 char acteri stics: Uni ted St at es, 1999

| Char acteri stics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t} \overline{\text { ed }}{ }^{-}$St at es | 48. $2 \%$ | 58. 0\% | 59. 3\% | 56. 3\% | 51. 1\% | 41. 8\% | 58. 0\% | 45. $4 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 54. $6 \%$ | 55. 3\% | 54. 2\% | 60. 2\% | 55. 0\% | 45.7\% | 56. 3\% | 53. 1\% |
| M ni ng | 30. 6\% | 45. 0\% * | 50. 1\% | 32. 3\% | 28. 9\% | 28. 7\% | 50. 3\% | 28. 3\% |
| Construction | 49. $4 \%$ | 49. 1\% | 55. 0\% | 46. 3\% | 46. 1\% | 52. 5\% | 49. 8\% | 48.7\% |
| Manuf act uri ng | 42.5\% | 56. 7\% | 57. 8\% | 52. 7\% | 46. 7\% | 37. 1\% | 56. $4 \%$ | 40. $7 \%$ |
| Transp., commu., util. | 39. $1 \%$ | 50. 6\% | 52. 5\% | 52. $7 \%$ | 48. 1\% | 34. 3\% | 50. 3\% | 37. $7 \%$ |
| Whol esal e trade | 46. $5 \%$ | 57. 0\% | 55. 0\% | 55. 3\% | 46. 8\% | 39. $6 \%$ | 56. $0 \%$ | 43. 1\% |
| Ret ai I trade | 53. $9 \%$ | 64. 7\% | 64. 2\% | 62. 0\% | 56. 0\% | 48. 3\% | 64. $2 \%$ | 50. $8 \%$ |
| Fin., ins., real est. | 48. $4 \%$ | 57. 7\% | 60. 9\% | 56. 5\% | 51. 1\% | 43. 7\% | 58. 8\% | 45. $6 \%$ |
| Servi ces | $52.7 \%$ | 60. 1\% | 61. 6\% | 59. 9\% | 55. 6\% | 45. 6\% | 60. 2\% | 50. $0 \%$ |
| Ouner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 47. 3\% | 56. 8\% | 57. 6\% | 55. 0\% | 50. 3\% | 41. 4\% | 56. $9 \%$ | 44. 6\% |
| For profit, uni ncorporated | 55. $0 \%$ | 62. 4\% | 66. 1\% | 62. 3\% | 47. 1\% | 44. 4\% | 63. 8\% | 47. $7 \%$ |
| Nonpr of it | 51. $0 \%$ | 57. 1\% | $64.1 \%$ | 60. 9\% | 56. 6\% | 41. 7\% | 58. 7\% | 49. $2 \%$ |
| Unknown | 44. 3\% | 37. $6 \%$ * | 52. $8 \%$ * | 90. 7\% | 41. 6\% | 44. 4\% | 48. 1\% | 44. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 55. 3\% | 59. 0\% | 59. 8\% | 58. 2\% | 51. 5\% | 48. 3\% | 59. $7 \%$ | 50.9\% |
| 5-9 years | 55. 9\% | 57. 8\% | 59. 9\% | 57.4\% | 55. 2\% | 45. 2\% | 58. 3\% | 52. 8\% |
| 10-19 years | 55. $9 \%$ | 60. 5\% | 63. 5\% | 57. 0\% | 53. 8\% | 44. 9\% | 60. 4\% | 51. 6\% |
| 20 or more years | 48. $2 \%$ | 55. 8\% | 56. 4\% | 55. 5\% | 50. 3\% | 40. 9\% | 55.9\% | 46. $0 \%$ |
| Unknown | 42. $2 \%$ | 56. $7 \%$ | 58. 5\% | 55. 9\% | 49.6\% | 41. 7\% | 58. $7 \%$ | 42. $2 \%$ |
| Multi / si ngle status |  |  |  |  |  |  |  |  |
| 2 or more locations | 44. 4\% | 58. 6\% | 59. 7\% | 55. 8\% | 50. 6\% | 41. 7\% | 57. 5\% | 43. 9\% |
| 1 location onl y | 56. $2 \%$ | 58. 0\% | 59. 3\% | 56. 5\% | 52. 2\% | 44. 1\% | 58. 0\% | 53. 1\% |
| Percent full-time enpl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 57. 1\% | 62. 0\% | 63. $6 \%$ | 60. 8\% | 59. 4\% | 52. 2\% | 58. 9\% | 56. $4 \%$ |
| 25-49\% | 55. $6 \%$ | 63. 6\% | 66. 1\% | 67. 3\% | 60. 5\% | 48. 2\% | 66. 1\% | 52. $7 \%$ |
| 50-74\% | 52. 6\% | 60. 5\% | 64. 7\% | 62. 0\% | 57. 3\% | 44. 8\% | 62. $2 \%$ | 49. $4 \%$ |
| 75\% or nore | 47. 3\% | 57. 4\% | 58. $4 \%$ | 55. 3\% | 50. 0\% | 41. 1\% | 57. $2 \%$ | 44. 5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 51. $7 \%$ | 59. 0\% | 60. 1\% | 57. 3\% | 52. 5\% | 45. 3\% | 59.1\% | 48. $7 \%$ |
| Has uni on empl oyees | 38. $6 \%$ | 35. 2\% | 43. 7\% | 47. 5\% | 44. 4\% | 36. 1\% | 39. 9\% | 38.5\% |
| Unknown | 39. $4 \%$ | 59. $7 \%$ | 59. $7 \%$ | 54. 6\% | 49. 5\% | 37. 2\% | 56. $9 \%$ | 38. $4 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 59. $5 \%$ | 58. 6\% | 74. 7\% | 65. 9\% | 57. 6\% | 49. 6\% | 66. 1\% | 56. 1\% |
| Less than 50\% l ow wage | 51. 0\% | 58. 1\% | 58.7\% | 55. 9\% | 50. 8\% | 42. 1\% | 57. $7 \%$ | 47. $7 \%$ |
| Unknown | 42. $3 \%$ | 52. $7 \%$ | 65. 0\% | 56. 3\% | 51. 3\% | 41. 4\% | 56. $5 \%$ | 42. 1\% |

[^0] and sel ect ed char acteri stics: Uni ted St at es, 1999

| Char act er i stics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more enpl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{i}$ t $\overline{\text { ed }}$ - ${ }^{\text {St }}$ at es | 0. 51\% | 0.74\% | 1. $10 \%$ | 0.85\% | 0.66\% | 0.74\% | 0. $59 \%$ | 0.60\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $10 \%$ | 4. $21 \%$ | 7. $24 \%$ | 4. $72 \%$ | 12. $20 \%$ | 5. 30\% | 4. $76 \%$ | 5. $84 \%$ |
| M ni ng | 2. $71 \%$ | 14. $62 \%$ * | 13. 77\% | 6. $96 \%$ | 5. 76\% | 3. 67\% | 12. 93\% | 2. $46 \%$ |
| Construct i on | 1. 19\% | 2. $22 \%$ | 1. $96 \%$ | 3. $28 \%$ | 4. 17\% | 4. $56 \%$ | 1. 51\% | 2. $26 \%$ |
| Manuf act uri ng | 0.78\% | 3. $26 \%$ | 2. $60 \%$ | 1. $76 \%$ | 1. $73 \%$ | 1. 01\% | 0.71\% | 0.83\% |
| Transp., commu., util. | 1. $10 \%$ | 4. 31\% | 5. 12\% | 2. $30 \%$ | 3. 65\% | 0.67\% | 2. $65 \%$ | 1. $25 \%$ |
| Wol esal e trade | 0. 85\% | 2. 63\% | 3. $22 \%$ | 2. $06 \%$ | 1. 19\% | 1. 10\% | 1. $27 \%$ | 1. $13 \%$ |
| Retail trade | 0.78\% | 1. $84 \%$ | 3. 09\% | 1. $63 \%$ | 1. $99 \%$ | 0. $98 \%$ | 1. $44 \%$ | 0. $84 \%$ |
| Fin., ins., real est. | 0. $84 \%$ | 2. 66\% | 4. $86 \%$ | 2. $26 \%$ | 1. 04\% | 1. $32 \%$ | 1. $58 \%$ | 1. $11 \%$ |
| Servi ces | 0. $87 \%$ | 1. $51 \%$ | 1. $62 \%$ | 1. $69 \%$ | 0. $84 \%$ | 1. $05 \%$ | 1. $16 \%$ | 0.94\% |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $55 \%$ | 0. 89\% | 0.78\% | 0. $82 \%$ | 0. $96 \%$ | 0. 81\% | 0. $60 \%$ | 0.67\% |
| For profit, uni ncorporated | 1. $26 \%$ | 1. $95 \%$ | 2. $52 \%$ | 3. $38 \%$ | 3. 91\% | 1. 82\% | 1. $10 \%$ | 1. $94 \%$ |
| Nonpr of it | 1. 11\% | 3. 12\% | 3. $17 \%$ | 1. 95\% | 1. $52 \%$ | 0.71\% | 2. $35 \%$ | 1. $07 \%$ |
| Unknown | 1. $06 \%$ | 13. $80 \%$ * | 16. $69 \%$ * | 19. $71 \%$ | 2. 81\% | 1. $13 \%$ | 13. $96 \%$ | 1. $06 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $60 \%$ | 1. $73 \%$ | 2. 68\% | 2. $73 \%$ | 4. 20\% | 4. 77\% | 1. $46 \%$ | 2. 56\% |
| 5-9 years | 0. $95 \%$ | 1. 99\% | 1. $62 \%$ | 2. $71 \%$ | 2. 33\% | 2. 94\% | 1. 10\% | 2. 08\% |
| 10-19 years | 0. $70 \%$ | 1. $29 \%$ | 1. 86\% | 1. 54\% | 2. 19\% | 1. 50\% | 1. 19\% | 1. $20 \%$ |
| 20 or more years | 0. $51 \%$ | 1. 59\% | 1. $72 \%$ | 0. $98 \%$ | 0. $91 \%$ | 0. 94\% | 1. $02 \%$ | 0. $54 \%$ |
| Unknown | 0. $86 \%$ | 15. 05\% | 9. $48 \%$ | 4. $76 \%$ | 1. $58 \%$ | 0. $87 \%$ | 3. $95 \%$ | 0. $85 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $66 \%$ | 4. 71\% | 2. $50 \%$ | 1. $71 \%$ | 0.82\% | 0.77\% | 1. $30 \%$ | 0. 66\% |
| 1 location only | 0. $57 \%$ | 0. 83\% | 1. $29 \%$ | 0. $90 \%$ | 0. $94 \%$ | 2. $51 \%$ | 0. $68 \%$ | 0. $64 \%$ |
| Percent full-ti ne empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $66 \%$ | 6. $70 \%$ | 5. $70 \%$ | 7. 15\% | 3. $40 \%$ | 3. 64\% | 4. $80 \%$ | 3. $37 \%$ |
| 25-49\% | 0. $86 \%$ | 3. 14\% | 2. $63 \%$ | 1. 54\% | 2. 36\% | 1. $27 \%$ | 1. $48 \%$ | 0.95\% |
| 50-74\% | 0. $96 \%$ | 1. 55\% | 3. $52 \%$ | 2. 15\% | 0. $94 \%$ | 1. $44 \%$ | 1. $80 \%$ | 1. $20 \%$ |
| 75\% or more | 0. $56 \%$ | 0.78\% | 0. $90 \%$ | 0.91\% | 0.71\% | 0. $78 \%$ | 0. 51\% | 0.66\% |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 38\% | 0.67\% | 1. 06\% | 0.75\% | 0. $57 \%$ | 0. 69\% | 0. $53 \%$ | 0.47\% |
| Has uni on empl oyees | 0. $99 \%$ | 5. $47 \%$ | 2. $29 \%$ | 3. $38 \%$ | 2. $68 \%$ | 1. 10\% | 2. $54 \%$ | 1. 12\% |
| Unknown | 0. $87 \%$ | 4. $74 \%$ | 7. $66 \%$ | 6. $90 \%$ | 4. $33 \%$ | 0. 89\% | 2. $90 \%$ | 0. $85 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 2. $76 \%$ | 1. 97\% | 4. 05\% | 3. 33\% | 5. $79 \%$ | 2. 69\% | 1. $76 \%$ | 3. $69 \%$ |
| Less than 50\% l ow wage | 0. $47 \%$ | 0. $84 \%$ | 1. $13 \%$ | 0. $95 \%$ | 0.77\% | 0. $89 \%$ | 0. $55 \%$ | 0. $59 \%$ |
| Unknown | 0. $67 \%$ | 4. $74 \%$ | 4. 55\% | 4. $62 \%$ | 1. $35 \%$ | 0. $73 \%$ | 4. $19 \%$ | 0. $66 \%$ |

[^1]
[^0]:     Note: Defi nitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
    *Fi gure does not meet standard of reliability or preci si on.

[^1]:     Note: Defi nitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
    *Fi gure does not meet standard of reliability or preci si on.

