Table l.D. 4. a(1999) Percent of private sector employees that are enrolled in a health insurance plan with fanily cover age that required no enpl oyee contribution by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}^{-}$St at es | 17. 3\% | 51. $2 \%$ | 32. $8 \%$ | 21. $4 \%$ | 14. 1\% | 12. $0 \%$ | 36. 6\% | 13. $0 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 31. $0 \%$ | 67. 3\% | 43. $4 \%$ | 32. $8 \%$ * | 3. $2 \%$ * | 16. 1\% * | 55. 9\% | 11. 0\% * |
| M ni ng | 30.4\% * | 93. 9\% | ***** | 45. $5 \%$ * | 20. $2 \%$ * | 31. 3\% * | 21. 9\% * | 31. 1\% * |
| Const ruction | 40. $0 \%$ | 62. 1\% | 35. $6 \%$ | 36. $7 \%$ | 36. 5\% | 5. 3\% * | 46. 2\% | 29. $2 \%$ |
| Manuf act uri ng | 15. $7 \%$ | 56. $4 \%$ | 38. 1\% | 22. $7 \%$ | 12. $2 \%$ | 13. 8\% | 36. 9\% | 13. 7\% |
| Transp., comma., util. | 25. $0 \%$ | 61. $9 \%$ | 38. $7 \%$ | 21. $2 \%$ | 12. 3\% * | 25. 0\% | 40. 8\% | 23. 3\% |
| Whol esal e trade | 16. 3\% | 49. 8\% | 41. 8\% | 16. $6 \%$ | 9. $6 \%$ | 10.6\% | 36. 8\% | 10. 6\% |
| Retail trade | 11. $8 \%$ | 51. $7 \%$ | 25. 5\% | 15. 5\% | 10. 3\% | 6. $4 \%$ | 31. 6\% | 7. 6\% |
| Fin., ins., real est. | 10. $0 \%$ | 32. 3\% | 31. 6\% | 20. $4 \%$ * | 7. $2 \%$ * | 5. $0 \%$ * | 26. $4 \%$ | 6. $6 \%$ |
| Servi ces | 17.0\% | 49. 3\% | 28. $5 \%$ | 17. 3\% | 17. $8 \%$ | 9. $2 \%$ | 35. 0\% | 11. $8 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.0\% | 50. $2 \%$ | 31. 7\% | 21. $9 \%$ | 13. $9 \%$ | 13. 6\% | 35. 1\% | 14. 2\% |
| For profit, uni ncor por at ed | 24. $2 \%$ | 51. 3\% | 27.9\% * | 12. $8 \%$ | 25. $6 \%$ * | 4. $8 \%$ * | 41. 6\% | 14. 1\% * |
| Nonpr of it | 14.5\% | 56. 7\% | 49. 0\% | 21. 2\% | 10. 9\% | 6. 9\% | 42. 5\% | 9. 1\% |
| Unknown | 4. $2 \%$ * | 3. $7 \%$ * | ***** | ***** | 1. $1 \%$ * | 4. $5 \%$ * | 1. $4 \%$ * | 4. $2 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 27.7\% | 38. $5 \%$ | 25. $6 \%$ | 16. $4 \%$ | 35. $2 \%$ * | 19.5\% * | 31. 8\% | 24. 2\% |
| 5-9 years | 31. 8\% | 53. $4 \%$ | 31. 8\% | 16. $4 \%$ | 31. $0 \%$ | 25. 8\% * | 36. 6\% | 26. $6 \%$ |
| 10-19 years | 23. $2 \%$ | 53. 3\% | 28. $2 \%$ | 19. 3\% | 9. $8 \%$ * | 16. $4 \%$ * | 35. 5\% | 13. $4 \%$ |
| 20 or more years | 18. $3 \%$ | 54. $4 \%$ | 37. $4 \%$ | 24. 0\% | 13. 5\% | 12. 2\% | 38. 6\% | 13. 5\% |
| Unknown | 10. 6\% | 15. $7 \%$ * | 4. $4 \%$ * | 12. $0 \%$ * | 4. $5 \%$ * | 10. 9\% | 16. $0 \%$ * | 10. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 12. 3\% | 20. $4 \%$ | 26. $6 \%$ | 21. $4 \%$ | 11. 1\% | 11. 8\% | 25. 3\% | 11. 9\% |
| 1 l ocati on only | 30.8\% | 52. $4 \%$ | 33. $6 \%$ | 21. $4 \%$ | 20. $4 \%$ | 19.7\% * | 38. 1\% | 20. 0\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22.3\% | 69. $4 \%$ | 57. $2 \%$ | 33. $5 \%$ | 27. $2 \%$ * | 1. $5 \%$ * | 55. 7\% | 10. $3 \%$ * |
| 25-49\% | 12.0\% | 58. 1\% | 45. 1\% | 24. 3\% | 13. $5 \%$ * | 1. $9 \%$ * | 44. 7\% | 5. 6\% |
| 50-74\% | 12.9\% | 51. 5\% | 38. $4 \%$ | 16. 9\% | 7. $4 \%$ * | 5. $0 \%$ * | 41. 7\% | 5. 8\% |
| 75\% or more | 17. 8\% | 50. 6\% | 31. $7 \%$ | 21. 5\% | 14. $6 \%$ | 13. 1\% | 35. 6\% | 13. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 14.7\% | 49. $4 \%$ | 31. 3\% | 18. $7 \%$ | 10. 3\% | 6. 1\% | 34. 7\% | 8. $4 \%$ |
| Has uni on empl oyees | 29.3\% | 70. 7\% | 54. 7\% | 37. 8\% | 30. $6 \%$ | 26. $4 \%$ | 52. 2\% | 27. 5\% |
| Unknown | 10. 3\% | 65. $4 \%$ | 27. $2 \%$ * | 38. 1\% | 13. $3 \%$ * | 8. 3\% | 55. 3\% | 8. $6 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 20.8\% | 67. 5\% | 23. 8\% | 22. 6\% | 13. $0 \%$ * | 3. $9 \%$ * | 48. 3\% | 9. $8 \%$ * |
| Less than 50\% l ow wage | 21.9\% | 50. $4 \%$ | 33. $4 \%$ | 21. $4 \%$ | 15. 1\% | 16. $0 \%$ | 36. 3\% | 16. 1\% |
| Unknown | 9. $9 \%$ | 55. 5\% | 13. $8 \%$ * | 20. $5 \%$ * | 6. $2 \%$ * | 9. $7 \%$ | 35. 9\% | 9. $6 \%$ |

 Not e: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
***** No esti mate available. No reported val ues in cell
 no empl oyee contribution by firmsize and sel ected characteristics: United States, 1999

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t} \overline{e d}^{-}{ }^{\text {S }}$ t at es | 0. $93 \%$ | 2. $20 \%$ | 1. $50 \%$ | 1. $54 \%$ | 2. $08 \%$ | 1. $32 \%$ | 0. $96 \%$ | 1. $21 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $96 \%$ | 4. $40 \%$ | 12. $27 \%$ | 13. $84 \%$ * | 11. $54 \%$ * | 11. $61 \%$ * | 6. $90 \%$ | 4. $08 \%$ * |
| M ni ng | 9. $76 \%$ * | 24. $27 \%$ | ***** | 15. $40 \%$ * | 9. $46 \%$ * | 10. 49\% * | 14. $73 \%$ * | 10. 96\% * |
| Construction | 3. $06 \%$ | 5. 17\% | 4. $52 \%$ | 4. $58 \%$ | 8. $83 \%$ | 3. $29 \%$ * | 3. $86 \%$ | 5. 67\% |
| Manuf act uri ng | 1. $47 \%$ | 7. $55 \%$ | 5. 19\% | 2. $31 \%$ | 1. $51 \%$ | 2. $40 \%$ | 3. $04 \%$ | 1. 59\% |
| Transp., commu., util. | 2. $92 \%$ | 8. 13\% | 8. $88 \%$ | 5. $21 \%$ | 6. $16 \%$ * | 3. $90 \%$ | 3. $93 \%$ | 3. $46 \%$ |
| Whol esal e trade | 1. $79 \%$ | 7. $80 \%$ | 8. $12 \%$ | 3. $56 \%$ | 2. $77 \%$ | 2. $79 \%$ | 3. 11\% | 2. $43 \%$ |
| Retail trade | 0. $95 \%$ | 4. $41 \%$ | 3. $33 \%$ | 2. $05 \%$ | 2. $20 \%$ | 1. $05 \%$ | 1. $36 \%$ | 1. 00\% |
| Fin., ins., real est. | 1. $69 \%$ | 7. $55 \%$ | 8. $86 \%$ | 6. $70 \%$ * | 4. $79 \%$ * | 2. $43 \%$ * | 3. $79 \%$ | 1. $94 \%$ |
| Services | 1. $46 \%$ | 1. $32 \%$ | 3. $21 \%$ | 3. $14 \%$ | 4. $16 \%$ | 1. $20 \%$ | 2. $52 \%$ | 1. $89 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $08 \%$ | 3. $07 \%$ | 1. $73 \%$ | 1. $53 \%$ | 1. $74 \%$ | 1. $85 \%$ | 1. $59 \%$ | 1. $45 \%$ |
| For profit, uni ncorpor at ed | 3. $66 \%$ | 2. $81 \%$ | 8. $38 \%$ * | 2. $91 \%$ | 7. $74 \%$ * | 2. $05 \%$ * | 2. $15 \%$ | 4. $96 \%$ * |
| Nonpr of it | 0. $85 \%$ | 3. $84 \%$ | 5. 09\% | 4. $79 \%$ | 1. $19 \%$ | 1. $83 \%$ | 3. $84 \%$ | 1. 02\% |
| Unknown | 1. $74 \%$ * | 10. $22 \%$ * | ***** | ***** | 5. $07 \%$ * | 1. $93 \%$ * | 10. $41 \%$ * | 1. $74 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $12 \%$ | 3. $40 \%$ | 4. $68 \%$ | 4. $25 \%$ | 11. $03 \%$ * | 6. $87 \%$ * | 2. $83 \%$ | 6. $17 \%$ |
| 5-9 years | 1. $60 \%$ | 2. $30 \%$ | 6. $28 \%$ | 3. $14 \%$ | 7. $33 \%$ | 8. $03 \%$ * | 2. $02 \%$ | 3. $37 \%$ |
| 10-19 years | 2. 18\% | 4. $24 \%$ | 2. $22 \%$ | 2. $39 \%$ | 3. $15 \%$ * | 5. 47\% * | 2. $70 \%$ | 3. 33\% |
| 20 or more years | 0.93\% | 3. $55 \%$ | 2. $80 \%$ | 2. $42 \%$ | 1. $97 \%$ | 1. 59\% | 1. $64 \%$ | 0. $98 \%$ |
| Unknown | 1. $84 \%$ | 5. $41 \%$ * | 5. $20 \%$ * | 6. $34 \%$ * | 2. $28 \%$ * | 1. $84 \%$ | 10. $00 \%$ * | 1. $84 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $14 \%$ | 4. $98 \%$ | 5. $65 \%$ | 2. $55 \%$ | 1. $52 \%$ | 1. $35 \%$ | 4. $23 \%$ | 1. 16\% |
| 1 I ocati on only | 1. $34 \%$ | 2. $14 \%$ | 1. $66 \%$ | 1. $47 \%$ | 4. $50 \%$ | 6. 14\% * | 1. $33 \%$ | 2. $98 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $81 \%$ | 7. $93 \%$ | 11. 82\% | 8. $17 \%$ | 9. $30 \%$ * | 1. $88 \%$ * | 7. $27 \%$ | 4. $49 \%$ * |
| 25-49\% | 1. $18 \%$ | 8. $85 \%$ | 5. 78\% | 4. 85\% | 4. $19 \%$ * | 0. 58\% * | 4. $74 \%$ | 1. $02 \%$ |
| 50-74\% | 1. $64 \%$ | 4. $75 \%$ | 4. $10 \%$ | 3. $97 \%$ | 2. $37 \%$ * | 1. $65 \%$ * | 3. 15\% | 1. $34 \%$ |
| 75\% or more | 1. $11 \%$ | 2. $88 \%$ | 1. $89 \%$ | 1. $80 \%$ | 2. $21 \%$ | 1. $55 \%$ | 1. $22 \%$ | 1. $39 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $60 \%$ | 2. $45 \%$ | 1. $65 \%$ | 1. $42 \%$ | 2. $19 \%$ | 0.76\% | 1. $04 \%$ | 0. $91 \%$ |
| Has uni on empl oyees | 2. $85 \%$ | 6. 50\% | 7. $71 \%$ | 5. $77 \%$ | 4. $70 \%$ | 3. $29 \%$ | 6. $16 \%$ | 2. $88 \%$ |
| Unknown | 1. $36 \%$ | 8. $48 \%$ | 8. $66 \%$ * | 9. $50 \%$ | 4. $91 \%$ * | 1. $76 \%$ | 4. $12 \%$ | 1. $43 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 2. $55 \%$ | 5. $32 \%$ | 5. $15 \%$ | 4. $24 \%$ | 6. $50 \%$ * | 2. 12\% * | 4. $82 \%$ | 2. $94 \%$ * |
| Less than 50\% l ow wage | 0. 76\% | 2. $33 \%$ | 1. $48 \%$ | 1. $65 \%$ | 2. $28 \%$ | 1. $66 \%$ | 0. $96 \%$ | 1. 08\% |
| Unknown | 1. $52 \%$ | 10. 38\% | 6. $41 \%$ * | 7. $50 \%$ * | 1. $98 \%$ * | 1. $57 \%$ | 7. $84 \%$ | 1. $55 \%$ |

[^0]
[^0]:     Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision.
    ***** No esti mate available. No reported val ues in cell

