Table I. B. 1(1999) Number of private-sector employees by firmsize and sel ected characteristics: United St ates, 1999
Char act eristics

Tot al | Less than 10 |
| ---: |
| empl oyees |

| $10-24$ | $25-99$ |
| ---: | ---: |
| empl oyees | empl oyees |

$100-999$
empl oyees

1000 or nore
empl oyees
Less than 50
50 or more
empl oyees
-- Uni $\overline{\text { ted }}{ }^{-}$St at es
111, 072, 185
15, 074, 539
10, 222, 394
$15,865,865$
$20,120,327$
49, 789, 060
33, 318, 366
77, 753, 819
I ndustry group
Agric., fish., forest.
M ni ng
Construction
Manuf act uri ng
Transp., commu., util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Servi ces
Unknown

$$
\begin{array}{r}
2,254,324 \\
512,824 \\
5,657,778 \\
18,717,945 \\
6,893,854 \\
7,054,973 \\
22,457,262 \\
8,323,432 \\
39,192,680 \\
7,113
\end{array}
$$

914, 789

| 311, 818 | 381, 327 |
| :---: | :---: |
| 30, 901 * | 58, 347 |
| 1, 254, 395 | 1, 536, 155 |
| 951, 252 | 2, 333, 808 |
| 316, 242 | 643, 900 |
| 838, 270 | 1, 236, 135 |
| 2, 209, 205 | 3, 306, 680 |
| 444, 943 | 890, 018 |
| 3, 863, 933 | 5, 479, 495 |
| 1,434 | ***** |


| 404,350 |  |
| ---: | ---: |
| $104,929 *$ | 242,039 |
| 790,348 | 290,591 |
| $4,607,633$ | 292,371 |
| $1,018,359$ | $4,169,783$ |
| $1,181,994$ | $2,975,272$ |
| $2,890,638$ | $11,446,201$ |
| $1,121,812$ | $4,670,727$ |
| $7,999,810$ | $15,297,252$ |


| $1,371,496$ | 882,828 |
| ---: | ---: |
| 74,092 | 438,731 |
| $3,951,031$ | $1,706,748$ |
| $2,677,188$ | $16,040,757$ |
| $1,107,575$ | $5,786,279$ |
| $2,304,768$ | $4,750,205$ |
| $6,612,689$ | $15,844,573$ |
| $2,130,181$ | $6,193,251$ |
| $13,082,687$ | $26,109,993$ |
| 6,659 | 455 |

For prof it, i ncorpor at ed
For prof it, uni ncor por at ed
Nonprof it
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or nere years
Unknown
Multi/si ngl e stat us
2 or more I ocat i ons
1 I ocation onl $y$

Percent full-tine enpl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Unknown
Percent I ow- wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown
$81,597,501$
$10,404,330$
$14,808,837$
$4,261,517$
8, 617, 969
4, 435, 390
214, 965

8, 017,854
$8,610,386$
3, 174, 252
17, 011, 827
47, 860, 051
29, 572, 069
2, 716, 705
4, 142, 669
4, 992, 409
48, 504

66, 853, 414
388, 830
14, 685, 709
$5,741,803$
$8,941,271$
$13,924,73$
$1,738,698$
$1,096,322$
$2,451,966$
$13,924,733$
$82,464,379$
9, 7
$85,046,494$
$16,089,864$
$9,935,827$
$14,175,047$
456,736
442,756
9, 6

## 1, 481, 185 $1,102,513$

12, 316, 864
13, 924, 088
1, 761, 287
39, 124, 224
22

| $22,705,821$ | $58,891,680$ |
| ---: | ---: |
| $6,540,740$ | $3,863,590$ |
| $3,824,547$ | $10,984,291$ |
| 247,259 | $4,014,258$ |


| $5,304,495$ | $2,713,358$ |
| ---: | ---: |
| $5,508,854$ | $3,101,532$ |
| $9,383,235$ | $7,628,591$ |
| $12,955,659$ | $34,904,392$ |
| 166,123 | $29,405,946$ |
|  |  |
| $2,731,200$ | $64,122,214$ |
| $30,587,166$ | $13,631,605$ |

9, 333, 690

$$
\begin{array}{r}
3,8 \\
11,9
\end{array}
$$

1, 986, 24
1, 386,245
1, 045, 338
940,708
807,200
$2,306,009$
$18,196,839$
$27,538,305$

48, 674, 76
$\begin{array}{rr}13,022,778 \\ 7,097,550 & 48, \\ 1,\end{array}$
1, 114, 299
833, $224 \quad 916,390$

1, 156, 580
1, 096, 911
3, 116,4
2, 624,
$4,755,8$
2, 451, 236
4, 295, 24
$5,721,973$
$38,674,936$
22, 821, 9

30, 817, $551 \quad 31,003,4$

| $31,003,430$ | $54,043,065$ |
| ---: | ---: |
| $1,479,962$ | $14,609,902$ |
| 834,975 | $9,100,852$ |
|  |  |
| $3,705,498$ | $3,743,792$ |
| $28,238,033$ | $40,932,174$ |
| $1,374,836$ | $33,077,853$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
***** No esti mate avail able. No reported val ues in cell.

Table I. B. 1(1999) St andard er ror for number of private-sector employees by firmsize and sel ected characteristics: United States, 1999

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted S'S at es | 1,592, 602 | 223, 499 | 342, 554 | 449, 844 | 501, 683 | 1, 497, 364 | 393, 922 | 1, 566, 390 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 164, 957 | 59, 335 | 59, 667 | 84, 530 | 141, 312 | 44, 940 | 113, 312 | 132, 910 |
| M ni ng | 88, 758 | 9, 076 | 16, 293 * | 19, 994 * | 36, 975 * | 76, 721 | 29, 305 | 76, 727 |
| Const ruction | 138, 546 | 83, 386 | 86, 886 | 101, 210 | 63, 970 | 61, 717 | 102, 859 | 114, 722 |
| Manuf act uri ng | 222, 850 | 62, 267 | 67, 434 | 118, 470 | 219, 223 | 236, 022 | 91, 568 | 198, 588 |
| Transp., commu., util | 706, 186 | 44, 366 | 35, 794 | 66, 134 | 100, 304 | 751, 193 | 116, 865 | 692, 579 |
| Whol esal e trade | 444, 241 | 69, 976 | 177, 719 | 134, 775 | 98, 585 | 332, 031 | 210, 513 | 400, 507 |
| Ret ail trade | 377, 959 | 97, 145 | 137, 635 | 162, 150 | 127, 636 | 464, 346 | 182, 972 | 438, 954 |
| Fin., ins., real est. | 441, 370 | 138, 320 | 76, 273 | 160, 367 | 88, 956 | 400, 231 | 172, 123 | 389, 094 |
| Ser vi ces | 767, 994 | 88, 031 | 262, 346 | 223, 215 | 406, 527 | 675, 985 | 244, 222 | 731, 475 |
| Unknown | 2, 013 | 1, 782 | 1,434 * | ***** | 455 * | ***** | 1, 889 | 455 * |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 1, 329, 086 | 240, 573 | 256, 325 | 344, 291 | 383, 865 | 1, 377, 657 | 393, 728 | 1, 280, 064 |
| For profit, uni ncor porated | 265, 687 | 119, 583 | 148, 134 | 142, 583 | 216, 217 | 185, 456 | 151, 426 | 223, 280 |
| Nonpr of it | 589, 249 | 88, 951 | 64, 518 | 94, 007 | 250, 976 | 522, 605 | 134, 827 | 539, 450 |
| Unknown | 299, 155 | 15, 309 | 8,810 * | 8,231 * | 42, 481 | 289, 551 | 15, 475 | 300, 835 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 387, 239 | 171, 085 | 103, 779 | 152, 358 | 238, 846 | 177, 887 | 197, 453 | 307, 782 |
| 5-9 years | 147, 351 | 66, 943 | 117, 452 | 95, 083 | 81, 274 | 117, 802 | 108, 197 | 105, 842 |
| 10-19 years | 411, 631 | 110, 492 | 140, 130 | 233, 357 | 223, 286 | 213, 878 | 257, 164 | 335, 308 |
| 20 or more years | 1, 173, 882 | 99, 742 | 168, 077 | 324, 766 | 482, 838 | 738, 486 | 304, 799 | 984, 092 |
| Unknown | 1, 016, 547 | 13, 645 | 19, 210 | 19, 123 | 116, 260 | 1, 016, 382 | 22,891 | 1, 014, 342 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 506, 824 | 87, 304 | 53, 842 | 184, 815 | 379, 992 | 1, 460, 713 | 130, 544 | 1, 531, 422 |
| 1 location only | 480, 702 | 204, 158 | 326, 387 | 322, 354 | 263, 472 | 142, 624 | 341, 037 | 291, 005 |
| Percent full-ti me enpl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 181, 486 | 78, 693 | 74, 965 | 66, 945 | 122, 847 | 129, 153 | 83, 977 | 190, 982 |
| 25-49\% | 353, 384 | 55, 802 | 70, 221 | 122, 236 | 102, 310 | 273, 646 | 99, 540 | 309, 404 |
| 50-74\% | 504, 542 | 70, 301 | 83, 166 | 113, 275 | 148, 901 | 422, 636 | 133, 718 | 446, 489 |
| 75\% or more | 1, 359, 578 | 206, 195 | 345, 920 | 375, 086 | 440, 307 | 1, 188, 182 | 379, 132 | 1, 279, 109 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 208, 042 | 234,441 | 351, 014 | 490, 473 | 422, 772 | 1, 044, 609 | 426, 711 | 1, 233, 794 |
| Has uni on empl oyees | 811, 693 | 74, 086 | 48, 682 | 222, 614 | 198, 109 | 852, 156 | 180, 431 | 886, 736 |
| Unknown | 602, 311 | 51, 469 | 33, 959 | 74, 797 | 132, 856 | 650, 240 | 39, 490 | 611, 601 |
| Per cent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 255, 830 | 52, 647 | 43, 379 | 119, 735 | 214, 540 | 110, 253 | 113, 753 | 290, 438 |
| Less than 50\% l ow wage | 1, 265, 984 | 196, 465 | 365, 126 | 380, 460 | 448, 047 | 918, 526 | 373, 057 | 1, 160, 582 |
| Unknown | 1, 003, 781 | 31, 776 | 29, 265 | 87, 702 | 143, 752 | 1, 053, 127 | 90, 124 | 994, 912 |


Not e: Def initi ons and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Figure does not neet standard of reliability or precision.
***** No esti mate available. No reported val ues in cel 1.

Table I. B. 1. a( 1999) Percent of number of private-sector employees by firmsize and sel ected characteristics: United St at 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted ${ }^{\text {S }}$ St at es | 111, 072, 185 | 13. $6 \%$ | 9. $2 \%$ | 14. 3\% | 18. 1\% | 44. 8\% | 30.0\% | 70.0\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 2, 254, 324 | 40.6\% | 13. 8\% | 16. 9\% | 17. 9\% | 10. 7\% | 60. 8\% | 39. $2 \%$ |
| M ni ng | 512, 824 | 5. $5 \%$ * | 6. $0 \%$ * | 11. $4 \%$ * | 20. 5\% * | 56. 7\% | 14. $4 \%$ | 85. 6\% |
| Construction | 5, 657, 778 | 31. 5\% | 22. 2\% | 27. 2\% | 14. 0\% | 5. 2\% | 69. $8 \%$ | 30. $2 \%$ |
| Manuf act uri ng | 18, 717, 945 | 3. 5\% | 5. 1\% | 12. 5\% | 24. $6 \%$ | 54. 3\% | 14. $3 \%$ | 85. 7\% |
| Transp., commu., util. | 6, 893, 854 | 7. $4 \%$ | 4. $6 \%$ | 9. 3\% | 14. 8\% | 63. 9\% | 16. 1\% | 83. $9 \%$ |
| Whol esal e trade | 7, 054, 973 | 11. $7 \%$ | 11. 9\% | 17. 5\% | 16. 8\% | 42. $2 \%$ | 32. $7 \%$ | 67. 3\% |
| Retail trade | 22, 457, 262 | 11. 6\% | 9. 8\% | 14. 7\% | 12. 9\% | 51. 0\% | 29.4\% | 70.6\% |
| Fin., ins., real est. | 8, 323, 432 | 14. $4 \%$ | 5. 3\% | 10.7\% | 13. 5\% | 56. 1\% | 25. $6 \%$ | 74. $4 \%$ |
| Servi ces | 39, 192, 680 | 16. 7\% | 9. 9\% | 14. 0\% | 20. $4 \%$ | 39. 0\% | 33. $4 \%$ | 66. 6\% |
| Unknown | 7,113 | 73. 5\% | 20. $2 \%$ * | ***** | 6. $4 \%$ * | ***** | 93. $6 \%$ | 6. $4 \%$ * |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 81, 597, 501 | 10. $6 \%$ | 9. 3\% | 15. 1\% | 17. 1\% | 47. 9\% | 27. 8\% | 72. 2\% |
| For profit, uni ncorporated | 10, 404, 330 | 42. 6\% | 14. 2\% | 13. 4\% | 16. 9\% | 12. 8\% | 62.9\% | 37. 1\% |
| Nonpr of it | 14, 808, 837 | 12. 2\% | 7. 4\% | 14. 3\% | 27. 7\% | 38. 3\% | 25. 8\% | 74. 2\% |
| Unknown | 4, 261, 517 | 5. $0 \%$ | 0.6\% * | 0.7\% * | 7. 8\% | 85. 9\% | 5. $8 \%$ | 94. $2 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 8, 017, 854 | 39. 6\% | 16. 5\% | 19. 1\% | 13. 0\% | 11. 7\% | 66. $2 \%$ | 33. $8 \%$ |
| 5-9 years | 8, 610, 386 | 31. 6\% | 19. 6\% | 23. 1\% | 16. $4 \%$ | 9. $4 \%$ | 64. 0\% | 36. $0 \%$ |
| 10-19 years | 17, 011, 827 | 24. $4 \%$ | 17. 3\% | 25. $4 \%$ | 19. $4 \%$ | 13. 6\% | 55. $2 \%$ | 44. 8\% |
| 20 or more years | 47, 860, 051 | 10. $4 \%$ | 8. 8\% | 16. $4 \%$ | 26. $4 \%$ | 38. 0\% | 27. 1\% | 72. $9 \%$ |
| Unknown | 29, 572, 069 | 0. $2 \%$ | 0. $2 \%$ | 0. 6\% | 5. 8\% | 93. 1\% | 0.6\% | 99. $4 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 66, 853, 414 | 0.6\% | 1. 3\% | 5. 8\% | 19. 5\% | 72. 8\% | 4. 1\% | 95. $9 \%$ |
| 1 location only | 44, 218, 771 | 33. $2 \%$ | 21. 1\% | 27. 1\% | 16. 1\% | 2. 5\% | 69. $2 \%$ | 30. 8\% |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 741, 803 | 30. 3\% | 14. 5\% | 16. 0\% | 20. 1\% | 19. 1\% | 54. 3\% | 45. 7\% |
| 25-49\% | 8, 941, 271 | 12. 3\% | 9. 5\% | 14. 3\% | 15. 8\% | 48. 0\% | 29.3\% | 70.7\% |
| 50-74\% | 13, 924, 733 | 17. 6\% | 10. 0\% | 13. 7\% | 17. $6 \%$ | 41. 1\% | 34. $2 \%$ | 65. 8\% |
| 75\% or nore | 82, 464, 379 | 11. 9\% | 8. $7 \%$ | 14. 3\% | 18. 3\% | 46. 9\% | 27. 7\% | 72. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 85, 046, 494 | 16. $7 \%$ | 11. 3\% | 16. 6\% | 19. 2\% | 36. 2\% | 36. 5\% | 63. 5\% |
| Has uni on empl oyees | 16, 089, 864 | 2. 8\% | 2. 5\% | 8. 3\% | 17. 7\% | 68. 6\% | 9. $2 \%$ | 90. 8\% |
| Unknown | 9, 935, 827 | 4. 5\% | 2. 1\% | 4. 3\% | 9. 3\% | 79. 8\% | 8. $4 \%$ | 91. 6\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 7, 449, 290 | 24. 4\% | 15. 2\% | 19. 9\% | 22. 2\% | 18. 3\% | 49.7\% | 50. 3\% |
| Less than 50\% l ow wage | 69, 170, 207 | 18. 2\% | 12. 6\% | 19. 8\% | 23. 5\% | 25. 9\% | 40. 8\% | 59. 2\% |
| Unknown | 34, 452, 689 | 2. $0 \%$ | 1. 1\% | 2. $0 \%$ | 6. $4 \%$ | 88. 5\% | 4. $0 \%$ | 96. 0\% |

 Note: Def i nitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cel I.


| Character i stics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $25-99$ <br> Empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni tē ${ }^{-}$St at es | 1,592, 602 | 0. $33 \%$ | 0. $32 \%$ | 0. $39 \%$ | 0. $45 \%$ | 0. $84 \%$ | 0. $52 \%$ | 0. $52 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 164, 957 | 3. 16\% | 2. $05 \%$ | 3. $90 \%$ | 5. $28 \%$ | 2. 15\% | 4. $23 \%$ | 4. $23 \%$ |
| M ni ng | 88, 758 | 1. 66\%* | 3. $50 \%$ * | 4. 05\% * | 6. 99\% * | 6. 91\% | 4. 14\% | 4. $14 \%$ |
| Construction | 138, 546 | 1. 18\% | 1. $64 \%$ | 1. $75 \%$ | 1. 13\% | 1. $00 \%$ | 1. $54 \%$ | 1. $54 \%$ |
| Manuf act uri ng | 222, 850 | 0.32\% | 0.34\% | 0.75\% | 1. 13\% | 0. 96\% | 0. $44 \%$ | 0. $44 \%$ |
| Transp., commu., util. | 706, 186 | 0. $87 \%$ | 0. 52\% | 1. $34 \%$ | 2. $04 \%$ | 4. 19\% | 2. 10\% | 2. $10 \%$ |
| Whol esal e trade | 444, 241 | 1. $00 \%$ | 2. $48 \%$ | 1. $40 \%$ | 1. 83\% | 3. 02\% | 2. $56 \%$ | 2. $56 \%$ |
| Ret ai I trade | 377, 959 | 0. 52\% | 0.73\% | 0. 64\% | 0.72\% | 1. $31 \%$ | 1. $06 \%$ | 1. $06 \%$ |
| Fin., ins., real est. | 441, 370 | 1. $52 \%$ | 0. $97 \%$ | 1. $73 \%$ | 1. $35 \%$ | 2. $97 \%$ | 1. $80 \%$ | 1. $80 \%$ |
| Ser vi ces | 767, 994 | 0. $42 \%$ | 0. $66 \%$ | 0. $48 \%$ | 0. $96 \%$ | 1. $32 \%$ | 0. $76 \%$ | 0. 76\% |
| Unknown | 2, 013 | 16. $71 \%$ | 10. $56 \%$ * | ***** | 3. $42 \%$ * | ***** | 17. $39 \%$ | 3. $42 \%$ * |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1, 329, 086 | 0.39\% | 0.33\% | 0. 35\% | 0.61\% | 0. 97\% | 0. $58 \%$ | 0. $58 \%$ |
| For profit, uni ncorporated | 265, 687 | 1. $73 \%$ | 1. $20 \%$ | 1. $48 \%$ | 1. $70 \%$ | 1. $66 \%$ | 1. $48 \%$ | 1. $48 \%$ |
| Nonpr of it | 589, 249 | 0.35\% | 0. 50\% | 0. $85 \%$ | 1. $82 \%$ | 2. $07 \%$ | 0. $94 \%$ | 0. $94 \%$ |
| Unknown | 299, 155 | 0. $43 \%$ | 0. $25 \%$ * | 0. $28 \%$ * | 0. $92 \%$ | 1. $19 \%$ | 0. $56 \%$ | 0. $56 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 387, 239 | 2. $33 \%$ | 1. $52 \%$ | 1. $53 \%$ | 2. $48 \%$ | 1. 82\% | 2. $50 \%$ | 2. $50 \%$ |
| 5-9 years | 147, 351 | 0.93\% | 1. $24 \%$ | 0.95\% | 0. $84 \%$ | 1. $37 \%$ | 0. $95 \%$ | 0. $95 \%$ |
| 10-19 years | 411, 631 | 0. $86 \%$ | 0.76\% | 1. 14\% | 1. $06 \%$ | 1. $09 \%$ | 1. $26 \%$ | 1. $26 \%$ |
| 20 or more years | 1, 173, 882 | 0. 33\% | 0. 24\% | 0. 68\% | 0.70\% | 0. 83\% | 0. $50 \%$ | 0. $50 \%$ |
| Unknown | 1, 016, 547 | 0. 04\% | 0. 06\% | 0. 08\% | 0. $43 \%$ | 0. 50\% | 0. $08 \%$ | 0. $08 \%$ |
| Multi/si ngl e stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 506, 824 | 0. 15\% | 0. 08\% | 0. 30\% | 0. 61\% | 0.77\% | 0. 23\% | 0. 23\% |
| 1 l ocation only | 480, 702 | 0. $54 \%$ | 0. $66 \%$ | 0.61\% | 0. $54 \%$ | 0. $32 \%$ | 0. $49 \%$ | 0. $49 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 181, 486 | 1. $61 \%$ | 1. $24 \%$ | 1. $18 \%$ | 1. $80 \%$ | 1. $86 \%$ | 2. $18 \%$ | 2. $18 \%$ |
| 25-49\% | 353, 384 | 0.65\% | 0.83\% | 1. 08\% | 1. 29\% | 1. 74\% | 1. 04\% | 1. 04\% |
| 50-74\% | 504, 542 | 0. $93 \%$ | 0. $45 \%$ | 0. $92 \%$ | 0. $91 \%$ | 1. 75\% | 1. $10 \%$ | 1. $10 \%$ |
| 75\% or more | 1, 359, 578 | 0. $35 \%$ | 0. $44 \%$ | 0. $40 \%$ | 0. $49 \%$ | 0. $90 \%$ | 0.54\% | 0.54\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 208, 042 | 0. $42 \%$ | 0. $43 \%$ | 0.54\% | 0. $43 \%$ | 0.84\% | 0. 68\% | 0. $68 \%$ |
| Has uni on empl oyees | 811, 693 | 0.46\% | 0. $47 \%$ | 1. $67 \%$ | 1. 09\% | 2. $28 \%$ | 1. $39 \%$ | 1. $39 \%$ |
| Unknown | 602, 311 | 0. $36 \%$ | 0. $43 \%$ | 0. 84\% | 1. $71 \%$ | 2. $33 \%$ | 0. $70 \%$ | 0. $70 \%$ |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 255, 830 | 1. 19\% | 0.63\% | 1. $66 \%$ | 1. $91 \%$ | 0. 98\% | 2. $01 \%$ | 2. $01 \%$ |
| Less than 50\% l ow wage | 1, 265, 984 | 0. $48 \%$ | 0. $46 \%$ | 0. 61\% | 0. 52\% | 0. $94 \%$ | 0.75\% | 0.75\% |
| Unknown | 1, 003, 781 | 0. 10\% | 0. $08 \%$ | 0. $27 \%$ | 0. $56 \%$ | 0. 56\% | 0. $28 \%$ | 0. $28 \%$ |

 Not e: Def initions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported values in cell.
 Uni ted St at es, 1999

| Char act eri sti cs | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}$ S ${ }^{-}$tat es | 89. $1 \%$ | 52. $4 \%$ | 75. 1\% | 89. 3\% | 97. $6 \%$ | 99. $6 \%$ | 67. $6 \%$ | 98. $3 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 59. $6 \%$ | 29. 8\% | 55. 3\% | 76. 9\% | 91. $5 \%$ | 97. $4 \%$ | 41. $6 \%$ | 87. 6\% |
| M ni ng | 95. $9 \%$ | 34. 3\% * | 91. 5\% | 99. 9\% | 100. 0\% | 100. 0\% | 71. 5\% | 100. 0\% |
| Construction | 77. 3\% | 50. 8\% | 78. 0\% | 94. 3\% | 94. $5 \%$ | 100. 0\% | 69. $4 \%$ | 95. $7 \%$ |
| Manuf act uri ng | 97. 3\% | 71. 7\% | 87. 3\% | 93. 8\% | 98. $7 \%$ | 100. 0\% | 85. 3\% | 99. 3\% |
| Transp., commu., util. | 95. $2 \%$ | 63. $7 \%$ | 81. 6\% | 91. 3\% | 98. $6 \%$ | 99. $5 \%$ | 75. 0\% | 99. $0 \%$ |
| Whol esal e trade | 93. $2 \%$ | 63. 2\% | 91. 0\% | 95. 6\% | 97. 8\% | 99. 3\% | 81. 8\% | 98. 8\% |
| Retail trade | 85. 1\% | 38. 1\% | 59. 2\% | 79.0\% | 96. $7 \%$ | 99. $6 \%$ | 54. 1\% | 98. $0 \%$ |
| Fin., ins., real est. | 94. $7 \%$ | 67. 9\% | 93. 5\% | 97. 7\% | 99. $3 \%$ | 100. 0\% | 80. $2 \%$ | 99.7\% |
| Ser vi ces | 87. 9\% | 54. 8\% | 75. 7\% | 90. 0\% | 97. $4 \%$ | 99. 3\% | 67. 9\% | 97. 9\% |
| Unknown | 8. $5 \%$ * | 11. 5\% * | ***** | ***** | ***** | ***** | 9. $0 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 91. $6 \%$ | 59.7\% | 78. 1\% | 90. 1\% | 97. 3\% | 99.7\% | 73. 9\% | 98. $4 \%$ |
| For profit, uni ncorporated | 63. $7 \%$ | 37. 9\% | 57. 9\% | 77. 9\% | 96. $4 \%$ | 98. $0 \%$ | 45. 3\% | 94. $8 \%$ |
| Nonpr of it | 92. $2 \%$ | 59. 0\% | 78. 9\% | 93. 3\% | 99.3\% | 99. $9 \%$ | 72. $4 \%$ | 99. $2 \%$ |
| Unknown | 93. 3\% | 5. 3\% * | 43. $2 \%$ * | 41. 7\% | 94. $0 \%$ | 99. $2 \%$ | 8. $8 \%$ * | 98.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 64. $5 \%$ | 41. 0\% | 57. 0\% | 77. 7\% | 94. 5\% | 99. 1\% | 48. 8\% | 95. 1\% |
| 5-9 years | 72. 3\% | 48. 8\% | 67. 6\% | 84. 5\% | 91. 7\% | 97. 9\% | 60. 8\% | 92.7\% |
| 10-19 years | 80. 3\% | 53. 0\% | 76. 0\% | 87. 8\% | 96. $7 \%$ | 97. 5\% | 68. $7 \%$ | 94. 6 \% |
| 20 or more years | 93. $0 \%$ | 60. 9\% | 83. 3\% | 93. 7\% | 98.7\% | 99. $9 \%$ | 77. 3\% | 98. 9\% |
| Unknown | 99. 4 \% | 79. 2\% | 76. 6\% | 87. 4\% | 97. 8\% | 99. $7 \%$ | 76. $7 \%$ | 99.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 98. $7 \%$ | 77. 5\% | 85. 4\% | 93. 6\% | 98. 3\% | 99. $6 \%$ | 86. $7 \%$ | 99. $2 \%$ |
| 1 location only | 74. 6\% | 51. 8\% | 74. 2\% | 88. 0\% | 96. 2\% | 99. 2\% | 65. 9\% | 94. 2\% |
| Percent full-tin me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 54. 8\% | 16. 1\% | 29. 0\% | 59. 3\% | 89. 6\% | 95. 2\% | 25. $8 \%$ | 89. $2 \%$ |
| 25-49\% | 85. 5\% | 41. 6\% | 64. 4\% | 77. 7\% | 96. 8\% | 99. 6\% | 56. 2\% | 97. 7\% |
| 50-74\% | 85. $2 \%$ | 49. 6\% | 68. $7 \%$ | 84. 5\% | 97. $6 \%$ | 99. $4 \%$ | 61. 1\% | 97. $7 \%$ |
| 75\% or more | 92. $6 \%$ | 60. 8\% | 83. 1\% | 93. $7 \%$ | 98. $2 \%$ | 99. 8\% | 76. 0\% | 98. 9\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 86. $7 \%$ | 52. 3\% | 75. 0\% | 88. 8\% | 97. $5 \%$ | 99. $6 \%$ | 67. $2 \%$ | 98. $0 \%$ |
| Has uni on empl oyees | 98. $2 \%$ | 63. 4\% | 92. 5\% | 97. 5\% | 98. 5\% | 99. $9 \%$ | 84. 6\% | 99. $6 \%$ |
| Unknown | 94. $7 \%$ | 46. 2\% | 47. 0\% | 81. 7\% | 95. 3\% | 99. $2 \%$ | 53. $4 \%$ | 98. $4 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 63. 1\% | 23. 0\% | 40. 9\% | 65. 8\% | 91. 9\% | 97. 0\% | 34. $7 \%$ | 91. 3\% |
| Less than 50\% l ow wage | 87. 9\% | 57. 8\% | 80. 7\% | 92. 5\% | 98. 3\% | 99. 6\% | 73. 1\% | 98. 1\% |
| Unknown | 97. $2 \%$ | 30. 9\% | 47. 1\% | 78. 0\% | 96. 5\% | 99. $7 \%$ | 44. 9\% | 99. 3\% |

 Not e: Def i nitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 char acteristics: United St at es, 1999

| Char act eristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { t }}$ - $\bar{d}^{-}$St at es | 0. $30 \%$ | 0.77\% | 1. $58 \%$ | 0. $87 \%$ | 0. $23 \%$ | 0. $08 \%$ | 0. $73 \%$ | 0. $07 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $94 \%$ | 2. $47 \%$ | 5. $49 \%$ | 7. 38\% | 13. 84\% | 2. $72 \%$ | 1. $65 \%$ | 5. $91 \%$ |
| M ni ng | 1. $29 \%$ | 12. $60 \%$ * | 23. 70\% | 14. 89\% | 14. 91\% | 0.00\% | 14. 31\% | 0. 00\% |
| Constr uct i on | 0. $99 \%$ | 2. $28 \%$ | 3. 31\% | 1. 78\% | 1. $80 \%$ | 0.00\% | 1. $74 \%$ | 1. $26 \%$ |
| Manuf act uri ng | 0. 18\% | 2. 65\% | 1. $56 \%$ | 0.67\% | 0. $40 \%$ | 0.00\% | 1. $21 \%$ | 0. 12\% |
| Transp., commu., util. | 0. 69\% | 3. $41 \%$ | 3. $84 \%$ | 2. 16\% | 0.56\% | 0.59\% | 2. $08 \%$ | 0. 51\% |
| Whol esal e trade | 0.71\% | 3. $33 \%$ | 2. $79 \%$ | 2. $57 \%$ | 0. $99 \%$ | 0. $88 \%$ | 2. $07 \%$ | 0. 64\% |
| Ret ail trade | 0. $49 \%$ | 1. $36 \%$ | 1. $66 \%$ | 2. $04 \%$ | 0.71\% | 0. $20 \%$ | 0. $95 \%$ | 0. $20 \%$ |
| Fin., ins., real est. | 0. $30 \%$ | 3. $32 \%$ | 2. 59\% | 0.88\% | 0.78\% | 0. $03 \%$ | 2. $45 \%$ | 0. $20 \%$ |
| Ser vi ces | 0. $57 \%$ | 1. $66 \%$ | 2. 09\% | 1. $49 \%$ | 0. $45 \%$ | 0. 15\% | 1. $56 \%$ | 0. 16\% |
| Unknown | 7. $57 \%$ * | 7. $68 \%$ * | ***** | ***** | ***** | ***** | 7. $58 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $35 \%$ | 1. $03 \%$ | 1. $53 \%$ | 0. 79\% | 0. $31 \%$ | 0. 08\% | 0. $83 \%$ | 0.11\% |
| For profit, uni ncorpor ated | 1. $15 \%$ | 1. $15 \%$ | 4. $33 \%$ | 5. 13\% | 1. $44 \%$ | 1. $50 \%$ | 1. $36 \%$ | 1. $62 \%$ |
| Nonpr of it | 0.73\% | 3. $95 \%$ | 2. $97 \%$ | 1. $07 \%$ | 0. $45 \%$ | 0. $08 \%$ | 2. $26 \%$ | 0. 20\% |
| Unknown | 0. $83 \%$ | 3. $41 \%$ * | 14. $25 \%$ * | 11. $92 \%$ | 2. $28 \%$ | 0. $69 \%$ | 3. $95 \%$ * | 0. $66 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $36 \%$ | 2. $21 \%$ | 4. $39 \%$ | 2. 62\% | 2. $49 \%$ | 0. $50 \%$ | 2. $23 \%$ | 1. $46 \%$ |
| 5-9 years | 0. 81\% | 0. 71\% | 2. $39 \%$ | 2. 59\% | 2. $73 \%$ | 1. $42 \%$ | 0. $83 \%$ | 1. $60 \%$ |
| 10-19 years | 0. $71 \%$ | 1. $69 \%$ | 2. 15\% | 1. 75\% | 0.72\% | 1.11\% | 1. $07 \%$ | 0. $90 \%$ |
| 20 or more years | 0. $35 \%$ | 1. $65 \%$ | 1. $45 \%$ | 0.59\% | 0. $32 \%$ | 0. $07 \%$ | 1. $07 \%$ | 0. 11\% |
| Unknown | 0. $10 \%$ | 15. 13\% | 9. $53 \%$ | 5. $91 \%$ | 1. $04 \%$ | 0. $10 \%$ | 5. $76 \%$ | 0. $11 \%$ |
| Multi / si ngle status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $10 \%$ | 6. $84 \%$ | 1. $52 \%$ | 0.73\% | 0.36\% | 0. $08 \%$ | 1. $10 \%$ | 0. $08 \%$ |
| 1 location only | 0. $68 \%$ | 0. $79 \%$ | 1. $85 \%$ | 0.99\% | 0.52\% | 0. $67 \%$ | 0. $82 \%$ | 0. $54 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $71 \%$ | 2. $03 \%$ | 3. $63 \%$ | 3. 92\% | 2. 30\% | 1. $76 \%$ | 1. $98 \%$ | 1. $64 \%$ |
| 25-49\% | 0.73\% | 2. $62 \%$ | 4. $45 \%$ | 2. $47 \%$ | 1.13\% | 0. $28 \%$ | 1. $97 \%$ | 0. $60 \%$ |
| 50-74\% | 0. $62 \%$ | 2. $33 \%$ | 2. $46 \%$ | 2. $34 \%$ | 0. 83\% | 0. $40 \%$ | 1. $90 \%$ | 0. $42 \%$ |
| 75\% or more | 0. $22 \%$ | 0. $79 \%$ | 1. $46 \%$ | 0.69\% | 0. $28 \%$ | 0. $06 \%$ | 0. $62 \%$ | 0. 12\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $35 \%$ | 0. $85 \%$ | 1. $58 \%$ | 0.81\% | 0.33\% | 0. $09 \%$ | 0. $64 \%$ | 0. 15\% |
| Has uni on empl oyees | 0. $56 \%$ | 5. 23\% | 3. $27 \%$ | 0.71\% | 0. $99 \%$ | 0.07\% | 2. $75 \%$ | 0. $26 \%$ |
| Unknown | 0. $58 \%$ | 5. $11 \%$ | 7. $23 \%$ | 8. $78 \%$ | 4. $05 \%$ | 0. $34 \%$ | 5. $32 \%$ | 0. $32 \%$ |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 1. $25 \%$ | 1. $64 \%$ | 4. $18 \%$ | 2. $74 \%$ | 1. $73 \%$ | 1. $37 \%$ | 1. $73 \%$ | 0. $93 \%$ |
| Less than $50 \%$ l on wage | 0. 36\% | 0. $92 \%$ | 1. $27 \%$ | 0.87\% | 0. $26 \%$ | 0.11\% | 0. $67 \%$ | 0. 18\% |
| Unknown | 0. $26 \%$ | 2. $97 \%$ | 6. $94 \%$ | 3. $75 \%$ | 1. $29 \%$ | 0.11\% | 3. $60 \%$ | 0. $10 \%$ |

 Note: Defi nitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or preci si on
***** No esti mate avail able. No reported val ues in cell.
 sel ected characteri stics: United States, 1999

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\text { t }} \overline{\mathrm{e}}^{-}{ }^{-}$St at es | 78. $5 \%$ | 80. 6\% | 79.0\% | 77. 9\% | 76. $4 \%$ | 79. 1\% | 79. 1\% | 78. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 72. $6 \%$ | 73. 0\% | 78. $6 \%$ | 76.7\% | 64. 0\% | 76. 1\% | 75. 1\% | 70. 7\% |
| M ni ng | 92.9\% | 81. 4\% | 84. $2 \%$ | 98. 4 \% | 87. 8\% | 94. 9\% | 87. 2\% | 93. 6\% |
| Construction | 75. 7\% | 84. 9\% | 77. 6\% | 70.5\% | 70. 8\% | 79. 2\% | 77. 2\% | 73. 2\% |
| Manuf act uri ng | 91. 8\% | 84. 1\% | 89. 1\% | 90. 2\% | 91. 2\% | 93. 1\% | 88. $4 \%$ | 92. 3\% |
| Transp., comme., util. | 88. $0 \%$ | 81. 0\% | 87. $4 \%$ | 86. 8\% | 84. 6\% | 89. 5\% | 83. $6 \%$ | 88. 7\% |
| Whol esal e trade | 88. 8\% | 84. 5\% | 84. $0 \%$ | 89. 7\% | 90. 6\% | 89. 9\% | 85. $9 \%$ | 90. $0 \%$ |
| Retail trade | 62. 1\% | 72. 0\% | 68. $7 \%$ | 63. 3\% | 59. 3\% | 60. 8\% | 67. 6\% | 60. 8\% |
| Fin., ins., real est | 89. $4 \%$ | 91. 0\% | 89. $2 \%$ | 89. 3\% | 87. 2\% | 89. 6\% | 90. 8\% | 89. 0\% |
| Ser vi ces | 74. 7\% | 79. 1\% | 77. 8\% | 76. 4\% | 70. 2\% | 74. 9\% | 77. 9\% | 73. 6\% |
| Unknown | 100. 0\% * | 100. $0 \%$ * | ***** | ***** | ***** | ***** | 100. $0 \%$ * | ***** |
| Ouner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 79. $2 \%$ | 83. 1\% | 80. $2 \%$ | 79. 1\% | 78. 1\% | 78. 9\% | 80. $4 \%$ | 78. 8\% |
| For profit, uni ncorporated | 77. 3\% | 80. 1\% | 79. $9 \%$ | 71. 0\% | 71. 3\% | 85. 2\% | 79.0\% | 76. 0\% |
| Nonpr of it | 76. 1\% | 69. 6\% | 70.0\% | 75. 5\% | 73. 0\% | 80. 7\% | 71. 3\% | 77. 3\% |
| Unknown | 76. 8\% | 53. 9\% | 97. $4 \%$ | 67. 5\% | 73. 9\% | 77. 0\% | 74. 9\% | 76. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 76. 8\% | 82. 6\% | 71. 6\% | 69. 0\% | 75. 1\% | 84. 4\% | 76. 1\% | 77. 5\% |
| 5-9 years | 77. $9 \%$ | 81. 3\% | 81. 1\% | 76. 2\% | 72. 7\% | 80. 1\% | 79. $4 \%$ | 76. 3\% |
| 10-19 years | 76. $6 \%$ | 83. 2\% | 80. 1\% | 75. 2\% | 70. 8\% | 77. 5\% | 79. 8\% | 73. 8\% |
| 20 or more years | 79. 8\% | 77. 8\% | 79. $2 \%$ | 81. 3\% | 79. 3\% | 80. 1\% | 79. $2 \%$ | 80. 0\% |
| Unknown | 77. $9 \%$ | 67. 5\% | 85. 3\% | 73. 9\% | 69. $4 \%$ | 78. $4 \%$ | 79. 0\% | 77. 9\% |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 79. 1\% | 84. 7\% | 82. $0 \%$ | 81. 3\% | 77. 3\% | 79. 3\% | 83. 2\% | 78. 9\% |
| 1 location only | 77. $4 \%$ | 80. 5\% | 78.7\% | 76. 8\% | 74. 8\% | 70. 6\% | 78. $6 \%$ | 75. 6\% |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 35. $2 \%$ | 45. 1\% | 23. $8 \%$ | 28. 9\% | 27. 3\% | 46. 3\% | 32. 1\% | 36. 2\% |
| 25-49\% | 43. 0\% | 46. 5\% | 44. 0\% | 42. 0\% | 42. 6\% | 42. 9\% | 43. $6 \%$ | 42. 9\% |
| 50-74\% | 65. $2 \%$ | 69. 2\% | 66. 9\% | 61. 8\% | 63. 9\% | 65. 6\% | 66. $4 \%$ | 64. 8\% |
| 75\% or more | 85. 9\% | 87. 3\% | 86. 5\% | 86. 0\% | 85. 0\% | 86. 0\% | 86. 4 \% | 85. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 77. 8\% | 80. 5\% | 79.4\% | 77. 9\% | 76. 2\% | 77. 6\% | 79. 2\% | 77. 3\% |
| Has uni on empl oyees | 82. 5\% | 85. 4\% | 72. $4 \%$ | 77. 6\% | 82. 3\% | 83. 4\% | 76. 1\% | 83. 0\% |
| Unknown | 77. $4 \%$ | 77. 0\% | 79. $2 \%$ | 79. 0\% | 62. 1\% | 79.0\% | 79.9\% | 77. 3\% |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 48. 1\% | 62. 1\% | 51. 0\% | 46. 9\% | 42. 9\% | 49. 6\% | 52. $0 \%$ | 46. 7\% |
| Less than 50\% l ow wage | 81. 4\% | 81. 9\% | 81. 1\% | 80. 5\% | 81. 1\% | 82. 2\% | 80. 9\% | 81. 6\% |
| Unknown | 77. 6\% | 71. 9\% | 71. 3\% | 75. 3\% | 65. 5\% | 78. 6\% | 74. $4 \%$ | 77. 7\% |

 Not e: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 by firmsize and sel ected characteristics: Uni ted States, 1999

Characteristics


Owner shi p
For profit, i ncorporated
For profit, uni ncor por ated
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
5-9 years
10-19 years
20 or more years
Unknown
Multi/si ngl e stat us
2 or more l ocat i ons
1 location onl y
Per cent full-tine empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or nore
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown

Tot al
0. $32 \%$
4. $06 \%$
2. $33 \%$

1. $49 \%$
$0.53 \%$
$1.31 \%$
$0.72 \%$
$0.65 \%$
$0.55 \%$
$0.88 \%$
$31.62 \% *$

10-24
empl oyees
$25-99$
empl oyees

100-999
1000 or nore
empl oyees
Less than 50 empl oyees

## 0. $37 \%$ <br> 1. $52 \%$ <br> 1. $35 \%$

2. $48 \%$

| $1.27 \%$ | $1.54 \%$ |
| :--- | ---: |
| $0.94 \%$ | $1.36 \%$ |
| $0.63 \%$ | $1.11 \%$ |
| $0.46 \%$ | $2.06 \%$ |
| $0.86 \%$ | $10.62 \%$ |

0. $46 \%$
1. $37 \%$
2. $12 \%$
$0.69 \%$
$0.71 \%$
3. 28\%

| $0.24 \%$ | $1.09 \%$ | $0.83 \%$ |
| :--- | :--- | :--- |
| $0.89 \%$ | $3.75 \%$ | $3.91 \%$ |
| $1.83 \%$ | $4.20 \%$ | $6.31 \%$ |
|  |  |  |
|  |  |  |
| $2.26 \%$ | $3.44 \%$ | $4.17 \%$ |
| $0.38 \%$ | $1.18 \%$ | $0.88 \%$ |
| $0.68 \%$ | $4.19 \%$ | $4.20 \%$ |

0. 93\%
1. $93 \%$
2. $60 \%$
3. $303 \%$
4. $03 \%$
5. $54 \%$
6. $36 \%$
7. $11 \%$
8. $06 \%$
$10.62 \%$
9. $13 \%$
10. $10 \%$

## 2. $55 \%$

2. $35 \%$
3. $95 \%$
4. $20 \%$
5. $18 \%$
6. $19 \%$
7. $88 \%$
8. $20 \%$
9. 93\%
10. 29
11. $87 \%$
12. $76 \%$
13. $07 \%$
14. $00 \%$
15. $80 \%$
16. 14\% 3. $78 \%$
17. $05 \%$
18. $85 \%$
19. $19 \%$
20. $24 \%$
21. $27 \%$
22. $35 \%$
23. $06 \%$
24. $37 \%$
25. $62 \% ~ *$
26. 88\%
27. $88 \%$
$14.71 \%$
$2.90 \%$
$1.07 \%$
$3.68 \%$
$1.88 \%$
$1.05 \%$
28. $20 \%$
$1.05 \%$
*****
29. 80\%
$12.11 \%$
$13.50 \%$
$3.92 \%$
$0.65 \%$
$3.10 \%$
$1.58 \%$
$2.27 \%$
$1.85 \%$
$1.59 \%$
*****
30. $90 \%$
$3.62 \%$
$1.11 \%$
$15.68 \%$
31. $69 \%$
$4.03 \%$
$1.96 \%$
$3.78 \%$
32. 62
33. $68 \% \quad 3.78 \%$
34. $60 \%$
35. 02\%
36. $68 \%$
37. $65 \%$
$68 \%$
$65 \%$
$26 \%$
38. $45 \%$
39. $03 \%$
40. $08 \%$
41. $92 \%$
42. $87 \%$
43. $04 \%$
$1.76 \%$
44. $76 \%$
$0.73 \%$
$2.55 \%$
45. $27 \%$
$55 \%$
$27 \%$
46. $75 \%$
47. $44 \%$
48. $90 \%$
49. $22 \%$
50. $36 \%$
$0.66 \%$
$1.47 \%$
$1.36 \%$
$1.05 \%$
$0.74 \%$
$1.27 \%$
$* * * * *$
51. 44\%
52. $12 \%$
53. $83 \%$
54. $46 \%$
55. $58 \%$
56. $78 \%$
57. $37 \%$
58. $67 \%$
59. 75\%
60. $45 \%$
$5.87 \%$
61. $52 \%$
62. $52 \%$
63. $04 \%$
64. $40 \%$
65. $44 \%$
66. $30 \%$
67. $24 \%$
68. $24 \%$
69. 81\%
70. $0.47 \%$
71. $61 \%$
72. 41\%

| $0.61 \%$ | $0.41 \%$ |
| ---: | ---: |
|  |  |
| $2.71 \%$ | $6.40 \%$ |
| $17.87 \%$ | $2.48 \%$ |
| $2.09 \%$ | $2.84 \%$ |
| $0.86 \%$ | $0.51 \%$ |
| $2.45 \%$ | $1.08 \%$ |
| $1.03 \%$ | $0.77 \%$ |
| $1.43 \%$ | $0.90 \%$ |
| $1.08 \%$ | $0.85 \%$ |
| $1.03 \%$ | $1.18 \%$ |
| $31.62 \% *$ | ***** |

1. $64 \%$
2. $70 \%$
3. $28 \%$
4. $04 \%$
5. $40 \%$
$\begin{array}{ll}1.60 \% & 1.91 \% \\ 1.15 \% & 1.20 \%\end{array}$
6. 15
0.95
7. 2
8. 35
9. $81 \%$
0.6
10. 16
11. 89
12. 8
13. $33 \%$
14. $25 \%$
15. $84 \%$
16. $36 \%$
17. 58
18. 61
19. 61
20. 65
21. $37 \%$
22. $82 \%$
23. $65 \%$
24. $84 \%$
25. $12 \%$
26. $73 \%$
27. $51 \%$
$0.68 \%$
 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not neet standard of reliability or preci si on
***** No esti nate avail able. No reported val ues i n cell.

Table I.B.2.a. (1) (1999) Percent of private-sector employees eligiblefor health insurance that are enrolled in heal th insurance at establishnents that offer heal th insurance by firmsize and sel ected characteristics: United States, 1999

Char acteristics
-- Uni ted St at es
I ndust ry gr oup
Agric., fi sh., f orest.
M ni ng
Construct i on
Manuf act uri ng
Transp. comme, util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Servi ces
Unknown

Ouner shi p
For profit, i ncorpor at ed
For profit, uni ncor por ated
Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/si ngl e status
2 or more l ocat i ons
2 or more l ocati
1 location onl $y$
Per cent full-tine empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown

Tot al
82. $3 \%$

|  |  |  |
| :---: | :---: | :---: |
| 77. $6 \%$ | $85.6 \%$ | $69.9 \%$ |
| $96.7 \%$ | $98.3 \%$ | $94.2 \%$ |
| $81.0 \%$ | $78.9 \%$ | $82.2 \%$ |
| $90.3 \%$ | $84.2 \%$ | $82.9 \%$ |
| $86.5 \%$ | $86.3 \%$ | $76.4 \%$ |
| $87.1 \%$ | $81.9 \%$ | $83.9 \%$ |
| $68.8 \%$ | $82.4 \%$ | $74.3 \%$ |
| $86.1 \%$ | $83.1 \%$ | $81.9 \%$ |
| 80. $4 \%$ | $82.1 \%$ | $77.3 \%$ |
| $100.0 \% *$ | $100.0 \% *$ | $* * * * *$ |

82. 3\%
83. $3 \%$
84. $6 \%$
85. 7\%
86. 1\%
87. $2 \% \quad$ 83. 2
88. $5 \%$ 83.
89. 3\%
90. 0\%
91. 3\%
92. $3 \%$
93. $2 \%$

|  |  |  |
| :--- | :--- | :--- |
| $58.4 \%$ | $69.1 \%$ | $59.4 \%$ |
| $65.8 \%$ | $76.2 \%$ | $73.4 \%$ |
| $75.9 \%$ | $79.5 \%$ | $71.2 \%$ |
| $84.3 \%$ | $83.3 \%$ | $80.4 \%$ |
|  |  |  |
|  |  |  |
| $81.2 \%$ | $81.9 \%$ | $78.5 \%$ |
| $87.2 \%$ | $86.9 \%$ | $87.7 \%$ |
| $82.8 \%$ | $88.1 \%$ | $80.5 \%$ |
|  |  |  |
|  |  |  |
| $61.8 \%$ | $76.5 \%$ | $65.4 \%$ |
| $81.8 \%$ | $82.5 \%$ | $79.5 \%$ |
| $85.2 \%$ | $82.1 \%$ | $80.5 \%$ |

80. 5\%

25-99
empl oyees

100-999
empl oyees empl oyees

1000 or nore
empl oyees

Less than 50 empl oyees

50 or more empl oyees
79. 1\%
82. 5\%

|  |  |
| :--- | :--- |
| $77.6 \%$ | $79.7 \%$ |
| $95.0 \%$ | $97.9 \%$ |
| 81. $2 \%$ | $80.2 \%$ |
| 84. $0 \%$ | $89.0 \%$ |
| $81.5 \%$ | $81.9 \%$ |
| $85.6 \%$ | $86.3 \%$ |
| $71.6 \%$ | $71.7 \%$ |
| $83.9 \%$ | $86.0 \%$ |
| $75.9 \%$ | $79.7 \%$ |
| **** | **** |

80. $0 \%$
81. 0\%
$66.8 \%$
82. 1\%
83. 7\%
84. $1 \%$
85. $1 \%$
86. $0 \%$
87. 
88. 4\%
89. 3\%
90. $4 \%$
$83.0 \%$
$81.6 \%$
91. $3 \%$
$69.7 \%$
92. $4 \%$
93. $0 \%$
94. $6 \%$
95. $6 \%$
$81.5 \%$
96. $9 \%$
97. $1 \%$
98. $5 \%$
99. $9 \%$
100. $9 \%$
101. 2\%
102. 8\%
103. 2\%
104. 1\%
105. $2 \%$
106. 7\%
107. $9 \%$
$96.8 \%$
$85.7 \%$
$93.1 \%$
$88.7 \%$
$89.7 \%$
$65.4 \%$
$87.4 \%$
$82.3 \%$
$* * * * *$
108. 3\%
109. 3\%
110. $0 \%$
111. 2\%
112. $4 \%$
113. $0 \%$
114. 3\%
$85.4 \%$
115. 4\%
116. $9 \%$
117. $3 \%$
118. $6 \%$
119. 8\%
120. $2 \%$
121. $7 \%$
122. 6\%
123. $4 \%$
124. $3 \%$
125. $3 \%$
126. $4 \%$

| 80. 5\% | 82. 8\% |
| :---: | :---: |
| 82. 1\% | 74. 1\% |
| 96. 7\% | 96. 7\% |
| 81. 4\% | 80. 4\% |
| 83. 0\% | 91. 3\% |
| 82. 0\% | 87. 1\% |
| 83. 6\% | 88. $4 \%$ |
| 76. 1\% | 67. 0\% |
| 83. 1\% | 86. 9\% |
| 79. 5\% | 80. 7\% |
| 100. 0\% * | ***** |

82. 8\% 74. 1\%
83. 7\%
84. $4 \%$
85. 3\%
86. 1\%
87. 4\%
$67.0 \%$
88. $9 \%$
89. $7 \%$
*****
90. $2 \%$
91. $3 \%$
$83.2 \%$
92. 8\%
93. $9 \%$
94. 2\% 82. $6 \%$
95. $3 \%$
96. $4 \%$
$77.0 \%$
97. 1\%
98. $0 \%$
99. $0 \%$
100. 1\%
101. 4\%
102. $4 \%$
103. $0 \%$
104. 
105. 1\%
106. 2\%
107. $3 \%$
108. 3\%
109. $6 \%$
110. 1\%
111. 6\%
112. 8\%
113. 2\%

Note: Defi nitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Figure does not neet standard of reliability or preci si on
***** No esti mate avail able. No reported val ues in cell

Table I.B. 2. a.(1)(1999) Standard error for percent of private sector employees eligible for healthinsurance that are enrolledin health insurance at establishments that offer health insurance by firmsize and sel ected characteristics: United St ates, 1999

| Char acteristics | Total | Less than 10 empl oyees | 10-24 empl oyees | $25-99$ empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0. $49 \%$ | 0. $65 \%$ | 0. $63 \%$ | 0. $68 \%$ | 0. $86 \%$ | 0. $66 \%$ | 0. $56 \%$ | 0. $58 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $30 \%$ | 3. $22 \%$ | 4. $91 \%$ | 4. $89 \%$ | 12. $96 \%$ | 8. 08\% | 3. $30 \%$ | 6. $24 \%$ |
| M ni ng | 1. $67 \%$ | 20.74\% | 24. 85\% | 14. 29\% | 14. $64 \%$ | 4. $38 \%$ | 17. $99 \%$ | 1. 89\% |
| Construction | 0. $72 \%$ | 1. $38 \%$ | 1. $72 \%$ | 1. $67 \%$ | 2. $78 \%$ | 6. $82 \%$ | 0. $90 \%$ | 1. $61 \%$ |
| Manuf act uri ng | 0. $45 \%$ | 1. $91 \%$ | 1. $95 \%$ | 1. $16 \%$ | 1. $01 \%$ | 0. $48 \%$ | 1. $61 \%$ | 0. 52\% |
| Transp., commu., util | 1. $56 \%$ | 3. $33 \%$ | 4. $89 \%$ | 2. $24 \%$ | 3. $30 \%$ | 2. $00 \%$ | 2. $34 \%$ | 1. $67 \%$ |
| Whol esal e trade | 0. $63 \%$ | 2. $02 \%$ | 1. 59\% | 1. $42 \%$ | 1. $87 \%$ | 0.75\% | 0.75\% | 0. 86\% |
| Retail trade | 0. $90 \%$ | 2. 12\% | 1. $48 \%$ | 1. $44 \%$ | 1. $44 \%$ | 1. $01 \%$ | 1. 11\% | 0. $92 \%$ |
| Fin., ins., real est. | 0. $76 \%$ | 1. $40 \%$ | 2. $35 \%$ | 2. $39 \%$ | 1. $75 \%$ | 0. $91 \%$ | 1. $21 \%$ | 0. $90 \%$ |
| Ser vi ces | 0. $49 \%$ | 1. $02 \%$ | 0. $77 \%$ | 1. $30 \%$ | 1. $49 \%$ | 0. $72 \%$ | 0.70\% | 0. $64 \%$ |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Ounership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 58\% | 0.63\% | 0. $82 \%$ | 0. 86\% | 0. $84 \%$ | 0.72\% | 0.66\% | 0. 65\% |
| For profit, uni ncor porated | 1. $46 \%$ | 1. 11\% | 3. $04 \%$ | 2. $94 \%$ | 2. 30\% | 3. $01 \%$ | 1. 77\% | 2. 18\% |
| Nonpr of it | 0. $67 \%$ | 2. $57 \%$ | 1. $57 \%$ | 1. $23 \%$ | 1. $24 \%$ | 0.74\% | 1. 59\% | 0. 55\% |
| Unknown | 1. $03 \%$ | 16. $48 \%$ * | 17. $39 \%$ * | 16. $43 \%$ | 4. $35 \%$ | 1. $02 \%$ | 15. $27 \%$ * | 0. $98 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $79 \%$ | 1. 19\% | 1. $66 \%$ | 2. $02 \%$ | 3. $50 \%$ | 2. 03\% | 1. 01\% | 2. $89 \%$ |
| 5-9 years | 1. $34 \%$ | 1. 50\% | 1. $52 \%$ | 2. $82 \%$ | 3. $46 \%$ | 2. $77 \%$ | 1. $60 \%$ | 2. $17 \%$ |
| 10-19 years | 0. $48 \%$ | 1. 15\% | 1. 11\% | 1. $09 \%$ | 1. $39 \%$ | 2. 03\% | 0.70\% | 0. $57 \%$ |
| 20 or nore years | 0. $56 \%$ | 1. $11 \%$ | 1. 16\% | 0. $84 \%$ | 0. $72 \%$ | 0. 96\% | 0.76\% | 0.65\% |
| Unknown | 0. $48 \%$ | 14. $42 \%$ | 9. $71 \%$ | 3. $64 \%$ | 1. 16\% | 0.50\% | 4. 15\% | 0. $49 \%$ |
|  |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 60\% | 3. $71 \%$ | 1. $46 \%$ | 1. $07 \%$ | 0. $99 \%$ | 0. 68\% | 1. 12\% | 0. 62\% |
| 1 location only | 0. $44 \%$ | 0.71\% | 0. $77 \%$ | 0.71\% | 1. $24 \%$ | 1. $89 \%$ | 0. 59\% | 0. $86 \%$ |
| Percent full-time enpl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $96 \%$ | 5. 78\% | 8. $66 \%$ | 5. $70 \%$ | 5. $15 \%$ | 4. $20 \%$ | 3. $73 \%$ | 2. $93 \%$ |
| 25-49\% | 1. $50 \%$ | 2. 94\% | 2. $24 \%$ | 2. $75 \%$ | 3. $21 \%$ | 1. $36 \%$ | 2. $43 \%$ | 1. 76\% |
| 50-74\% | 1. $04 \%$ | 1. 76\% | 2. $07 \%$ | 1. $94 \%$ | 2. 13\% | 1. $27 \%$ | 1. $53 \%$ | 1. $09 \%$ |
| 75\% or more | 0. $43 \%$ | 0. $87 \%$ | 0. $67 \%$ | 0. $84 \%$ | 0. $62 \%$ | 0.58\% | 0.62\% | 0. $53 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $42 \%$ | 0. 61\% | 0.74\% | 0. $61 \%$ | 1. 10\% | 0. $53 \%$ | 0. 63\% | 0. $48 \%$ |
| Has uni on enpl oyees | 0. $69 \%$ | 3. 10\% | 1. $86 \%$ | 2. $27 \%$ | 2. $04 \%$ | 0.93\% | 2. $12 \%$ | 0.71\% |
| Unknown | 1. $58 \%$ | 2. $03 \%$ | 3. $90 \%$ | 5. $52 \%$ | 3. $08 \%$ | 1. $40 \%$ | 1. 99\% | 1. $66 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 1. 54\% | 1. $59 \%$ | 4. $61 \%$ | 2. $60 \%$ | 4. $39 \%$ | 4. $44 \%$ | 2. $47 \%$ | 2. $43 \%$ |
| Less than $50 \%$ l ow wage | 0. $49 \%$ | 0. $79 \%$ | 0. $70 \%$ | 0. $56 \%$ | 0. $87 \%$ | 1. $00 \%$ | 0. 59\% | 0. $67 \%$ |
| Unknown | 0. $71 \%$ | 4. 31\% | 4. $01 \%$ | 6. $27 \%$ | 1. $24 \%$ | 0.70\% | 3. $13 \%$ | 0.75\% |

Source: Agency for Heal thcare Research and Quality, Center for Cost and Fi nancing Studi es. 1999 Medical Expenditure Panel Survey - Insurance Conponent. Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No estimate available. No reported values in cell.
 si ze and sel ected characteristics: United States, 1999

Char acteristics


Ouner shi p
For profit, i ncorpor at ed For profit, uni ncorporated Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/single status
2 or more l ocati ons
2 or more locations
1 I ocation only
Percent full-tine enpl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown

Tot al
64. $6 \%$

| $56.4 \%$ | $62.5 \%$ |
| :--- | ---: |
| $89.8 \%$ | $80.1 \%$ |
| $61.3 \%$ | $67.0 \%$ |
| 83. $0 \%$ | $70.8 \%$ |
| $76.1 \%$ | $69.8 \%$ |
| $77.4 \%$ | $69.2 \%$ |
| $42.7 \%$ | $59.4 \%$ |
| $76.9 \%$ | $75.6 \%$ |
| $60.1 \%$ | $64.9 \%$ |

65. 1\%
66. $3 \%$
67. $9 \%$
68. 3\%

| $61.6 \%$ | $68.8 \%$ |
| :--- | :--- |
| $59.7 \%$ | $65.9 \%$ |
| $61.5 \%$ | $68.2 \%$ |
| $65.5 \%$ | $64.5 \%$ |
| $66.5 \%$ | $37.0 \% *$ |

57. $5 \%$
$61.3 \%$
$62.7 \%$
$63.6 \%$
$65.5 \%$
$50.5 \%$
$54.9 \%$
$54.9 \%$
$59.7 \%$
$66.1 \%$
58. 1\%
59. 
60. $2 \%$
61. 1\%
62. $2 \%$
63. $6 \%$
64. $6 \%$
65. $8 \%$
66. $6 \%$
$61.4 \%$
$66.6 \%$
$30.5 \%$
$64.4 \%$
$64.4 \%$
$52.9 \%$

100-999 empl oyees

1000 or nore
empl oyees

Less than 50 empl oyees

50 or nore empl oyees

Note: Definitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or preci si on
***** No esti mate avai lable. No reported val ues in cell.
 i nsurance by firmsize and sel ected char acteristics: United States, 1999

Char acteristics


Ouner shi p
For profit, i ncorporated For profit, uni ncorporated Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/si ngl e status
2 or more l ocat i ons
2 or more locati
1 I ocation onl $y$
Per cent full-tine empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or nore
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown

## Tot al

| 0. $55 \%$ | 1. $27 \%$ | 0.76\% | 0. $95 \%$ | 0.87\% | 0.76\% | 0. $73 \%$ | 0. $69 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3. $99 \%$ | 2. $31 \%$ | 6. $59 \%$ | 6. $41 \%$ | 11. $73 \%$ | 8. $12 \%$ | 3. $27 \%$ | 6. $98 \%$ |
| 2. $85 \%$ | 18. $75 \%$ | 21. $08 \%$ | 14. 07\% | 13. $23 \%$ | 5. 84\% | 17. $50 \%$ | 3. $20 \%$ |
| 1. $08 \%$ | 1. $57 \%$ | 2. $23 \%$ | 2. 15\% | 3. $70 \%$ | 6. 65\% | 2. $03 \%$ | 2. 52\% |
| 0. $69 \%$ | 2. $37 \%$ | 2. $48 \%$ | 0.79\% | 1. $16 \%$ | 0.71\% | 1. $80 \%$ | 0. $73 \%$ |
| 2. $00 \%$ | 5. $02 \%$ | 4. $29 \%$ | 3. $89 \%$ | 4. $48 \%$ | 2. $50 \%$ | 3. $03 \%$ | 1. $97 \%$ |
| 1. $11 \%$ | 1. $94 \%$ | 1. $91 \%$ | 2. $37 \%$ | 2. $08 \%$ | 1. $42 \%$ | 1. $14 \%$ | 1. $28 \%$ |
| 0.47\% | 2. 89\% | 1. $76 \%$ | 0.88\% | 1. $60 \%$ | 0.84\% | 1. $74 \%$ | 0. 59\% |
| 0. 85\% | 1. $46 \%$ | 3. $07 \%$ | 2. $97 \%$ | 1. $84 \%$ | 1. $04 \%$ | 1. $45 \%$ | 1. 06\% |
| 1. $04 \%$ | 1. $57 \%$ | 1. $01 \%$ | 1. $34 \%$ | 1. $56 \%$ | 1. $37 \%$ | 1. $09 \%$ | 1. $37 \%$ |
| 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| 0. $57 \%$ | 1. $00 \%$ | 0.78\% | 1. $15 \%$ | 0. 91\% | 0.75\% | 0. $72 \%$ | 0. $67 \%$ |
| 2. $21 \%$ | 2. $53 \%$ | 3. $52 \%$ | 2. $79 \%$ | 3. 84\% | 3. 37\% | 2. $44 \%$ | 3. 12\% |
| 1. $29 \%$ | 3. 92\% | 1. $90 \%$ | 1. $04 \%$ | 1. $41 \%$ | 1. $91 \%$ | 2. $00 \%$ | 1. 50\% |
| 2. $34 \%$ | 18. $99 \%$ * | 16. $93 \%$ * | 12. 65\% | 4. $49 \%$ | 2. 31\% | 15. 14\% * | 2. $32 \%$ |
| 1. $30 \%$ | 1. $62 \%$ | 2. $79 \%$ | 2. $05 \%$ | 2. $63 \%$ | 3. $79 \%$ | 1. $50 \%$ | 2. $26 \%$ |
| 1. $34 \%$ | 1. $90 \%$ | 1. $34 \%$ | 2. 14\% | 4. $22 \%$ | 4. $55 \%$ | 1. $30 \%$ | 2. 11\% |
| 0. $47 \%$ | 1. $28 \%$ | 1. $02 \%$ | 1. $56 \%$ | 2. $57 \%$ | 3. 31\% | 0.67\% | 1. $08 \%$ |
| 0. $68 \%$ | 1. 95\% | 1. $46 \%$ | 1. $03 \%$ | 1. $08 \%$ | 1. 15\% | 1. $31 \%$ | 0.75\% |
| 0. $90 \%$ | 13. $77 \%$ * | 8. $87 \%$ | 6. $42 \%$ | 3. $32 \%$ | 0.85\% | 5. 55\% | 0. $92 \%$ |
| 0.71\% | 4. $10 \%$ | 2. $16 \%$ | 1. $69 \%$ | 1. $05 \%$ | 0.79\% | 1. $22 \%$ | 0.74\% |
| 0. $49 \%$ | 1. $25 \%$ | 0. 83\% | 0. $84 \%$ | 1. $46 \%$ | 2. $77 \%$ | 0.77\% | 0. $99 \%$ |
| 1. $69 \%$ | 2. $47 \%$ | 1. $36 \%$ | 1. $98 \%$ | 1. $68 \%$ | 3. $25 \%$ | 1. $44 \%$ | 2. $19 \%$ |
| 0. $51 \%$ | 1. $86 \%$ | 1. $78 \%$ | 0. $98 \%$ | 1. $22 \%$ | 0.95\% | 1. $28 \%$ | 0. 64\% |
| 0. $91 \%$ | 1. $73 \%$ | 1. $23 \%$ | 1. $31 \%$ | 1. $63 \%$ | 0.98\% | 1. $24 \%$ | 0. $90 \%$ |
| 0. $52 \%$ | 1. $45 \%$ | 0. 84\% | 1. $09 \%$ | 0. 84\% | 0.75\% | 0. $68 \%$ | 0. $67 \%$ |
| 0. 35\% | 1. $18 \%$ | 0. $79 \%$ | 0. 80\% | 1. $08 \%$ | 0.47\% | 0. $78 \%$ | 0. $45 \%$ |
| 1. $06 \%$ | 3. $66 \%$ | 3. $63 \%$ | 4. 13\% | 3. $27 \%$ | 1. $62 \%$ | 4. $61 \%$ | 1. 10\% |
| 2. $33 \%$ | 4. $39 \%$ | 6. $84 \%$ | 5. $95 \%$ | 7. $48 \%$ | 1. $83 \%$ | 4. $16 \%$ | 2. $39 \%$ |
| 1. $22 \%$ | 2. $55 \%$ | 3. $48 \%$ | 2. $08 \%$ | 3. $88 \%$ | 1. $03 \%$ | 2. $47 \%$ | 1. $57 \%$ |
| 0. $64 \%$ | 1. $35 \%$ | 0. $74 \%$ | 0. 74\% | 0.94\% | 1. 32\% | 0.73\% | 0. 81\% |
| 0. $92 \%$ | 3. $79 \%$ | 4. $93 \%$ | 6. $21 \%$ | 3. $30 \%$ | 0.75\% | 4. $19 \%$ | 0. $94 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not neet standard of reliability or preci si on
***** No esti mate available. No reported val ues in cell.
 sel ect ed characteri stics: United St at es, 1999
Less than 10
empl oyees

10-24
25-99
100-999 empl oyees
1000 or nore empl oyees

Less than 50 empl oyees

Char acteristics
-- Uni ted St at es
I ndust ry gr oup
Agric., fi sh., f orest.
M ni ng
Construct i on
Manuf act uri ng
Transp. comme., util.
Whol esal e trade
Ret ai I trade
Fin. , ins., real est.
Servi ces

Owner shi p
For profit, i ncorpor at ed For profit, uni ncorporated Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/single status
2 or more locati ons
2 or more l ocation
1 location onl y
Percent full-tine enpl oyees Less than 25\%
25-49\%
75\% or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore l ow wage Less than $50 \%$ I ow wage Unknown

Tot al
56. $2 \%$
28. $2 \%$
$41.0 \%$
$27.0 \%$
$56.1 \%$
$72.8 \%$
$53.1 \%$
$55.7 \%$
$71.1 \%$
$55.5 \%$
21. 0\%
12. $6 \% *$
*****
$17.7 \%$
$18.7 \%$
$16.6 \% *$
$10.4 \% *$
$9.5 \%$
$37.9 \%$
$24.0 \%$
20. 3\%
15. $3 \%$ *
14. $9 \%$ *
*****
30. $1 \%$
32. $2 \%$
40. $5 \%$
49. $0 \%$
22. $4 \%$
42. $1 \%$
36. $7 \%$
$7 \%$
28. 1\%
41. 2\%
6. $8 \%$ *
10. $3 \%$ *
18. 0\%
19. $3 \%$
36. $1 \%$
$28.7 \%$
28. 7\%
12. 0\%
20. $7 \%$
25. 6\% *
8.
18. $5 \%$
16. 6
18. 0\%
28. 1\%
92. $2 \%$ *
20. $1 \%$
16. $3 \%$
22. $2 \%$
21. $7 \%$
$86.9 \%$
55. $9 \%$
55. 9\%
19. $6 \%$
10. $0 \%$ *
12. $7 \%$ *
17. $9 \%$
35. 6\%
47. $2 \%$
$75.4 \%$
55. $9 \%$
$39.9 \%$
$59.6 \%$
38. $5 \%$
30. $6 \%$
35. $2 \%$
68. 9\%
30. 8\%

| $38.0 \%$ | $10.0 \% *$ |
| :--- | :--- |
| $53.6 \%$ | $12.7 \%$ * |
| $56.8 \%$ | $17.9 \%$ |

19. $4 \%$
$51.6 \%$
20. $8 \%$
21. $2 \%$ *
22. $2 \%$
$37.4 \%$

| $36.8 \%$ | $49.2 \%$ |
| :--- | :--- |
| $28.2 \%$ | $43.4 \%$ |
| $29.6 \%$ | $40.5 \%$ |
| $36.1 \%$ | $48.7 \%$ |
| $49.1 \%$ | $58.5 \%$ |

47. 9\%
48. $6 \% *$
49. 0\% *
50. $5 \%$
51. $5 \%$
$56.6 \%$
$46.9 \%$
52. 1\%
53. 1\%
54. 4\%
55. $0 \%$
56. 7\%
57. $9 \%$
58. $3 \%$
59. 5\%
60. 5\%
61. $5 \%$
62. $6 \%$
63. 1\%
64. $0 \%$
65. 3\%
66. 4\%
67. 2\%
68. $0 \%$
69. 1\%
70. $4 \%$
71. $0 \%$
72. 0\%
$57.1 \%$
73. 1\%
74. $5 \%$ 60. 0\%
75. $9 \%$ 47. $9 \%$
$71.9 \%$ 71. $9 \%$
76. $7 \%$ 88. $7 \%$
$72.9 \%$ 72. $9 \%$ 76. $3 \%$ 87. 7\%
$76.5 \%$
77. 8\%
78. $2 \%$
79. $5 \%$
80. 5\%
81. $6 \%$
82. 4\%
$68.5 \%$
83. 5\%
84. 3\%
85. $5 \%$
86. $5 \%$
$57.5 \%$
87. 1\%
88. $5 \%$
89. $9 \%$
90. $9 \%$
91. $8 \%$
92. $7 \%$
93. $8 \%$
94. 3\%
95. $0 \%$
96. $2 \%$
$76.2 \%$
$77.9 \%$
97. $8 \%$
98. $9 \%$
$* * * * *$
99. $7 \%$
100. $8 \%$
101. $4 \%$
102. $4 \%$
$12.7 \%$
103. 7\%
$39.9 \%$
$27.0 \%$
104. $9 \%$
105. $8 \%$
106. $2 \%$
107. $7 \%$
108. $1 \%$
109. 0\%
110. $5 \%$
111. 0
112. 
113. 
114. $6 \%$
115. $0 \%$
116. $3 \%$
117. $4 \%$
118. $1 \%$
119. $2 \%$
120. $3 \%$
121. 2\%
122. $1 \%$
$63.3 \%$
123. 2\%
124. 
125. 
126. 9
127. 2
128. 1\%
129. 7
55.7
130. $9 \%$
131. $3 \%$
132. $7 \%$
133. $1 \%$
$24.3 \%$
134. $2 \%$
$58.9 \%$
135. $9 \%$
136. $2 \%$
 Note: Def i nitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate avail able. No reported val ues in cel
 by firmsize and sel ected characteristics: United States, 1999

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or nore | Less than 50 | 50 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | empl oyees | empl oyees |  |  |


| Uni $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 0. $65 \%$ | 1. $64 \%$ | 1. $84 \%$ | 0. $94 \%$ | 1. $35 \%$ | 1. $01 \%$ | 0. $73 \%$ | 0.71\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 5. $88 \%$ | 5. 12\% * | 6. $94 \%$ * | 12. $27 \%$ * | 12. $86 \%$ * | 13. $81 \%$ | 3. $09 \%$ | 12. $20 \%$ * |
| M ni ng | 9. $20 \%$ | ***** | ***** | ***** | 12. $84 \%$ * | 12. 95\% | ***** | 10. $99 \%$ |
| Construction | 2. $75 \%$ | 1. $92 \%$ | 2. $99 \%$ | 4. $71 \%$ | 5. 18\% | 10. 59\% | 2. $52 \%$ | 4. $65 \%$ |
| Manuf act uri ng | 1. $05 \%$ | 3. 07\% | 5. 50\% | 4. $26 \%$ | 2. $79 \%$ | 1. $13 \%$ | 2. $10 \%$ | 1. $33 \%$ |
| Transp., commu., util. | 3. $40 \%$ | 5. 14\%* | 3. 61\% * | 5. $69 \%$ | 6. $70 \%$ | 1. $93 \%$ | 4. $25 \%$ | 3. $26 \%$ |
| Whol esal e trade | 3. $23 \%$ | 3. $37 \%$ * | 5. 14\% | 3. $75 \%$ | 6. $98 \%$ | 4. $38 \%$ | 3. $83 \%$ | 4. $00 \%$ |
| Retail trade | 1. $24 \%$ | 1. $62 \%$ | 2. $71 \%$ | 1. $23 \%$ | 2. $96 \%$ | 1. $82 \%$ | 1. $34 \%$ | 1. $54 \%$ |
| Fin., ins., real est. | 2. $42 \%$ | 5. $47 \%$ | 6. 95\% | 5. $45 \%$ | 3. $80 \%$ | 3. $23 \%$ | 5. $45 \%$ | 2. $33 \%$ |
| Servi ces | 1. $42 \%$ | 2. $52 \%$ | 2. $45 \%$ | 2. $67 \%$ | 2. $87 \%$ | 2. $75 \%$ | 1. $82 \%$ | 1. $78 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $56 \%$ | 2. 18\% | 2. $02 \%$ | 0. $80 \%$ | 1. $41 \%$ | 0. $92 \%$ | 1. $17 \%$ | 0. $67 \%$ |
| For profit, uni ncorporated | 1. $91 \%$ | 2. $70 \%$ | 7. $05 \%$ | 3. $35 \%$ | 4. 25\% | 4. $31 \%$ | 3. $53 \%$ | 3. $39 \%$ |
| Nonpr of it | 2. $41 \%$ | 6. 05\% | 4. 51\% | 3. $69 \%$ | 2. 96\% | 3. 09\% | 3. $68 \%$ | 2. $28 \%$ |
| Unknown | 3. $92 \%$ | 29. $18 \%$ * | 8. $98 \%$ * | 25. $68 \%$ * | 8. $60 \%$ | 3. $71 \%$ | 18. $97 \%$ * | 3. $90 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $98 \%$ | 4. 08\% | 4. 00\% | 4. $02 \%$ | 7.00\% | 7. $69 \%$ | 3. $13 \%$ | 5. $38 \%$ |
| 5-9 years | 1. $70 \%$ | 2. 03\% | 1. 76\% | 4. 01\% | 5. $23 \%$ | 8. $34 \%$ | 1. $68 \%$ | 2. $92 \%$ |
| 10-19 years | 1. $37 \%$ | 2. $79 \%$ | 1.75\% | 1. 81\% | 3. $32 \%$ | 4. $07 \%$ | 1. $59 \%$ | 2. $57 \%$ |
| 20 or more years | 1. $27 \%$ | 2. 81\% | 3. $21 \%$ | 1. $78 \%$ | 1. $43 \%$ | 2. 30\% | 1. $49 \%$ | 1. $45 \%$ |
| Unknown | 0. $92 \%$ | 19.45\% | 14. $54 \%$ | 7. $67 \%$ | 3. $38 \%$ | 0. $97 \%$ | 7. $74 \%$ | 0. $93 \%$ |
| Multi / singl e stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $67 \%$ | 9. $28 \%$ | 4. 02\% | 2. $80 \%$ | 1. 73\% | 0. 88\% | 3. $68 \%$ | 0.71\% |
| 1 location only | 0. $88 \%$ | 1. $42 \%$ | 2. 00\% | 1. $37 \%$ | 2. $45 \%$ | 7. $92 \%$ | 0. $76 \%$ | 1. $74 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $21 \%$ | 3. $55 \%$ * | 4. $38 \%$ * | 2. $82 \%$ | 4. $92 \%$ | 6. $59 \%$ | 2. $21 \%$ | 5. $14 \%$ |
| 25-49\% | 2. $80 \%$ | 4. $29 \%$ * | 3. $42 \%$ * | 3. $56 \%$ | 2. $87 \%$ | 2. $43 \%$ | 2. $50 \%$ | 2. $74 \%$ |
| 50-74\% | 2. $05 \%$ | 2. 95\% | 3. 13\% | 3. 11\% | 3. $67 \%$ | 2. 65\% | 1. $95 \%$ | 2. $17 \%$ |
| 75\% or more | 0. $85 \%$ | 1. $89 \%$ | 1. $97 \%$ | 1. $16 \%$ | 1. $68 \%$ | 1. $05 \%$ | 1. $03 \%$ | 0. $89 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $80 \%$ | 1. $72 \%$ | 1. $81 \%$ | 1. $33 \%$ | 1. $91 \%$ | 1. $47 \%$ | 0. $94 \%$ | 1. $06 \%$ |
| Has uni on empl oyees | 1. $33 \%$ | 8. 65\% | 8. 92\% | 6. 13\% | 4. $58 \%$ | 1. $38 \%$ | 6. $63 \%$ | 1. $38 \%$ |
| Unknown | 1. $86 \%$ | 7. 16\% | 7. $82 \%$ | 5. 31\% | 9. $35 \%$ | 1. $95 \%$ | 5. $17 \%$ | 2. $01 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l on wage | 2. $76 \%$ | 3. $03 \%$ * | 3. 15\% | 3. 03\% | 4. 31\% | 4. $96 \%$ | 2. $45 \%$ | 3. $43 \%$ |
| Less than 50\% l ow wage | 0. $96 \%$ | 1. 88\% | 1. $94 \%$ | 0. $90 \%$ | 1. $48 \%$ | 1. $93 \%$ | 0. $87 \%$ | 1. $17 \%$ |
| Unknown | 1. $06 \%$ | 7. 86\% | 8. $68 \%$ * | 6. $74 \%$ | 5. $47 \%$ | 1. $13 \%$ | 5. $02 \%$ | 0. $99 \%$ |

 Not e: Def initions and descripti ons of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti nate available. No reported val ues in cel.

Table I. B. 3( 1999) Number of full-time private- sector employees by firmsize and sel ected char act eristics: United St ates, 1999

| Char act eristics | Total | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 91, 485, 524 | 11,330, 559 | 8, 049, 787 | 12,942, 516 | 16, 613, 282 | 42, 549, 380 | 25, 848, 794 | 65, 636, 730 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 821, 038 | 672, 178 | 263, 220 | 361, 942 | 292, 170 | 231, 529 | 1, 071, 639 | 749, 400 |
| M ni ng | 503, 089 | 27, 427 * | 25, 711 * | 57, 352 * | 104, 818 * | 287, 782 | 67,701 * | 435, 388 |
| Construction | 5, 259, 259 | 1, 555, 390 | 1, 178, 377 | 1, 467, 872 | 775, 008 | 282, 612 | 3, 591, 761 | 1, 667, 498 |
| Manuf act uri ng | 18, 186, 948 | 562, 860 | 880, 472 | 2, 211, 846 | 4, 512, 781 | 10, 018, 990 | 2, 446, 466 | 15, 740, 482 |
| Transp., commu., util. | 6, 304, 212 | 441, 816 | 274, 975 | 563, 716 | 875, 690 | 4, 148, 015 | 956, 334 | 5, 347, 878 |
| Whol esal e trade | 6, 661, 436 | 725, 717 | 780, 586 | 1, 144, 751 | 1, 135, 068 | 2, 875, 314 | 2, 093, 283 | 4, 568, 153 |
| Retail trade | 14, 313, 415 | 1, 640, 613 | 1, 347, 533 | 2, 131, 874 | 1, 845, 447 | 7, 347, 947 | 4, 111, 323 | 10, 202, 092 |
| Fin., ins., real est. | 7, 604, 342 | 1, 004, 931 | 395, 045 | 793, 316 | 981, 152 | 4, 429, 897 | 1, 841, 913 | 5, 762, 429 |
| Ser vi ces | 30, 827, 097 | 4, 696, 376 | 2, 902, 433 | 4, 209, 846 | 6, 091, 148 | 12, 927, 294 | 9, 663, 688 | 21, 163, 410 |
| Unknown | 4,686 | 3,252 | 1,434 * | ***** | ***** | ***** | 4,686 | ****** |
| Onner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 69, 041, 579 | 6, 946, 925 | 6, 212, 813 | 10, 328, 809 | 11, 922, 655 | 33, 630, 377 | 18, 522, 798 | 50, 518, 781 |
| For profit, uni ncorporated | 7, 659, 690 | 3, 116, 630 | 1, 046, 668 | 1, 034, 511 | 1, 290, 184 | 1, 171, 697 | 4, 596, 434 | 3, 063, 256 |
| Nonpr of it | 11, 091, 908 | 1, 127, 096 | 775, 464 | 1, 561, 178 | 3, 120, 242 | 4, 507, 928 | 2, 569, 990 | 8, 521, 918 |
| Unknown | 3, 692, 346 | 139, 909 | 14, 842 * | 18, 018 * | 280, 200 | 3, 239, 378 | 159, 572 | 3, 532, 774 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 065, 776 | 2, 373, 585 | 957, 308 | 1, 109, 991 | 808, 321 | 816, 571 | 3, 878, 552 | 2, 187, 224 |
| 5-9 years | 6, 695, 773 | 1, 998, 358 | 1, 309, 082 | 1, 595, 945 | 1, 123, 620 | 668, 768 | 4, 190, 077 | 2, 505, 696 |
| 10-19 years | 13, 590, 700 | 3, 170, 563 | 2, 360, 833 | 3, 543, 916 | 2, 672, 785 | 1, 842, 603 | 7, 405, 944 | 6, 184, 756 |
| 20 or nore years | 39, 209, 251 | 3, 745, 079 | 3, 365, 223 | 6, 545, 049 | 10, 572, 443 | 14, 981, 457 | 10, 238, 291 | 28, 970, 959 |
| Unknown | 25, 924, 023 | 42,975 | 57, 340 | 147, 615 | 1, 436, 113 | 24, 239, 981 | 135, 929 | 25, 788, 094 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 56, 635, 638 | 345, 511 | 701, 339 | 3, 180, 289 | 10, 741, 511 | 41, 666, 988 | 2, 256, 182 | 54, 379, 456 |
| 1 I ocation onl y | 34, 849, 886 | 10, 985, 048 | 7, 348, 448 | 9, 762, 227 | 5, 871, 771 | 882, 392 | 23, 592, 612 | 11, 257, 274 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 614, 113 | 90, 838 | 86, 892 | 112, 042 | 160, 847 | 163, 494 | 238, 118 | 375, 995 |
| 25-49\% | 3, 271, 642 | 372, 912 | 314, 002 | 473, 644 | 515, 209 | 1, 595, 875 | 935, 965 | 2, 335, 676 |
| 50-74\% | 8, 747, 879 | 1, 469, 179 | 861, 398 | 1, 170, 555 | 1, 524, 833 | 3, 721, 914 | 2, 886, 080 | 5, 861, 799 |
| 75\% or nore | 78, 851, 889 | 9, 397, 631 | 6, 787, 495 | 11, 186, 274 | 14, 412, 392 | 37, 068, 097 | 21, 788, 629 | 57, 063, 260 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on enpl oyees | 69, 205, 324 | 10, 591, 771 | 7, 530,096 | 11, 390, 940 | 13, 453, 312 | 26, 239, 205 | 23, 898, 005 | 45, 307, 319 |
| Has uni on empl oyees | 14, 083, 220 | 391, 892 | 360, 456 | 1, 202, 485 | 2, 466, 910 | 9, 661, 477 | 1, 295, 757 | 12, 787, 463 |
| Unknown | 8, 196, 980 | 346, 897 | 159, 235 | 349, 091 | 693, 060 | 6, 648, 698 | 655, 031 | 7,541,949 |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 3, 869, 207 | 908, 548 | 533, 326 | 780, 851 | 933, 614 | 712, 868 | 1, 793, 838 | 2, 075, 369 |
| Less than 50\% l ow wage | 57, 647, 082 | 9, 901, 831 | 7, 253, 676 | 11, 609, 737 | 13, 854, 391 | 15, 027, 447 | 23, 017, 115 | 34, 629, 967 |
| Unknown | 29, 969, 234 | 520, 180 | 262, 785 | 551, 928 | 1, 825, 277 | 26, 809, 065 | 1, 037, 841 | 28, 931, 393 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.


## Char acteristics

-- Uni $\overline{\text { t }} \overline{\text { ed }}{ }^{-}$St at es
I ndustry group
Agric., fish., forest.
M ni ng
Constr uct i on
Manuf act uring
Transp., comme., util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Servi ces
Unknown

| Owner shi p |  |
| :--- | :--- |
| For pr of it, i ncor por at ed |  |
| For pr of it, uni ncor por at ed |  |
| Nonpr of it |  |
| Unknown |  |

Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or nore years
Unknown

Multi/single stat us
2 or more locations
1 location only
Percent full-tine empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or nore
Uni on presence No uni on empl oyees Has uni on empl oyees Unknown

Per cent I ow- wage empl oyees
$50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown

Less than 10
Tot al

10-24
empl oyees

25-99
$25-99$
empl oyees

324, 268
1, 422, 355
213, 790

| 122,902 | 55,091 |
| ---: | ---: |
| 87,579 | 9,047 |
| 142,719 | 78,525 |
| 225,756 | 56,619 |
| 646,664 | 43,233 |
| 432,713 | 62,198 |
| 272,751 | 82,486 |
| 405,197 | 129,819 |
| 686,068 | 78,600 |
| 1,547 | 1,172 |

$1,171,676$
192,608
438,008
296,309
217, 758
105,305
79,698
12,958

| 335,458 | 136,809 |
| ---: | ---: |
| 120,744 | 43,836 |
| 348,548 | 96,829 |
| $1,062,840$ | 107,656 |
| 924,427 | 13,145 |
|  |  |
| $1,330,676$ | 83,151 |
| 485,425 | 200,408 |


| 36,393 | 7,859 |
| ---: | ---: |
| 131,278 | 19,690 |
| 329,407 | 45,564 |
| $1,257,369$ | 195,899 |

$1,073,60$
699,59 699, 597

229,
229, 5
67, 157
38, 448
49,382
14,759
85,637
60,775
32,440
173,910
93,650
72,736
234,276
1,434
238,286
125,066
60,148
$7,664 \quad *$

316,788
132,953
87,824
5, 479 *

93, 080
93,080
105,16
136,082
139, 228
139, 228
87,137
$\begin{array}{lr}136,082 & 206,715 \\ 151,659 & 328,406\end{array}$
151, 959 *

46, 428
313, 141

10,465
27,141
50,924
331,613

323,
38
29
$\begin{array}{rr}157,535 & 38,297 \\ 1,161,145 & 192,487 \\ 822,918 & 23,535\end{array}$
418, 950
$100-999$
empl oyees
1000 or nore empl oyees

Less than 50 empl oyees

50 or nore empl oyees

1, 293, 679
361, 811
1, 353, 936
421, 475

90, 477
77,005
116,570 116,570
210,644 210, 644 383, 060 293, 355 372, 002
617,948 617****

1, 104, 482 194, 693 303, 292

270, 729 80, 412 296, 723 865,650
925,712

1, 365, 122 264, 840

32,313
120,386 291, 010
1, 186, 075

1, 032, 330 776, 189 493, 044

154, 573
$1,029,774$
815,815 815, 815

Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.

Table I.B. 3. a(1999) Percent of number of full-time private-sector employees by firmsize and sel ected characteristics: United States, 1999

Char acteristics
-- Unī̀ $\overline{\text { éd }} \overline{\text { - }}$ St at es
I ndustry group
Agric., fish., forest.
M ni ng
Construction
Manuf act uring
Transp., comme., util.
Whol esal e trade
Ret ail trade
Fin., ins., real est.
Servi ces
Unknown
Owner shi p
For pr of it, i ncor por at ed
For pr of it, uni ncor por ated
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single stat us
2 or more ocati
Per cent full-time empl oyees
Less than $25 \%$
$25-49 \%$
$50-74 \%$
$75 \%$ or nore
Uni on presence
No uni on empl oyees
Has uni on empl oyees

Has uni on empl oyees
Unknown
Per cent I ow- wage empl oyees $50 \%$ or more l ow wage Less than $50 \%$ l ow wage
Unknown

Less than 10
empl oyees
Tot al

10-24
25-99
$100-999$
empl oyees

1000 or nore
Less than 50
50 or more
empl oyees empl oyees empl oyee empl oyees empl oyees empl oyees empl oyees

| 91, 485, 524 | 12. $4 \%$ | 8. $8 \%$ | 14. 1\% | 18. $2 \%$ | 46. 5\% | 28. 3\% | 71. $7 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1, 821, 038 | 36. 9\% | 14. 5\% | 19. $9 \%$ | 16. $0 \%$ | 12. $7 \%$ | 58. 8\% | 41. $2 \%$ |
| 503, 089 | 5. 5\% * | 5. 1\% * | 11. $4 \%$ * | 20. $8 \%$ * | 57. 2\% | 13. $5 \%$ * | 86. $5 \%$ |
| 5, 259, 259 | 29.6\% | 22. $4 \%$ | 27. 9\% | 14. $7 \%$ | 5. $4 \%$ | 68. 3\% | 31. $7 \%$ |
| 18, 186, 948 | 3. 1\% | 4. 8\% | 12. 2\% | 24. 8\% | 55. 1\% | 13. 5\% | 86. $5 \%$ |
| 6, 304, 212 | 7. $0 \%$ | 4. $4 \%$ | 8. 9\% | 13. 9\% | 65. 8\% | 15. 2\% | 84. $8 \%$ |
| 6, 661, 436 | 10. 9\% | 11. $7 \%$ | 17. $2 \%$ | 17. 0\% | 43. 2\% | 31. 4\% | 68. $6 \%$ |
| 14, 313, 415 | 11. 5\% | 9. $4 \%$ | 14. 9\% | 12. 9\% | 51. 3\% | 28.7\% | 71. 3\% |
| 7, 604, 342 | 13. $2 \%$ | 5. $2 \%$ | 10. $4 \%$ | 12. 9\% | 58. 3\% | 24. 2\% | 75. 8\% |
| 30, 827, 097 | 15. 2\% | 9. $4 \%$ | 13. 7\% | 19. 8\% | 41. 9\% | 31. 3\% | 68.7\% |
| 4,686 | 69. $4 \%$ | 30. $6 \%$ * | ***** | ***** | ***** | 100. 0\% | ***** |
| 69, 041, 579 | 10. 1\% | 9. $0 \%$ | 15. 0\% | 17. $3 \%$ | 48. $7 \%$ | 26. 8\% | 73. $2 \%$ |
| 7, 659, 690 | 40. 7\% | 13. 7\% | 13. 5\% | 16. 8\% | 15. 3\% | 60. 0\% | 40. $0 \%$ |
| 11, 091, 908 | 10. $2 \%$ | 7. $0 \%$ | 14. 1\% | 28. 1\% | 40. 6\% | 23. $2 \%$ | 76. $8 \%$ |
| 3, 692, 346 | 3. 8\% | 0. $4 \%$ * | 0.5\% * | 7. $6 \%$ | 87. 7\% | 4. 3\% | 95. $7 \%$ |
| 6, 065, 776 | 39. 1\% | 15. 8\% | 18. $3 \%$ | 13. $3 \%$ | 13. 5\% | 63. 9\% | 36. $1 \%$ |
| 6, 695, 773 | 29. 8\% | 19.6\% | 23. 8\% | 16. 8\% | 10. 0\% | 62. 6\% | 37. $4 \%$ |
| 13, 590, 700 | 23. $3 \%$ | 17. $4 \%$ | 26. 1\% | 19.7\% | 13. 6\% | 54. 5\% | 45. $5 \%$ |
| 39, 209, 251 | 9. 6\% | 8. 6\% | 16. $7 \%$ | 27. 0\% | 38. 2\% | 26. 1\% | 73. $9 \%$ |
| 25, 924, 023 | 0. $2 \%$ | 0. $2 \%$ * | 0. 6\% | 5. 5\% | 93. 5\% | 0. 5\% | 99. $5 \%$ |
| 56, 635, 638 | 0. $6 \%$ | 1. $2 \%$ | 5. $6 \%$ | 19. 0\% | 73. 6\% | 4. $0 \%$ | 96. $0 \%$ |
| 34, 849, 886 | 31. 5\% | 21. 1\% | 28. 0\% | 16. 8\% | 2. 5\% | 67. 7\% | 32. $3 \%$ |
| 614, 113 | 14. 8\% | 14. 1\% | 18. $2 \%$ | 26. $2 \%$ | 26. 6\% | 38. 8\% | 61. $2 \%$ |
| 3, 271, 642 | 11. $4 \%$ | 9. 6\% | 14. 5\% | 15. 7\% | 48. 8\% | 28. 6\% | 71. $4 \%$ |
| 8, 747, 879 | 16. 8\% | 9. 8\% | 13. $4 \%$ | 17. $4 \%$ | 42. 5\% | 33. 0\% | 67. $0 \%$ |
| 78, 851, 889 | 11. $9 \%$ | 8. $6 \%$ | 14. $2 \%$ | 18. $3 \%$ | 47. 0\% | 27. 6\% | 72. $4 \%$ |
| 69, 205, 324 | 15. 3\% | 10. $9 \%$ | 16. 5\% | 19. $4 \%$ | 37. 9\% | 34. 5\% | 65. $5 \%$ |
| 14, 083, 220 | 2. $8 \%$ | 2. 6\% | 8. 5\% | 17. 5\% | 68. 6\% | 9. $2 \%$ | 90. 8\% |
| 8, 196, 980 | 4. $2 \%$ | 1. 9\% | 4. 3\% | 8. 5\% | 81. 1\% | 8. 0\% | 92. $0 \%$ |
| 3, 869, 207 | 23. 5\% | 13. 8\% | 20. $2 \%$ | 24. 1\% | 18. $4 \%$ | 46. $4 \%$ | 53. $6 \%$ |
| 57, 647, 082 | 17. 2\% | 12. 6\% | 20.1\% | 24. 0\% | 26. 1\% | 39. 9\% | 60. 1\% |
| 29, 969, 234 | 1. 7\% | 0.9\% | 1. 8\% | 6. 1\% | 89. 5\% | 3. 5\% | 96. $5 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to 100\% because of rounding.
*Figure does not meet standard of rel iability or precision.
***** No esti mate available. No reported val ues in cell.

Table I. B. 3. a(1999) St andard er or for percent of number of full-time privatesector employees by firmsize and sel ected char acteristics: Uni ted St at es, 1999

Less than 10
Tot al

10-24
empl oyees

25-99
empl oyees

100-999
empl oyees empl oyees

1000 or nore empl oyees
0. $47 \%$
0. $36 \%$
0. $35 \%$

1, 422, 355

|  |  |
| ---: | :--- |
| 122,902 | $3.25 \%$ |
| 87,579 | $1.64 \%$ |
| 142,719 | $1.19 \%$ |
| 225,756 | $0.30 \%$ |
| 646,664 | $0.84 \%$ |
| 432,713 | $0.93 \%$ |
| 272,751 | $0.66 \%$ |
| 405,197 | $1.65 \%$ |
| 686,068 | $0.43 \%$ |
| 1,547 | $16.63 \%$ |

2. $12 \%$ 4. $29 \%$
3. $39 \%$ *
4. $66 \%$
5. $32 \%$
1.67\%
6. $67 \%$
$0.71 \%$
7. $7.08 \%$ *
$\begin{array}{ll}1.71 \% & 1.25 \% \\ 0.13 \%\end{array}$
$\begin{array}{ll}\text { 1. } 40 \% & \text { 2. } 15 \%\end{array}$

| $1.40 \%$ | $1.88 \%$ |
| :--- | :--- |
| $1.42 \%$ | $0.77 \%$ |


| $1.42 \%$ | $1.88 \%$ |
| :--- | :--- |
| $0.64 \%$ | $0.77 \%$ |
| $1.69 \%$ | $1.39 \%$ |


| 1. $69 \%$ | $1.39 \%$ |
| :--- | :--- |
| $0.59 \%$ | $1.05 \%$ |

1, 171, 676
192,608
438,008 438, 008
296,309

335,458
120,744
348,548
062,840
1, 062, 840
924, 427

1, 330, 676 485, 425

36,393
131,278 131, 278
1, 257, 369
$0.41 \%$
1.43
0.53
0.52
$0.41 \%$
$1.43 \%$
$0.53 \%$
$0.52 \%$
0. $34 \%$

| $0.34 \%$ | $0.37 \%$ |
| :--- | :--- |
| $1.61 \%$ | $1.83 \%$ |
| $0.62 \%$ | $0.97 \%$ |
| $0.29 \% *$ | $0.16 \%$ * |

$0.66 \%$
$1.59 \%$
$1.99 \%$
$1.05 \%$

1. 78\%
$2.83 \%$
$0.85 \%$
$0.94 \%$
$0.34 \%$
$0.05 \%$
$1.79 \%$
$1.35 \%$
$0.97 \%$
$0.30 \%$
$0.07 \%$

$0.08 \%$
$0.80 \%$
. 80\%
$0.65 \%$
0. $80 \%$
$1.31 \%$
$0.92 \%$
$0.47 \%$

1. 56
2. 
3. 
4. 

. $14 \%$
2. $21 \%$

1. $29 \%$
$0.94 \%$
2. $35 \%$
3. $02 \%$
4. $30 \%$
5. $71 \%$
$0.36 \%$

| $35 \%$ |
| :--- |
| $32 \%$ |
| $71 \%$ |

1. $31 \%$
2. $78 \%$
3. $06 \%$
4. 34\%
. $70 \%$
5. 63\%
6. $55 \%$
$0.57 \% \quad 0.42 \%$
7. $42 \%$
8. $35 \%$
9. $35 \%$
10. $93 \%$
11. $46 \%$
12. $60 \%$
13. 60\%
14. $86 \%$
15. $32 \%$
16. $94 \%$
17. $07 \%$
18. $01 \%$
19. $15 \%$
20. $98 \%$
21. $43 \%$
22. $02 \%$
23. $48 \%$
****
24. 02\%
25. $28 \%$
26. $16 \%$
27. $34 \%$
28. $22 \%$
29. $51 \%$
30. $30 \%$
31. $88 \%$
$0.42 \%$
32. 77\%
33. $36 \%$
34. $75 \%$
. $74 \%$
35. $74 \%$
. $90 \%$
36. $86 \%$
37. $42 \%$
38. $37 \%$
39. $07 \%$
40. $99 \%$
. 59\%

Less than 50 empl oyees

50 or more empl oyees

Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Per cent I ow- wage empl oyees
$50 \%$ or nore I ow wage
Less than 50\% l ow wage
Unknown
, 073, 601 699, 597

157,535
$1,161,145$ 822, 918

1. $35 \%$
2. $08 \%$
3. $99 \%$
4. 70\%
5. 29\%
$.57 \%$
$.84 \%$
. $13 \%$
6. 19\%
. $45 \%$
43\%
7. 05\%
8. $51 \%$
9. $51 \%$

| 3. $91 \%$ | 3. $91 \%$ |
| :--- | :--- |
| $4.06 \%$ | * |


| $0.58 \%$ | $0.58 \%$ |
| :--- | :--- |
| $1.79 \%$ | $1.79 \%$ |
| $1.14 \%$ | $1.14 \%$ |
| $0.68 \%$ | $0.68 \%$ |

$.58 \%$

1. $79 \%$
14\%
2. $68 \%$
3. $08 \%$
$0.27 \%$
$0.52 \%$
4. $27 \%$
5. $95 \%$
6. $16 \%$
7. $10 \%$
8. $54 \%$
9. $67 \%$
10. $42 \%$
11. 67\%
12. $42 \%$
13. $69 \%$
14. 69\%
15. $07 \%$
16. $76 \%$
17. $07 \%$
$0.76 \%$
18. $22 \%$

Note: Defi nitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 Uni ted States, 1999

| Char act er i sti cs | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 91. $6 \%$ | 58. $5 \%$ | 80. 6\% | 92. $2 \%$ | 98. $1 \%$ | 99. 7\% | 73. $4 \%$ | 98. $7 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 64. 5\% | 34. $4 \%$ | 58. 3\% | 76. 3\% | 98. 3\% | 98. 0\% | 47. 0\% | 89. 6\% |
| M ni ng | 96. 0\% | 33. $6 \%$ * | 92. $4 \%$ | 99. $9 \%$ | 100. 0\% | 100. 0\% | 70. 1\% | 100. 0\% |
| Constr uct i on | 78.9\% | 53. 3\% | 78. 0\% | 94. 1\% | 94. $7 \%$ | 100. 0\% | 71. 0\% | 95. 8\% |
| Manuf act uri ng | 97. 6\% | 74. 7\% | 88. $2 \%$ | 94. $0 \%$ | 98. 8\% | 100. 0\% | 86. 6\% | 99. 3 \% |
| Transp., comma., util. | 96. 0\% | 68. $0 \%$ | 83. 0\% | 94. 1\% | 98. $6 \%$ | 99. 5\% | 79. 0\% | 99. $0 \%$ |
| Whol esal e trade | 93. 9\% | 65. 2\% | 91. 1\% | 96. $2 \%$ | 98. 1\% | 99. 3\% | 83. 1\% | 98. 9 \% |
| Retail trade | 88. 6\% | 45. 8\% | 71. 1\% | 85. 7\% | 97. 8\% | 99. 8\% | 63. 3\% | 98.7\% |
| Fin., ins., real est. | 95. 8\% | 72. $2 \%$ | 94. $2 \%$ | 98. $4 \%$ | 99. $3 \%$ | 100. 0\% | 83. 3\% | 99. $7 \%$ |
| Ser vi ces | 90. 7\% | 61. $4 \%$ | 80. 9\% | 92.5\% | 97. 8\% | 99. 5\% | 73. 7\% | 98. 4 \% |
| Unknown | 12. $9 \%$ * | 18. $5 \%$ * | ***** | ***** | ***** | ***** | 12. $9 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 93. $2 \%$ | 64. 1\% | 82. $4 \%$ | 92. $7 \%$ | 97. 8\% | 99. 8\% | 78. 1\% | 98.7\% |
| For profit, uni ncor porated | 70.1\% | 45. 2\% | 66. 5\% | 81. 5\% | 97. 6\% | 99. 1\% | 52. 9\% | 95. 9\% |
| Nonpr of it | 95. 0\% | 66. 8\% | 86. 2\% | 96. $4 \%$ | 99. 6\% | 100. 0\% | 80. 1\% | 99. $5 \%$ |
| Unknown | 95.0\% | 8. $1 \%$ * | 54. $9 \%$ * | 50. $6 \%$ | 95. 2\% | 99. 2\% | 12. $2 \%$ * | 98. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 69. 8\% | 46. 6\% | 64. 2\% | 83. $4 \%$ | 95. 5\% | 99. 8\% | 54. 6\% | 96. $7 \%$ |
| 5-9 years | 77. 6\% | 54. 7\% | 74. 1\% | 88. $4 \%$ | 94. 1\% | 99. 1\% | 67. 1\% | 95. 1\% |
| 10-19 years | 84. 0\% | 59. 1\% | 81. 5\% | 90. 3\% | 97. 7\% | 98. 2\% | 74. 6\% | 95. 3\% |
| 20 or more years | 94. 7\% | 67. 3\% | 87. 2\% | 95. $6 \%$ | 98. 8\% | 99. 9\% | 82. 2\% | 99. 1\% |
| Unknown | 99. $5 \%$ | 76. 9\% | 83. 5\% | 92. 7\% | 98. 4 \% | 99. 7\% | 81. 3\% | 99. $6 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or nore locations | 99. 1\% | 78. 9\% | 91. 2\% | 95. $7 \%$ | 98. $7 \%$ | 99. $7 \%$ | 90. 3\% | 99. $4 \%$ |
| 1 location onl y | 79. $4 \%$ | 57. 8\% | 79. 6\% | 91. $0 \%$ | 96. $9 \%$ | 99. 8\% | 71. 8\% | 95. 2\% |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 75. 1\% | 38. 1\% | 41. 8\% | 72. $0 \%$ | 93. 8\% | 96. 9\% | 46. 3\% | 93. 3\% |
| 25-49\% | 86. 3\% | 42. $2 \%$ | 65. 2\% | 78. $6 \%$ | 97. 0\% | 99. 6\% | 57. 6\% | 97. 8\% |
| 50-74\% | 86. 1\% | 51. $0 \%$ | 69. $5 \%$ | 85. $2 \%$ | 97. $5 \%$ | 99. $5 \%$ | 62. 2\% | 97. $9 \%$ |
| 75\% or more | 92. 5\% | 60. 5\% | 83. 2\% | 93. $7 \%$ | 98. 2\% | 99. 8\% | 75. 9\% | 98.9\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 89. $7 \%$ | 58. $6 \%$ | 80. 6\% | 91. $7 \%$ | 98. 1\% | 99. 8\% | 73. 2\% | 98. $5 \%$ |
| Has uni on empl oyees | 98. $4 \%$ | 65. 5\% | 93. 2\% | 98. 0\% | 98. 3\% | 100. 0\% | 86. 0\% | 99. $6 \%$ |
| Unknown | 95. 3\% | 47. 5\% | 52. $7 \%$ | 86. 1\% | 96. 2\% | 99. 2\% | 57. 1\% | 98. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 67. 7\% | 28. $4 \%$ | 45. 9\% | 70. 8\% | 92. 0\% | 98. 8\% | 38. 9\% | 92. 6\% |
| Less than 50\% l ow wage | 90.0\% | 62. $6 \%$ | 84. 2\% | 94. 1\% | 98. $6 \%$ | 99. 7\% | 77. 2\% | 98.5\% |
| Unknown | 97. 7\% | 33. 3\% | 52. 7\% | 81. 9\% | 97. 1\% | 99. 7\% | 49. 0\% | 99. $4 \%$ |

[^0] sel ected char acteri sti cs: Uni ted States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\text { t }}$ - $\bar{d}^{-}$St at es | 0. $24 \%$ | 0. $54 \%$ | 1. $50 \%$ | 0. $75 \%$ | 0. $24 \%$ | 0.06\% | 0. 62\% | 0. $09 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $59 \%$ | 3. $07 \%$ | 6. $23 \%$ | 7. $60 \%$ | 14. 66\% | 2. 19\% | 2. $05 \%$ | 6. $08 \%$ |
| M ni ng | 1. $34 \%$ | 12. $80 \%$ * | 23. $90 \%$ | 14. 90\% | 14. 91\% | 0.00\% | 14. $22 \%$ | 0. 00\% |
| Construction | 0. $92 \%$ | 2. $31 \%$ | 3. $14 \%$ | 1. $79 \%$ | 1. $85 \%$ | 0.00\% | 1. $64 \%$ | 1. $28 \%$ |
| Manuf act uri ng | 0. 17\% | 2. $23 \%$ | 1. $12 \%$ | 0. 83\% | 0. $37 \%$ | 0.00\% | 1. $17 \%$ | 0. 12\% |
| Transp., comme, util. | 0. $66 \%$ | 3. $94 \%$ | 3. $61 \%$ | 1. $60 \%$ | 0. $65 \%$ | 0.61\% | 2. $65 \%$ | 0. $52 \%$ |
| Whol esal e trade | 0. $56 \%$ | 3. $26 \%$ | 3. $01 \%$ | 2. $59 \%$ | 1. $00 \%$ | 0. 87\% | 1. $86 \%$ | 0. $57 \%$ |
| Retail trade | 0. $17 \%$ | 1. $67 \%$ | 1. $46 \%$ | 1. $87 \%$ | 0. $51 \%$ | 0.13\% | 0. $90 \%$ | 0. $06 \%$ |
| Fin., ins., real est. | 0. $31 \%$ | 3. $30 \%$ | 2. $66 \%$ | 0. $69 \%$ | 0. 84\% | 0.03\% | 2. $26 \%$ | 0. 16\% |
| Servi ces | 0. $51 \%$ | 1. $58 \%$ | 2. $26 \%$ | 1. $14 \%$ | 0. $64 \%$ | 0. 12\% | 1. $59 \%$ | 0. 16\% |
| Unknown | 7. $76 \%$ * | 8. $40 \%$ * | ***** | ***** | ***** | ***** | 7. $76 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 0. 30\% | 0.84\% | 1. $52 \%$ | 0. $62 \%$ | 0. $26 \%$ | 0. $06 \%$ | 0. 69\% | 0.11\% |
| For profit, uni ncorporated | 1. $29 \%$ | 1. $44 \%$ | 4. $17 \%$ | 4. $79 \%$ | 1. $53 \%$ | 0.71\% | 1. $66 \%$ | 1. $64 \%$ |
| Nonpr of it | 0.77\% | 4. $59 \%$ | 2. $30 \%$ | 0. $61 \%$ | 0. $20 \%$ | 0.01\% | 2. $57 \%$ | 0. $09 \%$ |
| Unknown | 0. $88 \%$ | 4. $81 \%$ * | 17. $03 \%$ * | 12. $97 \%$ | 2. $59 \%$ | 0.68\% | 5. $28 \%$ * | 0.61\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $35 \%$ | 2. $25 \%$ | 4. $79 \%$ | 2. $33 \%$ | 2. $81 \%$ | 0. 07\% | 2. $27 \%$ | 1. 68\% |
| 5-9 years | 0. $94 \%$ | 0.84\% | 2. $64 \%$ | 2. $13 \%$ | 1. $94 \%$ | 0.55\% | 0. 95\% | 1. $33 \%$ |
| 10-19 years | 0.72\% | 1. $91 \%$ | 1. $63 \%$ | 1. $64 \%$ | 0. $63 \%$ | 1. 04\% | 1. $20 \%$ | 0. $97 \%$ |
| 20 or more years | 0. $25 \%$ | 0. $85 \%$ | 1. $42 \%$ | 0. $45 \%$ | 0. 33\% | 0. 04\% | 0.75\% | 0. 15\% |
| Unknown | 0. $10 \%$ | 14. $78 \%$ | 7. $98 \%$ | 4. $64 \%$ | 0. $71 \%$ | 0. $10 \%$ | 5. $01 \%$ | 0. $11 \%$ |
|  |  |  |  |  |  |  |  |  |
| 2 or nore locations | 0. 08\% | 6. $85 \%$ | 1. $32 \%$ | 0. 64\% | 0. $29 \%$ | 0. 06\% | 1. $24 \%$ | 0. 06\% |
| 1 location onl y | 0. $59 \%$ | 0. $51 \%$ | 1. $68 \%$ | 0. $85 \%$ | 0. $47 \%$ | 0. $17 \%$ | 0. $68 \%$ | 0. $58 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $80 \%$ | 6. 02\% | 5. $46 \%$ | 3. $61 \%$ | 3. $01 \%$ | 1. $69 \%$ | 4. 18\% | 1. $66 \%$ |
| 25-49\% | 0.73\% | 2. $46 \%$ | 4. $36 \%$ | 2. $64 \%$ | 0. $97 \%$ | 0. 29\% | 2. 09\% | 0. $55 \%$ |
| 50-74\% | 0. $61 \%$ | 2. $60 \%$ | 2. $31 \%$ | 2. $24 \%$ | 0. $92 \%$ | 0. 32\% | 1. $99 \%$ | 0. $38 \%$ |
| 75\% or more | 0. $22 \%$ | 0. $77 \%$ | 1. $46 \%$ | 0. $70 \%$ | 0. $29 \%$ | 0.06\% | 0. 62\% | 0. $12 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $27 \%$ | 0. $64 \%$ | 1. $47 \%$ | 0.71\% | 0. 27\% | 0.07\% | 0. 51\% | 0. 18\% |
| Has uni on empl oyees | 0. $60 \%$ | 6. $24 \%$ | 3. $28 \%$ | 0. 60\% | 1. $11 \%$ | 0. 03\% | 3. 04\% | 0. $30 \%$ |
| Unknown | 0. $55 \%$ | 4. $98 \%$ | 8. $51 \%$ | 8. $88 \%$ | 3. $22 \%$ | 0. $35 \%$ | 5. $60 \%$ | 0. $27 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 1. $47 \%$ | 2. $20 \%$ | 4. $90 \%$ | 3. $14 \%$ | 2. $49 \%$ | 0.60\% | 2. $28 \%$ | 0. 98\% |
| Less than 50\% l ow wage | 0. $28 \%$ | 0.72\% | 1. $39 \%$ | 0.75\% | 0. 22\% | 0. 09\% | 0. 61\% | 0. 20\% |
| Unknown | 0. $20 \%$ | 3. $62 \%$ | 6. $53 \%$ | 2. $92 \%$ | 1. $03 \%$ | 0. 10\% | 3. $94 \%$ | 0. $09 \%$ |

[^1] by firmsize and sel ected char acteristics: United St at es, 1999

Char acteristics
--Uni ted States
I ndustry group
Agric., fish. , forest.
M ni ng
Constructi on
Manuf act uri ng
Transp., comma., util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Ser vi ces
Unknown

Ouner shi p
For profit, i ncorporated
For profit, uni ncor por ated Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/si ngl e status
2 or more l ocat i ons
2 or more l ocation
1 I ocati on onl y
Percent full-tine enpl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown

Tot al
88. $0 \%$

| 88. $0 \%$ | 89. 9\% | 89. 5\% |
| :---: | :---: | :---: |
| 80. $9 \%$ | 77. 4\% | 86. 3\% |
| 94. 1\% | 85. 3\% | 90. 4\% |
| 78. $0 \%$ | 88. $4 \%$ | 81. 5\% |
| 93. 5\% | 90. 5\% | 93. 5\% |
| 92. $6 \%$ | 84. 4\% | 93. 6\% |
| 92. 0\% | 90. 6\% | 88. $0 \%$ |
| 83. 1\% | 87. 0\% | 87. 6\% |
| 93. $9 \%$ | 96. $7 \%$ | 96. 0\% |
| 85. 1\% | 90. 7\% | 91. 3\% |
| 100. 0\% * | 100. 0\% * | * |

88. 5\% 81. $3 \%$
89. $0 \%$
90. $5 \%$
91. $6 \%$
$92.6 \%$
$94.1 \%$
92. $9 \%$
93. $4 \%$
94. 7\%
****
95. 2\%
96. 0\%
97. 7\%
98. 7\%
99. 1\%
100. 1\%
101. 7\%
102. $0 \%$
103. $3 \%$
104. 3\%
105. $6 \%$
106. 2\%
107. 9\%
108. 0\%
109. 1\%
110. 7\%
111. $7 \%$
$92.7 \%$
112. 2\%
113. 1\%
114. $0 \%$
115. $4 \%$
116. 0\%
117. $0 \%$
118. $9 \%$
119. 2\%
120. 0\%
$85.9 \%$

Less than 10
empl oyees

10-24 empl oyees

25-99 empl oyees
$100-999$
empl oyees

1000 or nore
empl oyees

Less than 50 empl oyees

50 or nore
empl oyees

| 87. 4\% | 87. 6\% | 89. 1\% | 87. 7\% |
| :---: | :---: | :---: | :---: |
| 82. 4\% | 78. 4\% | 80. 5\% | 81. 2\% |
| 87. 9\% | 95. 8\% | 92. 3\% | 94. 3\% |
| 71. 7\% | 79. 7\% | 80. $4 \%$ | 74. 2\% |
| 92. 3\% | 94. 1\% | 93. 0\% | 93. 5\% |
| 92. 5\% | 93. $2 \%$ | 88. 4\% | 93. $2 \%$ |
| 93. 2\% | 92. 0\% | 90. 7\% | 92. 5\% |
| 80. 5\% | 82. 5\% | 86. 2\% | 82. 3\% |
| 95. 9\% | 92. 6\% | 96. 1\% | 93. $2 \%$ |
| 84. 8\% | 81. 1\% | 90. 9\% | 83. 1\% |
| ***** | ***** | 100. 0\% * | ***** |
| 87. 7\% | 87. 9\% | 89. 3\% | 87. 9\% |
| 90. $6 \%$ | 90. 3\% | 89. 2\% | 89. $4 \%$ |
| 85. 9\% | 86. 6\% | 88. 1\% | 86. 9\% |
| 79.9\% | 85. 2\% | 71. 8\% | 84. 9\% |
| 90. 9\% | 90. 9\% | 88. $4 \%$ | 89. 5\% |
| 84. 9\% | 90. 4\% | 89. 2\% | 87. 5\% |
| 82. 9\% | 88. 5\% | 88. 6\% | 85. 3\% |
| 89. 7\% | 90. 2\% | 89. 6\% | 90. 2\% |
| 79. 1\% | 85. 7\% | 87. 4\% | 85. $4 \%$ |
| 88. 3\% | 87. 7\% | 92. 0\% | 88. 0\% |
| 85. 8\% | 81. 2\% | 88. 8\% | 86. $4 \%$ |
| 83. $2 \%$ | 95. 1\% | 90. $5 \%$ | 89. 6\% |
| 84. $4 \%$ | 83. 9\% | 89. 6\% | 84. 5\% |
| 88. 1\% | 86. 5\% | 90. 8\% | 86. 8\% |
| 87. 5\% | 87. 8\% | 88. 9\% | 87. 9\% |
| 87. 8\% | 86. 0\% | 89. 5\% | 87. 0\% |
| 87. 7\% | 90. 4\% | 81. 5\% | 89. 7\% |
| 79. 1\% | 89. 9\% | 91. 1\% | 88. 8\% |
| 63. 1\% | 76. 6\% | 80. 6\% | 69. 1\% |
| 90. $4 \%$ | 90. 0\% | 89. 5\% | 90. 3\% |
| 76. 5\% | 86. 5\% | 86. 2\% | 85. 9\% |

 Note: Defi nitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
***** No esti mate avail able. No reported val ues in cell.
 heal th i nsurance by firmsize and sel ected char acteristics: United States, 1999


Ouner shi p
For profit, i ncorporated For profit, uni ncorporated Nonpr of it Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years

Unknown
Multi/ si ngl e st at us
2 or nore l ocat i ons
1 location onl y
Per cent full-tinee empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or nore
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Less than
Unknown

Total

| $0.24 \%$ | $1.05 \%$ |
| :--- | ---: |
|  |  |
| 2. $56 \%$ | $3.98 \%$ |
| 2. $33 \%$ | $19.81 \%$ |
| $1.42 \%$ | $1.45 \%$ |
| $0.51 \%$ | $2.48 \%$ |
| $1.27 \%$ | $4.62 \%$ |
| $0.77 \%$ | $1.53 \%$ |
| $0.63 \%$ | $1.49 \%$ |
| $0.60 \%$ | $0.67 \%$ |
| $0.79 \%$ | $1.41 \%$ |
| $31.62 \% *$ | $31.62 \% *$ |

10-24 empl oyees
$25-99$
empl oyees
100-999
empl oyees

1000 or nore
empl oyees
Less than 50 empl oyees

50 or nore empl oyees
ess than 10
empl oyees empl oyees empl oyees

| 0. $37 \%$ | 0. $35 \%$ | 0. $33 \%$ |
| :---: | :---: | :---: |
| 6. $00 \%$ | 2. $39 \%$ | 4. $47 \%$ |
| 3. 16\% | 18.88\% | 2. $47 \%$ |
| 5. 72\% | 1. $96 \%$ | 2. $88 \%$ |
| 0.72\% | 0. $62 \%$ | 0. 55\% |
| 1. 05\% | 2. $63 \%$ | 1. $02 \%$ |
| 1. $22 \%$ | 1. $35 \%$ | 0. 67\% |
| 1. $08 \%$ | 1. $32 \%$ | 0. $87 \%$ |
| 0. 97\% | 0. 68\% | 0. 82\% |
| 1. $11 \%$ | 0. 60\% | 1. $03 \%$ |
| ***** | 31. $62 \%$ * | ***** |
| 0. $50 \%$ | 0. 52\% | 0. $41 \%$ |
| 2. $29 \%$ | 2. 14\% | 1. $63 \%$ |
| 2. $23 \%$ | 1. $42 \%$ | 1. $90 \%$ |
| 2. $48 \%$ | 16. $66 \%$ | 2. $49 \%$ |
| 2. $56 \%$ | 1. $87 \%$ | 1. $38 \%$ |
| 2. $85 \%$ | 0. 84\% | 0. 99\% |
| 2. $54 \%$ | 1. $14 \%$ | 1. $39 \%$ |
| 0. $40 \%$ | 1. $04 \%$ | 0. $49 \%$ |
| 0. $52 \%$ | 4. $98 \%$ | 0.61\% |
| 0. $37 \%$ | 1. $12 \%$ | 0. $40 \%$ |
| 2. $50 \%$ | 0. $32 \%$ | 1. $00 \%$ |
| 1. $45 \%$ | 1. $95 \%$ | 1. $17 \%$ |
| 2. $61 \%$ | 1. $25 \%$ | 1. $99 \%$ |
| 0. $90 \%$ | 0. 65\% | 0. $69 \%$ |
| 0. $38 \%$ | 0. $36 \%$ | 0. $37 \%$ |
| 0. $43 \%$ | 0. $39 \%$ | 0. $40 \%$ |
| 0.50\% | 4. $48 \%$ | 0. 52\% |
| 1. $11 \%$ | 1. $98 \%$ | 1. 58\% |
| 3. $94 \%$ | 2. $46 \%$ | 3. $23 \%$ |
| 0. 63\% | 0. 32\% | 0. 39\% |
| 0. 41\% | 3. $18 \%$ | 0. 54\% |

 Not e: Defi nitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or preci si on.
***** No esti mate avai lable. No reported val ues in cell.
 establ i shments that of fer heal th insur ance by firmsize and sel ected characteristics: United States, 1999
--Uni ted St at es
I ndustry group
Agric., fi sh. , forest.
M ni ng
Const ruction
Manuf act uri ng
Transp., comma., util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Ser vi ces
Unknown

Ouner shi p
For profit, i ncorpor at ed For profit, uni ncorpor ated Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single status
2 or more locations
2 or more l ocat i
1 l ocat ion onl $y$
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore low wage
Less than $50 \%$ l ow wage
Unknown

Tot al
84. $0 \%$
77. $9 \%$ 96. 8\% 81. 4\%
90. $6 \%$
87. $4 \%$
$87.4 \%$
$87.6 \%$
$87.6 \%$
$72.6 \%$
72. $6 \%$
86. $7 \%$
82. 2\%
100. $0 \%$ *

10-24 empl oyees
$25-99$
empl oyees
100-999 empl oyees
1000 or more empl oyees
Less than 50 empl oyees

Less than 10
empl oyees
empl oyees
80. 6\%
84. $3 \%$
85. $4 \%$

71. $9 \%$
$96.8 \%$
$87.9 \%$
$93.2 \%$
$89.0 \%$
$90.2 \%$
$69.1 \%$
$87.7 \%$
$84.1 \%$
****
72. 0\%
73. 5\%
74. 7\%
75. $4 \%$
76. 5\%
77. $9 \%$
78. $0 \%$
79. $5 \%$
80. $8 \%$
81. $9 \%$
82. $5 \%$
83. 7\%
84. 8\%
85. $8 \%$
86. 0\%
87. 1\%
88. $6 \%$
89. $5 \%$
$86.2 \%$
90. $8 \%$
91. $3 \%$
$77.6 \%$
*****
92. $7 \%$
$97.9 \%$
$80.5 \%$
$89.2 \%$
$84.7 \%$
$86.6 \%$
$76.6 \%$
$86.9 \%$
$81.7 \%$
$* * * * *$
93. 3\%
94. 2\%
95. $0 \%$
96. $9 \%$
97. 8\%
98. 2\%
99. $7 \%$
100. $7 \%$
101. 1\%

| 83. $0 \%$ | $74.1 \%$ |
| :---: | :---: |
| $97.9 \%$ | $96.7 \%$ |
| $81.7 \%$ | $80.9 \%$ |
| $83.7 \%$ | $91.5 \%$ |
| $83.2 \%$ | $87.9 \%$ |
| $84.2 \%$ | $88.9 \%$ |
| $78.9 \%$ | $70.9 \%$ |
| $84.3 \%$ | $87.4 \%$ |
| $81.4 \%$ | $82.5 \%$ |
| $100.0 \% *$ | $* * * * *$ |

87. $5 \%$
88. $7 \%$
89. $2 \%$
90. 5
91. 
92. 7
93. 9

| 81. $5 \%$ | 84. $3 \%$ |
| :--- | :--- |
| 82. 8\% | 83. $9 \%$ |
| 85. $4 \%$ | 85. $6 \%$ |
| $57.7 \%$ | $86.0 \%$ |
|  |  |
| 82. $7 \%$ | $81.2 \%$ |
| $78.9 \%$ | $78.1 \%$ |
| 81. $6 \%$ | $82.0 \%$ |
| $83.3 \%$ | $84.1 \%$ |
| $75.1 \%$ | $86.6 \%$ |

85. 1\%
86. 7\%
87. $0 \%$
88. $2 \%$
89. $6 \%$
90. 0
91. $0 \%$
92. $9 \%$
93. 3\%
94. $1 \%$
95. 6\%
96. 5
97. 2\%
$73.5 \% \quad 83.5$
98. 
99. 

81

1. $4 \%$
2. 4\%
3. 0
4. 0
5. 0\%
6. 3\%
7. $1 \%$
8. $0 \%$
9. $0 \%$
10. $3 \%$
11. $6 \%$
$81.0 \%$
12. $3 \%$
13. $4 \%$
$70.5 \%$
14. $8 \%$
$81.5 \%$
15. $5 \%$
16. $2 \%$
17. 

$7 \%$
76.
77. $7 \%$
76. $4 \%$
$85.4 \%$
85. $4 \%$
88. 6
82. 4
78. $3 \%$
77. $9 \%$
$71.8 \%$
$79.3 \%$
$79.3 \%$
$-85.6 \%$
83. 6
88. 6
83. $6 \%$
82. $2 \%$
81. 6
88.0
83. $3 \%$
88. $7 \%$
71. $5 \%$
84. $6 \%$
84. $6 \%$
86.
86. $4 \%$

Source: Agency for Healthcare Research and Quality, Center for Cost and Financing St udi es. 1999 Medi cal Expend
Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate avail able. No reported val ues in cell.
 i nsurance at establ ishments that of fer heal th i nsurance by firmsize and sel ected characteristics: United States, 1999

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\text { t }}$ - $\bar{d}^{-}$St at es | 0. $46 \%$ | 0. $68 \%$ | 0. $65 \%$ | 0. $68 \%$ | 0.74\% | 0. $64 \%$ | 0. $56 \%$ | 0.55\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $39 \%$ | 2. $90 \%$ | 4. $77 \%$ | 4. $88 \%$ | 12. 96\% | 8. $07 \%$ | 3. 06\% | 6. $24 \%$ |
| M ni ng | 1. $69 \%$ | 20.74\% | 24. 98\% | 14. 29\% | 14. 64\% | 4. $38 \%$ | 17. $91 \%$ | 1. 89\% |
| Constr uction | 0. $60 \%$ | 1. $34 \%$ | 1. $89 \%$ | 1. $61 \%$ | 2. $86 \%$ | 4. 36\% | 0. 83\% | 1. $49 \%$ |
| Manuf act uri ng | 0. $44 \%$ | 1. $95 \%$ | 1. $93 \%$ | 1. 13\% | 1. $04 \%$ | 0. $47 \%$ | 1. $59 \%$ | 0.52\% |
| Transp., commu., util. | 1. $66 \%$ | 3. $40 \%$ | 4. $84 \%$ | 2. $36 \%$ | 2. $84 \%$ | 1. 95\% | 2. 37\% | 1.77\% |
| Whol esal e trade | 0. $59 \%$ | 1. $96 \%$ | 1. $68 \%$ | 1. $43 \%$ | 1. $84 \%$ | 0.75\% | 0. 81\% | 0.79\% |
| Retail trade | 0. $68 \%$ | 1. $81 \%$ | 1. $71 \%$ | 1. 35\% | 1. $41 \%$ | 1. 18\% | 1. $03 \%$ | 0.75\% |
| Fin., ins., real est. | 0. $75 \%$ | 1. $43 \%$ | 2. $40 \%$ | 2. $08 \%$ | 1. $77 \%$ | 0.93\% | 1. $21 \%$ | 0.87\% |
| Ser vi ces | 0. $50 \%$ | 1. $09 \%$ | 0. $74 \%$ | 1. $35 \%$ | 1. $34 \%$ | 0. 83\% | 0. 77\% | 0.70\% |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 0.54\% | 0. 67\% | 0.73\% | 0.79\% | 0.73\% | 0.69\% | 0. 58\% | 0.63\% |
| For profit, uni ncorporated | 1. $38 \%$ | 1. $13 \%$ | 2. $76 \%$ | 3. $22 \%$ | 2. $13 \%$ | 1. 64\% | 1. $57 \%$ | 1. $68 \%$ |
| Nonpr of it | 0. 69\% | 2. $43 \%$ | 1. $57 \%$ | 1. $36 \%$ | 1. $01 \%$ | 0.84\% | 1. $65 \%$ | 0.56\% |
| Unknown | 1. $06 \%$ | 16. $48 \%$ * | 22. $39 \%$ * | 16. $43 \%$ | 4. $42 \%$ | 1. $09 \%$ | 15. $68 \%$ | 1. $07 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $65 \%$ | 0. 99\% | 1. $55 \%$ | 2. 14\% | 3. $16 \%$ | 2. 02\% | 1. 00\% | 2.51\% |
| 5-9 years | 1. $31 \%$ | 1. $56 \%$ | 1. $50 \%$ | 2. $94 \%$ | 3. $09 \%$ | 3. 01\% | 1. $70 \%$ | 2. $25 \%$ |
| 10-19 years | 0. $49 \%$ | 1. 05\% | 0. 96\% | 1. $02 \%$ | 1. $47 \%$ | 1. $49 \%$ | 0. 59\% | 0.60\% |
| 20 or rrore years | 0.51\% | 1. $01 \%$ | 1. $12 \%$ | 0.71\% | 0. $60 \%$ | 1. 00\% | 0. 65\% | 0.64\% |
| Unknown | 0. $47 \%$ | 14. 29\% | 9. $76 \%$ | 3. $59 \%$ | 0. $99 \%$ | 0. $48 \%$ | 4. $31 \%$ | 0.47\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.54\% | 2. $88 \%$ | 1. 58\% | 1. $04 \%$ | 0. 82\% | 0.65\% | 1. 18\% | 0.56\% |
| 1 Iocation only | 0. $45 \%$ | 0. $75 \%$ | 0. $79 \%$ | 0.76\% | 1. $15 \%$ | 1. $95 \%$ | 0. 59\% | 0.87\% |
|  |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. 53\% | 2. $46 \%$ | 3. $60 \%$ | 2. $73 \%$ | 4. $86 \%$ | 1. 79\% | 1. $93 \%$ | 2. $84 \%$ |
| 25-49\% | 1. $44 \%$ | 2. 30\% | 2. $52 \%$ | 1. 89\% | 2. $94 \%$ | 2. 03\% | 1. $65 \%$ | 1. 60\% |
| 50-74\% | 0. $99 \%$ | 1. $92 \%$ | 1. $63 \%$ | 1. $86 \%$ | 2. $22 \%$ | 1. $54 \%$ | 1. $55 \%$ | 1. $17 \%$ |
| 75\% or more | 0. $46 \%$ | 0. $85 \%$ | 0. $66 \%$ | 0. 83\% | 0. $60 \%$ | 0. 64\% | 0. $62 \%$ | 0. $56 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $36 \%$ | 0. $63 \%$ | 0.74\% | 0. $58 \%$ | 0. $95 \%$ | 0. $42 \%$ | 0. 62\% | 0. $40 \%$ |
| Has uni on empl oyees | 0.75\% | 3. $18 \%$ | 1. $98 \%$ | 2. 15\% | 1. 16\% | 1. 02\% | 2. 09\% | 0.78\% |
| Unknown | 1. $73 \%$ | 2. $07 \%$ | 3. $66 \%$ | 5. $66 \%$ | 2. $82 \%$ | 1. $55 \%$ | 1. $80 \%$ | 1. $82 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| 50\% or nore low wage | 2. $09 \%$ | 2. $59 \%$ | 3. $58 \%$ | 2. $18 \%$ | 4. $40 \%$ | 5. $49 \%$ | 2. $68 \%$ | 2.71\% |
| Less than 50\% l ow wage | 0. 38\% | 0.78\% | 0. $72 \%$ | 0. 53\% | 0. $72 \%$ | 0.74\% | 0. 57\% | 0.54\% |
| Unknown | 0.78\% | 3. $77 \%$ | 3. $78 \%$ | 6. $21 \%$ | 1. $22 \%$ | 0.76\% | 3. $12 \%$ | 0.81\% |


Not e: Definitions and descripti ons of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate avai lable. No reported val ues in cell.
 by firmsize and sel ected char acteristics: United St at es, 1999

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { t }}$ - ${ }^{-}$S ${ }^{\text {St }}$ at es | 73. $9 \%$ | 75. $2 \%$ | 72. 3\% | 71. 3\% | 73. $7 \%$ | 74. 8\% | 73. 1\% | 74. 1\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 63. 0\% | 67. 5\% | 60. 8\% | 63. 2\% | 65. 7\% | 56. 3\% | 66. 8\% | 60. 2\% |
| M ni ng | 91. 1\% | 83. 8\% | 87. 1\% | 95. 0\% | 86. 0\% | 92. 7\% | 90. $4 \%$ | 91. 2\% |
| Construction | 63. $5 \%$ | 70. 1\% | 67. 3\% | 58. 8\% | 57. 8\% | 70. 0\% | 65. 7\% | 60. 1\% |
| Manuf act uri ng | 84. 7\% | 77. 1\% | 78. 0\% | 79. 2\% | 82. 4\% | 87. 6\% | 77. 8\% | 85. 6\% |
| Transp., commu., util. | 80. 9\% | 72. 7\% | 73. 4\% | 77. 3\% | 78. 4\% | 82. 9\% | 73. $6 \%$ | 82. 0\% |
| Whol esal e trade | 80. $6 \%$ | 74. 6\% | 74. 4\% | 81. 1\% | 80. 8\% | 83. 0\% | 76. $4 \%$ | 82. 3\% |
| Retail trade | 60. 3\% | 73. 8\% | 67. 9\% | 62. 8\% | 61. 6\% | 57. 0\% | 68. $0 \%$ | 58. $4 \%$ |
| Fin., ins., real est. | 81. $4 \%$ | 81. 0\% | 80. 2\% | 80. 6\% | 83. 3\% | 81. 3\% | 81. 1\% | 81. 5\% |
| Ser vi ces | 70. 0\% | 76. 3\% | 72. 8\% | 70. $4 \%$ | 69. 3\% | 68. $2 \%$ | 74. 0\% | 68. 6\% |
| Unknown | 100. $0 \%$ * | 100. 0\% * | ***** | ***** | ***** | ***** | 100. $0 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 73. 8\% | 75. 7\% | 71. 5\% | 71. 7\% | 73. 9\% | 74. 5\% | 72. 7\% | 74. 1\% |
| For profit, uni ncorporated | 74. $5 \%$ | 73. 1\% | 78. 6\% | 59. 9\% | 77. 0\% | 81. 5\% | 73. $9 \%$ | 75. 0\% |
| Nonpr of it | 74. 5\% | 77. 3\% | 72. 1\% | 75. 3\% | 72. 1\% | 75.9\% | 75. 2\% | 74. 4\% |
| Unknown | 72. 8\% | 22. $0 \%$ * | 68. 4 \% * | 70. 5\% | 68. 4\% | 73. 4\% | 41. 4 \% * | 73. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 72. 9\% | 77. 7\% | 69. 1\% | 63. 4\% | 73. 4\% | 79. 6\% | 73. 1\% | 72. 7\% |
| 5-9 years | 69. $4 \%$ | 75. 5\% | 70. 7\% | 63. 8\% | 66. 2\% | 74. 8\% | 70. $4 \%$ | 68. 3\% |
| 10-19 years | 71. 1\% | 75. 4\% | 71. 3\% | 68. 8\% | 67. 8\% | 75. 5\% | 72. 3\% | 70. 0\% |
| 20 or more years | 75. $5 \%$ | 74. 3\% | 74. 1\% | 75. 6\% | 76. 5\% | 75. 3\% | 74. $6 \%$ | 75. 8\% |
| Unknown | 73. $9 \%$ | 43. 1\% * | 76. 7\% | 67. 4\% | 68. 9\% | 74. 2\% | 65. $6 \%$ | 73. 9\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 75. 0\% | 73. 5\% | 77. 2\% | 76. 0\% | 75. 0\% | 74. 9\% | 76. 9\% | 74.9\% |
| 1 location only | 71. 7\% | 75. 3\% | 71. 8\% | 69. 7\% | 71. 1\% | 70. $4 \%$ | 72. $7 \%$ | 70. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 72. 3\% | 87. 1\% | 76. 1\% | 71. 0\% | 61. 2\% | 79. 4\% | 80. 1\% | 69. 8\% |
| 25-49\% | 63. $2 \%$ | 77. 3\% | 77. 9\% | 65. 8\% | 65. 6\% | 58. 5\% | 73. 8\% | 60.7\% |
| 50-74\% | 69. $4 \%$ | 76. 1\% | 71. 7\% | 62. 3\% | 67. 3\% | 70. 4\% | 71. $2 \%$ | 68. 8\% |
| 75\% or more | 74. 8\% | 75. 0\% | 72. 1\% | 72. $4 \%$ | 74. 8\% | 75. 9\% | 73. $2 \%$ | 75. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 72. 7\% | 75. 0\% | 72. 4\% | 71. 7\% | 73. 4\% | 72. 2\% | 73. 1\% | 72. 5\% |
| Has uni on empl oyees | 78. $9 \%$ | 80. 0\% | 70. 1\% | 71. 0\% | 77. 7\% | 80. 4\% | 71. 7\% | 79.5\% |
| Unknown | 75. 0\% | 77. 9\% | 73. 8\% | 58. 1\% | 65. 0\% | 76. 7\% | 78. 5\% | 74. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 48. 7\% | 68. 0\% | 60. 1\% | 51. 2\% | 45. 1\% | 39. 9\% | 62. $9 \%$ | 43. 5\% |
| Less than 50\% l ow wage | 75. 2\% | 75. 7\% | 72. 9\% | 72. 7\% | 76. 4\% | 76. 6\% | 73. $6 \%$ | 76. 0\% |
| Unknown | 73. 9\% | 69. 1\% | 69. 3\% | 62. 0\% | 66. 1\% | 74. 7\% | 71. $4 \%$ | 74.0\% |


Not e: Def initions and descripti ons of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 offer heal h i nsurance by firmsize and sel ected characteristics: United States, 1999

| Char act eri stics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 0. $53 \%$ | 1. $28 \%$ | 0.70\% | 0. 81\% | 0. $82 \%$ | 0.73\% | 0. $69 \%$ | 0.67\% |
|  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $36 \%$ | 2. 65\% | 5. 74\% | 6. 81\% | 12. 14\% | 8. $46 \%$ | 3. $43 \%$ | 6. $44 \%$ |
| M ni ng | 2. $91 \%$ | 19. 51\% | 22. $70 \%$ | 14. $29 \%$ | 13. $25 \%$ | 5. 84\% | 18. $52 \%$ | 3. 22\% |
| Construction | 0. $94 \%$ | 1. $37 \%$ | 2. $34 \%$ | 1. $90 \%$ | 3. 76\% | 5. 95\% | 1. $94 \%$ | 2. 51\% |
| Manuf act uri ng | 0. $71 \%$ | 2. 95\% | 2. 33\% | 0. 62\% | 1. $33 \%$ | 0. 79\% | 1. $71 \%$ | 0. 80\% |
| Transp., commu., util. | 2. $12 \%$ | 5. $97 \%$ | 4. $87 \%$ | 3. 10\% | 3. $35 \%$ | 2. $24 \%$ | 3. $36 \%$ | 2. 01\% |
| Whol esal e trade | 1. $08 \%$ | 1. $96 \%$ | 1. $87 \%$ | 1. $79 \%$ | 1. $92 \%$ | 1. 15\% | 1. $11 \%$ | 1. 11\% |
| Retail trade | 0. $47 \%$ | 2. $58 \%$ | 1. $55 \%$ | 1. $23 \%$ | 2. 67\% | 1. 13\% | 1. $53 \%$ | 0. 66\% |
| Fin., ins., real est. | 0. $97 \%$ | 1. 53\% | 2. 60\% | 3. 03\% | 1. $43 \%$ | 1. $35 \%$ | 1. $20 \%$ | 1. 13\% |
| Servi ces | 1. $01 \%$ | 1. $71 \%$ | 0. $84 \%$ | 1. 51\% | 1. $87 \%$ | 1. $46 \%$ | 1. $06 \%$ | 1. $37 \%$ |
| Unknown | 31. $62 \%$ * | $31.62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 0. $62 \%$ | 1. $04 \%$ | 0. $86 \%$ | 1. $04 \%$ | 0. 96\% | 0. 81\% | 0. $66 \%$ | 0.78\% |
| For profit, uni ncorporated | 2. $33 \%$ | 2. $66 \%$ | 3. $55 \%$ | 3. 09\% | 1. $91 \%$ | 2. 86\% | 2. $88 \%$ | 2. 30\% |
| Nonpr of it | 1. $56 \%$ | 4. $52 \%$ | 2. 32\% | 1. $79 \%$ | 1. $69 \%$ | 2. $26 \%$ | 2. $37 \%$ | 1. 71\% |
| Unknown | 2. $38 \%$ | 18. $99 \%$ * | 21. $65 \%$ * | 15. 65\% | 4. $58 \%$ | 2. $42 \%$ | 14. $91 \%$ * | 2. $34 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $37 \%$ | 1. $13 \%$ | 2. $89 \%$ | 2. $21 \%$ | 4. $46 \%$ | 3. 08\% | 1. $58 \%$ | 2. 67\% |
| 5-9 years | 1. $17 \%$ | 2. 03\% | 1. 22\% | 2. $55 \%$ | 4. 14\% | 4. $02 \%$ | 1. $50 \%$ | 1. 78\% |
| 10-19 years | 0. $84 \%$ | 1. 18\% | 1. $31 \%$ | 1. 64\% | 2. $60 \%$ | 2. 53\% | 0. $83 \%$ | 1. $28 \%$ |
| 20 or more years | 0. $67 \%$ | 2. $27 \%$ | 1. $36 \%$ | 0. 97\% | 0. $85 \%$ | 1. 13\% | 1. $31 \%$ | 0. 80\% |
| Unknown | 0. $78 \%$ | 14. $62 \%$ * | 9. $79 \%$ | 5. $70 \%$ | 2. $63 \%$ | 0. $74 \%$ | 5. $51 \%$ | 0. $79 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $68 \%$ | 4. $21 \%$ | 1. $97 \%$ | 1. $45 \%$ | 0.97\% | 0.74\% | 1. $44 \%$ | 0.70\% |
| 1 location onl y | 0. $58 \%$ | 1. $27 \%$ | 0. $79 \%$ | 0.72\% | 1. $58 \%$ | 2. $82 \%$ | 0. $68 \%$ | 0. $99 \%$ |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. 10\% | 4. $48 \%$ | 2. $89 \%$ | 2. $87 \%$ | 3. $72 \%$ | 1. $89 \%$ | 1. $91 \%$ | 2. $28 \%$ |
| 25-49\% | 1. 78\% | 2. 00\% | 2. 85\% | 2. 13\% | 3. 28\% | 2. 67\% | 2. $02 \%$ | 2. 13\% |
| 50-74\% | 0. 86\% | 1. $84 \%$ | 1. $70 \%$ | 2. $35 \%$ | 1. $78 \%$ | 1. 17\% | 1. $71 \%$ | 0. $90 \%$ |
| 75\% or nore | 0. $55 \%$ | 1. $47 \%$ | 0. 85\% | 1. $04 \%$ | 0. $85 \%$ | 0.78\% | 0.70\% | 0.71\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $43 \%$ | 1. $20 \%$ | 0.74\% | 0.57\% | 1. $12 \%$ | 0. 51\% | 0.78\% | 0. 53\% |
| Has uni on empl oyees | 1. $01 \%$ | 3. 02\% | 3. $75 \%$ | 3. $81 \%$ | 3. 32\% | 1. 04\% | 4. $46 \%$ | 0. 92\% |
| Unknown | 1. $94 \%$ | 3. $68 \%$ | 4. 84\% | 6. $28 \%$ | 5. $23 \%$ | 1. $67 \%$ | 2. $74 \%$ | 1. $97 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 1. $85 \%$ | 3. $02 \%$ | 4. $83 \%$ | 2. $84 \%$ | 5. $12 \%$ | 2. 51\% | 2. $95 \%$ | 2. $38 \%$ |
| Less than 50\% l ow wage | 0. $53 \%$ | 1. $30 \%$ | 0. 83\% | 0. 58\% | 0. $92 \%$ | 1. 17\% | 0. $69 \%$ | 0. 73\% |
| Unknown | 0. $87 \%$ | 3. $68 \%$ | 5. $80 \%$ | 6. $28 \%$ | 2. $75 \%$ | 0. $82 \%$ | 3. $48 \%$ | 0. $90 \%$ |

Source: Agency for Healthcare Research and Quality, Center for Cost and Financing Studi es. 1999 Medi cal Expenditure Panel Survey - Insurance Conponent
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision.
***** No estimate available. No reported val ues in cell.

Table I. B. 4(1999) Number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 1999


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cel l

Table I. B. 4(1999) Standard error for nunber of part-timeprivate-sector employees by firmsize and selected characteristics: United States, 1999

Charact eri sti cs
Tot al

| Less than 10 | $10-24$ |
| ---: | ---: |
| empl oyees | empl oyees | empl oyees empl oyees

$25-99$
empl oyees
100-999

1000 or more empl oyees
empl oyees empl oyees empl oyees empl oyees


Note: Defi nitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not neet standard of reliability or precision
***** No esti mate avail able. No reported val ues i n cell

Table I. B. 4. a(1999) Percent of number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t}{ }^{\text {ed }}$ - ${ }^{\text {St }}$ at es | 19, 586, 207 | 19. 1\% | 11. 1\% | 14. 9\% | 17. 9\% | 37. 0\% | 38. 1\% | 61. 9\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 433, 286 | 56. 0\% | 11. 2\% | 4. $5 \%$ * | 25.9\% * | 2. $4 \%$ * | 69. 2\% | 30. 8\% |
| M ni ng | 9, 735 | 6. 5\% * | 53. 3\% | 10. 2\% * | 1. 1\% * | 28. 9\% * | 65. 7\% | 34. 3\% * |
| Construction | 398, 519 | 57. 5\% | 19. 1\% | 17. 1\% | 3. $8 \%$ | 2. $4 \%$ * | 90. 2\% | 9. 8\% |
| Manuf act uri ng | 530, 997 | 17. 4\% | 13. 3\% | 23. 0\% | 17. 9\% | 28. $4 \%$ | 43. 5\% | 56. 5\% |
| Transp., commu., util. | 589, 642 | 11. 6\% | 7. 0\% | 13. 6\% | 24. 2\% | 43. 6\% | 25. 6\% | 74. 4\% |
| Whol esal e trade | 393, 537 | 24. 8\% | 14. 7\% | 23. 2\% | 11. 9\% | 25. $4 \%$ | 53. 7\% | 46. 3\% |
| Retail trade | 8, 143, 847 | 11. 8\% | 10. 6\% | 14. 4\% | 12. 8\% | 50. 3\% | 30. 7\% | 69. 3\% |
| Fin., ins., real est. | 719, 090 | 26. 6\% | 6. $9 \%$ * | 13. $4 \%$ | 19. $6 \%$ | 33. 5\% | 40. 1\% | 59. 9\% |
| Servi ces | 8, 365, 583 | 22. 2\% | 11. 5\% | 15. 2\% | 22. 8\% | 28. 3\% | 40. 9\% | 59. 1\% |
| Unknown | 1, 972 | 100. 0\% | ***** | ***** | ***** | ***** | 100. 0\% | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 12, 555, 922 | 13. 3\% | 11. 2\% | 15. 8\% | 15. 9\% | 43. 8\% | 33. 3\% | 66. 7\% |
| For profit, uni ncorporat ed | 2, 744, 639 | 48. 0\% | 15. 8\% | 13. 1\% | 17. 2\% | 5. 9\% | 70. 8\% | 29. 2\% |
| Nonpr of it | 3, 716, 929 | 18. 3\% | 8. 8\% | 15. 1\% | 26. 5\% | 31. 3\% | 33. 8\% | 66. 2\% |
| Unknown | 568, 717 | 13. 2\% | 1. $7 \%$ * | 2. $3 \%$ * | 8. 9\% | 74. 0\% | 15. $4 \%$ | 84. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,952, 077 | 41. 0\% | 18. 7\% | 21. 8\% | 12. 1\% | 6. 4\% | 73. 0\% | 27. 0\% |
| 5-9 years | 1, 914, 613 | 37. 5\% | 19. 9\% | 20. $4 \%$ | 14. 9\% | 7. $2 \%$ | 68. 9\% | 31. 1\% |
| 10-19 years | 3, 421, 127 | 28. 4\% | 16. 9\% | 22. 6\% | 18. 5\% | 13. 5\% | 57. 8\% | 42. 2\% |
| 20 or more years | 8, 650, 800 | 14. 4\% | 9. 6\% | 15. 0\% | 23. 8\% | 37. 2\% | 31. 4\% | 68. 6\% |
| Unknown | 3, 647, 591 | 0. $2 \%$ * | 0. $4 \%$ * | 1. 1\% | 7. 9\% | 90. $4 \%$ | 0. $8 \%$ * | 99. 2\% |
| Multi / single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 10, 217, 322 | 0. 4\% | 1. 8\% | 6. 8\% | 22. 3\% | 68. 6\% | 4. 6\% | 95. 4\% |
| 1 locati on onl y | 9, 368, 886 | 39. 5\% | 21. $2 \%$ | 23. 8\% | 13. 1\% | 2. 5\% | 74. 7\% | 25. 3\% |
|  |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 127, 235 | 32. 1\% | 14. 6\% | 15. 7\% | 19. 4\% | 18. 2\% | 56. 1\% | 43. 9\% |
| 25-49\% | 5, 669, 629 | 12. 8\% | 9. 5\% | 14. 3\% | 15. 9\% | 47. 6\% | 29. 8\% | 70. 2\% |
| 50-74\% | 5, 176, 854 | 19. 0\% | 10. 3\% | 14. 2\% | 17. 9\% | 38. 6\% | 36. 1\% | 63. 9\% |
| 75\% or more | 3, 612, 490 | 10. 8\% | 9. 8\% | 16. 0\% | 18. 9\% | 44. 5\% | 28. 6\% | 71. 4\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 15, 841, 171 | 22. 6\% | 13. 1\% | 17. 2\% | 18. 2\% | 28. 9\% | 44. 9\% | 55. 1\% |
| Has uni on empl oyees | 2, 006, 644 | 3. $2 \%$ | 2. 5\% | 6. 5\% | 19. 2\% | 68. 6\% | 9. $2 \%$ | 90. 8\% |
| Unknown | 1, 738, 393 | 5. 5\% | 3. $0 \%$ | 4. $3 \%$ * | 13. 3\% | 73. 9\% | 10. $4 \%$ | 89. 6\% |
| Percent I ow- wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 3, 580, 083 | 25. 4\% | 16. 6\% | 19. 6\% | 20. 1\% | 18. 2\% | 53. 4\% | 46. 6\% |
| Less than 50\% l ow wage | 11, 523, 124 | 23. 3\% | 12. 8\% | 18. 1\% | 20. 8\% | 25. 1\% | 45. 3\% | 54. 7\% |
| Unknown | 4, 483, 000 | 3. 5\% | 2. 3\% | 3. 1\% | 8. 7\% | 82. 4\% | 7. 5\% | 92. 5\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to 100\% because of rounding.
*Figure does not reet standard of reliability or precision
***** No esti mate available. No reported val ues in cell.

Table I. B. 4. a(1999) St andard error for percent of nunber of part-time private-sector employees by firmsize and sel ected characteristics: Uni ted St ates, 1999

Char acteristics


Owner shi p
For profit, i ncorporat ed
For profit, uni ncorpor ated
Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/si ngle stat us
2 or nore l ocati ons
1 l ocation onl y
Per cent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more

| Uni on presence |  |
| :--- | :--- |
| No uni on empl oyees | 284,502 |
| Has uni on empl oyees | 169,506 |
| Unknown | 182,641 |
| Per cent I ow- wage empl oyees |  |
| $50 \%$ or nore low wage | 147,022 |
| Less t han 50\% I ow wage | 303,525 |
| Unknown | 230,115 |

Less than 10
empl oyees
10-24
$25-99$
empl oyees

100-999
1000 or more empl oyees
Less than 50 empl oyees
50 or more empl oyees

| 289, 712 | 0. $39 \%$ | 0. $38 \%$ | 0. $55 \%$ | 0.61\% | 0. $86 \%$ | 0. $70 \%$ | 0. $70 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 110, 332 | 6. $24 \%$ | 3. $14 \%$ | 2. $60 \%$ * | 8. $26 \%$ * | 0.74\% * | 8. $32 \%$ | 8. $32 \%$ |
| 3, 467 | 12. $61 \%$ * | 15. $68 \%$ | 3. $83 \%$ * | 0. $46 \%$ * | 10. $95 \%$ * | 15. 53\% | 11. $69 \%$ * |
| 34, 493 | 4. 52\% | 2. 18\% | 4. 59\% | 0. $82 \%$ | 1. $06 \%$ * | 1. $72 \%$ | 1. $72 \%$ |
| 23, 716 | 1. $57 \%$ | 2. $33 \%$ | 2. $75 \%$ | 2. $82 \%$ | 3. $30 \%$ | 3. $03 \%$ | 3. 03\% |
| 67, 261 | 2. $47 \%$ | 1. $07 \%$ | 3. $58 \%$ | 5. $95 \%$ | 7. $58 \%$ | 3. 95\% | 3. 95\% |
| 45, 549 | 3. $02 \%$ | 3. $21 \%$ | 3. $80 \%$ | 2. 59\% | 6. $00 \%$ | 6. $17 \%$ | 6. 17\% |
| 237, 840 | 0. 38\% | 0. 89\% | 0. 89\% | 0. $84 \%$ | 1. $48 \%$ | 1. $47 \%$ | 1. $47 \%$ |
| 58, 673 | 2. $12 \%$ | 2. 19\% * | 2. $35 \%$ | 2. $81 \%$ | 2. 51\% | 2. $49 \%$ | 2. $49 \%$ |
| 189, 187 | 0. 65\% | 0. 68\% | 0.71\% | 1. 15\% | 1. $45 \%$ | 1. 12\% | 1. $12 \%$ |
| 1, 327 | 29. $81 \%$ | ***** | ***** | ***** | ***** | 29.81\% | ***** |
| 297, 586 | 0. $43 \%$ | 0. $53 \%$ | 0. 68\% | 0. $73 \%$ | 0. $99 \%$ | 0. $80 \%$ | 0. $80 \%$ |
| 155, 495 | 2. $89 \%$ | 1. $64 \%$ | 1. $38 \%$ | 3. $57 \%$ | 0. 99\% | 3. $36 \%$ | 3. $36 \%$ |
| 163, 492 | 0.71\% | 0. 69\% | 1. $23 \%$ | 1. $73 \%$ | 2. $84 \%$ | 1. $46 \%$ | 1. $46 \%$ |
| 39, 760 | 2. $04 \%$ | 0. $94 \%$ * | 1. $04 \%$ * | 2. $06 \%$ | 2. $81 \%$ | 2. $13 \%$ | 2. $13 \%$ |
| 107, 654 | 2. $63 \%$ | 1. $23 \%$ | 1. $76 \%$ | 3. $15 \%$ | 1. $20 \%$ | 2. $86 \%$ | 2. $86 \%$ |
| 49, 656 | 1. $79 \%$ | 1. $90 \%$ | 1. $46 \%$ | 1. $91 \%$ | 1. $74 \%$ | 2. $53 \%$ | 2. $53 \%$ |
| 94, 846 | 1. $08 \%$ | 0. $91 \%$ | 1. 14\% | 1. $54 \%$ | 1. $69 \%$ | 1. $93 \%$ | 1. $93 \%$ |
| 199, 480 | 0. 72\% | 0. 51\% | 0.79\% | 1. $43 \%$ | 1. $73 \%$ | 1. $01 \%$ | 1. $01 \%$ |
| 155, 985 | 0. $06 \%$ * | 0. $15 \%$ * | 0. $30 \%$ | 1. $44 \%$ | 1. $41 \%$ | 0. $26 \%$ * | 0. $26 \%$ |
| 246, 863 | 0. 08\% | 0. 13\% | 0. $50 \%$ | 0.79\% | 1. $13 \%$ | 0. 19\% | 0. 19\% |
| 71, 746 | 0. $51 \%$ | 0. 66\% | 0. $91 \%$ | 1. $09 \%$ | 0. $35 \%$ | 1. $09 \%$ | 1. $09 \%$ |
| 149, 517 | 1. $60 \%$ | 1. $24 \%$ | 1. $16 \%$ | 1. 79\% | 1. $78 \%$ | 2. 11\% | 2. 11\% |
| 224, 314 | 0. 66\% | 0. 80\% | 1. $05 \%$ | 1. $31 \%$ | 1. 75\% | 1. $00 \%$ | 1. $00 \%$ |
| 179, 213 | 0. $98 \%$ | 0. $45 \%$ | 1. $06 \%$ | 0. $88 \%$ | 1. $78 \%$ | 1. 15\% | 1. 15\% |
| 124, 924 | 0. 59\% | 0. 61\% | 0. 84\% | 0. $90 \%$ | 1. $39 \%$ | 0. $97 \%$ | 0. $97 \%$ |
| 284, 502 | 0. $43 \%$ | 0. $58 \%$ | 0. 66\% | 0.79\% | 0. $99 \%$ | 0. $98 \%$ | 0. $98 \%$ |
| 169, 506 | 0. $72 \%$ | 0. $73 \%$ | 1. $34 \%$ | 2. $91 \%$ | 4. 05\% | 1. $51 \%$ | 1. $51 \%$ |
| 182, 641 | 0. 85\% | 0. $70 \%$ | 1. $33 \%$ * | 3. $61 \%$ | 3. $08 \%$ | 1. $30 \%$ | 1. $30 \%$ |
| 147, 022 | 1. $39 \%$ | 1. $40 \%$ | 1. $77 \%$ | 2. $05 \%$ | 1. $35 \%$ | 2. $81 \%$ | 2. $81 \%$ |
| 303, 525 | 0. 82\% | 0. 37\% | 0. $47 \%$ | 0. $40 \%$ | 1. $28 \%$ | 0. $98 \%$ | 0. $98 \%$ |
| 230, 115 | 0. 32\% | 0. 60\% | 0. $48 \%$ | 1. $89 \%$ | 1. $34 \%$ | 0. 86\% | 0. 86\% |

0. $86 \%$
1. 70\%
2. 70\%
 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cell.
 Uni ted States, 1999
Char acteristics

| Un |  |
| :---: | :---: |

I ndustry group
Agric., fish., forest. Agric.,
M ni ng
Ming
Construction
Manuf act uri ng
Transp., commu., util
Wol esal e trade
Ret ai I trade
Fin., ins., real est.
Servi ces
Owner shi p
For pr of it, incorpor at ed
For pr of it, uni ncorpor at ed
Nonpr of it
Unknown

Age of firm
Less than 5 years
5-9 years
10-19 years
20 or nore years
Unknown
Multi/single status
2 or more locations
1 location only
Per cent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or more l ow wage Less than $50 \%$ l ow wage Unknown

Tot al
77. 7\%
$38.9 \%$
$90.9 \%$
$56.8 \%$
$85.5 \%$
$86.2 \%$
$81.8 \%$
$79.0 \%$
$83.5 \%$
$77.6 \%$

Less than 10 - 10 - 25 - 99 100-999 1000 or more
empl oyees $\quad$ empl oyees $\quad 25-99$
empl oyees
empl oyees 100-999 empl oyees empl oyees
76. $8 \%$
34. 1\%
16. 8\%
68. $6 \%$ *
38. $7 \% \quad$ 88.7
88. $3 \%$
96. $3 \%$
97. $4 \%$
90. $7 \%$
72. $0 \%$
88. $3 \%$
$66.8 \%$
92. $4 \%$
$81.7 \%$
76. 6\%
67. 5\%
29. $3 \%$ *
63. $0 \%$
63. $5 \%$
76. $4 \%$
24.
32.
32. $1 \%$
41. 7\%
97. 8\%
66. $4 \%$
33. 7\%
14. 8\%
41. 3\%
47. $6 \%$
68. 2\%
33. $6 \%$
50. 7\%
73. $7 \%$
97. $3 \%$
91. $5 \%$
91. 5\%
58. 1\%
77. $5 \%$
93. 7\%
82. 6\%
45. 8\%
83. $9 \%$
81. $9 \%$
48. 0\%
54. 0\%
65. 8\%
65. 8\%
98. 5\%
96. 6\%
57. 0\%
52. 4\%
85. 1\%
83. 6\%
93. 3\%
41. 7
17. 5\%
40. $4 \%$
23. $2 \%$
54. $9 \%$ 38. $7 \%$
$87.4 \%$
$77.7 \%$
$77.1 \%$
72. $8 \%$
89. $8 \%$
$40.6 \%$
88. $5 \%$
$60.3 \%$
59. $0 \%$
37. 2\%
61. $7 \%$
24. $9 \%$

38. $0 \%$
45. $3 \%$
45. 3\%
53. $9 \%$
53. 9\%
67. $5 \%$
51. $6 \%$
64. 0\%
54. 0\%
27. $6 \%$
$64.0 \%$
64. 0\%
$67.4 \%$
79. $7 \%$
54. $7 \%$
87. $2 \%$
29. $4 \%$ *
$36.5 \%$
$63.9 \%$
33. $9 \%$
32.
95. 1\%
98. $9 \%$
73. 8\%
73. $8 \%$
$100.0 \%$ *
$100.0 \%$
84. $6 \%$
$93.8 \%$
93. $8 \%$
$98.6 \%$
$\square$
$\begin{array}{ll}\text { 91. } 6 \% & \text { 99. } 4 \% \\ & \text { 99. } 0 \%\end{array}$
91. $6 \%$
94.
99. 3\%
96. 3\%
94. 2\%
93. $0 \%$
$98.3 \%$
$88.5 \%$
90. 9\%
90. $9 \%$
82. 6\%
$92.6 \%$
$98.1 \%$
98. 1\%
98. 1\%
96. 3\%
92. 8\%
88. $9 \%$
96. 6\%
$96.6 \%$
$97.7 \%$
97. $7 \%$
98. $6 \%$
94. 6\%
100. 0\%
91. 7\%
96. 4\%
96. $4 \%$
93.

Less than 50 empl oyees

50 or more empl oyees

| 47. 6\% | 96. 2\% |
| :---: | :---: |
| 22. $2 \%$ | 76. 5\% |
| 86. 1\% | 100. 0\% |
| 53. 0\% | 91. 1\% |
| 71. 1\% | 96. 6\% |
| 49. 6\% | 98. 8\% |
| 69. 1\% | 96. 6\% |
| 39. 1\% | 96. 6\% |
| 60. 0\% | 99. 2\% |
| 51. 5\% | 95. 7\% |
| 55. 3\% | 96. 2\% |
| 27. $4 \%$ | 90. $4 \%$ |
| 56. 5\% | 97. 8\% |
| 2. $7 \%$ * | 96. 3\% |
| 32. 9\% | 88. $7 \%$ |
| 41. 0\% | 82. 8\% |
| 46. 9\% | 91. 7\% |
| 59. 0\% | 97. 6\% |
| 55. 8\% | 98. 9\% |
| 69. 9\% | 97. 9\% |
| 46. 1\% | 89. 2\% |
| 24. 1\% | 88. 5\% |
| 55. 5\% | 97. 7\% |
| 59. 5\% | 97. 3\% |
| 79. 0\% | 99. 1\% |
| 47. 1\% | 95. 2\% |
| 74. 5\% | 99. 6\% |
| 40. 2\% | 97. 4\% |
| 30. $7 \%$ | 89. 5\% |
| 54. 8\% | 96. 3\% |
| 32. 0\% | 98. 7\% |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\bar{t} \overline{\text { ed }}$ - ${ }^{\text {St }}$ at es | 0. $58 \%$ | 1. $56 \%$ | 2. $18 \%$ | 2. $10 \%$ | 0. 87\% | 0. $31 \%$ | 1. $17 \%$ | 0. 36\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. 83\% | 3. $13 \%$ | 9. $48 \%$ | 10. $48 \%$ | 15. $40 \%$ | 16. 04\% | 2. $97 \%$ | 8. 56\% |
| M ni ng | 21. 51\% | 20. $99 \%$ * | 24. 47\% | 28.71\% | 31. $62 \%$ * | 29. 81\% | 20. 54\% | 27. 89\% |
| Construction | 4. $60 \%$ | 3. $67 \%$ | 6. $29 \%$ | 2. $07 \%$ | 7. $86 \%$ | 10. 54\% | 5. $00 \%$ | 5. 22\% |
| Manuf act uri ng | 1. $30 \%$ | 6. $26 \%$ | 9. $59 \%$ | 4. $15 \%$ | 2. $58 \%$ | 0. 00\% | 3. 81\% | 1. $43 \%$ |
| Transp., commu., util. | 2. $48 \%$ | 5. $59 \%$ | 6. $71 \%$ | 7. $88 \%$ | 0. $56 \%$ | 1. $88 \%$ | 4. $33 \%$ | 0.65\% |
| Whol esal e trade | 2. $70 \%$ | 4. $59 \%$ | 3. $87 \%$ | 6. $09 \%$ | 4. $63 \%$ | 1. 12\% | 4. $22 \%$ | 2. 14\% |
| Retail trade | 1. $16 \%$ | 2. $21 \%$ | 3. $55 \%$ | 2. $88 \%$ | 1. 54\% | 0. $41 \%$ | 1. $69 \%$ | 0. 57\% |
| Fin., ins., real est. | 1. $58 \%$ | 3. $82 \%$ | 3. $93 \%$ | 2. $93 \%$ | 0. $45 \%$ | 0. 02\% | 3. 97\% | 0.65\% |
| Servi ces | 0. $87 \%$ | 2. $13 \%$ | 2. $33 \%$ | 2. $68 \%$ | 0. $97 \%$ | 0. $51 \%$ | 1. $31 \%$ | 0. 65\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 66\% | 2. 14\% | 2. $79 \%$ | 2. $22 \%$ | 1. $31 \%$ | 0. 39\% | 1. $62 \%$ | 0.62\% |
| For profit, uni ncorporated | 2. $06 \%$ | 1. 15\% | 5. 50\% | 7. 06\% | 3. 03\% | 3. 98\% | 1. $03 \%$ | 2. 84\% |
| Nonpr of it | 1. $18 \%$ | 3. $77 \%$ | 4. $50 \%$ | 3. $86 \%$ | 1. 10\% | 0. 31\% | 2. $38 \%$ | 0.73\% |
| Unknown | 1. $65 \%$ | ***** | 8. $50 \%$ * | 12. $63 \%$ * | 8. $07 \%$ | 0. $93 \%$ | 2. $19 \%$ * | 1. $05 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $57 \%$ | 3. $08 \%$ | 5. $01 \%$ | 4. $78 \%$ | 3. $69 \%$ | 2. $88 \%$ | 2. $26 \%$ | 1. $83 \%$ |
| 5-9 years | 1. $99 \%$ | 1. $96 \%$ | 2. $48 \%$ | 5. $89 \%$ | 7. $37 \%$ | 7. $85 \%$ | 1. $14 \%$ | 4. 60\% |
| 10-19 years | 2. $01 \%$ | 2. $37 \%$ | 3. $96 \%$ | 4. $34 \%$ | 2. $24 \%$ | 3. 05\% | 2. $10 \%$ | 1. $96 \%$ |
| 20 or more years | 0. $99 \%$ | 3. $72 \%$ | 1. $99 \%$ | 2. $06 \%$ | 0.75\% | 0. 28\% | 2. $27 \%$ | 0. 30\% |
| Unknown | 0. $28 \%$ | 23. 05\% | 15. $47 \%$ | 12. $71 \%$ | 3. $96 \%$ | 0. $23 \%$ | 13. $48 \%$ | 0. $32 \%$ |
| Multi / single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 35\% | 8. $04 \%$ | 4. $53 \%$ | 2. $70 \%$ | 1. $05 \%$ | 0. 27\% | 2. $13 \%$ | 0.31\% |
| 1 locati on only | 1. $08 \%$ | 1. $56 \%$ | 2. $54 \%$ | 2. $19 \%$ | 1. $94 \%$ | 1. $97 \%$ | 1. $31 \%$ | 1. $08 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $69 \%$ | 1. $85 \%$ | 3. $48 \%$ | 3. $97 \%$ | 2. 38\% | 1. $83 \%$ | 1. $85 \%$ | 1. $77 \%$ |
| 25-49\% | 0. 74\% | 2. $74 \%$ | 4. $52 \%$ | 2. $44 \%$ | 1. $23 \%$ | 0. 27\% | 1. $94 \%$ | 0.63\% |
| 50-74\% | 0.63\% | 1. $94 \%$ | 2. $80 \%$ | 2. $59 \%$ | 0.72\% | 0. 54\% | 1. $79 \%$ | 0. 50\% |
| 75\% or more | 0. $38 \%$ | 1. $58 \%$ | 1. $73 \%$ | 0. $84 \%$ | 0. $23 \%$ | 0. 12\% | 1. $01 \%$ | 0. 12\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.78\% | 1. 68\% | 2. $24 \%$ | 2. $02 \%$ | 0. $96 \%$ | 0. 39\% | 1. $22 \%$ | 0.50\% |
| Has uni on empl oyees | 0. 59\% | 8. $25 \%$ | 6. 52\% | 4. $59 \%$ | 0. 01\% | 0. 32\% | 6. $94 \%$ | 0. 28\% |
| Unknown | 1. $20 \%$ | 8. $20 \%$ | 9. $64 \%$ * | 11. 02\% | 10. $92 \%$ | 0. 81\% | 7. 19\% | 0. $91 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1. 86\% | 1. $91 \%$ | 4. $38 \%$ | 3. $81 \%$ | 1. 64\% | 3. 06\% | 1. 86\% | 1. 93\% |
| Less than 50\% l ow wage | 0. $92 \%$ | 2. $23 \%$ | 1. $70 \%$ | 2. $30 \%$ | 1. $08 \%$ | 0. 39\% | 1. $23 \%$ | 0.50\% |
| Unknown | 0. $73 \%$ | 2. $36 \%$ | 8. $67 \%$ | 9. $79 \%$ | 3. $72 \%$ | 0. $30 \%$ | 3. $83 \%$ | 0. $42 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 si ze and sel ected char acteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { e }}$ - ${ }^{-1}$ St at es | 26. $2 \%$ | 32. $7 \%$ | 22. 1\% | 21. 8\% | 22. $6 \%$ | 28. 9\% | 25. 6\% | 26. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14. $7 \%$ * | 47. 9\% | 15. $5 \%$ * | 3. $4 \%$ * | 0.1\% * | 17. $4 \%$ * | 34.7\% | 1. 6\% |
| M ni ng | 26. $6 \%$ * | ***** | 51. $9 \%$ * | ***** | ***** | ***** | 42. 8\% * | **** |
| Constructi on | 32. 7\% | 47. 6\% | 17. 2\% * | 27. 7\% | 15. $9 \%$ * | 65. 2\% | 33. 5\% | 28.7\% |
| Manuf act uri ng | 28.6\% | 28. 5\% | 26. 5\% * | 28. 1\% | 32. 9\% | 27. 1\% | 28. 6\% | 28.5\% |
| Transp., commu., util. | 33. $4 \%$ | 37. 6\% * | 40. $2 \%$ * | 33. $9 \%$ * | 35. 9\% | 30.7\% | 35. 6\% | 33. 0\% |
| Whol esal e trade | 27. $0 \%$ | 24. 1\% | 27. 9\% | 29. 9\% | 21. 4\% | 28. $2 \%$ * | 28. 9\% | 25. 5\% |
| Retail trade | 20. 7\% | 25. 2\% | 16. 9\% | 15. 5\% | 20.6\% | 21. 7\% | 18. 1\% | 21. 1\% |
| Fin., ins., real est. | 35. 1\% | 42. 9\% | 31. 9\% | 44. 9\% | 26. 5\% | 34. 1\% | 44. 0\% | 31. 5\% |
| Ser vi ces | 30. 3\% | 32. 3\% | 23. 1\% | 22. 5\% | 22. 9\% | 40.7\% | 25. 7\% | 32. 0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 22. 9\% | 31. 9\% | 22. 2\% | 21. 9\% | 19. 3\% | 23. $4 \%$ | 24. 8\% | 22. $4 \%$ |
| For profit, uni ncorporated | 26. $2 \%$ | 42. 7\% | 27. 1\% | 15. 4 \% * | 15. 8\% | 43. 9\% | 32. 3\% | 21. 6\% |
| Nonpr of it | 38. 8\% | 26. 0\% | 16. 8\% | 24. 7\% | 31. 4\% | 58. 0\% | 22. 6\% | 43. 5\% |
| Unknown | 16. $2 \%$ | ***** | 100. 0 \% * | ***** | 37. 9\% * | 13. 5\% | 100. $0 \%$ * | 15. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21. 6\% | 28. 6\% | 16. $4 \%$ | 13. 8\% | 18. $7 \%$ * | 39. 0\% | 20. 1\% | 23. 0\% |
| 5-9 years | 25. $4 \%$ | 33. 8\% | 29.6\% | 21. 3\% | 18. 2\% | 26. 6\% * | 28.5\% | 22.0\% |
| 10-19 years | 24. 6\% | 40. 8\% | 21. 4\% | 20. 0\% | 16. 7\% | 31. 7\% | 27. 7\% | 22.5\% |
| 20 or more years | 28.6\% | 28. 9\% | 21. 5\% | 25. 2\% | 25. $6 \%$ | 32. 8\% | 25. 0\% | 29.6\% |
| Unknown | 23. 9\% | 19. $1 \%$ * | 29.4\% * | 4. $1 \%$ * | 19. 3\% | 24. $4 \%$ | 23. 9\% * | 23. 9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 27. 7\% | 35. $0 \%$ * | 23. $7 \%$ | 28. 8\% | 24. 1\% | 28. 9\% | 29.0\% | 27. 7\% |
| 1 location only | 23. $5 \%$ | 32. 7\% | 21. 9\% | 19. 3\% | 19. 7\% | 29. $4 \%$ | 25. 2\% | 20. 8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 25. 8\% | 38.5\% | 12. 3\% | 18. 0\% | 17. 7\% | 37. 5\% | 22. 9\% | 26. 8\% |
| 25-49\% | 18. 2\% | 23. 1\% | 14. 5\% | 15. 5\% | 18. $6 \%$ | 18. 6\% | 17. 2\% | 18. $4 \%$ |
| 50-74\% | 25.9\% | 32. 1\% | 24. 7\% | 22. 1\% | 24. 2\% | 26. 7\% | 26. 9\% | 25. 6\% |
| 75\% or more | 38. 5\% | 39. 3\% | 35. 2\% | 31. 8\% | 31. 8\% | 44. 0\% | 35. 6\% | 39. 4\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 25. 3\% | 32. 6\% | 22. $4 \%$ | 21. 0\% | 20. 0\% | 29. 2\% | 25. 3\% | 25. 2\% |
| Has uni on empl oyees | 36. 2\% | 40. 8\% | 18. 3\% * | 32. 9\% | 48. 3\% | 33. 6\% | 33. 0\% | 36. 5\% |
| Unknown | 21. 1\% | 30. 2\% | 13. $6 \%$ * | 29. 0\% | 9. $6 \%$ * | 22. 6\% | 22. 1\% | 21. 1\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 17. 8\% | 29. 7\% | 18. 9\% | 13. 0\% | 16. 6\% | 18. 9\% | 18. 0\% | 17. 7\% |
| Less than 50\% l ow wage | 31. 1\% | 33. 2\% | 23. 1\% | 24. 6\% | 25. 9\% | 41. 0\% | 27. 4\% | 32. 8\% |
| Unknown | 20.1\% | 31. 4\% | 15. $3 \%$ * | 9. $3 \%$ * | 12. $4 \%$ * | 21. 1\% | 18. 5\% | 20. $2 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cell
 heal th i nsurance by firmsize and sel ected characteristics: Uni ted St at es, 1999

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more | Less than 50 |
| ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees oyees more | employees oyees | empl oyees |  |

Char acteristics
Tot al
--Uni ted S̄ at es
I ndustry group
Agric., fish., forest.
M ni ng
Const ruct i on
Transp., commu., util.
Whol esal e trade
Retail trade
Fin., ins., real est
Fin., ins
Servi ces
Ownershi p
For profit, i ncorpor at ed
For profit, uni ncorpor ated
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single stat us
2 or more l ocat i ons

Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
75\% or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees Unknown

Percent I ow wage empl oyees $50 \%$ or more l ow wage Less than $50 \%$ l ow wage Unknown

| 1. $11 \%$ | 1. $95 \%$ | 1. $56 \%$ | 1. $13 \%$ | 1. $05 \%$ | 1. $94 \%$ | 1. $63 \%$ | 1. $40 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5. $63 \%$ * | 11. $26 \%$ | 9. $98 \%$ * | 10. $23 \%$ * | 0. $05 \%$ * | 12. $39 \%$ * | 8. $05 \%$ | 1. $97 \%$ * |
| 11. $61 \%$ * | ***** | 16. $67 \%$ * | ***** | ***** | ***** | 14. $82 \%$ * | ***** |
| 4. $76 \%$ | 5. 51\% | 5. $48 \%$ * | 7. $62 \%$ | 8. $20 \%$ * | 14. $77 \%$ | 4. $80 \%$ | 7. 19\% |
| 3. $17 \%$ | 4. $35 \%$ | 9. $97 \%$ * | 5. $12 \%$ | 5. 11\% | 5. 06\% | 4. $47 \%$ | 3. $74 \%$ |
| 6. $24 \%$ | 12. $06 \%$ * | 14. $06 \%$ * | 10. $84 \%$ * | 10. 15\% | 5. 03\% | 8. 88\% | 6. 95\% |
| 2. 61\% | 5. 89\% | 6. 82\% | 6. 65\% | 6. 07\% | 8. $69 \%$ * | 3. $39 \%$ | 3. $35 \%$ |
| 2. 12\% | 4. $49 \%$ | 2. $29 \%$ | 1. $67 \%$ | 2. $94 \%$ | 2. $79 \%$ | 1. $80 \%$ | 2. $43 \%$ |
| 3. 06\% | 5. $52 \%$ | 8. $47 \%$ | 8. 16\% | 5. 95\% | 4. $63 \%$ | 4. $67 \%$ | 4. $12 \%$ |
| 1. $56 \%$ | 3. $21 \%$ | 2. $72 \%$ | 1. $84 \%$ | 1. $77 \%$ | 3. 05\% | 2. $50 \%$ | 1. $86 \%$ |
| 1. $60 \%$ | 1. $42 \%$ | 2. $53 \%$ | 1. $34 \%$ | 1. $60 \%$ | 2. $30 \%$ | 1. $78 \%$ | 1. $99 \%$ |
| 1. $99 \%$ | 4. $53 \%$ | 4. $72 \%$ | 4. $62 \%$ * | 4. $24 \%$ | 10. 06\% | 3. 13\% | 2. $74 \%$ |
| 2. $68 \%$ | 3. $44 \%$ | 2. $58 \%$ | 3. 16\% | 1. $89 \%$ | 4. $53 \%$ | 2. $78 \%$ | 3. $13 \%$ |
| 3. $62 \%$ | ***** | 31. $62 \%$ * | ***** | 11. $94 \%$ * | 3. $73 \%$ | 31. $62 \%$ * | 3. $77 \%$ |
| 2. $03 \%$ | 4. $48 \%$ | 3. $14 \%$ | 1. $75 \%$ | 8. $42 \%$ * | 9. $02 \%$ | 1. $95 \%$ | 3. $89 \%$ |
| 1. $66 \%$ | 3. $86 \%$ | 4. $43 \%$ | 3. $29 \%$ | 4. $77 \%$ | 10. $36 \%$ * | 2. $64 \%$ | 2. $90 \%$ |
| 1. $88 \%$ | 5. $00 \%$ | 3. $65 \%$ | 2. $30 \%$ | 2. $85 \%$ | 6. $25 \%$ | 3. 14\% | 2. $13 \%$ |
| 1. $19 \%$ | 2. $12 \%$ | 2. $26 \%$ | 2. 55\% | 1. $67 \%$ | 2. $34 \%$ | 1. $71 \%$ | 1. $58 \%$ |
| 3. 04\% | 10. $45 \%$ * | 11. $79 \%$ * | 7. $04 \%$ * | 4. $95 \%$ | 3. $18 \%$ | 9. $84 \%$ * | 3. $04 \%$ |
| 1. $58 \%$ | 12. $45 \%$ * | 4. $15 \%$ | 2. $72 \%$ | 1. $63 \%$ | 2. $03 \%$ | 4. $94 \%$ | 1. $67 \%$ |
| 1. $19 \%$ | 2. $09 \%$ | 1. $47 \%$ | 1. $76 \%$ | 1. $33 \%$ | 6. $65 \%$ | 1. $63 \%$ | 1. $00 \%$ |
| 3. $58 \%$ | 3. $41 \%$ | 2. $25 \%$ | 2. $97 \%$ | 3. $37 \%$ | 6. $92 \%$ | 2. $70 \%$ | 4. $69 \%$ |
| 1. $52 \%$ | 3. $36 \%$ | 2. $01 \%$ | 2. $28 \%$ | 2. $30 \%$ | 2. $53 \%$ | 2. $38 \%$ | 2. $22 \%$ |
| 1. 55\% | 2. $44 \%$ | 4. 09\% | 3. 12\% | 1. 51\% | 1. $84 \%$ | 1. $75 \%$ | 1. $58 \%$ |
| 1. $85 \%$ | 1. $73 \%$ | 1. $82 \%$ | 2. $47 \%$ | 1. $91 \%$ | 3. $04 \%$ | 1. $62 \%$ | 2. $34 \%$ |
| 1. $28 \%$ | 1. $82 \%$ | 1. $60 \%$ | 1. $17 \%$ | 1. $21 \%$ | 2. $44 \%$ | 1. $59 \%$ | 1. $73 \%$ |
| 2. $93 \%$ | 10. $22 \%$ | 6. $50 \%$ * | 7. $79 \%$ | 4. $62 \%$ | 3. $57 \%$ | 6. $39 \%$ | 3. $22 \%$ |
| 3. 11\% | 9. $04 \%$ | 11. $12 \%$ * | 7. $32 \%$ | 11. $92 \%$ * | 2. $70 \%$ | 6. $55 \%$ | 3. $21 \%$ |
| 1. $44 \%$ | 6. $50 \%$ | 3. $88 \%$ | 3. $21 \%$ | 3. $34 \%$ | 2. $72 \%$ | 2. $78 \%$ | 1. $90 \%$ |
| 1. $40 \%$ | 2. $08 \%$ | 1. $84 \%$ | 1. $28 \%$ | 0. $80 \%$ | 3. $79 \%$ | 1. $70 \%$ | 2. 06\% |
| 1. $96 \%$ | 8. $73 \%$ | 7. $40 \%$ * | 4. $39 \%$ * | 4. $48 \%$ * | 2. $06 \%$ | 4. $56 \%$ | 2. $02 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cell.
 establ ishments that offer heal th i nsurance by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 51. 9\% | 61. 9\% | 39.0\% | 47. 2\% | 49. 6\% | 53. $4 \%$ | 52. 7\% | 51. 7\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 67. 4\% | 71. 6\% | 41. 7\% * | 27. $5 \%$ * | 100. 0\% | 75. 7\% | 66. 7\% | 77. 4\% |
| M ni ng | 74. 8\% * | ***** | 74. 8\% * | **** | **** | ***** | 74. 8\% * | ***** |
| Const ruction | 65. $4 \%$ | 72. 3\% | 49. 2\% | 86. 1\% | 9. $0 \%$ * | 9. $3 \%$ * | 73. 0\% | 17. $8 \%$ * |
| Manuf act uri ng | 59. 0\% | 58. 4\% | 58. 0\% | 42. 5\% | 60. 1\% | 71. 3\% | 51. 8\% | 63. 0\% |
| Transp., commu., util. | 57. 8\% | 91. 9\% | 40.7\% | 31. 8\% | 37. 9\% * | 75. 7\% | 51. 9\% | 58. 9\% |
| Whol esal e trade | 51. 7\% | 65. 9\% | 54. 2\% | 59. 3\% | 43. 4\% | 40.7\% | 61. 6\% | 42. 3\% |
| Retail trade | 38. 8\% | 56. 5\% | 29. 5\% | 30. 7\% | 36. 9\% | 39. 7\% | 41. 4\% | 38. 3\% |
| Fin., ins., real est. | 65. 2\% | 71. 1\% | 42. 3\% | 58. 2\% | 65. 2\% | 69. 9\% | 60. 4\% | 68. 0\% |
| Ser vi ces | 57. 7\% | 58. 1\% | 37. 6\% | 51. 5\% | 55. 5\% | 62. 9\% | 51. $4 \%$ | 59. 5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 48.7\% | 62. 9\% | 41. 5\% | 46. 6\% | 44. 0\% | 49. 2\% | 52. 7\% | 47. 4\% |
| For profit, uni ncorporated | 40. 0\% | 60. 8\% | 21. 4 \% * | 25. 8\% | 25. 3\% | 39. 1\% * | 48. 6\% | 30. 5\% |
| Nonpr of it | 61. 3\% | 60. 6\% | 51. 4\% | 55. 7\% | 61. 1\% | 62. 9\% | 57. 9\% | 61. 8\% |
| Unknown | 54. $4 \%$ | ***** | ***** | ***** | 64. 5\% | 53. 6\% | ***** | 56. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 47. 7\% | 63. 6\% | 38. 2\% | 42. 1\% | 15. $7 \%$ * | 65. 5\% | 55. 3\% | 41. 1\% |
| 5-9 years | 41. 6\% | 59. 1\% | 30. 1\% * | 37. 3\% | 30. $4 \%$ | 39. 9\% | 45. 0\% | 36. 7\% |
| 10-19 years | 52. $4 \%$ | 66. 0\% | 43. 5\% | 53. 5\% | 49.6\% | 44. 6\% | 59.6\% | 46. 1\% |
| 20 or more years | 52. 2\% | 59. 4\% | 41. 3\% | 47. 2\% | 53. 7\% | 52. 9\% | 51. 0\% | 52. 4\% |
| Unknown | 55. 1\% | ***** | ***** | 58. $5 \%$ * | 51. 1\% | 55. 5\% | 4. $6 \%$ * | 55. 3\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 51. 6\% | 45. 8\% * | 33. 8\% | 51. 8\% | 48. 1\% | 52. 8\% | 47. 2\% | 51. 8\% |
| 1 location only | 52. 4\% | 62. 3\% | 39. 7\% | 44. 8\% | 53. 2\% | 71. 7\% | 53. 3\% | 50. 8\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 45. 1\% | 60. 5\% | 25.9\% * | 49. 9\% | 37. 2\% | 44. 8\% | 56. 8\% | 41. 7\% |
| 25-49\% | 43. 3\% | 57. 7\% | 35. 8\% | 31. 4\% | 48. 7\% | 42. 7\% | 42. 7\% | 43. 5\% |
| 50-74\% | 57. 1\% | 65. 9\% | 30. 6\% | 49. 6\% | 55. 9\% | 61. 4\% | 53. 7\% | 58. 3\% |
| 75\% or more | 56. 8\% | 60. 0\% | 51. 5\% | 52. 8\% | 53. 0\% | 59. 2\% | 54. 9\% | 57. 4\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 49. 9\% | 60. 7\% | 38. 1\% | 45. 5\% | 48. 4\% | 51. 1\% | 50.6\% | 49. 6\% |
| Has uni on empl oyees | 61. 0\% | 72. 0\% | 64. 3\% | 72. 2\% | 51. 8\% | 63. 3\% | 81. 9\% | 59. 5\% |
| Unknown | 50. 2\% | 87. 8\% | 61. 4 \% * | 27. $3 \%$ * | 63. 7\% | 48. 6\% | 81. 3\% | 48. 6\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 33. 5\% | 48. 3\% | 17. 3\% * | 27. 3\% | 32. 5\% | 37. 0\% | 36. 2\% | 32. 4\% |
| Less than $50 \%$ l ow wage | 52. 2\% | 64. 6\% | 42. 7\% | 49. 6\% | 52. 2\% | 51. 2\% | 55. 1\% | 51. 1\% |
| Unknown | 58. 8\% | 33. $0 \%$ * | 57. 2\% * | 53. $4 \%$ | 57. 3\% | 59. 4\% | 46. 2\% | 59. 1\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
$* * * * *$ No esti mate available. No reported val ues in cell.
 i nsurance at establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1999

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}$ - ${ }^{\text {St }}$ at es | 1. $66 \%$ | 1. $88 \%$ | 4. $27 \%$ | 2. $78 \%$ | 3. $60 \%$ | 2. $63 \%$ | 2. $13 \%$ | 2. $03 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 9. $28 \%$ | 12. 30\% | 14. $58 \%$ * | 11. $58 \%$ * | 29.81\% | 21. $42 \%$ | 11. $68 \%$ | 18. $87 \%$ |
| M ni ng | 23. $01 \%$ * | ***** | 23. $01 \%$ * | ***** | ***** | **** | 23. $01 \%$ * | ***** |
| Construction | 7. $74 \%$ | 6. 68\% | 12. 20\% | 10. 88\% | 11. $21 \%$ * | 16. $92 \%$ * | 6. $00 \%$ | 14. $57 \%$ * |
| Manuf act uri ng | 3. $50 \%$ | 11. 14\% | 9. 81\% | 6. 26\% | 6. 13\% | 3. 88\% | 6. 19\% | 4. $47 \%$ |
| Transp., commu., util. | 5. $89 \%$ | 13. 89\% | 11. $41 \%$ | 7. $60 \%$ | 11. $93 \%$ * | 5. $94 \%$ | 7. $91 \%$ | 6. $59 \%$ |
| Whol esal e trade | 3. $88 \%$ | 9. $94 \%$ | 10. 72\% | 9. $95 \%$ | 12.01\% | 10. $41 \%$ | 4. $57 \%$ | 7. 14\% |
| Retail trade | 2. $92 \%$ | 4. $79 \%$ | 7. 74\% | 5. $25 \%$ | 5. 52\% | 3. $90 \%$ | 3. $52 \%$ | 3. 06\% |
| Fin., ins., real est. | 4. 33\% | 6. 08\% | 11. $07 \%$ | 8. 75\% | 10. 00\% | 4. $97 \%$ | 5. 07\% | 5. $44 \%$ |
| Servi ces | 1. $81 \%$ | 2. $99 \%$ | 4. $72 \%$ | 4. $34 \%$ | 3. $68 \%$ | 2. $67 \%$ | 2. $54 \%$ | 2. $24 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 2. 11\% | 2. $95 \%$ | 4. $99 \%$ | 3. $18 \%$ | 3. $38 \%$ | 3. $45 \%$ | 2. $97 \%$ | 2. $45 \%$ |
| For profit, uni ncorporated | 2. $07 \%$ | 3. $42 \%$ | 7. $72 \%$ * | 6. $87 \%$ | 6. $66 \%$ | 12.08\% * | 4. $36 \%$ | 6. 13\% |
| Nonpr of it | 2. $32 \%$ | 6. 80\% | 8. 51\% | 3. $91 \%$ | 4. $45 \%$ | 2. $84 \%$ | 6. $49 \%$ | 2. $67 \%$ |
| Unknown | 6. $90 \%$ | ***** | ***** | ***** | 12.92\% | 7. $45 \%$ | ***** | 6. $52 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4. $84 \%$ | 8. $46 \%$ | 9. $70 \%$ | 8. 33\% | 10. 61\% * | 8. $86 \%$ | 5. $28 \%$ | 9. $31 \%$ |
| 5-9 years | 3. $58 \%$ | 7. 13\% | 9. $07 \%$ * | 7. $21 \%$ | 6. $73 \%$ | 10. 54\% | 4. $36 \%$ | 4. 13\% |
| 10-19 years | 2. $36 \%$ | 3. $61 \%$ | 8. 31\% | 7. 61\% | 6. 39\% | 5. 16\% | 2. $88 \%$ | 4. $43 \%$ |
| 20 or more years | 2. $28 \%$ | 4. 32\% | 5. $44 \%$ | 3. $71 \%$ | 3. $65 \%$ | 3. $52 \%$ | 3. $32 \%$ | 2. $55 \%$ |
| Unknown | 2. $01 \%$ | ***** | ***** | 17. $65 \%$ * | 11. 00\% | 2. $34 \%$ | 1. $85 \%$ * | 2. 11\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 2. $14 \%$ | 14. $00 \%$ * | 4. $84 \%$ | 3. $57 \%$ | 3. $64 \%$ | 2. $71 \%$ | 4. $71 \%$ | 2. $21 \%$ |
| 1 location onl y | 2. $12 \%$ | 2. $06 \%$ | 4. $44 \%$ | 3. $47 \%$ | 5. $22 \%$ | 4. $50 \%$ | 2. $32 \%$ | 3. $26 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $93 \%$ | 7. $40 \%$ | 16. $25 \%$ * | 10. $75 \%$ | 7. $54 \%$ | 5. $50 \%$ | 5. $39 \%$ | 3. $20 \%$ |
| 25-49\% | 2. $56 \%$ | 6. $88 \%$ | 6. $78 \%$ | 6. $45 \%$ | 6. $65 \%$ | 3. $21 \%$ | 5. $35 \%$ | 2. $85 \%$ |
| 50-74\% | 2. $03 \%$ | 4. $08 \%$ | 5. 00\% | 3. $01 \%$ | 4. $67 \%$ | 2. $83 \%$ | 2. $58 \%$ | 2. $09 \%$ |
| 75\% or more | 2. $12 \%$ | 2. $99 \%$ | 5. 26\% | 3. $37 \%$ | 4. $27 \%$ | 3. $07 \%$ | 3. $13 \%$ | 2. $60 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $74 \%$ | 1. $98 \%$ | 4. $39 \%$ | 2. $94 \%$ | 3. $66 \%$ | 3. $00 \%$ | 2. $25 \%$ | 2. $30 \%$ |
| Has uni on empl oyees | 3. $78 \%$ | 13. 32\% | 13. $43 \%$ | 6. $76 \%$ | 7. 31\% | 3. $40 \%$ | 3. 73\% | 3. $90 \%$ |
| Unknown | 4. $63 \%$ | 22. $45 \%$ | 18. $51 \%$ * | 12. $51 \%$ * | 11. $74 \%$ | 5. $93 \%$ | 17. $42 \%$ | 4. $78 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 3. $26 \%$ | 8. $47 \%$ | 10. 59\% * | 7. $46 \%$ | 5. $77 \%$ | 4. $72 \%$ | 7. 11\% | 3. $65 \%$ |
| Less than 50\% l ow wage | 1. $77 \%$ | 2. 04\% | 4. $67 \%$ | 2. $01 \%$ | 3. 91\% | 3. $74 \%$ | 2. 18\% | 2. $26 \%$ |
| Unknown | 2. 59\% | 12. $22 \%$ * | 17. 19\% * | 14. 10\% | 11. 06\% | 2. $88 \%$ | 9. $10 \%$ | 2. $59 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
$* * * * *$ No esti mate available. No reported val ues in cell.
 by firmsize and sel ected char acteristics: United St at es, 1999

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more | Less than 50 | 50 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | empl oyees | empl oyees | empl oyees |  |

Characteristics
--Unī $\bar{t} \overline{e d}$ St at es
I ndustry group
Agric., fish., forest.
M ni ng
Construction
Manuf acturing
Transp., commu., util.
Whol esal e trade
Retail trade
Fin., ins., real est. Servíces

Ownershi p
For profit, i ncorpor at ed
For profit, uni ncorpor at ed
Nonpr of it
Unknown
Age of firm
Less than 5 years

5-9 years
10-19 years
20 or more years
Unknown
Multi/single stat us
2 or more l ocati ons
2 or more locations
1 locati on only
Percent full-time empl oyees Less than 25\%
25-49\%
75\% or mor

Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or more l ow wage Less than $50 \%$ l ow wage Unknown

Tot al
13. 6\%

## 9. $9 \%$ * 19. $9 \%$ 21. $4 \%$ 21. $4 \%$ <br> 16. $8 \%$ <br> 19. 3\% <br> 14. $0 \%$ <br> $14.0 \%$ 8. $0 \%$ <br> 8. $0 \%$ 22. $9 \%$ <br> 17. $4 \%$

11. $2 \%$
12. $5 \%$
13. $8 \%$
$8.8 \%$

| $10.3 \%$ | $18.2 \%$ |
| :--- | :--- |
| $10.6 \%$ | $20.0 \%$ |
| $12.9 \%$ | $26.9 \%$ |
| $14.9 \%$ | $17.2 \%$ |
| $13.1 \%$ | ***** |

4. $3 \%$
5. 3\%
11.6
7.9
14.8
6. 8\%
7. 9\%

## 12. 6 <br> 22. 1

10. 6
$\begin{array}{rl}\text { 6. } 0 \% & \text { 14. } 3 \% \text { * } \\ 16.2 \% & \text { 21. } 4 \% \\ 11.9 \% & 10.4 \% ~ *\end{array}$
11. 2\%
12. $3 \%$ *
*****
$34.4 \%$
$16.6 \%$
$34.6 \% ~ * ~$
$15.9 \%$
$14.2 \%$
$30.5 \%$
$18.7 \%$
13. 0\%
14. 0\%
15. $7 \%$
*****
16. $2 \%$
17. $9 \%$
18. $2 \%$
$* * * *$
19. $0 \%$ *
20. 3\%
21. 3\%
22. 3\%
23. 3\%
24. $6 \%$
25. $8 \%$
26. $4 \%$
27. $5 \%$ *
28. $4 \%$ *
29. $6 \%$
30. $5 \%$ *
$38.8 \%$ *
31. $5 \%$ *
$15.4 \%$ *
$16.3 \% ~ * ~$
$15.1 \% ~ * ~$
$5.0 \%$
$13.5 \%$ *
32. $7 \%$
33. $2 \%$
34. $8 \%$
35. $2 \%$
36. $6 \%$
37. 6
38. $3 \%$ *
39. $9 \%$
40. $3 \%$
41. $9 \%$
*****
42. $0 \%$
43. 2\%
44. $0 \%$ *
45. 
46. 
47. 
48. 
49. 1

| 8. $5 \%$ | $9.5 \%$ |
| :--- | :---: |
| $11.8 \%$ | 23. $8 \%$ |
| 8. | 7. |

11. 8
12. 8
13. $3 \%$
14. $9 \%$
15. $9 \%$
16. $8 \%$
17. $9 \%$
18. $8 \% *$
19. $9 \% *$
20. $7 \%$
21. $9 \%$
22. $4 \% *$
23. $0 \%$
24. $9 \%$
$11.0 \%$
$16.8 \%$
25. $6 \%$
26. $1 \%$
27. $5 \%$
28. $5 \%$
29. $9 \%$
30. $7 \%$
31. $0 \%$
9.5
32. 8
7.9
33. $5 \%$
34. $9 \%$ *
35. $5 \%$ *
36. 2\%
$0.1 \% *$
$* * * * *$
$1.4 \%$ *
$19.8 \%$
$13.6 \%$
$9.3 \%$ *
$7.6 \%$
$17.3 \%$
$12.7 \%$
37. $5 \%$
38. $0 \%$ *
39. $2 \%$
40. $4 \%$ *
41. $9 \%$ *
42. $5 \%$
43. 3\%
44. $8 \%$
45. $9 \%$ *
46. 6\%
47. $6 \%$
48. $5 \%$
49. 3\%
50. $9 \%$
$* * * * *$
$23.8 \%$
$11.9 \%$
$10.8 \%$
$17.7 \%$
$4.7 \%$
$26.1 \%$
$11.6 \%$
51. $2 \%$
52. $0 \%$ 13. 7\%
53. $8 \%$
54. $9 \%$
$10.7 \%$
$11.9 \%$
55. $4 \%$
56. $9 \%$ *

6\%
6.
5. 4
15. $4 \%$
13. 5\%
13. 7\%
23. $2 \%$
32. $0 \%$
24. $5 \%$
$14.8 \%$
$18.4 \%$
$17.8 \%$
$7.5 \%$
$26.5 \%$
$13.2 \%$
*****
6. $1 \%$
19. $3 \%$
23. $2 \%$
11. $4 \%$
8. $6 \%$
$23.9 \%$
25. $6 \%$
11. $5 \%$
17. $2 \%$ *
36. 5\%
13. 7\%
13. 1\%
***** 6. 6\% 8. 9\%
11. 1\%
9. $4 \%$
12. 8

| $12.8 \%$ | 8. $1 \%$ |
| :--- | ---: |
| $12.5 \%$ | $10.4 \%$ |

12. $7 \%$ 15. $5 \%$
13. $1 \%$ * 13. $2 \%$
14. 7\%
15. 3\%
16. 4\%
17. $6 \%$
18. $0 \%$
19. $3 \%$
20. $2 \%$

| $14.5 \%$ | 14. $9 \%$ |
| :--- | :--- |
| $19.5 \%$ | 22. $6 \%$ |

12. $8 \%$
13. 8\% 12.
14. 5\%
15. $0 \%$ *
16. 2\%
17. 5
18. $7 \%$
19. $8 \%$
20. 1\%
21. 8\%

Not e: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not reet standard of reliability or precision
***** No esti mate available. No reported val ues in cell.
 offer heal th insurance by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed ${ }^{\text {St }}$ at es | 0. $81 \%$ | 1. $57 \%$ | 0. $44 \%$ | 0. $96 \%$ | 0. $69 \%$ | 1. $31 \%$ | 0. $95 \%$ | 0. $94 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $90 \%$ * | 11. $49 \%$ * | 3. $42 \%$ * | 0. $33 \%$ * | 0. $05 \%$ * | 11. $62 \%$ * | 5. 83\% | 1. $45 \%$ * |
| M ni ng | 10. $33 \%$ * | ***** | 13. $35 \%$ * | ***** | ***** | ***** | 11. $97 \%$ * | ***** |
| Construction | 4. 04\% | 4. $68 \%$ | 5. $36 \%$ * | 6. $75 \%$ | 3. $77 \%$ * | 4. $46 \%$ * | 4. 19\% | 3. $04 \%$ * |
| Manuf act uri ng | 1. $58 \%$ | 3. $41 \%$ | 4. $89 \%$ * | 2. $82 \%$ | 4. $40 \%$ | 3. $25 \%$ | 3. 15\% | 2. $39 \%$ |
| Transp., commu., util. | 3. 11\% | 11. $63 \%$ * | 5. $69 \%$ * | 4. $48 \%$ * | 4. 04\% | 5. 10\% | 5. 17\% | 3. $10 \%$ |
| Whol esal e trade | 1. $60 \%$ | 2. $29 \%$ | 5. $67 \%$ * | 4. $25 \%$ | 5. $38 \%$ * | 7. 14\% * | 1. $66 \%$ | 2. $53 \%$ |
| Retail trade | 1. $20 \%$ | 2. $27 \%$ | 1. $00 \%$ | 1. $05 \%$ | 1. $40 \%$ | 1. $46 \%$ | 0. 94\% | 1. $32 \%$ |
| Fin., ins., real est. | 2. $31 \%$ | 4. $63 \%$ | 4. $95 \%$ * | 7. $02 \%$ | 4. 84\% | 3. $82 \%$ | 3. $06 \%$ | 3. 14\% |
| Servi ces | 1. $33 \%$ | 2. $36 \%$ | 0. $91 \%$ | 1. $15 \%$ | 1. $10 \%$ | 2. $39 \%$ | 1. $57 \%$ | 1. $46 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $83 \%$ | 1. $23 \%$ | 0.71\% | 0. $99 \%$ | 0. 92\% | 1. 13\% | 0. $86 \%$ | 0. $98 \%$ |
| For profit, uni ncorporated | 0. $98 \%$ | 2. $79 \%$ | 1. $26 \%$ | 1. $69 \%$ * | 1. $79 \%$ * | 5. $63 \%$ * | 1. $28 \%$ | 0. $98 \%$ |
| Nonpr of it | 2. $17 \%$ | 2. $93 \%$ | 1. $77 \%$ | 2. 14\% | 1. $43 \%$ | 3. $62 \%$ | 2. $28 \%$ | 2. $60 \%$ |
| Unknown | 2. $48 \%$ | ***** | ***** | ***** | 11. $48 \%$ * | 2. $06 \%$ | ***** | 2. $48 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0. 77\% | 4. $69 \%$ | 2. $12 \%$ * | 1. $80 \%$ * | 2. $93 \%$ * | 6. $77 \%$ | 1. $76 \%$ | 1. $62 \%$ |
| 5-9 years | 1. 50\% | 4. 31\% | 2. $44 \%$ | 2. $42 \%$ * | 1. $35 \%$ | 3. $41 \%$ * | 2. 08\% | 0. 97\% |
| 10-19 years | 1. 12\% | 3. $63 \%$ | 1. $44 \%$ | 2. $13 \%$ | 0. 57\% | 3. 59\% | 1. $94 \%$ | 1. $24 \%$ |
| 20 or more years | 0. 85\% | 0. $76 \%$ | 1. $05 \%$ | 1. $41 \%$ | 0. 83\% | 1. $56 \%$ | 0. 68\% | 1. $03 \%$ |
| Unknown | 1. $69 \%$ | ***** | ***** | 6. $39 \%$ * | 5. $21 \%$ * | 1. $63 \%$ | 1. $33 \%$ * | 1. $70 \%$ |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $00 \%$ | 9. $99 \%$ * | 1. $84 \%$ | 1. 54\% | 0.75\% | 1. $37 \%$ | 2. $70 \%$ | 1. $08 \%$ |
| 1 I ocation only | 0. 88\% | 1. $70 \%$ | 0. 50\% | 1. $17 \%$ | 1. $34 \%$ | 5. $32 \%$ | 1. $06 \%$ | 0. $88 \%$ |
|  |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. 81\% | 2. $89 \%$ | 0. $96 \%$ * | 2. 15\% | 1. $46 \%$ | 3. $83 \%$ | 1. $85 \%$ | 2. $39 \%$ |
| 25-49\% | 0. 63\% | 2. 67\% | 0. $95 \%$ | 0. $91 \%$ | 1. $25 \%$ | 1. $12 \%$ | 1. $29 \%$ | 0. 84\% |
| 50-74\% | 1. 13\% | 2. 54\% | 1. 15\% | 1. $85 \%$ | 1. 71\% | 1. $31 \%$ | 0. 97\% | 1. $24 \%$ |
| 75\% or more | 1. $46 \%$ | 1. $61 \%$ | 1. $62 \%$ | 2. $41 \%$ | 1. $46 \%$ | 2. $32 \%$ | 1. $34 \%$ | 1. $65 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.76\% | 1. $32 \%$ | 0. 49\% | 1. $03 \%$ | 0. 68\% | 1. $39 \%$ | 0. 86\% | 0. 94\% |
| Has uni on empl oyees | 2. $58 \%$ | 7. $70 \%$ | 3. $54 \%$ * | 7. $31 \%$ * | 5. 17\% | 2. $86 \%$ | 5. 54\% | 2. $66 \%$ |
| Unknown | 2. $22 \%$ | 9. $68 \%$ * | 10. $04 \%$ * | 7. $06 \%$ * | 11. $47 \%$ * | 2. $18 \%$ | 7. $12 \%$ * | 2. $16 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 0. 81\% | 7. $45 \%$ * | 1. $29 \%$ * | 2. $65 \%$ * | 1. $02 \%$ | 1. 01\% | 1. $30 \%$ | 0.76\% |
| Less than 50\% l ow wage | 0. 89\% | 1. $88 \%$ | 0. $44 \%$ | 0. 93\% | 0. 68\% | 2. 03\% | 1. $21 \%$ | 1. 11\% |
| Unknown | 1. $34 \%$ | 3. $46 \%$ * | 4. $29 \%$ * | 1. $91 \%$ * | 4. $02 \%$ * | 1. $50 \%$ | 3. $82 \%$ * | 1. $39 \%$ |

[^2]
[^0]:    
    Note: Definitions and descripti ons of the methods used for this survey can be found in the Techni cal Appendix.
    *Fi gure does not meet standard of reliability or precision.
    $* * * * *$ No esti mate avai lable. No reported val ues in cell.

[^1]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Fi gure does not meet standard of reliability or precision.
    ***** No esti mate avail able. No reported val ues in cell.

[^2]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision
    ***** No esti mate available. No reported val ues in cell

