by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $25-99$ <br> employees | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 21.5\% | 9.3\% | 11.9\% | 15.8\% | 28.2\% | 49.9\% | 10.6\% | 39.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.8\% | 8.6\%* | 12.2\%* | 7.4\%* | 6.1\%* | 64.3\% | 9.2\%* | 28.1\%* |
| Mining | 22.3\%* | 0.0\% | 0.0\% | 0.0\% | 39.6\% | 46.4\% | 0.0\% | 42.6\% |
| Construction | 12.9\% | 9.7\% | 11.5\% | 14.7\% | 25.9\% | 70.7\% | 10.5\% | 33.7\% |
| Manufacturing | 23.4\% | 13.7\% | 9.2\% | 16.9\% | 28.6\% | 55.2\% | 13.2\% | 38.1\% |
| Transp., commu., util. | 23.8\% | 9.3\% | 17.2\% | 10.8\%* | 18.5\%* | 42.3\% | 11.8\% | 34.0\% |
| Wholesale trade | 20.1\% | 7.1\% | 14.5\% | 13.8\% | 26.1\% | 47.7\% | 9.1\% | 36.2\% |
| Retail Trade | 26.7\% | 7.8\% | 7.8\% | 14.9\% | 17.6\% | 49.0\% | 8.7\% | 39.9\% |
| Fin., ins., real est. | 32.4\% | 11.8\% | 20.7\% | 15.1\% | 44.5\% | 61.9\% | 14.2\% | 52.1\% |
| Services | 16.6\% | 9.4\% | 12.2\% | 18.2\% | 33.6\% | 42.7\% | 10.6\% | 34.7\% |
| Unknown | 1.6\%* | 1.8\%* | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 1.6\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 22.5\% | 8.3\% | 11.1\% | 14.3\% | 24.9\% | 50.8\% | 9.7\% | 40.0\% |
| For profit, unincorporated | 13.4\% | 10.3\% | 14.1\%* | 21.1\% | 30.9\% | 36.7\% | 11.3\% | 29.5\% |
| Nonprofit | 20.9\% | 12.1\% | 15.1\% | 21.7\% | 35.3\% | 42.3\% | 13.6\% | 34.4\% |
| Unknown | 31.5\% | 13.5\% | 21.9\%* | 21.5\%* | 46.8\% | 44.8\% | 16.3\% | 43.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11.8\% | 10.6\% | 11.9\% | 17.1\% | 16.5\% | 29.6\%* | 11.1\% | 21.3\% |
| 5-9 years | 9.7\% | 8.5\% | 8.8\% | 12.2\% | 15.5\% | 26.5\%* | 9.0\% | 16.3\% |
| 10-19 years | 11.2\% | 9.2\% | 9.5\% | 10.2\% | 20.5\% | 34.2\% | 9.4\% | 20.9\% |
| 20 or more years | 18.0\% | 8.6\% | 13.5\% | 16.3\% | 23.3\% | 46.8\% | 11.1\% | 31.2\% |
| Unknown | 44.7\% | 15.5\%* | 23.6\% | 23.0\% | 35.6\% | 52.1\% | 19.6\% | 47.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 37.9\% | 11.4\% | 18.4\% | 15.6\% | 27.9\% | 49.9\% | 14.8\% | 41.0\% |
| 1 location only | 11.0\% | 9.3\% | 11.0\% | 16.0\% | 30.2\% | 39.1\%* | 10.2\% | 22.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22.2\% | 9.9\%* | 6.8\%* | 20.6\% | 15.4\% | 50.9\% | 10.5\% | 37.8\% |
| 25-49 \% | 24.3\% | 4.3\%* | 9.7\%* | 16.4\% | 15.8\%* | 49.8\% | 8.1\% | 39.4\% |
| 50-74 \% | 22.4\% | 8.9\% | 14.9\% | 14.7\% | 31.7\% | 50.8\% | 10.3\% | 41.7\% |
| 75\% or more | 21.1\% | 9.7\% | 11.8\% | 15.7\% | 29.3\% | 49.7\% | 10.8\% | 39.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 16.3\% | 9.0\% | 11.3\% | 14.6\% | 28.1\% | 44.1\% | 10.0\% | 32.1\% |
| Has union employees | 35.9\% | 16.1\% | 27.2\% | 31.5\% | 36.0\% | 70.1\% | 23.7\% | 49.7\% |
| Unknown | 38.3\% | 10.0\% | 10.6\% | 18.1\% | 24.9\% | 52.4\% | 10.5\% | 48.7\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 20.2\% | 7.3\% | 8.5\%* | 16.2\% | 20.7\% | 48.7\% | 9.6\% | 32.2\% |
| Less than 50\% low wage | 15.7\% | 9.2\% | 12.2\% | 15.2\% | 30.0\% | 45.1\% | 10.4\% | 32.2\% |
| Unknown | 39.2\% | 12.4\% | 13.5\% | 20.2\% | 29.5\% | 52.0\% | 13.0\% | 48.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. insurance plans by firm size and selected characteristics: United States, 1996


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