Table I.B.3.b.(1).a(1996) Percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at estabishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employes } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 86.9\% | 83.8\% | 81.5\% | 84.1\% | 87.4\% | 88.9\% | 83.0\% | 88.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 88.9\% | 85.3\% | 78.6\% | 90.5\% | 76.4\% | 96.1\% | 83.6\% | 93.0\% |
| Mining | 91.1\% | 59.3\% | 95.9\% | 66.5\% | 94.1\% | 96.8\% | 71.0\% | 93.8\% |
| Construction | 83.2\% | 81.2\% | 80.4\% | 78.7\% | 85.6\% | 92.8\% | 80.0\% | 86.8\% |
| Manufacturing | 89.0\% | 87.1\% | 84.8\% | 85.3\% | 89.6\% | 89.9\% | 85.5\% | 89.5\% |
| Transp., commu., util. | 90.5\% | 84.0\% | 87.1\% | 88.7\% | 90.6\% | 91.4\% | 86.1\% | 91.2\% |
| Wholesale trade | 90.5\% | 89.9\% | 80.6\% | 87.7\% | 90.8\% | 94.1\% | 86.6\% | 91.9\% |
| Retail Trade | 82.9\% | 83.3\% | 78.8\% | 78.0\% | 80.6\% | 85.4\% | 80.1\% | 83.7\% |
| Fin., ins., real est. | 89.0\% | 81.9\% | 86.4\% | 86.6\% | 90.9\% | 90.0\% | 84.6\% | 89.9\% |
| Services | 84.9\% | 83.3\% | 79.8\% | 84.9\% | 85.4\% | 86.3\% | 82.6\% | 85.8\% |
| Unknown | 95.3\% | 94.3\% | 100.0\% | 0.0\% | 0.0\% | 0.0\% | 95.3\% | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 87.0\% | 84.0\% | 81.3\% | 84.3\% | 87.1\% | 89.1\% | 83.1\% | 88.1\% |
| For profit, unincorporated | 87.0\% | 82.8\% | 83.1\% | 88.3\% | 87.3\% | 91.6\% | 83.6\% | 89.2\% |
| Nonprofit | 85.5\% | 80.8\% | 82.0\% | 80.3\% | 88.2\% | 86.2\% | 80.6\% | 86.4\% |
| Unknown | 89.3\% | 93.3\% | 79.8\% | 86.5\% | 89.8\% | 89.2\% | 88.8\% | 89.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 81.7\% | 85.5\% | 75.7\% | 83.5\% | 86.8\% | 69.6\% | 82.0\% | 81.2\% |
| 5-9 years | 83.3\% | 81.6\% | 83.5\% | 81.8\% | 89.4\% | 78.1\% | 82.5\% | 84.4\% |
| 10-19 years | 84.3\% | 85.0\% | 80.5\% | 83.8\% | 85.2\% | 87.7\% | 83.0\% | 85.6\% |
| 20 or more years | 84.9\% | 82.7\% | 82.0\% | 83.2\% | 85.4\% | 86.5\% | 82.9\% | 85.6\% |
| Unknown | 90.6\% | 88.8\% | 94.6\% | 90.8\% | 90.9\% | 90.5\% | 90.8\% | 90.6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 89.4\% | 87.4\% | 91.9\% | 88.8\% | 89.4\% | 89.4\% | 90.7\% | 89.3\% |
| 1 location only | 82.0\% | 83.7\% | 80.3\% | 82.1\% | 84.0\% | 70.5\% | 82.2\% | 81.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 84.7\% | 88.8\% | 82.9\% | 86.2\% | 77.6\% | 86.7\% | 88.2\% | 83.8\% |
| 25-49 \% | 81.8\% | 84.1\% | 87.3\% | 74.6\% | 83.9\% | 82.6\% | 80.4\% | 82.2\% |
| 50-74 \% | 83.3\% | 82.3\% | 77.3\% | 78.5\% | 86.2\% | 84.5\% | 79.5\% | 84.5\% |
| $75 \%$ or more | 87.4\% | 84.0\% | 81.6\% | 84.9\% | 87.7\% | 89.4\% | 83.4\% | 88.5\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 85.4\% | 82.9\% | 80.2\% | 83.3\% | 87.7\% | 87.5\% | 82.2\% | 86.9\% |
| Has union employees | 88.5\% | 90.7\% | 87.4\% | 86.1\% | 89.3\% | 88.4\% | 88.4\% | 88.5\% |
| Unknown | 89.6\% | 90.3\% | 90.4\% | 90.3\% | 84.0\% | 90.3\% | 89.2\% | 89.6\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 78.7\% | 84.1\% | 71.9\% | 74.5\% | 80.4\% | 80.0\% | 78.2\% | 78.8\% |
| Less than $50 \%$ low wage | 86.3\% | 83.2\% | 81.7\% | 84.3\% | 88.9\% | 87.9\% | 83.0\% | 87.8\% |
| Unknown | 89.5\% | 90.9\% | 85.2\% | 89.6\% | 85.6\% | 90.3\% | 87.6\% | 89.6\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(1).a(1996) Standard error for percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\text { Less than } 50$ employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.37\% | 0.75\% | 1.07\% | 0.78\% | 0.61\% | 0.71\% | 0.62\% | 0.46\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.71\% | 3.45\% | 4.24\% | 5.11\% | 12.47\% | 11.76\% | 2.26\% | 5.57\% |
| Mining | 1.84\% | 12.86\% | 17.94\% | 16.42\% | 10.46\% | 1.78\% | 8.20\% | 2.08\% |
| Construction | 1.45\% | 2.26\% | 3.11\% | 2.47\% | 2.82\% | 3.18\% | 1.55\% | 2.19\% |
| Manufacturing | 0.87\% | 2.25\% | 0.96\% | 1.49\% | 1.33\% | 1.10\% | 1.05\% | 1.01\% |
| Transp., commu., util. | 1.89\% | 3.57\% | 4.51\% | 1.85\% | 2.57\% | 3.46\% | 1.89\% | 2.22\% |
| Wholesale trade | 0.50\% | 1.16\% | 2.75\% | 2.17\% | 1.74\% | 1.29\% | 1.21\% | 0.82\% |
| Retail Trade | 1.20\% | 1.36\% | 1.83\% | 1.59\% | 1.93\% | 1.61\% | 1.48\% | 1.35\% |
| Fin., ins., real est. | 1.23\% | 3.67\% | 2.08\% | 1.97\% | 1.58\% | 2.06\% | 2.49\% | 1.24\% |
| Services | 0.88\% | 1.18\% | 1.98\% | 1.16\% | 1.14\% | 2.05\% | 0.90\% | 1.20\% |
| Unknown | 15.05\% | 14.93\% | 29.81\% | 0.00\% | 0.00\% | 0.00\% | 15.05\% | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.34\% | 1.06\% | 1.22\% | 0.86\% | 0.78\% | 0.55\% | 0.71\% | 0.46\% |
| For profit, unincorporated | 0.61\% | 1.23\% | 2.18\% | 1.07\% | 1.52\% | 2.52\% | 0.84\% | 0.97\% |
| Nonprofit | 1.54\% | 3.25\% | 3.46\% | 1.70\% | 1.71\% | 3.78\% | 1.90\% | 1.93\% |
| Unknown | 2.51\% | 3.21\% | 9.82\% | 3.43\% | 3.28\% | 3.34\% | 2.51\% | 2.92\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.62\% | 1.39\% | 3.51\% | 3.20\% | 4.19\% | 5.24\% | 1.85\% | 2.84\% |
| 5-9 years | 1.14\% | 1.80\% | 1.28\% | 2.79\% | 2.42\% | 4.73\% | 0.71\% | 2.24\% |
| 10-19 years | 0.75\% | 1.05\% | 1.67\% | 0.91\% | 1.92\% | 3.76\% | 0.94\% | 1.19\% |
| 20 or more years | 0.86\% | 1.24\% | 1.33\% | 1.14\% | 1.18\% | 1.77\% | 0.85\% | 1.06\% |
| Unknown | 0.78\% | 4.94\% | 1.32\% | 1.44\% | 0.97\% | 1.06\% | 1.83\% | 0.81\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.38\% | 4.46\% | 1.21\% | 1.49\% | 0.59\% | 0.63\% | 0.66\% | 0.40\% |
| 1 location only | 0.85\% | 0.72\% | 1.12\% | 1.12\% | 1.35\% | 8.40\% | 0.67\% | 1.36\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 3.23\% | 10.03\% | 2.83\% | 1.80\% | 4.85\% | 5.88\% | 1.73\% | 3.86\% |
| 25-49 \% | 2.13\% | 3.34\% | 2.58\% | 2.41\% | 5.56\% | 3.44\% | 1.89\% | 2.56\% |
| 50-74 \% | 1.19\% | 1.95\% | 1.95\% | 2.14\% | 1.96\% | 1.54\% | 1.00\% | 1.35\% |
| 75\% or more | 0.39\% | 0.74\% | 1.10\% | 0.72\% | 0.72\% | 0.72\% | 0.65\% | 0.50\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.50\% | 0.97\% | 1.05\% | 0.59\% | 0.81\% | 0.61\% | 0.65\% | 0.47\% |
| Has union employees | 1.28\% | 1.48\% | 4.97\% | 2.87\% | 0.70\% | 2.00\% | 1.34\% | 1.35\% |
| Unknown | 0.91\% | 1.92\% | 1.85\% | 2.19\% | 2.41\% | 1.04\% | 1.02\% | 0.96\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.36\% | 3.09\% | 2.04\% | 2.26\% | 1.93\% | 2.90\% | 1.89\% | 1.57\% |
| Less than $50 \%$ low wage | 0.65\% | 0.86\% | 1.31\% | 0.76\% | 0.75\% | 1.37\% | 0.76\% | 0.82\% |
| Unknown | 0.69\% | 1.34\% | 4.00\% | 1.99\% | 1.88\% | 0.83\% | 1.60\% | 0.71\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

