employee contribution by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $25-99$ <br> employees | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 19.3\% | 48.0\% | 41.9\% | 22.1\% | 14.5\% | 14.7\% | 39.5\% | 14.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21.5\% | -- | -- | -- | -- | -- | 50.0\% | 3.9\%* |
| Mining | 46.3\% | 88.3\% | 15.5\%* | 16.6\%* | 15.0\%* | 65.6\% | 40.4\% | 46.8\% |
| Construction | 33.3\% | 52.2\% | 47.1\% | 38.9\% | 29.3\% | 2.0\%* | 48.0\% | 18.7\% |
| Manufacturing | 18.1\% | 32.5\% | 36.3\% | 25.8\% | 19.6\% | 14.8\% | 34.1\% | 16.3\% |
| Transp., commu., util. | 35.4\% | 50.9\% | 49.4\% | 17.9\% | 12.4\%* | 39.6\% | 42.6\% | 34.5\% |
| Wholesale trade | 15.6\% | 36.4\% | 42.6\% | 16.5\% | 10.4\%* | 10.2\%* | 33.7\% | 10.4\% |
| Retail Trade | 16.9\% | 44.5\% | 44.8\% | 15.0\% | 8.5\% | 13.7\% | 35.5\% | 12.8\% |
| Fin., ins., real est. | 11.0\% | 51.7\% | 34.7\% | 20.9\%* | 12.3\%* | 3.0\% | 37.1\% | 6.7\% |
| Services | 17.7\% | 51.9\% | 42.0\% | 21.7\% | 11.6\% | 8.7\%* | 42.1\% | 10.6\% |
| Unknown | 44.3\% * | 49.2\% * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 44.3\%* | 0.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.6\% | 46.3\% | 41.2\% | 22.4\% | 14.6\% | 13.7\% | 38.4\% | 14.2\% |
| For profit, unincorporated | 21.7\% | 50.2\% | 41.3\% | 10.9\% | 10.1\%* | 12.2\%* | 41.5\% | 11.2\%* |
| Nonprofit | 19.3\% | 54.9\% | 53.0\% | 26.8\% | 16.4\% | 12.8\%* | 47.6\% | 15.0\% |
| Unknown | 30.0\% | 52.9\% | 15.9\%* | 15.6\%* | 12.4\%* | 34.6\% | 37.3\% | 29.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28.0\% | 46.1\% | 35.6\% | 14.1\%* | 17.4\%* | 8.2\%* | 38.8\% | 10.7\%* |
| 5-9 years | 27.8\% | 52.3\% | 43.8\% | 19.4\% | 10.7\%* | 12.9\%* | 41.3\% | 12.4\%* |
| 10-19 years | 29.1\% | 44.2\% | 40.6\% | 29.0\% | 9.1\%* | 29.9\% | 40.1\% | 19.7\% |
| 20 or more years | 20.2\% | 50.1\% | 42.7\% | 24.0\% | 17.0\% | 13.1\% | 40.2\% | 15.1\% |
| Unknown | 14.8\% | 48.9\% | 48.7\% | 13.6\% | 13.2\% | 14.7\% | 27.4\% | 14.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 14.8\% | 41.2\% | 40.8\% | 18.4\% | 13.0\% | 14.5\% | 28.5\% | 14.4\% |
| 1 location only | 31.2\% | 48.3\% | 42.0\% | 24.0\% | 17.8\% | 21.2\%* | 41.0\% | 18.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 32.1\% | 56.8\% | 60.9\% | 24.7\% | 8.2\%* | 33.1\% | 49.0\% | 27.3\% |
| 25-49 \% | 15.9\% | 64.7\% | 50.0\% | 18.8\% | 9.6\% | 10.6\%* | 45.4\% | 10.8\% |
| 50-74 \% | 20.0\% | 53.8\% | 46.5\% | 27.8\% | 13.5\% | 13.5\%* | 48.0\% | 14.1\% |
| 75\% or more | 19.2\% | 46.8\% | 41.1\% | 21.7\% | 14.8\% | 14.7\% | 38.4\% | 15.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17.2\% | 46.3\% | 38.7\% | 19.5\% | 12.0\% | 7.3\% | 37.1\% | 9.9\% |
| Has union employees | 28.1\% | 54.7\% | 64.2\% | 45.6\% | 27.3\% | 22.8\% | 55.1\% | 24.9\% |
| Unknown | 18.9\% | 62.2\% | 52.7\% | 18.6\%* | 11.2\%* | 18.1\% | 47.7\% | 17.5\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| 50\% or more low wage | 14.5\% | 61.9\% | 39.4\% | 14.8\% | 8.5\% | 7.9\%* | 36.0\% | 8.6\% |
| Less than 50\% low wage | 21.1\% | 46.8\% | 41.6\% | 23.3\% | 15.8\% | 12.8\% | 39.6\% | 14.5\% |
| Unknown | 17.2\% | 53.2\% | 44.8\% | 18.0\%* | 11.9\% | 16.6\% | 40.3\% | 16.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4.a(1996) Standard error for percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 1996

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.83\% | 2.57\% | 1.72\% | 1.49\% | 1.46\% | 1.29\% | 1.58\% | 1.03\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.21\% | -- | -- | -- | -- | -- | 5.44\% | 3.94\%* |
| Mining | 8.68\% | 13.76\% | 5.78\%* | 5.33\%* | 10.43\%* | 12.18\% | 11.84\% | 9.30\% |
| Construction | 3.51\% | 6.48\% | 4.83\% | 7.53\% | 6.13\% | 1.21\%* | 3.83\% | 3.49\% |
| Manufacturing | 1.27\% | 8.27\% | 6.07\% | 4.65\% | 3.42\% | 2.06\% | 3.58\% | 1.38\% |
| Transp., commu., util. | 3.39\% | 6.25\% | 9.47\% | 4.63\% | 4.14\%* | 6.16\% | 6.79\% | 4.65\% |
| Wholesale trade | 2.45\% | 7.24\% | 5.22\% | 4.00\% | 3.20\%* | 4.78\%* | 3.04\% | 3.02\% |
| Retail Trade | 1.20\% | 2.79\% | 3.26\% | 2.19\% | 1.46\% | 2.18\% | 1.46\% | 1.72\% |
| Fin., ins., real est. | 1.47\% | 7.42\% | 5.56\% | 6.49\%* | 4.20\%* | 0.76\% | 4.17\% | 1.37\% |
| Services | 1.40\% | 2.90\% | 3.80\% | 1.86\% | 2.14\% | 2.69\%* | 2.19\% | 1.75\% |
| Unknown | 16.58\%* | 16.45\%* | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 16.58\%* | 0.00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.93\% | 2.76\% | 1.99\% | 1.93\% | 1.60\% | 1.29\% | 1.58\% | 1.05\% |
| For profit, unincorporated | 2.76\% | 3.46\% | 6.78\% | 3.16\% | 3.60\%* | 6.68\%* | 3.62\% | 3.91\%* |
| Nonprofit | 3.12\% | 7.09\% | 6.93\% | 3.66\% | 4.17\% | 4.29\%* | 4.79\% | 3.35\% |
| Unknown | 6.09\% | 10.09\% | 13.30\%* | 6.63\%* | 5.96\%* | 8.05\% | 9.01\% | 6.42\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.42\% | 5.10\% | 5.04\% | 4.34\%* | 7.98\%* | 2.57\%* | 3.48\% | 5.04\%* |
| 5-9 years | 2.78\% | 3.44\% | 5.32\% | 3.34\% | 7.08\%* | 4.89\%* | 3.24\% | 5.08\%* |
| 10-19 years | 2.44\% | 3.47\% | 3.47\% | 4.35\% | 4.53\%* | 7.54\% | 1.91\% | 3.45\% |
| 20 or more years | 1.39\% | 4.73\% | 3.26\% | 1.64\% | 2.33\% | 2.22\% | 2.07\% | 1.70\% |
| Unknown | 1.33\% | 9.24\% | 10.08\% | 2.98\% | 2.31\% | 1.53\% | 4.57\% | 1.36\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.10\% | 7.33\% | 7.22\% | 1.32\% | 2.05\% | 1.19\% | 3.43\% | 1.19\% |
| 1 location only | 1.62\% | 2.60\% | 1.33\% | 2.41\% | 3.52\% | 10.62\%* | 1.54\% | 2.88\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.00\% | 7.70\% | 10.29\% | 6.36\% | 6.22\%* | 9.59\% | 6.88\% | 6.30\% |
| 25-49 \% | 2.45\% | 6.45\% | 8.96\% | 3.91\% | 2.63\% | 3.30\%* | 5.33\% | 2.24\% |
| 50-74 \% | 3.32\% | 3.21\% | 6.33\% | 4.27\% | 3.68\% | 5.78\%* | 3.95\% | 4.10\% |
| $75 \%$ or more | 0.75\% | 2.76\% | 1.99\% | 1.54\% | 1.31\% | 1.11\% | 1.51\% | 0.91\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.88\% | 2.71\% | 1.82\% | 1.63\% | 1.76\% | 1.31\% | 1.72\% | 0.93\% |
| Has union employees | 3.70\% | 9.67\% | 8.47\% | 3.67\% | 4.68\% | 4.25\% | 4.91\% | 3.92\% |
| Unknown | 1.68\% | 4.83\% | 6.96\% | 6.91\%* | 4.26\%* | 1.89\% | 4.93\% | 1.61\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2.05\% | 7.88\% | 7.26\% | 3.37\% | 2.37\% | 3.92\%* | 3.62\% | 2.50\% |
| Less than $50 \%$ low wage | 0.94\% | 2.85\% | 1.91\% | 1.97\% | 2.06\% | 1.79\% | 1.67\% | 1.16\% |
| Unknown | 1.59\% | 5.65\% | 6.80\% | 5.84\%* | 3.44\% | 1.80\% | 4.49\% | 1.54\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1996 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

