Table I.A.1(2012) Number of private-sector establishments by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ <br> employees | 25-99 <br> employees | $100-999$ employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{gathered} \text { Less than } \\ 50 \end{gathered}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 6,789,881 | 4,049,313 | 775,327 | 515,248 | 450,402 | 999,592 | 5,121,268 | 1,668,613 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 153,367 | 124,919 | 13,968 | 9,182 | 3,280 | 2,019 | 145,517 | 7,851 |
| Mining and manufacturing | 264,455 | 129,829 | 43,522 | 40,497 | 23,973 | 26,633 | 196,703 | 67,752 |
| Construction | 587,101 | 466,076 | 72,827 | 32,684 | 9,629 | 5,885 | 559,362 | 27,739 |
| Utilities and transp. | 171,159 | 94,673 | 14,283 | 15,842 | 12,894 | 33,467 | 118,159 | 53,000 |
| Wholesale trade | 342,658 | 183,188 | 48,358 | 34,956 | 31,552 | 44,603 | 250,737 | 91,921 |
| Fin. svs. and real estate | 750,114 | 373,279 | 39,332 | 47,244 | 81,406 | 208,853 | 433,976 | 316,138 |
| Retail trade | 1,065,963 | 528,184 | 96,817 | 63,262 | 66,586 | 311,114 | 660,923 | 405,040 |
| Professional services | 1,657,919 | 1,059,770 | 191,362 | 117,723 | 119,224 | 169,839 | 1,316,256 | 341,662 |
| Other services | 1,797,145 | 1,089,395 | 254,857 | 153,857 | 101,857 | 197,179 | 1,439,635 | 357,510 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4,599,091 | 2,535,663 | 558,764 | 353,854 | 297,811 | 852,999 | 3,302,723 | 1,296,368 |
| For profit, unincorporated | 1,655,393 | 1,238,042 | 150,275 | 93,349 | 66,309 | 107,419 | 1,439,588 | 215,805 |
| Nonprofit | 535,397 | 275,609 | 66,288 | 68,044 | 86,282 | 39,174 | 378,956 | 156,441 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,204,127 | 1,000,455 | 128,127 | 56,943 | 15,681 | 2,922 | 1,167,524 | 36,604 |
| 5-9 years | 1,164,942 | 922,983 | 136,983 | 70,163 | 30,466 | 4,346 | 1,100,920 | 64,021 |
| 10-19 years | 1,473,670 | 1,045,186 | 210,715 | 117,605 | 62,938 | 37,225 | 1,328,323 | 145,346 |
| 20 or more years | 2,947,143 | 1,080,689 | 299,502 | 270,537 | 341,317 | 955,099 | 1,524,501 | 1,422,642 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,671,718 | 27,437 | 74,640 | 179,032 | 392,610 | 997,999 | 176,809 | 1,494,909 |
| 1 location only | 5,118,164 | 4,021,876 | 700,687 | 336,216 | 57,792 | 1,593 | 4,944,459 | 173,705 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1,077,505 | 780,951 | 112,291 | 58,287 | 38,739 | 87,236 | 929,582 | 147,923 |
| 25-49 \% | 533,546 | 246,417 | 76,817 | 51,248 | 43,001 | 116,063 | 355,721 | 177,825 |
| 50-74 \% | 1,103,826 | 671,404 | 124,246 | 73,274 | 56,879 | 178,024 | 837,941 | 265,885 |
| 75\% or more | 4,075,004 | 2,350,541 | 461,973 | 332,439 | 311,783 | 618,269 | 2,998,024 | 1,076,980 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 6,075,775 | 3,901,080 | 738,421 | 488,570 | 406,370 | 541,333 | 4,922,225 | 1,153,550 |
| Has union employees | 357,122 | 69,151 | 24,171 | 18,791 | 25,799 | 219,211 | 102,686 | 254,436 |
| Unknown | 356,984 | 79,082 | 12,735 | 7,887 | 18,232 | 239,048 | 96,356 | 260,628 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2,560,388 | 1,519,258 | 282,299 | 174,717 | 166,748 | 417,366 | 1,903,514 | 656,874 |
| Less than 50\% low wage | 4,229,493 | 2,530,055 | 493,028 | 340,531 | 283,654 | 582,226 | 3,217,754 | 1,011,739 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Totals may not sum exactly because of rounding.

Table I.A.1(2012) Standard error for number of private-sector establishments by firm size and selected characteristics: United States, 2012

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 29,797 | 28,523 | 14,031 | 10,390 | 6,920 | 18,086 | 30,099 | 15,079 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 7,826 | 6,041 | 2,409 | 1,595 | 701 | 534 | 7,387 | 1,118 |
| Mining and manufacturing | 6,969 | 4,944 | 2,377 | 1,180 | 1,338 | 1,452 | 6,442 | 2,608 |
| Construction | 11,006 | 11,599 | 4,944 | 1,626 | 1,068 | 703 | 12,226 | 2,180 |
| Utilities and transp. | 6,627 | 4,345 | 1,719 | 2,214 | 1,935 | 2,151 | 4,851 | 3,834 |
| Wholesale trade | 6,737 | 6,266 | 3,599 | 2,219 | 1,468 | 1,772 | 6,197 | 2,653 |
| Fin. svs. and real estate | 10,604 | 7,280 | 3,726 | 4,668 | 3,480 | 9,693 | 8,002 | 7,937 |
| Retail trade | 10,915 | 6,349 | 5,836 | 2,748 | 3,635 | 9,307 | 11,295 | 8,771 |
| Professional services | 17,406 | 11,809 | 6,528 | 3,429 | 3,762 | 8,528 | 13,223 | 11,565 |
| Other services | 14,962 | 10,925 | 5,225 | 5,760 | 4,939 | 11,190 | 12,429 | 9,774 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 25,544 | 28,468 | 9,463 | 9,274 | 7,519 | 16,642 | 22,602 | 14,383 |
| For profit, unincorporated | 21,238 | 10,470 | 7,916 | 2,845 | 3,759 | 5,667 | 16,351 | 6,653 |
| Nonprofit | 5,571 | 6,886 | 4,998 | 2,504 | 4,695 | 2,108 | 6,629 | 4,243 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 24,592 | 19,514 | 4,956 | 4,306 | 1,824 | 652 | 24,078 | 2,984 |
| 5-9 years | 19,466 | 16,575 | 7,349 | 4,042 | 3,199 | 865 | 22,035 | 4,466 |
| 10-19 years | 23,144 | 25,415 | 4,619 | 3,778 | 4,687 | 2,969 | 22,622 | 7,278 |
| 20 or more years | 26,800 | 21,984 | 9,885 | 5,896 | 4,722 | 17,367 | 25,746 | 14,857 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 19,900 | 3,780 | 4,693 | 7,000 | 6,604 | 18,043 | 7,724 | 17,154 |
| 1 location only | 28,719 | 28,989 | 10,796 | 5,261 | 1,635 | 110 | 28,326 | 3,466 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15,758 | 18,266 | 7,365 | 3,082 | 3,165 | 3,275 | 13,971 | 5,339 |
| 25-49 \% | 11,812 | 7,420 | 5,327 | 3,556 | 2,830 | 8,856 | 9,135 | 9,337 |
| 50-74 \% | 17,091 | 13,757 | 7,276 | 3,594 | 3,838 | 10,149 | 11,328 | 11,211 |
| 75\% or more | 37,899 | 30,308 | 15,958 | 7,773 | 5,931 | 14,126 | 35,833 | 11,992 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 34,900 | 31,977 | 14,601 | 10,257 | 7,392 | 9,154 | 32,811 | 7,534 |
| Has union employees | 9,285 | 6,461 | 2,203 | 2,686 | 2,219 | 9,315 | 6,723 | 9,367 |
| Unknown | 5,044 | 4,129 | 2,518 | 1,307 | 1,770 | 5,365 | 4,319 | 4,909 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 21,659 | 20,627 | 7,099 | 4,724 | 7,484 | 14,502 | 19,432 | 16,055 |
| Less than $50 \%$ low wage | 33,673 | 29,791 | 12,028 | 8,348 | 7,647 | 8,561 | 31,341 | 9,960 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Totals may not sum exactly because of rounding.

Table I.A.1.a(2012) Percent of number of private-sector establishments by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $25-99$ employees | $100-999$ employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 6,789,881 | 59.6\% | 11.4\% | 7.6\% | 6.6\% | 14.7\% | 75.4\% | 24.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 153,367 | 81.5\% | 9.1\% | 6.0\% | 2.1\% | 1.3\% | 94.9\% | 5.1\% |
| Mining and manufacturing | 264,455 | 49.1\% | 16.5\% | 15.3\% | 9.1\% | 10.1\% | 74.4\% | 25.6\% |
| Construction | 587,101 | 79.4\% | 12.4\% | 5.6\% | 1.6\% | 1.0\% | 95.3\% | 4.7\% |
| Utilities and transp. | 171,159 | 55.3\% | 8.3\% | 9.3\% | 7.5\% | 19.6\% | 69.0\% | 31.0\% |
| Wholesale trade | 342,658 | 53.5\% | 14.1\% | 10.2\% | 9.2\% | 13.0\% | 73.2\% | 26.8\% |
| Fin. svs. and real estate | 750,114 | 49.8\% | 5.2\% | 6.3\% | 10.9\% | 27.8\% | 57.9\% | 42.1\% |
| Retail trade | 1,065,963 | 49.5\% | 9.1\% | 5.9\% | 6.2\% | 29.2\% | 62.0\% | 38.0\% |
| Professional services | 1,657,919 | 63.9\% | 11.5\% | 7.1\% | 7.2\% | 10.2\% | 79.4\% | 20.6\% |
| Other services | 1,797,145 | 60.6\% | 14.2\% | 8.6\% | 5.7\% | 11.0\% | 80.1\% | 19.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4,599,091 | 55.1\% | 12.1\% | 7.7\% | 6.5\% | 18.5\% | 71.8\% | 28.2\% |
| For profit, unincorporated | 1,655,393 | 74.8\% | 9.1\% | 5.6\% | 4.0\% | 6.5\% | 87.0\% | 13.0\% |
| Nonprofit | 535,397 | 51.5\% | 12.4\% | 12.7\% | 16.1\% | 7.3\% | 70.8\% | 29.2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,204,127 | 83.1\% | 10.6\% | 4.7\% | 1.3\% | 0.2\% | 97.0\% | 3.0\% |
| 5-9 years | 1,164,942 | 79.2\% | 11.8\% | 6.0\% | 2.6\% | 0.4\% | 94.5\% | 5.5\% |
| 10-19 years | 1,473,670 | 70.9\% | 14.3\% | 8.0\% | 4.3\% | 2.5\% | 90.1\% | 9.9\% |
| 20 or more years | 2,947,143 | 36.7\% | 10.2\% | 9.2\% | 11.6\% | 32.4\% | 51.7\% | 48.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,671,718 | 1.6\% | 4.5\% | 10.7\% | 23.5\% | 59.7\% | 10.6\% | 89.4\% |
| 1 location only | 5,118,164 | 78.6\% | 13.7\% | 6.6\% | 1.1\% | 0.0\% | 96.6\% | 3.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,077,505 | 72.5\% | 10.4\% | 5.4\% | 3.6\% | 8.1\% | 86.3\% | 13.7\% |
| 25-49 \% | 533,546 | 46.2\% | 14.4\% | 9.6\% | 8.1\% | 21.8\% | 66.7\% | 33.3\% |
| 50-74 \% | 1,103,826 | 60.8\% | 11.3\% | 6.6\% | 5.2\% | 16.1\% | 75.9\% | 24.1\% |
| 75\% or more | 4,075,004 | 57.7\% | 11.3\% | 8.2\% | 7.7\% | 15.2\% | 73.6\% | 26.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 6,075,775 | 64.2\% | 12.2\% | 8.0\% | 6.7\% | 8.9\% | 81.0\% | 19.0\% |
| Has union employees | 357,122 | 19.4\% | 6.8\% | 5.3\% | 7.2\% | 61.4\% | 28.8\% | 71.2\% |
| Unknown | 356,984 | 22.2\% | 3.6\% | 2.2\% | 5.1\% | 67.0\% | 27.0\% | 73.0\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2,560,388 | 59.3\% | 11.0\% | 6.8\% | 6.5\% | 16.3\% | 74.3\% | 25.7\% |
| Less than 50\% low wage | 4,229,493 | 59.8\% | 11.7\% | 8.1\% | 6.7\% | 13.8\% | 76.1\% | 23.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Percents may not add to $100 \%$ because of rounding.

Table I.A.1.a(2012) Standard error for percent of number of private-sector establishments by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 29,797 | 0.30\% | 0.17\% | 0.18\% | 0.08\% | 0.26\% | 0.22\% | 0.22\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 7,826 | 1.42\% | 1.34\% | 0.97\% | 0.39\% | 0.36\% | 0.63\% | 0.63\% |
| Mining and manufacturing | 6,969 | 0.87\% | 0.84\% | 0.60\% | 0.37\% | 0.50\% | 0.93\% | 0.93\% |
| Construction | 11,006 | 0.91\% | 0.80\% | 0.34\% | 0.20\% | 0.13\% | 0.44\% | 0.44\% |
| Utilities and transp. | 6,627 | 2.00\% | 0.99\% | 1.13\% | 0.86\% | 1.57\% | 1.79\% | 1.79\% |
| Wholesale trade | 6,737 | 1.35\% | 0.97\% | 0.64\% | 0.45\% | 0.52\% | 0.78\% | 0.78\% |
| Fin. svs. and real estate | 10,604 | 0.87\% | 0.45\% | 0.61\% | 0.50\% | 1.15\% | 0.81\% | 0.81\% |
| Retail trade | 10,915 | 0.52\% | 0.49\% | 0.25\% | 0.38\% | 0.78\% | 0.77\% | 0.77\% |
| Professional services | 17,406 | 0.71\% | 0.34\% | 0.22\% | 0.21\% | 0.43\% | 0.57\% | 0.57\% |
| Other services | 14,962 | 0.47\% | 0.24\% | 0.33\% | 0.27\% | 0.60\% | 0.48\% | 0.48\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 25,544 | 0.45\% | 0.22\% | 0.23\% | 0.16\% | 0.32\% | 0.27\% | 0.27\% |
| For profit, unincorporated | 21,238 | 0.51\% | 0.40\% | 0.15\% | 0.22\% | 0.29\% | 0.29\% | 0.29\% |
| Nonprofit | 5,571 | 1.14\% | 0.91\% | 0.47\% | 0.86\% | 0.42\% | 0.82\% | 0.82\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 24,592 | 0.37\% | 0.32\% | 0.33\% | 0.15\% | 0.05\% | 0.25\% | 0.25\% |
| 5-9 years | 19,466 | 0.34\% | 0.51\% | 0.38\% | 0.30\% | 0.08\% | 0.44\% | 0.44\% |
| 10-19 years | 23,144 | 0.70\% | 0.49\% | 0.23\% | 0.32\% | 0.20\% | 0.47\% | 0.47\% |
| 20 or more years | 26,800 | 0.56\% | 0.29\% | 0.25\% | 0.15\% | 0.57\% | 0.54\% | 0.54\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 19,900 | 0.21\% | 0.27\% | 0.46\% | 0.48\% | 0.49\% | 0.41\% | 0.41\% |
| 1 location only | 28,719 | 0.20\% | 0.20\% | 0.13\% | 0.03\% | 0.00\% | 0.07\% | 0.07\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15,758 | 0.99\% | 0.72\% | 0.30\% | 0.27\% | 0.31\% | 0.44\% | 0.44\% |
| 25-49 \% | 11,812 | 0.80\% | 1.24\% | 0.55\% | 0.51\% | 1.50\% | 1.49\% | 1.49\% |
| 50-74 \% | 17,091 | 0.81\% | 0.73\% | 0.33\% | 0.36\% | 0.75\% | 0.78\% | 0.78\% |
| 75\% or more | 37,899 | 0.37\% | 0.34\% | 0.23\% | 0.13\% | 0.34\% | 0.31\% | 0.31\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 34,900 | 0.29\% | 0.21\% | 0.21\% | 0.10\% | 0.14\% | 0.13\% | 0.13\% |
| Has union employees | 9,285 | 1.67\% | 0.68\% | 0.70\% | 0.73\% | 1.86\% | 1.75\% | 1.75\% |
| Unknown | 5,044 | 1.12\% | 0.70\% | 0.35\% | 0.53\% | 1.29\% | 1.11\% | 1.11\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 21,659 | 0.67\% | 0.26\% | 0.20\% | 0.25\% | 0.56\% | 0.56\% | 0.56\% |
| Less than 50\% low wage | 33,673 | 0.34\% | 0.25\% | 0.24\% | 0.15\% | 0.24\% | 0.24\% | 0.24\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Percents may not add to $100 \%$ because of rounding.

Table I.A.2(2012) Percent of private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\text { Less than } 50$ employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 50.1\% | 28.2\% | 57.9\% | 76.5\% | 94.1\% | 99.5\% | 35.2\% | 95.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 28.0\% | 21.6\% | 43.0\% | 54.9\% | 89.1\% | 99.1\% | 25.0\% | 84.9\% |
| Mining and manufacturing | 62.3\% | 36.3\% | 74.9\% | 86.4\% | 97.8\% | 99.9\% | 50.6\% | 96.3\% |
| Construction | 36.2\% | 25.7\% | 68.8\% | 85.2\% | 94.4\% | 98.8\% | 33.4\% | 92.9\% |
| Utilities and transp. | 59.0\% | 34.8\% | 59.3\% | 83.9\% | 100.0\% | 99.8\% | 41.6\% | 97.9\% |
| Wholesale trade | 61.8\% | 34.9\% | 81.5\% | 93.8\% | 97.8\% | 100.0\% | 48.1\% | 98.9\% |
| Fin. svs. and real estate | 64.8\% | 33.1\% | 75.4\% | 93.5\% | 98.9\% | 99.7\% | 39.8\% | 99.2\% |
| Retail trade | 53.3\% | 18.3\% | 52.5\% | 77.2\% | 93.5\% | 99.7\% | 26.3\% | 97.4\% |
| Professional services | 55.4\% | 38.0\% | 70.0\% | 85.2\% | 95.0\% | 99.2\% | 44.8\% | 96.4\% |
| Other services | 38.7\% | 20.9\% | 38.4\% | 56.3\% | 86.9\% | 98.8\% | 25.9\% | 90.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 54.3\% | 30.5\% | 58.8\% | 76.3\% | 93.3\% | 99.6\% | 37.9\% | 96.3\% |
| For profit, unincorporated | 34.2\% | 21.4\% | 46.8\% | 67.8\% | 93.4\% | 98.6\% | 25.5\% | 92.7\% |
| Nonprofit | 62.8\% | 37.5\% | 75.2\% | 89.3\% | 97.4\% | 98.0\% | 48.8\% | 96.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 23.4\% | 18.7\% | 38.3\% | 51.6\% | 89.6\% | 96.2\% | 21.7\% | 77.8\% |
| 5-9 years | 31.4\% | 24.0\% | 47.3\% | 69.4\% | 88.4\% | 95.1\% | 28.4\% | 83.9\% |
| 10-19 years | 42.2\% | 30.6\% | 56.9\% | 74.2\% | 92.6\% | 97.6\% | 37.0\% | 89.8\% |
| 20 or more years | 72.3\% | 38.2\% | 71.9\% | 84.5\% | 95.1\% | 99.6\% | 48.9\% | 97.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 94.7\% | 50.3\% | 69.7\% | 85.0\% | 94.8\% | 99.5\% | 71.9\% | 97.4\% |
| 1 location only | 35.5\% | 28.0\% | 56.6\% | 71.9\% | 89.2\% | 90.6\% | 33.9\% | 82.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20.0\% | 7.1\% | 18.8\% | 38.5\% | 81.2\% | 97.3\% | 9.4\% | 86.2\% |
| 25-49 \% | 53.2\% | 26.8\% | 42.3\% | 59.7\% | 91.0\% | 99.5\% | 32.5\% | 94.4\% |
| 50-74 \% | 48.9\% | 29.4\% | 48.1\% | 72.0\% | 91.3\% | 99.9\% | 34.1\% | 95.5\% |
| 75\% or more | 58.0\% | 35.0\% | 72.6\% | 86.7\% | 96.6\% | 99.6\% | 43.8\% | 97.5\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 46.5\% | 28.4\% | 57.7\% | 76.8\% | 93.8\% | 99.1\% | 35.3\% | 94.4\% |
| Has union employees | 84.7\% | 36.5\% | 75.4\% | 79.2\% | 98.2\% | 99.9\% | 49.1\% | 99.1\% |
| Unknown | 76.2\% | 9.3\% | 34.5\%* | 49.8\% | 94.3\% | 100.0\% | 13.8\% | 99.2\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 36.8\% | 13.9\% | 28.0\% | 52.7\% | 88.5\% | 99.2\% | 17.6\% | 92.6\% |
| Less than 50\% low wage | 58.1\% | 36.8\% | 75.0\% | 88.7\% | 97.4\% | 99.7\% | 45.6\% | 98.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. characteristics: United States, 2012

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.34\% | 0.41\% | 1.02\% | 0.69\% | 0.67\% | 0.15\% | 0.37\% | 0.30\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1.92\% | 2.20\% | 8.64\% | 7.43\% | 4.93\% | 3.68\% | 1.93\% | 6.59\% |
| Mining and manufacturing | 1.09\% | 2.48\% | 2.01\% | 1.94\% | 1.06\% | 0.11\% | 1.62\% | 1.02\% |
| Construction | 1.10\% | 1.18\% | 3.25\% | 2.64\% | 2.72\% | 0.73\% | 1.21\% | 1.72\% |
| Utilities and transp. | 2.15\% | 3.83\% | 7.36\% | 2.96\% | 0.00\% | 0.15\% | 3.14\% | 0.85\% |
| Wholesale trade | 1.25\% | 2.56\% | 2.25\% | 0.95\% | 0.77\% | 0.00\% | 2.15\% | 0.36\% |
| Fin. svs. and real estate | 0.82\% | 1.46\% | 2.85\% | 1.40\% | 0.53\% | 0.20\% | 1.18\% | 0.25\% |
| Retail trade | 0.56\% | 1.07\% | 2.87\% | 3.37\% | 2.12\% | 0.22\% | 1.20\% | 0.42\% |
| Professional services | 0.84\% | 0.92\% | 1.34\% | 1.50\% | 0.61\% | 0.30\% | 0.77\% | 0.34\% |
| Other services | 0.90\% | 0.74\% | 2.03\% | 2.18\% | 1.75\% | 0.35\% | 0.66\% | 1.13\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.33\% | 0.42\% | 0.96\% | 0.60\% | 0.84\% | 0.13\% | 0.35\% | 0.28\% |
| For profit, unincorporated | 0.87\% | 0.96\% | 1.87\% | 3.01\% | 1.14\% | 0.56\% | 0.90\% | 0.79\% |
| Nonprofit | 0.97\% | 1.43\% | 2.22\% | 1.27\% | 0.80\% | 1.00\% | 1.23\% | 0.83\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.96\% | 0.87\% | 2.93\% | 4.50\% | 2.86\% | 3.40\% | 1.00\% | 2.75\% |
| 5-9 years | 0.94\% | 0.90\% | 3.69\% | 1.82\% | 2.89\% | 1.46\% | 0.92\% | 2.26\% |
| 10-19 years | 0.63\% | 1.06\% | 0.98\% | 1.29\% | 1.18\% | 0.90\% | 0.68\% | 0.89\% |
| 20 or more years | 0.42\% | 1.16\% | 0.79\% | 0.96\% | 0.71\% | 0.11\% | 0.83\% | 0.26\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.36\% | 7.33\% | 3.35\% | 1.39\% | 0.66\% | 0.14\% | 1.63\% | 0.28\% |
| 1 location only | 0.33\% | 0.39\% | 1.06\% | 0.87\% | 1.29\% | 3.38\% | 0.36\% | 0.83\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.63\% | 0.81\% | 1.76\% | 2.78\% | 2.67\% | 0.96\% | 0.57\% | 1.24\% |
| 25-49 \% | 1.63\% | 2.28\% | 2.98\% | 3.03\% | 1.70\% | 0.31\% | 2.05\% | 0.88\% |
| 50-74 \% | 0.69\% | 1.29\% | 2.82\% | 1.99\% | 1.94\% | 0.07\% | 0.87\% | 0.85\% |
| 75\% or more | 0.61\% | 0.79\% | 1.01\% | 0.59\% | 0.70\% | 0.14\% | 0.70\% | 0.29\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.29\% | 0.42\% | 1.11\% | 0.69\% | 0.66\% | 0.26\% | 0.35\% | 0.38\% |
| Has union employees | 1.69\% | 3.80\% | 5.64\% | 5.19\% | 1.08\% | 0.10\% | 3.46\% | 0.29\% |
| Unknown | 1.36\% | 2.45\% | 10.44\%* | 8.84\% | 2.87\% | 0.01\% | 2.51\% | 0.39\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.78\% | 0.62\% | 1.81\% | 2.21\% | 1.49\% | 0.19\% | 0.57\% | 0.60\% |
| Less than 50\% low wage | 0.26\% | 0.50\% | 0.93\% | 0.61\% | 0.29\% | 0.14\% | 0.34\% | 0.18\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.a(2012) Percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 2012

| Characteristics | Total | Less than 100 employees | $\begin{array}{r} 100-499 \\ \text { employees } \end{array}$ | 500 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 37.2\% | 13.7\% | 25.2\% | 82.6\% | 13.7\% | 63.7\% |
| Industry group ** |  |  |  |  |  |  |
| Agric., fish., forest. | 20.6\% | 17.6\%* | 15.6\%* | 77.3\% | 17.5\%* | 37.9\% |
| Mining and manufacturing | 29.2\% | 11.1\% | 39.2\% | 89.4\% | 10.7\% | 57.5\% |
| Construction | 18.9\% | 16.6\% | 21.6\% | 81.5\% | 16.1\% | 39.1\% |
| Utilities and transp. | 44.5\% | 13.5\% | 41.8\% | 90.5\% | 14.1\% | 73.2\% |
| Wholesale trade | 33.9\% | 13.0\% | 39.7\% | 87.0\% | 12.5\% | 62.3\% |
| Fin. svs. and real estate | 48.3\% | 12.0\% | 25.2\% | 85.0\% | 11.5\% | 68.6\% |
| Retail trade | 55.1\% | 11.3\% | 20.7\% | 85.9\% | 11.5\% | 74.3\% |
| Professional services | 28.2\% | 12.7\% | 26.4\% | 79.5\% | 12.8\% | 55.9\% |
| Other services | 35.1\% | 16.4\% | 15.1\% | 75.0\% | 16.6\% | 56.5\% |
| Ownership |  |  |  |  |  |  |
| For profit, incorporated | 40.3\% | 12.5\% | 26.8\% | 84.6\% | 12.5\% | 68.2\% |
| For profit, unincorporated | 29.3\% | 14.5\% | 25.6\% | 78.1\% | 14.2\% | 57.2\% |
| Nonprofit | 27.3\% | 20.1\% | 20.0\% | 61.2\% | 21.0\% | 34.9\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 17.0\% | 16.1\% | 26.3\% | 44.4\% | 16.0\% | 25.9\% |
| 5-9 years | 16.4\% | 15.6\% | 17.4\% | 41.9\% | 15.6\% | 20.6\% |
| 10-19 years | 16.6\% | 12.3\% | 18.1\% | 60.2\% | 12.2\% | 33.5\% |
| 20 or more years | 49.5\% | 13.1\% | 27.2\% | 84.3\% | 13.1\% | 69.0\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 63.8\% | 12.9\% | 26.2\% | 82.8\% | 12.7\% | 68.3\% |
| 1 location only | 14.0\% | 13.8\% | 20.1\% | 37.4\% | 13.8\% | 17.2\% |
| Percent full-time employees |  |  |  |  |  |  |
| Less than 25\% | 45.0\% | 22.6\% | 12.2\%* | 75.5\% | 23.8\% | 59.5\% |
| 25-49 \% | 44.0\% | 14.1\% | 16.8\% | 79.8\% | 14.2\% | 64.6\% |
| 50-74 \% | 38.7\% | 11.7\% | 18.6\% | 87.3\% | 11.2\% | 69.5\% |
| 75\% or more | 35.3\% | 13.5\% | 28.7\% | 82.9\% | 13.5\% | 62.6\% |
| Union presence |  |  |  |  |  |  |
| No union employees | 28.6\% | 12.8\% | 25.0\% | 77.8\% | 12.8\% | 53.9\% |
| Has union employees | 80.1\% | 42.1\% | 26.9\% | 94.2\% | 44.6\% | 87.2\% |
| Unknown | 78.6\% | 13.9\%* | 29.9\% | 84.6\% | 13.9\%* | 81.9\% |
| Percent low wage employees |  |  |  |  |  |  |
| $50 \%$ or more low wage | 46.3\% | 13.1\% | 16.8\% | 80.6\% | 13.1\% | 64.6\% |
| Less than 50\% low wage | 33.7\% | 13.8\% | 29.4\% | 84.1\% | 13.8\% | 63.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.a(2012) Standard error for percent of private-sector establishments that offer health insurance that self-insure at least one plan by firm size and selected characteristics: United States, 2012

| Characteristics | Total | Less than 100 employees | $\begin{array}{r} 100-499 \\ \text { employees } \end{array}$ | 500 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.45\% | 0.54\% | 0.65\% | 0.92\% | 0.62\% | 0.61\% |
| Industry group ** |  |  |  |  |  |  |
| Agric., fish., forest. | 5.47\% | 5.91\%* | 6.73\%* | 8.87\% | 6.10\%* | 8.14\% |
| Mining and manufacturing | 1.17\% | 1.35\% | 2.85\% | 1.99\% | 1.29\% | 2.40\% |
| Construction | 1.48\% | 1.78\% | 4.17\% | 7.14\% | 1.76\% | 2.35\% |
| Utilities and transp. | 3.10\% | 3.72\% | 7.49\% | 1.92\% | 4.11\% | 3.29\% |
| Wholesale trade | 1.40\% | 1.98\% | 5.07\% | 2.32\% | 2.35\% | 2.09\% |
| Fin. svs. and real estate | 1.36\% | 1.67\% | 2.39\% | 1.46\% | 1.85\% | 1.46\% |
| Retail trade | 1.60\% | 1.42\% | 2.23\% | 1.60\% | 1.70\% | 1.56\% |
| Professional services | 1.08\% | 0.96\% | 1.03\% | 1.72\% | 1.01\% | 1.35\% |
| Other services | 1.16\% | 1.15\% | 2.25\% | 1.60\% | 1.11\% | 1.77\% |
| Ownership |  |  |  |  |  |  |
| For profit, incorporated | 0.48\% | 0.60\% | 0.93\% | 0.98\% | 0.69\% | 0.67\% |
| For profit, unincorporated | 0.61\% | 0.95\% | 3.77\% | 1.64\% | 1.18\% | 2.00\% |
| Nonprofit | 0.95\% | 1.18\% | 2.35\% | 3.11\% | 1.43\% | 1.31\% |
| Age of firm |  |  |  |  |  |  |
| Less than 5 years | 1.92\% | 2.01\% | 5.54\% | 9.19\% | 2.13\% | 4.41\% |
| 5-9 years | 1.48\% | 1.69\% | 2.52\% | 8.64\% | 1.64\% | 2.12\% |
| 10-19 years | 0.90\% | 1.19\% | 3.06\% | 2.78\% | 1.32\% | 1.90\% |
| 20 or more years | 0.64\% | 0.65\% | 1.11\% | 1.02\% | 0.60\% | 0.67\% |
| Multi/single status |  |  |  |  |  |  |
| 2 or more locations | 0.68\% | 1.10\% | 0.74\% | 0.92\% | 1.86\% | 0.66\% |
| 1 location only | 0.57\% | 0.59\% | 1.68\% | 4.54\% | 0.62\% | 1.29\% |
| Percent full-time employees |  |  |  |  |  |  |
| Less than 25\% | 0.73\% | 2.92\% | 4.14\%* | 1.62\% | 3.27\% | 1.90\% |
| 25-49 \% | 1.70\% | 1.98\% | 3.71\% | 1.35\% | 2.12\% | 1.88\% |
| 50-74 \% | 1.22\% | 1.04\% | 2.61\% | 1.29\% | 1.09\% | 1.38\% |
| 75\% or more | 0.61\% | 0.75\% | 0.78\% | 1.20\% | 0.86\% | 0.89\% |
| Union presence |  |  |  |  |  |  |
| No union employees | 0.35\% | 0.56\% | 0.48\% | 1.10\% | 0.64\% | 0.58\% |
| Has union employees | 1.17\% | 2.48\% | 4.51\% | 1.14\% | 3.19\% | 1.43\% |
| Unknown | 1.27\% | 4.55\%* | 5.84\% | 0.96\% | 4.67\%* | 0.95\% |
| Percent low wage employees |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.20\% | 1.29\% | 1.98\% | 1.25\% | 1.49\% | 1.16\% |
| Less than 50\% low wage | 0.41\% | 0.52\% | 1.14\% | 1.17\% | 0.58\% | 0.83\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 34.3\% | 62.7\% | 46.0\% | 27.9\% | 15.0\% | 7.3\% | 54.8\% | 11.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 59.4\% | 64.6\% | 74.4\% | 59.0\% | -- | -- | 67.0\% | 18.3\% |
| Mining and manufacturing | 28.4\% | 50.6\% | 30.7\% | 21.2\% | -- | -- | 38.4\% | 13.2\% |
| Construction | 53.3\% | 64.4\% | 42.4\% | 38.4\% | -- | -- | 56.0\% | 33.8\% |
| Utilities and transp. | 34.2\% | 52.0\% | 35.6\% | 40.3\% | -- | -- | 48.2\% | 21.0\% |
| Wholesale trade | 32.1\% | 58.9\% | 41.2\% | 24.3\% | -- | -- | 48.9\% | 9.7\% |
| Fin. svs. and real estate | 27.7\% | 65.3\% | 48.1\% | 34.1\% | -- | -- | 59.6\% | 10.1\% |
| Retail trade | 16.3\% | 64.3\% | 35.1\% | 14.4\% | -- | -- | 48.3\% | 2.2\% |
| Professional services | 44.1\% | 62.5\% | 52.7\% | 28.1\% | -- | -- | 57.3\% | 20.4\% |
| Other services | 35.6\% | 65.1\% | 49.8\% | 28.9\% | -- | -- | 56.8\% | 10.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 32.2\% | 62.8\% | 43.4\% | 28.1\% | -- | -- | 53.9\% | 10.5\% |
| For profit, unincorporated | 38.6\% | 60.7\% | 48.3\% | 19.7\% | -- | -- | 55.0\% | 8.6\% |
| Nonprofit | 42.7\% | 67.4\% | 60.0\% | 35.1\% | -- | -- | 60.3\% | 21.3\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 48.3\% | 56.1\% | 46.9\% | 20.4\% | -- | -- | 52.1\% | 14.0\% |
| 5-9 years | 48.6\% | 59.2\% | 47.8\% | 21.2\% | -- | -- | 53.3\% | 21.4\% |
| 10-19 years | 48.0\% | 64.8\% | 45.7\% | 28.7\% | -- | -- | 56.6\% | 15.4\% |
| 20 or more years | 26.1\% | 66.0\% | 45.4\% | 29.9\% | -- | -- | 55.1\% | 10.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 11.9\% | 45.6\% | 36.5\% | 26.8\% | -- | -- | 35.5\% | 9.8\% |
| 1 location only | 53.9\% | 62.9\% | 47.2\% | 28.6\% | -- | -- | 56.2\% | 26.3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 27.2\% | 64.2\% | 43.7\% | 36.8\% | -- | -- | 56.1\% | 7.3\% |
| 25-49 \% | 25.4\% | 64.4\% | 48.6\% | 24.6\% | -- | -- | 54.9\% | 5.1\% |
| 50-74 \% | 34.2\% | 62.0\% | 50.5\% | 21.8\% | -- | -- | 55.7\% | 10.1\% |
| 75\% or more | 36.1\% | 62.7\% | 45.1\% | 28.6\% | -- | -- | 54.5\% | 13.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 37.4\% | 62.5\% | 45.6\% | 26.9\% | -- | -- | 54.5\% | 10.1\% |
| Has union employees | 29.6\% | 69.2\% | 60.6\% | 52.1\% | -- | -- | 64.7\% | 22.6\% |
| Unknown | 7.5\% | 73.8\% | 20.4\%* | 31.7\%* | -- | -- | 49.9\% | 5.3\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 23.3\% | 62.5\% | 42.6\% | 25.4\% | -- | -- | 53.0\% | 6.9\% |
| Less than 50\% low wage | 38.6\% | 62.8\% | 46.7\% | 28.6\% | -- | -- | 55.2\% | 14.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. nsurance plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.60\% | 1.24\% | 1.22\% | 1.07\% | 0.66\% | 0.57\% | 0.97\% | 0.55\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.53\% | 6.35\% | 14.55\% | 12.18\% | -- | -- | 5.06\% | 5.24\% |
| Mining and manufacturing | 2.02\% | 4.99\% | 4.76\% | 3.61\% | -- | -- | 3.43\% | 1.60\% |
| Construction | 2.29\% | 2.17\% | 3.47\% | 5.11\% | -- | -- | 2.70\% | 2.64\% |
| Utilities and transp. | 2.72\% | 7.69\% | 8.73\% | 5.27\% | -- | -- | 4.68\% | 2.02\% |
| Wholesale trade | 1.59\% | 5.17\% | 4.12\% | 2.59\% | -- | -- | 2.84\% | 1.24\% |
| Fin. svs. and real estate | 0.67\% | 3.67\% | 5.13\% | 2.96\% | -- | -- | 2.25\% | 1.01\% |
| Retail trade | 0.88\% | 3.40\% | 3.26\% | 1.42\% | -- | -- | 1.93\% | 0.24\% |
| Professional services | 0.93\% | 1.39\% | 2.26\% | 2.21\% | -- | -- | 1.11\% | 1.77\% |
| Other services | 1.31\% | 2.13\% | 2.46\% | 2.47\% | -- | -- | 1.29\% | 1.04\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.72\% | 1.46\% | 1.60\% | 1.11\% | -- | -- | 1.22\% | 0.71\% |
| For profit, unincorporated | 1.24\% | 1.99\% | 2.32\% | 2.29\% | -- | -- | 1.59\% | 0.87\% |
| Nonprofit | 1.68\% | 2.63\% | 3.82\% | 3.13\% | -- | -- | 2.31\% | 1.33\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.79\% | 3.52\% | 4.83\% | 2.92\% | -- | -- | 2.99\% | 3.40\% |
| 5-9 years | 2.20\% | 2.30\% | 4.35\% | 2.63\% | -- | -- | 2.50\% | 2.71\% |
| 10-19 years | 1.03\% | 1.69\% | 3.47\% | 2.32\% | -- | -- | 1.03\% | 1.62\% |
| 20 or more years | 0.68\% | 1.19\% | 1.92\% | 0.95\% | -- | -- | 1.22\% | 0.58\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.49\% | 9.15\% | 2.31\% | 1.68\% | -- | -- | 2.18\% | 0.55\% |
| 1 location only | 0.84\% | 1.21\% | 1.35\% | 1.35\% | -- | -- | 0.94\% | 0.86\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.51\% | 4.69\% | 3.52\% | 2.61\% | -- | -- | 2.67\% | 1.13\% |
| 25-49 \% | 1.95\% | 2.79\% | 2.95\% | 1.85\% | -- | -- | 2.02\% | 0.71\% |
| 50-74 \% | 1.23\% | 1.67\% | 5.06\% | 1.64\% | -- | -- | 2.07\% | 1.38\% |
| 75\% or more | 0.72\% | 1.42\% | 1.30\% | 1.32\% | -- | -- | 0.99\% | 0.79\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.66\% | 1.25\% | 1.26\% | 0.95\% | -- | -- | 0.98\% | 0.43\% |
| Has union employees | 1.81\% | 6.01\% | 6.32\% | 5.79\% | -- | -- | 3.79\% | 2.12\% |
| Unknown | 0.82\% | 15.11\% | 11.47\%* | 11.97\%* | -- | -- | 9.23\% | 0.51\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.93\% | 2.79\% | 4.03\% | 1.91\% | -- | -- | 2.28\% | 0.42\% |
| Less than $50 \%$ low wage | 0.65\% | 1.03\% | 1.47\% | 1.06\% | -- | -- | 0.86\% | 0.86\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(1)(2012) Percent of private-sector establishments that offer health insurance that offer an exclusive-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 10.5\% | 19.3\% | 13.8\% | 8.9\% | 4.5\% | 2.2\% | 16.8\% | 3.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14.1\% | -- | -- | -- | -- | -- | 16.0\% | 3.5\%* |
| Mining and manufacturing | 9.8\% | -- | -- | -- | -- | -- | 13.7\% | 3.9\%* |
| Construction | 16.7\% | -- | -- | -- | -- | -- | 17.3\% | 12.3\%* |
| Utilities and transp. | 9.2\% | -- | -- | -- | -- | -- | 16.7\% | 2.0\%* |
| Wholesale trade | 8.7\% | -- | -- | -- | -- | -- | 13.8\% | 1.9\%* |
| Fin. svs. and real estate | 7.1\% | -- | -- | -- | -- | -- | 17.7\% | 1.3\%* |
| Retail trade | 5.5\% | -- | -- | -- | -- | -- | 16.6\% | 0.6\% |
| Professional services | 13.8\% | -- | -- | -- | -- | -- | 16.3\% | 9.4\% |
| Other services | 11.5\% | -- | -- | -- | -- | -- | 19.2\% | 2.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 9.8\% | -- | -- | -- | -- | -- | 16.7\% | 2.9\% |
| For profit, unincorporated | 11.6\% | -- | -- | -- | -- | -- | 16.6\% | 2.3\% |
| Nonprofit | 14.1\% | -- | -- | -- | -- | -- | 18.6\% | 8.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 15.6\% | -- | -- | -- | -- | -- | 17.1\% | 2.4\%* |
| 5-9 years | 15.7\% | -- | -- | -- | -- | -- | 17.4\% | 5.9\% |
| 10-19 years | 14.7\% | -- | -- | -- | -- | -- | 17.2\% | 5.4\% |
| 20 or more years | 7.7\% | -- | -- | -- | -- | -- | 16.3\% | 3.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 3.3\% | -- | -- | -- | -- | -- | 8.6\% | 2.8\% |
| 1 location only | 16.9\% | -- | -- | -- | -- | -- | 17.5\% | 9.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 10.1\% | -- | -- | -- | -- | -- | 23.1\% | 1.1\%* |
| 25-49 \% | 7.5\% | -- | -- | -- | -- | -- | 16.4\% | 1.3\%* |
| 50-74 \% | 10.3\% | -- | -- | -- | -- | -- | 18.1\% | 1.5\% |
| 75\% or more | 11.0\% | -- | -- | -- | -- | -- | 16.2\% | 4.5\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 11.4\% | -- | -- | -- | -- | -- | 16.9\% | 2.6\% |
| Has union employees | 10.3\% | -- | -- | -- | -- | -- | 14.5\% | 9.5\% |
| Unknown | 1.3\% | -- | -- | -- | -- | -- | 12.7\%* | 0.8\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 7.4\% | -- | -- | -- | -- | -- | 17.7\% | 1.6\% |
| Less than 50\% low wage | 11.7\% | -- | -- | -- | -- | -- | 16.7\% | 4.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.36\% | 1.25\% | 0.75\% | 0.77\% | 0.31\% | 0.55\% | 0.74\% | 0.38\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.06\% | -- | -- | -- | -- | -- | 4.71\% | 2.28\% * |
| Mining and manufacturing | 1.26\% | -- | -- | -- | -- | -- | 1.64\% | 1.25\%* |
| Construction | 2.07\% | -- | -- | -- | -- | -- | 2.22\% | 4.14\%* |
| Utilities and transp. | 1.80\% | -- | -- | -- | -- | -- | 4.28\% | 0.73\%* |
| Wholesale trade | 1.39\% | -- | -- | -- | -- | -- | 2.16\% | 0.71\% * |
| Fin. svs. and real estate | 0.91\% | -- | -- | -- | -- | -- | 2.59\% | 0.45\%* |
| Retail trade | 0.61\% | -- | -- | -- | -- | -- | 1.95\% | 0.14\% |
| Professional services | 0.68\% | -- | -- | -- | -- | -- | 0.71\% | 1.44\% |
| Other services | 0.72\% | -- | -- | -- | -- | -- | 1.26\% | 0.44\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.47\% | -- | -- | -- | -- | -- | 0.91\% | 0.53\% |
| For profit, unincorporated | 1.06\% | -- | -- | -- | -- | -- | 1.40\% | 0.50\% |
| Nonprofit | 1.07\% | -- | -- | -- | -- | -- | 1.34\% | 1.11\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.43\% | -- | -- | -- | -- | -- | 1.54\% | 1.06\%* |
| 5-9 years | 1.44\% | -- | -- | -- | -- | -- | 1.57\% | 0.97\% |
| 10-19 years | 0.61\% | -- | -- | -- | -- | -- | 0.75\% | 0.68\% |
| 20 or more years | 0.36\% | -- | -- | -- | -- | -- | 0.94\% | 0.42\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.35\% | -- | -- | -- | -- | -- | 1.40\% | 0.38\% |
| 1 location only | 0.76\% | -- | -- | -- | -- | -- | 0.83\% | 0.85\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.41\% | -- | -- | -- | -- | -- | 3.00\% | 0.34\%* |
| 25-49 \% | 1.39\% | -- | -- | -- | -- | -- | 2.42\% | 0.88\% * |
| 50-74 \% | 0.97\% | -- | -- | -- | -- | -- | 1.64\% | 0.37\% |
| 75\% or more | 0.29\% | -- | -- | -- | -- | -- | 0.67\% | 0.62\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.49\% | -- | -- | -- | -- | -- | 0.79\% | 0.15\% |
| Has union employees | 1.41\% | -- | -- | -- | -- | -- | 3.07\% | 1.62\% |
| Unknown | 0.34\% | -- | -- | -- | -- | -- | 4.87\%* | 0.18\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.75\% | -- | -- | -- | -- | -- | 2.03\% | 0.20\% |
| Less than $50 \%$ low wage | 0.39\% | -- | -- | -- | -- | -- | 0.76\% | 0.67\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(2)(2012) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | Less than 10 employees | $10-24$ <br> employees | 25-99 <br> employees | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 20.1\% | 34.6\% | 27.5\% | 17.7\% | 10.3\% | 5.1\% | 30.9\% | 7.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 38.8\% | -- | -- | -- | -- | -- | 42.9\% | 16.0\%* |
| Mining and manufacturing | 16.7\% | -- | -- | -- | -- | -- | 21.8\% | 8.9\% |
| Construction | 30.5\% | -- | -- | -- | -- | -- | 31.7\% | 22.3\% |
| Utilities and transp. | 21.7\% | -- | -- | -- | -- | -- | 25.2\% | 18.4\% |
| Wholesale trade | 20.9\% | -- | -- | -- | -- | -- | 30.8\% | 7.7\% |
| Fin. svs. and real estate | 18.3\% | -- | -- | -- | -- | -- | 36.1\% | 8.5\% |
| Retail trade | 8.6\% | -- | -- | -- | -- | -- | 24.2\% | 1.7\% |
| Professional services | 24.8\% | -- | -- | -- | -- | -- | 32.5\% | 11.0\% |
| Other services | 20.4\% | -- | -- | -- | -- | -- | 30.9\% | 8.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.9\% | -- | -- | -- | -- | -- | 30.3\% | 7.5\% |
| For profit, unincorporated | 21.7\% | -- | -- | -- | -- | -- | 30.3\% | 6.1\% |
| Nonprofit | 25.7\% | -- | -- | -- | -- | -- | 36.3\% | 12.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 27.2\% | -- | -- | -- | -- | -- | 29.1\% | 9.6\% |
| 5-9 years | 25.8\% | -- | -- | -- | -- | -- | 27.6\% | 15.1\% |
| 10-19 years | 27.9\% | -- | -- | -- | -- | -- | 32.6\% | 10.2\% |
| 20 or more years | 15.8\% | -- | -- | -- | -- | -- | 31.8\% | 7.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 8.3\% | -- | -- | -- | -- | -- | 23.9\% | 7.0\% |
| 1 location only | 30.3\% | -- | -- | -- | -- | -- | 31.4\% | 16.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 13.1\% | -- | -- | -- | -- | -- | 24.3\% | 5.4\% |
| 25-49 \% | 14.6\% | -- | -- | -- | -- | -- | 30.3\% | 3.8\% |
| 50-74 \% | 20.5\% | -- | -- | -- | -- | -- | 31.0\% | 8.6\% |
| 75\% or more | 21.2\% | -- | -- | -- | -- | -- | 31.4\% | 8.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 21.5\% | -- | -- | -- | -- | -- | 30.5\% | 7.3\% |
| Has union employees | 19.1\% | -- | -- | -- | -- | -- | 47.1\% | 13.5\% |
| Unknown | 5.8\% | - | -- | -- | - | -- | 29.1\%* | 4.6\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 12.9\% | -- | -- | -- | -- | -- | 26.9\% | 5.1\% |
| Less than $50 \%$ low wage | 22.8\% | -- | -- | -- | -- | -- | 31.8\% | 9.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(2)(2012) Standard error for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.54\% | 1.02\% | 1.40\% | 0.57\% | 0.59\% | 0.41\% | 0.88\% | 0.35\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.65\% | -- | -- | -- | -- | -- | 6.46\% | 5.57\%* |
| Mining and manufacturing | 1.66\% | -- | -- | -- | -- | -- | 2.88\% | 1.10\% |
| Construction | 2.22\% | -- | -- | -- | -- | -- | 2.96\% | 3.17\% |
| Utilities and transp. | 3.24\% | -- | -- | -- | -- | -- | 5.81\% | 1.80\% |
| Wholesale trade | 1.61\% | -- | -- | -- | -- | -- | 2.70\% | 1.01\% |
| Fin. svs. and real estate | 0.77\% | -- | -- | -- | -- | -- | 2.29\% | 0.87\% |
| Retail trade | 0.51\% | -- | -- | -- | -- | -- | 1.89\% | 0.27\% |
| Professional services | 0.77\% | -- | -- | -- | -- | -- | 1.22\% | 0.91\% |
| Other services | 1.10\% | -- | -- | -- | -- | -- | 1.35\% | 1.20\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.53\% | -- | -- | -- | -- | -- | 0.91\% | 0.37\% |
| For profit, unincorporated | 1.15\% | -- | -- | -- | -- | -- | 1.64\% | 0.70\% |
| Nonprofit | 1.00\% | -- | -- | -- | -- | -- | 1.18\% | 1.30\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.67\% | -- | -- | -- | -- | -- | 2.97\% | 2.39\% |
| 5-9 years | 1.20\% | -- | -- | -- | -- | -- | 1.50\% | 2.35\% |
| 10-19 years | 1.12\% | -- | -- | -- | -- | -- | 1.37\% | 1.40\% |
| 20 or more years | 0.48\% | -- | -- | -- | -- | -- | 0.82\% | 0.43\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.41\% | -- | -- | -- | -- | -- | 2.29\% | 0.34\% |
| 1 location only | 0.89\% | -- | -- | -- | -- | -- | 0.94\% | 0.88\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.09\% | -- | -- | -- | -- | -- | 2.86\% | 1.22\% |
| 25-49 \% | 1.09\% | -- | -- | -- | -- | -- | 2.19\% | 0.54\% |
| 50-74 \% | 1.02\% | -- | -- | -- | -- | -- | 1.46\% | 1.37\% |
| 75\% or more | 0.69\% | -- | -- | -- | -- | -- | 1.03\% | 0.31\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.62\% | -- | -- | -- | -- | -- | 0.89\% | 0.45\% |
| Has union employees | 1.32\% | -- | -- | -- | -- | -- | 2.89\% | 1.74\% |
| Unknown | 0.81\% | -- | -- | -- | -- | -- | 9.87\%* | 0.57\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.69\% | -- | -- | -- | -- | -- | 1.77\% | 0.44\% |
| Less than $50 \%$ low wage | 0.67\% | -- | -- | -- | -- | -- | 1.02\% | 0.43\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.b.(3)(2012) Percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for single coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 4.9\% | 10.7\% | 6.5\% | 3.0\% | 1.0\% | 0.1\% | 8.8\% | 0.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.9\%* | -- | -- | -- | -- | -- | 12.9\%* | -- |
| Mining and manufacturing | 2.9\%* | -- | -- | -- | -- | -- | 4.0\%* | -- |
| Construction | 8.7\% | -- | -- | -- | -- | -- | 9.5\% | -- |
| Utilities and transp. | 4.1\%* | -- | -- | -- | -- | -- | 7.4\%* | -- |
| Wholesale trade | 3.7\% | -- | -- | -- | -- | -- | 6.2\% | -- |
| Fin. svs. and real estate | 3.4\% | -- | -- | -- | -- | -- | 8.7\% | -- |
| Retail trade | 2.9\% | -- | -- | -- | -- | -- | 9.2\% | -- |
| Professional services | 6.7\% | -- | -- | -- | -- | -- | 9.9\% | -- |
| Other services | 4.8\% | -- | -- | -- | -- | -- | 8.5\% | - |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4.6\% | -- | -- | -- | -- | -- | 8.7\% | -- |
| For profit, unincorporated | 6.2\% | -- | -- | -- | -- | -- | 9.2\% | -- |
| Nonprofit | 5.5\% | -- | -- | -- | -- | -- | 9.0\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 6.9\% | -- | -- | -- | -- | -- | 7.3\% | -- |
| 5-9 years | 8.5\% | -- | -- | -- | -- | -- | 9.8\% | -- |
| 10-19 years | 7.6\% | -- | -- | -- | -- | -- | 9.2\% | -- |
| 20 or more years | 3.3\% | -- | -- | -- | -- | -- | 8.6\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.7\% | -- | -- | -- | -- | -- | 4.0\% | -- |
| 1 location only | 8.6\% | -- | -- | -- | -- | -- | 9.2\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4.5\% | -- | -- | -- | -- | -- | 10.0\% | -- |
| 25-49 \% | 4.2\% | -- | -- | -- | -- | -- | 9.6\% | -- |
| 50-74 \% | 5.1\% | -- | -- | -- | -- | -- | 9.4\% | -- |
| 75\% or more | 5.0\% | -- | -- | -- | -- | -- | 8.5\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 5.7\% | -- | -- | -- | -- | -- | 8.8\% | -- |
| Has union employees | 1.4\% | -- | -- | -- | -- | -- | 7.6\% | -- |
| Unknown | 0.6\%* | -- | -- | -- | -- | -- | 9.5\%* | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 3.6\% | -- | -- | -- | -- | -- | 9.3\% | -- |
| Less than $50 \%$ low wage | 5.5\% | -- | -- | -- | -- | -- | 8.7\% | - |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { emnloes } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.24\% | 0.62\% | 0.52\% | 0.35\% | 0.17\% | 0.02\% | 0.40\% | 0.08\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.54\%* | -- | -- | -- | -- | -- | 5.55\%* | -- |
| Mining and manufacturing | 0.93\%* | -- | -- | -- | -- | -- | 1.46\%* | -- |
| Construction | 1.12\% | -- | -- | -- | -- | -- | 1.23\% | -- |
| Utilities and transp. | 1.59\%* | -- | -- | -- | -- | -- | 3.46\% * | -- |
| Wholesale trade | 0.72\% | -- | -- | -- | -- | -- | 1.14\% | -- |
| Fin. svs. and real estate | 0.34\% | -- | -- | -- | -- | -- | 0.84\% | -- |
| Retail trade | 0.53\% | -- | -- | -- | -- | -- | 1.59\% | -- |
| Professional services | 0.43\% | -- | -- | -- | -- | -- | 0.63\% | -- |
| Other services | 0.57\% | -- | -- | -- | -- | -- | 0.99\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.15\% | -- | -- | -- | -- | -- | 0.33\% | -- |
| For profit, unincorporated | 0.76\% | -- | -- | -- | -- | -- | 1.14\% | -- |
| Nonprofit | 0.72\% | -- | -- | -- | -- | -- | 1.16\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.12\% | -- | -- | -- | -- | -- | 1.13\% | -- |
| 5-9 years | 0.80\% | -- | -- | -- | -- | -- | 0.89\% | -- |
| 10-19 years | 0.39\% | -- | -- | -- | -- | -- | 0.56\% | -- |
| 20 or more years | 0.31\% | -- | -- | -- | -- | -- | 0.74\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.08\% | -- | -- | -- | -- | -- | 0.90\% | -- |
| 1 location only | 0.42\% | -- | -- | -- | -- | -- | 0.44\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.85\% | -- | -- | -- | -- | -- | 1.98\% | -- |
| 25-49 \% | 0.98\% | -- | -- | -- | -- | -- | 2.24\% | -- |
| 50-74 \% | 0.61\% | -- | -- | -- | -- | -- | 1.01\% | -- |
| 75\% or more | 0.30\% | -- | -- | -- | -- | -- | 0.50\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.29\% | -- | -- | -- | -- | -- | 0.41\% | -- |
| Has union employees | 0.34\% | -- | -- | -- | -- | -- | 1.66\% | -- |
| Unknown | 0.33\%* | -- | -- | -- | -- | - | 5.59\% * | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.39\% | -- | -- | -- | -- | -- | 1.16\% | -- |
| Less than 50\% low wage | 0.33\% | -- | -- | -- | -- | -- | 0.52\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c(2012) Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $25-99$ employees | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 16.9\% | 31.8\% | 24.0\% | 11.2\% | 4.0\% | 4.1\% | 27.6\% | 4.7\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 43.4\% | 46.6\% | 57.4\% | -- | -- | -- | 49.9\% | -- |
| Mining and manufacturing | 15.4\% | 27.7\% | 19.2\% | -- | -- | -- | 21.1\% | -- |
| Construction | 31.9\% | 39.2\% | 26.6\% | -- | -- | -- | 34.2\% | -- |
| Utilities and transp. | 17.8\% | 26.4\% | 16.3\%* | -- | -- | -- | 24.6\% | -- |
| Wholesale trade | 19.1\% | 38.9\% | 25.3\% | -- | -- | -- | 30.6\% | -- |
| Fin. svs. and real estate | 11.0\% | 31.4\% | 17.8\% | -- | -- | -- | 26.7\% | -- |
| Retail trade | 8.2\% | 32.7\% | 21.8\% | -- | -- | -- | 25.1\% | -- |
| Professional services | 19.4\% | 25.9\% | 24.4\% | -- | -- | -- | 24.0\% | -- |
| Other services | 17.9\% | 36.3\% | 24.7\% | -- | -- | -- | 30.6\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 16.1\% | 31.5\% | 24.2\% | -- | -- | -- | 27.4\% | -- |
| For profit, unincorporated | 18.3\% | 29.2\% | 22.0\% | -- | -- | -- | 26.2\% | -- |
| Nonprofit | 19.9\% | 41.2\% | 25.5\% | -- | -- | -- | 32.1\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21.0\% | 24.3\% | 22.7\% | -- | -- | -- | 23.1\% | -- |
| 5-9 years | 25.4\% | 32.0\% | 26.3\% | -- | -- | -- | 29.1\% | -- |
| 10-19 years | 24.0\% | 33.9\% | 23.8\% | -- | -- | -- | 29.2\% | -- |
| 20 or more years | 12.8\% | 33.6\% | 23.7\% | -- | -- | -- | 27.5\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 5.0\% | 28.0\% | 15.4\% | -- | -- | -- | 15.1\% | -- |
| 1 location only | 27.2\% | 31.9\% | 25.1\% | -- | -- | -- | 28.6\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 12.5\% | 29.4\% | 20.4\% | -- | -- | -- | 26.7\% | -- |
| 25-49 \% | 11.1\% | 26.5\% | 27.2\% | -- | -- | -- | 24.7\% | -- |
| 50-74 \% | 16.1\% | 31.6\% | 23.2\% | -- | -- | -- | 27.9\% | -- |
| 75\% or more | 18.1\% | 32.5\% | 24.1\% | -- | -- | -- | 27.9\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17.5\% | 31.1\% | 22.8\% | -- | -- | -- | 26.7\% | -- |
| Has union employees | 23.4\% | 66.5\% | 53.4\% | -- | -- | -- | 59.7\% | -- |
| Unknown | 3.3\% | 28.6\%* | 20.0\%* | -- | -- | -- | 24.2\%* | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 10.1\% | 28.9\% | 21.5\% | -- | -- | -- | 25.3\% | -- |
| Less than $50 \%$ low wage | 19.4\% | 32.5\% | 24.5\% | -- | -- | -- | 28.1\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.61\% | 1.14\% | 1.42\% | 0.46\% | 0.36\% | 0.63\% | 0.90\% | 0.48\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.14\% | 9.41\% | 14.51\% | -- | -- | -- | 7.23\% | -- |
| Mining and manufacturing | 1.74\% | 5.92\% | 2.53\% | -- | -- | -- | 2.64\% | -- |
| Construction | 1.63\% | 2.80\% | 3.88\% | -- | -- | -- | 1.92\% | -- |
| Utilities and transp. | 1.80\% | 3.55\% | 6.20\%* | -- | -- | -- | 2.40\% | -- |
| Wholesale trade | 1.50\% | 3.91\% | 4.45\% | -- | -- | -- | 2.75\% | -- |
| Fin. svs. and real estate | 1.18\% | 3.59\% | 4.88\% | -- | -- | -- | 2.85\% | -- |
| Retail trade | 0.90\% | 4.20\% | 2.97\% | -- | -- | -- | 2.44\% | -- |
| Professional services | 0.86\% | 1.41\% | 2.27\% | -- | -- | -- | 0.98\% | -- |
| Other services | 1.32\% | 3.27\% | 2.46\% | -- | -- | -- | 1.99\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.69\% | 1.17\% | 1.51\% | -- | -- | -- | 0.99\% | -- |
| For profit, unincorporated | 1.22\% | 2.27\% | 3.79\% | -- | -- | -- | 1.99\% | -- |
| Nonprofit | 1.37\% | 4.56\% | 3.91\% | -- | -- | -- | 2.26\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.57\% | 2.02\% | 3.33\% | -- | -- | -- | 1.66\% | -- |
| 5-9 years | 1.57\% | 2.15\% | 3.02\% | -- | -- | -- | 1.92\% | -- |
| 10-19 years | 1.19\% | 2.20\% | 1.72\% | -- | -- | -- | 1.63\% | -- |
| 20 or more years | 0.70\% | 1.86\% | 1.81\% | -- | -- | -- | 1.34\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.44\% | 7.89\% | 2.60\% | -- | -- | -- | 1.56\% | -- |
| 1 location only | 0.83\% | 1.12\% | 1.71\% | -- | -- | -- | 0.89\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.14\% | 3.44\% | 5.83\% | -- | -- | -- | 2.09\% | -- |
| 25-49 \% | 1.29\% | 4.03\% | 3.78\% | -- | -- | -- | 2.69\% | -- |
| 50-74 \% | 0.94\% | 1.97\% | 2.52\% | -- | -- | -- | 1.23\% | -- |
| 75\% or more | 0.79\% | 1.43\% | 1.73\% | -- | -- | -- | 1.00\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.60\% | 1.09\% | 1.53\% | -- | -- | -- | 0.87\% | -- |
| Has union employees | 1.43\% | 5.91\% | 6.49\% | -- | -- | -- | 4.07\% | -- |
| Unknown | 0.57\% | 13.44\%* | 7.59\%* | - | -- | -- | 9.53\% * | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.91\% | 2.84\% | 2.66\% | -- | -- | -- | 2.21\% | -- |
| Less than $50 \%$ low wage | 0.65\% | 1.16\% | 1.54\% | -- | -- | -- | 0.84\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 5.0\% | 9.1\% | 6.2\% | 3.6\% | 1.4\% | 1.9\% | 7.8\% | 1.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.0\%* | -- | -- | -- | -- | -- | 6.0\%* | -- |
| Mining and manufacturing | 5.4\% | -- | -- | -- | -- | -- | 7.8\% | -- |
| Construction | 10.4\% | -- | -- | -- | -- | -- | 10.9\% | -- |
| Utilities and transp. | 5.6\% | -- | -- | -- | -- | -- | 10.0\% | -- |
| Wholesale trade | 4.3\% | -- | -- | -- | -- | -- | 6.8\% | -- |
| Fin. svs. and real estate | 2.0\% | -- | -- | -- | -- | -- | 4.8\% | -- |
| Retail trade | 2.6\% | -- | -- | -- | -- | -- | 7.6\% | -- |
| Professional services | 6.6\% | -- | -- | -- | -- | -- | 7.1\% | -- |
| Other services | 5.3\% | -- | -- | -- | -- | -- | 9.0\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4.9\% | -- | -- | -- | -- | -- | 7.9\% | -- |
| For profit, unincorporated | 5.3\% | -- | -- | -- | -- | -- | 7.6\% | -- |
| Nonprofit | 5.3\% | -- | -- | -- | -- | -- | 7.8\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5.6\% | -- | -- | -- | -- | -- | 6.1\% | -- |
| 5-9 years | 7.7\% | -- | -- | -- | -- | -- | 8.9\% | -- |
| 10-19 years | 7.0\% | -- | -- | -- | -- | -- | 8.5\% | -- |
| 20 or more years | 3.9\% | -- | -- | -- | -- | -- | 7.4\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.8\% | -- | -- | -- | -- | -- | 3.2\% | -- |
| 1 location only | 7.8\% | -- | -- | -- | -- | -- | 8.1\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4.0\% | -- | -- | -- | -- | -- | 9.2\% | -- |
| 25-49 \% | 2.7\% | -- | -- | -- | -- | -- | 6.3\% | -- |
| 50-74 \% | 4.8\% | -- | -- | -- | -- | -- | 8.3\% | -- |
| 75\% or more | 5.4\% | -- | -- | -- | -- | -- | 7.7\% | - |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 5.0\% | -- | -- | -- | -- | -- | 7.7\% | -- |
| Has union employees | 9.4\% | -- | -- | -- | -- | -- | 13.3\% | -- |
| Unknown | 0.3\%* | -- | -- | -- | -- | -- | -- | - |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 2.7\% | -- | -- | -- | -- | -- | 7.0\% | -- |
| Less than 50\% low wage | 5.9\% | -- | -- | -- | -- | -- | 8.0\% | - |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.25\% | 0.46\% | 0.79\% | 0.27\% | 0.15\% | 0.54\% | 0.36\% | 0.38\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.00\%* | -- | -- | -- | -- | -- | 2.43\%* | -- |
| Mining and manufacturing | 0.86\% | -- | -- | -- | -- | -- | 1.18\% | -- |
| Construction | 1.72\% | -- | -- | -- | -- | -- | 2.05\% | -- |
| Utilities and transp. | 0.66\% | -- | -- | -- | -- | -- | 1.43\% | -- |
| Wholesale trade | 0.96\% | -- | -- | -- | -- | -- | 1.57\% | -- |
| Fin. svs. and real estate | 0.48\% | -- | -- | -- | -- | -- | 1.34\% | -- |
| Retail trade | 0.37\% | -- | -- | -- | -- | -- | 1.02\% | -- |
| Professional services | 0.67\% | -- | -- | -- | -- | -- | 0.53\% | -- |
| Other services | 0.62\% | -- | -- | -- | -- | -- | 1.11\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.28\% | -- | -- | -- | -- | -- | 0.38\% | -- |
| For profit, unincorporated | 0.58\% | -- | -- | -- | -- | -- | 0.78\% | -- |
| Nonprofit | 0.86\% | -- | -- | -- | -- | -- | 1.49\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.80\% | -- | -- | -- | -- | -- | 0.87\% | -- |
| 5-9 years | 1.13\% | -- | -- | -- | -- | -- | 1.31\% | -- |
| 10-19 years | 0.58\% | -- | -- | -- | -- | -- | 0.73\% | -- |
| 20 or more years | 0.34\% | -- | -- | -- | -- | -- | 0.59\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.34\% | -- | -- | -- | -- | -- | 0.65\% | -- |
| 1 location only | 0.40\% | -- | -- | -- | -- | -- | 0.41\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.90\% | -- | -- | -- | -- | -- | 2.14\% | -- |
| 25-49 \% | 0.69\% | -- | -- | -- | -- | -- | 1.57\% | -- |
| 50-74 \% | 1.01\% | -- | -- | -- | -- | -- | 1.75\% | -- |
| 75\% or more | 0.33\% | -- | -- | -- | -- | -- | 0.44\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.25\% | -- | -- | -- | -- | -- | 0.36\% | -- |
| Has union employees | 1.64\% | -- | -- | -- | -- | -- | 3.44\% | -- |
| Unknown | 0.13\%* | -- | -- | -- | -- | -- | -- | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.18\% | -- | -- | -- | -- | -- | 0.60\% | -- |
| Less than $50 \%$ low wage | 0.35\% | -- | -- | -- | -- | -- | 0.49\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(2)(2012) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 9.9\% | 18.5\% | 14.9\% | 6.8\% | 2.4\% | 2.3\% | 16.3\% | 2.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 29.6\% | -- | -- | -- | -- | -- | 33.5\% | -- |
| Mining and manufacturing | 9.1\% | -- | -- | -- | -- | -- | 12.1\% | -- |
| Construction | 18.0\% | -- | -- | -- | -- | -- | 19.3\% | -- |
| Utilities and transp. | 9.4\% | -- | -- | -- | -- | -- | 9.5\% | -- |
| Wholesale trade | 13.4\% | -- | -- | -- | -- | -- | 21.6\% | -- |
| Fin. svs. and real estate | 7.6\% | -- | -- | -- | -- | -- | 18.0\% | -- |
| Retail trade | 4.2\% | -- | -- | -- | -- | -- | 12.8\% | -- |
| Professional services | 10.6\% | -- | -- | -- | -- | -- | 13.5\% | -- |
| Other services | 10.9\% | -- | -- | -- | -- | -- | 18.7\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 9.5\% | -- | -- | -- | -- | -- | 16.2\% | -- |
| For profit, unincorporated | 10.1\% | -- | -- | -- | -- | -- | 14.1\% | -- |
| Nonprofit | 13.2\% | -- | -- | -- | -- | -- | 21.7\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 12.5\% | -- | -- | -- | -- | -- | 13.6\% | -- |
| 5-9 years | 13.6\% | -- | -- | -- | -- | -- | 15.4\% | -- |
| 10-19 years | 14.4\% | -- | -- | -- | -- | -- | 17.5\% | -- |
| 20 or more years | 7.7\% | -- | -- | -- | -- | -- | 16.8\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 3.0\% | -- | -- | -- | -- | -- | 10.2\% | -- |
| 1 location only | 16.0\% | -- | -- | -- | -- | -- | 16.8\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6.2\% | -- | -- | -- | -- | -- | 12.3\% | -- |
| 25-49 \% | 7.2\% | -- | -- | -- | -- | -- | 15.7\% | -- |
| 50-74 \% | 9.0\% | -- | -- | -- | -- | -- | 15.3\% | -- |
| 75\% or more | 10.8\% | -- | -- | -- | -- | -- | 16.8\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 10.2\% | -- | -- | -- | -- | -- | 15.5\% | -- |
| Has union employees | 13.4\% | -- | -- | -- | -- | -- | 41.7\% | -- |
| Unknown | 2.9\% | -- | -- | -- | -- | - | 23.9\%* | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 5.8\% | -- | -- | -- | -- | -- | 14.1\% | -- |
| Less than $50 \%$ low wage | 11.5\% | -- | -- | -- | -- | -- | 16.8\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(2)(2012) Standard error for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.48\% | 1.03\% | 1.31\% | 0.52\% | 0.23\% | 0.26\% | 0.76\% | 0.23\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.92\% | -- | -- | -- | -- | -- | 6.86\% | -- |
| Mining and manufacturing | 1.44\% | -- | -- | -- | -- | -- | 2.14\% | -- |
| Construction | 2.51\% | -- | -- | -- | -- | -- | 2.88\% | -- |
| Utilities and transp. | 1.46\% | -- | -- | -- | -- | -- | 2.44\% | -- |
| Wholesale trade | 1.11\% | -- | -- | -- | -- | -- | 1.95\% | -- |
| Fin. svs. and real estate | 0.68\% | -- | -- | -- | -- | -- | 1.58\% | -- |
| Retail trade | 0.71\% | -- | -- | -- | -- | -- | 2.11\% | -- |
| Professional services | 0.43\% | -- | -- | -- | -- | -- | 0.61\% | -- |
| Other services | 0.94\% | -- | -- | -- | -- | -- | 1.64\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.50\% | -- | -- | -- | -- | -- | 0.85\% | -- |
| For profit, unincorporated | 1.16\% | -- | -- | -- | -- | -- | 1.83\% | -- |
| Nonprofit | 0.64\% | -- | -- | -- | -- | -- | 1.21\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.16\% | -- | -- | -- | -- | -- | 1.32\% | -- |
| 5-9 years | 0.82\% | -- | -- | -- | -- | -- | 0.95\% | -- |
| 10-19 years | 1.06\% | -- | -- | -- | -- | -- | 1.29\% | -- |
| 20 or more years | 0.38\% | -- | -- | -- | -- | -- | 0.93\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.27\% | -- | -- | -- | -- | -- | 1.11\% | -- |
| 1 location only | 0.76\% | -- | -- | -- | -- | -- | 0.80\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.67\% | -- | -- | -- | -- | -- | 1.39\% | -- |
| 25-49 \% | 1.17\% | -- | -- | -- | -- | -- | 2.58\% | -- |
| 50-74 \% | 0.84\% | -- | -- | -- | -- | -- | 1.54\% | -- |
| 75\% or more | 0.62\% | -- | -- | -- | -- | -- | 0.96\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.51\% | -- | -- | -- | -- | -- | 0.76\% | -- |
| Has union employees | 0.78\% | -- | -- | -- | -- | -- | 2.78\% | -- |
| Unknown | 0.60\% | -- | -- | -- | -- | -- | 9.58\%* | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.62\% | -- | -- | -- | -- | -- | 1.55\% | -- |
| Less than $50 \%$ low wage | 0.49\% | -- | -- | -- | -- | -- | 0.72\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(3)(2012) Percent of private-sector establishments that offer health insurance that offer an any-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 2.3\% | 4.9\% | 3.1\% | 1.4\% | 0.4\%* | 0.1\%* | 4.1\% | 0.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 10.2\% | -- | -- | -- | -- | -- | 12.1\% | -- |
| Mining and manufacturing | 1.1\%* | -- | -- | -- | -- | -- | 1.4\%* | -- |
| Construction | 4.2\% | -- | -- | -- | -- | -- | 4.7\% | -- |
| Utilities and transp. | 3.0\%* | -- | -- | -- | -- | -- | 5.1\%* | -- |
| Wholesale trade | 1.6\%* | -- | -- | -- | -- | -- | 2.4\%* | -- |
| Fin. svs. and real estate | 1.8\% | -- | -- | -- | -- | -- | 4.7\% | -- |
| Retail trade | 1.6\% | -- | -- | -- | -- | -- | 5.0\% | -- |
| Professional services | 2.6\% | -- | -- | -- | -- | -- | 4.0\% | -- |
| Other services | 2.2\% | -- | -- | -- | -- | -- | 3.7\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 2.1\% | -- | -- | -- | -- | -- | 3.9\% | -- |
| For profit, unincorporated | 3.3\% | -- | -- | -- | -- | -- | 4.9\% | -- |
| Nonprofit | 2.2\% | -- | -- | -- | -- | -- | 3.8\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.4\% | -- | -- | -- | -- | -- | 3.7\% | -- |
| 5-9 years | 4.6\% | -- | -- | -- | -- | -- | 5.4\% | -- |
| 10-19 years | 3.0\% | -- | -- | -- | -- | -- | 3.7\% | -- |
| 20 or more years | 1.5\% | -- | -- | -- | -- | -- | 4.0\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.4\% | -- | -- | -- | -- | -- | 2.1\%* | -- |
| 1 location only | 4.0\% | -- | -- | -- | -- | -- | 4.3\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.3\%* | -- | -- | -- | -- | -- | 5.2\%* | -- |
| 25-49 \% | 1.4\% | -- | -- | -- | -- | -- | 3.2\%* | -- |
| 50-74 \% | 2.9\% | -- | -- | -- | -- | -- | 5.4\% | -- |
| 75\% or more | 2.3\% | -- | -- | -- | -- | -- | 3.8\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 2.6\% | -- | -- | -- | -- | -- | 4.0\% | -- |
| Has union employees | 1.3\%* | -- | -- | -- | -- | -- | 7.7\%* | -- |
| Unknown | 0.1\%* | -- | -- | -- | -- | -- | 0.3\%* | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.9\% | -- | -- | -- | -- | -- | 4.8\% | -- |
| Less than $50 \%$ low wage | 2.5\% | -- | -- | -- | -- | -- | 3.9\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.16\% | 0.40\% | 0.38\% | 0.22\% | 0.14\%* | 0.02\% * | 0.30\% | 0.07\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.78\% | -- | -- | -- | -- | -- | 3.54\% | -- |
| Mining and manufacturing | 0.39\%* | -- | -- | -- | -- | -- | 0.62\% * | -- |
| Construction | 0.95\% | -- | -- | -- | -- | -- | 1.07\% | -- |
| Utilities and transp. | 1.36\%* | -- | -- | -- | -- | -- | 2.82\% * | -- |
| Wholesale trade | 0.47\%* | -- | -- | -- | -- | -- | 0.80\% * | -- |
| Fin. svs. and real estate | 0.43\% | -- | -- | -- | -- | -- | 1.13\% | -- |
| Retail trade | 0.45\% | -- | -- | -- | -- | -- | 1.46\% | -- |
| Professional services | 0.23\% | -- | -- | -- | -- | -- | 0.37\% | -- |
| Other services | 0.44\% | -- | -- | -- | -- | -- | 0.73\% | -- |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.13\% | -- | -- | -- | -- | -- | 0.29\% | -- |
| For profit, unincorporated | 0.44\% | -- | -- | -- | -- | -- | 0.67\% | -- |
| Nonprofit | 0.42\% | -- | -- | -- | -- | -- | 0.82\% | -- |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.85\% | -- | -- | -- | -- | -- | 0.90\% | -- |
| 5-9 years | 0.35\% | -- | -- | -- | -- | -- | 0.43\% | -- |
| 10-19 years | 0.45\% | -- | -- | -- | -- | -- | 0.61\% | -- |
| 20 or more years | 0.19\% | -- | -- | -- | -- | -- | 0.52\% | -- |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.07\% | -- | -- | -- | -- | -- | 0.81\%* | -- |
| 1 location only | 0.27\% | -- | -- | -- | -- | -- | 0.29\% | -- |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.78\%* | -- | -- | -- | -- | -- | 1.72\%* | -- |
| 25-49 \% | 0.42\% | -- | -- | -- | -- | -- | 0.97\% * | -- |
| 50-74 \% | 0.54\% | -- | -- | -- | -- | -- | 0.95\% | -- |
| 75\% or more | 0.15\% | -- | -- | -- | -- | -- | 0.28\% | -- |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.17\% | -- | -- | -- | -- | -- | 0.29\% | -- |
| Has union employees | 0.55\%* | -- | -- | -- | -- | -- | 2.38\%* | -- |
| Unknown | 0.06\%* | -- | -- | -- | -- | -- | 0.20\% * | -- |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.39\% | -- | -- | -- | -- | -- | 1.06\% | -- |
| Less than 50\% low wage | 0.21\% | -- | -- | -- | -- | -- | 0.36\% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 42.6\% | 15.4\% | 26.3\% | 39.8\% | 50.4\% | 79.0\% | 20.7\% | 67.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14.2\% | 9.4\%* | 1.8\%* | 13.3\%* | 42.9\%* | 76.6\% | 9.1\%* | 41.8\% |
| Mining and manufacturing | 35.8\% | 17.0\% | 20.9\% | 43.1\% | 39.7\% | 74.6\% | 23.3\% | 54.9\% |
| Construction | 26.7\% | 15.3\% | 30.3\% | 44.5\% | 61.8\% | 88.3\% | 21.7\% | 62.7\% |
| Utilities and transp. | 39.5\% | 8.5\%* | 26.9\%* | 27.0\% | 30.1\% | 81.8\% | 14.2\% | 63.4\% |
| Wholesale trade | 39.4\% | 14.2\%* | 26.3\% | 40.5\% | 50.0\% | 79.0\% | 21.6\% | 63.1\% |
| Fin. svs. and real estate | 51.8\% | 20.1\% | 26.8\% | 45.3\% | 58.6\% | 73.0\% | 22.8\% | 67.8\% |
| Retail trade | 54.6\% | 10.0\% | 18.4\% | 36.9\% | 44.2\% | 79.4\% | 16.9\% | 71.3\% |
| Professional services | 38.0\% | 15.8\% | 30.7\% | 45.5\% | 55.1\% | 81.0\% | 21.4\% | 67.7\% |
| Other services | 42.2\% | 16.5\% | 25.4\% | 32.5\% | 46.4\% | 83.1\% | 20.9\% | 66.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 45.1\% | 14.9\% | 25.9\% | 40.8\% | 48.4\% | 80.3\% | 20.7\% | 69.6\% |
| For profit, unincorporated | 34.6\% | 15.9\% | 27.5\% | 36.7\% | 57.2\% | 71.7\% | 19.4\% | 62.5\% |
| Nonprofit | 37.7\% | 18.2\% | 27.2\% | 38.7\% | 52.1\% | 70.7\% | 23.5\% | 54.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 24.7\% | 16.8\% | 31.4\% | 47.5\% | 47.9\% | 79.3\% | 21.8\% | 51.0\% |
| 5-9 years | 26.2\% | 19.2\% | 27.1\% | 42.2\% | 45.3\% | 72.8\% | 22.5\% | 47.5\% |
| 10-19 years | 27.9\% | 15.2\% | 27.7\% | 37.2\% | 56.6\% | 72.2\% | 19.9\% | 58.0\% |
| 20 or more years | 52.1\% | 13.0\% | 24.1\% | 39.3\% | 49.8\% | 79.3\% | 20.1\% | 69.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 66.0\% | 17.9\%* | 23.2\% | 37.9\% | 50.3\% | 79.1\% | 26.0\% | 69.5\% |
| 1 location only | 22.3\% | 15.4\% | 26.7\% | 41.0\% | 51.5\% | 64.0\% | 20.3\% | 45.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 46.9\% | 13.1\% | 15.3\% | 25.6\% | 44.4\% | 83.4\% | 14.9\% | 68.9\% |
| 25-49 \% | 48.9\% | 12.3\% | 17.9\% | 24.6\% | 44.2\% | 86.5\% | 15.7\% | 71.7\% |
| 50-74 \% | 42.5\% | 16.5\% | 26.4\% | 35.1\% | 45.3\% | 78.2\% | 20.5\% | 67.3\% |
| 75\% or more | 41.5\% | 15.6\% | 27.8\% | 43.4\% | 52.7\% | 77.3\% | 21.6\% | 66.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 35.7\% | 15.3\% | 25.8\% | 39.3\% | 48.5\% | 74.4\% | 20.4\% | 60.3\% |
| Has union employees | 72.7\% | 23.5\% | 42.3\% | 48.8\% | 63.6\% | 83.7\% | 33.0\% | 80.7\% |
| Unknown | 80.9\% | 17.0\%* | 6.3\%* | 57.6\% | 74.7\% | 85.1\% | 20.0\%* | 84.1\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 48.1\% | 9.3\% | 19.4\% | 30.6\% | 42.1\% | 79.2\% | 14.8\% | 66.4\% |
| Less than 50\% low wage | 40.6\% | 16.8\% | 27.7\% | 42.6\% | 54.9\% | 78.9\% | 22.0\% | 67.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.d(2012) Standard error for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.40\% | 0.88\% | 1.32\% | 1.53\% | 0.93\% | 0.98\% | 0.52\% | 0.78\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.90\% | 5.30\%* | 10.36\%* | 6.62\%* | 13.18\%* | 12.14\% | 4.27\%* | 8.31\% |
| Mining and manufacturing | 1.53\% | 2.99\% | 2.89\% | 3.66\% | 2.24\% | 3.50\% | 2.09\% | 2.42\% |
| Construction | 2.44\% | 3.03\% | 1.47\% | 4.51\% | 5.81\% | 4.04\% | 2.56\% | 3.25\% |
| Utilities and transp. | 2.28\% | 3.08\%* | 11.43\%* | 3.82\% | 5.61\% | 2.81\% | 3.64\% | 2.56\% |
| Wholesale trade | 3.12\% | 5.13\%* | 3.80\% | 2.78\% | 4.37\% | 4.15\% | 3.96\% | 2.91\% |
| Fin. svs. and real estate | 1.34\% | 3.50\% | 4.13\% | 4.34\% | 2.82\% | 2.18\% | 2.30\% | 1.62\% |
| Retail trade | 1.56\% | 1.88\% | 5.11\% | 3.51\% | 2.55\% | 1.72\% | 2.14\% | 1.36\% |
| Professional services | 0.78\% | 1.74\% | 1.56\% | 2.83\% | 1.59\% | 1.74\% | 1.05\% | 1.37\% |
| Other services | 1.12\% | 1.64\% | 3.08\% | 2.35\% | 3.18\% | 1.18\% | 1.10\% | 1.32\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.57\% | 1.12\% | 1.18\% | 1.87\% | 1.20\% | 1.09\% | 0.70\% | 0.86\% |
| For profit, unincorporated | 1.21\% | 0.91\% | 3.73\% | 2.27\% | 2.96\% | 3.70\% | 1.15\% | 2.12\% |
| Nonprofit | 1.14\% | 2.44\% | 2.69\% | 1.93\% | 2.88\% | 5.11\% | 1.31\% | 2.81\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.35\% | 1.91\% | 4.65\% | 3.74\% | 5.17\% | 8.09\% | 1.56\% | 4.59\% |
| 5-9 years | 1.12\% | 2.39\% | 2.66\% | 3.70\% | 5.15\% | 9.76\% | 1.45\% | 3.53\% |
| 10-19 years | 1.22\% | 1.03\% | 2.72\% | 2.06\% | 2.96\% | 3.54\% | 1.27\% | 2.20\% |
| 20 or more years | 0.69\% | 1.53\% | 1.54\% | 1.93\% | 1.16\% | 0.95\% | 0.92\% | 0.91\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.73\% | 7.49\%* | 4.22\% | 2.49\% | 1.13\% | 0.98\% | 1.44\% | 0.75\% |
| 1 location only | 0.48\% | 0.91\% | 1.32\% | 1.76\% | 2.06\% | 4.30\% | 0.55\% | 1.21\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.42\% | 3.39\% | 3.63\% | 5.71\% | 6.01\% | 1.94\% | 2.43\% | 1.66\% |
| 25-49 \% | 1.88\% | 2.24\% | 2.95\% | 4.19\% | 2.89\% | 1.73\% | 0.85\% | 1.52\% |
| 50-74 \% | 1.47\% | 1.52\% | 3.59\% | 3.28\% | 3.35\% | 2.05\% | 1.29\% | 1.74\% |
| 75\% or more | 0.42\% | 1.12\% | 1.77\% | 1.93\% | 1.40\% | 1.30\% | 0.58\% | 0.99\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.43\% | 0.87\% | 1.42\% | 1.67\% | 0.78\% | 1.28\% | 0.51\% | 0.90\% |
| Has union employees | 1.46\% | 5.03\% | 6.71\% | 4.79\% | 4.24\% | 2.13\% | 2.37\% | 1.63\% |
| Unknown | 1.65\% | 9.86\%* | 2.42\%* | 13.22\% | 4.03\% | 1.68\% | 9.81\%* | 1.51\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.15\% | 1.32\% | 3.03\% | 2.71\% | 1.47\% | 1.56\% | 1.27\% | 1.00\% |
| Less than 50\% low wage | 0.25\% | 1.07\% | 1.30\% | 1.45\% | 1.05\% | 1.14\% | 0.58\% | 1.03\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.e(2012) Percent of private-sector establishments that offer health insurance by plan provider arrangement by selected characteristics: United States, 2012

| Characteristics | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider |
| :---: | :---: | :---: | :---: | :---: |
| United States | 11.5\% | 91.3\% | 30.0\% | 72.4\% |
| Firm size |  |  |  |  |
| Less than 50 employees | 15.4\% | 86.5\% | 33.1\% | 58.4\% |
| 50+ employees | 7.2\% | 96.7\% | 26.4\% | 88.2\% |
| Less than 10 employees | 16.6\% | 85.1\% | 33.1\% | 55.6\% |
| 10-24 employees | 14.0\% | 88.4\% | 33.5\% | 61.6\% |
| 25-99 employees | 11.7\% | 91.1\% | 32.3\% | 68.5\% |
| 100-999 employees | 9.3\% | 94.4\% | 28.0\% | 78.8\% |
| 1000+ employees | 5.5\% | 98.4\% | 24.7\% | 95.3\% |
| Industry group ** |  |  |  |  |
| Agric., fish., forest. | 18.5\% | 84.5\% | 21.0\% | 66.5\% |
| Mining and manufacturing | 9.9\% | 92.6\% | 30.0\% | 69.1\% |
| Construction | 14.3\% | 88.2\% | 34.6\% | 60.2\% |
| Utilities and transp. | 9.8\% | 93.1\% | 28.2\% | 72.3\% |
| Wholesale trade | 9.8\% | 91.8\% | 25.5\% | 75.0\% |
| Fin. svs. and real estate | 10.7\% | 92.5\% | 26.8\% | 79.7\% |
| Retail trade | 9.0\% | 93.5\% | 22.7\% | 80.7\% |
| Professional services | 12.4\% | 89.9\% | 34.3\% | 68.4\% |
| Other services | 12.9\% | 91.0\% | 33.2\% | 69.8\% |
| Ownership |  |  |  |  |
| For profit, incorporated | 11.1\% | 91.8\% | 29.2\% | 73.9\% |
| For profit, unincorporated | 13.9\% | 88.6\% | 29.0\% | 68.2\% |
| Nonprofit | 10.5\% | 91.9\% | 37.8\% | 67.8\% |
| Age of firm |  |  |  |  |
| Less than 5 years | 13.2\% | 88.3\% | 32.9\% | 60.8\% |
| 5-9 years | 16.1\% | 86.3\% | 33.1\% | 59.9\% |
| 10-19 years | 14.3\% | 88.3\% | 31.5\% | 63.3\% |
| 20 or more years | 9.7\% | 93.4\% | 28.6\% | 78.7\% |
| Multi/single status |  |  |  |  |
| 2 or more locations | 7.3\% | 96.2\% | 25.6\% | 88.0\% |
| 1 location only | 15.2\% | 86.9\% | 33.8\% | 58.8\% |
| Percent full-time employees |  |  |  |  |
| Less than 25\% | 13.2\% | 91.9\% | 30.2\% | 70.3\% |
| 25-49 \% | 12.3\% | 91.5\% | 27.6\% | 75.4\% |
| 50-74 \% | 11.4\% | 91.1\% | 26.7\% | 72.2\% |
| 75\% or more | 11.3\% | 91.2\% | 31.0\% | 72.2\% |
| Union presence |  |  |  |  |
| No union employees | 12.6\% | 90.1\% | 29.8\% | 68.4\% |
| Has union employees | 6.2\% | 95.8\% | 31.5\% | 89.2\% |
| Unknown | 6.2\% | 98.5\% | 30.4\% | 95.1\% |
| Percent low wage employees |  |  |  |  |
| $50 \%$ or more low wage | 11.4\% | 92.3\% | 25.2\% | 76.2\% |
| Less than $50 \%$ low wage | 11.6\% | 90.9\% | 31.8\% | 70.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Estimates previously displayed in this table prior to 2011 are now located in the following tables: Two or more plans (Table I.A.2.d), With waiting period (Table I.A.2.f), and Insurance to Retirees (Table I.A.2.h).

Table I.A.2.e(2012) Standard error for percent of private-sector establishments that offer health insurance by plan provider arrangement by selected characteristics: United States, 2012

| Characteristics | Conventional indemnity | Any managed care | Exclusive provider | Mixed provider |
| :---: | :---: | :---: | :---: | :---: |
| United States | 0.28\% | 0.32\% | 0.36\% | 0.49\% |
| Firm size |  |  |  |  |
| Less than 50 employees | 0.42\% | 0.50\% | 0.78\% | 0.83\% |
| 50+ employees | 0.39\% | 0.26\% | 0.53\% | 0.27\% |
| Less than 10 employees | 0.64\% | 0.71\% | 1.13\% | 1.29\% |
| 10-24 employees | 0.58\% | 0.65\% | 1.65\% | 1.46\% |
| 25-99 employees | 0.61\% | 0.69\% | 1.12\% | 0.87\% |
| 100-999 employees | 0.82\% | 0.52\% | 0.73\% | 0.84\% |
| 1000+ employees | 0.39\% | 0.22\% | 0.98\% | 0.28\% |
| Industry group ** |  |  |  |  |
| Agric., fish., forest. | 4.60\% | 3.14\% | 4.42\% | 4.65\% |
| Mining and manufacturing | 0.88\% | 0.88\% | 1.43\% | 1.84\% |
| Construction | 1.78\% | 1.53\% | 1.55\% | 2.59\% |
| Utilities and transp. | 2.55\% | 1.95\% | 1.74\% | 2.66\% |
| Wholesale trade | 1.11\% | 1.12\% | 1.97\% | 1.81\% |
| Fin. svs. and real estate | 0.89\% | 0.79\% | 1.23\% | 0.85\% |
| Retail trade | 0.81\% | 0.79\% | 1.01\% | 1.28\% |
| Professional services | 0.38\% | 0.53\% | 0.93\% | 1.23\% |
| Other services | 0.64\% | 0.55\% | 1.03\% | 0.68\% |
| Ownership |  |  |  |  |
| For profit, incorporated | 0.20\% | 0.32\% | 0.37\% | 0.43\% |
| For profit, unincorporated | 1.01\% | 0.91\% | 1.34\% | 1.30\% |
| Nonprofit | 0.93\% | 0.90\% | 1.13\% | 0.92\% |
| Age of firm |  |  |  |  |
| Less than 5 years | 1.08\% | 1.23\% | 2.04\% | 2.04\% |
| 5-9 years | 0.74\% | 0.64\% | 0.95\% | 1.71\% |
| 10-19 years | 0.72\% | 0.55\% | 0.86\% | 0.84\% |
| 20 or more years | 0.54\% | 0.49\% | 0.48\% | 0.78\% |
| Multi/single status |  |  |  |  |
| 2 or more locations | 0.37\% | 0.28\% | 0.55\% | 0.38\% |
| 1 location only | 0.44\% | 0.48\% | 0.75\% | 0.87\% |
| Percent full-time employees |  |  |  |  |
| Less than 25\% | 2.12\% | 1.16\% | 1.65\% | 1.20\% |
| 25-49 \% | 1.43\% | 1.34\% | 2.11\% | 1.60\% |
| 50-74 \% | 0.91\% | 0.73\% | 1.41\% | 1.82\% |
| 75\% or more | 0.45\% | 0.47\% | 0.40\% | 0.57\% |
| Union presence |  |  |  |  |
| No union employees | 0.31\% | 0.36\% | 0.55\% | 0.52\% |
| Has union employees | 0.85\% | 0.85\% | 2.19\% | 1.57\% |
| Unknown | 0.90\% | 0.41\% | 0.94\% | 0.90\% |
| Percent low wage employees |  |  |  |  |
| $50 \%$ or more low wage | 0.29\% | 0.35\% | 0.82\% | 0.57\% |
| Less than 50\% low wage | 0.39\% | 0.47\% | 0.45\% | 0.63\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Estimates previously displayed in this table prior to 2011 are now located in the following tables: Two or more plans (Table I.A.2.d), With waiting period (Table I.A.2.f), and Insurance to Retirees (Table I.A.2.h).

Table I.A.2.f(2012) Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 74.1\% | 52.3\% | 79.7\% | 87.4\% | 90.5\% | 84.5\% | 63.2\% | 86.5\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 51.4\% | 35.1\% | 68.1\% | 74.0\% | 97.3\% | 97.9\% | 44.0\% | 91.9\% |
| Mining and manufacturing | 81.6\% | 63.2\% | 91.8\% | 94.5\% | 94.4\% | 73.2\% | 79.0\% | 85.4\% |
| Construction | 71.4\% | 58.4\% | 84.0\% | 92.1\% | 97.6\% | 92.4\% | 68.4\% | 93.4\% |
| Utilities and transp. | 69.9\% | 53.2\% | 93.8\% | 93.8\% | 89.9\% | 63.2\% | 66.9\% | 72.8\% |
| Wholesale trade | 75.7\% | 56.7\% | 86.5\% | 94.3\% | 91.4\% | 68.8\% | 72.0\% | 80.6\% |
| Fin. svs. and real estate | 76.9\% | 53.6\% | 82.1\% | 89.3\% | 89.3\% | 82.6\% | 62.6\% | 84.8\% |
| Retail trade | 85.3\% | 55.0\% | 79.1\% | 92.0\% | 96.1\% | 92.4\% | 67.7\% | 93.0\% |
| Professional services | 68.8\% | 53.2\% | 78.2\% | 82.6\% | 89.5\% | 76.6\% | 61.4\% | 82.2\% |
| Other services | 70.7\% | 44.1\% | 71.7\% | 82.4\% | 86.7\% | 89.0\% | 55.8\% | 88.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 76.0\% | 53.9\% | 82.3\% | 89.7\% | 92.1\% | 84.1\% | 65.6\% | 86.5\% |
| For profit, unincorporated | 71.2\% | 54.0\% | 81.4\% | 88.9\% | 90.2\% | 86.0\% | 62.2\% | 87.7\% |
| Nonprofit | 65.2\% | 36.5\% | 59.9\% | 75.8\% | 85.4\% | 88.8\% | 48.9\% | 85.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 58.9\% | 49.5\% | 71.5\% | 81.0\% | 86.3\% | 95.4\% | 55.8\% | 86.3\% |
| 5-9 years | 63.5\% | 50.3\% | 79.6\% | 86.0\% | 88.6\% | 90.7\% | 59.5\% | 87.1\% |
| 10-19 years | 69.9\% | 53.4\% | 84.3\% | 89.2\% | 89.7\% | 90.4\% | 64.7\% | 89.9\% |
| 20 or more years | 79.2\% | 53.8\% | 79.0\% | 87.9\% | 91.0\% | 84.2\% | 66.2\% | 86.2\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 86.6\% | 86.0\% | 81.6\% | 91.5\% | 90.9\% | 84.5\% | 86.7\% | 86.6\% |
| 1 location only | 63.3\% | 51.9\% | 79.4\% | 84.9\% | 87.9\% | 81.0\% | 61.4\% | 85.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 70.3\% | 28.3\% | 53.0\% | 81.3\% | 89.2\% | 92.2\% | 41.0\% | 90.5\% |
| 25-49 \% | 75.1\% | 49.1\% | 58.5\% | 78.5\% | 92.5\% | 88.0\% | 56.0\% | 88.3\% |
| 50-74 \% | 72.7\% | 50.8\% | 71.2\% | 85.6\% | 89.8\% | 88.7\% | 58.1\% | 89.1\% |
| 75\% or more | 74.7\% | 54.6\% | 84.9\% | 89.2\% | 90.5\% | 81.6\% | 66.4\% | 85.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 73.3\% | 52.4\% | 80.1\% | 87.6\% | 90.4\% | 89.0\% | 63.2\% | 89.4\% |
| Has union employees | 75.7\% | 52.5\% | 64.4\% | 83.9\% | 89.6\% | 77.2\% | 60.5\% | 78.8\% |
| Unknown | 81.3\% | 43.9\%* | 100.0\% | 85.0\% | 95.0\% | 81.0\% | 65.8\% | 82.1\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 77.3\% | 39.1\% | 71.6\% | 86.5\% | 93.0\% | 90.2\% | 52.9\% | 90.7\% |
| Less than 50\% low wage | 72.9\% | 55.3\% | 81.4\% | 87.7\% | 89.2\% | 80.4\% | 65.5\% | 83.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.f(2012) Standard error for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.49\% | 1.22\% | 1.05\% | 0.59\% | 0.65\% | 0.92\% | 0.76\% | 0.63\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.04\% | 8.21\% | 15.64\% | 14.02\% | 2.65\% | 1.37\% | 7.40\% | 5.17\% |
| Mining and manufacturing | 1.69\% | 4.51\% | 3.15\% | 1.98\% | 2.24\% | 3.08\% | 2.54\% | 1.66\% |
| Construction | 2.46\% | 4.94\% | 2.62\% | 2.58\% | 2.42\% | 3.24\% | 2.93\% | 2.79\% |
| Utilities and transp. | 2.25\% | 6.63\% | 10.22\% | 2.66\% | 3.87\% | 4.58\% | 3.99\% | 3.96\% |
| Wholesale trade | 1.85\% | 3.10\% | 3.18\% | 2.23\% | 2.50\% | 5.69\% | 2.37\% | 3.18\% |
| Fin. svs. and real estate | 1.36\% | 3.84\% | 4.58\% | 2.33\% | 2.02\% | 2.43\% | 2.45\% | 1.85\% |
| Retail trade | 1.15\% | 4.51\% | 4.60\% | 2.49\% | 1.05\% | 1.03\% | 3.05\% | 0.81\% |
| Professional services | 0.81\% | 1.48\% | 1.61\% | 1.65\% | 0.84\% | 2.18\% | 1.10\% | 1.09\% |
| Other services | 0.75\% | 1.14\% | 1.92\% | 2.32\% | 2.19\% | 1.60\% | 1.09\% | 1.24\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.56\% | 1.67\% | 0.99\% | 0.46\% | 0.45\% | 1.04\% | 1.11\% | 0.72\% |
| For profit, unincorporated | 1.18\% | 1.59\% | 2.09\% | 1.43\% | 2.39\% | 1.83\% | 1.38\% | 1.45\% |
| Nonprofit | 1.40\% | 3.95\% | 2.39\% | 1.53\% | 1.93\% | 1.84\% | 1.95\% | 1.25\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.45\% | 2.75\% | 5.23\% | 3.50\% | 3.34\% | 10.34\% | 1.62\% | 2.61\% |
| 5-9 years | 1.37\% | 2.31\% | 3.16\% | 2.06\% | 1.23\% | 3.92\% | 1.56\% | 1.30\% |
| 10-19 years | 1.28\% | 2.04\% | 1.91\% | 1.28\% | 1.95\% | 3.02\% | 1.47\% | 1.43\% |
| 20 or more years | 0.54\% | 1.92\% | 1.83\% | 0.71\% | 0.76\% | 0.96\% | 1.26\% | 0.74\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.67\% | 5.65\% | 3.47\% | 0.82\% | 0.77\% | 0.92\% | 1.64\% | 0.74\% |
| 1 location only | 0.72\% | 1.20\% | 1.10\% | 1.14\% | 0.97\% | 4.14\% | 0.81\% | 0.74\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.86\% | 4.27\% | 4.87\% | 3.71\% | 3.23\% | 1.76\% | 3.59\% | 1.97\% |
| 25-49 \% | 2.02\% | 4.88\% | 3.98\% | 2.94\% | 1.77\% | 2.40\% | 2.96\% | 1.57\% |
| 50-74 \% | 1.22\% | 2.57\% | 1.47\% | 1.72\% | 1.81\% | 1.42\% | 1.88\% | 0.84\% |
| 75\% or more | 0.47\% | 1.14\% | 0.87\% | 0.91\% | 0.81\% | 1.13\% | 0.74\% | 0.76\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.55\% | 1.24\% | 1.16\% | 0.59\% | 0.77\% | 0.80\% | 0.82\% | 0.49\% |
| Has union employees | 2.24\% | 8.94\% | 8.05\% | 4.23\% | 4.79\% | 2.59\% | 4.13\% | 2.33\% |
| Unknown | 1.59\% | 13.98\% * | 10.54\% | 11.57\% | 2.00\% | 1.78\% | 9.25\% | 1.56\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.03\% | 3.06\% | 2.57\% | 1.06\% | 0.80\% | 1.17\% | 1.81\% | 0.82\% |
| Less than $50 \%$ low wage | 0.45\% | 1.25\% | 0.90\% | 0.83\% | 0.73\% | 1.43\% | 0.77\% | 0.87\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.g(2012) Average length of waiting period (in weeks) before new employees were eligible for health insurance at private-sector establishments that offer heaith insurance by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 7.9 | 5.9 | 8.7 | 9.1 | 9.2 | 9.0 | 7.0 | 9.0 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.4 | 5.0 | 6.6 | 9.9 | 9.7 | 10.7 | 5.8 | 9.7 |
| Mining and manufacturing | 8.4 | 7.3 | 9.8 | 9.6 | 8.8 | 6.7 | 8.6 | 8.1 |
| Construction | 8.7 | 7.3 | 10.1 | 11.9 | 11.0 | 7.4 | 8.5 | 10.5 |
| Utilities and transp. | 7.5 | 6.3 | 11.9 | 10.9 | 8.9 | 5.8 | 8.1 | 7.0 |
| Wholesale trade | 7.7 | 5.7 | 8.6 | 10.3 | 8.9 | 6.8 | 7.3 | 8.1 |
| Fin. svs. and real estate | 6.8 | 5.7 | 8.2 | 7.5 | 7.8 | 6.7 | 6.4 | 7.0 |
| Retail trade | 10.5 | 5.8 | 9.0 | 11.4 | 11.7 | 11.8 | 7.6 | 11.8 |
| Professional services | 6.9 | 6.0 | 7.7 | 7.2 | 8.3 | 7.1 | 6.5 | 7.5 |
| Other services | 8.0 | 5.0 | 8.7 | 8.9 | 10.0 | 9.8 | 6.4 | 9.8 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 8.3 | 6.1 | 9.1 | 9.5 | 9.6 | 9.1 | 7.3 | 9.2 |
| For profit, unincorporated | 7.9 | 6.4 | 9.5 | 9.6 | 9.1 | 8.7 | 7.4 | 8.9 |
| Nonprofit | 5.7 | 3.2 | 4.9 | 6.6 | 8.1 | 6.6 | 4.1 | 7.5 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5.9 | 5.1 | 6.9 | 8.6 | 7.8 | 6.9 | 5.7 | 8.1 |
| 5-9 years | 7.0 | 5.8 | 8.7 | 9.2 | 8.1 | 9.0 | 6.7 | 8.5 |
| 10-19 years | 7.9 | 6.2 | 9.3 | 10.0 | 9.5 | 10.5 | 7.3 | 10.0 |
| 20 or more years | 8.4 | 6.1 | 8.7 | 8.8 | 9.3 | 8.9 | 7.3 | 9.0 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 9.0 | 7.9 | 8.7 | 9.2 | 9.2 | 9.0 | 9.0 | 9.0 |
| 1 location only | 7.0 | 5.9 | 8.7 | 9.0 | 9.0 | 6.7 | 6.8 | 9.0 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 7.9 | 2.8 | 8.2 | 8.8 | 10.1 | 10.1 | 5.0 | 9.9 |
| 25-49 \% | 9.4 | 5.7 | 7.1 | 9.6 | 10.4 | 11.8 | 6.7 | 11.3 |
| 50-74 \% | 8.1 | 5.8 | 6.7 | 9.5 | 9.2 | 10.4 | 6.4 | 10.1 |
| 75\% or more | 7.7 | 6.2 | 9.2 | 9.0 | 9.0 | 7.8 | 7.3 | 8.3 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 8.0 | 5.9 | 8.8 | 9.1 | 9.2 | 9.9 | 7.0 | 9.5 |
| Has union employees | 7.3 | 6.0 | 5.3 | 9.0 | 8.8 | 7.3 | 6.0 | 7.6 |
| Unknown | 8.3 | 5.7* | 9.5 | 7.6 | 9.1 | 8.4 | 6.9 | 8.4 |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 9.6 | 5.0 | 9.8 | 10.8 | 11.3 | 11.0 | 6.9 | 11.1 |
| Less than $50 \%$ low wage | 7.3 | 6.1 | 8.4 | 8.6 | 8.1 | 7.5 | 7.0 | 7.8 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.g(2012) Standard error for average length of waiting period (in weeks) before new employees were eligible for health insurance at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2012

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.08 | 0.24 | 0.17 | 0.13 | 0.22 | 0.15 | 0.14 | 0.13 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 0.80 | 1.22 | 1.51 | 2.53 | 1.09 | 1.39 | 0.95 | 1.16 |
| Mining and manufacturing | 0.28 | 0.52 | 0.57 | 0.63 | 0.56 | 0.35 | 0.37 | 0.30 |
| Construction | 0.47 | 0.81 | 0.78 | 0.93 | 1.08 | 0.78 | 0.53 | 0.72 |
| Utilities and transp. | 0.49 | 1.10 | 1.97 | 0.69 | 0.95 | 0.51 | 0.82 | 0.42 |
| Wholesale trade | 0.29 | 0.40 | 0.55 | 0.87 | 0.70 | 0.71 | 0.30 | 0.46 |
| Fin. svs. and real estate | 0.22 | 0.61 | 0.98 | 0.40 | 0.52 | 0.33 | 0.37 | 0.24 |
| Retail trade | 0.23 | 0.50 | 0.85 | 0.59 | 0.66 | 0.35 | 0.35 | 0.33 |
| Professional services | 0.12 | 0.31 | 0.22 | 0.27 | 0.29 | 0.30 | 0.19 | 0.15 |
| Other services | 0.18 | 0.33 | 0.41 | 0.33 | 0.49 | 0.49 | 0.23 | 0.23 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.12 | 0.32 | 0.21 | 0.14 | 0.27 | 0.17 | 0.20 | 0.16 |
| For profit, unincorporated | 0.25 | 0.48 | 0.52 | 0.38 | 0.58 | 0.50 | 0.28 | 0.33 |
| Nonprofit | 0.29 | 0.59 | 0.41 | 0.21 | 0.50 | 0.46 | 0.31 | 0.34 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 0.28 | 0.47 | 0.57 | 0.67 | 0.40 | 1.25 | 0.29 | 0.51 |
| 5-9 years | 0.26 | 0.43 | 0.52 | 0.44 | 0.55 | 1.78 | 0.28 | 0.44 |
| 10-19 years | 0.25 | 0.36 | 0.31 | 0.39 | 0.49 | 0.65 | 0.26 | 0.31 |
| 20 or more years | 0.10 | 0.25 | 0.35 | 0.22 | 0.28 | 0.16 | 0.17 | 0.15 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.11 | 1.27 | 0.55 | 0.20 | 0.23 | 0.15 | 0.32 | 0.14 |
| 1 location only | 0.13 | 0.23 | 0.19 | 0.17 | 0.28 | 0.60 | 0.14 | 0.14 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.32 | 0.73 | 1.01 | 0.79 | 0.73 | 0.54 | 0.66 | 0.37 |
| 25-49 \% | 0.36 | 0.83 | 0.59 | 0.92 | 0.50 | 0.70 | 0.53 | 0.54 |
| 50-74 \% | 0.18 | 0.45 | 0.44 | 0.48 | 0.58 | 0.40 | 0.32 | 0.36 |
| 75\% or more | 0.10 | 0.24 | 0.18 | 0.21 | 0.24 | 0.16 | 0.15 | 0.13 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.09 | 0.23 | 0.19 | 0.14 | 0.21 | 0.22 | 0.15 | 0.12 |
| Has union employees | 0.22 | 1.34 | 1.21 | 0.79 | 0.83 | 0.28 | 0.54 | 0.26 |
| Unknown | 0.35 | 3.09* | 1.47 | 2.22 | 0.79 | 0.35 | 2.01 | 0.33 |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.23 | 0.49 | 0.51 | 0.26 | 0.39 | 0.36 | 0.34 | 0.28 |
| Less than 50\% low wage | 0.08 | 0.24 | 0.17 | 0.19 | 0.18 | 0.21 | 0.16 | 0.16 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Insurance to retirees under 65 | Insurance to retirees 65 and over |
| :---: | :---: | :---: |
| United States | 12.3\% | 11.6\% |
| Firm size |  |  |
| Less than 50 employees | 1.6\% | 2.7\% |
| 50+ employees | 24.2\% | 21.7\% |
| Less than 10 employees | 1.8\% | 2.6\% |
| 10-24 employees | 1.2\% | 2.8\% |
| 25-99 employees | 2.4\% | 3.4\% |
| 100-999 employees | 7.4\% | 7.5\% |
| 1000+ employees | 35.3\% | 31.1\% |
| Industry group ** |  |  |
| Agric., fish., forest. | 2.7\%* | 7.3\%* |
| Mining and manufacturing | 9.4\% | 8.9\% |
| Construction | 2.0\% | 2.3\% |
| Utilities and transp. | 25.1\% | 23.4\% |
| Wholesale trade | 9.2\% | 7.8\% |
| Fin. svs. and real estate | 27.7\% | 25.2\% |
| Retail trade | 12.9\% | 11.0\% |
| Professional services | 9.3\% | 8.8\% |
| Other services | 8.4\% | 9.6\% |
| Ownership |  |  |
| For profit, incorporated | 13.7\% | 12.8\% |
| For profit, unincorporated | 8.6\% | 8.9\% |
| Nonprofit | 7.5\% | 7.8\% |
| Age of firm |  |  |
| Less than 5 years | 2.6\% | 2.6\% |
| 5-9 years | 0.6\% | 1.0\%* |
| 10-19 years | 1.8\% | 1.9\% |
| 20 or more years | 18.6\% | 17.5\% |
| Multi/single status |  |  |
| 2 or more locations | 24.4\% | 21.8\% |
| 1 location only | 1.7\% | 2.8\% |
| Percent full-time employees |  |  |
| Less than 25\% | 3.0\% | 3.3\% |
| 25-49 \% | 12.1\% | 11.5\% |
| 50-74 \% | 11.6\% | 10.9\% |
| 75\% or more | 13.3\% | 12.6\% |
| Union presence |  |  |
| No union employees | 6.7\% | 6.9\% |
| Has union employees | 48.4\% | 42.9\% |
| Unknown | 30.1\% | 26.4\% |
| Percent low wage employees |  |  |
| 50\% or more low wage | 9.1\% | 8.5\% |
| Less than 50\% low wage | 13.5\% | 12.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Retiree estimates for years prior to 2011 are provided in Table I.A.2.e for those earlier years. retirees by selected characteristics: United States, 2012

| Characteristics | Insurance to retirees under 65 | Insurance to retirees 65 and over |
| :---: | :---: | :---: |
| United States | 0.29\% | 0.37\% |
| Firm size |  |  |
| Less than 50 employees | 0.11\% | 0.31\% |
| 50+ employees | 0.70\% | 0.86\% |
| Less than 10 employees | 0.18\% | 0.29\% |
| 10-24 employees | 0.22\% | 0.52\% |
| 25-99 employees | 0.31\% | 0.33\% |
| 100-999 employees | 0.56\% | 0.82\% |
| 1000+ employees | 1.12\% | 1.38\% |
| Industry group ** |  |  |
| Agric., fish., forest. | 1.38\%* | 2.85\% |
| Mining and manufacturing | 0.65\% | 0.79\% |
| Construction | 0.21\% | 0.63\% |
| Utilities and transp. | 2.79\% | 2.29\% |
| Wholesale trade | 0.94\% | 0.82\% |
| Fin. svs. and real estate | 1.68\% | 1.50\% |
| Retail trade | 1.13\% | 0.78\% |
| Professional services | 0.66\% | 0.72\% |
| Other services | 0.75\% | 0.85\% |
| Ownership |  |  |
| For profit, incorporated | 0.43\% | 0.53\% |
| For profit, unincorporated | 0.73\% | 0.54\% |
| Nonprofit | 0.83\% | 0.75\% |
| Age of firm |  |  |
| Less than 5 years | 0.66\% | 0.75\% |
| 5-9 years | 0.18\% | 0.33\% |
| 10-19 years | 0.34\% | 0.47\% |
| 20 or more years | 0.47\% | 0.56\% |
| Multi/single status |  |  |
| 2 or more locations | 0.70\% | 0.87\% |
| 1 location only | 0.13\% | 0.30\% |
| Percent full-time employees |  |  |
| Less than 25\% | 0.44\% | 0.50\% |
| 25-49 \% | 0.97\% | 1.41\% |
| 50-74 \% | 1.02\% | 0.86\% |
| 75\% or more | 0.40\% | 0.50\% |
| Union presence |  |  |
| No union employees | 0.27\% | 0.38\% |
| Has union employees | 1.55\% | 1.82\% |
| Unknown | 1.93\% | 1.93\% |
| Percent low wage employees |  |  |
| $50 \%$ or more low wage | 0.32\% | 0.49\% |
| Less than 50\% low wage | 0.39\% | 0.46\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2012 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.
Retiree estimates for years prior to 2011 are provided in Table I.A.2.e for those earlier years.

