Table I.A.2.f(2010) Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2010

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 74.6\% | 54.4\% | 80.5\% | 86.5\% | 90.7\% | 84.2\% | 64.7\% | 86.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 50.8\% | 36.0\% | 78.5\% | 76.5\% | 100.0\% | 86.9\% | 44.6\% | 95.9\% |
| Mining and manufacturing | 83.3\% | 71.2\% | 89.7\% | 94.1\% | 92.5\% | 76.2\% | 81.7\% | 86.1\% |
| Construction | 70.2\% | 59.0\% | 84.7\% | 88.2\% | 83.5\% | 95.0\% | 67.9\% | 87.9\% |
| Utilities and transp. | 72.6\% | 60.7\% | 83.0\% | 92.6\% | 93.1\% | 63.5\% | 72.5\% | 72.7\% |
| Wholesale trade | 76.7\% | 55.7\% | 89.3\% | 88.5\% | 95.4\% | 78.4\% | 69.8\% | 86.0\% |
| Fin. svs. and real estate | 75.6\% | 53.4\% | 78.1\% | 90.5\% | 90.7\% | 79.6\% | 62.2\% | 83.3\% |
| Retail trade | 84.9\% | 57.2\% | 81.5\% | 95.3\% | 97.1\% | 92.5\% | 69.6\% | 93.6\% |
| Professional services | 69.4\% | 54.5\% | 78.9\% | 81.9\% | 87.5\% | 76.1\% | 62.9\% | 81.2\% |
| Other services | 72.6\% | 47.7\% | 73.7\% | 79.4\% | 88.2\% | 90.9\% | 58.6\% | 88.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 76.3\% | 55.7\% | 82.8\% | 89.6\% | 91.4\% | 84.1\% | 67.0\% | 86.3\% |
| For profit, unincorporated | 72.2\% | 57.6\% | 79.3\% | 84.4\% | 92.3\% | 87.0\% | 63.8\% | 88.8\% |
| Nonprofit | 65.1\% | 33.5\% | 62.9\% | 73.5\% | 87.3\% | 80.1\% | 48.1\% | 83.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61.1\% | 48.9\% | 77.0\% | 81.7\% | 89.8\% | 83.8\% | 56.6\% | 86.3\% |
| 5-9 years | 65.2\% | 52.5\% | 79.7\% | 82.5\% | 92.0\% | 92.2\% | 60.6\% | 89.9\% |
| 10-19 years | 71.6\% | 54.8\% | 83.0\% | 86.8\% | 90.9\% | 96.2\% | 64.5\% | 91.9\% |
| 20 or more years | 78.0\% | 56.2\% | 80.1\% | 87.4\% | 90.6\% | 83.3\% | 67.6\% | 85.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 86.1\% | 64.7\% | 85.3\% | 87.6\% | 91.1\% | 84.2\% | 84.1\% | 86.3\% |
| 1 location only | 64.8\% | 54.3\% | 79.9\% | 85.8\% | 87.5\% | 79.0\% | 63.2\% | 86.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 70.8\% | 41.8\% | 68.0\% | 72.2\% | 90.0\% | 88.8\% | 52.5\% | 87.3\% |
| 25-49 \% | 75.3\% | 42.0\% | 70.8\% | 84.8\% | 94.0\% | 87.7\% | 56.2\% | 89.5\% |
| 50-74 \% | 75.8\% | 53.3\% | 75.9\% | 83.9\% | 92.7\% | 91.5\% | 60.8\% | 91.4\% |
| 75\% or more | 74.6\% | 56.2\% | 82.7\% | 88.1\% | 90.1\% | 81.2\% | 66.9\% | 84.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 74.0\% | 54.3\% | 80.9\% | 87.0\% | 90.8\% | 87.5\% | 64.8\% | 88.6\% |
| Has union employees | 75.5\% | 54.0\% | 73.9\% | 77.6\% | 87.4\% | 77.5\% | 63.5\% | 78.6\% |
| Unknown | 80.7\% | 59.2\% | 71.9\% | 88.2\% | 92.2\% | 82.3\% | 64.6\% | 83.4\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 78.1\% | 44.6\% | 75.1\% | 86.2\% | 91.9\% | 90.8\% | 58.2\% | 90.7\% |
| Less than 50\% low wage | 73.3\% | 56.7\% | 81.7\% | 86.7\% | 90.1\% | 80.2\% | 66.3\% | 83.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2010 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.f(2010) Standard error for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2010

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.37\% | 1.31\% | 1.23\% | 0.94\% | 0.70\% | 0.84\% | 0.82\% | 0.57\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.78\% | 7.52\% | 13.73\% | 8.67\% | 14.91\% | 10.03\% | 7.58\% | 4.36\% |
| Mining and manufacturing | 1.24\% | 3.78\% | 2.04\% | 2.00\% | 1.92\% | 4.91\% | 1.87\% | 2.47\% |
| Construction | 1.83\% | 3.79\% | 2.39\% | 0.88\% | 5.40\% | 2.24\% | 2.16\% | 3.05\% |
| Utilities and transp. | 2.93\% | 8.07\% | 4.73\% | 2.62\% | 2.70\% | 4.12\% | 5.38\% | 3.07\% |
| Wholesale trade | 1.01\% | 3.45\% | 2.52\% | 1.93\% | 0.95\% | 3.08\% | 2.08\% | 1.72\% |
| Fin. svs. and real estate | 0.97\% | 2.78\% | 3.10\% | 1.80\% | 1.00\% | 1.24\% | 1.70\% | 1.08\% |
| Retail trade | 1.09\% | 2.84\% | 2.94\% | 0.94\% | 1.46\% | 0.76\% | 2.54\% | 0.69\% |
| Professional services | 0.83\% | 1.79\% | 2.33\% | 1.74\% | 1.12\% | 2.09\% | 1.28\% | 1.02\% |
| Other services | 0.93\% | 2.22\% | 2.41\% | 3.01\% | 1.08\% | 1.35\% | 1.67\% | 1.06\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.49\% | 1.74\% | 1.23\% | 0.77\% | 0.80\% | 0.76\% | 1.06\% | 0.63\% |
| For profit, unincorporated | 1.07\% | 2.01\% | 2.06\% | 3.31\% | 1.28\% | 3.04\% | 1.83\% | 1.72\% |
| Nonprofit | 1.17\% | 2.68\% | 4.75\% | 2.49\% | 1.81\% | 3.76\% | 1.65\% | 0.99\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.52\% | 3.57\% | 5.20\% | 3.89\% | 1.99\% | 5.32\% | 2.80\% | 1.87\% |
| 5-9 years | 1.24\% | 1.95\% | 2.13\% | 3.13\% | 1.94\% | 2.20\% | 1.51\% | 1.85\% |
| 10-19 years | 1.36\% | 1.66\% | 2.02\% | 1.77\% | 2.16\% | 1.16\% | 1.36\% | 1.07\% |
| 20 or more years | 0.27\% | 1.50\% | 1.06\% | 0.60\% | 0.84\% | 1.00\% | 0.79\% | 0.72\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.64\% | 8.40\% | 2.30\% | 1.52\% | 0.68\% | 0.85\% | 1.92\% | 0.64\% |
| 1 location only | 0.85\% | 1.38\% | 1.34\% | 0.86\% | 1.94\% | 4.26\% | 0.90\% | 1.18\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.04\% | 4.35\% | 4.60\% | 6.59\% | 1.62\% | 4.35\% | 3.37\% | 3.09\% |
| 25-49 \% | 1.61\% | 4.24\% | 4.40\% | 3.04\% | 1.80\% | 1.88\% | 2.36\% | 1.36\% |
| 50-74 \% | 1.49\% | 2.92\% | 4.52\% | 2.53\% | 1.77\% | 1.42\% | 2.63\% | 1.22\% |
| 75\% or more | 0.38\% | 1.44\% | 1.52\% | 0.90\% | 0.83\% | 0.82\% | 0.74\% | 0.54\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.46\% | 1.28\% | 1.37\% | 0.94\% | 0.76\% | 0.66\% | 0.80\% | 0.37\% |
| Has union employees | 1.49\% | 5.37\% | 4.31\% | 4.04\% | 2.47\% | 2.02\% | 2.86\% | 1.68\% |
| Unknown | 1.39\% | 8.22\% | 10.67\% | 2.89\% | 1.85\% | 1.39\% | 6.36\% | 1.20\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.84\% | 2.20\% | 1.82\% | 1.60\% | 0.79\% | 0.84\% | 1.59\% | 0.69\% |
| Less than $50 \%$ low wage | 0.52\% | 1.65\% | 1.49\% | 1.08\% | 0.78\% | 1.14\% | 0.99\% | 0.63\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2010 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

