Table I.D.1(1999) Average total family premi um(in dollars) per enrolled employee at private-sector establishments that offer health insurance by firmsize and sel ected characteristics: United States, 1999
Less than $10 \quad 10-24$
25-99
$100-999$
empl oyees

1000 or nore empl oyees

50 or more
empl oyees empl oyees empl oyees
, 057.26
6, 061. 99
6, 057. 26

6, 227. 81
6, 223. 05

| 5, 071. 04 | $6,227.81$ |
| :--- | :--- |
| $7,269.80$ | 6, 223. 05 |
| 5, 567. 44 | 5, 694. 51 |
| $5,936.75$ | $5,966.05$ |

5, 966. 05
6, 019. 79
5, 699.49
5, 699. 49
6, 235 *****

6, 007. 17
6, 313. 32
6, 205. 77
6, 212. 11

5, 918. 54
5, 787. 96
6, 052. 99
6, 155. 62

6, 075. 35
5, 940.55

5, 685. 10
5, 789. 89
5, 795. 61
6, 094. 01

6, 013.83
6, 162. 29
6, 075. 18

5, 814. 09
5, 973.81
6, 158. 43

Note: Defi nitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate avail able. No reported val ues in cell.
 i nsurance by firmsize and sel ected char acteristics: Uni ted States, 1999

| Char act er i stics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 32. 16 | 118. 26 | 68. 52 | 65. 86 | 36. 47 | 49. 76 | 37. 28 | 39. 10 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 333. 17 | 229. 99 | 296. 14 | 478. 58 | 1, 138. 23 | 1, 046. 72 | 289. 30 | 714. 41 |
| M ni ng | 297. 43 | 1, 319. 77 | 2, 306. 63 | 998. 03 | 999. 52 | 406. 01 | 1, 611. 00 | 282. 01 |
| Construction | 83. 24 | 218. 11 | 264. 90 | 163. 64 | 214. 47 | 285. 55 | 99.67 | 112. 99 |
| Manuf act uri ng | 93. 79 | 343. 81 | 176. 96 | 80. 70 | 97. 35 | 147. 68 | 131. 60 | 103. 97 |
| Transp., comma., util. | 68. 35 | 229. 95 | 311. 44 | 151. 69 | 331. 28 | 105. 28 | 205. 22 | 67. 53 |
| Whol esal e trade | 117. 00 | 337. 50 | 400. 27 | 271. 78 | 199. 12 | 214. 42 | 220. 99 | 146. 54 |
| Retail trade | 59. 36 | 181. 09 | 240.04 | 163. 82 | 195. 29 | 112. 72 | 129. 23 | 70. 08 |
| Fin., ins., real est. | 77. 04 | 285. 00 | 364.91 | 247. 42 | 224.40 | 126. 12 | 258. 37 | 95.92 |
| Ser vi ces | 58. 28 | 117. 97 | 198. 99 | 169. 66 | 98. 72 | 86. 80 | 107. 19 | 56. 71 |
| Unknown | 1,840. 45 * | 1,840.45 * | ***** | ***** | ***** | ***** | 1,840.45 * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 26. 33 | 123. 77 | 85. 18 | 61.76 | 50. 32 | 38. 70 | 52. 23 | 32. 58 |
| For profit, uni ncorporated | 133. 56 | 155. 01 | 378. 77 | 174. 68 | 209. 35 | 287. 34 | 129. 52 | 179. 72 |
| Nonpr of it | 118. 56 | 306.07 | 314. 74 | 269. 27 | 119. 55 | 200. 54 | 157. 39 | 140. 21 |
| Unknown | 167.46 | 1,554. 04 | 2, 089.34 * | 1,857. 77 | 367. 12 | 171. 90 | 1, 652. 24 | 169. 40 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 116. 17 | 209. 12 | 264. 55 | 278. 85 | 302.03 | 185. 49 | 120. 44 | 152. 22 |
| 5-9 years | 116.07 | 136. 04 | 222. 51 | 115. 56 | 448. 63 | 226. 28 | 97. 56 | 180. 58 |
| 10-19 years | 52. 45 | 223. 42 | 165. 81 | 166. 92 | 155. 57 | 249. 34 | 102. 33 | 74. 70 |
| 20 or more years | 55. 36 | 160. 12 | 92. 33 | 99. 88 | 68. 56 | 95. 57 | 80. 77 | 67. 35 |
| Unknown | 52. 94 | 1, 192. 40 | 1, 036. 18 | 473. 84 | 176. 57 | 54. 75 | 1, 286. 07 | 52. 19 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 44. 63 | 492. 43 | 186. 26 | 104. 57 | 55. 00 | 48. 04 | 110. 02 | 45. 18 |
| 1 Iocation only | 55. 12 | 118. 69 | 76. 67 | 63. 86 | 142. 74 | 341.93 | 38. 19 | 121. 69 |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 130. 30 | 472. 27 | 868. 12 | 214. 44 | 269. 72 | 215. 48 | 397. 40 | 174. 86 |
| 25-49\% | 83. 23 | 202. 79 | 213. 68 | 300. 75 | 245. 89 | 120. 14 | 95. 46 | 99. 14 |
| 50-74\% | 65. 19 | 214. 67 | 256. 28 | 148. 23 | 230. 12 | 97.29 | 153. 54 | 87. 34 |
| 75\% or more | 36. 58 | 135. 99 | 69. 66 | 72. 67 | 39. 93 | 57.77 | 47. 40 | 44. 53 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 36. 43 | 116. 75 | 67.92 | 70. 93 | 43. 74 | 64. 06 | 42. 70 | 48. 99 |
| Has uni on empl oyees | 102. 30 | 204. 27 | 391. 08 | 154. 16 | 172. 21 | 114. 09 | 187. 65 | 103. 18 |
| Unknown | 136. 98 | 625. 46 | 853. 34 | 908. 28 | 256. 08 | 143. 09 | 480. 48 | 135. 55 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 177. 24 | 321.77 | 334. 27 | 286. 49 | 380. 15 | 195. 56 | 234. 47 | 220. 80 |
| Less than 50\% l ow wage | 34. 22 | 125. 94 | 62. 49 | 62.87 | 30. 62 | 86. 30 | 38. 54 | 46. 84 |
| Unknown | 48. 68 | 321. 04 | 424. 29 | 323. 27 | 211. 18 | 52. 09 | 271. 41 | 47.46 |


Note: Def i nitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precisi on
***** No esti nate avail able. No reported val ues in cel
 of fer heal th i nsurance by firmsize and sel ected characteristics: Uni ted States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { e }} \overline{\mathrm{C}}^{-}$St at es | 5, 749. 42 | 5, 933. 26 | 5, 898. 75 | 5, 620. 22 | 5, 717. 25 | 5,745. 46 | 5, 820. 00 | 5, 733. 66 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5, 346. 31 | 5, 893. 62 | 4, 181. 04 | 5, 103. 15 | 3, 763. 72 | 6, 923. 86 | 5, 187. 80 | 5, 567. 12 |
| M ni ng | 8, 149. 00 | ***** | 6, 552. 00 * | 6, 960. 00 * | 5, 441. 39 * | 8, 833. 10 | 6, 552. 00 * | 8, 264. 10 |
| Constr uction | 5, 225. 45 | 5, 091. 20 | 5, 322. 14 | 5, 164. 68 | 5, 307. 74 | 6, 111. 12 | 5, 230. 85 | 5, 210. 53 |
| Manuf act uri ng | 5, 784. 70 | 6, 573. 82 | 5, 858. 04 | 5, 638. 77 | 5, 415. 05 | 5, 896. 62 | 5, 877. 21 | 5, 771. 14 |
| Transp., commu., util. | 5, 637. 47 | 5, 423. 95 | 6, 253. 24 | 5, 253. 51 | 6, 010. 97 | 5, 609. 35 | 5, 494. 80 | 5, 657. 35 |
| Whol esal e trade | 5, 650. 67 | 6, 330. 06 | $6,138.46$ | 5, 596. 90 | 5, 633. 06 | 5, 502. 31 | 6, 009. 54 | 5, 539. 26 |
| Retail trade | 5, 536. 12 | 5, 751. 28 | 6, 309. 58 | 5, 453. 36 | 5, 500. 90 | 5, 460. 03 | 5, 878. 31 | 5, 447. 30 |
| Fin., ins., real est | 6, 055. 24 | 7, 323. 36 | $6,144.48$ | 6, 544. 32 | 5, 975. 03 | 5, 877. 81 | 6, 913. 26 | 5, 923. 18 |
| Ser vi ces | 5, 792. 30 | 5, 774. 30 | 5, 946. 71 | 5, 736. 97 | 5, 963. 32 | 5, 727. 33 | 5, 834. 68 | 5, 783. 91 |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 5, 722. 10 | 6, 111. 96 | 5, 876. 80 | 5, 635. 51 | 5, 584. 09 | 5, 716. 42 | 5, 851. 36 | 5, 692. 66 |
| For profit, uni ncorporated | 5, 793. 43 | 5, 517. 72 | 5, 256. 41 | 5, 503. 14 | 5, 549. 97 | 6, 603. 41 | 5, 439. 57 | 6, 030. 26 |
| Nonpr of it | 5, 918. 44 | 5, 533. 70 | 6, 798. 25 | 5, 577. 72 | 6, 173. 47 | 5, 835. 39 | 6, 018. 79 | 5, 903. 52 |
| Unknown | 5,539. 96 | ***** | 6, 720. 00 * | ***** | 5, 949. 18 | 5, 504. 88 | 6, 720. 00 * | 5, 537. 00 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5, 623. 26 | 5, 372. 16 | 5, 620. 24 | 5, 396. 11 | 5, 941. 30 | 5, 726. 52 | 5, 373. 95 | 5, 788. 20 |
| 5-9 years | 5, 343. 62 | 5, 865. 87 | 5, 695. 93 | 5, 385. 57 | 4, 616. 31 | 5, 255. 79 | 5, 695. 93 | 5, 036. 40 |
| 10-19 years | 5, 642. 57 | 6, 442. 81 | 5, 566. 24 | 5, 546. 95 | 5, 398. 98 | 5, 458. 72 | 5, 834. 58 | 5, 470. 17 |
| 20 or more years | 5, 788. 22 | 5, 902. 19 | 6, 218. 25 | 5, 734. 20 | 5, 832. 24 | 5, 715. 07 | 5, 957. 74 | 5, 751. 33 |
| Unknown | 5, 821. 75 | 5, 342.54* | 5, 095. 93 | 5, 139. 58 | 6, 008. 89 | 5, 819. 34 | 5, 244. 60 | 5, 824. 20 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 5, 760. 19 | 6, 505. 34 | 5, 643. 84 | 5, 897. 49 | 5, 709. 90 | 5, 759. 35 | 6, 078. 21 | 5, 752. 53 |
| 1 I ocation only | 5, 722. 03 | 5, 898. 51 | 5, 922.92 | 5, 540. 79 | 5, 729. 04 | 5, 225. 11 | 5, 793. 69 | 5, 620. 01 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 790. 29 | 6, 707. 68 | 6, 620. 59 | 6, 351. 40 | 5, 153. 34 | 5, 600. 77 | 6, 583. 75 | 5, 467. 22 |
| 25-49\% | 5, 852. 29 | 6, 473. 04 | 5, 060.85 | 6, 158. 11 | 5, 881. 66 | 5, 813. 59 | 5, 711. 87 | 5, 876. 37 |
| 50-74\% | 5, 467. 82 | 5, 804. 35 | 5, 800. 06 | 5, 238.89 | 6, 017. 34 | 5, 311. 62 | 5, 766. 89 | 5, 408. 35 |
| 75\% or more | 5, 775. 73 | 5, 928. 14 | 5, 927.80 | 5, 638. 72 | 5, 689. 76 | 5, 790. 86 | 5, 821. 15 | 5, 765. 41 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 5,775. 06 | 5, 947. 70 | 5, 886. 32 | 5, 602. 46 | 5, 686. 27 | 5, 807. 59 | 5, 821. 52 | 5, 759. 17 |
| Has uni on empl oyees | 5, 738. 93 | 5, 305. 97 | 6, 819. 88 | 5, 933.08 | 5, 906. 59 | 5, 683. 55 | 6, 167. 49 | 5, 719. 76 |
| Unknown | 5, 618. 15 | 6, 309. 99 | 4, 039. 27 | 5, 213. 74 | 5, 337. 48 | 5, 659. 94 | 4, 954. 82 | 5, 644. 23 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| 50\% or nore l ow wage | 5, 450. 12 | 5, 881. 25 | 6, 005. 17 | 5, 217. 00 | 5, 219. 39 | 5, 350. 19 | 5, 740. 57 | 5, 279. 28 |
| Less than $50 \%$ l ow wage | 5, 735. 06 | 5, 909. 54 | 5, 918. 12 | 5, 646. 44 | 5, 716. 43 | 5, 695. 34 | 5, 825. 64 | 5, 700. 47 |
| Unknown | 5, 783. 45 | 6, 586. 25 | 5, 205. 56 | 5, 247. 20 | 5, 839. 58 | 5, 784. 86 | 5, 729. 80 | 5, 784. 46 |

[^0] Note: Definiti ons and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate avail able. No reported val ues in cell.

Table I. D. 1. a(1999) Standard error for average total fanily premim(in dollars) for exclusive provider plans per enrolled employee at private sector establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1999

Char acteristics
-- Uni t $\overline{\text { ed }}{ }^{-}$St at es
I ndustry group
Agric., fish., forest. M ni ng
Construction
Manuf act uri ng
Transp., comma., util.
Whol esal e trade
Ret ai I trade
Fin., ins., real est.
Servi ces
Ouner shi p
For profit, i ncorporat ed
For profit, uni ncorporated
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
10-19 years
20 or more years
Unknown
Multi/si ngl e status
2 or more l ocat i ons
2 or more l ocati
1 l ocati on onl $y$
Percent full-tine enpl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees Unknown

Percent I ow wage empl oyees $50 \%$ or nore l ow wage Less than $50 \%$ I ow wage Unknown

Tot al
61. 33
917.04
$1,610.35$
182.88
98.49
172.64
150.73
38.78
113.18
114.50

| 64.69 | 231.32 |
| ---: | ---: |
| 150.57 | 274.31 |
| 111.86 | 409.74 |
| 254.87 | $* * * * *$ |

196. 67
197. 05
141.88
198. 68
78.82
199. 49
200. 35
169.29
223.78
171.91
65.56

64.31
109.88
146.45
192.50
67.96
77.58
67. 96
77.58
240. 95
987.88
$* * * * *$
311.72
551.93
334.40
655.00
211.41
608.88
243.46
231. 32
274.31
409.74
$* * * *$
456.81
303.18
383.77
170.23
$1,689.46 *$

1, 000. 92
248. 19
785. 18
628. 93
225.64
225. 64
267.88
248. 12
964.70
995. 70
753. 36
243.40
243. 40
877.00

Less than 10 empl oyees

10-24 empl oyees
$25-99$
empl oyees
166. 78

| 1, 130. 68 | 1, 114. 89 |
| :---: | :---: |
| 2,071.92 * | 2, 200. 95 |
| 200. 20 | 321.80 |
| 215. 75 | 124. 84 |
| 978. 49 | 313. 96 |
| 369. 19 | 311. 56 |
| 446. 46 | 230. 96 |
| 500. 66 | 217. 93 |
| 228. 32 | 128. 49 |
| 165. 04 | 108. 01 |
| 258. 34 | 249. 10 |
| 320. 42 | 204. 56 |
| 2, 125.05 * | ***** |

2, 125. 05 *
264.57
280.51
234.66
196.78
133249

1, 332.49
184. 28
1, 2

| $1,258.96$ | 894.07 |
| ---: | ---: |
| 648.63 | 311.78 |
| 297.05 | 200.96 |
| 172.48 | 90.65 |
|  |  |
| 157. 17 | 83.52 |
| 828.04 | 306.19 |
| 801. 50 | $1,248.21$ |
|  |  |
| 812.76 | 255.41 |
| 167.18 | 94.30 |

$100-999$
empl oyees

1000 or rore
empl oyees empl oyees

Less than 50 empl oyees

50 or more
empl oyees
111. 01
62. 86

| 115. 15 | 73. 88 | 111. 01 | 62. 86 |
| :---: | :---: | :---: | :---: |
| 1, 002.89 | 1, 819. 35 | 417. 70 | 1,117. 65 |
| 1,720.72 * | 2, 004. 86 | 2, 071. 92 * | 1, 645. 30 |
| 828. 71 | 963. 69 | 220. 36 | 139. 37 |
| 221. 33 | 133. 79 | 173. 94 | 119. 17 |
| 698. 74 | 171. 76 | 165. 20 | 166. 12 |
| 251. 41 | 275.86 | 412. 08 | 193. 48 |
| 226. 07 | 72. 88 | 203. 52 | 83. 25 |
| 141. 67 | 97. 16 | 483. 18 | 87.64 |
| 196. 27 | 159. 74 | 115. 97 | 124. 76 |
| 137. 12 | 71. 57 | 105. 94 | 72. 16 |
| 360.40 | 466. 66 | 190. 46 | 248. 91 |
| 111. 20 | 175. 34 | 200. 53 | 127. 19 |
| 934.76 | 277. 01 | 2,125.05* | 255. 02 |
| 499. 19 | 274. 17 | 346. 15 | 147. 11 |
| 361. 56 | 184. 55 | 195. 01 | 257. 24 |
| 300. 22 | 174. 51 | 219. 70 | 96. 74 |
| 142. 37 | 83. 52 | 96. 34 | 72. 39 |
| 210. 78 | 80. 80 | 1, 136. 75 | 80. 25 |
| 122. 60 | 70. 03 | 143. 28 | 66. 63 |
| 212. 33 | 511. 57 | 114. 08 | 171.03 |
| 424. 97 | 583. 97 | 739. 55 | 223. 50 |
| 466. 16 | 271. 20 | 280. 04 | 275. 12 |
| 381. 22 | 244. 93 | 170. 66 | 215. 39 |
| 133. 84 | 73. 59 | 125. 07 | 68. 08 |
| 119. 73 | 52. 82 | 119. 89 | 56. 04 |
| 254. 25 | 128. 13 | 295. 31 | 112. 29 |
| 112. 59 | 148. 18 | 431. 46 | 142. 95 |
| 411. 67 | 282. 14 | 300. 78 | 288. 69 |
| 121. 60 | 99. 04 | 114. 17 | 73. 90 |
| 116.03 | 79. 35 | 453. 61 | 78. 19 |

2, 125.05* 127. 19

| 115. 15 | 73. 88 | 111. 01 | 62. 86 |
| :---: | :---: | :---: | :---: |
| 1, 002.89 | 1, 819. 35 | 417. 70 | 1,117. 65 |
| 1,720.72 * | 2, 004. 86 | 2, 071. 92 * | 1, 645. 30 |
| 828. 71 | 963. 69 | 220. 36 | 139. 37 |
| 221. 33 | 133. 79 | 173. 94 | 119. 17 |
| 698. 74 | 171. 76 | 165. 20 | 166. 12 |
| 251. 41 | 275.86 | 412. 08 | 193. 48 |
| 226. 07 | 72. 88 | 203. 52 | 83. 25 |
| 141. 67 | 97. 16 | 483. 18 | 87.64 |
| 196. 27 | 159. 74 | 115. 97 | 124. 76 |
| 137. 12 | 71. 57 | 105. 94 | 72. 16 |
| 360.40 | 466. 66 | 190. 46 | 248. 91 |
| 111. 20 | 175. 34 | 200. 53 | 127. 19 |
| 934.76 | 277. 01 | 2,125.05* | 255. 02 |
| 499. 19 | 274. 17 | 346. 15 | 147. 11 |
| 361. 56 | 184. 55 | 195. 01 | 257. 24 |
| 300. 22 | 174. 51 | 219. 70 | 96. 74 |
| 142. 37 | 83. 52 | 96. 34 | 72. 39 |
| 210. 78 | 80. 80 | 1, 136. 75 | 80. 25 |
| 122. 60 | 70. 03 | 143. 28 | 66. 63 |
| 212. 33 | 511. 57 | 114. 08 | 171.03 |
| 424. 97 | 583. 97 | 739. 55 | 223. 50 |
| 466. 16 | 271. 20 | 280. 04 | 275. 12 |
| 381. 22 | 244. 93 | 170. 66 | 215. 39 |
| 133. 84 | 73. 59 | 125. 07 | 68. 08 |
| 119. 73 | 52. 82 | 119. 89 | 56. 04 |
| 254. 25 | 128. 13 | 295. 31 | 112. 29 |
| 112. 59 | 148. 18 | 431. 46 | 142. 95 |
| 411. 67 | 282. 14 | 300. 78 | 288. 69 |
| 121. 60 | 99. 04 | 114. 17 | 73. 90 |
| 116.03 | 79. 35 | 453. 61 | 78. 19 |


| 115. 15 | 73. 88 | 111. 01 | 62. 86 |
| :---: | :---: | :---: | :---: |
| 1, 002.89 | 1, 819. 35 | 417. 70 | 1,117. 65 |
| 1,720.72 * | 2, 004. 86 | 2, 071. 92 * | 1, 645. 30 |
| 828. 71 | 963. 69 | 220. 36 | 139. 37 |
| 221. 33 | 133. 79 | 173. 94 | 119. 17 |
| 698. 74 | 171. 76 | 165. 20 | 166. 12 |
| 251. 41 | 275.86 | 412. 08 | 193. 48 |
| 226. 07 | 72. 88 | 203. 52 | 83. 25 |
| 141. 67 | 97. 16 | 483. 18 | 87.64 |
| 196. 27 | 159. 74 | 115. 97 | 124. 76 |
| 137. 12 | 71. 57 | 105. 94 | 72. 16 |
| 360.40 | 466. 66 | 190. 46 | 248. 91 |
| 111. 20 | 175. 34 | 200. 53 | 127. 19 |
| 934.76 | 277. 01 | 2,125.05* | 255. 02 |
| 499. 19 | 274. 17 | 346. 15 | 147. 11 |
| 361. 56 | 184. 55 | 195. 01 | 257. 24 |
| 300. 22 | 174. 51 | 219. 70 | 96. 74 |
| 142. 37 | 83. 52 | 96. 34 | 72. 39 |
| 210. 78 | 80. 80 | 1, 136. 75 | 80. 25 |
| 122. 60 | 70. 03 | 143. 28 | 66. 63 |
| 212. 33 | 511. 57 | 114. 08 | 171.03 |
| 424. 97 | 583. 97 | 739. 55 | 223. 50 |
| 466. 16 | 271. 20 | 280. 04 | 275. 12 |
| 381. 22 | 244. 93 | 170. 66 | 215. 39 |
| 133. 84 | 73. 59 | 125. 07 | 68. 08 |
| 119. 73 | 52. 82 | 119. 89 | 56. 04 |
| 254. 25 | 128. 13 | 295. 31 | 112. 29 |
| 112. 59 | 148. 18 | 431. 46 | 142. 95 |
| 411. 67 | 282. 14 | 300. 78 | 288. 69 |
| 121. 60 | 99. 04 | 114. 17 | 73. 90 |
| 116.03 | 79. 35 | 453. 61 | 78. 19 |

$1,136.75 \quad 80$.

| 115. 15 | 73. 88 | 111. 01 | 62. 86 |
| :---: | :---: | :---: | :---: |
| 1, 002.89 | 1, 819. 35 | 417. 70 | 1,117. 65 |
| 1,720.72 * | 2, 004. 86 | 2, 071. 92 * | 1, 645. 30 |
| 828. 71 | 963. 69 | 220. 36 | 139. 37 |
| 221. 33 | 133. 79 | 173. 94 | 119. 17 |
| 698. 74 | 171. 76 | 165. 20 | 166. 12 |
| 251. 41 | 275.86 | 412. 08 | 193. 48 |
| 226. 07 | 72. 88 | 203. 52 | 83. 25 |
| 141. 67 | 97. 16 | 483. 18 | 87.64 |
| 196. 27 | 159. 74 | 115. 97 | 124. 76 |
| 137. 12 | 71. 57 | 105. 94 | 72. 16 |
| 360.40 | 466. 66 | 190. 46 | 248. 91 |
| 111. 20 | 175. 34 | 200. 53 | 127. 19 |
| 934.76 | 277. 01 | 2,125.05* | 255. 02 |
| 499. 19 | 274. 17 | 346. 15 | 147. 11 |
| 361. 56 | 184. 55 | 195. 01 | 257. 24 |
| 300. 22 | 174. 51 | 219. 70 | 96. 74 |
| 142. 37 | 83. 52 | 96. 34 | 72. 39 |
| 210. 78 | 80. 80 | 1, 136. 75 | 80. 25 |
| 122. 60 | 70. 03 | 143. 28 | 66. 63 |
| 212. 33 | 511. 57 | 114. 08 | 171.03 |
| 424. 97 | 583. 97 | 739. 55 | 223. 50 |
| 466. 16 | 271. 20 | 280. 04 | 275. 12 |
| 381. 22 | 244. 93 | 170. 66 | 215. 39 |
| 133. 84 | 73. 59 | 125. 07 | 68. 08 |
| 119. 73 | 52. 82 | 119. 89 | 56. 04 |
| 254. 25 | 128. 13 | 295. 31 | 112. 29 |
| 112. 59 | 148. 18 | 431. 46 | 142. 95 |
| 411. 67 | 282. 14 | 300. 78 | 288. 69 |
| 121. 60 | 99. 04 | 114. 17 | 73. 90 |
| 116.03 | 79. 35 | 453. 61 | 78. 19 |

 Not e: Def initi ons and descripti ons of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 health insurance by firmsize and sel ected characteristics: United States, 1999

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ${ }^{\text {ed }}{ }^{-}$St at es | 6, 128. 34 | 5, 820. 03 | 6,500. 21 | 6, 016. 32 | 6, 144. 93 | 6, 143. 24 | 6, 133. 08 | 6, 127. 31 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5, 756. 80 | 5, 364. 41 | 5, 713. 40 | 4, 857.95 | 7, 159. 78 | 4, 712. 50 | 5, 020. 28 | 6, 233. 14 |
| M ni ng | 6, 373. 75 | 5, 014. 21 | 9, 152. 91 | 5, 610. 74 | 6, 282. 67 | 6, 371. 27 | 7, 480. 11 | 6, 266. 13 |
| Const ruction | 5, 693. 86 | 5, 620. 59 | 6, 029.04 | 5, 337. 32 | 5, 660. 58 | 6, 499. 27 | 5, 671. 28 | 5, 725. 20 |
| Manuf act uri ng | 5, 965. 69 | 5, 732. 45 | 6, 184. 69 | 5, 695. 44 | 5, 641. 91 | 6, 130. 73 | 5, 975. 23 | 5, 964.94 |
| Transp., commu., util. | 6, 075. 65 | 5, 991. 30 | 5, 563. 50 | 6, 240. 44 | 6, 849. 37 | 5, 950. 24 | 6, 082. 40 | 6, 075. 11 |
| Whol esal e trade | 6, 309. 20 | 5, 968. 50 | 7, 461. 29 | 6, 278. 49 | 6, 336. 61 | 6, 149. 76 | 6, 805. 80 | 6, 170. 51 |
| Retail trade | 5, 875. 62 | 5, 626. 83 | 6, 223. 98 | 6, 165. 51 | 6, 059. 75 | 5, 766. 55 | 6, 032. 93 | 5, 846. 33 |
| Fin., ins., real est. | 6, 442. 53 | 6, 062. 49 | 7, 399. 52 | 6, 802. 47 | 6, 606. 74 | 6, 324. 00 | 6, 724. 39 | 6, 376. 69 |
| Servi ces | 6,307. 07 | 5, 846. 53 | 6, 424. 97 | 6, 153. 34 | 6, 428. 99 | 6, 376. 73 | 6, 075. 01 | 6, 382. 30 |
| Unknown | 5, 820. 00 * | 5, 820. 00 * | ***** | ***** | ***** | ***** | 5, 820. 00 | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 6, 101. 41 | 5, 813. 45 | 6, 485. 27 | 5, 989. 82 | 6, 034. 31 | 6, 136. 57 | 6, 134. 01 | 6, 094. 10 |
| For profit, uni ncor por at ed | 6, 361. 89 | 6, 001. 44 | 6, 469. 37 | 6, 213. 95 | 6, 488. 99 | 6, 464. 30 | 6, 266. 41 | 6, 407. 12 |
| Nonpr of it | 6, 157. 61 | 5, 627. 58 | 6, 688. 13 | 6, 131. 99 | 6, 487. 86 | 6, 037. 46 | 5, 993. 80 | 6, 188. 52 |
| Unknown | 6, 217. 02 | 6, 016. 44 | 6, 720. 00 * | ***** | 6, 017.06 | 6, 237. 01 | 6, 120. 14 | 6, 217. 21 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5, 871. 26 | 5, 681. 29 | 5, 998. 68 | 5, 315. 93 | 5, 936. 15 | 6, 532. 92 | 5, 839. 26 | 5, 899. 19 |
| 5-9 years | 6, 027. 43 | 5, 828. 78 | 6, 137. 09 | 6, 193. 58 | 6, 072. 85 | 5, 807. 24 | 5, 960. 87 | 6, 105. 05 |
| 10-19 years | 6, 173. 42 | 5, 859. 23 | 6, 525. 88 | 5, 954. 93 | 6, 115. 43 | 6, 526. 81 | 6, 074. 31 | 6, 243. 47 |
| 20 or more years | 6, 089. 26 | 5, 847. 58 | 6, 695. 05 | 6, 092. 84 | 6, 169. 55 | 5, 974. 36 | 6, 281. 11 | 6, 042.95 |
| Unknown | 6, 207. 69 | 5, 694. 14 | 5, 881. 79 | 6, 077. 52 | 6, 157. 95 | 6, 211. 23 | 5, 777. 94 | 6, 208. 16 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or nore locations | 6, 147. 86 | 6, 159. 58 | 6, 661. 00 | 6, 158. 22 | 6, 177. 21 | 6, 134. 04 | 6, 345. 94 | 6, 142. 10 |
| 1 I ocati on onl y | 6, 075. 83 | 5, 807. 59 | 6, 480. 55 | 5, 959. 07 | 6, 074.43 | 6,652. 52 | 6, 105. 56 | 6, 033. 41 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 720. 01 | 6, 329. 78 | 7, 236. 38 | 5, 215. 16 | 6, 062. 18 | 5, 516. 16 | 5, 861. 63 | 5, 670. 50 |
| 25-49\% | 5, 957. 31 | 6, 070. 03 | 6, 026. 97 | 6, 318. 78 | 6, 328. 80 | 5, 789. 57 | 6, 213. 34 | 5, 903. 21 |
| 50-74\% | 5, 977. 44 | 5, 349. 01 | 5, 874. 53 | 5, 648. 49 | 6, 133. 73 | 6, 090. 12 | 5, 486. 42 | 6, 100. 57 |
| 75\% or more | 6,151. 95 | 5, 871. 49 | 6, 567. 64 | 6, 042. 69 | 6, 142. 55 | 6, 166. 54 | 6, 202. 09 | $6,141.14$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 6, 120. 82 | 5, 830. 64 | 6, 546. 49 | 6, 041. 23 | 6, 136. 04 | 6, 119. 91 | 6, 174. 39 | 6, 105. 06 |
| Has uni on empl oyees | 6, 223. 08 | 6, 021. 20 | 5, 950. 73 | 5, 820. 40 | 6, 157. 98 | 6, 297. 20 | 5, 876. 94 | 6, 254. 00 |
| Unknown | 6, 000. 10 | 4,984. 65 | 6, 333. 08 | 6, 107. 74 | 6, 272. 98 | 5, 995. 77 | 5, 304. 18 | 6, 022.88 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 6, 043. 48 | 5, 910. 59 | 5, 584. 89 | 5, 951. 99 | 7, 012. 34 | 5, 182. 68 | 5, 759. 37 | 6, 136. 49 |
| Less than 50\% l ow wage | 6, 064. 16 | 5, 802. 16 | 6, 509. 78 | 6, 005. 08 | 6, 093. 98 | 6, 024.84 | 6, 134. 06 | 6, 035. 77 |
| Unknown | 6, 230. 48 | 6, 412. 52 | 7, 374. 63 | 6, 413. 46 | 6, 301. 53 | 6, 221. 74 | 6, 522. 25 | 6, 227.46 |


Not e: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 establ i shments that offer heal th i nsurance by firmsize and sel ected characteristics: United States, 1999

Total
Less than 10
empl oyees

$$
\begin{array}{r}
10-24 \\
\text { empl oyees }
\end{array}
$$

$$
\begin{array}{r}
25-99 \\
\text { empl oyees }
\end{array}
$$

366.65
355.96
99.87
95.08
130.67
163.80
70.08
148.12
73.16
$1,840.45$
98. 82
206. 43
63. 18


1, 840. 45
84. 53
632.85
$1,400.75$
103.57
147.06
320.22
367.66
209.87
285.87
213.43
*****

100-999
empl oyees

1000 or more
empl oyees
Less than 50 empl oyees

50 or nore
empl oyees

## Characteristics



Ownershi p
For profit, incorporated
For profit, uni ncor por at ed
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years

Unknown
Multi/singl e status
2 or more locations

2 or more locations
1 I ocati on onl y
Per cent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or nore
Uni on pr esence
No uni on empl oyees
Has uni on empl oyees
Has uni on empl oyees Unknown

Percent I ow wage empl oyees $50 \%$ or nore low nage Less than $50 \%$ l ow wage Unknown
Uni t ed St at es

Agric., fish., forest.
M ni ng
Manuf act uri ng
Transp., comma., util.
Whol esal e trade
Retail trade
in., ins., real est.

## 44. 16

168. 14
168.14
159.40
169. 94

## 154. 97 155.51 <br> 155. 51 <br> 78. 78 <br> 59. 48

56. 04
63.58
57. 41
79.90
75.07
58. 07
35.92
156.46
59. 82
60. 17
61. 17
55.32
62. 32
49.84
63. 79
64. 34
361.04
361.04
$1,554.04$
153.54
182.38
146.17
229.30
$1,598.12$
65. 23
66. 26
635.25
220.97
325.92
106.06
67. 06
68. 26
301.10
637.77
69. 54
103.69
70. 69
71. 30
437.42
443.79

2, 125. 05
175.97
357.93
191.00
105.99

1, 256. 90
306. 45
66.88

1, 267. 60
274. 18
458. 64
66.31
494.76

1, 564.69
403. 07
$\begin{array}{r}\text { 1, } 400.11 \\ \hline\end{array}$
102. 95
273. 06
370. 46
89.
256.
175. 410. 1

$$
\begin{gathered}
\text { 327. } 40 \\
299.6 \\
141.0 \\
93.17
\end{gathered}
$$

220. 00
58.41
204.77
339.65
217.85
276.83
53.79

64.59
211.
271.
332. 77
89. 13
277.71
$1,243.73$
$1,002.82$
211.45
130.28
499.06
219.07
259.91
289.20
144.23
****
53. 18
62. 56 999. 10
446.96
285.05
162.16
195. 84
259.47
152.69
193.04
141.03
$* * * *$
40. 78

| 320.84 | 419.48 |
| ---: | ---: |
| $1,822.47$ | 322.87 |
| 115.98 | 134.29 |
| 162.66 | 101.28 |
| 324.63 | 145.05 |
| 275.24 | 181.79 |
| 136.69 | 85.46 |
| 319.99 | 141.21 |
| 143.85 | 89.86 |
| $1,840.45 *$ | $* * * * *$ |


| 70.43 | 46.6 |
| ---: | ---: |
| 213.85 | 241.6 |
| 207.19 | 178.7 |

1,581. 83
241. 64
178.71 145. 55

| 112.72 | 269.09 |
| ---: | ---: |
| 172.01 | 207.92 |
| 113.86 | 115.53 |
| 93.76 | 90.40 |
| 883.10 | 59.67 |
|  |  |
| 128.33 | 56.19 |
| 41.48 | 164.69 |
|  |  |
| 482.36 | 164.02 |
| 150.49 | 108.59 |
| 221.64 | 83.75 |
| 57.40 | 50.97 |
|  |  |
| 39.38 | 49.00 |
| 227.58 | 153.14 |
| 384.46 |  |
|  |  |
| 412.52 | 259.78 |
| 40.96 | 50.22 |
| 220.97 |  |


Note: Definitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell
 health insurance by firmsize and sel ected characteristics: United States, 1999

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ${ }^{\text {ed }}{ }^{-}$St at es | 6, 465. 75 | 6, 086. 99 | 6, 499. 84 | 6, 243. 78 | 6,510. 77 | 6, 538. 60 | 6, 287. 10 | 6, 508. 12 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5, 920. 19 | 5, 150. 92 | 4, 018. 42 | 7, 734. 20 | 5, 319. 38 | 7, 061. 14 | 5, 085. 94 | 6, 839. 68 |
| M ni ng | 5, 365. 29 | 6, 385. 20 | ***** | 6, 119. 99 | 3, 085. 34 | 5, 471. 08 | 6, 341. 71 | 5, 333. 12 |
| Const ructi on | 6, 070. 41 | 6, 213. 85 | 4, 546. 84 | 6, 684. 54 | 6, 675. 94 | 5, 463. 21 | 5, 899. 25 | 6, 511. 23 |
| Manuf act uri ng | 6, 299. 41 | 5, 985. 65 | 6,527. 42 | 5, 690. 41 | 6, 753. 39 | 6, 228. 36 | 5, 972. 71 | 6, 316. 61 |
| Transp., commu., util. | 6, 725. 07 | 6, 048. 00 | 7, 271. 79 | 7, 488. 50 | 7, 149. 19 | 6, 533. 64 | 6, 916. 09 | 6, 693. 91 |
| Whol esal e trade | 6, 820. 56 | 6, 332. 32 | 5, 261. 93 | 6, 071. 89 | 6, 764. 42 | 7, 217. 57 | 5, 784. 41 | 7, 040. 13 |
| Retail trade | 5, 799. 66 | 7, 493. 35 | 6, 340. 58 | 6, 269. 27 | 4, 899. 03 | 5, 645. 25 | 6, 972. 50 | 5, 522. 86 |
| Fin., ins., real est. | 7, 245. 87 | 8, 746. 46 | 9, 144. 82 | 6, 215. 39 | 7, 318. 72 | 7, 095. 92 | 8, 187. 69 | 7, 063.06 |
| Servi ces | 6, 822. 29 | 5, 596. 71 | 7, 080.41 | 6, 119. 56 | 6, 474. 77 | 7, 437. 53 | 6, 138. 64 | 7, 112. 27 |
| Onnershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 6, 317. 65 | 6, 419. 22 | 6, 195. 21 | 6, 228. 44 | 6, 595. 33 | 6, 273. 00 | 6, 355. 44 | 6, 309. 98 |
| For profit, uni ncorporat ed | 6, 205. 44 | 5, 426. 80 | 8, 654. 89 | 6, 392. 08 | 5, 876. 21 | 6, 755. 57 | 5, 982. 28 | 6, 477. 50 |
| Nonpr of it | 7,178. 47 | 5, 788. 85 | 6, 939. 61 | 6, 277. 42 | 6, 391. 51 | 8, 364. 72 | 6, 266. 88 | 7, 526. 51 |
| Unknown | 7, 283. 46 | ***** | 6, 529. 00 * | 6, 224. 33 | 6, 116. 73 | 7, 332. 94 | 6,529.00 * | 7, 289. 43 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 473. 83 | 6, 109. 86 | 7, 457. 41 | 5, 873. 96 | 6, 281. 39 | 6, 622. 26 | 6, 432. 39 | 6, 523. 23 |
| 5-9 years | 6, 305. 77 | 6, 521. 81 | 5, 480. 69 | 4, 748. 27 | 9, 472. 10 | 6, 639. 26 | 5, 784. 80 | 7, 089. 18 |
| 10-19 years | 6, 364. 58 | 6, 145. 89 | 7, 421. 86 | 5, 960.06 | 6, 347. 43 | 6, 574. 96 | 6, 366. 21 | 6, 362. 61 |
| 20 or more years | 6, 364. 46 | 5, 888. 66 | $6,163.47$ | 6, 531. 73 | 6, 453. 36 | 6, 373. 71 | 6, 250. 68 | 6, 391. 39 |
| Unknown | 6,634. 48 | 3, 032. 59 | 7, 006. 59 | 11, 003. 23 | 5, 951. 47 | 6, 635. 71 | 9, 512. 71 | 6, 612. 82 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 6,512. 43 | 9, 244. 53 | 7, 408. 44 | 5, 866. 92 | 6, 519. 25 | 6, 536. 38 | 6, 355. 89 | 6, 519. 02 |
| 1 l ocati on onl y | 6, 320. 74 | 6, 046. 48 | 6, 370. 69 | 6, 463. 50 | 6, 489. 52 | 6, 720. 85 | 6, 274. 04 | 6, 412. 06 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6, 241.44 | 7, 534. 79 | 4, 689. 50 | 5, 721. 80 | 8, 603. 99 | 5, 351. 87 | 6, 701. 22 | 6, 076. 99 |
| 25-49\% | 5, 238. 62 | 5, 911. 78 | 5, 251. 27 | 5, 823. 41 | 4, 389. 43 | 5, 335. 14 | 5, 836. 01 | 5, 123. 10 |
| 50-74\% | 5, 457. 01 | 5, 671. 40 | 6, 725. 36 | 5, 932. 49 | 5, 498. 09 | 5, 160. 38 | 6, 067.47 | 5, 246. 73 |
| 75\% or more | 6, 606. 80 | 6, 130. 40 | 6, 546. 29 | 6, 276. 49 | 6, 662. 53 | 6, 713. 78 | 6, 323. 58 | 6, 671. 72 |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 6, 121. 97 | 5, 940. 67 | 6, 454. 08 | 5, 948. 63 | 6, 267. 91 | 6, 103. 54 | 6, 099. 45 | 6, 130. 76 |
| Has uni on empl oyees | 6, 794. 89 | 6, 994. 07 | 7, 326. 68 | 6, 676. 11 | 6, 969. 11 | 6, 755. 88 | 6, 686. 38 | 6, 806. 34 |
| Unknown | 7, 091. 92 | 10, 200. 85 | 5, 890. 89 * | 8, 675. 39 | 7, 100. 96 | 7, 011. 69 | 8, 692. 76 | 7, 010. 72 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 5, 374. 15 | 6, 464. 40 | 5, 548. 98 | 5, 924. 04 | 3, 804. 18 | 5, 510. 32 | 6, 485. 13 | 4, 778. 06 |
| Less than 50\% l ow wage | 6, 358. 22 | 6, 090. 07 | 6, 502. 16 | 6, 140. 47 | 6, 745. 62 | 6, 274. 89 | 6, 228. 88 | 6, 418. 17 |
| Unknown | 6, 669. 85 | 4, 055. 34 | 7, 125. 09 | 9, 849. 96 | 5, 224. 84 | 6, 693. 61 | 8, 032. 77 | 6, 652. 76 |

[^1] establ i shments that of fer heal th i nsurance by firmsize and sel ected characteristics: Uni ted States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted ${ }^{\text {S }}$ t at es | 70. 62 | 226. 72 | 339. 55 | 198. 49 | 170. 80 | 121. 55 | 149. 74 | 81.09 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 656. 90 | 437. 99 | 1, 044. 25 | 2, 170. 99 | 1, 517. 21 | 1,760. 96 | 443. 18 | 1, 405. 91 |
| M ni ng | 911. 63 | 1, 828. 69 | ***** | 1, 709. 46 | 874.69 | 1, 226. 17 | 1, 689. 22 | 1, 065.65 |
| Const ructi on | 288. 17 | 325. 23 | 644.45 | 808. 98 | 1, 058. 25 | 1, 546. 94 | 333. 74 | 344. 14 |
| Nanuf act uring | 278. 86 | 1, 143. 16 | 846.89 | 521. 59 | 341. 20 | 318.47 | 610. 19 | 278.88 |
| Transp., comma., util. | 307. 14 | 1, 144. 37 | 1, 654. 74 | 1,167. 68 | 489. 29 | 424. 24 | 455. 48 | 362. 42 |
| Whol esal e trade | 505. 39 | 1, 309. 90 | 1, 276. 79 | 1, 082. 97 | 526. 62 | 709. 95 | 1, 096. 23 | 565.06 |
| Retail trade | 184. 71 | 824. 12 | 522. 04 | 413.92 | 412. 14 | 278. 31 | 302. 13 | 234. 82 |
| Fin., ins., real est. | 210. 85 | 1, 568. 55 | 1, 424. 84 | 532. 41 | 1, 739. 01 | 229. 96 | 543. 30 | 199. 21 |
| Servi ces | 251. 39 | 249. 64 | 466.97 | 248. 01 | 561.90 | 362. 38 | 259. 78 | 301. 19 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 124. 45 | 280. 40 | 293. 96 | 242. 94 | 180.47 | 207. 72 | 148. 02 | 159. 64 |
| For profit, uni ncorporated | 382. 44 | 293. 68 | 1, 696. 11 | 1, 234. 41 | 1, 160. 49 | 442. 13 | 413. 92 | 441. 21 |
| Nonpr of it | 368. 58 | 286. 38 | 579. 73 | 1, 276.98 | 432.01 | 559. 36 | 222.05 | 434. 70 |
| Unknown | 558. 25 | ***** | 2,064. 65 * | 1,857. 77 | 1,364. 45 | 599. 40 | 2,064. 65 * | 580. 32 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 358. 43 | 720. 65 | 1, 024.04 | 467. 41 | 1, 045. 75 | 1, 024. 23 | 517. 28 | 370. 04 |
| 5-9 years | 538.83 | 304. 14 | 943.44 | 712. 99 | 1, 862. 72 | 900. 31 | 414. 22 | 837.02 |
| 10-19 years | 332. 95 | 568. 68 | 424. 98 | 424. 01 | 549. 62 | 963. 84 | 333. 47 | 477. 32 |
| 20 or more years | 190. 55 | 300. 46 | 298. 32 | 156. 28 | 296. 02 | 338. 02 | 154. 99 | 222. 20 |
| Unknown | 199. 17 | 876. 86 | 1, 832. 46 | 2,164. 90 | 439. 65 | 197. 40 | 1, 924. 20 | 190. 39 |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or nore locations | 114. 02 | 2, 501. 33 | 816. 41 | 508. 76 | 150. 31 | 123. 24 | 694. 63 | 108. 05 |
| 1 I ocati on only | 174. 19 | 176. 84 | 308. 77 | 172. 11 | 525. 28 | 891.43 | 133. 81 | 321. 21 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 399. 75 | 1, 517. 20 | 1, 112. 92 | 1, 154. 95 | 1, 178. 97 | 978. 83 | 700. 77 | 504. 30 |
| 25-49\% | 189. 46 | 784. 42 | 467. 65 | 483. 52 | 753. 27 | 177. 85 | 345. 27 | 201. 83 |
| 50-74\% | 167. 70 | 304. 84 | 398. 00 | 770. 70 | 879. 33 | 304. 09 | 330. 55 | 294.86 |
| 75\% or more | 85. 19 | 260.90 | 377. 31 | 231. 70 | 179. 54 | 142. 72 | 183. 42 | 93.89 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 149. 17 | 258. 80 | 344. 12 | 179. 78 | 198. 43 | 279. 20 | 163. 47 | 203. 86 |
| Has uni on empl oyees | 216. 16 | 1, 298. 63 | 1, 449. 24 | 785. 26 | 632. 39 | 302. 01 | 394. 98 | 286. 78 |
| Unknown | 352. 58 | 2, 493. 23 | 1,771. 16 * | 1, 997.54 | 1,528. 06 | 383. 91 | 1, 935. 13 | 361.02 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 349. 24 | 603. 76 | 635. 07 | 1, 362. 99 | 838. 48 | 455. 09 | 547. 48 | 415. 85 |
| Less than 50\% l ow wage | 130. 35 | 250. 94 | 345. 98 | 146. 59 | 184.86 | 268. 97 | 154. 73 | 163. 75 |
| Unknown | 159. 70 | 755. 09 | 1,527. 64 | 1, 752. 75 | 640.55 | 167. 94 | 1, 038. 50 | 156. 71 |


Not e: Definiti ons and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of rel iability or precision.
***** No esti nate avail able. No reported val ues in cell.
 health insurance by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}$ - ${ }^{\text {St }}$ at es | 1,438. 44 | 1, 356. 92 | 1, 888.76 | 1, 819. 09 | 1, 607. 91 | 1, 272. 21 | 1, 656. 36 | 1,389. 96 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 1, 428. 92 | 710. 16 | 1, 663. 10 | 950. 21 * | 2, 472. 56 | 1, 271.25 | 936.02 | 1, 827.60 |
| M ni ng | 915. 85 | 128. 95 * | 4, 104. 74 | 570. 20 * | 642.53 * | 904.67 | 2,540. 94 | 789.02 |
| Const ruction | 1,614. 05 | 1, 094. 62 | 2, 069.03 | 1, 661. 42 | 1, 554. 14 | 1, 887. 06 | 1, 591.91 | 1, 652.85 |
| Manuf act uring | 1, 127. 90 | 1, 334. 46 | 1, 517. 62 | 1, 454. 38 | 1, 296. 99 | 998. 08 | 1, 515.88 | 1, 092. 34 |
| Transp., comma., util. | 1, 013. 99 | 1, 115. 90 | 1, 480. 37 | 1, 933. 61 | 1, 676. 37 | 808. 81 | 1, 440. 94 | 970. 16 |
| Whol esal e trade | 1, 489. 04 | 1, 294.47 | 1, 396. 16 | 1, 872. 88 | 1, 437. 36 | 1, 434. 62 | 1, 477. 14 | 1, 492. 37 |
| Retail trade | 1, 752. 97 | 1, 560. 95 | 2, 140. 75 | 2, 417. 13 | 2, 115. 16 | 1, 522. 42 | 2, 038. 18 | 1, 692. 50 |
| Fin., ins., real est. | 1,666. 66 | 2, 145. 34 | 2, 217. 86 | 2, 112. 46 | 1, 962.49 | 1, 454. 05 | 2, 217. 08 | 1, 553. 94 |
| Servi ces | 1, 630. 27 | 1, 278. 89 | 2, 012. 58 | 1, 876. 39 | 1, 741. 68 | 1,546. 07 | 1, 595. 56 | 1, 640. 28 |
| Unknown | 2,624. 00 * | 2,624.00 * | ***** | ***** | ***** | ***** | 2,624.00 * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1, 386. 77 | 1, 424. 55 | 1, 952. 65 | 1, 790. 51 | 1, 578. 42 | 1, 182. 78 | 1, 714. 51 | 1, 313. 75 |
| For profit, uni ncorporat ed | 1,662. 06 | 1, 444.73 | 1, 616. 67 | 2, 241.90 | 1, 470. 26 | 1, 821. 43 | 1, 538. 03 | 1, 733. 62 |
| Nonpr of it | 1,550. 85 | 834. 76 | 1, 625. 08 | 1, 836. 45 | 1, 817. 37 | 1, 446. 73 | 1, 373. 54 | 1, 584.82 |
| Unknown | 1, 739. 58 | 3, 142. 10 | 957.74 * | 1,930.61 * | 1, 432. 20 | 1, 765. 51 | 1, 769. 27 * | 1, 739. 49 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,622. 90 | 1, 617. 24 | 1, 865. 96 | 1, 875. 81 | 1, 300. 98 | 1, 581. 41 | 1, 758. 18 | 1, 510. 50 |
| 5-9 years | 1,682. 87 | 1, 308. 51 | 2, 195. 82 | 2, 212. 89 | 1, 442. 10 | 1, 190. 31 | 1, 836.85 | 1, 515.92 |
| 10-19 years | 1, 722. 28 | 1, 460. 80 | 2, 106. 76 | 2, 008. 23 | 1, 854. 63 | 1, 173. 47 | 1, 810. 78 | 1, 651. 89 |
| 20 or more years | 1,412. 24 | 1, 185. 89 | 1, 682. 48 | 1, 660. 01 | 1, 588. 11 | 1, 222. 86 | 1, 486. 29 | 1, 394.92 |
| Unknown | 1,321. 49 | 2, 775. 88 | 2, 302. 46 | 1,587. 95 | 1, 631. 59 | 1, 303. 64 | 2, 099. 54 | 1, 319.41 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 352. 96 | 1, 916. 22 | 2, 144. 22 | 1, 765. 93 | 1, 566. 36 | 1, 272. 25 | 1, 802. 17 | 1, 339. 87 |
| 1 I ocati on onl y | 1, 668. 25 | 1, 334. 46 | 1, 859. 12 | 1, 839. 58 | 1, 692. 60 | 1, 270. 21 | 1, 637. 71 | 1, 713. 12 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,580. 63 | 877. 41 * | 1, 576. 60 | 1, 618. 20 | 1, 848. 63 | 1, 622. 52 | 1, 130. 99 | 1, 742. 54 |
| 25-49\% | 1, 777. 89 | 1, 139. 16 | 1, 408. 18 | 2, 318. 49 | 2, 012.48 | 1, 732. 68 | 1, 560. 34 | 1, 820. 69 |
| 50-74\% | 1,644. 50 | 1, 304. 25 | 1, 911.36 | 1, 983. 51 | 2, 030. 40 | 1, 504. 49 | 1, 574. 19 | 1,661. 56 |
| 75\% or more | 1, 406. 16 | 1, 380. 00 | 1, 905. 71 | 1, 795. 71 | 1, 555. 14 | 1, 230. 81 | 1, 675. 08 | 1,346. 95 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 603. 56 | 1, 430. 84 | 1, 911. 11 | 1, 908. 64 | 1, 743. 54 | 1, 429. 19 | 1,724. 93 | 1, 565. 29 |
| Has uni on empl oyees | 921. 97 | 509. 42 * | 1, 495. 45 * | 1, 220. 27 | 1, 044. 17 | 865. 57 | 1, 059. 45 | 911. 31 |
| Unknown | 1, 407. 54 | 819. 56 | 2, 409. 73 | 1, 547. 76 | 1, 522.45 | 1, 398. 39 | 1, 125. 51 | 1, 418. 12 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1, 786. 39 | 991.88 | 2, 178. 49 | 2, 088. 13 | 2, 003. 91 | 1, 665. 51 | 1, 454. 36 | 1, 919. 12 |
| Less than 50\% l ow wage | 1, 509. 51 | 1, 375. 93 | 1, 868. 24 | 1, 822. 36 | 1, 597. 66 | 1, 225. 07 | 1, 665. 57 | 1, 446. 37 |
| Unknown | 1, 312. 73 | 1, 199. 67 | 2, 673. 76 | 1, 505. 04 | 1, 578. 96 | 1, 294. 38 | 1, 533. 71 | 1, 309. 89 |


Not e: Defi nitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell
 establ i shments that of fer heal th i nsurance by firmsize and sel ected char acteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { enpl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed ${ }^{\text {St }}$ at es | 31. 33 | 72. 12 | 77. 73 | 54. 82 | 41. 64 | 44. 76 | 41. 54 | 37. 10 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 212. 80 | 105. 73 | 406. 88 | 441. 84 * | 526. 40 | 380. 30 | 152. 15 | 317.55 |
| M ni ng | 189. 37 | 211. 73 * | 1, 140. 18 | 316. 23 * | 194. 08 * | 275. 56 * | 755. 92 | 181.08 |
| Const ruction | 86. 55 | 126. 19 | 218. 15 | 113. 49 | 349. 95 | 188. 60 | 117. 14 | 178. 95 |
| Manuf act uri ng | 39. 47 | 270. 18 | 248. 28 | 67. 81 | 51. 74 | 50. 06 | 74. 12 | 39. 71 |
| Transp., comma., util. | 58. 19 | 220. 06 | 189. 56 | 253. 16 | 479. 88 | 64. 17 | 98. 18 | 65. 20 |
| Whol esal e trade | 127. 68 | 280. 79 | 211. 51 | 237. 86 | 74. 68 | 210. 51 | 98. 02 | 158. 57 |
| Retail trade | 49. 39 | 180. 52 | 177. 62 | 110. 82 | 131. 72 | 58. 93 | 82. 23 | 64.27 |
| Fin., ins., real est. | 62. 44 | 276. 14 | 493. 68 | 319. 95 | 162. 39 | 67. 12 | 209. 54 | 73.01 |
| Servi ces | 64. 18 | 55. 23 | 149. 61 | 142. 14 | 97. 38 | 80.47 | 72. 72 | 70.51 |
| Unknown | 829. 78 * | 829. 78 * | ***** | ***** | ***** | ***** | 829. 78 * | ***** |
| Onnershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 25. 43 | 100. 13 | 75. 17 | 47. 62 | 38. 32 | 39. 56 | 42. 77 | 32. 07 |
| For profit, uni ncorporated | 121. 83 | 85. 25 | 250. 56 | 217. 77 | 259. 92 | 134. 53 | 65. 75 | 190. 71 |
| Nonpr of it | 82. 27 | 119. 00 | 293. 31 | 204. 93 | 85. 65 | 118. 63 | 155. 41 | 78. 98 |
| Unknown | 171. 72 | 919. 16 | 302. 86 * | 582. 75 * | 156. 10 | 179. 81 | 562. 08 * | 171.83 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 97. 14 | 77. 98 | 108. 80 | 86. 68 | 271. 53 | 252. 09 | 53. 58 | 184. 26 |
| 5-9 years | 96. 15 | 92. 09 | 279. 83 | 160. 43 | 223. 71 | 167. 02 | 132. 49 | 136. 86 |
| 10-19 years | 74. 53 | 205. 32 | 112. 36 | 112. 97 | 164. 82 | 144.48 | 91. 93 | 81.70 |
| 20 or more years | 24. 83 | 86. 13 | 104. 84 | 56. 01 | 58. 79 | 41. 83 | 46. 70 | 31. 10 |
| Unknown | 56. 59 | 732. 06 | 491. 54 | 260. 47 | 97.67 | 57. 39 | 319.87 | 56. 61 |
| Multi/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 41. 25 | 163. 24 | 263. 77 | 95. 81 | 47. 46 | 44. 01 | 181. 10 | 39. 71 |
| 1 I ocati on only | 36. 47 | 75. 89 | 82. 83 | 40. 44 | 88. 83 | 220. 25 | 49. 01 | 61.60 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 129. 42 | 298. 02 * | 421. 25 | 259. 84 | 175. 39 | 179. 87 | 197. 52 | 125. 74 |
| 25-49\% | 85. 27 | 319. 62 | 183. 94 | 247. 14 | 207. 94 | 80. 89 | 173. 98 | 87. 29 |
| 50-74\% | 51.05 | 72. 97 | 188. 87 | 157. 51 | 113. 51 | 100. 61 | 58. 65 | 64.27 |
| 75\% or more | 30. 92 | 94. 59 | 95. 59 | 60. 34 | 47.44 | 46. 63 | 52. 33 | 37.06 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 25. 97 | 70. 99 | 75. 82 | 49. 67 | 39. 31 | 46. 16 | 33. 97 | 34. 33 |
| Has uni on empl oyees | 53. 55 | 207. 06 * | 473. 61 * | 203. 02 | 91. 59 | 40. 70 | 251. 94 | 44.93 |
| Unknown | 87. 80 | 209. 89 | 481. 41 | 370. 06 | 184. 23 | 106. 72 | 145. 19 | 95.47 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 130. 50 | 206. 60 | 276. 00 | 220. 33 | 233. 05 | 163. 63 | 136. 44 | 137. 77 |
| Less than 50\% l ow wage | 24. 99 | 76. 01 | 78. 09 | 62. 59 | 35. 37 | 44. 15 | 39. 19 | 31. 57 |
| Unknown | 46. 37 | 355. 92 | 417. 12 | 325. 88 | 101. 30 | 45. 53 | 257. 59 | 46. 68 |


Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi
*Fi gure does not reet standard of reliability or precision.
***** No esti nate available. No reported val ues in cell.
 private-sect or establ i shments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ |  | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore enpl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}{ }^{-}$St at es | 1,460. 24 | 1, 686. 95 | 2, 047.08 | 1, 965. 55 |  | 1, 665. 27 | 1, 227. 37 | 1, 879. 13 | 1,366. 68 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 1, 854. 40 | 863. 59 * | 3, 446. 93 | 1, 977.91 |  | 1, 726. 52 | 2,060. 03 | 1, 648. 35 | 2, 141. 43 |
| M ni ng | 1, 375. 66 | ***** | 3, 931. 00 * | ***** |  | 1,998. 87 | 1, 618. 19 | 3, 931. 00 | 1, 191. 50 |
| Construction | 1, 820. 79 | 1, 469. 96 | 2, 389. 32 | 1, 776. 74 |  | 1, 569. 71 * | 2, 249. 51 | 1, 826. 34 | 1, 805. 44 |
| Manuf act uri ng | 1, 215. 97 | 1, 931. 08 | 1, 455. 18 | 1, 669. 63 |  | 1, 336. 58 | 1, 045.96 | 1, 738. 47 | 1, 139. 39 |
| Transp., comma., util. | 1, 035. 59 | 1, 293. 21 | 1, 802. 19 | 1, 831. 19 |  | 1, 509. 60 * | 878. 18 | 1, 472. 24 | 974. 76 |
| Whol esal e trade | 1, 314. 55 | 1,237. 22 * | 1, 841. 28 | 2, 017. 92 |  | 1, 692. 73 | 962. 65 | 1, 598. 47 | 1, 226. 40 |
| Retail trade | 1, 879. 94 | 1, 545. 06 | 2, 194. 52 | 2, 464. 80 |  | 2, 307. 49 | 1, 636. 52 | 2, 212.46 | 1, 793. 62 |
| Fin., ins., real est. | 1, 608. 84 | 2, 823. 54 | 2, 245. 70 | 1, 869. 72 |  | 1, 869.87 | 1, 392. 21 | 2, 488. 44 | 1, 473. 46 |
| Servi ces | 1,538. 23 | 1, 581. 07 | 2, 146. 27 | 2, 150. 26 |  | 1, 719. 60 | 1, 317.85 | 1, 859. 58 | 1, 474. 58 |
| Ownershi p |  |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1, 429. 58 | 1, 872. 07 | 2, 150. 20 | 1,938. 41 |  | 1, 611. 69 | 1, 169. 55 | 1, 987.90 | 1, 302. 43 |
| For profit, uni ncor por at ed | 1, 530. 24 | 1, 559. 16 | 1, 077. 70 * | 2, 441. 65 |  | 1, 197. 42 | 1, 594. 28 | 1, 448. 70 | 1, 584. 82 |
| Nonpr of it | 1, 574. 17 | 768.51 | 2, 368. 14 | 1, 902. 14 |  | 2, 040.88 | 1, 347. 59 | 1, 578. 68 | 1, 573. 51 |
| Unknown | 1,525. 20 | ***** | 2,220.00 * | ****** |  | 1, 029. 29 | 1,561. 96 | 2,220.00 * | 1,523. 46 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,593. 40 | 1, 680. 49 | 2, 200. 63 | 1, 992. 33 |  | 946. 98 * | 1, 603. 69 | 1,897. 06 | 1, 392. 49 |
| 5-9 years | 1, 731. 82 | 1, 740. 68 | 2, 490. 33 | 2, 368. 12 |  | 1, 316. 84 | 1, 072.75 | 2, 214. 02 | 1, 311. 32 |
| 10-19 years | 1, 873. 13 | 1, 798. 00 | 2, 344. 20 | 2, 045. 91 |  | 2, 060.96 | 1, 259. 18 | 2, 049.07 | 1, 715. 15 |
| 20 or more years | 1,467. 65 | 1, 594. 80 | 1, 683. 43 | 1, 838. 30 |  | 1, 701. 91 | 1, 227. 54 | 1, 649. 85 | 1, 428. 00 |
| Unknown | 1, 237. 28 | 2,133. 07 * | 3, 084.48 | 2, 320. 22 |  | 1,610. 95 | 1, 213.43 | 2,826. 06 | 1, 230.53 |
| Multi/single stat us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 311. 75 | 1, 625. 68 | 2, 293. 68 | 1, 840. 45 |  | 1, 627. 61 | 1, 224. 48 | 1, 777. 57 | 1, 300. 53 |
| 1 l ocati on only | 1, 838. 14 | 1, 690. 68 | 2, 023. 70 | 2, 001. 39 |  | 1, 725. 78 | 1, 335. 85 | 1, 889. 48 | 1, 765.04 |
| Percent full-ti ne empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 2, 355. 02 | 1,090. 49 * | 2,746.51 * | 3, 323. 33 |  | 2, 328. 41 | 2, 411. 71 | 1,958. 50 * | 2, 516. 46 |
| 25-49\% | 1, 877. 46 | 1,506. 99 * | 1, 272. 17 * | 2, 739. 92 |  | 1, 934. 20 | 1,776. 76 | 1, 796. 83 | 1, 891. 28 |
| 50-74\% | 1, 604. 92 | 1, 541. 35 | 2, 621. 21 | 1, 918. 22 |  | 2, 173. 50 | 1, 329. 11 | 1, 991.67 | 1,528. 03 |
| 75\% or nore | 1,424. 87 | 1, 715. 86 | 2, 008. 01 | 1,932. 83 |  | 1, 599. 31 | 1, 193. 73 | 1, 869. 90 | 1, 323. 84 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1,675. 63 | 1, 721. 57 | 2,034. 95 | 2, 092. 48 |  | 1, 786. 01 | 1, 433. 07 | 1, 940. 93 | 1,584. 90 |
| Has uni on empl oyees | 932. 72 | 940. 73 * | 1,869. 82 * | 870.65 |  | 1, 201. 51 | 871.05 | 1, 033. 70 * | 928. 20 |
| Unknown | 1, 255. 60 | 1, 041.40 * | 3,000. 00 | 1, 390. 98 |  | 1, 498. 07 | 1, 216.93 | 1, 356. 37 * | 1, 251.64 |
|  |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1,582. 64 | 828. 25 * | 2,525. 20 | 1, 620. 00 |  | 1, 857. 13 | 1, 419. 94 | 1, 424. 54 | 1, 675. 64 |
| Less than 50\% l ow wage | 1, 586. 15 | 1, 726. 47 | 1, 997. 74 | 1, 999. 17 |  | 1, 654. 02 | 1, 249. 07 | 1, 898. 58 | 1, 466. 82 |
| Unknown | 1, 244. 12 | 1, 471. 46 | 3, 313. 72 | 1, 368. 01 | * | 1, 739. 64 | 1, 210. 16 | 1, 687. 59 | 1, 235.80 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell
 coverage at private-sector establishments that offer heal thinsurance by firmsize and sel ected characteristics: United States, 1999

Characteristics
Tot al

Ounershi p
For profit, incorporated
For profit, uni ncorporated
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
5-9 years
10-19 years
20 or more years
Unknown
Multi / si ngl e status
2 or more l ocations
2 or more locati
1 location only
Percent full-time empl oyees Less than 25\%
$25-49 \%$
$50-74 \%$
75\% or nore
Uni on pr esence
No uni on empl oyees
Has uni on empl oyees
Unknown
Per cent I ow wage empl oyees $50 \%$ or more l ow wage Less than $50 \%$ l ow wage
Unknown
I ndustry group
Agric., fish., forest.
M ni ng
Construction
Manuf act uring
Transp., commu., util.
Whol esal e trade
Retail trade
Fin., ins., real est.
Services M ni ng
Construction
Manuf act uri ng
Transp., cormu., util.
Whol esal e trade
Retail trade
Fin., ins., real est
Servi ces
-- Unīi t ed ${ }^{-}$St at es
116.77
128.02
176.05
43.32
55.79
42. 63

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or nore |
| ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | employees | empl oyees | empl oyees empl oyees

Less than 50 empl oyees
33. 88
158. 22
329. 65
309. 92
189. 21
46.77
69.78
94.03
68.25
126. 74
87.44
$582.72 *$
$* * * * *$
195.23
338.38
366.67
383.16
295.04
456.80
153.05
86. 17

1

|  | 994. 48 |
| :---: | :---: |
|  | 1, 243. 09 * |
|  | 331. 59 |
|  | 237. 37 |
|  | 488. 57 |
|  | 302. 76 |
|  | 425. 42 |
|  | 587. 48 |
|  | 289. 57 |

111. 38
74.46

$65.06 \quad 120.00$ 529.08* $\quad 313.68$ 583. 92 217. 05
89.94
349.02
146.29
307.07
112. 07
632.10
518.37
96.49
487.42
153.92
195.91
131.80
163.26
113. 94
114. 29 307.0350. 55

## 195. 54 <br> 147. 74 <br> 147.74

161. 74
162. 83
163. 83
399.84
$\begin{array}{lll}177.61 & \text { 303. } 40 & \text { 194. } 50\end{array}$
$\begin{array}{lll}674.54 * & 171.82 & 120.90\end{array}$
164. 96
165. 34
166. 39
167. 34
168. 87
169. 58 *
80.34
159.65
170. 13
171. 49
190.83
190.83
75.97
172. 48
173. 74
174. 47 305. 86 *
175. $18 \quad 226.56$

| 46. 74 | 96. 80 | 45. 90 |
| :---: | :---: | :---: |
| 501. 98 | 406. 41 | 529. 96 |
| 361. 89 | 1, 243. 09 * | 266. 89 |
| 470. 36 | 205. 60 | 347.43 |
| 49. 51 | 148. 96 | 42. 98 |
| 79. 43 | 244. 13 | 86. 09 |
| 125. 28 | 144. 10 | 112. 52 |
| 85. 70 | 142. 30 | 76. 81 |
| 95. 35 | 414. 28 | 86. 48 |
| 96. 85 | 164. 39 | 100. 82 |
| 42. 12 | 98. 90 | 36. 44 |
| 208. 86 | 129. 31 | 255.48 |
| 108. 24 | 296. 98 | 89. 06 |
| 196. 87 | 702. 03 * | 183. 39 |
| 226. 56 | 150. 26 | 142. 40 |
| 398. 73 * | 163. 58 | 190. 92 |
| 197. 71 | 229. 41 | 180.83 |
| 59. 23 | 77. 27 | 55.09 |
| 54.03 | 737. 37 | 55. 17 |
| 40. 94 | 175. 67 | 40. 91 |
| 386. 37 | 105. 27 | 123. 15 |
| 263. 55 | 592. 19 * | 260. 84 |
| 141. 03 | 350. 30 | 153. 40 |
| 105. 14 | 149. 65 | 97. 41 |
| 45. 04 | 118. 32 | 45. 54 |
| 68. 59 | 86. 28 | 54. 49 |
| 66. 20 | 332. 18 * | 62.42 |
| 106. 37 | 436. 19 * | 106. 52 |
| 195. 39 | 240. 47 | 193. 03 |
| 69. 60 | 95. 35 | 63. 28 |
| 41. 50 | 502. 42 | 42. 41 |

Source: Agency for Heal thcare Research and Qual ity, Center for Cost and Financing Studi es. 1999 Medical Expenditure Panel Survey - Insurance Component. Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not neet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.

Table I. D. 2. b(1999) Average total empl oyee contribution (indollars) for mixed-provider plans per enrolled employee for family coverage at private-sect or establ i shments that of fer heal thinsurance by firmsize and sel ected char acteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}$ - ${ }^{\text {St }}$ at es | 1,461. 62 | 1, 275. 34 | 1, 889. 35 | 1, 846. 80 | 1, 614. 46 | 1,301. 42 | 1, 648. 54 | 1, 420. 62 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 1, 479. 41 | 838. 73 | 1, 264. 15 * | 732. 29 * | 2, 643. 59 | 1, 041. 20 | 819. 86 | 1,905. 97 |
| M ni ng | 1, 174. 34 | 203. 95 * | 4, 143. 53 | 982. 10 * | 680. 98 * | 1, 246. 00 | 2, 729. 60 | 1, 023.06 |
| Constructi on | 1, 637. 76 | 837. 12 | 1, 923. 00 | 1, 868. 57 | 1, 631. 53 | 1, 892. 14 | 1, 585. 96 | 1, 709. 67 |
| Manuf act uring | 1, 138. 83 | 1, 002. 24 * | 1, 761. 45 | 1, 353. 18 | 1, 287. 45 | 1, 028. 33 | 1, 425. 62 | 1, 116. 28 |
| Transp., comma., util. | 999. 70 | 1, 154. 86 | 1, 551. 54 | 1, 886. 99 | 1, 726. 84 | 780. 27 | 1, 548. 59 | 955.86 |
| Whol esal e trade | 1,462. 80 | 1, 460. 10 * | 1, 198. 43 | 1, 795. 98 | 1, 372. 63 | 1, 439. 60 | 1, 481. 46 | 1, 457. 59 |
| Retail trade | 1, 779. 99 | 1, 509. 44 | 2, 301. 91 | 2, 619. 30 | 2, 143. 16 | 1, 515. 75 | 2, 081.98 | 1, 723.76 |
| Fin., ins., real est. | 1, 714. 15 | 1, 867. 95 | 2, 338. 19 | 2, 215. 00 | 1, 998. 26 | 1, 487. 49 | 2, 199. 16 | 1,600. 85 |
| Servi ces | 1, 696. 07 | 1, 232. 48 | 1, 978.26 | 1, 895.85 | 1, 780. 73 | 1, 662. 15 | 1, 575. 87 | 1, 735.04 |
| Unknown | 2,624. 00 * | 2,624. 00 * | ***** | ***** | ***** | ***** | 2,624.00 * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 423. 78 | 1, 290. 63 | 1, 965. 67 | 1, 821. 32 | 1, 581. 32 | 1, 233. 76 | 1, 686. 34 | 1,364. 93 |
| For profit, uni ncorporat ed | 1,677. 67 | 1, 503. 15 | 1, 730. 73 | 2, 055. 38 | 1, 607. 32 | 1, 715. 05 | 1, 610. 72 | 1, 709. 39 |
| Nonpr of it | 1,551. 61 | 897. 00 | 1, 275. 14 | 1, 949. 68 | 1, 793. 24 | 1, 461. 85 | 1, 390. 89 | 1, 581.94 |
| Unknown | 1,601. 63 | 3, 142. 10 | 2, 220. 00 | ***** | 1, 528. 47 | 1, 605. 82 | 3, 006. 19 | 1,598. 86 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,703. 02 | 1, 582. 36 | 1, 881. 25 | 1, 827. 00 | 1, 444. 42 | 1, 910. 18 | 1, 738. 13 | 1, 672. 38 |
| 5-9 years | 1,722. 69 | 1, 207. 38 | 2, 086. 11 | 2, 328. 73 | 1, 412. 06 | 1, 374. 23 | 1,767. 94 | 1, 669. 92 |
| 10-19 years | 1,711. 00 | 1, 364. 67 | 2, 049. 39 | 2, 098. 59 | 1, 859. 23 | 1, 094.46 | 1, 808. 88 | 1, 641.81 |
| 20 or more years | 1, 437. 85 | 1, 101. 83 | 1, 753. 40 | 1, 663. 42 | 1, 573. 14 | 1, 260. 98 | 1, 505. 23 | 1, 421. 59 |
| Unknown | 1, 345. 50 | 3, 194. 59 * | 1, 437. 25 | 1, 469. 47 | 1, 710. 95 | 1, 324. 65 | 1,875. 95 | 1, 344. 93 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 390. 60 | 2, 208. 30 | 2, 314. 90 | 1, 877. 35 | 1, 561. 04 | 1, 303. 84 | 2, 010.77 | 1, 372. 57 |
| 1 I ocati on only | 1, 652. 74 | 1, 241. 17 | 1, 837. 32 | 1, 834. 48 | 1, 731. 14 | 1, 167. 13 | 1,601. 71 | 1, 725.54 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1, 266. 19 | 713. 76 * | 863. 00 * | 1, 411. 20 | 1, 539. 69 | 1, 258. 16 | 929. 10 | 1, 384. 03 |
| 25-49\% | 1, 798. 27 | 1, 296. 93 | 1, 505. 95 | 2, 072. 72 | 2, 344. 62 | 1, 705. 91 | 1, 607. 55 | 1, 838. 56 |
| 50-74\% | 1, 749. 25 | 1, 303. 92 | 1, 482. 18 | 2, 072. 45 | 2, 053. 85 | 1, 697. 80 | 1, 443. 90 | 1, 825. 83 |
| 75\% or more | 1,427. 07 | 1, 281. 70 | 1, 944.46 | 1, 833. 23 | 1, 558. 44 | 1, 251. 22 | 1, 682. 62 | 1, 372. 00 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1,611. 84 | 1, 367. 85 | 1, 931. 85 | 1, 897. 13 | 1, 753. 66 | 1, 446. 34 | 1, 705. 21 | 1, 584. 38 |
| Has uni on empl oyees | 925. 43 | 468. 86 * | 1, 333. 59 * | 1, 418. 55 | 935. 56 | 876. 14 | 1, 151. 97 | 905. 19 |
| Unknown | 1,424.78 | 783. 03 * | 2, 348. 02 | 2, 307. 74 | 1, 614. 11 | 1, 402. 35 | 1, 231.96 | 1,431. 09 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 1, 915. 18 | 1, 358. 91 | 2, 168. 19 | 2, 275. 45 | 2, 200. 23 | 1, 534. 68 | 1,727. 08 | 1, 976. 76 |
| Less than 50\% l ow wage | 1,530. 11 | 1, 279. 84 | 1, 879. 32 | 1, 842. 67 | 1, 596. 73 | 1, 262. 21 | 1, 650. 06 | 1, 481. 39 |
| Unknown | 1, 335. 25 | 994. 21 * | 2, 231. 22 | 1, 601. 55 | 1, 580. 58 | 1, 318. 45 | 1, 492. 62 | 1, 333. 63 |


Not e: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell
 at private-sector establ ishments that offer heal th insurance by firmsize and sel ected char acteristics: United St at es, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\text { t }}$ - ${ }^{\text {d }}$ St at es | 45. 63 | 72. 15 | 101. 95 | 68. 73 | 53. 04 | 60. 87 | 48. 27 | 49. 06 |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 222. 14 | 246. 14 | 490. 27 * | 422. 77 * | 578. 68 | 204. 46 | 189. 90 | 299. 09 |
| M ni ng | 210. 64 | 210. 01 * | 1, 230.47 | 347. 99 * | 206. 75 * | 376.41* | 785. 36 | 197. 19 |
| Const ruction | 91. 63 | 101. 29 | 256. 03 | 162. 58 | 376. 15 | 206. 39 | 124. 19 | 188. 69 |
| Manuf act uri ng | 58. 48 | 386. 90 * | 252. 64 | 88. 88 | 73. 60 | 78. 67 | 167. 13 | 61.46 |
| Transp., comma., util. | 73. 72 | 220. 11 | 391. 94 | 410. 12 | 506. 28 | 89. 73 | 148. 54 | 82. 29 |
| Whol esale trade | 170. 42 | 457. 77 * | 254. 05 | 241. 33 | 85. 71 | 246.98 | 103. 28 | 201. 68 |
| Retail trade | 49. 78 | 187. 06 | 204. 77 | 114. 63 | 129. 27 | 55. 88 | 96. 23 | 69. 30 |
| Fin., ins., real est. | 73. 05 | 207. 04 | 634. 65 | 347. 34 | 179. 38 | 86. 56 | 227. 56 | 91. 22 |
| Ser vi ces | 69. 89 | 82.97 | 178. 75 | 162. 14 | 113. 12 | 81. 36 | 88. 44 | 69. 27 |
| Unknown | 829.78 * | 829. 78 * | ***** | ***** | ***** | ***** | 829. 78 * | ***** |
| Ounershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 37. 88 | 92. 77 | 109. 56 | 66. 37 | 61. 94 | 56. 57 | 47. 27 | 44. 77 |
| For profit, uni ncor por at ed | 123. 75 | 129. 34 | 366. 22 | 201. 52 | 270. 90 | 146. 22 | 123. 54 | 180. 59 |
| Nonpr of it | 112. 18 | 192. 72 | 236. 73 | 239. 55 | 131. 81 | 153. 94 | 192. 96 | 107. 41 |
| Unknown | 95. 79 | 919. 16 | 702. 03 * | ***** | 153. 57 | 103. 58 | 855. 20 | 96. 03 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 100. 22 | 141. 82 | 76. 74 | 155. 96 | 277. 59 | 338. 29 | 80. 44 | 225. 16 |
| 5-9 years | 155. 51 | 118. 27 | 341.80 | 179. 00 | 248. 93 | 408. 70 | 138. 97 | 210. 24 |
| 10-19 years | 47. 32 | 182.87 | 175. 17 | 94. 99 | 159. 09 | 128. 02 | 106. 33 | 74. 77 |
| 20 or more years | 39. 87 | 73. 29 | 128. 79 | 98. 21 | 83. 76 | 63. 92 | 62.63 | 45. 48 |
| Unknown | 74. 20 | 971. 15 * | 358. 01 | 321.66 | 117. 73 | 78. 66 | 506. 46 | 74. 33 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 53. 77 | 361.53 | 313. 00 | 121. 19 | 57. 62 | 62. 60 | 206. 47 | 52. 37 |
| 1 l ocation only | 37.80 | 70. 78 | 108. 47 | 61.68 | 108. 16 | 124. 48 | 52. 23 | 55. 59 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 132. 73 | 351. 90 * | 474. 09 * | 323. 88 | 360. 08 | 192. 33 | 232. 68 | 148. 35 |
| 25-49\% | 104. 25 | 350. 15 | 247.45 | 213. 39 | 296. 38 | 97. 93 | 172. 75 | 103. 43 |
| 50-74\% | 65. 92 | 147. 12 | 312. 88 | 181. 63 | 80. 82 | 99. 93 | 90. 06 | 71. 75 |
| 75\% or more | 45. 28 | 97.83 | 126. 08 | 82. 70 | 60.50 | 61.91 | 56. 23 | 49. 22 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 36. 35 | 72. 44 | 99. 99 | 58. 96 | 41. 84 | 60. 19 | 31. 49 | 42. 45 |
| Has uni on empl oyees | 78. 98 | 320. 65 * | 502. 89 * | 267. 27 | 124. 20 | 71. 12 | 314. 07 | 68. 85 |
| Unknown | 94. 78 | 451. 75 * | 623. 51 | 321.97 | 202. 01 | 107. 34 | 197.80 | 94. 27 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 125. 79 | 336. 38 | 228. 25 | 302. 62 | 254. 82 | 137. 17 | 194. 41 | 132. 22 |
| Less than 50\% l ow wage | 31. 31 | 74. 47 | 102. 13 | 75. 21 | 45. 49 | 51. 30 | 46. 22 | 35. 92 |
| Unknown | 68. 30 | 435. 74 * | 580. 84 | 303. 63 | 120. 12 | 68. 65 | 311. 11 | 68. 13 |


Not e: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti nate available. No reported val ues in cell.

Table I. D. 2. c(1999) Aver age total employee contribution (in dollars) for any-provider plans per enrolled employee for family cover age at private-sect or establ ishments that of fer heal th insurance by firmsize and sel ected characteristics: United States, 1999

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No estimate available. No reported val ues in cell.

Table I.D. 2. c(1999) Standard error for average total employee contribution (in dollars) for any-provi der plans per enrolled employee formily coverage at private-sector establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { enpl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 73. 45 | 141. 69 | 175. 23 | 137.86 | 176. 32 | 115. 08 | 84. 83 |  | 82. 17 |
| I ndustry group |  |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 233. 03 * |  |  |  |  |  | 116. 05 |  | 443. 63 * |
| M ni ng | 139. 37 * |  |  |  |  |  | ***** |  | 230. 01 * |
| Const ruction | 285. 84 |  |  |  |  |  | 515. 69 | * | $412.07 *$ |
| Manuf act uri ng | 77.47 |  |  |  |  |  | 265. 47 |  | 73. 97 |
| Transp., comma., util. | 200. 63 |  |  |  |  |  | 414. 31 | * | 189. 84 |
| Whol esal e trade | 526. 90 |  |  |  |  |  | 377. 06 | * | 557. 91 |
| Retail trade | 70. 69 |  |  |  |  |  | 316. 03 |  | 82. 33 |
| Fin., ins., real est. | 139. 03 |  |  |  |  |  | 317.00 |  | 141. 21 |
| Servi ces | 81. 78 |  |  |  |  |  | 145. 10 |  | 95. 32 |
| Ounershi p |  |  |  |  |  |  |  |  |  |
| For profit, incorporated | 55. 65 |  |  |  |  |  | 105. 68 |  | 65. 34 |
| For profit, uni ncor por at ed | 213. 30 |  |  |  |  |  | 162. 88 |  | 362. 81 |
| Nonpr of it | 173. 05 |  |  |  |  |  | 203. 57 |  | 217. 00 |
| Unknown | 682. 51 |  |  |  |  |  | 26. 88 | * | 676. 32 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 202. 41 |  |  |  |  |  | 180. 93 |  | 341. 34 * |
| 5-9 years | 120. 97 |  |  |  |  |  | 284. 89 |  | 265. 66 |
| 10-19 years | 190. 73 |  |  |  |  |  | 245. 39 |  | 241. 27 |
| 20 or more years | 56. 17 |  |  |  |  |  | 124. 67 |  | 60. 30 |
| Unknown | 156. 06 |  |  |  |  |  | 435. 88 | * | 161. 33 |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 99. 38 |  |  |  |  |  | 342. 84 | * | 104. 26 |
| 1 l ocati on only | 81. 29 |  |  |  |  |  | 81. 58 |  | 151.41 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 370. 47 |  |  |  |  |  | 424. 65 | * | 406. 30 |
| 25-49\% | 152. 90 |  |  |  |  |  | 237. 33 |  | 171. 72 |
| 50-74\% | 141. 44 |  |  |  |  |  | 192. 72 |  | 189. 47 |
| 75\% or more | 86. 49 |  |  |  |  |  | 71.64 |  | 96. 76 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 60. 30 |  |  |  |  |  | 98. 74 |  | 66. 07 |
| Has uni on empl oyees | 86. 42 |  |  |  |  |  | 226. 17 |  | 90. 69 |
| Unknown | 278. 79 |  |  |  |  |  | 346.42 | * | 295. 94 |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 277. 26 |  |  |  |  |  | 261. 72 | * | 297. 17 |
| Less than 50\%low wage | 72. 53 |  |  |  |  |  | 81. 31 |  | 86. 97 |
| Unknown | 131. 99 |  |  |  |  |  | 306. 10 |  | 134. 99 |

 Note: Definitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti nate available. No reported val ues in cell.

Table I. D. 3(1999) Percent of tot al premins contributed by enployees enrolledinfanily coverage at private-sector establishments that ofer health insurance by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\text { t }}$ ed ${ }^{-}$St at es | 23. $7 \%$ | 23. $0 \%$ | 29. $9 \%$ | 30. $7 \%$ | 26. $5 \%$ | 21. 0\% | 27. 3\% | 22.9\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 25. 0\% | 13. 1\% | 32. 1\% | 19.1\% * | 36. 6\% | 21. 9\% | 18. 5\% | 29.3\% |
| M ni ng | 14. 5\% | 2. $3 \%$ * | 47. 3\% | 9. $5 \%$ * | 10. $8 \%$ * | 14. 3\% * | 35. 0\% | 12.7\% |
| Const ruction | 28. 8\% | 19. $8 \%$ | 36. 5\% | 30. $4 \%$ | 27. $5 \%$ | 29. 7\% | 28. 6\% | 29.0\% |
| Manuf act uri ng | 18. 9\% | 22. 1\% | 24. 9\% | 25. $6 \%$ | 22. 7\% | 16. 4\% | 25. 5\% | 18. 3\% |
| Transp., comma., util. | 16. 9\% | 19.3\% | 24. 2\% | 31. $4 \%$ | 24. 9\% | 13. $7 \%$ | 24. 1\% | 16. 1\% |
| Whol esal e trade | 24. 0\% | 21. $2 \%$ | 20.1\% | 30.6\% | 23. 0\% | 23. 5\% | 22. 6\% | 24. $4 \%$ |
| Retail trade | 30. $4 \%$ | 26. 3\% | 34. 2\% | 40. $7 \%$ | 36. 5\% | 26. 9\% | 33. 3\% | 29.7\% |
| Fin., ins., real est. | 26. 1\% | 32. $5 \%$ | 30. 3\% | 31. 5\% | 30. $2 \%$ | 23. 3\% | 32. 3\% | 24. 7\% |
| Servi ces | 26. 3\% | 22. 1\% | 31. 7\% | 31. 0\% | 27. 8\% | 24. 8\% | 26. 5\% | 26. 3\% |
| Unknown | 45. 1\% * | 45. 1\% * | ***** | ***** | ***** | ***** | 45. 1\% * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 23. $0 \%$ | 23. 8\% | 31. 1\% | 30. 3\% | 26. $4 \%$ | 19. 6\% | 28. 2\% | 21. 9\% |
| For profit, uni ncorporated | 26. 9\% | 25. 1\% | 25. 9\% | 37. $4 \%$ | 23. 5\% | 27. 9\% | 25. 7\% | 27. 5\% |
| Nonpr of it | 25. 1\% | 14. 9\% | 24. 0\% | 30. 5\% | 28. 5\% | 23. 5\% | 22. 7\% | 25. 5\% |
| Unknown | 28.0\% | 52. $2 \%$ | 14. $5 \%$ * | 31. $0 \%$ * | 23. 8\% | 28. 3\% | 27. 7\% * | 28.0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 27. 7\% | 28.7\% | 30. $4 \%$ | 34. 8\% | 21. 9\% | 25. 4\% | 30. 4\% | 25. 5\% |
| 5-9 years | 28. 9\% | 22. 0\% | 37. 0\% | 38. 0\% | 24. 9\% | 21. 2\% | 31. 3\% | 26. 2\% |
| 10-19 years | 28. 5\% | 24. 1\% | 33. 5\% | 34. $4 \%$ | 31. 0\% | 18. 9\% | 30. 0\% | 27. 3\% |
| 20 or more years | 23. $4 \%$ | 20. $2 \%$ | 25. 9\% | 27. $5 \%$ | 26. 0\% | 20. 6\% | 24. 0\% | 23. 3\% |
| Unknown | 21. 5\% | 57. 5\% | 41. 2\% | 23. $4 \%$ | 26. $7 \%$ | 21. 2\% | 30. 9\% | 21. 4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22. $2 \%$ | 29. $8 \%$ | 33. 0\% | 29. 1\% | 25. $7 \%$ | 21. 0\% | 28.7\% | 22.1\% |
| 1 l ocati on only | 27. 8\% | 22. $8 \%$ | 29. $5 \%$ | 31. 3\% | 28. $2 \%$ | 20. 8\% | 27. 1\% | 28. 8\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 27. 3\% | 13. $3 \%$ * | 23. $9 \%$ | 29. 8\% | 30.6\% | 29. 5\% | 18. 6\% | 30.7\% |
| 25-49\% | 30. 5\% | 18. $6 \%$ | 24. 8\% | 37. 2\% | 34. 0\% | 30. 2\% | 25. 9\% | 31. 4\% |
| 50-74\% | 28. 5\% | 23. 7\% | 32. 1\% | 35. 9\% | 33. 5\% | 26. 2\% | 27. 9\% | 28.7\% |
| 75\% or more | 23. 1\% | 23. $3 \%$ | 29.9\% | 30. 1\% | 25. 6\% | 20. 1\% | 27. $4 \%$ | 22. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. 6\% | 24. 3\% | 30. 1\% | 32. 3\% | 28. 9\% | 23. 7\% | 28. $4 \%$ | 26. 0\% |
| Has uni on empl oyees | 15. 0\% | 8. 5\% * | 23. 7\% | 20. $4 \%$ | 16. 8\% | 14. 1\% | 17. 4\% | 14. 8\% |
| Unknown | 23. $2 \%$ | 14. 1\% | 47. 5\% | 24. 3\% | 24. $7 \%$ | 23. 0\% | 18.9\% | 23. 3\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 30. $6 \%$ | 16. $4 \%$ | 38. $2 \%$ | 36. 3\% | 31. 7\% | 31. 7\% | 24.7\% | 33. 0\% |
| Less than 50\% l ow wage | 25. 2\% | 23. $4 \%$ | 29. 5\% | 30. 8\% | 26. $4 \%$ | 20. 6\% | 27. 5\% | 24. 2\% |
| Unknown | 21. 3\% | 19. 1\% * | 42. 7\% | 23. $7 \%$ | 25. 8\% | 21. 0\% | 24. 0\% | 21. 3\% |

Source: Agency for Healthcare Research and Quality, Center for Cost and Financing St udi es. 1999 Medi cal Expenditure Panel Survey - Insur ance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti nate avail able. No reported val ues in cell
 that offer health insurance by firmsize and sel ected char acteristics: Uni ted St at es, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ${ }^{\text {ed }}{ }^{-}$St at es | 0. $48 \%$ | 1. $29 \%$ | 1. $28 \%$ | 1. $03 \%$ | 0. $68 \%$ | 0. 63\% | 0.73\% | 0. $54 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 3. $08 \%$ | 1. $62 \%$ | 8. $81 \%$ | 6. $55 \%$ * | 7. $67 \%$ | 3. 75\% | 3. 11\% | 3. 17\% |
| M ni ng | 3. $41 \%$ | 5. $08 \%$ * | 13. 10\% | 3. $71 \%$ * | 4. $27 \%$ * | 5. $60 \%$ * | 9. $97 \%$ | 3. $47 \%$ |
| Const ructi on | 1. $78 \%$ | 3. $36 \%$ | 4. 15\% | 2. $94 \%$ | 7. 84\% | 4. $44 \%$ | 2. $37 \%$ | 3. 14\% |
| Manuf act uri ng | 0. 55\% | 4. $58 \%$ | 3. $42 \%$ | 1. $24 \%$ | 1. $06 \%$ | 0.65\% | 1. $49 \%$ | 0.54\% |
| Transp., comma., util. | 0. $98 \%$ | 4. 16\% | 3. $69 \%$ | 4. $32 \%$ | 5. $45 \%$ | 1. $24 \%$ | 1. $72 \%$ | 1. 14\% |
| Whol esal e trade | 1. $69 \%$ | 4. $07 \%$ | 3. $81 \%$ | 3. $56 \%$ | 1. $70 \%$ | 2. $65 \%$ | 1. 57\% | 1. $99 \%$ |
| Retail trade | 1. $06 \%$ | 2. $72 \%$ | 3. $15 \%$ | 2. $13 \%$ | 1. $66 \%$ | 1. $30 \%$ | 1. $11 \%$ | 1. $31 \%$ |
| Fin., ins., real est. | 0.97\% | 3. $66 \%$ | 5. 35\% | 3. $88 \%$ | 2. $65 \%$ | 0. 85\% | 2. 50\% | 1. 09\% |
| Ser vi ces | 1. $05 \%$ | 1. $00 \%$ | 1. $77 \%$ | 2. $32 \%$ | 1. $61 \%$ | 1. $36 \%$ | 1. 14\% | 1. 16\% |
| Unknown | 14. $26 \%$ * | 14. $26 \%$ * | ***** | ***** | ***** | ***** | 14. $26 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0. $39 \%$ | 1. $65 \%$ | 1. $35 \%$ | 0. $88 \%$ | 0. $67 \%$ | 0. $57 \%$ | 0.78\% | 0. $47 \%$ |
| For profit, uni ncor por at ed | 1. $63 \%$ | 1. $65 \%$ | 4. $56 \%$ | 3. $56 \%$ | 3. $55 \%$ | 2. $03 \%$ | 1. 19\% | 2. $62 \%$ |
| Nonpr of it | 1. $34 \%$ | 1. $88 \%$ | 3. $88 \%$ | 3. $38 \%$ | 1. $15 \%$ | 1. $90 \%$ | 2. $48 \%$ | 1. $26 \%$ |
| Unknown | 2. $15 \%$ | 15. $25 \%$ | 4. $58 \%$ * | 9. $32 \%$ * | 4. 15\% | 2. $20 \%$ | 8. $98 \%$ * | 2. $15 \%$ |
|  |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $64 \%$ | 1. $67 \%$ | 3. 04\% | 2. $68 \%$ | 4. $83 \%$ | 3. 50\% | 0.93\% | 2. $87 \%$ |
| 5-9 years | 1. 57\% | 1. 58\% | 4. $41 \%$ | 2. $55 \%$ | 3. $67 \%$ | 2. 54\% | 1. $98 \%$ | 2. 37\% |
| 10-19 years | 1. $27 \%$ | 2. $90 \%$ | 1. $98 \%$ | 2. 13\% | 2. 20\% | 1. $95 \%$ | 1. $32 \%$ | 1. 54\% |
| 20 or more years | 0. 31\% | 1. $77 \%$ | 1. $56 \%$ | 1. 16\% | 0. 88\% | 0. 53\% | 0. 88\% | 0. 41\% |
| Unknown | 0. $95 \%$ | 15.03\% | 9. $12 \%$ | 3. $99 \%$ | 2. $31 \%$ | 0. $95 \%$ | 7. $07 \%$ | 0. $96 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $60 \%$ | 4. $19 \%$ | 4. $09 \%$ | 1. $73 \%$ | 0. 86\% | 0. 62\% | 2. 81\% | 0. 57\% |
| 1 l ocation only | 0. $63 \%$ | 1. $35 \%$ | 1. $33 \%$ | 0. 76\% | 1. $54 \%$ | 3. $05 \%$ | 0. 84\% | 1. $05 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $44 \%$ | 6. $10 \%$ * | 5. $83 \%$ | 4. $67 \%$ | 3. $69 \%$ | 2. $94 \%$ | 4. 07\% | 2. $38 \%$ |
| 25-49\% | 1. $33 \%$ | 4. $77 \%$ | 2. $74 \%$ | 3. $62 \%$ | 2. $95 \%$ | 1. 50\% | 2. 60\% | 1. $41 \%$ |
| 50-74\% | 0. $77 \%$ | 2. 19\% | 2. $63 \%$ | 2. 12\% | 2. $27 \%$ | 1. $66 \%$ | 1. $33 \%$ | 0. $95 \%$ |
| 75\% or more | 0. $47 \%$ | 1. $71 \%$ | 1. $52 \%$ | 1. $09 \%$ | 0.74\% | 0. 65\% | 0.94\% | 0. $53 \%$ |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $45 \%$ | 1. $19 \%$ | 1. $34 \%$ | 0.94\% | 0. 62\% | 0.77\% | 0.61\% | 0. 59\% |
| Has uni on empl oyees | 0. 87\% | 3. $53 \%$ * | 6. $42 \%$ | 3. $39 \%$ | 1. $41 \%$ | 0. 68\% | 4. 02\% | 0. 73\% |
| Unknown | 1. $16 \%$ | 3. $27 \%$ | 11. 09\% | 6. $68 \%$ | 3. $43 \%$ | 1. $46 \%$ | 2. $66 \%$ | 1. $28 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $73 \%$ | 3. 38\% | 4. 35\% | 4. 38\% | 3. $41 \%$ | 3. $37 \%$ | 2. 63\% | 1. 86\% |
| Less than 50\% l ow wage | 0. $42 \%$ | 1. $32 \%$ | 1. $24 \%$ | 1. 11\% | 0. 58\% | 0. 61\% | 0. $67 \%$ | 0. $49 \%$ |
| Unknown | 0.71\% | 6. $80 \%$ * | 7. 02\% | 5. 81\% | 2. 14\% | 0. 68\% | 4. $34 \%$ | 0. $72 \%$ |


Not e: Def initions and descriptions of the nethods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate avail able. No reported val ues in cell
 establ i shments that of fer heal th i nsur ance by firmsize and sel ected char acteristics: United St ates, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ${ }^{\text {ed }}$ - ${ }^{\text {St }}$ at es | 25. $4 \%$ | 28. $4 \%$ | 34. 7\% | 35. 0\% | 29. 1\% | 21. $4 \%$ | 32. $3 \%$ | 23. $8 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 34.7\% | 14. $7 \%$ * | 82. 4\% | 38. $8 \%$ * | 45. 9\% | 29. 8\% | 31. 8\% | 38.5\% |
| M ni ng | 16. $9 \%$ | ***** | 60. 0\% * | ***** | 36. $7 \%$ * | 18. 3\% | 60.0\% * | 14. $4 \%$ |
| Const ruction | 34. $8 \%$ | 28. 9\% | 44. 9\% | 34. $4 \%$ | 29. $6 \%$ * | 36. 8\% | 34. 9\% | 34. $6 \%$ |
| Manuf act uri ng | 21. $0 \%$ | 29. $4 \%$ | 24. 8\% | 29.6\% | 24. 7\% | 17. 7\% | 29.6\% | 19. 7\% |
| Transp., comma., util. | 18. $4 \%$ | 23. $8 \%$ * | 28. 8\% | 34. 9\% | 25. 1\% * | 15. 7\% | 26. 8\% | 17. 2\% |
| Whol esal e trade | 23. 3\% | 19. $5 \%$ * | 30. 0\% | 36. 1\% | 30. 0\% | 17. 5\% | 26. $6 \%$ | 22. 1\% |
| Retail trade | 34. $0 \%$ | 26. 9\% | 34. 8\% | 45. 2\% | 41. 9\% | 30. 0\% | 37. $6 \%$ | 32. 9\% |
| Fin., ins., real est. | 26. $6 \%$ | 38. 6\% | 36. 5\% | 28. 6\% | 31. 3\% | 23. $7 \%$ | 36. $0 \%$ | 24. 9\% |
| Servi ces | 26. $6 \%$ | 27. $4 \%$ | 36. 1\% | 37. 5\% | 28. 8\% | 23. 0\% | 31. 9\% | 25.5\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 25. $0 \%$ | 30. 6\% | 36. 6\% | 34. $4 \%$ | 28. 9\% | 20. 5\% | 34. 0\% | 22. 9\% |
| For profit, uni ncorporat ed | 26. $4 \%$ | 28. 3\% | 20. 5\% * | 44. 4\% | 21. 6\% * | 24. 1\% | 26. $6 \%$ | 26. 3\% |
| Nonpr of it | 26. $6 \%$ | 13. 9\% | 34. 8\% | 34. 1\% | 33. 1\% | 23. 1\% | 26. 2\% | 26. 7\% |
| Unknown | 27. 5\% | ***** | 33. $0 \%$ * | ***** | 17. $3 \%$ * | 28. $4 \%$ | 33. $0 \%$ * | 27. 5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 28. 3\% | 31. 3\% | 39. 2\% | 36. 9\% | 15. $9 \%$ * | 28. 0\% | 35. 3\% | 24. 1\% |
| 5-9 years | 32. $4 \%$ | 29. 7\% | 43. 7\% | 44. 0\% | 28. 5\% | 20. 4\% * | 38.9\% | 26. 0\% |
| 10-19 years | 33. $2 \%$ | 27. 9\% | 42. 1\% | 36. 9\% | 38. 2\% | 23. 1\% | 35. 1\% | 31. $4 \%$ |
| 20 or more years | 25. $4 \%$ | 27. 0\% | 27. 1\% | 32. 1\% | 29. 2\% | 21. 5\% | 27. $7 \%$ | 24. 8\% |
| Unknown | 21. 3\% | 39. $9 \%$ * | 60. 5\% | 45. 1\% | 26. 8\% | 20. 9\% | 53. $9 \%$ | 21. 1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22. $8 \%$ | 25. 0\% | 40. 6\% | 31. 2\% | 28. 5\% | 21. 3\% | 29. $2 \%$ | 22.6\% |
| 1 l ocati on only | 32. 1\% | 28. 7\% | 34. 2\% | 36. 1\% | 30. 1\% | 25. 6\% | 32. $6 \%$ | 31. $4 \%$ |
|  |  |  |  |  |  |  |  |  |
| Less than 25\% | 40.7\% | 16. $3 \%$ * | 41. 5\% * | 52. 3\% | 45. 2\% | 43. 1\% | 29. $7 \%$ * | 46. 0\% |
| 25-49\% | 32. 1\% | 23. $3 \%$ * | 25. 1\% * | 44. 5\% | 32. 9\% | 30.6\% | 31. 5\% | 32. 2\% |
| 50-74\% | 29.4\% | 26. 6\% | 45. 2\% | 36. 6\% | 36. 1\% | 25. 0\% | 34. 5\% | 28.3\% |
| 75\% or nore | 24. $7 \%$ | 28. 9\% | 33. 9\% | 34. 3\% | 28. 1\% | 20.6\% | 32. 1\% | 23. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 29.0\% | 28. 9\% | 34. 6\% | 37. 3\% | 31. 4\% | 24. 7\% | 33. 3\% | 27. 5\% |
| Has uni on empl oyees | 16. 3\% | 17. $7 \%$ * | 27. $4 \%$ * | 14. 7\% * | 20. 3\% | 15. 3\% | 16. $8 \%$ * | 16. 2\% |
| Unknown | 22. 3\% | 16. $5 \%$ * | 74. 3\% | 26. $7 \%$ * | 28. 1\% | 21. 5\% | 27. 4 \% * | 22. $2 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 29. 0\% | 14. 1\% * | 42. 1\% | 31. 1\% | 35. 6\% | 26. 5\% | 24. 8\% | 31. 7\% |
| Less than 50\% l ow wage | 27. 7\% | 29. $2 \%$ | 33. 8\% | 35. 4\% | 28. 9\% | 21. 9\% | 32. $6 \%$ | 25.7\% |
| Unknown | 21. 5\% | 22. 3\% | 63. 7\% | 26. 1\% * | 29. 8\% | 20. 9\% | 29.5\% | 21. $4 \%$ |

[^2] private-sector establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United St at es, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore enpl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Un'i t ${ }^{\text {ed }}{ }^{-}$St at es | 0. $49 \%$ | 2. $27 \%$ | 1. $47 \%$ | 2. $24 \%$ | 1. $50 \%$ | 0.71\% | 1. $43 \%$ | 0.77\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6. $71 \%$ | 7. $45 \%$ * | 22. 29\% | 11. $74 \%$ * | 11. 91\% | 7. $33 \%$ | 8. $25 \%$ | 7. $75 \%$ |
| M ni ng | 3. $73 \%$ | ***** | 18. 97\% * | ***** | 11. 62\% * | 3. 92\% | 18. $97 \%$ * | 3. 41\% |
| Construct i on | 3. $68 \%$ | 5. $26 \%$ | 5. $98 \%$ | 5. $82 \%$ | 8. $98 \%$ * | 8. $26 \%$ | 4. $10 \%$ | 6. $37 \%$ |
| Manuf act uri ng | 0. $95 \%$ | 5. 89\% | 4. 07\% | 3. 64\% | 1. $61 \%$ | 0.94\% | 3. 16\% | 0.91\% |
| Transp., comma., util. | 0. $89 \%$ | 7. $32 \%$ * | 8. $15 \%$ | 8. $72 \%$ | 8. $57 \%$ * | 1. $32 \%$ | 4. $17 \%$ | 1. 25\% |
| Whol esal e trade | 2. $01 \%$ | 7. $53 \%$ * | 6. $67 \%$ | 4. $20 \%$ | 2. $43 \%$ | 3. $34 \%$ | 3. $50 \%$ | 2. $44 \%$ |
| Retail trade | 1. $30 \%$ | 4. $53 \%$ | 5. $72 \%$ | 4. $60 \%$ | 3. $21 \%$ | 1. $82 \%$ | 2. $20 \%$ | 1. 58\% |
| Fin., ins., real est. | 1. $66 \%$ | 4. $89 \%$ | 8. 11\% | 4. $62 \%$ | 2. 51\% | 1. $44 \%$ | 4. $89 \%$ | 1. 26\% |
| Servi ces | 1. $41 \%$ | 2. $66 \%$ | 4. 04\% | 2. $20 \%$ | 2. $95 \%$ | 1. $49 \%$ | 2. $52 \%$ | 1. 72\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.43\% | 2. $76 \%$ | 1. $67 \%$ | 2. $53 \%$ | 1. $85 \%$ | 0.73\% | 1. $54 \%$ | 0.65\% |
| For profit, uni ncor por at ed | 3. $02 \%$ | 2. $25 \%$ | 8. $38 \%$ * | 4. 50\% | 7. $09 \%$ * | 4. $20 \%$ | 2. $05 \%$ | 4. 70\% |
| Nonpr of it | 1. $41 \%$ | 2. $58 \%$ | 7. 76\% | 4. 15\% | 2. $67 \%$ | 1. 79\% | 4. $20 \%$ | 1. 62\% |
| Unknown | 2. $85 \%$ | ***** | 10. $45 \%$ * | ***** | 6. $40 \%$ * | 2. 93\% | 10. $45 \%$ * | 2. 85\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $37 \%$ | 4. $43 \%$ | 7. 13\% | 6. $37 \%$ | 7. $06 \%$ * | 3. $87 \%$ | 3. $19 \%$ | 2. 33\% |
| 5-9 years | 2. $23 \%$ | 3. $27 \%$ | 7. $10 \%$ | 5. 51\% | 4. $31 \%$ | 7. $82 \%$ * | 3. $54 \%$ | 3. 11\% |
| 10-19 years | 2. $44 \%$ | 4. $74 \%$ | 4. 51\% | 3. 93\% | 3. 08\% | 3. 10\% | 2. $97 \%$ | 2.99\% |
| 20 or more years | 0.74\% | 2. $87 \%$ | 2. $90 \%$ | 2. $05 \%$ | 1. $36 \%$ | 1. 03\% | 1. 18\% | 0.97\% |
| Unknown | 0.83\% | 12. $63 \%$ * | 17. 15\% | 10. 22\% | 3. 01\% | 0.79\% | 13. $41 \%$ | 0.83\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $67 \%$ | 5. 16\% | 5. 05\% | 2. $96 \%$ | 1. 54\% | 0. 63\% | 3. $21 \%$ | 0.65\% |
| 1 I ocation onl y | 0. $81 \%$ | 2. $44 \%$ | 1. $75 \%$ | 2. $43 \%$ | 2. $85 \%$ | 4. $88 \%$ | 1. $61 \%$ | 1. $84 \%$ |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6. $32 \%$ | 7. 52\% * | 13. $04 \%$ * | 10. 11\% | 5. $86 \%$ | 7. $62 \%$ | 8. $98 \%$ * | 5. 11\% |
| 25-49\% | 2. $23 \%$ | 7. $91 \%$ * | 8. $43 \%$ * | 7. $76 \%$ | 3. $90 \%$ | 3. 03\% | 5. $14 \%$ | 2. 50\% |
| 50-74\% | 1. $30 \%$ | 3. $73 \%$ | 5. 81\% | 4. 58\% | 3. $22 \%$ | 1. 78\% | 2. $38 \%$ | 1. 26\% |
| 75\% or more | 0. $47 \%$ | 2. $73 \%$ | 1. $91 \%$ | 2. $30 \%$ | 1. $43 \%$ | 0.69\% | 1. $83 \%$ | 0.76\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.68\% | 2. $23 \%$ | 1. $89 \%$ | 1. $81 \%$ | 1. $47 \%$ | 1. 19\% | 1. $21 \%$ | 1. 05\% |
| Has uni on empl oyees | 1. $01 \%$ | 9. $38 \%$ * | 8. $80 \%$ * | 6. 78\% * | 3. $41 \%$ | 1. $06 \%$ | 5. 13\% * | 0. 94\% |
| Unknown | 1. $60 \%$ | 7. $35 \%$ * | 16. 50\% | 8. $65 \%$ * | 6. $69 \%$ | 1. $65 \%$ | 10. $91 \%$ * | 1. 65\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more I ow wage | 3. $12 \%$ | 4. $25 \%$ * | 10. 84\% | 6. 29\% | 7. 98\% | 5. 97\% | 4. $24 \%$ | 4. 37\% |
| Less than 50\% l ow wage | 0.64\% | 2. $42 \%$ | 1. 72\% | 2. 23\% | 1. $40 \%$ | 1. 10\% | 1. $37 \%$ | 1. 07\% |
| Unknown | 0. $60 \%$ | 6. $49 \%$ | 12.92\% | 10. $72 \%$ * | 4. $69 \%$ | 0.60\% | 7. $74 \%$ | 0.65\% |

Source: Agency for Heal thcare Research and Quality, Center for Cost and Financing St udi es. 1999 Medi cal Expenditure Panel Survey - Insurance Conponent.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 establ i shments that of fer heal th i nsurance by firmsize and sel ected char acteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\text { t }}$ ed ${ }^{-}$St at es | 23. $9 \%$ | 21. $9 \%$ | 29. 1\% | 30. $7 \%$ | 26. 3\% | 21. $2 \%$ | 26. 9\% | 23. 2\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 25. 7\% | 15. 6\% | 22. 1\% * | 15. 1\% * | 36. 9\% | 22. 1\% | 16. 3\% | 30. 6\% |
| M ni ng | 18. $4 \%$ | 4. 1\% * | 45. 3\% | 17. 5\% | 10. $8 \%$ * | 19. $6 \%$ * | 36. 5\% | 16. 3\% |
| Const ructi on | 28. 8\% | 14. 9\% | 31. 9\% | 35. 0\% | 28. 8\% | 29. 1\% | 28. 0\% | 29. 9\% |
| Manuf act uri ng | 19. 1\% | 17. $5 \%$ * | 28. $5 \%$ | 23. $8 \%$ | 22. $8 \%$ | 16. 8\% | 23. 9\% | 18. 7\% |
| Transp., comma., util. | 16. 5\% | 19. 3\% | 27. 9\% | 30. 2\% | 25. 2\% | 13. 1\% | 25. 5\% | 15. $7 \%$ |
| Whol esal e trade | 23. $2 \%$ | 24. $5 \%$ | 16. 1\% | 28. $6 \%$ | 21. $7 \%$ | 23. $4 \%$ | 21. 8\% | 23. 6\% |
| Ret ai l trade | 30. 3\% | 26. 8\% | 37. $0 \%$ | 42. 5\% | 35. $4 \%$ | 26. 3\% | 34. 5\% | 29.5\% |
| Fin., ins., real est. | 26. $6 \%$ | 30. 8\% | 31. $6 \%$ | 32. $6 \%$ | 30. $2 \%$ | 23. 5\% | 32. 7\% | 25. 1\% |
| Servi ces | 26. 9\% | 21. 1\% | 30. 8\% | 30. 8\% | 27. 7\% | 26. 1\% | 25. 9\% | 27. 2\% |
| Unknown | 45. 1\% * | 45.1\%* | ***** | ***** | ***** | ***** | 45. 1\% * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 23. 3\% | 22. $2 \%$ | 30. 3\% | 30. $4 \%$ | 26. $2 \%$ | 20. 1\% | 27. 5\% | 22. 4\% |
| For profit, uni ncorporated | 26. $4 \%$ | 25. 0\% | 26. 8\% | 33. 1\% | 24. 8\% | 26. 5\% | 25. 7\% | 26.7\% |
| Nonpr of it | 25. 2\% | 15. 9\% | 19. 1\% | 31. 8\% | 27. $6 \%$ | 24. 2\% | 23. 2\% | 25. 6\% |
| Unknown | 25. 8\% | 52. $2 \%$ | 33. $0 \%$ * | ***** | 25. $4 \%$ | 25. 7\% | 49. 1\% | 25. 7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 29.0\% | 27. $9 \%$ | 31. $4 \%$ | 34. $4 \%$ | 24. 3\% | 29. 2\% | 29.8\% | 28. 3\% |
| 5-9 years | 28. 6\% | 20. $7 \%$ | 34. $0 \%$ | 37. $6 \%$ | 23. $3 \%$ | 23. 7\% | 29. $7 \%$ | 27. $4 \%$ |
| 10-19 years | 27. $7 \%$ | 23. 3\% | 31. $4 \%$ | 35. 2\% | 30. $4 \%$ | 16. 8\% | 29.8\% | 26. 3\% |
| 20 or more years | 23. $6 \%$ | 18. 8\% | 26. $2 \%$ | 27. 3\% | 25. 5\% | 21. 1\% | 24. 0\% | 23. 5\% |
| Unknown | 21. $7 \%$ | 56. $1 \%$ * | 24. $4 \%$ | 24. $2 \%$ | 27. 8\% | 21. 3\% | 32. 5\% | 21. 7\% |
| Multi/singl e status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22. $6 \%$ | 35. 9\% | 34. 8\% | 30. 5\% | 25. 3\% | 21. 3\% | 31. 7\% | 22.3\% |
| 1 I ocation only | 27. $2 \%$ | 21. 4 \% | 28. $4 \%$ | 30. $8 \%$ | 28. 5\% | 17. 5\% | 26. 2\% | 28. 6\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22. 1\% | 11. $3 \%$ * | 11. $9 \%$ * | 27. 1\% | 25. $4 \%$ | 22. 8\% | 15. 9\% | 24. 4\% |
| 25-49\% | 30. 2\% | 21. $4 \%$ | 25. 0\% | 32. $8 \%$ | 37. 0\% | 29.5\% | 25. 9\% | 31. 1\% |
| 50-74\% | 29. 3\% | 24. $4 \%$ | 25. 2\% | 36. $7 \%$ | 33. 5\% | 27. 9\% | 26. 3\% | 29.9\% |
| 75\% or more | 23. $2 \%$ | 21. $8 \%$ | 29. $6 \%$ | 30. 3\% | 25. $4 \%$ | 20. 3\% | 27. 1\% | 22. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. 3\% | 23. 5\% | 29. 5\% | 31. $4 \%$ | 28. 6\% | 23. 6\% | 27. 6\% | 26. 0\% |
| Has uni on empl oyees | 14. 9\% | 7. 8\% * | 22. $4 \%$ * | 24. $4 \%$ | 15. 2\% | 13. 9\% | 19. 6\% | 14. 5\% |
| Unknown | 23. $7 \%$ | 15. $7 \%$ * | 37. 1\% | 37. $8 \%$ | 25. $7 \%$ | 23. $4 \%$ | 23. 2\% | 23. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 31. 7\% | 23. $0 \%$ * | 38. 8\% | 38. $2 \%$ | 31. $4 \%$ | 29.6\% | 30.0\% | 32. $2 \%$ |
| Less than 50\% l ow wage | 25. 2\% | 22. 1\% | 28. 9\% | 30. 7\% | 26. 2\% | 21. 0\% | 26. 9\% | 24.5\% |
| Unknown | 21. $4 \%$ | 15. $5 \%$ * | 30. $3 \%$ * | 25. 0\% | 25. 1\% | 21. 2\% | 22. 9\% | 21. 4\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi
*Fi gure does not meet standard of reliability or precision.
***** No esti mate avail able. No reported val ues in cell
 private- sect or establishments that of fer heal th insurance by firmsize and sel ected char acteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ${ }^{\text {ed }}$ St at es | 0. $73 \%$ | 1. $34 \%$ | 1. $62 \%$ | 1. $27 \%$ | 0.71\% | 0. $92 \%$ | 0. 85\% | 0.75\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $95 \%$ | 4. $31 \%$ | 9. $48 \%$ * | 7. $53 \%$ * | 7. $67 \%$ | 4. 91\% | 3. $15 \%$ | 4. $34 \%$ |
| M ni ng | 4. $36 \%$ | 5. $01 \%$ * | 13. $42 \%$ | 4. $98 \%$ | 4. $39 \%$ * | 8. $28 \%$ * | 10. $54 \%$ | 4. $43 \%$ |
| Const ruct i on | 1. $82 \%$ | 2. 04\% | 4. 31\% | 3. $41 \%$ | 7. 71\% | 3. 14\% | 2. 51\% | 3. 15\% |
| Manuf act uri ng | 0. $79 \%$ | 6. $66 \%$ * | 3. $49 \%$ | 1. $54 \%$ | 1. $48 \%$ | 1. $06 \%$ | 3. 06\% | 0. 83\% |
| Transp., comma., util. | 1. $45 \%$ | 4. $48 \%$ | 7. 39\% | 5. $60 \%$ | 5. 24\% | 1. $73 \%$ | 2. 95\% | 1. $65 \%$ |
| Whol esal e trade | 1. $95 \%$ | 6. $49 \%$ | 4. $03 \%$ | 4. $02 \%$ | 1. $76 \%$ | 2. $57 \%$ | 1. $26 \%$ | 2. $34 \%$ |
| Retail trade | 1. $09 \%$ | 3. 13\% | 3. $41 \%$ | 2. $56 \%$ | 2. $48 \%$ | 1. 33\% | 1. $70 \%$ | 1. 39\% |
| Fin., ins., real est. | 1. 08\% | 3. $56 \%$ | 6. $54 \%$ | 4. $19 \%$ | 3. $22 \%$ | 1. $24 \%$ | 2. $75 \%$ | 1. $47 \%$ |
| Servi ces | 1. $04 \%$ | 1. $33 \%$ | 2. $75 \%$ | 2. $34 \%$ | 1. $58 \%$ | 1. 19\% | 1. 51\% | 0. 97\% |
| Unknown | 14. $26 \%$ * | 14. $26 \%$ * | ***** | ***** | ***** | ***** | 14. $26 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0. 64\% | 1. $66 \%$ | 1. $76 \%$ | 1. $35 \%$ | 0.75\% | 0. $91 \%$ | 0. 89\% | 0. 71\% |
| For profit, uni ncorporated | 1. $69 \%$ | 2. $54 \%$ | 6. $49 \%$ | 3. $70 \%$ | 3. $53 \%$ | 2. $75 \%$ | 1. $95 \%$ | 2. $48 \%$ |
| Nonpr of it | 1. $82 \%$ | 3. $42 \%$ | 3. 33\% | 3. $80 \%$ | 1. $65 \%$ | 2. $41 \%$ | 3. $47 \%$ | 1. $69 \%$ |
| Unknown | 1. $50 \%$ | 15. $25 \%$ | 10. $45 \%$ * | ***** | 4. $00 \%$ | 1. $56 \%$ | 13. 99\% | 1. 50\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $74 \%$ | 2. $62 \%$ | 2. $19 \%$ | 3. $36 \%$ | 4. $46 \%$ | 4. $46 \%$ | 1. $40 \%$ | 3. 58\% |
| 5-9 years | 2. 17\% | 1. $69 \%$ | 5. 33\% | 2. 55\% | 4. 00\% | 5. 77\% | 1. 95\% | 3. 20\% |
| 10-19 years | 0. 84\% | 2. $87 \%$ | 2. $85 \%$ | 1. $73 \%$ | 2. $36 \%$ | 1. $68 \%$ | 1. 54\% | 1. $40 \%$ |
| 20 or more years | 0. 56\% | 1. $70 \%$ | 1. $83 \%$ | 1. $91 \%$ | 1. $11 \%$ | 0. 86\% | 1. $21 \%$ | 0. 61\% |
| Unknown | 1. $26 \%$ | 16. $83 \%$ * | 6. $20 \%$ | 7. 12\% | 2. $54 \%$ | 1. $32 \%$ | 9. 11\% | 1. $27 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $82 \%$ | 5. $84 \%$ | 4. $40 \%$ | 2. $07 \%$ | 1. $04 \%$ | 0. 94\% | 2. $96 \%$ | 0. 80\% |
| 1 I ocati on only | 0. $74 \%$ | 1. $35 \%$ | 1. $67 \%$ | 1. $14 \%$ | 1. $73 \%$ | 1. $90 \%$ | 0. $93 \%$ | 0. 82\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $20 \%$ | 6. $99 \%$ * | 7. $29 \%$ * | 5. $45 \%$ | 6. $14 \%$ | 2. $95 \%$ | 4. $26 \%$ | 2. 22\% |
| 25-49\% | 1. $74 \%$ | 5. $49 \%$ | 3. $79 \%$ | 2. $65 \%$ | 4. $61 \%$ | 1. $71 \%$ | 2. $51 \%$ | 1. $75 \%$ |
| 50-74\% | 1. $10 \%$ | 2. $99 \%$ | 3. 53\% | 2. $74 \%$ | 2. 17\% | 1. $72 \%$ | 1. $87 \%$ | 1. $24 \%$ |
| 75\% or more | 0. $72 \%$ | 1. $88 \%$ | 1. $95 \%$ | 1. $38 \%$ | 0. $86 \%$ | 0. 94\% | 1. 00\% | 0.75\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 58\% | 1. $32 \%$ | 1. $61 \%$ | 1. $05 \%$ | 0. 60\% | 0. 96\% | 0.59\% | 0.68\% |
| Has uni on empl oyees | 1. $24 \%$ | 4. $86 \%$ * | 8. $92 \%$ * | 4. $66 \%$ | 1. $88 \%$ | 1. $09 \%$ | 5. $60 \%$ | 1. $05 \%$ |
| Unknown | 1. $38 \%$ | 10. $55 \%$ * | 10. $84 \%$ | 5. 15\% | 3. $23 \%$ | 1. $60 \%$ | 3. $70 \%$ | 1. $37 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $53 \%$ | 7. $42 \%$ * | 3. $22 \%$ | 5. $39 \%$ | 4. $45 \%$ | 2. $20 \%$ | 4. $36 \%$ | 1. 69\% |
| Less than 50\% l ow wage | 0. $53 \%$ | 1. 35\% | 1. $61 \%$ | 1. $37 \%$ | 0.71\% | 0.70\% | 0. 80\% | 0. 56\% |
| Unknown | 1. $09 \%$ | 8. $02 \%$ * | 9. $10 \%$ * | 6. $54 \%$ | 2. $36 \%$ | 1. $07 \%$ | 5. $24 \%$ | 1. $09 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi
*Fi gure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cell

Table I. D. 3. c(1999) Percent of total premins for any-provider plans contributed by employees enrolledin fanily coverage at privatesector establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 1999

| Char acteristics | Total | Less than 10 empl oyees | $10-24$ $25-99$ 100-999 <br> empl oyees empl oyees empl oyees | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}{ }^{-}$St at es | 19. $4 \%$ | 16. $5 \%$ | $22.2 \%$ 19.8\% 21.4\% | 18. $9 \%$ | 18. $3 \%$ | 19. $6 \%$ |
| I ndustry group |  |  |  |  |  |  |
| Agric., fi sh., forest. | 12. $7 \%$ |  |  |  | 8. $4 \%$ | 16. 2\% |
| M ni ng | 1. $0 \%$ * |  |  |  | ***** | 1. 1\%* |
| Const ruction | 16. $4 \%$ * |  |  |  | 18. $0 \%$ * | 12. 8\% * |
| Manuf act uri ng | 14. $4 \%$ |  |  |  | 17. 1\% | 14. 3\% |
| Transp., comma., util. | 15. $6 \%$ |  |  |  | 14. $0 \%$ * | 15. 9\% |
| Whol esal e trade | 31. $6 \%$ |  |  |  | 17. 3\% * | 34. 1\% |
| Retail trade | 23. $2 \%$ |  | These cell i esti nates have been suppressed |  | 20.9\% | 23. 9\% |
| Fin., ins., real est. | 20.9\% |  | because the size of their standard errors makes |  | 17. 8\% | 21. 6\% |
| Services | 22. $8 \%$ |  | themextremel y unrel i able. Col unm or row estimates should be used in place of these |  | 19. $6 \%$ | 24. 0\% |
| Ownership estimates. |  |  |  |  |  |  |
| For profit, i ncorporated | 17. $0 \%$ |  |  |  | 17. $7 \%$ | 16. 8\% |
| For profit, uni ncor por at ed | 31. 2\% |  |  |  | 24. 3\% | 39. 0\% |
| Nonpr of it | 20. 5\% |  |  |  | 15. 9\% | 21. 9\% |
| Unknown | 37. 5\% |  |  |  | 1. $3 \%$ * | 37. 8\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 19.7\% |  |  |  | 24. 3\% | 14. 3\% * |
| 5-9 years | 20. $4 \%$ |  |  |  | 20.7\% | 20.0\% |
| 10-19 years | 21. 5\% |  |  |  | 19. $4 \%$ | 24. 0\% |
| 20 or more years | 17. $6 \%$ |  |  |  | 15. 4\% | 18. 1\% |
| Unknown | 20. 8\% |  |  |  | 14. $3 \%$ * | 20. 9\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 19. $2 \%$ |  |  |  | 16. 6\% * | 19. 3\% |
| 1 location only | 19. $9 \%$ |  |  |  | 18. $6 \%$ | 22. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |
| Less than 25\% | 37. 5\% |  |  |  | 15. $0 \%$ * | 46. $4 \%$ |
| 25-49\% | 28. 1\% |  |  |  | 14. 9\% | 31. 0\% |
| 50-74\% | 21. 3\% |  |  |  | 21. 8\% | 21. 0\% |
| 75\% or more | 18. 8\% |  |  |  | 18. 0\% | 19.0\% |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 21. $7 \%$ |  |  |  | 20. 3\% | 22. 2\% |
| Has uni on empl oyees | 13. $0 \%$ |  |  |  | 11. 6\% | 13. 2\% |
| Unknown | 22. $8 \%$ |  |  |  | 6. $6 \%$ * | 23. 8\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 27. 3\% |  |  |  | 8. $9 \%$ * | 40.6\% |
| Less than 50\%low wage | 18. $4 \%$ |  |  |  | 18. 8\% | 18. 3\% |
| Unknown | 20. 3\% |  |  |  | 14. $7 \%$ * | 20. $4 \%$ |

Source: Agency for Heal thcare Research and Quality, Center for Cost and Financing Studi es. 1999 Medi cal Expenditure Panel Survey - Insurance Component. Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No estimate available. No reported val ues in cell.
 private-sector establ i shments that offer heal thinsurance by firmsize and sel ected char acteristics: United St at es, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 1. $00 \%$ | 2. $31 \%$ | 3. $76 \%$ | 2. $20 \%$ | 2. $46 \%$ | 1. $53 \%$ | 1. $25 \%$ | 1. $15 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 2. $47 \%$ |  |  |  |  |  | 2. 04\% | 4. $22 \%$ |
| M ni ng | 2. $85 \%$ * |  |  |  |  |  | ***** | 4. $67 \%$ * |
| Const ruction | 6. $45 \%$ * |  |  |  |  |  | 8. $89 \%$ * | 10. $07 \%$ * |
| Manuf act uri ng | 1. 15\% |  |  |  |  |  | 3. 65\% | 1. $12 \%$ |
| Transp., commu., util. | 3. $01 \%$ |  |  |  |  |  | 6. $62 \%$ * | 3. 09\% |
| Wol esal e trade | 5. 15\% |  |  |  |  |  | 5. $43 \%$ * | 5. $49 \%$ |
| Retail trade | 1. $11 \%$ |  |  |  |  |  | 4. $21 \%$ | 1. $52 \%$ |
| Fin., ins., real est. | 2. $04 \%$ |  |  |  |  |  | 5. 03\% | 2. 00\% |
| Servi ces | 1. $34 \%$ |  |  |  |  |  | 2. $46 \%$ | 2. $17 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $88 \%$ |  |  |  |  |  | 1. $66 \%$ | 1. $00 \%$ |
| For profit, uni ncor por at ed | 3. $57 \%$ |  |  |  |  |  | 3. 17\% | 6. 10\% |
| Nonpr of it | 2. $06 \%$ |  |  |  |  |  | 2. 86\% | 2. $62 \%$ |
| Unknown | 5. $51 \%$ |  |  |  |  |  | 0. $41 \%$ * | 5. $50 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $87 \%$ |  |  |  |  |  | 2. $60 \%$ | 7. 11\%* |
| 5-9 years | 2. $75 \%$ |  |  |  |  |  | 4. $28 \%$ | 3. $67 \%$ |
| 10-19 years | 2. $72 \%$ |  |  |  |  |  | 3. $43 \%$ | 4. $53 \%$ |
| 20 or more years | 1. $12 \%$ |  |  |  |  |  | 2. 08\% | 1. $23 \%$ |
| Unknown | 1. $80 \%$ |  |  |  |  |  | 8. $43 \%$ * | 1. $96 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $28 \%$ |  |  |  |  |  | 5. $64 \%$ * | 1. $41 \%$ |
| 1 I ocation only | 1. $13 \%$ |  |  |  |  |  | 1. $26 \%$ | 2. $19 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6. $07 \%$ |  |  |  |  |  | 5. $96 \%$ * | 7. $46 \%$ |
| 25-49\% | 2. $60 \%$ |  |  |  |  |  | 3. $48 \%$ | 3. $17 \%$ |
| 50-74\% | 2. $07 \%$ |  |  |  |  |  | 3. $26 \%$ | 2. $65 \%$ |
| 75\% or more | 1. $11 \%$ |  |  |  |  |  | 1. $13 \%$ | 1. $28 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $66 \%$ |  |  |  |  |  | 1. $54 \%$ | 0. $97 \%$ |
| Has uni on empl oyees | 1. $27 \%$ |  |  |  |  |  | 3. $26 \%$ | 1. $38 \%$ |
| Unknown | 2. $86 \%$ |  |  |  |  |  | 6. $24 \%$ * | 3. $14 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 5. $94 \%$ |  |  |  |  |  | 5. $62 \%$ * | 8. 63\% |
| Less than 50\% l ow wage | 1. $00 \%$ |  |  |  |  |  | 1. $23 \%$ | 1. $27 \%$ |
| Unknown | 1. $62 \%$ |  |  |  |  |  | 6. $83 \%$ * | 1. $73 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.

Table I．D．4（1999）Percent of private sector employees that are enrolledin a health insurance plan with fanily coverage by firmsize and sel ected char acteristics：United States， 1999

## Characteristics

－－＿̄nited St at es
I ndustry group
Agric．，fish．，for est．
M ni ng
Const ruct i on
Manuf act uri ng
Transp．，comm．，util．
Whol esal e trade
Ret ail trade
Fi n．，ins．，real est．
Servi ces
Unknown

Ownershi p
For profit，i ncorpor at ed For profit，uni ncorpor at ed Nonpr of it Unknown

Age of firm
Less than 5 years
5－9 years
10－19 years
20 or more years
Unknown
Multi／singl e stat us
2 or nore locations
1 l ocation onl y
Percent full－time empl oyees Less than 25\％
25－49\％
50－74\％
$75 \%$ or nore
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or more l ow wage
Less than $50 \%$ l ow wage
Unknown

Tot al

51． $8 \%$
$45.4 \%$
$69.4 \%$
$50.6 \%$
$57.5 \%$
$60.9 \%$
$53.5 \%$
$46.1 \%$
$51.6 \%$
$47.3 \%$
$100.0 \% *$

Less than 10 empl oyees empl oyees
$420 \%$
44． $7 \%$
$55.0 \%$
$50.9 \%$
$43.3 \%$
$49.4 \%$
$43.0 \%$
$35.3 \%$
$42.3 \%$
$39.9 \%$
$100.0 \%$

43． $2 \%$
37． $6 \%$
$9 \%$
42． $9 \%$
$62.4 \%$
$41.0 \%$
$42.2 \%$
$39.5 \%$
$44.2 \%$
$43.3 \%$

$41.4 \%$
$42.0 \%$
$42.9 \%$
$44.4 \%$
$47.4 \%$
47． $4 \%$

48． $3 \%$
$61.4 \%$
$60.6 \%$

40．5\％
49．0\％
57． $7 \%$
$52.7 \%$
$45.0 \%$
$49.0 \%$
49．0\％
$55.7 \%$
$44.7 \%$
$44.1 \%$
$44.1 \%$
$51.8 \%$
$57.8 \%$

$55.6 \%$
$43.8 \%$

10－24
$25-99$
empl oyees
100－999
empl oyees empl oyees
$40.7 \%$

$45.8 \%$
$49.9 \%$
$45.0 \%$
$42.2 \%$
$47.5 \%$
$45.0 \%$
$35.8 \%$
$39.1 \%$
$38.4 \%$
＊＊＊＊＊

40．7\％
43．7\％
48． $9 \%$

45． $0 \%$
$71.1 \%$
$53.9 \%$
$53.3 \%$
$51.9 \%$
$53.2 \%$
$44.0 \%$
$48.9 \%$
$44.4 \%$
＊＊＊＊＊

49． $7 \%$
52． $9 \%$
43． $4 \%$
$58.4 \%$

48． 5
がめが
$46.2 \%$
$49.7 \%$
50． $4 \%$

49． $4 \%$
47． $8 \%$
44． $2 \%$
43． $5 \%$

39． $2 \%$
$32.7 \%$
$38.0 \%$
44． $7 \%$

42． $7 \%$
$52.5 \%$
45． $4 \%$

34．1\％
44．1\％
43． $7 \%$

1000 or nore empl oyees

Less than 50 empl oyees

50 or nore empl oyees
 Note：Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix．
＊Fi gure does not meet standard of reliability or precision．
＊＊＊＊＊No esti mate avail able．No reported val ues in cell．

Table I. D. 4(1999) Standard error for percent of private-sector employees that are enrolledina healthinsurance plan with fanily coverage by firmsize and sel ected characteristics: United States, 1999

Char act eristics
---̄ni ted S̄ at es
I ndustry group
Agric. fi sh. , for est.
M ni ng
Const ruct i on
Manuf act uri ng
Transp., comme., util.
Whol esal e trade
Ret ai I trade
Fin., i ns., real est.
Ser vi ces
Unknown

Less than 10 empl oyees

10-24 empl oyees Tot al
0. $51 \%$
4. $10 \%$
2. $71 \%$

1. $19 \%$
$0.78 \%$
$1.10 \%$
$0.85 \%$
$0.78 \%$
$0.84 \%$
$0.87 \%$
$31.62 \% *$
2. 74\%
3. $21 \%$
4. $06 \%$
5. $22 \%$
6. $26 \%$
7. $31 \%$
8. $63 \%$
9. $84 \%$
10. $66 \%$
11. $51 \%$
12. $62 \% ~$
13. $55 \%$
14. $26 \%$
15. $26 \%$
16. $11 \%$
17. $06 \%$

| $0.89 \%$ | $0.78 \%$ |
| :---: | :---: |
| $1.95 \%$ | $2.52 \%$ |
| $3.12 \%$ | $3.17 \%$ |
| $17.34 \%$ | $14.93 \% *$ |

1. $10 \%$
2. $24 \%$
$13.74 \%$
$1.96 \%$
3. $60 \%$
$5.12 \%$
4. $22 \%$
5. $09 \%$
6. $86 \%$
$1.62 \%$
*****
7. $78 \%$
8. $52 \%$
9. $17 \%$
$14.93 \% *$
$25-99$
empl oyees
$100-999$
empl oyees

1000 or nore
empl oyees
Less than 50
50 or more

For profit, incorporated
For profit, uni ncor por at ed
Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/single stat us
2 or nore locati ons
2 or nore I ocati
1 I ocati on onl $y$
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or more l ow wage
Less than $50 \%$ l ow wage
Unknown

1. $60 \%$
2. $95 \%$
3. $70 \%$
4. $51 \%$
$0.51 \%$
$0.86 \%$
5. $66 \%$
6. $57 \%$

## 2. $66 \%$ <br> 0. $86 \%$

0. $96 \%$
$0.56 \%$
1. $38 \%$
2. $99 \%$
3. $87 \%$
4. $76 \%$
5. $47 \%$
$0.47 \%$
$0.67 \%$
6. 34
7. $73 \%$
8. $99 \%$
9. $29 \%$
10. $59 \%$
$13.48 \% ~ * ~$
11. $71 \%$
. $83 \%$
12. $70 \%$
13. $14 \%$
14. $55 \%$
15. 78\%
$0.67 \%$
$5.47 \%$
16. $74 \%$
17. $97 \%$
$0.84 \%$
18. $68 \%$
$1.62 \%$
$1.86 \%$
$1.72 \%$
$8.42 \%$
19. $85 \%$
20. $66 \%$
21. $72 \%$
22. $27 \%$
23. $28 \%$
24. $76 \%$
25. $30 \%$
26. $06 \%$
27. $63 \%$
28. $26 \%$
29. $69 \%$
****
30. $26 \%$
31. $26 \%$
32. $17 \%$
33. $73 \%$
34. $65 \%$
35. $19 \%$
36. $99 \%$
37. $04 \%$
38. $84 \%$
****
39. $82 \%$
40. $96 \%$
41. $91 \%$
. $91 \%$
42. $95 \%$
43. 81
44. $71 \%$
45. $54 \%$
46. 98
47. 20
48. $20 \%$
49. $54 \%$
50. $33 \%$
51. $91 \%$
52. $76 \%$
53. $50 \%$
54. $29 \%$
55. $70 \%$
56. $63 \%$
57. $52 \%$
58. $90 \%$
59. $06 \%$
60. $29 \%$
61. $66 \%$
62. $05 \%$
63. $13 \%$
64. $13 \%$
65. $55 \%$
66. $71 \%$
. $90 \%$
67. $82 \%$
68. $94 \%$
69. $15 \%$
70. $54 \%$
71. $15 \%$
72. $91 \%$
73. $40 \%$
74. $36 \%$
75. $94 \%$
76. $71 \%$
77. $91 \%$
78. $75 \%$
79. $57 \%$
80. $68 \%$
81. $33 \%$
82. $79 \%$
83. $77 \%$
84. $35 \%$
empl oyees
85. $74 \%$
86. $59 \%$
87. $60 \%$

| 0.74\% | 0. 59\% | 0. $60 \%$ |
| :---: | :---: | :---: |
| 5. $30 \%$ | 4. $76 \%$ | 5. $84 \%$ |
| 3. $67 \%$ | 12. $84 \%$ | 2. $46 \%$ |
| 4. $56 \%$ | 1. $51 \%$ | 2. $26 \%$ |
| 1. $01 \%$ | 0. $71 \%$ | 0. 83\% |
| 0. 67\% | 2. 65\% | 1. $25 \%$ |
| 1. 10\% | 1. $27 \%$ | 1. 13\% |
| 0. $98 \%$ | 1. $44 \%$ | 0. 84\% |
| 1. $32 \%$ | 1. $58 \%$ | 1. 11\% |
| 1. $05 \%$ | 1. 16\% | 0. 94\% |
| ***** | 31. $62 \%$ * | ***** |
| 0. 81\% | 0. 60\% | 0.67\% |
| 1. $82 \%$ | 1. 10\% | 1. 94\% |
| 0.71\% | 2. $35 \%$ | 1. 07\% |
| 1.13\% | 14. 55\% | 1. 06\% |
| 4. $77 \%$ | 1. $46 \%$ | 2. $56 \%$ |
| 2. 94\% | 1. 10\% | 2. 08\% |
| 1. 50\% | 1. 19\% | 1. 20\% |
| 0. $94 \%$ | 1. $02 \%$ | 0.54\% |
| 0. 87\% | 3. 95\% | 0. 85\% |
| 0.77\% | 1. $30 \%$ | 0. $66 \%$ |
| 2. 51\% | 0. $68 \%$ | 0. $64 \%$ |
| 3. $64 \%$ | 4. $80 \%$ | 3. $37 \%$ |
| 1. $27 \%$ | 1. $48 \%$ | 0. 95\% |
| 1. $44 \%$ | 1. $80 \%$ | 1. 20\% |
| 0.78\% | 0. 51\% | 0.66\% |
| 0.69\% | 0. $53 \%$ | 0. $47 \%$ |
| 1. 10\% | 2. $54 \%$ | 1. 12\% |
| 0. 89\% | 2. $90 \%$ | 0. 85\% |
| 2. $69 \%$ | 1. $76 \%$ | 3. $69 \%$ |
| 0. 89\% | 0.55\% | 0. 59\% |
| 0.73\% | 4. 19\% | 0.66\% |

1. $82 \%$
2. 71\%
3. $13 \%$
4. $77 \%$
5. 77
6. 94
7. 94
0.8
8. $50 \%$
$0.94 \%$
$0.87 \%$
9. 77\%
10. $51 \%$
11. $64 \%$
12. $27 \%$
13. $44 \%$
14. 78\%
15. $69 \%$
16. $10 \%$
. 89\%
17. $69 \%$
18. $89 \%$
19. $73 \%$
empl oyees
 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti mate avail able. No reported val ues in cell.

Table l.D. 4. a(1999) Percent of private sector employees that are enrolled in a health insurance plan with fanily cover age that required no enpl oyee contribution by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}^{-}$St at es | 17. 3\% | 51. $2 \%$ | 32. $8 \%$ | 21. $4 \%$ | 14. 1\% | 12. $0 \%$ | 36. 6\% | 13. $0 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 31. $0 \%$ | 67. 3\% | 43. $4 \%$ | 32. $8 \%$ * | 3. $2 \%$ * | 16. 1\% * | 55. 9\% | 11. 0\% * |
| M ni ng | 30.4\% * | 93. 9\% | ***** | 45. $5 \%$ * | 20. $2 \%$ * | 31. 3\% * | 21. 9\% * | 31. 1\% * |
| Const ruction | 40. $0 \%$ | 62. 1\% | 35. $6 \%$ | 36. $7 \%$ | 36. 5\% | 5. 3\% * | 46. 2\% | 29. $2 \%$ |
| Manuf act uri ng | 15. $7 \%$ | 56. $4 \%$ | 38. 1\% | 22. $7 \%$ | 12. $2 \%$ | 13. 8\% | 36. 9\% | 13. 7\% |
| Transp., comma., util. | 25. $0 \%$ | 61. $9 \%$ | 38. $7 \%$ | 21. $2 \%$ | 12. 3\% * | 25. 0\% | 40. 8\% | 23. 3\% |
| Whol esal e trade | 16. 3\% | 49. 8\% | 41. 8\% | 16. $6 \%$ | 9. $6 \%$ | 10.6\% | 36. 8\% | 10. 6\% |
| Retail trade | 11. $8 \%$ | 51. $7 \%$ | 25. 5\% | 15. 5\% | 10. 3\% | 6. $4 \%$ | 31. 6\% | 7. 6\% |
| Fin., ins., real est. | 10. $0 \%$ | 32. 3\% | 31. 6\% | 20. $4 \%$ * | 7. $2 \%$ * | 5. $0 \%$ * | 26. $4 \%$ | 6. $6 \%$ |
| Servi ces | 17.0\% | 49. 3\% | 28. $5 \%$ | 17. 3\% | 17. $8 \%$ | 9. $2 \%$ | 35. 0\% | 11. $8 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.0\% | 50. $2 \%$ | 31. 7\% | 21. $9 \%$ | 13. $9 \%$ | 13. 6\% | 35. 1\% | 14. 2\% |
| For profit, uni ncor por at ed | 24. $2 \%$ | 51. 3\% | 27.9\% * | 12. $8 \%$ | 25. $6 \%$ * | 4. $8 \%$ * | 41. 6\% | 14. 1\% * |
| Nonpr of it | 14.5\% | 56. 7\% | 49. 0\% | 21. 2\% | 10. 9\% | 6. 9\% | 42. 5\% | 9. 1\% |
| Unknown | 4. $2 \%$ * | 3. $7 \%$ * | ***** | ***** | 1. $1 \%$ * | 4. $5 \%$ * | 1. $4 \%$ * | 4. $2 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 27.7\% | 38. $5 \%$ | 25. $6 \%$ | 16. $4 \%$ | 35. $2 \%$ * | 19.5\% * | 31. 8\% | 24. 2\% |
| 5-9 years | 31. 8\% | 53. $4 \%$ | 31. 8\% | 16. $4 \%$ | 31. $0 \%$ | 25. 8\% * | 36. 6\% | 26. $6 \%$ |
| 10-19 years | 23. $2 \%$ | 53. 3\% | 28. $2 \%$ | 19. 3\% | 9. $8 \%$ * | 16. $4 \%$ * | 35. 5\% | 13. $4 \%$ |
| 20 or more years | 18. $3 \%$ | 54. $4 \%$ | 37. $4 \%$ | 24. 0\% | 13. 5\% | 12. 2\% | 38. 6\% | 13. 5\% |
| Unknown | 10. 6\% | 15. $7 \%$ * | 4. $4 \%$ * | 12. $0 \%$ * | 4. $5 \%$ * | 10. 9\% | 16. $0 \%$ * | 10. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 12. 3\% | 20. $4 \%$ | 26. $6 \%$ | 21. $4 \%$ | 11. 1\% | 11. 8\% | 25. 3\% | 11. 9\% |
| 1 l ocati on only | 30.8\% | 52. $4 \%$ | 33. $6 \%$ | 21. $4 \%$ | 20. $4 \%$ | 19.7\% * | 38. 1\% | 20. 0\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22.3\% | 69. $4 \%$ | 57. $2 \%$ | 33. $5 \%$ | 27. $2 \%$ * | 1. $5 \%$ * | 55. 7\% | 10. $3 \%$ * |
| 25-49\% | 12.0\% | 58. 1\% | 45. 1\% | 24. 3\% | 13. $5 \%$ * | 1. $9 \%$ * | 44. 7\% | 5. 6\% |
| 50-74\% | 12.9\% | 51. 5\% | 38. $4 \%$ | 16. 9\% | 7. $4 \%$ * | 5. $0 \%$ * | 41. 7\% | 5. 8\% |
| 75\% or more | 17. 8\% | 50. 6\% | 31. $7 \%$ | 21. 5\% | 14. $6 \%$ | 13. 1\% | 35. 6\% | 13. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 14.7\% | 49. $4 \%$ | 31. 3\% | 18. $7 \%$ | 10. 3\% | 6. 1\% | 34. 7\% | 8. $4 \%$ |
| Has uni on empl oyees | 29.3\% | 70. 7\% | 54. 7\% | 37. 8\% | 30. $6 \%$ | 26. $4 \%$ | 52. 2\% | 27. 5\% |
| Unknown | 10. 3\% | 65. $4 \%$ | 27. $2 \%$ * | 38. 1\% | 13. $3 \%$ * | 8. 3\% | 55. 3\% | 8. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 20.8\% | 67. 5\% | 23. 8\% | 22. 6\% | 13. $0 \%$ * | 3. $9 \%$ * | 48. 3\% | 9. $8 \%$ * |
| Less than 50\% l ow wage | 21.9\% | 50. $4 \%$ | 33. $4 \%$ | 21. $4 \%$ | 15. 1\% | 16. $0 \%$ | 36. 3\% | 16. 1\% |
| Unknown | 9. $9 \%$ | 55. 5\% | 13. $8 \%$ * | 20. $5 \%$ * | 6. $2 \%$ * | 9. $7 \%$ | 35. 9\% | 9. $6 \%$ |

 Not e: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cell
 no empl oyee contribution by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t} \overline{e d}^{-}{ }^{\text {S }}$ t at es | 0. $93 \%$ | 2. $20 \%$ | 1. $50 \%$ | 1. $54 \%$ | 2. $08 \%$ | 1. $32 \%$ | 0. $96 \%$ | 1. $21 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $96 \%$ | 4. $40 \%$ | 12. $27 \%$ | 13. $84 \%$ * | 11. $54 \%$ * | 11. $61 \%$ * | 6. $90 \%$ | 4. $08 \%$ * |
| M ni ng | 9. $76 \%$ * | 24. $27 \%$ | ***** | 15. $40 \%$ * | 9. $46 \%$ * | 10. 49\% * | 14. $73 \%$ * | 10. 96\% * |
| Construction | 3. $06 \%$ | 5. 17\% | 4. $52 \%$ | 4. $58 \%$ | 8. $83 \%$ | 3. $29 \%$ * | 3. $86 \%$ | 5. 67\% |
| Manuf act uri ng | 1. $47 \%$ | 7. $55 \%$ | 5. 19\% | 2. $31 \%$ | 1. $51 \%$ | 2. $40 \%$ | 3. $04 \%$ | 1. 59\% |
| Transp., commu., util. | 2. $92 \%$ | 8. 13\% | 8. $88 \%$ | 5. $21 \%$ | 6. $16 \%$ * | 3. $90 \%$ | 3. $93 \%$ | 3. $46 \%$ |
| Whol esal e trade | 1. $79 \%$ | 7. $80 \%$ | 8. $12 \%$ | 3. $56 \%$ | 2. $77 \%$ | 2. $79 \%$ | 3. 11\% | 2. $43 \%$ |
| Retail trade | 0. $95 \%$ | 4. $41 \%$ | 3. $33 \%$ | 2. $05 \%$ | 2. $20 \%$ | 1. $05 \%$ | 1. $36 \%$ | 1. 00\% |
| Fin., ins., real est. | 1. $69 \%$ | 7. $55 \%$ | 8. $86 \%$ | 6. $70 \%$ * | 4. $79 \%$ * | 2. $43 \%$ * | 3. $79 \%$ | 1. $94 \%$ |
| Services | 1. $46 \%$ | 1. $32 \%$ | 3. $21 \%$ | 3. $14 \%$ | 4. $16 \%$ | 1. $20 \%$ | 2. $52 \%$ | 1. $89 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $08 \%$ | 3. $07 \%$ | 1. $73 \%$ | 1. $53 \%$ | 1. $74 \%$ | 1. $85 \%$ | 1. $59 \%$ | 1. $45 \%$ |
| For profit, uni ncorpor at ed | 3. $66 \%$ | 2. $81 \%$ | 8. $38 \%$ * | 2. $91 \%$ | 7. $74 \%$ * | 2. $05 \%$ * | 2. $15 \%$ | 4. $96 \%$ * |
| Nonpr of it | 0. $85 \%$ | 3. $84 \%$ | 5. 09\% | 4. $79 \%$ | 1. $19 \%$ | 1. $83 \%$ | 3. $84 \%$ | 1. 02\% |
| Unknown | 1. $74 \%$ * | 10. $22 \%$ * | ***** | ***** | 5. $07 \%$ * | 1. $93 \%$ * | 10. $41 \%$ * | 1. $74 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $12 \%$ | 3. $40 \%$ | 4. $68 \%$ | 4. $25 \%$ | 11. $03 \%$ * | 6. $87 \%$ * | 2. $83 \%$ | 6. $17 \%$ |
| 5-9 years | 1. $60 \%$ | 2. $30 \%$ | 6. $28 \%$ | 3. $14 \%$ | 7. $33 \%$ | 8. $03 \%$ * | 2. $02 \%$ | 3. $37 \%$ |
| 10-19 years | 2. 18\% | 4. $24 \%$ | 2. $22 \%$ | 2. $39 \%$ | 3. $15 \%$ * | 5. 47\% * | 2. $70 \%$ | 3. 33\% |
| 20 or more years | 0.93\% | 3. $55 \%$ | 2. $80 \%$ | 2. $42 \%$ | 1. $97 \%$ | 1. 59\% | 1. $64 \%$ | 0. $98 \%$ |
| Unknown | 1. $84 \%$ | 5. $41 \%$ * | 5. $20 \%$ * | 6. $34 \%$ * | 2. $28 \%$ * | 1. $84 \%$ | 10. $00 \%$ * | 1. $84 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $14 \%$ | 4. $98 \%$ | 5. $65 \%$ | 2. $55 \%$ | 1. $52 \%$ | 1. $35 \%$ | 4. $23 \%$ | 1. 16\% |
| 1 I ocati on only | 1. $34 \%$ | 2. $14 \%$ | 1. $66 \%$ | 1. $47 \%$ | 4. $50 \%$ | 6. 14\% * | 1. $33 \%$ | 2. $98 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $81 \%$ | 7. $93 \%$ | 11. 82\% | 8. $17 \%$ | 9. $30 \%$ * | 1. $88 \%$ * | 7. $27 \%$ | 4. $49 \%$ * |
| 25-49\% | 1. $18 \%$ | 8. $85 \%$ | 5. 78\% | 4. 85\% | 4. $19 \%$ * | 0. 58\% * | 4. $74 \%$ | 1. $02 \%$ |
| 50-74\% | 1. $64 \%$ | 4. $75 \%$ | 4. $10 \%$ | 3. $97 \%$ | 2. $37 \%$ * | 1. $65 \%$ * | 3. 15\% | 1. $34 \%$ |
| 75\% or more | 1. $11 \%$ | 2. $88 \%$ | 1. $89 \%$ | 1. $80 \%$ | 2. $21 \%$ | 1. $55 \%$ | 1. $22 \%$ | 1. $39 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $60 \%$ | 2. $45 \%$ | 1. $65 \%$ | 1. $42 \%$ | 2. $19 \%$ | 0.76\% | 1. $04 \%$ | 0. $91 \%$ |
| Has uni on empl oyees | 2. $85 \%$ | 6. 50\% | 7. $71 \%$ | 5. $77 \%$ | 4. $70 \%$ | 3. $29 \%$ | 6. $16 \%$ | 2. $88 \%$ |
| Unknown | 1. $36 \%$ | 8. $48 \%$ | 8. $66 \%$ * | 9. $50 \%$ | 4. $91 \%$ * | 1. $76 \%$ | 4. $12 \%$ | 1. $43 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 2. $55 \%$ | 5. $32 \%$ | 5. $15 \%$ | 4. $24 \%$ | 6. $50 \%$ * | 2. 12\% * | 4. $82 \%$ | 2. $94 \%$ * |
| Less than 50\% l ow wage | 0. 76\% | 2. $33 \%$ | 1. $48 \%$ | 1. $65 \%$ | 2. $28 \%$ | 1. $66 \%$ | 0. $96 \%$ | 1. 08\% |
| Unknown | 1. $52 \%$ | 10. 38\% | 6. $41 \%$ * | 7. $50 \%$ * | 1. $98 \%$ * | 1. $57 \%$ | 7. $84 \%$ | 1. $55 \%$ |

[^3]
[^0]:    

[^1]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No esti mate available. No reported values in cell

[^2]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No esti mate available. No reported val ues in cell.

[^3]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No esti mate available. No reported val ues in cell

