retirees by selected characteristics: United States, 1996

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 21.5\% | 27.9\% | 78.6\% | 32.4\% | 55.1\% | -- | -- | 58.6\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 10.6\% | 27.8\% | 76.1\% | 30.5\% | 49.0\% | -- | -- | 59.0\% |
| 50+ employees | 39.3\% | 28.2\% | 82.8\% | 35.5\% | 64.9\% | -- | -- | 57.9\% |
| Less than 10 employees | 9.3\% | 30.1\% | 73.3\% | 29.7\% | 46.4\% | -- | -- | 49.7\% |
| 10-24 employees | 11.9\% | 23.4\% | 80.7\% | 32.5\% | 52.5\% | -- | -- | 74.5\% |
| 25-99 employees | 15.8\% | 22.8\% | 82.6\% | 30.7\% | 58.5\% | -- | -- | 80.7\% |
| 100-999 employees | 28.2\% | 23.2\% | 84.4\% | 32.8\% | 65.0\% | -- | -- | 79.3\% |
| 1000+ employees | 49.9\% | 32.3\% | 81.8\% | 38.1\% | 65.7\% | -- | -- | 41.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.8\% | 41.4\% | 61.4\% | 20.2\% | 45.1\% | -- | -- | 44.3\% |
| Mining | 22.3\% | 47.3\% | 63.9\% | 11.3\% | 56.1\% | -- | -- | 44.0\% |
| Construction | 12.9\% | 22.7\% | 81.6\% | 34.7\% | 51.3\% | -- | -- | 64.6\% |
| Manufacturing | 23.4\% | 26.1\% | 83.0\% | 37.0\% | 55.6\% | -- | -- | 77.8\% |
| Transp., commu., util. | 23.8\% | 24.4\% | 82.2\% | 29.8\% | 62.0\% | -- | -- | 60.0\% |
| Wholesale trade | 20.1\% | 28.6\% | 78.1\% | 27.8\% | 58.2\% | -- | -- | 63.7\% |
| Retail Trade | 26.7\% | 26.8\% | 79.6\% | 33.8\% | 56.1\% | -- | -- | 56.1\% |
| Fin., ins., real est. | 32.4\% | 31.4\% | 79.5\% | 36.5\% | 58.2\% | -- | -- | 51.5\% |
| Services | 16.6\% | 28.1\% | 77.3\% | 31.5\% | 53.0\% | -- | -- | 56.7\% |
| Unknown | 1.6\% | 41.5\% | 58.5\% | 9.1\% | 49.4\% | -- | -- | 25.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 22.5\% | 26.5\% | 80.3\% | 32.9\% | 56.9\% | -- | -- | 61.5\% |
| For profit, unincorporated | 13.4\% | 31.3\% | 73.6\% | 29.9\% | 47.8\% | -- | -- | 51.7\% |
| Nonprofit | 20.9\% | 33.5\% | 73.5\% | 32.9\% | 49.7\% | -- | -- | 48.9\% |
| Unknown | 31.5\% | 31.4\% | 75.4\% | 31.1\% | 58.2\% | -- | -- | 47.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11.8\% | 25.6\% | 77.6\% | 31.2\% | 51.0\% | -- | -- | 56.1\% |
| 5-9 years | 9.7\% | 23.9\% | 79.6\% | 33.5\% | 49.4\% | -- | -- | 62.5\% |
| 10-19 years | 11.2\% | 25.8\% | 77.7\% | 31.5\% | 50.3\% | -- | -- | 63.4\% |
| 20 or more years | 18.0\% | 29.9\% | 76.3\% | 28.9\% | 54.2\% | -- | -- | 66.6\% |
| Unknown | 44.7\% | 30.6\% | 82.1\% | 37.5\% | 64.9\% | -- | -- | 44.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 37.9\% | 28.6\% | 82.1\% | 34.9\% | 64.3\% | -- | -- | 57.8\% |
| 1 location only | 11.0\% | 27.5\% | 76.4\% | 30.9\% | 49.2\% | -- | -- | 59.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22.2\% | 32.5\% | 74.3\% | 29.5\% | 52.1\% | -- | -- | 48.4\% |
| 25-49 \% | 24.3\% | 30.6\% | 75.7\% | 31.3\% | 52.4\% | -- | -- | 54.8\% |
| 50-74 \% | 22.4\% | 25.9\% | 80.7\% | 34.8\% | 56.1\% | -- | -- | 59.3\% |
| 75\% or more | 21.1\% | 27.8\% | 78.8\% | 32.3\% | 55.3\% | -- | -- | 59.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 16.3\% | 27.4\% | 77.8\% | 31.0\% | 53.4\% | -- | -- | 67.2\% |
| Has union employees | 35.9\% | 33.5\% | 82.3\% | 35.1\% | 60.5\% | -- | -- | 68.7\% |
| Unknown | 38.3\% | 29.0\% | 80.9\% | 37.4\% | 60.5\% | -- | -- | 23.3\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 20.2\% | 32.2\% | 73.5\% | 30.1\% | 49.3\% | -- | -- | 66.6\% |
| Less than $50 \%$ low wage | 15.7\% | 26.4\% | 79.1\% | 31.5\% | 54.0\% | -- | -- | 66.8\% |
| Unknown | 39.2\% | 30.5\% | 79.7\% | 36.3\% | 61.0\% | -- | -- | 31.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e(1996) Standard error for percent of private-sector establishments othat offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 1996

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.52\% | 0.58\% | 0.42\% | 0.50\% | 0.72\% | -- | -- | 0.55\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 0.32\% | 0.68\% | 0.54\% | 0.80\% | 0.96\% | -- | -- | 0.67\% |
| 50+ employees | 1.14\% | 0.84\% | 0.67\% | 0.69\% | 0.68\% | -- | -- | 0.97\% |
| Less than 10 employees | 0.33\% | 0.93\% | 0.81\% | 1.15\% | 0.95\% | -- | -- | 0.91\% |
| 10-24 employees | 0.74\% | 1.21\% | 1.05\% | 1.37\% | 1.18\% | -- | -- | 0.92\% |
| 25-99 employees | 0.87\% | 1.21\% | 1.15\% | 1.38\% | 1.21\% | -- | -- | 1.34\% |
| 100-999 employees | 1.55\% | 1.31\% | 1.74\% | 1.86\% | 1.41\% | -- | -- | 0.72\% |
| 1000+ employees | 1.42\% | 0.97\% | 0.76\% | 1.11\% | 1.14\% | -- | -- | 1.87\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.54\% | 3.11\% | 2.67\% | 1.36\% | 2.57\% | -- | -- | 2.59\% |
| Mining | 7.04\% | 5.57\% | 6.10\% | 4.15\% | 5.59\% | -- | -- | 5.27\% |
| Construction | 1.46\% | 1.84\% | 2.11\% | 2.58\% | 1.78\% | -- | -- | 1.59\% |
| Manufacturing | 1.47\% | 1.05\% | 0.96\% | 1.37\% | 2.18\% | -- | -- | 1.15\% |
| Transp., commu., util. | 1.96\% | 1.85\% | 1.64\% | 1.77\% | 2.20\% | -- | -- | 3.37\% |
| Wholesale trade | 1.20\% | 1.39\% | 1.34\% | 1.62\% | 1.80\% | -- | -- | 2.19\% |
| Retail Trade | 1.31\% | 0.86\% | 0.92\% | 1.58\% | 1.07\% | -- | -- | 1.33\% |
| Fin., ins., real est. | 1.37\% | 1.62\% | 1.67\% | 1.66\% | 1.74\% | -- | -- | 2.54\% |
| Services | 0.73\% | 1.26\% | 0.92\% | 1.28\% | 1.32\% | -- | -- | 0.94\% |
| Unknown | 2.10\% | 11.76\% | 13.27\% | 6.22\% | 11.95\% | -- | -- | 10.75\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.72\% | 0.55\% | 0.52\% | 0.49\% | 0.83\% | -- | -- | 0.80\% |
| For profit, unincorporated | 0.92\% | 1.10\% | 0.70\% | 1.81\% | 2.13\% | -- | -- | 1.30\% |
| Nonprofit | 1.18\% | 1.55\% | 1.39\% | 1.72\% | 1.04\% | -- | -- | 2.01\% |
| Unknown | 2.89\% | 3.12\% | 2.56\% | 2.51\% | 2.35\% | -- | -- | 2.38\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.22\% | 2.18\% | 1.98\% | 1.82\% | 1.72\% | -- | -- | 1.37\% |
| 5-9 years | 1.23\% | 1.43\% | 1.01\% | 1.39\% | 1.51\% | -- | -- | 1.36\% |
| 10-19 years | 0.93\% | 1.30\% | 0.94\% | 1.47\% | 1.61\% | -- | -- | 1.37\% |
| 20 or more years | 0.54\% | 0.49\% | 0.46\% | 1.38\% | 0.93\% | -- | -- | 1.36\% |
| Unknown | 1.12\% | 0.54\% | 1.01\% | 0.95\% | 0.72\% | -- | -- | 1.32\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.00\% | 0.74\% | 0.68\% | 0.55\% | 0.72\% | -- | -- | 1.07\% |
| 1 location only | 0.30\% | 0.70\% | 0.51\% | 0.82\% | 0.89\% | -- | -- | 0.71\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.30\% | 1.91\% | 1.99\% | 2.86\% | 3.00\% | -- | -- | 2.31\% |
| 25-49 \% | 2.27\% | 2.22\% | 2.22\% | 2.54\% | 2.89\% | -- | -- | 2.25\% |
| 50-74 \% | 1.08\% | 1.29\% | 1.21\% | 1.10\% | 1.38\% | -- | -- | 2.33\% |
| 75\% or more | 0.75\% | 0.61\% | 0.43\% | 0.53\% | 0.78\% | -- | -- | 0.46\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.52\% | 0.69\% | 0.55\% | 0.69\% | 0.86\% | -- | -- | 0.70\% |
| Has union employees | 1.86\% | 1.97\% | 1.60\% | 1.64\% | 3.11\% | -- | -- | 2.17\% |
| Unknown | 1.21\% | 0.83\% | 1.01\% | 1.11\% | 1.20\% | -- | -- | 1.21\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.03\% | 1.60\% | 1.47\% | 0.68\% | 1.63\% | -- | -- | 1.45\% |
| Less than $50 \%$ low wage | 0.47\% | 0.57\% | 0.50\% | 0.86\% | 0.88\% | -- | -- | 0.58\% |
| Unknown | 1.56\% | 0.93\% | 0.98\% | 1.17\% | 1.13\% | -- | -- | 1.59\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

