Table I.B.3.b.(1)(1996) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 89.7\% | 92.8\% | 90.5\% | 88.1\% | 90.3\% | 89.2\% | 90.7\% | 89.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 85.7\% | 86.5\% | 89.1\% | 68.8\% | 70.4\% | 97.7\% | 83.7\% | 87.4\% |
| Mining | 98.8\% | 98.6\% | 98.4\% | 95.8\% | 99.5\% | 98.9\% | 95.9\% | 99.2\% |
| Construction | 78.7\% | 89.7\% | 80.5\% | 69.1\% | 75.7\% | 87.2\% | 80.5\% | 76.7\% |
| Manufacturing | 94.3\% | 92.6\% | 94.1\% | 92.0\% | 93.8\% | 95.1\% | 93.5\% | 94.4\% |
| Transp., commu., util. | 94.8\% | 95.4\% | 93.4\% | 92.7\% | 88.8\% | 96.8\% | 94.0\% | 95.0\% |
| Wholesale trade | 90.6\% | 94.6\% | 96.7\% | 94.8\% | 95.0\% | 84.3\% | 95.9\% | 88.9\% |
| Retail Trade | 83.3\% | 90.0\% | 89.1\% | 86.0\% | 85.6\% | 80.5\% | 88.0\% | 82.0\% |
| Fin., ins., real est. | 96.0\% | 96.5\% | 94.0\% | 96.5\% | 97.4\% | 95.5\% | 95.6\% | 96.1\% |
| Services | 87.9\% | 93.6\% | 90.3\% | 88.6\% | 88.1\% | 85.5\% | 91.6\% | 86.6\% |
| Unknown | 93.1\% | 91.7\% | 100.0\% | 0.0\% | 0.0\% | 0.0\% | 93.1\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 89.6\% | 92.5\% | 90.6\% | 88.5\% | 90.0\% | 89.2\% | 90.6\% | 89.3\% |
| For profit, unincorporated | 91.7\% | 94.1\% | 89.4\% | 85.0\% | 93.4\% | 92.8\% | 91.4\% | 91.8\% |
| Nonprofit | 89.3\% | 92.7\% | 89.8\% | 86.5\% | 89.2\% | 89.9\% | 89.4\% | 89.3\% |
| Unknown | 89.2\% | 93.5\% | 93.7\% | 93.0\% | 94.2\% | 86.8\% | 94.7\% | 88.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 87.6\% | 94.3\% | 90.5\% | 79.4\% | 86.8\% | 88.3\% | 90.4\% | 82.9\% |
| 5-9 years | 90.0\% | 93.5\% | 87.9\% | 87.0\% | 90.6\% | 92.8\% | 89.9\% | 90.1\% |
| 10-19 years | 88.5\% | 93.5\% | 91.6\% | 88.6\% | 84.9\% | 85.5\% | 90.8\% | 86.5\% |
| 20 or more years | 90.6\% | 91.7\% | 90.4\% | 89.7\% | 90.3\% | 91.2\% | 91.4\% | 90.4\% |
| Unknown | 89.4\% | 79.3\% | 95.6\% | 91.1\% | 92.8\% | 88.6\% | 87.7\% | 89.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 90.3\% | 87.1\% | 94.0\% | 93.4\% | 92.4\% | 89.3\% | 91.7\% | 90.2\% |
| 1 location only | 88.5\% | 93.0\% | 90.1\% | 86.0\% | 86.7\% | 87.3\% | 90.6\% | 85.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 90.3\% | 79.1\% | 93.9\% | 83.1\% | 89.5\% | 94.5\% | 88.0\% | 90.9\% |
| 25-49 \% | 82.5\% | 94.6\% | 90.7\% | 87.3\% | 81.9\% | 78.7\% | 91.0\% | 80.3\% |
| 50-74 \% | 84.1\% | 89.2\% | 87.1\% | 85.5\% | 82.0\% | 83.4\% | 87.2\% | 83.2\% |
| $75 \%$ or more | 90.4\% | 93.3\% | 90.8\% | 88.4\% | 91.4\% | 90.0\% | 91.0\% | 90.2\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 91.5\% | 93.2\% | 91.9\% | 89.8\% | 91.1\% | 92.0\% | 91.8\% | 91.3\% |
| Has union employees | 90.4\% | 91.7\% | 78.8\% | 79.4\% | 85.6\% | 95.2\% | 79.8\% | 91.8\% |
| Unknown | 85.4\% | 88.8\% | 85.1\% | 80.5\% | 90.4\% | 85.0\% | 87.8\% | 85.2\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 80.8\% | 85.6\% | 82.0\% | 73.2\% | 79.1\% | 87.2\% | 80.2\% | 81.0\% |
| Less than 50\% low wage | 92.6\% | 94.1\% | 91.8\% | 91.3\% | 92.6\% | 93.1\% | 92.2\% | 92.8\% |
| Unknown | 86.5\% | 84.1\% | 85.0\% | 81.9\% | 88.4\% | 86.7\% | 85.8\% | 86.6\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1)(1996) Standard error for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.51\% | 0.58\% | 0.65\% | 1.23\% | 0.41\% | 0.99\% | 0.46\% | 0.65\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.80\% | 2.75\% | 4.92\% | 9.91\% | 12.70\% | 12.63\% | 2.84\% | 8.69\% |
| Mining | 0.82\% | 10.69\% | 17.98\% | 22.77\% | 10.50\% | 1.53\% | 2.80\% | 0.55\% |
| Construction | 1.98\% | 1.96\% | 3.05\% | 4.99\% | 5.52\% | 6.12\% | 1.85\% | 2.82\% |
| Manufacturing | 0.71\% | 2.42\% | 1.01\% | 1.34\% | 0.82\% | 1.03\% | 0.88\% | 0.74\% |
| Transp., commu., util. | 0.95\% | 2.02\% | 2.06\% | 1.57\% | 3.60\% | 1.31\% | 1.36\% | 1.18\% |
| Wholesale trade | 2.92\% | 1.59\% | 0.66\% | 1.34\% | 0.95\% | 5.21\% | 0.60\% | 3.58\% |
| Retail Trade | 0.90\% | 1.52\% | 1.46\% | 1.87\% | 1.43\% | 1.89\% | 1.31\% | 1.27\% |
| Fin., ins., real est. | 0.65\% | 0.47\% | 1.46\% | 0.60\% | 0.74\% | 1.11\% | 0.52\% | 0.77\% |
| Services | 0.76\% | 1.08\% | 1.24\% | 1.54\% | 1.07\% | 1.61\% | 0.95\% | 0.95\% |
| Unknown | 14.19\% | 14.00\% | 29.81\% | 0.00\% | 0.00\% | 0.00\% | 14.19\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.70\% | 0.69\% | 0.82\% | 1.35\% | 0.66\% | 1.24\% | 0.52\% | 0.91\% |
| For profit, unincorporated | 1.14\% | 0.71\% | 2.10\% | 3.71\% | 1.73\% | 1.57\% | 1.48\% | 1.35\% |
| Nonprofit | 0.94\% | 1.32\% | 1.89\% | 2.05\% | 1.23\% | 1.97\% | 1.84\% | 1.17\% |
| Unknown | 1.65\% | 4.63\% | 10.04\% | 3.56\% | 1.67\% | 2.44\% | 1.27\% | 2.12\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.24\% | 1.00\% | 2.02\% | 2.60\% | 4.04\% | 3.73\% | 1.11\% | 1.61\% |
| 5-9 years | 1.06\% | 1.22\% | 1.98\% | 2.10\% | 1.74\% | 1.90\% | 1.38\% | 1.50\% |
| 10-19 years | 0.75\% | 0.49\% | 1.02\% | 1.52\% | 1.79\% | 3.36\% | 0.74\% | 1.30\% |
| 20 or more years | 0.64\% | 0.85\% | 0.99\% | 1.63\% | 1.13\% | 1.26\% | 0.51\% | 0.84\% |
| Unknown | 1.08\% | 7.06\% | 2.13\% | 2.51\% | 0.78\% | 1.55\% | 5.18\% | 1.17\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.69\% | 5.59\% | 2.16\% | 1.08\% | 0.67\% | 1.05\% | 2.91\% | 0.75\% |
| 1 location only | 0.44\% | 0.42\% | 0.57\% | 1.44\% | 1.06\% | 6.63\% | 0.42\% | 1.02\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.34\% | 10.89\% | 2.21\% | 4.14\% | 4.39\% | 9.66\% | 4.36\% | 6.46\% |
| 25-49 \% | 1.42\% | 1.40\% | 2.27\% | 3.18\% | 3.24\% | 2.42\% | 1.66\% | 1.47\% |
| 50-74 \% | 1.78\% | 1.81\% | 2.35\% | 1.98\% | 3.59\% | 3.65\% | 2.05\% | 2.45\% |
| $75 \%$ or more | 0.61\% | 0.70\% | 0.72\% | 1.36\% | 0.48\% | 1.19\% | 0.52\% | 0.80\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.41\% | 0.75\% | 0.74\% | 1.24\% | 0.58\% | 0.85\% | 0.41\% | 0.56\% |
| Has union employees | 0.74\% | 4.22\% | 6.31\% | 3.09\% | 2.39\% | 0.97\% | 3.25\% | 0.91\% |
| Unknown | 2.10\% | 1.01\% | 2.92\% | 3.67\% | 1.59\% | 2.58\% | 1.33\% | 2.27\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2.08\% | 3.23\% | 2.57\% | 3.88\% | 2.85\% | 2.37\% | 1.76\% | 2.47\% |
| Less than 50\% low wage | 0.24\% | 0.37\% | 0.77\% | 0.60\% | 0.50\% | 0.73\% | 0.34\% | 0.29\% |
| Unknown | 1.55\% | 2.54\% | 2.23\% | 3.14\% | 1.85\% | 2.00\% | 1.28\% | 1.70\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

