Table I.A.2.e(1999) Percent of private-sector establishments that offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 1999

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 29.7\% | 18.7\% | 88.3\% | 37.7\% | 64.1\% | 14.4\% | 13.0\% | 71.8\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 13.5\% | 16.9\% | 85.2\% | 34.0\% | 55.3\% | 4.4\% | 4.6\% | 62.7\% |
| 50+ employees | 56.3\% | 21.7\% | 93.5\% | 43.7\% | 78.7\% | 30.9\% | 27.0\% | 86.9\% |
| Less than 10 employees | 11.1\% | 18.4\% | 83.2\% | 33.8\% | 52.7\% | 3.5\% | 3.5\% | 52.0\% |
| 10-24 employees | 15.0\% | 14.5\% | 87.9\% | 33.7\% | 58.1\% | 5.0\% | 4.9\% | 80.6\% |
| 25-99 employees | 26.4\% | 12.6\% | 91.7\% | 35.8\% | 65.8\% | 9.4\% | 10.2\% | 87.0\% |
| 100-999 employees | 39.5\% | 13.4\% | 93.2\% | 36.7\% | 74.0\% | 16.8\% | 14.6\% | 90.8\% |
| 1000+ employees | 69.7\% | 27.7\% | 93.8\% | 48.5\% | 83.1\% | 41.8\% | 36.1\% | 84.7\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 13.6\% | 31.5\% | 71.1\% | 22.6\% | 52.8\% | 6.4\% | 4.6\% | 46.2\% |
| Mining | 29.5\% | 30.3\% | 82.6\% | 24.8\% | 76.7\% | 28.5\% | 30.2\% | 58.6\% |
| Construction | 14.4\% | 14.0\% | 87.9\% | 36.7\% | 55.1\% | 3.4\% | 4.2\% | 70.7\% |
| Manufacturing | 28.2\% | 15.9\% | 89.7\% | 41.9\% | 60.6\% | 15.9\% | 12.9\% | 82.9\% |
| Transp., commu., util. | 41.4\% | 22.3\% | 90.5\% | 44.6\% | 66.6\% | 27.9\% | 26.3\% | 81.8\% |
| Wholesale trade | 26.5\% | 15.9\% | 88.8\% | 32.7\% | 67.5\% | 14.9\% | 12.9\% | 75.8\% |
| Retail Trade | 35.8\% | 20.8\% | 89.2\% | 37.5\% | 67.6\% | 16.2\% | 13.8\% | 82.1\% |
| Fin., ins., real est. | 48.8\% | 23.1\% | 93.0\% | 47.4\% | 74.4\% | 38.7\% | 34.2\% | 71.6\% |
| Services | 24.5\% | 16.9\% | 87.2\% | 35.9\% | 61.3\% | 7.4\% | 7.4\% | 63.7\% |
| Unknown | -- | -- | 100.0\% | -- | 100.0\% | -- | -- | 100.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 31.4\% | 18.6\% | 89.4\% | 37.8\% | 66.5\% | 16.4\% | 14.8\% | 75.2\% |
| For profit, unincorporated | 15.6\% | 20.6\% | 81.8\% | 34.4\% | 52.4\% | 5.8\% | 4.4\% | 60.2\% |
| Nonprofit | 27.8\% | 16.7\% | 87.6\% | 41.5\% | 57.0\% | 12.1\% | 11.9\% | 59.8\% |
| Unknown | 65.8\% | 19.6\% | 96.9\% | 37.3\% | 88.5\% | 14.8\% | 12.6\% | 88.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14.0\% | 15.6\% | 86.5\% | 32.7\% | 58.5\% | 3.0\% | 2.6\% | 63.5\% |
| 5-9 years | 14.8\% | 13.5\% | 88.4\% | 35.9\% | 57.3\% | 3.5\% | 2.9\% | 64.7\% |
| 10-19 years | 17.9\% | 14.9\% | 87.7\% | 35.7\% | 58.5\% | 4.1\% | 4.2\% | 70.4\% |
| 20 or more years | 30.8\% | 21.6\% | 86.8\% | 38.5\% | 63.3\% | 17.9\% | 16.7\% | 72.0\% |
| Unknown | 63.5\% | 22.5\% | 93.9\% | 42.8\% | 82.1\% | 35.1\% | 30.0\% | 84.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 53.2\% | 21.7\% | 92.9\% | 42.2\% | 77.8\% | 30.0\% | 26.2\% | 86.3\% |
| 1 location only | 14.1\% | 16.8\% | 85.3\% | 34.7\% | 55.1\% | 4.1\% | 4.3\% | 62.3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 26.7\% | 18.8\% | 87.1\% | 35.8\% | 61.7\% | 11.4\% | 10.3\% | 61.0\% |
| 25-49 \% | 34.0\% | 22.0\% | 88.0\% | 35.3\% | 65.9\% | 12.9\% | 13.2\% | 77.2\% |
| 50-74 \% | 28.4\% | 17.9\% | 88.1\% | 37.8\% | 63.4\% | 11.4\% | 10.0\% | 71.5\% |
| 75\% or more | 29.6\% | 18.5\% | 88.5\% | 38.0\% | 64.2\% | 15.3\% | 13.7\% | 71.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 24.9\% | 17.5\% | 87.8\% | 35.2\% | 62.6\% | 10.5\% | 9.3\% | 70.9\% |
| Has union employees | 68.0\% | 31.2\% | 91.3\% | 56.7\% | 76.0\% | 40.1\% | 38.5\% | 76.3\% |
| Unknown | 57.0\% | 22.1\% | 92.9\% | 52.5\% | 73.1\% | 43.0\% | 39.4\% | 80.6\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 20.6\% | 21.6\% | 83.5\% | 31.7\% | 56.1\% | 7.9\% | 8.0\% | 64.2\% |
| Less than $50 \%$ low wage | 22.5\% | 17.2\% | 87.5\% | 36.3\% | 61.0\% | 10.0\% | 9.3\% | 70.2\% |
| Unknown | 60.9\% | 23.6\% | 93.2\% | 45.3\% | 78.9\% | 34.2\% | 29.6\% | 80.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1999 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e(1999) Standard error for percent of private-sector establishments othat offer health insurance by plan options and insurance offerings to retirees by selected characteristics: United States, 1999

| Characteristics | Two or more plans | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider | Insurance to retirees under 65 | Insurance to retirees 65 and over | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.53\% | 0.32\% | 0.24\% | 0.59\% | 0.54\% | 0.48\% | 0.43\% | 0.52\% |
| Firm size |  |  |  |  |  |  |  |  |
| Less than 50 employees | 0.37\% | 0.37\% | 0.36\% | 0.57\% | 0.84\% | 0.28\% | 0.24\% | 0.64\% |
| 50+ employees | 0.66\% | 0.50\% | 0.41\% | 1.02\% | 0.65\% | 1.00\% | 0.88\% | 0.57\% |
| Less than 10 employees | 0.41\% | 0.47\% | 0.47\% | 0.71\% | 0.73\% | 0.32\% | 0.32\% | 0.77\% |
| 10-24 employees | 1.15\% | 0.91\% | 0.89\% | 0.74\% | 1.19\% | 0.36\% | 0.42\% | 0.97\% |
| 25-99 employees | 0.62\% | 0.67\% | 0.48\% | 1.12\% | 1.23\% | 0.77\% | 0.66\% | 0.80\% |
| 100-999 employees | 1.06\% | 0.85\% | 0.45\% | 1.12\% | 1.18\% | 0.91\% | 0.86\% | 0.72\% |
| 1000+ employees | 0.57\% | 1.19\% | 0.56\% | 1.34\% | 0.91\% | 1.51\% | 1.32\% | 0.84\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.78\% | 2.32\% | 2.50\% | 2.93\% | 4.38\% | 2.10\% | 1.31\% | 3.25\% |
| Mining | 8.15\% | 10.89\% | 8.57\% | 7.29\% | 8.17\% | 7.67\% | 7.67\% | 5.48\% |
| Construction | 1.09\% | 1.28\% | 1.52\% | 1.56\% | 1.57\% | 0.68\% | 0.65\% | 1.88\% |
| Manufacturing | 1.37\% | 1.52\% | 0.93\% | 1.50\% | 1.74\% | 1.25\% | 0.69\% | 1.62\% |
| Transp., commu., util. | 2.66\% | 2.61\% | 1.38\% | 2.24\% | 2.03\% | 2.20\% | 2.05\% | 1.47\% |
| Wholesale trade | 2.11\% | 1.35\% | 1.37\% | 1.43\% | 1.45\% | 0.74\% | 0.83\% | 1.86\% |
| Retail Trade | 1.13\% | 0.68\% | 0.44\% | 1.13\% | 0.82\% | 0.89\% | 0.79\% | 0.64\% |
| Fin., ins., real est. | 1.59\% | 1.42\% | 0.84\% | 1.86\% | 1.70\% | 2.87\% | 2.90\% | 1.53\% |
| Services | 0.46\% | 0.61\% | 0.55\% | 1.09\% | 1.29\% | 0.45\% | 0.49\% | 0.81\% |
| Unknown | -- | -- | 31.62\% | -- | 31.62\% | -- | -- | 31.62\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.59\% | 0.46\% | 0.36\% | 0.55\% | 0.44\% | 0.63\% | 0.56\% | 0.65\% |
| For profit, unincorporated | 1.16\% | 0.86\% | 0.88\% | 1.44\% | 1.62\% | 0.70\% | 0.64\% | 1.70\% |
| Nonprofit | 1.12\% | 1.09\% | 0.86\% | 1.42\% | 1.70\% | 0.90\% | 1.17\% | 1.50\% |
| Unknown | 3.84\% | 2.44\% | 0.77\% | 4.24\% | 1.87\% | 2.48\% | 2.49\% | 1.83\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.94\% | 0.99\% | 1.11\% | 1.80\% | 1.65\% | 0.42\% | 0.43\% | 1.80\% |
| 5-9 years | 1.00\% | 1.36\% | 1.06\% | 1.85\% | 2.09\% | 0.66\% | 0.49\% | 1.67\% |
| 10-19 years | 0.81\% | 0.58\% | 0.44\% | 1.27\% | 1.09\% | 0.49\% | 0.54\% | 1.12\% |
| 20 or more years | 0.64\% | 0.53\% | 0.42\% | 0.99\% | 0.53\% | 0.77\% | 0.62\% | 0.65\% |
| Unknown | 0.89\% | 0.60\% | 0.48\% | 1.45\% | 0.84\% | 1.42\% | 1.41\% | 1.08\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.68\% | 0.49\% | 0.50\% | 1.03\% | 0.64\% | 1.03\% | 0.78\% | 0.55\% |
| 1 location only | 0.35\% | 0.39\% | 0.36\% | 0.58\% | 0.74\% | 0.24\% | 0.22\% | 0.56\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2.96\% | 1.54\% | 1.42\% | 2.57\% | 3.01\% | 1.92\% | 2.23\% | 2.16\% |
| 25-49 \% | 2.72\% | 1.33\% | 1.06\% | 1.14\% | 1.65\% | 1.44\% | 1.51\% | 1.43\% |
| 50-74 \% | 1.52\% | 1.01\% | 1.18\% | 1.02\% | 1.47\% | 0.81\% | 0.94\% | 1.87\% |
| 75\% or more | 0.46\% | 0.43\% | 0.19\% | 0.61\% | 0.53\% | 0.61\% | 0.56\% | 0.48\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.54\% | 0.37\% | 0.29\% | 0.61\% | 0.60\% | 0.39\% | 0.37\% | 0.56\% |
| Has union employees | 1.37\% | 2.44\% | 0.81\% | 1.59\% | 2.29\% | 1.92\% | 1.73\% | 1.74\% |
| Unknown | 2.30\% | 1.97\% | 0.94\% | 3.02\% | 0.93\% | 2.12\% | 2.26\% | 1.68\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.79\% | 1.40\% | 1.29\% | 1.85\% | 2.54\% | 1.14\% | 1.42\% | 1.55\% |
| Less than 50\% low wage | 0.47\% | 0.47\% | 0.33\% | 0.54\% | 0.50\% | 0.46\% | 0.34\% | 0.47\% |
| Unknown | 0.82\% | 0.91\% | 0.40\% | 1.15\% | 0.99\% | 1.47\% | 1.42\% | 1.07\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 1999 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

