Table I. A. 1(2000) Number of private-sector establishments by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t} \overline{\mathrm{e}}$ d States | 6,256, 044 | 3,634, 870 | 783,432 | 531, 144 | 402, 690 | 903, 909 | 4, 736, 180 | 1,519, 864 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 156, 071 | 134, 021 | 13, 487 | 5, 542 | 1, 843 | 1, 179 | 151, 379 | 4, 692 |
| M ni ng and manuf acturing | 309, 357 | 123, 936 | 57, 951 | 52, 229 | 34, 610 | 40, 630 | 213, 259 | 96, 098 |
| Constructi on | 592, 659 | 445, 064 | 85, 903 | 44, 043 | 12, 041 | 5, 610 | 561, 411 | 31, 248 |
| Utilities and transp. | 137, 991 | 72, 774 | 14, 522 | 11, 229 | 9, 392 | 30, 073 | 93, 013 | 44, 978 |
| Whol esal e trade | 364, 861 | 195, 038 | 56, 440 | 38, 163 | 29, 565 | 45, 655 | 273, 465 | 91, 396 |
| Fin. svs. and real est. | 628, 181 | 305, 928 | 41, 171 | 39, 515 | 51, 982 | 189, 584 | 368, 553 | 259, 628 |
| Retail trade | 1, 070, 667 | 507, 426 | 123, 813 | 86, 887 | 74, 125 | 278, 417 | 678, 354 | 392, 313 |
| Prof essi onal services | 1, 369, 072 | 923, 780 | 169, 197 | 85, 835 | 72, 287 | 117, 973 | 1, 141, 348 | 227, 724 |
| Ot her Servi ces | 1, 623, 192 | 923, 008 | 220, 852 | 167, 700 | 116, 844 | 194, 787 | 1, 251, 404 | 371, 788 |
| Unknown | 3, 992 | 3, 895 | 97 * | ***** | ***** | ***** | 3, 992 | ***** |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 3, 982, 134 | 1, 953, 040 | 579, 493 | 413, 367 | 284, 007 | 752, 227 | 2, 782, 424 | 1, 199, 711 |
| For profit, uni ncorporated | 1, 507, 449 | 1, 278, 962 | 123, 876 | 50, 146 | 27, 361 | 27, 105 | 1, 437, 134 | 70, 315 |
| Nonpr of it | 641, 917 | 391, 294 | 79, 928 | 66, 440 | 78, 827 | 25, 428 | 504, 913 | 137, 004 |
| Unknown | 124, 543 | 11, 574 | 135 * | 1,191 * | 12, 495 | 99, 149 | 11, 709 | 112, 834 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 233, 695 | 1, 012, 515 | 136, 498 | 55, 002 | 15, 052 | 14, 629 | 1, 189, 874 | 43, 821 |
| 5-9 years | 839, 629 | 625, 602 | 111, 790 | 57, 711 | 26, 294 | 18, 231 | 775, 701 | 63, 928 |
| 10-19 years | 1, 447, 238 | 961, 274 | 219, 052 | 133, 219 | 70, 854 | 62, 840 | 1, 262, 918 | 184, 321 |
| 20 or more years | 2, 202, 371 | 1, 033, 254 | 313, 994 | 274, 849 | 251, 229 | 329, 044 | 1, 497, 714 | 704, 657 |
| Unknown | 533, 110 | 2, 224 * | 2, 099 * | 10, 363 | 39, 260 | 479, 163 | 9, 974 | 523, 136 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 589, 412 | 40, 883 | 89,519 | 201, 323 | 354, 903 | 902, 784 | 219, 995 | 1, 369, 416 |
| 1 location only | 4, 666, 632 | 3, 593, 987 | 693, 913 | 329, 821 | 47, 787 | 1, 124 | 4, 516, 185 | 150, 447 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 794, 487 | 588, 497 | 77, 772 | 49, 455 | 33, 985 | 44, 779 | 700, 720 | 93, 768 |
| 25-49\% | 449, 422 | 202, 451 | 62, 546 | 49, 135 | 35, 002 | 100, 288 | 292, 996 | 156, 426 |
| 50-74\% | 941, 537 | 572,905 | 118, 338 | 75, 588 | 59, 963 | 114, 744 | 736, 674 | 204, 864 |
| 75\% or more | 4, 070,597 | 2, 271, 017 | 524, 776 | 356, 966 | 273, 740 | 644, 098 | 3, 005, 791 | 1, 064, 806 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 5, 774, 931 | 3, 458, 662 | 742, 022 | 492, 842 | 368, 929 | 712,476 | 4, 497, 089 | 1, 277, 842 |
| Has uni on empl oyees | 274, 011 | 63, 532 | 28, 594 | 28, 842 | 24, 373 | 128, 670 | 107, 507 | 166, 504 |
| Unknown | 207, 101 | 112, 676 | 12, 816 | 9,460 | 9,388 | 62, 762 | 131, 583 | 75, 518 |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2, 067, 906 | 1, 312, 816 | 266, 982 | 195, 249 | 160, 089 | 132, 769 | 1, 693, 307 | 374, 599 |
| Less than $50 \%$ l ow wage | 3, 319, 958 | 2, 129, 696 | 493, 717 | 310, 284 | 192, 937 | 193, 324 | 2, 811, 378 | 508, 580 |
| Unknown | 868, 180 | 192, 357 | 22, 734 | 25, 610 | 49, 663 | 577, 816 | 231, 496 | 636, 684 |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
Tot al s may not sum exactly because of rounding.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. A. 1(2000) St andard error for number of private-sector establishments by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { t }}$ ed St at es | 35, 234 | 24,437 | 11, 262 | 7,624 | 10, 198 | 16, 261 | 24, 890 | 19,828 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest | 5, 317 | 5, 335 | 1,313 | 494 | 368 | 302 | 5, 688 | 538 |
| M ni ng and manuf acturing | 7,428 | 5, 119 | 2, 191 | 2, 300 | 2, 687 | 2,935 | 7,420 | 4, 837 |
| Constructi on | 15, 053 | 12,982 | 5,427 | 2, 614 | 1, 570 | 1, 011 | 15, 357 | 1, 515 |
| Utilities and transp. | 5, 092 | 3, 377 | 1,407 | 615 | 831 | 3, 507 | 2, 209 | 3, 733 |
| Whol esal e trade | 9, 230 | 7,767 | 3, 296 | 3, 362 | 2, 460 | 4, 862 | 7, 550 | 6, 144 |
| Fin. svs. and real est. | 23, 145 | 13, 813 | 3, 527 | 3, 128 | 4, 197 | 13, 205 | 15, 384 | 14, 645 |
| Retail trade | 18, 003 | 14, 495 | 5, 720 | 3, 748 | 3, 208 | 8, 390 | 17, 246 | 9, 917 |
| Prof essi onal servi ces | 19, 280 | 16, 045 | 7, 026 | 3, 532 | 2, 981 | 5, 885 | 17, 362 | 7, 290 |
| Ot her Servi ces | 26, 783 | 18, 353 | 10, 095 | 6, 511 | 5, 508 | 10, 322 | 24, 216 | 10, 847 |
| Unknown | 1, 251 | 1, 280 | 97 * | ***** | ***** | ***** | 1, 251 | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 46, 595 | 26, 307 | 10, 918 | 6, 123 | 6, 592 | 22, 072 | 31, 498 | 24, 653 |
| For profit, uni ncorporated | 16, 764 | 20, 124 | 7, 318 | 3, 204 | 3, 011 | 3, 528 | 17, 673 | 4, 537 |
| Nonpr of it | 13, 315 | 12, 171 | 4, 741 | 3, 400 | 3, 361 | 1, 591 | 12, 818 | 3, 627 |
| Unknown | 9, 976 | 2, 130 | 99 * | 644 * | 4, 315 | 8, 711 | 2, 061 | 9,661 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 26, 596 | 23, 922 | 7, 870 | 2, 975 | 1, 752 | 2, 828 | 26, 109 | 2, 712 |
| 5-9 years | 25, 569 | 23, 337 | 7,408 | 2, 758 | 2, 305 | 2, 650 | 25, 833 | 2, 881 |
| 10-19 years | 20, 819 | 21, 475 | 7, 347 | 5,425 | 5, 096 | 6, 927 | 21, 686 | 6, 223 |
| 20 or more years | 34, 719 | 17,438 | 6, 639 | 4, 569 | 8, 669 | 13, 011 | 21, 376 | 16, 749 |
| Unknown | 17, 788 | 1,122 * | 840 * | 1,346 | 4, 088 | 16, 805 | 1,881 | 17, 769 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 24, 107 | 5, 102 | 6, 380 | 6, 146 | 11, 334 | 16, 218 | 10, 978 | 21, 072 |
| 1 location only | 27, 045 | 25, 146 | 9, 772 | 6, 256 | 2, 247 | 150 | 25,983 | 3, 134 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20, 291 | 19, 483 | 4, 063 | 4, 061 | 3, 549 | 4, 502 | 18, 313 | 7, 395 |
| 25-49\% | 9, 792 | 8, 568 | 5, 370 | 3, 340 | 2, 598 | 6, 500 | 7, 811 | 6, 165 |
| 50-74\% | 21, 668 | 14, 039 | 3, 937 | 6, 084 | 4, 326 | 5, 055 | 16, 633 | 7, 395 |
| 75\% or more | 36, 101 | 26, 087 | 11,452 | 7,082 | 8,400 | 12,490 | 27, 877 | 18, 019 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 31, 180 | 27, 895 | 12, 071 | 6, 974 | 10, 901 | 16, 683 | 27, 761 | 18, 596 |
| Has uni on empl oyees | 12, 653 | 3, 542 | 1, 825 | 3, 065 | 3, 238 | 8, 683 | 5,996 | 10, 016 |
| Unknown | 13, 341 | 9, 411 | 1, 688 | 2, 347 | 1, 331 | 6, 899 | 9, 750 | 6, 736 |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 21, 411 | 19, 535 | 7, 118 | 7, 388 | 4,986 | 7, 262 | 20, 288 | 8, 257 |
| Less than 50\% l ow wage | 36, 390 | 28, 109 | 8, 491 | 6,998 | 8, 620 | 13, 088 | 27, 727 | 20, 115 |
| Unknown | 15, 338 | 10, 647 | 2, 238 | 2, 482 | 4, 011 | 18, 225 | 11, 052 | 18, 632 |

[^0]Table I. A. 1. a(2000) Percent of number of private-sector establishments by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 6, 256, 044 | 58. 1\% | 12. $5 \%$ | 8. $5 \%$ | 6. $4 \%$ | 14. $4 \%$ | 75. 7\% | 24. 3\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 156, 071 | 85. 9\% | 8. $6 \%$ | 3. $6 \%$ | 1. $2 \%$ | 0. $8 \%$ | 97. 0\% | 3. $0 \%$ |
| M ni ng and manuf acturing | 309, 357 | 40. 1\% | 18. 7\% | 16. 9\% | 11. 2\% | 13. 1\% | 68. 9\% | 31. 1\% |
| Constructi on | 592, 659 | 75. 1\% | 14. 5\% | 7. 4\% | 2. $0 \%$ | 0. 9\% | 94. 7\% | 5. $3 \%$ |
| Utilities and transp. | 137, 991 | 52. 7\% | 10. 5\% | 8. 1\% | 6. 8\% | 21. 8\% | 67. 4\% | 32. 6\% |
| Whol esal e trade | 364, 861 | 53. 5\% | 15. 5\% | 10. $5 \%$ | 8. 1\% | 12. 5\% | 75. 0\% | 25. 0\% |
| Fin. svs. and real est. | 628, 181 | 48. 7\% | 6. 6\% | 6. 3\% | 8. 3\% | 30. 2\% | 58. 7\% | 41. 3\% |
| Retail trade | 1, 070, 667 | 47. 4\% | 11. $6 \%$ | 8. 1\% | 6. $9 \%$ | 26. 0\% | 63. $4 \%$ | 36. 6\% |
| Prof essi onal servi ces | 1, 369, 072 | 67. 5\% | 12. $4 \%$ | 6. 3\% | 5. 3\% | 8. 6\% | 83. 4\% | 16. 6\% |
| Ot her Servi ces | 1, 623, 192 | 56. 9\% | 13. $6 \%$ | 10. 3\% | 7. $2 \%$ | 12. 0\% | 77. 1\% | 22. $9 \%$ |
| Unknown | 3,992 | 97. 6\% | 2. $4 \%$ * | ***** | ***** | ***** | 100. 0\% | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 3, 982, 134 | 49. 0\% | 14. 6\% | 10. $4 \%$ | 7. 1\% | 18. 9\% | 69. 9\% | 30.1\% |
| For profit, uni ncorporated | 1, 507, 449 | 84. 8\% | 8. $2 \%$ | 3. 3\% | 1. $8 \%$ | 1. 8\% | 95. 3\% | 4. 7\% |
| Nonpr of it | 641, 917 | 61. 0\% | 12. 5\% | 10. 4\% | 12. 3\% | 4. $0 \%$ | 78. 7\% | 21. 3\% |
| Unknown | 124, 543 | 9. 3\% | 0.1\% * | 1. $0 \%$ * | 10. 0\% | 79. 6\% | 9. $4 \%$ | 90. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1, 233, 695 | 82. 1\% | 11. 1\% | 4. $5 \%$ | 1. $2 \%$ | 1. $2 \%$ | 96. $4 \%$ | 3. $6 \%$ |
| 5-9 years | 839, 629 | 74. 5\% | 13. 3\% | 6. 9\% | 3. 1\% | 2. $2 \%$ | 92. 4\% | 7. $6 \%$ |
| 10-19 years | 1, 447, 238 | 66. $4 \%$ | 15. 1\% | 9. $2 \%$ | 4. $9 \%$ | 4. 3\% | 87. 3\% | 12. $7 \%$ |
| 20 or more years | 2, 202, 371 | 46. 9\% | 14. 3\% | 12. 5\% | 11. 4\% | 14. 9\% | 68. 0\% | 32. 0\% |
| Unknown | 533, 110 | 0. $4 \%$ * | 0. $4 \%$ * | 1. 9\% | 7. $4 \%$ | 89. 9\% | 1. 9\% | 98. 1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 589, 412 | 2. 6\% | 5. 6\% | 12. 7\% | 22. 3\% | 56. 8\% | 13. 8\% | 86. 2\% |
| 1 l ocation onl y | 4, 666, 632 | 77. 0\% | 14. 9\% | 7. 1\% | 1. $0 \%$ | ***** | 96. 8\% | 3. $2 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 794, 487 | 74. 1\% | 9. $8 \%$ | 6. $2 \%$ | 4. 3\% | 5. 6\% | 88. 2\% | 11. 8\% |
| 25-49\% | 449, 422 | 45. 0\% | 13. 9\% | 10. 9\% | 7. $8 \%$ | 22. 3\% | 65. 2\% | 34. 8\% |
| 50-74\% | 941, 537 | 60. 8\% | 12. 6\% | 8. 0\% | 6. $4 \%$ | 12. 2\% | 78. 2\% | 21. 8\% |
| 75\% or more | 4, 070, 597 | 55. 8\% | 12. 9\% | 8. 8\% | 6. $7 \%$ | 15. 8\% | 73. 8\% | 26. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 5, 774,931 | 59. 9\% | 12. 8\% | 8. 5\% | 6. $4 \%$ | 12. 3\% | 77. 9\% | 22. 1\% |
| Has uni on empl oyees | 274, 011 | 23. 2\% | 10. $4 \%$ | 10. 5\% | 8. 9\% | 47. 0\% | 39. 2\% | 60. 8\% |
| Unknown | 207, 101 | 54. 4\% | 6. $2 \%$ | 4. 6\% | 4. 5\% | 30. 3\% | 63. 5\% | 36. 5\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2, 067,906 | 63. 5\% | 12. 9\% | 9. $4 \%$ | 7. 7\% | 6. $4 \%$ | 81. 9\% | 18. 1\% |
| Less than 50\% l ow wage | 3, 319, 958 | 64. 1\% | 14. 9\% | 9. 3\% | 5. 8\% | 5. 8\% | 84. 7\% | 15. 3\% |
| Unknown | 868, 180 | 22. 2\% | 2. $6 \%$ | 2. $9 \%$ | 5. $7 \%$ | 66. 6\% | 26. $7 \%$ | 73. 3\% |

 Note: Defi nitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendi $x$.
Percents may not add to $100 \%$ because of rounding.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.


Char acteristics
-- Uni t $\overline{\text { èd }}$ St at es

I ndustry group **
Agric., fish., forest. M ni ng and manuf acturing Construction
Utilities and transp.
Whol esal e trade
Fin. svs. and real est. Retail trade
Prof essi onal services
Ot her Ser vi ces
Unknown
Owner shi p
For prof it, i ncor por at ed For profit, uni ncorporat ed Nonpr of it
Unknown
Age of firm
Less than 5 years Less than
$5-9$ years
$5-9$ years
$10-19$ years
10-19 years
20 or nore years
Unknown
Multi/single stat us
2 or more locations
1 l ocation only
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or nore
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees ** $50 \%$ or more l ow wage
Less than 50\% l ow wage
Unknown

Tot al
35, 234
5,317
7,428
15,053
5,092
9,230
23,145
18,003
19,280
26,783
1,251

Less than $10 \quad 10-24$
empl oyees
$10-24$
empl oyees
25-99
100-999
1000 or more
empl oyees
Less than 50
empl oyees
50 or more
0. $21 \%$
0. $23 \%$
0. $23 \%$
0. $12 \%$
0. $15 \%$

| $0.36 \%$ | $0.29 \%$ |
| :--- | :--- |
| $0.67 \%$ | $0.83 \%$ |
| $0.37 \%$ | $0.25 \%$ |
| $0.53 \%$ | $0.61 \%$ |
| $0.98 \%$ | $0.72 \%$ |
| $0.44 \%$ | $0.68 \%$ |
| $0.25 \%$ | $0.25 \%$ |
| $0.26 \%$ | $0.22 \%$ |
| $0.36 \%$ | $0.34 \%$ |
| ***** | ***** |

O. $18 \%$
0. $89 \%$
0. $18 \%$
2. $00 \%$

1. $17 \%$
2. $32 \%$
3. $88 \%$
4. $38 \%$
5. $60 \%$
*****

| $0.41 \%$ | $0.41 \%$ |
| :--- | :--- |
| $1.46 \%$ | $1.46 \%$ |
| $0.31 \%$ | $0.31 \%$ |
| $1.73 \%$ | $1.73 \%$ |
| $1.41 \%$ | $1.41 \%$ |
| $1.53 \%$ | $1.53 \%$ |
| $0.93 \%$ | $0.93 \%$ |
| $0.49 \%$ | $0.49 \%$ |
| $0.60 \%$ | $0.60 \%$ |
| $10.54 \%$ | $* * * * *$ |

46,595
16,764
13, 315
$0.47 \%$
$0.60 \%$
$0.90 \%$
0. 18\%
. $18 \%$
0. $22 \%$
0. $23 \%$
$0.23 \%$
$0.48 \%$
$\begin{array}{ll}0.16 \% \\ 0.48 \% & 0.20 \%\end{array}$
0. $20 \%$
0. $59 \%$
. $59 \%$
0. $26 \%$
$0.49 \%$
0. $14 \%$
$0.33 \%$
. $33 \%$
. $38 \%$
0. $38 \%$
0. $36 \%$
$0.75 \%$
0. $27 \%$
0. $75 \%$
0. $62 \%$
0. $05 \%$
0. $18 \%$
0. $27 \%$

1. $00 \%$
2. 62\%
3. 50

20,291
9, 79
21,668

1. $74 \%$
$0.77 \%$
2. $01 \%$
3. $47 \%$
$0.47 \%$
$0.23 \%$
4. $41 \%$
5. $34 \%$
6. $19 \%$
. $73 \%$
7. $73 \%$
8. $10 \%$
9. $20 \%$
10. 10\%
11. $60 \%$
12. $34 \%$
. $21 \%$
. 26\%

| $0.40 \%$ | $0.40 \%$ |
| :--- | :--- |
| $0.31 \%$ | $0.31 \%$ |
| $0.62 \%$ | $0.62 \%$ |
| $1.37 \%$ | $1.37 \%$ |

. $41 \%$

| 3. $07 \%$ | 0.62 |
| :--- | :--- |


| $0.23 \%$ | $0.21 \%$ | $0.21 \%$ |
| :--- | :--- | :--- |
| $0.29 \%$ | $0.42 \%$ | $0.42 \%$ |
| $0.49 \%$ | $0.46 \%$ | $0.46 \%$ |
| $0.44 \%$ | $0.41 \%$ | $0.41 \%$ |

0. $82 \%$
1. $37 \%$
2. $37 \%$
3. $62 \%$
4. 06\%
5. 61\%
6. 06\%
7. $84 \%$

| $0.84 \%$ | $0.84 \%$ |
| :--- | :--- |
| $1.11 \%$ | $1.11 \%$ |
| $0.54 \%$ | $0.54 \%$ |
| $0.33 \%$ | $0.33 \%$ |

0. $26 \%$
1. $54 \%$
$0.33 \%$
2. $27 \%$
3. $28 \%$
4. $20 \%$
5. 28\%
6. $69 \%$
7. $20 \%$
8. 38\%
9. $38 \%$
10. $35 \%$
11. $36 \%$
12. $50 \%$
13. $50 \%$
14. $50 \%$

Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.


| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\mathrm{t}}$ - $\bar{d}$ St at es | 59. $3 \%$ | 39. 6\% | 69. 3\% | 84. 5\% | 95. 0\% | 99. $2 \%$ | 47. 2\% | 96. 8\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 30. 9\% | 24. 6\% | 59. 9\% | 77. 7\% | 87. 7\% | 99. $2 \%$ | 29.1\% | 87. 7\% |
| M ni ng and manuf acturing | 77. 7\% | 55. 0\% | 83. 5\% | 93. $6 \%$ | 99. 1\% | 99. 9\% | 68. 2\% | 98. 8\% |
| Construction | 47. 1\% | 35. 9\% | 75. 8\% | 86. 4\% | 90. 1\% | 99. 4\% | 44. 6\% | 92. 1\% |
| Utilities and transp. | 63. $2 \%$ | 39.6\% | 66. 1\% | 89. 2\% | 99. 7\% | 97. 7\% | 46. 6\% | 97. $4 \%$ |
| Whol esal e trade | 71. 2\% | 52. 2\% | 83. 9\% | 95. 4\% | 97. 4\% | 99. 5\% | 62. 3\% | 98. 0\% |
| Fin. svs. and real est. | 70. $4 \%$ | 42. 3\% | 84. 5\% | 95. 9\% | 97. 6\% | 99. 9\% | 50.0\% | 99. 5\% |
| Retail trade | 65. 3\% | 36. 9\% | 72. 3\% | 88. 5\% | 95. $4 \%$ | 98. 8\% | 46. 7\% | 97. 5\% |
| Prof essi onal servi ces | 61. $0 \%$ | 47. 4\% | 78. 0\% | 90. 8\% | 97. 2\% | 99. 1\% | 53. $7 \%$ | 97. 7\% |
| Ot her Servi ces | 50. $3 \%$ | 31. 5\% | 48. 9\% | 70. 5\% | 90. 5\% | 99. 0\% | 37. 4\% | 93. $4 \%$ |
| Unknown | 6. $4 \%$ * | 6. $6 \%$ * | ***** | ***** | ***** | ***** | 6. $4 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 67. 9\% | 46. 2\% | 73. 9\% | 86. 2\% | 94. 3\% | 99. 3\% | 55. 3\% | 97. 0\% |
| For profit, uni ncorporated | 33. 5\% | 28.7\% | 44. 7\% | 65. 0\% | 92. 5\% | 94. 4\% | 30. 8\% | 89. 4\% |
| Nonpr of it | 60. $4 \%$ | 42. 9\% | 73. 6\% | 88. 5\% | 98. 0\% | 98. 0\% | 50. 5\% | 96. 7\% |
| Unknown | 90. $4 \%$ | 1. $3 \%$ * | 28. $0 \%$ * | 95. 6\% | 96. $7 \%$ | 100. 0\% | 1. $6 \%$ * | 99. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 36. 8\% | 31. 0\% | 57. 0\% | 63. 3\% | 88. 5\% | 95. 0\% | 34. 9\% | 87. 6\% |
| $5-9$ years | 46. 5\% | 37. 5\% | 61. 6\% | 78. 0\% | 94. 1\% | 94. 9\% | 42. 8\% | 91. 6\% |
| 10-19 years | 54. 4\% | 41. 6\% | 67. 4\% | 84. 4\% | 92. 6\% | 98. 4\% | 48.7\% | 93. 4\% |
| 20 or more years | 70. 5\% | 47. 3\% | 78. 9\% | 89. 9\% | 96. 5\% | 98. 8\% | 57. 9\% | 97. 0\% |
| Unknown | 98. $4 \%$ | ***** | 38. $7 \%$ * | 88. 7\% | 92. 2\% | 99. 9\% | 59. $0 \%$ | 99. $2 \%$ |
| Multi / single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 95. 1\% | 69. $4 \%$ | 75. 1\% | 90. 0\% | 95. $4 \%$ | 99. 2\% | 78. 8\% | 97. 7\% |
| 1 location onl y | 47. 1\% | 39. 2\% | 68. 5\% | 81. 1\% | 91. 5\% | 92. 6\% | 45. 7\% | 89. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 21. $2 \%$ | 9. $4 \%$ | 22. 7\% | 52. 8\% | 81. 3\% | 93. 3\% | 12. $7 \%$ | 84. 5\% |
| 25-49\% | 61. 8\% | 36. 3\% | 55. 2\% | 73. 5\% | 95. 7\% | 99. 9\% | 43. $4 \%$ | 96. 3\% |
| 50-74\% | 57. 3\% | 40. 4\% | 64. 6\% | 80. 2\% | 95. 9\% | 99. 2\% | 46. 3\% | 97. 0\% |
| 75\% or more | 66. 9\% | 47. 4\% | 78. 9\% | 91. 3\% | 96. $4 \%$ | 99. 5\% | 55. 9\% | 98. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 58. $4 \%$ | 39. 9\% | 69. 3\% | 84. 9\% | 95. $7 \%$ | 99. 1\% | 47. 4\% | 96. 8\% |
| Has uni on empl oyees | 88. 4\% | 62. 6\% | 81. 7\% | 92. 5\% | 98. $4 \%$ | 99. 8\% | 71. $5 \%$ | 99. 3\% |
| Unknown | 46. 2\% | 17. 3\% | 39. 2\% | 36. 6\% | 55. 5\% | 99. 6\% | 20. 2\% | 91. 5\% |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 42. $5 \%$ | 25. 4\% | 46. 3\% | 73. 5\% | 94. 2\% | 96. 4\% | 31. 4\% | 92. $7 \%$ |
| Less than $50 \%$ l ow wage | 64. 7\% | 50. 2\% | 83. 4\% | 92. $4 \%$ | 96. 9\% | 99. 4\% | 58. 7\% | 97. 4\% |
| Unknown | 78. $6 \%$ | 18. 3\% | 31. 5\% | 72. 7\% | 89. 9\% | 99. 8\% | 22. 9\% | 98. 8\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not reet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 Uni ted St at es, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $43 \%$ | 0. $53 \%$ | 0. $80 \%$ | 0. $67 \%$ | 0. $59 \%$ | 0. $25 \%$ | 0. $44 \%$ | 0. $30 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $23 \%$ | 2. $54 \%$ | 5. $41 \%$ | 5. 12\% | 5. 82\% | 2. 01\% | 2. $23 \%$ | 3. 69\% |
| M ni ng and manuf acturing | 1. $57 \%$ | 3. $32 \%$ | 3. $63 \%$ | 1. $35 \%$ | 0. $39 \%$ | 0.11\% | 2. $10 \%$ | 0. 29\% |
| Construction | 0. $80 \%$ | 1. $00 \%$ | 2. $32 \%$ | 1. $40 \%$ | 3. 68\% | 1. $12 \%$ | 0.68\% | 2. 21\% |
| Utilities and transp. | 1. $87 \%$ | 2. $90 \%$ | 4. $44 \%$ | 3. 11\% | 0. 23\% | 1. $37 \%$ | 2. $05 \%$ | 0.79\% |
| Whol esale trade | 2. 15\% | 3. $66 \%$ | 2. $83 \%$ | 1. $51 \%$ | 1. $16 \%$ | 0. $46 \%$ | 2. $75 \%$ | 0.85\% |
| Fin. svs. and real est. | 0. $87 \%$ | 1. $83 \%$ | 3. 06\% | 2. $70 \%$ | 1. $45 \%$ | 0. $05 \%$ | 1. $20 \%$ | 0. 23\% |
| Retail trade | 0.71\% | 1. $46 \%$ | 1. $84 \%$ | 1. $65 \%$ | 1. $02 \%$ | 0. $45 \%$ | 0. 91\% | 0. $40 \%$ |
| Prof essi onal servi ces | 0. $98 \%$ | 1. $38 \%$ | 1. $45 \%$ | 1. $74 \%$ | 1. $23 \%$ | 0. $33 \%$ | 1. 08\% | 0. $42 \%$ |
| Ot her Servi ces | 1. $00 \%$ | 1. 11\% | 2. $41 \%$ | 1. $97 \%$ | 1. $45 \%$ | 0. $43 \%$ | 1. $12 \%$ | 0. 68\% |
| Unknown | 2. $59 \%$ * | 2. $62 \%$ * | ***** | ***** | ***** | ***** | 2. $59 \%$ * | ***** |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 51\% | 0.71\% | 0. $83 \%$ | 0. $52 \%$ | 0. $81 \%$ | 0. $25 \%$ | 0. $56 \%$ | 0. $33 \%$ |
| For profit, uni ncorporated | 0. $72 \%$ | 0. $86 \%$ | 3. 09\% | 2. $82 \%$ | 2. $38 \%$ | 2. $62 \%$ | 0. $79 \%$ | 1. $64 \%$ |
| Nonpr of it | 1. $39 \%$ | 1. $79 \%$ | 2. $83 \%$ | 2. $87 \%$ | 0. 66\% | 1. $68 \%$ | 1. 72\% | 0.85\% |
| Unknown | 1. $32 \%$ | 0. $94 \%$ * | 13. $60 \%$ * | 22. 55\% | 1. $18 \%$ | 0. 00\% | 1. $06 \%$ * | 0. $30 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $21 \%$ | 1. $24 \%$ | 2. $61 \%$ | 3. $35 \%$ | 2. $75 \%$ | 1. 69\% | 1. $21 \%$ | 1. $53 \%$ |
| 5-9 years | 0. $87 \%$ | 1. $41 \%$ | 2. $93 \%$ | 1. $99 \%$ | 2. 00\% | 1. 76\% | 1. 05\% | 1. $39 \%$ |
| 10-19 years | 0.33\% | 0.82\% | 2. $17 \%$ | 1. $28 \%$ | 1. $18 \%$ | 0. 56\% | 0. $43 \%$ | 0.55\% |
| 20 or more years | 0. 58\% | 0. $93 \%$ | 0. $84 \%$ | 0. 60\% | 0. 57\% | 0. 50\% | 0. $62 \%$ | 0. $46 \%$ |
| Unknown | 0. $35 \%$ | ***** | 13. $27 \%$ * | 5. $84 \%$ | 2. $28 \%$ | 0. $07 \%$ | 9. $59 \%$ | 0. $20 \%$ |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $50 \%$ | 5. $97 \%$ | 3. $02 \%$ | 1. $56 \%$ | 0. $71 \%$ | 0. $25 \%$ | 2. $42 \%$ | 0. 32\% |
| 1 locati on onl y | 0. $52 \%$ | 0. $59 \%$ | 0. $99 \%$ | 0. $87 \%$ | 1. $23 \%$ | 3. $46 \%$ | 0. $53 \%$ | 0. 85\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.78\% | 0. $65 \%$ | 2. $97 \%$ | 4. $68 \%$ | 3. $98 \%$ | 3. $80 \%$ | 0.70\% | 2. $98 \%$ |
| 25-49\% | 1. $61 \%$ | 3. 05\% | 3. $92 \%$ | 3. 15\% | 1. $51 \%$ | 0. 14\% | 2. 18\% | 0. 62\% |
| 50-74\% | 1. $34 \%$ | 1. $66 \%$ | 2. $66 \%$ | 1. $67 \%$ | 1. $07 \%$ | 0. $27 \%$ | 1. $55 \%$ | 0.47\% |
| 75\% or more | 0. $37 \%$ | 0. $52 \%$ | 1. $33 \%$ | 0. $92 \%$ | 0. $28 \%$ | 0. $20 \%$ | 0. $41 \%$ | 0. $20 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $39 \%$ | 0. $42 \%$ | 0. 83\% | 0. 64\% | 0. 62\% | 0. 32\% | 0. $36 \%$ | 0. $37 \%$ |
| Has uni on empl oyees | 1. $05 \%$ | 5. 14\% | 4. $69 \%$ | 1. $79 \%$ | 0. $82 \%$ | 0.13\% | 2. $82 \%$ | 0.17\% |
| Unknown | 2. $76 \%$ | 3. $13 \%$ | 7. $78 \%$ | 10. $92 \%$ | 6. $55 \%$ | 0. $17 \%$ | 2. $71 \%$ | 2. $34 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.87\% | 0. $88 \%$ | 1. $62 \%$ | 1. $79 \%$ | 1. $11 \%$ | 1. $25 \%$ | 0. $90 \%$ | 0.91\% |
| Less than 50\% l ow wage | 0.61\% | 0.77\% | 1. 01\% | 0. 91\% | 0. 55\% | 0. 24\% | 0. 57\% | 0.32\% |
| Unknown | 0. $90 \%$ | 2. $02 \%$ | 3. $95 \%$ | 5. 17\% | 2. $36 \%$ | 0. 12\% | 2. $05 \%$ | 0. $21 \%$ |


Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 100 empl oyees | 100-499 empl oyees | 500 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 29. $7 \%$ | 10. $7 \%$ | 29.6\% | 76. 3\% | 10. 2\% | 59. $4 \%$ |
| I ndustry group ** |  |  |  |  |  |  |
| Agric., fish., forest. | 10. 0\% | 7. $9 \%$ * | 28. $0 \%$ * | 60. 2\% | 7. $8 \%$ * | 32.7\% |
| M ni ng and manuf acturing | 25. 7\% | 8. 9\% | 42. 3\% | 74. 7\% | 7. $4 \%$ | 53. 7\% |
| Constructi on | 14. 9\% | 13. $2 \%$ | 26. $6 \%$ | 63. 7\% | 12. 9\% | 32. 7\% |
| Utilities and transp. | 39. 1\% | 9. $0 \%$ | 39. $6 \%$ | 83. 9\% | 8. 1\% | 69. 8\% |
| Whol esal e trade | 25. 0\% | 8. $4 \%$ | 40. 6\% | 77. 3\% | 7. 3\% | 58. 6\% |
| Fin. svs. and real est. | 46. 5\% | 9. $9 \%$ | 27. 8\% | 85. 3\% | 9. $0 \%$ | 73. $2 \%$ |
| Retail trade | 39. 8\% | 10. $4 \%$ | 30. 1\% | 76. $9 \%$ | 9. $7 \%$ | 64. 6\% |
| Professi onal services | 19. 8\% | 8. 1\% | 30. 0\% | 73. 1\% | 7. 8\% | 53. 1\% |
| Ot her Servi ces | 30. 1\% | 15. 1\% | 21. 8\% | 68. 5\% | 15. 2\% | 50. 3\% |
| Owner shi p |  |  |  |  |  |  |
| For profit, i ncorporated | 31. 7\% | 9. $6 \%$ | 31. 7\% | 77. 4\% | 9. $0 \%$ | 61. 7\% |
| For profit, uni ncorporated | 15. 1\% | 10. 8\% | 31. 6\% | 68. $7 \%$ | 10. 5\% | 48. 1\% |
| Nonpr of it | 20. 8\% | 16. 7\% | 22. 9\% | 47. 8\% | 17. 1\% | 28. 0\% |
| Unknown | 78. 5\% | 74.6\% | 17. 8\% * | 80. 2\% | ***** | 78. 6\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 13. 6\% | 11. 1\% | 26. 6\% | 66. 6\% | 11. 0\% | 41. 2\% |
| 5-9 years | 13. $7 \%$ | 10. 1\% | 31. 5\% | 55. 1\% | 10. 1\% | 34. $4 \%$ |
| 10-19 years | 15. 3\% | 8. 5\% | 23. 6\% | 69. 2\% | 8. 0\% | 41. 4\% |
| 20 or more years | 29. 8\% | 11. 7\% | 31. 1\% | 76. 0\% | 11. 1\% | 53. 5\% |
| Unknown | 77. 1\% | 63. $6 \%$ | 30.7\% | 78. 8\% | 63. $4 \%$ | 77. 2\% |
| Multi/single stat us |  |  |  |  |  |  |
| 2 or more locations | 57. 6\% | 13. $9 \%$ | 30. 7\% | 76. $4 \%$ | 12. $4 \%$ | 63. $4 \%$ |
| 1 l ocati on only | 10. 6\% | 10. 3\% | 23. 0\% | 47. $4 \%$ | 10. $0 \%$ | 19. 1\% |
|  |  |  |  |  |  |  |
| Less than 25\% | 28.5\% | 12.5\% | 18. $0 \%$ * | 65. 7\% | 12. 8\% | 46. 2\% |
| 25-49\% | 38. 6\% | 11. 6\% | 22. 6\% | 77. 8\% | 11. $4 \%$ | 61. 5\% |
| 50-74\% | 26. 7\% | 12. 0\% | 28. 6\% | 68. 2\% | 11. 8\% | 52. 2\% |
| 75\% or more | 29. $5 \%$ | 10. 3\% | 31. 9\% | 78. 3\% | 9. 7\% | 61. 4\% |
| Uni on presence |  |  |  |  |  |  |
| No uni on empl oyees | 26. $4 \%$ | 9. $7 \%$ | 28. $7 \%$ | 74. 3\% | 9. 3\% | 56. 0\% |
| Has uni on empl oyees | 61. 5\% | 34. 0\% | 36. 3\% | 83. 4\% | 34. 8\% | 74. 0\% |
| Unknown | 65. 6\% | 17. 6\% | 62. 2\% | 86. 8\% | 16. 9\% | 84. 3\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 21.9\% | 11. 0\% | 24. $4 \%$ | 60. 2\% | 10. 9\% | 38.7\% |
| Less than 50\% l ow wage | 18. 8\% | 10. 2\% | 32. 8\% | 75. 0\% | 9. 7\% | 49. 0\% |
| Unknown | 74. $4 \%$ | 22. 6\% | 35. 8\% | 81. 2\% | 21. 0\% | 78. 9\% |

[^1] by firmsize and sel ected characteristics: United States, 2000
Characteristics

Tot al

| Less than 100 | $100-499$ |
| ---: | :--- |
| empl oyees | empl oyees |

--- Uni t $\overline{\text { ed }}{ }^{-}$St at es
I ndustry group **
Agric., fish., forest.
M ning and manufacturing Construction
Utilities and transp.
Whol esal e trade
Fin. svs. and real est.
Retail trade
Prof essi onal services
Ot her Servi ces
Owner shi p
For pr of it, i ncorpor at ed
For prof it, uni ncor por at ed
Nonpr of it
Unknown

Unknown
Age of firm
Less than 5 years
5-9 years
5-9 years
$10-19$ years
10-19 years
Unknown
Multi/single stat us
2 or more locations
1 location only
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees
Unknown
Percent I ow wage empl oyees ** $50 \%$ or more low wage Less than $50 \%$ l ow wage
Unknown
0. $50 \%$

1. $91 \%$
2. $06 \%$
3. $64 \%$
4. $05 \%$
5. $88 \%$
6. $88 \%$
7. $45 \%$
8. $58 \%$
9. 83\%
10. $15 \%$
11. 64\%
12. $61 \%$
13. $04 \%$
14. $65 \%$
15. $97 \%$
16. $97 \%$
$1.14 \%$
17. 14\%
18. 09\%
19. $91 \%$
20. $42 \%$
21. 68\%
22. $43 \%$
23. $56 \%$
24. $78 \%$
25. $62 \%$
26. 68\%
27. $41 \%$
28. $10 \%$
29. $23 \%$
30. $48 \%$
31. $39 \%$ *
32. $39 \%$
33. $39 \%$
34. $63 \%$
35. $21 \%$
36. $05 \%$
37. $26 \%$
38. $26 \%$
39. $65 \%$
40. $84 \%$
41. $47 \%$
42. $99 \%$
43. $24 \%$
44. $31 \%$
45. $67 \%$
46. $67 \%$
47. $15 \%$
48. $15 \%$
49. $94 \%$
50. 80\%
51. 88\%
52. $39 \%$
53. $45 \%$
54. $69 \%$
55. $01 \%$
56. $52 \%$
57. $37 \%$
58. $58 \%$
59. $40 \%$
60. $09 \%$
61. $63 \%$
62. $92 \%$
63. $09 \%$
64. $85 \%$
65. $31 \%$
66. $22 \%$
$10.75 \%$
$3.78 \%$
$6.64 \%$
$8.05 \%$
$5.80 \%$
$3.80 \%$
$2.82 \%$
$3.13 \%$
67. $90 \%$
68. $35 \%$
69. $75 \%$
70. $86 \%$
71. $79 \%$ *
72. $40 \%$
73. $40 \%$
74. $49 \%$
75. $38 \%$
76. $38 \%$
77. $39 \%$
78. $94 \%$
79. $24 \%$
80. $68 \%$
81. $63 \%$ *
82. $85 \%$
83. $76 \%$
84. $70 \%$
85. 17\%
86. $78 \%$
87. 04\%
88. $49 \%$
89. $53 \%$
90. $53 \%$
91. $15 \%$

500 or more
empl oyees
0. $89 \%$

Less than 50 s than 50
empl oyees
12. 81\%
$12.81 \%$
3. $53 \%$
9. $11 \%$
3. $74 \%$
3. $72 \%$
2. $44 \%$

1. $85 \%$
2. $26 \%$
3. $48 \%$
4. $26 \%$
5. $42 \%$
6. $08 \%$
7. $57 \%$
8. $72 \%$
9. $98 \%$
10. $36 \%$
. $90 \%$
11. $40 \%$
12. $89 \%$
13. 61\%
14. $84 \%$
15. $94 \%$
16. $41 \%$
17. $29 \%$
18. 98\%
. $85 \%$
19. $34 \%$
20. $86 \%$
$2.93 \%$
21. $93 \%$
22. $18 \%$
23. $50 \%$

| 2. $60 \%$ * | 6. $33 \%$ |
| :--- | :--- |
| 1. $55 \%$ | 2. $10 \%$ |
| 1. $78 \%$ | $3.65 \%$ |
| 2. $24 \%$ | $4.45 \%$ |
| 1. $89 \%$ | 2. $40 \%$ |
| 1. $12 \%$ | 2. $52 \%$ |
| 1. $34 \%$ | $1.53 \%$ |
| $0.65 \%$ | $1.59 \%$ |
| $0.97 \%$ | $2.53 \%$ |


| $0.49 \%$ | $0.85 \%$ |
| :--- | :--- |
| $1.20 \%$ | $3.39 \%$ |
| $1.27 \%$ | $1.42 \%$ |
| $* * * * *$ | $3.63 \%$ |


| 1. $70 \%$ | 6. $37 \%$ |
| :--- | :--- |
| 1. $18 \%$ | 3. $93 \%$ |
| 1. $06 \%$ | $2.84 \%$ |
| 0. $76 \%$ | $1.43 \%$ |

1. $42 \%$
2. $84 \%$
3. 67\%
4. $50 \%$
5. $21 \%$
6. $97 \%$

| 2. $90 \%$ | 2. $97 \%$ |
| :--- | :--- |
| 1. $22 \%$ | 2. $56 \%$ |

1. 56
2. 05\%
3. $92 \%$
$\begin{array}{ll}0.40 \% & 0.64 \% \\ 3.79 \% & 1.68 \%\end{array}$
4. $39 \%$
5. $84 \%$
$\begin{array}{ll}1.31 \% & \text { 1. } 53 \% \\ 0.64 \% & \text { 2. } 09 \% \\ 3.83 \% & \text { 1. } 19 \%\end{array}$
6. $83 \%$

Not e: Defi nitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi t .
*Figure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 contribution from the empl oyee for single cover age by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 47. $2 \%$ | 72. $5 \%$ | 58. $5 \%$ | 42. $7 \%$ | 27. 9\% | 10. 1\% | 65. $9 \%$ | 18. 8\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric./fi sh. /f orest. | 65. 8\% | 70. 8\% | 55. 3\% | 60. 9\% | 48. 0\% | 38.6\% * | 66. 9\% | 54. 1\% |
| M ning and Mf g. | 46. 1\% | 67. 1\% | 51. 5\% | 43. 2\% | 29. 8\% | 21. 9\% | 57. 5\% | 28.8\% |
| Construction | 61. 9\% | 71. 2\% | 51. 3\% | 52. 3\% | 45. 9\% | 14. $4 \%$ * | 63. $4 \%$ | 48. $4 \%$ |
| Utilities and trans. | 49. 9\% | 65. 0\% | 48. 6\% | 48. 5\% | 47. 2\% | 37. 0\% | 60. 0\% | 39. 9\% |
| Whol esal e | 53. $4 \%$ | 77. 4\% | 64. 1\% | 41. 5\% | 27. 5\% | 14. 6\% | 69. 8\% | 22. $4 \%$ |
| Fin. svs and real estate | 38. 0\% | 75. 1\% | 70.7\% | 40. $4 \%$ | 29. 7\% | 8. 3\% | 70. 8\% | 14. 5\% |
| Retail | 32. 5\% | 70. 2\% | 52. 1\% | 30. 7\% | 16. 2\% | 5. 3\% | 60. 5\% | 9. 3\% |
| Prof essi onal servi ces | 58. 5\% | 75. 0\% | 60. 1\% | 45. 9\% | 32. 1\% | 19.0\% | 70. 0\% | 26. 9\% |
| Ot hers servi ces | 45. 0\% | 70. 3\% | 64. 1\% | 45. 0\% | 27. 8\% | 5. 6\% | 65. 1\% | 17. 9\% |
| Unknown | 100. $0 \%$ * | 100. $0 \%$ * | ***** | ***** | ***** | ***** | 100. $0 \%$ * | ***** |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 44. 2\% | 72. 9\% | 56. 3\% | 40. 6\% | 26. $7 \%$ | 10. $5 \%$ | 64. 1\% | 17. 8\% |
| For profit, uni ncorporated | 62. 6\% | 71. 3\% | 61. 5\% | 39. 4\% | 26. 4\% | 4. $9 \%$ * | 68. 9\% | 18. $4 \%$ |
| Nonpr of it | 59. 9\% | 73. 3\% | 71. 6\% | 57. 8\% | 35. 7\% | 21. 9\% | 71. 3\% | 38.0\% |
| Unknown | 6. $4 \%$ | ***** | 92. $0 \%$ * | 8. $7 \%$ * | 9. $1 \%$ * | 6. $0 \%$ | 18. $6 \%$ * | 6. $4 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61. 6\% | 68. 4\% | 59. 5\% | 40. 1\% | 21. 9\% | 11. 9\% | 65. 0\% | 24. 0\% |
| 5-9 years | 61. 1\% | 73. 1\% | 58. 5\% | 36. 2\% | 33. 9\% | 12. 3\% * | 67. 1\% | 26. 7\% |
| 10-19 years | 56. 8\% | 74. 2\% | 53. 2\% | 41. 9\% | 27. 6\% | 11. 3\% | 65. 9\% | 24. $2 \%$ |
| 20 or more | 47. 9\% | 73. 6\% | 61. 3\% | 45. 4\% | 30. 0\% | 14. 4\% | 66. 1\% | 24.9\% |
| Unknown | 7. 7\% | ***** | 73. $0 \%$ * | 20.6\% * | 13. 3\% | 6. $9 \%$ | 13. $0 \%$ * | 7. 7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 20. 0\% | 66. 5\% | 53. 1\% | 36. 1\% | 26. 9\% | 10. 1\% | 48. $6 \%$ | 16. 2\% |
| 1 l ocation only | 65. 9\% | 72. $6 \%$ | 59. 3\% | 47. 1\% | 35. 9\% | 46. 7\% | 67. 3\% | 44. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 40. 1\% | 64. 5\% | 60. 2\% | 43. 9\% | 28. $2 \%$ | 4. $9 \%$ * | 60. 2\% | 17. 5\% |
| 25-49 \% | 35. 8\% | 73. 5\% | 64. 2\% | 38. 8\% | 19.0\% | 2. $8 \%$ | 65. 8\% | 10.5\% |
| 50-74 \% | 47. 7\% | 71. 7\% | 55. 2\% | 40. 7\% | 22. 3\% | 10. 3\% | 65. 0\% | 17. 9\% |
| 75+ \% | 48. 7\% | 73. 0\% | 58. 6\% | 43. $4 \%$ | 30. 3\% | 11. 6\% | 66. $4 \%$ | 20. $2 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 48. 0\% | 72. 3\% | 57. 8\% | 41. 5\% | 26. 9\% | 7. 8\% | 65. 5\% | 17. 8\% |
| Has uni on empl oyees | 45. 3\% | 81. 5\% | 76. 4\% | 61. 6\% | 46. 0\% | 24. 9\% | 76. 3\% | 30. 9\% |
| Unknown | 24. 0\% | 72. 9\% | 52. 7\% | 36. $7 \%$ * | 17. 2\% | 6. $3 \%$ * | 66. 2\% | 7. 8\% |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 45. 1\% | 68. 6\% | 55. 3\% | 35. 7\% | 26. 5\% | 6. 5\% | 61. 0\% | 20.8\% |
| Less than $50 \%$ l ow wage | 58. 6\% | 73. 6\% | 59. 6\% | 46. 5\% | 31. 9\% | 17. 2\% | 67. 5\% | 29.1\% |
| Unknown | 13. 8\% | 76. 1\% | 50.6\% | 37. $7 \%$ | 16. 3\% | 8. 6\% | 64. 5\% | 9. 5\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 pl an that requi red no contribution fromthe employee for single coverage by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { enpl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $40 \%$ | 1. $08 \%$ | 1. $39 \%$ | 1. $07 \%$ | 1. $48 \%$ | 0.71\% | 0. 81\% | 0. 50\% |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric./fi sh. / f orest. | 4. 03\% | 4. $90 \%$ | 10. 13\% | 7. $46 \%$ | 12. 54\% | 12. $73 \%$ * | 4. $68 \%$ | 7. 52\% |
| M ni ng and Mfg. | 1. $89 \%$ | 3. $74 \%$ | 3. $73 \%$ | 3. $24 \%$ | 2. $45 \%$ | 1. 65\% | 3. $35 \%$ | 0. 86\% |
| Constructi on | 2. $40 \%$ | 3. $21 \%$ | 4. $64 \%$ | 2. $79 \%$ | 5. $25 \%$ | 9. $86 \%$ * | 2. $75 \%$ | 2. $32 \%$ |
| Utilities and trans. | 3. $25 \%$ | 4. $37 \%$ | 6. $40 \%$ | 7. 64\% | 6. $46 \%$ | 4. $35 \%$ | 3. 71\% | 3. 86\% |
| Whol esal e | 1. $75 \%$ | 3. $16 \%$ | 3. $43 \%$ | 3. $14 \%$ | 5. $91 \%$ | 2. $87 \%$ | 2. $15 \%$ | 3. $32 \%$ |
| Fin. svs and real estate | 1. 15\% | 2. $28 \%$ | 3. $06 \%$ | 5. $27 \%$ | 3. 71\% | 0. $96 \%$ | 1. $80 \%$ | 1. $08 \%$ |
| Ret ail | 1. $12 \%$ | 1. 03\% | 3. $67 \%$ | 1. $43 \%$ | 1. $57 \%$ | 0. $88 \%$ | 1. $44 \%$ | 0. 67\% |
| Professi onal servi ces | 1. $38 \%$ | 1. $79 \%$ | 2. $23 \%$ | 2. $43 \%$ | 2. $48 \%$ | 3. 06\% | 1. $64 \%$ | 1. $78 \%$ |
| Ot hers servi ces | 1. $48 \%$ | 1. $93 \%$ | 3. $44 \%$ | 2. $06 \%$ | 2. $48 \%$ | 0. 94\% | 1. $33 \%$ | 0. 86\% |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $38 \%$ | 1. $21 \%$ | 1. $38 \%$ | 1. $01 \%$ | 1. $82 \%$ | 0. $87 \%$ | 0. $82 \%$ | 0.65\% |
| For profit, uni ncorporated | 1. $29 \%$ | 1. $56 \%$ | 4. $95 \%$ | 3. 08\% | 3. $90 \%$ | 2. $85 \%$ * | 1. $42 \%$ | 3. 01\% |
| Nonpr of it | 1. $84 \%$ | 2. 18\% | 4. 05\% | 5. 16\% | 3. 15\% | 4. $79 \%$ | 2. $26 \%$ | 1. $85 \%$ |
| Unknown | 0.71\% | ***** | 29. $11 \%$ * | 10. $01 \%$ * | 8. $49 \%$ * | 0. 93\% | 10. $40 \%$ * | 0. $72 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $69 \%$ | 2. $70 \%$ | 4. $28 \%$ | 3. $64 \%$ | 5. $21 \%$ | 3. $51 \%$ | 1. $93 \%$ | 3. 93\% |
| 5-9 years | 1. $56 \%$ | 2. 01\% | 4. $92 \%$ | 3. $79 \%$ | 4. 13\% | 6. 33\% * | 1. $84 \%$ | 2. $90 \%$ |
| 10-19 years | 1. $26 \%$ | 1. 55\% | 2. $23 \%$ | 2. $68 \%$ | 3. $49 \%$ | 2. $64 \%$ | 1. $46 \%$ | 1. 76\% |
| 20 or more | 0. $48 \%$ | 1. $18 \%$ | 1. $59 \%$ | 1. $20 \%$ | 1. $54 \%$ | 1. $31 \%$ | 0. $88 \%$ | 0. $46 \%$ |
| Unknown | 0. 63\% | ***** | 23. $27 \%$ * | 9. $70 \%$ * | 2. $23 \%$ | 0.70\% | 10. $55 \%$ * | 0. 68\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $48 \%$ | 7. $83 \%$ | 3. $97 \%$ | 1. $33 \%$ | 1. $58 \%$ | 0. $71 \%$ | 2. $52 \%$ | 0. 55\% |
| 1 l ocati on only | 0. $84 \%$ | 1. $07 \%$ | 1. $35 \%$ | 1. $93 \%$ | 2. $46 \%$ | 7. $37 \%$ | 0. $86 \%$ | 1. $49 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $66 \%$ | 4. $06 \%$ | 7. 02\% | 5. $39 \%$ | 3. $99 \%$ | 1. $94 \%$ * | 3. $40 \%$ | 2. 31\% |
| 25-49 \% | 1. $91 \%$ | 3. $43 \%$ | 7. 11\% | 3. $82 \%$ | 4. 50\% | 0.79\% | 2. $96 \%$ | 1. $34 \%$ |
| 50-74 \% | 1. 01\% | 1. $93 \%$ | 4. $47 \%$ | 2. $99 \%$ | 3. 95\% | 1. 87\% | 1. $22 \%$ | 1. $30 \%$ |
| 75+ \% | 0. $35 \%$ | 1. $39 \%$ | 1. $56 \%$ | 1. $45 \%$ | 1. $66 \%$ | 1. $00 \%$ | 0. $93 \%$ | 0. 74\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 38\% | 0. 99\% | 1. $45 \%$ | 1. $14 \%$ | 1. $64 \%$ | 0.73\% | 0.75\% | 0. 57\% |
| Has uni on empl oyees | 1. $84 \%$ | 4. $42 \%$ | 5. 84\% | 3. $75 \%$ | 4. $63 \%$ | 2. $97 \%$ | 2. 68\% | 2. 09\% |
| Unknown | 3. $65 \%$ | 6. 84\% | 12. $44 \%$ | 12. $90 \%$ * | 4. 80\% | 1. $97 \%$ * | 7. $02 \%$ | 2. 00\% |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $99 \%$ | 1. $16 \%$ | 4. 09\% | 2. $38 \%$ | 2. $23 \%$ | 0. 96\% | 1. $38 \%$ | 1. 16\% |
| Less than 50\% l ow wage | 0. 63\% | 1. $16 \%$ | 1. $24 \%$ | 1. $38 \%$ | 1. $81 \%$ | 1. $49 \%$ | 0. 80\% | 0.81\% |
| Unknown | 1. $25 \%$ | 3. 83\% | 12. 98\% | 4. $91 \%$ | 2. $55 \%$ | 1. 11\% | 4. 00\% | 1. 16\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 contribution fromthe employee for single cover age by firmsize and sel ected char acteristics: United States, 2000

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 15. $6 \%$ | 23. $2 \%$ | 18. $7 \%$ | 15. 0\% | 9. $8 \%$ | 4. 3\% | 21. 3\% | 7. 0\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 17. 3\% | 18. $4 \%$ | 16. 8\% * | 16. $6 \%$ * | 8. $3 \%$ * | 5. 9\% * | 18. $2 \%$ | 8. $1 \%$ * |
| M ni ng and manuf acturing | 16. $5 \%$ | 26. $4 \%$ | 15. 0\% | 19. $9 \%$ | 5. $9 \%$ * | 6. $4 \%$ | 21. 8\% | 8. 3\% |
| Const ruction | 19. 3\% | 20. $4 \%$ | 19.0\% | 18. 5\% | 15. $4 \%$ * | 5. $2 \%$ * | 19. $6 \%$ | 16. $5 \%$ |
| Utilities and transp. | 15. 8\% | 13. 8\% | 20. $4 \%$ | 13. $5 \%$ * | 10. $4 \%$ * | 18. 8\% | 14. 8\% | 16. 8\% |
| Whol esal e trade | 19.0\% | 26. 5\% | 24. 7\% | 15. 3\% | 7. $9 \%$ * | 6. $4 \%$ * | 25. 1\% | 7. 5\% |
| Fin. svs. and real est. | 11. 0\% | 21. 0\% | 18. 1\% | 11. $4 \%$ * | 9. 3\% | 3. $2 \%$ * | 19. 8\% | 4. $7 \%$ |
| Retail trade | 10. $4 \%$ | 25. 5\% | 12. 9\% | 10. 0\% | 5. $0 \%$ | 0. 9\% | 20.0\% | 2. 5\% |
| Prof essi onal servi ces | 19.5\% | 22. 7\% | 20. 5\% | 16. 6\% | 14. 1\% | 11. $4 \%$ | 21. 8\% | 13. $0 \%$ |
| Ot her Servi ces | 15. 9\% | 24. 8\% | 20. 6\% | 15. 1\% | 11. 6\% | 2. $6 \%$ | 22. $4 \%$ | 7. 1\% |
| Onnershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 14. 5\% | 23. $0 \%$ | 17. 7\% | 14. 5\% | 8. 1\% | 4. 6\% | 20.6\% | 6. $4 \%$ |
| For profit, uni ncorporated | 20. 7\% | 23. 5\% | 22.0\% | 10. 8\% | 8. 8\% | 1. $2 \%$ * | 22. 9\% | 5. 1\% |
| Nonpr of it | 21. 1\% | 24. 1\% | 23. 7\% | 20.4\% | 17. $4 \%$ | 7. 7\% | 23. 2\% | 17.0\% |
| Unknown | 1. $7 \%$ * | ***** | ***** | 8. $7 \%$ * | 0. $9 \%$ * | 1. $7 \%$ * | ***** | 1. $7 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 22. 3\% | 24. 5\% | 22. 2\% | 15. 9\% | 3. $0 \%$ * | 5. $2 \%$ * | 23. 5\% | 8. 7\% |
| 5-9 years | 21. $2 \%$ | 24. 8\% | 22. 5\% | 10. 9\% | 14. 8\% | 3. $7 \%$ * | 23. 2\% | 9. 8\% |
| 10-19 years | 17. 8\% | 22. 9\% | 16. 6\% | 13. 7\% | 8. 5\% | 5. 1\% * | 20. 5\% | 8. $2 \%$ |
| 20 or more years | 15. 6\% | 21. 9\% | 17. 9\% | 16. 5\% | 11. 2\% | 6. 7\% | 20. 2\% | 9. 6\% |
| Unknown | 2. $6 \%$ | ***** | ***** | 5. $7 \%$ * | 2. $4 \%$ * | 2. $5 \%$ | 2. $9 \%$ * | 2. 5\% |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 6. 8\% | 18. $7 \%$ * | 13. 2\% | 10. 5\% | 9. 3\% | 4. 2\% | 13. 3\% | 5. 9\% |
| 1 location only | 21. 7\% | 23. 3\% | 19. 5\% | 18. 0\% | 14. 2\% | 27. 0\% | 22. 0\% | 17. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 10. 7\% | 19. 0\% | 5. 9\% * | 12. 2\% | 9. $4 \%$ | 1. $7 \%$ * | 15. 6\% | 5. 2\% |
| 25-49\% | 11. 0\% | 23. 2\% | 18. 5\% | 12. 3\% | 5. $7 \%$ * | 0. 6\% * | 20. 7\% | 2. 7\% |
| 50-74\% | 14. 9\% | 20. 2\% | 20. 5\% | 12. 6\% | 9. 9\% | 4. 1\% | 19.5\% | 7. 1\% |
| 75\% or more | 16. 5\% | 24. 1\% | 19. 0\% | 15. 9\% | 10. $4 \%$ | 5. $0 \%$ | 22. 0\% | 7. 7\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 15. $6 \%$ | 23. 1\% | 18. $4 \%$ | 14. 5\% | 9. $4 \%$ | 2. $6 \%$ | 21. 1\% | 6. $0 \%$ |
| Has uni on empl oyees | 18. $2 \%$ | 22. 6\% | 24. 6\% | 22. 7\% | 17. 9\% | 14. 8\% | 22. 6\% | 16. 1\% |
| Unknown | 10. 1\% | 35. 2\% * | 23. 1\% * | 8. $8 \%$ * | 3. $6 \%$ * | 1. $8 \%$ * | 30. 9\% | 2. 1\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 14. 7\% | 23. $6 \%$ | 13. $7 \%$ | 12. $7 \%$ | 9. $0 \%$ | 1. $5 \%$ * | 19.8\% | 7. 0\% |
| Less than 50\% l ow wage | 19. 6\% | 23. 1\% | 20. 2\% | 16. 2\% | 11. 7\% | 10. 8\% | 21. 8\% | 12. 1\% |
| Unknown | 4. 4\% | 23. 3\% | 21. 7\% * | 13. 8\% | 4. $5 \%$ * | 2. $7 \%$ | 22.0\% | 2. 9\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 that requi red no contribution from the employee for single cover age by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $48 \%$ | 0. $73 \%$ | 0. $87 \%$ | 1. $07 \%$ | 0. $86 \%$ | 0. $47 \%$ | 0. 61\% | 0. $45 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $52 \%$ | 4. $70 \%$ | 10. 16\% * | 5. $33 \%$ * | 3. $97 \%$ * | 2. $19 \%$ * | 3. $70 \%$ | 3. $08 \%$ * |
| M ni ng and manuf acturing | 1. $35 \%$ | 3. $91 \%$ | 2. $81 \%$ | 2. $27 \%$ | 2. 11\% * | 1. $30 \%$ | 2. $70 \%$ | 0.77\% |
| Constructi on | 2. $28 \%$ | 3. $10 \%$ | 3. $46 \%$ | 2. $63 \%$ | 5. $83 \%$ * | 4. $55 \%$ * | 2. $59 \%$ | 3. 11\% |
| Utilities and transp. | 2. $12 \%$ | 3. $14 \%$ | 6. $01 \%$ | 4. $13 \%$ * | 6. $57 \%$ * | 3. $22 \%$ | 2. $17 \%$ | 3. $49 \%$ |
| Whol esal e trade | 2. $06 \%$ | 4. $27 \%$ | 3. 02\% | 4. $50 \%$ | 3. $52 \%$ * | 2. $30 \%$ * | 2. $23 \%$ | 1. $82 \%$ |
| Fin. svs. and real est. | 0. $82 \%$ | 1. $98 \%$ | 3. $43 \%$ | 3. $63 \%$ * | 1. $75 \%$ | 1. $14 \%$ * | 1. $17 \%$ | 0. $90 \%$ |
| Retail trade | 0.75\% | 2. 09\% | 2. $32 \%$ | 1. $87 \%$ | 0. 80\% | 0. $26 \%$ | 1. $22 \%$ | 0. $42 \%$ |
| Prof essi onal services | 1. $07 \%$ | 1. $10 \%$ | 2. $54 \%$ | 1. $70 \%$ | 1. $13 \%$ | 3. $03 \%$ | 1. $15 \%$ | 1. $61 \%$ |
| Ot her Servi ces | 0. $96 \%$ | 2. $38 \%$ | 2. $84 \%$ | 1. $70 \%$ | 1. $85 \%$ | 0. $68 \%$ | 1. $52 \%$ | 0. $64 \%$ |
| Owner ship |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 52\% | 0. $72 \%$ | 0. $73 \%$ | 1. $19 \%$ | 1. $30 \%$ | 0. $54 \%$ | 0. $55 \%$ | 0. $58 \%$ |
| For profit, uni ncorporated | 1. $32 \%$ | 1. $28 \%$ | 4. 52\% | 2. $38 \%$ | 1. $89 \%$ | 0. $56 \%$ * | 1. $48 \%$ | 0. $96 \%$ |
| Nonpr of it | 1. $36 \%$ | 2. 52\% | 4. 06\% | 2. $32 \%$ | 2. 11\% | 2. $20 \%$ | 1. $84 \%$ | 1. $03 \%$ |
| Unknown | 0. $92 \%$ * | ***** | ***** | 10. $01 \%$ * | 0.76\% * | 0. $97 \%$ * | ***** | 0. $93 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $02 \%$ | 1. $30 \%$ | 3. $45 \%$ | 2. $41 \%$ | 1. $92 \%$ * | 2. $49 \%$ * | 1. $16 \%$ | 2. $09 \%$ |
| 5-9 years | 1. $67 \%$ | 1. $99 \%$ | 2. $84 \%$ | 1. $90 \%$ | 3. $79 \%$ | 3. $46 \%$ * | 1. $76 \%$ | 1. $88 \%$ |
| 10-19 years | 0. $63 \%$ | 1. 07\% | 1. $12 \%$ | 1. $85 \%$ | 1. $42 \%$ | 2. $00 \%$ * | 0.54\% | 1. $23 \%$ |
| 20 or nore years | 0. $64 \%$ | 1. 02\% | 1. $61 \%$ | 1. $50 \%$ | 0. 99\% | 0. 95\% | 1. $03 \%$ | 0. 65\% |
| Unknown | 0. $54 \%$ | ***** | ***** | 5. $67 \%$ * | 1. $25 \%$ * | 0. $61 \%$ | 10. $27 \%$ * | 0. $56 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $39 \%$ | 7. $46 \%$ * | 2. $46 \%$ | 1. $30 \%$ | 0. $85 \%$ | 0. $46 \%$ | 1. $55 \%$ | 0. $45 \%$ |
| 1 l ocation only | 0. $60 \%$ | 0. $74 \%$ | 0. $80 \%$ | 1. $21 \%$ | 1. $34 \%$ | 6. $77 \%$ | 0. $63 \%$ | 1. $09 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $65 \%$ | 3. $33 \%$ | 2. $04 \%$ * | 1. $84 \%$ | 2. $30 \%$ | 0. $99 \%$ * | 1. $98 \%$ | 1. $38 \%$ |
| 25-49\% | 1. $03 \%$ | 2. $30 \%$ | 4. 05\% | 1. $89 \%$ | 2. $46 \%$ * | 0. $30 \%$ * | 2. $08 \%$ | 0. 69\% |
| 50-74\% | 0. $91 \%$ | 2. $27 \%$ | 2. $24 \%$ | 3. 07\% | 2. $24 \%$ | 0. $79 \%$ | 1. $30 \%$ | 0. $96 \%$ |
| 75\% or more | 0. $56 \%$ | 0. $92 \%$ | 1. $31 \%$ | 1. $50 \%$ | 1. $20 \%$ | 0. $64 \%$ | 0. $79 \%$ | 0. $49 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $47 \%$ | 0.76\% | 0.83\% | 1. $23 \%$ | 0. $93 \%$ | 0. 39\% | 0. 61\% | 0. $43 \%$ |
| Has uni on empl oyees | 2. $09 \%$ | 6. 13\% | 5. $35 \%$ | 3. 93\% | 3. $37 \%$ | 2. $94 \%$ | 3. 18\% | 2. 55\% |
| Unknown | 1. $77 \%$ | 11. $99 \%$ * | 9. $77 \%$ * | 5. $63 \%$ * | 3. $02 \%$ * | 0. $61 \%$ * | 5. $61 \%$ | 0. $50 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.74\% | 1. $57 \%$ | 1. $84 \%$ | 1. $06 \%$ | 1. $81 \%$ | 0. $66 \%$ * | 1. 04\% | 0. 95\% |
| Less than $50 \%$ l ow wage | 0. $69 \%$ | 0. $85 \%$ | 1. $21 \%$ | 1. $33 \%$ | 0.87\% | 1. $49 \%$ | 0.73\% | 0.78\% |
| Unknown | 0.61\% | 6. $27 \%$ | 8. $60 \%$ * | 3. $84 \%$ | 1. $88 \%$ * | 0. $55 \%$ | 4. 00\% | 0. $53 \%$ |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 contribution fromthe employee for single cover age by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 27. 1\% | 38. $5 \%$ | 35. 3\% | 27. $4 \%$ | 18. $4 \%$ | 7. $4 \%$ | 36. 5\% | 12. 8\% |
|  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 32. 0\% | 28. 8\% | 40. 7\% | 38. $4 \%$ | 37. $0 \%$ * | 29. $5 \%$ * | 31. 2\% | 40. 1\% |
| M ni ng and manuf acturing | 28. 3\% | 33. $4 \%$ | 35. 6\% | 27. 6\% | 21. 9\% | 17. 0\% | 33. 2\% | 20. 7\% |
| Construction | 36. 7\% | 41. 4\% | 31. 2\% | 32. 7\% | 30. 6\% | 7. $4 \%$ * | 37. 6\% | 28. 9\% |
| Utilities and transp. | 30.7\% | 33. 3\% | 23. $2 \%$ * | 34. $6 \%$ | 32. 3\% | 28. $7 \%$ | 31. 2\% | 30. 2\% |
| Whol esal e trade | 30.7\% | 39. 1\% | 38.7\% | 27. 8\% | 19. $3 \%$ * | 13. 0\% | 37. 7\% | 17. 3\% |
| Fin. svs. and real est. | 24. 2\% | 42. 7\% | 48. 8\% | 31. 1\% | 24. 1\% | 5. 7\% | 42. $4 \%$ | 11. $2 \%$ |
| Retail trade | 17. 2\% | 35. 0\% | 32. 2\% | 16. 8\% | 11. 1\% | 1. $8 \%$ | 32. 3\% | 4. $6 \%$ |
| Prof essi onal services | 34. 1\% | 41. 3\% | 35. 8\% | 29. 8\% | 18. 8\% | 17. $7 \%$ | 39. $4 \%$ | 19. 8\% |
| Ot her Servi ces | 24. 5\% | 35. 5\% | 34. 2\% | 28. 7\% | 16. 2\% | 4. 3\% | 34. 2\% | 11. $4 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. $0 \%$ | 39. 2\% | 35. 3\% | 25. 6\% | 18. 5\% | 7. $5 \%$ | 36. 3\% | 12. 3\% |
| For profit, uni ncor por at ed | 32. 0\% | 35. 5\% | 31. 1\% | 26. 9\% | 18. $6 \%$ | 4. 1\% * | 34. $7 \%$ | 13. 3\% |
| Nonpr of it | 34.6\% | 40. 9\% | 38. 6\% | 39. 6\% | 20.0\% | 16. 3\% | 40. 5\% | 23. $4 \%$ |
| Unknown | 5. $8 \%$ | ***** | ***** | ***** | 5. $6 \%$ * | 5. 9\% | ***** | 5. $8 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 33. $0 \%$ | 36. 2\% | 33. 3\% | 21. $2 \%$ | 14. 1\% * | 8. $3 \%$ * | 34. 9\% | 13. 1\% |
| 5-9 years | 33. $4 \%$ | 38. 3\% | 33. 8\% | 24. 6\% | 17.7\% | 10. $6 \%$ * | 36. 3\% | 16. $7 \%$ |
| 10-19 years | 32. $7 \%$ | 40. 2\% | 33. 5\% | 26. 3\% | 19.0\% | 8. $5 \%$ * | 37. 2\% | 16. $4 \%$ |
| 20 or more years | 28. $2 \%$ | 38. 6\% | 37. 2\% | 29. 8\% | 19. 6\% | 10. 8\% | 37. 0\% | 17.0\% |
| Unknown | 5. 7\% | ***** | 73. $0 \%$ * | 16. $5 \%$ * | 11. 5\% | 4. $9 \%$ | 10. 1\% * | 5. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 13. $7 \%$ | 43. $4 \%$ | 34. 1\% | 25. 0\% | 17. 9\% | 7. $4 \%$ | 31. 5\% | 11. $4 \%$ |
| 1 l ocation onl y | 36. $3 \%$ | 38. $4 \%$ | 35. $4 \%$ | 29. 1\% | 22. $4 \%$ | 31. 3\% | 36. 9\% | 26. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 23. $4 \%$ | 34. 6\% | 42. 9\% | 27. 2\% | 17. 1\% | 2. $0 \%$ * | 34. 3\% | 11. $0 \%$ |
| 25-49\% | 19.9\% | 38. 2\% | 35. 3\% | 25. 0\% | 12. 8\% | 1. $7 \%$ * | 34. 8\% | 7. 3\% |
| 50-74\% | 25. 8\% | 38. 7\% | 27. 9\% | 24. 3\% | 13. 7\% | 5. 0\% | 35. 1\% | 9. $8 \%$ |
| 75\% or more | 28. $3 \%$ | 38. $6 \%$ | 36. 3\% | 28. 3\% | 20. 3\% | 9. 1\% | 37. 0\% | 14. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 27. 3\% | 38. 2\% | 34. 4\% | 26. 6\% | 17. 7\% | 5. 9\% | 36. 1\% | 12. 1\% |
| Has uni on empl oyees | 31. 2\% | 54. 1\% | 55. 7\% | 42. 4\% | 29. 3\% | 17. 7\% | 52. 4\% | 21. 4\% |
| Unknown | 10. 1\% | 23. $3 \%$ * | 23. $9 \%$ * | 19. $8 \%$ * | 14. 4\% | 4. $0 \%$ * | 23. 1\% * | 5. 1\% * |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 23. 5\% | 31. 6\% | 32. $4 \%$ | 20.8\% | 17. 5\% | 4. 1\% | 30. 3\% | 13. 1\% |
| Less than $50 \%$ l ow wage | 34. $4 \%$ | 40. 6\% | 36. 3\% | 31. 1\% | 20. 6\% | 14. $6 \%$ | 38. 6\% | 20. 6\% |
| Unknown | 8. $6 \%$ | 38. 8\% | 28. 3\% | 22. $4 \%$ | 12. 5\% | 5. 8\% | 33. 5\% | 6. 5\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 required no contribution fromthe employee for single coverage by firmsize and sel ected characteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $54 \%$ | 1. $07 \%$ | 1. $44 \%$ | 0. $70 \%$ | 1. $16 \%$ | 0. $55 \%$ | 0. $93 \%$ | 0. $33 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. 11\% | 3. $23 \%$ | 10. $23 \%$ | 6. $46 \%$ | 12. $49 \%$ * | 10. $08 \%$ * | 3. $37 \%$ | 8. 08\% |
| M ni ng and manuf acturing | 1. $57 \%$ | 3. $90 \%$ | 2. $55 \%$ | 2. 19\% | 2. $56 \%$ | 1. $53 \%$ | 2. $38 \%$ | 1. $15 \%$ |
| Constructi on | 2. $46 \%$ | 3. 02\% | 4. $54 \%$ | 3. $66 \%$ | 6. $07 \%$ | 6. $39 \%$ * | 2. $62 \%$ | 2. $60 \%$ |
| Utilities and transp. | 3. $39 \%$ | 4. $96 \%$ | 7. $76 \%$ * | 6. $98 \%$ | 5. $03 \%$ | 5. $42 \%$ | 4. $41 \%$ | 4. $26 \%$ |
| Whol esal e trade | 2. $55 \%$ | 6. 89\% | 4. $81 \%$ | 4. $81 \%$ | 5. $89 \%$ * | 3. $17 \%$ | 3. $69 \%$ | 3. $56 \%$ |
| Fin. svs. and real est. | 1. $23 \%$ | 1. $92 \%$ | 5. $36 \%$ | 3. 19\% | 4. 09\% | 0. 61\% | 2. 05\% | 1. $32 \%$ |
| Retail trade | 0. 72\% | 2. 06\% | 3. 19\% | 1. $75 \%$ | 1. $23 \%$ | 0. $44 \%$ | 1. $39 \%$ | 0. 29\% |
| Professi onal servi ces | 1. $07 \%$ | 1. $41 \%$ | 1. 78\% | 1. $88 \%$ | 2. 31\% | 3. 01\% | 1. 19\% | 2. 05\% |
| Ot her Servi ces | 1. $23 \%$ | 2. 33\% | 3. 10\% | 2. $23 \%$ | 1. $70 \%$ | 0. $91 \%$ | 1. 76\% | 0. 64\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $54 \%$ | 1. $43 \%$ | 1. $39 \%$ | 0. 86\% | 1. $20 \%$ | 0. 61\% | 1. $06 \%$ | 0. $45 \%$ |
| For profit, uni ncorporated | 0. $86 \%$ | 0. $91 \%$ | 4. $68 \%$ | 2. $19 \%$ | 3. $59 \%$ | 2. $75 \%$ * | 0. $82 \%$ | 2. $00 \%$ |
| Nonpr of it | 1. $94 \%$ | 2. $66 \%$ | 5. 12\% | 4. 00\% | 2. 13\% | 4. $78 \%$ | 2. $76 \%$ | 1. $43 \%$ |
| Unknown | 0. $79 \%$ | ***** | ***** | ***** | 8. $39 \%$ * | 0. 93\% | ***** | 0. 80\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. 65\% | 2. $47 \%$ | 4. $80 \%$ | 4. $80 \%$ | 4. $64 \%$ * | 2. $85 \%$ * | 1. $74 \%$ | 2. $17 \%$ |
| 5-9 years | 1. $90 \%$ | 2. 33\% | 4. 19\% | 4. 11\% | 3. $58 \%$ | 6. $17 \%$ * | 2. $10 \%$ | 2. $69 \%$ |
| 10-19 years | 1. $33 \%$ | 1. $94 \%$ | 2. 57\% | 1. $90 \%$ | 2. $79 \%$ | 2. 64\% * | 1. $68 \%$ | 1. $50 \%$ |
| 20 or more years | 0. $36 \%$ | 0. $96 \%$ | 1. $43 \%$ | 1. $25 \%$ | 1. $36 \%$ | 1. $05 \%$ | 0.75\% | 0. $39 \%$ |
| Unknown | 0. $40 \%$ | ***** | 23. $27 \%$ * | 9. $11 \%$ * | 1. $99 \%$ | 0. $39 \%$ | 4. $95 \%$ * | 0. $42 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $37 \%$ | 4. 76\% | 4. $08 \%$ | 1. $06 \%$ | 1. $24 \%$ | 0. $55 \%$ | 1. $70 \%$ | 0. $44 \%$ |
| 1 I ocation only | 0. $95 \%$ | 1. $11 \%$ | 1. $35 \%$ | 1. $30 \%$ | 2. $21 \%$ | 4. $14 \%$ | 1. $01 \%$ | 1. $18 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $13 \%$ | 4. $53 \%$ | 6. $81 \%$ | 5. $45 \%$ | 3. $90 \%$ | 1. $17 \%$ * | 3. $64 \%$ | 1. $60 \%$ |
| 25-49\% | 1. $69 \%$ | 5. $33 \%$ | 7. $80 \%$ | 3. $29 \%$ | 3. $76 \%$ | 0. 61\% * | 3. $48 \%$ | 1. 03\% |
| 50-74\% | 1. 71\% | 3. $28 \%$ | 3. 10\% | 1. $72 \%$ | 3. $44 \%$ | 0. $93 \%$ | 2. $45 \%$ | 1. 11\% |
| 75\% or more | 0. $70 \%$ | 1. $73 \%$ | 1. $26 \%$ | 1. 00\% | 1. $23 \%$ | 0. $78 \%$ | 1. $16 \%$ | 0. $52 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 60\% | 1. $15 \%$ | 1. $40 \%$ | 0. 62\% | 1. $26 \%$ | 0. 62\% | 0. $98 \%$ | 0. $36 \%$ |
| Has uni on empl oyees | 2. $01 \%$ | 5. $43 \%$ | 5. $53 \%$ | 4. $17 \%$ | 3. $36 \%$ | 2. $62 \%$ | 3. $04 \%$ | 1. $99 \%$ |
| Unknown | 2. $40 \%$ | 9. $06 \%$ * | 10. $50 \%$ * | 10. $73 \%$ * | 3. $64 \%$ | 2. $20 \%$ * | 7. $23 \%$ * | 1. $83 \%$ * |
| Percent l ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.71\% | 1. $54 \%$ | 3. $37 \%$ | 1. $48 \%$ | 1. $90 \%$ | 1. $06 \%$ | 1. $37 \%$ | 0. 84\% |
| Less than 50\% l ow wage | 0.72\% | 1. $25 \%$ | 1. $32 \%$ | 1. $12 \%$ | 1. $90 \%$ | 1. $22 \%$ | 0. $98 \%$ | 0. $47 \%$ |
| Unknown | 0.66\% | 7. $38 \%$ | 8. $17 \%$ | 4. 02\% | 2. 31\% | 0. 60\% | 3. $79 \%$ | 0. 59\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not reet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 contribution fromthe employee for single cover age by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 7. 7\% | 13. $6 \%$ | 8. $0 \%$ | 4. 3\% | 2. $6 \%$ | 2. $1 \%$ | 11. $2 \%$ | 2. $5 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 19.5\% | 26. 2\% | 1. $8 \%$ * | 8. $2 \%$ * | 8. 3\% * | 10. 1\% * | 20. $4 \%$ | 10. 1\% * |
| M ni ng and manuf acturing | 5. 5\% | 9. $7 \%$ | 5. $0 \%$ * | 2. $0 \%$ * | 4. 3\% | 4. 1\% * | 6. 6\% | 3. 8\% |
| Constructi on | 10. 1\% | 13. 8\% | 4. $2 \%$ * | 7. 9\% | 1. $8 \%$ * | 3. $5 \%$ * | 10. 5\% | 6. $9 \%$ * |
| Utilities and transp. | 14. 1\% | 19. 1\% * | 5. $0 \%$ * | 6. $2 \%$ * | 19.0\% | 13. 5\% | 15. 1\% * | 13. 2\% |
| Whol esal e trade | 6. 6\% | 12. 2\% | 7. $8 \%$ * | 1. $0 \%$ * | 1. 1\% * | 0. $9 \%$ * | 9. 5\% | 1. $1 \%$ * |
| Fin. svs. and real est. | 5. $2 \%$ | 12. 2\% | 13. 2\% | 1. $1 \%$ * | 0. 5\% * | 1. 1\% | 11. 2\% | 1. $0 \%$ |
| Retail trade | 6. $0 \%$ | 11. 8\% | 8. 3\% | 4. 5\% | 1. $9 \%$ * | 2. 7\% | 9. 9\% | 2. 7\% |
| Prof essi onal servi ces | 9. 5\% | 14. 1\% | 7. 8\% | 4. 9\% | 2. $9 \%$ * | 1. $5 \%$ * | 12. 2\% | 2. 1\% |
| Ot her Servi ces | 7. 6\% | 13. 9\% | 10. 9\% | 5. 1\% | 2. 5\% | 0. 7\% * | 12. 0\% | 1. 7\% |
| Unknown | 100. $0 \%$ * | 100. $0 \%$ * | ***** | ***** | ***** | ***** | 100. 0\% * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 7. $0 \%$ | 13. $4 \%$ | 6. $7 \%$ | 4. $2 \%$ | 2. 5\% | 2. 3\% | 10. 3\% | 2. 5\% |
| For profit, uni ncorporated | 11. 6\% | 13. 7\% | 11. 8\% | 3. $9 \%$ * | 2. $2 \%$ * | 0. 5\% * | 12. 9\% | 2. $1 \%$ * |
| Nonpr of it | 10. 3\% | 14. 7\% | 13. 9\% | 4. 7\% | 3. $2 \%$ * | 7. 1\% * | 13. 6\% | 3. 8\% |
| Unknown | 0.5\% * | ***** | 92. $0 \%$ * | ***** | 4. $0 \%$ * | 0.0\% * | 18. $6 \%$ * | 0.5\% * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 8. $8 \%$ | 10. 2\% | 5. $6 \%$ * | 6. $1 \%$ * | 6. $4 \%$ * | 3. 5\% * | 9. 1\% | 5. 1\% |
| 5-9 years | 9. $2 \%$ | 12. 6\% | 6. 1\% | 3. $2 \%$ * | 2. $9 \%$ * | 0. 3\% * | 10. 6\% | 1. $5 \%$ * |
| 10-19 years | 8. 5\% | 13. 0\% | 5. 5\% | 4. 4\% | 2. $2 \%$ * | 1. 5\% * | 10. 2\% | 2. 5\% |
| 20 or more years | 9. 0\% | 16. 7\% | 10. 8\% | 4. 2\% | 2. 5\% | 4. $4 \%$ | 13. 2\% | 3. $6 \%$ |
| Unknown | 0. 9\% | ***** | ***** | 1. 1\% * | 2. $9 \%$ * | 0.7\% | ***** | 0. $9 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 2. $8 \%$ | 8. $1 \%$ * | 11. 1\% | 3. 1\% | 2. 5\% | 2. 1\% | 7. 3\% | 2. 3\% |
| 1 locati on only | 11. 1\% | 13. 7\% | 7. 6\% | 5. 1\% | 3. 9\% | 3. $1 \%$ * | 11. 5\% | 4. $8 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 8. 0\% | 14. 6\% | 11. 3\% * | 7. $8 \%$ * | 3. $2 \%$ * | 1. 3\% * | 13. 1\% | 2. $3 \%$ * |
| 25-49\% | 7. $0 \%$ | 16. 2\% | 14. 9\% | 3. $5 \%$ * | 0. $6 \%$ * | 0. $9 \%$ * | 14. 2\% | 1. $0 \%$ * |
| 50-74\% | 9. 6\% | 14. 1\% | 11. 0\% | 5. 2\% | 1. 5\% * | 6. 1\% | 12. 4\% | 4. $8 \%$ |
| 75\% or more | 7. $4 \%$ | 13. 3\% | 6. 8\% | 3. $9 \%$ | 3. 1\% | 1. $7 \%$ | 10. 6\% | 2. $3 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 7. $7 \%$ | 13. $4 \%$ | 8. $0 \%$ | 4. $0 \%$ | 2. 5\% | 1. $2 \%$ | 11. 1\% | 1. $9 \%$ |
| Has uni on empl oyees | 9. $6 \%$ | 21. 3\% | 9. $2 \%$ * | 7. $2 \%$ * | 5. 5\% | 7. $4 \%$ * | 15. 2\% | 7. 1\% |
| Unknown | 4. $9 \%$ | 14. $4 \%$ * | 5. $7 \%$ * | 11. $3 \%$ * | ***** | 1. $9 \%$ * | 12. 1\% | 2. 1\% |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 8. $7 \%$ | 15. 8\% | 10. $4 \%$ | 4. 1\% | 2. 3\% | 1. $5 \%$ * | 13. 1\% | 2. 1\% |
| Less than 50\% l ow wage | 8. 8\% | 12. 8\% | 7. 2\% | 4. 3\% | 2. $9 \%$ | 3. 1\% | 10. 5\% | 3. $2 \%$ |
| Unknown | 3. 0\% | 17. 7\% | 11. 1\% * | 4. $6 \%$ * | 3. $0 \%$ * | 2. $0 \%$ * | 13. 3\% | 2. 1\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 requi red no contribution fromthe employee for single cover age by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $21 \%$ | 0. $48 \%$ | 0. $41 \%$ | 0. $53 \%$ | 0. $45 \%$ | 0. $35 \%$ | 0. $36 \%$ | 0. $28 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $67 \%$ | 3. $53 \%$ | 1. $21 \%$ * | 3. $92 \%$ * | 8. $09 \%$ * | 10. $78 \%$ * | 3. 09\% | 6. $21 \%$ * |
| M ni ng and manuf acturing | 0.76\% | 1. $94 \%$ | 1. $59 \%$ * | 0. $60 \%$ * | 0. 95\% | 1. $58 \%$ * | 1. $26 \%$ | 0. 65\% |
| Constructi on | 0. $91 \%$ | 1. $27 \%$ | 1. $37 \%$ * | 1. $85 \%$ | 1. $53 \%$ * | 6. $26 \%$ * | 0. $90 \%$ | 2. $39 \%$ * |
| Utilities and transp. | 2. $83 \%$ | 7. $65 \%$ * | 4. $23 \%$ * | 2. $76 \%$ * | 5. $45 \%$ | 3. $18 \%$ | 5. $47 \%$ * | 2. 65\% |
| Whol esal e trade | 0. $94 \%$ | 2. $78 \%$ | 3. $00 \%$ * | 0. $82 \%$ * | 0. $59 \%$ * | 1. $29 \%$ * | 1. $57 \%$ | 0. $58 \%$ * |
| Fin. svs. and real est. | 0. $57 \%$ | 1. 71\% | 3. 51\% | 0. $53 \%$ * | 0. $25 \%$ * | 0. 31\% | 1. $28 \%$ | 0. $21 \%$ |
| Retail trade | 0. $57 \%$ | 1. $65 \%$ | 1. $45 \%$ | 0. 67\% | 0.74\% * | 0. $77 \%$ | 0.96\% | 0. 66\% |
| Professi onal servi ces | 0. 69\% | 1. $07 \%$ | 1. $29 \%$ | 1. $08 \%$ | 0.97\% * | 1. $00 \%$ * | 1. $00 \%$ | 0. $57 \%$ |
| Ot her Servi ces | 0. 65\% | 1. $20 \%$ | 1. $64 \%$ | 1. 01\% | 0. 56\% | 0. 29\% * | 1. $06 \%$ | 0.31\% |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $30 \%$ | 0. $82 \%$ | 0. 63\% | 0. 66\% | 0. 31\% | 0. $36 \%$ | 0. $57 \%$ | 0. $28 \%$ |
| For profit, uni ncorporated | 0. 60\% | 0. 72\% | 2. $72 \%$ | 1. $31 \%$ * | 1. $22 \%$ * | 0. $27 \%$ * | 0. $73 \%$ | 1. $02 \%$ * |
| Nonpr of it | 0. $36 \%$ | 0. $91 \%$ | 2. 08\% | 1. $38 \%$ | 1. $11 \%$ * | 3. $59 \%$ * | 0. 60\% | 0. 79\% |
| Unknown | 0. $30 \%$ * | ***** | 29. $11 \%$ * | ***** | 3. $28 \%$ * | 0. $02 \%$ * | 10. $40 \%$ * | 0. $27 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $50 \%$ | 1. $96 \%$ | 1. $82 \%$ * | 2. $79 \%$ * | 2. $54 \%$ * | 2. $70 \%$ * | 1. $57 \%$ | 1. $16 \%$ |
| 5-9 years | 0. 87\% | 1. $27 \%$ | 1. $67 \%$ | 1. $77 \%$ * | 1. 13\% * | 0. 28\% * | 1. $06 \%$ | 0. 65\% * |
| 10-19 years | 0.70\% | 1. $00 \%$ | 0. 86\% | 1. 18\% | 1. $00 \%$ * | 0. $97 \%$ * | 0. 89\% | 0. 59\% |
| 20 or more years | 0. 29\% | 0. 88\% | 0. 79\% | 0.67\% | 0. 45\% | 0. 92\% | 0. 53\% | 0. 50\% |
| Unknown | 0.15\% | ***** | ***** | 1. $71 \%$ * | 1. $17 \%$ * | 0. 16\% | ***** | 0. $16 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $25 \%$ | 3. $08 \%$ * | 1. $76 \%$ | 0. $38 \%$ | 0. $45 \%$ | 0. 35\% | 1. $13 \%$ | 0. $26 \%$ |
| 1 location only | 0. $32 \%$ | 0. $48 \%$ | 0. $52 \%$ | 0.74\% | 0. $99 \%$ | 1. $93 \%$ * | 0. $34 \%$ | 0. $75 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $16 \%$ | 2. $82 \%$ | 4. $54 \%$ * | 2. $55 \%$ * | 1. $27 \%$ * | 0.74\% * | 1. $38 \%$ | 0. $89 \%$ * |
| 25-49\% | 0.61\% | 2. $99 \%$ | 4. 35\% | 2. $45 \%$ * | 0. $37 \%$ * | 0. $46 \%$ * | 1. $22 \%$ | 0. $38 \%$ * |
| 50-74\% | 0. $91 \%$ | 2. 10\% | 1. $87 \%$ | 1. $41 \%$ | 0.76\% * | 1. $72 \%$ | 1. $39 \%$ | 1. $09 \%$ |
| 75\% or more | 0. $36 \%$ | 0. 85\% | 0. $78 \%$ | 0. $55 \%$ | 0. $74 \%$ | 0. $39 \%$ | 0.61\% | 0. $26 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $27 \%$ | 0. $55 \%$ | 0. $47 \%$ | 0. $52 \%$ | 0. 51\% | 0. 14\% | 0. $43 \%$ | 0. 18\% |
| Has uni on empl oyees | 1. $27 \%$ | 4. 07\% | 3. $35 \%$ * | 2. $26 \%$ * | 1. $39 \%$ | 2. $28 \%$ * | 3. $18 \%$ | 1. $69 \%$ |
| Unknown | 0.89\% | 4. $94 \%$ * | 4. $21 \%$ * | 11. $71 \%$ * | ***** | 0. $70 \%$ * | 3. $05 \%$ | 0.61\% |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 0. 56\% | 1. $31 \%$ | 1. $11 \%$ | 0. $87 \%$ | 0. $52 \%$ | 0. $53 \%$ * | 0. $89 \%$ | 0. 38\% |
| Less than 50\% l ow wage | 0. $29 \%$ | 0. 51\% | 0. 60\% | 0. 75\% | 0. 64\% | 0. 64\% | 0. 30\% | 0. 52\% |
| Unknown | 0.68\% | 3. $76 \%$ | 8. $32 \%$ * | 4. $45 \%$ * | 1. $03 \%$ * | 0. $63 \%$ * | 2. $54 \%$ | 0.61\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 no contribution from the employee for family coverage by firmsize and sel ected characteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 28. 6\% | 49. 5\% | 33. 2\% | 19. 6\% | 9. $9 \%$ | 4. $7 \%$ | 42. 4\% | 7. 6\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 54. 4\% | 65. 7\% | 31. 3\% * | 34. 0\% | 29. $2 \%$ * | 3. $5 \%$ * | 57. 3\% | 22. $6 \%$ * |
| M ni ng and manuf acturing | 27. 7\% | 47. 2\% | 30. 3\% | 20.1\% | 13. 6\% | 12. $7 \%$ | 36. 5\% | 14. 1\% |
| Constructi on | 43. 8\% | 52. 6\% | 36. 8\% | 32. 2\% | 16. 8\% | 6. $4 \%$ * | 46. 0\% | 24. 9\% |
| Utilities and transp. | 27. 3\% | 33. 3\% | 37. 3\% | 20. 5\% | 29.0\% | 19. $9 \%$ | 33. 9\% | 20. 7\% |
| Whol esal e trade | 32. $7 \%$ | 52. 0\% | 39. $7 \%$ | 15. 0\% | 9. $3 \%$ * | 11. 1\% | 44. 5\% | 10. 3\% |
| Fin. svs. and real est. | 22.0\% | 54. 4\% | 38. 8\% | 15. 1\% | 6. 5\% | 2. $2 \%$ | 48. $0 \%$ | 3. $4 \%$ |
| Retail trade | 19.0\% | 46. 1\% | 29.0\% | 14. 6\% | 5. $7 \%$ * | 1. $9 \%$ * | 37. 4\% | 3. $7 \%$ |
| Prof essi onal servi ces | 33. 9\% | 48. 0\% | 30.0\% | 16. $5 \%$ | 10. 9\% | 10. $9 \%$ | 42. 1\% | 11. $2 \%$ |
| Ot her Servi ces | 27. 3\% | 49. 8\% | 35. 0\% | 22. 7\% | 9. 8\% | 1. 7\% | 42. 4\% | 7. 0\% |
| Unknown | 100. $0 \%$ * | 100. $0 \%$ * | ***** | ***** | ***** | ***** | 100. $0 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. $6 \%$ | 50. 1\% | 32. 3\% | 19.0\% | 9. 5\% | 4. $8 \%$ | 41. 2\% | 7. 3\% |
| For profit, uni ncorporated | 39. 8\% | 47. 4\% | 31. 2\% | 19. 7\% | 13. $0 \%$ * | 2. $2 \%$ * | 44. 0\% | 10. 4 \% * |
| Nonpr of it | 35. 1\% | 51. 5\% | 41. 9\% | 23. 2\% | 10.9\% | 10. 8\% * | 46. 6\% | 12.7\% |
| Unknown | 3. 3\% | 100. 0\% * | 92. $0 \%$ * | ***** | 4. $9 \%$ * | 2. $9 \%$ * | 98. $4 \%$ | 3. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 36. 1\% | 43. 2\% | 25. $4 \%$ | 18. 8\% | 12. 5\% | 2. $4 \%$ * | 38. $5 \%$ | 10.6\% |
| 5-9 years | 38. 3\% | 50. 5\% | 30. 8\% | 16. 2\% | 10.1\% * | 1. $1 \%$ * | 43. 6\% | 8. 1\% |
| 10-19 years | 34. 8\% | 50. 1\% | 29. $4 \%$ | 20. 2\% | 9. $5 \%$ * | 2. $1 \%$ * | 42. 1\% | 8. 5\% |
| 20 or more years | 29. 2\% | 52. 7\% | 38. 7\% | 20.6\% | 10. 0\% | 7. 3\% | 44. 2\% | 10. 1\% |
| Unknown | 3. $7 \%$ | ***** | ***** | 3. $0 \%$ * | 8. $4 \%$ | 3. $4 \%$ | 2. $9 \%$ * | 3. $7 \%$ |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 8. $7 \%$ | 37. 5\% | 28. 9\% | 15. 3\% | 9. $4 \%$ | 4. $6 \%$ | 25. 5\% | 6. 5\% |
| 1 locati on only | 42. 3\% | 49. 8\% | 33. 8\% | 22. $4 \%$ | 13. $9 \%$ | 11. 6\% | 43. 8\% | 18. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 26. $2 \%$ | 48. 5\% | 36. 7\% | 26. $4 \%$ | 10. $4 \%$ * | 2. $7 \%$ * | 42. 8\% | 7. 5\% |
| 25-49\% | 23. $4 \%$ | 46. 6\% | 51. 4\% | 27. $4 \%$ | 6. $0 \%$ * | 1. $1 \%$ * | 45. 3\% | 5. $0 \%$ |
| 50-74\% | 28. $6 \%$ | 48. 3\% | 32. 6\% | 16. 1\% | 10. 0\% | 1. $9 \%$ * | 42. 2\% | 5. 3\% |
| 75\% or more | 29. $3 \%$ | 50. 1\% | 31. 7\% | 18. 8\% | 10. 3\% | 5. 8\% | 42. 2\% | 8. $4 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 28. 4\% | 48. 8\% | 31. 8\% | 17. $4 \%$ | 8. 8\% | 2. $5 \%$ | 41. 4\% | 6. $0 \%$ |
| Has uni on empl oyees | 36. 2\% | 78. 4\% | 63. 6\% | 51. 9\% | 26. 6\% | 16. $6 \%$ | 70. 0\% | 20. 4\% |
| Unknown | 15. 1\% | 42. 4\% | 40. 6\% | 28.0\% * | 5. $6 \%$ * | 4. $7 \%$ * | 41. 0\% | 5. $2 \%$ * |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 26. 5\% | 46. 1\% | 32. 0\% | 17. 2\% | 8. $1 \%$ | 2. 5\% | 39. 0\% | 7. 5\% |
| Less than 50\% l ow wage | 36. $4 \%$ | 50. 8\% | 33. $4 \%$ | 21. 0\% | 11. 7\% | 9. $9 \%$ | 43. 6\% | 12. $4 \%$ |
| Unknown | 6. $6 \%$ | 43. $4 \%$ | 45. 6\% | 16. 3\% * | 8. $2 \%$ * | 3. $4 \%$ | 38. 5\% | 3. 9\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 pl an that requi red no contribution fromthe employee for family coverage by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $43 \%$ | 0. $94 \%$ | 1. $83 \%$ | 0. $58 \%$ | 0.73\% | 0. $51 \%$ | 0. $72 \%$ | 0. $22 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $94 \%$ | 2. $99 \%$ | 9. $93 \%$ * | 6. $66 \%$ | 10. $54 \%$ * | 3. $04 \%$ * | 3. $43 \%$ | 7. $08 \%$ * |
| M ni ng and manuf act uring | 0. $93 \%$ | 3. 09\% | 3. $38 \%$ | 3. 19\% | 2. $62 \%$ | 2. $23 \%$ | 2. 09\% | 1. $49 \%$ |
| Constructi on | 1. $83 \%$ | 2. $52 \%$ | 2. $28 \%$ | 2. $57 \%$ | 3. $50 \%$ | 9. $14 \%$ * | 2. $22 \%$ | 2. $64 \%$ |
| Utilities and transp. | 2. $42 \%$ | 4. $50 \%$ | 7. 51\% | 5. $84 \%$ | 5. 16\% | 4. $38 \%$ | 4. $14 \%$ | 2. $98 \%$ |
| Whol esal e trade | 2. 02\% | 4. $14 \%$ | 5. 14\% | 3. $28 \%$ | 2. $99 \%$ * | 3. 04\% | 2. $74 \%$ | 1. $79 \%$ |
| Fin. svs. and real est. | 1. $79 \%$ | 3. $82 \%$ | 6. $48 \%$ | 3. $38 \%$ | 1. $84 \%$ | 0. $36 \%$ | 3. $39 \%$ | 0. $57 \%$ |
| Retail trade | 1. $07 \%$ | 1. $86 \%$ | 3. 17\% | 1. $44 \%$ | 1. $78 \%$ * | 0. $64 \%$ * | 1. $34 \%$ | 0. 64\% |
| Prof essi onal services | 1. $26 \%$ | 1. $80 \%$ | 1. $50 \%$ | 1. $34 \%$ | 1. $76 \%$ | 2. $82 \%$ | 1. $46 \%$ | 1. $74 \%$ |
| Ot her Servi ces | 1. 17\% | 2. $46 \%$ | 2. $82 \%$ | 1. $39 \%$ | 1. 04\% | 0. 34\% | 2. $02 \%$ | 0. $38 \%$ |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $46 \%$ | 1. $00 \%$ | 2. 18\% | 0.76\% | 0.84\% | 0. 62\% | 0.72\% | 0. 30\% |
| For profit, uni ncorporated | 2. 03\% | 2. $80 \%$ | 3. $79 \%$ | 3. 14\% | 5. $48 \%$ * | 0. $68 \%$ * | 2. $28 \%$ | 3. $29 \%$ * |
| Nonpr of it | 1. 26\% | 2. 17\% | 4. $24 \%$ | 2. $54 \%$ | 2. $28 \%$ | 4. $56 \%$ * | 2. $31 \%$ | 1. $75 \%$ |
| Unknown | 0. $91 \%$ | 31. $62 \%$ * | 29. $11 \%$ * | ***** | 3. $59 \%$ * | 0. $97 \%$ * | 29.33\% | 0. 83\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $36 \%$ | 1. $99 \%$ | 3. $32 \%$ | 2. $36 \%$ | 3. $61 \%$ | 0. $96 \%$ * | 1. $36 \%$ | 1. $58 \%$ |
| 5-9 years | 1. $87 \%$ | 3. 03\% | 3. $36 \%$ | 2. $87 \%$ | 3. $53 \%$ * | 0. $58 \%$ * | 2. $07 \%$ | 1. $92 \%$ |
| 10-19 years | 1. $27 \%$ | 1. $89 \%$ | 2. $23 \%$ | 1. $75 \%$ | 2. $85 \%$ * | 1. $00 \%$ * | 1. $39 \%$ | 0. $81 \%$ |
| 20 or more years | 0. 67\% | 0. 85\% | 2. 33\% | 0.78\% | 1. $03 \%$ | 0. $88 \%$ | 1. $03 \%$ | 0. $36 \%$ |
| Unknown | 0. 33\% | ***** | ***** | 2. $73 \%$ * | 1. $92 \%$ | 0. $39 \%$ | 10. $27 \%$ * | 0. $33 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $43 \%$ | 8. $48 \%$ | 4. $53 \%$ | 0. $95 \%$ | 0. 68\% | 0. 51\% | 2. $99 \%$ | 0. $29 \%$ |
| 1 locati on onl y | 0. $66 \%$ | 0. $94 \%$ | 1. $65 \%$ | 1. $00 \%$ | 1. $44 \%$ | 2. $97 \%$ | 0. $70 \%$ | 1. $00 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $01 \%$ | 4. $08 \%$ | 6. $20 \%$ | 3. $73 \%$ | 3. $84 \%$ * | 2. $00 \%$ * | 3. $24 \%$ | 1. $80 \%$ |
| 25-49\% | 2. $01 \%$ | 2. $38 \%$ | 5. 83\% | 4. $26 \%$ | 2. $00 \%$ * | 0. $50 \%$ * | 2. $96 \%$ | 1. $00 \%$ |
| 50-74\% | 1. $83 \%$ | 3. $29 \%$ | 2. $43 \%$ | 2. $94 \%$ | 2. 55\% | 0. $63 \%$ * | 2. $54 \%$ | 0.77\% |
| 75\% or more | 0. $40 \%$ | 0. $89 \%$ | 2. $06 \%$ | 0. $73 \%$ | 0. 83\% | 0. $72 \%$ | 0. $72 \%$ | 0. $42 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 0. 89\% | 1. $80 \%$ | 0. $49 \%$ | 0.63\% | 0. $42 \%$ | 0.73\% | 0. 20\% |
| Has uni on empl oyees | 2. $72 \%$ | 4. $17 \%$ | 6. $20 \%$ | 5. $31 \%$ | 3. $99 \%$ | 3. $27 \%$ | 2. $69 \%$ | 2. $21 \%$ |
| Unknown | 2. $96 \%$ | 9. $35 \%$ | 12. $14 \%$ | 13. $02 \%$ * | 2. $92 \%$ * | 2. $05 \%$ * | 6. $88 \%$ | 2. $00 \%$ * |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 0. $81 \%$ | 1. $54 \%$ | 1. $84 \%$ | 1. $19 \%$ | 1. $12 \%$ | 0. $59 \%$ | 1. $11 \%$ | 0. $70 \%$ |
| Less than 50\% l ow wage | 0.56\% | 0. $93 \%$ | 2. $22 \%$ | 0. $98 \%$ | 1. $20 \%$ | 1. $58 \%$ | 0.76\% | 0. 86\% |
| Unknown | 0. $52 \%$ | 6. 81\% | 10. 12\% | 6. $19 \%$ * | 2. $68 \%$ * | 0. 50\% | 5. 85\% | 0. $58 \%$ |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 contribution fromthe employee for family cover age by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $25-99$ empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\overline{\text { t }}$ - ${ }^{\text {d }}$ St at es | 8. 7\% | 14. 5\% | 10. 0\% | 6. 0\% | 2. $7 \%$ | 2. 3\% | 12. 5\% | 2. 8\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 13. $9 \%$ | 16. 2\% | 11. 1\% * | 8. $2 \%$ * | 2. $2 \%$ * | 2. $5 \%$ * | 15. 0\% | 1. $6 \%$ * |
| M ni ng and manuf acturing | 9. 5\% | 17. 1\% | 10. 0\% | 7. 9\% | 2. $6 \%$ * | 3. $8 \%$ * | 13. 4\% | 3. 6\% |
| Constructi on | 13. $2 \%$ | 14. 5\% | 14. 2\% | 9. $6 \%$ | 5. $6 \%$ * | 1. $5 \%$ * | 13. 9\% | 6. 9\% |
| Utilities and transp. | 7. $4 \%$ | 5. $0 \%$ * | 19. 8\% * | 4. $8 \%$ * | 7. 8\% * | 6. 5\% | 8. $6 \%$ * | 6. $2 \%$ |
| Whol esal e trade | 10. $2 \%$ | 15. 7\% | 15. 1\% | 1. 5\% * | ***** | 5. $9 \%$ * | 13. $9 \%$ | 3. $0 \%$ * |
| Fin. svs. and real est. | 4. 1\% | 10. 2\% | 3. $7 \%$ * | 3. $9 \%$ * | 1. $9 \%$ * | 0. $6 \%$ * | 8. $6 \%$ | 0. 9\% * |
| Retail trade | 6. 1\% | 16. 2\% | 6. $0 \%$ | 5. 2\% | 0. $7 \%$ * | 0. $8 \%$ | 11. 9\% | 1. 3\% |
| Prof essi onal services | 10. $2 \%$ | 13. 0\% | 8. 6\% | 5. 0\% | 3. 5\% | 9. $0 \%$ * | 11. 4\% | 6. 9\% |
| Ot her Servi ces | 9. $4 \%$ | 17. 5\% | 11. 2\% | 7. 5\% | 3. $8 \%$ | 0. 3\% | 14. 5\% | 2. 5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 8. 3\% | 15. 3\% | 9. $4 \%$ | 6. 1\% | 2. $4 \%$ | 2. 5\% | 12. 5\% | 2. $8 \%$ |
| For profit, uni ncorporated | 10. $9 \%$ | 12. 7\% | 11. 5\% | 3. 8\% | 3. 3\% * | 0. 8\% * | 12. 1\% | 2. 5\% * |
| Nonpr of it | 10. $2 \%$ | 14. 7\% | 12. 5\% | 7. 0\% | 3. $8 \%$ * | 2. $4 \%$ * | 13. 2\% | 4. $4 \%$ |
| Unknown | 1. $3 \%$ * | ***** | ***** | ***** | ***** | 1. $5 \%$ * | ***** | 1. $3 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 11. 8\% | 13. 8\% | 10. 8\% | 4. 7\% | 1. $4 \%$ * | 0. $0 \%$ * | 12. 6\% | 2. $8 \%$ * |
| 5-9 years | 12. $9 \%$ | 16. 5\% | 11. 7\% | 5. $2 \%$ * | 5. 1\% * | 0.6\% * | 14. 7\% | 3. $0 \%$ * |
| 10-19 years | 10. 6\% | 15. 3\% | 8. 7\% | 6. 3\% | 2. $7 \%$ * | 0. 8\% * | 12. 8\% | 2. 7\% |
| 20 or more years | 8. 2\% | 13. 5\% | 10. 0\% | 6. $4 \%$ | 2. 6\% | 4. 3\% | 11. 5\% | 4. 0\% |
| Unknown | 1. $3 \%$ * | ***** | ***** | 1. $9 \%$ * | 1. $6 \%$ * | 1. $3 \%$ * | 2. $9 \%$ * | 1. $3 \%$ * |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 2. $9 \%$ | 13. $7 \%$ * | 5. $1 \%$ * | 4. 7\% | 2. 3\% | 2. 3\% | 6. $4 \%$ | 2. $5 \%$ |
| 1 locat i on onl y | 12. $6 \%$ | 14. 6\% | 10. 7\% | 7. $0 \%$ | 5. $2 \%$ | 5. $3 \%$ * | 13. $0 \%$ | 6. 3\% |
|  |  |  |  |  |  |  |  |  |
| Less than 25\% | 8. 0\% | 16. 5\% | 8. $7 \%$ * | 5. 6\% * | 4. $6 \%$ * | 0. 2\% * | 12. 8\% | 2. 5\% * |
| 25-49\% | 7. 7\% | 14. 9\% | 16. 1\% | 10. 9\% | 1. $7 \%$ * | 0. $4 \%$ * | 14. 6\% | 1. $8 \%$ * |
| 50-74\% | 7. $2 \%$ | 11. 5\% | 9. $8 \%$ | 4. 3\% | 2. $6 \%$ * | 0. $5 \%$ * | 10. 4\% | 1. 6\% |
| 75\% or more | 9. 1\% | 15. 1\% | 9. $5 \%$ | 5. 9\% | 2. $6 \%$ | 3. 1\% | 12. 7\% | 3. $2 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 8. 3\% | 14. 2\% | 9. $8 \%$ | 5. $4 \%$ | 2. 3\% | 0. 6\% | 12. 2\% | 1. 7\% |
| Has uni on empl oyees | 14. $2 \%$ | 23. 3\% | 14. 5\% | 16. 0\% | 7. $7 \%$ * | 12. 1\% | 19. 3\% | 11. 8\% |
| Unknown | 5. 8\% | 18. $7 \%$ * | 10. $9 \%$ * | 8. $8 \%$ * | 0. $8 \%$ * | 1. $6 \%$ * | 16. 5\% * | 1. $6 \%$ * |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 7. 8\% | 14. 7\% | 7. $2 \%$ | 5. $4 \%$ | 1. 7\% | 0. 3\% * | 11. 5\% | 2. $2 \%$ |
| Less than 50\% l ow wage | 11. 1\% | 14. 5\% | 10.7\% | 6. $4 \%$ | 3. 7\% | 6. 9\% | 12. 8\% | 5. 3\% |
| Unknown | 2. 1\% | 12. $7 \%$ * | 14. 5\% * | 5. 8\% * | 1. 5\% * | 1. $2 \%$ * | 11. 9\% * | 1. 3\% |

[^2] that requi red no contribution fromthe employee for family coverage by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni $\bar{t} \overline{\mathrm{e}} \bar{d}^{\text {S }}$ t at es | 0. $24 \%$ | 0. $42 \%$ | 0.75\% | 0. $29 \%$ | 0. $43 \%$ | 0. $45 \%$ | 0. $35 \%$ | 0. $31 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $64 \%$ | 4. $14 \%$ | 9. $99 \%$ * | 6. $22 \%$ * | 2. $51 \%$ * | 1. $71 \%$ * | 3. $93 \%$ | 1. $20 \%$ * |
| M ni ng and manuf acturing | 1. $04 \%$ | 3. $39 \%$ | 2. $28 \%$ | 1. 10\% | 0. $98 \%$ * | 1. $21 \%$ * | 1. $97 \%$ | 0. 56\% |
| Construction | 1. $42 \%$ | 1. $66 \%$ | 2. $84 \%$ | 1. $82 \%$ | 2. $02 \%$ * | 4. 10\% * | 1. $58 \%$ | 1. $72 \%$ |
| Utilities and transp. | 1. $87 \%$ | 2. $92 \%$ * | 7. $21 \%$ * | 2. $31 \%$ * | 4. $47 \%$ * | 1. $64 \%$ | 2. $98 \%$ * | 1. $36 \%$ |
| Whol esal e trade | 1. $45 \%$ | 2. $95 \%$ | 2. $99 \%$ | 0. $85 \%$ * | ***** | 2. $24 \%$ * | 1. $96 \%$ | 1. $24 \%$ * |
| Fin. svs. and real est. | 0.78\% | 1. $58 \%$ | 2. $02 \%$ * | 1. $29 \%$ * | 0. $90 \%$ * | 0. $27 \%$ * | 1. $37 \%$ | 0. $31 \%$ * |
| Retail trade | 0. $60 \%$ | 1. $46 \%$ | 1. 76\% | 1. $45 \%$ | 0.61\% * | 0. $25 \%$ | 1. $16 \%$ | 0. $33 \%$ |
| Prof essi onal services | 0. $94 \%$ | 0. $96 \%$ | 1. $35 \%$ | 1. $21 \%$ | 0.96\% | 2. $99 \%$ * | 0. $84 \%$ | 1. $91 \%$ |
| Other Servi ces | 0. $70 \%$ | 1. $65 \%$ | 1. $64 \%$ | 1. $06 \%$ | 0. $88 \%$ | 0. $08 \%$ | 1. $28 \%$ | 0. $27 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $34 \%$ | 0. $85 \%$ | 0. $80 \%$ | 0. $34 \%$ | 0. $43 \%$ | 0. $54 \%$ | 0. $56 \%$ | 0. $33 \%$ |
| For profit, uni ncorporated | 1. $03 \%$ | 1. $22 \%$ | 3. 03\% | 1. $00 \%$ | 1. $67 \%$ * | 0. $47 \%$ * | 1. $17 \%$ | 0. 85\% * |
| Nonpr of it | 0.87\% | 1. $91 \%$ | 2. $88 \%$ | 1. $22 \%$ | 1. $18 \%$ * | 1. $01 \%$ * | 1. $40 \%$ | 0. 69\% |
| Unknown | 0. $86 \%$ * | ***** | ***** | ***** | ***** | 0. $97 \%$ * | ***** | 0. $87 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0. 89\% | 1. $23 \%$ | 1. $71 \%$ | 1. $28 \%$ | 0. $82 \%$ * | 0. $05 \%$ * | 0. $92 \%$ | 1. 19\% * |
| $5-9$ years | 1. $62 \%$ | 2. 02\% | 3. $50 \%$ | 1. $88 \%$ * | 2. $67 \%$ * | 0. $58 \%$ * | 1. $73 \%$ | 1. $26 \%$ * |
| 10-19 years | 0. $59 \%$ | 1. $03 \%$ | 0. $64 \%$ | 0. 58\% | 1. $20 \%$ * | 0. $60 \%$ * | 0.72\% | 0. $56 \%$ |
| 20 or nore years | 0. $43 \%$ | 0. $81 \%$ | 1.18\% | 0. $43 \%$ | 0. $52 \%$ | 1. $03 \%$ | 0. $61 \%$ | 0. 61\% |
| Unknown | 0. $40 \%$ * | ***** | ***** | 2. $30 \%$ * | 1. $15 \%$ * | 0. $44 \%$ * | 10. $27 \%$ * | 0. $40 \%$ * |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $39 \%$ | 5. $31 \%$ * | 1. $93 \%$ * | 0. $81 \%$ | 0. $40 \%$ | 0. $45 \%$ | 1. $42 \%$ | 0. $37 \%$ |
| 1 location onl y | 0. $28 \%$ | 0. $40 \%$ | 0. $69 \%$ | 0. $32 \%$ | 0. $89 \%$ | 2. $41 \%$ * | 0. $29 \%$ | 0. $64 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.72\% | 2. $86 \%$ | 3. $15 \%$ * | 2. $03 \%$ * | 1. $62 \%$ * | 0. 16\% * | 1. $25 \%$ | 0. $80 \%$ * |
| 25-49\% | 1. $27 \%$ | 2. $95 \%$ | 3. 82\% | 2. 19\% | 1. $59 \%$ * | 0. $25 \%$ * | 2. $66 \%$ | 0. 62\% * |
| 50-74\% | 0.85\% | 1. $44 \%$ | 1. $91 \%$ | 1. 13\% | 1. $08 \%$ * | 0. $20 \%$ * | 1. $20 \%$ | 0. $45 \%$ |
| 75\% or more | 0. $33 \%$ | 0. $51 \%$ | 0. $92 \%$ | 0. $41 \%$ | 0. $52 \%$ | 0. $61 \%$ | 0. $42 \%$ | 0. $38 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $26 \%$ | 0. $50 \%$ | 0. $68 \%$ | 0. $41 \%$ | 0. $44 \%$ | 0.14\% | 0. $37 \%$ | 0. $21 \%$ |
| Has uni on empl oyees | 2. 17\% | 5. $15 \%$ | 3. $76 \%$ | 2. 78\% | 2. $39 \%$ * | 2. $92 \%$ | 3. $04 \%$ | 2. $27 \%$ |
| Unknown | 1. $49 \%$ | 11. $68 \%$ * | 5. $29 \%$ * | 5. $63 \%$ * | 1. $95 \%$ * | 0. $53 \%$ * | 6. $40 \%$ * | 0. $52 \%$ * |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0. $32 \%$ | 1. $01 \%$ | 1. $41 \%$ | 0. $58 \%$ | 0. $49 \%$ | 0. $17 \%$ * | 0. $62 \%$ | 0. $39 \%$ |
| Less than 50\% l ow wage | 0. $42 \%$ | 0. $63 \%$ | 0. 99\% | 0. $43 \%$ | 0.71\% | 1. $59 \%$ | 0. $42 \%$ | 0.74\% |
| Unknown | 0. $41 \%$ | 6. $23 \%$ * | 6. $99 \%$ * | 2. $52 \%$ * | 1. $00 \%$ * | 0. $39 \%$ * | 4. $06 \%$ * | 0. $35 \%$ |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 contribution fromthe employee for family coverage by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 16. $2 \%$ | 26. 5\% | 19. $6 \%$ | 12. 3\% | 6. $9 \%$ | 3. $4 \%$ | 23. $4 \%$ | 5. $2 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 25. $4 \%$ | 29. $7 \%$ | 16. 7\% * | 17. 5\% * | 18. $7 \%$ * | 1. $0 \%$ * | 26.5\% | 13. $8 \%$ * |
| M ni ng and manuf acturing | 16. 3\% | 23. 5\% | 17. 7\% | 14. 4\% | 9. 8\% | 10. $4 \%$ | 19. 8\% | 10. 9\% |
| Construction | 25. 8\% | 31. 0\% | 20. 5\% | 20. 4\% | 10. 9\% | 2. $4 \%$ * | 27. 1\% | 14. 1\% |
| Utilities and transp. | 15. 5\% | 17. 3\% | 13. $6 \%$ * | 17. 2\% * | 23. 6\% | 11. $3 \%$ * | 17. 6\% | 13. 5\% |
| Whol esal e trade | 18. 6\% | 26. 0\% | 21. 1\% | 12. 6\% | 8. $9 \%$ * | 10. 5\% | 23. 3\% | 9. $7 \%$ |
| Fin. svs. and real est. | 14. $4 \%$ | 34. 3\% | 29. $2 \%$ | 11. 1\% | 5. $3 \%$ * | 1. 1\% | 31. 3\% | 2. 3\% |
| Retail trade | 10. 1\% | 24. 0\% | 17. 3\% | 6. 5\% | 4. $3 \%$ * | 0. $7 \%$ * | 20. 0\% | 1. 8\% |
| Prof essi onal services | 19. 8\% | 26. $4 \%$ | 18. 3\% | 11. $0 \%$ | 6. 8\% | 10. 3\% | 23. 8\% | 8. 8\% |
| Ot her Servi ces | 14. $0 \%$ | 23. 5\% | 20. 5\% | 13. 3\% | 5. 8\% | 0. 9\% | 21. 3\% | 4. $2 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 15. $2 \%$ | 26. 8\% | 19. 7\% | 11. $4 \%$ | 6. $7 \%$ | 3. $4 \%$ | 22. $9 \%$ | 4. 9\% |
| For profit, uni ncor porated | 20.7\% | 24. 6\% | 13. 1\% | 13. 5\% | 9. $6 \%$ * | 1. $7 \%$ * | 22. $6 \%$ | 7. $3 \%$ * |
| Nonpr of it | 20. 8\% | 28. 6\% | 25. $4 \%$ | 17. $4 \%$ | 7. 3\% | 7. $8 \%$ * | 27. 1\% | 8. $7 \%$ |
| Unknown | 2. $9 \%$ * | 100. $0 \%$ * | ***** | ***** | 2. $0 \%$ * | 2. $9 \%$ * | 79. 8\% * | 2. $8 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 19.7\% | 23. 8\% | 13. 2\% | 10. 7\% | 4. $8 \%$ * | 1. $7 \%$ * | 21. 1\% | 4. 9\% |
| 5-9 years | 20. $2 \%$ | 26. 1\% | 16. 8\% | 10. 3\% | 4. $9 \%$ * | 0. $6 \%$ * | 23. $0 \%$ | 4. 5\% |
| 10-19 years | 19. 5\% | 26. 5\% | 19. 1\% | 12. 3\% | 7. $2 \%$ | 0. $7 \%$ * | 23. $4 \%$ | 5. 6\% |
| 20 or more years | 17. $0 \%$ | 28. 3\% | 22. 8\% | 13. $4 \%$ | 7. 1\% | 5. 7\% | 24. 8\% | 7. 1\% |
| Unknown | 2. 6\% | ***** | ***** | ***** | 7. $2 \%$ | 2. 3\% | ***** | 2. $7 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 5. 7\% | 19. 8\% | 16. $4 \%$ | 9. $2 \%$ | 6. $7 \%$ | 3. $4 \%$ | 14. 3\% | 4. $6 \%$ |
| 1 l ocation onl y | 23. $3 \%$ | 26. 6\% | 20. 1\% | 14. 5\% | 8. $2 \%$ | 8. $1 \%$ * | 24. 1\% | 11. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 12. $4 \%$ | 19. $4 \%$ | 25. $4 \%$ | 14. 2\% | 5. $7 \%$ * | 1. $1 \%$ * | 20.0\% | 4. $0 \%$ |
| 25-49\% | 12. $0 \%$ | 23. 2\% | 26. 2\% | 14. 6\% | 3. $8 \%$ * | 0.5\% * | 22. 8\% | 2. 8\% |
| 50-74\% | 16. 7\% | 28. $4 \%$ | 18.7\% | 8. 8\% | 6. $7 \%$ * | 0. $9 \%$ * | 24. $6 \%$ | 3. $0 \%$ |
| 75\% or more | 16. $7 \%$ | 26. 6\% | 19. 0\% | 12. $6 \%$ | 7. $4 \%$ | 4. $4 \%$ | 23. 3\% | 6. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 15. 7\% | 26. 0\% | 18. 1\% | 10. 9\% | 6. $2 \%$ | 1. $4 \%$ | 22. 6\% | 3. 9\% |
| Has uni on empl oyees | 26. 0\% | 47. 8\% | 50. 3\% | 35. 2\% | 17. 1\% | 14. 6\% | 46. 8\% | 16. 3\% |
| Unknown | 6. $9 \%$ * | 14. $0 \%$ * | 29. $7 \%$ * | 14. $9 \%$ * | 4. $8 \%$ * | 2. $6 \%$ * | 17. $4 \%$ * | 2. $9 \%$ * |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 13. $7 \%$ | 22. 0\% | 18. $5 \%$ | 9. $5 \%$ | 5. 8\% | 1. $2 \%$ * | 19. $6 \%$ | 4. 5\% |
| Less than 50\% l ow wage | 21. 1\% | 28. 1\% | 19. 9\% | 13. 9\% | 7. 9\% | 8. 3\% | 24. 7\% | 9. $0 \%$ |
| Unknown | 3. 9\% | 19. $9 \%$ * | 25. 2\% | 9. $7 \%$ * | 6. $4 \%$ * | 2. $2 \%$ | 19. $4 \%$ | 2. 6\% |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 required no contribution fromthe employee for family coverage by firmsize and sel ected characteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted Stat es | 0. $36 \%$ | 0. $72 \%$ | 1. $28 \%$ | 0. $69 \%$ | 0. $49 \%$ | 0. $44 \%$ | 0. $60 \%$ | 0. $23 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $93 \%$ | 3. $57 \%$ | 5. $33 \%$ * | 5. $52 \%$ * | 8. $17 \%$ * | 2. $77 \%$ * | 3. $36 \%$ | 5. $83 \%$ * |
| M ni ng and manuf acturing | 1. $39 \%$ | 3. $68 \%$ | 2. $87 \%$ | 2. $37 \%$ | 2. $45 \%$ | 1. $98 \%$ | 2. $37 \%$ | 1. $32 \%$ |
| Construction | 1. $53 \%$ | 1. $92 \%$ | 2. $44 \%$ | 2. $29 \%$ | 2. $06 \%$ | 5. 55\% * | 1. $75 \%$ | 2. $33 \%$ |
| Utilities and transp. | 1. $76 \%$ | 3. $02 \%$ | 6. $66 \%$ * | 6. $54 \%$ * | 4. $78 \%$ | 4. $02 \%$ * | 2. $90 \%$ | 3. $55 \%$ |
| Whol esal e trade | 1. $52 \%$ | 4. $58 \%$ | 4. $77 \%$ | 3. $26 \%$ | 3. $08 \%$ * | 3. $10 \%$ | 1. $78 \%$ | 1. $84 \%$ |
| Fin. svs. and real est. | 1. $29 \%$ | 3. 18\% | 6. $82 \%$ | 2. $38 \%$ | 2. $06 \%$ * | 0.32\% | 3. $17 \%$ | 0.54\% |
| Retail trade | 0. 68\% | 2. 01\% | 2. 29\% | 1. $17 \%$ | 1. $66 \%$ * | 0. $42 \%$ * | 1. $02 \%$ | 0. $46 \%$ |
| Prof essi onal servi ces | 0.61\% | 0.72\% | 2. $23 \%$ | 0. 98\% | 1. 51\% | 2. $78 \%$ | 0.63\% | 1. $70 \%$ |
| Ot her Servi ces | 0.73\% | 1. $92 \%$ | 2. $52 \%$ | 0. 94\% | 0. 87\% | 0. $27 \%$ | 1. $38 \%$ | 0. $25 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $36 \%$ | 0. $94 \%$ | 1. $42 \%$ | 0. $81 \%$ | 0. $57 \%$ | 0. $55 \%$ | 0. $56 \%$ | 0. $33 \%$ |
| For profit, uni ncorporated | 1. 51\% | 1. $87 \%$ | 2. $45 \%$ | 2. $60 \%$ | 3. $99 \%$ * | 0. $66 \%$ * | 1. $71 \%$ | 2. 63\% * |
| Nonpr of it | 1. $73 \%$ | 2. $97 \%$ | 3. $72 \%$ | 2. $35 \%$ | 1. $67 \%$ | 3. $68 \%$ * | 2. 68\% | 1. $52 \%$ |
| Unknown | 0. $98 \%$ * | 31. $62 \%$ * | ***** | ***** | 2. $10 \%$ * | 0. $96 \%$ * | 25. $32 \%$ * | 0. $90 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $89 \%$ | 2. $69 \%$ | 2. $90 \%$ | 2. $00 \%$ | 1. $82 \%$ * | 0. $86 \%$ * | 1. $99 \%$ | 1. $22 \%$ |
| 5-9 years | 1. $07 \%$ | 1. $73 \%$ | 1. $56 \%$ | 2. 51\% | 1. $72 \%$ * | 0. $25 \%$ * | 1. $28 \%$ | 0. $96 \%$ |
| 10-19 years | 0. $96 \%$ | 1. $10 \%$ | 2. $90 \%$ | 1. $49 \%$ | 1. $91 \%$ | 0. 62\% * | 1. $10 \%$ | 0. $53 \%$ |
| 20 or more years | 0. $53 \%$ | 1. $28 \%$ | 1. $68 \%$ | 0. $97 \%$ | 0. 89\% | 0. $89 \%$ | 0. $97 \%$ | 0. $39 \%$ |
| Unknown | 0. $30 \%$ | ***** | ***** | ***** | 1. $97 \%$ | 0. $31 \%$ | ***** | 0. $30 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $27 \%$ | 4. $02 \%$ | 3. $33 \%$ | 0. $88 \%$ | 0. $49 \%$ | 0. $44 \%$ | 1. $82 \%$ | 0. $29 \%$ |
| 1 I ocation only | 0. $60 \%$ | 0. $73 \%$ | 1. $26 \%$ | 1. $06 \%$ | 0. $96 \%$ | 2. $74 \%$ * | 0. $66 \%$ | 0.75\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. 17\% | 4. 31\% | 7. $23 \%$ | 3. $75 \%$ | 3. $47 \%$ * | 0. $81 \%$ * | 2. $36 \%$ | 1. $12 \%$ |
| 25-49\% | 1. $07 \%$ | 3. $22 \%$ | 4. $60 \%$ | 3. 04\% | 1. $14 \%$ * | 0. $29 \%$ * | 2. $00 \%$ | 0. 62\% |
| 50-74\% | 1. $40 \%$ | 2. $88 \%$ | 1. $43 \%$ | 2. $19 \%$ | 2. $28 \%$ * | 0. $49 \%$ * | 2. $03 \%$ | 0. $74 \%$ |
| 75\% or more | 0. $29 \%$ | 0.78\% | 1. $43 \%$ | 0. $91 \%$ | 0.70\% | 0. $61 \%$ | 0. $58 \%$ | 0. $40 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $36 \%$ | 0.77\% | 1. $15 \%$ | 0. $57 \%$ | 0. $44 \%$ | 0. $22 \%$ | 0. $63 \%$ | 0. 16\% |
| Has uni on empl oyees | 2. $16 \%$ | 5. $01 \%$ | 6. $78 \%$ | 4. $72 \%$ | 2. 64\% | 2. $76 \%$ | 2. $72 \%$ | 2. 08\% |
| Unknown | 2. $24 \%$ * | 7. $57 \%$ * | 12. $13 \%$ * | 8. $46 \%$ * | 2. $55 \%$ * | 2. $25 \%$ * | 6. $53 \%$ * | 1. $86 \%$ * |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.70\% | 1. $62 \%$ | 2. $15 \%$ | 0. $81 \%$ | 0. $94 \%$ | 0.59\% * | 1. $31 \%$ | 0. $44 \%$ |
| Less than 50\% l ow wage | 0. $46 \%$ | 0. $77 \%$ | 1. $45 \%$ | 0. $99 \%$ | 0. 90\% | 1. $45 \%$ | 0.68\% | 0.71\% |
| Unknown | 0. $42 \%$ | 6. $39 \%$ * | 5. $84 \%$ | 3. $32 \%$ * | 1. $95 \%$ * | 0. $36 \%$ | 4. $48 \%$ | 0. 32\% |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 contribution fromthe empl oyee for family cover age by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 5. $4 \%$ | 10. 0\% | 5. $5 \%$ | 2. $7 \%$ | 1. $7 \%$ | 0. 9\% | 8. 1\% | 1. $3 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 15. 5\% | 20. 3\% | 3. $5 \%$ * | 8. $2 \%$ * | 8. $3 \%$ * | 2. $5 \%$ * | 16. 2\% | 8. $0 \%$ * |
| M ni ng and manuf acturing | 4. 1\% | 8. 1\% | 4. $9 \%$ * | 0. $4 \%$ * | 2. $4 \%$ * | 2. 3\% * | 5. $4 \%$ | 2. $0 \%$ * |
| Constructi on | 7. 8\% | 9. 8\% | 5. $3 \%$ * | 6. 2\% | 1. $6 \%$ * | 4. $0 \%$ * | 7. 9\% | 7. $0 \%$ * |
| Utilities and transp. | 8. $4 \%$ | 11. 9\% | 4. $4 \%$ * | 0. $8 \%$ * | 16. $3 \%$ * | 6. 3\% * | 8. 9\% | 7. 8\% |
| Whol esal e trade | 5. 3\% | 10. 3\% | 5. $5 \%$ * | 0. $9 \%$ * | 0. $4 \%$ * | 0. 3\% * | 7. 8\% | 0. $4 \%$ * |
| Fin. svs. and real est. | 4. 3\% | 10. 7\% | 9. $4 \%$ | 0. $2 \%$ * | 0. $2 \%$ * | 1. $0 \%$ * | 9. $4 \%$ | 0. $7 \%$ * |
| Retail trade | 3. $4 \%$ | 7. $2 \%$ | 6. 5\% | 3. 1\% | 1. $3 \%$ * | 0. 5\% * | 6. 5\% | 0. 9\% |
| Prof essi onal servi ces | 6. $4 \%$ | 9. 8\% | 4. 7\% | 2. 5\% | 1. $7 \%$ * | 0.6\% * | 8. 3\% | 0. $9 \%$ * |
| Unknown | 5. $4 \%$ | 10. 8\% | 4. 9\% | 3. 9\% | 1. $5 \%$ * | 0. $6 \%$ * | 8. 5\% | 1. 1\% |
| Ot her Servi ces | 100. $0 \%$ * | 100. $0 \%$ * | ***** | ***** | ***** | ***** | 100. $0 \%$ * | ***** |
|  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 4. 8\% | 9. $7 \%$ | 4. 7\% | 2. $8 \%$ | 1. 6\% | 1. $0 \%$ | 7. $4 \%$ | 1. 3\% |
| For profit, uni ncorporated | 8. 7\% | 10. 3\% | 7. 9\% | 3. $2 \%$ * | 2. 1\%* | 0. 5\% * | 9. $6 \%$ | 2. 1\% * |
| Nonpr of it | 6. 8\% | 10. 8\% | 8. $7 \%$ | 1. $9 \%$ * | 1. $5 \%$ * | 2. $8 \%$ * | 9. $5 \%$ | 1. $5 \%$ * |
| Unknown | 0.6\% * | ***** | 92.0\% * | ***** | 4. $9 \%$ * | 0. $0 \%$ * | 18. $6 \%$ * | 0.5\% * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6. $0 \%$ | 7. 1\% | 3. $2 \%$ * | 4. $0 \%$ * | 6. $7 \%$ * | 0. $9 \%$ * | 6. 2\% | 3. $7 \%$ * |
| 5-9 years | 6. 5\% | 9. $2 \%$ | 3. 5\% * | 1. $7 \%$ * | 2. 1\% * | ***** | 7. 3\% | 1. 5\% * |
| 10-19 years | 5. 6\% | 8. 9\% | 2. 9\% | 2. $5 \%$ * | 1. $2 \%$ * | 1. 1\% * | 6. 8\% | 1. $2 \%$ * |
| 20 or more years | 6. 5\% | 13. 1\% | 8. 3\% | 2. 9\% | 1. $4 \%$ | 1. 5\% | 10. 2\% | 1.7\% |
| Unknown | 0. $7 \%$ | ***** | ***** | 1. 1\% * | 3. $0 \%$ * | 0. 5\% | ***** | 0.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. 7\% | 6. $1 \%$ * | 8. $6 \%$ | 2. $4 \%$ | 1. $6 \%$ | 0. $9 \%$ | 5. 7\% | 1. $2 \%$ |
| 1 l ocation onl y | 8. $0 \%$ | 10. 1\% | 5. $0 \%$ | 3. $0 \%$ | 2. $3 \%$ * | 0. $8 \%$ * | 8. 3\% | 2. $8 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6. $4 \%$ | 13. 8\% | 2. $7 \%$ * | 6. $6 \%$ * | 1. $3 \%$ * | 1. $4 \%$ * | 10. 8\% | 1. $4 \%$ * |
| 25-49\% | 5. 3\% | 11. 5\% | 11. 3\% | 4. $7 \%$ * | 0. $5 \%$ * | 0. $5 \%$ * | 10. $4 \%$ | 1. $0 \%$ |
| 50-74\% | 5. 3\% | 8. 9\% | 6. 3\% | 3. $5 \%$ * | 1. $1 \%$ * | 0. 5\% * | 8. 0\% | 0. $7 \%$ * |
| 75\% or more | 5. $4 \%$ | 9. $9 \%$ | 4. $9 \%$ | 2. 1\% | 2. $0 \%$ | 1. $0 \%$ | 7. 8\% | 1. $5 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 5. $4 \%$ | 9. $7 \%$ | 5. 2\% | 2. $4 \%$ | 1. 5\% | 0. 8\% | 7. 8\% | 1. 1\% |
| Has uni on empl oyees | 6. $4 \%$ | 20.6\% | 11. $4 \%$ * | 6. $9 \%$ * | 5. $7 \%$ * | 1. $2 \%$ | 15. $5 \%$ | 2. $2 \%$ |
| Unknown | 3. 5\% | 9. $8 \%$ * | ***** | 7. $4 \%$ * | ***** | 1. $9 \%$ * | 7. $2 \%$ * | 2. 1\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 5. 8\% | 10.7\% | 6. 5\% | 3. 1\% | 1. 3\% | 1. $0 \%$ * | 8. 8\% | 1. 3\% |
| Less than 50\% l ow wage | 6. $4 \%$ | 9. 7\% | 5. 1\% | 2. 5\% | 1. $7 \%$ | 1. 5\% * | 7. 8\% | 1. 7\% |
| Unknown | 1. $7 \%$ | 12. 6\% | 11. 1\% * | 3. $7 \%$ * | 3. $3 \%$ * | 0. 7\% | 9. $9 \%$ | 1. $0 \%$ |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 requi red no contribution fromthe employee for family coverage by firmsize and sel ected characteristics: United States, 2000
Characteristics

Uni ted St at es
I ndustry group
Agric. fish., forest.

Agric., fish., forest.
M ni ng and manuf act uring
Construction
Utilities and transp.
Whol esal e trade
Fin. svs. and real est.
Retail trade
Prof essi onal services
Ot her Servi ces
Unknown
Ownershi p
For profit, i ncorpor at ed For profit, uni ncorporated Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
10-19 years
20 or more years
Unknown

Multi/single status
2 or nore l ocations
2 or more locati
1 l ocation onl $y$
Percent full-time empl oyees
Less than $25 \%$

## 25-49\%

75\% or nor

Uni on presence
No uni on empl oyees
Has uni on empl oyees
Has uni on
Unknown
Percent I ow- wage empl oyees ** $50 \%$ or more low wage Less than $50 \%$ l ow wage
Unknown

|  | Less than 10 |
| :---: | ---: |
| Total empl oyees$~$ |  |

0. 16\%

| $2.44 \%$ | $3.47 \%$ |
| :--- | :---: |
| $0.50 \%$ | $1.59 \%$ |
| $0.97 \%$ | $1.29 \%$ |
| $1.85 \%$ | $3.55 \%$ |
| $0.99 \%$ | $2.76 \%$ |
| $0.72 \%$ | $2.05 \%$ |
| $0.38 \%$ | $1.38 \%$ |
| $0.47 \%$ | $0.82 \%$ |
| $0.71 \%$ | $1.49 \%$ |
| $31.62 \% *$ | $31.62 \% *$ |


| $10-24$ | $25-99$ |
| ---: | ---: |
| empl oyees | empl oyees |

0. $53 \%$

| 2. $76 \%$ * | 3. $92 \%$ * |
| :---: | :---: |
| 1. $49 \%$ * | 0. $30 \%$ * |
| 1. $66 \%$ * | 1. $25 \%$ |
| 3. $62 \%$ * | 0. $40 \%$ * |
| 3. $11 \%$ * | 0. $67 \%$ * |
| 2. $79 \%$ | 0. $21 \%$ * |
| 1. 01\% | 0. 56\% |
| 1. $04 \%$ | 0.69\% |
| 1. 13\% | 0. 70\% |
| ***** | ***** |

0. $31 \%$

100-999
empl oyees
0. $29 \%$
8. $09 \%$ *
$0.82 \%$ *
$1.54 \%$ *
$4.91 \%$ *
$0.54 \%$ *
$0.21 \%$ *
$0.70 \%$ *
$0.89 \%$ *
$0.51 \%$ *
*****

000 or more
empl oyees
Less
ss than 50
empl oyees
0. $12 \%$
0. $29 \%$

50 or more
empl oyees
0. 11\%

|  |  |  |
| :--- | :--- | :--- |
| $1.71 \% *$ | $3.00 \%$ | $5.18 \% *$ |
| $1.25 \% *$ | $0.96 \%$ | $0.71 \% *$ |
| $6.31 \% *$ | $0.98 \%$ | $2.39 \% *$ |
| $2.25 \% *$ | $2.53 \%$ | $1.70 \%$ |
| $0.21 \% *$ | $1.63 \%$ | $0.20 \% *$ |
| $0.30 \% *$ | $1.74 \%$ | $0.23 \% *$ |
| $0.19 \% *$ | $0.75 \%$ | $0.22 \%$ |
| $0.22 \% *$ | $0.64 \%$ | $0.32 \% *$ |
| $0.30 \% *$ | $1.17 \%$ | $0.21 \%$ |
| ***** | $31.62 \% *$ | ***** |

$0.49 \%$
$0.94 \%$
$1.44 \%$
$* * * * *$
0. $65 \%$
2. $36 \%$
0. $39 \%$

1. $03 \%$ *
2. $87 \%$ *
3. $35 \%$
4. $23 \%$ *
5. $71 \%$ *
6. $71 \%$ *
7. $59 \%$ *
8. $59 \%$ *
9. $83 \%$ *
10. $81 \%$ *
$\begin{array}{ll}\text { 0. } 84 \% \text { * } & \text { 1. } 04 \% \text { * } \\ \text { 1. } 04 \%\end{array}$
11. $43 \% \quad 0.31 \%$
12. $31 \%$
13. $14 \%$ *
14. $43 \%$
15. $43 \%$
16. $52 \%$
17. $56 \%$
18. $98 \%$
19. $88 \%$
20. 33\%
21. $74 \%$ *
22. $53 \%$
23. $81 \%$ *
24. $34 \%$
25. $23 \%$ *
26. $19 \%$
27. $37 \%$
28. $56 \%$
0.75\%
29. $67 \%$
30. $32 \%$ *
31. $68 \%$ *
$0.52 \%$ *
$0.37 \%^{*}$
32. $37 \%$ *
33. $86 \%$ *
34. $43 \%$
35. $29 \%$
36. $79 \%$ *
37. $65 \%$ *
38. $34 \%$
39. $34 \%$ *
40. $10 \%$
41. $98 \%$
42. $47 \%$
43. $44 \%$
44. $50 \%$ *
45. 28\%
46. $39 \%$
47. $13 \%$
. $13 \%$ *
$17 \%$ *
48. $02 \%$ *
. $55 \%$ *
****
o. $32 \%$
. $11 \%$
49. 12\%
50. $60 \%$ *
51. $29 \%$ *
52. $31 \%$ *
53. $35 \%$ *
o. $15 \%$
$0.17 \%$
$0.27 \%$
54. $27 \%$
$0.70 \%$
55. $50 \%$ *
56. $46 \%$ *
57. $20 \%$
58. $38 \%$
59. $15 \%$
60. $88 \%$ *
61. $27 \%$ *
62. $52 \%$ *
63. $83 \%$ *
$0.41 \%$ *
$0.17 \%$
64. $10 \%$
65. 10\%
66. $58 \%$
67. $80 \%$ *
68. $28 \%$
69. $26 \%$ *
70. 16\%
71. 15\%
72. $39 \%$
73. $61 \%$
74. 28\%
75. 24\%
 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 and sel ected characteri stics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 29.1\% | 10. $5 \%$ | 14. 9\% | 27. 1\% | 37. 8\% | 65. 0\% | 13. 1\% | 53. 5\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 11. 2\% | 6. $0 \%$ * | 14. 8\% * | 15. 8\% * | 29. 8\% * | 92. 2\% | 8. $2 \%$ | 43. 7\% |
| M ni ng and manuf acturing | 30. 6\% | 12.5\% | 23. $0 \%$ | 34. 0\% | 34. 7\% | 62. 8\% | 20.0\% | 47. 0\% |
| Constructi on | 15. 3\% | 9. 9\% | 13. 1\% | 30. $4 \%$ | 33. 2\% | 58. $4 \%$ | 12. 6\% | 38. 7\% |
| Utilities and transp. | 36. $2 \%$ | 7. 6\% * | 9. $3 \%$ * | 37. 2\% | 52. 1\% | 67. 4\% | 12. 0\% | 60. 1\% |
| Whol esal e trade | 24. 6\% | 8. 8\% | 16. $4 \%$ | 22. $4 \%$ | 34. 3\% | 64. 1\% | 12. 5\% | 47. 5\% |
| Fin. svs. and real est. | 45. 1\% | 8. 6\% | 16. $4 \%$ | 30. 3\% | 48. 1\% | 77. 5\% | 12. 1\% | 68. 7\% |
| Retail trade | 29. 8\% | 8. $6 \%$ | 11. 7\% | 20. $4 \%$ | 26. 0\% | 53. 7\% | 10. $4 \%$ | 45. 8\% |
| Prof essi onal services | 24.7\% | 9. 9\% | 16. 1\% | 30. 2\% | 45. 4\% | 73. 9\% | 12. 3\% | 59. 0\% |
| Ot her Servi ces | 30. 5\% | 14. 5\% | 12. 7\% | 25. 6\% | 37. 1\% | 64. 0\% | 15. 3\% | 50. 9\% |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 30.7\% | 9. $8 \%$ | 14. 4\% | 26. 9\% | 33. 9\% | 65. 9\% | 13. 1\% | 54. 0\% |
| For profit, uni ncorporated | 14. 4\% | 9. 1\% | 13. $6 \%$ | 23. 3\% | 41. 9\% | 53. 1\% | 10. 0\% | 44. 7\% |
| Nonpr of it | 28. 3\% | 17. 4\% | 19. 4\% | 30. 8\% | 47. 2\% | 58. 5\% | 18. 7\% | 46. 7\% |
| Unknown | 61. $4 \%$ | ***** | ***** | ***** | 55. 9\% | 62. 9\% | ***** | 61. 5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14. 7\% | 10. 0\% | 14. $5 \%$ | 25. 7\% | 46. 5\% | 64. 5\% | 11. $4 \%$ | 50. 9\% |
| 5-9 years | 16. 7\% | 10. 8\% | 17. 0\% | 21. 5\% | 36. 4\% | 53. 9\% | 12. 8\% | 38. $4 \%$ |
| 10-19 years | 19. 1\% | 9. $7 \%$ | 13. $4 \%$ | 27. 3\% | 31. 5\% | 65. 9\% | 12. 3\% | 43. 4\% |
| 20 or more years | 32. 0\% | 11. 2\% | 15. 3\% | 27. 5\% | 38. 2\% | 74. 8\% | 14. 3\% | 54. 5\% |
| Unknown | 57. 5\% | ***** | ***** | 48. 1\% | 44. 8\% | 58. $7 \%$ | 60. $4 \%$ | 57. $4 \%$ |
| Multi / si ngl e st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 51. 5\% | 17. 5\% | 17. 9\% | 28. 2\% | 37. $6 \%$ | 65. 0\% | 21. 8\% | 55. 3\% |
| 1 l ocati on only | 13. 8\% | 10. 3\% | 14. $4 \%$ | 26. $4 \%$ | 39. 8\% | 58. 6\% | 12. $4 \%$ | 35. 1\% |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 25.7\% | 11. 4\% | 0. 3\% * | 11. 8\% | 31. 4\% | 60. 4\% | 9. 3\% | 44. 2\% |
| 25-49\% | 29. 5\% | 6. 9\% | 14. 1\% | 12. 4\% | 29. 2\% | 57. 7\% | 8. 8\% | 46. 9\% |
| 50-74\% | 24. 7\% | 11. 3\% | 14. 0\% | 27. 9\% | 35. 6\% | 51. 8\% | 12. 8\% | 45. 1\% |
| 75\% or more | 30. 2\% | 10. 5\% | 15. 7\% | 29. 8\% | 40. 1\% | 68. 8\% | 13. 7\% | 56. 7\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. 0\% | 10. 1\% | 14. 1\% | 26. 1\% | 36. 7\% | 60. 2\% | 12. $6 \%$ | 49. 1\% |
| Has uni on empl oyees | 64. 2\% | 23. 8\% | 34. 6\% | 44. 1\% | 54. 7\% | 88. 0\% | 29. 9\% | 80. 1\% |
| Unknown | 51. $4 \%$ | 7. $0 \%$ * | 6. $0 \%$ * | 15. $5 \%$ * | 36. $3 \%$ * | 72. $2 \%$ | 7. $0 \%$ * | 68.5\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 21. 7\% | 8. 8\% | 11. 0\% | 19. 6\% | 29. 7\% | 58. 7\% | 10. 4\% | 39.1\% |
| Less than 50\% l ow wage | 23. $2 \%$ | 10. 8\% | 15. 9\% | 30. 3\% | 42. 6\% | 77. 9\% | 13. 7\% | 54. 7\% |
| Unknown | 57. 5\% | 15. 1\% * | 21. 5\% * | 35. 8\% | 45. 2\% | 62. 1\% | 21. $4 \%$ | 60. 5\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 pl ans by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $41 \%$ | 0. $31 \%$ | 1. $07 \%$ | 0. $57 \%$ | 1. $06 \%$ | 1. $35 \%$ | 0. $27 \%$ | 0. $99 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. 60\% | 2. $18 \%$ * | 5. $58 \%$ * | 6. $11 \%$ * | 11. $76 \%$ * | 7. $69 \%$ | 1. $99 \%$ | 8. $24 \%$ |
| M ning and manuf acturing | 1. $77 \%$ | 2. $89 \%$ | 2. $14 \%$ | 2. $71 \%$ | 1. $93 \%$ | 2. $98 \%$ | 2. 19\% | 1. $74 \%$ |
| Construction | 1. $15 \%$ | 1. $79 \%$ | 2. $59 \%$ | 4. 01\% | 7. $10 \%$ | 9. $70 \%$ | 1. $34 \%$ | 3. $61 \%$ |
| Utilities and transp. | 2. $96 \%$ | 2. $62 \%$ * | 3. $90 \%$ * | 4. 37\% | 7. 71\% | 6. 04\% | 1. $91 \%$ | 5. $23 \%$ |
| Whol esal e trade | 1. $10 \%$ | 1. $62 \%$ | 3. $14 \%$ | 5. 03\% | 2. $88 \%$ | 4. $43 \%$ | 1. $04 \%$ | 2. $81 \%$ |
| Fin. svs. and real est. | 2. 08\% | 1. $53 \%$ | 3. $56 \%$ | 4. $24 \%$ | 3. 09\% | 2. $24 \%$ | 1. $81 \%$ | 2. 06\% |
| Retail trade | 1. $02 \%$ | 1. $36 \%$ | 1. $37 \%$ | 1. $59 \%$ | 1. $98 \%$ | 1. $72 \%$ | 0. $93 \%$ | 1. $72 \%$ |
| Professi onal services | 1. 11\% | 0. $83 \%$ | 2. $07 \%$ | 4. $01 \%$ | 2. $72 \%$ | 4. 03\% | 0. $75 \%$ | 2. $03 \%$ |
| Ot her Servi ces | 1. $40 \%$ | 0. $95 \%$ | 2. $23 \%$ | 2. $87 \%$ | 2. $74 \%$ | 3. $84 \%$ | 0. $86 \%$ | 2. $43 \%$ |
| Onner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $57 \%$ | 0. $67 \%$ | 1. $16 \%$ | 0. 65\% | 1. $11 \%$ | 1. $36 \%$ | 0. $50 \%$ | 1. $00 \%$ |
| For profit, uni ncorporated | 1. $16 \%$ | 0. 83\% | 3. $21 \%$ | 5. $17 \%$ | 4. $15 \%$ | 8. $35 \%$ | 0. $99 \%$ | 4. $82 \%$ |
| Nonpr of it | 1. $41 \%$ | 1. $79 \%$ | 3. $12 \%$ | 3. $81 \%$ | 2. $82 \%$ | 4. $84 \%$ | 1. $78 \%$ | 2. $24 \%$ |
| Unknown | 4. $57 \%$ | ***** | ***** | ***** | 13. $15 \%$ | 4. $97 \%$ | ***** | 4. $60 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $30 \%$ | 1. $23 \%$ | 3. $08 \%$ | 4. $27 \%$ | 7. $09 \%$ | 8. $73 \%$ | 1. $27 \%$ | 4. $95 \%$ |
| $5-9$ years | 1. $07 \%$ | 1. 05\% | 2. $48 \%$ | 2. 51\% | 5. $84 \%$ | 7. $94 \%$ | 1. $01 \%$ | 4. 07\% |
| 10-19 years | 0.73\% | 1. 15\% | 1. $54 \%$ | 2. 07\% | 2. $23 \%$ | 5. 08\% | 0. 58\% | 2. 16\% |
| 20 or more years | 0.69\% | 1. $05 \%$ | 1. $17 \%$ | 1. $52 \%$ | 1. $25 \%$ | 2. $88 \%$ | 0. $72 \%$ | 1. $61 \%$ |
| Unknown | 1. $54 \%$ | ***** | ***** | 10. 58\% | 5.11\% | 1. $62 \%$ | 15. $00 \%$ | 1. $59 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $02 \%$ | 4. $91 \%$ | 3. $12 \%$ | 1. $92 \%$ | 1. $27 \%$ | 1. $35 \%$ | 1. $36 \%$ | 1. $12 \%$ |
| 1 I ocation only | 0. $33 \%$ | 0. $27 \%$ | 1. $11 \%$ | 0. $93 \%$ | 1. $68 \%$ | 5. $94 \%$ | 0. $33 \%$ | 0. $90 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2. $71 \%$ | 2. $56 \%$ | 0. $37 \%$ * | 2. $96 \%$ | 3. $93 \%$ | 5. $95 \%$ | 1. $88 \%$ | 3. $67 \%$ |
| 25-49\% | 1. $61 \%$ | 1. $80 \%$ | 3. $65 \%$ | 2. $23 \%$ | 2. $72 \%$ | 3. 09\% | 1. $76 \%$ | 2. $20 \%$ |
| 50-74\% | 0.79\% | 1. $10 \%$ | 2. $39 \%$ | 2. $34 \%$ | 2. 14\% | 2. $23 \%$ | 1. $11 \%$ | 1. $56 \%$ |
| 75\% or more | 0. $57 \%$ | 0. $45 \%$ | 1. $31 \%$ | 0. $94 \%$ | 1. $52 \%$ | 1. $65 \%$ | 0. $38 \%$ | 1. $06 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $48 \%$ | 0. $30 \%$ | 1. $11 \%$ | 0.78\% | 1. $25 \%$ | 1. $54 \%$ | 0. $22 \%$ | 1. $21 \%$ |
| Has uni on empl oyees | 1. 10\% | 4. $74 \%$ | 5. 93\% | 4. $71 \%$ | 5. $03 \%$ | 1. $36 \%$ | 2. 68\% | 1. $28 \%$ |
| Unknown | 4. $79 \%$ | 3. $09 \%$ * | 2. $90 \%$ * | 10. $86 \%$ * | 11. $04 \%$ * | 4. $94 \%$ | 3. $03 \%$ * | 4. $67 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.83\% | 0. $98 \%$ | 2. $19 \%$ | 2. 19\% | 1. $62 \%$ | 2. $53 \%$ | 0. $80 \%$ | 1. $16 \%$ |
| Less than 50\% l ow wage | 0. $68 \%$ | 0. $40 \%$ | 1. $07 \%$ | 0. 86\% | 1. $20 \%$ | 2. $10 \%$ | 0. $44 \%$ | 1. $37 \%$ |
| Unknown | 1. $42 \%$ | 5. $57 \%$ * | 7. $92 \%$ * | 5. 19\% | 5. $75 \%$ | 1. $43 \%$ | 3. $65 \%$ | 1. $34 \%$ |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 sel ected characteristics: United St ates, 2000

| Char acteristics | 2 or more pl ans | Conventi onal i ndemity | Any managed care | Excl usi ve provi der | Pref er red provi der | I nsurance to <br> retirees under 65 | I nsurance to <br> retirees over 65 | With waiting period |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 29. 1\% | 15. $0 \%$ | 90. 1\% | 37. 9\% | 67. 0\% | 12. 0\% | 10. 7\% | 73. 6\% |
| Firmsize |  |  |  |  |  |  |  |  |
| Less than 50 empl oyees | 13. 1\% | 15. $4 \%$ | 86. 3\% | 34. $4 \%$ | 56. 3\% | 2. 2\% | 2. $4 \%$ | 65. 3\% |
| 50+ empl oyees | 53. 5\% | 14. 3\% | 95. 8\% | 43. 1\% | 83. 3\% | 26. 8\% | 23. 3\% | 86. 3\% |
| Less than 10 empl oyees | 10. 5\% | 17. 5\% | 84. 0\% | 33. 8\% | 53. 3\% | 1. 7\% | 2. $2 \%$ | 55. 2\% |
| 10-24 empl oyees | 14. 9\% | 12. $4 \%$ | 89. 9\% | 35. 7\% | 59. 2\% | 2. 8\% | 2. $2 \%$ | 81. 3\% |
| 25-99 empl oyees | 27. 1\% | 10. 0\% | 93. 1\% | 35. 5\% | 67. 8\% | 5. 2\% | 5. 3\% | 88. 3\% |
| 100-999 empl oyees | 37. 8\% | 9. $3 \%$ | 95. 5\% | 35. 6\% | 76. 0\% | 12. $2 \%$ | 10. $4 \%$ | 90. 0\% |
| 1000+ empl oyees | 65. 0\% | 17. $6 \%$ | 96. 2\% | 47. 9\% | 89. 5\% | 37. 4\% | 32. 2\% | 84. 3\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 11. 2\% | 26. 3\% | 75. 0\% | 28. $4 \%$ | 51. 3\% | 2. 0\% | 2. 3\% | 52. $4 \%$ |
| M ni ng and manuf acturing | 30. 6\% | 11. 7\% | 92. 8\% | 40. 1\% | 66. 1\% | 11. 0\% | 10. 2\% | 81. 9\% |
| Constructi on | 15. 3\% | 14. 0\% | 88. $7 \%$ | 33. 2\% | 59. $4 \%$ | 4. 1\% | 3. 3\% | 72. $4 \%$ |
| Utilities and transp. | 36. 2\% | 22.0\% | 87. 5\% | 37. 8\% | 67. 8\% | 25. 9\% | 27.0\% | 72. 0\% |
| Whol esal e trade | 24. 6\% | 12. 3\% | 91. 7\% | 35. 0\% | 68. $4 \%$ | 12.1\% | 9. 6\% | 76. 3\% |
| Fin. svs. and real est. | 45. 1\% | 14. 5\% | 93. 8\% | 46. 7\% | 78. 1\% | 29.7\% | 27. 8\% | 73. 1\% |
| Retail trade | 29. 8\% | 14. 7\% | 89. 9\% | 32. 2\% | 70. 8\% | 13. 9\% | 10.7\% | 80. 9\% |
| Prof essi onal services | 24. 7\% | 15. 9\% | 88. 5\% | 37. 2\% | 63. $7 \%$ | 7. $4 \%$ | 6. 9\% | 67. 8\% |
| Ot her Servi ces | 30. 5\% | 15. 4\% | 90. 3\% | 41. 0\% | 64. 3\% | 7. 4\% | 7. 1\% | 72. 2\% |
| Unknown | ***** | 100. 0\% | ***** | ***** | ***** | ***** | ***** | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 30. 7\% | 14. 2\% | 90. 9\% | 38. 0\% | 69.0\% | 13. 6\% | 11. 8\% | 76. 7\% |
| For profit, uni ncorporated | 14. 4\% | 18. 0\% | 84. 9\% | 34. 2\% | 55. 3\% | 4. 6\% | 4. 6\% | 63. 6\% |
| Nonpr of it | 28. 3\% | 15. 0\% | 88. 6\% | 40. 0\% | 61. 2\% | 8. 7\% | 8. 9\% | 60. 6\% |
| Unknown | 61. 4\% | 21. 1\% | 98. 9\% | 44. 1\% | 91. 9\% | 18. $2 \%$ | 18. 0\% | 90. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14. 7\% | 13. 0\% | 88. 7\% | 39. $4 \%$ | 55. $4 \%$ | 2. 5\% | 2. $7 \%$ | 67. 6\% |
| 5-9 years | 16. 7\% | 13. 0\% | 89. 5\% | 35. 9\% | 57. 6\% | 1. 3\% | 1. 5\% | 67. 9\% |
| 10-19 years | 19. 1\% | 12. 8\% | 88. 9\% | 35. 2\% | 62. 0\% | 2. 6\% | 2. $4 \%$ | 71. 9\% |
| 20 or more years | 32. 0\% | 16. 8\% | 88. 6\% | 37. 9\% | 67. 5\% | 16. 5\% | 15. $2 \%$ | 74. 9\% |
| Unknown | 57. 5\% | 16. 2\% | 98. $0 \%$ | 41. 8\% | 89. 9\% | 28. 8\% | 23. 5\% | 81. 9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 51. 5\% | 14. 6\% | 95. 2\% | 42. 1\% | 82. 8\% | 26. 1\% | 22. 6\% | 86. 2\% |
| 1 l ocation only | 13. 8\% | 15. 3\% | 86. 6\% | 34. 9\% | 56. 2\% | 2. 3\% | 2. 5\% | 65. 0\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 25. 7\% | 18. 1\% | 88. 3\% | 32. 6\% | 65. 0\% | 10. 1\% | 9. $2 \%$ | 66. 9\% |
| 25-49\% | 29.5\% | 14. 8\% | 89. 3\% | 33. 7\% | 69. 8\% | 9. 4\% | 7. 3\% | 77. 5\% |
| 50-74\% | 24. 7\% | 16. 6\% | 87. 2\% | 30.7\% | 64. 6\% | 8. 6\% | 7. $4 \%$ | 72. 2\% |
| 75\% or more | 30. 2\% | 14. 5\% | 90. 9\% | 40. 0\% | 67. 3\% | 13. $0 \%$ | 11. $8 \%$ | 73. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26.0\% | 14. $7 \%$ | 89. 8\% | 36. 5\% | 65. 8\% | 9. $2 \%$ | 8. $4 \%$ | 73. $2 \%$ |
| Has uni on empl oyees | 64. 2\% | 19. 8\% | 92. 6\% | 52. 5\% | 78. 2\% | 37. 6\% | 31. 8\% | 77. 0\% |
| Unknown | 51. 4\% | 13. 1\% | 94. 0\% | 48. 3\% | 78. 9\% | 43. 9\% | 37. 3\% | 80. 3\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 21. 7\% | 15. 6\% | 87. 6\% | 34. 7\% | 60. 9\% | 5. 3\% | 5. 8\% | 73. 6\% |
| Less than $50 \%$ l ow wage | 23. $2 \%$ | 13. 8\% | 89. 5\% | 37. 8\% | 63. 3\% | 8. 5\% | 8. 1\% | 71. 6\% |
| Unknown | 57. 5\% | 17. 8\% | 95. 2\% | 42. 2\% | 86. 5\% | 31. 4\% | 25. 3\% | 79. 9\% |

[^3] retirees by sel ected char acteristics: United St at es, 2000

| Characteristics | 2 or more pl ans | Conventi onal i ndemity | Any managed care | Excl usi ve pr ovi der | Pref er red provi der | I nsurance to retirees under 65 | I nsur ance to retirees over 65 | W th waiting peri od |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted Stat es | 0.41\% | 0. 52\% | 0. 31\% | 0.64\% | 0.49\% | 0.44\% | 0. $36 \%$ | 0. $59 \%$ |
| Firmsize |  |  |  |  |  |  |  |  |
| Less than 50 empl oyees | 0. $27 \%$ | 0. $32 \%$ | 0. $40 \%$ | 0.74\% | 0. 73\% | 0.17\% | 0. 13\% | 0.71\% |
| 50+ empl oyees | 0. $99 \%$ | 1. $06 \%$ | 0. $48 \%$ | 0.73\% | 0.62\% | 0. 93\% | 0. 94\% | 0.74\% |
| Less than 10 empl oyees | 0. $31 \%$ | 0. $30 \%$ | 0. $45 \%$ | 0.79\% | 0. $82 \%$ | 0. $25 \%$ | 0. $20 \%$ | 1. $01 \%$ |
| 10-24 empl oyees | 1. $07 \%$ | 0. $57 \%$ | 0. $67 \%$ | 0. 95\% | 1. $36 \%$ | 0. $49 \%$ | 0. $31 \%$ | 0. $96 \%$ |
| 25-99 empl oyees | 0. 57\% | 0. $94 \%$ | 0. $70 \%$ | 1. $07 \%$ | 1. $02 \%$ | 0. $33 \%$ | 0. 60\% | 0. $86 \%$ |
| 100-999 empl oyees | 1. $06 \%$ | 0.95\% | 0. 55\% | 1. 13\% | 0.60\% | 1. $36 \%$ | 1. $17 \%$ | 1. $00 \%$ |
| 1000+ empl oyees | 1. $35 \%$ | 1. $59 \%$ | 0. $58 \%$ | 1. $10 \%$ | 0.74\% | 1. $22 \%$ | 1. $43 \%$ | 0. $80 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest | 1. $60 \%$ | 2. $82 \%$ | 2. $46 \%$ | 3. 52\% | 3. 02\% | 0.60\% | 0. 64\% | 3. $14 \%$ |
| M ni ng and manuf act uring | 1. $77 \%$ | 1. 04\% | 0. $75 \%$ | 2. $43 \%$ | 1. $64 \%$ | 0. 75\% | 0. $98 \%$ | 1. $82 \%$ |
| Construction | 1. $15 \%$ | 0. $88 \%$ | 0. $74 \%$ | 2. $29 \%$ | 2. $20 \%$ | 0.69\% | 0. $83 \%$ | 1. $29 \%$ |
| Utilities and transp. | 2. $96 \%$ | 2. $97 \%$ | 2. $33 \%$ | 3. 85\% | 2. $57 \%$ | 2. 54\% | 3. $56 \%$ | 3. $34 \%$ |
| Whol esal e trade | 1. 10\% | 1. $18 \%$ | 1. $04 \%$ | 2. 53\% | 3. 19\% | 1. 12\% | 1. 00\% | 0. 58\% |
| Fin. svs. and real est. | 2. $08 \%$ | 1. 69\% | 0. $93 \%$ | 1. 86\% | 2. 19\% | 2. $92 \%$ | 2. $55 \%$ | 1. $52 \%$ |
| Retail trade | 1. $02 \%$ | 0. 76\% | 0. $58 \%$ | 0. 85\% | 1. 11\% | 0.89\% | 0. $95 \%$ | 1. $30 \%$ |
| Professi onal services | 1.11\% | 1. $01 \%$ | 0.77\% | 1. $21 \%$ | 0. $46 \%$ | 0. 81\% | 0. $56 \%$ | 1. $34 \%$ |
| Ot her Servi ces | 1. $40 \%$ | 1. 09\% | 0. 92\% | 1. $67 \%$ | 1. $25 \%$ | 0.63\% | 0. $75 \%$ | 1. $09 \%$ |
| Unknown | ***** | 31. $62 \%$ | ***** | ***** | ***** | ***** | ***** | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $57 \%$ | 0. 60\% | 0. $37 \%$ | 0. 66\% | 0.69\% | 0.55\% | 0. $46 \%$ | 0.78\% |
| For profit, uni ncorporated | 1. $16 \%$ | 1. $06 \%$ | 0. 87\% | 1. $33 \%$ | 0. 81\% | 0. 86\% | 0. $97 \%$ | 1. $59 \%$ |
| Nonpr of it | 1. $41 \%$ | 0. $52 \%$ | 0. $69 \%$ | 1. $90 \%$ | 1. $36 \%$ | 0. 88\% | 0. $64 \%$ | 1. $61 \%$ |
| Unknown | 4. $57 \%$ | 4. $77 \%$ | 0. $33 \%$ | 4. 17\% | 2. $00 \%$ | 3. $01 \%$ | 3. $08 \%$ | 2. $06 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $30 \%$ | 1. $47 \%$ | 1. $42 \%$ | 1. $52 \%$ | 1. 78\% | 0. 64\% | 0. 91\% | 1. 83\% |
| 5-9 years | 1. $07 \%$ | 1. $12 \%$ | 0. 84\% | 2. $23 \%$ | 2. 00\% | 0.59\% | 0. $56 \%$ | 1. $67 \%$ |
| 10-19 years | 0.73\% | 0. 68\% | 0. $61 \%$ | 1. 13\% | 1. $01 \%$ | 0. $40 \%$ | 0. $34 \%$ | 0. 60\% |
| 20 or more years | 0. $69 \%$ | 0. $55 \%$ | 0. $62 \%$ | 0. 93\% | 0. 49\% | 0.79\% | 0. $65 \%$ | 0. $97 \%$ |
| Unknown | 1. $54 \%$ | 2. $25 \%$ | 0. $33 \%$ | 1. $14 \%$ | 0.63\% | 1. $78 \%$ | 1. $38 \%$ | 1. $55 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $02 \%$ | 0.95\% | 0. $39 \%$ | 0.70\% | 0. $44 \%$ | 0. 99\% | 0. $94 \%$ | 0.70\% |
| 1 l ocation only | 0. $33 \%$ | 0. $29 \%$ | 0. $36 \%$ | 0. 82\% | 0.76\% | 0. 14\% | 0. $13 \%$ | 0. $66 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $71 \%$ | 2. $00 \%$ | 1. $84 \%$ | 2. 50\% | 2. $80 \%$ | 1. 86\% | 1. 57\% | 1. 59\% |
| 25-49\% | 1. $61 \%$ | 1. $88 \%$ | 1. $40 \%$ | 1. 65\% | 2. 05\% | 1. $61 \%$ | 1. $58 \%$ | 1. $80 \%$ |
| 50-74\% | 0. $79 \%$ | 1. $43 \%$ | 1. $28 \%$ | 1. 51\% | 1. $90 \%$ | 0. $98 \%$ | 1. $04 \%$ | 1. $17 \%$ |
| 75\% or more | 0. $57 \%$ | 0. $66 \%$ | 0. $35 \%$ | 0. $71 \%$ | 0. $73 \%$ | 0. $58 \%$ | 0. $49 \%$ | 0. $57 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $48 \%$ | 0. 54\% | 0. 31\% | 0. 54\% | 0. 57\% | 0. $57 \%$ | 0. $41 \%$ | 0. 63\% |
| Has uni on empl oyees | 1. $10 \%$ | 1. $53 \%$ | 1. $16 \%$ | 2. $36 \%$ | 1. $23 \%$ | 2. $20 \%$ | 2. $02 \%$ | 2. $32 \%$ |
| Unknown | 4. $79 \%$ | 2. $52 \%$ | 1. $36 \%$ | 4. 11\% | 2. 16\% | 4. 03\% | 4. $56 \%$ | 3. $83 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $83 \%$ | 0. $49 \%$ | 0. $70 \%$ | 0. $96 \%$ | 0.75\% | 0. $37 \%$ | 0. 55\% | 0.71\% |
| Less than 50\% l ow wage | 0. 68\% | 0. $46 \%$ | 0. 28\% | 0. 81\% | 0.67\% | 0. 71\% | 0. 59\% | 0. 69\% |
| Unknown | 1. $42 \%$ | 1. $73 \%$ | 0. 69\% | 0.78\% | 0. $90 \%$ | 1. 16\% | 1. $20 \%$ | 1. $43 \%$ |

[^4] for health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 73. $6 \%$ | 55. 2\% | 81. 3\% | 88. 3\% | 90. 0\% | 84. 3\% | 65. 3\% | 86. 3\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 52. $4 \%$ | 39. 0\% | 78. 9\% | 89. 0\% | 74. 2\% | 83. 9\% | 49. 8\% | 80. 6\% |
| M ni ng and manuf acturing | 81. 9\% | 65. 3\% | 89. 4\% | 96. 0\% | 93. 5\% | 74. 2\% | 79. 8\% | 85. 2\% |
| Construction | 72. $4 \%$ | 61. 1\% | 85. 7\% | 90. 3\% | 91. 1\% | 83. 7\% | 70.7\% | 87. 4\% |
| Utilities and transp. | 72. 0\% | 64. 1\% | 82. 6\% | 94. 9\% | 89. 9\% | 62. 9\% | 71. 4\% | 72. 7\% |
| Whol esal e trade | 76. 3\% | 63. 0\% | 83. 5\% | 92. 3\% | 91. 8\% | 76. 0\% | 72. 7\% | 83. 2\% |
| Fin. svs. and real est. | 73. 1\% | 61. 7\% | 81. 7\% | 87. 2\% | 82. 3\% | 74.0\% | 68. 1\% | 76. $6 \%$ |
| Retail trade | 80. 9\% | 55. 7\% | 87. 0\% | 93. 1\% | 92. 5\% | 89. 6\% | 69. 5\% | 90. 3\% |
| Prof essi onal servi ces | 67. 8\% | 53. 5\% | 78. 0\% | 81. 9\% | 88. 0\% | 88. 5\% | 60. 5\% | 87. 9\% |
| Ot her Servi ces | 72. 2\% | 47. 1\% | 73. 1\% | 83. 9\% | 91. 9\% | 91. 5\% | 58. 5\% | 90. 6\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 76. 7\% | 58. $4 \%$ | 83. $4 \%$ | 90. 8\% | 91. 8\% | 82. $7 \%$ | 69.7\% | 85. 8\% |
| For profit, uni ncorporated | 63. 6\% | 54. 8\% | 81. 4\% | 88. 8\% | 93. 7\% | 88. 8\% | 59. 8\% | 90. 3\% |
| Nonpr of it | 60. 6\% | 38. 8\% | 65. 4\% | 74. 2\% | 86. 6\% | 84. 1\% | 48. 1\% | 84. 7\% |
| Unknown | 90. 6\% | 100. 0\% * | 8. $0 \%$ * | 13. 1\% * | 64. 9\% | 94. $6 \%$ | 81. $4 \%$ * | 90. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 67. 6\% | 60. 8\% | 79. 8\% | 85. 7\% | 92. 0\% | 84. 5\% | 65. 8\% | 87. 1\% |
| 5-9 years | 67. 9\% | 54. 6\% | 86. 4\% | 86. 3\% | 91. 2\% | 94. 3\% | 63. 7\% | 91. 9\% |
| 10-19 years | 71. 9\% | 55. 5\% | 84. 2\% | 89. 7\% | 92. 5\% | 94. 3\% | 66. 3\% | 91. 7\% |
| 20 or more years | 74. 9\% | 51. 6\% | 78. 5\% | 88. 8\% | 90. 2\% | 85. 2\% | 64. 7\% | 87. 7\% |
| Unknown | 81. 9\% | ***** | 100. 0\% | 75. 8\% | 82. 6\% | 81. 9\% | 94. 1\% | 81. 8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 86. 2\% | 69. 6\% | 88. 8\% | 90. 1\% | 90. 0\% | 84. 3\% | 86. 5\% | 86. 1\% |
| 1 location onl y | 65. 0\% | 54. 9\% | 80. 2\% | 87. 0\% | 89. 7\% | 80. 0\% | 63. 5\% | 87. 4\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 66. 9\% | 28. 6\% | 67. 3\% | 82. 2\% | 90. 5\% | 92. $4 \%$ | 46. 4\% | 90. 0\% |
| 25-49\% | 77. 5\% | 49. 8\% | 71. 6\% | 86. 6\% | 93. 2\% | 91. 4\% | 60. 9\% | 91. 5\% |
| 50-74\% | 72. $2 \%$ | 51. 2\% | 81. 5\% | 86. 2\% | 93. 6\% | 90.7\% | 61. 3\% | 91. 1\% |
| 75\% or more | 73. $9 \%$ | 57. 8\% | 82. 6\% | 89. 3\% | 88. 8\% | 81. 5\% | 67. 5\% | 84. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 73. $2 \%$ | 55. 3\% | 81. 6\% | 88. 5\% | 90. 2\% | 84. 4\% | 65. $4 \%$ | 86. 7\% |
| Has uni on empl oyees | 77. 0\% | 51. 8\% | 74. 7\% | 83. 6\% | 86. 1\% | 82. 1\% | 65. 1\% | 82. 5\% |
| Unknown | 80. 3\% | 52. 6\% | 77. 7\% | 94. $7 \%$ | 97. 0\% | 87. $0 \%$ | 61. $0 \%$ | 87. 7\% |
| Percent l ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 73. $6 \%$ | 47. 5\% | 80. 5\% | 89. 9\% | 93. 0\% | 93. 6\% | 61. 0\% | 92. 9\% |
| Less than 50\% l ow wage | 71. 6\% | 57. 9\% | 81. 7\% | 87. 7\% | 89. 2\% | 85. 2\% | 67. 0\% | 87. 2\% |
| Unknown | 79. $9 \%$ | 43. 5\% | 67. 4\% | 84. 5\% | 83. 3\% | 81. 9\% | 56. 9\% | 81. 8\% |

 Not e: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision
 ***** No esti mate available. No reported val ues in cell.
 empl oyees were el igible for health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $59 \%$ | 1. $01 \%$ | 0. $96 \%$ | 0. $86 \%$ | 1. $00 \%$ | 0. $80 \%$ | 0.71\% | 0.74\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest | 3. $14 \%$ | 4. $64 \%$ | 11. 01\% | 5. $03 \%$ | 11. 21\% | 10. $77 \%$ | 3. $85 \%$ | 6. 60\% |
| M ni ng and manuf acturing | 1. $82 \%$ | 4. $37 \%$ | 3. $74 \%$ | 1. $63 \%$ | 1. $26 \%$ | 3. $23 \%$ | 3. $12 \%$ | 1. $16 \%$ |
| Constructi on | 1. $29 \%$ | 2. $67 \%$ | 2. $31 \%$ | 2. $58 \%$ | 5. $26 \%$ | 6. $94 \%$ | 1. $62 \%$ | 3. $13 \%$ |
| Utilities and transp. | 3. $34 \%$ | 6. $56 \%$ | 7. $28 \%$ | 3. $82 \%$ | 3. $45 \%$ | 4. $35 \%$ | 4. $23 \%$ | 3. $85 \%$ |
| Whol esal e trade | 0. $58 \%$ | 2. 51\% | 3. $10 \%$ | 2. $58 \%$ | 3. 39\% | 3. $56 \%$ | 1. $53 \%$ | 3. 08\% |
| Fin. svs. and real est. | 1. $52 \%$ | 2. $26 \%$ | 3. 18\% | 2. $39 \%$ | 4. $13 \%$ | 2. $56 \%$ | 1. $47 \%$ | 2. $42 \%$ |
| Retail trade | 1. $30 \%$ | 2. $55 \%$ | 2. 19\% | 1. $42 \%$ | 1. $67 \%$ | 1. $33 \%$ | 1. $98 \%$ | 1. 11\% |
| Prof essi onal services | 1. $34 \%$ | 2. 19\% | 1. $87 \%$ | 1. $81 \%$ | 1. $84 \%$ | 2. $13 \%$ | 1. $63 \%$ | 1. 13\% |
| Ot her Servi ces | 1. $09 \%$ | 2. $78 \%$ | 3. 02\% | 1. $43 \%$ | 0.99\% | 1. $41 \%$ | 2. 10\% | 0. 69\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.78\% | 1. $39 \%$ | 1. $13 \%$ | 0. 88\% | 0.83\% | 0. 94\% | 0.95\% | 0.75\% |
| For profit, uni ncorporated | 1. $59 \%$ | 2. $26 \%$ | 2. $56 \%$ | 2. $21 \%$ | 1. 19\% | 4. $60 \%$ | 1. $87 \%$ | 1. $44 \%$ |
| Nonpr of it | 1. $61 \%$ | 2. $24 \%$ | 3. $27 \%$ | 2. $38 \%$ | 1. $78 \%$ | 3. $35 \%$ | 1. $94 \%$ | 1. $12 \%$ |
| Unknown | 2. $06 \%$ | 31. $62 \%$ * | 10. $02 \%$ * | 13. $53 \%$ * | 10. $51 \%$ | 0.73\% | 24. $43 \%$ * | 2. $06 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $83 \%$ | 3. 00\% | 2. $48 \%$ | 3. $25 \%$ | 2. $96 \%$ | 5. $48 \%$ | 2. $07 \%$ | 2. $48 \%$ |
| 5-9 years | 1. $67 \%$ | 2. $90 \%$ | 1. $37 \%$ | 2. $26 \%$ | 2. $48 \%$ | 2. $74 \%$ | 1. $95 \%$ | 1. $82 \%$ |
| 10-19 years | 0. 60\% | 1. $23 \%$ | 1. $26 \%$ | 1. $23 \%$ | 1. $47 \%$ | 1. $47 \%$ | 0. $98 \%$ | 1. $31 \%$ |
| 20 or more years | 0. $97 \%$ | 1. $70 \%$ | 1. $43 \%$ | 0. $92 \%$ | 1. 13\% | 1. 14\% | 1. $22 \%$ | 0.77\% |
| Unknown | 1. $55 \%$ | ***** | 29.81\% | 7. $25 \%$ | 6. 10\% | 1. $49 \%$ | 2. $64 \%$ | 1. $56 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $70 \%$ | 6. $64 \%$ | 2. $56 \%$ | 1. $18 \%$ | 1. $11 \%$ | 0. $79 \%$ | 1. $69 \%$ | 0.76\% |
| 1 location only | 0. $66 \%$ | 0. $95 \%$ | 1. $02 \%$ | 0. $99 \%$ | 1. $45 \%$ | 5. $40 \%$ | 0. 65\% | 1. $16 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $59 \%$ | 2. $60 \%$ | 4. $80 \%$ | 2. $78 \%$ | 3. $25 \%$ | 4. $78 \%$ | 2. $28 \%$ | 2. $54 \%$ |
| 25-49\% | 1. $80 \%$ | 4. $16 \%$ | 5. $78 \%$ | 2. $93 \%$ | 1. $99 \%$ | 2. $35 \%$ | 3. $23 \%$ | 1. $77 \%$ |
| 50-74\% | 1. $17 \%$ | 2. $00 \%$ | 3. $21 \%$ | 2. $02 \%$ | 1. $96 \%$ | 2. $50 \%$ | 1. $49 \%$ | 1. $94 \%$ |
| 75\% or more | 0. $57 \%$ | 1. $05 \%$ | 0. $67 \%$ | 1. $28 \%$ | 1. $17 \%$ | 1. $08 \%$ | 0.70\% | 0. $97 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $63 \%$ | 1. $04 \%$ | 0. $96 \%$ | 0. $86 \%$ | 1. $01 \%$ | 1. $08 \%$ | 0. $63 \%$ | 0. $90 \%$ |
| Has uni on empl oyees | 2. $32 \%$ | 6. $35 \%$ | 7. $26 \%$ | 4. $73 \%$ | 2. 53\% | 2. 55\% | 4. 86\% | 2. $41 \%$ |
| Unknown | 3. $83 \%$ | 9. $32 \%$ | 14. $93 \%$ | 11. $57 \%$ | 1. $69 \%$ | 2. $99 \%$ | 8. $41 \%$ | 2. $59 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.71\% | 1. $36 \%$ | 2. 51\% | 1. $47 \%$ | 1. 06\% | 1. $40 \%$ | 0. 94\% | 0. 67\% |
| Less than 50\% l ow wage | 0. 69\% | 1. $07 \%$ | 0. 65\% | 1. $20 \%$ | 0. $91 \%$ | 1. 13\% | 0. $83 \%$ | 0. $56 \%$ |
| Unknown | 1. $43 \%$ | 7. $33 \%$ | 13. 54\% | 3. 18\% | 5. $39 \%$ | 1. $38 \%$ | 5. 18\% | 1. $50 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not meet standard of reliability or precision
 ***** No esti mate available. No reported val ues in cell.

Table I. B. 1(2000) Number of private-sector employees by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 112, 021, 085 | 14, 471, 699 | 9, 962, 999 | 15, 734, 599 | 20, 096, 784 | 51, 755, 004 | 32, 331, 161 | 79,689, 924 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest | 1, 137, 257 | 364, 487 | 189, 004 | 172, 179 | 127, 210 | 284, 377 | 654, 960 | 482, 297 |
| M ni ng and manuf acturing | 16, 835, 991 | 605, 362 | 844, 269 | 2, 302, 343 | 4, 036, 895 | 9, 047, 122 | 2, 598, 726 | 14, 237, 265 |
| Construction | 6, 246, 359 | 1, 713, 300 | 1, 250, 096 | 1, 585, 394 | 1, 176, 258 | 521, 311 | 3, 835, 311 | 2, 411, 048 |
| Utilities and transp. | 4, 873, 347 | 488, 137 | 170, 494 | 372, 779 | 611, 542 | 3, 230, 395 | 825, 445 | 4, 047, 903 |
| Whol esal e trade | 5, 982, 350 | 704, 621 | 674, 061 | 1, 011, 004 | 1, 202, 633 | 2, 390, 031 | 1, 896, 052 | 4, 086, 298 |
| Fin. svs. and real est. | 11, 236, 960 | 1, 035, 132 | 460, 169 | 845, 851 | 1, 417, 844 | 7, 477, 964 | 1, 902, 368 | 9, 334, 592 |
| Retail trade | 15, 011, 648 | 1, 885, 618 | 1, 360, 981 | 1, 989, 178 | 1, 759, 642 | 8, 016, 228 | 4, 212, 073 | 10, 799, 575 |
| Prof essi onal servi ces | 23, 911, 982 | 3, 716, 414 | 2, 193, 143 | 2, 555, 714 | 4, 517, 985 | 10, 928, 726 | 7, 070, 100 | 16, 841, 882 |
| Ot her Servi ces | 26, 777, 023 | 3, 950, 946 | 2, 820, 295 | 4, 900, 156 | 5, 246, 775 | 9, 858, 851 | 9, 327, 958 | 17, 449, 064 |
| Unknown | 8, 169 | 7,682 | 487 * | ***** | ***** | ***** | 8, 169 | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 83, 742, 551 | 8, 154, 481 | 7,524,685 | 12, 419, 961 | 14, 089, 616 | 41, 553, 809 | 21, 973, 124 | 61, 769, 426 |
| For profit, uni ncorporated | 10, 578, 705 | 4, 551, 685 | 1, 404, 287 | 1, 375, 708 | 1, 725, 160 | 1, 521, 864 | 6, 733, 431 | 3, 845, 274 |
| Nonpr of it | 13, 598, 558 | 1, 742, 272 | 1, 032, 708 | 1, 925, 587 | 3, 949, 169 | 4, 948, 821 | 3, 600, 026 | 9, 998, 532 |
| Unknown | 4, 101, 271 | 23, 261 | 1,319 * | 13, 343 * | 332, 839 | 3, 730, 509 | 24,579 | 4, 076, 692 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 8, 932, 407 | 3, 957, 888 | 1,658, 273 | 1, 649, 616 | 917, 713 | 748, 917 | 6, 615, 310 | 2, 317, 097 |
| 5-9 years | 7, 841, 608 | 2, 293, 556 | 1, 427, 479 | 1, 695, 125 | 1, 563, 229 | 862, 218 | 4, 660, 823 | 3, 180, 785 |
| 10-19 years | 18, 196, 838 | 3, 909, 745 | 2, 840, 782 | 4, 088, 929 | 3, 782, 904 | 3, 574, 477 | 8, 846, 558 | 9, 350, 280 |
| 20 or nore years | 51, 440, 937 | 4, 305, 728 | 4, 017, 124 | 8, 124, 020 | 12, 764, 631 | 22, 229, 434 | 12, 076, 885 | 39, 364, 052 |
| Unknown | 25, 609, 296 | 4,781 * | 19, 340 * | 176, 909 | 1, 068, 308 | 24, 339, 957 | 131, 585 | 25, 477, 711 |
| Multi / si ngle st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 68, 451, 183 | 192, 864 | 867, 747 | 3, 542,951 | 13, 054, 608 | 50, 793, 014 | 2, 450, 331 | 66, 000, 853 |
| 1 l ocation onl y | 43, 569, 901 | 14, 278, 835 | 9, 095, 253 | 12, 191, 648 | 7, 042, 176 | 961, 989 | 29, 880, 830 | 13, 689, 071 |
|  |  |  |  |  |  |  |  |  |
| Less than 25\% | 7, 733,457 | 1, 941, 764 | 1, 017, 777 | 1, 341, 562 | 1, 150, 000 | 2, 282, 353 | 3, 766, 954 | 3, 966, 503 |
| 25-49\% | 8, 498, 310 | 1, 124, 249 | 813, 142 | 1, 493, 985 | 1, 419, 943 | 3, 646, 990 | 2, 618, 825 | 5, 879, 484 |
| 50-74\% | 14, 303, 904 | 2, 481, 634 | 1, 403, 306 | 1, 905, 440 | 2, 320, 432 | 6, 193, 093 | 4, 898, 797 | 9, 405, 107 |
| 75\% or more | 81, 485, 414 | 8, 924, 052 | 6, 728, 774 | 10, 993, 612 | 15, 206, 410 | 39, 632, 567 | 21, 046, 584 | 60, 438, 830 |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 89, 089, 947 | 13, 684, 284 | 9, 407, 972 | 14, 304, 200 | 16, 991, 544 | 34, 701, 947 | 30, 387, 667 | 58, 702, 280 |
| Has uni on empl oyees | 17, 079, 019 | 446, 621 | 370, 216 | 1, 157, 351 | 2, 571, 227 | 12, 533, 604 | 1, 296, 271 | 15, 782, 749 |
| Unknown | 5, 852, 118 | 340, 794 | 184, 811 | 273, 048 | 534, 013 | 4, 519, 453 | 647, 223 | 5, 204, 896 |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 25, 384, 688 | 5, 021, 803 | 3, 320, 362 | 5, 565, 117 | 5, 893, 556 | 5, 583, 850 | 11, 179, 898 | 14, 204, 790 |
| Less than $50 \%$ l ow wage | 52, 253, 991 | 8, 686, 783 | 6, 383, 535 | 9, 501, 945 | 12, 124, 097 | 15, 557, 631 | 19, 762, 968 | 32, 491, 023 |
| Unknown | 34, 382, 406 | 763, 113 | 259, 103 | 667, 537 | 2, 079, 131 | 30, 613, 522 | 1, 388, 294 | 32, 994, 111 |


Not e: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Tot als may not sumexactly because of rounding.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. B. 1(2000) St andard er ror for number of private-sector employees by firmsize and sel ected characteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}$ St at es | 1,750, 278 | 336,472 | 200, 618 | 246, 607 | 664, 576 | 1, 628, 186 | 494, 166 | 1, 565, 397 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 132, 481 | 28, 412 | 26, 005 | 22, 037 | 27, 157 | 111, 512 | 51, 129 | 125, 530 |
| M ni ng and manuf acturing | 498, 850 | 68, 107 | 49, 208 | 111, 575 | 223, 845 | 408, 294 | 212,953 | 509, 369 |
| Construction | 238, 071 | 105, 369 | 102, 229 | 86, 204 | 127, 925 | 114, 565 | 184, 770 | 93, 966 |
| Utilities and transp. | 438, 117 | 196, 112 | 15, 206 | 26, 550 | 87, 857 | 404, 319 | 180, 196 | 388, 358 |
| Whol esal e trade | 344, 167 | 35, 588 | 32, 726 | 116, 802 | 165, 317 | 281, 197 | 99, 078 | 319, 706 |
| Fin. svs. and real est. | 477, 047 | 83, 914 | 48, 552 | 72, 267 | 161, 649 | 573, 570 | 163, 443 | 478, 858 |
| Retail trade | 488, 746 | 55, 751 | 65, 383 | 87, 820 | 114, 611 | 393, 305 | 126, 120 | 438, 798 |
| Prof essi onal servi ces | 824, 808 | 252, 949 | 76, 466 | 147, 597 | 134, 717 | 849, 255 | 184, 209 | 912, 697 |
| Ot her Servi ces | 544, 721 | 169, 356 | 153, 816 | 156, 718 | 374, 485 | 550, 803 | 252, 764 | 540, 222 |
| Unknown | 2, 784 | 2, 889 | 487 * | ***** | ***** | ***** | 2,784 | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 469, 264 | 280, 966 | 229, 434 | 239, 538 | 473, 137 | 1, 485, 092 | 436, 626 | 1, 350, 332 |
| For profit, uni ncorporated | 328, 715 | 313, 353 | 95, 384 | 117, 626 | 147, 377 | 256, 246 | 283, 066 | 320, 921 |
| Nonpr of it | 362, 634 | 141,969 | 55, 488 | 116, 715 | 345, 500 | 338, 325 | 159, 353 | 368, 137 |
| Unknown | 325, 291 | 3,407 | 849 * | 7, 386 * | 102, 313 | 332, 927 | 3, 199 | 324, 853 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 315, 306 | 175, 010 | 160, 527 | 139, 995 | 98, 593 | 139, 056 | 178, 440 | 168, 676 |
| 5-9 years | 272, 794 | 113, 881 | 119, 104 | 104, 257 | 180, 818 | 137, 610 | 162, 139 | 191, 252 |
| 10-19 years | 429, 873 | 216, 085 | 152, 548 | 211, 570 | 261, 160 | 236, 334 | 342, 416 | 268, 900 |
| 20 or more years | 1, 323, 931 | 146, 895 | 102, 845 | 191, 496 | 542, 056 | 1, 035, 072 | 323, 745 | 1, 146, 838 |
| Unknown | 1, 093, 048 | 2,758 * | 8, 584 * | 23, 727 | 126, 903 | 1, 102, 679 | 30, 769 | 1, 091, 297 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 933, 261 | 26, 651 | 84, 199 | 145, 152 | 679, 751 | 1, 625, 834 | 106, 313 | 1, 866, 996 |
| 1 location onl y | 624, 123 | 338, 770 | 184, 777 | 192, 840 | 421, 691 | 79,617 | 473, 130 | 422, 422 |
| Percent full-tine empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 352, 319 | 138, 077 | 112, 976 | 82, 861 | 150, 866 | 314, 375 | 201, 990 | 323, 346 |
| 25-49\% | 230, 322 | 42, 660 | 69, 599 | 75, 746 | 134, 779 | 218, 253 | 106, 048 | 245, 122 |
| 50-74\% | 558, 583 | 187, 133 | 59, 429 | 155, 324 | 112, 008 | 469, 832 | 252, 316 | 435, 736 |
| 75\% or more | 1, 412, 727 | 307, 736 | 142, 585 | 284, 906 | 648, 172 | 1, 448, 158 | 316, 971 | 1, 418, 531 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 205, 143 | 300, 104 | 195, 068 | 236, 853 | 497, 893 | 1, 144, 922 | 382, 213 | 1, 043, 771 |
| Has uni on empl oyees | 735, 046 | 94, 058 | 27, 684 | 110, 404 | 303, 001 | 670, 060 | 164, 468 | 697, 306 |
| Unknown | 580, 426 | 29, 027 | 36, 711 | 60, 985 | 109, 120 | 611, 699 | 57, 042 | 545, 605 |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 391, 232 | 152, 170 | 121, 550 | 266, 863 | 192, 480 | 326, 831 | 293, 593 | 443, 920 |
| Less than 50\% l ow wage | 913, 634 | 285, 812 | 138, 371 | 198, 581 | 609, 964 | 691, 840 | 247, 909 | 742, 801 |
| Unknown | 1, 153, 344 | 176, 469 | 31, 053 | 54, 145 | 209, 319 | 1, 206, 130 | 187, 530 | 1, 165, 030 |

[^5]Table I. B. 1. a(2000) Percent of number of private-sector employees by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}$ - ${ }^{\text {St }}$ at es | 112, 021, 085 | 12. $9 \%$ | 8. $9 \%$ | 14. 0\% | 17. $9 \%$ | 46. 2\% | 28. 9\% | 71. 1\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 137, 257 | 32. 0\% | 16. $6 \%$ | 15. 1\% | 11. $2 \%$ | 25. 0\% | 57. 6\% | 42. 4\% |
| M ni ng and manuf acturing | 16, 835, 991 | 3. 6\% | 5. $0 \%$ | 13. 7\% | 24. 0\% | 53. 7\% | 15. 4\% | 84. 6\% |
| Constructi on | 6, 246, 359 | 27. $4 \%$ | 20.0\% | 25. $4 \%$ | 18. 8\% | 8. 3\% | 61. 4\% | 38. 6\% |
| Utilities and transp. | 4, 873, 347 | 10. 0\% | 3. 5\% | 7. 6\% | 12. $5 \%$ | 66. 3\% | 16.9\% | 83. 1\% |
| Whol esal e trade | 5, 982, 350 | 11. 8\% | 11. 3\% | 16. $9 \%$ | 20. 1\% | 40. 0\% | 31. 7\% | 68. 3\% |
| Fin. svs. and real est. | 11, 236, 960 | 9. $2 \%$ | 4. 1\% | 7. 5\% | 12. 6\% | 66. 5\% | 16. 9\% | 83. 1\% |
| Retail trade | 15, 011, 648 | 12. 6\% | 9. 1\% | 13. 3\% | 11. 7\% | 53. 4\% | 28.1\% | 71. 9\% |
| Professi onal services | 23, 911, 982 | 15. 5\% | 9. $2 \%$ | 10. 7\% | 18. $9 \%$ | 45. 7\% | 29.6\% | 70. $4 \%$ |
| Ot her Servi ces | 26, 777, 023 | 14. 8\% | 10. $5 \%$ | 18. 3\% | 19.6\% | 36. 8\% | 34. 8\% | 65. 2\% |
| Unknown | 8,169 | 94. 0\% | 6. $0 \%$ * | ***** | ***** | ***** | 100. 0\% | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 83, 742, 551 | 9. $7 \%$ | 9. $0 \%$ | 14. 8\% | 16. $8 \%$ | 49. 6\% | 26. 2\% | 73. 8\% |
| For profit, uni ncorporated | 10, 578, 705 | 43. 0\% | 13. 3\% | 13. 0\% | 16. 3\% | 14. 4\% | 63. 7\% | 36. 3\% |
| Nonpr of it | 13, 598, 558 | 12. 8\% | 7. 6\% | 14. 2\% | 29.0\% | 36. $4 \%$ | 26. 5\% | 73. 5\% |
| Unknown | 4, 101, 271 | 0. 6\% | 0. $0 \%$ * | 0. $3 \%$ * | 8. 1\% | 91. 0\% | 0.6\% | 99. $4 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 8, 932, 407 | 44. 3\% | 18. 6\% | 18.5\% | 10. 3\% | 8. $4 \%$ | 74. 1\% | 25. 9\% |
| 5-9 years | 7, 841, 608 | 29. $2 \%$ | 18. 2\% | 21. 6\% | 19. $9 \%$ | 11. $0 \%$ | 59. $4 \%$ | 40. 6\% |
| 10-19 years | 18, 196, 838 | 21. 5\% | 15. 6\% | 22. 5\% | 20. 8\% | 19.6\% | 48. 6\% | 51. 4\% |
| 20 or more years | 51, 440, 937 | 8. $4 \%$ | 7. 8\% | 15. 8\% | 24. 8\% | 43. 2\% | 23. 5\% | 76. 5\% |
| Unknown | 25, 609, 296 | 0. $0 \%$ * | 0. $1 \%$ * | 0.7\% | 4. $2 \%$ | 95. 0\% | 0. 5\% | 99. $5 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 68, 451, 183 | 0. 3\% | 1. 3\% | 5. $2 \%$ | 19. 1\% | 74. 2\% | 3. 6\% | 96. $4 \%$ |
| 1 I ocati on only | 43, 569, 901 | 32. 8\% | 20. $9 \%$ | 28. 0\% | 16. $2 \%$ | 2. $2 \%$ | 68. 6\% | 31. 4\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 7, 733,457 | 25. 1\% | 13. 2\% | 17. 3\% | 14. 9\% | 29.5\% | 48. 7\% | 51. 3\% |
| 25-49\% | 8, 498, 310 | 13. 2\% | 9. $6 \%$ | 17. 6\% | 16. 7\% | 42. 9\% | 30. 8\% | 69. 2\% |
| 50-74\% | 14, 303, 904 | 17. 3\% | 9. 8\% | 13. 3\% | 16. 2\% | 43. 3\% | 34. 2\% | 65. 8\% |
| 75\% or more | 81, 485, 414 | 11. 0\% | 8. 3\% | 13. 5\% | 18. $7 \%$ | 48. 6\% | 25. 8\% | 74. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 89, 089, 947 | 15. $4 \%$ | 10. $6 \%$ | 16. 1\% | 19. 1\% | 39. 0\% | 34. 1\% | 65. 9\% |
| Has uni on empl oyees | 17, 079, 019 | 2. 6\% | 2. $2 \%$ | 6. 8\% | 15. 1\% | 73. 4\% | 7. 6\% | 92. 4\% |
| Unknown | 5, 852, 118 | 5. $8 \%$ | 3. $2 \%$ | 4. $7 \%$ | 9. 1\% | 77. 2\% | 11. 1\% | 88. 9\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 25, 384, 688 | 19. 8\% | 13. 1\% | 21. 9\% | 23. $2 \%$ | 22.0\% | 44. 0\% | 56. 0\% |
| Less than 50\% l ow wage | 52, 253, 991 | 16. 6\% | 12. 2\% | 18. 2\% | 23. 2\% | 29. 8\% | 37. 8\% | 62. 2\% |
| Unknown | 34, 382, 406 | 2. $2 \%$ | 0. 8\% | 1. 9\% | 6. $0 \%$ | 89. 0\% | 4. 0\% | 96. 0\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of rounding.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { Empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1, 750, 278 | 0. $35 \%$ | 0. $13 \%$ | 0. $30 \%$ | 0. 54\% | 0. $99 \%$ | 0. $45 \%$ | 0. $45 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 132, 481 | 3. $81 \%$ | 2. $41 \%$ | 2. $10 \%$ | 2. $24 \%$ | 5. 78\% | 6. 05\% | 6. 05\% |
| M ni ng and manuf acturing | 498, 850 | 0. 38\% | 0.37\% | 0.54\% | 1. 06\% | 1. $56 \%$ | 1. $26 \%$ | 1. 26\% |
| Constructi on | 238, 071 | 0. $98 \%$ | 1. $49 \%$ | 1. $23 \%$ | 1. $97 \%$ | 1. $84 \%$ | 1. $16 \%$ | 1. 16\% |
| Utilities and transp. | 438, 117 | 2. $85 \%$ | 0. 64\% | 0.83\% | 2. 65\% | 3. $53 \%$ | 2. $52 \%$ | 2. 52\% |
| Whol esal e trade | 344, 167 | 0. $84 \%$ | 0. 69\% | 1. $88 \%$ | 2. $27 \%$ | 3. $12 \%$ | 1. $89 \%$ | 1. 89\% |
| Fin. svs. and real est. | 477, 047 | 0. $70 \%$ | 0. $45 \%$ | 0. $88 \%$ | 1. 70\% | 2. 51\% | 1. $48 \%$ | 1. $48 \%$ |
| Retail trade | 488, 746 | 0. $24 \%$ | 0. $40 \%$ | 0. 79\% | 0. 70\% | 1. $21 \%$ | 0. $87 \%$ | 0.87\% |
| Professi onal services | 824, 808 | 1. $32 \%$ | 0.53\% | 0.63\% | 0.75\% | 2. $07 \%$ | 1. 51\% | 1. 51\% |
| Ot her Servi ces | 544, 721 | 0. 62\% | 0. 58\% | 0. 64\% | 1. $35 \%$ | 1. $67 \%$ | 1. $01 \%$ | 1. 01\% |
| Unknown | 2, 784 | 14. 13\% | 10. $09 \%$ * | ***** | ***** | ***** | 10. $54 \%$ | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 469, 264 | 0. $37 \%$ | 0. $21 \%$ | 0. $44 \%$ | 0. 58\% | 1. $13 \%$ | 0. $54 \%$ | 0.54\% |
| For profit, uni ncorporated | 328, 715 | 2. $70 \%$ | 0. $86 \%$ | 1. $28 \%$ | 1. $30 \%$ | 1. $99 \%$ | 2. $44 \%$ | 2. $44 \%$ |
| Nonpr of it | 362, 634 | 1. $12 \%$ | 0. $47 \%$ | 0. 83\% | 2. $01 \%$ | 2. $23 \%$ | 1. $26 \%$ | 1. $26 \%$ |
| Unknown | 325, 291 | 0. 10\% | 0. $03 \%$ * | 0. $17 \%$ * | 2. $39 \%$ | 2. 51\% | 0. 11\% | 0.11\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 315, 306 | 1. $76 \%$ | 1. $51 \%$ | 1. $64 \%$ | 0.72\% | 1. $27 \%$ | 0. $96 \%$ | 0.96\% |
| 5-9 years | 272, 794 | 1. $28 \%$ | 1. $29 \%$ | 1. $58 \%$ | 2. 03\% | 1. 53\% | 1. $61 \%$ | 1. 61\% |
| 10-19 years | 429, 873 | 0. $95 \%$ | 0.79\% | 0. $98 \%$ | 1. $44 \%$ | 1. $19 \%$ | 1. $20 \%$ | 1. $20 \%$ |
| 20 or more years | 1, 323, 931 | 0. 38\% | 0.16\% | 0. $44 \%$ | 0. 77\% | 1. $28 \%$ | 0. 53\% | 0.53\% |
| Unknown | 1, 093, 048 | 0. $01 \%$ * | 0. $04 \%$ * | 0. $10 \%$ | 0. $58 \%$ | 0. 53\% | 0. 13\% | 0. 13\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 933, 261 | 0. 04\% | 0.12\% | 0. $25 \%$ | 0. 78\% | 0. $83 \%$ | 0. 12\% | 0. 12\% |
| 1 I ocation only | 624, 123 | 0. $45 \%$ | 0. $45 \%$ | 0. $45 \%$ | 0. $87 \%$ | 0. 18\% | 0. $74 \%$ | 0.74\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 352, 319 | 2. $05 \%$ | 1. $16 \%$ | 1. $00 \%$ | 1. $85 \%$ | 2. $91 \%$ | 2. $55 \%$ | 2. 55\% |
| 25-49\% | 230, 322 | 0. 33\% | 0. $96 \%$ | 0. $97 \%$ | 1. $35 \%$ | 1. $75 \%$ | 1. $42 \%$ | 1. $42 \%$ |
| 50-74\% | 558, 583 | 0. $91 \%$ | 0. 50\% | 1. 11\% | 1. 10\% | 2. $24 \%$ | 1. $29 \%$ | 1. $29 \%$ |
| 75\% or more | 1, 412, 727 | 0. $44 \%$ | 0. 19\% | 0. $43 \%$ | 0. $73 \%$ | 1. $17 \%$ | 0. $56 \%$ | 0. 56\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 205, 143 | 0. 34\% | 0.16\% | 0. 38\% | 0. 51\% | 0. 97\% | 0. $42 \%$ | 0. 42\% |
| Has uni on empl oyees | 735, 046 | 0. 59\% | 0. 16\% | 0. 56\% | 1. 50\% | 1. $99 \%$ | 0. 89\% | 0. 89\% |
| Unknown | 580, 426 | 0. 61\% | 0. 60\% | 1. $19 \%$ | 2. 67\% | 3. $33 \%$ | 0. $90 \%$ | 0. $90 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| 50\% or more low wage | 391, 232 | 0.77\% | 0. $40 \%$ | 0. $98 \%$ | 0.60\% | 1. $16 \%$ | 1. $21 \%$ | 1. $21 \%$ |
| Less than 50\% l ow wage | 913, 634 | 0. $44 \%$ | 0. 33\% | 0. 54\% | 0. 94\% | 1. 12\% | 0. $42 \%$ | 0. $42 \%$ |
| Unknown | 1, 153, 344 | 0. $56 \%$ | 0. 09\% | 0. 15\% | 0.69\% | 0. $90 \%$ | 0. 59\% | 0.59\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 Uni ted St at es, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 89. $4 \%$ | 53. 2\% | 75. 2\% | 88. $4 \%$ | 97. 3\% | 99. $4 \%$ | 67. 8\% | 98. 1\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest | 68. 1\% | 29. 3\% | 60.7\% | 86. 8\% | 97. 5\% | 98. 4\% | 47. 4\% | 96. 3\% |
| M ni ng and manuf act uring | 97. 3\% | 71. 0\% | 87. 1\% | 94. 9\% | 98. 9\% | 99. 8\% | 86. 3\% | 99. 2\% |
| Constructi on | 79. $4 \%$ | 48. 2\% | 84. 4\% | 91. 3\% | 94. 6\% | 100. 0\% | 69. 5\% | 95. 3\% |
| Utilities and transp. | 93. 0\% | 75. 7\% | 72. 3\% | 87. 7\% | 99. 6\% | 96. 1\% | 76. 8\% | 96. 3\% |
| Whol esal e trade | 93. 5\% | 65. 1\% | 85. 9\% | 95. 6\% | 99. 6\% | 100. 0\% | 81. 0\% | 99. 2\% |
| Fin. svs. and real est. | 95. 7\% | 62. 7\% | 92. 9\% | 98. 3\% | 99. 0\% | 99. 5\% | 77. 3\% | 99. 4\% |
| Retail trade | 90. 0\% | 47. 1\% | 76. 7\% | 92. 9\% | 98. 3\% | 99. $7 \%$ | 66. 3\% | 99. 2\% |
| Prof essi onal servi ces | 91. 5\% | 62. 0\% | 83. 0\% | 94. 1\% | 99. 0\% | 99. 6\% | 73. $5 \%$ | 99. 1\% |
| Ot her Servi ces | 81. 1\% | 42. 1\% | 56. 7\% | 76. 4\% | 93. 8\% | 99. 3\% | 54. 3\% | 95. 4\% |
| Unknown | 12. $5 \%$ * | 13. 3\% * | ***** | ***** | ***** | ***** | 12. 5\% * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 91. 7\% | 59. 3\% | 79. 5\% | 89. 1\% | 97. 0\% | 99. 3\% | 74. 1\% | 98. 0\% |
| For profit, uni ncorporated | 65. 0\% | 42. 2\% | 50. 0\% | 77. 0\% | 97. 1\% | 99. 5\% | 47. 0\% | 96. 4\% |
| Nonpr of it | 90. 8\% | 53. 8\% | 78. 4\% | 91. $4 \%$ | 98. 6\% | 99. 9\% | 68. 7\% | 98. 8\% |
| Unknown | 99. $4 \%$ | 0.6\% * | 63. 1\% * | 96. 8\% | 99. $7 \%$ | 100. 0\% | 4. $0 \%$ * | 100. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 64. 8\% | 47. 4\% | 66. 2\% | 75. 3\% | 93. 0\% | 96. 2\% | 55. $4 \%$ | 91. 7\% |
| 5-9 years | 73. 2\% | 45. 6\% | 69. 9\% | 82. 1\% | 92. 8\% | 98. 4\% | 59. 8\% | 92. 7\% |
| 10-19 years | 82. 3\% | 56. 0\% | 72. 7\% | 86. $4 \%$ | 96. 0\% | 99. 6\% | 68. 3\% | 95. 6\% |
| 20 or more years | 93. 5\% | 60. 1\% | 83. 0\% | 93. 2\% | 98. 9\% | 99. 0\% | 77. 1\% | 98. 6\% |
| Unknown | 99. 5\% | ***** | 15. $2 \%$ * | 93. 8\% | 94. $4 \%$ | 99. 8\% | 80. 6\% | 99. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 98. 6\% | 78. 3\% | 83. 2\% | 94. 5\% | 97. 9\% | 99. 4\% | 88. 6\% | 98. 9\% |
| 1 l ocation only | 74. 9\% | 52. 8\% | 74. 5\% | 86. 6\% | 96. $4 \%$ | 99. 5\% | 66. 1\% | 94. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 62. 5\% | 17. 8\% | 35. 0\% | 63. $7 \%$ | 91. 6\% | 97. 3\% | 30.6\% | 92. 7\% |
| 25-49\% | 84. 8\% | 45. 7\% | 60. 9\% | 78. 6\% | 97. 0\% | 100. 0\% | 57. 2\% | 97. 1\% |
| 50-74\% | 85. 8\% | 50. 2\% | 70. 5\% | 83. 3\% | 97. 8\% | 99. 9\% | 61. 7\% | 98. 3\% |
| 75\% or more | 93. 0\% | 62. 7\% | 84. 1\% | 93. 6\% | 97. 7\% | 99. $4 \%$ | 77. 2\% | 98. 5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 87. 6\% | 52. 9\% | 75. 3\% | 88. 5\% | 97. 6\% | 99. 5\% | 67. 6\% | 98. 0\% |
| Has uni on empl oyees | 98. 3\% | 81. 3\% | 87. 1\% | 96. 4\% | 99. 3\% | 99. 2\% | 87. 2\% | 99. 2\% |
| Unknown | 89. 2\% | 27. 3\% | 49. 4\% | 48. 7\% | 78. 8\% | 99. 2\% | 37. 9\% | 95. 6\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 74. 2\% | 32. 9\% | 52. 5\% | 78. 2\% | 95. 8\% | 97. 6\% | 48. 7\% | 94. 3\% |
| Less than 50\% l ow wage | 91. 5\% | 65. 9\% | 88. 8\% | 95. 0\% | 98. 8\% | 99. 2\% | 79.9\% | 98. 6\% |
| Unknown | 97. 2\% | 42. 3\% | 33. 3\% | 78. 6\% | 93. 1\% | 99. 8\% | 48. 7\% | 99. 3\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 char acteristics: Uni ted St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted Stat es | 0. $33 \%$ | 1. $29 \%$ | 0. $89 \%$ | 0. 68\% | 0. $34 \%$ | 0. $36 \%$ | 0. $69 \%$ | 0. $23 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $09 \%$ | 3. $31 \%$ | 5. $37 \%$ | 3. $24 \%$ | 1. $02 \%$ | 8. 09\% | 2. $53 \%$ | 4. $92 \%$ |
| M ni ng and manuf acturing | 0. $28 \%$ | 3. $81 \%$ | 3. 31\% | 0.85\% | 0.71\% | 0.13\% | 1. $27 \%$ | 0. 22\% |
| Constructi on | 0.75\% | 2. $56 \%$ | 2. $09 \%$ | 1. $69 \%$ | 1. $90 \%$ | 0.01\% | 0. $92 \%$ | 1. 20\% |
| Utilities and transp. | 1. $47 \%$ | 8. $28 \%$ | 4. $26 \%$ | 2. $90 \%$ | 0. $42 \%$ | 1. $99 \%$ | 3. $66 \%$ | 1. 71\% |
| Whol esal e trade | 0. $85 \%$ | 3. $51 \%$ | 2. $99 \%$ | 1. 53\% | 0. $40 \%$ | 0. 05\% | 2. 17\% | 0. $48 \%$ |
| Fin. svs. and real est. | 0. 51\% | 3. 11\% | 2. $87 \%$ | 0. $75 \%$ | 0.66\% | 0.60\% | 2. $00 \%$ | 0. $46 \%$ |
| Retail trade | 0. $41 \%$ | 1. $23 \%$ | 1. $77 \%$ | 1. $26 \%$ | 0. 61\% | 0.11\% | 0. 64\% | 0. 14\% |
| Prof essi onal servi ces | 0. $53 \%$ | 2. $75 \%$ | 1. $43 \%$ | 1. $47 \%$ | 0. $30 \%$ | 0. 22\% | 1. $28 \%$ | 0. 29\% |
| Ot her Servi ces | 1. $00 \%$ | 1. $41 \%$ | 2. $43 \%$ | 2. 58\% | 1. 12\% | 0. 46\% | 1. $89 \%$ | 0. $47 \%$ |
| Unknown | 5. $33 \%$ * | 5. $47 \%$ * | ***** | ***** | ***** | ***** | 5. $33 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $36 \%$ | 1. $33 \%$ | 0. $95 \%$ | 0.64\% | 0. $46 \%$ | 0.46\% | 0. 65\% | 0. 29\% |
| For profit, uni ncorporated | 0. $99 \%$ | 2. $83 \%$ | 3. $50 \%$ | 3. 13\% | 0. $78 \%$ | 0. $40 \%$ | 1. $96 \%$ | 0.63\% |
| Nonpr of it | 0. 64\% | 1. $75 \%$ | 2. $55 \%$ | 1. $75 \%$ | 0. $54 \%$ | 0. 06\% | 1. 51\% | 0. 33\% |
| Unknown | 0. $10 \%$ | 0.61\% * | 19. $60 \%$ * | 22. $84 \%$ | 0. $17 \%$ | 0.00\% | 2. $24 \%$ * | 0.03\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $56 \%$ | 2. $98 \%$ | 3. $11 \%$ | 2. $78 \%$ | 2. $45 \%$ | 3. $53 \%$ | 1. $67 \%$ | 1. $27 \%$ |
| $5-9$ years | 1. $22 \%$ | 2. $09 \%$ | 2. $60 \%$ | 1. $74 \%$ | 2. $24 \%$ | 1. 25\% | 1. $22 \%$ | 2. 22\% |
| 10-19 years | 0. $69 \%$ | 2. $40 \%$ | 2. $69 \%$ | 1. 50\% | 1. 30\% | 0. 23\% | 1. 53\% | 0. 67\% |
| 20 or more years | 0. $36 \%$ | 1. $59 \%$ | 0. $96 \%$ | 0. 34\% | 0. 30\% | 0.77\% | 0. $56 \%$ | 0. 39\% |
| Unknown | 0. 13\% | ***** | 10. $41 \%$ * | 2. $94 \%$ | 2. 05\% | 0.11\% | 10. 50\% | 0.11\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.33\% | 5. 93\% | 2. $78 \%$ | 0.98\% | 0. 25\% | 0. 36\% | 1. $88 \%$ | 0. 28\% |
| 1 location only | 0. $46 \%$ | 1. $35 \%$ | 1. $05 \%$ | 0. $85 \%$ | 0. $86 \%$ | 0. $30 \%$ | 0. $67 \%$ | 0. $70 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $97 \%$ | 1. $97 \%$ | 5. $00 \%$ | 4. 15\% | 2. 11\% | 1. $67 \%$ | 2. $97 \%$ | 1. $69 \%$ |
| 25-49\% | 0. $95 \%$ | 3. $42 \%$ | 3. $44 \%$ | 3. $41 \%$ | 0. $88 \%$ | 0. $04 \%$ | 2. $12 \%$ | 0. 60\% |
| 50-74\% | 0.75\% | 3. $26 \%$ | 2. 16\% | 1. 66\% | 0. 67\% | 0.10\% | 2. $22 \%$ | 0. 33\% |
| 75\% or more | 0. $27 \%$ | 1. $13 \%$ | 1. $13 \%$ | 0. $39 \%$ | 0. $36 \%$ | 0. $40 \%$ | 0. $48 \%$ | 0. $25 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $33 \%$ | 1. $14 \%$ | 0. $97 \%$ | 0.64\% | 0. $43 \%$ | 0. 25\% | 0. $68 \%$ | 0. 23\% |
| Has uni on empl oyees | 0. 59\% | 4. $97 \%$ | 3. $40 \%$ | 1. $30 \%$ | 0. $42 \%$ | 0. 81\% | 1. $26 \%$ | 0.63\% |
| Unknown | 1. $91 \%$ | 5. $49 \%$ | 10. $54 \%$ | 10. 56\% | 8. $94 \%$ | 0.68\% | 5. $15 \%$ | 1. $46 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.73\% | 1. $43 \%$ | 1. $49 \%$ | 1. $58 \%$ | 0. 90\% | 1. $09 \%$ | 1. $52 \%$ | 0.70\% |
| Less than 50\% l ow wage | 0. $28 \%$ | 1. $33 \%$ | 0.75\% | 0. $36 \%$ | 0. $40 \%$ | 0.63\% | 0. $40 \%$ | 0. 29\% |
| Unknown | 0. $22 \%$ | 7. 11\% | 5. 51\% | 4. $97 \%$ | 1. $23 \%$ | 0. 09\% | 5. $90 \%$ | 0. 14\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 sel ected char acteristics: Uni ted States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 78. $9 \%$ | 81. 6\% | 78. 5\% | 75. $2 \%$ | 77. 4\% | 80. 1\% | 78. 8\% | 78. 9\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 75. 0\% | 78. 9\% | 67. 9\% | 67. 9\% | 71. 9\% | 81. 5\% | 72. 2\% | 76. 8\% |
| M ni ng and manuf acturing | 92. 3\% | 89. 9\% | 88. 4\% | 89. 1\% | 92. 4\% | 93. $4 \%$ | 88. 5\% | 92. 9\% |
| Constructi on | 79.0\% | 87. 0\% | 83. 4\% | 77. 8\% | 66. 7\% | 87. 0\% | 83. 6\% | 73. 7\% |
| Utilities and transp. | 84. 4\% | 72. 2\% | 81. 2\% | 89. 3\% | 89. 3\% | 84. 6\% | 77. 3\% | 85. 6\% |
| Whol esal e trade | 88. 5\% | 88. 1\% | 88. 7\% | 88. 9\% | 90. 2\% | 87. 6\% | 88. 4\% | 88. 6\% |
| Fin. svs. and real est. | 89. 0\% | 87. 2\% | 92. 0\% | 88. 6\% | 88. 4\% | 89. 1\% | 89. 6\% | 88. 9\% |
| Retail trade | 67. 4\% | 76. 4\% | 76. 2\% | 74. 4\% | 72. $7 \%$ | 62. 4\% | 75. 7\% | 65. 2\% |
| Prof essi onal services | 81. 5\% | 87. 3\% | 81. 6\% | 83. $6 \%$ | 77. 4\% | 81. 4\% | 84. 8\% | 80. 5\% |
| Ot her Servi ces | 64. 9\% | 69. 8\% | 61. 9\% | 53. 5\% | 61. 6\% | 70. 5\% | 62. 3\% | 65. 6\% |
| Unknown | 100. $0 \%$ * | 100. $0 \%$ * | ***** | ***** | ***** | ***** | 100. $0 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 79. 6\% | 82. 7\% | 80. 1\% | 76. 6\% | 78. 2\% | 80. 5\% | 79. 8\% | 79.6\% |
| For profit, uni ncorporated | 76. 0\% | 81. 8\% | 72. 8\% | 71. 1\% | 70. 5\% | 79. 6\% | 78. 6\% | 73. 7\% |
| Nonpr of it | 76. 9\% | 75. 3\% | 71. $4 \%$ | 68. 3\% | 77. 2\% | 80. 9\% | 72. 9\% | 77. 9\% |
| Unknown | 75. 9\% | 100. $0 \%$ * | 90. 2\% | 93. 1\% | 79.0\% | 75. 6\% | 91. 7\% | 75.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 76. 8\% | 81. 7\% | 72. 6\% | 70. 2\% | 81. 6\% | 76. $4 \%$ | 77. 0\% | 76. 5\% |
| 5-9 years | 74. 8\% | 79. 4\% | 76. 8\% | 71. 8\% | 70.7\% | 78. 5\% | 76. 8\% | 72. 8\% |
| 10-19 years | 77. 7\% | 82. 7\% | 80. 9\% | 73. 9\% | 71. 9\% | 82. 3\% | 80. 1\% | 76. 0\% |
| 20 or nore years | 79. 6\% | 81. 4\% | 79. 4\% | 77. 4\% | 80. 1\% | 80. 0\% | 79. 5\% | 79. 7\% |
| Unknown | 79. 6\% | ***** | 100. 0\% | 66. 8\% | 68. 9\% | 80. 1\% | 67. 6\% | 79. $7 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 79. 9\% | 68. 2\% | 82. 6\% | 79. 7\% | 78. $4 \%$ | 80. 2\% | 79. 2\% | 79. 9\% |
| 1 l ocati on only | 76. 9\% | 81. 8\% | 78. 1\% | 73. $7 \%$ | 75. $4 \%$ | 74. 8\% | 78. 8\% | 74. 0\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 34. 0\% | 30. 5\% | 20. 2\% | 24. 0\% | 28. 6\% | 43. 1\% | 26. 6\% | 36. 3\% |
| 25-49\% | 45. 8\% | 50. 9\% | 42. 0\% | 41. 0\% | 40.7\% | 49. 1\% | 43. 1\% | 46. 5\% |
| 50-74\% | 67. 2\% | 69. 2\% | 63. 7\% | 61. 7\% | 65. 1\% | 69. 6\% | 65. 1\% | 67. 9\% |
| 75\% or more | 86. 8\% | 90. 3\% | 88. 0\% | 85. 4\% | 86. 1\% | 86. 8\% | 88. 4\% | 86. 4\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 78. 2\% | 81. 1\% | 78. 1\% | 75. 1\% | 77. 0\% | 79. 4\% | 78. 5\% | 78. 1\% |
| Has uni on empl oyees | 83. 8\% | 92. 0\% | 83. 5\% | 76. 9\% | 82. 1\% | 84. 5\% | 84. 2\% | 83. 8\% |
| Unknown | 73. 2\% | 79.6\% | 93. 3\% | 68. $4 \%$ | 61. 3\% | 73. 9\% | 84. 1\% | 72. 6\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 61. 3\% | 65. 6\% | 58. 7\% | 57. 2\% | 60. 9\% | 64. 4\% | 60. 8\% | 61. 4\% |
| Less than 50\% l ow wage | 86. 0\% | 86. 2\% | 84. 5\% | 83. 7\% | 85. 7\% | 88. 1\% | 85. 0\% | 86. 5\% |
| Unknown | 78. 6\% | 81. 9\% | 81. 1\% | 76. 8\% | 73. 8\% | 78. 9\% | 79. 3\% | 78. 6\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $44 \%$ | 1. $06 \%$ | 0. $97 \%$ | 0. $97 \%$ | 0. $86 \%$ | 0. $82 \%$ | 0.73\% | 0. $55 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $12 \%$ | 3. $57 \%$ | 7. $38 \%$ | 8. $24 \%$ | 6. 55\% | 5. $23 \%$ | 3. $76 \%$ | 3. 28\% |
| M ni ng and manuf acturing | 0. 49\% | 1. $47 \%$ | 1. $48 \%$ | 1. 74\% | 0. 99\% | 0.69\% | 1. $29 \%$ | 0.45\% |
| Constructi on | 1. $40 \%$ | 1. $91 \%$ | 1. $78 \%$ | 2. $33 \%$ | 3. 73\% | 5. $62 \%$ | 1. $39 \%$ | 2. 29\% |
| Utilities and transp. | 0. $97 \%$ | 4. 71\% | 3. $68 \%$ | 1. 76\% | 2. $49 \%$ | 1. $10 \%$ | 2. $63 \%$ | 1. 08\% |
| Whol esal e trade | 0. 82\% | 1. $48 \%$ | 1. $99 \%$ | 0. $91 \%$ | 1. $42 \%$ | 1. $37 \%$ | 1. $38 \%$ | 0. 89\% |
| Fin. svs. and real est. | 1. $04 \%$ | 1. $95 \%$ | 1. $43 \%$ | 1. $70 \%$ | 1. 07\% | 1. $52 \%$ | 0. 95\% | 1. 10\% |
| Retail trade | 1. $25 \%$ | 1. $81 \%$ | 1. 51\% | 1. $26 \%$ | 2. $31 \%$ | 1. $99 \%$ | 1. $02 \%$ | 1. 52\% |
| Prof essi onal services | 0.71\% | 1. $02 \%$ | 2. $28 \%$ | 1. 13\% | 1. $83 \%$ | 1. $26 \%$ | 1. $19 \%$ | 0. $91 \%$ |
| Ot her Servi ces | 1. $04 \%$ | 3. $62 \%$ | 2. $49 \%$ | 1. $92 \%$ | 2. $28 \%$ | 2. $24 \%$ | 1. $88 \%$ | 1. 51\% |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $59 \%$ | 1. $10 \%$ | 0. $95 \%$ | 1. 18\% | 0. 85\% | 0. $96 \%$ | 0. $86 \%$ | 0.68\% |
| For profit, uni ncorporated | 1. $53 \%$ | 2. 02\% | 2. $89 \%$ | 2. 28\% | 3. $28 \%$ | 4. $00 \%$ | 1. $30 \%$ | 2. $27 \%$ |
| Nonpr of it | 0. 58\% | 1. $93 \%$ | 2. $71 \%$ | 1. 17\% | 1. $46 \%$ | 1. 33\% | 1. $84 \%$ | 0.90\% |
| Unknown | 1. $92 \%$ | 31. $62 \%$ * | 26. $91 \%$ | 21.98\% | 5. 62\% | 1. $98 \%$ | 25. $60 \%$ | 1. $92 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0. 90\% | 1. $95 \%$ | 3. $27 \%$ | 2. $43 \%$ | 1. 51\% | 6. $36 \%$ | 1. $93 \%$ | 1. 73\% |
| 5-9 years | 1. $23 \%$ | 2. $98 \%$ | 2. $75 \%$ | 2. $87 \%$ | 4. $46 \%$ | 1. $90 \%$ | 1. $19 \%$ | 1. $90 \%$ |
| 10-19 years | 0. $97 \%$ | 1. 54\% | 1. $75 \%$ | 2. 30\% | 2. 52\% | 2. $54 \%$ | 0.74\% | 1. $39 \%$ |
| 20 or more years | 0.72\% | 0. 81\% | 1. $37 \%$ | 0. 56\% | 1. 11\% | 1. $19 \%$ | 0.79\% | 0. $92 \%$ |
| Unknown | 0.61\% | ***** | 29.81\% | 6. $87 \%$ | 4. $26 \%$ | 0. $57 \%$ | 8. $80 \%$ | 0.63\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $55 \%$ | 8. $27 \%$ | 3. $35 \%$ | 0. $93 \%$ | 1. $19 \%$ | 0. $79 \%$ | 2. $53 \%$ | 0. 55\% |
| 1 location only | 0. $41 \%$ | 0. $98 \%$ | 0. 82\% | 1. 01\% | 1. 14\% | 4. $21 \%$ | 0. 61\% | 0. 59\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $58 \%$ | 4. $89 \%$ | 2. $24 \%$ | 2. $49 \%$ | 4. $50 \%$ | 5. $17 \%$ | 2. $96 \%$ | 3. 51\% |
| 25-49\% | 1. $37 \%$ | 4. $44 \%$ | 1. 71\% | 2. 53\% | 2. $40 \%$ | 1. $66 \%$ | 1. $92 \%$ | 1. $34 \%$ |
| 50-74\% | 1. $16 \%$ | 1. $29 \%$ | 2. $01 \%$ | 1. 59\% | 1. $02 \%$ | 2. $27 \%$ | 1. $16 \%$ | 1. 60\% |
| 75\% or more | 0. $41 \%$ | 0. $30 \%$ | 0. $55 \%$ | 0. 54\% | 0. $97 \%$ | 0. $59 \%$ | 0. $28 \%$ | 0.53\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $48 \%$ | 1. $09 \%$ | 0. $99 \%$ | 0. 92\% | 0. 85\% | 0. 91\% | 0.76\% | 0.61\% |
| Has uni on empl oyees | 0. $96 \%$ | 4. 08\% | 4. $34 \%$ | 2. $48 \%$ | 2. 61\% | 0. 81\% | 3. 03\% | 0. 94\% |
| Unknown | 2. $75 \%$ | 5. 30\% | 14. 31\% | 6. $76 \%$ | 9. $34 \%$ | 3. 52\% | 3. $44 \%$ | 2. $89 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.91\% | 2. $61 \%$ | 1. $68 \%$ | 1. $41 \%$ | 1. $83 \%$ | 2. $31 \%$ | 1. $68 \%$ | 1. 10\% |
| Less than 50\% l ow wage | 0. $43 \%$ | 0.73\% | 0. 95\% | 1. 02\% | 0.88\% | 0. $94 \%$ | 0. $54 \%$ | 0.51\% |
| Unknown | 0.71\% | 5. $24 \%$ | 9. $70 \%$ | 3. 19\% | 3. $82 \%$ | 0. $74 \%$ | 3. $12 \%$ | 0. 74\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 81. $2 \%$ | 79. 8\% | 79. 3\% | 77. 2\% | 80. 1\% | 83. 1\% | 78. 8\% | 81. $9 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 87. 5\% | 91. 4\% | 83. 8\% | 91. 4\% | 73. $2 \%$ | 91. 1\% | 89. 3\% | 86. 3\% |
| M ni ng and manuf acturing | 88. 8\% | 84. 7\% | 84. 1\% | 81. 4\% | 85. 7\% | 92. 5\% | 82. 1\% | 89. 9\% |
| Constructi on | 80. 7\% | 82. 6\% | 79. 1\% | 77. 6\% | 77. 5\% | 94. 0\% | 79. 5\% | 82. 3\% |
| Utilities and transp. | 87. 7\% | 59. 7\% | 82. 8\% | 78. $9 \%$ | 84. 3\% | 92. $4 \%$ | 68. 9\% | 90. $5 \%$ |
| Whol esal e trade | 87. 0\% | 84. 4\% | 83. 0\% | 85. 2\% | 82. 7\% | 91. 5\% | 84. 3\% | 88. 0\% |
| Fin. svs. and real est. | 85. 6\% | 80. 6\% | 85. 6\% | 82. 0\% | 84. 3\% | 86. 7\% | 83. 1\% | 86. 0\% |
| Retail trade | 72. 7\% | 80. 3\% | 78. 6\% | 74. 7\% | 79. 0\% | 68. 6\% | 78. $4 \%$ | 71. 0\% |
| Prof essi onal services | 82. 3\% | 81. 0\% | 78. 5\% | 81. 3\% | 79. 3\% | 84. 7\% | 80. 8\% | 82. 8\% |
| Ot her Servi ces | 70. 1\% | 76. 1\% | 72. 9\% | 64. 1\% | 72. 2\% | 69. 6\% | 70. 3\% | 70. 1\% |
| Unknown | 25. $0 \%$ * | 25. $0 \%$ * | ***** | ***** | ***** | ***** | 25. $0 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 81. 1\% | 79. 6\% | 79. 6\% | 77. 6\% | 79. 9\% | 82. 8\% | 79. 0\% | 81. 7\% |
| For profit, uni ncorporated | 78. 8\% | 80. 7\% | 73. 5\% | 72. 7\% | 77. 0\% | 84. 4\% | 78. 1\% | 79. 5\% |
| Nonpr of it | 82. 1\% | 79. 1\% | 82. 1\% | 77. 0\% | 81. 8\% | 84. 4\% | 78. 2\% | 83. 0\% |
| Unknown | 83. 8\% | 100. $0 \%$ * | 100. 0\% | 88. 8\% | 83. 1\% | 83. 8\% | 100. 0\% | 83. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 78. 5\% | 84. 5\% | 76. 0\% | 72. 3\% | 75. 6\% | 78. 5\% | 80. 6\% | 74. 8\% |
| 5-9 years | 76. 0\% | 79.6\% | 79. 3\% | 75. 6\% | 69. 1\% | 79. 4 \% | 78. 8\% | 73. 3\% |
| 10-19 years | 75. 9\% | 75. 9\% | 78. 7\% | 75. 3\% | 76. 0\% | 74. 9\% | 77. 3\% | 74. 9\% |
| 20 or more years | 81. 5\% | 79. 8\% | 80. 7\% | 79. 0\% | 82. 3\% | 82. 3\% | 79. 1\% | 82. 1\% |
| Unknown | 85. 3\% | ***** | 79. $8 \%$ * | 74. 7\% | 85. 0\% | 85. 3\% | 68. 0\% | 85. 3\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 82. 6\% | 75. 9\% | 82. 9\% | 79. $4 \%$ | 81. 2\% | 83. 1\% | 80. 9\% | 82. 6\% |
| 1 locati on onl y | 78. 3\% | 79. $9 \%$ | 78. 9\% | 76. $4 \%$ | 78. $0 \%$ | 81. 4\% | 78. 6\% | 77. 8\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 48. $7 \%$ | 69. 8\% | 72. 3\% | 53. 8\% | 50. 6\% | 42. 9\% | 59. 9\% | 46. 1\% |
| 25-49\% | 66. 2\% | 62. 6\% | 68. 6\% | 57. 7\% | 65. 4\% | 68. 9\% | 63. 2\% | 66. 9\% |
| 50-74\% | 71. 7\% | 69. 8\% | 71. 1\% | 69. 4\% | 73. 8\% | 72. 0\% | 69. 5\% | 72. $4 \%$ |
| $75 \%$ or more | 83. 9\% | 82. 6\% | 80. 9\% | 79. 6\% | 82. 2\% | 86. 3\% | 81. 2\% | 84. $7 \%$ |
|  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 80. 0\% | 78. 8\% | 78. $4 \%$ | 76. 7\% | 79. 1\% | 82. 1\% | 78. 1\% | 80. 7\% |
| Has uni on empl oyees | 87. 8\% | 96. 0\% | 92. 3\% | 83. 3\% | 86. 3\% | 88. 0\% | 88. 9\% | 87. 7\% |
| Unknown | 76. 1\% | 85. 8\% | 94. 0\% | 67. 2\% | 78. 6\% | 75. 5\% | 87. 0\% | 75. 5\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 65. 8\% | 71. 7\% | 67. 6\% | 65. 7\% | 68. 1\% | 61. 4\% | 68. 3\% | 64. 9\% |
| Less than 50\% l ow wage | 83. 8\% | 81. 1\% | 81. 7\% | 81. 1\% | 83. 7\% | 87. 2\% | 81. 2\% | 85. 1\% |
| Unknown | 83. 8\% | 89. 1\% | 83. 2\% | 73. 6\% | 83. 6\% | 83. 9\% | 83. 4\% | 83. 8\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that of fer heal th i nsur ance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $42 \%$ | 1. $28 \%$ | 0. $63 \%$ | 0. $54 \%$ | 0. $54 \%$ | 0. $73 \%$ | 0. 60\% | 0. $55 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $98 \%$ | 2. $89 \%$ | 3. $32 \%$ | 1. 88\% | 10.01\% | 4. 16\% | 1. $77 \%$ | 9. $19 \%$ |
| M ni ng and manuf acturing | 0. 50\% | 1. $65 \%$ | 1. $31 \%$ | 1. $30 \%$ | 1. 11\% | 0.62\% | 1. $53 \%$ | 0. 60\% |
| Constructi on | 1. 15\% | 2. $29 \%$ | 2. $71 \%$ | 2. $21 \%$ | 3. 72\% | 1. $46 \%$ | 0. 95\% | 2. 15\% |
| Utilities and transp. | 1. $43 \%$ | 7. 81\% | 3. $52 \%$ | 4. 69\% | 2. $45 \%$ | 1. $48 \%$ | 5. 09\% | 1. $58 \%$ |
| Whol esal e trade | 0. 54\% | 2. 04\% | 1. $25 \%$ | 2. $48 \%$ | 1. $43 \%$ | 0. 95\% | 1. $40 \%$ | 0. $90 \%$ |
| Fin. svs. and real est. | 1. $15 \%$ | 1. $14 \%$ | 2. $26 \%$ | 2. $70 \%$ | 1. $96 \%$ | 1. 18\% | 1. $05 \%$ | 1. $26 \%$ |
| Retail trade | 1. $34 \%$ | 1. $76 \%$ | 1. $63 \%$ | 1. $50 \%$ | 1. 55\% | 2. $42 \%$ | 1. $24 \%$ | 1. $64 \%$ |
| Professi onal services | 0. $52 \%$ | 1. $64 \%$ | 1. $53 \%$ | 0. 86\% | 1. 73\% | 0. 86\% | 1. $01 \%$ | 0. 66\% |
| Ot her Servi ces | 1. $34 \%$ | 2. 10\% | 2. $42 \%$ | 1. $96 \%$ | 1. $67 \%$ | 2. 58\% | 1. 05\% | 1. $53 \%$ |
| Unknown | 7. $91 \%$ * | 7. $91 \%$ * | ***** | ***** | ***** | ***** | 7. $91 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $47 \%$ | 1. $87 \%$ | 0. $59 \%$ | 0. $50 \%$ | 0. 66\% | 0. 86\% | 0. $62 \%$ | 0. 68\% |
| For profit, uni ncorporated | 1. $81 \%$ | 2. $57 \%$ | 2. $97 \%$ | 4. $18 \%$ | 3. 18\% | 2. 12\% | 2. $52 \%$ | 1. $90 \%$ |
| Nonpr of it | 0. $72 \%$ | 3. $79 \%$ | 2. $38 \%$ | 2. 14\% | 1. 19\% | 0.87\% | 1. $97 \%$ | 0.79\% |
| Unknown | 1. $41 \%$ | 31. $62 \%$ * | 29.81\% | 21.11\% | 5. 51\% | 1. $79 \%$ | 27. 89\% | 1. $41 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $03 \%$ | 1. $24 \%$ | 2. $47 \%$ | 3. $72 \%$ | 2. $95 \%$ | 2. 54\% | 1. $36 \%$ | 1. $58 \%$ |
| 5-9 years | 1. $27 \%$ | 1. $58 \%$ | 1. $62 \%$ | 1. $47 \%$ | 4. $38 \%$ | 1. 60\% | 0. 62\% | 2. 85\% |
| 10-19 years | 1. $03 \%$ | 3. 07\% | 1. 04\% | 1. $58 \%$ | 1. $21 \%$ | 2. 20\% | 1. $39 \%$ | 1. $56 \%$ |
| 20 or more years | 0. $49 \%$ | 1. $32 \%$ | 0. 82\% | 0. 84\% | 0. 50\% | 0. 88\% | 0. 70\% | 0. 49\% |
| Unknown | 0. $94 \%$ | ***** | 24. $09 \%$ * | 5. $66 \%$ | 2. 12\% | 0. $95 \%$ | 8. $55 \%$ | 0. $93 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $59 \%$ | 4. $64 \%$ | 1. $37 \%$ | 1. $25 \%$ | 0. $57 \%$ | 0. $75 \%$ | 1. $22 \%$ | 0. 60\% |
| 1 l ocati on only | 0. $29 \%$ | 1. $28 \%$ | 0. $66 \%$ | 0. $39 \%$ | 1. $47 \%$ | 3. $67 \%$ | 0. $65 \%$ | 0. $70 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $36 \%$ | 4. $35 \%$ | 4. $28 \%$ | 6. $23 \%$ | 5. 10\% | 6. $44 \%$ | 4. $18 \%$ | 3. $79 \%$ |
| 25-49\% | 1. $30 \%$ | 4. $68 \%$ | 4. $21 \%$ | 4. $32 \%$ | 3. 00\% | 1. $53 \%$ | 2. $23 \%$ | 1. $48 \%$ |
| 50-74\% | 1. $63 \%$ | 2. $88 \%$ | 1. $87 \%$ | 1. 16\% | 1. 26\% | 3. 11\% | 1. 83\% | 2. 04\% |
| 75\% or more | 0. $35 \%$ | 0. $98 \%$ | 0. 63\% | 0. $65 \%$ | 0. $59 \%$ | 0.58\% | 0. $54 \%$ | 0. $45 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 1. $51 \%$ | 0.74\% | 0. $54 \%$ | 0.60\% | 0. $90 \%$ | 0. 68\% | 0. 65\% |
| Has uni on empl oyees | 0. $84 \%$ | 1. $78 \%$ | 1. $28 \%$ | 1. $84 \%$ | 1. $49 \%$ | 1. 12\% | 1. $16 \%$ | 0. 85\% |
| Unknown | 2. $84 \%$ | 3. $44 \%$ | 14. $40 \%$ | 5. $82 \%$ | 6. $85 \%$ | 3. $40 \%$ | 3. $21 \%$ | 3. $06 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $92 \%$ | 2. $61 \%$ | 1. $69 \%$ | 1. $43 \%$ | 1. $89 \%$ | 1. 19\% | 1. $17 \%$ | 1. $18 \%$ |
| Less than 50\% l ow wage | 0. $32 \%$ | 1. $25 \%$ | 0.77\% | 0. 60\% | 0.49\% | 0.51\% | 0. $60 \%$ | 0. $42 \%$ |
| Unknown | 0. $91 \%$ | 4. $07 \%$ | 9. $51 \%$ | 4. $23 \%$ | 1. $97 \%$ | 1. 00\% | 3. $82 \%$ | 0. $93 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell
 si ze and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted Stat es | 64. 1\% | 65. 1\% | 62. 2\% | 58. $0 \%$ | 62. 0\% | 66. 6\% | 62. 1\% | 64. 6\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 65. 6\% | 72. 1\% | 56. 9\% | 62. 1\% | 52. 6\% | 74. 2\% | 64. 5\% | 66. 3\% |
| M ni ng and manuf acturing | 82. 0\% | 76. 2\% | 74. 4\% | 72. 6\% | 79. 2\% | 86. 4\% | 72. 6\% | 83. 5\% |
| Constructi on | 63. 8\% | 71. 8\% | 66. 0\% | 60. $4 \%$ | 51. 7\% | 81. 7\% | 66. 5\% | 60. $6 \%$ |
| Utilities and transp. | 74. 1\% | 43. 1\% | 67. 2\% | 70. $4 \%$ | 75. 3\% | 78. 2\% | 53. 2\% | 77. 5\% |
| Whol esal e trade | 77. 0\% | 74. 4\% | 73. 6\% | 75. 7\% | 74. 6\% | 80. 1\% | 74. 5\% | 78. 0\% |
| Fin. svs. and real est. | 76. $2 \%$ | 70. 2\% | 78. 8\% | 72. 7\% | 74. 6\% | 77. 2\% | 74. 4\% | 76. 5\% |
| Retail trade | 49. 0\% | 61. 3\% | 59. 9\% | 55. 6\% | 57. 4\% | 42. 8\% | 59. 3\% | 46. 3\% |
| Prof essi onal services | 67. 1\% | 70.7\% | 64. 0\% | 68. 0\% | 61. 4\% | 69. 0\% | 68. 5\% | 66. 7\% |
| Ot her Servi ces | 45. 5\% | 53. 1\% | 45. 1\% | 34. 3\% | 44. 5\% | 49. 0\% | 43. 8\% | 46. 0\% |
| Unknown | 25. $0 \%$ * | 25. $0 \%$ * | ***** | ***** | ***** | ***** | 25. $0 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 64. 6\% | 65. 8\% | 63. 8\% | 59. 5\% | 62. 5\% | 66. 7\% | 63. 0\% | 65. 0\% |
| For profit, uni ncorporated | 59. $9 \%$ | 66. 0\% | 53. $4 \%$ | 51. 7\% | 54. 3\% | 67. 1\% | 61. $4 \%$ | 58. 6\% |
| Nonpr of it | 63. 1\% | 59. 6\% | 58. 6\% | 52. 6\% | 63. 2\% | 68. 2\% | 57. 0\% | 64. 7\% |
| Unknown | 63. $6 \%$ | 100. $0 \%$ * | 90. 2\% | 82. 7\% | 65. 6\% | 63. 4\% | 91. 7\% | 63. $6 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 60. 3\% | 69. 0\% | 55. 2\% | 50.7\% | 61. 7\% | 60. 0\% | 62. 1\% | 57. 2\% |
| 5-9 years | 56. 9\% | 63. 2\% | 60. 9\% | 54. 3\% | 48. 8\% | 62. 3\% | 60. 6\% | 53. 4\% |
| 10-19 years | 59. 0\% | 62. 8\% | 63. 6\% | 55. 7\% | 54. 7\% | 61. 6\% | 61. 9\% | 57. 0\% |
| 20 or more years | 64. 9\% | 65. 0\% | 64. 1\% | 61. 2\% | 65. 9\% | 65. 8\% | 62. 9\% | 65. 4\% |
| Unknown | 67. 9\% | ***** | 79. 8\% * | 49. 9\% | 58. 5\% | 68. $4 \%$ | 46. 0\% | 68. 0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 65. 9\% | 51. 7\% | 68. 5\% | 63. 3\% | 63. 7\% | 66. 7\% | 64. 1\% | 66. 0\% |
| 1 locati on only | 60. $2 \%$ | 65. 4\% | 61. 6\% | 56. $4 \%$ | 58. 8\% | 60. 9\% | 61. 9\% | 57. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 16. 5\% | 21. 3\% | 14. 6\% | 12. 9\% | 14. 5\% | 18.5\% | 15. 9\% | 16. 7\% |
| 25-49\% | 30. 3\% | 31. 9\% | 28. 8\% | 23. $7 \%$ | 26. 6\% | 33. 8\% | 27. 3\% | 31. 1\% |
| 50-74\% | 48. $2 \%$ | 48. 3\% | 45. 3\% | 42. 8\% | 48. 0\% | 50. 1\% | 45. 2\% | 49. 2\% |
| $75 \%$ or more | 72. 9\% | 74. 6\% | 71. 1\% | 68. 0\% | 70. 8\% | 74. 9\% | 71. 7\% | 73. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 62. 6\% | 63. 9\% | 61. 2\% | 57. 6\% | 61. 0\% | 65. 2\% | 61. 3\% | 63. 1\% |
| Has uni on empl oyees | 73. 5\% | 88. 3\% | 77. 1\% | 64. 1\% | 70. 9\% | 74. 4\% | 74. 9\% | 73. 4\% |
| Unknown | 55. 7\% | 68. 3\% | 87. 7\% | 46. 0\% | 48. 2\% | 55. 8\% | 73. 1\% | 54. 8\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 40. 3\% | 47. 0\% | 39. 7\% | 37. 6\% | 41. 5\% | 39. 5\% | 41. 5\% | 39. 9\% |
| Less than 50\% l ow wage | 72. 1\% | 69. 9\% | 69. 1\% | 67. 9\% | 71. 7\% | 76. 8\% | 69. 1\% | 73. 7\% |
| Unknown | 65. 9\% | 73. 0\% | 67. 4\% | 56. 6\% | 61. 6\% | 66. 2\% | 66. 1\% | 65. 9\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $56 \%$ | 1. $54 \%$ | 1. $14 \%$ | 1. $07 \%$ | 0. 80\% | 1. 03\% | 0. 89\% | 0. $73 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $39 \%$ | 3. $43 \%$ | 6. 89\% | 7. 24\% | 8. $06 \%$ | 5. 55\% | 3. $67 \%$ | 6. $96 \%$ |
| M ni ng and manuf acturing | 0. 63\% | 1. $51 \%$ | 1. $57 \%$ | 1. 75\% | 1. $32 \%$ | 1. 06\% | 1. $64 \%$ | 0. 73\% |
| Constructi on | 1. $79 \%$ | 2. $94 \%$ | 2. $84 \%$ | 2. 33\% | 3. $85 \%$ | 5. 11\% | 1. $37 \%$ | 3. $21 \%$ |
| Utilities and transp. | 1. $31 \%$ | 8. $44 \%$ | 3. $89 \%$ | 4. $43 \%$ | 3. $36 \%$ | 1. $46 \%$ | 5. $74 \%$ | 1. $46 \%$ |
| Whol esal e trade | 0. $95 \%$ | 2. 06\% | 1. $74 \%$ | 2. 52\% | 1. $95 \%$ | 1. $36 \%$ | 1. $56 \%$ | 1. $07 \%$ |
| Fin. svs. and real est. | 1. $38 \%$ | 1. $92 \%$ | 2. $84 \%$ | 3. $21 \%$ | 1. $85 \%$ | 1. 51\% | 1. $12 \%$ | 1. $49 \%$ |
| Retail trade | 1. $53 \%$ | 1. $54 \%$ | 1. $52 \%$ | 1. 62\% | 2. 76\% | 2. $40 \%$ | 1. $38 \%$ | 1. 85\% |
| Prof essi onal services | 0. 88\% | 1. $67 \%$ | 2. 51\% | 1. $42 \%$ | 2. 19\% | 1. $34 \%$ | 1. $41 \%$ | 1. 16\% |
| Ot her Servi ces | 1. 13\% | 2. $56 \%$ | 2. 53\% | 1. 66\% | 1. $87 \%$ | 2. 50\% | 1. $46 \%$ | 1. $47 \%$ |
| Unknown | 7. $91 \%$ * | 7. $91 \%$ * | ***** | ***** | ***** | ***** | 7. $91 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $67 \%$ | 2. $07 \%$ | 0. $99 \%$ | 1. 18\% | 0. $87 \%$ | 1. 16\% | 0. $93 \%$ | 0. 88\% |
| For profit, uni ncorporated | 2. $36 \%$ | 3. $39 \%$ | 3. 13\% | 3. 77\% | 3. $66 \%$ | 4. 31\% | 2. $66 \%$ | 2. $70 \%$ |
| Nonpr of it | 0. $97 \%$ | 3. $21 \%$ | 2. $94 \%$ | 1. 75\% | 1. 73\% | 1. $47 \%$ | 1. $77 \%$ | 1. $26 \%$ |
| Unknown | 1. $90 \%$ | 31. $62 \%$ * | 26. $91 \%$ | 19. $70 \%$ | 5. $92 \%$ | 2. $28 \%$ | 25. $60 \%$ | 1. $90 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $14 \%$ | 1. $63 \%$ | 3. 10\% | 3. 83\% | 2. $79 \%$ | 5. 49\% | 1. $85 \%$ | 1. 82\% |
| 5-9 years | 1. $16 \%$ | 2. $85 \%$ | 2. $72 \%$ | 2. $20 \%$ | 3. $38 \%$ | 2. 10\% | 1. $26 \%$ | 2. $27 \%$ |
| 10-19 years | 1. $26 \%$ | 2. $98 \%$ | 1. $58 \%$ | 2. $34 \%$ | 2. $34 \%$ | 2. $73 \%$ | 1. $40 \%$ | 1. $97 \%$ |
| 20 or more years | 0.91\% | 1. $02 \%$ | 1. 50\% | 0. 89\% | 1. $07 \%$ | 1. $46 \%$ | 0. 89\% | 1. 09\% |
| Unknown | 0.74\% | ***** | 24. 09\% * | 6. $31 \%$ | 3. $68 \%$ | 0. $81 \%$ | 9. $97 \%$ | 0. $74 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.72\% | 7. $61 \%$ | 3. $42 \%$ | 1. 50\% | 0. 95\% | 1. $03 \%$ | 2. $42 \%$ | 0. $73 \%$ |
| 1 l ocati on only | 0. $50 \%$ | 1. $50 \%$ | 1. $01 \%$ | 0. $99 \%$ | 1. $62 \%$ | 5. 12\% | 0. $87 \%$ | 0. 82\% |
|  |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.68\% | 3. $52 \%$ | 1. $54 \%$ | 1. 18\% | 0. $89 \%$ | 1. $63 \%$ | 1. $34 \%$ | 1. $01 \%$ |
| 25-49\% | 0. 82\% | 1. $60 \%$ | 1. $42 \%$ | 1. $21 \%$ | 1. $70 \%$ | 1. 26\% | 0.75\% | 0. 95\% |
| 50-74\% | 1.71\% | 2. $55 \%$ | 1. $24 \%$ | 0. $90 \%$ | 0. $98 \%$ | 3. 09\% | 1. $28 \%$ | 2. 16\% |
| 75\% or more | 0. $56 \%$ | 0. $90 \%$ | 0. $92 \%$ | 0. 76\% | 1. $06 \%$ | 0. 86\% | 0. $51 \%$ | 0. $74 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.51\% | 1. $71 \%$ | 1. $25 \%$ | 1. 01\% | 0. 78\% | 1. 11\% | 0. $96 \%$ | 0.79\% |
| Has uni on empl oyees | 1. 16\% | 3. $87 \%$ | 3. $98 \%$ | 1. $99 \%$ | 2. 35\% | 1. 33\% | 2. $71 \%$ | 1. 19\% |
| Unknown | 3. $96 \%$ | 6. $07 \%$ | 14. 08\% | 6. $77 \%$ | 8. $41 \%$ | 5. 16\% | 4. $66 \%$ | 4. $22 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. 64\% | 2. 15\% | 1. $43 \%$ | 1. $67 \%$ | 1. 59\% | 1. 33\% | 1. $39 \%$ | 0. $97 \%$ |
| Less than 50\% l ow wage | 0. 53\% | 1. $44 \%$ | 1. $24 \%$ | 0. 97\% | 1. 09\% | 1. 03\% | 0.77\% | 0. 72\% |
| Unknown | 1. $06 \%$ | 6. $23 \%$ | 8. $44 \%$ | 4. 62\% | 3. 61\% | 1. $22 \%$ | 4. $73 \%$ | 1. $09 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I.B.2.b.(1)(2000) Percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and selected characteristics: United States, 2000

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 48.3\% | 14.0\% | 10.6\% | 15.4\% | 39.3\% | 69.3\% | 12.6\% | 57.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 22.9\% | 6.5\% * | 8.0\% * | 8.9\% * | 34.0\%* | 36.3\%* | 5.2\%* | 34.3\% |
| Mining and manufacturing | 56.2\% | 15.1\%* | 9.0\% | 13.2\% | 48.5\% | 73.1\% | 9.2\%* | 62.7\% |
| Construction | 28.2\% | 22.7\% | 16.0\% | 14.8\% | 32.4\% | 77.4\% | 17.8\% | 41.4\% |
| Utilities and transp. | 66.9\% | 27.3\%* | 8.3\% * | 18.0\% | 39.1\% | 81.3\% | 17.5\%* | 72.4\% |
| Wholesale trade | 47.1\% | 4.6\%* | 4.6\%* | 18.1\% | 43.4\% | 76.9\% | 8.9\% | 60.9\% |
| Fin. svs. and real estate | 55.4\% | 9.6\% | 23.2\%* | 23.3\% | 42.4\% | 66.6\% | 17.0\% | 61.3\% |
| Retail trade | 49.2\% | 9.4\% | 8.5\% | 15.8\% | 35.2\% | 76.9\% | 10.4\% | 62.1\% |
| Professional services | 44.4\% | 15.8\% | 8.2\% | 13.6\% | 38.2\% | 65.2\% | 12.5\% | 54.6\% |
| Other services | 38.5\% | 11.6\% | 10.4\% | 15.5\% | 28.2\% | 58.6\% | 12.4\% | 46.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 49.5\% | 9.2\% | 11.2\% | 15.0\% | 40.9\% | 70.4\% | 11.1\% | 59.5\% |
| For profit, unincorporated | 33.7\% | 21.1\% | 6.9\% | 15.5\% | 38.9\% | 64.5\% | 16.8\% | 48.8\% |
| Nonprofit | 41.5\% | 25.2\% | 9.0\% | 17.5\% | 32.1\% | 62.3\% | 17.7\% | 46.8\% |
| Unknown | 67.3\% | 0.0\% | 0.0\% | 86.1\% | 59.2\% | 68.0\% | 0.0\% | 67.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 25.3\% | 20.6\%* | 13.5\% | 16.1\%* | 26.8\% | 67.6\% | 17.8\% | 39.4\% |
| 5-9 years | 23.8\% | 8.8\% | 11.0\% * | 11.6\% | 38.7\% | 54.4\% | 10.5\% | 38.0\% |
| 10-19 years | 32.6\% | 7.8\% * | 10.5\% | 15.9\% | 34.7\% | 74.4\% | 9.8\% | 49.4\% |
| 20 or more years | 44.9\% | 16.0\% | 9.7\% | 15.0\% | 39.9\% | 65.8\% | 12.6\% | 52.3\% |
| Unknown | 71.7\% | 0.0\% | 74.7\% * | 61.8\% | 59.2\% | 72.1\% | 63.2\% | 71.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 61.5\% | 11.8\%* | 15.9\% | 16.3\% | 42.8\% | 69.6\% | 14.0\% | 63.0\% |
| 1 location only | 18.3\% | 14.1\% | 10.0\% | 15.1\% | 32.2\% | 51.1\% | 12.4\% | 28.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 47.7\% | 12.3\% | 4.2\% * | 8.3\% * | 22.6\%* | 79.5\% | 9.0\% | 59.2\% |
| 25-49 \% | 50.6\% | 6.0\% | 12.9\% | 13.0\% | 30.8\% | 75.2\% | 9.7\% | 60.0\% |
| 50-74 \% | 47.9\% | 13.9\% | 10.7\% | 18.8\% | 34.6\% | 70.9\% | 14.1\% | 58.0\% |
| 75\% or more | 48.2\% | 14.4\% | 10.6\% | 15.3\% | 40.4\% | 68.7\% | 12.6\% | 57.7\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 43.5\% | 11.1\% | 8.9\% | 14.5\% | 38.2\% | 68.6\% | 10.7\% | 54.9\% |
| Has union employees | 62.8\% | 54.2\% | 42.4\% | 23.8\% | 44.3\% | 70.3\% | 40.2\% | 64.5\% |
| Unknown | 66.3\% | 22.1\% | 1.4\%* | 30.2\% * | 51.0\% | 71.6\% | 14.0\%* | 69.7\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 32.5\% | 9.6\% | 9.3\% * | 11.7\% | 32.8\% | 63.6\% | 10.2\% | 41.9\% |
| Less than $50 \%$ low wage | 37.4\% | 13.0\% | 10.6\% | 16.0\% | 39.4\% | 64.1\% | 12.0\% | 49.1\% |
| Unknown | 70.7\% | 46.0\% | 24.4\% * | 24.8\% | 51.6\% | 72.9\% | 38.9\% | 71.3\% |

[^6]Table I.B.2.b.(1)(2000) Standard error for percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by firm size and selected characteristics: United States, 2000

| Characteristics | Total | Less than 10 employees | $\begin{aligned} & 10-24 \\ & \text { oyees } \end{aligned}$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1.15\% | 2.56\% | 0.98\% | 0.79\% | 2.30\% | 1.14\% | 1.09\% | 1.31\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.94\% | 3.66\%* | 5.32\%* | 5.51\%* | 13.56\%* | 18.31\%* | 1.69\%* | 8.82\% |
| Mining and manufacturing | 2.01\% | 5.51\%* | 2.61\% | 1.67\% | 2.56\% | 2.33\% | 3.15\%* | 2.23\% |
| Construction | 3.96\% | 6.31\% | 3.39\% | 2.12\% | 7.02\% | 11.29\% | 3.81\% | 5.29\% |
| Utilities and transp. | 4.18\% | 8.55\%* | 8.30\%* | 4.66\% | 6.20\% | 3.89\% | 5.64\%* | 4.56\% |
| Wholesale trade | 1.64\% | 1.99\%* | 3.21\%* | 4.28\% | 4.06\% | 3.16\% | 2.51\% | 1.61\% |
| Fin. svs. and real estate | 3.33\% | 2.16\% | 7.16\%* | 5.87\% | 6.22\% | 3.46\% | 3.28\% | 3.68\% |
| Retail trade | 2.48\% | 1.46\% | 1.97\% | 3.05\% | 4.48\% | 3.52\% | 1.46\% | 2.64\% |
| Professional services | 1.71\% | 4.35\% | 1.31\% | 2.77\% | 3.00\% | 1.59\% | 2.45\% | 1.71\% |
| Other services | 2.45\% | 1.61\% | 2.06\% | 1.81\% | 5.93\% | 3.69\% | 1.16\% | 3.14\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1.04\% | 1.69\% | 1.16\% | 0.82\% | 2.65\% | 1.12\% | 0.93\% | 1.19\% |
| For profit, unincorporated | 4.03\% | 4.76\% | 1.25\% | 3.84\% | 6.06\% | 6.14\% | 3.95\% | 5.11\% |
| Nonprofit | 2.16\% | 5.11\% | 2.56\% | 3.18\% | 3.13\% | 2.55\% | 3.24\% | 2.65\% |
| Unknown | 3.80\% | 0.00\% | 0.00\% | 24.14\% | 12.89\% | 3.92\% | 0.00\% | 3.79\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4.12\% | 6.29\% * | 2.65\% | 6.51\% * | 4.89\% | 9.92\% | 4.34\% | 5.97\% |
| 5-9 years | 2.32\% | 1.47\% | 3.62\%* | 2.59\% | 5.82\% | 7.86\% | 1.55\% | 4.01\% |
| 10-19 years | 1.84\% | 2.55\%* | 1.67\% | 2.10\% | 2.54\% | 3.48\% | 1.54\% | 2.43\% |
| 20 or more years | 1.68\% | 4.02\% | 0.76\% | 1.23\% | 2.86\% | 1.29\% | 1.74\% | 1.81\% |
| Unknown | 1.75\% | 0.00\% | 23.77\% * | 8.64\% | 5.06\% | 1.81\% | 13.85\% | 1.77\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.19\% | 3.99\%* | 4.40\% | 2.53\% | 2.54\% | 1.13\% | 2.65\% | 1.17\% |
| 1 location only | 0.93\% | 2.61\% | 0.94\% | 0.73\% | 2.48\% | 6.87\% | 1.33\% | 1.98\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4.24\% | 3.39\% | 2.82\%* | 4.16\%* | 7.07\%* | 6.62\% | 2.22\% | 5.80\% |
| 25-49 \% | 3.45\% | 1.06\% | 3.55\% | 3.65\% | 6.39\% | 5.46\% | 2.71\% | 3.98\% |
| 50-74 \% | 3.10\% | 3.92\% | 2.35\% | 3.35\% | 3.36\% | 3.66\% | 2.31\% | 3.23\% |
| 75\% or more | 1.21\% | 2.60\% | 1.18\% | 0.76\% | 2.42\% | 1.25\% | 1.16\% | 1.37\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1.06\% | 1.63\% | 0.94\% | 0.82\% | 2.26\% | 1.54\% | 0.62\% | 1.31\% |
| Has union employees | 1.75\% | 9.93\% | 6.71\% | 4.08\% | 5.88\% | 1.27\% | 6.36\% | 1.70\% |
| Unknown | 3.51\% | 5.97\% | 3.39\%* | 15.30\%* | 12.86\% | 4.06\% | 5.78\%* | 4.04\% |
| Percent low wage employees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.02\% | 1.54\% | 2.79\%* | 1.29\% | 2.71\% | 2.71\% | 1.26\% | 1.31\% |
| Less than $50 \%$ low wage | 1.59\% | 3.04\% | 1.17\% | 0.83\% | 2.95\% | 1.80\% | 1.43\% | 2.17\% |
| Unknown | 1.82\% | 11.38\% | 10.08\% * | 7.07\% | 3.71\% | 1.97\% | 7.96\% | 1.93\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2000 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
 sel ected char acteristics: Uni ted States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 56. 3\% | 21. 8\% | 17. 7\% | 30. 9\% | 46. 1\% | 77.9\% | 22. 1\% | 65. 9\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 44. 6\% | 12. $6 \%$ * | 17. $2 \%$ * | 25. 8\% * | 47. 2\% | 76. 8\% | 19. $2 \%$ | 61. 5\% |
| M ni ng and manuf acturing | 55. $2 \%$ | 16. 1\% | 25. 1\% | 37. 6\% | 39.6\% | 70.8\% | 28. 3\% | 59. 5\% |
| Constructi on | 29. 1\% | 15. 0\% | 15. 7\% | 33. 1\% | 37. 1\% | 50. 5\% | 19.5\% | 40. 2\% |
| Utilities and transp. | 72. $2 \%$ | 61. 7\% | 10. $7 \%$ * | 30. 9\% | 59. 6\% | 82. $7 \%$ | 46. 6\% | 76. $4 \%$ |
| Whol esal e trade | 47. 4\% | 12. 1\% | 15. 8\% | 25. 0\% | 46. 4\% | 71. $4 \%$ | 16. $9 \%$ | 58. 9\% |
| Fin. svs. and real est. | 75. $4 \%$ | 23. 8\% | 31. 3\% | 36. 0\% | 62. 5\% | 89. 3\% | 29. 2\% | 82. 7\% |
| Retail trade | 54. 8\% | 12. 8\% | 13. $2 \%$ | 25. 3\% | 42. 0\% | 74. 5\% | 15. 2\% | 65. 1\% |
| Prof essi onal servi ces | 59. 9\% | 23. $6 \%$ | 18. $5 \%$ | 36. 8\% | 50. 4\% | 83. $6 \%$ | 23. 1\% | 71. 4\% |
| Ot her Servi ces | 50. 6\% | 22. $6 \%$ | 15. $4 \%$ | 25. 6\% | 44. 6\% | 73. $7 \%$ | 20. 2\% | 59. $9 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 57. 1\% | 20.6\% | 17. 1\% | 31. 3\% | 44. 1\% | 78. $4 \%$ | 21. 8\% | 66. 6\% |
| For profit, uni ncorporated | 40. 5\% | 24. $4 \%$ | 17. 0\% | 23. 2\% | 50. 6\% | 72. 7\% | 22. 1\% | 56. 1\% |
| Nonpr of it | 55. 8\% | 22. $6 \%$ | 22. 5\% | 32. 9\% | 50. 5\% | 79. 9\% | 24. 0\% | 63. 8\% |
| Unknown | 69. 8\% | ***** | ***** | ***** | 55. 2\% | 71. 4\% | ***** | 69. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 37. $4 \%$ | 27. 5\% | 17. 4\% | 30.7\% | 53. 3\% | 86. 9\% | 22. 8\% | 62. 8\% |
| 5-9 years | 34. 8\% | 16. 2\% | 18. 5\% | 27. 9\% | 46. 6\% | 67. 9\% | 18. 9\% | 49. 8\% |
| 10-19 years | 42. 1\% | 26. 7\% | 16. 3\% | 29. 5\% | 44. 0\% | 77. 3\% | 24. 6\% | 54. 0\% |
| 20 or more years | 56. 3\% | 15. 8\% | 18. $4 \%$ | 31. 5\% | 44. 9\% | 81. 9\% | 20.6\% | 64. 9\% |
| Unknown | 73. 8\% | ***** | ***** | 57. 4\% | 61. 8\% | 74. 4\% | 74. 0\% | 73. 8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 69. $2 \%$ | 23. $4 \%$ | 24. 2\% | 33. 6\% | 46. 7\% | 78. 0\% | 28. 2\% | 70. 6\% |
| 1 l ocation onl y | 29. $7 \%$ | 21. 8\% | 17. 0\% | 30. 0\% | 45. 0\% | 69. 1\% | 21. 5\% | 42. 2\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 48. $9 \%$ | 11. 5\% | 0. $2 \%$ * | 13. $4 \%$ | 46. 8\% | 77. 2\% | 10. 1\% | 61. 0\% |
| 25-49\% | 49. $4 \%$ | 6. $9 \%$ * | 15. 7\% | 19. 8\% | 36. 4\% | 74. 4\% | 11. 2\% | 59. 5\% |
| 50-74\% | 56. 7\% | 28. 3\% | 15. 5\% | 28. 0\% | 44. 5\% | 80. 8\% | 21. 5\% | 68. 2\% |
| 75\% or more | 57. $4 \%$ | 22. 3\% | 19. $4 \%$ | 34. 0\% | 47. 2\% | 77. 8\% | 24. 1\% | 66. 5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 49. 9\% | 21. 7\% | 16. 6\% | 29. 7\% | 43. 4\% | 73. 2\% | 21. 4\% | 60. 1\% |
| Has uni on empl oyees | 79. 9\% | 26. 7\% | 40. 3\% | 45. 2\% | 61. 8\% | 89. 3\% | 37. 0\% | 82. 9\% |
| Unknown | 76. 6\% | 9. $9 \%$ * | 19. $3 \%$ * | 24. 3\% * | 56. 6\% | 82. 6\% | 13. $4 \%$ * | 79. 7\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 37. 0\% | 12. 1\% | 12. 2\% | 22. $4 \%$ | 34. 3\% | 66. 8\% | 14. 7\% | 46. 0\% |
| Less than $50 \%$ l ow wage | 50. 3\% | 22. 5\% | 19. 2\% | 34. 5\% | 49. 2\% | 82. 2\% | 23. 5\% | 63. 5\% |
| Unknown | 75. 8\% | 58. 9\% | 30. 7\% * | 39. 0\% | 61. 3\% | 77. 7\% | 50. 2\% | 76. 4\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 by firmsize and sel ected char acteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $25-99$ empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $55 \%$ | 2. $60 \%$ | 1. $76 \%$ | 0. $90 \%$ | 1. $36 \%$ | 0. $80 \%$ | 1. $29 \%$ | 0. 59\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. 97\% | 4. $41 \%$ * | 7. $11 \%$ * | 9. $47 \%$ * | 14.08\% | 11. $24 \%$ | 4. $69 \%$ | 10. 89\% |
| M ni ng and manuf acturing | 1. $46 \%$ | 4. $23 \%$ | 2. 59\% | 3. $87 \%$ | 1. 75\% | 1. $79 \%$ | 4. 08\% | 0. $96 \%$ |
| Constructi on | 1. $85 \%$ | 3. 08\% | 4. $21 \%$ | 4. 10\% | 7. $22 \%$ | 10. 08\% | 2. $81 \%$ | 3. 53\% |
| Utilities and transp. | 2. $53 \%$ | 16. 93\% | 5. $46 \%$ * | 5. 11\% | 6. 01\% | 2. $07 \%$ | 9. 05\% | 2. $24 \%$ |
| Whol esal e trade | 3. 05\% | 2. 11\% | 3. $03 \%$ | 5. 50\% | 5. $87 \%$ | 5. $58 \%$ | 2. $07 \%$ | 3. 93\% |
| Fin. svs. and real est. | 1. $95 \%$ | 6. 03\% | 6. $98 \%$ | 5. 10\% | 3. $89 \%$ | 2. $21 \%$ | 4. $42 \%$ | 2. 14\% |
| Retail trade | 2. $20 \%$ | 2. $69 \%$ | 2. $20 \%$ | 2. $86 \%$ | 5. $47 \%$ | 2. $22 \%$ | 1. $43 \%$ | 2. $40 \%$ |
| Prof essi onal servi ces | 1. $61 \%$ | 5. 58\% | 2. $81 \%$ | 3. $94 \%$ | 3. 14\% | 1. $97 \%$ | 3. $46 \%$ | 1. 65\% |
| Ot her Servi ces | 2. 11\% | 2. $85 \%$ | 3. 18\% | 1. $95 \%$ | 3. $29 \%$ | 2. $97 \%$ | 1. $65 \%$ | 2. $64 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.71\% | 2. $61 \%$ | 1. $88 \%$ | 0. $85 \%$ | 1. $61 \%$ | 1. $04 \%$ | 1. $40 \%$ | 0.73\% |
| For profit, uni ncorporated | 2. 59\% | 5. $92 \%$ | 3. $38 \%$ | 4. $34 \%$ | 5. $28 \%$ | 7. $30 \%$ | 4. $70 \%$ | 4. 88\% |
| Nonpr of it | 2. 59\% | 3. $74 \%$ | 3. $94 \%$ | 3. $40 \%$ | 3. $60 \%$ | 2. $35 \%$ | 2. 65\% | 2. 61\% |
| Unknown | 3. $03 \%$ | ***** | ***** | ***** | 13. $69 \%$ | 3. 09\% | ***** | 3. 04\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $57 \%$ | 4. $22 \%$ | 3. $43 \%$ | 4. $61 \%$ | 6. $14 \%$ | 5. 78\% | 2. $48 \%$ | 4. 20\% |
| 5-9 years | 2. $23 \%$ | 2. $57 \%$ | 2. $77 \%$ | 3. $47 \%$ | 3. 57\% | 6. $41 \%$ | 1. $88 \%$ | 3. $27 \%$ |
| 10-19 years | 1. $30 \%$ | 5. $49 \%$ | 2. $92 \%$ | 2. 03\% | 2. $80 \%$ | 3. $53 \%$ | 2. $14 \%$ | 1. $64 \%$ |
| 20 or more years | 1. 06\% | 1. $60 \%$ | 2. $09 \%$ | 1. $39 \%$ | 1. 56\% | 1. $43 \%$ | 1. $32 \%$ | 1. 13\% |
| Unknown | 1. $02 \%$ | ***** | ***** | 12. 02\% | 5. 85\% | 1. $01 \%$ | 16. $87 \%$ | 1. 03\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.61\% | 6. $87 \%$ | 5. 08\% | 2. $78 \%$ | 2. $13 \%$ | 0. $74 \%$ | 2. $63 \%$ | 0. 62\% |
| 1 l ocati on onl y | 1. $20 \%$ | 2. $69 \%$ | 1. $65 \%$ | 1. $28 \%$ | 1. $64 \%$ | 6. $56 \%$ | 1. $56 \%$ | 1. $33 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. 03\% | 2. $80 \%$ | 0. $41 \%$ * | 2. $99 \%$ | 7. $31 \%$ | 4. $36 \%$ | 2. $72 \%$ | 2. $88 \%$ |
| 25-49\% | 1. $67 \%$ | 2. $33 \%$ * | 3. $92 \%$ | 2. $91 \%$ | 4. $20 \%$ | 2. $76 \%$ | 2. $48 \%$ | 2. $38 \%$ |
| 50-74\% | 2. 05\% | 5. 52\% | 3. 16\% | 2. 79\% | 2. 54\% | 1. $78 \%$ | 3. $10 \%$ | 1. $99 \%$ |
| 75\% or more | 0. 55\% | 2. $93 \%$ | 2. $27 \%$ | 1. $44 \%$ | 1. $63 \%$ | 0. $95 \%$ | 1. $42 \%$ | 0. $74 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 35\% | 2. $79 \%$ | 1. $77 \%$ | 0. 99\% | 1. $37 \%$ | 0. 82\% | 1. $27 \%$ | 0.49\% |
| Has uni on empl oyees | 1. $35 \%$ | 7. $97 \%$ | 7. $44 \%$ | 5. $39 \%$ | 4. $38 \%$ | 0. $85 \%$ | 3. $26 \%$ | 1. 32\% |
| Unknown | 3. $31 \%$ | 5. $34 \%$ * | 8. $14 \%$ * | 10. $49 \%$ * | 14. 39\% | 4. $10 \%$ | 6. $88 \%$ * | 3. $49 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1. $03 \%$ | 1. $88 \%$ | 2. $69 \%$ | 1. $76 \%$ | 1. $77 \%$ | 3. $14 \%$ | 1. $40 \%$ | 1. 66\% |
| Less than 50\% l ow wage | 1. 18\% | 2. 15\% | 1. $97 \%$ | 1. 70\% | 1. $47 \%$ | 1. $45 \%$ | 1. 59\% | 1. 12\% |
| Unknown | 1. $09 \%$ | 12. 89\% | 11. $38 \%$ * | 2. 99\% | 7. 79\% | 1. $12 \%$ | 8. 65\% | 1. 08\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. B. 3(2000) Number of full-time private-sector employees by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $25-99$ <br> empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 90, 727, 377 | 10,448, 037 | 7,626, 234 | 12,337, 922 | 16,562, 687 |  | 43, 752, 497 | 24, 178, 396 | 66, 548, 980 |
| I ndustry group ** |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 880, 610 | 217, 555 | 148, 236 | 131, 444 | 107, 131 |  | 276, 243 | 441, 733 | 438, 877 |
| M ni ng and manuf acturing | 16, 386, 659 | 531, 449 | 764, 679 | 2, 224, 493 | 3, 931, 208 |  | 8, 934, 830 | 2, 399, 525 | 13, 987, 134 |
| Construction | 5, 816, 219 | 1, 486, 306 | 1, 183, 226 | 1, 520, 641 | 1, 108, 075 |  | 517, 971 | 3, 509, 353 | 2, 306, 866 |
| Utilities and transp. | 4, 204, 492 | 353, 117 | 138, 352 | 336, 641 | 562, 846 |  | 2, 813, 536 | 641, 519 | 3, 562, 973 |
| Whol esal e trade | 5, 585, 365 | 579, 824 | 618, 665 | 943, 010 | 1, 134, 288 |  | 2, 309, 579 | 1, 677, 396 | 3, 907, 969 |
| Fin. svs. and real est. | 10, 136, 358 | 836, 699 | 415, 506 | 758, 497 | 1, 283, 477 |  | 6, 842, 179 | 1, 621, 114 | 8, 515, 244 |
| Retail trade | 10, 271, 576 | 1, 292, 362 | 1, 006, 233 | 1, 570, 187 | 1, 325, 251 |  | 5, 077, 543 | 3, 055, 718 | 7, 215, 859 |
| Prof essi onal servi ces | 19, 595, 941 | 2, 867, 203 | 1, 728, 618 | 2, 124, 637 | 3, 627, 957 |  | 9, 247, 526 | 5, 567, 211 | 14, 028, 730 |
| Ot her Servi ces | 17, 844, 035 | 2, 277, 888 | 1, 622, 232 | 2, 728, 371 | 3, 482, 454 |  | 7, 733, 090 | 5, 258, 708 | 12, 585, 327 |
| Unknown | 6, 120 | 5,634 | 487 * | ***** | ***** |  | ***** | 6, 120 | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 69, 505, 313 | 6, 316, 864 | 5, 989, 039 | 10, 108, 451 | 11, 927, 748 |  | 35, 163, 210 | 17, 359, 419 | 52, 145, 894 |
| For profit, uni ncorporated | 7, 552, 364 | 3, 093, 594 | 927, 344 | 902, 787 | 1, 321, 339 |  | 1, 307, 301 | 4, 496, 193 | 3, 056, 171 |
| Nonpr of it | 9, 993, 774 | 1, 023, 190 | 708, 541 | 1, 313, 490 | 3, 029, 308 |  | 3, 919, 245 | 2, 307, 085 | 7, 686, 688 |
| Unknown | 3, 675, 926 | 14, 389 | 1,310 * | 13, 195 * | 284, 292 | * | 3, 362, 740 | 15, 699 | 3, 660, 227 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 559, 512 | 2, 844, 918 | 1, 143, 985 | 1, 144, 306 | 781, 092 |  | 645, 212 | 4, 655, 073 | 1, 904, 439 |
| 5-9 years | 5, 675, 223 | 1, 590, 710 | 1, 027, 116 | 1, 222, 925 | 1, 162, 831 |  | 671, 642 | 3, 273, 098 | 2, 402, 125 |
| 10-19 years | 14, 140, 775 | 2, 894, 819 | 2, 223, 589 | 3, 216, 958 | 3, 007, 620 |  | 2, 797, 789 | 6, 760, 958 | 7, 379, 817 |
| 20 or more years | 41, 580, 457 | 3, 113, 528 | 3, 214, 431 | 6, 611, 274 | 10, 742, 619 |  | 17, 898, 605 | 9, 374, 201 | 32, 206, 256 |
| Unknown | 22, 771, 410 | 4, 063 * | 17,113 * | 142, 460 | 868, 525 |  | 21, 739, 249 | 115, 067 | 22, 656, 343 |
| Multi/single status |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 57, 386, 480 | 128, 262 | 669, 195 | 2, 895, 061 | 10,690, 825 |  | 43, 003, 138 | 1, 951, 458 | 55, 435, 022 |
| 1 location onl y | 33, 340, 897 | 10, 319, 776 | 6, 957, 039 | 9, 442, 861 | 5, 871, 862 |  | 749, 359 | 22, 226, 939 | 11, 113, 958 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 871, 662 | 75, 795 | 107, 046 | 166, 073 | 168, 288 |  | 354, 459 | 279, 614 | 592, 048 |
| 25-49\% | 3, 196, 663 | 390, 106 | 289, 087 | 544, 679 | 517, 875 |  | 1, 454, 916 | 928, 165 | 2, 268, 498 |
| 50-74\% | 8, 887, 052 | 1, 456, 156 | 861, 712 | 1, 155, 686 | 1, 458, 123 |  | 3, 955, 375 | 2, 930, 698 | 5, 956, 354 |
| 75\% or more | 77, 771, 999 | 8, 525, 980 | 6, 368, 388 | 10, 471, 484 | 14, 418, 401 |  | 37, 987, 747 | 20,039, 919 | 57, 732, 080 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 71, 376, 240 | 9, 803, 485 | 7, 138, 860 | 11, 135, 598 | 13, 900, 161 |  | 29, 398, 136 | 22,529, 954 | 48, 846, 286 |
| Has uni on empl oyees | 14, 793, 584 | 405, 985 | 347, 810 | 1, 034, 459 | 2, 253, 689 |  | 10, 751, 640 | 1, 199, 505 | 13, 594, 079 |
| Unknown | 4,557, 553 | 238, 567 | 139, 563 | 167, 865 | 408, 837 |  | 3, 602, 721 | 448, 937 | 4, 108, 616 |
|  |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 15, 246, 869 | 2, 731, 823 | 1, 904, 474 | 3, 497, 472 | 3, 955, 421 |  | 3, 157, 680 | 6, 331, 840 | 8, 915, 029 |
| Less than 50\% l ow wage | 45, 802, 484 | 7, 142, 052 | 5, 538, 373 | 8, 333, 423 | 10, 859, 778 |  | 13, 928, 858 | 16, 817, 687 | 28, 984, 797 |
| Unknown | 29, 678, 024 | 574, 162 | 183, 387 | 507, 027 | 1, 747, 489 |  | 26, 665, 959 | 1, 028, 869 | 28, 649, 155 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Tot als may not sum exactly because of roundi ng.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ |  | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,478, 284 | 307, 970 | 137, 648 | 238, 662 | 618, 690 |  | 1, 436, 680 | 386, 984 | 1, 401, 766 |
| I ndustry group ** |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 132,991 | 12, 837 | 28, 044 | 18, 863 | 23, 756 |  | 111, 560 | 37, 896 | 125, 134 |
| M ni ng and manuf acturing | 480, 584 | 67, 635 | 42, 413 | 109, 456 | 221, 294 |  | 407, 217 | 205, 630 | 497, 641 |
| Construction | 233, 436 | 107, 625 | 95, 408 | 86, 383 | 120, 985 |  | 113, 946 | 177, 272 | 102, 324 |
| Utilities and transp. | 367, 672 | 118, 251 | 13, 639 | 24, 761 | 82, 422 |  | 349, 657 | 105, 992 | 336, 795 |
| Whol esal e trade | 352, 756 | 31, 707 | 31, 228 | 112, 474 | 159, 913 |  | 286, 593 | 95, 002 | 327, 855 |
| Fin. svs. and real est. | 373, 522 | 74, 506 | 41, 575 | 66, 526 | 150, 368 |  | 466, 882 | 133, 291 | 357, 796 |
| Retail trade | 418, 402 | 38, 328 | 51, 706 | 71, 662 | 101, 715 |  | 343, 622 | 81, 897 | 392, 525 |
| Prof essi onal servi ces | 745, 851 | 228, 579 | 79, 497 | 132, 959 | 126, 197 |  | 732, 061 | 180, 173 | 827, 307 |
| Ot her Servi ces | 443, 611 | 135, 029 | 100, 263 | 106, 060 | 295, 149 |  | 543, 665 | 153, 577 | 455, 248 |
| Unknown | 2, 801 | 2,867 | 487 * | ***** | ***** |  | ***** | 2, 801 | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 299, 232 | 228, 362 | 184, 779 | 263, 789 | 434, 617 |  | 1, 309, 295 | 373, 201 | 1, 239, 809 |
| For profit, uni ncorporated | 317, 912 | 257, 231 | 69, 894 | 93, 871 | 97, 859 |  | 237, 046 | 265, 458 | 269, 852 |
| Nonpr of it | 268, 519 | 96, 501 | 37, 140 | 72, 627 | 292, 603 |  | 252, 230 | 118, 738 | 291, 730 |
| Unknown | 302, 470 | 3, 458 | 842 * | 7,388 * | 94, 266 | * | 301, 742 | 2,993 | 301, 694 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 256, 397 | 166, 282 | 89, 129 | 126, 311 | 80, 917 |  | 129, 845 | 181, 485 | 152, 603 |
| 5-9 years | 228, 483 | 89, 870 | 91, 959 | 75, 151 | 141, 781 |  | 102, 311 | 130, 818 | 162, 095 |
| 10-19 years | 348, 953 | 164, 632 | 134, 104 | 201, 652 | 217, 282 |  | 148, 212 | 271, 180 | 163, 916 |
| 20 or more years | 1, 191, 509 | 126, 086 | 99, 910 | 167, 394 | 502, 580 |  | 906, 569 | 276, 184 | 1, 018, 150 |
| Unknown | 905, 661 | 2, 822 * | 8, 032 * | 25, 317 | 100, 096 |  | 929, 546 | 30, 785 | 910, 248 |
| Multi/single stat us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 664, 334 | 19, 853 | 63, 981 | 161, 197 | 625, 475 |  | 1, 430, 487 | 101, 549 | 1, 620, 428 |
| 1 I ocation only | 458, 611 | 312, 364 | 136, 338 | 143, 993 | 308, 875 |  | 78, 834 | 364, 337 | 307, 891 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 68, 169 | 7, 811 | 16, 310 | 9, 181 | 27, 383 |  | 54, 390 | 26, 272 | 59, 111 |
| 25-49\% | 107, 946 | 18, 845 | 28, 195 | 29, 155 | 48, 565 |  | 103, 134 | 41, 078 | 105, 263 |
| 50-74\% | 366, 042 | 112, 678 | 32, 247 | 91, 133 | 69, 577 |  | 302, 822 | 149, 701 | 285, 425 |
| 75\% or more | 1, 343, 021 | 287, 681 | 135, 031 | 287, 298 | 606, 873 |  | 1, 371, 739 | 309, 299 | 1, 345, 132 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 053, 746 | 269, 379 | 153, 899 | 230, 004 | 465, 071 |  | 1, 045, 124 | 295, 284 | 958, 922 |
| Has uni on empl oyees | 539, 150 | 90, 829 | 24,677 | 101, 390 | 273, 052 |  | 532, 013 | 156, 755 | 520, 527 |
| Unknown | 443, 117 | 11, 168 | 35, 978 | 39, 193 | 80, 708 |  | 447, 604 | 41, 782 | 416, 029 |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 360, 592 | 85, 004 | 96, 784 | 201, 967 | 165, 926 |  | 221, 654 | 229, 873 | 370, 466 |
| Less than 50\% l ow wage | 817, 314 | 238, 729 | 135, 030 | 172, 300 | 565, 312 |  | 619, 785 | 221, 449 | 668, 686 |
| Unknown | 1, 009, 280 | 159, 258 * | 21, 212 | 43, 055 | 127, 657 |  | 1, 034, 417 | 161, 910 | 1, 042, 005 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. B. 3. a(2000) Percent of number of full-time private-sector employees by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 90, 727, 377 | 11. 5\% | 8. $4 \%$ | 13. 6\% | 18. 3\% | 48. 2\% | 26. 6\% | 73. $4 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 880, 610 | 24.7\% | 16. 8\% | 14. 9\% | 12. 2\% | 31. 4\% | 50. 2\% | 49. 8\% |
| M ni ng and manuf acturing | 16, 386, 659 | 3. $2 \%$ | 4. 7\% | 13. 6\% | 24. 0\% | 54. 5\% | 14. 6\% | 85. 4\% |
| Constructi on | 5, 816, 219 | 25. 6\% | 20. 3\% | 26. 1\% | 19. 1\% | 8. 9\% | 60. 3\% | 39. 7\% |
| Utilities and transp. | 4, 204, 492 | 8. $4 \%$ | 3. 3\% | 8. $0 \%$ | 13. $4 \%$ | 66. 9\% | 15. 3\% | 84. 7\% |
| Whol esal e trade | 5, 585, 365 | 10. $4 \%$ | 11. 1\% | 16. 9\% | 20. 3\% | 41. 4\% | 30. 0\% | 70. 0\% |
| Fin. svs. and real est. | 10, 136, 358 | 8. 3\% | 4. 1\% | 7. 5\% | 12. 7\% | 67. 5\% | 16. 0\% | 84. 0\% |
| Retail trade | 10, 271, 576 | 12. 6\% | 9. 8\% | 15. 3\% | 12. 9\% | 49. 4\% | 29.7\% | 70. 3\% |
| Prof essi onal servi ces | 19, 595, 941 | 14. 6\% | 8. 8\% | 10. 8\% | 18. 5\% | 47. 2\% | 28. $4 \%$ | 71. 6\% |
| Ot her Ser vi ces | 17, 844, 035 | 12. 8\% | 9. 1\% | 15. 3\% | 19. 5\% | 43. 3\% | 29. 5\% | 70. 5\% |
| Unknown | 6, 120 | 92. 0\% | 8. $0 \%$ * | ***** | ***** | ***** | 100. 0\% | ***** |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 69, 505, 313 | 9. 1\% | 8. $6 \%$ | 14. 5\% | 17. 2\% | 50. $6 \%$ | 25. 0\% | 75. 0\% |
| For profit, uni ncorporated | 7, 552, 364 | 41. 0\% | 12. 3\% | 12. 0\% | 17. 5\% | 17. 3\% | 59. 5\% | 40. 5\% |
| Nonpr of it | 9, 993, 774 | 10. 2\% | 7. 1\% | 13. 1\% | 30. 3\% | 39. 2\% | 23. 1\% | 76. 9\% |
| Unknown | 3, 675, 926 | 0. $4 \%$ | 0. $0 \%$ * | 0. $4 \%$ * | 7. $7 \%$ * | 91. 5\% | 0. $4 \%$ | 99. 6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 559, 512 | 43. 4\% | 17. 4\% | 17. 4\% | 11. 9\% | 9. $8 \%$ | 71. 0\% | 29.0\% |
| 5-9 years | 5, 675, 223 | 28. 0\% | 18. 1\% | 21. 5\% | 20. 5\% | 11. 8\% | 57. 7\% | 42. 3\% |
| 10-19 years | 14, 140, 775 | 20. 5\% | 15. 7\% | 22. 7\% | 21. 3\% | 19. 8\% | 47. 8\% | 52. 2\% |
| 20 or more years | 41, 580, 457 | 7. 5\% | 7. 7\% | 15. 9\% | 25. 8\% | 43. 0\% | 22. 5\% | 77. 5\% |
| Unknown | 22, 771, 410 | 0. $0 \%$ * | 0.1\% * | 0.6\% | 3. 8\% | 95. 5\% | 0.5\% | 99. 5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 57, 386, 480 | 0. $2 \%$ | 1. $2 \%$ | 5. $0 \%$ | 18. $6 \%$ | 74. 9\% | 3. $4 \%$ | 96. 6\% |
| 1 l ocati on only | 33, 340, 897 | 31. 0\% | 20. 9\% | 28. 3\% | 17. 6\% | 2. $2 \%$ | 66. 7\% | 33. 3\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 871, 662 | 8. $7 \%$ | 12. 3\% | 19. 1\% | 19. 3\% | 40. $7 \%$ | 32. 1\% | 67. 9\% |
| 25-49\% | 3, 196, 663 | 12. 2\% | 9. $0 \%$ | 17.0\% | 16. 2\% | 45. 5\% | 29.0\% | 71.0\% |
| 50-74\% | 8, 887, 052 | 16. $4 \%$ | 9. 7\% | 13. 0\% | 16. $4 \%$ | 44. 5\% | 33. 0\% | 67. 0\% |
| 75\% or more | 77, 771, 999 | 11. 0\% | 8. $2 \%$ | 13. 5\% | 18. 5\% | 48. 8\% | 25. 8\% | 74. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 71, 376, 240 | 13. 7\% | 10. 0\% | 15. $6 \%$ | 19. 5\% | 41. 2\% | 31. 6\% | 68. 4\% |
| Has uni on empl oyees | 14, 793, 584 | 2. 7\% | 2. $4 \%$ | 7. $0 \%$ | 15. 2\% | 72. 7\% | 8. 1\% | 91. 9\% |
| Unknown | 4,557, 553 | 5. $2 \%$ | 3. 1\% | 3. $7 \%$ | 9. $0 \%$ | 79.0\% | 9. $9 \%$ | 90. 1\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 15, 246, 869 | 17. 9\% | 12. 5\% | 22. 9\% | 25. 9\% | 20.7\% | 41. 5\% | 58. 5\% |
| Less than 50\% l ow wage | 45, 802, 484 | 15. 6\% | 12. 1\% | 18. 2\% | 23. 7\% | 30. $4 \%$ | 36. 7\% | 63. 3\% |
| Unknown | 29, 678, 024 | 1. $9 \%$ * | 0. 6\% | 1. 7\% | 5. 9\% | 89. 9\% | 3. 5\% | 96. 5\% |

[^7] ***** No esti mate available. No reported val ues in cell.

Table I. B. 3. a(2000) St andard error for percent of number of full-time private-sector employees by firmsize and sel ected characteristics: Uni ted St at es, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,478, 284 | 0. $39 \%$ | 0. $14 \%$ | 0. $34 \%$ | 0. $61 \%$ | 1. $07 \%$ | 0. 50\% | 0. 50\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 132, 991 | 3. $60 \%$ | 3. $41 \%$ | 2. $76 \%$ | 2. $24 \%$ | 6. 61\% | 6. $34 \%$ | 6. $34 \%$ |
| M ni ng and manuf acturing | 480, 584 | 0. 39\% | 0. 35\% | 0. 54\% | 1. $08 \%$ | 1. 64\% | 1. $26 \%$ | 1. 26\% |
| Constructi on | 233, 436 | 1. $15 \%$ | 1. $50 \%$ | 1. $35 \%$ | 1. $98 \%$ | 1. $97 \%$ | 1. $33 \%$ | 1. 33\% |
| Utilities and transp. | 367, 672 | 2. $09 \%$ | 0. 62\% | 0. 83\% | 2. $80 \%$ | 3. 51\% | 1. $88 \%$ | 1. 88\% |
| Whol esal e trade | 352, 756 | 0. $84 \%$ | 0.76\% | 1. $84 \%$ | 2. $37 \%$ | 3. $26 \%$ | 1. $97 \%$ | 1. $97 \%$ |
| Fin. svs. and real est. | 373, 522 | 0. $65 \%$ | 0. $42 \%$ | 0. $87 \%$ | 1. $74 \%$ | 2. $37 \%$ | 1. $25 \%$ | 1. $25 \%$ |
| Retail trade | 418, 402 | 0. 32\% | 0.51\% | 0. $96 \%$ | 0. $99 \%$ | 1. 57\% | 1. $12 \%$ | 1. 12\% |
| Prof essi onal servi ces | 745, 851 | 1. $41 \%$ | 0. 66\% | 0.72\% | 0. 66\% | 2. 10\% | 1. $68 \%$ | 1. $68 \%$ |
| Ot her Servi ces | 443, 611 | 0. 89\% | 0. 63\% | 0. 63\% | 1. $75 \%$ | 2. $34 \%$ | 1. $10 \%$ | 1. 10\% |
| Unknown | 2,801 | 16. $95 \%$ | 10. $02 \%$ * | ***** | ***** | ***** | 14.91\% | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1, 299, 232 | 0. $40 \%$ | 0. $23 \%$ | 0. $48 \%$ | 0. 61\% | 1. 18\% | 0. 59\% | 0. 59\% |
| For profit, uni ncorporated | 317, 912 | 2. $71 \%$ | 0.95\% | 1. $42 \%$ | 1. $29 \%$ | 2. $44 \%$ | 2. $71 \%$ | 2. 71\% |
| Nonpr of it | 268, 519 | 1. 08\% | 0. 45\% | 0.69\% | 2. $29 \%$ | 2. $41 \%$ | 1. 34\% | 1. 34\% |
| Unknown | 302, 470 | 0. $10 \%$ | 0. $03 \%$ * | 0. 19\% * | 2. $43 \%$ * | 2. $57 \%$ | 0. 09\% | 0. 09\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 256, 397 | 2. 00\% | 1. $41 \%$ | 1. $91 \%$ | 0. 92\% | 1. 73\% | 1. 55\% | 1. 55\% |
| 5-9 years | 228, 483 | 1. $40 \%$ | 1. $36 \%$ | 1. $41 \%$ | 2. $21 \%$ | 1. 66\% | 1. $81 \%$ | 1. $81 \%$ |
| 10-19 years | 348, 953 | 0. 92\% | 0. 81\% | 1. $24 \%$ | 1. 55\% | 0. 93\% | 1. 02\% | 1. 02\% |
| 20 or more years | 1, 191, 509 | 0. $40 \%$ | 0. 16\% | 0. $44 \%$ | 0. 88\% | 1. $33 \%$ | 0. 52\% | 0.52\% |
| Unknown | 905, 661 | 0. $01 \%$ * | 0. $04 \%$ * | 0. 12\% | 0. $54 \%$ | 0. 54\% | 0. 15\% | 0. 15\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 664, 334 | 0. 03\% | 0.12\% | 0. 30\% | 0. 89\% | 0.97\% | 0. 15\% | 0. 15\% |
| 1 l ocation onl y | 458, 611 | 0. 65\% | 0. $44 \%$ | 0. $51 \%$ | 0. $84 \%$ | 0. $23 \%$ | 0. $73 \%$ | 0. $73 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 68, 169 | 1. $04 \%$ | 1. $53 \%$ | 1. $27 \%$ | 2. $62 \%$ | 3. 20\% | 2. $48 \%$ | 2. $48 \%$ |
| 25-49\% | 107, 946 | 0. $44 \%$ | 0. 96\% | 1.11\% | 1. $32 \%$ | 1. $98 \%$ | 1. $34 \%$ | 1. 34\% |
| 50-74\% | 366, 042 | 0. $87 \%$ | 0. $45 \%$ | 1. $09 \%$ | 1. $07 \%$ | 2. $26 \%$ | 1. $24 \%$ | 1. $24 \%$ |
| 75\% or more | 1, 343, 021 | 0. $44 \%$ | 0. 19\% | 0. $43 \%$ | 0. $72 \%$ | 1. 16\% | 0. 56\% | 0.56\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 053, 746 | 0. $39 \%$ | 0. 19\% | 0. $44 \%$ | 0. $58 \%$ | 1. 11\% | 0. $46 \%$ | 0.46\% |
| Has uni on empl oyees | 539, 150 | 0. 66\% | 0. 18\% | 0. 60\% | 1. $57 \%$ | 2. 21\% | 1. $01 \%$ | 1. 01\% |
| Unknown | 443, 117 | 0. $41 \%$ | 0. $72 \%$ | 1. $08 \%$ | 1. $99 \%$ | 2. 58\% | 0. 71\% | 0. 71\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 360, 592 | 0. 80\% | 0. $49 \%$ | 1. $22 \%$ | 0. 81\% | 1. $21 \%$ | 1. $50 \%$ | 1. 50\% |
| Less than 50\% l ow wage | 817, 314 | 0. $46 \%$ | 0. $34 \%$ | 0. 50\% | 1. $00 \%$ | 1. 15\% | 0. $43 \%$ | 0.43\% |
| Unknown | 1, 009, 280 | 0. $60 \%$ * | 0. 07\% | 0. 15\% | 0. $44 \%$ | 0.81\% | 0. 61\% | 0.61\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 Uni ted St at es, 2000
Char acteristics

Tot al
Less than 10
empl oyees
$\begin{array}{rr}10-24 & 25-99 \\ \text { empl oyees } & \text { empl oyees }\end{array}$
$100-999$
empl oyees
1000 or more
empl oyees
Less than 50
50 or more

Uni ted St at es
92. 0\%
60. 0\%
81. 5\%
91. 8\%
97. 7\%
99. 4\%
74. 4\%
98. 4\%

I ndustry group
Agric., fish., forest.
M ni ng and manuf acturing Const ruction
Utilities and transp.
Whol esal e trade
Fin. svs. and real est.
Retail trade
Prof essi onal services
Ot her Servi ces
Unknown
Owner shi p
For prof it, i ncorpor at ed For profit, uni ncorpor at ed Nonpr of it Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or more years
Unknown

Multi/single stat us
2 or more locati ons 2 or nore ocation

Percent full-time empl oyees Less than $25 \%$

## 25-49\%

50-74\%
$75 \%$ or more
Uni on pr esence
No uni on empl oyees
Has uni on empl oyees Unknown

Percent I ow wage empl oyees ** $50 \%$ or more low wage Less than 50\% l ow wage Unknown
$92.8 \%$
$97.8 \%$
75. $5 \%$
97. $7 \%$
81. $0 \%$
93. 3\%
94. $7 \%$
96. $7 \%$
91. $7 \%$
93. $6 \%$
85. $9 \%$
16. $7 \%$
$37.9 \%$
$74.9 \%$
$50.6 \%$
$74.2 \%$
$70.4 \%$
$67.1 \%$
$55.4 \%$
$69.2 \%$
$48.6 \%$
$18.2 \% *$
$61.0 \%$
$88.1 \%$
$84.6 \%$
$77.4 \%$
$86.3 \%$
$93.5 \%$
$82.9 \%$
$86.9 \%$
$66.8 \%$
*****
88. $4 \%$
$95.2 \%$
$91.6 \%$
$91.5 \%$
$96.2 \%$
$98.9 \%$
$95.0 \%$
$96.1 \%$
$80.7 \%$
*****

| $97.4 \%$ | $98.4 \%$ |
| :--- | ---: |
| $99.0 \%$ | $99.9 \%$ |
| $94.3 \%$ | $100.0 \%$ |
| $99.6 \%$ | $95.5 \%$ |
| $99.5 \%$ | $100.0 \%$ |
| $99.0 \%$ | $99.9 \%$ |
| $98.8 \%$ | $99.9 \%$ |
| $99.4 \%$ | $99.6 \%$ |
| $93.7 \%$ | $99.2 \%$ |
| ***** | ***** |


| $54.5 \%$ | $96.7 \%$ |
| :--- | :--- |
| $88.0 \%$ | $99.3 \%$ |
| $71.6 \%$ | $95.2 \%$ |
| $78.0 \%$ | $96.1 \%$ |
| $84.0 \%$ | $99.2 \%$ |
| $80.8 \%$ | $99.8 \%$ |
| $73.5 \%$ | $99.5 \%$ |
| $79.1 \%$ | $99.4 \%$ |
| $61.7 \%$ | $96.0 \%$ |
| $16.7 \% *$ | **** |

93. $4 \%$
94. $5 \%$
95. $3 \%$
96. $6 \%$
$63.9 \%$
97. $8 \%$
$64.9 \%$
98. $0 \%$ *
99. $6 \%$
$58.3 \%$
100. $5 \%$
$62.8 \% ~ *$
101. $0 \%$
102. $2 \%$
$94.5 \%$
$96.8 \%$
$97.3 \%$
$97.9 \%$
$98.9 \%$
$100.0 \%$
103. 3\%
104. 8\%
105. $9 \%$
$100.0 \%$

| $78.9 \%$ | $98.3 \%$ |
| :---: | ---: |
| $55.5 \%$ | $97.6 \%$ |
| $77.9 \%$ | $99.2 \%$ |
| $6.2 \% *$ | $100.0 \%$ |


| 71. 8\% | 54. 9\% | 74. 4\% | 82. 1\% | 93. 7\% | 96. 2\% | 63. 3\% | 92. 5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 78. 1\% | 51. 9\% | 76. 9\% | 86. 3\% | 94. 7\% | 98. 6\% | 66. $4 \%$ | 94. 1\% |
| 85. 6\% | 62. 3\% | 79. 0\% | 89. 5\% | 95. 8\% | 99. 5\% | 74. 3\% | 95. 9\% |
| 95. $2 \%$ | 66. 9\% | 87. 6\% | 95. 5\% | 99. 1\% | 99. 1\% | 82. 6\% | 98. 9\% |
| 99. $5 \%$ | ***** | 17. $2 \%$ * | 98. 1\% | 94. 5\% | 99. 8\% | 81. 8\% | 99. 6\% |
| 98. $9 \%$ | 82. 4\% | 87. 8\% | 97. 0\% | 98. 3\% | 99. $4 \%$ | 92. $4 \%$ | 99.1\% |
| 80. 2\% | 59. 8\% | 80. 9\% | 90. 2\% | 96. 6\% | 99. 4\% | 72. 8\% | 94. 9\% |
| 82. 4\% | 44. 3\% | 48. 5\% | 76. $7 \%$ | 94. 7\% | 97. 5\% | 54. $7 \%$ | 95. $4 \%$ |
| 86. 0\% | 47. 3\% | 62. 3\% | 78. $4 \%$ | 96. 9\% | 100. 0\% | 58. $6 \%$ | 97. 1\% |
| 86. 7\% | 51. $0 \%$ | 71. 2\% | 83. $7 \%$ | 97. 9\% | 99. 8\% | 62. 6\% | 98. 5\% |
| 93. 0\% | 62. 3\% | 84. 3\% | 93. 6\% | 97. 7\% | 99. $4 \%$ | 77. 1\% | 98. 5\% |
| 90. 8\% | 59. 7\% | 81. 5\% | 91. $7 \%$ | 98. 0\% | 99. 6\% | 74. 1\% | 98. 5\% |
| 98. 3\% | 86. 2\% | 88. $4 \%$ | 96. 9\% | 99. $4 \%$ | 99. 0\% | 89. 6\% | 99. 1\% |
| 91. 0\% | 30. 9\% | 62. 2\% | 65. 8\% | 76. 3\% | 99. 0\% | 47. 6\% | 95. 8\% |
| 78. $4 \%$ | 38. 1\% | 59. $6 \%$ | 81. 9\% | 96. 8\% | 97. 7\% | 55. 2\% | 94. 8\% |
| 92. 8\% | 69. 5\% | 90. 5\% | 96. 3\% | 98. 8\% | 99. 1\% | 82. 8\% | 98. 7\% |
| 97. 8\% | 47. 1\% | 38. 7\% | 87. 0\% | 92. 6\% | 99. 8\% | 55. 3\% | 99. 3\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 sel ected characteri stics: United St ates, 2000

| Less than 10 | $10-24$ | $25-99$ <br> empl oyees | $100-999$ <br> empl oyees | 1000 or more <br> empl oyees | Less than 50 <br> empl oyees |
| ---: | ---: | ---: | ---: | ---: | ---: |

## Uni ted St at es

 Construction
Utilities and transp.
Whol esal e trade Fin. svs. and real est. Retail trade
Prof essi onal services Ot her Servi ces Unknown

Ownership
For profit, i ncorpor at ed For profit, uni ncorpor at ed Nonpr of it Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or nore years
Unknown

Multi/single stat us 2 or more locations 1 I ocat i on onl y

Percent full-time employees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees Unknown
Percent I ow- wage empl oyees ** $50 \%$ or more low wage
Less than $50 \%$ l ow wage Unknown

Tot al
0. $29 \%$

| $3.54 \%$ | $3.42 \%$ |
| :--- | :--- |
| $0.25 \%$ | $3.95 \%$ |
| $0.86 \%$ | $2.76 \%$ |
| $1.80 \%$ | $7.44 \%$ |
| $0.87 \%$ | $3.58 \%$ |
| $0.31 \%$ | $2.75 \%$ |
| $0.42 \%$ | $1.67 \%$ |
| $0.39 \%$ | $2.64 \%$ |
| $1.03 \%$ | $1.59 \%$ |
| 6. $28 \%$ * | $6.60 \%$ * |

0. $95 \%$
1. $47 \%$
2. $29 \%$
3. $33 \%$
$0.94 \%$
$0.58 \%$
4. 58\%
5. $92 \%$
$0.43 \%$
6. $43 \%$
7. $42 \%$
8. $71 \%$
9. $40 \%$
$0.40 \%$
$0.22 \%$
10. $30 \%$
0.51\%
11. $51 \%$
12. $43 \%$
13. $84 \%$
14. $36 \%$
15. $82 \%$
16. $58 \%$
17. $58 \%$
18. $58 \%$
19. $01 \%$
20. $14 \%$
21. 
22. $07 \%$
23. 00\%
24. 36\%
25. $12 \%$
26. $10 \%$
27. 10\%
28. $01 \%$
29. $38 \%$
30. $38 \%$
31. $14 \%$
32. $12 \%$
33. $25 \%$
34. $57 \%$
35. 22\%

| $6.03 \%$ | $1.43 \%$ | $1.35 \%$ |
| :--- | ---: | :--- |
| $1.51 \%$ | $1.03 \%$ | $2.37 \%$ |
| $0.29 \%$ | $1.23 \%$ | $0.67 \%$ |
| $0.80 \%$ | $0.37 \%$ | $0.42 \%$ |


| $1.14 \%$ | $2.99 \%$ | $2.10 \%$ |
| :--- | :--- | :---: |
| $1.22 \%$ | $1.45 \%$ | $2.66 \%$ |
| $0.57 \%$ | $2.09 \%$ | $2.27 \%$ |
| $0.33 \%$ | $1.43 \%$ | $1.00 \%$ |
| $0.14 \%$ | ***** | $10.45 \%$ * |

2. $23 \%$
3. $22 \%$
4. $45 \%$
5. $34 \%$
6. $03 \%$

| 3. $16 \%$ | 2. $23 \%$ |
| :--- | :--- |
| 2. $11 \%$ | 2. $22 \%$ |
| 1. $13 \%$ | $1.45 \%$ |
| 0. $39 \%$ | $0.34 \%$ |
| $0.88 \%$ | $2.02 \%$ |

1. $37 \%$
2. $42 \%$
3. 13\%
4. 37\%
5. 31\%
6. $28 \%$
7. 30\%
8. $36 \%$
9. $83 \%$
10. $57 \%$
11. $25 \%$
12. $37 \%$
13. 54\%
14. 70\%
15. $69 \%$
$0.05 \%$
$0.11 \%$

| 3. $28 \%$ | $1.68 \%$ |
| :--- | :--- |
| 2. $00 \%$ | $0.66 \%$ |
| 2. $11 \%$ | $0.34 \%$ |
| $0.47 \%$ | $0.26 \%$ |


| $1.47 \%$ | 3. $41 \%$ | $5.95 \%$ | $2.98 \%$ | $1.60 \%$ |
| :--- | :--- | :--- | :--- | :--- |
| $0.85 \%$ | 3. $66 \%$ | $3.51 \%$ | $3.30 \%$ | 1.06 |
| $0.75 \%$ | $3.27 \%$ | $1.91 \%$ | $1.71 \%$ | $0.61 \%$ |

1. $06 \%$
$0.61 \%$
2. $11 \%$
3. $11 \%$
4. 00\%
5. $68 \%$
6. 42\%
7. 47\%
8. $26 \%$
9. 19\%

| $0.57 \%$ | $0.22 \%$ |
| :--- | :--- |
| $1.42 \%$ | $0.76 \%$ |
| $5.56 \%$ | $1.46 \%$ |
|  |  |
| $1.45 \%$ | $0.80 \%$ |
| $0.34 \%$ | $0.34 \%$ |
| $5.30 \%$ | $0.15 \%$ |


| $1.14 \%$ | $1.45 \%$ | $0.80 \%$ |
| :--- | :--- | :--- |
| $0.72 \%$ | $0.34 \%$ | $0.34 \%$ |
| $0.11 \%$ | $5.30 \%$ | $0.15 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 88. 9\% | 92. 9\% | 90. 5\% | 88. 1\% | 88. 9\% | 88. 3\% | 90. 8\% | 88. 4 \% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 84. 2\% | 90. $4 \%$ | 84. 2\% | 87. 3\% | 80. 3\% | 82. 4\% | 88. 3\% | 81. 8\% |
| M ni ng and manuf acturing | 93. 8\% | 93. 6\% | 95. 1\% | 91. 2\% | 94. 3\% | 94. 1\% | 92. 5\% | 94. 0\% |
| Constructi on | 81. 7\% | 91. 2\% | 86. 7\% | 80. 0\% | 69. 7\% | 87. 2\% | 86. 6\% | 76. 2\% |
| Utilities and transp. | 89. 6\% | 95. 8\% | 91. 2\% | 93. $5 \%$ | 95. 0\% | 87. 3\% | 93. 6\% | 89. 0\% |
| Whol esal e trade | 91. 8\% | 95. 4\% | 93. 2\% | 93. 3\% | 93. 9\% | 89. 2\% | 93. 7\% | 91. 1\% |
| Fin. svs. and real est. | 92. 7\% | 94. 9\% | 97. 0\% | 96. 3\% | 95. 0\% | 91. 5\% | 96. 2\% | 92. 2\% |
| Retail trade | 86. 6\% | 89. 1\% | 90. 9\% | 88. 3\% | 89. 1\% | 84. 4\% | 89. 8\% | 85. 6\% |
| Prof essi onal servi ces | 90. 6\% | 94. 7\% | 93. 1\% | 94. 3\% | 89. 5\% | 88. 9\% | 94. 1\% | 89. 5\% |
| Ot her Ser vi ces | 82. 1\% | 90. 7\% | 84. 2\% | 78. 8\% | 83. 0\% | 81. 1\% | 85. 3\% | 81. 2\% |
| Unknown | 100. 0\% | 100. $0 \%$ * | ***** | ***** | ***** | ***** | 100. 0\% * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 89. 0\% | 92. 8\% | 90. 8\% | 88. 0\% | 88. 6\% | 88. $7 \%$ | 90. 5\% | 88. 6\% |
| For profit, uni ncorporated | 89. 6\% | 93. 5\% | 87. 8\% | 88. 8\% | 86. 6\% | 89. 2\% | 92. 1\% | 87. 6\% |
| Nonpr of it | 90. 2\% | 92. 2\% | 90. 8\% | 88. 8\% | 90. 8\% | 89. 7\% | 91. 1\% | 90. 0\% |
| Unknown | 83. 3\% | 100. $0 \%$ * | 91. 2\% | 93. 8\% | 90. $4 \%$ | 82. 7\% | 92. 5\% | 83. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 89. 4\% | 92. 9\% | 86. 8\% | 85. 4\% | 92. 8\% | 86. 3\% | 90. 0\% | 88. 5\% |
| 5-9 years | 89. 5\% | 91. 3\% | 93. 9\% | 88. 9\% | 86. 0\% | 89. 2\% | 92. 1\% | 87. 1\% |
| 10-19 years | 89. 4\% | 93. 2\% | 90. $7 \%$ | 87. 0\% | 85. 7\% | 92. 5\% | 91. 1\% | 88. 3\% |
| 20 or more years | 90. 1\% | 93. 3\% | 90. 6\% | 89. 1\% | 90. 3\% | 90. 0\% | 90. 7\% | 90. 0\% |
| Unknown | 86. 3\% | ***** | 100. 0\% | 77. 6\% | 82. 5\% | 86. 5\% | 74. 4\% | 86. 3\% |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 89. 0\% | 89. 8\% | 94. 5\% | 91. 1\% | 90. 3\% | 88. 5\% | 91. 1\% | 88. 9\% |
| 1 l ocation onl y | 88. $7 \%$ | 93. 0\% | 90. 1\% | 87. 1\% | 86. 3\% | 80. 2\% | 90. $7 \%$ | 85. 6\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 83. 3\% | 85. 5\% | 85. 1\% | 86. 3\% | 88. 1\% | 79. 5\% | 87. 7\% | 82. 1\% |
| 25-49\% | 79. $4 \%$ | 89. 5\% | 90. $4 \%$ | 82. 0\% | 82. 0\% | 75. 1\% | 84. 9\% | 78. 0\% |
| 50-74\% | 89. 2\% | 93. 7\% | 88. 7\% | 88. 6\% | 89. 8\% | 88. 4\% | 89. 9\% | 89. 0\% |
| 75\% or more | 89. 3\% | 93. 0\% | 90. 8\% | 88. 4\% | 89. 1\% | 88. 9\% | 91. 1\% | 88. 8\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 89. 0\% | 92. 8\% | 90. $7 \%$ | 88. 9\% | 89. 3\% | 87. 8\% | 91. 0\% | 88. 3\% |
| Has uni on empl oyees | 89. 9\% | 93. 5\% | 86. $4 \%$ | 81. 2\% | 87. 4\% | 91. 2\% | 86. 2\% | 90. 2\% |
| Unknown | 84. 1\% | 97. 0\% | 96. $4 \%$ | 77. 2\% | 81. 3\% | 84. 0\% | 94. 6\% | 83. 6\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 81. 8\% | 86. 7\% | 82. 3\% | 78. $4 \%$ | 81. 2\% | 84. 0\% | 83. 0\% | 81. 4\% |
| Less than 50\% l ow wage | 92. 7\% | 94. 1\% | 92. 3\% | 91. 6\% | 92. 1\% | 93. $4 \%$ | 92. 7\% | 92. 7\% |
| Unknown | 86. 3\% | 95. 2\% | 96. 2\% | 87. 2\% | 85. 8\% | 86. 2\% | 91. 7\% | 86. 2\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $32 \%$ | 0. $36 \%$ | 0. $53 \%$ | 0. 52\% | 0. 78\% | 0. $53 \%$ | 0. $28 \%$ | 0. $46 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $42 \%$ | 2. $49 \%$ | 6. 51\% | 5. 63\% | 5. 53\% | 5. $32 \%$ | 3. $52 \%$ | 3. $30 \%$ |
| M ni ng and manuf act uring | 0. $47 \%$ | 0. 78\% | 1. $01 \%$ | 1. 81\% | 0. 89\% | 0. 63\% | 1. $41 \%$ | 0. $42 \%$ |
| Constructi on | 1. $47 \%$ | 1. $01 \%$ | 1. $89 \%$ | 2. 04\% | 4. $20 \%$ | 5. $63 \%$ | 1. 18\% | 2. $75 \%$ |
| Utilities and transp. | 1. $02 \%$ | 3. $84 \%$ | 2. $48 \%$ | 1. $40 \%$ | 2. 28\% | 1. $28 \%$ | 1. $72 \%$ | 1. $14 \%$ |
| Whol esal e trade | 0. 61\% | 1. 11\% | 2. 11\% | 1. $07 \%$ | 1. 24\% | 1. $17 \%$ | 1. 10\% | 0. 67\% |
| Fin. svs. and real est. | 1. $10 \%$ | 1. $44 \%$ | 0. 78\% | 1. 16\% | 0. 85\% | 1. $67 \%$ | 0. 65\% | 1. 16\% |
| Retail trade | 1. $01 \%$ | 0. $98 \%$ | 1. 12\% | 1. $25 \%$ | 1. 52\% | 1. 71\% | 0. $73 \%$ | 1. $37 \%$ |
| Prof essi onal servi ces | 0.63\% | 1. $12 \%$ | 1. $05 \%$ | 0.74\% | 1. $49 \%$ | 0. $88 \%$ | 0. 69\% | 0. $71 \%$ |
| Ot her Servi ces | 0. $80 \%$ | 1. $24 \%$ | 1. $87 \%$ | 1. 64\% | 2. 17\% | 2. $00 \%$ | 1. $01 \%$ | 1. $22 \%$ |
| Unknown | 31. $62 \%$ | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Onnershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 31\% | 0. $50 \%$ | 0.45\% | 0.63\% | 0. $91 \%$ | 0. 59\% | 0. $35 \%$ | 0. $46 \%$ |
| For profit, uni ncorporated | 1. $07 \%$ | 0. $86 \%$ | 1. 65\% | 2. 65\% | 1. 88\% | 2. $92 \%$ | 0.70\% | 2. 16\% |
| Nonpr of it | 0. 50\% | 2. $08 \%$ | 1. $28 \%$ | 0. $95 \%$ | 1. $10 \%$ | 1. $09 \%$ | 1. $01 \%$ | 0. 58\% |
| Unknown | 1. $52 \%$ | 31. $62 \%$ * | 27. 20\% | 22. 15\% | 3. 12\% | 1. $64 \%$ | 25. 83\% | 1. $52 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0. 69\% | 1. $24 \%$ | 1. $41 \%$ | 2. 62\% | 1. $39 \%$ | 4. $62 \%$ | 1. $06 \%$ | 2. 04\% |
| 5-9 years | 0.79\% | 1. $26 \%$ | 1. $26 \%$ | 1. 70\% | 2. 63\% | 1. $69 \%$ | 0.72\% | 1. $58 \%$ |
| 10-19 years | 0.83\% | 0. $66 \%$ | 0.83\% | 1. 51\% | 2. $07 \%$ | 1. $33 \%$ | 0. 51\% | 1. 18\% |
| 20 or more years | 0. $55 \%$ | 0. 59\% | 1. $01 \%$ | 0. $49 \%$ | 1. 04\% | 0. 82\% | 0. $65 \%$ | 0.79\% |
| Unknown | 0. 63\% | ***** | 29.81\% | 5. $84 \%$ | 2. 50\% | 0. 63\% | 6. $96 \%$ | 0. 64\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $43 \%$ | 2. $04 \%$ | 0. 95\% | 0.80\% | 0.95\% | 0. $53 \%$ | 1. $27 \%$ | 0. $47 \%$ |
| 1 location only | 0. $22 \%$ | 0. $36 \%$ | 0. $59 \%$ | 0. 66\% | 1. $11 \%$ | 4. $40 \%$ | 0. $26 \%$ | 0. $51 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $28 \%$ | 4. $24 \%$ | 4. $35 \%$ | 2. 18\% | 2. 63\% | 3. 89\% | 2. $43 \%$ | 3. 04\% |
| 25-49\% | 1. $85 \%$ | 2. $89 \%$ | 3. 12\% | 2. 60\% | 3. 14\% | 3. 05\% | 2. 14\% | 2. $35 \%$ |
| 50-74\% | 0. $48 \%$ | 0.79\% | 2. 08\% | 1. 54\% | 1. $43 \%$ | 0. 83\% | 0.78\% | 0. 73\% |
| 75\% or more | 0. $38 \%$ | 0. $41 \%$ | 0. $52 \%$ | 0.53\% | 0.88\% | 0. $58 \%$ | 0. $30 \%$ | 0. $52 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 29\% | 0. $43 \%$ | 0. $48 \%$ | 0.52\% | 0.70\% | 0. 62\% | 0. 30\% | 0. $45 \%$ |
| Has uni on empl oyees | 0. $95 \%$ | 4. 17\% | 4. $27 \%$ | 1. $94 \%$ | 3. 06\% | 0. 69\% | 2. $98 \%$ | 1. $00 \%$ |
| Unknown | 1. $95 \%$ | 2. $68 \%$ | 14. $46 \%$ | 5. $57 \%$ | 8. $20 \%$ | 2. $44 \%$ | 2. $46 \%$ | 1. $98 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. 05\% | 0. 74\% | 1. $49 \%$ | 1. 76\% | 1. 83\% | 1. 39\% | 0. $91 \%$ | 1. $27 \%$ |
| Less than 50\% l ow wage | 0. $28 \%$ | 0. $38 \%$ | 0. 58\% | 0. $41 \%$ | 0.77\% | 0. 70\% | 0. 24\% | 0. $47 \%$ |
| Unknown | 0. 70\% | 2. $34 \%$ | 10. 38\% | 2. $70 \%$ | 1. 65\% | 0. $77 \%$ | 2. $01 \%$ | 0. $71 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that offer heal th i nsurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United Stat es | 83. 3\% | 82. 0\% | 81. 0\% | 79. $2 \%$ | 81. 9\% | 85. 5\% | 80. 9\% | 84. 0\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 87. 1\% | 90. 4\% | 83. 7\% | 91. 4\% | 71. 7\% | 91. 0\% | 88. 9\% | 86. 0\% |
| M ni ng and manuf acturing | 89. 0\% | 85. 5\% | 84. 8\% | 81. 7\% | 85. 9\% | 92. 6\% | 82. 6\% | 90. 0\% |
| Constructi on | 81. 0\% | 83. 2\% | 79. 5\% | 77. 8\% | 77. 7\% | 94. 1\% | 79. 9\% | 82. 5\% |
| Utilities and transp. | 88. $3 \%$ | 61. 8\% | 83. 1\% | 79. 3\% | 84. 7\% | 93. $3 \%$ | 70. 4\% | 91. 1\% |
| Whol esal e trade | 87. 3\% | 85. 2\% | 84. 0\% | 85. 3\% | 82. 9\% | 91. 6\% | 84. 9\% | 88. 2\% |
| Fin. svs. and real est. | 87. 7\% | 81. 4\% | 86. 0\% | 82. 6\% | 85. 3\% | 89. 3\% | 83. 7\% | 88. 3\% |
| Retail trade | 74. 8\% | 82. 0\% | 80. 4\% | 76. 1\% | 80. $4 \%$ | 70. 7\% | 80. 2\% | 73. 0\% |
| Prof essi onal servi ces | 84. 2\% | 83. 1\% | 80. 5\% | 82. 9\% | 81. 2\% | 86. 6\% | 82. 8\% | 84. 7\% |
| Ot her Servi ces | 75. 5\% | 81. 4\% | 76. 7\% | 70. 5\% | 77. 0\% | 75. 0\% | 75. 9\% | 75. 3\% |
| Unknown | 25. $0 \%$ * | 25. $0 \%$ * | ***** | ***** | ***** | ***** | 25. 0\% * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 83. 2\% | 81. 3\% | 81. 0\% | 79. 2\% | 81. 4\% | 85. 4\% | 80. 6\% | 83. 9\% |
| For profit, uni ncorporated | 81. 6\% | 82. 6\% | 77. 3\% | 77. 9\% | 79. 5\% | 86. 3\% | 81. 3\% | 81. 8\% |
| Nonpr of it | 85. 0\% | 85. 0\% | 84. 2\% | 80. 1\% | 84. 6\% | 87. 0\% | 82. 4\% | 85. 6\% |
| Unknown | 84. $4 \%$ | 100. 0\% * | 100. 0\% | 89. 2\% | 83. 2\% | 84. 4\% | 100. 0\% | 84. 4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 80. 6\% | 85. 7\% | 79. 8\% | 76. 1\% | 76. 6\% | 79. $4 \%$ | 83. 1\% | 76. 3\% |
| 5-9 years | 78. 8\% | 82. 2\% | 80. 2\% | 78. 3\% | 72. 6\% | 83. 6\% | 81. 0\% | 76. 6\% |
| 10-19 years | 79. $4 \%$ | 78. 3\% | 80. 5\% | 76. 7\% | 78. 8\% | 82. 7\% | 79. 2\% | 79.5\% |
| 20 or more years | 83. 5\% | 82. 4\% | 81. 8\% | 81. 0\% | 83. 8\% | 84. 6\% | 81. 2\% | 84. 1\% |
| Unknown | 86. 8\% | ***** | 79. 8\% * | 75. 5\% | 85. 1\% | 86. 9\% | 68. 3\% | 86. 9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 84. 8\% | 79. 0\% | 85. 1\% | 81. 2\% | 83. 3\% | 85. 5\% | 82. 3\% | 84. 9\% |
| 1 location only | 80. 2\% | 82. 1\% | 80. 5\% | 78. 6\% | 79. 2\% | 86. 3\% | 80. 7\% | 79. 3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 68. 6\% | 90. 5\% | 91. 3\% | 80. 1\% | 73. 3\% | 55. 7\% | 86. 0\% | 63. 6\% |
| 25-49\% | 76. 6\% | 79. 5\% | 80. 1\% | 69. 8\% | 75. 6\% | 78. 2\% | 76. 5\% | 76. 6\% |
| 50-74\% | 76. 2\% | 73. 0\% | 75. 8\% | 74. 3\% | 76. 9\% | 77. 1\% | 74. 1\% | 76. 9\% |
| 75\% or more | 84. 5\% | 83. 3\% | 81. 5\% | 80. 1\% | 82. 7\% | 86. 9\% | 81. 7\% | 85. 2\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 82. 4\% | 81. 1\% | 80. 2\% | 78. 9\% | 81. 1\% | 84. 9\% | 80. 2\% | 83. 2\% |
| Has uni on empl oyees | 89. 3\% | 96. 6\% | 92. 4\% | 84. 3\% | 87. 1\% | 89. 8\% | 90. 1\% | 89. 3\% |
| Unknown | 77. 0\% | 86. 5\% | 94. 6\% | 69. 4\% | 78. 9\% | 76. 4\% | 87. 4\% | 76. 4\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 71. 4\% | 77. 2\% | 71. 9\% | 70. 8\% | 72. $3 \%$ | 68. $7 \%$ | 73. 8\% | 70. $4 \%$ |
| Less than $50 \%$ l ow wage | 84. 9\% | 82. 5\% | 82. 8\% | 82. 0\% | 84. 6\% | 88. 6\% | 82. 3\% | 86. 2\% |
| Unknown | 85. 5\% | 89. 6\% | 84. 4\% | 75. 9\% | 84. $4 \%$ | 85. 7\% | 84. 2\% | 85. 5\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 insurance at establishments that offer health insurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $39 \%$ | 1. $30 \%$ | 0. $49 \%$ | 0. $53 \%$ | 0. $49 \%$ | 0.70\% | 0. $56 \%$ | 0. $53 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $06 \%$ | 2. 95\% | 3. $43 \%$ | 1. $89 \%$ | 10. 05\% | 4. $15 \%$ | 1. $83 \%$ | 9. $16 \%$ |
| M ni ng and manuf acturing | 0. 51\% | 1. $71 \%$ | 1. $27 \%$ | 1. $34 \%$ | 1. 12\% | 0. 61\% | 1. $62 \%$ | 0. 60\% |
| Construction | 1. 14\% | 2. $21 \%$ | 2. 69\% | 2. $17 \%$ | 3. $78 \%$ | 1. $49 \%$ | 0. 93\% | 2. 14\% |
| Utilities and transp. | 1. $39 \%$ | 7. $85 \%$ | 3. $56 \%$ | 4. 59\% | 2. $53 \%$ | 1. $23 \%$ | 5. 03\% | 1. $43 \%$ |
| Whol esal e trade | 0. 55\% | 2. $22 \%$ | 1. $52 \%$ | 2. $48 \%$ | 1. $35 \%$ | 0. 99\% | 1. $45 \%$ | 0. $90 \%$ |
| Fin. svs. and real est. | 0. $76 \%$ | 0. $96 \%$ | 2. $00 \%$ | 2. $73 \%$ | 1. $80 \%$ | 0. 66\% | 0. $90 \%$ | 0. $88 \%$ |
| Retail trade | 1. $40 \%$ | 1. $58 \%$ | 1. $67 \%$ | 1. 39\% | 1. $63 \%$ | 2. $67 \%$ | 1. $20 \%$ | 1. $81 \%$ |
| Prof essi onal servi ces | 0. $44 \%$ | 1. $72 \%$ | 1. $41 \%$ | 0. $77 \%$ | 1. $56 \%$ | 0. 89\% | 1. 02\% | 0. 59\% |
| Ot her Servi ces | 0. $80 \%$ | 1. 66\% | 2. $36 \%$ | 1. 72\% | 1. 78\% | 1. $43 \%$ | 0. 67\% | 0. 88\% |
| Unknown | 7. $91 \%$ * | 7. $91 \%$ * | ***** | ***** | ***** | ***** | 7. $91 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $43 \%$ | 1. $86 \%$ | 0. $63 \%$ | 0. $53 \%$ | 0. $65 \%$ | 0.78\% | 0. 66\% | 0. 63\% |
| For profit, uni ncorporated | 1. 50\% | 2. $65 \%$ | 2. $37 \%$ | 3. $38 \%$ | 3. $37 \%$ | 1. $96 \%$ | 2. $01 \%$ | 1. $78 \%$ |
| Nonpr of it | 0. 82\% | 2. $50 \%$ | 2. $48 \%$ | 1. $60 \%$ | 1. $22 \%$ | 1. $20 \%$ | 1. $44 \%$ | 0. $96 \%$ |
| Unknown | 1. $46 \%$ | 31. $62 \%$ * | 29.81\% | 21. $21 \%$ | 5. 52\% | 1. $85 \%$ | 27. $89 \%$ | 1. $46 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $04 \%$ | 1. $27 \%$ | 2. $35 \%$ | 2. $96 \%$ | 2. $74 \%$ | 2. $54 \%$ | 1. $08 \%$ | 1. $88 \%$ |
| 5-9 years | 1. $05 \%$ | 1. 53\% | 1. $49 \%$ | 1. $26 \%$ | 3. $96 \%$ | 1. $39 \%$ | 0. 76\% | 2. 55\% |
| 10-19 years | 0.88\% | 3. 06\% | 0. $98 \%$ | 1. $59 \%$ | 1. $21 \%$ | 1. $37 \%$ | 1. $39 \%$ | 1. $20 \%$ |
| 20 or more years | 0. $46 \%$ | 0. 91\% | 0. 76\% | 0. 54\% | 0. $42 \%$ | 0. 81\% | 0. 60\% | 0. 48\% |
| Unknown | 0. $84 \%$ | ***** | 24. $09 \%$ * | 5. $69 \%$ | 2. $17 \%$ | 0. 84\% | 8. $64 \%$ | 0. 82\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $57 \%$ | 5. $21 \%$ | 1. $20 \%$ | 1. $07 \%$ | 0. $42 \%$ | 0.71\% | 1. $06 \%$ | 0. 58\% |
| 1 l ocati on onl y | 0. $22 \%$ | 1. $29 \%$ | 0. $54 \%$ | 0. $47 \%$ | 1. $31 \%$ | 2. $55 \%$ | 0. $62 \%$ | 0. 66\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $41 \%$ | 4. $25 \%$ | 3. $56 \%$ | 2. $92 \%$ | 3. $28 \%$ | 4. $02 \%$ | 2. $44 \%$ | 3. 00\% |
| 25-49\% | 1. $37 \%$ | 2. $98 \%$ | 2. $57 \%$ | 3. $25 \%$ | 2. $33 \%$ | 1. $68 \%$ | 1. $68 \%$ | 1. $50 \%$ |
| 50-74\% | 1. $95 \%$ | 3. $61 \%$ | 1. $43 \%$ | 1. 02\% | 1. $27 \%$ | 3. 71\% | 1. $96 \%$ | 2. $46 \%$ |
| 75\% or more | 0. $37 \%$ | 0. $94 \%$ | 0. $60 \%$ | 0. 62\% | 0. 58\% | 0.61\% | 0. $52 \%$ | 0. $47 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $28 \%$ | 1. $53 \%$ | 0. 57\% | 0. $48 \%$ | 0. $62 \%$ | 0. 62\% | 0. 66\% | 0. 50\% |
| Has uni on empl oyees | 0. $96 \%$ | 1. $66 \%$ | 1. $17 \%$ | 1. $97 \%$ | 1. $54 \%$ | 1. $28 \%$ | 1. $15 \%$ | 0. $97 \%$ |
| Unknown | 3. 13\% | 3. $17 \%$ | 14. 36\% | 6. $56 \%$ | 7. 02\% | 3. 71\% | 3. $13 \%$ | 3. $37 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $90 \%$ | 2. $17 \%$ | 1. $83 \%$ | 1. $46 \%$ | 2. 19\% | 1. 65\% | 0. $90 \%$ | 1. $37 \%$ |
| Less than 50\% l ow wage | 0. $30 \%$ | 1. $32 \%$ | 0.68\% | 0. $57 \%$ | 0. $48 \%$ | 0. 59\% | 0. $64 \%$ | 0. $44 \%$ |
| Unknown | 0. $99 \%$ | 4. 11\% | 9. $74 \%$ | 4. 00\% | 1. $95 \%$ | 1. $11 \%$ | 3. $84 \%$ | 1. $03 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 by firmsize and sel ected char acteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 74. 1\% | 76. 2\% | 73. 3\% | 69. 8\% | 72. 8\% | 75. 5\% | 73. $4 \%$ | 74. 3\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 73. 3\% | 81. 7\% | 70. $4 \%$ | 79. 8\% | 57. 6\% | 75. 0\% | 78. 5\% | 70. $4 \%$ |
| M ni ng and manuf acturing | 83. 5\% | 80. 0\% | 80. 6\% | 74. 5\% | 81. 0\% | 87. 1\% | 76. 4\% | 84. 6\% |
| Constructi on | 66. 2\% | 75. 9\% | 68. 9\% | 62. 3\% | 54. 1\% | 82. 1\% | 69. 2\% | 62. 8\% |
| Utilities and transp. | 79. 1\% | 59. 2\% | 75. 8\% | 74. 1\% | 80. 5\% | 81. 5\% | 65. 9\% | 81. 1\% |
| Whol esal e trade | 80. 2\% | 81. 3\% | 78. 3\% | 79.5\% | 77. 9\% | 81. 8\% | 79. 6\% | 80. 4\% |
| Fin. svs. and real est. | 81. 3\% | 77. 3\% | 83. 4\% | 79. 6\% | 81. 0\% | 81. 7\% | 80. 5\% | 81. 4\% |
| Retail trade | 64. 7\% | 73. 0\% | 73. 1\% | 67. 2\% | 71. 6\% | 59. 7\% | 72. 0\% | 62.5\% |
| Prof essi onal services | 76. 3\% | 78. 7\% | 74. 9\% | 78. 2\% | 72. $7 \%$ | 77. 0\% | 77. 9\% | 75. 8\% |
| Ot her Servi ces | 61. 9\% | 73. 8\% | 64. 5\% | 55. 5\% | 63. 9\% | 60. 8\% | 64. 8\% | 61. 2\% |
| Unknown | 25. $0 \%$ * | 25. $0 \%$ * | ***** | ***** | ***** | ***** | 25. $0 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 74. 0\% | 75. 4\% | 73. 5\% | 69. 7\% | 72. 2\% | 75. 7\% | 72. 9\% | 74. 3\% |
| For profit, uni ncorporated | 73. 1\% | 77. 3\% | 67. 9\% | 69. 2\% | 68. 9\% | 76. 9\% | 74. 9\% | 71. 7\% |
| Nonpr of it | 76. 7\% | 78. 3\% | 76. 4\% | 71. 1\% | 76. 9\% | 78. 0\% | 75. 0\% | 77.0\% |
| Unknown | 70. 3\% | 100. $0 \%$ * | 91. 2\% | 83. 6\% | 75. 2\% | 69. 8\% | 92. 5\% | 70. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 72. 1\% | 79. 6\% | 69. 3\% | 65. 0\% | 71. 1\% | 68. 6\% | 74. 7\% | 67. 5\% |
| 5-9 years | 70.6\% | 75. 0\% | 75. 3\% | 69. 6\% | 62. 4\% | 74. 5\% | 74. 6\% | 66. 7\% |
| 10-19 years | 71. 0\% | 73. 0\% | 73. 0\% | 66. 8\% | 67. 6\% | 76. 5\% | 72. 2\% | 70. 2\% |
| 20 or more years | 75. 3\% | 76. 9\% | 74. 1\% | 72. 2\% | 75. 6\% | 76. 1\% | 73. 6\% | 75. 7\% |
| Unknown | 74. 9\% | ***** | 79. 8\% * | 58. 5\% | 70. 2\% | 75. 2\% | 50. 8\% | 75. 0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 75. 5\% | 70. 9\% | 80. 4\% | 74. 0\% | 75. 2\% | 75. 6\% | 74. 9\% | 75. 5\% |
| 1 locati on onl y | 71. 1\% | 76. 3\% | 72. 6\% | 68. $4 \%$ | 68. $4 \%$ | 69. 2\% | 73. 2\% | 67. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 57. 2\% | 77. 4\% | 77. 6\% | 69. 1\% | 64. 6\% | 44. 3\% | 75. $4 \%$ | 52. 2\% |
| 25-49\% | 60. 9\% | 71. 2\% | 72. 5\% | 57. 2\% | 62. 1\% | 58. 8\% | 65. 0\% | 59. 8\% |
| 50-74\% | 68. 0\% | 68. 4\% | 67. 3\% | 65. 8\% | 69.1\% | 68. 2\% | 66. 6\% | 68. 4\% |
| 75\% or more | 75. $4 \%$ | 77. 5\% | 74. 0\% | 70. 8\% | 73. 7\% | 77. 2\% | 74. 5\% | 75. 7\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 73. 3\% | 75. 3\% | 72. 7\% | 70. 1\% | 72. 5\% | 74. 6\% | 73. 0\% | 73. 4\% |
| Has uni on empl oyees | 80. 3\% | 90. 3\% | 79. 8\% | 68. 4\% | 76. 1\% | 81. 9\% | 77. 7\% | 80. 5\% |
| Unknown | 64. 8\% | 83. 8\% | 91. 2\% | 53. 6\% | 64. 1\% | 64. 2\% | 82. 7\% | 63. 8\% |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 58. 5\% | 67. 0\% | 59. 2\% | 55. 5\% | 58. 7\% | 57. 7\% | 61. 2\% | 57. 3\% |
| Less than 50\% l ow wage | 78. 7\% | 77. 6\% | 76. 4\% | 75. 1\% | 77. 9\% | 82. 7\% | 76. 3\% | 79.9\% |
| Unknown | 73. 8\% | 85. 3\% | 81. 2\% | 66. 2\% | 72. $4 \%$ | 73. 9\% | 77. 2\% | 73. $7 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 offer heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $57 \%$ | 1. $11 \%$ | 0. $82 \%$ | 0.75\% | 0. $92 \%$ | 0.99\% | 0. 65\% | 0. $82 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $93 \%$ | 3. $37 \%$ | 6. $54 \%$ | 5. $30 \%$ | 8. $25 \%$ | 5. 66\% | 3. $67 \%$ | 7. $20 \%$ |
| M ni ng and manuf acturing | 0. $63 \%$ | 1. $73 \%$ | 1. $25 \%$ | 1. 85\% | 1. $37 \%$ | 1. 00\% | 1. $92 \%$ | 0.72\% |
| Constructi on | 1. $85 \%$ | 2. $47 \%$ | 2. $96 \%$ | 2. $29 \%$ | 4. $61 \%$ | 5. 14\% | 1. $31 \%$ | 3. $63 \%$ |
| Utilities and transp. | 1. 03\% | 7. $24 \%$ | 3. $95 \%$ | 4. $39 \%$ | 3. $39 \%$ | 1. $47 \%$ | 4. $52 \%$ | 1. $25 \%$ |
| Whol esal e trade | 0.75\% | 2. $39 \%$ | 1. $90 \%$ | 2. $74 \%$ | 1. $71 \%$ | 1. $28 \%$ | 1. $61 \%$ | 0. 89\% |
| Fin. svs. and real est. | 1. $32 \%$ | 1. $51 \%$ | 2. $31 \%$ | 3. 11\% | 1. $42 \%$ | 1. $53 \%$ | 1. 03\% | 1. $43 \%$ |
| Retail trade | 1. $63 \%$ | 1. $68 \%$ | 1. $92 \%$ | 1.77\% | 2. $39 \%$ | 2. $79 \%$ | 1. $41 \%$ | 2. 11\% |
| Prof essi onal servi ces | 0. $86 \%$ | 1. $89 \%$ | 1. $69 \%$ | 0. $99 \%$ | 2. 14\% | 1. $41 \%$ | 1. $24 \%$ | 1. $04 \%$ |
| Ot her Servi ces | 1. $01 \%$ | 1. $48 \%$ | 2. 31\% | 1. $88 \%$ | 2. $45 \%$ | 2. $17 \%$ | 0. 79\% | 1. $30 \%$ |
| Unknown | 7. $91 \%$ * | 7. $91 \%$ * | ***** | ***** | ***** | ***** | 7. $91 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $57 \%$ | 1. $58 \%$ | 0. 85\% | 0. 73\% | 1. $17 \%$ | 1. $04 \%$ | 0.74\% | 0. $86 \%$ |
| For profit, uni ncorporated | 1. $97 \%$ | 2. $70 \%$ | 2. 19\% | 3. 99\% | 3. $32 \%$ | 3. 66\% | 1. $98 \%$ | 2. $68 \%$ |
| Nonpr of it | 1. 11\% | 2. $70 \%$ | 2. $67 \%$ | 1. $39 \%$ | 1. 75\% | 1. $80 \%$ | 1. $83 \%$ | 1. $22 \%$ |
| Unknown | 1. $58 \%$ | 31. $62 \%$ * | 27. $20 \%$ | 19.95\% | 4. $92 \%$ | 2. 04\% | 25.83\% | 1. $58 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $14 \%$ | 1. $09 \%$ | 1. $86 \%$ | 3. $36 \%$ | 2. $14 \%$ | 4. $59 \%$ | 1. $14 \%$ | 2. $08 \%$ |
| 5-9 years | 0.82\% | 1. $51 \%$ | 1. $24 \%$ | 1. 76\% | 2. $67 \%$ | 2. $06 \%$ | 0. 83\% | 1. $82 \%$ |
| 10-19 years | 1. $04 \%$ | 2. $48 \%$ | 0.94\% | 2. 12\% | 2. $31 \%$ | 1. $82 \%$ | 1. $22 \%$ | 1. $81 \%$ |
| 20 or more years | 0. 84\% | 0. $91 \%$ | 1. $24 \%$ | 0. 67\% | 1. $04 \%$ | 1. $36 \%$ | 0. $75 \%$ | 1. $06 \%$ |
| Unknown | 0. $86 \%$ | ***** | 24. $09 \%$ * | 7. $34 \%$ | 2. $17 \%$ | 0. $90 \%$ | 10. 29\% | 0. $86 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.81\% | 5. $41 \%$ | 1. 03\% | 1. 32\% | 0. $90 \%$ | 1. 01\% | 1. $62 \%$ | 0. 85\% |
| 1 I ocation only | 0. $34 \%$ | 1. $11 \%$ | 0. 89\% | 0. 80\% | 1. $64 \%$ | 4. $89 \%$ | 0. $68 \%$ | 0.71\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. 29\% | 5. $78 \%$ | 3. $27 \%$ | 2. 93\% | 4. $25 \%$ | 4. $57 \%$ | 2. 11\% | 3. 91\% |
| 25-49\% | 1. 51\% | 3. $52 \%$ | 3. $44 \%$ | 2. $27 \%$ | 3. 15\% | 2. 18\% | 1. $49 \%$ | 1. $98 \%$ |
| 50-74\% | 1. $88 \%$ | 3. $24 \%$ | 1. 55\% | 1. 02\% | 1. 22\% | 3. $41 \%$ | 1. 55\% | 2. $37 \%$ |
| 75\% or more | 0. $57 \%$ | 0. 86\% | 0. $92 \%$ | 0. 81\% | 1. $04 \%$ | 0. 89\% | 0. $58 \%$ | 0.76\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $41 \%$ | 1. $40 \%$ | 0. $84 \%$ | 0. 73\% | 0. $99 \%$ | 0. $87 \%$ | 0. $76 \%$ | 0.71\% |
| Has uni on empl oyees | 1. $24 \%$ | 4. $15 \%$ | 3. $97 \%$ | 1. 72\% | 2. $83 \%$ | 1. $32 \%$ | 2. $50 \%$ | 1. $36 \%$ |
| Unknown | 3. 76\% | 4. $13 \%$ | 14. 02\% | 7. 94\% | 8. $86 \%$ | 4. $61 \%$ | 3. $86 \%$ | 3. $99 \%$ |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $97 \%$ | 1. $97 \%$ | 1. $75 \%$ | 2. 11\% | 2. $31 \%$ | 1. $96 \%$ | 1. $05 \%$ | 1. $38 \%$ |
| Less than 50\% l ow wage | 0. $46 \%$ | 1. $04 \%$ | 1. $01 \%$ | 0.61\% | 0. $97 \%$ | 1. $00 \%$ | 0. 67\% | 0.77\% |
| Unknown | 1. $24 \%$ | 4. $58 \%$ | 9. $30 \%$ | 5. 02\% | 2. $22 \%$ | 1. $39 \%$ | 4. $16 \%$ | 1. $27 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. B. 4(2000) Number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees |  | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 21, 293, 708 | 4, 023, 662 | 2, 336, 766 | 3, 396, 677 | 3, 534, 097 | 8, 002, 507 |  | 8, 152, 764 | 13, 140, 944 |
| I ndustry group ** |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 256, 647 | 146, 931 | 40, 768 | 40, 735 * | 20, 079 * | 8, 134 | * | 213, 226 | 43, 420 * |
| M ni ng and manuf acturing | 449, 331 | 73, 912 | 79, 591 | 77, 850 | 105, 687 | 112, 292 |  | 199, 201 | 250, 131 |
| Construction | 430, 140 | 226, 994 | 66, 870 | 64, 753 | 68, 183 | 3, 340 | * | 325, 958 | 104, 182 |
| Utilities and transp. | 668, 856 | 135, 020 * | 32, 142 | 36, 139 | 48, 696 | 416, 859 |  | 183, 926 | 484, 930 |
| Whol esal e trade | 396, 985 | 124, 797 | 55, 396 | 67, 994 | 68, 345 | 80, 452 |  | 218, 656 | 178, 329 |
| Fin. svs. and real est. | 1, 100, 602 | 198, 433 | 44, 663 | 87, 354 | 134, 367 | 635, 785 |  | 281, 254 | 819, 347 |
| Retail trade | 4, 740, 071 | 593, 256 | 354, 748 | 418, 991 | 434, 391 | 2, 938, 685 |  | 1, 156, 355 | 3, 583, 716 |
| Prof essi onal servi ces | 4, 316, 041 | 849, 212 | 464, 525 | 431, 077 | 890, 028 | 1, 681, 200 |  | 1, 502, 889 | 2, 813, 152 |
| Ot her Servi ces | 8, 932, 987 | 1, 673, 058 | 1, 198, 063 | 2, 171, 785 | 1, 764, 321 | 2, 125, 761 |  | 4, 069, 250 | 4, 863, 737 |
| Unknown | 2, 048 | 2, 048 | ***** | ***** | ***** | ***** |  | 2, 048 | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 14, 237, 238 | 1, 837, 617 | 1, 535, 645 | 2, 311, 510 | 2, 161, 868 | 6, 390, 598 |  | 4, 613, 706 | 9, 623, 533 |
| For profit, uni ncorporated | 3, 026, 340 | 1, 458, 091 | 476, 944 | 472, 921 | 403, 822 | 214, 563 |  | 2, 237, 237 | 789, 103 |
| Nonpr of it | 3, 604, 784 | 719, 082 | 324, 168 | 612, 098 | 919, 860 | 1, 029, 576 |  | 1, 292, 941 | 2, 311, 843 |
| Unknown | 425, 345 | 8,871 * | 9 * | 148 * | 48, 547 * | 367, 769 |  | 8, 880 | 416, 465 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 372, 895 | 1, 112, 970 | 514, 288 | 505, 311 | 136, 621 | 103, 706 |  | 1, 960, 237 | 412, 658 |
| 5-9 years | 2, 166, 384 | 702, 847 | 400, 363 | 472, 200 | 400, 398 | 190, 577 |  | 1, 387, 725 | 778, 660 |
| 10-19 years | 4, 056, 062 | 1, 014, 926 | 617, 194 | 871, 971 | 775, 284 | 776, 688 |  | 2, 085, 600 | 1, 970, 463 |
| 20 or more years | 9, 860, 480 | 1, 192, 200 | 802, 694 | 1, 512, 745 | 2, 022, 012 | 4, 330, 829 |  | 2, 702, 685 | 7, 157, 795 |
| Unknown | 2, 837, 886 | 719 * | 2, 227 | 34, 450 | 199, 783 * | 2, 600, 707 |  | 16, 518 | 2, 821, 368 |
| Multi / single stat us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 11, 064, 704 | 64, 602 * | 198, 552 | 647, 891 | 2, 363, 783 | 7, 789, 877 |  | 498, 873 | 10, 565, 831 |
| 1 l ocation onl y | 10, 229, 004 | 3, 959, 060 | 2, 138, 214 | 2, 748, 786 | 1, 170, 314 | 212, 630 |  | 7, 653,891 | 2, 575, 113 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 6, 861, 794 | 1, 865, 969 | 910, 731 | 1, 175, 488 | 981, 712 | 1, 927, 894 |  | 3, 487, 340 | 3, 374, 455 |
| 25-49\% | 5, 301, 646 | 734, 143 | 524, 055 | 949, 306 | 902, 068 | 2, 192, 074 |  | 1, 690, 660 | 3, 610, 986 |
| 50-74\% | 5, 416, 852 | 1, 025, 478 | 541, 594 | 749, 754 | 862, 309 | 2, 237, 718 |  | 1, 968, 100 | 3, 448, 752 |
| 75\% or more | 3, 713, 415 | 398, 072 | 360, 386 | 522, 129 | 788, 008 | 1, 644, 820 |  | 1, 006, 665 | 2, 706, 750 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17, 713, 707 | 3, 880, 799 | 2, 269, 112 | 3, 168, 603 | 3, 091, 383 | 5, 303, 811 |  | 7, 857, 714 | 9, 855, 994 |
| Has uni on empl oyees | 2, 285, 435 | 40, 636 | 22, 406 | 122, 892 | 317, 538 | 1, 781, 963 |  | 96, 765 | 2, 188, 670 |
| Unknown | 1, 294, 565 | 102, 227 * | 45, 247 * | 105, 183 | 125, 176 * | 916, 732 |  | 198, 285 | 1, 096, 280 |
| Percent I ow- wage empl oyees ** |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 10, 137, 819 | 2, 289, 980 | 1, 415, 888 | 2, 067, 646 | 1, 938, 135 | 2, 426, 171 |  | 4, 848, 058 | 5, 289, 761 |
| Less than 50\% l ow wage | 6, 451, 507 | 1, 544, 731 | 845, 162 | 1, 168, 522 | 1, 264, 320 | 1, 628, 773 |  | 2, 945, 281 | 3, 506, 226 |
| Unknown | 4, 704, 382 | 188, 951 | 75, 716 | 160, 510 | 331, 642 | 3, 947, 563 |  | 359, 425 | 4, 344, 956 |


Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Tot al s may not sum exactly because of rounding
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.


 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. B. 4. a(2000) Percent of number of part-time private-sector employees by firmsize and sel ected characteristics: United States, 2000
Char acteristics

Uni ted States
21, 293, 708
I ndustry group ** Agric., fish., forest
M ning and manuf act uring Construction
Utilities and transp.
Whol esal e trade
Fin. svs. and real est.
Retail trade
Prof essi onal services
Ot her Servi ces
Unknown
Ownershi p
For profit, i ncorpor at ed
For profit, uni ncorporated
Nonpr of it
Unknown
Age of firm
Less than 5 years
5-9 years
10-19 years
20 or more years
Unknown
Multi/single stat us
2 or more locati ons
2 or more locations
1 I ocati on only

| Per cent full-t i me empl oyees |  |
| :--- | :--- |
| Less t han $25 \%$ | $6,861,794$ |
| $25-49 \%$ | $5,301,646$ |
| $50-74 \%$ | $5,416,852$ |
| $75 \%$ or more | $3,713,415$ |

Uni on pr
Uni on pr esence
No uni on empl oyees
Has uni on empl oyees
Has uni on
Unknown
Percent I ow wage empl oyees ** $50 \%$ or nore l ow wage
Less than $50 \%$ l ow wage
Unknown
256, 647
449, 331
430, 140
668, 856
396, 985
1, 100, 602
4, 740, 071
4, 316, 041
4, 316, 041
, 932, 987
2,048
$14,237,238$
$3,026,340$
$3,604,784$

2, 166, 384
4, 056, 062
9, 860, 480
2, 837, 886

11, 064, 704
10, 229, 004
$6,861,794$
$5,301,646$
$5,416,852$
$3,713,415$
$17,713,707$
$2,285,435$
1, 294, 565

10, 137, 819
6, 451, 507

Less than 10
empl oyees
$10-24$

| $25-99$ | 100-999 |
| ---: | ---: | empl oyees

1000 or more
empl oyees
Less than 50 empl oyees $\quad 50$ or more empl oyees
16. 6\%
37. 6\%
38. 3\%
61. 7\%
18. 9\%
11. $0 \%$
16. 0\%

| $57.3 \%$ | $15.9 \%$ |
| :--- | ---: |
| $16.4 \%$ | $17.7 \%$ |
| $52.8 \%$ | $15.5 \%$ |
| $20.2 \% *$ | $4.8 \%$ |
| $31.4 \%$ | $14.0 \%$ |
| $18.0 \%$ | $4.1 \%$ |
| $12.5 \%$ | $7.5 \%$ |
| $19.7 \%$ | $10.8 \%$ |
| $18.7 \%$ | $13.4 \%$ |
| $100.0 \%$ | ***** |

3. $2 \% *$
$25.0 \%$
$0.8 \% *$
$62.3 \%$
$20.3 \%$
$57.8 \%$
$62.0 \%$
$39.0 \%$
$23.8 \%$
$* * * * *$

| 83. $1 \%$ | $16.9 \%$ * |
| :---: | :---: |
| $44.3 \%$ | $55.7 \%$ |
| $75.8 \%$ | $24.2 \%$ |
| $27.5 \%$ | $72.5 \%$ |
| $55.1 \%$ | $44.9 \%$ |
| $25.6 \%$ | $74.4 \%$ |
| $24.4 \%$ | $75.6 \%$ |
| $34.8 \%$ | $65.2 \%$ |
| $45.6 \%$ | $54.4 \%$ |
| $100.0 \%$ | $* * * * *$ |


| $12.9 \%$ | $10.8 \%$ |
| :---: | :---: |
| $48.2 \%$ | $15.8 \%$ |
| $19.9 \%$ | $9.0 \%$ |
| 2. $1 \% *$ | $0.0 \% *$ |

16. $2 \%$
$15.6 \%$
$17.0 \%$
$0.0 \% *$
17. $2 \%$
18. 3\%
19. $5 \%$
20. $4 \%$ *
21. $9 \%$
22. $4 \%$
$73.9 \%$
23. $6 \%$
24. $9 \%$
$35.9 \%$
25. 1\%
$\begin{array}{ll}35.9 \% & 64.1 \% \\ \text { 2. } 1 \% & \text { 97. } 9 \%\end{array}$

| 82. $6 \%$ | $17.4 \%$ |
| :--- | :--- |
| $64.1 \%$ | $35.9 \%$ |
| 51. $4 \%$ | $48.6 \%$ |
| 27. $4 \%$ | $72.6 \%$ |
| $0.6 \% *$ | 99. $4 \%$ |

46. $9 \% \quad 21.7$
21.3
21.8
47. $8 \%$
48. 6
49. 5

S

Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of rounding.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. B. 4. a(2000) St andard error for percent of number of part-time private-sector employees by firmsize and sel ected characteristics: Uni ted States, 2000
Characteristics
Uni ted St at es
I ndustry group ${ }^{* *}$
Agric., fish., forest.
M ning and manuf act uring

Const ruction
Utilities and transp.
Whol esal e trade
Fin. svs. and real est.
Retail trade
Prof essi onal services
Ot her Servi ces
Unknown
Ownershi p
For profit, i ncorpor at ed
For profit, uni ncor por at ed
Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
10-19 years
20 or more years
Unknown

Multi/single status
2 or more l ocations
1 l ocation onl y
Per cent full-time empl oyees
Less than $25 \%$ Less than $25 \%$

## 25- 49\% 50-74\%

$75 \%$ or nore

| Uni on presence |  |
| :--- | ---: |
| No uni on empl oyees | 304,673 |
| Has uni on empl oyees | 237,889 |
| Unknown | 260,432 |
| Per cent I ow- wage empl oyees $^{* *}$ |  |
| $50 \%$ or nore I ow wage |  |
| Less than $50 \%$ I ow wage $^{\text {Unknown }}$ | 157,523 |


| 403, 954 |
| :---: |
| 32,977 |
| 28, 102 |
| 22, 647 |
| 91, 719 |
| 19, 769 |
| 127, 310 |
| 199, 658 |
| 135, 139 |
| 212, 647 |
| 1, 256 |
| 376, 568 |
| 113, 889 |
| 127, 783 |
| 57, 298 |
| 131, 166 |
| 84, 270 |
| 203, 611 |
| 266, 602 |
| 210, 317 |
| 382, 951 |
| 206, 445 |
| 289, 530 |
| 129, 588 |
| 203, 218 |
| 111, 304 |
| 304, 673 |
| 237, 889 |
| 260, 432 |
| 157, 523 |
| 181, 098 |
| 230, 475 |


| Less than 10 | $10-24$ | $25-99$ | $100-999$ |
| ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | empl oyees |

1000 or more
empl oyees

Less than 50 empl oyees 50 or more
empl oyees Tot al empl oyees empl oyees empl oyees empl oyees empl oyees
0. $84 \%$

1. $29 \%$
2. 61\%
3. 61\%
$0.59 \%$
4. $05 \%$
$1.37 \%$
5. $29 \%$
6. $48 \%$
7. $76 \%$
8. $73 \%$
$0.65 \%$
$1.16 \%$
$1.22 \%$
$25.82 \%$
9. $44 \%$
10. $37 \%$

|  |  |
| :--- | :--- |
| $05 \%$ | $3.00 \%$ |
| $37 \%$ | $2.73 \%$ |
| $29 \%$ | $2.03 \%$ |
| $48 \%$ | $1.15 \%$ |
| $76 \%$ | $2.04 \%$ |
| $73 \%$ | $1.17 \%$ |
| $65 \%$ | $0.53 \%$ |
| $16 \%$ | $0.98 \%$ |
| $22 \%$ | $0.85 \%$ |
| $82 \%$ | ***** |

3. $62 \% *$
4. $20 \%$
5. $55 \%$
6. $32 \%$ *
7. $20 \%$
8. $58 \%$
$0.61 \%$
9. $54 \%$
10. $32 \%$
****
11. $30 \% *$
$2.52 \%$
$0.24 \% *$
$6.79 \%$
12. $05 \%$
13. $63 \%$
$1.63 \%$
14. $99 \%$
$1.60 \%$
*****

| 5. $26 \%$ | 5. $26 \%$ * |
| :--- | :--- |
| $2.46 \%$ | $2.46 \%$ |
| $4.19 \%$ | $4.19 \%$ |
| $6.25 \%$ | $6.25 \%$ |
| $4.78 \%$ | $4.78 \%$ |
| $4.40 \%$ | $4.40 \%$ |
| $0.89 \%$ | $0.89 \%$ |
| $1.65 \%$ | $1.65 \%$ |
| $1.74 \%$ | $1.74 \%$ |
| $25.82 \%$ | $* * * * *$ |


| $0.55 \%$ | $0.53 \%$ |
| :--- | :--- |
| $3.01 \%$ | $1.13 \%$ |
| $1.49 \%$ | $1.10 \%$ |
| $1.50 \% *$ | $0.01 \%$ |

$0.55 \%$
$1.70 \%$
$1.54 \%$
$0.04 \% *$

2. $52 \%$
3. $55 \%$
$1.76 \%$
$0.69 \%$
$0.46 \% *$
4. $86 \%$
5. $45 \%$
6. $93 \%$
7. $71 \% *$
8. $41 \%$
9. $01 \%$
10. $12 \%$
11. $83 \%$

| $0.68 \%$ | $0.68 \%$ |
| :--- | :--- |
| 2. $19 \%$ | 2. $19 \%$ |
| $1.59 \%$ | $1.59 \%$ |
| $1.51 \% *$ | $1.51 \%$ |


| 2. $18 \%$ | $2.99 \%$ | $2.52 \%$ |
| :--- | :--- | :--- |
| $2.12 \%$ | $1.85 \%$ | $2.55 \%$ |
| $1.56 \%$ | $1.44 \%$ | $1.76 \%$ |
| $0.42 \%$ | $0.48 \%$ | $0.69 \%$ |
| $0.01 \% *$ | $0.05 \% *$ | $0.46 \% *$ |


| 1. $10 \%$ | $0.94 \%$ |
| :--- | :--- |
| 2. $48 \%$ | $1.93 \%$ |
| 1. $92 \%$ | $2.97 \%$ |
| 1. $20 \%$ | $1.66 \%$ |
| 2. $30 \% *$ | $2.21 \%$ |


| $1.16 \%$ | $1.16 \%$ |
| :--- | :--- |
| $2.00 \%$ | $2.00 \%$ |
| $2.68 \%$ | $2.68 \%$ |
| $0.81 \%$ | $0.81 \%$ |
| $0.20 \% *$ | $0.20 \%$ |

0. $22 \%$ * $0.40 \%$
1. $44 \%$
2. $52 \%$
3. $67 \%$
4. $62 \%$
5. $62 \%$
6. $07 \%$

| $2.57 \%$ | $2.57 \%$ |
| :--- | :--- |
| $1.53 \%$ | $1.53 \%$ |
| $1.46 \%$ | $1.46 \%$ |
| $0.84 \%$ | $0.84 \%$ |

0. $84 \%$

| $0.92 \%$ | $0.92 \%$ |
| :--- | :--- |
| $0.63 \%$ | $0.63 \%$ |

0. $63 \%$
1. $66 \%$ *
2. $66 \%$
3. $41 \%$
4. $41 \%$

50\% I ow wage
230, 475

| 1. $15 \%$ | $0.62 \%$ |
| :--- | :--- |
| 1. $06 \%$ | $0.82 \%$ |

1. $32 \%$
2. $74 \%$
3. $04 \%$
4. $15 \%$
5. $42 \%$
6. $11 \%$
7. $\mathbf{0 . 7 9 \%}$
 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 United St at es, 2000

Char acteristics

Uni ted St ates
I ndustry group ${ }^{* *}$
Agric., fish., forest.
M ning and manuf act uring Constructi on
Utilities and transp.
Whol esal e trade
Fin. svs. and real est.
Retail trade
Prof essi onal servi ces
Ot her Servi ces
Ownershi p
For profit, i ncorpor at ed
For profit, uni ncorporated Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or nore years
Unknown

Multi/single stat us
2 or more locations
1 locat ion onl y
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
$75 \%$ or more
Uni on presence
No uni on empl oyees Has uni on empl oyees Unknown

Percent low wage empl oyees ** $50 \%$ or nore low wage Less than 50\% I ow wage Unknown

Tot al

| 78. $0 \%$ |
| :---: |
| $42.8 \%$ |
| 82. 0\% |
| 59. 0\% |
| 90. 9\% |
| 76. 6\% |
| 85. 9\% |
| 86. 1\% |
| 82. 1\% |
| 71. 5\% |
| 83. $4 \%$ |
| 46. 1\% |
| 81. 1\% |
| 97. 7\% |
| 45. 7\% |
| $60.1 \%$ |
| 70. 8\% |
| 86. 5\% |
| 99. 2\% |
| $\begin{aligned} & 96.9 \% \\ & 57.5 \% \end{aligned}$ |
|  |  |
|  |
| 84. 1\% |
| 84. 4\% |
| 93. $2 \%$ |
| 75. 0\% |
| 97. 9\% |
| 82. 8\% |
| 68. $0 \%$ |
| 82. 0\% |
| 93. 8\% |

Less than 10
empl oyees

10-24
empl oyees
$100-999$
empl oyees
35. 4\%
16. $6 \%$
42. $7 \%$
32. $7 \%$
79. $5 \%$
40. $7 \%$
44. $4 \%$
29. $0 \%$
37. $7 \%$

|  |  |  |
| :--- | :---: | :---: |
| 43. $4 \%$ | $59.6 \%$ | $76.5 \%$ |
| 24. $2 \%$ | $33.8 \%$ | $61.3 \%$ |
| $38.0 \%$ | $63.0 \%$ | $84.8 \%$ |
| ***** | $100.0 \% *$ | $100.0 \% *$ |

28. 1\%
29. 1\%
$31.5 \%$
$37.9 \%$
30. $9 \%$
*****

## 70. 3\%

34. 8\%

| $16.7 \%$ | 33. $5 \%$ |
| :--- | :--- |
| $44.9 \%$ | $60.1 \%$ |
| $49.1 \%$ | $69.2 \%$ |

60. 1\%
61. $5 \%$
62. 6\%
63. $9 \%$
64. $9 \%$
65. 9\%
66. $6 \%$
67. $9 \%$
68. $8 \%$
69. $1 \%$
$27.6 \%$

25-99 empl oyees

000 or nore empl oyees

Less than 50
empl oyees
50 or more empl oyees
48. 2\%
96. 4\%
99. 2\%

| $100.0 \%$ | $32.6 \%$ | $92.8 \%$ |
| ---: | ---: | :--- |
| $96.6 \%$ | $66.5 \%$ | $94.3 \%$ |
| $100.0 \%$ | $46.4 \%$ | $98.4 \%$ |
| $100.0 \%$ | $72.5 \%$ | $97.8 \%$ |
| $99.4 \%$ | $58.4 \%$ | $98.9 \%$ |
| $95.0 \%$ | $56.7 \%$ | $96.0 \%$ |
| $99.5 \%$ | $47.4 \%$ | $98.6 \%$ |
| $99.7 \%$ | $52.6 \%$ | $97.9 \%$ |
| $99.6 \%$ | $44.7 \%$ | $94.0 \%$ |

97. 9\%
98. 0\%
99. 5\%
100. 7\%
101. $4 \%$ 99. 8\%
102. 9\%
103. $3 \%$
104. $4 \%$
105. 3\%
106. 3\%
107. 0\%
108. 2\%
109. 0\%
110. 7\%
111. 2\%
112. 6\%
113. 3\%
$97.2 \%$
$100.0 \%$
114. $9 \%$
115. 5\%
116. 3\%
117. 1\%
118. 7\%
119. 9\%
120. $9 \%$
121. $7 \%$
122. 8\%
123. 0\%
124. $0 \%$
125. $0 \%$ *
126. 9\%
127. $2 \%$
$63.6 \%$
128. $5 \%$
$97.5 \%$
$100.0 \%$
129. 6\%
130. 6\%
131. 1\%
 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 sel ected characteri stics: United St ates, 2000

| Less than 10 | $10-24$ | $25-99$ | $100-999$ | 1000 or more | Less than 50 | 50 or more |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| empl oyees | empl oyees | empl oyees | empl oyees | emploes oyees |  |  |

Characteristics
Tot al

## Uni ted St at es

I ndustry group ** Agric., fish., forest M ni ng and manuf acturing Construction
Utilities and transp.
Whol esal e trade Fin. svs. and real est
Retail trade
Prof essi onal services
Ot her Services
Owner shi p
For pr of it, i ncor por at ed
For profit, uni ncorporated Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years
$10-19$ years
20 or nore years
Unknown

Multi/single stat us
2 or more locations
1 location onl y
Percent full-time empl oyees Less than 25\%
25-49\%
50-74\%
75\% or more
Uni on presence
No uni on empl oyees
Has uni on empl oyees Unknown

Percent low wage empl oyees ** $50 \%$ or nore low wage Less than 50\% I ow wage Unknown
0. 64\%
5. $19 \%$
2. $31 \%$
3. $50 \%$
2. $93 \%$
2. $96 \%$
3. $18 \%$
0. $72 \%$

1. $37 \%$
2. $14 \%$
3. $14 \%$

| $0.76 \%$ | $2.63 \%$ |
| :--- | :--- |
| $1.84 \%$ | $2.73 \%$ |
| $1.54 \%$ | $2.23 \%$ |
| $1.47 \%$ | **** |
|  |  |
| $3.04 \%$ | $2.94 \%$ |
| $1.84 \%$ | $4.20 \%$ |
| $1.88 \%$ | $4.29 \%$ |
| $0.59 \%$ | $1.78 \%$ |
| $0.27 \%$ | ***** |

0. 49
1. 01

| $1.99 \%$ | 1. 97 |
| :--- | :--- |
| 1. $03 \%$ | 3.31 |
| $0.79 \%$ | 3.27 |
| $0.52 \%$ | 2.4 |

0. $71 \%$
1. $35 \%$
2. $72 \%$
3. 76\%
4. 34\%
$23.57 \%$
5. $67 \%$
6. $67 \%$
7. $91 \%$
8. 00\%
9. $37 \%$
10. $85 \%$
11. $20 \%$
12. $29 \%$
13. $46 \%$
14. $14 \%$
15. $03 \%$
$0.00 \%$
16. 00\%
17. 56\%
18. $49 \%$
19. $06 \%$
20. $01 \%$
21. $35 \%$
22. $80 \%$
23. $26 \%$
$0.81 \%$
$0.79 \%$
24. $79 \%$
. $95 \%$
25. 85\%
26. $49 \%$
27. $92 \%$
28. $19 \%$
$0.61 \%$
. $3.90 \%$
29. 71\%
30. 43\%
31. $54 \%$
$10.54 \%$
$3.05 \%$
32. $05 \%$
33. $05 \%$
34. $05 \%$
35. $32 \%$
36. $32 \%$
37. $56 \%$
38. $20 \%$
39. 29\%
40. $95 \%$
41. 59\%
42. $52 \%$
43. 09\%
. $98 \%$
44. 15\%
45. $53 \%$
46. $92 \%$
47. $92 \%$
48. $01 \%$
. $39 \%$
. $26 \%$
. $20 \%$
49. $65 \%$
50. $74 \%$
51. $57 \%$
52. $34 \%$
53. $34 \%$
O. $44 \%$
54. $15 \%$
55. 44\%
56. $44 \%$
. 27\%
57. $42 \%$
58. $06 \%$
. $81 \%$
59. $01 \%$
60. $53 \%$
61. $82 \%$
62. $44 \%$
63. 28\%
 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 size and sel ected characteristics: United St at es, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 28. $5 \%$ | 31. $7 \%$ | 20. 1\% | 18. 3\% | 22. 3\% | 35. 3\% | 24. 2\% | 29. 9\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest | 19. 3\% | 40. 1\% | 7. 1\% * | 0. $2 \%$ * | 27. 4\% * | 51. 3\% | 16. 6\% | 23. 9\% * |
| M ni ng and manuf acturing | 26. $5 \%$ | 44. 4\% | 14. 7\% * | 23. 6\% | 17. 0\% | 38. 5\% | 24. 7\% | 27. 5\% |
| Construction | 28.9\% | 44. 4\% | 23. 9\% | 20. 8\% | 21. 2\% * | 51. 6\% | 34. 7\% | 20. 3\% * |
| Utilities and transp. | 51. 3\% | 14. $5 \%$ * | 15. 1\% * | 20. $0 \%$ * | 23. 2\% * | 66. 8\% | 16. $0 \%$ * | 61. 2\% |
| Whol esal e trade | 31. 2\% | 29. 2\% | 35. 7\% | 22. 4\% | 28.9\% * | 38. 8\% | 30. 0\% | 32. 1\% |
| Fin. svs. and real est. | 50. $4 \%$ | 38. 1\% | 42. 4\% | 17. 7\% | 25. 1\% | 62. 6\% | 35. 3\% | 53. $4 \%$ |
| Retail trade | 23. $0 \%$ | 23. 8\% | 17. 4\% | 16. $4 \%$ | 21. 5\% | 24. 3\% | 17. 9\% | 23. 8\% |
| Prof essi onal servi ces | 34. 3\% | 41. 6\% | 26. 9\% | 23. 5\% | 27. 4\% | 40. 3\% | 32. 7\% | 34. 8\% |
| Ot her Servi ces | 23. $6 \%$ | 28. 1\% | 15. 1\% | 17. 4\% | 19.6\% | 32. 1\% | 21. 0\% | 24. 6\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 28.5\% | 31. 7\% | 21. 2\% | 17. 0\% | 19. 5\% | 35. 2\% | 23. 0\% | 30. 0\% |
| For profit, uni ncorporated | 22. 3\% | 29.5\% | 22. 1\% | 24. 0\% | 15. 9\% | 19.7\% | 28.5\% | 16. 6\% |
| Nonpr of it | 34. 1\% | 34. 3\% | 13. 9\% | 19. 4\% | 31. 8\% | 47. 5\% | 24. 4\% | 37. 0\% |
| Unknown | 10. 9\% | ***** | ***** | 33. 3\% * | 11. 1\% * | 10. 8\% | ***** | 10. 9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 22. $2 \%$ | 25. $6 \%$ | 23. $6 \%$ | 23. 0\% | 14. 4\% | 14. 9\% * | 24. 1\% | 18. 3\% |
| 5-9 years | 24. 5\% | 35. 2\% | 12. 2\% | 18. 4\% | 22. 4\% | 40. 8\% | 23. 0\% | 25. 9\% |
| 10-19 years | 28. $0 \%$ | 33. 4\% | 25. 0\% | 15. 8\% | 18. 9\% | 45. 8\% | 25. 3\% | 29.5\% |
| 20 or more years | 31. 0\% | 32. 5\% | 18. 8\% | 18. 6\% | 25. 3\% | 38. 5\% | 24. 1\% | 32. 5\% |
| Unknown | 25. 8\% | ***** | ***** | 9. $2 \%$ * | 9. $4 \%$ * | 27. 2\% | 14. $0 \%$ * | 25. 9\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 31. 5\% | 17. 8\% * | 30. 7\% | 20. 6\% | 23. 5\% | 34. 7\% | 21. 0\% | 31. 9\% |
| 1 I ocation onl y | 23. 1\% | 32. 1\% | 18. 9\% | 17. 7\% | 19. 9\% | 56. 1\% | 24. 5\% | 20. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 25. $4 \%$ | 24. 6\% | 9. 1\% | 13. 1\% | 18. 0\% | 36. $4 \%$ | 17. 2\% | 28.0\% |
| 25-49\% | 25. 1\% | 29.3\% | 14. 3\% | 17. 6\% | 17. 0\% | 31. 8\% | 19. 3\% | 26. 7\% |
| 50-74\% | 30.1\% | 33. 1\% | 22. 6\% | 19.7\% | 23. 0\% | 36. 3\% | 26. 9\% | 31. 3\% |
| 75\% or more | 34. 5\% | 39. 8\% | 35. 1\% | 25. $4 \%$ | 32. $4 \%$ | 37. 3\% | 34. 9\% | 34. 4\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 25.7\% | 31. 7\% | 20. 0\% | 17. 3\% | 20. 5\% | 32. 3\% | 24. 0\% | 26. $4 \%$ |
| Has uni on empl oyees | 44. 3\% | 50.6\% | 25. 1\% * | 39. 5\% | 44. 9\% | 44. 6\% | 45. 3\% | 44. 3\% |
| Unknown | 30. $7 \%$ | 13. $2 \%$ * | 34. 5\% * | 25. 3\% * | 4. $0 \%$ * | 34. 3\% | 12. $9 \%$ * | 31. 2\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 25. 6\% | 29.8\% | 14. 7\% | 16. 5\% | 18. 0\% | 38. 8\% | 21. 0\% | 27. 4\% |
| Less than 50\% l ow wage | 32. 8\% | 34. 4\% | 25. 5\% | 20. 6\% | 31. 0\% | 43. 8\% | 28. 2\% | 35. 3\% |
| Unknown | 28.0\% | 13. 2\% * | 10. 5\% * | 22. $4 \%$ * | 12. 6\% * | 29. 7\% | 12. $8 \%$ * | 28. 4\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $42 \%$ | 3. $14 \%$ | 1. $25 \%$ | 1. $42 \%$ | 2. $00 \%$ | 2. $31 \%$ | 1. $31 \%$ | 1. $65 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $31 \%$ | 6. $94 \%$ | 3. $12 \%$ * | 0. $27 \%$ * | 8. $97 \%$ * | 14. 89\% | 2. $79 \%$ | 10. $58 \%$ * |
| M ni ng and manuf acturing | 2. $49 \%$ | 8. $73 \%$ | 9. $28 \%$ * | 5. $25 \%$ | 3. $11 \%$ | 4. $67 \%$ | 6. $83 \%$ | 3. $53 \%$ |
| Construction | 4. $47 \%$ | 7. 52\% | 4. $71 \%$ | 6. 11\% | 7. $84 \%$ * | 13. $08 \%$ | 4. $15 \%$ | 6. $93 \%$ * |
| Utilities and transp. | 4. $91 \%$ | 10. 63\% * | 8. $75 \%$ * | 8. 29\% * | 7. $94 \%$ * | 6. $80 \%$ | 6. $04 \%$ * | 5. 55\% |
| Whol esal e trade | 4. $26 \%$ | 3. $65 \%$ | 6. $89 \%$ | 5. $82 \%$ | 9. $35 \%$ * | 8. $80 \%$ | 2. $56 \%$ | 5. $55 \%$ |
| Fin. svs. and real est. | 4. 18\% | 5. $74 \%$ | 7. $76 \%$ | 4. $70 \%$ | 4. $74 \%$ | 6. $27 \%$ | 3. 32\% | 4. 65\% |
| Retail trade | 1. $86 \%$ | 2. $56 \%$ | 3. $68 \%$ | 2. $75 \%$ | 3. $46 \%$ | 2. $46 \%$ | 2. $02 \%$ | 2. 11\% |
| Prof essi onal servi ces | 1. $83 \%$ | 2. $98 \%$ | 1. $72 \%$ | 2. $42 \%$ | 3. $41 \%$ | 3. $29 \%$ | 1. $48 \%$ | 2. 04\% |
| Other Servi ces | 1. $94 \%$ | 5. $75 \%$ | 2. $45 \%$ | 2. $29 \%$ | 3. $17 \%$ | 5. 81\% | 2. $25 \%$ | 2. $84 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1. $58 \%$ | 3. $33 \%$ | 1. $40 \%$ | 1. $61 \%$ | 2. $47 \%$ | 2. $37 \%$ | 1. $28 \%$ | 1. $78 \%$ |
| For profit, uni ncorporated | 2. $39 \%$ | 2. $67 \%$ | 6. $60 \%$ | 5. 83\% | 4. $57 \%$ | 5. 18\% | 3. 09\% | 3. 05\% |
| Nonpr of it | 1. $89 \%$ | 5. 12\% | 2. $97 \%$ | 1. $97 \%$ | 3. $38 \%$ | 4. 18\% | 4. 12\% | 2. $80 \%$ |
| Unknown | 1. $67 \%$ | ***** | ***** | 10. $54 \%$ * | 5. $50 \%$ * | 1. $91 \%$ | ***** | 1. $67 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $60 \%$ | 5. $69 \%$ | 4. $86 \%$ | 5. $15 \%$ | 3. $20 \%$ | 10. 09\% * | 3. $34 \%$ | 4. 04\% |
| 5-9 years | 2. $54 \%$ | 3. $98 \%$ | 1. $98 \%$ | 4. $36 \%$ | 5. $44 \%$ | 7. $42 \%$ | 1. $98 \%$ | 4. $28 \%$ |
| 10-19 years | 2. $41 \%$ | 3. $88 \%$ | 4. $98 \%$ | 2. $27 \%$ | 3. $40 \%$ | 6. 10\% | 1. $80 \%$ | 3. 55\% |
| 20 or more years | 1. $80 \%$ | 3. 54\% | 1. $86 \%$ | 1. $47 \%$ | 2. $41 \%$ | 3. $20 \%$ | 1. $50 \%$ | 2. $01 \%$ |
| Unknown | 2. $76 \%$ | ***** | ***** | 3. $15 \%$ * | 4. $05 \%$ * | 2. $69 \%$ | 4. $56 \%$ * | 2. $78 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $79 \%$ | 15. $87 \%$ * | 4. $68 \%$ | 2. $16 \%$ | 2. $25 \%$ | 2. $22 \%$ | 2. $63 \%$ | 1. $81 \%$ |
| 1 I ocation onl y | 1. $11 \%$ | 2. $96 \%$ | 1. $39 \%$ | 1. $80 \%$ | 2. $50 \%$ | 7. $07 \%$ | 1. $32 \%$ | 1. $64 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. $01 \%$ | 5. $13 \%$ | 1. $92 \%$ | 2. $82 \%$ | 5. $28 \%$ | 5. 73\% | 2. $98 \%$ | 3. $98 \%$ |
| 25-49\% | 2. 14\% | 6. $20 \%$ | 3. 32\% | 3. $63 \%$ | 3. $24 \%$ | 2. 95\% | 2. $57 \%$ | 2. $09 \%$ |
| 50-74\% | 2. $22 \%$ | 3. $69 \%$ | 3. $61 \%$ | 2. $49 \%$ | 2. $00 \%$ | 4. $57 \%$ | 2. $07 \%$ | 3. 00\% |
| 75\% or more | 1. $82 \%$ | 4. $38 \%$ | 3. $56 \%$ | 2. $19 \%$ | 3. $70 \%$ | 3. $20 \%$ | 1. $95 \%$ | 2. $28 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $44 \%$ | 3. $10 \%$ | 1. $24 \%$ | 1. $39 \%$ | 1. $97 \%$ | 2. $79 \%$ | 1. $37 \%$ | 1. $74 \%$ |
| Has uni on empl oyees | 2. $32 \%$ | 11. 29\% | 13. $28 \%$ * | 7. $84 \%$ | 7. $57 \%$ | 1. $88 \%$ | 8. $60 \%$ | 2. $45 \%$ |
| Unknown | 5. $22 \%$ | 15. $04 \%$ * | 12. $16 \%$ * | 13. $36 \%$ * | 5. $59 \%$ * | 6. $80 \%$ | 14. $98 \%$ * | 5. $13 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 1. 54\% | 4. $58 \%$ | 1. 50\% | 2. 09\% | 2. $63 \%$ | 4. 03\% | 2. $25 \%$ | 1. $87 \%$ |
| Less than 50\% l ow wage | 1. 76\% | 3. 31\% | 1. $99 \%$ | 2. 18\% | 2. $49 \%$ | 3. 50\% | 0. 93\% | 2. $32 \%$ |
| Unknown | 2. $57 \%$ | 15. $64 \%$ * | 11. $02 \%$ * | 8. $70 \%$ * | 5. $94 \%$ * | 2. $36 \%$ | 9. $34 \%$ * | 2. $64 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that of fer heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 47. 5\% | 51. $4 \%$ | 42. 6\% | 33. 8\% | 46. 0\% | 50. 0\% | 43. 3\% | 48. 5\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 96. 7\% | 98. 6\% | 88. 9\% | 100. 0\% | 95. 7\% * | 96. 8\% | 97. 1\% | 96. 2\% |
| M ni ng and manuf acturing | 58. 6\% | 63. 6\% | 36. 3\% | 47. 4\% | 48. 0\% | 70. 3\% | 51. 2\% | 62. 3\% |
| Construction | 63. 6\% | 70. 0\% | 51. 9\% | 49. 2\% | 71. 2\% | 61. 5\% | 63. 4\% | 64. 4\% |
| Utilities and transp. | 80. 9\% | 26. 1\% * | 71. 2\% | 54. 0\% | 64. 8\% | 85. 1\% | 35. $6 \%$ * | 84. 2\% |
| Whol esal e trade | 70. 8\% | 64. 1\% | 49. 9\% | 79.9\% | 72. 2\% | 80. 2\% | 62. 9\% | 76. 2\% |
| Fin. svs. and real est. | 46. 2\% | 66. 7\% | 77. 2\% | 52. 5\% | 50. 8\% | 42. 4\% | 68. 5\% | 43. 2\% |
| Retail trade | 54. 8\% | 53. 9\% | 41. 1\% | 42. 3\% | 60. 6\% | 55. 8\% | 42. 3\% | 56. 3\% |
| Prof essi onal servi ces | 56. 3\% | 50. 0\% | 45. 6\% | 45. 8\% | 53. 1\% | 61. 3\% | 48. $4 \%$ | 58. $4 \%$ |
| Ot her Servi ces | 25. $7 \%$ | 41. 9\% | 28. $4 \%$ | 23. 0\% | 31. 9\% | 19. 7\% | 29. 9\% | 24. 2\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 45. 8\% | 54. 1\% | 46. 4\% | 33. $5 \%$ | 41. 5\% | 47. 2\% | 46. 5\% | 45. 6\% |
| For profit, uni ncorporated | 35. $4 \%$ | 54. 2\% | 22. 3\% * | 21. 5\% * | 30. $4 \%$ | 30.0\% * | 39. 3\% | 29. 1\% |
| Nonpr of it | 57. 2\% | 40. 9\% | 42. 0\% | 43. 1\% | 55. 0\% | 65. 4\% | 36. 5\% | 61. 2\% |
| Unknown | 46. 1\% | ***** | ***** | ***** | 80. 0\% | 41. 7\% | ***** | 46. 1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 41. 2\% | 62. 7\% | 27. 7\% * | 27. 9\% * | 36. 3\% * | 46. 4\% | 42. 4\% | 38. 2\% |
| 5-9 years | 41. 6\% | 54. 0\% | 51. 8\% | 34. 0\% | 26. 8\% | 46. 9\% | 47. 9\% | 36. 6\% |
| 10-19 years | 29.1\% | 45. 1\% | 42. 3\% | 41. 6\% | 26. 3\% | 18. 0\% | 43. 5\% | 22. 5\% |
| 20 or more years | 55. 3\% | 49. 5\% | 49. 4\% | 31. 9\% | 53. 7\% | 60. 0\% | 41. 9\% | 57. 5\% |
| Unknown | 44. 2\% | ***** | ***** | 40.1\% * | 80. 2\% | 43. 3\% | 57. $7 \%$ * | 44. 1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 48. $4 \%$ | 39. $2 \%$ * | 53. 9\% | 37. 7\% | 43. 5\% | 49. 7\% | 51. 7\% | 48. 3\% |
| 1 location onl y | 45. 3\% | 51. 6\% | 40. 5\% | 32. $6 \%$ | 51. 9\% | 56. 7\% | 42. 6\% | 50. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 37. 3\% | 62. 1\% | 42. 3\% | 23. $6 \%$ * | 30. 8\% | 37. 7\% | 39. 6\% | 36. 8\% |
| 25-49\% | 45. 8\% | 33. 7\% | 27. 0\% | 25. 7\% | 37. 1\% | 54. 4\% | 29. 7\% | 49. 0\% |
| 50-74\% | 49. $3 \%$ | 56. 2\% | 40. 9\% | 35. 4\% | 52. 8\% | 50.0\% | 45. 6\% | 50. 4\% |
| 75\% or more | 55. 8\% | 52. 2\% | 51. 1\% | 48. 7\% | 55. 7\% | 58. 8\% | 52. 2\% | 56. 9\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 40. 0\% | 51. 0\% | 41. 9\% | 30. $4 \%$ | 39. 1\% | 39. $5 \%$ | 43. 2\% | 38. 8\% |
| Has uni on empl oyees | 67. 2\% | 69. 2\% | 84. 7\% | 65. 8\% | 74. 9\% | 65. 8\% | 44. 0\% | 67. 8\% |
| Unknown | 66. 3\% | 68. 2\% | 57. 8\% | 33. $6 \%$ * | 61. 2\% | 67. 0\% | 64. 3\% | 66. 3\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 35. 0\% | 44. 4\% | 22. $4 \%$ | 19. 8\% | 28. 0\% | 40. 8\% | 29. $4 \%$ | 36. 7\% |
| Less than 50\% l ow wage | 58. $4 \%$ | 55. 8\% | 53. 5\% | 51. 0\% | 60. 2\% | 61. 8\% | 53. 9\% | 60. $4 \%$ |
| Unknown | 50. 0\% | 69. 7\% | 29. $4 \%$ * | 26. $9 \%$ * | 55. 0\% | 50. 1\% | 52. 1\% | 50. 0\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 i nsurance at establ ishments that of fer heal th i nsurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1. $59 \%$ | 3. $00 \%$ | 3. $71 \%$ | 3. $42 \%$ | 2. $33 \%$ | 2. $29 \%$ | 2. $43 \%$ | 2. $03 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1. $26 \%$ | 10. 42\% | 21. $74 \%$ | 29.81\% | 30. $26 \%$ * | 25. 96\% | 0. $99 \%$ | 21. $43 \%$ |
| M ni ng and manuf acturing | 4. $04 \%$ | 10. 61\% | 9. $80 \%$ | 8. 66\% | 6. 35\% | 4. $48 \%$ | 6. 18\% | 3. $72 \%$ |
| Construction | 3. $60 \%$ | 7. 43\% | 10. 38\% | 12. 11\% | 14. 28\% | 16. $75 \%$ | 4. 71\% | 10. 71\% |
| Utilities and transp. | 6. 59\% | 15. $32 \%$ * | 19. 04\% | 15. 64\% | 12. 81\% | 7. 18\% | 11. 61\% * | 6. 65\% |
| Whol esal e trade | 7. $08 \%$ | 9. $81 \%$ | 11. 75\% | 14. 43\% | 16. 97\% | 8. $13 \%$ | 6. $88 \%$ | 8. $72 \%$ |
| Fin. svs. and real est. | 6. $77 \%$ | 3. $82 \%$ | 15. 26\% | 7. $41 \%$ | 7. $84 \%$ | 7. $94 \%$ | 4. $60 \%$ | 6. $96 \%$ |
| Retail trade | 3. $55 \%$ | 8. $22 \%$ | 6. 53\% | 8. $70 \%$ | 6. $04 \%$ | 4. 03\% | 5. $30 \%$ | 3. $45 \%$ |
| Prof essi onal servi ces | 1. $69 \%$ | 3. $69 \%$ | 5. $00 \%$ | 3. $02 \%$ | 4. $83 \%$ | 2. $20 \%$ | 3. $40 \%$ | 2. $46 \%$ |
| Ot her Servi ces | 3. $28 \%$ | 4. 19\% | 7. $06 \%$ | 4. 32\% | 4. $30 \%$ | 5. $86 \%$ | 3. $32 \%$ | 4. 09\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1. $82 \%$ | 2. $30 \%$ | 3. $93 \%$ | 3. $68 \%$ | 3. $44 \%$ | 2. $67 \%$ | 2. $13 \%$ | 2. $27 \%$ |
| For profit, uni ncorporated | 3. $25 \%$ | 4. $61 \%$ | 8. $79 \%$ * | 7. $30 \%$ * | 8. 88\% | 11. 51\% * | 4. $49 \%$ | 4. 07\% |
| Nonpr of it | 2. $64 \%$ | 6. 16\% | 6. 52\% | 7. $38 \%$ | 2. $75 \%$ | 2. $72 \%$ | 3. $79 \%$ | 2. $21 \%$ |
| Unknown | 5. 71\% | ***** | ***** | ***** | 23. $94 \%$ | 6. $79 \%$ | ***** | 5. 71\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $57 \%$ | 5. $56 \%$ | 11. $74 \%$ * | 10. $13 \%$ * | 12. $64 \%$ * | 13. $44 \%$ | 7. $15 \%$ | 6. $30 \%$ |
| 5-9 years | 3. $83 \%$ | 6. 07\% | 10. 86\% | 7. 53\% | 5. 09\% | 9. 14\% | 3. $76 \%$ | 7. $70 \%$ |
| 10-19 years | 2. $71 \%$ | 4. 19\% | 5. $96 \%$ | 5. $72 \%$ | 2. $39 \%$ | 3. $91 \%$ | 4. $50 \%$ | 2. $67 \%$ |
| 20 or more years | 1. $57 \%$ | 4. 89\% | 3. $74 \%$ | 5. 64\% | 2. $77 \%$ | 2. $49 \%$ | 3. 62\% | 1. $70 \%$ |
| Unknown | 6. $77 \%$ | ***** | ***** | 12. $82 \%$ * | 16. $23 \%$ | 6. $93 \%$ | 18. $24 \%$ * | 6. $79 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $90 \%$ | 13. $59 \%$ * | 12. 17\% | 2. $95 \%$ | 2. $68 \%$ | 2. $17 \%$ | 7. 64\% | 1. $93 \%$ |
| 1 location onl y | 2. $51 \%$ | 3. $13 \%$ | 3. $08 \%$ | 4. $24 \%$ | 5. $56 \%$ | 7. $96 \%$ | 2. $38 \%$ | 4. $96 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $32 \%$ | 6. 54\% | 10. 33\% | 8. $47 \%$ * | 7. 34\% | 8. $61 \%$ | 6. 68\% | 5. $10 \%$ |
| 25-49\% | 2. $37 \%$ | 6. $84 \%$ | 6. $79 \%$ | 5. $12 \%$ | 7. $74 \%$ | 3. $94 \%$ | 5. 11\% | 3. 18\% |
| 50-74\% | 1. $55 \%$ | 3. $68 \%$ | 6. $55 \%$ | 4. $57 \%$ | 3. $68 \%$ | 2. $47 \%$ | 3. $10 \%$ | 1. $81 \%$ |
| 75\% or more | 1. $82 \%$ | 3. $52 \%$ | 4. $22 \%$ | 3. $91 \%$ | 3. $77 \%$ | 3. $30 \%$ | 3. $24 \%$ | 2. $41 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1. $63 \%$ | 3. $06 \%$ | 3. $91 \%$ | 2. $67 \%$ | 2. $46 \%$ | 2. $84 \%$ | 2. $42 \%$ | 2. 08\% |
| Has uni on empl oyees | 2. $83 \%$ | 15. 88\% | 20. 33\% | 13. $74 \%$ | 3. $85 \%$ | 2. $95 \%$ | 11. 86\% | 2. $97 \%$ |
| Unknown | 5. $71 \%$ | 19.88\% | 16. $73 \%$ | 12. $23 \%$ * | 16. 81\% | 5. $65 \%$ | 16. $72 \%$ | 5. $73 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2. 14\% | 5. $80 \%$ | 4. $23 \%$ | 4. $26 \%$ | 3. 10\% | 4. 83\% | 4. 00\% | 3. 05\% |
| Less than 50\% l ow wage | 1. $48 \%$ | 2. $00 \%$ | 3. $21 \%$ | 4. 18\% | 3. $23 \%$ | 1. $49 \%$ | 2. 38\% | 1. $14 \%$ |
| Unknown | 5. $24 \%$ | 17. 49\% | 13. $35 \%$ * | 11. $98 \%$ * | 7. 72\% | 5. $45 \%$ | 12. $48 \%$ | 5. $28 \%$ |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.
 by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 13. $5 \%$ | 16. 3\% | 8. $6 \%$ | 6. $2 \%$ | 10. $2 \%$ | 17. 7\% | 10. $5 \%$ | 14. $5 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 18. 6\% | 39. 6\% | 6. 3\% * | 0. $2 \%$ * | 26. $2 \%$ * | 49. 7\% | 16. 1\% | 22. $9 \%$ * |
| M ni ng and manuf acturing | 15. 5\% | 28. 2\% | 5. $4 \%$ * | 11. 2\% * | 8. $2 \%$ | 27. 0\% | 12. $6 \%$ | 17. 2\% |
| Construction | 18. $4 \%$ | 31. 1\% | 12. $4 \%$ | 10. 2\% * | 15. 1\% * | 31. 7\% | 22.0\% | 13. 1\% * |
| Utilities and transp. | 41. 5\% | 3. $8 \%$ * | 10. 8\% * | 10. 8\% * | 15. $0 \%$ * | 56. 9\% | 5. $7 \%$ * | 51. 5\% |
| Whol esal e trade | 22. 1\% | 18.7\% | 17. 8\% | 17. 9\% | 20. 8\% * | 31. 1\% | 18.9\% | 24. 5\% |
| Fin. svs. and real est. | 23. 3\% | 25. 4\% | 32. 8\% | 9. 3\% | 12. 8\% | 26. 5\% | 24. 2\% | 23. 1\% |
| Retail trade | 12. 6\% | 12. 8\% | 7. 1\% | 6. 9\% | 13. 0\% | 13. 6\% | 7. 5\% | 13. 4\% |
| Prof essi onal servi ces | 19.3\% | 20. 8\% | 12. 3\% | 10. 8\% | 14. 6\% | 24. 7\% | 15. 8\% | 20. 3\% |
| Ot her Servi ces | 6. 0\% | 11. 8\% | 4. 3\% | 4. 0\% | 6. 2\% | 6. 3\% | 6. 3\% | 6. 0\% |
| Ownership ${ }^{\text {a }}$, 13.0\% |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 13.0\% | 17. 1\% | 9. $8 \%$ | 5. 7\% | 8. 1\% | 16. 6\% | 10. $7 \%$ | 13. $7 \%$ |
| For profit, uni ncorporat ed | 7. 9\% | 16. 0\% | 4. 9\% | 5. 2\% * | 4. $8 \%$ * | 5. 9\% * | 11. 2\% | 4. 8\% |
| Nonpr of it | 19.5\% | 14. 0\% | 5. 8\% | 8. $4 \%$ | 17. 5\% | 31. 0\% | 8. 9\% | 22. $7 \%$ |
| Unknown | 5. $0 \%$ | ***** | ***** | ***** | 8. $9 \%$ * | 4. 5\% | ***** | 5. $0 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 9. 1\% | 16. 1\% | 6. 5\% | 6. $4 \%$ * | 5. $2 \%$ * | 6. $9 \%$ * | 10. 2\% | 7. $0 \%$ * |
| 5-9 years | 10. 2\% | 19.0\% | 6. 3\% | 6. $2 \%$ * | 6. $0 \%$ | 19. 1\% * | 11. 0\% | 9. $5 \%$ |
| 10-19 years | 8. 2\% | 15. 1\% | 10. $6 \%$ * | 6. 6\% | 5. $0 \%$ | 8. $2 \%$ | 11. 0\% | 6. 6\% |
| 20 or more years | 17. 1\% | 16. 1\% | 9. 3\% | 6. $0 \%$ | 13. $6 \%$ | 23. 1\% | 10. 1\% | 18.7\% |
| Unknown | 11. $4 \%$ | ***** | ***** | 3. $7 \%$ * | 7. 5\% * | 11. 8\% | 8. 1\% * | 11. 4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 15. 2\% | 7. $0 \%$ * | 16. $6 \%$ * | 7. 7\% | 10. 2\% | 17. 3\% | 10. 8\% | 15. $4 \%$ |
| 1 I ocation only | 10. 5\% | 16. $6 \%$ | 7. $6 \%$ | 5. 8\% | 10. 3\% | 31. 8\% | 10. 5\% | 10. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 9. $5 \%$ | 15. 2\% | 3. $9 \%$ * | 3. $1 \%$ * | 5. $6 \%$ | 13. 7\% | 6. $8 \%$ | 10. 3\% |
| 25-49\% | 11. 5\% | 9. 9\% | 3. $8 \%$ * | 4. 5\% | 6. 3\% * | 17. 3\% | 5. 7\% | 13. 1\% |
| 50-74\% | 14. 9\% | 18. 6\% | 9. $2 \%$ | 7. $0 \%$ | 12. 1\% | 18. 2\% | 12. 2\% | 15. 8\% |
| 75\% or more | 19. 3\% | 20. 7\% | 17. 9\% | 12. $4 \%$ | 18. 0\% | 21. 9\% | 18. 2\% | 19. 6\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 10. 3\% | 16. 2\% | 8. $4 \%$ | 5. 2\% | 8. $0 \%$ | 12. 7\% | 10. $4 \%$ | 10. 2\% |
| Has uni on empl oyees | 29. 8\% | 35. 0\% | 21. 2\% * | 26. 0\% * | 33. 6\% | 29. 4\% | 19. $9 \%$ * | 30. 0\% |
| Unknown | 20. 3\% | 9. $0 \%$ * | 20.0\% * | 8. $5 \%$ * | 2. $4 \%$ * | 23. $0 \%$ | 8. $3 \%$ * | 20. 7\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 8. 9\% | 13. 2\% | 3. 3\% | 3. 3\% | 5. 0\% | 15. 9\% | 6. 2\% | 10. 0\% |
| Less than 50\% l ow wage | 19. 1\% | 19. 2\% | 13. 6\% | 10. 5\% | 18. 6\% | 27. 0\% | 15. 2\% | 21. 3\% |
| Unknown | 14. 0\% | 9. $2 \%$ * | 3. 1\% * | 6. $0 \%$ * | 7. $0 \%$ * | 14. 9\% | 6. $6 \%$ * | 14. 2\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 offer heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0.76\% | 1. $68 \%$ | 1. $00 \%$ | 0. $73 \%$ | 1. $11 \%$ | 1. $15 \%$ | 0. $68 \%$ | 0. $85 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $19 \%$ | 6. $70 \%$ | 3. $17 \%$ * | 0. $27 \%$ * | 8. $58 \%$ * | 13. $22 \%$ | 2. $79 \%$ | 7. $35 \%$ * |
| M ni ng and manuf acturing | 1. $92 \%$ | 5. $21 \%$ | 4. $01 \%$ * | 4. $23 \%$ * | 1. $40 \%$ | 5. 00\% | 2. $31 \%$ | 3. $28 \%$ |
| Construction | 3. $39 \%$ | 6. 55\% | 2. 59\% | 4. $66 \%$ * | 6. $88 \%$ * | 8. $57 \%$ | 3. $10 \%$ | 6. $25 \%$ * |
| Utilities and transp. | 5. $87 \%$ | 8. $67 \%$ * | 7. 50\% * | 5. 75\% * | 7. $99 \%$ * | 7. 52\% | 3. $42 \%$ * | 6. $75 \%$ |
| Whol esal e trade | 4. $50 \%$ | 3. $58 \%$ | 4. $89 \%$ | 4. $94 \%$ | 8. 32\% * | 7. $90 \%$ | 2. $83 \%$ | 5. 61\% |
| Fin. svs. and real est. | 3. $20 \%$ | 4. $81 \%$ | 7. $66 \%$ | 2. $67 \%$ | 3. $14 \%$ | 4. $55 \%$ | 2. $61 \%$ | 3. $56 \%$ |
| Retail trade | 1. $39 \%$ | 2. $09 \%$ | 1. $58 \%$ | 2. $02 \%$ | 2. $78 \%$ | 1. $93 \%$ | 1. $26 \%$ | 1. $56 \%$ |
| Prof essi onal servi ces | 1. $39 \%$ | 2. $72 \%$ | 1. $20 \%$ | 1. $21 \%$ | 2. $23 \%$ | 2. $26 \%$ | 1. $44 \%$ | 1. $63 \%$ |
| Ot her Servi ces | 0. 59\% | 2. 18\% | 0. $98 \%$ | 1. $00 \%$ | 1. $39 \%$ | 1. $23 \%$ | 0.65\% | 0. 85\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 81\% | 2. $36 \%$ | 1. $12 \%$ | 0. 64\% | 1. $29 \%$ | 1. $08 \%$ | 0.78\% | 0.87\% |
| For profit, uni ncorporated | 1. 16\% | 2. $28 \%$ | 1. $33 \%$ | 1. $72 \%$ * | 2. $65 \%$ * | 2. $11 \%$ * | 1. $25 \%$ | 1. $24 \%$ |
| Nonpr of it | 1. $41 \%$ | 2. 05\% | 1. $66 \%$ | 2. 04\% | 2. $02 \%$ | 3. $41 \%$ | 1. 19\% | 2. 00\% |
| Unknown | 0. $99 \%$ | ***** | ***** | ***** | 4. $35 \%$ * | 1. $01 \%$ | ***** | 0. $99 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $60 \%$ | 3. $42 \%$ | 1. $32 \%$ | 2. $22 \%$ * | 1. $59 \%$ * | 10. $20 \%$ * | 1. $51 \%$ | 2. $19 \%$ * |
| 5-9 years | 1. 13\% | 3. $67 \%$ | 1. $64 \%$ | 1. $88 \%$ * | 1. $80 \%$ | 6. 09\% * | 1. $38 \%$ | 2. $07 \%$ |
| 10-19 years | 0. $92 \%$ | 2. $39 \%$ | 4. 19\% * | 0.93\% | 1. $05 \%$ | 1. $74 \%$ | 1. $34 \%$ | 1. $00 \%$ |
| 20 or more years | 1. $05 \%$ | 1. 39\% | 1. $35 \%$ | 0. 95\% | 1. $68 \%$ | 1. $96 \%$ | 0. $85 \%$ | 1. $17 \%$ |
| Unknown | 1. $39 \%$ | ***** | ***** | 1. $58 \%$ * | 3. $36 \%$ * | 1. $46 \%$ | 2. $63 \%$ * | 1. $40 \%$ |
| Mul ti/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.83\% | 9. $24 \%$ * | 6. $08 \%$ * | 0. $91 \%$ | 1. $02 \%$ | 1. $06 \%$ | 2. $54 \%$ | 0. $81 \%$ |
| 1 location only | 0. $69 \%$ | 1. $62 \%$ | 0. 68\% | 0. $91 \%$ | 1. $74 \%$ | 7. $29 \%$ | 0. 64\% | 1. $33 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $06 \%$ | 3. $73 \%$ | 1. $44 \%$ * | 1. $23 \%$ * | 1. $35 \%$ | 2. $04 \%$ | 1. $31 \%$ | 1. $45 \%$ |
| 25-49\% | 1. $25 \%$ | 1. $92 \%$ | 1. $26 \%$ * | 0. 89\% | 1. $98 \%$ * | 2. $35 \%$ | 1. $08 \%$ | 1. $49 \%$ |
| 50-74\% | 1. $24 \%$ | 2. $69 \%$ | 1. 39\% | 1. $27 \%$ | 1. $54 \%$ | 2. $24 \%$ | 1. $22 \%$ | 1. $49 \%$ |
| 75\% or more | 1. $30 \%$ | 3. $01 \%$ | 2. $71 \%$ | 1. $33 \%$ | 2. $55 \%$ | 2. $28 \%$ | 1. $58 \%$ | 1. $52 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.62\% | 1. $68 \%$ | 1. $01 \%$ | 0. $43 \%$ | 1. $06 \%$ | 1. $12 \%$ | 0. $69 \%$ | 0. $73 \%$ |
| Has uni on empl oyees | 2. $72 \%$ | 9. $02 \%$ | 12. $08 \%$ * | 8. $93 \%$ * | 6. 19\% | 2. $10 \%$ | 9. $14 \%$ * | 2. $87 \%$ |
| Unknown | 3. $62 \%$ | 11. $88 \%$ * | 8. $74 \%$ * | 4. $02 \%$ * | 4. $06 \%$ * | 4. $23 \%$ | 10. $52 \%$ * | 3. $54 \%$ |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0. $57 \%$ | 1. $96 \%$ | 0. $50 \%$ | 0. $39 \%$ | 0. $83 \%$ | 1. $88 \%$ | 0. $89 \%$ | 0. 81\% |
| Less than $50 \%$ l ow wage | 1. $28 \%$ | 2. 11\% | 1. $73 \%$ | 1. $69 \%$ | 2. $27 \%$ | 2. $45 \%$ | 0. 86\% | 1. $62 \%$ |
| Unknown | 1. $22 \%$ | 9. $03 \%$ * | 3. $07 \%$ * | 4. $42 \%$ * | 4. $12 \%$ * | 1. $19 \%$ | 2. $94 \%$ * | 1. $22 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 and sel ected characteri stics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 2,654. 67 | 3, 003.31 | 2,779. 83 | 2,612. 01 | 2,561. 40 | 2,612. 81 | 2,827. 04 | 2,595. 35 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2, 445. 02 | 2, 641. 30 | 2, 593. 57 | 2, 444. 35 | 2, 428. 36 | 2, 295. 90 | 2, 431. 40 | 2, 456. 26 |
| M ni ng and manuf acturing | 2, 525. 50 | 2, 791. 42 | 2, 633. 04 | 2, 550. 53 | 2, 409. 35 | 2, 551. 16 | 2, 729. 53 | 2, 486. 20 |
| Construction | 2, 655. 20 | 3, 075. 13 | 2, 530. 92 | 2, 553. 11 | 2, 463. 21 | 2, 846. 68 | 2, 741. 52 | 2, 535. 99 |
| Utilities and transp. | 2, 550. 70 | 2, 611. 19 | 2, 898. 11 | 2, 759. 52 | 2, 626. 74 | 2, 487. 60 | 2, 670. 01 | 2, 534. 12 |
| Whol esal e trade | 2, 684. 36 | 2, 987. 32 | 2, 977. 14 | 2, 558. 26 | 2, 780. 56 | 2, 526. 35 | 2, 817. 28 | 2, 611. 84 |
| Fin. svs. and real est. | 2, 655. 99 | 3, 064. 08 | 3, 070. 10 | 2, 695. 76 | 2, 597. 02 | 2,586. 86 | 2, 960. 54 | 2, 596. 67 |
| Retail trade | 2, 675. 35 | 2, 936.44 | 2, 608. 77 | 2, 529. 07 | 2, 421. 34 | 2, 767. 84 | 2, 746. 12 | 2, 648. 21 |
| Prof essi onal servi ces | 2, 703. 52 | 3, 098. 73 | 2, 772.40 | 2, 722.06 | 2, 663. 67 | 2, 577. 39 | 2, 905. 19 | 2, 619. 83 |
| Ot her Servi ces | 2, 717. 70 | 2, 956. 24 | 3, 021.86 | 2, 616. 60 | 2,606. 56 | 2,702. 38 | 2, 868. 40 | 2, 668. 35 |
|  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 2,628. 25 | 2, 931.97 | 2, 721. 58 | 2, 587. 19 | 2, 493. 63 | 2, 624. 25 | 2, 763. 06 | 2, 583. 00 |
| For profit, uni ncorporated | 2, 781. 59 | 3, 138. 52 | 2, 711. 29 | 2, 542. 06 | 2, 596. 94 | 2, 575. 68 | 2, 987. 71 | 2, 560. 78 |
| Nonpr of it | 2, 773.93 | 3, 082. 10 | 3, 287. 28 | 2, 809. 27 | 2, 765. 95 | 2, 607. 24 | 3, 042. 46 | 2, 703. 64 |
| Unknown | 2, 514. 38 | ***** | 2,184. 00 * | 2,110. 07 | 2, 519. 68 | 2,515. 44 | 2,184. 00 * | 2,514. 47 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 697. 95 | 2, 904. 20 | 2, 609. 76 | 2, 586. 31 | 2, 432. 41 | 2,522. 59 | 2, 765. 87 | 2, 533. 70 |
| 5-9 years | 2, 600. 71 | 2, 820. 84 | 2, 655. 57 | 2, 491. 29 | 2, 540. 61 | 2, 480. 48 | 2, 665. 20 | 2, 527. 55 |
| 10-19 years | 2, 740. 50 | 3, 011.83 | 2, 655. 67 | 2, 491. 52 | 2, 497. 36 | 3, 112. 05 | 2,741. 70 | 2, 739. 50 |
| 20 or more years | 2, 660. 71 | 3, 151. 51 | 2, 941.36 | 2, 687. 63 | 2, 583. 64 | 2, 569. 97 | 2,955. 45 | 2, 577. 51 |
| Unknown | 2,586. 10 | ***** | 3,790. 06 * | 2,770. 79 | 2,617. 55 | 2, 583. 60 | 2,890. 55 | 2, 585. 11 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 2, 622. 59 | 3, 190. 32 | 2, 933. 15 | 2, 680. 93 | 2, 621.56 | 2, 610. 51 | 2, 797. 14 | 2, 615. 45 |
| 1 locati on onl y | 2, 711.47 | 3, 000. 66 | 2, 762. 83 | 2,587. 99 | 2, 445. 17 | 2, 718. 77 | 2, 830. 29 | 2,500. 45 |
| Percent full-ti me empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2, 657. 92 | 3, 297. 27 | 3, 140. 82 | 2, 638. 02 | 2, 652. 51 | 2, 503. 90 | 3, 034. 11 | 2, 547. 79 |
| 25-49\% | 2, 694. 00 | 2, 917. 52 | 2, 610. 23 | 2, 897. 75 | 2, 460. 90 | 2, 689. 40 | 2, 792. 48 | 2, 667. 65 |
| 50-74\% | 2, 819. 06 | 3, 045. 94 | 2, 941.78 | 2, 734. 56 | 2, 689. 10 | 2, 823. 29 | 2, 975. 01 | 2, 762. 83 |
| 75\% or more | 2,632. 41 | 2,995. 98 | 2, 763. 32 | 2,582. 18 | 2,547. 98 | 2, 585. 60 | 2, 806. 42 | 2, 571. 99 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2, 598. 94 | 2, 961.77 | 2, 748. 05 | 2, 570.70 | 2, 522. 08 | 2, 513. 00 | 2, 783. 85 | 2, 520. 23 |
| Has uni on empl oyees | 2, 802.85 | 3, 812.97 | 3, 454. 34 | 3, 234. 62 | 2, 842. 21 | 2, 694. 73 | 3, 679. 23 | 2, 727. 91 |
| Unknown | 3, 212. 79 | 2, 716. 64 | 3, 130. 66 | 3, 206. 14 | 2,697. 87 | 3, 265. 49 | 2,995. 44 | 3, 227. 35 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2,557. 00 | 2, 924.92 | 2, 700. 42 | 2, 546. 60 | 2, 459. 75 | 2, 474. 25 | 2, 736. 80 | 2, 474. 18 |
| Less than 50\% l ow wage | 2, 659. 29 | 2, 951. 80 | 2, 795. 81 | 2, 629. 22 | 2, 613. 39 | 2, 513. 62 | 2, 822. 50 | 2, 564. 55 |
| Unknown | 2, 696. 98 | 4, 163. 05 | 2, 850. 91 | 2, 720. 17 | 2, 438. 48 | 2, 689. 04 | 3, 501. 64 | 2,675. 28 |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 9. 56 | 41. 38 | 42. 53 | 40. 38 | 16. 55 | 23. 29 | 23. 76 | 14. 31 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 173. 24 | 146. 66 | 220. 43 | 182. 24 | 247. 75 | 499. 28 | 121. 16 | 289. 56 |
| M ni ng and manuf acturing | 32. 23 | 122. 85 | 111. 31 | 73. 18 | 61.90 | 40. 32 | 97. 84 | 33. 87 |
| Construction | 50. 66 | 173. 49 | 80. 27 | 108. 55 | 127. 97 | 165. 84 | 72. 01 | 114. 61 |
| Utilities and transp. | 95.87 | 221. 34 | 168. 14 | 159. 12 | 126.86 | 119. 91 | 151. 55 | 100. 46 |
| Whol esal e trade | 42. 35 | 126. 85 | 96. 44 | 101. 31 | 146. 86 | 42. 50 | 81. 58 | 56. 18 |
| Fin. svs. and real est. | 25. 17 | 105. 25 | 76. 33 | 95. 33 | 65.09 | 30. 53 | 51. 60 | 30. 17 |
| Retail trade | 50. 42 | 59. 38 | 77. 16 | 74. 64 | 41. 67 | 88. 54 | 54. 30 | 72. 98 |
| Prof essi onal servi ces | 27. 97 | 85. 57 | 53. 69 | 49. 74 | 29. 71 | 21. 57 | 61.98 | 17. 52 |
| Ot her Servi ces | 51. 08 | 152. 30 | 168. 75 | 33. 09 | 79. 04 | 95. 75 | 70. 25 | 64. 52 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 15. 90 | 47. 07 | 46. 96 | 43. 04 | 19. 21 | 31. 82 | 26. 61 | 20. 34 |
| For profit, uni ncorporated | 56. 82 | 103. 02 | 99. 38 | 97. 41 | 65. 55 | 116. 60 | 89. 82 | 54. 91 |
| Nonpr of it | 20. 64 | 56. 37 | 148. 84 | 62. 69 | 48. 74 | 37. 44 | 56. 40 | 24. 70 |
| Unknown | 54. 53 | ***** | 690. 64 * | 503. 18 | 174. 55 | 61.67 | 690. 64 * | 54. 51 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 85. 68 | 131. 24 | 77. 52 | 95. 18 | 89. 23 | 136. 35 | 99. 65 | 82. 39 |
| 5-9 years | 61.08 | 75. 28 | 170. 71 | 61.94 | 121. 87 | 133. 07 | 52. 38 | 100. 51 |
| 10-19 years | 45. 91 | 47. 39 | 45. 77 | 39. 80 | 55. 26 | 193. 69 | 35. 59 | 85. 98 |
| 20 or nore years | 19. 46 | 58. 98 | 78. 76 | 51. 22 | 27. 34 | 23. 85 | 35. 16 | 19. 23 |
| Unknown | 26. 26 | ***** | 1, 145.83 * | 177. 24 | 71. 25 | 27. 64 | 465. 82 | 26. 59 |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 19. 04 | 191. 23 | 187.89 | 93. 77 | 21. 57 | 23. 67 | 86. 98 | 20. 91 |
| 1 locati on only | 16. 38 | 42. 64 | 35. 15 | 36. 68 | 45. 63 | 122. 67 | 20. 39 | 26. 85 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 73. 87 | 225. 38 | 186. 44 | 164.82 | 136. 01 | 80. 47 | 140. 60 | 65. 55 |
| 25-49\% | 68. 22 | 140. 79 | 108. 89 | 135. 34 | 84. 10 | 74. 75 | 110. 66 | 61.87 |
| 50-74\% | 52. 57 | 60. 25 | 68. 72 | 92. 64 | 69. 33 | 91. 20 | 63. 05 | 61. 38 |
| 75\% or more | 13. 56 | 51. 08 | 50. 72 | 48. 18 | 27. 20 | 26. 16 | 32. 17 | 18. 13 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 11. 67 | 42. 98 | 43. 66 | 40. 07 | 14. 80 | 10. 47 | 30. 30 | 8. 81 |
| Has uni on empl oyees | 57. 39 | 341. 81 | 300. 39 | 161. 49 | 74. 71 | 76. 18 | 165. 71 | 63. 00 |
| Unknown | 179. 40 | 289. 77 | 613. 08 | 488. 86 | 377. 38 | 205. 71 | 230. 21 | 198. 88 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 19. 37 | 84. 56 | 96. 62 | 50. 24 | 29. 52 | 40. 78 | 51. 93 | 19. 74 |
| Less than $50 \%$ l ow wage | 17. 38 | 48. 58 | 40. 22 | 43. 66 | 33. 03 | 32. 03 | 16. 23 | 24. 37 |
| Unknown | 37. 67 | 315. 58 | 504. 79 | 176. 80 | 84. 64 | 41.67 | 282. 19 | 40. 12 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 2, 427. 64 | 2,710. 49 | 2, 699. 83 | 2, 449. 36 | 2, 322. 80 | 2,351. 56 | 2,648. 95 | 2, 347. 46 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2, 146. 82 | 2, 323. 16 | 2, 919. 16 | 1, 809. 80 | 2, 312. 12 | 1, 260. 71 | 2, 111. 75 | 2, 221. 68 |
| M ni ng and manuf acturing | 2, 333. 90 | 2, 492. 02 | 2,580. 27 | 2, 443. 02 | 2, 181. 84 | 2, 316. 30 | 2,670. 73 | 2, 233. 67 |
| Constructi on | 2, 373. 15 | 2, 847. 33 | 2, 282. 51 | 2, 336. 85 | 2, 200. 70 | 2, 151. 50 | 2, 404. 12 | 2, 314. 80 |
| Utilities and transp. | 2, 284. 83 | 2, 263. 78 | 2, 952. 38 | 2, 469. 88 | 2, 390. 93 | 2, 160. 42 | 2, 474. 72 | 2, 240. 64 |
| Whol esal e trade | 2, 549. 80 | 2, 774. 80 | 2, 685. 73 | 2, 237. 13 | 3, 028. 78 | 2, 381. 36 | 2, 513. 77 | 2, 576. 31 |
| Fin. svs. and real est. | 2, 397. 14 | 2, 704. 15 | 2, 991. 96 | 2, 432. 22 | 2, 280. 88 | 2, 352. 62 | 2, 745. 36 | 2, 340. 55 |
| Retail trade | 2, 657. 34 | 2, 754. 58 | 2, 641. 03 | 2, 639. 24 | 2, 257. 58 | 2, 784. 22 | 2, 766. 22 | 2, 607. 56 |
| Prof essi onal servi ces | 2, 445. 51 | 2, 830. 37 | 2, 728. 56 | 2, 428. 52 | 2, 362. 21 | 2, 336. 80 | 2, 709. 00 | 2, 353. 46 |
| Ot her Servi ces | 2, 389. 99 | 2, 615. 68 | 2,990. 27 | 2, 552. 25 | 2, 305. 39 | 2, 228. 01 | 2, 706. 02 | 2, 290. 45 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 2, 402. 57 | 2, 680. 05 | 2, 607. 72 | 2, 432. 47 | 2, 285. 02 | 2, 348. 39 | 2, 601. 41 | 2, 331. 09 |
| For profit, uni ncorporated | 2, 545. 69 | 2, 714. 19 | 2, 717.47 | 2, 466. 50 | 2, 434. 06 | 2, 309. 79 | 2, 708.87 | 2, 349. 14 |
| Nonpr of it | 2, 526. 46 | 2, 848. 60 | 3, 372. 73 | 2, 552. 80 | 2, 402.97 | 2, 432. 52 | 2, 881. 34 | 2, 445. 24 |
| Unknown | 2, 227. 14 | ***** | ***** | 2,600.00 * | 2, 220. 17 | 2, 227. 36 | ***** | 2, 227. 14 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 533. 54 | 2, 607. 49 | 2,572. 47 | 2, 501. 98 | 2, 313. 85 | 2, 409. 66 | 2, 583. 27 | 2, 417. 35 |
| 5-9 years | 2, 435. 97 | 2, 650. 36 | 2, 766. 98 | 2, 187. 26 | 2, 259. 79 | 2, 289. 05 | 2, 603. 65 | 2, 257. 12 |
| 10-19 years | 2, 367. 19 | 2, 700. 46 | 2, 474. 88 | 2, 253. 41 | 2, 222. 00 | 2, 263. 70 | 2, 495. 25 | 2, 250. 32 |
| 20 or more years | 2, 437. 71 | 2,845. 87 | 2, 883. 86 | 2, 547. 31 | 2, 347. 08 | 2, 307. 53 | 2, 794. 47 | 2, 336. 23 |
| Unknown | 2, 411. 14 | ***** | ***** | 2, 933. 37 | 2, 499. 94 | 2, 406. 20 | 3, 163. 80 | 2, 408. 63 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 2, 371. 56 | 2, 980. 51 | 2, 697. 60 | 2, 608. 68 | 2, 385. 71 | 2, 342. 08 | 2, 756. 54 | 2, 355. 26 |
| 1 location onl y | 2,517. 89 | 2,708. 02 | 2, 700. 02 | 2, 399. 85 | 2, 217. 76 | 2, 760. 29 | 2, 637. 76 | 2, 315. 07 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2, 498. 49 | 3, 295. 28 | 2, 873. 92 | 2, 289. 87 | 2, 373. 74 | 2, 362. 76 | 2, 836. 02 | 2, 358. 44 |
| 25-49\% | 2, 633. 35 | 2, 679. 48 | 2, 806. 25 | 3, 106. 43 | 2, 441. 58 | 2, 507. 13 | 2, 825. 26 | 2, 573. 84 |
| 50-74\% | 2, 538. 30 | 2, 686. 34 | 2, 907. 72 | 2, 742. 28 | 2, 414. 24 | 2, 417. 98 | 2, 854. 36 | 2, 426. 12 |
| 75\% or more | 2, 404. 92 | 2,707. 96 | 2, 674. 66 | 2, 385. 16 | 2, 306. 71 | 2, 336. 63 | 2, 615. 97 | 2, 327. 90 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2, 395. 14 | 2, 670. 09 | 2, 682. 01 | 2, 403. 01 | 2, 266. 83 | 2, 308. 12 | 2, 610. 76 | 2, 300. 15 |
| Has uni on empl oyees | 2, 629. 74 | 3, 240. 64 | 2, 941. 80 | 3, 168. 66 | 2, 685. 41 | 2, 521. 10 | 3, 254. 13 | 2, 563. 80 |
| Unknown | 2, 183. 36 | 2, 597. 35 | 2, 925. 02 | 2, 438. 53 | 2, 549. 23 | 2,110. 44 | 2, 636. 98 | 2, 125. 32 |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2, 442. 91 | 2, 585. 37 | 2, 782. 24 | 2, 503. 15 | 2, 255. 86 | 2, 430. 79 | 2, 607. 46 | 2, 355. 29 |
| Less than 50\% l ow wage | 2, 448. 99 | 2, 727. 11 | 2, 679. 38 | 2, 442. 21 | 2, 362. 34 | 2, 298. 83 | 2, 662. 99 | 2, 330. 34 |
| Unknown | 2, 373. 59 | 3, 389. 50 | 3, 040.81 | 2, 169. 21 | 2, 200. 02 | 2, 379. 70 | 2,570. 91 | 2, 368. 24 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.
 establ ishments that of fer heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { enpl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 21. 48 | 42. 40 | 78. 79 | 55. 58 | 32. 79 | 40. 35 | 35. 61 | 25. 40 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 106. 51 | 307. 15 | 606.05 | 397. 06 | 648. 73 | 355. 73 | 127. 26 | 477.94 |
| M ni ng and manuf acturing | 54. 83 | 182. 82 | 181. 88 | 128. 13 | 28. 50 | 39. 49 | 98. 57 | 31. 27 |
| Construction | 82. 30 | 218. 68 | 151. 95 | 107. 21 | 303. 10 | 500. 70 | 89. 40 | 114. 72 |
| Utilities and transp. | 99. 08 | 434. 90 | 593. 63 | 202. 25 | 309. 27 | 88. 85 | 248. 95 | 89. 14 |
| Whol esal e trade | 96. 29 | 330. 16 | 191. 02 | 176. 72 | 376. 62 | 152. 61 | 115. 73 | 151. 53 |
| Fin. svs. and real est. | 44. 14 | 136. 70 | 301. 67 | 168. 77 | 70. 76 | 54. 09 | 106. 47 | 48. 31 |
| Retail trade | 88. 96 | 56. 23 | 105. 31 | 200. 38 | 98. 03 | 174. 81 | 134. 43 | 132. 72 |
| Prof essi onal servi ces | 24. 74 | 98. 68 | 129. 96 | 74. 32 | 59. 16 | 23. 50 | 28. 42 | 29. 27 |
| Ot her Servi ces | 48. 01 | 92. 08 | 393. 33 | 63. 43 | 27. 63 | 87. 69 | 94. 84 | 54. 20 |
|  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. 31 | 73. 29 | 73. 83 | 70. 55 | 55. 39 | 50. 18 | 40. 84 | 32. 80 |
| For profit, uni ncorporated | 46. 35 | 81. 85 | 463. 50 | 196. 21 | 134. 22 | 80. 04 | 71. 04 | 53. 90 |
| Nonpr of it | 47. 57 | 115. 56 | 459. 42 | 104. 94 | 48. 26 | 46. 83 | 147. 53 | 34. 34 |
| Unknown | 52. 05 | ***** | ***** | 822. 19 * | 342. 11 | 57. 03 | ***** | 52. 05 |
|  |  |  |  |  |  |  |  |  |
| Less than 5 years | 70. 05 | 105. 48 | 179. 03 | 350. 93 | 258. 11 | 85. 90 | 92. 49 | 118. 74 |
| 5-9 years | 103. 56 | 148. 02 | 306. 64 | 82. 07 | 99. 61 | 138. 30 | 138. 25 | 79. 19 |
| 10-19 years | 32. 79 | 128. 38 | 66.91 | 64.45 | 49. 89 | 38. 23 | 57. 76 | 22. 54 |
| 20 or more years | 23. 22 | 55. 92 | 172. 89 | 71. 98 | 44. 95 | 34. 06 | 53. 35 | 24. 63 |
| Unknown | 61.82 | ***** | ***** | 716. 32 | 79. 58 | 63. 97 | 834. 01 | 61. 13 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 35. 43 | 834. 33 | 181.03 | 115. 99 | 47. 72 | 42. 41 | 125. 45 | 32. 07 |
| 1 l ocati on only | 21. 69 | 42. 00 | 79. 54 | 68. 64 | 18. 57 | 159. 96 | 34. 84 | 20. 91 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 117. 50 | 499. 46 | 636. 60 | 304. 38 | 233. 93 | 182. 77 | 264. 35 | 149. 89 |
| 25-49\% | 102. 43 | 182. 71 | 367.02 | 249. 26 | 87. 20 | 171.58 | 140. 82 | 123. 41 |
| 50-74\% | 60. 81 | 101. 18 | 202. 91 | 175. 02 | 77. 12 | 95. 49 | 183. 35 | 61.01 |
| 75\% or more | 28. 26 | 52. 21 | 85. 19 | 59. 57 | 39. 52 | 42. 62 | 48. 08 | 28. 88 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 21. 34 | 50. 85 | 77. 41 | 51. 86 | 20. 58 | 38. 88 | 39. 69 | 22. 05 |
| Has uni on empl oyees | 59. 24 | 864. 66 | 482. 11 | 271. 49 | 122. 61 | 78. 36 | 211. 28 | 63. 30 |
| Unknown | 86. 24 | 450. 18 | 767. 76 | 588. 15 | 602. 51 | 113. 27 | 168. 33 | 107. 97 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 46. 32 | 75. 10 | 85. 10 | 99. 48 | 48. 06 | 142. 64 | 72. 23 | 46. 52 |
| Less than $50 \%$ l ow wage | 25. 51 | 53. 85 | 96. 67 | 42. 11 | 48. 13 | 23. 63 | 40. 91 | 26. 93 |
| Unknown | 44. 93 | 706. 12 | 722.99 | 271. 60 | 81. 17 | 59. 37 | 382. 71 | 50. 91 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 2, 728. 17 | 3, 064.21 | 2, 782. 99 | 2,681. 49 | 2,670.94 | 2,698. 33 | 2,865. 52 | 2,685. 25 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2, 494. 06 | 2,740. 86 | 2, 547. 81 | 2, 892. 63 | 2, 584. 81 | 2, 261. 80 | 2, 552. 17 | 2, 464. 25 |
| M ni ng and manuf acturing | 2, 592. 43 | 2, 774. 33 | 2, 632.46 | 2, 598. 45 | 2, 495. 41 | 2, 626. 97 | 2, 728. 17 | 2, 571. 19 |
| Construction | 2, 700. 76 | 3, 056. 93 | 2, 636. 84 | 2, 623.37 | 2, 549. 41 | 2, 816. 36 | 2, 820.50 | 2, 567. 85 |
| Utilities and transp. | 2, 647. 12 | 2, 816. 15 | 2, 630. 64 | 2, 825. 64 | 2, 632. 78 | 2, 620. 36 | 2, 668. 78 | 2, 644. 93 |
| Whol esal e trade | 2, 712. 43 | 2, 873. 71 | 3, 114. 90 | 2, 722.87 | 2, 712. 32 | 2, 568. 54 | 2, 899. 67 | 2, 629. 20 |
| Fin. svs. and real est. | 2, 780. 39 | 3, 231. 33 | 3, 012.82 | 2, 778. 12 | 2, 774. 72 | 2, 714. 22 | 3, 040. 33 | 2, 727. 66 |
| Retail trade | 2, 517. 32 | 2, 943.93 | 2, 550. 54 | 2, 441. 15 | 2, 507. 54 | 2, 464. 64 | 2, 678. 82 | 2, 461. 42 |
| Prof essi onal servi ces | 2, 827. 63 | 3, 196. 37 | 2, 777. 92 | 2, 830. 55 | 2, 819. 32 | 2, 727. 94 | 2, 971. 69 | 2, 767. 38 |
| Ot her Servi ces | 2,888. 92 | 3, 009. 70 | 3, 026. 35 | 2,663. 36 | 2, 767. 65 | 2,986. 15 | 2, 881.45 | 2,891. 06 |
|  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 2, 696. 12 | 2, 935. 70 | 2, 742. 52 | 2, 654. 53 | 2, 592. 11 | 2, 705. 83 | 2, 791. 54 | 2, 666. 76 |
| For profit, uni ncorporated | 2, 862. 53 | 3, 344. 38 | 2, 720. 16 | 2, 548. 35 | 2, 631. 06 | 2, 746. 13 | 3, 113. 04 | 2, 639. 83 |
| Nonpr of it | 2, 896. 05 | 3, 175. 93 | 3, 186. 52 | 2, 914.46 | 2, 965. 13 | 2, 711. 05 | 3, 068. 09 | 2, 852. 31 |
| Unknown | 2,595. 20 | ***** | 2,184. 00 * | 2, 066. 60 | 2,646. 89 | 2,592. 92 | 2,184. 00 * | 2, 595. 37 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 788. 88 | 3, 070. 67 | 2, 642. 02 | 2, 687. 39 | 2, 439. 91 | 2, 603. 79 | 2, 873.41 | 2, 596. 21 |
| 5-9 years | 2, 624.61 | 2, 796. 50 | 2, 551.67 | 2, 548. 13 | 2, 677. 71 | 2, 576. 56 | 2, 630. 80 | 2, 617. 94 |
| 10-19 years | 2, 910. 78 | 2, 987. 17 | 2, 725. 12 | 2, 594. 50 | 2, 666. 15 | 3, 560. 87 | 2, 789. 95 | 2, 998. 84 |
| 20 or more years | 2, 716. 59 | 3, 220.76 | 2, 922.54 | 2, 746. 81 | 2, 688. 10 | 2, 614. 43 | 2, 983. 29 | 2, 648. 36 |
| Unknown | 2,640. 65 | ***** | 3,790. 06 * | 2,728. 86 | 2,644. 06 | 2, 639. 51 | 2, 769. 23 | 2, 640. 19 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 2, 708. 47 | 3, 212. 52 | 3, 015.77 | 2, 665. 22 | 2, 728. 54 | 2, 698. 99 | 2, 769. 42 | 2, 706. 12 |
| 1 location only | 2, 765. 82 | 3, 061.78 | 2, 756. 75 | 2,687. 67 | 2,551. 65 | 2, 668. 35 | 2, 876.47 | 2, 583. 59 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2, 688. 84 | 3, 488. 24 | 3, 253. 74 | 2, 799. 93 | 2, 774. 34 | 2, 496. 56 | 3, 248. 38 | 2, 563. 71 |
| 25-49\% | 2, 697. 53 | 2, 926. 70 | 2, 532. 20 | 2, 839. 80 | 2, 488. 61 | 2, 730. 48 | 2, 724. 38 | 2, 691. 77 |
| 50-74\% | 2, 782. 68 | 3, 146. 05 | 2, 953. 59 | 2, 693. 51 | 2, 801. 02 | 2, 687. 73 | 2, 965. 91 | 2, 721. 39 |
| 75\% or more | 2, 724. 28 | 3, 051. 80 | 2, 769. 26 | 2,669. 40 | 2, 660. 98 | 2,702. 46 | 2, 852. 90 | 2, 683. 43 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2, 667. 48 | 3, 024. 49 | 2, 737. 99 | 2, 643. 93 | 2, 638. 22 | 2, 589. 38 | 2, 820. 13 | 2, 608. 48 |
| Has uni on empl oyees | 2, 773. 50 | 4, 148. 25 | 4, 164. 78 | 3, 181. 42 | 2, 937. 40 | 2, 631. 77 | 3, 916. 20 | 2, 696. 21 |
| Unknown | 3,614. 25 | 3, 155. 27 | 3,459. 75 | 3,795. 96 | 2, 698. 64 | 3, 698. 61 | 3,591. 47 | 3, 615. 18 |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2, 596.78 | 3, 089. 64 | 2, 606. 36 | 2, 563. 00 | 2, 578. 71 | 2, 500. 08 | 2, 766. 11 | 2, 535. 14 |
| Less than $50 \%$ l ow wage | 2, 733. 05 | 2, 934. 13 | 2, 816. 71 | 2, 697. 86 | 2, 718. 21 | 2, 643. 63 | 2, 834. 32 | 2, 677. 56 |
| Unknown | 2, 783. 51 | 4, 447. 56 | 3, 103. 42 | 3, 093. 29 | 2,551. 20 | 2, 759. 38 | 4, 035. 73 | 2, 748. 72 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that of fer heal th i nsur ance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 18. 36 | 62. 48 | 38. 74 | 37. 21 | 18. 95 | 38. 85 | 31. 72 | 23. 99 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 205. 56 | 207. 99 | 350. 60 | 297.87 | 260. 44 | 471. 29 | 181. 93 | 296. 55 |
| M ni ng and manuf acturing | 40. 83 | 158. 14 | 132. 87 | 61.93 | 77. 70 | 71. 54 | 113. 48 | 47. 73 |
| Construction | 66.88 | 207. 74 | 146. 11 | 167. 13 | 128. 60 | 143. 25 | 126. 43 | 101. 95 |
| Utilities and transp. | 111. 13 | 206. 54 | 172. 59 | 195. 79 | 178. 22 | 138. 95 | 132. 24 | 120. 60 |
| Whol esal e trade | 39. 19 | 121. 57 | 119. 33 | 136. 67 | 86. 09 | 50. 97 | 122. 75 | 60. 38 |
| Fin. svs. and real est. | 34. 06 | 148. 32 | 92. 23 | 122. 54 | 110. 98 | 48. 62 | 77. 54 | 33. 92 |
| Retail trade | 29. 98 | 134. 16 | 82. 19 | 69. 95 | 33. 49 | 28. 89 | 75. 04 | 25. 15 |
| Prof essi onal servi ces | 44. 64 | 129. 52 | 82. 31 | 82. 56 | 39. 69 | 49. 47 | 92. 64 | 33. 21 |
| Ot her Servi ces | 76. 20 | 182. 74 | 117.00 | 70. 66 | 111. 52 | 139. 88 | 73. 75 | 94. 85 |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 26. 09 | 58. 61 | 53. 01 | 43. 13 | 28. 36 | 45. 39 | 46. 37 | 29. 60 |
| For profit, uni ncorporated | 62.99 | 170. 39 | 110. 11 | 152. 55 | 55. 99 | 184. 41 | 127. 87 | 64. 56 |
| Nonpr of it | 30. 60 | 173. 17 | 152. 22 | 73. 95 | 57. 65 | 57. 15 | 79. 25 | 32. 42 |
| Unknown | 71.49 | ***** | 690. 64 * | 536. 90 | 246. 50 | 79. 57 | 690. 64 * | 71.47 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 109. 76 | 153. 84 | 95. 39 | 107. 95 | 128. 94 | 186. 59 | 123. 58 | 111. 74 |
| 5-9 years | 42. 82 | 103. 40 | 146. 34 | 62. 42 | 177. 48 | 160. 47 | 61. 17 | 112. 36 |
| 10-19 years | 76. 41 | 104. 93 | 52. 83 | 66. 48 | 96. 65 | 233. 77 | 55. 28 | 116. 21 |
| 20 or more years | 26. 89 | 69. 52 | 56. 07 | 42. 63 | 42. 57 | 34. 22 | 39. 54 | 27. 72 |
| Unknown | 47. 12 | ***** | 1, 145. 83 * | 176. 35 | 78. 06 | 48. 97 | 533. 28 | 47. 49 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 35. 34 | 398. 00 | 222. 14 | 84. 17 | 30. 43 | 38. 89 | 93. 19 | 36. 17 |
| 1 location only | 22. 84 | 61.98 | 30. 61 | 39. 30 | 59. 46 | 137. 19 | 29. 73 | 47. 36 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 74. 40 | 380. 75 | 425. 65 | 206. 11 | 147. 78 | 86. 51 | 159. 11 | 55. 31 |
| 25-49\% | 74. 99 | 204. 20 | 237. 92 | 144. 29 | 134. 06 | 75. 50 | 128. 50 | 69. 70 |
| 50-74\% | 30. 35 | 165.85 | 124.90 | 69. 50 | 73. 86 | 47. 86 | 80. 16 | 25. 81 |
| 75\% or more | 23. 83 | 71. 86 | 54. 26 | 44. 05 | 28. 75 | 45. 39 | 41. 19 | 28. 78 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 14. 34 | 59. 38 | 36. 56 | 34. 87 | 15. 22 | 29. 27 | 31. 29 | 16. 99 |
| Has uni on empl oyees | 74. 08 | 348. 86 | 347. 83 | 137. 47 | 72. 01 | 78. 38 | 214. 72 | 69. 98 |
| Unknown | 193. 63 | 739. 13 | 910. 15 | 676. 70 | 475. 37 | 231.97 | 550. 62 | 205. 90 |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 29. 55 | 172. 48 | 139. 76 | 60. 32 | 45. 09 | 40. 58 | 71. 07 | 30. 63 |
| Less than 50\% l ow wage | 24. 43 | 48. 82 | 47. 69 | 50. 37 | 42.03 | 54. 99 | 36. 27 | 27. 70 |
| Unknown | 47. 82 | 468. 10 | 659. 24 | 243. 95 | 121. 41 | 55. 10 | 338. 99 | 51. 45 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 3, 042.23 | 3, 484. 35 | 3, 043.17 | 2, 822. 88 | 2, 745. 09 | 3, 017.60 | 3, 190. 79 | 2, 961. 17 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3, 226. 71 | 3, 136. 58 | 2, 710. 75 | 2, 558. 32 | 2, 257. 37 | 4, 535. 38 | 3, 081.83 | 3, 738. 57 |
| M ni ng and manuf acturing | 2,697. 65 | 4, 369. 88 | 2,900. 29 | 3, 243. 49 | 2, 545. 92 | 2, 603. 77 | 3, 174. 25 | 2, 630. 84 |
| Constructi on | 3, 365. 05 | 3, 419. 48 | 3, 162. 40 | 3, 092. 44 | 2, 223. 57 | 4, 399. 76 | 3, 397. 21 | 3, 259. 65 |
| Utilities and transp. | 2, 615. 55 | 3, 376. 34 | 4, 606. 08 | 2, 837. 15 | 3, 413. 70 | 2, 258. 83 | 3, 337. 25 | 2, 495. 53 |
| Whol esal e trade | 2, 963. 22 | 3, 817.97 | 3, 102. 26 | 2, 874. 14 | 2, 353. 29 | 2, 582. 40 | 3, 424. 46 | 2,570. 75 |
| Fin. svs. and real est. | 3, 061. 30 | 3, 405. 88 | 3, 822. 90 | 2, 848. 24 | 3, 474. 88 | 2, 893. 53 | 3, 185. 58 | 3, 020. 08 |
| Retail trade | 3,547. 81 | 3, 437. 45 | 2,803. 77 | 2, 659. 07 | 2, 251. 88 | 4, 065. 28 | 3, 003. 21 | 3, 771.76 |
| Prof essi onal servi ces | 2, 977. 51 | 3, 291. 14 | 2, 925. 02 | 2, 962. 17 | 2, 789. 94 | 2, 810. 24 | 3, 111. 65 | 2, 867.45 |
| Ot her Servi ces | 3, 005. 37 | 3, 730. 63 | 3, 079.04 | 2, 546. 39 | 2, 883. 75 | 2, 838. 72 | 3, 231. 84 | 2, 804. 98 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 3, 021. 39 | 3, 521. 90 | 2, 997. 29 | 2, 788. 88 | 2, 586. 19 | 3, 060. 27 | 3, 142. 89 | 2,963. 86 |
| For profit, uni ncorporated | 3, 090. 24 | 3, 399. 38 | 2, 627. 53 | 2, 802. 16 | 3, 293. 58 | 2, 648. 73 | 3, 230. 19 | 2, 800. 43 |
| Nonpr of it | 3, 248. 09 | 3, 536. 95 | 3, 452. 93 | 3, 095. 11 | 3, 290. 86 | 3, 027.91 | 3, 421.42 | 3, 135. 76 |
| Unknown | 2, 781. 52 | ***** | ***** | ***** | 2, 073.67 | 2,804. 94 | ***** | 2, 781. 52 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 797. 19 | 3, 033. 25 | 2, 575. 60 | 2, 361. 67 | 2, 801. 54 | 2, 381. 52 | 2, 827.82 | 2, 658. 32 |
| 5-9 years | 3, 251. 90 | 3, 367. 19 | 2, 910. 26 | 3, 211. 91 | 3, 753. 87 | 2, 378. 04 | 3, 106. 85 | 3, 628. 29 |
| 10-19 years | 3, 004. 90 | 3, 809. 74 | 2, 989. 50 | 2, 598. 53 | 2, 284. 16 | 2, 207. 08 | 3, 323. 55 | 2, 456. 07 |
| 20 or more years | 3, 161. 04 | 3,521. 99 | 3, 165. 95 | 2, 932. 93 | 2, 839. 21 | 3, 244. 62 | 3, 264. 22 | 3, 108. 12 |
| Unknown | 2,845. 80 | ***** | ***** | 2,364. 00 * | 2, 858. 28 | 2,845. 72 | 2, 364. 00 * | 2,846. 00 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 2,983. 73 | 3, 373. 29 | 3, 019. 84 | 3, 298. 35 | 2, 708. 00 | 3, 016. 14 | 3, 098. 34 | 2, 977. 37 |
| 1 location onl y | 3,129. 35 | 3, 486. 36 | 3, 047. 79 | 2,694. 96 | 2, 825. 32 | 3, 150. 12 | 3, 199. 83 | 2,846. 52 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2,765. 02 | 2, 809. 23 | 3, 191. 64 | 2, 491. 59 | 2, 635. 76 | 2, 816. 82 | 2, 666. 72 | 2, 824. 69 |
| 25-49\% | 2, 880. 44 | 3, 422. 22 | 2, 652. 24 | 2, 543. 45 | 2, 159. 50 | 3, 073.58 | 2, 966. 70 | 2, 823. 58 |
| 50-74\% | 3, 769. 20 | 3, 511. 04 | 2,965. 00 | 3, 006. 89 | 3, 126. 45 | 4, 211. 05 | 3, 261. 17 | 4, 034. 49 |
| 75\% or more | 2,913. 75 | 3, 498. 37 | 3, 090. 04 | 2, 828. 80 | 2, 736. 74 | 2, 726. 90 | 3, 206. 08 | 2, 755. 00 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 2, 940. 14 | 3, 424. 11 | 3, 041. 90 | 2, 760. 63 | 2, 715. 96 | 2, 793. 68 | 3, 138. 22 | 2, 791. 25 |
| Has uni on empl oyees | 3,552. 55 | 4, 628. 83 | 3, 293. 56 | 4, 675. 94 | 2, 906. 67 | 3, 526. 24 | 4, 295. 59 | 3, 469. 07 |
| Unknown | 2,394. 87 | 2, 317. 73 | 1, 933. 09 | 2,184. 00 * | 3, 547. 39 | 2, 412. 20 | 2, 233. 24 | 2, 421. 78 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2,724. 60 | 3, 205. 03 | 2, 888. 68 | 2, 674. 31 | 2, 473. 98 | 2, 371. 88 | 2, 966. 04 | 2, 469. 83 |
| Less than 50\% l ow wage | 3, 081.03 | 3, 603. 39 | 3, 137. 23 | 2, 881. 73 | 2, 938. 39 | 2, 665. 71 | 3, 290. 54 | 2, 839. 19 |
| Unknown | 3,152. 17 | 2, 683. 14 | 1, 280. 49 * | 2, 677. 86 | 2,167. 01 | 3, 192. 57 | 2, 508. 37 | 3, 165. 59 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.
 establ ishments that of fer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 51. 91 | 186. 88 | 109. 60 | 187. 98 | 104. 22 | 103. 72 | 56. 69 | 78. 07 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 263. 21 | 288. 36 | 761. 24 | 662. 52 | 630. 64 | 1, 103. 68 | 255. 45 | 836.97 |
| M ni ng and manuf acturing | 66. 31 | 683. 55 | 450. 70 | 582. 19 | 142. 50 | 74. 85 | 332. 91 | 83. 92 |
| Construction | 290. 00 | 515. 04 | 361. 63 | 686. 04 | 618.47 | 1, 028. 74 | 364. 05 | 512.48 |
| Utilities and transp. | 188. 17 | 675. 38 | 1, 179. 15 | 554. 74 | 627.44 | 97. 76 | 642. 77 | 216. 02 |
| Whol esal e trade | 98. 52 | 791. 42 | 497. 49 | 277.06 | 316. 98 | 265. 05 | 293. 93 | 93. 79 |
| Fin. svs. and real est. | 179. 53 | 628. 39 | 613. 98 | 482.03 | 242. 52 | 234. 37 | 518. 46 | 216. 61 |
| Retail trade | 225. 04 | 405. 49 | 201. 52 | 78. 77 | 165. 96 | 367. 12 | 160.85 | 297.48 |
| Prof essi onal services | 68. 54 | 208. 38 | 182. 88 | 175. 78 | 249. 89 | 142. 22 | 143. 17 | 95. 86 |
| Ot her Servi ces | 70. 93 | 312. 59 | 210. 81 | 125. 39 | 328. 45 | 135. 79 | 158. 32 | 100. 30 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 67. 01 | 169. 14 | 133. 38 | 109. 30 | 134. 43 | 126. 61 | 75. 04 | 99. 52 |
| For profit, uni ncorporated | 129. 77 | 286. 92 | 197. 31 | 465. 52 | 589. 84 | 210. 16 | 224. 26 | 454. 48 |
| Nonpr of it | 79. 82 | 177. 84 | 551. 68 | 176. 68 | 236. 86 | 132. 64 | 175. 38 | 157. 60 |
| Unknown | 241. 03 | ***** | ***** | ***** | 477. 84 | 267. 68 | ***** | 241.03 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 174. 98 | 260. 87 | 329. 19 | 380. 85 | 587.53 | 592. 82 | 170. 43 | 347.00 |
| 5-9 years | 229. 55 | 308. 82 | 443. 62 | 620.97 | 808. 80 | 572. 73 | 262. 47 | 544.04 |
| 10-19 years | 85. 32 | 182. 72 | 473. 60 | 471. 61 | 113. 55 | 286. 89 | 144. 88 | 133. 25 |
| 20 or more years | 78. 45 | 203. 54 | 155. 52 | 120. 32 | 149. 57 | 165. 14 | 89. 65 | 121.85 |
| Unknown | 67. 12 | ***** | ***** | 747. 56 * | 485. 05 | 67.47 | 747. 56 * | 67. 18 |
| Multi / single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 88. 83 | 724. 99 | 208. 24 | 344. 82 | 155. 30 | 103. 28 | 198. 89 | 91. 29 |
| 1 location only | 47. 84 | 191. 46 | 100. 73 | 112. 66 | 232. 84 | 542. 00 | 68. 02 | 154. 16 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 92. 37 | 387. 36 | 637. 26 | 346. 67 | 344. 31 | 445. 73 | 194. 04 | 189. 30 |
| 25-49\% | 137. 64 | 370. 98 | 392. 45 | 476. 15 | 323. 08 | 341.46 | 161. 77 | 163. 65 |
| 50-74\% | 194. 53 | 173. 24 | 390. 82 | 272. 13 | 332. 15 | 377. 71 | 136. 43 | 356. 80 |
| 75\% or more | 35. 98 | 236. 06 | 138. 65 | 226. 37 | 118. 10 | 48. 59 | 76. 17 | 41. 69 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 35. 56 | 169. 91 | 112. 60 | 191. 91 | 152. 73 | 70. 03 | 49. 61 | 56. 31 |
| Has uni on empl oyees | 202. 09 | 777. 96 | 698.49 | 976. 04 | 471. 69 | 236. 63 | 693. 20 | 224. 11 |
| Unknown | 138. 14 | 606. 90 | 576. 85 | 690. 64 * | 1, 058. 38 | 161. 64 | 464. 38 | 155. 89 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 84. 92 | 95. 77 | 325. 30 | 112. 27 | 137. 67 | 197. 05 | 118. 57 | 84. 47 |
| Less than 50\% l ow wage | 66. 38 | 230. 66 | 117. 84 | 234. 71 | 148. 90 | 87. 71 | 104. 33 | 61. 67 |
| Unknown | 131. 05 | 635. 17 | 441. $08 *$ | 763. 60 | 251. 63 | 138. 71 | 582. 41 | 137. 98 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 449. 68 | 396. 12 | 381. 78 | 451. 16 | 441. 25 | 476. 53 | 412. 76 | 462. 39 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 402. 97 | 540. 12 * | 169. 36 * | 215. 12 * | 404. 02 * | 567. 08 * | 332. 64 | 460. 97 * |
| M ni ng and manuf acturing | 423. 53 | 631.99 | 397.86 | 435. 28 | 447. 91 | 395.92 | 505. 01 | 407. 84 |
| Construction | 430. 49 | 278. 15 * | 474. 21 | 486. 29 | 497. 39 | 318. 10 | 433. 98 | 425. 67 |
| Utilities and transp. | 324. 35 | 549. 31 | 397. 65 * | 520. 38 | 407. 15 | 260. 25 | 500. 17 | 299. 91 |
| Whol esal e trade | 379. 03 | 230. 97 | 339. 24 | 385. 90 | 482. 10 | 376.88 | 315. 51 | 413. 68 |
| Fin. svs. and real est. | 469. 93 | 445. 00 | 250. 69 | 309. 75 | 393. 26 | 528. 83 | 344. 01 | 494. 46 |
| Retail trade | 540. 92 | 530. 20 | 469. 96 | 631. 62 | 543. 58 | 526. 77 | 544. 15 | 539. 68 |
| Prof essi onal servi ces | 383. 97 | 312. 63 | 312. 52 | 399. 43 | 389. 94 | 415. 11 | 323. 18 | 409. 20 |
| Ot her Servi ces | 548. 26 | 457. 63 | 425. 92 | 475. 31 | 450. 75 | 664.48 | 461. 50 | 576. 68 |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 463. 16 | 412. 15 | 404. 79 | 476. 76 | 465. 61 | 477. 41 | 436. 51 | 472. 10 |
| For profit, uni ncorporated | 461. 46 | 371. 45 | 350. 82 | 491. 48 | 473. 34 | 631.84 | 377. 95 | 550. 92 |
| Nonpr of it | 345. 09 | 364.51 | 230. 35 | 269. 68 | 352. 93 | 383. 69 | 297. 45 | 357. 55 |
| Unknown | 521. 10 | ***** | 347.00 | 295.48* | 434. 64 | 529. 88 | 347.00 * | 521. 15 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 431. 29 | 409. 71 | 342. 39 | 496. 44 | 491. 57 | 491. 39 | 410. 53 | 481. 47 |
| 5-9 years | 428. 69 | 395. 59 | 294. 76 | 579. 30 | 449. 34 | 384. 31 | 386. 39 | 476. 68 |
| 10-19 years | 485. 29 | 384. 10 | 511. 75 | 436. 13 | 492. 33 | 594.47 | 442. 63 | 520. 84 |
| 20 or more years | 417. 44 | 394.88 | 341. 90 | 428. 48 | 425. 46 | 425. 93 | 399. 85 | 422. 41 |
| Unknown | 504. 27 | ***** | 249. 65 * | 504. 34 | 428. 07 | 507. 16 | 689. 19 | 503. 67 |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 473. 02 | 428. 17 | 494. 54 | 494. 52 | 449. 95 | 477. 65 | 500. 11 | 471. 91 |
| 1 I ocation only | 408. 36 | 395. 67 | 369. 28 | 436. 05 | 424. 46 | 424. 79 | 403. 26 | 417. 42 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 580. 74 | 567. 85 * | 826. 90 | 540. 91 | 485. 77 | 606. 40 | 649. 38 | 560. 64 |
| 25-49\% | 516. 60 | 432. 60 | 405. 61 | 673. 11 | 550. 36 | 486. 19 | 489. 55 | 523. 84 |
| 50-74\% | 471. 80 | 464. 36 | 464.00 | 453. 90 | 407. 18 | 510. 20 | 475. 78 | 470. 36 |
| 75\% or more | 441. 29 | 381. 63 | 366. 01 | 437. 50 | 439. 94 | 469. 51 | 397.93 | 456. 34 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 460. 16 | 412. 30 | 381. 92 | 455. 20 | 456. 41 | 497. 69 | 420. 25 | 477. 14 |
| Has uni on empl oyees | 331. 06 | 178. 99 * | 303. 46 * | 358. 24 | 335. 51 | 336. 07 | 259. 48 | 337. 19 |
| Unknown | 672. 23 | 98. 41 * | 704. 15 | 621.76 | 363. 28 * | 712.85 | 408. 24 | 689. 92 |
|  |  |  |  |  |  |  |  |  |
| 50\% or nore l ow wage | 529. 83 | 510. 48 | 474. 92 | 552. 90 | 513. 22 | 557. 13 | 546. 98 | 521. 93 |
| Less than 50\% l ow wage | 393. 95 | 373. 89 | 361. 70 | 414. 37 | 417. 52 | 383. 88 | 380. 37 | 401. 83 |
| Unknown | 507. 96 | 337.88 | 414. 26 | 494. 24 | 429. 61 | 516. 42 | 389. 12 | 511. 16 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that of fer heal th i nsur ance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 6. 56 | 24. 21 | 16. 66 | 21. 70 | 24. 80 | 13. 00 | 10. 30 | 8. 97 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 95. 63 | 173. 54 * | 97. 74 * | 129. 13 * | 222. 31 * | 277. 15 * | 58. 54 | 186. 97 |
| M ni ng and manuf acturing | 21. 88 | 98. 20 | 48. 74 | 71. 79 | 47. 60 | 16. 09 | 68. 84 | 22. 61 |
| Construction | 31. 53 | 89. 47 * | 73. 75 | 77. 16 | 71. 58 | 53. 53 | 37. 94 | 50. 52 |
| Utilities and transp. | 27. 92 | 97. 46 | 128.60* | 81. 88 | 49. 41 | 30. 60 | 89. 90 | 29. 84 |
| Whol esal e trade | 16. 53 | 45. 30 | 34. 19 | 63. 60 | 42. 89 | 29. 34 | 24. 22 | 26. 49 |
| Fin. svs. and real est. | 24. 48 | 68. 08 | 50. 94 | 56. 09 | 48. 74 | 32. 54 | 29. 83 | 29. 16 |
| Retail trade | 26. 77 | 64.66 | 41. 12 | 33. 46 | 51.07 | 39. 60 | 29. 78 | 30. 16 |
| Prof essi onal servi ces | 11. 37 | 30. 04 | 42. 33 | 20. 75 | 25. 64 | 14. 37 | 21. 64 | 10. 90 |
| Ot her Servi ces | 24. 39 | 52. 02 | 61.41 | 43. 87 | 45. 67 | 25. 98 | 17. 93 | 28. 70 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 7. 98 | 36. 17 | 16. 81 | 25. 61 | 31. 13 | 13. 21 | 15. 18 | 10. 59 |
| For profit, uni ncorporat ed | 31. 10 | 47. 70 | 54. 46 | 55. 38 | 56. 45 | 39. 03 | 47. 72 | 36. 81 |
| Nonpr of it | 11. 85 | 48. 49 | 56. 85 | 38. 29 | 32. 68 | 15. 11 | 25. 53 | 14. 04 |
| Unknown | 33. 83 | ***** | 109. 73 * | 92. 52 * | 79. 80 | 37. 44 | 109. 73 * | 33. 83 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 25. 38 | 61. 22 | 55. 30 | 52. 21 | 59. 19 | 50. 93 | 40. 89 | 50. 48 |
| 5-9 years | 29. 48 | 44. 36 | 73. 81 | 94.08 | 47. 13 | 48. 00 | 41. 84 | 34. 99 |
| 10-19 years | 16. 68 | 44. 88 | 39. 93 | 37. 99 | 33. 75 | 56. 85 | 25. 36 | 22. 43 |
| 20 or more years | 6. 87 | 35. 83 | 20. 69 | 32. 80 | 26. 44 | 13. 59 | 22. 12 | 9. 67 |
| Unknown | 16. 91 | ***** | 86. 63 * | 124. 79 | 61. 71 | 17. 34 | 169. 57 | 17. 11 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 10. 52 | 91. 65 | 80. 92 | 49. 75 | 33. 02 | 12. 82 | 58. 42 | 10. 16 |
| 1 I ocation only | 7. 13 | 23. 79 | 17. 58 | 19. 42 | 18. 69 | 38. 46 | 11. 51 | 6. 34 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 32. 80 | 228. 13 * | 237. 18 | 78. 74 | 71. 80 | 26. 04 | 112. 17 | 21. 23 |
| 25-49\% | 24. 32 | 83. 56 | 81. 39 | 54. 75 | 44. 44 | 34. 94 | 49. 38 | 34. 26 |
| 50-74\% | 23. 30 | 69. 82 | 45. 52 | 44. 94 | 32. 78 | 47. 50 | 36. 85 | 28. 69 |
| 75\% or more | 6. 57 | 27. 19 | 22. 33 | 25. 85 | 28. 52 | 12. 78 | 11. 47 | 9. 44 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 7. 40 | 24. 20 | 18. 57 | 22. 45 | 27. 20 | 16. 08 | 11. 07 | 11. 24 |
| Has uni on empl oyees | 15. 93 | 102. 66 | 146. 01 * | 74. 54 | 28. 17 | 20. 01 | 69. 17 | 17. 68 |
| Unknown | 47. 87 | 47. 78 * | 198. 92 | 138. 44 | 172. 24 * | 51. 07 | 90. 31 | 54. 39 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 13. 80 | 51. 21 | 38. 01 | 45. 87 | 39. 55 | 36. 05 | 36. 50 | 22. 08 |
| Less than 50\% l ow wage | 7. 65 | 24. 66 | 16. 28 | 16. 21 | 25. 56 | 17. 83 | 9. 41 | 12. 25 |
| Unknown | 17. 95 | 79. 12 | 493. 32 * | 104. 23 | 50. 14 | 18. 84 | 56. 68 | 18. 18 |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 private- sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ <br> empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 428. 75 | 417. 51 | 437.66 | 461. 52 | 454. 51 | 407. 23 | 453. 39 | 419. 82 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 272. 25 * | 580. 63 | 189. 41 * | 194. 89 * | 86. 86 * | 28.67* | 350. 73 * | 104. 72 |
| M ni ng and manuf acturing | 464. 52 | 419. 86 | 565. 16 | 501. 05 | 547. 04 | 378. 26 | 607.77 | 421.90 |
| Constr uction | 442. 01 | 393. 13 | 451. 62 | 452. 72 * | 480. 73 | 346. 84 | 435. 27 | 454. 72 |
| Utilities and transp. | 322. 73 | 485. 89 | 211.95* | 425. 19 * | 447.42 | 238. 10 | 422. 61 | 299. 48 |
| Whol esal e trade | 376. 92 | 175. 87 | 525. 66 | 417. 51 | 485. 80 | 307. 22 | 394. 29 | 364. 13 |
| Fin. svs. and real est. | 448. 04 | 556. 25 | 253. 32 * | 299. 12 * | 284. 39 | 503. 68 | 360. 63 | 462. 25 |
| Retail trade | 529. 73 | 504. 83 | 619. 47 | 640. 34 | 694.83 | 405. 57 | 608.48 | 493. 71 |
| Prof essi onal servi ces | 352. 72 | 261. 13 * | 290. 25 | 350. 34 | 416. 23 | 362. 13 | 291. 25 | 374. 19 |
| Ot her Servi ces | 469. 54 | 600. 40 | 509. 61 | 491. 23 | 420.57 | 449. 49 | 553.92 | 442.96 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 448. 88 | 449. 81 | 458. 21 | 480. 19 | 505. 43 | 413. 67 | 485. 46 | 435. 73 |
| For profit, uni ncorporated | 412. 09 | 317. 58 * | 468.87 * | 561. 79 | 407. 69 | 436. 21 | 369. 39 | 463. 51 |
| Nonpr of it | 336. 33 | 475. 20 | 249. 71 | 277. 49 | 334. 43 | 339. 63 | 359. 43 | 331. 04 |
| Unknown | 457. 54 | ***** | ***** | ***** | 366. 29 * | 466. 50 | ***** | 457.54 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 505. 69 | 507. 23 | 408. 88 | 539. 41 | 635. 62 | 508. 49 | 502. 20 | 513. 83 |
| 5-9 years | 446. 66 | 419. 71 | 317.58 | 538. 48 | 534. 23 | 387. 99 | 408. 62 | 487. 23 |
| 10-19 years | 452. 92 | 383. 32 | 579. 02 | 470. 24 | 477. 20 | 373. 56 | 485. 44 | 423. 25 |
| 20 or more years | 405. 73 | 362. 27 | 394. 31 | 427. 19 | 434.93 | 384. 04 | 416. 14 | 402. 77 |
| Unknown | 432. 75 | ***** | ***** | 1, 168. 19 | 381. 19 | 431. 23 | 1, 386. 48 | 429. 56 |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 438. 78 | 382. 15 | 661. 00 | 668.42 | 473. 08 | 407. 22 | 745. 73 | 425. 79 |
| 1 location onl y | 412. 60 | 417. 83 | 418. 59 | 397. 22 | 423. 50 | 407. 94 | 422. 99 | 395. 02 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 565. 69 | 984. 76 | 1, 013.67 | 492. 69 * | 445. 52 * | 465. 31 | 824. 04 | 458. 50 |
| 25-49\% | 567. 26 | 533. 24 | 799.47* | 698. 35 | 575. 40 | 503. 95 | 629.09 | 548. 08 |
| 50-74\% | 414. 60 | 430. 71 | 651. 29 | 425. 75 | 350.08 | 394. 55 | 501. 05 | 383. 92 |
| 75\% or more | 423. 06 | 402. 39 | 402. 22 | 454. 02 | 463. 40 | 403. 67 | 436. 69 | 418. 09 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 450. 16 | 438. 15 | 435. 13 | 478. 45 | 458. 80 | 440. 17 | 466. 14 | 443. 12 |
| Has uni on empl oyees | 314. 38 | 197. 71 * | 386. 65 * | 197. 24 * | 427.45 | 301. 61 | 243. 35 * | 321.88 |
| Unknown | 480. 29 | 231. $77 *$ | 1, 028. 23 | 476. 61 * | 385. 53 * | 479. 39 | 496. 94 | 478. 16 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 553. 18 | 549. 20 | 612. 96 | 574. 14 | 524. 01 | 548. 08 | 640. 02 | 506. 93 |
| Less than $50 \%$ l ow wage | 398. 85 | 391. 79 | 409. 23 | 411. 47 | 439. 54 | 359. 93 | 409. 19 | 393. 11 |
| Unknown | 418. 38 | 118. 78 * | 289. 43 * | 476. 23 | 359. 42 | 423. 37 | 263. 24 * | 422. 58 |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.


| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 16. 66 | 48. 63 | 29. 48 | 50. 67 | 40. 58 | 18. 69 | 32. 37 | 19. 15 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 110. 15 * | 167. 48 | 90. 58 * | 101. 51 * | 128. 68 * | 33. 20 * | 116. 79 * | 59. 55 |
| M ni ng and manuf acturing | 46. 91 | 95. 64 | 66. 15 | 104. 35 | 63. 33 | 20. 49 | 88. 34 | 31. 79 |
| Construction | 45. 65 | 93. 05 | 122. 25 | 140. 02 | 143. 47 | 73. 75 | 91. 21 | 98. 04 |
| Utilities and transp. | 45. 51 | 390. 35 * | 119. 99 * | 187. 18 * | 132. 61 | 47. 09 | 103. 80 | 45. 67 |
| Whol esal e trade | 35. 70 | 58. 07 * | 146. 88 | 72. 95 | 116.73 | 86. 44 | 81. 37 | 64. 93 |
| Fin. svs. and real est. | 32. 92 | 135. 76 | 84. 11 * | 102. 33 * | 24. 99 | 31. 18 | 97.89 | 30. 66 |
| Retail trade | 50. 30 | 71. 21 | 117. 35 | 77. 79 | 69. 18 | 60. 99 | 72. 44 | 54. 98 |
| Prof essi onal servi ces | 19. 00 | 78. 86 * | 85. 34 | 32. 17 | 47. 17 | 13. 57 | 52. 22 | 15. 78 |
| Ot her Servi ces | 28. 85 | 85. 43 | 96. 18 | 58. 89 | 66. 52 | 44. 43 | 54.08 | 36. 83 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 21. 99 | 49. 42 | 23. 13 | 54. 91 | 44. 46 | 23. 03 | 35. 09 | 24. 62 |
| For profit, uni ncorporated | 48. 68 | 98. 97 * | 651.66 * | 63. 17 | 74. 01 | 59. 79 | 81.98 | 46. 10 |
| Nonpr of it | 26. 65 | 102. 49 | 111. 26 * | 44. 38 | 65. 27 | 23. 93 | 41. 32 | 27. 94 |
| Unknown | 41. 93 | ***** | ***** | ***** | 152.60* | 59. 04 | ***** | 41.93 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 60. 13 | 92. 57 | 119. 50 | 121. 92 | 90. 02 | 79. 76 | 72. 28 | 75. 37 |
| 5-9 years | 44. 68 | 77. 26 | 56. 66 | 66. 71 | 94. 31 | 77. 52 | 49. 66 | 69. 07 |
| 10-19 years | 28. 52 | 32. 60 | 73. 43 | 71. 30 | 70. 71 | 36. 78 | 45. 64 | 34. 50 |
| 20 or more years | 22. 71 | 49. 58 | 58. 83 | 69. 83 | 43. 43 | 23. 89 | 48. 34 | 22. 55 |
| Unknown | 25. 01 | ***** | ***** | 337. 69 | 53. 43 | 26. 68 | 397. 14 | 25. 83 |
| Multi / si ngle stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 23. 23 | 138. 31 * | 185. 81 | 88. 26 | 45. 78 | 18. 63 | 103. 15 | 21. 60 |
| 1 location onl y | 22. 86 | 49. 96 | 24. 82 | 39. 27 | 45. 16 | 78. 97 | 35. 95 | 18. 46 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 45. 52 | 273. 20 | 260. 96 | 181. 49 * | 152. 54 * | 128. 91 | 179. 14 | 81. 08 |
| 25-49\% | 59. 26 | 148. 08 | 308. 77 * | 93. 37 | 88. 57 | 56. 21 | 142. 07 | 46. 89 |
| 50-74\% | 32. 61 | 82. 19 | 131. 67 | 49. 76 | 72. 24 | 46. 89 | 55. 38 | 38. 35 |
| 75\% or more | 17. 07 | 46. 80 | 42. 97 | 56. 58 | 40. 30 | 18. 96 | 33. 23 | 19. 19 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 18. 46 | 48. 03 | 28. 61 | 53. 97 | 45. 05 | 20. 44 | 31. 35 | 20. 76 |
| Has uni on empl oyees | 23. 12 | 162. 67 * | 467. 82 * | 80. $81{ }^{*}$ | 62. 78 | 23. 82 | 154. 69 * | 21. 70 |
| Unknown | 37. 14 | 70. 76 * | 295. 15 | 152. 60 * | 136. 46 * | 36. 39 | 132. 15 | 37. 51 |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 22. 93 | 74. 08 | 105. 26 | 79. 69 | 71. 48 | 50. 93 | 47. 46 | 26. 18 |
| Less than 50\% l ow wage | 21. 66 | 53. 57 | 35. 03 | 40. 61 | 34. 14 | 28. 22 | 38. 14 | 25. 76 |
| Unknown | 25. 87 | 67.05 * | 110. 54 * | 124.85 | 48. 32 | 25. 41 | 96. 86 * | 25. 38 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision
 ***** No estimate available. No reported val ues in cell.
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 465. 66 | 399. 75 | 359. 05 | 429. 77 | 435. 68 | 520. 60 | 395. 90 | 487. 47 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 449. 30 | 589. $84 *$ | 157.85* | 231. 72 * | 763. 24 * | 580. 28 * | 306. 49 | 522.58* |
| M ni ng and manuf acturing | 415. 40 | 647. 60 | 274. 96 | 377.61 | 430. 62 | 414.59 | 406. 21 | 416. 84 |
| Constr uction | 418. 10 | 210. 39 * | 449. 00 | 510. 25 | 483. 49 | 305. 95 | 422. 51 | 413. 20 |
| Utilities and transp. | 349. 92 | 765. 21 | 457. 15 * | 558.80 | 436.86 | 285. 26 | 600. 34 | 324. 53 |
| Whol esal e trade | 394. 10 | 320. 80 | 301. 98 | 341. 34 | 497. 93 | 405. 54 | 294. 85 | 438. 22 |
| Fin. svs. and real est. | 477.79 | 388.50 | 263. 04 | 294. 35 | 421. 38 | 547. 36 | 335. 49 | 506. 65 |
| Retail trade | 566. 78 | 544. 18 | 434. 46 | 624. 72 | 475.05 | 611. 27 | 522. 25 | 582. 20 |
| Prof essi onal servi ces | 403. 11 | 356. 53 | 324. 38 | 404. 55 | 376. 01 | 450. 91 | 350. 40 | 425. 16 |
| Ot her Servi ces | 596.98 | 384. 63 | 418. 33 | 432. 09 | 459. 89 | 789. 36 | 418. 98 | 648. 01 |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 477. 36 | 413. 79 | 379. 71 | 458. 06 | 448. 34 | 521. 38 | 413. 63 | 496. 97 |
| For profit, uni ncorporated | 484. 57 | 411. 27 | 267. 16 | 415. 27 | 478. 19 | 762. 62 | 387. 46 | 570. 89 |
| Nonpr of it | 355. 96 | 289. 10 | 251. 77 * | 271.02 | 369. 14 | 414. 43 | 278. 93 | 375. 55 |
| Unknown | 540. 25 | ***** | 347.00 * | 321.69 * | 462. 09 | 549. 11 | 347.00 * | 540. 33 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 407. 02 | 383. 04 | 302. 09 | 468. 41 | 476. 83 | 477. 25 | 377. 02 | 475. 40 |
| 5-9 years | 409. 84 | 384. 70 | 304. 34 * | 566. 29 | 362. 29 | 376.53 | 386. 15 | 435. 36 |
| 10-19 years | 504. 80 | 357. 00 | 453. 94 | 428. 46 | 503. 94 | 710. 59 | 415. 84 | 569. 63 |
| 20 or more years | 429. 80 | 454. 71 | 333. 21 | 402. 59 | 420. 98 | 462. 66 | 393. 80 | 439. 01 |
| Unknown | 541.88 | ***** | 249. 65 * | 320. 64 | 453. 27 | 547. 50 | 360. 85 | 542.53 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 495. 56 | 324. 33 * | 473. 91 | 388. 10 | 440. 40 | 522. 64 | 363. 62 | 500. 64 |
| 1 I ocation onl y | 408. 55 | 400. 99 | 346. 10 | 445. 60 | 425. 91 | 428. 39 | 399. 58 | 423. 33 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 561. 57 | 443. 52 * | 774. 83 * | 465. 20 | 517. 54 | 597. 05 | 578. 39 | 557. 81 |
| 25-49\% | 505. 61 | 470. 91 * | 370. 14 | 601. 16 | 543. 17 | 486. 53 | 513. 01 | 504. 02 |
| 50-74\% | 515. 93 | 559. 42 | 408. 38 | 400. 39 | 445. 03 | 601. 76 | 465. 12 | 532. 92 |
| 75\% or more | 455. 74 | 374. 76 | 348. 51 | 423. 30 | 427. 57 | 512. 03 | 380. 14 | 479. 74 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 466. 66 | 410. 23 | 360. 61 | 427. 60 | 453. 43 | 529. 58 | 400. 12 | 492. 38 |
| Has uni on empl oyees | 352. 97 | 200. 67 | 205. 05 * | 424. 42 | 301. 45 | 366. 67 | 265. 35 * | 358. 90 |
| Unknown | 757. 69 | 9. $41 *$ | 643. 25 | 748. 54 | 358. 69 * | 806. 35 | 473. 46 | 769. 27 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 521. 61 | 545. 50 | 468. 86 | 472. 76 | 518. 20 | 567. 89 | 508. 60 | 526. 34 |
| Less than $50 \%$ l ow wage | 393. 73 | 370. 94 | 333. 95 | 413.73 | 404. 78 | 406. 43 | 368. 16 | 407. 74 |
| Unknown | 560. 91 | 406. 24 | 720. 68 | 510. 66 | 463. 49 | 571.85 | 474. 74 | 563. 31 |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 at private-sector establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t ed St at es | 6. 73 | 44. 69 | 20. 27 | 14. 16 | 19. 20 | 17. 54 | 17. 99 | 9. 93 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 103. 42 | 186. 25 * | 105. 67 * | 123. 66 * | 230.47* | 277. 69 * | 76. 52 | 186. 83 * |
| M ni ng and manuf acturing | 21. 29 | 110. 19 | 65. 69 | 41. 58 | 40. 94 | 25. 72 | 73. 08 | 24. 63 |
| Construction | 29. 55 | 114. 42 * | 74. 72 | 106. 86 | 97. 25 | 83. 31 | 40. 49 | 53. 91 |
| Utilities and transp. | 33. 15 | 186. 23 | 138. 63 * | 106.67 | 92. 34 | 35. 88 | 142.86 | 35. 91 |
| Whol esal e trade | 26. 64 | 68. 39 | 52. 06 | 94. 22 | 54. 05 | 31. 83 | 35. 29 | 26. 22 |
| Fin. svs. and real est. | 29. 19 | 74. 78 | 58. 36 | 51. 48 | 59. 34 | 39. 97 | 33. 51 | 33. 71 |
| Retail trade | 28. 41 | 115. 30 | 42. 93 | 52. 32 | 58. 85 | 36. 57 | 49. 26 | 28. 37 |
| Prof essi onal servi ces | 9. 15 | 44. 54 | 44. 43 | 36. 99 | 34. 09 | 19. 71 | 22. 67 | 14. 34 |
| Ot her Servi ces | 25. 48 | 63. 54 | 92. 72 | 43. 81 | 45. 45 | 34. 00 | 42. 53 | 28. 72 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 8. 63 | 55. 01 | 20. 71 | 17. 66 | 23. 47 | 20. 26 | 23. 91 | 12. 55 |
| For profit, uni ncorporated | 36. 96 | 49. 34 | 46. 38 | 87. 09 | 94. 71 | 67. 58 | 46. 30 | 46. 23 |
| Nonpr of it | 13. 21 | 108. 45 * | 79. 72 * | 47. 69 | 26. 93 | 24. 31 | 55. 59 | 11. 03 |
| Unknown | 42. 29 | ***** | 109. 73 * | 96. 81 * | 85. 38 | 42. 30 | 109. 73 * | 42. 29 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 15. 79 | 52. 86 | 69. 35 | 102. 70 | 62. 82 | 55. 90 | 25. 72 | 45. 76 |
| 5-9 years | 27. 25 | 55. 85 | 124. $84 *$ | 120.87 | 44. 39 | 52. 16 | 56. 12 | 16. 67 |
| 10-19 years | 24. 51 | 89. 81 | 39. 66 | 49. 28 | 35. 11 | 62. 34 | 38. 61 | 29. 25 |
| 20 or nore years | 7. 49 | 76. 44 | 25. 96 | 27. 36 | 27. 96 | 23. 72 | 35. 53 | 12. 35 |
| Unknown | 17. 59 | ***** | 86. 63 * | 70. 97 | 69. 08 | 17. 49 | 76. 78 | 17. 67 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 11. 87 | 99. 66 * | 90. 81 | 32. 34 | 26. 55 | 17. 33 | 32. 72 | 12. 02 |
| 1 l ocati on onl y | 13. 41 | 44. 77 | 21. 49 | 20. 26 | 20. 42 | 47. 14 | 19. 22 | 12. 76 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 45. 34 | 368. 12 * | 244. 43 * | 90. 72 | 105.05 | 45. 22 | 124. 70 | 37. 81 |
| 25-49\% | 31. 67 | 211. 90 * | 92. 53 | 97. 10 | 46. 98 | 34. 62 | 98. 55 | 31. 90 |
| 50-74\% | 21. 46 | 105. 46 | 54. 42 | 53. 61 | 43. 55 | 42. 33 | 29. 67 | 26. 43 |
| 75\% or more | 7. 76 | 54. 11 | 22. 13 | 14. 58 | 25. 49 | 19. 02 | 19. 55 | 12. 09 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 6. 03 | 44. 52 | 21. 65 | 14. 81 | 21. 91 | 19. 54 | 19. 33 | 11. 87 |
| Has uni on empl oyees | 25. 08 | 278. 45 * | 149. 78 * | 81. 66 | 38. 80 | 29. 06 | 103. 49 * | 27. 07 |
| Unknown | 53. 82 | 2. 98 * | 180. 51 | 164. 70 | 172. 68 * | 59. 44 | 121. 52 | 57. 69 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 13. 66 | 107. 68 | 56. 82 | 28. 78 | 38. 08 | 39. 24 | 52. 73 | 22. 68 |
| Less than $50 \%$ l ow wage | 4. 10 | 40. 11 | 22. 08 * | 18. 74 | 23. 36 | 23. 69 | 18. 55 | 12. 76 |
| Unknown | 21. 81 | 116. 84 | 566. 58 * | 92. 89 | 57. 58 | 24. 02 | 80. 09 | 22. 11 |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that of fer heal th i nsur ance by firmsize and sel ected characteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees |  | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 414. 43 | 330. 78 | 323. 30 | 596. 01 | 424. 75 | 416. 32 | 371.80 |  | 437. 69 |
| I ndustry group ** |  |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 439. 00 * |  |  |  |  |  | 399. 54 | * | 578. 41 |
| M ni ng and manuf acturing | 332. 89 |  |  |  |  |  | 696. 01 |  | 281. 98 |
| Construction | 494. 21 * |  |  |  |  |  | 499. 02 | * | 478. 46 * |
| Utilities and transp. | 165. 18 |  |  |  |  |  | 350. 16 |  | 134. 41 |
| Whol esal e trade | 261. 30 |  |  |  |  |  | 153. 86 | * | 352. 73 |
| Fin. svs. and real est. | 527. 98 |  |  |  |  |  | 340. 91 |  | 590. 02 |
| Retail trade | 433. 34 |  | These cell | i mates have | n suppressed |  | 472. 97 |  | 417.05 |
| Prof essi onal servi ces | 383. 87 |  | because th | ze of their | dard errors |  | 269. 85 |  | 477.43 |
| Ot her Servi ces | 557. 93 |  | makes them | emel y unrel | e. Col um or |  | 385.17 |  | 710. 79 |
| Ownership row estimates should be used in place of |  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 411. 44 |  |  | hese estimat |  |  | 402. 21 |  | 415. 81 |
| For profit, uni ncorporat ed | 493. 12 |  |  |  |  |  | 364. 30 |  | 759. 87 |
| Nonpr of it | 299. 44 |  |  |  |  |  | 194. 26 | * | 367. 61 |
| Unknown | 568. 80 |  |  |  |  |  | ***** |  | 568.80 |
| Age of firm |  |  |  |  |  |  |  |  |  |
| Less than 5 years | 275. 37 * |  |  |  |  |  | 265. 27 |  | 321. 20 * |
| 5-9 years | 497. 50 |  |  |  |  |  | 305. 17 | * | 996.57 |
| 10-19 years | 467.57 |  |  |  |  |  | 446. 45 |  | 503. 93 |
| 20 or more years | 372. 34 |  |  |  |  |  | 383. 32 |  | 366. 71 |
| Unknown | 493. 61 |  |  |  |  |  | 588. 00 | * | 493.57 |
| Multi / single st at us |  |  |  |  |  |  |  |  |  |
| 2 or more locations | 430. 73 |  |  |  |  |  | 492. 12 |  | 427. 33 |
| 1 location onl y | 390. 15 |  |  |  |  |  | 360. 03 |  | 511. 03 |
|  |  |  |  |  |  |  |  |  |  |
| Less than 25\% | 731. 65 |  |  |  |  |  | 609. 65 |  | 805. 72 |
| 25-49\% | 425. 55 |  |  |  |  |  | 111. 20 |  | 632. 74 |
| 50-74\% | 416. 10 |  |  |  |  |  | 460. 25 | * | 393. 05 |
| 75\% or more | 404. 96 |  |  |  |  |  | 363. 87 |  | 427. 28 |
| Uni on presence |  |  |  |  |  |  |  |  |  |
| No uni on empl oyees |  |  |  |  |  |  |  |  |  |
| Has uni on empl oyees | 274. 99 |  |  |  |  |  | 292. 99 | * | 272. 97 |
| Unknown | 411. 29 |  |  |  |  |  | ***** |  | 479. 76 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 496. 06 |  |  |  |  |  | 441. 24 |  | 553. 91 |
| Less than 50\% l ow wage | 371. 14 |  |  |  |  |  | 353. 55 |  | 391. 44 |
| Unknown | 431. 79 |  |  |  |  |  | 131. 10 | * | 438. 06 |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$. *Figure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 at private-sector establ i shments that offer health insurance by firmsize and sel ected char acteristics: United States, 2000

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 i nsurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 16. $9 \%$ | 13. $2 \%$ | 13. $7 \%$ | 17. 3\% | 17. $2 \%$ | 18. $2 \%$ | 14. 6\% | 17. 8\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 16. 5\% | 20. $4 \%$ | 6. $5 \%$ * | 8. $8 \%$ * | 16. 6\% * | 24. 7\% | 13. $7 \%$ | 18. 8\% |
| M ni ng and manuf acturing | 16. 8\% | 22. 6\% | 15. 1\% | 17. 1\% | 18. 6\% | 15. 5\% | 18.5\% | 16. $4 \%$ |
| Constructi on | 16. $2 \%$ | 9. $0 \%$ * | 18.7\% | 19.0\% | 20. 2\% | 11. 2\% | 15. 8\% | 16. 8\% |
| Utilities and transp. | 12. $7 \%$ | 21. 0\% | 13. $7 \%$ * | 18. 9\% | 15. 5\% | 10. 5\% | 18.7\% | 11. 8\% |
| Whol esal e trade | 14. 1\% | 7. 7\% | 11. $4 \%$ | 15. 1\% | 17. 3\% | 14. 9\% | 11. 2\% | 15. 8\% |
| Fin. svs. and real est. | 17. 7\% | 14. 5\% | 8. $2 \%$ | 11. 5\% | 15. 1\% | 20. $4 \%$ | 11. 6\% | 19. 0\% |
| Retail trade | 20. 2\% | 18. 1\% | 18. 0\% | 25. 0\% | 22. 4\% | 19.0\% | 19. 8\% | 20. $4 \%$ |
| Prof essi onal servi ces | 14. 2\% | 10. 1\% | 11. 3\% | 14. 7\% | 14. 6\% | 16. 1\% | 11. 1\% | 15. $6 \%$ |
| Ot her Servi ces | 20. 2\% | 15. 5\% | 14. 1\% | 18. 2\% | 17. 3\% | 24. 6\% | 16. 1\% | 21. 6\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 17. 6\% | 14. 1\% | 14. 9\% | 18. $4 \%$ | 18. 7\% | 18. 2\% | 15. 8\% | 18. 3\% |
| For profit, uni ncor porat ed | 16. 6\% | 11. 8\% | 12. 9\% | 19. 3\% | 18. 2\% | 24. 5\% | 12. 7\% | 21. 5\% |
| Nonpr of it | 12. $4 \%$ | 11. 8\% | 7. $0 \%$ | 9. $6 \%$ | 12. 8\% | 14. 7\% | 9. 8\% | 13. 2\% |
| Unknown | 20.7\% | ***** | 15. 9\% * | 14. 0\% | 17. 2\% | 21. 1\% | 15. $9 \%$ * | 20.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16. 0\% | 14. 1\% | 13. 1\% | 19. 2\% | 20. 2\% | 19. 5\% | 14. 8\% | 19. 0\% |
| 5-9 years | 16. 5\% | 14. 0\% | 11. 1\% | 23. 3\% | 17. 7\% | 15. 5\% | 14. 5\% | 18. 9\% |
| 10-19 years | 17. 7\% | 12. 8\% | 19. 3\% | 17. 5\% | 19. 7\% | 19. 1\% | 16. 1\% | 19. 0\% |
| 20 or more years | 15. 7\% | 12. 5\% | 11. 6\% | 15. 9\% | 16. 5\% | 16. 6\% | 13. 5\% | 16. $4 \%$ |
| Unknown | 19. 5\% | ***** | 6. $6 \%$ * | 18. 2\% | 16. $4 \%$ | 19. $6 \%$ | 23. 8\% | 19.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 18. 0\% | 13. $4 \%$ | 16. 9\% | 18. $4 \%$ | 17. 2\% | 18. 3\% | 17. 9\% | 18. 0\% |
| 1 location only | 15. 1\% | 13. 2\% | 13. $4 \%$ | 16. 8\% | 17. 4\% | 15. $6 \%$ | 14. 2\% | 16. 7\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 21. 8\% | 17. 2\% | 26. 3\% | 20. 5\% | 18. 3\% | 24. 2\% | 21. $4 \%$ | 22. 0\% |
| 25-49\% | 19. $2 \%$ | 14. 8\% | 15. 5\% | 23. 2\% | 22. $4 \%$ | 18. 1\% | 17. 5\% | 19.6\% |
| 50-74\% | 16. 7\% | 15. 2\% | 15. 8\% | 16. 6\% | 15. 1\% | 18. 1\% | 16. 0\% | 17. 0\% |
| 75\% or more | 16. 8\% | 12. $7 \%$ | 13. $2 \%$ | 16. 9\% | 17. 3\% | 18. 2\% | 14. 2\% | 17. 7\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. 7\% | 13. 9\% | 13. 9\% | 17. 7\% | 18. 1\% | 19. 8\% | 15. 1\% | 18. 9\% |
| Has uni on empl oyees | 11. 8\% | 4. $7 \%$ * | 8. 8\% * | 11. 1\% | 11. 8\% | 12. 5\% | 7. 1\% | 12. 4\% |
| Unknown | 20. 9\% | 3. $6 \%$ * | 22. $5 \%$ * | 19. $4 \%$ | 13. $5 \%$ * | 21. 8\% | 13. 6\% | 21. $4 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or nore l ow wage | 20.7\% | 17. 5\% | 17. 6\% | 21. 7\% | 20. 9\% | 22.5\% | 20. 0\% | 21. 1\% |
| Less than 50\% l ow wage | 14. 8\% | 12. 7\% | 12. 9\% | 15. 8\% | 16. 0\% | 15. 3\% | 13. 5\% | 15. 7\% |
| Unknown | 18. 8\% | 8. 1\% | 14. $5 \%$ * | 18. $2 \%$ | 17. 6\% | 19. 2\% | 11. 1\% | 19. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell
 that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $26 \%$ | 0. $88 \%$ | 0. $67 \%$ | 0. 68\% | 1. $05 \%$ | 0. $57 \%$ | 0. $38 \%$ | 0. $37 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $63 \%$ | 5. $40 \%$ | 2. $78 \%$ * | 6. $77 \%$ * | 7. 68\% * | 4. 85\% | 2. $16 \%$ | 4. 41\% |
| M ni ng and manuf acturing | 0. 88\% | 3. 06\% | 1. $81 \%$ | 2. 06\% | 1. $99 \%$ | 0. 71\% | 2. $08 \%$ | 1. 01\% |
| Construction | 1. $31 \%$ | 3. $31 \%$ * | 2. $93 \%$ | 2. $67 \%$ | 3. 11\% | 2. 53\% | 1. $43 \%$ | 2. 19\% |
| Utilities and transp. | 0. 85\% | 2. $92 \%$ | 4. $25 \%$ * | 2. $75 \%$ | 1. $69 \%$ | 1. $07 \%$ | 2. $68 \%$ | 0.96\% |
| Whol esal e trade | 0. $72 \%$ | 1. $53 \%$ | 1. $27 \%$ | 2. $42 \%$ | 1. $40 \%$ | 1. $37 \%$ | 1. $04 \%$ | 1. $21 \%$ |
| Fin. svs. and real est. | 0. $96 \%$ | 1. $89 \%$ | 1. $54 \%$ | 1. $95 \%$ | 1. $93 \%$ | 1. $30 \%$ | 1. $00 \%$ | 1. 13\% |
| Retail trade | 1. $25 \%$ | 2. $21 \%$ | 1. $70 \%$ | 1. $25 \%$ | 2. 17\% | 1. $92 \%$ | 1. 00\% | 1. $47 \%$ |
| Prof essi onal servi ces | 0. $44 \%$ | 1. $01 \%$ | 1. $56 \%$ | 0. 83\% | 0. 86\% | 0. 62\% | 0. $86 \%$ | 0.41\% |
| Ot her Servi ces | 0.79\% | 2. $08 \%$ | 1. $90 \%$ | 1. $80 \%$ | 1. $45 \%$ | 1. $16 \%$ | 0.65\% | 1. 00\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. 32\% | 1. $33 \%$ | 0.72\% | 0. $80 \%$ | 1. $35 \%$ | 0. $57 \%$ | 0. $54 \%$ | 0.43\% |
| For profit, uni ncorporated | 1. 15\% | 1. 51\% | 2. 11\% | 2. $34 \%$ | 2. 36\% | 1. $26 \%$ | 1. $57 \%$ | 1. 50\% |
| Nonpr of it | 0. $41 \%$ | 1. $44 \%$ | 1. $98 \%$ | 1. $48 \%$ | 1. 10\% | 0. 53\% | 0. 84\% | 0.48\% |
| Unknown | 1. $33 \%$ | ***** | 5. $02 \%$ * | 4. 00\% | 2. $56 \%$ | 1. $64 \%$ | 5. $02 \%$ * | 1. $33 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. 04\% | 2. $41 \%$ | 2. 03\% | 2. $01 \%$ | 2. $22 \%$ | 2. 08\% | 1. $62 \%$ | 2. 02\% |
| 5-9 years | 1. 20\% | 1. 58\% | 2. 05\% | 3. $45 \%$ | 2. $20 \%$ | 2. 13\% | 1. 33\% | 1. 63\% |
| 10-19 years | 0. 54\% | 1. $49 \%$ | 1. $47 \%$ | 1. $50 \%$ | 1. $40 \%$ | 0. $99 \%$ | 0. $95 \%$ | 0.66\% |
| 20 or more years | 0. $26 \%$ | 1. $02 \%$ | 0. $88 \%$ | 1. $06 \%$ | 1. 03\% | 0.60\% | 0. $73 \%$ | 0.37\% |
| Unknown | 0.78\% | ***** | 2. $86 \%$ * | 3. $88 \%$ | 2. 16\% | 0. 81\% | 5. $57 \%$ | 0.79\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $44 \%$ | 3. $21 \%$ | 2. $46 \%$ | 1. $38 \%$ | 1. 29\% | 0. 57\% | 1. 64\% | 0.43\% |
| 1 location only | 0. 29\% | 0. $88 \%$ | 0. $70 \%$ | 0.75\% | 0. $90 \%$ | 1. $41 \%$ | 0. $44 \%$ | 0. $27 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $40 \%$ | 4. $85 \%$ | 6. $63 \%$ | 3. 19\% | 3. $15 \%$ | 1. $42 \%$ | 3. $32 \%$ | 1. $21 \%$ |
| 25-49\% | 1. 19\% | 2. $45 \%$ | 3. $57 \%$ | 2. 20\% | 2. $38 \%$ | 1. $61 \%$ | 1. $49 \%$ | 1. 65\% |
| 50-74\% | 0. $97 \%$ | 2. 18\% | 1. $65 \%$ | 1. 59\% | 1. 30\% | 1. $86 \%$ | 1. $27 \%$ | 1. 13\% |
| 75\% or more | 0. $29 \%$ | 0. 99\% | 0. $90 \%$ | 0. 81\% | 1. $29 \%$ | 0. $56 \%$ | 0. $43 \%$ | 0.42\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $26 \%$ | 0. $91 \%$ | 0.73\% | 0.70\% | 1. $14 \%$ | 0. 62\% | 0. $42 \%$ | 0.44\% |
| Has uni on empl oyees | 0. 60\% | 2. 55\% * | 4. 13\% * | 2. 10\% | 1. $01 \%$ | 0. 79\% | 1. $73 \%$ | 0.65\% |
| Unknown | 0. $93 \%$ | 1. $89 \%$ * | 7. $14 \%$ * | 4. $66 \%$ | 4. $13 \%$ * | 0. $98 \%$ | 3. $13 \%$ | 1. $02 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0. $42 \%$ | 1. $78 \%$ | 1. $46 \%$ | 1. $54 \%$ | 1. $44 \%$ | 1. $51 \%$ | 1. $34 \%$ | 0.86\% |
| Less than 50\% l ow wage | 0. 37\% | 0. 91\% | 0.64\% | 0. 58\% | 1. 15\% | 0. 81\% | 0. 33\% | 0.60\% |
| Unknown | 0.76\% | 1. $81 \%$ | 9. $79 \%$ * | 4. $07 \%$ | 2. $23 \%$ | 0.84\% | 1. $65 \%$ | 0.83\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell
 establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. 7\% | 15. $4 \%$ | 16. 2\% | 18. 8\% | 19. 6\% | 17. 3\% | 17. 1\% | 17. 9\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 12. $7 \%$ * | 25. 0\% * | 6. $5 \%$ * | 10. 8\% * | 3. $8 \%$ * | 2. $3 \%$ * | 16. $6 \%$ * | 4. $7 \%$ * |
| M ni ng and manuf acturing | 19. 9\% | 16. 8\% | 21. 9\% | 20. 5\% | 25. 1\% | 16. 3\% | 22. 8\% | 18.9\% |
| Construction | 18. 6\% | 13. 8\% | 19. 8\% | 19. $4 \%$ * | 21. 8\% | 16. 1\% | 18. 1\% | 19. $6 \%$ |
| Utilities and transp. | 14. 1\% | 21. $5 \%$ * | 7. $2 \%$ * | 17. $2 \%$ * | 18. $7 \%$ * | 11. 0\% | 17. 1\% | 13. $4 \%$ |
| Whol esal e trade | 14. 8\% | 6. $3 \%$ * | 19.6\% | 18. 7\% | 16. 0\% | 12. 9\% | 15. 7\% | 14. 1\% |
| Fin. svs. and real est. | 18. 7\% | 20.6\% | 8. $5 \%$ * | 12. $3 \%$ * | 12. $5 \%$ | 21. $4 \%$ | 13. 1\% | 19. 7\% |
| Retail trade | 19. 9\% | 18. 3\% | 23. 5\% | 24. 3\% | 30. 8\% | 14. 6\% | 22.0\% | 18. 9\% |
| Prof essi onal services | 14. $4 \%$ | 9. $2 \%$ | 10. 6\% | 14. $4 \%$ | 17. 6\% | 15. 5\% | 10. 8\% | 15. 9\% |
| Ot her Servi ces | 19. $6 \%$ | 23. 0\% | 17. 0\% | 19. $2 \%$ | 18. 2\% | 20. 2\% | 20. 5\% | 19. 3\% |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 18.7\% | 16. 8\% | 17. 6\% | 19. 7\% | 22. 1\% | 17. 6\% | 18. 7\% | 18.7\% |
| For profit, uni ncorporated | 16. 2\% | 11. 7\% * | 17. 3\% * | 22. 8\% | 16. 7\% | 18. 9\% | 13. 6\% | 19. 7\% |
| Nonpr of it | 13. $3 \%$ | 16. 7\% | 7. $4 \%$ * | 10. 9\% | 13. 9\% | 14. 0\% | 12. 5\% | 13. 5\% |
| Unknown | 20. 5\% | ***** | ***** | ***** | 16. 5\% * | 20. 9\% | ***** | 20. 5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 20. 0\% | 19. 5\% | 15. 9\% | 21. 6\% | 27. 5\% | 21. 1\% | 19. $4 \%$ | 21. 3\% |
| 5-9 years | 18. 3\% | 15. 8\% | 11. 5\% | 24. 6\% | 23. 6\% | 16. 9\% | 15. 7\% | 21. 6\% |
| 10-19 years | 19. 1\% | 14. 2\% | 23. 4\% | 20. 9\% | 21. 5\% | 16. 5\% | 19. 5\% | 18. 8\% |
| 20 or more years | 16. 6\% | 12. 7\% | 13. 7\% | 16. 8\% | 18. 5\% | 16. 6\% | 14. 9\% | 17. 2\% |
| Unknown | 17. 9\% | ***** | ***** | 39. 8\% | 15. 2\% | 17. 9\% | 43. 8\% | 17. 8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 18. 5\% | 12. 8\% * | 24. 5\% | 25. 6\% | 19. 8\% | 17. 4\% | 27. 1\% | 18. 1\% |
| 1 location onl y | 16. $4 \%$ | 15. $4 \%$ | 15. 5\% | 16. 6\% | 19. 1\% | 14. 8\% | 16. 0\% | 17. 1\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22. 6\% | 29. $9 \%$ * | 35. 3\% * | 21. 5\% * | 18. 8\% | 19. 7\% | 29. 1\% | 19. $4 \%$ |
| 25-49\% | 21. 5\% | 19. 9\% | 28.5\% * | 22. 5\% | 23. 6\% | 20. 1\% | 22. 3\% | 21. 3\% |
| 50-74\% | 16. 3\% | 16. 0\% | 22. $4 \%$ | 15. 5\% | 14. 5\% | 16. 3\% | 17. 6\% | 15. 8\% |
| 75\% or more | 17. 6\% | 14. 9\% | 15. 0\% | 19.0\% | 20. 1\% | 17. 3\% | 16. 7\% | 18. $0 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 18. 8\% | 16. $4 \%$ | 16. 2\% | 19. 9\% | 20. 2\% | 19. 1\% | 17. 9\% | 19. 3\% |
| Has uni on empl oyees | 12. $0 \%$ | 6. 1\% * | 13. 1\% * | 6. $2 \%$ * | 15. 9\% | 12. 0\% | 7. 5\% * | 12. 6\% |
| Unknown | 22.0\% | 8. $9 \%$ * | 35. 2\% | 19. $5 \%$ * | 15. 1\% * | 22. 7\% | 18. 8\% | 22. 5\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 22. 6\% | 21. 2\% | 22. 0\% | 22. 9\% | 23. 2\% | 22. 5\% | 24. 5\% | 21. 5\% |
| Less than 50\% l ow wage | 16. 3\% | 14. 4\% | 15. 3\% | 16. 8\% | 18. 6\% | 15. 7\% | 15. $4 \%$ | 16. 9\% |
| Unknown | 17. 6\% | 3. $5 \%$ * | 9. $5 \%$ * | 22. 0\% | 16. 3\% | 17. 8\% | 10. 2\% * | 17. 8\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.
 private-sect or est abl i shments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0.75\% | 1. $88 \%$ | 0. $86 \%$ | 1. $79 \%$ | 1. $85 \%$ | 0. $91 \%$ | 1. $16 \%$ | 0. $91 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. 19\% * | 8. $19 \%$ * | 5. $46 \%$ * | 4. $58 \%$ * | 4. $34 \%$ * | 2. $02 \%$ * | 5. $55 \%$ * | 2. 55\% * |
| M ni ng and manuf acturing | 1. $64 \%$ | 4. 09\% | 1. $83 \%$ | 3. $20 \%$ | 2. $88 \%$ | 0.70\% | 2. $87 \%$ | 1. $43 \%$ |
| Construction | 2. $61 \%$ | 3. 19\% | 5. $82 \%$ | 7. 21\% * | 5. $41 \%$ | 3. $28 \%$ | 4. $72 \%$ | 3. 60\% |
| Utilities and transp. | 1. $57 \%$ | 9. $36 \%$ * | 4. $84 \%$ * | 7. $70 \%$ * | 6. $54 \%$ * | 1. $98 \%$ | 4. $76 \%$ | 1. $96 \%$ |
| Whol esal e trade | 1. $07 \%$ | 1. $96 \%$ * | 4. $96 \%$ | 3. $80 \%$ | 2. $92 \%$ | 3. $36 \%$ | 2. $99 \%$ | 2. $11 \%$ |
| Fin. svs. and real est. | 1. $48 \%$ | 4. $69 \%$ | 5. 14\% * | 4. $13 \%$ * | 1. $21 \%$ | 1. $27 \%$ | 3. $53 \%$ | 1. $32 \%$ |
| Retail trade | 2. $37 \%$ | 2. $55 \%$ | 4. $60 \%$ | 2. $84 \%$ | 2. $90 \%$ | 3. $22 \%$ | 2. $35 \%$ | 2. $98 \%$ |
| Prof essi onal servi ces | 0.78\% | 2. $65 \%$ | 2. $74 \%$ | 1. $35 \%$ | 1. $85 \%$ | 0.66\% | 1. $89 \%$ | 0.75\% |
| Ot her Servi ces | 1. $18 \%$ | 3. $48 \%$ | 3. $82 \%$ | 2. $39 \%$ | 2. $99 \%$ | 1. $75 \%$ | 2. $43 \%$ | 1. $46 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $99 \%$ | 2. $06 \%$ | 0.77\% | 1. $99 \%$ | 2. 06\% | 1. $15 \%$ | 1. $30 \%$ | 1. $16 \%$ |
| For profit, uni ncorporated | 2. $01 \%$ | 3. $68 \%$ * | 9. $62 \%$ * | 2. 63\% | 2. $94 \%$ | 2. 60\% | 3. $40 \%$ | 2. 07\% |
| Nonpr of it | 1. $05 \%$ | 4. 06\% | 3. $73 \%$ * | 1. $67 \%$ | 2. $54 \%$ | 0. 85\% | 1. $65 \%$ | 1.11\% |
| Unknown | 1. $97 \%$ | ***** | ***** | ***** | 5. $94 \%$ * | 2. $94 \%$ | ***** | 1. $97 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $60 \%$ | 4. 01\% | 3. $58 \%$ | 5. 16\% | 3. $94 \%$ | 3. $27 \%$ | 3. $35 \%$ | 3. $22 \%$ |
| 5-9 years | 1. $87 \%$ | 2. 93\% | 1. $74 \%$ | 2. $48 \%$ | 4. $49 \%$ | 4. 02\% | 1. $54 \%$ | 3. 09\% |
| 10-19 years | 1. $21 \%$ | 1. $24 \%$ | 2. $78 \%$ | 3. 14\% | 3. 15\% | 1. 51\% | 1. $65 \%$ | 1. $50 \%$ |
| 20 or more years | 0. 94\% | 1. $57 \%$ | 1. 75\% | 2. 29\% | 1. $83 \%$ | 1. 10\% | 1. $61 \%$ | 1. 05\% |
| Unknown | 1. $19 \%$ | ***** | ***** | 11. $22 \%$ | 2. $19 \%$ | 1. $26 \%$ | 12. $36 \%$ | 1. $23 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1. $03 \%$ | 4. $39 \%$ * | 5. $25 \%$ | 2. $48 \%$ | 2. $01 \%$ | 0. $90 \%$ | 2. $92 \%$ | 1. $03 \%$ |
| 1 I ocation only | 0. $87 \%$ | 1. $92 \%$ | 0. $69 \%$ | 1. $77 \%$ | 2. $17 \%$ | 2. $17 \%$ | 1. $32 \%$ | 0. 85\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $82 \%$ | 9. $01 \%$ * | 10. $65 \%$ * | 6. $85 \%$ * | 4. $54 \%$ | 5. $82 \%$ | 6. $11 \%$ | 2. $84 \%$ |
| 25-49\% | 2. $51 \%$ | 5. $24 \%$ | 9. $45 \%$ * | 3. $52 \%$ | 3. $57 \%$ | 2. $56 \%$ | 4. 39\% | 2. $24 \%$ |
| 50-74\% | 1. $24 \%$ | 3. 06\% | 5. 01\% | 2. 22\% | 3. $29 \%$ | 1. $47 \%$ | 2. $21 \%$ | 1. $26 \%$ |
| 75\% or more | 0.77\% | 1. $88 \%$ | 1. $47 \%$ | 2. $01 \%$ | 1. $86 \%$ | 0. $94 \%$ | 1. $22 \%$ | 0. $92 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0.75\% | 1. $81 \%$ | 0. $90 \%$ | 1. $89 \%$ | 2. $08 \%$ | 0.77\% | 1. $06 \%$ | 0. 89\% |
| Has uni on empl oyees | 1. $10 \%$ | 9. $12 \%$ * | 10. $39 \%$ * | 2. $89 \%$ * | 2. $15 \%$ | 1. $15 \%$ | 4. $98 \%$ * | 1. $07 \%$ |
| Unknown | 2. $18 \%$ | 3. $01 \%$ * | 10. 30\% | 6. $26 \%$ * | 5. $47 \%$ * | 1. $97 \%$ | 4. $99 \%$ | 2. $06 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $04 \%$ | 2. $47 \%$ | 3. $71 \%$ | 2. $93 \%$ | 3. $10 \%$ | 2. $31 \%$ | 1. $85 \%$ | 1. $29 \%$ |
| Less than 50\% l ow wage | 0. $96 \%$ | 2. 07\% | 1. $07 \%$ | 1. $68 \%$ | 1. $55 \%$ | 1. $34 \%$ | 1. $32 \%$ | 1. 19\% |
| Unknown | 1. $18 \%$ | 1. $35 \%$ * | 7. $25 \%$ * | 5. 26\% | 2. $27 \%$ | 1. $21 \%$ | 5. $18 \%$ * | 1. $20 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 establ i shments that offer heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | 100-999 empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 17. 1\% | 13. 0\% | 12. 9\% | 16. 0\% | 16. 3\% | 19. 3\% | 13. 8\% | 18. 2\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 18. $0 \%$ | 21. 5\% * | 6. $2 \%$ * | 8. $0 \%$ * | 29. 5\% | 25. 7\% | 12. 0\% | 21. $2 \%$ |
| M ni ng and manuf acturing | 16. 0\% | 23. 3\% | 10. $4 \%$ | 14. 5\% | 17. 3\% | 15. 8\% | 14. 9\% | 16. 2\% |
| Construction | 15. 5\% | 6. $9 \%$ * | 17. 0\% | 19.5\% | 19.0\% | 10. $9 \%$ * | 15. 0\% | 16. 1\% |
| Utilities and transp. | 13. $2 \%$ | 27. 2\% | 17. $4 \%$ * | 19. 8\% | 16. 6\% | 10. 9\% | 22. 5\% | 12. 3\% |
| Whol esal e trade | 14. 5\% | 11. 2\% | 9. $7 \%$ | 12. 5\% | 18. $4 \%$ | 15. 8\% | 10. 2\% | 16. $7 \%$ |
| Fin. svs. and real est. | 17. $2 \%$ | 12. 0\% | 8. $7 \%$ | 10. $6 \%$ | 15. 2\% | 20. 2\% | 11. 0\% | 18. 6\% |
| Retail trade | 22. 5\% | 18. 5\% | 17. 0\% | 25. $6 \%$ | 18. 9\% | 24. 8\% | 19.5\% | 23. $7 \%$ |
| Prof essi onal servi ces | 14. 3\% | 11. 2\% | 11. 7\% | 14. 3\% | 13. 3\% | 16. 5\% | 11. 8\% | 15. $4 \%$ |
| Ot her Servi ces | 20.7\% | 12. 8\% | 13. 8\% | 16. 2\% | 16. $6 \%$ | 26. $4 \%$ | 14. 5\% | 22. $4 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 17. $7 \%$ | 14. 1\% | 13. 8\% | 17. 3\% | 17. 3\% | 19. 3\% | 14. 8\% | 18. $6 \%$ |
| For profit, uni ncorporated | 16. 9\% | 12. 3\% | 9. 8\% | 16. 3\% | 18. 2\% | 27. 8\% | 12. $4 \%$ | 21. 6\% |
| Nonpr of it | 12. $3 \%$ | 9. 1\% | 7. $9 \%$ * | 9. 3\% | 12. $4 \%$ | 15. 3\% | 9. 1\% | 13. 2\% |
| Unknown | 20. 8\% | ***** | 15. $9 \%$ * | 15. 6\% | 17. 5\% | 21. $2 \%$ | 15. $9 \%$ * | 20. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14. $6 \%$ | 12. 5\% | 11. $4 \%$ | 17. $4 \%$ | 19. 5\% | 18. 3\% | 13. 1\% | 18. 3\% |
| 5-9 years | 15. 6\% | 13. 8\% | 11. $9 \%$ * | 22. 2\% | 13. 5\% | 14. 6\% | 14. 7\% | 16. $6 \%$ |
| 10-19 years | 17. 3\% | 12. 0\% | 16. 7\% | 16. 5\% | 18. 9\% | 20.0\% | 14. 9\% | 19. 0\% |
| 20 or more years | 15. 8\% | 14. 1\% | 11. $4 \%$ | 14. 7\% | 15. 7\% | 17. 7\% | 13. $2 \%$ | 16. $6 \%$ |
| Unknown | 20. $5 \%$ | ***** | 6. $6 \%$ * | 11. 8\% | 17. 1\% | 20. $7 \%$ | 13. 0\% | 20. 5\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 18. $3 \%$ | 10. 1\% * | 15. 7\% | 14. 6\% | 16. 1\% | 19. $4 \%$ | 13. 1\% | 18. 5\% |
| 1 location onl y | 14. 8\% | 13. 1\% | 12. $6 \%$ | 16. 6\% | 16. $7 \%$ | 16. 1\% | 13. $9 \%$ | 16. $4 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20. 9\% | 12. 7\% * | 23. 8\% * | 16. 6\% | 18. 7\% | 23. 9\% | 17. 8\% | 21. 8\% |
| 25-49\% | 18. 7\% | 16. 1\% | 14. 6\% | 21. 2\% | 21. 8\% | 17. 8\% | 18. 8\% | 18. 7\% |
| 50-74\% | 18. $5 \%$ | 17. 8\% | 13. 8\% | 14. 9\% | 15. 9\% | 22. 4\% | 15. 7\% | 19. 6\% |
| 75\% or more | 16. $7 \%$ | 12. 3\% | 12. $6 \%$ | 15. 9\% | 16. 1\% | 18. $9 \%$ | 13. 3\% | 17. $9 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 17. 5\% | 13. $6 \%$ | 13. 2\% | 16. 2\% | 17. 2\% | 20. 5\% | 14. 2\% | 18. 9\% |
| Has uni on empl oyees | 12. $7 \%$ | 4. $8 \%$ * | 4. $9 \%$ * | 13. 3\% | 10. 3\% | 13. 9\% | 6. 8\% * | 13. 3\% |
| Unknown | 21. $0 \%$ | 0. $3 \%$ * | 18. 6\% | 19. 7\% | 13. $3 \%$ * | 21. 8\% | 13. $2 \%$ * | 21. 3\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 20.1\% | 17. 7\% | 18. 0\% | 18. $4 \%$ | 20.1\% | 22. $7 \%$ | 18. $4 \%$ | 20. 8\% |
| Less than $50 \%$ l ow wage | 14. $4 \%$ | 12. 6\% | 11. 9\% | 15. 3\% | 14. 9\% | 15. $4 \%$ | 13. 0\% | 15. 2\% |
| Unknown | 20. $2 \%$ | 9. 1\% | 23. $2 \%$ * | 16. 5\% | 18. 2\% | 20.7\% | 11. 8\% | 20. 5\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 private-sect or establ i shments that of fer heal th insurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $23 \%$ | 1. $46 \%$ | 0. $80 \%$ | 0. $52 \%$ | 0. $70 \%$ | 0. $67 \%$ | 0. $67 \%$ | 0. $36 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $66 \%$ | 6. $53 \%$ * | 2. $74 \%$ * | 6. $37 \%$ * | 8. $31 \%$ | 5. 00\% | 3. $06 \%$ | 4. $98 \%$ |
| M ni ng and manuf acturing | 0. $83 \%$ | 3. $78 \%$ | 2. $54 \%$ | 1. $56 \%$ | 1. $48 \%$ | 0. $96 \%$ | 2. $28 \%$ | 0. 95\% |
| Construction | 1. $09 \%$ | 4. $27 \%$ * | 3. 12\% | 2. $97 \%$ | 3. $98 \%$ | 3. $45 \%$ * | 1. $31 \%$ | 2. 05\% |
| Utilities and transp. | 1. 11\% | 6. $63 \%$ | 5. $95 \%$ * | 4. $35 \%$ | 3. $24 \%$ | 1. $28 \%$ | 5. $53 \%$ | 1. $16 \%$ |
| Whol esal e trade | 1. $03 \%$ | 2. $37 \%$ | 1. $71 \%$ | 3. $21 \%$ | 1. $91 \%$ | 1. $52 \%$ | 1. $30 \%$ | 1. $24 \%$ |
| Fin. svs. and real est. | 1. $16 \%$ | 2. $24 \%$ | 1. $64 \%$ | 1. $66 \%$ | 1. $93 \%$ | 1. $66 \%$ | 1. 04\% | 1. $35 \%$ |
| Retail trade | 1. $06 \%$ | 3. $48 \%$ | 1. $55 \%$ | 2. $04 \%$ | 2. $36 \%$ | 1. $64 \%$ | 1. $53 \%$ | 1. 16\% |
| Prof essi onal servi ces | 0. $44 \%$ | 1. $51 \%$ | 1. $94 \%$ | 1. $37 \%$ | 1. $18 \%$ | 0.72\% | 0. 92\% | 0. 54\% |
| Ot her Servi ces | 0.73\% | 1. $85 \%$ | 2. $97 \%$ | 1. $81 \%$ | 1. $30 \%$ | 1. $14 \%$ | 1. $46 \%$ | 0. $88 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $29 \%$ | 1. $82 \%$ | 0. $83 \%$ | 0. $55 \%$ | 0. $89 \%$ | 0.73\% | 0. $80 \%$ | 0. $43 \%$ |
| For profit, uni ncorporated | 1. $32 \%$ | 1. $62 \%$ | 1. $77 \%$ | 2. $88 \%$ | 3. $61 \%$ | 2. 19\% | 1. $44 \%$ | 1. $92 \%$ |
| Nonpr of it | 0. $48 \%$ | 2. 51\% | 2. $58 \%$ * | 1. $65 \%$ | 0.76\% | 0. $80 \%$ | 1. $61 \%$ | 0. $39 \%$ |
| Unknown | 1. $43 \%$ | ***** | 5. $02 \%$ * | 4. $31 \%$ | 2. $82 \%$ | 1. $49 \%$ | 5. $02 \%$ * | 1. $43 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0. 63\% | 1. $83 \%$ | 2. $66 \%$ | 4. $10 \%$ | 2. $42 \%$ | 1. $86 \%$ | 0. $98 \%$ | 1. $63 \%$ |
| 5-9 years | 1. $02 \%$ | 1. $77 \%$ | 4. $09 \%$ * | 4. 21\% | 2. $00 \%$ | 2. $49 \%$ | 1. $93 \%$ | 0. 92\% |
| 10-19 years | 0.61\% | 3. 03\% | 1. $51 \%$ | 1. $68 \%$ | 1. $34 \%$ | 1. $03 \%$ | 1. $48 \%$ | 0. 65\% |
| 20 or more years | 0. $25 \%$ | 2. 19\% | 1. 00\% | 1. $04 \%$ | 0. 89\% | 0. 85\% | 1. 18\% | 0. 39\% |
| Unknown | 0. $80 \%$ | ***** | 2. $86 \%$ * | 2. $97 \%$ | 2. $28 \%$ | 0. 80\% | 3. $30 \%$ | 0. 80\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $43 \%$ | 3. $48 \%$ * | 2. $61 \%$ | 0. $98 \%$ | 0. $85 \%$ | 0.66\% | 1. $07 \%$ | 0. $42 \%$ |
| 1 locati on onl y | 0. $50 \%$ | 1. $47 \%$ | 0. 85\% | 0. $73 \%$ | 0. $75 \%$ | 1. $99 \%$ | 0. $71 \%$ | 0. $27 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1. $70 \%$ | 5. $80 \%$ * | 7. $43 \%$ * | 3. $14 \%$ | 4. $92 \%$ | 1. $79 \%$ | 3. $45 \%$ | 1. $86 \%$ |
| 25-49\% | 1. $35 \%$ | 4. $77 \%$ | 2. $85 \%$ | 3. $46 \%$ | 2. $86 \%$ | 1. 56\% | 3. 00\% | 1. $62 \%$ |
| 50-74\% | 0.76\% | 2. $69 \%$ | 1. 78\% | 1. $90 \%$ | 1. $48 \%$ | 1. $46 \%$ | 0. $79 \%$ | 0. 95\% |
| 75\% or more | 0. $23 \%$ | 1. $79 \%$ | 0. 89\% | 0.52\% | 1. $02 \%$ | 0. $67 \%$ | 0.71\% | 0. $40 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 19\% | 1. $45 \%$ | 0. $83 \%$ | 0. $52 \%$ | 0. $82 \%$ | 0.76\% | 0.71\% | 0. $40 \%$ |
| Has uni on empl oyees | 0. $93 \%$ | 6. 10\% * | 3. $58 \%$ * | 2. $35 \%$ | 1. $38 \%$ | 1. $03 \%$ | 2. $58 \%$ * | 0. 96\% |
| Unknown | 1. $22 \%$ | 0. $11 \%$ * | 5. $26 \%$ | 4. $30 \%$ | 4. $13 \%$ * | 1. $36 \%$ | 4. $71 \%$ * | 1. $27 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0. $44 \%$ | 3. $17 \%$ | 2. $12 \%$ | 0. $98 \%$ | 1. $41 \%$ | 1. $48 \%$ | 1. $87 \%$ | 0. $84 \%$ |
| Less than 50\% l ow wage | 0. 22\% | 1. $29 \%$ | 0. 77\% | 0. $69 \%$ | 0. $96 \%$ | 0. 96\% | 0. 58\% | 0. 53\% |
| Unknown | 0. $80 \%$ | 2. $36 \%$ | 10. $21 \%$ * | 4. $17 \%$ | 2. $30 \%$ | 0. $89 \%$ | 2. $62 \%$ | 0. $87 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 that offer heal th insur ance by firmsize and sel ected char acteristics: United States, 2000

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 private-sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $61 \%$ | 1. $12 \%$ | 1. $54 \%$ | 3. $30 \%$ | 2. $74 \%$ | 1. $04 \%$ | 1. $03 \%$ | 0. $84 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 9. $14 \%$ * |  |  |  |  |  | 9. $17 \%$ * | 5. $33 \%$ * |
| M ni ng and manuf acturing | 1. 08\% |  |  |  |  |  | 7. $36 \%$ * | 0. 69\% |
| Construction | 6. $58 \%$ * |  |  |  |  |  | 6. $83 \%$ * | 5. $99 \%$ * |
| Utilities and transp. | 1. $54 \%$ |  |  |  |  |  | 4. $45 \%$ * | 1. $27 \%$ |
| Whol esal e trade | 2. $06 \%$ |  |  |  |  |  | 2. $19 \%$ * | 3. $27 \%$ |
| Fin. svs. and real est. | 3. $29 \%$ |  |  |  |  |  | 2. $57 \%$ | 3. $46 \%$ |
| Retail trade | 1. $82 \%$ |  |  |  |  |  | 2. $42 \%$ | 2. $02 \%$ |
| Prof essi onal servi ces | 1. $74 \%$ |  |  |  |  |  | 2. $23 \%$ | 1. $68 \%$ |
| Ot her Servi ces | 2. $11 \%$ |  |  |  |  |  | 2. $40 \%$ | 2. $72 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.74\% |  |  |  |  |  | 1. $67 \%$ | 1. $02 \%$ |
| For profit, uni ncorporated | 2. $10 \%$ |  |  |  |  |  | 2. $20 \%$ | 4. $04 \%$ |
| Nonpr of it | 1. $79 \%$ |  |  |  |  |  | 2. $40 \%$ * | 1. $87 \%$ |
| Unknown | 3. $08 \%$ |  |  |  |  |  | ***** | 3. $08 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $20 \%$ * |  |  |  |  |  | 4. $15 \%$ * | 5. $28 \%$ * |
| 5-9 years | 3. $79 \%$ |  |  |  |  |  | 2. $00 \%$ | 8. $60 \%$ * |
| 10-19 years | 1. $78 \%$ |  |  |  |  |  | 2. $52 \%$ | 3. $85 \%$ |
| 20 or more years | 0. $87 \%$ |  |  |  |  |  | 1. $32 \%$ | 1. $60 \%$ |
| Unknown | 1. $19 \%$ |  |  |  |  |  | 7. $87 \%$ * | 1. $19 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $87 \%$ |  |  |  |  |  | 3. $35 \%$ | 0. $82 \%$ |
| 1 l ocation onl y | 0. $95 \%$ |  |  |  |  |  | 1. $08 \%$ | 2. $28 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 4. $09 \%$ |  |  |  |  |  | 5. $10 \%$ | 4. $56 \%$ |
| 25-49\% | 3. $45 \%$ |  |  |  |  |  | 1. $12 \%$ | 5. 51\% |
| 50-74\% | 2. $24 \%$ |  |  |  |  |  | 4. $27 \%$ * | 3. $01 \%$ * |
| 75\% or more | 0. $32 \%$ |  |  |  |  |  | 1. $13 \%$ | 0.78\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $87 \%$ |  |  |  |  |  | 1. $18 \%$ | 0.84\% |
| Has uni on empl oyees | 0. $90 \%$ |  |  |  |  |  | 6. $20 \%$ * | 1. $05 \%$ |
| Unknown | 3. $73 \%$ |  |  |  |  |  | ***** | 4. $84 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2. $28 \%$ |  |  |  |  |  | 4. $04 \%$ | 3. $68 \%$ |
| Less than $50 \%$ l ow wage | 0.74\% |  |  |  |  |  | 1. $28 \%$ | 1. $55 \%$ |
| Unknown | 1. $47 \%$ |  |  |  |  |  | 4. $70 \%$ * | 1. $41 \%$ |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted Stat es | 46. $2 \%$ | 57. 2\% | 55. 2\% | 53. $7 \%$ | 49. 1\% | 40. 5\% | 55. 7\% | 43. 6\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 42. 3\% | 43. 9\% | 49. 1\% | 52. 8\% | 41. 8\% | 35. 2\% | 48. 6\% | 38. 3\% |
| M ni ng and manuf acturing | 37. 7\% | 51. 2\% | 49. 8\% | 47. 0\% | 42. 8\% | 32. 4\% | 50. 2\% | 36. 0\% |
| Constructi on | 45. 9\% | 45. 1\% | 50. 4\% | 45. 8\% | 50.6\% | 34. 0\% | 47. 6\% | 43. 9\% |
| Utilities and transp. | 38. $0 \%$ | 47. 5\% | 51. 5\% | 41. 8\% | 43. 2\% | 35. 6\% | 46. 2\% | 37. 1\% |
| Whol esal e trade | 42. 5\% | 57. 9\% | 49. 7\% | 55. 3\% | 39. 5\% | 34. 7\% | 56. 4\% | 37. 4\% |
| Fin. svs. and real est. | 43. $4 \%$ | 55. 7\% | 51. 5\% | 53. 4\% | 48. 5\% | 39. 9\% | 52. 9\% | 41. 9\% |
| Retail trade | 52. 4\% | 60. 1\% | 57. 4\% | 55. 2\% | 53. 4\% | 49. 3\% | 58. 0\% | 50. 6\% |
| Prof essi onal servi ces | 49.1\% | 60. $4 \%$ | 61. 0\% | 56. 3\% | 52. $4 \%$ | 42. 0\% | 59. 4\% | 45. 8\% |
| Other Servi ces | 56. 0\% | 63. 0\% | 58. 8\% | 64. 6\% | 57. 6\% | 51. 2\% | 61. 5\% | 54. 4\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 45. 0\% | 56. 2\% | 54. 5\% | 52. 7\% | 48. 0\% | 39. $7 \%$ | 54. 8\% | 42. 5\% |
| For profit, uni ncorporated | 54. 2\% | 60. 1\% | 60. 3\% | 56. 2\% | 52. 0\% | 45. 5\% | 59. 4\% | 49. 6\% |
| Nonpr of it | 50. 0\% | 56. 0\% | 56. 8\% | 59. 9\% | 52. 6\% | 43. $4 \%$ | 57. 4\% | 48. $4 \%$ |
| Unknown | 43. 2\% | ***** | 40. $3 \%$ * | 34. 3\% | 43. 0\% | 43. 2\% | 33. $6 \%$ * | 43. 2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 55. 0\% | 61. 6\% | 57. 7\% | 57. 7\% | 45. 3\% | 39. 3\% | 59. 7\% | 46. 2\% |
| 5-9 years | 53. 3\% | 53. 5\% | 57. 9\% | 54. 5\% | 52. 7\% | 46. 6\% | 54. 7\% | 51. 7\% |
| 10-19 years | 52. 0\% | 57. 5\% | 53. 4\% | 55. 3\% | 51. 9\% | 44. 9\% | 55. 9\% | 49. $2 \%$ |
| 20 or nore years | 46. 3\% | 54. 9\% | 54. 9\% | 52. 5\% | 49. 0\% | 40. 6\% | 54. 4\% | 44. 5\% |
| Unknown | 39. $7 \%$ | ***** | 44. $0 \%$ * | 48. 7\% | 41. 7\% | 39. 6\% | 45. 6\% | 39. 7\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 42. 5\% | 51. 2\% | 52. 0\% | 52. 8\% | 48. 3\% | 40. 3\% | 53. 4\% | 42. 2\% |
| 1 location only | 54. $4 \%$ | 57. 3\% | 55. 6\% | 54. 0\% | 50. 9\% | 50. 3\% | 55. 9\% | 52. 0\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 55. 9\% | 50. 2\% | 49. 5\% | 62. 1\% | 61. 0\% | 54. 1\% | 55. 1\% | 56. 1\% |
| 25-49\% | 56. $4 \%$ | 61. 9\% | 61. 0\% | 68. 8\% | 60. 1\% | 51. 2\% | 63. 7\% | 54. 7\% |
| 50-74\% | 51. 8\% | 59. 2\% | 57. 7\% | 62. 8\% | 58. 2\% | 44. 8\% | 59. 3\% | 49. 5\% |
| 75\% or more | 45. 0\% | 56. 8\% | 54. 8\% | 52. 1\% | 47. 6\% | 39. $4 \%$ | 55. 0\% | 42. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 49. 0\% | 57. 9\% | 56. 5\% | 55. 7\% | 51. 4\% | 42. 6\% | 56. 8\% | 46. 3\% |
| Has uni on empl oyees | 35. 7\% | 46. 8\% | 41. 4\% | 33. 3\% | 38. 3\% | 34. 9\% | 41. 1\% | 35. 3\% |
| Unknown | 42. 1\% | 56. 6\% | 30. 0\% * | 54. 3\% | 34. 3\% | 42. $4 \%$ | 42. 7\% | 42. 0\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 60. 9\% | 64. 5\% | 64. 5\% | 65. 0\% | 60. 3\% | 56. 2\% | 64. 7\% | 59. $4 \%$ |
| Less than 50\% l ow wage | 46. $4 \%$ | 55. 8\% | 53. 8\% | 50. 9\% | 46. 7\% | 38. 3\% | 53. 9\% | 43. 0\% |
| Unknown | 40. 6\% | 56. 5\% | 41. 8\% | 49. 8\% | 44. 6\% | 40. 1\% | 52. 6\% | 40. 4\% |

 Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $36 \%$ | 0. $96 \%$ | 1. $17 \%$ | 0. $92 \%$ | 1. $04 \%$ | 0. $31 \%$ | 0. $52 \%$ | 0. $38 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $00 \%$ | 4. $74 \%$ | 7. $03 \%$ | 7. $77 \%$ | 9. $19 \%$ | 7. $55 \%$ | 3. $70 \%$ | 3. $50 \%$ |
| M ni ng and manuf acturing | 0. 52\% | 3. $57 \%$ | 3. $32 \%$ | 1. 07\% | 1. $36 \%$ | 0. 81\% | 1. $85 \%$ | 0. 54\% |
| Constructi on | 1. $08 \%$ | 2. $82 \%$ | 0. $82 \%$ | 2. 15\% | 1. $77 \%$ | 5. 00\% | 1. $56 \%$ | 1. $92 \%$ |
| Utilities and transp. | 1. $57 \%$ | 5. 79\% | 4. 76\% | 4. 15\% | 2. 65\% | 1. $72 \%$ | 3. $22 \%$ | 1. $61 \%$ |
| Whol esal e trade | 0. $84 \%$ | 3. $94 \%$ | 4. 12\% | 2. $27 \%$ | 2. 10\% | 1. $43 \%$ | 1. $32 \%$ | 0. $90 \%$ |
| Fin. svs. and real est. | 0. $91 \%$ | 2. $74 \%$ | 3. $69 \%$ | 2. 65\% | 1. $73 \%$ | 1. $11 \%$ | 2. 05\% | 0. $92 \%$ |
| Retail trade | 0.61\% | 1. $73 \%$ | 3. 03\% | 1. $84 \%$ | 1. 60\% | 1. $21 \%$ | 1. $58 \%$ | 0. $95 \%$ |
| Prof essi onal services | 0. $85 \%$ | 1. 09\% | 1. $42 \%$ | 2. $36 \%$ | 1. $78 \%$ | 0. 83\% | 0. 85\% | 1. $02 \%$ |
| Ot her Servi ces | 1. $28 \%$ | 2. 19\% | 2. $76 \%$ | 1. $68 \%$ | 2. $73 \%$ | 1. $58 \%$ | 1. $47 \%$ | 1. 50\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.41\% | 0. $92 \%$ | 1. $15 \%$ | 0. $93 \%$ | 1. $10 \%$ | 0. $40 \%$ | 0.76\% | 0. $38 \%$ |
| For profit, uni ncorporated | 0.96\% | 1. $84 \%$ | 3. $10 \%$ | 3. $22 \%$ | 3. $22 \%$ | 2. $24 \%$ | 1. $06 \%$ | 1. $64 \%$ |
| Nonpr of it | 1. 17\% | 3. $47 \%$ | 3. 69\% | 2. 10\% | 1. $60 \%$ | 1. 04\% | 1. $94 \%$ | 1. $27 \%$ |
| Unknown | 1. $83 \%$ | ***** | 12. $76 \%$ * | 9. $43 \%$ | 4. $64 \%$ | 1. $88 \%$ | 10. $69 \%$ * | 1. $83 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $38 \%$ | 1. $76 \%$ | 2. $77 \%$ | 3. $70 \%$ | 3. $26 \%$ | 5. $40 \%$ | 1. $22 \%$ | 2. 12\% |
| 5-9 years | 0.87\% | 1. 39\% | 2. 38\% | 3. 04\% | 3. $49 \%$ | 2. 10\% | 1. $43 \%$ | 1. $32 \%$ |
| 10-19 years | 0. $83 \%$ | 1. $33 \%$ | 1. $95 \%$ | 1. $98 \%$ | 1. 80\% | 1. $37 \%$ | 0. 88\% | 1. 31\% |
| 20 or nore years | 0. $49 \%$ | 1. 59\% | 1. $44 \%$ | 1. $16 \%$ | 1. 06\% | 0. 52\% | 1. $17 \%$ | 0. 58\% |
| Unknown | 0. $47 \%$ | ***** | 14. $52 \%$ * | 7. $07 \%$ | 3. 09\% | 0. $47 \%$ | 10. $48 \%$ | 0. $46 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $40 \%$ | 5. 51\% | 3. 06\% | 0. 97\% | 1. 38\% | 0. 33\% | 1. $64 \%$ | 0. 40\% |
| 1 location onl y | 0. $39 \%$ | 0. 95\% | 1. $36 \%$ | 1. $14 \%$ | 0. $99 \%$ | 2. $96 \%$ | 0. 56\% | 0. 60\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $59 \%$ | 4. $87 \%$ | 8. $82 \%$ | 4. 09\% | 4. $50 \%$ | 3. $17 \%$ | 4. $46 \%$ | 2. $49 \%$ |
| 25-49\% | 1. $62 \%$ | 4. $41 \%$ | 4. $26 \%$ | 2. $91 \%$ | 2. 59\% | 1. $89 \%$ | 1. $41 \%$ | 1. $86 \%$ |
| 50-74\% | 0. $94 \%$ | 2. 08\% | 2. 10\% | 2. $33 \%$ | 1. $76 \%$ | 1. $14 \%$ | 1. $55 \%$ | 1. $03 \%$ |
| 75\% or more | 0. $39 \%$ | 1. $14 \%$ | 1. $14 \%$ | 0. $98 \%$ | 1. $16 \%$ | 0. $37 \%$ | 0. $48 \%$ | 0. $43 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $39 \%$ | 0. $85 \%$ | 1. $10 \%$ | 0. $91 \%$ | 0. $98 \%$ | 0. $44 \%$ | 0. $53 \%$ | 0. $48 \%$ |
| Has uni on empl oyees | 0. $40 \%$ | 4. $47 \%$ | 3. $25 \%$ | 3. 18\% | 1. $93 \%$ | 0. 55\% | 2. 05\% | 0. $46 \%$ |
| Unknown | 1. $69 \%$ | 7. $74 \%$ | 10. $31 \%$ * | 9. $14 \%$ | 5. $97 \%$ | 1. $59 \%$ | 5. $76 \%$ | 1. $73 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.51\% | 1. $21 \%$ | 2. 77\% | 1. $56 \%$ | 1. 03\% | 1. $08 \%$ | 1. $05 \%$ | 0. 50\% |
| Less than 50\% l ow wage | 0. $46 \%$ | 1. $10 \%$ | 1. 11\% | 1. $00 \%$ | 1. 11\% | 0. $45 \%$ | 0. $49 \%$ | 0. $54 \%$ |
| Unknown | 0. $48 \%$ | 4. $69 \%$ | 8. $23 \%$ | 6. $39 \%$ | 2. $57 \%$ | 0. $49 \%$ | 4. $64 \%$ | 0. $49 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.
 contribution by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 32. 9\% | 65. 1\% | 58. 9\% | 45. 5\% | 31. 0\% | 18. 3\% | 57. 7\% | 24. 4\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 55. $4 \%$ | 65. 6\% | 70.0\% | 77. 5\% | 56. $4 \%$ | 29. 1\% * | 68. $4 \%$ | 44. 6\% |
| M ni ng and manuf acturing | 28. 1\% | 49. 6\% | 54. 6\% | 43. 5\% | 28. 1\% | 19. 3\% | 48. 4\% | 24. 2\% |
| Constructi on | 48. 3\% | 75. 3\% | 49.0\% | 48. 2\% | 41. 1\% | 11. 3\% * | 57. 1\% | 36. 1\% |
| Utilities and transp. | 45. 2\% | 42. 2\% | 57. 7\% | 42. 1\% | 29. 7\% | 48. 7\% | 47. 3\% | 44. 9\% |
| Whol esal e trade | 35. 2\% | 74. 9\% | 63. 7\% | 41. 5\% | 23. 5\% | 16. 6\% | 59. 2\% | 22.1\% |
| Fin. svs. and real est. | 25. 5\% | 65. 5\% | 62. 9\% | 46. 8\% | 28. $6 \%$ | 14. 5\% | 62. 9\% | 18. 2\% |
| Retail trade | 31. 5\% | 65. 5\% | 52. 0\% | 35. 7\% | 27. 9\% | 20. 3\% | 51. 7\% | 23. 8\% |
| Prof essi onal services | 35. 3\% | 68. 5\% | 64. 9\% | 49. 1\% | 31. 6\% | 16. 0\% | 64. 1\% | 23. $4 \%$ |
| Ot her Servi ces | 31. 3\% | 57. 9\% | 60. 6\% | 48. 3\% | 34. 9\% | 12. 6\% | 55. 6\% | 23. 3\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 32. 1\% | 65. 0\% | 56. $4 \%$ | 43. 0\% | 29. 5\% | 19. 7\% | 55. 3\% | 24. 4\% |
| For profit, uni ncorporated | 42. 5\% | 65. 9\% | 63. 7\% | 45. 6\% | 28. 5\% | 6. $2 \%$ * | 63. 1\% | 20.5\% |
| Nonpr of it | 38. 8\% | 64. 0\% | 74. 1\% | 60. 9\% | 37. 6\% | 19. 6\% | 66. 9\% | 31. 4\% |
| Unknown | 8. $6 \%$ | ***** | ***** | 8. $1 \%$ * | 14. 2\% * | 8. $1 \%$ | ***** | 8. $6 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 47. 5\% | 56. 0\% | 64. 9\% | 42. 1\% | 25. $5 \%$ * | 14. 5\% * | 56. 1\% | 26. 8\% |
| 5-9 years | 44. 4\% | 71. 7\% | 64. 6\% | 34. 4\% | 29. $4 \%$ | 16. 1\% * | 62. 9\% | 23. 5\% |
| 10-19 years | 40. 2\% | 68. $4 \%$ | 49. 1\% | 46. 5\% | 26. 8\% | 18. 1\% | 56. 5\% | 26. 6\% |
| 20 or more years | 36. 5\% | 67. 5\% | 61. 1\% | 47. 8\% | 33. 2\% | 24. 3\% | 58. 0\% | 30. 4\% |
| Unknown | 13. $5 \%$ | ***** | 57. 5\% * | 21. $3 \%$ * | 19. 6\% | 13. 2\% | 4. $2 \%$ * | 13. 6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22. 1\% | 63. 7\% | 43. 5\% | 38. 8\% | 29. 5\% | 18. 0\% | 44. 9\% | 21. 2\% |
| 1 locati on only | 52. 0\% | 65. 1\% | 60. 6\% | 47. 8\% | 33. 7\% | 32. 7\% | 59. 1\% | 39. 5\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 24. 8\% | 66. 8\% | 47. 3\% | 42. 8\% | 42. 5\% | 2. $2 \%$ * | 51. 2\% | 17. 1\% |
| 25-49\% | 30. $0 \%$ | 65. 5\% | 61. 3\% | 45. 1\% | 22. 2\% | 18. 1\% | 57. 2\% | 22.7\% |
| 50-74\% | 34. 6\% | 66. 3\% | 53. 8\% | 44. 5\% | 36. 9\% | 18. 8\% | 56. 6\% | 26.7\% |
| 75\% or more | 33. 0\% | 64. 9\% | 59. 5\% | 45. 6\% | 30. $4 \%$ | 18. 6\% | 58. 0\% | 24. 3\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 32. $2 \%$ | 63. 8\% | 58. 5\% | 44. 6\% | 28. 9\% | 13. 1\% | 56. 9\% | 21. 7\% |
| Has uni on empl oyees | 39. $6 \%$ | 85. 2\% | 73. 9\% | 62. 1\% | 45. 8\% | 33. 4\% | 76. 6\% | 36. 4\% |
| Unknown | 22. $8 \%$ | 75. 6\% | 26. 1\% * | 25. $2 \%$ * | 37. 6\% | 19. $9 \%$ | 50. $4 \%$ | 20. $9 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 33. 7\% | 66. 0\% | 52. 9\% | 38. 3\% | 29. 9\% | 13. 5\% | 50. $4 \%$ | 25. 9\% |
| Less than 50\% l ow wage | 41. 7\% | 66. 8\% | 60. 2\% | 48. 2\% | 32. 4\% | 24. 8\% | 60. 3\% | 31. 0\% |
| Unknown | 16. $7 \%$ | 33. $4 \%$ | 51. 3\% | 38. 9\% | 23. 1\% | 15. 5\% | 36. 6\% | 16. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 requi red no empl oyee contribution by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $57 \%$ | 2. $64 \%$ | 2. $09 \%$ | 1. $78 \%$ | 1. $49 \%$ | 0. $96 \%$ | 1. $19 \%$ | 0.62\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $62 \%$ | 7. $73 \%$ | 12. 12\% | 12. 17\% | 14. 10\% | 9. $13 \%$ * | 5. $62 \%$ | 7. $84 \%$ |
| M ni ng and manuf acturing | 2. 19\% | 6. $49 \%$ | 5. $74 \%$ | 4. 83\% | 3. $36 \%$ | 2. $63 \%$ | 5. $42 \%$ | 2. $18 \%$ |
| Constructi on | 3. $03 \%$ | 6. $24 \%$ | 7. 53\% | 3. $74 \%$ | 5. $69 \%$ | 8. $45 \%$ * | 3. $75 \%$ | 4. $68 \%$ |
| Utilities and transp. | 4. $25 \%$ | 8. $14 \%$ | 10. 14\% | 7. $21 \%$ | 5. 95\% | 5. $45 \%$ | 6. $00 \%$ | 4. $31 \%$ |
| Whol esal e trade | 2. 15\% | 4. $58 \%$ | 2. 15\% | 3. $29 \%$ | 4. $66 \%$ | 4. 09\% | 2. $23 \%$ | 3. 61\% |
| Fin. svs. and real est. | 1. $83 \%$ | 5. $72 \%$ | 6. 04\% | 7. $67 \%$ | 5. $46 \%$ | 2. $60 \%$ | 3. $12 \%$ | 1. $77 \%$ |
| Retail trade | 2. $30 \%$ | 2. $92 \%$ | 3. $13 \%$ | 2. $25 \%$ | 4. 08\% | 4. $36 \%$ | 2. $02 \%$ | 3. $26 \%$ |
| Prof essi onal servi ces | 2. $09 \%$ | 4. $54 \%$ | 3. 03\% | 2. $97 \%$ | 3. 00\% | 2. $74 \%$ | 2. $74 \%$ | 2. $25 \%$ |
| Ot her Servi ces | 1. $43 \%$ | 4. 31\% | 4. $17 \%$ | 3. $57 \%$ | 2. $86 \%$ | 2. $38 \%$ | 2. $22 \%$ | 1. $62 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 0.76\% | 3. $01 \%$ | 2. $41 \%$ | 1. $90 \%$ | 1. $92 \%$ | 1. 11\% | 1. $19 \%$ | 0. 86\% |
| For profit, uni ncorporated | 2. $20 \%$ | 5. $00 \%$ | 6. $44 \%$ | 4. $72 \%$ | 4. 01\% | 2. $07 \%$ * | 4. 35\% | 1. $76 \%$ |
| Nonpr of it | 1. $30 \%$ | 4. 67\% | 4. 65\% | 4. $56 \%$ | 4. 12\% | 2. $26 \%$ | 3. 08\% | 1. $57 \%$ |
| Unknown | 1. $36 \%$ | ***** | ***** | 10. $02 \%$ * | 9. $66 \%$ * | 1. $57 \%$ | ***** | 1. $36 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $99 \%$ | 5. $76 \%$ | 4. $43 \%$ | 5. $30 \%$ | 8. $79 \%$ * | 5. $20 \%$ * | 3. $67 \%$ | 5. 54\% |
| 5-9 years | 2. $26 \%$ | 2. 13\% | 6. 18\% | 5. 05\% | 4. $90 \%$ | 6. 52\% * | 2. $41 \%$ | 2. 84\% |
| 10-19 years | 1. $66 \%$ | 3. $57 \%$ | 3. $13 \%$ | 2. $56 \%$ | 3. $42 \%$ | 4. $41 \%$ | 1. $85 \%$ | 2. $46 \%$ |
| 20 or nore years | 0. $81 \%$ | 2. $79 \%$ | 3. 02\% | 2. $43 \%$ | 1. $48 \%$ | 1. $95 \%$ | 1. $08 \%$ | 0. 90\% |
| Unknown | 1. $52 \%$ | ***** | 18. $74 \%$ * | 11. $74 \%$ * | 4. $84 \%$ | 1. $60 \%$ | 10. $29 \%$ * | 1. $54 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.72\% | 8. $47 \%$ | 6. 58\% | 2. $15 \%$ | 1. $70 \%$ | 0. 92\% | 3. $29 \%$ | 0.64\% |
| 1 location only | 1. $17 \%$ | 2. $68 \%$ | 1. $91 \%$ | 2. $12 \%$ | 1. $61 \%$ | 5. $68 \%$ | 1. $48 \%$ | 1. $75 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3. 19\% | 5. $74 \%$ | 9. $96 \%$ | 5. $77 \%$ | 5. $35 \%$ | 1. $14 \%$ * | 4. $34 \%$ | 3. $26 \%$ |
| 25-49\% | 2. $77 \%$ | 5. $88 \%$ | 6. $81 \%$ | 4. $96 \%$ | 4. $07 \%$ | 5. 08\% | 3. $70 \%$ | 3. 69\% |
| 50-74\% | 1. $85 \%$ | 3. $49 \%$ | 4. 14\% | 4. 17\% | 3. 63\% | 2. 50\% | 2. 15\% | 2. $49 \%$ |
| 75\% or more | 0. $67 \%$ | 3. $16 \%$ | 2. $39 \%$ | 2. $02 \%$ | 1. $78 \%$ | 0. $99 \%$ | 1. $31 \%$ | 0. 68\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $63 \%$ | 2. $55 \%$ | 2. $22 \%$ | 1. $88 \%$ | 1. $72 \%$ | 1. $17 \%$ | 1. $19 \%$ | 0.76\% |
| Has uni on empl oyees | 1. $61 \%$ | 5. $61 \%$ | 7. $38 \%$ | 5. $47 \%$ | 3. 12\% | 2. 31\% | 4. $77 \%$ | 1. 63\% |
| Unknown | 2. $35 \%$ | 7. $39 \%$ | 13. $99 \%$ * | 9. $83 \%$ * | 9. $87 \%$ | 2. $70 \%$ | 10. 35\% | 2. 11\% |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. $86 \%$ | 1. $96 \%$ | 4. $53 \%$ | 3. $23 \%$ | 1. $67 \%$ | 2. 78\% | 2. $21 \%$ | 1. $49 \%$ |
| Less than 50\% l ow wage | 0. $96 \%$ | 2. $94 \%$ | 2. 18\% | 1. $84 \%$ | 2. 03\% | 2. $91 \%$ | 1. 10\% | 1. $38 \%$ |
| Unknown | 1. $76 \%$ | 15. $62 \%$ | 14. $92 \%$ | 6. $87 \%$ | 4. $58 \%$ | 1. $68 \%$ | 8. 13\% | 1. 76\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 by firmsize and sel ected characteristics: United St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 6,772. 47 | 6, 994. 15 | 6, 860. 42 | 6, 627. 78 | 6, 605. 93 | 6, 816. 99 | 6, 867. 88 | 6, 752. 27 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 995. 60 | 6, 336. 38 | 5, 733. 53 | 5, 471. 02 | 3, 954. 71 | 4, 522. 08 | 5, 799. 68 | 4, 559. 47 |
| M ni ng and manuf acturing | 6, 675. 82 | 7, 643. 94 | 6, 787. 43 | 6, 550. 62 | 6, 331. 27 | 6, 778. 57 | 6, 886. 93 | 6, 653. 11 |
| Construction | 6, 734. 55 | 6, 935. 14 | 6, 474. 78 | 6, 439. 34 | $6,219.50$ | 7, 839. 05 | 6, 624. 79 | 6, 864. 97 |
| Utilities and transp. | 6, 360. 37 | 6, 544. 82 | 6, 904. 24 | 6, 997. 68 | 6, 777. 56 | 6, 212. 23 | 6, 828. 79 | 6, 315. 57 |
| Whol esal e trade | 6, 862. 65 | 7, 159. 51 | 7, 916. 41 | 6, 641. 98 | 6, 884. 64 | 6, 695. 93 | 7, 311. 75 | 6, 749. 33 |
| Fin. svs. and real est. | 7, 116. 88 | 7, 154. 28 | 7, 100. 98 | 7, 152. 73 | 7, 102. 24 | 7, 114. 80 | 7, 175. 62 | 7, 109. 55 |
| Retail trade | 6,506. 57 | 6, 583. 61 | 6, 521. 97 | $6,141.74$ | 6, 219. 63 | 6, 667. 75 | 6, 531. 35 | 6, 499. 53 |
| Prof essi onal servi ces | 6, 987. 54 | 7, 232. 36 | 6, 963. 97 | 7, 003. 84 | 6, 901. 39 | 6, 976. 96 | 7, 134. 57 | 6, 952. 37 |
| Ot her Servi ces | 6, 694. 00 | 6, 571. 11 | 6, 747. 09 | 6, 535. 06 | 6, 644. 68 | 6, 754. 93 | 6, 630. 84 | 6, 709. 42 |
| Unknown | 3, 400.00 * | 3,400. 00 * | ***** | ***** | ***** | ***** | 3,400. 00 * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 6, 696. 06 | 6, 814. 02 | 6, 863. 05 | 6, 615. 05 | 6, 456. 58 | 6, 748. 06 | 6, 796. 35 | 6, 675. 50 |
| For profit, uni ncorporated | 6, 969. 85 | 7, 278. 69 | 6, 411. 40 | 6, 175. 76 | 6, 883. 19 | 7, 249. 48 | 6, 948. 76 | 6, 985. 06 |
| Nonpr of it | 7, 089. 46 | 7, 430. 72 | 7, 165. 25 | 7, 036. 72 | 7, 001. 41 | 7, 101. 37 | 7, 314. 79 | 7, 048. 39 |
| Unknown | 7,095. 61 | 5, 432. 00 * | 6, 263. 55 | 6, 090. 71 | 7, 267. 87 | 7, 085. 39 | 6, 055. 30 | 7,096. 03 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 785. 88 | 7, 119. 76 | 6, 464. 97 | 6, 409. 76 | 6, 285. 20 | 7, 398. 67 | 6, 804. 33 | 6, 759. 98 |
| 5-9 years | 6, 686. 20 | 6, 482. 36 | 6, 437. 57 | $6,767.05$ | 6, 770. 68 | 6, 934. 34 | 6, 550. 20 | 6, 823. 20 |
| 10-19 years | 6, 833. 28 | 6, 881. 91 | 6, 801. 13 | 6, 656. 10 | 6, 628. 56 | 7, 116. 65 | 6, 815. 47 | 6, 844. 65 |
| 20 or more years | 6, 641. 49 | 7, 205. 45 | 7, 116. 07 | 6, 630. 08 | 6, 592. 64 | 6, 565. 63 | 7, 018. 37 | 6, 570. 09 |
| Unknown | 6, 969. 18 | ***** | 6,504. 00 | 6, 163. 61 | 6, 815. 25 | 6,977. 93 | 6, 333. 55 | 6, 970. 80 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 6, 799. 68 | 6, 996. 54 | 7, 374. 11 | 6, 628. 20 | 6, 711. 70 | 6, 819. 47 | 7, 026.41 | 6, 793. 79 |
| 1 locati on onl y | 6, 694. 63 | 6, 994. 10 | 6, 794. 54 | 6, 627. 63 | 6, 378. 75 | 6, 644. 85 | 6, 848. 81 | 6, 461. 37 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6, 882. 12 | 7, 156. 42 | 5, 095. 75 | 5, 995. 82 | 6, 429. 05 | 7, 419. 16 | 6, 233. 20 | 7, 079. 68 |
| 25-49\% | 6, 525. 59 | 7, 041. 71 | 6, 781. 56 | 6, 760. 49 | 6, 343. 27 | 6, 458. 92 | 6, 892. 84 | 6, 457. 91 |
| 50-74\% | 6,831. 69 | 6, 546. 10 | 6, 712. 33 | 6, 848. 21 | 6, 768. 61 | 6, 900. 16 | 6, 735. 47 | 6, 855. 03 |
| 75\% or more | 6, 773. 37 | 7, 050. 15 | 6, 903. 79 | 6, 615. 59 | 6, 601. 36 | 6, 814. 74 | 6, 891. 19 | 6, 748. 78 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 6, 767. 01 | 6, 920. 87 | 6, 911. 41 | 6, 629. 06 | 6, 557. 99 | 6, 836. 70 | 6, 862. 03 | 6, 740. 52 |
| Has uni on empl oyees | 6, 661. 14 | 7, 796. 49 | 6, 462. 69 | 6, 573. 84 | 6, 702. 52 | 6, 633. 03 | 6, 966. 15 | 6, 640. 68 |
| Unknown | 7,377. 51 | 7, 210. 26 | 6, 177. 08 | 7, 399. 75 | 7, 568. 33 | 7, 409. 42 | 6, 700. 23 | 7, 421. 55 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 6, 333. 91 | 6, 329. 50 | 6, 282. 35 | 6, 129. 24 | 6, 179. 91 | 6, 624. 42 | 6, 250. 89 | 6, 364. 45 |
| Less than 50\% l ow wage | 6, 752. 56 | 6, 974. 78 | 6, 950. 21 | 6, 744. 14 | 6, 683. 04 | 6, 696. 89 | 6, 933. 01 | 6, 685. 21 |
| Unknown | 6, 900. 14 | 9, 119. 78 | 6, 250. 56 | 6, 192. 99 | 6, 671. 51 | 6, 904. 35 | 7, 650. 34 | 6, 887. 81 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 19. 62 | 149. 00 | 142. 87 | 78. 45 | 52. 33 | 37. 72 | 113. 27 | 25. 86 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 377.80 | 384. 77 | 302. 40 | 641.25 | 666.63 | 855. 50 | 202. 11 | 612. 37 |
| M ni ng and manuf acturing | 48. 62 | 325. 65 | 325. 80 | 152. 54 | 94. 60 | 83. 37 | 223. 80 | 47. 53 |
| Construction | 160. 39 | 342. 73 | 155. 90 | 159. 33 | 198. 02 | 544. 99 | 171. 98 | 197. 07 |
| Utilities and transp. | 140. 16 | 405. 03 | 239. 28 | 295. 15 | 272. 52 | 154. 57 | 322. 49 | 146.93 |
| Whol esal e trade | 102. 42 | 289. 04 | 388. 81 | 184. 00 | 286. 81 | 197. 36 | 228. 82 | 153. 71 |
| Fin. svs. and real est. | 89. 76 | 265. 60 | 323. 94 | 287. 36 | 272. 91 | 111. 82 | 216. 18 | 105. 71 |
| Retail trade | 100. 11 | 178. 84 | 169. 48 | 144. 46 | 180. 91 | 146.43 | 120.86 | 112. 16 |
| Prof essi onal servi ces | 63. 14 | 206. 45 | 215. 20 | 145.00 | 69. 14 | 65. 24 | 171.46 | 51. 80 |
| Ot her Servi ces | 63.06 | 135. 91 | 412. 23 | 192. 49 | 216. 54 | 80. 21 | 190. 59 | 81. 54 |
| Unknown | 1, 075. 17 * | 1, 075. 17 * | ***** | ***** | ***** | ***** | 1, 075. 17 * | ***** |
| Owner ship |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 27. 23 | 97. 76 | 128. 12 | 75. 77 | 75. 05 | 50. 41 | 74. 15 | 34. 69 |
| For profit, uni ncorporated | 133. 47 | 287. 90 | 189. 15 | 173. 27 | 201. 22 | 322. 52 | 227. 03 | 142. 98 |
| Nonpr of it | 104. 12 | 359. 81 | 498.80 | 224. 32 | 137. 63 | 149. 37 | 309. 96 | 94. 84 |
| Unknown | 168. 78 | 1,717. 75 * | 1,874. 68 | 1,458. 50 | 611.07 | 185. 79 | 1, 700. 01 | 168. 72 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 181. 08 | 295. 43 | 259. 72 | 296. 92 | 305. 30 | 487. 41 | 249. 73 | 265. 49 |
| $5-9$ years | 111.98 | 112. 86 | 213. 35 | 273. 30 | 253. 34 | 406. 54 | 123. 81 | 173. 31 |
| 10-19 years | 60. 58 | 130. 97 | 255. 86 | 112. 71 | 94. 39 | 92. 79 | 141. 01 | 55. 31 |
| 20 or more years | 27. 26 | 257. 79 | 215. 56 | 99. 01 | 60. 82 | 42. 22 | 155. 03 | 29. 74 |
| Unknown | 65. 66 | ***** | 2,056. 75 * | 394.90 | 316. 39 | 73. 47 | 715. 80 | 65.91 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 33. 33 | 591.08 | 384. 28 | 98. 30 | 63. 73 | 39. 12 | 221. 23 | 34. 63 |
| 1 I ocation onl y | 94. 03 | 148. 68 | 144. 92 | 101. 74 | 136. 10 | 273. 64 | 127. 98 | 120. 69 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 119. 73 | 473. 02 | 742. 99 | 266. 30 | 187. 57 | 171. 78 | 374. 97 | 137. 15 |
| 25-49\% | 87. 02 | 184. 21 | 196. 94 | 177. 19 | 168.00 | 151. 97 | 106. 61 | 103. 15 |
| 50-74\% | 119. 59 | 118. 34 | 259. 06 | 172.02 | 174.86 | 215. 32 | 146. 93 | 163. 64 |
| 75\% or more | 30. 51 | 175. 54 | 153. 20 | 84.96 | 56. 29 | 53. 53 | 121. 48 | 38. 47 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. 62 | 120. 03 | 121. 94 | 66. 08 | 43. 70 | 45. 16 | 93. 80 | 34. 47 |
| Has uni on empl oyees | 66. 93 | 570. 36 | 238. 82 | 203. 87 | 132. 38 | 73. 56 | 267. 21 | 61. 37 |
| Unknown | 135. 64 | 503. 75 | 1, 128. 75 | 1, 014. 74 | 327.52 | 186. 38 | 676. 31 | 162. 30 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 96. 77 | 145. 78 | 351. 13 | 218. 76 | 154. 60 | 107. 75 | 160. 18 | 119. 69 |
| Less than 50\% l ow wage | 48. 67 | 138. 40 | 134.93 | 69. 19 | 72. 06 | 75. 47 | 95. 23 | 61.08 |
| Unknown | 43. 75 | 718. 74 | 794. 14 | 485. 01 | 215. 07 | 64. 15 | 464. 49 | 54. 12 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 offer heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 6, 403. 56 | 6,515. 83 | 6, 365. 10 | 6, 346. 17 | 6, 375. 54 | 6, 415. 24 | 6, 408. 25 | 6, 402. 57 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6, 086. 92 | 7, 217. 89 | 4, 369. 51 | 6, 032. 27 | 6, 462. 31 | 4, 348. 26 | 6, 097. 23 | 6, 024. 57 |
| M ni ng and manuf acturing | 6, 342. 37 | 7, 353. 77 | 6, 378. 78 | 6, 451. 40 | 6, 061. 18 | 6, 370. 75 | 6, 644. 06 | 6, 291. 94 |
| Construction | 6, 218. 08 | $6,131.08$ | 6, 388. 73 | 6, 056. 00 | 6, 220. 68 | 6, 514. 76 | 6, 155. 14 | 6, 317. 63 |
| Utilities and transp. | 6, 147. 16 | 6, 559. 86 | 6, 310. 38 | $6,117.03$ | 6, 749. 25 | 5, 995. 11 | 6, 541. 09 | 6, 112. 48 |
| Whol esal e trade | 6, 770. 32 | 6, 694. 66 | 6, 715. 71 | 6, 332. 73 | 8, 072. 73 | 6, 190. 58 | 6, 359. 40 | 6, 897. 34 |
| Fin. svs. and real est. | 6, 641. 29 | 6, 651. 21 | 6, 942. 11 | 7, 201. 11 | 6, 628.47 | 6, 612. 01 | 6, 689. 95 | 6, 637. 81 |
| Retail trade | 6, 466. 56 | 6, 351. 37 | $6,188.50$ | 6, 250. 18 | 6, 213. 15 | 6, 713. 37 | 6, 397. 70 | 6, 492. 84 |
| Prof essi onal servi ces | 6, 384. 83 | 6, 441. 25 | 6, 299. 62 | 6, 460. 33 | 6, 278. 14 | 6, 402. 99 | 6, 355. 98 | 6, 389. 89 |
| Ot her Servi ces | 6, 258. 93 | 6, 528. 11 | 6, 314. 39 | 6, 101. 68 | 5, 907. 98 | 6, 361. 80 | 6, 410. 60 | 6, 222. 15 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 6, 387. 05 | 6, 620. 05 | 6, 550. 11 | 6, 299. 62 | 6, 346. 91 | 6, 377. 67 | 6, 480. 46 | 6, 366. 76 |
| For profit, uni ncorporated | 6, 339. 87 | 6, 250. 05 | 5, 573. 89 | 6, 666. 31 | 6, 706. 83 | 6, 215. 53 | 6, 225. 84 | 6, 416. 44 |
| Nonpr of it | 6, 437. 10 | 6, 362. 44 | 5, 704. 36 | 6, 542. 04 | 6, 320. 58 | 6, 558. 17 | 6, 014.61 | 6, 491. 31 |
| Unknown | 6, 739. 98 | ***** | ***** | 4,480.00 * | 6, 712. 11 | 6, 744. 43 | ***** | 6, 739. 98 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 432. 16 | 6, 531. 19 | 6, 515. 37 | 6, 172. 49 | 5, 954. 84 | 7, 097. 27 | 6,500. 54 | 6, 317. 71 |
| 5-9 years | 6, 437. 72 | 6, 236. 99 | 6, 303. 46 | 6, 711. 29 | 6, 456. 95 | 6, 474. 12 | 6, 370. 73 | 6, 506. 77 |
| 10-19 years | 6, 359. 70 | 6, 763. 26 | 5, 978. 36 | 6, 232. 87 | 6, 570. 93 | 6, 256. 33 | 6, 355. 41 | 6, 362. 52 |
| 20 or more years | 6, 296. 63 | 6, 381. 70 | 6, 648. 23 | 6, 351. 88 | 6, 307. 07 | 6, 242. 86 | 6, 422. 81 | 6, 275. 70 |
| Unknown | 6, 599. 62 | ***** | ***** | 6, 550. 54 | 6, 792. 09 | 6, 593. 34 | 6, 606. 67 | 6, 599. 60 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 6, 450. 99 | 7, 856. 11 | 7, 086. 92 | 6, 508. 29 | 6, 594. 29 | 6, 412. 13 | 6, 664. 53 | 6, 445. 30 |
| 1 locati on onl y | 6, 273. 55 | 6, 496. 12 | 6, 291. 41 | 6, 294. 82 | 5, 961. 15 | 6, 641.62 | 6, 377. 22 | 6, 126. 33 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5, 963. 24 | 7, 153. 21 | 5, 969. 02 | 5, 329. 90 | 5, 593. 43 | 5, 827. 68 | 6, 578. 20 | 5, 615. 48 |
| 25-49\% | 6, 131. 25 | 6, 271. 27 | 6, 496. 03 | 6, 652. 21 | 6, 235. 50 | 5, 931. 83 | 6, 464. 30 | 6, 045. 22 |
| 50-74\% | 6, 481. 42 | 6, 392. 53 | 6, 009. 41 | 6, 821.77 | 6, 310. 92 | 6, 539. 71 | 6, 349. 27 | 6, 513. 78 |
| 75\% or more | 6, 406. 18 | 6, 532. 39 | 6, 409. 18 | 6, 314. 00 | 6, 391. 59 | 6, 416. 27 | 6, 410. 76 | 6, 405. 23 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 6, 413. 88 | 6, 486. 46 | 6, 469. 97 | 6, 333. 28 | 6, 273. 93 | 6, 466. 28 | 6, 439. 06 | 6, 406. 61 |
| Has uni on empl oyees | 6, 373. 40 | 6, 882. 71 | 7, 034. 48 | 6, 373. 73 | 6, 740. 70 | 6, 285. 06 | 6, 537. 73 | 6, 365. 91 |
| Unknown | 6, 406. 38 | 7, 012. 52 | 3, 961.66 | 7, 014. 92 | 7, 007. 52 | 6, 592. 31 | 5, 102. 56 | 6, 603. 71 |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 6, 015. 72 | 6, 382. 08 | 5, 524. 30 | 6, 022. 35 | 5, 963. 54 | 6, 055. 46 | 6, 180. 33 | 5, 929. 41 |
| Less than 50\% l ow wage | 6, 406. 90 | 6, 529. 79 | 6, 468. 95 | 6, 462. 72 | 6, 480. 18 | 6, 315. 96 | 6, 465. 49 | 6, 387. 69 |
| Unknown | 6, 486. 54 | 6, 983. 09 | 4, 943. 18 | 5, 497. 81 | 6, 205. 83 | 6, 516. 98 | 5, 986. 26 | 6, 494. 20 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ i shments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 48. 67 | 89. 25 | 180. 69 | 130. 70 | 72. 30 | 81. 06 | 125. 33 | 53. 21 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 528. 34 | 1, 090. 79 | 916. 01 | 1, 277. 12 | 1, 811.86 | 1, 138. 16 | 562. 70 | 1, 433. 98 |
| M ni ng and manuf acturing | 75. 34 | 483. 01 | 301. 99 | 174. 15 | 130. 67 | 78. 87 | 218. 61 | 72. 59 |
| Constructi on | 131. 69 | 225. 53 | 332.80 | 187. 52 | 780. 51 | 755. 20 | 158. 95 | 164. 55 |
| Utilities and transp. | 106. 33 | 1, 057. 96 | 1, 216.41 | 746.86 | 488. 30 | 132. 71 | 375. 49 | 148. 03 |
| Whol esal e trade | 213. 15 | 508. 25 | 209. 70 | 330. 62 | 665. 62 | 218. 19 | 151. 76 | 239. 83 |
| Fin. svs. and real est. | 159. 03 | 413. 60 | 402.45 | 704. 28 | 261. 10 | 183. 06 | 253. 48 | 168. 27 |
| Retail trade | 234. 62 | 133. 05 | 234. 01 | 363.40 | 322. 83 | 318. 45 | 209. 39 | 253. 63 |
| Prof essi onal servi ces | 103. 12 | 156. 80 | 298. 11 | 181. 58 | 115. 37 | 135. 34 | 124. 80 | 119. 03 |
| Ot her Servi ces | 170. 94 | 236. 63 | 449. 55 | 264. 92 | 201. 71 | 184.47 | 296.45 | 161. 25 |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 55. 55 | 94. 94 | 180. 89 | 140. 29 | 126. 75 | 90. 85 | 113. 27 | 58. 23 |
| For profit, uni ncorporated | 163. 65 | 215. 75 | 656. 29 | 293. 51 | 290. 85 | 224. 16 | 172. 76 | 246. 59 |
| Nonpr of it | 133. 66 | 326.43 | 401. 12 | 198. 46 | 188. 82 | 161. 58 | 309. 04 | 112. 85 |
| Unknown | 204. 21 | ***** | ***** | 1,416. 70 * | 1, 280. 55 | 202. 55 | ***** | 204. 21 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 184. 21 | 176. 45 | 337. 50 | 268. 87 | 346. 13 | 146. 21 | 172. 94 | 228. 64 |
| 5-9 years | 178. 33 | 415.03 | 403. 47 | 399. 72 | 339. 26 | 291. 22 | 278. 64 | 199. 60 |
| 10-19 years | 91.41 | 265. 29 | 221. 57 | 113. 55 | 202. 40 | 126.05 | 167.88 | 97. 77 |
| 20 or more years | 75. 41 | 110. 71 | 206. 65 | 138. 73 | 109. 44 | 111.83 | 124.85 | 77. 05 |
| Unknown | 109. 15 | ***** | ***** | 1, 244. 71 | 200. 06 | 117. 20 | 1, 560. 10 | 109. 24 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 60. 43 | 1,507. 09 | 578. 22 | 197. 34 | 119. 81 | 82. 89 | 292. 62 | 59. 80 |
| 1 location only | 87. 16 | 93. 12 | 173. 90 | 153. 44 | 115. 80 | 277. 20 | 129. 89 | 88. 05 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 339. 20 | 913. 14 | 1,452. 08 | 909. 89 | 257. 45 | 674. 50 | 792. 97 | 180. 27 |
| 25-49\% | 201. 65 | 439. 14 | 755. 36 | 357.96 | 257. 31 | 303. 37 | 336. 75 | 236. 94 |
| 50-74\% | 97. 70 | 161. 26 | 342. 03 | 213. 08 | 355. 06 | 246. 24 | 192. 76 | 195. 46 |
| 75\% or more | 54.05 | 76. 51 | 221. 35 | 145. 43 | 79. 79 | 88. 02 | 138. 71 | 60. 00 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 66. 29 | 97. 27 | 134. 86 | 133. 79 | 83. 20 | 99. 93 | 103. 16 | 75. 01 |
| Has uni on empl oyees | 74. 96 | 1, 378. 36 | 1, 150. 55 | 347. 97 | 325. 11 | 132. 98 | 366. 00 | 81. 18 |
| Unknown | 389. 59 | 1, 089. 87 | 1, 114. 81 | 1, 679. 81 | 1, 493. 32 | 369. 28 | 560.47 | 358. 31 |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 90. 99 | 189. 43 | 388. 58 | 263. 52 | 185. 07 | 217. 98 | 237. 14 | 84. 06 |
| Less than 50\% l ow wage | 73. 66 | 80. 27 | 179. 85 | 125. 67 | 80. 28 | 105. 28 | 121.48 | 83. 90 |
| Unknown | 105. 24 | 819.57 | 1,240. 05 | 466. 27 | 255. 11 | 120. 24 | 694. 00 | 108. 52 |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 heal th i nsurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 6, 928. 65 | 7, 225. 96 | 7, 054. 20 | 6, 761. 85 | 6, 690. 64 | 6, 993. 61 | 7, 070. 21 | 6, 899. 68 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4, 742. 69 | 5, 989. 57 | 6, 116. 81 | 5, 156. 16 | 3, 783. 40 | 4, 508. 86 | 5, 526. 42 | 4, 502. 57 |
| M ni ng and manuf acturing | 6, 764. 07 | 7, 735. 28 | 7, 147. 48 | 6, 586. 43 | 6, 373. 09 | 6, 881. 14 | 7, 069. 64 | 6, 736. 24 |
| Construction | 6, 860. 47 | 7, 286. 58 | 6, 426. 57 | 6, 661. 12 | 6, 225. 40 | 7, 757. 59 | 6, 824. 61 | 6, 900. 75 |
| Utilities and transp. | 6, 464. 87 | 6, 482. 09 | 7, 105. 33 | 6, 929. 82 | 6, 853. 99 | 6, 349. 28 | 6, 757. 30 | 6, 439. 21 |
| Whol esal e trade | 6, 925. 24 | 7, 327. 12 | 8, 407. 92 | 6, 932. 85 | 6, 481. 30 | 6, 820. 94 | 7, 775. 52 | 6, 729. 26 |
| Fin. svs. and real est. | 7, 307. 62 | 7, 363. 66 | 7, 008. 68 | 7, 115. 38 | 7, 365. 10 | 7, 332. 92 | 7, 301. 55 | 7, 308. 55 |
| Retail trade | 6, 683. 55 | 6, 882. 63 | 6, 574. 39 | $6,167.40$ | 6, 243. 37 | 6, 936. 49 | 6, 610. 93 | 6, 702. 58 |
| Prof essi onal servi ces | 7, 313. 26 | 7, 470. 99 | 7, 236. 01 | 7, 198. 26 | 7, 200. 38 | 7, 360. 07 | 7, 427. 25 | 7, 283. 78 |
| Ot her Servi ces | 6, 904. 92 | 6, 601. 86 | 6, 859. 01 | 6, 736. 71 | 7, 001.96 | 6, 940. 20 | 6, 675. 87 | 6, 955. 45 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 6, 836. 68 | 6, 888. 61 | 6, 991. 11 | 6, 774. 88 | 6, 480. 33 | 6, 929. 08 | 6, 941.14 | 6, 816. 15 |
| For profit, uni ncorporated | 7, 175. 63 | 7, 697. 09 | 7, 116. 25 | 5, 830. 08 | 6, 926. 09 | 7, 568. 12 | 7, 260. 55 | 7, 113. 82 |
| Nonpr of it | 7, 412. 64 | 8, 039. 56 | 7, 657. 79 | 7, 189. 43 | 7, 347. 39 | 7, 388. 56 | 7, 801. 65 | 7, 334. 96 |
| Unknown | 7,128. 42 | 5, 432. 00 * | 5, 980. 00 * | $6,113.87$ | 7, 590. 06 | 7, 098. 33 | 5, 824. 62 | 7, 129. 08 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 981. 23 | 7, 423. 27 | 6, 446. 20 | 6, 520. 05 | 6, 293. 15 | 7, 796. 90 | 6, 967. 76 | 6, 998. 79 |
| 5-9 years | 6, 816. 87 | 6, 493. 74 | 6, 559. 08 | 6, 749. 55 | 7, 042. 21 | 7, 136. 04 | 6, 667. 87 | 6, 952. 47 |
| 10-19 years | 7, 064. 99 | 6, 782. 96 | 7, 233. 03 | 6, 848. 33 | 6, 720. 29 | 7, 494. 34 | 7, 017. 30 | 7, 093. 08 |
| 20 or more years | 6, 813. 01 | 7, 608. 49 | 7, 215. 35 | 6, 770. 52 | 6, 674. 03 | 6,777. 96 | 7, 256. 18 | 6, 729. 53 |
| Unknown | 7,061. 44 | ***** | 6,504.00 * | 6, 241. 12 | 6, 880. 74 | 7,072. 92 | 6, 259. 74 | 7, 064. 00 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 6, 944. 03 | 6, 674. 97 | 7, 293. 42 | 6, 695. 33 | 6, 746. 00 | 6, 998. 62 | 7, 107. 89 | 6, 939. 85 |
| 1 location only | 6, 883. 57 | 7, 236. 81 | 7, 023. 20 | 6, 788. 20 | 6, 564. 17 | 6, 668. 82 | 7, 065. 60 | 6, 616. 29 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 7, 075. 66 | 6, 919. 66 | 4, 571.94 | 5, 996. 79 | 6, 803. 48 | 7,592. 98 | 5, 718. 72 | 7, 373. 90 |
| 25-49\% | 6, 636. 07 | 7, 289. 43 | 7, 085. 87 | 6, 933. 55 | 6, 357. 09 | 6, 579. 21 | 7, 167. 36 | 6, 562. 27 |
| 50-74\% | 7, 254. 37 | 6, 646. 28 | 7, 092. 43 | 6, 952. 78 | 6, 964. 49 | 7, 521. 40 | 6, 940. 16 | 7, 332. 24 |
| 75\% or more | 6, 909. 47 | 7,301. 03 | 7, 092. 36 | 6, 752. 59 | 6, 673. 88 | 6,958. 93 | 7, 100. 72 | 6, 870. 58 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 6, 889. 47 | 7, 115. 67 | 7, 075. 84 | 6, 754. 76 | 6, 674. 07 | 6, 951. 65 | 7, 043.56 | 6, 849. 54 |
| Has uni on empl oyees | 6, 858. 42 | 8, 303. 89 | 6, 372. 42 | 6, 737. 89 | 6, 599. 68 | 6, 883. 23 | 7, 151. 47 | 6, 833. 74 |
| Unknown | 7, 739. 57 | 6, 981.91 | 9, 170. 82 | 8, 219. 51 | 7, 601. 23 | 7, 725. 37 | 8, 308. 71 | 7, 715. 54 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| 50\% or more l ow wage | 6, 441. 98 | 6, 392. 99 | 6, 228. 90 | 6, 157. 09 | 6, 241. 75 | 6, 799. 25 | 6, 166. 31 | 6, 517. 99 |
| Less than 50\% l ow wage | 6, 911. 06 | 7, 147. 64 | 7, 168. 96 | 6, 875. 52 | 6, 762. 98 | 6, 905. 84 | 7, 134. 88 | 6, 826. 78 |
| Unknown | 7,068. 90 | 9, 576. 55 | 6, 773. 00 | 6, 633. 69 | 6, 844. 19 | 7,060. 40 | 8, 344. 67 | 7, 045. 84 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate avail able. No reported val ues in cell.
 establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { enpl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 40. 73 | 214. 60 | 156. 08 | 87. 12 | 91. 93 | 71. 12 | 146. 34 | 53. 00 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 491. 62 | 239. 38 | 732. 48 | 861. 30 | 783. 56 | 853. 93 | 287.87 | 623. 17 |
| M ni ng and manuf acturing | 75. 45 | 345. 62 | 361. 25 | 181. 74 | 120. 62 | 123. 19 | 276. 27 | 78. 74 |
| Constructi on | 223. 68 | 438. 83 | 173. 84 | 226. 23 | 276. 21 | 543. 51 | 245. 05 | 242. 77 |
| Utilities and transp. | 178. 72 | 643. 96 | 435.88 | 343. 85 | 194. 92 | 201. 24 | 375. 26 | 178. 52 |
| Whol esal e trade | 100. 08 | 399. 21 | 492. 01 | 259. 72 | 259. 78 | 275. 15 | 345. 55 | 167. 71 |
| Fin. svs. and real est. | 114. 52 | 439. 23 | 470. 53 | 385. 98 | 319. 67 | 137. 40 | 365. 15 | 131. 82 |
| Retail trade | 99. 26 | 320. 20 | 162. 69 | 103. 37 | 142. 40 | 128. 55 | 112. 14 | 120. 30 |
| Prof essi onal servi ces | 77. 78 | 244. 70 | 278. 23 | 216. 07 | 85. 06 | 113. 85 | 233. 66 | 82. 38 |
| Ot her Servi ces | 87. 89 | 174. 99 | 274. 26 | 207. 79 | 277. 49 | 154. 46 | 146. 58 | 122. 24 |
|  |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 51. 89 | 161. 80 | 174. 16 | 89. 64 | 102. 55 | 80. 43 | 115. 16 | 58. 31 |
| For profit, uni ncorporat ed | 160. 92 | 343. 49 | 337. 83 | 377. 23 | 257. 65 | 453. 54 | 327. 44 | 181. 60 |
| Nonpr of it | 92.05 | 415. 46 | 437. 68 | 296. 28 | 193. 87 | 158. 61 | 308. 40 | 100. 78 |
| Unknown | 231. 83 | 1,717. 75 * | 1,891. 04 * | 1, 590. 22 | 680.94 | 237. 78 | 1, 737. 14 | 231. 77 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 223. 86 | 385. 34 | 519. 11 | 389. 79 | 394. 91 | 501. 72 | 352. 15 | 383. 10 |
| 5-9 years | 166. 90 | 167. 54 | 206. 00 | 332. 93 | 308. 68 | 462. 37 | 168. 46 | 239. 46 |
| 10-19 years | 87. 29 | 117. 81 | 295. 30 | 169. 84 | 146. 75 | 167. 53 | 120. 59 | 111. 22 |
| 20 or more years | 55. 84 | 343. 84 | 241. 14 | 106. 10 | 87. 34 | 89. 40 | 191. 75 | 57. 99 |
| Unknown | 115. 15 | ***** | 2, 056. 75 * | 761.43 | 377. 15 | 120. 23 | 984. 31 | 115. 67 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 61.95 | 731. 51 | 341. 19 | 132. 26 | 72. 83 | 71. 93 | 263. 41 | 64. 42 |
| 1 location onl y | 113. 43 | 215. 17 | 167.02 | 95. 77 | 202. 22 | 394. 19 | 162. 21 | 167. 73 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 122. 65 | 524. 07 | 915. 31 | 208. 40 | 255. 34 | 140. 63 | 366. 83 | 147. 31 |
| 25-49\% | 128. 84 | 405. 41 | 373. 50 | 324. 23 | 279. 01 | 174. 80 | 238. 00 | 118. 66 |
| 50-74\% | 111. 31 | 236. 34 | 260. 28 | 268. 79 | 168. 29 | 148. 43 | 211.86 | 123.80 |
| 75\% or more | 50. 11 | 253. 65 | 155. 57 | 89. 36 | 97. 19 | 84. 29 | 161. 80 | 60. 08 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 42. 34 | 163. 39 | 158. 62 | 74. 38 | 86. 87 | 80. 30 | 122. 15 | 56. 63 |
| Has uni on empl oyees | 128. 77 | 956. 67 | 312. 49 | 206. 43 | 162. 94 | 141. 60 | 333. 35 | 125. 55 |
| Unknown | 161. 93 | 1, 379. 80 | 1,842. 63 | 1,540. 07 | 872. 90 | 168. 92 | 808. 12 | 161. 59 |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 116. 90 | 193. 31 | 289. 64 | 295. 81 | 216. 26 | 126. 85 | 151. 04 | 148. 25 |
| Less than 50\% l ow wage | 72. 93 | 208. 75 | 151. 73 | 76. 16 | 105. 93 | 133. 79 | 125. 05 | 90. 70 |
| Unknown | 84. 31 | 1, 158. 39 | 827.93 | 574. 62 | 328. 60 | 102. 10 | 606. 45 | 94.02 |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
 ***** No estimate avail able. No reported val ues in cell.
 heal th i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 6, 930. 82 | 7,011. 05 | 7, 190. 22 | 6, 665. 63 | 6, 807. 05 | 6, 952. 48 | 7, 030.34 | 6,904. 95 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6, 197. 74 | 6, 013. 92 | 6, 120. 36 | 6, 919. 11 | 5, 747. 88 | 7, 351. 90 | 6, 163. 66 | 6, 530. 57 |
| M ni ng and manuf acturing | 6, 915. 09 | 7, 698. 45 | 5, 409. 59 | 7, 167. 55 | 6, 702. 23 | 6, 992. 65 | 6, 625. 46 | 6, 938. 38 |
| Construction | 7, 318. 08 | 6, 636. 27 | 7, 562. 59 | 6, 189. 71 | 6, 050. 85 | 9, 203. 47 | 6, 756. 41 | 7, 762. 16 |
| Utilities and transp. | 6, 250. 43 | 6, 807. 91 | 7, 298. 93 | 8, 545. 33 | 6, 484. 72 | 5, 755. 55 | 7, 618. 40 | 5, 980. 45 |
| Whol esal e trade | 6,582. 57 | 7, 384. 75 | 7, 267. 80 | 5, 389. 25 | 5, 835. 13 | 6, 803. 08 | 6, 946. 30 | 6, 479. 24 |
| Fin. svs. and real est. | 7, 850. 27 | 7, 034. 32 | 7, 815. 45 | 7, 499. 46 | 8, 832. 80 | 7, 841. 55 | 7, 310. 88 | 7, 937. 79 |
| Retail trade | 5, 759. 83 | 6, 184. 86 | 7, 049. 83 | 5, 496. 23 | 6, 013. 15 | 5, 600. 82 | 6, 514. 61 | 5, 599. 62 |
| Prof essi onal servi ces | 7, 197. 15 | 7, 567. 23 | 7, 071. 23 | 7, 220. 50 | 6, 932.96 | 7, 156. 96 | 7, 338. 74 | 7, 140. 90 |
| Ot her Servi ces | 7,526. 50 | 6, 585. 58 | 8, 216. 55 | 6, 801. 79 | 7, 488. 10 | 7,969. 41 | 7, 214. 27 | 7, 700. 16 |
| Unknown | 3, 400. 00 | 3,400. 00 * | ***** | ***** | ***** | ***** | 3, 400. 00 | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 6, 730. 99 | 6, 947. 69 | 6, 972. 43 | 6, 587. 49 | 6, 693. 85 | 6, 706. 90 | 6, 904. 14 | 6, 691. 79 |
| For profit, uni ncorporated | 7, 570. 32 | 7, 510. 49 | 5, 287. 99 | 6, 500. 66 | 8, 287. 08 | 8, 079. 44 | 7, 153. 27 | 7, 916. 52 |
| Nonpr of it | 7,672. 65 | 6, 148. 17 | 9, 663. 13 | 7, 382. 44 | 7, 105. 08 | 8, 073. 54 | 7, 605. 85 | 7,694. 84 |
| Unknown | 8, 304. 97 | ***** | 7,800.00 * | ***** | 6, 778. 83 | 8, 363. 30 | 7, 800. 00 | 8, 305. 42 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6, 383. 71 | 6, 930. 45 | 6, 371. 41 | 6, 538. 92 | 7, 965. 05 | 4, 631. 31 | 6, 665. 54 | 5, 996. 43 |
| 5-9 years | 6, 805. 93 | 7, 109. 16 | 6, 042.01 | 7, 206. 74 | 6, 281. 04 | 6, 482. 31 | 6, 503. 76 | 7, 542. 50 |
| 10-19 years | 6, 922. 64 | 7, 455. 20 | 6, 870. 47 | 6, 530. 05 | 6, 095. 67 | 7, 588. 83 | 7, 140. 24 | 6, 671. 61 |
| 20 or more years | 6, 636. 83 | 6, 673. 30 | 7, 566. 51 | 6, 673. 71 | 7, 000. 18 | 6, 363. 65 | 7, 150. 22 | 6, 490. 12 |
| Unknown | 7, 457. 50 | ***** | ***** | 2,500.00 * | 6, 004. 64 | 7, 489. 93 | ***** | 7, 457. 50 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 6, 954. 11 | 7, 014. 92 | 8, 209. 27 | 6, 437. 86 | 6, 880. 40 | 6, 957. 88 | 7, 698. 69 | 6, 933. 71 |
| 1 location onl y | 6, 865. 85 | 7,010. 98 | 6, 974. 86 | 6, 738. 12 | 6, 654. 63 | 6, 401. 34 | 6, 960. 05 | 6, 638. 21 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 7,043. 83 | 7,650. 86 | 8, 601. 59 | 7, 343. 71 | 6, 309. 54 | 6, 606. 82 | 7, 536. 28 | 6, 635. 93 |
| 25-49\% | 6, 991. 70 | 8, 669. 59 | 5, 930. 97 | 5, 667. 54 | 6, 966. 24 | 7, 109. 30 | 6, 891. 84 | 7, 040.87 |
| 50-74\% | 5, 903. 33 | 6, 518. 16 | 7, 074. 99 | 6, 269. 94 | 6, 408. 05 | 5, 667. 20 | 6, 803. 28 | 5, 709. 38 |
| 75\% or more | 7, 085. 89 | 7,002. 15 | 7, 249. 11 | 6, 721. 18 | 6, 838. 17 | 7, 190. 23 | 7, 052. 46 | 7, 094. 52 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 7, 127. 57 | 7, 040. 37 | 7, 275. 13 | 6, 751. 84 | 6, 649. 53 | 7, 354. 40 | 7, 060. 70 | 7, 155. 77 |
| Has uni on empl oyees | 6, 484. 55 | 6, 352. 94 | 6, 214. 17 | 6, 049. 12 | 7, 231. 73 | 6, 406. 36 | 6, 510. 81 | 6, 483. 37 |
| Unknown | 7, 078. 74 | 8, 201. 62 | 5,256.00 * | 3,741. 70 * | 7, 640. 12 | 7, 092. 81 | 7, 457. 10 | 7, 062. 50 |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 6,533. 98 | 5, 996. 71 | 7, 734. 75 | 6, 507. 55 | 6, 567. 11 | 6, 052. 87 | 6, 803. 09 | 6, 288. 88 |
| Less than 50\% l ow wage | 6, 982. 29 | 7, 165. 63 | 7, 140. 18 | 6, 754. 95 | 6, 813. 27 | 7, 041. 91 | 7, 088. 14 | 6, 920. 07 |
| Unknown | 6,941. 97 | 7,843. 94 | 4,591. 05 * | 5, 509. 68 | 7, 003. 16 | 6, 956. 72 | 6, 616. 39 | 6, 945. 09 |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that offer heal th insurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 93. 61 | 260. 74 | 307. 94 | 169. 65 | 218. 88 | 150. 55 | 199. 38 | 131. 92 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 361. 40 | 584. 05 | 1, 715. 61 | 1, 795. 66 | 1, 494. 81 | 1, 809. 50 | 389. 78 | 1, 278. 37 |
| M ni ng and manuf acturing | 134. 70 | 974. 48 | 796. 42 | 570. 85 | 430. 20 | 170. 80 | 421. 59 | 149. 01 |
| Construction | 377. 50 | 566. 62 | 1, 032. 10 | 418. 20 | 1, 382. 10 | 2, 058. 17 | 362. 59 | 837. 38 |
| Utilities and transp. | 327. 88 | 827. 34 | 1, 605. 10 | 1, 406. 00 | 855. 51 | 288. 32 | 449. 87 | 309. 75 |
| Whol esal e trade | 294. 52 | 1, 211.87 | 904. 39 | 677.82 | 677. 02 | 337. 10 | 375. 26 | 347. 75 |
| Fin. svs. and real est. | 275. 52 | 937.40 | 1, 299. 58 | 1, 418. 74 | 817.57 | 405. 42 | 714. 21 | 341. 35 |
| Retail trade | 100. 43 | 559. 15 | 449. 84 | 387.63 | 580. 64 | 290. 18 | 361. 25 | 102. 26 |
| Prof essi onal servi ces | 166. 24 | 381. 74 | 313. 28 | 687.43 | 361. 21 | 264. 84 | 356. 71 | 219. 20 |
| Ot her Servi ces | 255. 06 | 491. 60 | 1, 155. 91 | 604.03 | 544.95 | 686. 22 | 607. 15 | 531.40 |
| Unknown | 1,075.17 * | 1, 075. 17 * | ***** | ***** | ***** | ***** | 1, 075.17 * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 105. 64 | 276. 92 | 192. 04 | 206. 67 | 347. 41 | 141. 30 | 175. 73 | 129. 09 |
| For profit, uni ncorporated | 341. 96 | 445. 56 | 870. 50 | 831. 22 | 1, 644. 58 | 409. 81 | 355. 83 | 370. 99 |
| Nonpr of it | 263. 52 | 538. 08 | 1, 208. 07 | 432. 06 | 293. 87 | 450. 26 | 635.92 | 361. 71 |
| Unknown | 346. 11 | ***** | 2, 466. 58 | ***** | 1, 497. 09 | 362. 01 | 2, 466. 58 | 349. 21 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 348. 24 | 477. 41 | 827.05 | 1, 024. 09 | 356. 73 | 1, 350. 35 | 245. 31 | 718. 74 |
| $5-9$ years | 165. 49 | 815.77 | 1, 087.09 | 1, 344. 88 | 1, 163. 86 | 1, 391. 72 | 785. 20 | 1, 018. 15 |
| 10-19 years | 251. 05 | 510. 09 | 908. 32 | 516.82 | 161. 00 | 722. 26 | 410.86 | 246. 70 |
| 20 or more years | 156. 27 | 206. 37 | 502. 90 | 179. 94 | 288. 77 | 238. 72 | 224.05 | 216. 33 |
| Unknown | 199. 06 | ***** | ***** | 790. 57 * | 817. 78 | 201. 34 | ***** | 199. 06 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 136. 68 | 1, 330. 12 | 730. 27 | 441. 54 | 375. 66 | 152. 20 | 549. 77 | 152. 49 |
| 1 location onl y | 131.88 | 261. 77 | 203. 93 | 153. 10 | 323. 24 | 1, 031.91 | 207. 86 | 247. 42 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 375. 05 | 706. 04 | 2, 153. 56 | 908. 94 | 912. 75 | 1, 425. 68 | 495. 09 | 594. 29 |
| 25-49\% | 386. 09 | 1, 121. 45 | 754. 59 | 952. 01 | 1, 073.72 | 358. 06 | 655. 84 | 265. 44 |
| 50-74\% | 290. 90 | 315. 11 | 602. 62 | 489. 46 | 791. 66 | 387.92 | 243. 36 | 326. 01 |
| 75\% or more | 75. 25 | 291. 55 | 353. 72 | 167. 13 | 239. 84 | 129. 20 | 218. 88 | 104. 90 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 108. 39 | 260. 94 | 306. 48 | 169. 58 | 225. 64 | 206. 82 | 199. 56 | 176. 79 |
| Has uni on empl oyees | 223. 22 | 771. 19 | 1, 061. 72 | 1, 338. 96 | 858. 94 | 279. 34 | 445. 06 | 235. 51 |
| Unknown | 812.93 | 2, 147. 46 | 1,662. 09 * | 1, 148. 51 * | 2, 279. 34 | 854. 67 | 1, 911. 61 | 915. 95 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 271. 00 | 190. 19 | 1, 058. 80 | 536.87 | 310. 32 | 325. 22 | 407. 73 | 199. 93 |
| Less than $50 \%$ l ow wage | 102. 47 | 307. 32 | 175. 90 | 167. 22 | 261. 18 | 257. 16 | 203. 84 | 167. 36 |
| Unknown | 193. 65 | 1,586. 78 | 1,536.55 * | 1, 279. 56 | 353.43 | 208. 87 | 1, 022.75 | 198. 63 |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 heal th insurance by firmsize and sel ected characteristics: United States, 2000

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establ ishments that of fer heal th i nsur ance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 16. 41 | 98. 18 | 124. 53 | 54.87 | 54. 60 | 25. 86 | 31.90 | 19. 43 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 404. 43 * | 375. 44 | 483. 33 * | 212. 65 | 655. 24 * | 670.23 * | 241.87 | 512. 24 * |
| M ni ng and manuf acturing | 31. 12 | 356. 09 | 354. 64 | 107. 84 | 118. 38 | 28. 71 | 104. 42 | 34. 25 |
| Construction | 136. 48 | 218. 08 | 175. 94 | 153. 61 | 287. 49 | 260. 05 | 156. 95 | 202. 19 |
| Utilities and transp. | 91.03 | 253. 56 | 418. 95 | 251. 25 | 119. 43 | 113. 04 | 172. 59 | 96. 12 |
| Whol esal e trade | 65. 94 | 146. 90 | 137. 86 | 245. 61 | 133. 20 | 67. 60 | 60. 98 | 84. 83 |
| Fin. svs. and real est. | 77. 35 | 296. 00 | 376. 22 | 325. 28 | 271.08 | 83. 52 | 183. 40 | 78. 87 |
| Retail trade | 73. 27 | 145. 02 | 225. 35 | 135. 60 | 211. 44 | 102. 91 | 97. 92 | 94. 75 |
| Prof essi onal servi ces | 61.08 | 166. 16 | 128. 55 | 167. 39 | 129. 80 | 85. 85 | 109. 39 | 66. 03 |
| Ot her Servi ces | 51.08 | 170. 10 | 219. 05 | 90. 37 | 112. 40 | 83. 42 | 110. 09 | 69.03 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 24. 60 | 120. 80 | 132. 56 | 74. 85 | 54. 02 | 27. 12 | 44. 85 | 27. 65 |
| For profit, uni ncorporated | 93. 37 | 273. 07 | 297. 48 | 116. 34 | 215. 81 | 92. 33 | 200. 78 | 61. 74 |
| Nonpr of it | 68. 01 | 218. 84 | 224. 27 | 190. 42 | 153. 75 | 74. 46 | 219. 43 | 55. 42 |
| Unknown | 91.07 | ***** | 624.00 * | 343. 68 | 436. 55 | 90. 13 | 475. 50 * | 91. 13 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 98. 01 | 166. 10 | 236.86 | 256. 40 | 150. 46 | 405. 59 | 140. 52 | 141. 58 |
| 5-9 years | 100. 98 | 124. 33 | 271. 24 | 244. 45 | 201. 07 | 142. 06 | 141. 05 | 99. 87 |
| 10-19 years | 48. 26 | 134. 17 | 197.56 | 120. 73 | 93. 75 | 77. 13 | 49. 44 | 79. 78 |
| 20 or more years | 27. 67 | 152. 21 | 132. 74 | 75. 39 | 57. 61 | 36. 99 | 47. 08 | 32. 78 |
| Unknown | 38. 78 | ***** | 512. 29 * | 268. 07 | 134. 51 | 40. 08 | 326. 73 | 38. 91 |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 19. 13 | 501.43 | 239. 66 | 119. 39 | 49. 20 | 26. 71 | 126. 28 | 20. 63 |
| 1 locat i on onl y | 42. 79 | 99. 90 | 138. 74 | 57. 99 | 105. 08 | 210. 33 | 36. 07 | 73. 92 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 59. 56 | 276. 59 | 518.83* | 177. 37 | 242. 60 | 57. 43 | 131. 16 | 79. 56 |
| 25-49\% | 103. 23 | 291. 41 | 411. 73 * | 222. 45 | 173. 20 | 137. 47 | 236. 19 | 115. 58 |
| 50-74\% | 96. 86 | 240. 89 | 125. 27 | 148. 12 | 116.68 | 171. 21 | 144. 18 | 119. 49 |
| 75\% or more | 22. 56 | 117. 96 | 132. 12 | 63. 13 | 63. 78 | 29. 04 | 36. 45 | 24. 98 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 24. 49 | 113. 80 | 110. 64 | 57. 65 | 50. 07 | 45. 24 | 43. 52 | 32. 83 |
| Has uni on empl oyees | 26. 18 | 488. 74 * | 427. 69 * | 126. 86 | 102. 42 | 41. 61 | 202. 12 | 28. 34 |
| Unknown | 98. 70 | 683. 62 | 444.67* | 561.83 | 606.87 | 107. 73 | 442.83 | 109. 81 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 33. 15 | 176. 91 | 155. 66 | 187. 73 | 151. 34 | 103. 09 | 122. 51 | 81. 55 |
| Less than 50\% l ow wage | 37. 00 | 74. 86 | 141. 49 | 62.53 | 85. 81 | 44. 78 | 39. 56 | 41. 91 |
| Unknown | 33. 10 | 625. 27 | 414. 77 | 385. 34 | 152. 18 | 32. 50 | 361. 56 | 34. 95 |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendi .
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 private-sector establ i shments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $25-99$ empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1,602. 98 | 1, 745. 46 | 2, 143. 10 | 2, 303. 70 | 1,870. 63 | 1, 322. 60 | 2, 043. 18 | 1,509. 08 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1, 217. 02 | 1, 146. 81 * | 655.65 * | 1, 573. 37 * | 2, 948. 98 | 538. 81 | 1, 012. 19 | 2, 456. 28 |
| M ni ng and manuf acturing | 1, 328. 51 | 1,764. 92 * | 2, 328. 92 | 1, 842. 12 | 1, 486. 55 | 1, 050. 90 | 2, 053. 88 | 1, 207. 26 |
| Construction | 2, 063.87 | 1, 488. 71 | 2, 160. 53 | 2, 537. 57 | 1, 850. 41 | 1, 545. 91 | 1, 991. 15 | 2, 178. 89 |
| Utilities and transp. | 1, 143. 33 | 3, 306. 87 | 1, 611. 16 * | 2, 853. 73 | 1, 549. 40 | 845. 98 | 2, 775. 93 | 999. 60 |
| Whol esal e trade | 1, 459. 84 | 1, 057. 46 | 1, 187. 22 | 2, 442.46 | 1, 906. 11 | 885. 86 | 1, 510. 75 | 1, 444. 11 |
| Fin. svs. and real est. | 1, 634. 36 | 1, 786. 65 | 2, 172. 81 | 2, 388. 83 | 1, 694. 22 | 1, 570. 39 | 1, 955. 49 | 1, 611. 44 |
| Retail trade | 2, 049. 56 | 1, 639. 57 | 2, 433. 08 | 3, 186. 25 | 2, 770. 25 | 1, 370. 65 | 2, 345. 04 | 1, 936. 76 |
| Prof essi onal servi ces | 1, 614. 96 | 1, 723. 05 | 2, 598. 47 | 2, 293. 93 | 2, 071.47 | 1, 344. 11 | 2, 190. 06 | 1, 514. 14 |
| Ot her Servi ces | 1, 761. 68 | 1, 925. 14 | 1, 929.57 | 2, 047. 89 | 1, 927. 13 | 1, 612. 18 | 1, 924.96 | 1, 722. 09 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 1,580. 53 | 1, 673. 86 | 2, 239. 59 | 2, 213. 05 | 1, 902. 68 | 1, 294. 73 | 2, 055. 66 | 1, 477. 36 |
| For profit, uni ncorporated | 2, 042.89 | 2, 019. 17 | 1, 950. 29 | 3, 315. 63 | 2, 166. 08 | 1, 372. 07 | 2, 174. 37 | 1, 954. 60 |
| Nonpr of it | 1, 601. 47 | 1, 615. 05 | 1, 646. 20 | 2, 345. 04 | 1, 739. 75 | 1, 436. 73 | 1, 737. 16 | 1, 584. 06 |
| Unknown | 1, 415. 16 | ***** | ***** | 2,038.00 * | 1, 203. 49 | 1, 443. 36 | ***** | 1, 415. 16 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2, 306. 99 | 2, 153. 79 | 2, 315. 32 | 2, 830. 56 | 2, 080. 98 | 2, 209. 84 | 2, 321. 88 | 2, 282. 06 |
| 5-9 years | 1, 811. 59 | 1, 456. 49 | 2, 318. 65 | 2, 163. 74 | 1, 764. 98 | 1, 358. 97 | 1, 966. 50 | 1,651. 93 |
| 10-19 years | 1, 906. 84 | 1, 941.01 | 2, 171. 04 | 2, 548. 70 | 1, 791. 46 | 1, 410. 59 | 2, 171. 38 | 1, 732. 75 |
| 20 or more years | 1, 578. 35 | 1, 289. 64 | 1,990. 93 | 2, 184. 72 | 1, 903. 42 | 1, 268. 68 | 1, 876. 33 | 1, 528. 92 |
| Unknown | 1, 357. 71 | ***** | ***** | 807. 71 * | 1, 712.43 | 1, 347. 09 | 774. 28 | 1, 358. 85 |
| Mul ti/single st at us |  |  |  |  |  |  |  |  |
| 2 or more locations | 1, 449. 08 | 1,674.91 * | 2, 153. 39 | 2, 639. 91 | 1, 796. 17 | 1, 319. 51 | 2, 308. 63 | 1, 426. 21 |
| 1 I ocation only | 2, 024.96 | 1, 746. 49 | 2, 142. 05 | 2, 197. 21 | 2, 011.69 | 1, 547. 21 | 2, 011.04 | 2, 044.71 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1, 634. 47 | 1, 436. 99 | 1, 300. 46 * | 1, 799. 03 | 1, 387. 78 | 2, 017.87 | 1, 358. 75 | 1, 790. 39 |
| 25-49\% | 2, 139. 77 | 1, 883. 80 | 1,091. 61 * | 2, 496. 37 | 2, 075. 68 | 2, 262. 76 | 1, 636. 09 | 2, 269. 89 |
| 50-74\% | 1, 834. 00 | 2, 284. 82 | 1, 706. 59 | 3, 049. 16 | 2, 472. 78 | 1, 472. 13 | 2, 184. 14 | 1, 748. 25 |
| 75\% or more | 1, 565. 17 | 1,657. 88 | 2, 235. 42 | 2, 248. 04 | 1, 823. 82 | 1, 281. 58 | 2, 050. 00 | 1, 464. 68 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 1, 856. 34 | 1, 824. 51 | 2, 224. 12 | 2, 466. 82 | 2, 049. 92 | 1, 582. 37 | 2, 149. 14 | 1, 771. 86 |
| Has uni on empl oyees | 908. 65 | 273. 20 * | 1, 370.81 * | 1, 390. 39 | 1, 204. 40 | 812. 93 | 657. 42 | 920. 10 |
| Unknown | 1, 356. 98 | 2,069.64 * | 1,234.41 * | 2, 473. 36 | 1, 858. 79 | 1, 296. 14 | 1,632. 69 | 1, 315. 25 |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 2, 278. 35 | 1, 781. 59 | 1, 590. 74 | 2, 669. 45 | 2, 431. 67 | 2, 125. 33 | 2, 199. 87 | 2, 319. 49 |
| Less than 50\% l ow wage | 1, 649. 64 | 1, 745. 34 | 2, 208. 47 | 2, 257. 42 | 1, 778. 54 | 1, 248. 72 | 2, 031.36 | 1, 524. 46 |
| Unknown | 1, 368. 31 | 1, 483. 65 | 1, 654. 38 | 1, 611. 41 | 1, 747. 55 | 1, 341. 60 | 1, 558. 35 | 1, 365. 40 |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Fi gure does not reet standard of reliability or precision
 ***** No estimate avail able. No reported val ues in cell.


 Note: Def initions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
 ***** No estimate avail able. No reported val ues in cell.

Table I. D. 2. b(2000) Aver age tot al employee contribution (in dollars) for mixed-provider plans per enrolled employee for family cover age at private-sect or establ ishments that offer heal thinsurance by firmsize and sel ected char acteristics: United States, 2000

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 at private-sector establishments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 32. 49 | 120. 34 | 88. 43 | 88. 29 | 56. 37 | 47. 88 | 46. 67 | 34. 94 |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 440. 53 * | 169. 21 * | 593.40* | 246. 92 | 765. 58 * | 670. 80 * | 204. 73 | 524. 28 |
| M ni ng and manuf acturing | 40. 49 | 460. 94 | 253. 09 | 92. 38 | 133. 54 | 37. 32 | 149. 18 | 39. 91 |
| Construction | 177. 40 | 316. 21 | 209. 65 | 197. 96 | 349. 06 | 300. 43 * | 227. 59 | 261. 80 |
| Utilities and transp. | 109. 77 | 516. 27 | 428. 13 | 327.86 | 185. 18 | 133. 68 | 271. 99 | 114. 32 |
| Whol esal e trade | 73. 96 | 169. 97 | 211. 45 | 322. 04 | 146. 64 | 78. 51 | 139. 10 | 82. 03 |
| Fin. svs. and real est. | 99. 00 | 351. 48 | 468. 19 | 482. 24 | 266. 32 | 112. 49 | 257. 65 | 98. 24 |
| Retail trade | 84. 08 | 242. 13 | 210. 90 | 147. 64 | 235. 60 | 90. 91 | 129. 12 | 91.04 |
| Prof essi onal servi ces | 65. 73 | 190. 86 | 220. 69 | 259. 20 | 168. 71 | 100. 23 | 161.90 | 77. 74 |
| Ot her Servi ces | 74. 08 | 193. 42 | 96. 32 | 178. 96 | 159. 32 | 89. 59 | 77. 07 | 92. 37 |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 50. 14 | 149. 97 | 78. 44 | 112. 23 | 73. 04 | 56. 73 | 73. 25 | 51. 46 |
| For profit, uni ncorporated | 102. 23 | 366. 70 | 360. 22 | 236. 36 | 283. 96 | 215. 43 | 259. 53 | 110. 40 |
| Nonpr of it | 114. 76 | 271. 14 | 340. 21 | 175. 22 | 205. 40 | 90. 02 | 274. 47 | 88. 38 |
| Unknown | 140. 68 | ***** | 737. 76 * | 363. 06 | 482. 69 | 96. 42 | 533. 15 * | 140. 83 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 121. 35 | 213. 97 | 364. 89 | 334. 85 | 211. 00 | 420. 85 | 147. 41 | 116. 32 |
| 5-9 years | 118. 02 | 150. 56 | 330. 14 | 279. 79 | 189. 56 | 188. 74 | 206. 89 | 94.93 |
| 10-19 years | 64.93 | 101. 93 | 222. 77 | 164.66 | 126. 36 | 95. 94 | 106. 07 | 80. 42 |
| 20 or more years | 35. 31 | 195. 13 | 87. 66 | 90. 74 | 71. 66 | 61.76 | 63. 23 | 38. 67 |
| Unknown | 55. 72 | ***** | 512. 29 * | 384. 36 | 142. 49 | 57. 26 | 398. 24 | 55. 94 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 36. 90 | 540. 47 | 243. 93 | 156. 15 | 60. 43 | 49. 74 | 123. 65 | 38. 99 |
| 1 location onl y | 59. 47 | 125. 32 | 94. 63 | 92. 18 | 118. 55 | 239. 62 | 49. 57 | 102. 63 |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 68. 25 | 460. 12 * | 582. 68 * | 244. 11 | 481.83 | 75. 49 | 206. 23 | 83. 25 |
| 25-49\% | 143. 17 | 545. 01 | 553. 48 * | 298. 42 | 226. 18 | 153. 14 | 279. 06 | 137. 37 |
| 50-74\% | 75. 62 | 279. 93 | 131. 08 | 120. 26 | 162. 17 | 143. 50 | 135. 69 | 85. 09 |
| 75\% or more | 38. 22 | 128. 82 | 92.66 | 94. 64 | 67. 64 | 52. 58 | 59. 82 | 40. 40 |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 32. 13 | 146. 66 | 91. 88 | 99. 56 | 53. 57 | 55. 66 | 68. 53 | 35. 76 |
| Has uni on empl oyees | 61. 75 | 496. 11 * | 147. 16 * | 173. 97 | 145. 00 | 72. 64 | 167. 90 | 63. 24 |
| Unknown | 105. 67 | 942. 92 * | 627. 13 * | 564. 08 * | 608. 18 | 105. 79 | 519. 00 | 109. 46 |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 56. 57 | 266. 22 | 260. 33 | 246. 28 | 167. 74 | 128. 46 | 124. 76 | 92. 08 |
| Less than 50\% l ow wage | 46. 28 | 100. 76 | 102. 95 | 90. 66 | 88. 42 | 62. 12 | 67. 13 | 47. 15 |
| Unknown | 46. 05 | 718. 20 | 759.54* | 440. 25 | 154. 79 | 51. 22 | 415. 80 | 51. 63 |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. D. 2. c(2000) Aver age total employee contribution (in dollars) for any-provi der pl ans per enrolled employee for family coverage at private- sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 1, 286. 29 | 1, 288. 67 | 1, 597. 15 | 1, 718. 13 | 1, 529. 76 | 1, 142.46 | 1, 488. 66 | 1, 233. 70 |

I ndustry group ${ }^{* *}$
Agric., fish., forest.
M ni ng and manuf act uring
Construction
Utilities and transp.
Whol esal e trade
Fin. svs. and real est.
Retail trade
Prof essi onal services
Ot her Servi ces
Owner shi p
For profit, i ncorpor at ed For profit, uni ncorpor ated Nonpr of it
Unknown
Age of firm
Less than 5 years
$5-9$ years

5-9 years
10-19 years
20 or more years
Unknown
Multi/si ngl e stat us
2 or more locations
1 location only

| Per cent full-ti me empl oyees |  |
| :--- | :--- |
| Less than $25 \%$ | $1,316.83$ |
| $25-49 \%$ | $1,168.25$ |
| $50-74 \%$ | $1,044.20$ |
| $75 \%$ or more | $1,325.75$ |


| Uni on presence |  |
| :--- | ---: |
| No uni on empl oyees | $1,522.47$ |
| Has uni on empl oyees | 741.34 |
| Unknown | $1,515.47$ |
|  |  |
| Per cent I ow wage empl oyees $^{* *}$ |  |
| $50 \%$ or more I ow wage | $1,765.33$ |
| Less than 50\% I ow wage | $1,330.75$ |
| Unknown | $1,171.51$ |

1, 822. 13 *
1, 084. 34
1, 002. 89
767. 26

1, 229. 51
1, 579. 22
1, 029. 08
1, 029.08
$1,654.33$
1, 654. 33

1, 204. 20
1, 767.05
1, 454. 47
1, 753, 99

1, 417. 64
$1,417.64$
$1,474.26$
$1,474.26$
$1,549.07$
1, 138. 78
1, 409. 13

## 1, 204. 91 <br> 1, 204. 91

1, 316. 83
, 168. 25
, 325. 75

1, 171. 51

These cell esti mates have been suppressed because the size of $t$ hei $r$ standard errors makes them extremel y unreliable. Col um or row esti mates should be used in pl ace of these esti mates

| $1,854.65 *$ | $1,504.46$ |
| ---: | ---: |
| $1,107.28$ | $1,082.50$ |
| $1,523.87$ | 590.97 |
| $1,953.47$ | 533.15 |
| $1,657.81$ |  |
| $851.88 *$ | $1,107.84$ |
| $2,028.11$ | $1,697.24$ |
| $1,660.60$ | $1,617.02$ |
| $945.80 *$ | $1,784.97$ |
|  |  |
|  |  |
| $1,521.04$ | $1,132.47$ |
| $1,589.05$ | $1,914.81$ |
| $1,163.24 *$ | $1,551.18$ |
| $* * * *$ | $1,755.54$ |


| $1,651.37$ | $1,096.45$ |
| :--- | :--- |
| $1,223.17$ |  |
| $1,609.64$ | $2,086.34$ |
| $1,463.08$ | $1,479.20$ |
| ***** | $1,046.11$ |

1, 351. $64 \quad 1,200.89$
1, 503. 07 1, 200.89

| 1, 202. 83 | * | 1, 411. 26 |
| :---: | :---: | :---: |
| 852. 25 | * | 1, 323. 83 |
| 1, 341. 79 |  | 980.07 |
| 1, 538. 50 |  | 1,270. 87 |
| 1, 498. 42 |  | 1,532. 61 |
| 832.84 | * | 737. 23 |
| 4, 479. 78 | * | 1, 388. 25 |


| $1,379.40$ | $2,116.84$ |
| :--- | :--- |
| $1,509.55$ | $1,225.64$ |

1, 544.40 * 1,225.64
 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 at private-sector establishments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 i nsurance by firmsize and sel ected char acteristics: United States, 2000

| Char acteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 23. $8 \%$ | 23. 9\% | 27. $5 \%$ | 32. 9\% | 28. $5 \%$ | 20. 5\% | 27. 6\% | 23. $0 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest | 26. 9\% | 21. $2 \%$ * | 22. $2 \%$ * | 19. 8\% | 27. 5\% * | 33. 7\% | 21. $4 \%$ | 30. 7\% |
| M ni ng and manuf acturing | 18. 8\% | 24. 7\% | 22. $4 \%$ | 26. 1\% | 24. 1\% | 15. 5\% | 25. 0\% | 18. 1\% |
| Construction | 25. 5\% | 17. 5\% | 30. 3\% | 31. 6\% | 35. 0\% | 12. $8 \%$ * | 26. 3\% | 24. 6\% |
| Utilities and transp. | 17. 5\% | 41. 9\% | 26. 9\% | 27. 0\% | 20. 5\% | 14. 4\% | 32. $7 \%$ | 16. 0\% |
| Whol esal e trade | 21. $4 \%$ | 17. 3\% | 16. $4 \%$ | 36. 2\% | 23. $6 \%$ | 18. 2\% | 21. 6\% | 21. 4\% |
| Fin. svs. and real est. | 25. $4 \%$ | 25. 8\% | 25. 0\% | 29.0\% | 32. 2\% | 24. 0\% | 24. 1\% | 25.5\% |
| Retail trade | 29. $4 \%$ | 25. 6\% | 33. 2\% | 45. 0\% | 36. 3\% | 23. 8\% | 33. $6 \%$ | 28. 2\% |
| Prof essi onal servi ces | 25. 6\% | 25. 6\% | 35. 5\% | 36. 3\% | 30. 5\% | 21. $4 \%$ | 31. 5\% | 24. 2\% |
| Ot her Servi ces | 28. $2 \%$ | 23. 2\% | 22. 7\% | 33. 2\% | 31. 0\% | 27. 5\% | 25. 3\% | 28.9\% |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 23. $6 \%$ | 24. 2\% | 27. 9\% | 33. 0\% | 28. 5\% | 20.1\% | 28. $2 \%$ | 22. 6\% |
| For profit, uni ncorporated | 29. $7 \%$ | 27. 0\% | 32. 2\% | 40. 6\% | 32. 4\% | 25. 4\% | 29. 4\% | 29. 9\% |
| Nonpr of it | 23. 9\% | 16. $4 \%$ | 21. 1\% | 28.5\% | 27. 5\% | 22. 2\% | 20. 6\% | 24. 5\% |
| Unknown | 20. 5\% | ***** | 31. $4 \%$ * | 22. 3\% | 23. 7\% | 20. 2\% | 24. $4 \%$ * | 20.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 31. 1\% | 30. 6\% | 30. 7\% | 35. 3\% | 30. 9\% | 28. 7\% | 31. 3\% | 30. 8\% |
| 5-9 years | 26. $7 \%$ | 18. 6\% | 27. 6\% | 37. 0\% | 26. 9\% | 21. 7\% | 26. 2\% | 27. $2 \%$ |
| 10-19 years | 27. 4\% | 24. 9\% | 28. 5\% | 36. 4\% | 28. 2\% | 21. 4\% | 28. 7\% | 26. 6\% |
| 20 or more years | 24. 0\% | 20. 9\% | 26. 0\% | 30.7\% | 29. 3\% | 19. 7\% | 26. 1\% | 23. 5\% |
| Unknown | 20. 7\% | ***** | 24. $9 \%$ * | 32. 4\% | 19. 4\% | 20. 7\% | 22. 8\% | 20.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22. $2 \%$ | 31. 6\% | 25. 5\% | 35. 2\% | 27. $4 \%$ | 20. $4 \%$ | 29. 5\% | 22. 0\% |
| 1 location onl y | 28.7\% | 23. 8\% | 27. 7\% | 32. 1\% | 30. 8\% | 26. 7\% | 27. 3\% | 30. 8\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 26. 0\% | 17. 5\% | 19. $7 \%$ * | 33. 8\% | 25. 8\% | 26. 8\% | 20.7\% | 27. 4\% |
| 25-49\% | 25. 5\% | 29.0\% | 16. 1\% * | 37. 9\% | 33. $6 \%$ | 22. 3\% | 25. $4 \%$ | 25.6\% |
| 50-74\% | 26. 8\% | 23. 8\% | 24. 4\% | 37. 5\% | 35. 2\% | 23. 6\% | 26. 4\% | 26. 8\% |
| 75\% or more | 23. $5 \%$ | 23. 9\% | 28. 2\% | 32. 4\% | 27. 8\% | 20. 0\% | 27. 9\% | 22.5\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 27. 1\% | 25. 5\% | 28. 9\% | 35. 3\% | 30.7\% | 23. 7\% | 29. 2\% | 26.5\% |
| Has uni on empl oyees | 13. 8\% | 5. 6\% * | 10. $4 \%$ * | 17. 5\% | 18. 1\% | 13. 1\% | 10. 3\% | 14. 1\% |
| Unknown | 22. 6\% | 41. 9\% | 20. $6 \%$ * | 26. 2\% | 35. 0\% | 21. 1\% | 28. 1\% | 22. 3\% |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 33. $2 \%$ | 25. 4\% | 26. 1\% | 41. 0\% | 36. 6\% | 29. 7\% | 31. 0\% | 34. 0\% |
| Less than 50\% l ow wage | 24. $4 \%$ | 23. 1\% | 27. 6\% | 31. 7\% | 27. 5\% | 19. 0\% | 27. 0\% | 23. 4\% |
| Unknown | 21. 1\% | 31. 9\% | 28. 1\% | 29. 5\% | 24. 6\% | 20. 6\% | 29. 3\% | 20. 9\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 that offer heal th insurance by firmsize and sel ected characteristics: United St at es, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $21 \%$ | 1. $14 \%$ | 1. $62 \%$ | 0.71\% | 0. $91 \%$ | 0. $38 \%$ | 0. $48 \%$ | 0. $24 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $75 \%$ | 6. $99 \%$ * | 10. $27 \%$ * | 3. 95\% | 9. $18 \%$ * | 7. $35 \%$ | 4. 09\% | 4. $80 \%$ |
| M ni ng and manuf acturing | 0. $48 \%$ | 3. $85 \%$ | 5. $37 \%$ | 1. $35 \%$ | 1. $98 \%$ | 0. $42 \%$ | 1. 01\% | 0. $52 \%$ |
| Construction | 2. $45 \%$ | 3. $68 \%$ | 2. $37 \%$ | 2. $42 \%$ | 4. 03\% | 3. $96 \%$ * | 2. $66 \%$ | 3. $60 \%$ |
| Utilities and transp. | 1. $35 \%$ | 3. $43 \%$ | 5. $86 \%$ | 3. $66 \%$ | 1. $99 \%$ | 1. $64 \%$ | 2. $77 \%$ | 1. $38 \%$ |
| Whol esal e trade | 0. $96 \%$ | 2. $07 \%$ | 2. $45 \%$ | 3. $66 \%$ | 2. 14\% | 1. $30 \%$ | 0. $96 \%$ | 1. $52 \%$ |
| Fin. svs. and real est. | 1. $11 \%$ | 3. $62 \%$ | 4. $84 \%$ | 4. $46 \%$ | 3. $73 \%$ | 1. $15 \%$ | 2. $55 \%$ | 1. $08 \%$ |
| Retail trade | 1. $39 \%$ | 2. $40 \%$ | 3. $62 \%$ | 1. $36 \%$ | 2. 93\% | 1. $79 \%$ | 1. $84 \%$ | 1. $69 \%$ |
| Prof essi onal services | 0. $67 \%$ | 1. $68 \%$ | 1. $38 \%$ | 2. $28 \%$ | 1. $94 \%$ | 1. $14 \%$ | 1. 18\% | 0. $83 \%$ |
| Ot her Servi ces | 0.72\% | 2. $61 \%$ | 3. $28 \%$ | 1. $21 \%$ | 1. $29 \%$ | 1. $29 \%$ | 1. $70 \%$ | 0. $95 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $32 \%$ | 1. $51 \%$ | 1. $89 \%$ | 1. $02 \%$ | 0. $97 \%$ | 0. $38 \%$ | 0. $64 \%$ | 0. $36 \%$ |
| For profit, uni ncorporated | 1. $21 \%$ | 3. $35 \%$ | 4. $85 \%$ | 2. $28 \%$ | 2. $79 \%$ | 1. $06 \%$ | 2. $52 \%$ | 1. $26 \%$ |
| Nonpr of it | 0. $84 \%$ | 3. $79 \%$ | 2. 15\% | 2. $37 \%$ | 2. 14\% | 0. $90 \%$ | 2. $69 \%$ | 0.78\% |
| Unknown | 1. $23 \%$ | ***** | 9. $98 \%$ * | 5. $88 \%$ | 4. $12 \%$ | 1. $53 \%$ | 7. $86 \%$ * | 1. $23 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $39 \%$ | 1. $86 \%$ | 3. $75 \%$ | 4. $79 \%$ | 3. $54 \%$ | 6. $18 \%$ | 2. $03 \%$ | 2. $24 \%$ |
| 5-9 years | 1. $51 \%$ | 2. $00 \%$ | 4. $07 \%$ | 3. 95\% | 3. $81 \%$ | 2. $56 \%$ | 2. $06 \%$ | 1. $88 \%$ |
| 10-19 years | 0.69\% | 1. $86 \%$ | 3. $12 \%$ | 1. $86 \%$ | 1. $33 \%$ | 1. $03 \%$ | 1. $00 \%$ | 1. $10 \%$ |
| 20 or more years | 0.49\% | 2. 15\% | 1. $80 \%$ | 0. 94\% | 0. $94 \%$ | 0. $60 \%$ | 0.75\% | 0. 54\% |
| Unknown | 0.62\% | ***** | 7. $88 \%$ * | 6. $40 \%$ | 1. $72 \%$ | 0. $66 \%$ | 5. $40 \%$ | 0. 63\% |
| Multi / single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $25 \%$ | 6. $37 \%$ | 3. $34 \%$ | 1. $53 \%$ | 0. $91 \%$ | 0. 39\% | 1. 76\% | 0. 26\% |
| 1 location onl y | 0. $66 \%$ | 1. $15 \%$ | 1. $93 \%$ | 0. 74\% | 1. $71 \%$ | 2. $93 \%$ | 0. $43 \%$ | 1. $10 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.88\% | 4. 31\% | 6. $70 \%$ * | 3. 12\% | 3. $41 \%$ | 0.83\% | 2. $06 \%$ | 1. $27 \%$ |
| 25-49\% | 1. $69 \%$ | 4. 02\% | 5. $98 \%$ * | 3. 14\% | 2. 20\% | 2. $39 \%$ | 3. $53 \%$ | 2. $05 \%$ |
| 50-74\% | 1. $17 \%$ | 3. $48 \%$ | 1. $62 \%$ | 2. 01\% | 1. $96 \%$ | 1. $82 \%$ | 1. $90 \%$ | 1. $32 \%$ |
| 75\% or more | 0. $30 \%$ | 1. $41 \%$ | 1. $74 \%$ | 0. 83\% | 1. $04 \%$ | 0. $39 \%$ | 0.61\% | 0. $30 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $29 \%$ | 1. $35 \%$ | 1. $53 \%$ | 0.76\% | 0.78\% | 0. 64\% | 0. 59\% | 0. $42 \%$ |
| Has uni on empl oyees | 0. $41 \%$ | 8. $63 \%$ * | 5. $22 \%$ * | 1. $75 \%$ | 1. $77 \%$ | 0. $63 \%$ | 2. $92 \%$ | 0. $44 \%$ |
| Unknown | 1. $07 \%$ | 9. $53 \%$ | 6. $59 \%$ * | 6. $51 \%$ | 7. $09 \%$ | 1. $16 \%$ | 6. $08 \%$ | 1. $07 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.62\% | 2. $46 \%$ | 2. $48 \%$ | 2. $55 \%$ | 1. $72 \%$ | 1. $31 \%$ | 1. $86 \%$ | 0. $99 \%$ |
| Less than 50\% l ow wage | 0.60\% | 1. $06 \%$ | 1. $90 \%$ | 0. 89\% | 1. 30\% | 0. 64\% | 0. 66\% | 0. 67\% |
| Unknown | 0. 55\% | 6. $24 \%$ | 5. $96 \%$ | 4. $66 \%$ | 2. $02 \%$ | 0. $54 \%$ | 3. $78 \%$ | 0. $54 \%$ |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 establishments that offer health i nsurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 25. 0\% | 26. 8\% | 33. 7\% | 36. 3\% | 29. 3\% | 20.6\% | 31. 9\% | 23. $6 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 20.0\% | 15. 9\% * | 15. $0 \%$ * | 26. 1\% * | 45. 6\% | 12. $4 \%$ | 16. 6\% * | 40. 8\% |
| $M$ ni ng and manuf acturing | 20. 9\% | 24. 0\% | 36. 5\% | 28. 6\% | 24. 5\% | 16.5\% | 30. 9\% | 19. $2 \%$ |
| Constructi on | 33. $2 \%$ | 24. 3\% | 33. 8\% | 41. 9\% | 29. 7\% | 23. $7 \%$ | 32. 3\% | 34. 5\% |
| Utilities and transp. | 18. $6 \%$ | 50. $4 \%$ | 25. 5\% | 46. 7\% | 23. 0\% | 14. 1\% | 42. $4 \%$ | 16. $4 \%$ |
| Whol esal e trade | 21. 6\% | 15. 8\% * | 17. 7\% | 38. $6 \%$ | 23. $6 \%$ * | 14. 3\% | 23. 8\% | 20.9\% |
| Fin. svs. and real est. | 24. $6 \%$ | 26. 9\% | 31. 3\% | 33. 2\% | 25. $6 \%$ | 23. 8\% | 29. 2\% | 24. 3\% |
| Retail trade | 31. 7\% | 25. 8\% | 39. 3\% | 51. 0\% | 44. 6\% | 20. $4 \%$ | 36. 7\% | 29.8\% |
| Prof essi onal servi ces | 25. 3\% | 26. 8\% | 41. 2\% | 35. 5\% | 33. $0 \%$ | 21. 0\% | 34. 5\% | 23. 7\% |
| Ot her Servi ces | 28. 1\% | 29. 5\% | 30. 6\% | 33. 6\% | 32. 6\% | 25. 3\% | 30. 0\% | 27. 7\% |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 24. $7 \%$ | 25. 3\% | 34. 2\% | 35. 1\% | 30.0\% | 20. 3\% | 31. 7\% | 23. $2 \%$ |
| For profit, uni ncorporated | 32. 2\% | 32. 3\% | 35. 0\% | 49. 7\% | 32. 3\% | 22. 1\% | 34. 9\% | 30. 5\% |
| Nonpr of it | 24. 9\% | 25. $4 \%$ | 28. 9\% | 35. 8\% | 27. 5\% | 21. 9\% | 28. 9\% | 24. $4 \%$ |
| Unknown | 21. 0\% | ***** | ***** | 45. 5\% * | 17. 9\% * | 21. 4\% | ***** | 21. 0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35. 9\% | 33. 0\% | 35. 5\% | 45. 9\% | 34. 9\% | 31. 1\% | 35. 7\% | 36.1\% |
| 5-9 years | 28. 1\% | 23. 4\% | 36. 8\% | 32. 2\% | 27. 3\% | 21. 0\% | 30. 9\% | 25. 4\% |
| 10-19 years | 30. 0\% | 28. $7 \%$ | 36. 3\% | 40. 9\% | 27. 3\% | 22. $5 \%$ | 34. 2\% | 27. 2\% |
| 20 or more years | 25. 1\% | 20. 2\% | 29. 9\% | 34. 4\% | 30. 2\% | 20.3\% | 29. 2\% | 24. 4\% |
| Unknown | 20.6\% | ***** | ***** | 12. $3 \%$ * | 25. 2\% | 20.4\% | 11. 7\% | 20.6\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 22. 5\% | 21. 3\% * | 30. $4 \%$ | 40.6\% | 27. 2\% | 20.6\% | 34. 6\% | 22. 1\% |
| 1 location only | 32. 3\% | 26. 9\% | 34. 0\% | 34. 9\% | 33. 7\% | 23. 3\% | 31. 5\% | 33. $4 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 27. 4 \% | 20.1\% | 21. 8\% * | 33. 8\% | 24. 8\% | 34. 6\% | 20.7\% | 31. 9\% |
| 25-49\% | 34. 9\% | 30. 0\% | 16. 8\% * | 37. 5\% | 33. 3\% | 38. 1\% | 25. 3\% | 37. 5\% |
| 50-74\% | 28. 3\% | 35. 7\% | 28. $4 \%$ | 44. 7\% | 39. 2\% | 22.5\% | 34. $4 \%$ | 26. 8\% |
| 75\% or more | 24. $4 \%$ | 25. 4\% | 34. 9\% | 35. 6\% | 28. 5\% | 20.0\% | 32. 0\% | 22. 9\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 28. 9\% | 28. 1\% | 34. 4\% | 39. 0\% | 32. 7\% | 24. 5\% | 33. $4 \%$ | 27.7\% |
| Has uni on empl oyees | 14. 3\% | 4. $0 \%$ * | 19. 5\% * | 21. 8\% | 17. 9\% | 12.9\% | 10. 1\% * | 14. 5\% |
| Unknown | 21. 2\% | 29. $5 \%$ * | 31. 2\% | 35. 3\% | 26. 5\% | 19. 7\% | 32.0\% | 19. 9\% |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 37. 9\% | 27. 9\% | 28. 8\% | 44. 3\% | 40. 8\% | 35. 1\% | 35. $6 \%$ | 39.1\% |
| Less than 50\% l ow wage | 25. 7\% | 26. 7\% | 34. 1\% | 34. 9\% | 27. 4\% | 19. 8\% | 31. 4\% | 23. 9\% |
| Unknown | 21. 1\% | 21. 2\% * | 33. 5\% * | 29. 3\% | 28. 2\% | 20. 6\% | 26. 0\% | 21.0\% |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not meet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.
 private-sect or establ ishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $29 \%$ | 1. $61 \%$ | 3. $36 \%$ | 1. $32 \%$ | 1. $72 \%$ | 0. $54 \%$ | 1. $31 \%$ | 0. $41 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5. $22 \%$ | 6. $70 \%$ * | 6. $13 \%$ * | 8. $87 \%$ * | 13. $49 \%$ | 3. 64\% | 5. $66 \%$ * | 10. $56 \%$ |
| M ni ng and manuf acturing | 1. $23 \%$ | 5. $59 \%$ | 6. $86 \%$ | 3. $75 \%$ | 1. $72 \%$ | 0. $98 \%$ | 2. $81 \%$ | 0. $99 \%$ |
| Construction | 2. $68 \%$ | 4. $34 \%$ | 6. $37 \%$ | 4. $79 \%$ | 6. $00 \%$ | 4. $44 \%$ | 4. $24 \%$ | 5. 16\% |
| Utilities and transp. | 2. $22 \%$ | 14. $43 \%$ | 7. $46 \%$ | 10. 15\% | 4. $90 \%$ | 1. $97 \%$ | 8. $73 \%$ | 2. $39 \%$ |
| Whol esal e trade | 2. $24 \%$ | 5. $43 \%$ * | 2. 19\% | 4. $49 \%$ | 8. $10 \%$ * | 1. $94 \%$ | 2. $25 \%$ | 2. $74 \%$ |
| Fin. svs. and real est. | 1. $49 \%$ | 3. $61 \%$ | 7. 04\% | 5. $46 \%$ | 5. $53 \%$ | 0. 89\% | 2. $99 \%$ | 1. $41 \%$ |
| Retail trade | 3. 19\% | 2. $95 \%$ | 6. $40 \%$ | 1. $74 \%$ | 4. $72 \%$ | 4. $99 \%$ | 3. $77 \%$ | 4. $33 \%$ |
| Prof essi onal services | 1. $07 \%$ | 3. $43 \%$ | 5. 13\% | 3. $48 \%$ | 2. $41 \%$ | 1. $27 \%$ | 2. $74 \%$ | 1. 00\% |
| Ot her Servi ces | 0. $79 \%$ | 4. 12\% | 6. 11\% | 3. $27 \%$ | 4. $65 \%$ | 1. $51 \%$ | 4. $30 \%$ | 1. $70 \%$ |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $49 \%$ | 2. $07 \%$ | 3. $54 \%$ | 1. $77 \%$ | 1. $71 \%$ | 0.68\% | 1. $27 \%$ | 0. 53\% |
| For profit, uni ncorporated | 3. $45 \%$ | 4. $44 \%$ | 6. $57 \%$ | 6. $77 \%$ | 5. 34\% | 3. 92\% | 4. 30\% | 3. 80\% |
| Nonpr of it | 1. $31 \%$ | 4. 30\% | 4. 23\% | 3. $80 \%$ | 3. 56\% | 1. $43 \%$ | 3. 09\% | 1. $61 \%$ |
| Unknown | 1. $26 \%$ | ***** | ***** | 14. $39 \%$ * | 6. $77 \%$ * | 3. $28 \%$ | ***** | 1. $26 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $75 \%$ | 4. 74\% | 7. $41 \%$ | 7. $06 \%$ | 3. 83\% | 5. $48 \%$ | 4. $46 \%$ | 3. 94\% |
| 5-9 years | 2. $80 \%$ | 5. $26 \%$ | 5. $86 \%$ | 6. $66 \%$ | 6. 11\% | 4. $37 \%$ | 2. $63 \%$ | 3. 97\% |
| 10-19 years | 0. $90 \%$ | 3. $68 \%$ | 4. $98 \%$ | 3. $23 \%$ | 1. $59 \%$ | 1. $05 \%$ | 2. 19\% | 1. $02 \%$ |
| 20 or more years | 0. 66\% | 1. $95 \%$ | 3. $50 \%$ | 1. $49 \%$ | 2. 12\% | 0.85\% | 1. 76\% | 0.75\% |
| Unknown | 0. $85 \%$ | ***** | ***** | 6. $18 \%$ * | 3. $35 \%$ | 0. $98 \%$ | 3. $27 \%$ | 0. $86 \%$ |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.48\% | 6. $48 \%$ * | 3. $86 \%$ | 3. $29 \%$ | 2. 09\% | 0. 54\% | 3. $70 \%$ | 0.51\% |
| 1 location only | 0. $95 \%$ | 1. $59 \%$ | 3. $90 \%$ | 1. $40 \%$ | 1. $94 \%$ | 3. 18\% | 1. $43 \%$ | 1. $04 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $75 \%$ | 4. $74 \%$ | 6. $95 \%$ * | 9. $82 \%$ | 7. $10 \%$ | 5. $28 \%$ | 4. $13 \%$ | 4. $40 \%$ |
| 25-49\% | 1. $64 \%$ | 7. 19\% | 5. $31 \%$ * | 5. $40 \%$ | 4. $85 \%$ | 4. 03\% | 7. 05\% | 2. $75 \%$ |
| 50-74\% | 1. $07 \%$ | 5. $84 \%$ | 3. $07 \%$ | 4. $86 \%$ | 2. $35 \%$ | 1. 59\% | 3. 10\% | 1. $43 \%$ |
| 75\% or more | 0. $40 \%$ | 2. $34 \%$ | 3. $58 \%$ | 1. $33 \%$ | 1. $75 \%$ | 0.61\% | 1. $24 \%$ | 0. $47 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. 50\% | 1. $88 \%$ | 3. $40 \%$ | 1. $45 \%$ | 1. $93 \%$ | 0.95\% | 1. $37 \%$ | 0.90\% |
| Has uni on empl oyees | 0. $98 \%$ | 2. $15 \%$ * | 10. $16 \%$ * | 2. $74 \%$ | 2. $49 \%$ | 1. $11 \%$ | 4. $02 \%$ * | 1. $03 \%$ |
| Unknown | 1. $64 \%$ | 10. $64 \%$ * | 8. $54 \%$ | 10. $26 \%$ | 7. 18\% | 1. $75 \%$ | 8. $34 \%$ | 1. 84\% |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $94 \%$ | 4. 31\% | 5. $59 \%$ | 3. $89 \%$ | 3. 16\% | 3. $26 \%$ | 4. 13\% | 2. 39\% |
| Less than 50\% l ow wage | 0.74\% | 1. $87 \%$ | 3. $68 \%$ | 1. $29 \%$ | 2. $10 \%$ | 0.79\% | 1. 10\% | 0. 91\% |
| Unknown | 0. 84\% | 7. $02 \%$ * | 11. $27 \%$ * | 6. 32\% | 5. $78 \%$ | 0.93\% | 5. 64\% | 0.87\% |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not meet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.
 establ ishments that offer heal th i nsurance by firmsize and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 24. 0\% | 23. 9\% | 25. 5\% | 32. 2\% | 28. 7\% | 21. 0\% | 26. 7\% | 23. $5 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 27. 7\% | 9. 1\% | 23. $8 \%$ * | 20.6\% | 25. $8 \%$ * | 33. 9\% | 20.1\% | 30.5\% |
| M ni ng and manuf acturing | 18. $5 \%$ | 27. 8\% | 17. $4 \%$ | 24. 4\% | 24. 2\% | 15. 5\% | 22. 4\% | 18. 1\% |
| Construction | 24. $4 \%$ | 15. $4 \%$ * | 27. 9\% | 30. 5\% | 37. 8\% | 12. $5 \%$ * | 24. 3\% | 24. 6\% |
| Utilities and transp. | 17. $7 \%$ | 41. 0\% | 29. 1\% | 24. 4\% | 21. 0\% | 15. 1\% | 30. $6 \%$ | 16.5\% |
| Whol esal e trade | 21. 7\% | 19. 1\% | 14. 5\% | 35. 1\% | 23. 4\% | 19. 7\% | 20.6\% | 22. 0\% |
| Fin. svs. and real est. | 26. 5\% | 27. 9\% | 26. 1\% | 27. 8\% | 37. 5\% | 24. 7\% | 24. 3\% | 26. 8\% |
| Retail trade | 30. 5\% | 23. 3\% | 31. 8\% | 43. 6\% | 33. 0\% | 27. 5\% | 32. 3\% | 30. 1\% |
| Prof essi onal servi ces | 26. 1\% | 26. 6\% | 35. 1\% | 36. 7\% | 30. 0\% | 21. 6\% | 32. 2\% | 24. 5\% |
| Ot her Servi ces | 29. 1\% | 21. 7\% | 18. 5\% | 34. 2\% | 31. 3\% | 29.0\% | 24. 5\% | 30. 1\% |
| Onnership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 23. 9\% | 25. 6\% | 25. 3\% | 32. 7\% | 28. 3\% | 20.7\% | 27. 5\% | 23. 1\% |
| For profit, uni ncorporated | 29. 8\% | 25. 9\% | 33. 8\% | 35. $6 \%$ | 32. 7\% | 28. 0\% | 28. 6\% | 30. 8\% |
| Nonpr of it | 24. 0\% | 13. 1\% * | 21. 2\% | 26. $6 \%$ | 28. $4 \%$ | 22. 6\% | 18. 9\% | 25. 1\% |
| Unknown | 20. 3\% | ***** | 39. $0 \%$ * | 22. 1\% | 27. 2\% | 19. 7\% | 28. $7 \%$ * | 20. 3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 29.9\% | 30. 3\% | 28. 3\% | 30. 2\% | 31. 5\% | 28. $5 \%$ | 29. 8\% | 29. 9\% |
| 5-9 years | 26. 5\% | 16. 3\% | 22. 8\% | 40. 0\% | 27. 0\% | 21. 8\% | 24. 7\% | 28. 0\% |
| 10-19 years | 26. $7 \%$ | 24. 5\% | 24. 5\% | 35. 7\% | 28. 5\% | 21. $4 \%$ | 26. 9\% | 26.7\% |
| 20 or more years | 24. $4 \%$ | 21. 5\% | 26. 2\% | 29.5\% | 29.6\% | 20. 4\% | 26. 0\% | 24. 1\% |
| Unknown | 21. 1\% | ***** | 24. $9 \%$ * | 36. $4 \%$ | 17. 1\% | 21. 1\% | 26. 0\% | 21. $0 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 22. 7\% | 38. 8\% | 27. 0\% | 33. 7\% | 27. 9\% | 20. 9\% | 29.0\% | 22.5\% |
| 1 location only | 28. $0 \%$ | 23. 6\% | 25. 3\% | 31. 5\% | 30. 3\% | 27. 9\% | 26. 4\% | 30. $4 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 26. 5\% | 20. $9 \%$ * | 16. 8\% * | 37. 1\% | 27.0\% | 26. $4 \%$ | 22. 5\% | 27. 2 \% |
| 25-49\% | 23. 1\% | 35. 1\% | 14. $8 \%$ * | 39. 8\% | 34. 9\% | 18. 2\% | 28. 3\% | 22.3\% |
| 50-74\% | 27. 7\% | 18. 8\% | 23. 6\% | 35. 0\% | 33. 9\% | 26. 2\% | 23. 7\% | 28.7\% |
| 75\% or more | 23. 7\% | 24. 2\% | 26. 1\% | 31. 7\% | 28. 0\% | 20. 6\% | 27. 0\% | 23. 0\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 26. 9\% | 25. 8\% | 27. 5\% | 34. $6 \%$ | 30. $4 \%$ | 23. 8\% | 28. $6 \%$ | 26. 5\% |
| Has uni on empl oyees | 14. 1\% | 6. 2\% * | 5. $7 \%$ * | 15. 4\% | 18. 0\% | 13. 8\% | 10. 1\% | 14. 4\% |
| Unknown | 23. 1\% | 42. 1\% | 13. $8 \%$ * | 21. $0 \%$ * | 35. 9\% | 21. 6\% | 21. $6 \%$ * | 23. $2 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 32.1\% | 25. 3\% | 28. $4 \%$ | 40. 1\% | 34. 5\% | 28.7\% | 30. 8\% | 32. $4 \%$ |
| Less than $50 \%$ l ow wage | 24. $4 \%$ | 22. 7\% | 25. 1\% | 30. 9\% | 28. 1\% | 19. 1\% | 26. 0\% | 23. 8\% |
| Unknown | 21. 7\% | 33. 5\% | 30.1\% * | 31. 4\% | 24. 5\% | 21. 3\% | 30. 6\% | 21. 5\% |

 Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 private-sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $37 \%$ | 1. $44 \%$ | 1. $32 \%$ | 1. $20 \%$ | 0. $94 \%$ | 0. $58 \%$ | 0. $74 \%$ | 0. $38 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4. $62 \%$ | 2. 69\% | 11.07\% * | 4. 52\% | 10. $26 \%$ * | 7. $41 \%$ | 2. 79\% | 5. 12\% |
| M ni ng and manuf acturing | 0. $56 \%$ | 5. 14\% | 3. 71\% | 1. 51\% | 2. 14\% | 0. $45 \%$ | 1. $42 \%$ | 0. $53 \%$ |
| Constructi on | 3. $04 \%$ | 5. $09 \%$ * | 3. $59 \%$ | 2. 61\% | 4. $79 \%$ | 4. $56 \%$ * | 3. $63 \%$ | 4. 17\% |
| Utilities and transp. | 1. $62 \%$ | 8. 13\% | 7. $49 \%$ | 5. 18\% | 2. $36 \%$ | 1. $98 \%$ | 4. $28 \%$ | 1. $63 \%$ |
| Whol esal e trade | 1. $20 \%$ | 2. $60 \%$ | 3. $38 \%$ | 4. $83 \%$ | 2. $25 \%$ | 1. $72 \%$ | 1. $83 \%$ | 1. $62 \%$ |
| Fin. svs. and real est. | 1. $39 \%$ | 4. $30 \%$ | 5. $55 \%$ | 6. 12\% | 3. $41 \%$ | 1. $58 \%$ | 3. $28 \%$ | 1. $36 \%$ |
| Retail trade | 1. $41 \%$ | 3. $23 \%$ | 3. $50 \%$ | 2. $25 \%$ | 3. $46 \%$ | 1. $53 \%$ | 2. 29\% | 1. $44 \%$ |
| Prof essi onal servi ces | 0.71\% | 1. $99 \%$ | 2. $64 \%$ | 3. $59 \%$ | 2. $38 \%$ | 1. $24 \%$ | 1. $64 \%$ | 0. $94 \%$ |
| Ot her Servi ces | 1. $19 \%$ | 3. $20 \%$ | 1. $64 \%$ | 2. $27 \%$ | 2. $55 \%$ | 1. $23 \%$ | 0. $95 \%$ | 1. $42 \%$ |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0.62\% | 1. $76 \%$ | 1. $36 \%$ | 1. $55 \%$ | 1. $18 \%$ | 0. $68 \%$ | 0. $96 \%$ | 0. 64\% |
| For profit, uni ncorporated | 0.94\% | 4. $22 \%$ | 5. 12\% | 2. 52\% | 3. 01\% | 2. $48 \%$ | 2. $94 \%$ | 1. $62 \%$ |
| Nonpr of it | 1. $57 \%$ | 4. $25 \%$ * | 4. 31\% | 2. 08\% | 2. $75 \%$ | 1. $20 \%$ | 3. $48 \%$ | 1. $25 \%$ |
| Unknown | 1. $73 \%$ | ***** | 12. $34 \%$ * | 5. 78\% | 4. 54\% | 1. $47 \%$ | 9. $14 \%$ * | 1. $73 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $17 \%$ | 2. $32 \%$ | 3. $79 \%$ | 5. $69 \%$ | 4. $77 \%$ | 6. $82 \%$ | 1. $73 \%$ | 2. $30 \%$ |
| 5-9 years | 1. $69 \%$ | 2. 10\% | 4. $22 \%$ | 3. $87 \%$ | 3. $34 \%$ | 3. 12\% | 2. 63\% | 1. $91 \%$ |
| 10-19 years | 0.96\% | 1. $48 \%$ | 3. 61\% | 1. $85 \%$ | 1. $90 \%$ | 1. $23 \%$ | 1. $65 \%$ | 1. 11\% |
| 20 or more years | 0. $57 \%$ | 2. $57 \%$ | 1. $62 \%$ | 1. $30 \%$ | 1. $12 \%$ | 0. $85 \%$ | 1. $02 \%$ | 0.61\% |
| Unknown | 0. $80 \%$ | ***** | 7. $88 \%$ * | 6. $97 \%$ | 1. $72 \%$ | 0. 83\% | 6. $22 \%$ | 0. 80\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $42 \%$ | 7. $46 \%$ | 3. $67 \%$ | 2. $23 \%$ | 0. 95\% | 0. 60\% | 1. $74 \%$ | 0. $44 \%$ |
| 1 location onl y | 0. $99 \%$ | 1. $49 \%$ | 1. $46 \%$ | 1. $24 \%$ | 1. $89 \%$ | 3. $54 \%$ | 0. 81\% | 1. $48 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.76\% | 7. $73 \%$ * | 7. $52 \%$ * | 3. $68 \%$ | 7. $55 \%$ | 1. $01 \%$ | 2. $59 \%$ | 1. 16\% |
| 25-49\% | 1. $93 \%$ | 8. 02\% | 7. $48 \%$ * | 3. $40 \%$ | 3. $16 \%$ | 1. $91 \%$ | 3. $67 \%$ | 1. $94 \%$ |
| 50-74\% | 1. $01 \%$ | 3. $97 \%$ | 1. $73 \%$ | 2. $68 \%$ | 2. $49 \%$ | 1. $69 \%$ | 1. $75 \%$ | 1.11\% |
| 75\% or more | 0. $43 \%$ | 1. $46 \%$ | 1. $42 \%$ | 1. $30 \%$ | 1. $07 \%$ | 0. 61\% | 0. $91 \%$ | 0. $44 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $40 \%$ | 1. $55 \%$ | 1. $41 \%$ | 1. $34 \%$ | 0. $89 \%$ | 0.76\% | 0. $82 \%$ | 0. $44 \%$ |
| Has uni on empl oyees | 0.81\% | 9. $30 \%$ * | 2. $23 \%$ * | 2. $61 \%$ | 2. $37 \%$ | 0. $88 \%$ | 2. $33 \%$ | 0. 82\% |
| Unknown | 1. $02 \%$ | 11. 88\% | 8. $52 \%$ * | 7. $36 \%$ * | 7. $21 \%$ | 1. $05 \%$ | 7. 51\% * | 1. $01 \%$ |
| Percent l ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0.87\% | 3. $97 \%$ | 3. $60 \%$ | 2. $90 \%$ | 1. $89 \%$ | 1. $76 \%$ | 1. $75 \%$ | 1. 16\% |
| Less than 50\% l ow wage | 0.70\% | 1. $34 \%$ | 1. $53 \%$ | 1. $38 \%$ | 1. $39 \%$ | 0.75\% | 1. $07 \%$ | 0.76\% |
| Unknown | 0.68\% | 8. 03\% | 9. $91 \%$ * | 4. $95 \%$ | 1. $88 \%$ | 0.71\% | 4. 32\% | 0.71\% |

 Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.

Table I. D. 3. c(2000) Percent of total premiuns for any-provider plans contributed by empl oyees enrolled in famiy cover age at private-sector establishments that offer heal th insurance by firmsize and sel ected characteristics: United States, 2000

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No estimate available. No reported val ues in cell.
 private-sect or establ ishments that offer health insurance by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $43 \%$ | 3. $20 \%$ | 2. $64 \%$ | 3. $17 \%$ | 2. $48 \%$ | 0. $72 \%$ | 2. $00 \%$ | 0.76\% |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 9. $94 \%$ * |  |  |  |  |  | 10. $76 \%$ * | 5. $42 \%$ |
| M ni ng and manuf acturing | 1. $33 \%$ |  |  |  |  |  | 3. 16\% | 1. $43 \%$ |
| Construction | 3. $23 \%$ |  |  |  |  |  | 4. $82 \%$ | 1. $96 \%$ |
| Utilities and transp. | 1. $87 \%$ |  |  |  |  |  | 6. $50 \%$ | 1. $76 \%$ |
| Whol esal e trade | 3. $05 \%$ |  |  |  |  |  | 7. $57 \%$ * | 2. $94 \%$ |
| Fin. svs. and real est. | 1. $72 \%$ |  |  |  |  |  | 3. $27 \%$ | 1. $81 \%$ |
| Retail trade | 3. $44 \%$ |  |  |  |  |  | 4. 19\% | 2. $88 \%$ |
| Prof essi onal services | 1. $67 \%$ |  |  |  |  |  | 3. $14 \%$ | 1. $66 \%$ |
| Ot her Servi ces | 3. $62 \%$ |  |  |  |  |  | 5. $51 \%$ * | 4. $02 \%$ |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorpor at ed | 0. $68 \%$ |  |  |  |  |  | 1. $45 \%$ | 1. $03 \%$ |
| For profit, uni ncorporated | 2. 78\% |  |  |  |  |  | 3. $86 \%$ | 3. $67 \%$ |
| Nonpr of it | 1. $61 \%$ |  |  |  |  |  | 7. $30 \%$ * | 2. $23 \%$ |
| Unknown | 1. $79 \%$ |  |  |  |  |  | ***** | 1. $76 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $92 \%$ |  |  |  |  |  | 3. $08 \%$ | 6. $12 \%$ * |
| 5-9 years | 3. $03 \%$ |  |  |  |  |  | 3. $67 \%$ | 4. $72 \%$ |
| 10-19 years | 2. $37 \%$ |  |  |  |  |  | 4. $46 \%$ | 4. $92 \%$ |
| 20 or more years | 0.68\% |  |  |  |  |  | 2. $90 \%$ | 1. $26 \%$ |
| Unknown | 0. $74 \%$ |  |  |  |  |  | ***** | 0. $74 \%$ |
|  |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. 68\% |  |  |  |  |  | 5. $33 \%$ * | 0. $67 \%$ |
| 1 l ocation only | 0. $99 \%$ |  |  |  |  |  | 1. $97 \%$ | 2. $79 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4. $55 \%$ |  |  |  |  |  | 10. $91 \%$ * | 3. $18 \%$ |
| 25-49\% | 4. $43 \%$ |  |  |  |  |  | 5. $05 \%$ * | 4. $72 \%$ |
| 50-74\% | 2. 13\% |  |  |  |  |  | 3. $58 \%$ | 3. 00\% |
| 75\% or more | 0. $52 \%$ |  |  |  |  |  | 2. $38 \%$ | 0. $92 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $84 \%$ |  |  |  |  |  | 2. 13\% | 1. $32 \%$ |
| Has uni on empl oyees | 1. $52 \%$ |  |  |  |  |  | 6. $91 \%$ * | 1. $93 \%$ |
| Unknown | 2. $80 \%$ |  |  |  |  |  | 15. $94 \%$ | 2. $79 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2. 04\% |  |  |  |  |  | 2. $34 \%$ | 3. $12 \%$ |
| Less than $50 \%$ l ow wage | 0. $97 \%$ |  |  |  |  |  | 2. $09 \%$ | 2. $05 \%$ |
| Unknown | 0. $89 \%$ |  |  |  |  |  | 7. $05 \%$ * | 0. $87 \%$ |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not meet standard of reliability or precision.
 ***** No estimate avail able. No reported val ues in cell.
 char acteristics: Uni ted St ates, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 53. 8\% | 42. 8\% | 44. 8\% | 46. 3\% | 50. $9 \%$ | 59. $5 \%$ | 44. 3\% | 56. $4 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 57. 7\% | 56. 1\% | 50. 9\% | 47. 2\% | 58. 2\% | 64. 8\% | 51. 4\% | 61. $7 \%$ |
| M ni ng and manuf acturing | 62. 3\% | 48. 8\% | 50. 2\% | 53. 0\% | 57. 2\% | 67. 6\% | 49.8\% | 64. 0\% |
| Construction | 54. 1\% | 54. 9\% | 49. 6\% | 54. 2\% | 49. 4\% | 66. 0\% | 52. 4\% | 56. 1\% |
| Utilities and transp. | 62. 0\% | 52. 5\% | 48. 5\% | 58. 2\% | 56. 8\% | 64. 4\% | 53. 8\% | 62. 9\% |
| Whol esal e trade | 57. 5\% | 42. 1\% | 50. 3\% | 44. 7\% | 60. 5\% | 65. 3\% | 43. 6\% | 62. 6\% |
| Fin. svs. and real est. | 56. 6\% | 44. 3\% | 48. 5\% | 46. 6\% | 51. 5\% | 60. 1\% | 47. 1\% | 58. 1\% |
| Retail trade | 47. 6\% | 39. 9\% | 42. 6\% | 44. 8\% | 46. 6\% | 50.7\% | 42. 0\% | 49. 4\% |
| Prof essi onal services | 50. 9\% | 39. 6\% | 39. 0\% | 43. 7\% | 47. 6\% | 58. $0 \%$ | 40.6\% | 54. 2\% |
| Ot her Servi ces | 44. 0\% | 37. 0\% | 41. 2\% | 35. $4 \%$ | 42. 4\% | 48. 8\% | 38. 5\% | 45. 6\% |
| Unknown | 100. $0 \%$ * | 100. 0\% * | ***** | ***** | ***** | ***** | 100. 0\% * | ***** |
| Onnership |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 55. 0\% | 43. 8\% | 45. 5\% | 47. 3\% | 52. 0\% | 60. 3\% | 45. 2\% | 57. 5\% |
| For profit, uni ncorporated | 45. 8\% | 39. 9\% | 39. 7\% | 43. 8\% | 48. 0\% | 54. 5\% | 40. 6\% | 50. 4\% |
| Nonpr of it | 50. 0\% | 44. 0\% | 43. 2\% | 40. 1\% | 47. 4\% | 56. 6\% | 42. 6\% | 51. 6\% |
| Unknown | 56. 8\% | 100. $0 \%$ * | 59. $7 \%$ * | 65. 7\% | 57. 0\% | 56. 8\% | 66. $4 \%$ | 56. 8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 45. 0\% | 38. 4\% | 42. 3\% | 42. 3\% | 54. 7\% | 60.7\% | 40. 3\% | 53. 8\% |
| 5-9 years | 46. 7\% | 46. 5\% | 42. 1\% | 45. 5\% | 47. 3\% | 53. 4\% | 45. 3\% | 48. 3\% |
| 10-19 years | 48. 0\% | 42. 5\% | 46. 6\% | 44. 7\% | 48. 1\% | 55. 1\% | 44. 1\% | 50. 8\% |
| 20 or more years | 53. 7\% | 45. 1\% | 45. 1\% | 47. 5\% | 51. 0\% | 59. 4\% | 45. 6\% | 55. 5\% |
| Unknown | 60. 3\% | ***** | 56. 0\% * | 51. 3\% | 58. 3\% | 60. 4\% | 54. 4\% | 60. 3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 57. 5\% | 48. 8\% | 48. $0 \%$ | 47. 2\% | 51. 7\% | 59. $7 \%$ | 46. 6\% | 57. 8\% |
| 1 l ocati on onl y | 45. 6\% | 42. 7\% | 44. 4\% | 46. 0\% | 49. 1\% | 49. 7\% | 44. 1\% | 48. 0\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 44. 1\% | 49. 8\% | 50. 5\% | 37. 9\% | 39.0\% | 45. 9\% | 44. 9\% | 43. 9\% |
| 25-49\% | 43. 6\% | 38. 1\% | 39. 0\% | 31. 2\% | 39. 9\% | 48. 8\% | 36. 3\% | 45. 3\% |
| 50-74\% | 48. 2\% | 40. 8\% | 42. 3\% | 37. 2\% | 41. 8\% | 55. 2\% | 40. 7\% | 50. 5\% |
| 75\% or more | 55. 0\% | 43. 2\% | 45. 2\% | 47. 9\% | 52. $4 \%$ | 60. 6\% | 45. 0\% | 57. 7\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 51. 0\% | 42. 1\% | 43. 5\% | 44. 3\% | 48. 6\% | 57. 4\% | 43. 2\% | 53. 7\% |
| Has uni on empl oyees | 64. 3\% | 53. 2\% | 58. 6\% | 66. 7\% | 61. 7\% | 65. 1\% | 58. 9\% | 64. 7\% |
| Unknown | 57. 9\% | 43. 4\% | 70. 0\% | 45. 7\% | 65. 7\% | 57. 6\% | 57. 3\% | 58. 0\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 39. 1\% | 35. 5\% | 35. 5\% | 35. 0\% | 39. 7\% | 43. 8\% | 35. 3\% | 40. 6\% |
| Less than 50\% l ow wage | 53. 6\% | 44. 2\% | 46. 2\% | 49. 1\% | 53. 3\% | 61. 7\% | 46. 1\% | 57. 0\% |
| Unknown | 59. 4\% | 43. 5\% | 58. 2\% | 50. 2\% | 55. 4\% | 59. 9\% | 47. 4\% | 59. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 and sel ected char acteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $36 \%$ | 0. $96 \%$ | 1. $17 \%$ | 0. $92 \%$ | 1. $04 \%$ | 0. $31 \%$ | 0. $52 \%$ | 0. $38 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3. $00 \%$ | 4. $74 \%$ | 7. $03 \%$ | 7. 77\% | 9. 19\% | 7. $55 \%$ | 3. $70 \%$ | 3. $50 \%$ |
| M ni ng and manuf acturing | 0. 52\% | 3. $57 \%$ | 3. $32 \%$ | 1. $07 \%$ | 1. $36 \%$ | 0. $81 \%$ | 1. $85 \%$ | 0. $54 \%$ |
| Construction | 1. $08 \%$ | 2. $82 \%$ | 0. $82 \%$ | 2. 15\% | 1. $77 \%$ | 5. 00\% | 1. $56 \%$ | 1. $92 \%$ |
| Utilities and transp. | 1. $57 \%$ | 5. $79 \%$ | 4. $76 \%$ | 4. 15\% | 2. 65\% | 1. $72 \%$ | 3. $22 \%$ | 1. $61 \%$ |
| Whol esal e trade | 0. $84 \%$ | 3. $94 \%$ | 4. $12 \%$ | 2. $27 \%$ | 2. 10\% | 1. $43 \%$ | 1. $32 \%$ | 0. $90 \%$ |
| Fin. svs. and real est. | 0. $91 \%$ | 2. $74 \%$ | 3. $69 \%$ | 2. 65\% | 1. 73\% | 1. $11 \%$ | 2. $05 \%$ | 0. $92 \%$ |
| Retail trade | 0. 61\% | 1. $73 \%$ | 3. 03\% | 1. $84 \%$ | 1. 60\% | 1. $21 \%$ | 1. $58 \%$ | 0. 95\% |
| Prof essi onal servi ces | 0. $85 \%$ | 1. $09 \%$ | 1. $42 \%$ | 2. $36 \%$ | 1. 78\% | 0. 83\% | 0. $85 \%$ | 1. $02 \%$ |
| Ot her Servi ces | 1. $28 \%$ | 2. 19\% | 2. $76 \%$ | 1. 68\% | 2. $73 \%$ | 1. $58 \%$ | 1. $47 \%$ | 1. $50 \%$ |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Onner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $41 \%$ | 0. $92 \%$ | 1. $15 \%$ | 0. $93 \%$ | 1. $10 \%$ | 0. $40 \%$ | 0.76\% | 0. $38 \%$ |
| For profit, uni ncorporated | 0.96\% | 1. $84 \%$ | 3. 10\% | 3. 22\% | 3. $22 \%$ | 2. $24 \%$ | 1. $06 \%$ | 1. $64 \%$ |
| Nonpr of it | 1. $17 \%$ | 3. $47 \%$ | 3. 69\% | 2. 10\% | 1. $60 \%$ | 1. 04\% | 1. $94 \%$ | 1. $27 \%$ |
| Unknown | 1. $83 \%$ | 31. $62 \%$ * | 18. $30 \%$ * | 16. 23\% | 4. $64 \%$ | 1. $88 \%$ | 19. $22 \%$ | 1. $83 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1. $38 \%$ | 1. $76 \%$ | 2. $77 \%$ | 3. $70 \%$ | 3. $26 \%$ | 5. $40 \%$ | 1. $22 \%$ | 2. $12 \%$ |
| 5-9 years | 0.87\% | 1. $39 \%$ | 2. 38\% | 3. 04\% | 3. $49 \%$ | 2. $10 \%$ | 1. $43 \%$ | 1. $32 \%$ |
| 10-19 years | 0.83\% | 1. 33\% | 1. $95 \%$ | 1. 98\% | 1. $80 \%$ | 1. $37 \%$ | 0. 88\% | 1. $31 \%$ |
| 20 or more years | 0. $49 \%$ | 1. $59 \%$ | 1. $44 \%$ | 1. 16\% | 1. $06 \%$ | 0. 52\% | 1. $17 \%$ | 0. $58 \%$ |
| Unknown | 0. $47 \%$ | ***** | 17. $83 \%$ * | 7. $07 \%$ | 3. $09 \%$ | 0. $47 \%$ | 10. $48 \%$ | 0. $46 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $40 \%$ | 5. 51\% | 3. $06 \%$ | 0.97\% | 1. $38 \%$ | 0. $33 \%$ | 1. $64 \%$ | 0. $40 \%$ |
| 1 l ocati on onl y | 0. $39 \%$ | 0. $95 \%$ | 1. $36 \%$ | 1. $14 \%$ | 0. $99 \%$ | 2. $96 \%$ | 0. $56 \%$ | 0. $60 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $59 \%$ | 4. $87 \%$ | 8. $82 \%$ | 4. 09\% | 4. $50 \%$ | 3. $17 \%$ | 4. $46 \%$ | 2. $49 \%$ |
| 25-49\% | 1. $62 \%$ | 4. $41 \%$ | 4. 26\% | 2. 91\% | 2. 59\% | 1. $89 \%$ | 1. $41 \%$ | 1. $86 \%$ |
| 50-74\% | 0. $94 \%$ | 2. 08\% | 2. 10\% | 2. 33\% | 1. $76 \%$ | 1. $14 \%$ | 1. $55 \%$ | 1. $03 \%$ |
| 75\% or more | 0. $39 \%$ | 1. $14 \%$ | 1. $14 \%$ | 0.98\% | 1. $16 \%$ | 0. $37 \%$ | 0. $48 \%$ | 0. $43 \%$ |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $39 \%$ | 0.85\% | 1. $10 \%$ | 0.91\% | 0.98\% | 0. $44 \%$ | 0. 53\% | 0. $48 \%$ |
| Has uni on empl oyees | 0. $40 \%$ | 4. $47 \%$ | 3. $25 \%$ | 3. 18\% | 1. $93 \%$ | 0. 55\% | 2. 05\% | 0. $46 \%$ |
| Unknown | 1. $69 \%$ | 7. $74 \%$ | 13. $98 \%$ | 9. 14\% | 5. $97 \%$ | 1. $59 \%$ | 5. $76 \%$ | 1. $73 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 0. 51\% | 1. $21 \%$ | 2. $77 \%$ | 1. $56 \%$ | 1. $03 \%$ | 1. $08 \%$ | 1. $05 \%$ | 0. 50\% |
| Less than 50\% l ow wage | 0. $46 \%$ | 1. 10\% | 1. 11\% | 1. 00\% | 1. 11\% | 0. $45 \%$ | 0. $49 \%$ | 0. 54\% |
| Unknown | 0. $48 \%$ | 4. 69\% | 9. $27 \%$ | 6. $39 \%$ | 2. 57\% | 0. $49 \%$ | 4. $64 \%$ | 0. 49\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 contribution by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 17. $9 \%$ | 51. 1\% | 38.7\% | 21. $8 \%$ | 15. 9\% | 12. $2 \%$ | 38. 8\% | 13. $5 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 31. 7\% | 67. 9\% | 37. 2\% * | 40. 4\% | 42. 3\% * | 12. $9 \%$ * | 52. 9\% | 20. 2\% * |
| M ni ng and manuf acturing | 17.0\% | 43. 8\% | 42. 7\% | 21. 7\% | 15. 1\% | 14.7\% | 35. 5\% | 15. 0\% |
| Construction | 34. 0\% | 65. 5\% | 41. 8\% | 34. 3\% | 13. 0\% * | 8. $7 \%$ * | 46. 9\% | 18.7\% |
| Utilities and transp. | 29.6\% | 21. 3\% | 29. 8\% | 23. 8\% | 25. 3\% | 31. 2\% | 27. 1\% | 29. 8\% |
| Whol esal e trade | 18. 7\% | 59. 2\% | 47. 3\% | 10.1\% * | 11. 5\% * | 14. 5\% | 40. 2\% | 13. 3\% |
| Fin. svs. and real est. | 10. 7\% | 44. 1\% | 35. 7\% | 28. 4\% * | 10. $9 \%$ * | 6. 1\% | 41. 0\% | 6. 9\% |
| Retail trade | 16. 1\% | 54. 9\% | 33. 9\% | 11. 5\% | 15. 7\% * | 9. $8 \%$ * | 32. 8\% | 11. 3\% |
| Prof essi onal servi ces | 17. 3\% | 45. 7\% | 33. 3\% | 17. 3\% | 14. 9\% | 12. 1\% | 35. $7 \%$ | 12. 9\% |
| Ot her Servi ces | 16. 5\% | 54. 7\% | 40. 8\% | 28. $2 \%$ | 21. 6\% | 3. 8\% | 42. 0\% | 10. 3\% |
| Unknown | 100. $0 \%$ * | 100. 0\% * | ***** | ***** | ***** | ***** | 100. 0\% * | ***** |
| Onnershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 17. 8\% | 52. 3\% | 38. 2\% | 21. 4\% | 15. 2\% | 12. 8\% | 37. 6\% | 13. 8\% |
| For profit, uni ncorporated | 19. 7\% | 41. 5\% | 34. 3\% | 18. 1\% | 8. $0 \%$ * | 5. $7 \%$ * | 37. 1\% | 7. 2\% * |
| Nonpr of it | 20. 4\% | 64. 6\% | 46. 5\% | 28. 0\% | 21. 8\% | 9. $7 \%$ | 50. 3\% | 15. 0\% |
| Unknown | 10. $4 \%$ * | 100. 0\% * | 15. $6 \%$ * | ***** | 11. $0 \%$ * | 10. $4 \%$ * | 36. $7 \%$ * | 10. $4 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 24. 3\% | 37. 1\% | 30. 9\% | 22. 3\% | 17. 1\% * | 3. $7 \%$ * | 33. 5\% | 11. $4 \%$ * |
| 5-9 years | 25. 8\% | 62. 4\% | 38. 8\% | 13. 7\% * | 12. 4 \% * | 4. 8\% * | 42. 4\% | 9. $0 \%$ * |
| 10-19 years | 21. 0\% | 50.7\% | 37. 2\% | 22. 9\% | 11. 4\% | 4. 5\% | 39.0\% | 9. $4 \%$ |
| 20 or more years | 20. 1\% | 56. 1\% | 41. 8\% | 22. 8\% | 17. 0\% | 15. $4 \%$ | 39. 8\% | 16. $4 \%$ |
| Unknown | 11. $0 \%$ | ***** | ***** | 8. 1\% * | 16. 5\% * | 10. 8\% | 7. $8 \%$ * | 11. 0\% |
| Multi/single stat us |  |  |  |  |  |  |  |  |
| 2 or more locations | 13. 1\% | 36. 9\% | 28. 0\% | 16. $4 \%$ | 15. 9\% | 12. 1\% | 23. $4 \%$ | 12. 8\% |
| 1 I ocation onl y | 31. 6\% | 51. $4 \%$ | 40. 1\% | 23. $7 \%$ | 15. 8\% | 14. $7 \%$ * | 40. 7\% | 17. 9\% |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18. 2\% | 64. 2\% | 34. 1\% * | 23. 8\% | 33. 2\% | 1. $0 \%$ * | 46. 1\% | 9. $6 \%$ * |
| 25-49\% | 24. 0\% | 46. 2\% | 60.1\% | 28. 1\% | 7. 3\% * | 21. 8\% | 48. 3\% | 19.5\% |
| 50-74\% | 13. 0\% | 60. 3\% | 42. 4\% | 19. $4 \%$ | 10. 1\% | 2. $8 \%$ * | 46. 8\% | 4. 8\% |
| 75\% or more | 18. 2\% | 49. 8\% | 37. 7\% | 21. 8\% | 16. 4\% | 12. $9 \%$ | 37. 6\% | 14. 1\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 13. 9\% | 48. 7\% | 36. 1\% | 17. 5\% | 12. 7\% | 4. 9\% | 35. 9\% | 7. 7\% |
| Has uni on empl oyees | 31. 0\% | 82. 9\% | 76. 7\% | 49. 5\% | 31. 5\% | 26. 8\% | 72. 1\% | 28. 2\% |
| Unknown | 16. 2\% | 29. $0 \%$ * | 28. 1\% * | 39. $4 \%$ * | 2. $3 \%$ * | 16. 3\% | 31. $4 \%$ * | 15. 2\% |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 15. 8\% | 57. 2\% | 38. 1\% | 14. 4\% | 11. 8\% | 2. $6 \%$ * | 35. 2\% | 8. 7\% |
| Less than $50 \%$ l ow wage | 22. 9\% | 52. 0\% | 38.9\% | 23. 0\% | 17. 3\% | 15. 3\% | 40. 0\% | 16. 5\% |
| Unknown | 11. 3\% | 19. $4 \%$ * | 33. $4 \%$ * | 25. 6\% | 12. $0 \%$ * | 11. 0\% | 23. $6 \%$ * | 11. 1\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
 ***** No esti mate available. No reported val ues in cell.
 no empl oyee contribution by firmsize and sel ected characteristics: United States, 2000

| Characteristics | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $64 \%$ | 2. $14 \%$ | 2. $58 \%$ | 1. $62 \%$ | 1. $25 \%$ | 0. $94 \%$ | 0. $94 \%$ | 0. $69 \%$ |
| I ndustry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6. $68 \%$ | 7. $65 \%$ | 12. $26 \%$ * | 9. $49 \%$ | 13. $85 \%$ * | 5. $85 \%$ * | 5. $23 \%$ | 7. $43 \%$ * |
| M ni ng and manuf acturing | 1. $20 \%$ | 6. $00 \%$ | 4. 71\% | 3. 16\% | 1. 63\% | 1. $78 \%$ | 2. 14\% | 1. $27 \%$ |
| Construction | 2. $48 \%$ | 5. $28 \%$ | 2. $68 \%$ | 4. $16 \%$ | 4. $90 \%$ * | 4. $47 \%$ * | 3. $62 \%$ | 3. 02\% |
| Utilities and transp. | 5. $76 \%$ | 5. $27 \%$ | 7. $70 \%$ | 6. $26 \%$ | 7. 09\% | 7. $35 \%$ | 5. $34 \%$ | 6. $48 \%$ |
| Whol esal e trade | 2. $90 \%$ | 4. 73\% | 5. $70 \%$ | 3. $26 \%$ * | 4. $17 \%$ * | 4. 06\% | 2. $93 \%$ | 3. $28 \%$ |
| Fin. svs. and real est. | 1. $58 \%$ | 6. 18\% | 8. 11\% | 8. $77 \%$ * | 4. $39 \%$ * | 1. $80 \%$ | 4. $66 \%$ | 1. $63 \%$ |
| Retail trade | 2. $20 \%$ | 4. $32 \%$ | 4. $86 \%$ | 2. $29 \%$ | 5. $61 \%$ * | 3. $34 \%$ * | 2. $27 \%$ | 2. $89 \%$ |
| Prof essi onal servi ces | 2. $14 \%$ | 4. $35 \%$ | 2. 19\% | 1. $58 \%$ | 3. $34 \%$ | 3. $39 \%$ | 2. $19 \%$ | 2. $78 \%$ |
| Ot her Servi ces | 1. $52 \%$ | 2. $87 \%$ | 5. 70\% | 3. $26 \%$ | 3. 92\% | 0.78\% | 2. 18\% | 1. $70 \%$ |
| Unknown | 31. $62 \%$ * | 31. $62 \%$ * | ***** | ***** | ***** | ***** | 31. $62 \%$ * | ***** |
| Ownershi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $85 \%$ | 1. $98 \%$ | 2. $74 \%$ | 2. $02 \%$ | 1. $50 \%$ | 1. $02 \%$ | 1. $33 \%$ | 0. $97 \%$ |
| For profit, uni ncorporated | 2. 18\% | 6. $42 \%$ | 6. $89 \%$ | 4. $83 \%$ | 3. $62 \%$ * | 4. $05 \%$ * | 4. $12 \%$ | 2. $50 \%$ * |
| Nonpr of it | 1. $77 \%$ | 5. 68\% | 6. 21\% | 4. $24 \%$ | 4. $07 \%$ | 2. $27 \%$ | 5. 00\% | 1. $90 \%$ |
| Unknown | 3. $66 \%$ * | 31. $62 \%$ * | 10. $17 \%$ * | ***** | 6. $18 \%$ * | 3. $64 \%$ * | 14. $45 \%$ * | 3. $66 \%$ * |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3. $44 \%$ | 3. $49 \%$ | 7. $17 \%$ | 6. $32 \%$ | 6. $22 \%$ * | 5. $73 \%$ * | 3. $28 \%$ | 4. $79 \%$ * |
| 5-9 years | 2. $94 \%$ | 3. $49 \%$ | 4. $64 \%$ | 4. $45 \%$ * | 5. $46 \%$ * | 2. 18\% * | 3. $48 \%$ | 3. 18\% * |
| 10-19 years | 0.95\% | 4. 18\% | 4. 11\% | 2. $80 \%$ | 2. $88 \%$ | 1. $27 \%$ | 2. $01 \%$ | 1. $54 \%$ |
| 20 or more years | 1. $31 \%$ | 2. $98 \%$ | 3. 05\% | 1. $75 \%$ | 1. $16 \%$ | 1. $96 \%$ | 1. $44 \%$ | 1. $33 \%$ |
| Unknown | 1. $33 \%$ | ***** | ***** | 3. $94 \%$ * | 5. $52 \%$ * | 1. $39 \%$ | 10. $03 \%$ * | 1. $34 \%$ |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $81 \%$ | 8. $35 \%$ | 4. $95 \%$ | 2. $02 \%$ | 1. $71 \%$ | 1. $00 \%$ | 2. $80 \%$ | 0. $86 \%$ |
| 1 I ocation onl y | 0. $97 \%$ | 2. $20 \%$ | 2. $67 \%$ | 1. 81\% | 2. $04 \%$ | 6. $24 \%$ * | 0. 87\% | 1. $63 \%$ |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2. $82 \%$ | 6. $59 \%$ | 13. $80 \%$ * | 6. $26 \%$ | 6. $37 \%$ | 0. $45 \%$ * | 5. $69 \%$ | 3. $08 \%$ * |
| 25-49\% | 4. $26 \%$ | 4. $58 \%$ | 8. $35 \%$ | 4. $77 \%$ | 2. $38 \%$ * | 6. $53 \%$ | 5. $38 \%$ | 5. 11\% |
| 50-74\% | 1. $12 \%$ | 4. $79 \%$ | 5. 02\% | 3. $77 \%$ | 1. $73 \%$ | 0. $98 \%$ * | 3. $10 \%$ | 0.68\% |
| 75\% or more | 0. 63\% | 2. 51\% | 2. $62 \%$ | 1. $87 \%$ | 1. $34 \%$ | 0. $98 \%$ | 1. $15 \%$ | 0.74\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $44 \%$ | 2. $25 \%$ | 2. $47 \%$ | 1. $67 \%$ | 1. $32 \%$ | 0. $49 \%$ | 1. $11 \%$ | 0. $38 \%$ |
| Has uni on empl oyees | 2. $43 \%$ | 9. $68 \%$ | 7. $67 \%$ | 4. $99 \%$ | 3. $92 \%$ | 3. $32 \%$ | 4. 23\% | 2. $40 \%$ |
| Unknown | 2. $96 \%$ | 14. $56 \%$ * | 14. $65 \%$ * | 13. $79 \%$ * | 10. $45 \%$ * | 3. $36 \%$ | 12. $43 \%$ * | 2. $99 \%$ |
| Percent I ow wage empl oyees ** |  |  |  |  |  |  |  |  |
| $50 \%$ or more l ow wage | 1. $00 \%$ | 2. $40 \%$ | 4. $28 \%$ | 2. $09 \%$ | 2. $92 \%$ | 0. $87 \%$ * | 2. $60 \%$ | 1. $63 \%$ |
| Less than $50 \%$ l ow wage | 1. $22 \%$ | 1. $61 \%$ | 2. $65 \%$ | 1. $81 \%$ | 1. $54 \%$ | 2. $04 \%$ | 1. 13\% | 1. $34 \%$ |
| Unknown | 1. $31 \%$ | 13. $25 \%$ * | 10. $38 \%$ * | 6. $79 \%$ | 4. $30 \%$ * | 1. $33 \%$ | 7. 51\% * | 1. $36 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision
 ***** No esti mate avail able. No reported val ues in cell.


[^0]:    
    Not e: Defi nitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

    * Fi gure does not meet standard of reliability or precision.
     ***** No esti mate available. No reported val ues in cell.

[^1]:    
    Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
    *Figure does not meet standard of reliability or precision.
     ***** No esti mate avail able. No reported val ues in cell.

[^2]:    
    Note: Definitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
    *Fi gure does not meet standard of reliability or precisi on
     ***** No estimate available. No reported val ues in cell.

[^3]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
    
    ***** No esti mate available. No reported val ues in cell.

[^4]:    
    Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    
    ***** No esti mate available. No reported val ues in cell.

[^5]:    
    Note: Defi nitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
    *Fi gure does not meet standard of reliability or precision
     ***** No estimate available. No reported val ues in cell.

[^6]:    Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2000 Medical Expenditure Panel Survey-Insurance Component.
    Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

    * Figure does not meet standard of reliability or precision.
    ** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

[^7]:     Note: Def initions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
    Percents may not add to $100 \%$ because of rounding.
    *Fi gure does not meet standard of reliability or precision.
    

