| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 19, 586, 207 | 19. 1\% | 11. 1\% | 14. $9 \%$ | 17. 9\% | 37. 0\% | 38. 1\% | 61. 9\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 433,286 | 56. 0\% | 11. $2 \%$ | 4. $5 \%$ * | 25. 9\% * | 2. $4 \%$ * | 69. $2 \%$ | 30. 8\% |
| M ning | 9, 735 | 6. $5 \%$ * | 53. 3\% | 10. $2 \%$ * | 1. 1\% * | 28. $9 \%$ * | 65. 7\% | 34. 3\% * |
| Construction | 398, 519 | 57. 5\% | 19. 1\% | 17. 1\% | 3. $8 \%$ | 2. $4 \%$ * | 90. $2 \%$ | 9. $8 \%$ |
| Manuf act uring | 530, 997 | 17. $4 \%$ | 13. 3\% | 23. 0\% | 17. $9 \%$ | 28. $4 \%$ | 43. 5\% | 56. $5 \%$ |
| Transp., comma., util. | 589, 642 | 11. $6 \%$ | 7. $0 \%$ | 13. $6 \%$ | 24. $2 \%$ | 43. $6 \%$ | 25. $6 \%$ | 74. 4\% |
| Whol esale trade | 393, 537 | 24. 8\% | 14. $7 \%$ | 23. $2 \%$ | 11. $9 \%$ | 25. $4 \%$ | 53. 7\% | 46. 3\% |
| Retail trade | 8, 143, 847 | 11. 8\% | 10. $6 \%$ | 14. $4 \%$ | 12. 8\% | 50. 3\% | 30. 7\% | 69. 3\% |
| Fin., ins., real est | 719, 090 | 26. $6 \%$ | 6. $9 \%$ * | 13. $4 \%$ | 19. $6 \%$ | 33. 5\% | 40. 1\% | 59. 9\% |
| Services | 8, 365,583 | 22. $2 \%$ | 11. $5 \%$ | 15. $2 \%$ | 22. 8\% | 28. 3\% | 40. 9\% | 59. 1\% |
| Unknown | 1,972 | 100. 0\% | ***** | ***** | ***** | ***** | 100. 0\% | ***** |
| Omership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 12,555,922 | 13. $3 \%$ | 11. $2 \%$ | 15. 8\% | 15. $9 \%$ | 43. 8\% | 33. 3\% | 66. 7\% |
| For profit, uni ncorporated | 2, 744,639 | 48. $0 \%$ | 15. 8\% | 13. 1\% | 17. 2\% | 5. $9 \%$ | 70. 8\% | 29. $2 \%$ |
| Nonprofit | 3, 716, 929 | 18. 3\% | 8. $8 \%$ | 15. 1\% | 26. 5\% | 31. 3\% | 33. 8\% | 66. 2\% |
| Unknown | 568, 717 | 13. $2 \%$ | 1. $7 \%$ * | 2. $3 \%$ * | 8. $9 \%$ | 74. 0\% | 15. $4 \%$ | 84. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,952,077 | 41. $0 \%$ | 18. $7 \%$ | 21. 8\% | 12. 1\% | 6. $4 \%$ | 73. 0\% | 27. 0\% |
| 5-9 years | 1, 914, 613 | 37. 5\% | 19. 9\% | 20. $4 \%$ | 14. 9\% | 7. $2 \%$ | 68. 9\% | 31. 1\% |
| 10-19 years | 3, 421, 127 | 28. $4 \%$ | 16. $9 \%$ | 22. $6 \%$ | 18.5\% | 13. $5 \%$ | 57. 8\% | 42. 2\% |
| 20 or more years | 8, 650, 800 | 14. $4 \%$ | 9. $6 \%$ | 15. 0\% | 23. 8\% | 37. 2\% | 31. $4 \%$ | 68. $6 \%$ |
| Unknown | 3, 647,591 | o. $2 \%$ * | o. $4 \%$ * | 1. $1 \%$ | 7. $9 \%$ | 90. $4 \%$ | 0. $8 \%$ * | 99. $2 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 10, 217, 322 | o. $4 \%$ | 1. $8 \%$ | 6. $8 \%$ | 22. 3\% | 68. $6 \%$ | 4. $6 \%$ | 95. $4 \%$ |
| 1 location only | 9, 368, 886 | 39. $5 \%$ | 21. $2 \%$ | 23. $8 \%$ | 13. 1\% | 2. $5 \%$ | 74. $7 \%$ | 25. 3\% |
| Percent full-ti me emol oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 127, 235 | 32. 1\% | 14. $6 \%$ | 15. $7 \%$ | 19. $4 \%$ | 18. $2 \%$ | 56. 1\% | 43. 9\% |
| 25-49\% | 5, 669, 629 | 12. 8\% | 9. $5 \%$ | 14. 3\% | 15. 9\% | 47. 6\% | 29.8\% | 70. 2\% |
| 50-74\% | 5, 176, 854 | 19.0\% | 10. 3\% | 14. $2 \%$ | 17. 9\% | 38. $6 \%$ | 36. 1\% | 63. 9\% |
| 75\% or more | 3, 612,490 | 10. 8\% | 9. $8 \%$ | 16. 0\% | 18. 9\% | 44. 5\% | 28. $6 \%$ | 71. $4 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 15, 841, 171 | 22.6\% | 13. 1\% | 17. $2 \%$ | 18. $2 \%$ | 28. 9\% | 44. 9\% | 55. 1\% |
| Has uni on empl oyees | 2, 006, 644 | 3. $2 \%$ | 2. $5 \%$ | 6. $5 \%$ | 19. $2 \%$ | 68. $6 \%$ | 9. $2 \%$ | 90. 8\% |
| Unknown | 1, 738, 393 | 5. $5 \%$ | 3. $0 \%$ | 4. $3 \%$ * | 13. 3\% | 73. $9 \%$ | 10. $4 \%$ | 89. $6 \%$ |
| Percent l owt wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 3,580, 083 | 25. $4 \%$ | 16. $6 \%$ | 19. $6 \%$ | 20. 1\% | 18. $2 \%$ | 53. $4 \%$ | 46. $6 \%$ |
| Less than $50 \%$ l ow wage | 11, 523, 124 | 23. 3\% | 12. 8\% | 18. 1\% | 20. 8\% | 25. 1\% | 45. 3\% | 54. 7\% |
| Unknown | 4, 483, 000 | 3. $5 \%$ | 2. 3\% | 3. $1 \%$ | 8. $7 \%$ | 82. 4\% | 7. $5 \%$ | 92. $5 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
Percents may not add to $100 \%$ because of rounding
*Figure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cell.

|  |  | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Characteristics | Total |  |  |  |  |  |  |  |
| United States | 289, 712 | o. $39 \%$ | o. $38 \%$ | o. $55 \%$ | 0. $61 \%$ | o. $86 \%$ | o. $70 \%$ | o. $70 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 110, 332 | 6. $24 \%$ | 3. $14 \%$ | 2. $60 \%$ * | 8. $26 \%$ * | o. $74 \%$ * | 8. $32 \%$ | 8. $32 \%$ |
| M ning | 3,467 | 12. $61 \%$ * | 15. $68 \%$ | 3. $83 \%$ * | o. $46 \%$ * | 10. $95 \%$ * | 15. $53 \%$ | 11. $69 \%$ * |
| Construction | 34, 493 | 4. $52 \%$ | 2. $18 \%$ | 4. $59 \%$ | o. $82 \%$ | 1. $06 \%$ * | 1. $72 \%$ | 1. $72 \%$ |
| Manuf act uring | 23, 716 | 1. $57 \%$ | 2. $33 \%$ | 2. $75 \%$ | 2. $82 \%$ | 3. $30 \%$ | 3. $03 \%$ | 3. 03\% |
| Transp., comma., util | 67, 261 | 2. $47 \%$ | 1. $07 \%$ | 3. $58 \%$ | 5. $95 \%$ | 7. $58 \%$ | 3. $95 \%$ | 3. $95 \%$ |
| Whol esale trade | 45,549 | 3. $02 \%$ | 3. $21 \%$ | 3. $80 \%$ | 2. $59 \%$ | 6. $00 \%$ | 6. $17 \%$ | 6. $17 \%$ |
| Retail trade | 237, 840 | o. $38 \%$ | o. $89 \%$ | o. $89 \%$ | o. $84 \%$ | 1. $48 \%$ | 1. $47 \%$ | 1. $47 \%$ |
| Fin., ins., real est | 58, 673 | 2. $12 \%$ | 2. $19 \%$ * | 2. $35 \%$ | 2. $81 \%$ | 2. $51 \%$ | 2. $49 \%$ | 2. $49 \%$ |
| Services | 189, 187 | 0. $65 \%$ | 0. $68 \%$ | 0. $71 \%$ | 1. $15 \%$ | 1. $45 \%$ | 1. $12 \%$ | 1. $12 \%$ |
| Unknown | 1,327 | 29.81\% | ***** | ***** | ***** | ***** | 29. $81 \%$ | ***** |
| Ommership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 297, 586 | o. $43 \%$ | o. $53 \%$ | 0. $68 \%$ | o. $73 \%$ | o. $99 \%$ | 0. $80 \%$ | o. $80 \%$ |
| For profit, uni ncorporated | 155, 495 | 2. $89 \%$ | 1. $64 \%$ | 1. $38 \%$ | 3. $57 \%$ | o. $99 \%$ | 3. $36 \%$ | 3. $36 \%$ |
| Nonpr of it | 163, 492 | 0. $71 \%$ | o. $69 \%$ | 1. $23 \%$ | 1. $73 \%$ | 2. $84 \%$ | 1. $46 \%$ | 1. $46 \%$ |
| Unknown | 39, 760 | 2. $04 \%$ | o. $94 \%$ * | 1. $04 \%$ * | 2. $06 \%$ | 2. $81 \%$ | 2. $13 \%$ | 2. $13 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 107, 654 | 2. $63 \%$ | 1. $23 \%$ | 1. $76 \%$ | 3. $15 \%$ | 1. $20 \%$ | 2. $86 \%$ | 2. $86 \%$ |
| 5-9 years | 49, 656 | 1. $79 \%$ | 1. $90 \%$ | 1. $46 \%$ | 1. $91 \%$ | 1. $74 \%$ | 2. $53 \%$ | 2. $53 \%$ |
| 10-19 years | 94, 846 | 1. $08 \%$ | o. $91 \%$ | 1. $14 \%$ | 1. $54 \%$ | 1. $69 \%$ | 1. $93 \%$ | 1. $93 \%$ |
| 20 or more years | 199, 480 | o. $72 \%$ | o. $51 \%$ | o. $79 \%$ | 1. $43 \%$ | 1. $73 \%$ | 1. 01\% | 1. $01 \%$ |
| Unknown | 155, 985 | o. $06 \%$ * | o. $15 \%$ * | o. $30 \%$ | 1. $44 \%$ | 1. $41 \%$ | o. $26 \%$ * | o. $26 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 246, 863 | o. $08 \%$ | o. $13 \%$ | o. $50 \%$ | o. $79 \%$ | 1. $13 \%$ | o. $19 \%$ | o. $19 \%$ |
| 1 location only | 71, 746 | o. $51 \%$ | o. $66 \%$ | o. $91 \%$ | 1. $09 \%$ | o. $35 \%$ | 1. $09 \%$ | 1. $09 \%$ |
| Percent full-time emol oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 149, 517 | 1. $60 \%$ | 1. $24 \%$ | 1. $16 \%$ | 1. $79 \%$ | 1. $78 \%$ | 2. $11 \%$ | 2. $11 \%$ |
| 25-49\% | 224, 314 | o. $66 \%$ | o. $80 \%$ | 1. $05 \%$ | 1. $31 \%$ | 1. $75 \%$ | 1. $00 \%$ | 1. $00 \%$ |
| 50-74\% | 179, 213 | o. $98 \%$ | o. $45 \%$ | 1. $06 \%$ | o. $88 \%$ | 1. $78 \%$ | 1. $15 \%$ | 1. $15 \%$ |
| 75\% or more | 124,924 | o. $59 \%$ | o. $61 \%$ | o. $84 \%$ | o. $90 \%$ | 1. $39 \%$ | o. $97 \%$ | o. $97 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 284, 502 | o. $43 \%$ | o. $58 \%$ | o. $66 \%$ | o. $79 \%$ | o. $99 \%$ | o. $98 \%$ | o. $98 \%$ |
| Has uni on empl oyees | 169,506 | o. $72 \%$ | o. $73 \%$ | 1. $34 \%$ | 2. $91 \%$ | 4. $05 \%$ | 1. $51 \%$ | 1. $51 \%$ |
| Unknown | 182, 641 | o. $85 \%$ | o. $70 \%$ | 1. $33 \%$ * | 3. $61 \%$ | 3. $08 \%$ | 1. $30 \%$ | 1. $30 \%$ |
| Percent l ow wage emol oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 147, 022 | 1. $39 \%$ | 1. $40 \%$ | 1. $77 \%$ | 2. $05 \%$ | 1. $35 \%$ | 2. $81 \%$ | 2. $81 \%$ |
| Less than $50 \%$ I ow wage | 303, 525 | o. $82 \%$ | o. $37 \%$ | o. $47 \%$ | o. $40 \%$ | 1. $28 \%$ | o. $98 \%$ | o. $98 \%$ |
| Unknown | 230, 115 | o. $32 \%$ | 0. $60 \%$ | o. $48 \%$ | 1. $89 \%$ | 1. $34 \%$ | o. $86 \%$ | o. $86 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
*Figure does not meet standard of reliability or precision
***** No estimate available. No reported val ues in cell.

