unknown | 20.9\% | 11.7\%* | 38.2\%* | 53.2\% | 25.8\% | 19.5\% | 23.8\%* | 20.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35.3\% | 25.0\% | 36.8\% | 47.7\% | 26.2\% | 25.0\% | 36.3\% | 33.9\% |
| 5-9 years | 36.9\% | 30.2\% | 34.8\% | 42.7\% | 42.3\% | 28.8\% | 36.1\% | 38.4\% |
| 10-19 years | 34.8\% | 27.0\% | 30.8\% | 35.7\% | 52.8\% | 22.4\%* | 30.8\% | 38.3\% |
| 20 or more years | 27.6\% | 20.6\% | 27.0\% | 33.8\% | 33.4\% | 23.5\% | 28.6\% | 27.4\% |
| Unknown | 22.6\% | 14.7\%* | 20.1\%* | 40.7\% | 28.8\% | 21.0\% | 40.7\% | 22.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 24.0\% | 25.8\% | 28.5\% | 33.5\% | 31.3\% | 21.8\% | 36.5\% | 23.7\% |
| 1 location only | 33.9\% | 24.9\% | 30.1\% | 39.8\% | 38.9\% | 17.4\%* | 31.8\% | 36.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 39.0\% | 50.6\%* | 18.5\%* | 62.7\% | 47.3\% | 24.6\% | 49.2\% | 35.9\% |
| 25-49 \% | 30.2\% | 25.7\%* | 41.7\% | 42.1\% | 32.1\% | 27.3\% | 35.1\% | 29.3\% |
| 50-74 \% | 30.7\% | 36.5\% | 24.8\% | 43.8\% | 40.6\% | 25.0\% | 37.3\% | 29.7\% |
| 75\% or more | 25.8\% | 23.2\% | 29.9\% | 36.9\% | 33.0\% | 21.2\% | 31.5\% | 24.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 32.1\% | 28.0\% | 31.2\% | 42.1\% | 35.8\% | 26.7\% | 34.9\% | 31.1\% |
| Has union employees | 13.5\% | 5.8\%* | 14.2\%* | 16.1\%* | 19.1\%* | 12.5\% | 12.6\%* | 13.6\% |
| Unknown | 23.6\% | 22.9\% | 33.4\% | 29.8\% | 37.6\% | 21.8\% | 31.3\% | 23.3\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 42.3\% | 24.9\%* | 34.5\% | 55.4\% | 40.4\% | 38.3\% | 50.6\% | 39.3\% |
| Less than $50 \%$ low wage | 26.0\% | 24.8\% | 29.2\% | 37.0\% | 31.2\% | 19.4\% | 30.6\% | 24.5\% |
| Unknown | 25.3\% | 26.3\% | 35.1\% | 32.1\% | 38.9\% | 23.0\% | 32.8\% | 25.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.a(1996) Standard error for percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.b(1996) Percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 26.2\% | 22.0\% | 28.2\% | 32.3\% | 31.3\% | 22.8\% | 27.3\% | 26.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 25.9\% | -- | -- | -- | -- | -- | 29.3\% | 24.0\% |
| Mining | 17.0\%* | 2.3\%* | 43.8\%* | 41.1\% | 32.5\% | 4.9\%* | 27.0\%* | 16.3\%* |
| Construction | 31.4\% | 22.8\% | 27.3\% | 33.5\% | 34.6\% | 33.5\% | 27.3\% | 34.4\% |
| Manufacturing | 21.9\% | 17.5\%* | 29.7\% | 27.5\% | 26.4\% | 18.5\% | 25.4\% | 21.5\% |
| Transp., commu., util. | 15.3\% | 20.3\%* | 22.6\%* | 26.5\% | 28.6\% | 11.3\% | 22.6\% | 14.4\% |
| Wholesale trade | 26.0\% | 30.1\% | 27.4\% | 33.0\% | 29.4\% | 20.4\% | 29.9\% | 25.1\% |
| Retail Trade | 31.8\% | 20.8\% | 31.6\% | 40.5\% | 40.7\% | 28.7\% | 32.2\% | 31.8\% |
| Fin., ins., real est. | 29.1\% | 12.8\%* | 32.9\% | 25.6\% | 34.1\% | 29.3\% | 22.9\% | 30.4\% |
| Services | 30.4\% | 24.3\% | 26.4\% | 33.3\% | 33.7\% | 29.5\% | 27.5\% | 31.2\% |
| Unknown | 16.8\%* | 16.8\%* | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 16.8\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 26.3\% | 22.0\% | 29.7\% | 32.5\% | 32.4\% | 22.4\% | 27.9\% | 25.9\% |
| For profit, unincorporated | 35.4\% | 23.4\% | 30.9\% | 40.9\% | 34.7\% | 39.2\% | 30.5\% | 37.2\% |
| Nonprofit | 25.1\% | 18.2\%* | 14.2\% | 25.6\% | 27.9\% | 25.0\% | 19.1\% | 26.1\% |
| Unknown | 18.0\% | 29.0\% | 26.0\%* | 28.4\% | 22.3\% | 15.6\%* | 27.6\% | 17.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 27.7\% | 23.2\% | 29.1\% | 28.3\% | 37.0\% | 25.2\%* | 26.7\% | 28.9\% |
| 5-9 years | 27.9\% | 19.2\% | 24.7\% | 33.3\% | 36.4\% | 21.1\% | 26.7\% | 29.0\% |
| 10-19 years | 27.0\% | 25.5\% | 31.5\% | 29.5\% | 32.3\% | 16.1\% | 28.7\% | 25.7\% |
| 20 or more years | 27.5\% | 19.8\% | 27.5\% | 33.2\% | 32.2\% | 22.5\% | 26.1\% | 27.8\% |
| Unknown | 24.8\% | 22.4\% | 28.3\% | 35.5\% | 28.6\% | 23.4\% | 32.5\% | 24.6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 25.1\% | 27.7\% | 30.4\% | 31.9\% | 30.6\% | 22.7\% | 30.0\% | 24.9\% |
| 1 location only | 29.2\% | 21.8\% | 27.9\% | 32.5\% | 33.1\% | 26.2\% | 26.8\% | 32.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 29.3\% | 33.0\%* | 11.8\%* | 27.8\% | 46.1\% | 25.9\% | 22.8\% | 31.0\% |
| 25-49 \% | 29.6\% | 15.3\%* | 26.0\%* | 31.5\% | 35.5\% | 28.8\% | 28.4\% | 29.7\% |
| 50-74 \% | 25.6\% | 11.7\%* | 26.1\% | 32.0\% | 30.5\% | 23.6\% | 20.4\% | 26.8\% |
| 75\% or more | 26.2\% | 23.2\% | 28.6\% | 32.4\% | 31.2\% | 22.5\% | 27.9\% | 25.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 31.1\% | 24.2\% | 30.5\% | 34.2\% | 35.1\% | 28.1\% | 29.1\% | 31.8\% |
| Has union employees | 16.0\% | 5.6\%* | 15.4\%* | 22.5\% | 17.5\% | 14.8\% | 17.1\% | 15.9\% |
| Unknown | 22.1\% | 11.8\%* | 20.9\% | 27.3\% | 29.0\% | 21.3\% | 20.5\% | 22.2\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| 50\% or more low wage | 38.0\% | 10.8\% | 39.1\% | 44.3\% | 42.5\% | 35.5\% | 35.3\% | 38.7\% |
| Less than $50 \%$ low wage | 27.0\% | 23.4\% | 28.7\% | 32.1\% | 31.0\% | 22.0\% | 27.5\% | 26.8\% |
| Unknown | 23.9\% | 13.6\%* | 21.6\% | 29.5\% | 29.7\% | 22.8\% | 22.5\% | 23.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.56\% | 1.00\% | 0.96\% | 0.67\% | 1.26\% | 0.53\% | 0.74\% | 0.61\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.97\% | -- | -- | -- | -- | -- | 5.58\% | 4.71\% |
| Mining | 5.60\%* | 10.35\%* | 14.85\%* | 11.16\% | 9.53\% | 3.18\%* | 10.30\%* | 6.84\%* |
| Construction | 3.58\% | 4.59\% | 3.48\% | 4.64\% | 5.35\% | 5.33\% | 3.45\% | 4.59\% |
| Manufacturing | 1.81\% | 6.15\%* | 5.37\% | 2.99\% | 3.72\% | 1.63\% | 2.71\% | 1.86\% |
| Transp., commu., util. | 1.79\% | 6.45\%* | 7.84\%* | 5.19\% | 3.22\% | 1.77\% | 4.91\% | 1.81\% |
| Wholesale trade | 1.81\% | 2.87\% | 4.80\% | 2.79\% | 2.79\% | 2.94\% | 1.97\% | 2.14\% |
| Retail Trade | 1.17\% | 1.45\% | 3.12\% | 2.56\% | 2.46\% | 1.73\% | 1.67\% | 1.28\% |
| Fin., ins., real est. | 1.33\% | 3.92\%* | 6.47\% | 3.76\% | 2.34\% | 1.39\% | 3.62\% | 1.02\% |
| Services | 1.18\% | 2.49\% | 3.19\% | 1.05\% | 2.24\% | 1.83\% | 1.04\% | 1.55\% |
| Unknown | 7.83\%* | 7.83\%* | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 7.83\%* | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.65\% | 1.03\% | 1.05\% | 0.82\% | 1.43\% | 0.57\% | 0.99\% | 0.64\% |
| For profit, unincorporated | 4.06\% | 2.92\% | 6.26\% | 4.74\% | 3.79\% | 7.20\% | 2.36\% | 5.29\% |
| Nonprofit | 1.10\% | 6.33\%* | 3.49\% | 1.28\% | 3.11\% | 1.11\% | 3.47\% | 1.42\% |
| Unknown | 2.67\% | 5.39\% | 9.22\% * | 6.72\% | 6.18\% | 4.80\%* | 4.37\% | 2.76\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.36\% | 3.07\% | 3.95\% | 2.97\% | 5.73\% | 8.40\%* | 2.57\% | 3.62\% |
| 5-9 years | 1.85\% | 3.44\% | 3.51\% | 3.71\% | 6.14\% | 4.31\% | 2.89\% | 3.00\% |
| 10-19 years | 1.31\% | 3.01\% | 2.21\% | 3.10\% | 4.34\% | 4.60\% | 1.62\% | 2.56\% |
| 20 or more years | 1.04\% | 2.13\% | 1.81\% | 0.79\% | 2.32\% | 1.34\% | 1.13\% | 1.26\% |
| Unknown | 0.80\% | 5.84\% | 7.12\% | 2.41\% | 1.38\% | 0.88\% | 3.75\% | 0.81\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.78\% | 6.60\% | 4.47\% | 2.28\% | 1.66\% | 0.53\% | 1.77\% | 0.80\% |
| 1 location only | 1.06\% | 1.03\% | 1.28\% | 1.67\% | 2.75\% | 6.97\% | 1.01\% | 2.45\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.50\% | 11.03\%* | 6.63\%* | 6.98\% | 9.77\% | 4.88\% | 4.09\% | 4.76\% |
| 25-49 \% | 2.27\% | 5.92\%* | 7.84\%* | 6.90\% | 4.48\% | 3.01\% | 3.53\% | 2.65\% |
| 50-74 \% | 1.64\% | 3.97\%* | 5.51\% | 3.52\% | 3.92\% | 3.94\% | 4.34\% | 2.77\% |
| 75\% or more | 0.59\% | 1.43\% | 1.28\% | 0.82\% | 1.39\% | 0.57\% | 0.98\% | 0.60\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.60\% | 1.03\% | 1.21\% | 0.75\% | 1.49\% | 1.22\% | 0.74\% | 0.75\% |
| Has union employees | 1.33\% | 3.86\%* | 5.40\% * | 3.53\% | 1.96\% | 2.40\% | 3.81\% | 1.65\% |
| Unknown | 0.99\% | 4.06\%* | 4.90\% | 1.78\% | 2.70\% | 1.06\% | 3.25\% | 0.99\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.55\% | 2.50\% | 5.74\% | 4.99\% | 4.04\% | 2.83\% | 3.00\% | 1.92\% |
| Less than 50\% low wage | 0.99\% | 1.59\% | 1.39\% | 0.82\% | 1.77\% | 1.30\% | 0.97\% | 1.13\% |
| Unknown | 0.82\% | 5.22\%* | 4.41\% | 2.07\% | 2.22\% | 0.80\% | 2.33\% | 0.80\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.c(1996) Percent of total premiums for any-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | 25-99 <br> employees | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 23.2\% | 22.7\% | 22.3\% | 28.2\% | 22.7\% | 22.3\% | 23.6\% | 23.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 19.4\% | -- | -- | -- | -- | -- | 21.0\% | 17.3\%* |
| Mining | 10.9\%* | -- | -- | -- | -- | -- | 31.3\%* | 9.0\%* |
| Construction | 19.0\% | -- | -- | -- | -- | -- | 17.6\% | 20.7\% * |
| Manufacturing | 22.8\% | -- | -- | -- | -- | -- | 18.5\% | 23.2\% |
| Transp., commu., util. | 16.3\% | -- | -- | -- | -- | -- | 24.3\% | 15.5\% |
| Wholesale trade | 22.4\% | -- | -- | -- | -- | -- | 18.7\% | 24.0\% |
| Retail Trade | 31.4\% | -- | -- | -- | -- | -- | 28.3\% | 32.4\% |
| Fin., ins., real est. | 23.2\% | -- | -- | -- | -- | -- | 23.3\% | 23.2\% |
| Services | 24.3\% | -- | -- | -- | -- | -- | 27.0\% | 23.2\% |
| Unknown | 25.9\%* | -- | -- | -- | -- | -- | 25.9\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 23.3\% | -- | -- | -- | -- | -- | 22.0\% | 23.6\% |
| For profit, unincorporated | 27.5\% | -- | -- | -- | -- | -- | 27.4\% | 27.6\% |
| Nonprofit | 21.0\% | -- | -- | -- | -- | -- | 31.0\% | 18.8\% |
| Unknown | 21.3\% | -- | -- | -- | -- | -- | 13.4\%* | 22.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21.6\% | -- | -- | -- | -- | -- | 18.9\% | 32.4\% |
| 5-9 years | 29.2\% | -- | -- | -- | -- | -- | 24.5\% | 35.5\% |
| 10-19 years | 28.3\% | -- | -- | -- | -- | -- | 28.3\% | 28.2\% |
| 20 or more years | 23.8\% | -- | -- | -- | -- | -- | 22.0\% | 24.4\% |
| Unknown | 21.0\% | -- | -- | -- | -- | -- | 27.4\% | 20.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 23.3\% | -- | -- | -- | -- | -- | 27.0\% | 23.1\% |
| 1 location only | 22.9\% | -- | -- | -- | -- | -- | 23.2\% | 22.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 21.0\% | -- | -- | -- | -- | -- | 26.5\% | 19.0\% |
| 25-49 \% | 22.2\% | -- | -- | -- | -- | -- | 21.4\% | 22.4\% |
| 50-74 \% | 23.2\% | -- | -- | -- | -- | -- | 23.3\% | 23.2\% |
| 75\% or more | 23.2\% | -- | -- | -- | -- | -- | 23.7\% | 23.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 24.9\% | -- | -- | -- | -- | -- | 24.6\% | 25.0\% |
| Has union employees | 23.7\% | -- | -- | -- | -- | -- | 23.5\% | 23.8\% |
| Unknown | 18.8\% | -- | -- | -- | -- | -- | 12.9\% | 19.2\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 30.6\% | -- | -- | -- | -- | -- | 25.0\% | 32.1\% |
| Less than 50\% low wage | 21.5\% | -- | -- | -- | -- | -- | 24.0\% | 20.5\% |
| Unknown | 24.9\% | -- | -- | -- | -- | -- | 18.0\% | 25.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
-- Data suppressed due to high standard errors or no reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.c(1996) Standard error for percent of total premiums for any-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1.08\% | 2.96\% | 2.89\% | 2.19\% | 1.98\% | 2.08\% | 1.44\% | 1.57\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.36\% | -- | -- | -- | -- | -- | 6.22\% | 9.45\%* |
| Mining | 5.72\%* | -- | -- | -- | -- | -- | 9.84\%* | 5.08\%* |
| Construction | 3.31\% | -- | -- | -- | -- | -- | 2.45\% | 6.85\%* |
| Manufacturing | 3.56\% | -- | -- | -- | -- | -- | 3.36\% | 3.97\% |
| Transp., commu., util. | 2.23\% | -- | -- | -- | -- | -- | 6.07\% | 2.50\% |
| Wholesale trade | 2.16\% | -- | -- | -- | -- | -- | 3.58\% | 2.52\% |
| Retail Trade | 1.02\% | -- | -- | -- | -- | -- | 3.28\% | 1.17\% |
| Fin., ins., real est. | 2.77\% | -- | -- | -- | -- | -- | 2.20\% | 3.19\% |
| Services | 1.96\% | -- | -- | -- | -- | -- | 4.06\% | 2.25\% |
| Unknown | 9.37\%* | -- | -- | -- | -- | -- | 9.37\%* | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1.21\% | -- | -- | -- | -- | -- | 1.33\% | 1.68\% |
| For profit, unincorporated | 3.14\% | -- | -- | -- | -- | -- | 3.99\% | 4.38\% |
| Nonprofit | 2.05\% | -- | -- | -- | -- | -- | 6.32\% | 3.43\% |
| Unknown | 3.54\% | -- | -- | -- | -- | -- | 11.26\%* | 3.56\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.38\% | -- | -- | -- | -- | -- | 2.22\% | 5.11\% |
| 5-9 years | 4.22\% | -- | -- | -- | -- | -- | 2.40\% | 7.86\% |
| 10-19 years | 3.34\% | -- | -- | -- | -- | -- | 3.80\% | 6.23\% |
| 20 or more years | 3.19\% | -- | -- | -- | -- | -- | 1.51\% | 4.07\% |
| Unknown | 0.78\% | -- | -- | -- | -- | -- | 4.06\% | 0.78\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.78\% | -- | -- | -- | -- | -- | 4.01\% | 1.79\% |
| 1 location only | 1.56\% | -- | -- | -- | -- | -- | 1.84\% | 4.04\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.73\% | -- | -- | -- | -- | -- | 7.82\% | 2.85\% |
| 25-49 \% | 2.67\% | -- | -- | -- | -- | -- | 5.01\% | 4.01\% |
| 50-74 \% | 3.60\% | -- | -- | -- | -- | -- | 3.15\% | 4.50\% |
| 75\% or more | 1.32\% | -- | -- | -- | -- | -- | 1.60\% | 1.88\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.82\% | -- | -- | -- | -- | -- | 1.52\% | 1.51\% |
| Has union employees | 5.62\% | -- | -- | -- | -- | -- | 6.46\% | 6.54\% |
| Unknown | 1.65\% | -- | -- | -- | -- | -- | 3.57\% | 1.83\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2.55\% | -- | -- | -- | -- | -- | 3.64\% | 2.92\% |
| Less than $50 \%$ low wage | 0.72\% | -- | -- | -- | -- | -- | 1.60\% | 1.38\% |
| Unknown | 2.59\% | -- | -- | -- | -- | -- | 3.60\% | 2.73\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4(1996) Percent of private-sector employees enrolled in a health insurance plan that take family coverage by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. employee contribution by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $25-99$ <br> employees | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 19.3\% | 48.0\% | 41.9\% | 22.1\% | 14.5\% | 14.7\% | 39.5\% | 14.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21.5\% | -- | -- | -- | -- | -- | 50.0\% | 3.9\%* |
| Mining | 46.3\% | 88.3\% | 15.5\%* | 16.6\%* | 15.0\%* | 65.6\% | 40.4\% | 46.8\% |
| Construction | 33.3\% | 52.2\% | 47.1\% | 38.9\% | 29.3\% | 2.0\%* | 48.0\% | 18.7\% |
| Manufacturing | 18.1\% | 32.5\% | 36.3\% | 25.8\% | 19.6\% | 14.8\% | 34.1\% | 16.3\% |
| Transp., commu., util. | 35.4\% | 50.9\% | 49.4\% | 17.9\% | 12.4\%* | 39.6\% | 42.6\% | 34.5\% |
| Wholesale trade | 15.6\% | 36.4\% | 42.6\% | 16.5\% | 10.4\%* | 10.2\%* | 33.7\% | 10.4\% |
| Retail Trade | 16.9\% | 44.5\% | 44.8\% | 15.0\% | 8.5\% | 13.7\% | 35.5\% | 12.8\% |
| Fin., ins., real est. | 11.0\% | 51.7\% | 34.7\% | 20.9\%* | 12.3\%* | 3.0\% | 37.1\% | 6.7\% |
| Services | 17.7\% | 51.9\% | 42.0\% | 21.7\% | 11.6\% | 8.7\%* | 42.1\% | 10.6\% |
| Unknown | 44.3\% * | 49.2\% * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 44.3\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.6\% | 46.3\% | 41.2\% | 22.4\% | 14.6\% | 13.7\% | 38.4\% | 14.2\% |
| For profit, unincorporated | 21.7\% | 50.2\% | 41.3\% | 10.9\% | 10.1\%* | 12.2\%* | 41.5\% | 11.2\%* |
| Nonprofit | 19.3\% | 54.9\% | 53.0\% | 26.8\% | 16.4\% | 12.8\%* | 47.6\% | 15.0\% |
| Unknown | 30.0\% | 52.9\% | 15.9\%* | 15.6\%* | 12.4\%* | 34.6\% | 37.3\% | 29.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28.0\% | 46.1\% | 35.6\% | 14.1\%* | 17.4\%* | 8.2\%* | 38.8\% | 10.7\%* |
| 5-9 years | 27.8\% | 52.3\% | 43.8\% | 19.4\% | 10.7\%* | 12.9\%* | 41.3\% | 12.4\%* |
| 10-19 years | 29.1\% | 44.2\% | 40.6\% | 29.0\% | 9.1\%* | 29.9\% | 40.1\% | 19.7\% |
| 20 or more years | 20.2\% | 50.1\% | 42.7\% | 24.0\% | 17.0\% | 13.1\% | 40.2\% | 15.1\% |
| Unknown | 14.8\% | 48.9\% | 48.7\% | 13.6\% | 13.2\% | 14.7\% | 27.4\% | 14.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 14.8\% | 41.2\% | 40.8\% | 18.4\% | 13.0\% | 14.5\% | 28.5\% | 14.4\% |
| 1 location only | 31.2\% | 48.3\% | 42.0\% | 24.0\% | 17.8\% | 21.2\%* | 41.0\% | 18.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 32.1\% | 56.8\% | 60.9\% | 24.7\% | 8.2\%* | 33.1\% | 49.0\% | 27.3\% |
| 25-49 \% | 15.9\% | 64.7\% | 50.0\% | 18.8\% | 9.6\% | 10.6\%* | 45.4\% | 10.8\% |
| 50-74 \% | 20.0\% | 53.8\% | 46.5\% | 27.8\% | 13.5\% | 13.5\%* | 48.0\% | 14.1\% |
| 75\% or more | 19.2\% | 46.8\% | 41.1\% | 21.7\% | 14.8\% | 14.7\% | 38.4\% | 15.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17.2\% | 46.3\% | 38.7\% | 19.5\% | 12.0\% | 7.3\% | 37.1\% | 9.9\% |
| Has union employees | 28.1\% | 54.7\% | 64.2\% | 45.6\% | 27.3\% | 22.8\% | 55.1\% | 24.9\% |
| Unknown | 18.9\% | 62.2\% | 52.7\% | 18.6\%* | 11.2\%* | 18.1\% | 47.7\% | 17.5\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| 50\% or more low wage | 14.5\% | 61.9\% | 39.4\% | 14.8\% | 8.5\% | 7.9\%* | 36.0\% | 8.6\% |
| Less than 50\% low wage | 21.1\% | 46.8\% | 41.6\% | 23.3\% | 15.8\% | 12.8\% | 39.6\% | 14.5\% |
| Unknown | 17.2\% | 53.2\% | 44.8\% | 18.0\%* | 11.9\% | 16.6\% | 40.3\% | 16.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4.a(1996) Standard error for percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.83\% | 2.57\% | 1.72\% | 1.49\% | 1.46\% | 1.29\% | 1.58\% | 1.03\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.21\% | -- | -- | -- | -- | -- | 5.44\% | 3.94\%* |
| Mining | 8.68\% | 13.76\% | 5.78\%* | 5.33\%* | 10.43\%* | 12.18\% | 11.84\% | 9.30\% |
| Construction | 3.51\% | 6.48\% | 4.83\% | 7.53\% | 6.13\% | 1.21\%* | 3.83\% | 3.49\% |
| Manufacturing | 1.27\% | 8.27\% | 6.07\% | 4.65\% | 3.42\% | 2.06\% | 3.58\% | 1.38\% |
| Transp., commu., util. | 3.39\% | 6.25\% | 9.47\% | 4.63\% | 4.14\%* | 6.16\% | 6.79\% | 4.65\% |
| Wholesale trade | 2.45\% | 7.24\% | 5.22\% | 4.00\% | 3.20\%* | 4.78\%* | 3.04\% | 3.02\% |
| Retail Trade | 1.20\% | 2.79\% | 3.26\% | 2.19\% | 1.46\% | 2.18\% | 1.46\% | 1.72\% |
| Fin., ins., real est. | 1.47\% | 7.42\% | 5.56\% | 6.49\%* | 4.20\%* | 0.76\% | 4.17\% | 1.37\% |
| Services | 1.40\% | 2.90\% | 3.80\% | 1.86\% | 2.14\% | 2.69\%* | 2.19\% | 1.75\% |
| Unknown | 16.58\%* | 16.45\%* | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 16.58\%* | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.93\% | 2.76\% | 1.99\% | 1.93\% | 1.60\% | 1.29\% | 1.58\% | 1.05\% |
| For profit, unincorporated | 2.76\% | 3.46\% | 6.78\% | 3.16\% | 3.60\%* | 6.68\%* | 3.62\% | 3.91\%* |
| Nonprofit | 3.12\% | 7.09\% | 6.93\% | 3.66\% | 4.17\% | 4.29\%* | 4.79\% | 3.35\% |
| Unknown | 6.09\% | 10.09\% | 13.30\%* | 6.63\%* | 5.96\%* | 8.05\% | 9.01\% | 6.42\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.42\% | 5.10\% | 5.04\% | 4.34\%* | 7.98\%* | 2.57\%* | 3.48\% | 5.04\%* |
| 5-9 years | 2.78\% | 3.44\% | 5.32\% | 3.34\% | 7.08\%* | 4.89\%* | 3.24\% | 5.08\%* |
| 10-19 years | 2.44\% | 3.47\% | 3.47\% | 4.35\% | 4.53\%* | 7.54\% | 1.91\% | 3.45\% |
| 20 or more years | 1.39\% | 4.73\% | 3.26\% | 1.64\% | 2.33\% | 2.22\% | 2.07\% | 1.70\% |
| Unknown | 1.33\% | 9.24\% | 10.08\% | 2.98\% | 2.31\% | 1.53\% | 4.57\% | 1.36\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.10\% | 7.33\% | 7.22\% | 1.32\% | 2.05\% | 1.19\% | 3.43\% | 1.19\% |
| 1 location only | 1.62\% | 2.60\% | 1.33\% | 2.41\% | 3.52\% | 10.62\%* | 1.54\% | 2.88\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.00\% | 7.70\% | 10.29\% | 6.36\% | 6.22\%* | 9.59\% | 6.88\% | 6.30\% |
| 25-49 \% | 2.45\% | 6.45\% | 8.96\% | 3.91\% | 2.63\% | 3.30\%* | 5.33\% | 2.24\% |
| 50-74 \% | 3.32\% | 3.21\% | 6.33\% | 4.27\% | 3.68\% | 5.78\%* | 3.95\% | 4.10\% |
| $75 \%$ or more | 0.75\% | 2.76\% | 1.99\% | 1.54\% | 1.31\% | 1.11\% | 1.51\% | 0.91\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.88\% | 2.71\% | 1.82\% | 1.63\% | 1.76\% | 1.31\% | 1.72\% | 0.93\% |
| Has union employees | 3.70\% | 9.67\% | 8.47\% | 3.67\% | 4.68\% | 4.25\% | 4.91\% | 3.92\% |
| Unknown | 1.68\% | 4.83\% | 6.96\% | 6.91\%* | 4.26\%* | 1.89\% | 4.93\% | 1.61\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2.05\% | 7.88\% | 7.26\% | 3.37\% | 2.37\% | 3.92\%* | 3.62\% | 2.50\% |
| Less than $50 \%$ low wage | 0.94\% | 2.85\% | 1.91\% | 1.97\% | 2.06\% | 1.79\% | 1.67\% | 1.16\% |
| Unknown | 1.59\% | 5.65\% | 6.80\% | 5.84\%* | 3.44\% | 1.80\% | 4.49\% | 1.54\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

