 sel ect ed characteri stics: United St at es, 1999
Less than 10
empl oyees

10-24
25-99
100-999 empl oyees
1000 or nore empl oyees

Less than 50 empl oyees

Char acteristics
-- Uni ted St at es
I ndust ry gr oup
Agric., fi sh., f orest.
M ni ng
Construct i on
Manuf act uri ng
Transp. comme., util.
Whol esal e trade
Ret ai I trade
Fin. , ins., real est.
Servi ces

Owner shi p
For profit, i ncorpor at ed For profit, uni ncorporated Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/single status
2 or more locati ons
2 or more l ocation
1 location onl y
Percent full-tine enpl oyees Less than 25\%
25-49\%
75\% or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees $50 \%$ or nore l ow wage Less than $50 \%$ I ow wage Unknown

Tot al
56. $2 \%$
28. $2 \%$
$41.0 \%$
$27.0 \%$
$56.1 \%$
$72.8 \%$
$53.1 \%$
$55.7 \%$
$71.1 \%$
$55.5 \%$
21. 0\%
12. $6 \% *$
*****
$17.7 \%$
$18.7 \%$
$16.6 \% *$
$10.4 \% *$
$9.5 \%$
$37.9 \%$
$24.0 \%$
20. 3\%
15. $3 \%$ *
14. $9 \%$ *
*****
30. $1 \%$
32. $2 \%$
40. $5 \%$
49. $0 \%$
22. $4 \%$
42. $1 \%$
36. $7 \%$
28. $1 \%$
41. 2\%
18. 0\%
28. 1\%
92. $2 \%$ *
20. 1\%
16. 3\%
22. $2 \%$
21. $7 \%$
$86.9 \%$
55. $9 \%$
55. 9\%
19. $6 \%$
10. $0 \%$ *
12. $7 \%$ *
17. $9 \%$
6. $8 \%$ *
10. $3 \%$ *
18. 0\%
19. $3 \%$
36. 1\%
28. 7\%
12. $0 \%$
20. $7 \%$
25. $6 \%$ *
47. 9\%
39. $6 \% *$
26. $0 \% ~ * ~$
$42.5 \%$
$42.5 \%$
$56.6 \%$
$46.9 \%$
$39.1 \%$
$61.1 \%$
$52.4 \%$
45. 0\%
41. 7\%
58. $9 \%$
58. $9 \%$
59. $3 \%$
49. $2 \%$
43. $4 \%$
$40.5 \%$
48. 7\%
48. 5\%
48. $5 \%$
46.6
30. $1 \%$
35. $0 \%$
$35.0 \%$
$53.3 \%$
49. 4\%
44. 2\%
68. $0 \%$
49. 1\%
33. $4 \%$
48. $0 \%$
48. 0\%
$57.1 \%$
77. 1\%
54. $5 \%$
$60.0 \%$ $60.0 \%$
$47.9 \%$ 47. $9 \%$ 71. $9 \%$ 71. $9 \%$
88.7 72. $9 \%$ 72. $9 \%$
$76.3 \%$ $76.3 \%$
$87.7 \%$ 87. 7\%
76. $5 \%$
76. 8\%
82. $2 \%$
77. $5 \%$
77. $5 \%$
$77.4 \%$
71. 6\%
59. 4\%
68. $5 \%$
$68.5 \%$
$80.4 \%$
76. 3\%
77. 5\%
77. $5 \%$
$57.5 \%$
73. 1\%
73. $5 \%$
$79.9 \%$
79. $9 \%$
71. $7 \%$
89. $8 \%$
80. 3\%
70. $0 \%$
76. $2 \%$
$76.2 \%$
$77.9 \%$
23. 8\%
65. 7\%

| $13.9 \%$ | $38.8 \%$ |
| :--- | :--- |
| $* * * * *$ | $46.0 \%$ |
| $19.0 \%$ | $40.4 \%$ |
| $23.7 \%$ | $60.7 \%$ |
| $20.8 \%$ | $80.3 \%$ |
| $27.4 \%$ | $63.4 \%$ |
| $12.7 \%$ | $65.6 \%$ |
| $39.9 \%$ | $79.7 \%$ |
| $27.0 \%$ | $65.4 \%$ |
|  |  |
| $22.9 \%$ | $65.5 \%$ |
| $22.8 \%$ | $53.7 \%$ |
| $30.2 \%$ | $67.1 \%$ |
| $61.3 \% *$ | $76.0 \%$ |

67. $1 \%$
68. 5
69. $6 \%$
70. $0 \%$
71. $3 \%$
72. $4 \%$
$75.1 \%$
73. 3\%
74. 2\%
75. $1 \%$
$63.3 \%$
76. 2\%
77. $9 \%$
78. $3 \%$
79. $7 \%$
$55.7 \%$
$30.7 \%$
80. $1 \%$
81. $0 \%$
82. $2 \%$
83. $9 \%$
$76.2 \%$
84. $9 \%$
85. $2 \%$
 Not e: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or preci si on.
***** No esti mate avail able. No reported val ues in cel 1.
 by firmsize and sel ected characteristics: United States, 1999

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or nore | Less than 50 | 50 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | empl oyees | empl oyees |  |  |


| Uni $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 0. $65 \%$ | 1. $64 \%$ | 1. $84 \%$ | 0. $94 \%$ | 1. $35 \%$ | 1. $01 \%$ | 0. $73 \%$ | 0.71\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fi sh., forest. | 5. $88 \%$ | 5. 12\% * | 6. $94 \%$ * | 12. $27 \%$ * | 12. $86 \%$ * | 13. $81 \%$ | 3. $09 \%$ | 12. $20 \%$ * |
| M ni ng | 9. $20 \%$ | ***** | ***** | ***** | 12. $84 \%$ * | 12. 95\% | ***** | 10. $99 \%$ |
| Construction | 2. $75 \%$ | 1. $92 \%$ | 2. $99 \%$ | 4. $71 \%$ | 5. 18\% | 10. 59\% | 2. $52 \%$ | 4. $65 \%$ |
| Manuf act uri ng | 1. $05 \%$ | 3. 07\% | 5. 50\% | 4. $26 \%$ | 2. $79 \%$ | 1. $13 \%$ | 2. $10 \%$ | 1. $33 \%$ |
| Transp., commu., util. | 3. $40 \%$ | 5. 14\%* | 3. 61\% * | 5. $69 \%$ | 6. $70 \%$ | 1. $93 \%$ | 4. $25 \%$ | 3. $26 \%$ |
| Whol esal e trade | 3. $23 \%$ | 3. $37 \%$ * | 5. 14\% | 3. $75 \%$ | 6. $98 \%$ | 4. $38 \%$ | 3. $83 \%$ | 4. $00 \%$ |
| Retail trade | 1. $24 \%$ | 1. $62 \%$ | 2. $71 \%$ | 1. $23 \%$ | 2. $96 \%$ | 1. $82 \%$ | 1. $34 \%$ | 1. $54 \%$ |
| Fin., ins., real est. | 2. $42 \%$ | 5. $47 \%$ | 6. 95\% | 5. $45 \%$ | 3. $80 \%$ | 3. $23 \%$ | 5. $45 \%$ | 2. $33 \%$ |
| Servi ces | 1. $42 \%$ | 2. $52 \%$ | 2. $45 \%$ | 2. $67 \%$ | 2. $87 \%$ | 2. $75 \%$ | 1. $82 \%$ | 1. $78 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $56 \%$ | 2. 18\% | 2. $02 \%$ | 0. $80 \%$ | 1. $41 \%$ | 0. $92 \%$ | 1. $17 \%$ | 0. $67 \%$ |
| For profit, uni ncorporated | 1. $91 \%$ | 2. $70 \%$ | 7. $05 \%$ | 3. $35 \%$ | 4. 25\% | 4. $31 \%$ | 3. $53 \%$ | 3. $39 \%$ |
| Nonpr of it | 2. $41 \%$ | 6. 05\% | 4. 51\% | 3. $69 \%$ | 2. 96\% | 3. 09\% | 3. $68 \%$ | 2. $28 \%$ |
| Unknown | 3. $92 \%$ | 29. $18 \%$ * | 8. $98 \%$ * | 25. $68 \%$ * | 8. $60 \%$ | 3. $71 \%$ | 18. $97 \%$ * | 3. $90 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $98 \%$ | 4. 08\% | 4. 00\% | 4. $02 \%$ | 7.00\% | 7. $69 \%$ | 3. $13 \%$ | 5. $38 \%$ |
| 5-9 years | 1. $70 \%$ | 2. 03\% | 1. 76\% | 4. 01\% | 5. $23 \%$ | 8. $34 \%$ | 1. $68 \%$ | 2. $92 \%$ |
| 10-19 years | 1. $37 \%$ | 2. $79 \%$ | 1.75\% | 1. 81\% | 3. $32 \%$ | 4. $07 \%$ | 1. $59 \%$ | 2. $57 \%$ |
| 20 or more years | 1. $27 \%$ | 2. 81\% | 3. $21 \%$ | 1. $78 \%$ | 1. $43 \%$ | 2. 30\% | 1. $49 \%$ | 1. $45 \%$ |
| Unknown | 0. $92 \%$ | 19.45\% | 14. $54 \%$ | 7. $67 \%$ | 3. $38 \%$ | 0. $97 \%$ | 7. $74 \%$ | 0. $93 \%$ |
| Multi / singl e stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $67 \%$ | 9. $28 \%$ | 4. 02\% | 2. $80 \%$ | 1. 73\% | 0. 88\% | 3. $68 \%$ | 0.71\% |
| 1 location only | 0. $88 \%$ | 1. $42 \%$ | 2. 00\% | 1. $37 \%$ | 2. $45 \%$ | 7. $92 \%$ | 0. $76 \%$ | 1. $74 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $21 \%$ | 3. $55 \%$ * | 4. $38 \%$ * | 2. $82 \%$ | 4. $92 \%$ | 6. $59 \%$ | 2. $21 \%$ | 5. $14 \%$ |
| 25-49\% | 2. $80 \%$ | 4. 29\% * | 3. $42 \%$ * | 3. 56\% | 2. $87 \%$ | 2. $43 \%$ | 2. 50\% | 2. 74\% |
| 50-74\% | 2. $05 \%$ | 2. 95\% | 3. 13\% | 3. 11\% | 3. $67 \%$ | 2. 65\% | 1. $95 \%$ | 2. $17 \%$ |
| 75\% or more | 0. $85 \%$ | 1. $89 \%$ | 1. $97 \%$ | 1. $16 \%$ | 1. $68 \%$ | 1. $05 \%$ | 1. $03 \%$ | 0. $89 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 80\% | 1. $72 \%$ | 1. 81\% | 1. $33 \%$ | 1. $91 \%$ | 1. $47 \%$ | 0. $94 \%$ | 1. $06 \%$ |
| Has uni on empl oyees | 1. $33 \%$ | 8. 65\% | 8. 92\% | 6. 13\% | 4. $58 \%$ | 1. $38 \%$ | 6. $63 \%$ | 1. $38 \%$ |
| Unknown | 1. $86 \%$ | 7. 16\% | 7. $82 \%$ | 5. 31\% | 9. $35 \%$ | 1. $95 \%$ | 5. $17 \%$ | 2. $01 \%$ |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l on wage | 2. $76 \%$ | 3. $03 \%$ * | 3. 15\% | 3. 03\% | 4. 31\% | 4. $96 \%$ | 2. $45 \%$ | 3. $43 \%$ |
| Less than 50\% l ow wage | 0. $96 \%$ | 1. 88\% | 1. $94 \%$ | 0. $90 \%$ | 1. $48 \%$ | 1. $93 \%$ | 0. $87 \%$ | 1. $17 \%$ |
| Unknown | 1. $06 \%$ | 7. 86\% | 8. $68 \%$ * | 6. $74 \%$ | 5. $47 \%$ | 1. $13 \%$ | 5. $02 \%$ | 0. $99 \%$ |

 Not e: Def initions and descripti ons of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
***** No esti nate available. No reported val ues in cel.

