firm size and selected characteristics: United States, 1996

| Characteristics | Total | Less than 10 employees | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 43.5\% | 14.6\% | 15.2\% | 21.3\% | 38.0\% | 62.1\% | 16.3\% | 51.2\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21.1\% | 8.3\%* | 8.6\%* | 11.8\%* | 30.8\% * | 37.5\%* | 9.3\%* | 32.1\% |
| Mining | 40.0\% | 0.0\% | 0.0\% | 0.0\% | 30.3\% * | 59.5\% | 0.0\% | 46.0\% |
| Construction | 22.6\% | 13.5\% | 13.5\% | 14.6\% | 24.4\% | 59.2\% | 13.0\% | 33.5\% |
| Manufacturing | 48.1\% | 22.0\% | 13.5\% | 22.3\% | 35.6\% | 64.1\% | 20.8\% | 52.4\% |
| Transp., commu., util. | 46.8\% | 12.3\%* | 27.5\% | 14.1\% | 28.8\% | 60.9\% | 19.8\% | 51.2\% |
| Wholesale trade | 42.0\% | 7.5\% | 20.6\% | 16.4\% | 34.5\% | 69.3\% | 13.6\% | 51.4\% |
| Retail Trade | 40.2\% | 12.1\% | 11.3\% | 18.9\% | 24.3\% | 55.4\% | 13.8\% | 46.8\% |
| Fin., ins., real est. | 58.7\% | 19.5\% | 19.7\% | 19.9\% | 50.2\% | 79.4\% | 19.6\% | 67.2\% |
| Services | 42.2\% | 15.9\% | 14.8\% | 26.5\% | 45.0\% | 59.8\% | 17.2\% | 50.8\% |
| Unknown | 1.2\%* | 1.4\%* | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 1.2\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 44.2\% | 14.1\% | 14.3\% | 20.5\% | 33.9\% | 64.1\% | 15.2\% | 52.4\% |
| For profit, unincorporated | 28.7\% | 12.9\% | 20.6\% | 18.6\% | 38.2\% | 45.0\% | 16.2\% | 37.2\% |
| Nonprofit | 44.8\% | 20.0\% | 15.8\% | 25.5\% | 47.3\% | 57.6\% | 21.3\% | 49.4\% |
| Unknown | 48.6\% | 17.7\%* | 29.3\%* | 32.3\% | 61.3\% | 49.9\% | 29.2\% | 51.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 26.0\% | 13.4\% | 13.9\% | 40.7\% | 23.3\%* | 42.3\% | 18.5\% | 38.6\% |
| 5-9 years | 17.1\% | 9.8\% | 9.6\% | 14.6\% | 17.2\% | 52.5\% | 11.6\% | 24.1\% |
| 10-19 years | 24.1\% | 15.3\% | 14.5\% | 13.3\% | 30.1\% | 54.0\% | 14.2\% | 32.7\% |
| 20 or more years | 36.0\% | 15.7\% | 18.0\% | 19.3\% | 35.0\% | 53.7\% | 17.7\% | 41.5\% |
| Unknown | 62.2\% | 47.8\% | 20.5\% * | 31.2\% | 52.5\% | 66.2\% | 26.7\% | 63.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 55.3\% | 34.8\% | 21.7\% | 21.6\% | 41.7\% | 63.0\% | 20.8\% | 56.5\% |
| 1 location only | 21.7\% | 14.0\% | 14.5\% | 21.2\% | 31.9\% | 36.4\%* | 15.8\% | 29.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 29.3\% | 11.1\%* | 6.5\%* | 19.6\% | 19.3\% | 42.4\% | 13.7\% | 33.5\% |
| 25-49 \% | 39.1\% | 6.7\%* | 6.8\%* | 16.4\% | 24.8\% | 59.6\% | 14.1\% | 45.8\% |
| 50-74 \% | 39.8\% | 10.0\% | 21.1\% | 17.5\% | 38.5\% | 57.3\% | 14.1\% | 47.3\% |
| 75\% or more | 45.1\% | 16.0\% | 15.4\% | 22.4\% | 39.6\% | 64.0\% | 16.9\% | 53.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 34.8\% | 14.0\% | 14.4\% | 18.5\% | 36.1\% | 58.5\% | 15.2\% | 43.7\% |
| Has union employees | 54.7\% | 21.7\% | 32.1\% | 32.7\% | 43.5\% | 67.4\% | 33.7\% | 57.5\% |
| Unknown | 58.3\% | 17.4\% | 11.6\%* | 37.7\% | 43.3\% | 63.7\% | 15.0\% | 61.0\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 31.9\% | 10.7\% * | 7.6\% | 21.4\% | 30.6\% | 51.5\% | 17.5\% | 36.8\% |
| Less than 50\% low wage | 36.0\% | 14.3\% | 15.5\% | 18.9\% | 37.7\% | 59.6\% | 15.8\% | 45.3\% |
| Unknown | 58.7\% | 20.7\% | 19.9\% * | 35.0\% | 43.9\% | 64.8\% | 19.1\% | 61.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000 . See Technical Appendix

Table I.B.2.c(1996) Standard error for percent of private-sector employees working in establishments that offer two or more health insurance plans by firm size and selected characteristics: United States, 1996


Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

