 and sel ected characteristics: United States, 1999

Characteristics
----------
I ndustry group
Agric., fish., forest Mning
Construction
Transp., comma., util.
Whol esale trade
Retail trade
Fin., ins., real est. Services

Onnership
For profit, incorporated For profit, uni ncorporated Nonprofit
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/single status
2 or more locations
1 location only
Percent full-ti ne empl oyees Less than 25\%

25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees Unknown

Percent I ow wage empl oyees 50\% or more low wage Less than $50 \%$ l ow wage Unknown

Total
$2,324.76$
$2,215.64$
$2,485.05$
$2,277.90$
$2,200.53$
$2,344.58$
$2,409.86$
$2,232.69$
$2,413.38$
$2,396.96$

2, 291. 24 2, 414. 03 2,460. 05

2, 281. 19 2, 243.41 2, 329. 85 2, 347. 40 2, 313. 09

2, 293. 10
2,377. 92
$2,137.54$
$2,215.42$
$2,304.44$
$2,334.81$

$2,296.27$
$2,468.09$
$2,349.04$

2, 203. 89
2, 332. 76
2, 317. 86

Less than 10 empl oyees

10-24 empl oyees 25-99 empl oyees
,552. 85

2, 135. 78
3, 614. 68
2, 319. 66
2, 310. 61
2, 253. 72
2, 619. 93
2, 799. 61
2,595. 54
2,597. 18

2,515. 91
2, 691. 16
2, 494. 28
2, 271. 95

2, 468. 77
2,543. 07
2,556. 77
2,597. 96
2, 109. 45

2,453. 95
2,556. 92

2, 793. 92
2, 647. 82
2, 424. 50
2,564. 64

2,542. 12
3, 087.82
2,438. 20

2,562. 52
2,550. 05
2, 659. 12

2, 344. 56
$2,674.83$
$3,207.37$
$2,274.39$
$2,207.83$
$2,456.98$
$2,595.76$
$2,411.75$
$2,645.78$
$2,481.49$
2, 752. 35
$2,119.84$
$2,408.92$
$2,140.77$
$2,138.94$
$2,434.12$
$2,264.56$
$2,504.13$
$2,411.57$
2,435.05 2, 298.04 2, 383. 00 2,573. 94

2,427. 86
2, 311. 72
2,343. 82
$2,288.93$
$2,845.25$
2, 747.42

2, 376. 04
2, 325. 48
2, 849. 58

2, 106. 37
2, 405. 58
2, 253. 54

2, 215. 0
1, 986. 2
2, 167. 79
2, 295. 75
2, 299. 9
2. 285. 66

2, 191. 25

2, 159. 88
2, 326. 24
2, 337. 15
99 empl oyees

2, 253. 25

| $1,703.26$ | $1,888.09$ |
| :--- | :--- |
| $2,630.70$ | $2,362.09$ |
| $2,074.44$ | $2,068.71$ |
| $2,085.01$ | $2,270.30$ |
| $2,488.92$ | $2,342.07$ |
| $2,318.33$ | $2,334.02$ |
| $2,184.26$ | $2,102.85$ |
| $2,413.41$ | $2,325.20$ |
| $2,353.58$ | $2,328.61$ |

2, 246. 44
2, 379. 64
2, 423. 79
2, 308. 21

2,079. 85
2, 247. 85
2, 289. 91
2, 231.87
2, 312. 12

2, 277. 51
2, 213. 60

1, 753. 35
2, 030. 38
2, 186. 46
2, 304. 18

2, 225. 40
2, 399. 51
2, 322. 83
2. 441.54

2, 327. 22

1, 986.81
$1,986.81$
$2,257.85$
1, 948. 17
1, 248.17
2, 241. 16
$2,303.39$

Less than 50 empl oyees

| $2,410.33$ | $2,036.50$ |
| :--- | :--- |
| $2,666.81$ | $2,448.72$ |
| $2,354.07$ | $2,138.42$ |
| $2,258.60$ | $2,190.51$ |
| $2,338.41$ | $2,345.64$ |
| $2,545.84$ | $2,345.62$ |
| $2,533.85$ | $2,121.78$ |
| $2,618.49$ | $2,341.99$ |
| $2,512.95$ | $2,346.36$ |

2, 441.57
2,581. 00
2,560. 23
2, 108. 65

2, 404. 68
2, 345. 69
2, 443. 60
2,553. 23
2, 934. 31

2,559. 34
2, 464. 72

2,524. 60
2, 422. 11
2, 468. 71
2,477. 69

2, 439. 9
3, 205. 34
2, 659.

2,450. 30
2, 463. 92
2,932. 58

2, 236. 45 2, 227. 37 2, 431. 83 2, 304. 45

2, 134. 38 2, 104. 67 2, 200. 19 2, 275. 96 2, 309. 86

2, 279. 69
2, 222. 12

1, 983. 13
2, 144. 19
2, 237.40
2. 237.40

2, 227. 29
2, 407. 33
2, 324. 44

2,053. 70
2, 253. 19

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision.
 i nsurance by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 6. 02 | 39. 71 | 29. 68 | 36. 32 | 30. 28 | 12. 73 | 23. 13 | 11. 25 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 140. 69 | 128. 36 | 290. 67 | 250. 67 | 367.56 | 223. 70 | 156. 96 | 172. 04 |
| M ning | 181. 48 | 1, 080. 30 | 861. 65 | 369. 71 | 512.42 | 185. 49 | 614.68 | 173. 39 |
| Construction | 86. 31 | 104. 49 | 99. 25 | 183. 97 | 93. 49 | 192. 89 | 102. 51 | 88. 56 |
| Manuf acturing | 20. 16 | 108. 23 | 74. 76 | 76. 34 | 59. 16 | 40. 96 | 68. 13 | 28. 16 |
| Transp., comma., util. | 42. 14 | 87. 59 | 134. 88 | 139. 36 | 167. 13 | 55. 37 | 48. 56 | 46. 37 |
| Whol esale trade | 35. 75 | 144. 16 | 100. 31 | 131. 88 | 132. 28 | 77. 23 | 88. 84 | 51. 72 |
| Retail trade | 32. 00 | 104. 50 | 68. 76 | 83. 80 | 53. 32 | 34. 55 | 60.51 | 30. 42 |
| Fin., ins., real est. | 33. 16 | 126. 95 | 86. 56 | 72. 13 | 81. 01 | 33. 77 | 67. 04 | 31. 94 |
| Services | 11. 53 | 52. 54 | 28. 13 | 50. 63 | 26. 48 | 30. 11 | 24. 79 | 22. 04 |
| Omnership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 11. 57 | 54. 45 | 35. 74 | 34. 56 | 41. 34 | 17. 30 | 26. 23 | 15. 49 |
| For profit, uni ncorporated | 53. 02 | 86. 61 | 73. 17 | 109. 51 | 50. 26 | 92. 53 | 64. 86 | 59. 67 |
| Nonprofit | 33. 35 | 109. 30 | 68. 57 | 87. 90 | 20. 54 | 60. 53 | 58. 22 | 36. 79 |
| Unknown | 69. 65 | 636. 44 | 650. 36 * | 558. 74 | 213. 08 | 66. 56 | 561. 93 | 69. 52 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 41. 46 | 61. 06 | 140. 62 | 84. 41 | 127.45 | 106. 74 | 76. 91 | 78. 53 |
| 5-9 years | 47. 63 | 92. 15 | 56. 96 | 66. 38 | 57. 77 | 117. 95 | 48. 14 | 56. 43 |
| 10-19 years | 22. 63 | 78. 33 | 45. 83 | 57. 49 | 51. 03 | 107. 71 | 35. 91 | 38. 32 |
| 20 or more years | 14. 12 | 56. 65 | 29. 48 | 39. 86 | 42. 39 | 24. 89 | 28. 99 | 23. 69 |
| Unknown | 17. 13 | 508. 37 | 278. 71 | 405. 85 | 69. 09 | 17. 34 | 623. 62 | 17. 04 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 11. 49 | 118. 92 | 67.93 | 54. 84 | 34. 88 | 13. 40 | 67.87 | 11. 90 |
| 1 Iocation only | 20. 15 | 43. 41 | 34. 58 | 42. 98 | 44. 28 | 115. 80 | 25. 81 | 33. 30 |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 80. 39 | 313. 27 | 200. 54 | 132. 13 | 100. 04 | 122. 89 | 176. 75 | 89. 07 |
| 25-49\% | 34. 06 | 116. 57 | 115. 89 | 117. 46 | 77. 69 | 46. 18 | 73. 37 | 44. 55 |
| 50-74\% | 13. 95 | 130. 38 | 84. 54 | 38. 86 | 44. 07 | 31.61 | 49. 35 | 16. 59 |
| 75\% or more | 8. 53 | 49. 59 | 31. 42 | 40. 78 | 37. 92 | 17. 10 | 30. 04 | 14. 44 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 8. 47 | 40. 77 | 30. 87 | 20. 21 | 31. 69 | 17. 28 | 23. 81 | 15. 58 |
| Has uni on empl oyees | 37. 15 | 220. 70 | 136. 69 | 277. 60 | 86. 33 | 45. 17 | 173. 36 | 45. 68 |
| Unknown | 34. 86 | 320. 78 | 225. 25 | 548. 66 | 72. 01 | 41. 39 | 323. 18 | 33. 17 |
| Percent l ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 43. 56 | 125. 34 | 147. 89 | 118. 68 | 98. 94 | 68. 92 | 94. 21 | 55. 16 |
| Less than 50\% l ow wage | 10. 07 | 41. 49 | 26. 61 | 33. 96 | 37. 71 | 29. 93 | 23. 63 | 24. 71 |
| Unknown | 19. 47 | 183. 57 | 218. 20 | 321. 33 | 52. 59 | 17. 37 | 212. 72 | 17. 66 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision
 offer health insurance by firm size and selected characteristics: United States, 1999

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision
***** No estimate available. No reported values in cell.
 establishments that offer health insurance by firm size and selected characteristics: United States, 1999

Characteristics

I ndustry group
Agric., fish., forest
Mining
Construction
Manufacturing
Transp., commu., util
Wholesale trade
Retail trade
Fin., ins., real est.

Services
Ownership
For profit, incorporated
For profit, unincorporated
Nonprofit Nonprofit
Unknown
Age of firm
Less than 5 years
5.9 years

10-19 years
20 or more years
Unknown
Multilsingle status

2 or more locations
1 location only
Percent full-time employees Less than $25 \%$
$25.49 \%$
$50.74 \%$
$75 \%$ or more
Union presence
No union employees
has union employees
Unknown
Percent Iow wage employees $50 \%$ or more low wage Less than $50 \%$ I ow wage Unknown

Total
14.22
79. 38
319.05
$* * * * *$$\quad 731.97$
683.05 *
135.6
160.9
564.49
69.15 28.76 46.19 78.43 57.73
31.03
19.09
19.91
121.79
38.74
91.42
91.42
67.33
49.71
70.94
27.72
27.
32.86
25.67
22.17
60.70
62.91
36.27
19. 53
19.70
59.21
59.21
97.6
14.29
14.29
28.74
28. 5

Less than 1010 - 24
$\begin{array}{lrrr} & 10-24 & 25-99 & 100-999\end{array}$
employees
employees
39.25
46. 32
24.20
2. 25
16. 11
617.05
$569.21 *$
355. 54
618.54 *
420.9
678.

- 153

| 153.55 | 343.8 |
| ---: | ---: |
| 683.05 | $*$ |
| 92.53 | 584.0 |
| 102.03 | 99.80 |
| 56.58 | 39.70 |
| 81.36 | 53.02 |
| 109.94 | 123.59 |
| 118.90 | 50.25 |
| 31.15 | 19.26 |
|  | 22.55 |

$40.29 \quad 18.58$

| 40.29 | 18.58 |
| ---: | ---: |
| 138.51 | 108.78 |
| 54.67 | 51.54 |

597.4
51.54
91.73
135.33 152.97
135.
57.
91.

| 91.60 | 128.56. |
| ---: | ---: |
| 49.67 | 35. |

49.67
311.
38.82
23.31
40.51
$109.27 \quad 93.88$

| 109.27 | 93.88 |
| ---: | :--- |
| 210.25 | 52. |
| 64.32 | 31.45 |

52.52
31.45
20.81
33.3
43.7
22.23
64.79
227.07
199.66

| 234.46 | 88. |
| ---: | ---: |
| 45.85 | 30. |
| 155.20 | 29. |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision
***** No estimate available. No reported values in cell.
 health insurance by firm size and selected characteristics: United States, 1999

Characteristics
Less than $10 \quad 10$ - 24
employees
Total
$10-24$
$m p l$
$\begin{array}{r}25-99 \\ \hline\end{array}$ employees
$100-99$
employee

1000 or more employees

Less than 50
employees
50 or more employees

|  | 2,358.85 | 2,530.90 |  | 2,483.25 |  | 2,371.61 | 2,339.39 | 2,308.20 | 2,488.46 | 2,315.64 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2,223.26 | 2,301.97 |  | 2,302.63 |  | 2,664.99 | 1,825.82 | 1,948.26 | 2,492.41 | 1,965.04 |
| Mi ning | 2,462.86 | 3,389.96 | * | 3,372.91 |  | 2,012.42 | 2,866.02 | 2,172.47 | 2,664.26 | 2,411.64 |
| Construction | 2,281.38 | 2, 318.37 |  | 2,418.20 |  | 2,272.30 | 2,206.18 | 2,068.32 | 2,385.43 | 2,132.12 |
| Manufacturing | 2,218.87 | 2, 276.35 |  | 2,232.69 |  | 2,115.18 | 2,147.97 | 2,277.42 | 2,215.02 | 2,219.39 |
| Transp., commu., util. | 2,432.05 | 2,420.27 |  | 2,520.26 |  | 2,167.64 | 2,604.47 | 2,429.21 | 2,472.49 | 2,426.95 |
| Wholesale trade | 2,448.32 | 2,537.18 |  | 2,565.25 |  | 2,625.93 | 2,395.23 | 2,343.27 | 2,628.10 | 2,379.34 |
| Retail trade | 2,150.12 | 2,415.81 |  | 2,272.16 |  | 2,179.33 | 2,297.45 | 2,045.05 | 2,296.34 | 2,106.43 |
| Fin., ins., real est. | 2,475.74 | 2,523.28 |  | 2,696. 27 |  | 2,568.40 | 2,471.39 | 2,407.83 | 2,607.46 | 2,425.42 |
| Services | 2,472.22 | 2,647.12 |  | 2,567.21 |  | 2,486.02 | 2,441.97 | 2,406.43 | 2,576.75 | 2,427.26 |
| Ownership |  |  |  |  |  |  |  |  |  |  |
| For profit, incorporated | 2,329.01 | 2,511.73 |  | 2,472.16 |  | 2,311.86 | 2,325.32 | 2,280.75 | 2,459.15 | 2,285.56 |
| For profit, unincorporated | 2,372.97 | 2,583.31 |  | 2,513.69 |  | 2,503.03 | 2,022.16 | 2,361.86 | 2,573.34 | 2,196.40 |
| Nonprofit | 2,539.64 | 2,555.95 |  | 2,531.58 |  | 2,672.78 | 2,522.08 | 2,490.38 | 2,591.68 | 2,525.84 |
| Unknown | 2,320.45 | 2,304.22 |  | 2,016.00 | * | 2,424.00 | 2,385.41 | 2,315.54 | 2,163.68 | 2,320.79 |
| Age of firm |  |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 2,273.74 | 2,431.85 |  | 2, 230.89 |  | 2,304.03 | 2,120.66 | 2,138.49 | 2,391.40 | 2,132.00 |
| 5.9 years | 2,293.14 | 2,544.02 |  | 2,340.71 |  | 2,193.34 | 2,038.69 | 2,436.26 | 2,375.17 | 2,178.22 |
| 10-19 years | 2,374.14 | 2,522.34 |  | 2,472.61 |  | 2,372.62 | 2,231.63 | 2,323.43 | 2,488.45 | 2,261.86 |
| 20 or more years | 2,384.17 | 2,591.24 |  | 2,606.50 |  | 2,415.57 | 2,399.07 | 2,256.41 | 2,556.19 | 2,328.78 |
| Unknown | 2,342.02 | 2,359.11 |  | 2,176.87 |  | 2,191.79 | 2,403.03 | 2,339.12 | 2,152.91 | 2,342.66 |
| Multi/single status |  |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 2,323.24 | 2,505.13 |  | 2,659.53 |  | 2,334.16 | 2,344.28 | 2,306.00 | 2,537.40 | 2,312.90 |
| 1 location only | 2,424.14 | 2,532.11 |  | 2,459.12 |  | 2,385.40 | 2,329.15 | 2,426.19 | 2,481.83 | 2,328.38 |
| Percent full-time employees |  |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 2,108.89 | 3,315.82 |  | 2,154.88 |  | 2,596.33 | 2,265.70 | 1,721.88 |  |  |
| 25-49\% | 2,173.90 | 2,374.31 |  | 2,047.50 |  | 2,346.57 | 2,429.87 | 2,005.62 | 2,249.79 | 2,150.81 |
| 50.74\% | 2,365.04 | 2,258.90 |  | 2,453.80 |  | 2,501.03 | 2,434.50 | 2,296.68 | 2,363.62 | 2,365.58 |
| $75 \%$ or more | 2,369.72 | 2,566.16 |  | 2,511.83 |  | 2,358.20 | 2,325.86 | 2,332.88 | 2,509.97 | 2,323.25 |
| Union presence |  |  |  |  |  |  |  |  |  |  |
| No union employees | 2,337.29 | 2,538.42 |  | 2,476.62 |  | 2,346.56 | 2,313.30 | 2,258.37 | 2,464.62 | 2,283.69 |
| Has union employees | 2,492.86 | 3,024.23 |  | 2,631.12 |  | 2,664. 24 | 2,455.43 | 2,454.12 | 3,243.04 | 2,427.07 |
| Unknown | 2,349.75 | 1,853.83 |  | 2,531.33 |  | 2,148.85 | 2,514.20 | 2,356.01 | 2,022.77 | 2,373.78 |
| Percent low wage employees |  |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2,219.73 | 2,539.16 |  | 2,225.02 |  | 2,324.37 | 2,157.51 | 2,038.85 | 2,310.01 | 2,166.37 |
| Less than 50\% low wage | 2,367.91 | 2,527.09 |  | 2,501.66 |  | 2,355.06 | 2,328.26 | 2,277.13 | 2,486.85 | 2,300.94 |
| Unknown | 2,351.52 | 2,767.36 |  | 2,207.15 |  | 2,959.40 | 2,494.21 | 2,330.14 | 2,884.66 | 2,342.68 |

[^0] establishments that offer heal th insurance by firm size and selected characteristics: United States, 1999

Characteristics
-- Ūnīēd S̄tates
I ndustry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Services
Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown
Multi/single status
2 or more locations

1 location only
Percent full-time employees Less than $25 \%$
25-49\%
50.74\%

75\% or more
Union presence
No union employees
Has union employees
Unknown
Percent Iow wage employees
$50 \%$ or more low wage
Less than $50 \%$ I ow wage
Unknown

Total
employees

10-24 employees

Less than 50 employees

50 or more employees

25 - 99 employees

1000 or more
employees
$100-999$
employees
43.75
35.27
37.16

| 427.01 | 325.66 |
| ---: | ---: |
| 558.61 | 193.39 |
| 112.49 | 326.91 |
| 79.77 | 63.38 |
| 238.93 | 65.56 |
| 159.90 | 95.10 |
| 75.59 | 41.55 |
| 87.17 | 61.85 |
| 42.91 | 53.56 |

16.96
20.57
89.62
99.69
99.69
65.93
152.24
213.20
133.66
34.99
22.76
17.03
172.52
172.52
162.57
36.60
32.85
22.34
90.86
100.32
47.80
25.25
307.93
307.93
248.94
160.04
42.90
42.90
186.70
89. 08
41.61
183.10
40.22
86.26
120.01
177.22
44.74
44.74
58.55
21.61
16.44
159.16
216.81
67.64
43.39
43.69
69.63
72.62
12.62
26.41
26.41
42.11
42.11
42.56
22.43
22.43
77.74
62.44
67.88
58.64
78.46
45.08
26.27 20. 14
17.75
37.46
117.42
44.89
42.68
19.88
19.84
18.06
48.96
39.27
92.07
27.43
27.43
21.02
21.02

[^1] health insurance by firm size and selected characteristics: United States, 1999


[^2] Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
***** No estimate available. No reported values in cell.
 establishments that offer health insurance by firm size and selected characteristics: United States, 1999

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ |  | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees |  | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 37.30 | 115.43 | 94.15 | 160.63 |  | 100.58 | 67.52 |  | 66.94 | 44.00 |
| I ndustry group |  |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 226.79 | 270.62 | 882.33 | 829.36 | * | 547.52 | 748.96 | * | 259.54 | 725.63 |
| Mi ning | 658.16 | 1,832.86 * | ***** | 752.08 |  | 286.93 | 694.40 |  | 1,229.23* | 638.22 |
| Construction | 317.84 | 561.66 | 292.47 | 626.22 |  | 433.86 | 540.53 |  | 335.01 | 255.28 |
| Manufacturing | 42.18 | 320.56 | 338.33 | 353.60 |  | 132.62 | 64.77 |  | 225.44 | 50.07 |
| Transp., commu., util. | 145.48 | 376.92 | 479.02 | 413.49 |  | 214.10 | 196.62 |  | 311.11 | 167.21 |
| Whol esale trade | 130.65 | 404.30 | 579.35 | 270.27 |  | 171.41 | 130.80 |  | 399.22 | 104.32 |
| Retail trade | 101.29 | 311.36 | 171.18 | 334.89 |  | 161.03 | 153.28 |  | 218.45 | 137.50 |
| Fin., ins., real est. | 174.82 | 611.58 | 530.83 | 276.22 |  | 725.70 | 130.02 |  | 395.39 | 125.99 |
| Services | 63.64 | 150.32 | 136.61 | 199.97 |  | 144.98 | 102.03 |  | 90.09 | 80.91 |
| Ownership |  |  |  |  |  |  |  |  |  |  |
| For profit, incorporated | 51.52 | 167.79 | 96.96 | 172.40 |  | 96.09 | 81.23 |  | 89.18 | 52.41 |
| For profit, unincorporated | 143.24 | 136.47 | 469.55 | 444.06 |  | 473.40 | 176.13 |  | 140.12 | 268.86 |
| Nonprofit | 123.10 | 166.14 | 157.07 | 638.70 |  | 169.61 | 165.44 |  | 132.69 | 198.33 |
| Unknown | 153.24 | ***** | 657.75* | 602.09 |  | 593.26 | 159.62 |  | 657.75 * | 153.03 |
| Age of firm |  |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 104.08 | 148.99 | 301.96 | 242.83 |  | 493.25 | 277.54 |  | 162.64 | 149.00 |
| 5-9 years | 154.52 | 307.20 | 387.74 | 306.74 |  | 549.55 | 311.33 |  | 198.67 | 136.87 |
| 10-19 years | 75.36 | 240.52 | 96.87 | 136.51 |  | 184.27 | 317.31 |  | 147.41 | 143.24 |
| 20 or more years | 49.47 | 143.01 | 144.14 | 200.14 |  | 142.95 | 97.38 |  | 90.74 | 62.67 |
| Unknown | 78.04 | 853.81 * | 645.33 | 1,190.67 |  | 198.47 | 70.02 |  | 1,254.95 | 70.39 |
| Multi/single status |  |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 49.61 | 454.16 | 345.35 | 352.87 |  | 100.25 | 67.67 |  | 387.19 | 57.90 |
| 1 location only | 58.00 | 130.53 | 102.92 | 166.33 |  | 127.18 | 277.82 |  | 81.11 | 131.22 |
| Percent full-time employees |  |  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 98.65 | 499.06 | 440.06 | 501.69 |  | 213.67 | 253.37 |  | 150.04 | 180.27 |
| 25-49\% | 111.88 | 404.69 | 370.75 | 338.73 |  | 320.20 | 96.45 |  | 299.28 | 90.40 |
| 50.74\% | 111.02 | 229.47 | 222.15 | 154.84 |  | 247.74 | 98.67 |  | 178.95 | 96.89 |
| 75\% or more | 39.08 | 95.06 | 95.10 | 176.62 |  | 105.35 | 75.52 |  | 65.80 | 48.20 |
| Union presence |  |  |  |  |  |  |  |  |  |  |
| No union employees | 48.72 | 103.10 | 91.31 | 117.59 |  | 102.04 | 92.46 |  | 65.45 | 66.89 |
| Has union employees | 73. 59 | 967.58 | 606.69 | 612.80 |  | 336.60 | 111.20 |  | 562.84 | 111.33 |
| Unknown | 114.97 | 1,051.09 | 808.57 | 1,086.45 |  | 466.70 | 127.35 |  | 744.47 | 115.32 |
| Percent low wage employees |  |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 129.15 | 179.37 | 479.76 | 312.53 |  | 163.06 | 142.75 |  | 164.32 | 117.80 |
| Less than 50\% low wage | 32.16 | 117.81 | 97.18 | 117.63 |  | 98.09 | 79.13 |  | 72.69 | 47.25 |
| Unknown | 65.60 | 715.64 | 853.40 | 884.89 |  | 199.56 | 77.26 |  | 474.10 | 74.59 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision
***** No estimate available. No reported values in cell.
 health insurance by firm size and selected characteristics: United States, 1999

Characteristics

Industry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Services
Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single status
2 or more locations
2 or more locati
1 location only
Percent full-time employees Less than $25 \%$
25-49\%
50.74\%
$75 \%$ or more
Union presence
No union employees
Has union employees
Unknown
Percent low wage employees
$50 \%$ or more low wage
Less than $50 \%$ low wage
Unknown

Tot al
employees

10-24 employees

25-99 employees
$100-999$
employees

1000 or more employees
Less than 50 employees
50 or more employees
382.49
385.67
$96.87 *$
$252.64 *$
$404.60 \quad *$
161.76
363.49
341.67
413.76
375.75
513.20
421.68
341.97 252.64
289.57 289.57 349.94 96. 12 424.42 424.42
558.59 409.30
358.99
409. 51
283.19
334.17
550. 32
395.66
329.9
367.1
367.11
383.86
475.56
395.84
366.2
427.40
476.00
442.03
374.02
399.13
309.89
368.86
354.05
375.54
375.54
488.26
467.32
377.70
355.13*
384.06 384.9
278.79 291.58
$-\quad 387.47$ 387.47
$-\quad 348.70$
$\begin{array}{lr}278.79 & 348.70\end{array}$
$\begin{array}{ll}284.80 & 300.27\end{array}$
$\begin{array}{ll}408.44 & 385.72 \\ 609.23 & 581.57\end{array}$
$\begin{array}{ll}609.23 & 581.57 \\ 541.24 & 391.17\end{array}$
$\begin{array}{ll}465.55 & 320.18\end{array}$

| 461.03 | 394.33 |
| :--- | :--- |
| 507.89 | 369.7 |

369.71
278.65
443.19

| 496.71 | 443 |
| :--- | :--- |
| 337.14 | 411 |
| 396.79 | 384 |
| 389.50 | 344 |

384. 
385. 

392.98
$\begin{array}{ll}471.27 & 386.77 \\ 287.49 & 376.56\end{array}$
423.8
440.20
404.22
378.25
412.62
286.22
497.12
369.58
499. 54
36. 11
300.52 345.35 309.40
399.73
340.04
399.76
399.76
591. 96
498.29
420.30
440.83
411.22
364. 21
604.36
421.02
360.87
389.99
386.61
520.88
447.94
83. 23
454.93
559.53
489.59
423.98
462.36
311.61
471. 22
469.60
382.66
509. 21

[^3] establishments that offer health insurance by firm size and selected characteristics: United States, 1999

Characteristics
-- Unīted States
I ndustry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Services

Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single status
2 or more locations
1 location only
Percent full-time employees Less than $25 \%$
25.49\%

50-74\%
$75 \%$ or more
Uni on presence
No union employees
Has union employees
Unknown
Percent low wage employees
$50 \%$ or more low wage
Less than $50 \%$ low wage
Unknown
$10 \quad 24$
employees
$100-999$
employees
employees

Total
employees
$6.51 \quad 15.77$
25.50
68.53
$152.48 \quad *$
37.23
78.66
$106.04 \quad *$
58.64
51.26
64.58
36.06
28.25 15.77
$127.31 *$
$71.32 *$
67.07
45.82
69.77
69.18
34.23
107.48
22.48
29.43
47.88
47.88
52.55
417.31*

|  |  |  |
| ---: | ---: | ---: |
| 102.75 | 58.36 | 69.09 |
| 45.66 | 37.22 | 48.22 |
| 34.61 | 25.40 | 27.26 |
| 33.77 | 14.36 | 17.89 |
| 129.20 | 86.31 | 46.18 |

51.93
35.45
11.99
10.25
44.15
49.40
119.78
58.36
37.22
25.40
14.36
86.31
123.58
92.21
42.80
9.32
69.40
82.92
23.16
25.30
44.22
7.18
15.93
29.56
26.22
5.83
5.83
23.05
7.43
52.52
62.24
27.21
15.47
26.78
17.31
27.48
21.76
13.35
$63.48 *$
$79.08 *$
39.00
31.75
51.42
30.46
52.27
64.86
21.22

1000 or more employees

Less than 50 employees 50 or more
employees
15.99
14. 55
9.86
$139.59 \quad *$
82.84
40.28
28.43
31.75
33.16
33.29
27.36
24.91
42.01
78.91
38.23
35.27
43.19
55.68
53.75
49.36
16.89
100.98 *
71.68
26.98
26. 17.42
17.42
27.31
27.31
26.57
26.57
26.57
26.57
24.36
18. 20
13.38
33.53
13.38
33.53
17.70
17.70
39.45
48.85
30.41
30.41
17.86
11.96
11.96
27.10
11.91
12.86
53.34
19. 62
22.98
11.48
11.96
17.00
$\begin{array}{ll}18.53 & 15.38 \\ 19.23 & 64.59\end{array}$
29.17
38.50
13.48
45.88
14.96
23.77
11.50
11.50
24.75

[^4] private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 19g9

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision
***** No estimate available. No reported values in cell.
 coverage at privatesector establishments that offer health insurance by firm size and selected characteristics: united States, 1999


[^5] Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision.
***** No estimate available. No reported values in cell.
 establishments that offer health insurance by firm size and selected characteristics: United States, 1999

Characteristics

Industry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util
Wholesale trade
Retail trade
Fin., ins., real est
Services
Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
5-9 years

10-19 year
20 or more years
Unknown
Multi/single status
2 or more locations
2 or more locati
1 location only
Percent full-time employees Less than $25 \%$
25-49\%
50.74\%
$75 \%$ or more
Union presence
No union employees
Has union employees
Unknown
Percent low wage employees
$50 \%$ or more low wage
Less than $50 \%$ I ow wage
Unknown

Total
employees
$10-24$
employees
$25-99$
employees
$100-999$
employees

1000 or more employees

Less than 50 employees
50 or more employees
292.18
383.60
368.53
405.72
$122.27 *$
$251.33 *$
350.50
370.95
527.13
439.19
592.00
406.81
372.44
424.33
290.56
372.98
580.96
410.81
331.25
393.51
403.46
409. 22
499.22
398.39
382.92
473.23
482.27
482.27
394.50
421.79
294.00
445.41
330.07
394.70
394.70
525.90
480.69
490.30 *
423.82
300.08
456.25
456.25
289.45
289.45
426.70
426.70
562.44
562.44
573.31
506.91
470.56
473.76
422.56
644.58
491.38
474.1

|  | 373.54 | 404.33 |
| :--- | :--- | :--- |
| 381.95 | 417.80 | 388.34 |
| 333.35 | 393.29 |  |

$\begin{array}{lll}301.95 & 333.35 & 393.29 \\ 409.89 & 341.82 & 395.05\end{array}$
$527.53 \quad 339.96 * 525.33$
483.94
305.82
355.21
354.14

| $290.06 *$ | 410.74 |
| :--- | :--- |
| 457.60 | 525.11 |
| 378.65 | 551.32 |
| 347.74 | 430.29 |

349.82
349.82
470.56
316.53
489.07
341.90
664.92
430.29
444.62
208.53*
380.84 310.17
422.45
422.45
349.83
413.91
413.91
562.54
562.54
508.63
441.67
446. 54
385.76
375.61
638.69
25. 3
457.34
385.47
410.74
25.11
51.32
468. 53
305.49
494.91
479.81
387.41
387.41
518.46

[^6] at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 19g9

Characteristics

Industry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Services
Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years

5-9 years
20 or more years
Unknown
Multi/single status
2 or more locations
1 location only
Percent full-time employees Less than $25 \%$
25-49\%
$50.74 \%$
75\% or more
Union presence
No union employees
Has union employees
Unknown
Percent Iow wage employees
$50 \%$ or more low wage
Less than $50 \%$ I ow wage
Unknown

Total
s than 10
employees
$10-24$
employees
$25-99$
employees

1000 or more employees

Less than 50 employees

50 or more employees


[^7] establishments that offer health insurance by firm size and selected characteristics: United States, 1999

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix
*Figure does not meet standard of reliability or precision
***** No esti mate available. No reported values in cell.
 at private-sector establishments that offer health insurance by firmsize and selected characteristics: United States, 1999

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. * Figure does not meet standard of reliability or precision
***** No estimate available. No reported values in cell.
 insurance by firm size and selected characteristics: United States, 1999

| Less than 10 | $10 \cdot 24$ | 25-99 | 100-999 | 1000 or more | Less than 50 | 50 or more |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| employees | employees | employees | employees | employees | employees | employees |

Characteristics
-- Ūnīēd S̄tates
I ndustry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Services

Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single status
2 or more locations
2 or more locati
1 Iocation only
Percent full-time employees Less than $25 \%$
25-49\%
50-74\%
75\% or more
Union presence
No union employees
Has union employees Unknown

Percent low wage employees $50 \%$ or more low wage Less than $50 \%$ low wage Unknown

Total
18.1\% $12.6 \%$
$13.5 \%$
$15.8 \%$
$17.8 \%$
$14.3 \%$
$16.4 \%$
$26.4 \%$
$19.5 \%$
$16.3 \%$ 6. 3\%
17.4
$16.6 \%$
$16.0 \%$
$22.5 \%$
$19.4 \%$
15.9\%
$20.9 \%$
$23.9 \%$
$20.2 \%$

| $18.9 \%$ | $13.5 \%$ |
| :--- | :---: |
| $12.9 \%$ | $7.2 \% *$ |
| $19.5 \%$ | $10.4 \%$ |

$21.8 \%$
16. $2 \%$
16. $22.0 \%$
employees
13. 3\%
17. 4\%
mployees
$12.9 \%$
$14.8 \%$
$17.7 \%$
$19.6 \%$
$13.6 \%$
$17.0 \%$
$25.9 \%$
$12.2 \%$
$15.0 \%$
18.5\%
$18.5 \%$
$15.4 \%$
64.2\% *
$21.2 \%$
$18.5 \%$
$16.6 \%$
$16.8 \%$
$16.8 \%$
$23.3 \%$
$15.8 \%$
$17.6 \%$
20.7\%
$13.0 \%$
17. $9 \%$
11. $4 \%$
12. $8 \%$
13. $5 \%$
7. $2 \%$
16.0\%
13. $2 \%$
$11.5 \% *$

1. $5 \%$ *
.
$12.0 \%$
$9.7 \% *$
$16.4 \%$
$10.6 \% *$
$9.9 \%$
$9.8 \%$
$22.6 \%$
$13.6 \%$
$11.0 \%$
$17.6 \% *$
$23.0 \%$
$20.7 \%$
16.7\%
2. 7\%
3. $3 \%$
$15.5 \%$
$23.2 \%$
4. $1 \%$
5. 3\%
6. 3\%
$14.7 \%$
$7.6 \%$
$15.1 \%$
$16.0 \%$
$19.3 \%$
$15.4 \%$
$22.7 \%$
$16.8 \%$
$14.2 \%$
7. $6 \%$
$14.0 \%$
$16.8 \%$
$19.9 \%$
$18.3 \%$
$25.6 \%$
$17.0 \%$
$15.3 \%$

$18.4 \%$
$13.4 \%$
$13.9 \%$
$24.4 \%$
$13.4 \%$
$13.9 \%$
$24.4 \%$
17. $9 \%$
17. 1\%
. $7 \%$ *
9. $6 \%$ $14.0 \%$ 16. $8 \%$ 19. $9 \%$
$18.3 \%$
$25.6 \%$
17. $0 \%$
17. 3\%
$16.5 \%$
11. $4 \%$
19.5\%
20.
17.
14.
14.9
$14.9 \%$
$10.9 \%$ *
14.1\%
$14.1 \%$
$17.2 \%$
$25.3 \%$
22.
19.
22. 15
$15.9 \%$
$20.4 \%$
16.8
12.
15.8
. $8 \%$
employees
employees
19. $2 \%$

| 20.5\% | 15.3\% | 19.2\% |
| :---: | :---: | :---: |
| 18.8\% * | 10.6\% | 14.8\% |
| 16.3\% | 10.9\% | 14.1\% |
| 13. $5 \%$ | 16. $5 \%$ | 14.5\% |
| 19.0\% | 15.4\% | 18.2\% |
| 12. $2 \%$ | 12.8\% | 14.5\% |
| 17.5\% | 15. $2 \%$ | 17.0\% |
| 29.0\% | 23.0\% | 27.9\% |
| 23.3\% | 14.9\% | 21.3\% |
| 20.0\% | 12.7\% | 17.9\% |
| 20.5\% | 16. $2 \%$ | 19.7\% |
| 21.3\% | 14.3\% | 18.5\% |
| 16.7\% | 10.9\% | 15.0\% |
| 26.4\% | 52.0\% | 26. $2 \%$ |
| 23.9\% | 18.4\% | 19.7\% |
| 15.0\% | 17.5\% | 17.1\% |
| 17. 3\% | 15.7\% | 17.7\% |
| 17. $5 \%$ | 13.5\% | 17.0\% |
| 22.7\% | 13.4\% * | 22.6\% |
| 20.7\% | 15.1\% | 19.6\% |
| 13.0\% | 15.3\% | 17. $2 \%$ |
| $21.7 \%$ | 16.8\% | 22.9\% |
| 29.6\% | 18. $2 \%$ | 26.1\% |
| 23.4\% | 16.4\% | 21.9\% |
| 19.8\% | 15.0\% | 18.6\% |
| 23.0\% | 15.5\% | 20.8\% |
| 13.5\% | 12.9\% | 12.9\% |
| 20.6\% | 10.8\% | 20.3\% |
| $31.7 \%$ | 20.3\% | 22.9\% |
| 17.4\% | 15.0\% | 17.0\% |
| 22. $2 \%$ | 17.0\% | 22.1\% |

[^8] that offer health insurance by firm size and selected characteristics: United States, 1999


[^9] establishments that offer health insurance by firm size and selected characteristics: United States, 1999

| Lessthan 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more | Less than 50 | 50 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| employes | employees | employees | employees | employees | employees |  |

Characteristics
-- Ūnīēd S̄tates
I ndustry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Services

Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single status
2 or more locations
2 or more locatio
1 location only
Percent full-time employees Less than $25 \%$
25-49\%
50.74\%
$75 \%$ or more
Union presence
No union employees
Has union employees
Unknown
Percent I ow wage employees
$50 \%$ or more low wage
Less than $50 \%$ low wage
Unknown

Total
19.1\%
$17.0 \% *$
$18.8 \%$
$18.7 \%$
$18.5 \%$
$16.3 \%$
$14.4 \%$
$28.7 \%$
$20.9 \%$
$16.4 \%$
20.1\%
$19.5 \%$
14. $3 \%$
25.2\%

## $22.3 \%$ $17.6 \%$ $18.7 \%$ $16.9 \%$ $23.6 \%$

$20.0 \%$
$17.8 \%$

| $26.2 \%$ | $22.5 \% \quad *$ |
| :--- | ---: |
| $24.0 \%$ | $4.4 \% \quad *$ |
| $19.5 \%$ | $12.7 \%$ |

18. $7 \%$
$19.8 \%$
$14.6 \%$
$20.6 \%$
$23.1 \%$
$17.6 \%$
22.7\%
19. 3\%
$13.9 \% \quad *$
$* * * * *$
$19.0 \%$
$11.7 \%$ *
$12.4 \%$ *
$10.4 \%$
$27.4 \%$
$17.4 \%$
$12.1 \%$
20. 3\%
21. $8 \%$
$12.0 \%$
$66.7 \%$ *
22. 9
23. $1 \%$ *

| $66.7 \% *$ | $* * * * *$ |
| :--- | :--- |
|  |  |
| $18.9 \%$ | $28.6 \%$ |
| $18.6 \%$ | $24.5 \%$ |


| $18.6 \%$ | $28.6 \%$ |
| :--- | :--- |
| $20.4 \%$ | $24.5 \%$ |
| $16.7 \%$ |  |

19.4\%
18. 2\%
26.8\%
*****
$23.0 \%$
17. 3\%
31. $5 \%$
31.
9. $3 \%$
25. $6 \%$
$10.7 \%$
$16.1 \%$
$18.7 \%$
$29.4 \%$
$12.0 \%$
$* * * *$
$27.4 \%$
$15.3 \%$
$20.8 \%$
$16.6 \%$
$14.9 \% *$
$18.2 \%$
$24.3 \%$
$15.8 \%$
$19.7 \%$
$17.5 \%$
$18.5 \%$
$28.2 \%$
$27.3 \%$
27. $3 \%$
$22.0 \%$
16.9\%
19. $2 \%$
$5.7 \%$
$34.3 \%$
23. $5 \%$
12.9\% 29.6\%
26.3\%
$18.6 \%$
22.6\%
18. $8 \%$
19.7\%
8. $3 \%$ *
$16.0 \%$
19.0\%
15. $6 \%$ *
$17.8 \%$
$21.9 \%$
16. $9 \%$
$3.4 \%$
$48.9 \%$
$9.1 \%$
$17.2 \%$
$22.0 \%$
$18.3 \%$
$26.0 \%$
$16.8 \%$
$15.0 \%$

$19.2 \%$
$12.0 \%$
$12.6 \%$
$25.2 \%$
14.9\% *
$17.0 \%$
$15.3 \%$
$15.3 \%$
$17.0 \%$
$20.4 \%$
16. $7 \%$
17. 3\%
$26.0 \%$
22. $0 \%$
$17.3 \%$
$16.4 \%$
17. $2 \%$
16.1\%
23. $3 \%$
$16.2 \%$
$20.9 \%$
$21.2 \%$
16.4
16.4
13.3
21.0
13.2
14.8
31.6
24.2
18.
22.
21.
16.
26. 0 11.2
19.3 18. 24.0 21. $14.8 \%$ 25.7
32.1
21.5
23.
15.
21.88
33. $2 \%$
18. $6 \%$
$23.3 \%$
17. 2\%
20. $0 \%$

| $9.5 \%$ | $*$ |
| ---: | ---: |
| $60.0 \%$ | $21.6 \%$ |
| $18.6 \%$ | $16.0 \%$ |
| $15.0 \%$ | $19.3 \%$ |
| $18.1 \%$ | $19.5 \%$ |
| $13.4 \%$ | $15.6 \%$ |
| $27.2 \%$ | $15.2 \%$ |
| $15.1 \%$ | $29.7 \%$ |
| $14.0 \%$ | $22.7 \%$ |
|  | $17.4 \%$ |
| $17.6 \%$ |  |
| $18.4 \%$ | $21.2 \%$ |
| $12.7 \%$ | $21.5 \%$ |
| $16.4 \%$ | $14.7 \%$ |
|  | $25.2 \%$ |

19.4
18.3
$20.7 \%$
$15.1 \%$

| $23.8 \%$ | $20.7 \%$ |
| :--- | :--- |
| $19.4 \%$ | $15.1 \%$ |
| $18.3 \%$ | $19.3 \%$ |
| $13.9 \%$ | $18.1 \%$ |


| $26.6 \%$ | $18.1 \%$ |
| :--- | :--- |
| $23.6 \%$ |  |

17. $2 \%$
20.2 \%
18. $2 \%$
19.0
21.5
$29.5 \%$
$27.9 \%$
16.3
$20.5 \%$
19. 

19.4\%
17. 5\%
$21.3 \%$
$15.0 \%$
17. $5 \%$ *
15. $0 \%$
12. 1\%
21.1\%
24. $9 \%$
17.1
18. $0 \%$
$11.4 \%$
23. 1 \%

[^10] private-sector establishments that offer health insurance by firm size and selected characteristics: United States, lgg


|  | $0.61 \%$ | 2. $03 \%$ | 1. $91 \%$ |  | $0.81 \%$ | 1. $18 \%$ | $0.80 \%$ | 1. $55 \%$ |  | $0.70 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $47 \%$ * | 6. $24 \%$ * | 12.51\% * | * | 7. $24 \%$ | 1. $28 \%$ * | 4. $42 \%$ | $6.88 \%$ | * | 5. $33 \%$ |
| Mi ning | 3.99\% | ***** | 18.97\% * | * | ***** | 15.45\% * | 3. $54 \%$ | 18.97\% | * | 3.51\% |
| Construction | 1.73\% | 3.76\% | 2. $89 \%$ |  | 4.19\% | 9.34\% * | 2.51\% | 1. $81 \%$ |  | 4. $65 \%$ |
| Manufacturing | 1. $31 \%$ | 6. $82 \%$ * | 3.09\% |  | 3.49\% | 1.79\% | 1.49\% | 2. $67 \%$ |  | 1.34\% |
| Transp., commu., util. | 2. $58 \%$ | 4. $65 \%$ * | 4.09\% |  | 7. $69 \%$ | 5. $40 \%$ | 1.90\% | 5. $68 \%$ * | * | 1.75\% |
| Wholesale trade | 2. $45 \%$ | 2. $54 \%$ | 5. $97 \%$ |  | 4. $51 \%$ * | 3. 12\% | 2.46\% | 3. 5 5\% |  | 2. $23 \%$ |
| Retail trade | 1. $24 \%$ | 4.75\% | 3. $37 \%$ |  | 2. $39 \%$ | 3.41\% | 1. $95 \%$ | 3. $27 \%$ |  | 0.94\% |
| Fin., ins., real est. | 1. 16\% | 4.11\% | 4. $59 \%$ |  | 2. $64 \%$ | 2. $55 \%$ | 1. $39 \%$ | 2. $61 \%$ |  | 1. $27 \%$ |
| Services | 1. $15 \%$ | 2. $02 \%$ | 3. $07 \%$ |  | 1. $44 \%$ | 1. $82 \%$ | 1.66\% | 1. $09 \%$ |  | 1.47\% |
| Ownership |  |  |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0. $54 \%$ | 1. $52 \%$ | 2. 11\% |  | 0. $85 \%$ | 1. $61 \%$ | 0.62\% | 1. $66 \%$ |  | 0.56\% |
| For profit, unincorporated | 2. $74 \%$ | 4. 15\% | 4.17\% |  | 3. $98 \%$ | 3. $24 \%$ | 2.75\% | 3. $54 \%$ |  | 2. $45 \%$ |
| Nonprofit | 1.11\% | 1. $90 \%$ | 3. $54 \%$ |  | 2. $42 \%$ | 1. $01 \%$ | 2. $26 \%$ | 1. $54 \%$ |  | 1. $40 \%$ |
| Unknown | 1. $93 \%$ | 21.08\% * | ***** |  | ***** | 7. 14\% | 1.91\% | 7. $42 \%$ * | * | 1.91\% |
| Age of firm |  |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $47 \%$ | 2.77\% | 4.09\% |  | 2. $75 \%$ | 4. $85 \%$ * | 4.17\% | 2. $75 \%$ |  | 3.42\% |
| 5-9 years | 1.70\% | 3.07\% | 2. $77 \%$ |  | 2. $54 \%$ | 3. $17 \%$ | 3.33\% | 1. $85 \%$ |  | 2.70\% |
| 10-19 years | 1.73\% | 3.61\% | 3.03\% |  | 1.18\% | 1. $84 \%$ | 1.70\% | 2. $36 \%$ |  | 1.34\% |
| 20 or more years | 0. $58 \%$ | 1.76\% | 1. $97 \%$ |  | 1.14\% | 1. $51 \%$ | 1.33\% | 1.00\% |  | 0.95\% |
| Unknown | 0. $99 \%$ | 10.30\% | 6. $89 \%$ |  | 5. $95 \%$ * | 2. $59 \%$ | 1.08\% | 7.11\% |  | 0.98\% |
| Multi/single status |  |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.88\% | 5. $47 \%$ | 2. $30 \%$ |  | 3. $20 \%$ | 1. $45 \%$ | 0.83\% | 2. $94 \%$ |  | 0.82\% |
| 1 location only | 0. $98 \%$ | 1. $96 \%$ | 2. $16 \%$ |  | 1. $12 \%$ | 1. $44 \%$ | 4. 22 \% | 1. $56 \%$ |  | 0.99\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 4. $86 \%$ | 9. $12 \%$ * | 8. $12 \%$ * | * | 7. $38 \%$ | 7.17\% | 3. $33 \%$ | 5. $63 \%$ |  | 4. $58 \%$ |
| 25-49\% | 1. $34 \%$ | 2.89\% * | 4. 15\% |  | 5. $32 \%$ | 2. $29 \%$ | 1. $52 \%$ | 2. 13\% |  | 1. $38 \%$ |
| 50.74\% | 1. $59 \%$ | 3.11\% | 5. $98 \%$ |  | 1. $92 \%$ | 2. $78 \%$ | 2. $26 \%$ | 3. $32 \%$ |  | 1.06\% |
| 75\% or more | 0.69\% | 2. $42 \%$ | 1. $90 \%$ |  | $0.97 \%$ | 1. $28 \%$ | $0.96 \%$ | 1.78\% |  | 0.68\% |
| Union presence |  |  |  |  |  |  |  |  |  |  |
| No union employees | 0. $64 \%$ | 2. $05 \%$ | 2. $02 \%$ |  | 1.09\% | 1. $32 \%$ | 1.21\% | 1. $62 \%$ |  | 1.00\% |
| Has union employees | 0. $96 \%$ | 5. $48 \%$ * | 3. $29 \%$ * |  | 3. $50 \%$ * | 3. $08 \%$ | 1.37\% | 3.69\% * | * | 1.02\% |
| Unknown | 1. $30 \%$ | 2. $60 \%$ * | 4. $20 \%$ |  | 6. $43 \%$ | 4. $35 \%$ * | 1.00\% | 3. $45 \%$ |  | 1.21\% |
|  |  |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 3. $25 \%$ | 3.51\% | 10.38\% * | * | 4. $05 \%$ | 3. $94 \%$ | 3.87\% | 3. $27 \%$ |  | 3.78\% |
| Less than 50\% low wage | 0.67\% | 2. $02 \%$ | 1. $80 \%$ |  | 0.73\% | 1. $38 \%$ | 1.13\% | 1. $56 \%$ |  | 0.80\% |
| Unknown | 0. $87 \%$ | 4. $52 \%$ * | 6. $36 \%$ * |  | 5. $21 \%$ | 3. $40 \%$ | 0.99\% | 2. $73 \%$ |  | 0.90\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision.
***** No estimate available. No reported values in cell.
 establishments that offer health insurance by firm size and selected characteristics: United States, 1999

| Lessthan 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more | Less than 50 | 50 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| employees | employees | employees | employees | employees | employees |  |

Characteristics
Total
-- Ūnítē S̄tates
I ndustry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Services

Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years

$$
10-19 \text { years }
$$

$$
20 \text { or more years }
$$

Unknown

Multi/single status
2 or more locations
1 |ocation only
Percent full-time employees Less than $25 \%$
25-49\%
50-74\%
$75 \%$ or more
Union presence
No union employees
Has uni on employees
Unknown
Percent I ow wage employees
$50 \%$ or more low wage
Less than $50 \%$ low wage
Unknown
17.9\%
$10.4 \%$
$14.2 \%$ *
$14.7 \%$
$18.4 \%$
13.8\%
$13.8 \%$
$17.4 \%$
$17.4 \%$
$25.4 \%$
19. $5 \%$
16. $2 \%$

## $18.5 \%$ $14.4 \%$ <br> $14.4 \%$ <br> $13.6 \%$ $27.5 \%$

$17.0 \%$
$17.7 \%$
$15.3 \%$
$16.0 \%$
$22.4 \%$
19. $5 \%$
$15.1 \%$
$18.5 \%$
$23.4 \%$
$21.3 \%$
$17.3 \%$
$18.5 \%$
$12.8 \%$
$20.5 \%$
$21.8 \%$
$15.7 \%$
15.7\%
22.1\%
$11.5 \%$
$10.0 \%$
$11.4 \%$
$14.4 \%$
$9.8 \%$
$8.4 \%$
$12.8 \%$
$16.7 \%$
$13.9 \%$
$9.8 \%$
12. $0 \%$
$12.0 \%$
$10.2 \%$
11. $13 \%$ *
$12.7 \%$
$14.9 \%$
$10.9 \%$
$9.7 \%$
$23.9 \% *$
20.1\%
$11.1 \%$
$10.5 \% *$
$14.0 \%$
$15.3 \%$
$11.0 \%$
$11.6 \%$
$5.9 \% *$
17.1\%
21.1\%
16. $0 \%$ *
15. 4\%
15. $5 \%$
6. $5 \%$ *
15. $2 \%$ *
10. $3 \%$ *

## 10. $8 \%$ * <br> 14. $2 \%$

16. 1\%
15.9\%
$15.9 \%$
$17.5 \%$
17. 2 . $2 \%$
$18.1 \%$
$12.6 \%$
$17.2 \%$
$11.9 \%$
$8.4 \%$
$* * * *$ $16.6 \%$
$15.3 \%$
$7.1 \%$
$* * * *$
$20.6 \%$
$15.3 \%$
$15.1 \%$
$22.7 \%$
$16.1 \%$
$14.1 \%$
$15.2 \%$

| 17.3\% | 20.8\% | 14. 2 \% | 19.2\% |
| :---: | :---: | :---: | :---: |
| $6.7 \% *$ | 25. $2 \%$ * | 10.2\% * | 10.6\% |
| 8. $8 \%$ | 19.5\% * | 8.4\% * | 15.8\% * |
| 15.9\% | 14.5\% | 14.8\% | 14.5\% |
| 17. 3\% | 20.0\% | 14.0\% | 19.0\% |
| 20. $2 \%$ | 11.9\% | 8. $6 \%$ * | 14.4\% |
| 18.3\% | 18. $2 \%$ | 17.4\% | 17.4\% |
| 25.8\% | 27.5\% | $21.6 \%$ | 26.7\% |
| 16. $5 \%$ | $23.8 \%$ | 15.9\% | $21.0 \%$ |
| 15.3\% | 21.1\% | $11.7 \%$ | 18. $2 \%$ |
| 18.2\% | 20.6\% | 15.6\% | 19.5\% |
| 14.4\% | 20.1\% | 11.3\% | 17.6\% |
| 14.8\% | 17.0\% | 8.9\% | 14.9\% |
| 24.4\% | $27.8 \%$ | 7. $2 \%$ * | 27. $5 \%$ |
| 19.4\% | 23.0\% | 15.6\% | 19.0\% |
| 16.2\% | 19.5\% | 17.6\% | 17.8\% |
| 17.6\% | 16.4\% | 13.4\% | 17.4\% |
| 16. $8 \%$ | 18.2\% | 13.4\% | 17.0\% |
| 20.9\% | 22.6\% | 15.8\% * | 22.4\% |
| 17. $5 \%$ | $21.0 \%$ | 14.0\% | 19.8\% |
| 17.1\% | 12.6\% | 14.3\% | 16.6\% |
| 16. $9 \%$ | 20.7\% | 10.2\%* | $21.0 \%$ |
| 19.5\% | 28.1\% | 20.3\% | 24.4\% |
| 19.8\% | 25.9\% | 16.0\% | 23.3\% |
| 17.0\% | 20.0\% | 13.9\% | 18.5\% |
| 18.2\% | 23.0\% | 14.2\% | 20.5\% |
| 12.0\% | 13.2\% | 14.5\% | 12.6\% |
| 17.7\% | 21.1\% | 15.6\% | 20.8\% |
| 15.3\% | 32.0\% | 21.2\% | 22.1\% |
| 17.0\% | 17.7\% | 13.7\% | 16.8\% |
| 21.1\% | 22.2\% | 23.1\% | 22.1\% |

[^11] private-sector establishments that offer health insurance by firm size and selected char acteristics: United States, 1999

| Less than 10 | $10 \cdot 24$ | 25-99 | 100-999 | 1000 or more | Less than 50 | 50 or more |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| employees | employees | employees | employees | employees | employees | employees |

characteristics

Industry group
Agric., fish., forest. Mining
Construction
Manufacturing
Transp., commu., util
Wholesale trade
Retail trade
Fin., ins., real est.
Services
Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years Unknown

Multi/single status
2 or more locations
1 location only
Percent full-time employees Less than $25 \%$
25-49\%
50.74\%
$75 \%$ or more
Union presence
No union employees
Has union employees Unknown

Percent low wage employees
$50 \%$ or more low wage
Less than $50 \%$ low wage
Unknown

Total

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. *Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported values in cell.
 that offer health insurance by firmsize and selected characteristics: United States, 19g9
Characteristics Tota

Industry group
Agric., fish., forest.

Construction
Manufacturing
Transp., commu., util.
Wholesale trade
Retail trade
Fin., ins., real est.
Less than 10
employees
$10-24$
employees
25-99
employees
$100-999$
employees
1000 or more
employees
Less than 50
50 or more employees employees
Mining

Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

| Multi/single status |  |
| :--- | :--- |
| 2 or more locations | $17.6 \%$ |
| 1 location only | $15.2 \%$ |


| Percent full-time employees |  |
| :--- | :--- |
| Less than $25 \%$ | $20.8 \%$ |
| $25-49 \%$ | $25.6 \%$ |
| $50-74 \%$ | $16.2 \%$ |
| $75 \%$ or more | $16.2 \%$ |

These cell estimates have been suppressed because the size of their standard errors makes themextremely unreliable. Column or row estimates should be used in place of these esti mates.

| Uni on presence |  |
| :--- | :--- |
| No union employees | $18.9 \%$ |
| Has union employees | $10.3 \%$ |
| Unknown | $14.4 \%$ |
| Percent I ow wage employees |  |
| $50 \%$ or more low wage |  |
| Less than $50 \%$ low wage | $18.5 \%$ |
| Unknown | $15.0 \%$ |

[^12] private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 1999

|  |  | Less than 10 | 10-24 | 25-99 | 100-999 | 1000 or more | Less than 50 | 50 or more |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | employees | employees | employees | employees | employees | employees | employees |
| Characteristics | Total |  |  |  |  |  |  |  |


| -- Un̄ītēd ${ }^{\text {- }}$ States | 0.72\% | 1.72\% | 3.67\% | 1. $98 \%$ | 1.43\% | 1.53\% | 1. $60 \%$ |  | $0.83 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry group |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $34 \%$ |  |  |  |  |  | 4.34\% | * | 4.34\% |
| Mi ning | 0.50\% |  |  |  |  |  | ***** |  | 0.52\% |
| Construction | 7.11\% * |  |  |  |  |  | 8.03\% | * | 5.61\% |
| Manufacturing | 1. $59 \%$ |  |  |  |  |  | 6.33\% |  | 0.81\% |
| Transp., commu., util. | 3. $87 \%$ |  |  |  |  |  | 6. $39 \%$ | * | 3.83\% |
| Wholesale trade | 2. $23 \%$ |  |  |  |  |  | 3.15\% | * | 1. $91 \%$ |
| Retail trade | 2. $60 \%$ |  |  |  |  |  | 2. $50 \%$ |  | 2.86\% |
| Fin., ins., real est. | 1. $02 \%$ |  |  |  |  |  | 2.11\% |  | 1.44\% |
| Services | 1.10\% |  |  |  |  |  | 2. $64 \%$ |  | 1.71\% |
| Ownership |  |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1. $31 \%$ |  |  |  |  |  | 2. $12 \%$ |  | 1.19\% |
| For profit, unincorporated | 4. $05 \%$ |  |  |  |  |  | 4.17\% |  | 4. $62 \%$ |
| Nonprofit | 2. $59 \%$ |  |  |  |  |  | 2. $54 \%$ |  | 4.07\% |
| Unknown | 3. $42 \%$ |  |  |  |  |  | 31.62\% | * | 2.61\% |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 4. $27 \%$ |  |  |  |  |  | 4.65\% |  | 5. $58 \%$ |
| 5.9 years | 1.30\% |  |  |  |  |  | 1.87\% |  | 4. $04 \%$ |
| 10-19 years | 2.17\% |  |  |  |  |  | 3. $25 \%$ |  | 2.08\% |
| 20 or more years | 1.31\% |  |  |  |  |  | 1. $97 \%$ |  | 1.28\% |
| Unknown | 2. $16 \%$ |  |  |  |  |  | 9.14\% | * | 2.14\% |
| Multi/single status |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $95 \%$ |  |  |  |  |  | 2.70\% |  | 1. $00 \%$ |
| 1 location only | 1. $20 \%$ |  |  |  |  |  | 1.61\% |  | 2. $26 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $00 \%$ |  |  |  |  |  | 5. $28 \%$ |  | 5. $22 \%$ |
| 25-49\% | 2. $49 \%$ |  |  |  |  |  | 4. $21 \%$ |  | 2.49\% |
| 50.74\% | 2. $83 \%$ |  |  |  |  |  | 3. $66 \%$ |  | 2.07\% |
| 75\% or more | 0.87\% |  |  |  |  |  | 1. $60 \%$ |  | 1. $04 \%$ |
| Union presence |  |  |  |  |  |  |  |  |  |
| No union employees | 0. $90 \%$ |  |  |  |  |  | 1. $59 \%$ |  | 1.09\% |
| Has union employees | 0. $94 \%$ |  |  |  |  |  | 7. $12 \%$ | * | 1.02\% |
| Unknown | 1. $37 \%$ |  |  |  |  |  | $5.81 \%$ | * | 1.47\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |  |
| 50\% or more low wage | 3.09\% |  |  |  |  |  | 4. $29 \%$ | * | 3.62\% |
| Less than $50 \%$ low wage | 0.79\% |  |  |  |  |  | 1.66\% |  | 1.06\% |
| Unknown | 1.73\% |  |  |  |  |  | 9. $92 \%$ | * | 1. $92 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported values in cell.
 characteristics: United States, 1999


|  | 48.2\% | 58.0\% | 59.3\% | 56.3\% | 51.1\% | $41.8 \%$ | 58.0\% | 45.4\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 54.6\% | 55.3\% | 54. $2 \%$ | 60. $2 \%$ | 55.0\% | 45.7\% | 56.3\% | 53.1\% |
| Mining | 30.6\% | 45.0\% * | 50.1\% | 32.3\% | 28.9\% | 28.7\% | 50.3\% | 28.3\% |
| Construction | 49.4\% | 49.1\% | $55.0 \%$ | 46.3\% | 46.1\% | 52.5\% | 49.8\% | 48.7\% |
| Manufacturing | $42.5 \%$ | $56.7 \%$ | $57.8 \%$ | 52.7\% | 46.7\% | 37.1\% | 56.4\% | 40.7\% |
| Transp., commu., util. | 39.1\% | 50.6\% | 52.5\% | 52.7\% | 48.1\% | 34.3\% | 50.3\% | 37.7\% |
| Wholesale trade | 46.5\% | $57.0 \%$ | $55.0 \%$ | 55.3\% | $46.8 \%$ | 39.6\% | 56.0\% | 43.1\% |
| Retail trade | 53.9\% | 64.7\% | $64.2 \%$ | 62.0\% | 56.0\% | 48.3\% | 64. $2 \%$ | 50.8\% |
| Fin., ins., real est. | 48.4\% | 57.7\% | 60.9\% | 56.5\% | 51.1\% | 43. $7 \%$ | 58.8\% | 45.6\% |
| Services | 52.7\% | 60.1\% | $61.6 \%$ | 59.9\% | 55.6\% | 45.6\% | 60. $2 \%$ | 50.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 47.3\% | 56.8\% | 57.6\% | 55.0\% | 50.3\% | 41.4\% | 56.9\% | 44.6\% |
| For profit, unincorporated | 55.0\% | 62.4\% | 66.1\% | 62.3\% | 47.1\% | 44.4\% | 63. $8 \%$ | 47.7\% |
| Nonprofit | $51.0 \%$ | 57.1\% | $64.1 \%$ | 60.9\% | 56.6\% | 41.7\% | 58.7\% | 49.2\% |
| Unknown | 44.3\% | 37.6\%* | 52.8\%* | 90.7\% | 41.6\% | 44.4\% | 48.1\% | 44.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 55.3\% | $59.0 \%$ | $59.8 \%$ | 58. $2 \%$ | 51. 5 \% | 48.3\% | 59.7\% | 50.9\% |
| 5.9 years | 55.9\% | $57.8 \%$ | 59.9\% | $57.4 \%$ | 55.2\% | 45. $2 \%$ | 58.3\% | 52.8\% |
| 10-19 years | 55.9\% | $60.5 \%$ | $63.5 \%$ | 57.0\% | 53.8\% | 44.9\% | 60.4\% | $51.6 \%$ |
| 20 or more years | 48.2\% | $55.8 \%$ | 56.4\% | 55.5\% | 50.3\% | 40.9\% | 55.9\% | 46.0\% |
| Unknown | 42. $2 \%$ | $56.7 \%$ | 58.5\% | 55.9\% | 49.6\% | 41.7\% | 58.7\% | 42. $2 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 44.4\% | 58.6\% | $59.7 \%$ | 55.8\% | 50.6\% | 41.7\% | 57. $5 \%$ | 43.9\% |
| 1 location only | 56.2\% | 58.0\% | 59.3\% | 56.5\% | 52. 2 \% | 44.1\% | 58.0\% | 53.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 57.1\% | $62.0 \%$ | 63.6\% | 60.8\% | 59.4\% | 52. $2 \%$ | 58.9\% | 56.4\% |
| 25-49\% | 55.6\% | 63. $6 \%$ | 66.1\% | 67. 3\% | 60.5\% | 48. 2 \% | 66.1\% | 52.7\% |
| 50.74\% | 52.6\% | $60.5 \%$ | $64.7 \%$ | 62.0\% | 57.3\% | 44.8\% | 62. $2 \%$ | 49.4\% |
| 75\% or more | 47.3\% | 57.4\% | 58.4\% | 55.3\% | $50.0 \%$ | 41.1\% | 57. $2 \%$ | 44.5\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | $51.7 \%$ | $59.0 \%$ | 60.1\% | 57.3\% | 52.5\% | 45.3\% | 59.1\% | 48.7\% |
| Has union employees | 38.6\% | 35.2\% | $43.7 \%$ | 47.5\% | 44.4\% | 36.1\% | 39.9\% | 38.5\% |
| Unknown | 39.4\% | $59.7 \%$ | 59.7\% | 54.6\% | 49.5\% | 37.2\% | 56.9\% | 38.4\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 59.5\% | 58.6\% | 74.7\% | 65.9\% | 57.6\% | 49.6\% | 66.1\% | 56.1\% |
| Less than $50 \%$ l ow wage | 51.0\% | 58.1\% | $58.7 \%$ | 55.9\% | 50.8\% | 42.1\% | 57.7\% | 47.7\% |
| Unknown | 42.3\% | $52.7 \%$ | $65.0 \%$ | 56.3\% | 51.3\% | 41.4\% | 56.5\% | 42.1\% |

[^13] and selected characteristics: United States, 1999

|  |  | Less than 10 | 10-24 | 25-99 | 100-999 | 1000 or more | Less than 50 | 50 or more |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | employees | employees | employees | employees | employees | employees | employees |
| Characteristics | Total |  |  |  |  |  |  |  |




Multi/single status
2 or more locations
2 or more location
1 Iocation only
Percent full-time employee Less than $25 \%$
25-49\%
50-74\%
75\% or more
Union presence
No union employees
Has union employees Unknown

Percent Iow wage employees
$50 \%$ or more low wage
Less than $50 \%$ I ow wage
Unknown

Total

| 0. $51 \%$ | $0.74 \%$ | 1. $10 \%$ |
| :---: | :---: | :---: |
| 4.10\% | 4. $21 \%$ | 7. $24 \%$ |
| 2.71\% | 14.62\%* | 13.77\% |
| 1. $19 \%$ | 2. $22 \%$ | 1. $96 \%$ |
| 0.78\% | 3. $26 \%$ | 2. $60 \%$ |
| 1. $10 \%$ | 4. $31 \%$ | 5. $12 \%$ |
| 0. $85 \%$ | 2. $63 \%$ | 3. $22 \%$ |
| 0.78\% | 1. $84 \%$ | 3.09\% |
| 0. $84 \%$ | 2. $66 \%$ | 4.86\% |
| 0. $87 \%$ | 1. $51 \%$ | 1. $62 \%$ |
| 0. $55 \%$ | $0.89 \%$ | 0.78\% |
| 1. $26 \%$ | 1. $95 \%$ | 2. $52 \%$ |
| 1.11\% | 3. $12 \%$ | 3.17\% |
| 1.06\% | 13.80\% * | 16.69\%* |
| 1. $60 \%$ | 1.73\% | 2. $68 \%$ |
| 0. $95 \%$ | 1. $99 \%$ | 1. $62 \%$ |
| 0.70\% | 1. $29 \%$ | 1. $86 \%$ |
| 0.51\% | 1. $59 \%$ | 1.72\% |
| 0. $86 \%$ | 15.05\% | 9.48\% |
| 0. $66 \%$ | 4.71\% | 2. $50 \%$ |
| 0. $57 \%$ | $0.83 \%$ | 1. $29 \%$ |
| 2. $66 \%$ | 6. $70 \%$ | 5.70\% |
| 0. $86 \%$ | 3. $14 \%$ | 2. $63 \%$ |
| 0. $96 \%$ | 1. $55 \%$ | 3. $52 \%$ |
| 0. $56 \%$ | 0.78\% | 0. $90 \%$ |
| 0. $38 \%$ | $0.67 \%$ | 1. $06 \%$ |
| 0. $9.9 \%$ | 5. $47 \%$ | 2. $29 \%$ |
| 0. $87 \%$ | 4.74\% | 7. $66 \%$ |
| 2. $76 \%$ | 1. $97 \%$ | 4. $05 \%$ |
| 0. $47 \%$ | 0. $84 \%$ | 1.13\% |
| 0.67\% | 4. $74 \%$ | 4. $55 \%$ |

$4.72 \%$
$6.96 \%$
$3.28 \%$
$1.76 \%$
$2.30 \%$
$2.06 \%$
$1.63 \%$
$2.26 \%$
$1.69 \%$

$0.82 \%$
$3.38 \%$
$1.95 \%$
$19.71 \%$
$2.73 \%$
$2.71 \%$
$1.54 \%$
$0.98 \%$

1. $0.98 \%$
$4.76 \%$
2. $71 \%$
$1.71 \%$
$0.90 \%$
$7.15 \%$
$1.54 \%$
$2.15 \%$
$0.91 \%$
$0.75 \%$
$3.38 \%$
3. $38 \%$
4. $33 \%$
$0.95 \%$
$4.62 \%$
$0.85 \%$
$0.66 \%$
$12.20 \%$
$5.76 \%$
$4.17 \%$
$1.73 \%$
$3.65 \%$
$1.19 \%$
$1.99 \%$
$1.04 \%$
$0.84 \%$

$0.96 \%$
$3.91 \%$
$1.52 \%$
$2.81 \%$
4. $20 \%$
2. $33 \%$
2. $19 \%$
. $91 \%$

1. $58 \%$
$0.82 \%$
2. $94 \%$
$3.40 \%$
$2.36 \%$
$0.94 \%$
. $94 \%$
$0.71 \%$
3. $57 \%$
4. $68 \%$
5. $33 \%$
6. $79 \%$
. $35 \%$
$5.30 \%$
$3.67 \%$
$4.56 \%$
$1.01 \%$
$0.67 \%$
$1.10 \%$
$0.98 \%$
$1.32 \%$
$1.05 \%$

0.81
1.82
0.71
1.13
4. 77

| $4.77 \%$ | $1.46 \%$ | $2.56 \%$ |
| :--- | :--- | :--- |
| $2.94 \%$ | $1.10 \%$ | $2.08 \%$ |
| $1.50 \%$ | $1.19 \%$ | $1.20 \%$ |
| $0.94 \%$ | $1.02 \%$ | $0.54 \%$ |

0. $94 \%$
$0.87 \%$
$0.77 \%$
$0.77 \%$
1. $64 \%$
2. $27 \%$
$1.44 \%$
$0.78 \%$
$0.69 \%$
3. $10 \%$
$0.89 \%$
$2.69 \%$
$0.89 \%$
$0.89 \%$
$0.73 \%$

| $4.76 \%$ | $5.84 \%$ |
| ---: | ---: |
| $12.93 \%$ | $2.46 \%$ |
| $1.51 \%$ | $2.26 \%$ |
| $0.71 \%$ | $0.83 \%$ |


| $0.60 \%$ | $0.67 \%$ |
| :--- | :--- |
| $1.10 \%$ | $1.94 \%$ |
| $2.35 \%$ | $1.07 \%$ |

3. $96 \% \quad 1.06 \%$
$0.59 \%$
$0.60 \%$

[^14] contribution by firm size and selected characteristics: United States, 1999

| Less than 10 | 10-24 | 25-99 | 100-999 | 1000 or more | Less than 50 | 50 or more |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| employees | employees | employees | employees | employees | employees | employees |


|  | $33.5 \%$ | 65.9\% | $53.8 \%$ | 47.5\% | $34.6 \%$ | 16. $5 \%$ | 57.3\% | $24.7 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | $63.9 \%$ | 69.5\% | 62.6\% | 62.1\% | $77.7 \%$ | 34.7\% | 64.6\% | $63.1 \%$ |
| Mining | 36.5\% | 39.4\% * | 25.3\% * | 76.6\% | 36.6\% * | 28.7\% | 53.3\% | 33.1\% |
| Construction | $54.5 \%$ | 62.5\% | $56.0 \%$ | 55.3\% | $50.5 \%$ | 31.0\% | 59.3\% | $45.7 \%$ |
| Manufacturing | 28.8\% | 72. $2 \%$ | 49.7\% | 48.0\% | 31.3\% | 17.6\% | $55.7 \%$ | 24.2\% |
| Transp., commu., util. | $37.5 \%$ | 79.7\% | 68.3\% | 47.4\% | 25.1\% | 32.8\% | 69.0\% | 32.1\% |
| Wholesale trade | 36.4\% | 72. $2 \%$ | $53.0 \%$ | 49.0\% | 28.1\% | 20.4\% | $56.5 \%$ | 26.9\% |
| Retail trade | 22.4\% | 53.7\% | 40.0\% | 37.1\% | 27.5\% | 7. 1\% | 46.3\% | 13.6\% |
| Fin., ins., real est. | 24.7\% | 55.3\% | 59.1\% | $45.4 \%$ | $31.1 \%$ | 7.4\% | $51.7 \%$ | 15.3\% |
| Services | 37.9\% | 69.5\% | 58.0\% | 48.7\% | 38.9\% | 17.6\% | $61.2 \%$ | $27.8 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | $32.5 \%$ | 65.6\% | $51.0 \%$ | 45.5\% | 33. $2 \%$ | 17. $5 \%$ | 54.9\% | 24.4\% |
| For profit, unincorporated | 48.6\% | 65.6\% | 63.0\% | $44.8 \%$ | $42.7 \%$ | 18.4\% | $63.5 \%$ | 31.9\% |
| Nonprofit | 37.6\% | 68.0\% | 62.4\% | 59.4\% | 37.4\% | 16.0\% | $64.7 \%$ | 29.9\% |
| Unknown | 7. $2 \%$ | 35.3\% * | 36.6\% * | 27.0\%* | 17.9\%* | 6. $2 \%$ | 36.3\% * | 7.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 45.9\% | 61.1\% | $51.0 \%$ | 43.6\% | 39.3\% | 25.5\% | 55.3\% | 34.7\% |
| 5.9 years | 49.6\% | 63.0\% | $45.8 \%$ | 48.3\% | 50.1\% | 29.7\% | 53.1\% | $45.0 \%$ |
| 10-19 years | $44.4 \%$ | $64.0 \%$ | $55.1 \%$ | 43.6\% | $31.0 \%$ | 23.8\% | 57.4\% | 29.6\% |
| 20 or more years | 36.7\% | 71. $2 \%$ | 56.4\% | 49.8\% | 34.9\% | 18.0\% | 59.3\% | 28.9\% |
| Unknown | 15.0\% | 42.1\%* | 43.5\% * | $45.0 \%$ | 24.4\% | 14.1\% | 44.6\% | 14.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22.6\% | 40.4\% | $51.7 \%$ | $51.1 \%$ | 31.9\% | 16.0\% | 49.4\% | 21.2\% |
| 1 location only | $51.8 \%$ | 66.9\% | $54.1 \%$ | 46.1\% | $40.0 \%$ | $37.6 \%$ | 58.3\% | 40. $2 \%$ |
| Percent full-ti me employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | $31.8 \%$ | 63.0\% | 68.6\% | $42.8 \%$ | 42.3\% | 3. $2 \%$ | 63.0\% | 19.3\% |
| 25-49\% | 23.7\% | 72.9\% | $42.2 \%$ | 36.9\% | 26.4\% | 5.0\% | $54.0 \%$ | 13.3\% |
| 50.74\% | 30. $2 \%$ | 62.5\% | $51.7 \%$ | 38.5\% | 32.8\% | 11.4\% | $55.8 \%$ | 19.7\% |
| 75\% or more | 34.3\% | 66. $2 \%$ | $54.5 \%$ | 48.9\% | 35.1\% | 17. $8 \%$ | 57. $5 \%$ | 25.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 33.8\% | 65.8\% | $53.4 \%$ | 46.6\% | 33.0\% | 11.6\% | 57.3\% | 22.6\% |
| Has union employees | 36.4\% | 78.1\% | 66.9\% | $57.0 \%$ | $43.5 \%$ | 29.2\% | 56.2\% | 34.8\% |
| Unknown | 24.5\% | 59.2\% | 52.3\% | 46.0\% | 39.3\% | 19.8\% | 58.7\% | $21.8 \%$ |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 39.2\% | 71.4\% | 37.8\% | 42.4\% | 44.8\% | 4. $4 \%$ | $52.6 \%$ | $31.0 \%$ |
| Less than $50 \%$ l ow wage | 41.1\% | 65.5\% | $54.8 \%$ | 48.2\% | 35.0\% | 20.4\% | $57.7 \%$ | $31.1 \%$ |
| Unknown | 16.1\% | 73.6\% | 43.6\% | 32.3\% | 27.0\% | 14.4\% | 49.6\% | 15.4\% |

[^15] required no employee contribution by firm size and selected characteristics: United States, 1999

Characteristics

Industry group
Agric., fish., forest.
Mining
Construction
Manufacturing
Transp., commu., util
Wholesale trade
Retail trade
Fin., ins., real est. Services

Ownership
For profit, incorporated For profit, unincorporated Nonprofit
Unknown

```
Age of firm
    Less than 5 years
    5.9 years
    10-19 years
    20 or more years
    Unknown
```

Multi/single status
2 or more locations
1 location only
Percent full-time employees
Less than $25 \%$
25-49\%
50.74\%
$75 \%$ or more
Union presence
No union employees
Has union employees
Unknown

Percent low wage employees
$50 \%$ or more low wage Less than $50 \%$ low wage
Unknown

Total
$0.67 \%$
6.05
7.37
1.80
1.14
2.47
2.80
2.08
1.72
0.82
$1.72 \%$
$0.82 \%$

## $0.84 \%$ $3.50 \%$ <br> $3.84 \%$ $3.50 \%$ $1.35 \%$ <br> 1. $35 \%$

$2.54 \%$
$0.81 \%$
$1.94 \%$
$1.32 \%$
$1.02 \%$
$0.95 \%$
$0.82 \%$
$3.96 \%$
$1.40 \%$
$2.02 \%$
$0.83 \%$
$0.76 \%$
1.71
1.71\%
$1.81 \%$
$3.41 \%$
$0.74 \%$
$1.03 \%$
Less than $10 \quad 10-24$
25-99
$100-999$
employees

1000 or more employees

Less than 50 employees

50 or more employees


[^0]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. *Figure does not meet standard of reliability or precision.

[^1]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. *Figure does not meet standard of reliability or precision.

[^2]:    

[^3]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not met standard of reliability or precision.

[^4]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not meet standard of reliability or precision.

[^5]:    

[^6]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No esti mate available. No reported values in cell.

[^7]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No estimate available. No reported values in cell.

[^8]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not meet standard of reliability or precision.

[^9]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. *Figure does not meet standard of reliability or precision.

[^10]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not meet standard of reliability or precision
    ***** No esti mate available. No reported values in cell.

[^11]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No esti mate available. No reported values in cell.

[^12]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No esti mate available. No reported values in cell.

[^13]:     Note: Definitions and descriptions of the methods used for this survey can be found in the technical appendix. *Figure does not meet standard of reliability or precision.

[^14]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
    *Figure does not met standard of reliability or precision.

[^15]:     Note: Definitions and descriptions of the methods used for this survey can be found in the technical appendix. *Figure does not meet standard of reliability or precision.

