by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $25-99$ employees | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 17,710 | 16,148 | 16,736 | 16,310 | 17,600 | 18,121 | 16,471 | 17,893 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 15,771 | -- | -- | -- | -- | -- | 13,945 | 17,166 |
| Mining and manufacturing | 17,100 | 17,307 | 16,849 | 16,007 | 16,547 | 17,507 | 16,677 | 17,139 |
| Construction | 16,376 | 16,275 | 13,863 | 15,168 | 16,526 | 22,203 | 14,554 | 17,522 |
| Utilities and transp. | 18,136 | -- | 16,579 | 16,440 | 18,661 | 18,266 | 15,867 | 18,278 |
| Wholesale trade | 16,951 | 12,825 | 18,623 | 16,226 | 17,194 | 17,052 | 16,448 | 17,054 |
| Fin. svs. and real estate | 18,415 | 17,527 | 21,340 | 19,374 | 18,301 | 18,316 | 19,589 | 18,323 |
| Retail trade | 16,446 | 19,040 | 17,016 | 15,707 | 16,192 | 16,411 | 17,510 | 16,312 |
| Professional services | 18,784 | 15,703 | 17,358 | 17,116 | 18,782 | 19,306 | 16,658 | 19,094 |
| Other services | 16,596 | 15,838 | 15,821 | 15,664 | 17,244 | 16,722 | 16,106 | 16,700 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 17,327 | 15,848 | 16,416 | 16,157 | 17,194 | 17,697 | 16,254 | 17,496 |
| For profit, unincorporated | 16,927 | 16,444 | 18,142 | 16,089 | 17,276 | 16,814 | 16,978 | 16,916 |
| Nonprofit | 19,885 | 18,105 | 16,726 | 17,522 | 19,290 | 20,480 | 17,382 | 20,060 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16,043 | 15,563 | 15,720 | 15,634 | 16,652 | 16,724 | 15,883 | 16,171 |
| 5-9 years | 15,671 | 14,934 | 17,323 | 15,305 | 15,642 | 15,373 | 15,964 | 15,466 |
| 10-19 years | 17,344 | 16,894 | 15,851 | 16,214 | 17,981 | 18,849 | 16,360 | 17,908 |
| 20 or more years | 17,903 | 16,234 | 17,191 | 16,627 | 17,763 | 18,128 | 16,759 | 18,001 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 18,056 | -- | 17,323 | 17,123 | 18,138 | 18,074 | 18,109 | 18,056 |
| 1 location only | 16,670 | 16,142 | 16,696 | 16,106 | 16,740 | 19,674 | 16,316 | 16,986 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 16,805 | 14,417 | 19,591 | 16,470 | 15,609 | 17,192 | 16,934 | 16,742 |
| 25-49 \% | 17,541 | 13,917 | 16,012 | 15,147 | 15,324 | 18,977 | 15,749 | 17,778 |
| 50-74 \% | 17,162 | 15,362 | 17,587 | 16,662 | 17,732 | 17,225 | 16,397 | 17,281 |
| 75\% or more | 17,781 | 16,486 | 16,578 | 16,326 | 17,701 | 18,192 | 16,487 | 17,968 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17,468 | 16,222 | 16,914 | 16,362 | 17,388 | 17,860 | 16,531 | 17,638 |
| Has union employees | 18,450 | 15,158 | 15,904 | 15,964 | 19,048 | 18,688 | 15,966 | 18,596 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 16,719 | 17,339 | 15,685 | 15,651 | 16,195 | 16,997 | 16,310 | 16,770 |
| Less than 50\% low-wage | 17,781 | 16,031 | 16,785 | 16,347 | 17,700 | 18,205 | 16,481 | 17,976 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D. 1 Standard errors for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | Less than <br> employees | $\mathbf{1 0 - 2 4}$ <br> employees | $\mathbf{2 5 - 9 9}$ <br> employees | $\mathbf{1 0 0 - 9 9 9}$ <br> employees | $\mathbf{1 0 0 0}$ or <br> employees | Less than <br> employees |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| employees |  |  |  |  |  |  |  |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.a Average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 17,822 | 16,181 | 17,195 | 15,997 | 17,549 | 18,692 | 16,575 | 18,136 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21,389 | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 16,774 | -- | 16,447 | 14,335 | 16,966 | 18,439 | 16,770 | 16,775 |
| Construction | 17,577 | 17,928 | 13,649 | 16,119 | 19,879 | -- | 15,514 | 19,394 |
| Utilities and transp. | 18,446 | -- | -- | 16,174 | 19,339 | 19,645 | 15,485 | 19,459 |
| Wholesale trade | 16,747 | -- | -- | 14,828 | 19,457 | 16,343 | 15,631 | 17,638 |
| Fin. svs. and real estate | 18,798 | -- | -- | 17,721 | 18,663 | 18,434 | 21,226 | 18,389 |
| Retail trade | 16,890 | -- | 18,111 | 15,783 | 16,062 | 17,396 | 16,509 | 17,005 |
| Professional services | 18,659 | 15,701 | 17,867 | 16,960 | 17,920 | 19,400 | 16,722 | 18,978 |
| Other services | 16,319 | 15,441 | 15,173 | 16,312 | 15,735 | 16,829 | 15,832 | 16,429 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 17,062 | 16,068 | 16,478 | 15,439 | 17,289 | 17,850 | 16,202 | 17,351 |
| For profit, unincorporated | 17,500 | 14,455 | 19,500 | 18,013 | 17,290 | 17,402 | 17,253 | 17,579 |
| Nonprofit | 19,679 | -- | 18,252 | 17,375 | 18,284 | 20,295 | 18,531 | 19,763 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14,439 | -- | -- | 15,046 | 14,017 | -- | 14,579 | 14,319 |
| 5-9 years | 14,737 | 14,010 | 16,598 | 14,408 | 14,348 | -- | 14,629 | 14,848 |
| 10-19 years | 17,052 | 18,260 | 16,132 | 17,523 | 16,218 | 17,536 | 17,149 | 16,942 |
| 20 or more years | 18,217 | 15,772 | 18,179 | 15,837 | 18,123 | 18,763 | 16,928 | 18,407 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 18,479 | -- | -- | 15,937 | 18,152 | 18,676 | 16,065 | 18,523 |
| 1 location only | 16,670 | 16,171 | 17,233 | 16,008 | 16,772 | 19,041 | 16,606 | 16,739 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 16,637 | -- | -- | -- | 16,722 | 15,201 | 17,211 | 16,141 |
| 25-49 \% | 17,658 | -- | -- | 17,224 | 15,843 | 19,470 | 15,633 | 18,267 |
| 50-74 \% | 17,769 | 14,700 | 16,343 | 15,649 | 16,870 | 18,905 | 15,248 | 18,198 |
| 75\% or more | 17,848 | 16,472 | 17,349 | 15,977 | 17,717 | 18,644 | 16,736 | 18,135 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17,643 | 16,234 | 17,533 | 16,158 | 17,486 | 18,470 | 16,692 | 17,933 |
| Has union employees | 18,456 | -- | -- | 14,846 | 17,962 | 19,174 | 15,424 | 18,737 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 17,906 | 21,176 | -- | 16,585 | 15,817 | 18,315 | 19,119 | 17,687 |
| Less than 50\% low-wage | 17,816 | 15,663 | 17,181 | 15,966 | 17,654 | 18,721 | 16,443 | 18,169 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.a Standard errors for average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | Less than <br> employees | $\mathbf{1 0 - 2 4}$ <br> employees | $\mathbf{2 5 - 9 9}$ <br> employees | $\mathbf{1 0 0 - 9 9 9}$ <br> employees | 1000 or <br> more <br> employees | Less than <br> employees |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| employees |  |  |  |  |  |  |  |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.b Average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 17,733 | 16,482 | 16,593 | 16,521 | 17,660 | 18,011 | 16,564 | 17,863 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 14,832 | -- | -- | -- | -- | -- | 13,719 | 15,699 |
| Mining and manufacturing | 17,148 | 16,773 | 17,364 | 16,744 | 16,370 | 17,481 | 16,795 | 17,168 |
| Construction | 16,125 | 15,554 | 13,509 | 15,011 | 15,956 | 22,198 | 14,084 | 17,190 |
| Utilities and transp. | 18,163 | -- | 18,089 | 16,420 | 19,241 | 18,126 | 16,875 | 18,205 |
| Wholesale trade | 16,946 | 13,385 | 18,251 | 16,454 | 16,802 | 17,073 | 16,530 | 17,000 |
| Fin. svs. and real estate | 18,360 | 16,668 | 21,153 | 20,278 | 18,145 | 18,282 | 19,501 | 18,295 |
| Retail trade | 16,290 | 19,964 | 15,951 | 15,465 | 16,051 | 16,290 | 17,403 | 16,200 |
| Professional services | 18,957 | 16,613 | 17,225 | 17,524 | 19,178 | 19,262 | 17,068 | 19,184 |
| Other services | 16,771 | 16,155 | 16,528 | 15,615 | 18,180 | 16,530 | 16,508 | 16,821 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 17,414 | 16,089 | 16,358 | 16,566 | 17,122 | 17,681 | 16,385 | 17,530 |
| For profit, unincorporated | 16,836 | 17,484 | 17,880 | 15,421 | 17,511 | 16,583 | 17,077 | 16,796 |
| Nonprofit | 20,038 | 17,161 | 16,171 | 17,641 | 19,923 | 20,533 | 17,108 | 20,221 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16,477 | 16,029 | 15,803 | 16,010 | 17,283 | 16,666 | 16,146 | 16,714 |
| 5-9 years | 16,101 | 16,877 | 17,691 | 15,589 | 15,905 | 15,444 | 16,855 | 15,706 |
| 10-19 years | 17,638 | 16,622 | 16,277 | 15,652 | 18,695 | 18,985 | 16,273 | 18,200 |
| 20 or more years | 17,853 | 16,428 | 16,578 | 17,136 | 17,672 | 18,006 | 16,719 | 17,925 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 17,983 | -- | 16,735 | 17,801 | 18,189 | 17,957 | 18,535 | 17,976 |
| 1 location only | 16,808 | 16,480 | 16,583 | 16,178 | 16,789 | 19,919 | 16,342 | 17,150 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 16,922 | -- | -- | 17,072 | 15,505 | 17,362 | 16,971 | 16,902 |
| 25-49 \% | 17,586 | -- | 15,838 | 14,131 | 14,882 | 19,089 | 15,806 | 17,745 |
| 50-74 \% | 17,053 | 15,754 | 18,069 | 17,395 | 18,490 | 16,808 | 16,986 | 17,061 |
| 75\% or more | 17,810 | 16,945 | 16,301 | 16,544 | 17,746 | 18,098 | 16,526 | 17,948 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17,484 | 16,593 | 16,850 | 16,577 | 17,403 | 17,732 | 16,664 | 17,594 |
| Has union employees | 18,462 | -- | 15,451 | 16,205 | 19,395 | 18,630 | 15,809 | 18,589 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 16,617 | 16,173 | 17,227 | 15,492 | 16,205 | 16,831 | 16,330 | 16,645 |
| Less than 50\% low-wage | 17,814 | 16,509 | 16,565 | 16,579 | 17,771 | 18,098 | 16,579 | 17,952 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.b Standard errors for average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | Less than <br> employees | $\mathbf{1 0 - 2 4}$ <br> employees | $\mathbf{2 5 - 9 9}$ <br> employees | $\mathbf{1 0 0 - 9 9 9}$ <br> employees | 1000 or <br> more <br> employees | Less than <br> employees |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| employees |  |  |  |  |  |  |  |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 16,968 | 14,888 | 16,376 | 15,710 | 17,116 | 18,468 | 15,817 | 17,521 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | -- | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 17,023 | -- | -- | 17,152 | 17,949 | 16,973 | 16,050 | 17,293 |
| Construction | 15,942 | -- | -- | 14,194 | -- | -- | 15,459 | 16,837 |
| Utilities and transp. | 16,993 | -- | -- | -- | -- | 18,729 | -- | 17,514 |
| Wholesale trade | 17,452 | -- | -- | 17,087 | 17,825 | -- | 17,607 | 17,285 |
| Fin. svs. and real estate | 18,494 | -- | -- | 14,423 | 19,158 | 19,950 | 17,171 | 19,227 |
| Retail trade | 17,461 | -- | -- | 17,788 | 16,820 | 15,601 | 20,727 | 16,085 |
| Professional services | 17,125 | 13,271 | 16,358 | 15,682 | 18,132 | 19,826 | 14,780 | 18,230 |
| Other services | 15,718 | -- | -- | 14,640 | 12,115 | 19,282 | 14,371 | 16,324 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 16,690 | 14,656 | 16,588 | 15,383 | 17,691 | 17,631 | 15,743 | 17,209 |
| For profit, unincorporated | 16,447 | 15,545 | 15,610 | 16,508 | 13,925 | 18,382 | 16,131 | 16,629 |
| Nonprofit | 18,849 | -- | -- | 16,763 | 17,416 | 21,067 | 15,705 | 19,379 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 14,934 | -- | -- | -- | -- | -- | 16,282 | -- |
| 5-9 years | 14,462 | -- | -- | 15,669 | -- | -- | 14,814 | 13,518 |
| 10-19 years | 15,311 | 15,224 | 12,317 | 17,167 | 14,549 | -- | 14,862 | 15,986 |
| 20 or more years | 17,599 | 16,497 | 17,714 | 15,396 | 17,688 | 18,446 | 16,586 | 17,883 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 17,990 | -- | -- | 15,203 | 17,627 | 18,520 | 18,673 | 17,957 |
| 1 location only | 15,654 | 14,880 | 15,892 | 15,878 | 16,031 | -- | 15,566 | 15,841 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 15,485 | -- | -- | -- | -- | -- | -- | -- |
| 25-49 \% | 16,695 | -- | -- | -- | 18,809 | 16,169 | -- | 16,906 |
| 50-74 \% | 15,465 | -- | -- | 15,335 | 15,610 | 14,572 | 15,993 | 15,065 |
| 75\% or more | 17,118 | 14,932 | 16,150 | 15,757 | 17,199 | 18,835 | 15,789 | 17,738 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 16,663 | 14,963 | 15,642 | 15,602 | 16,978 | 18,752 | 15,594 | 17,296 |
| Has union employees | 18,195 | -- | -- | -- | 18,293 | 18,094 | -- | 18,178 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 14,521 | -- | -- | 14,620 | 17,317 | 15,089 | 12,346 | 15,625 |
| Less than 50\% low-wage | 17,160 | 14,985 | 17,006 | 15,774 | 17,107 | 18,792 | 16,101 | 17,667 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.1.c Standard errors for average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 295.43 | 1,013.40 | 884.32 | 449.89 | 673.99 | 387.12 | 511.89 | 344.08 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | -- | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 564.83 | -- | -- | 1,267.56 | 1,315.92 | 527.85 | 1,727.32 | 569.65 |
| Construction | 1,016.18 | -- | -- | 1,091.42 | -- | -- | 1,214.88 | 1,645.37 |
| Utilities and transp. | 897.24 | -- | -- | -- | -- | 591.99 | -- | 862.66 |
| Wholesale trade | 842.32 | -- | -- | 540.58 | 1,009.55 | -- | 1,460.37 | 712.47 |
| Fin. svs. and real estate | 771.26 | -- | -- | 1,292.55 | 2,160.09 | 746.26 | 865.51 | 1,022.28 |
| Retail trade | 1,343.17 | -- | -- | 3,755.99 | 1,475.69 | 667.61 | 3,630.25 | 970.85 |
| Professional services | 584.30 | 903.16 | 1,065.38 | 672.29 | 1,143.42 | 701.27 | 699.63 | 659.92 |
| Other services | 999.93 | -- | -- | 1,130.37 | 1,571.07 | 1,215.37 | 828.84 | 1,307.99 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 358.84 | 1,171.47 | 1,107.70 | 541.76 | 813.18 | 387.29 | 636.44 | 412.38 |
| For profit, unincorporated | 658.07 | 2,196.44 | 1,639.22 | 743.69 | 2,205.15 | 635.31 | 991.37 | 859.94 |
| Nonprofit | 700.01 | -- | -- | 1,019.44 | 929.94 | 808.24 | 919.21 | 755.45 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,738.91 | -- | -- | -- | -- | -- | 1,880.46 | -- |
| 5-9 years | 932.14 | -- | -- | 1,256.92 | -- | -- | 1,188.92 | 1,033.76 |
| 10-19 years | 622.31 | 1,000.52 | 1,426.08 | 717.03 | 904.65 | -- | 818.43 | 879.35 |
| 20 or more years | 340.34 | 2,212.22 | 852.50 | 572.70 | 756.72 | 392.09 | 771.37 | 369.76 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 363.78 | -- | -- | 984.14 | 799.57 | 389.07 | 1,586.91 | 373.40 |
| 1 location only | 426.15 | 1,014.31 | 896.04 | 487.83 | 1,107.21 | -- | 523.40 | 729.97 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,132.59 | -- | -- | -- | -- | -- | -- | -- |
| 25-49 \% | 872.83 | -- | -- | -- | 2,731.37 | 705.79 | -- | 978.39 |
| 50-74 \% | 744.31 | -- | -- | 2,848.21 | 814.12 | 1,394.80 | 1,528.01 | 673.64 |
| 75\% or more | 323.39 | 1,250.06 | 997.60 | 456.07 | 743.10 | 412.25 | 568.47 | 372.99 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 354.45 | 1,057.21 | 902.72 | 460.31 | 731.65 | 579.62 | 516.53 | 442.61 |
| Has union employees | 433.79 | -- | -- | -- | 1,820.83 | 422.37 | -- | 454.13 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 941.21 | -- | -- | 1,688.06 | 3,001.72 | 1,076.24 | 1,605.67 | 1,045.32 |
| Less than 50\% low-wage | 305.75 | 1,132.79 | 819.18 | 464.50 | 691.87 | 404.00 | 527.76 | 358.39 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
-- Data suppressed due to high standard errors or few reported values in cell.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D. 2 Average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 4,956 | 3,452 | 4,371 | 5,706 | 5,726 | 4,744 | 4,510 | 5,022 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3,590 | -- | -- | -- | -- | -- | 2,304 | 4,571 |
| Mining and manufacturing | 4,161 | 2,623 | 4,485 | 5,060 | 4,355 | 3,963 | 4,565 | 4,125 |
| Construction | 5,188 | 3,210 | 3,145 | 5,168 | 7,339 | 4,821 | 3,778 | 6,076 |
| Utilities and transp. | 4,269 | -- | 4,524* | 4,387 | 6,191 | 4,102 | 3,389 | 4,325 |
| Wholesale trade | 4,840 | 2,072 | 3,990 | 4,947 | 5,046 | 5,019 | 4,039 | 5,003 |
| Fin. svs. and real estate | 4,974 | 3,949 | 3,038 | 6,739 | 5,631 | 4,854 | 4,556 | 5,006 |
| Retail trade | 5,870 | 5,791 | 6,010 | 8,198 | 8,757 | 5,142 | 6,644 | 5,772 |
| Professional services | 5,129 | 3,410 | 5,600 | 6,576 | 6,282 | 4,687 | 4,882 | 5,165 |
| Other services | 5,463 | 3,689 | 4,211 | 4,947 | 5,285 | 5,997 | 4,357 | 5,698 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4,919 | 3,367 | 4,271 | 5,817 | 5,635 | 4,739 | 4,552 | 4,977 |
| For profit, unincorporated | 5,317 | 4,014 | 5,872 | 5,566 | 5,726 | 5,081 | 5,117 | 5,360 |
| Nonprofit | 4,847 | 2,987 | 2,398 | 5,224 | 6,034 | 4,590 | 2,941 | 4,980 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5,645 | 4,867 | 3,348 | 7,387 | 5,584 | 5,820 | 4,733 | 6,371 |
| 5-9 years | 5,010 | 4,665 | 4,712 | 5,420 | 5,437 | 4,061 | 4,823 | 5,142 |
| 10-19 years | 5,309 | 3,192 | 5,818 | 5,750 | 5,966 | 4,813 | 4,981 | 5,497 |
| 20 or more years | 4,893 | 2,795 | 3,672 | 5,545 | 5,717 | 4,745 | 4,140 | 4,957 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4,953 | -- | 3,570 | 6,588 | 5,827 | 4,743 | 5,865 | 4,939 |
| 1 location only | 4,963 | 3,448 | 4,426 | 5,484 | 5,565 | 4,765 | 4,381 | 5,482 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 5,066 | 3,565* | 1,781* | 6,929 | 6,744 | 5,473 | 2,887 | 6,138 |
| 25-49 \% | 5,104 | 2,606* | 4,070 | 4,906 | 5,567 | 5,173 | 3,852 | 5,270 |
| 50-74 \% | 5,116 | 2,973 | 6,306 | 6,260 | 6,832 | 4,734 | 4,676 | 5,184 |
| 75\% or more | 4,933 | 3,576 | 4,312 | 5,680 | 5,629 | 4,724 | 4,567 | 4,986 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 5,227 | 3,587 | 5,060 | 6,203 | 5,800 | 4,964 | 4,845 | 5,296 |
| Has union employees | 4,125 | 1,642* | 1,137* | 2,398 | 5,226 | 4,263 | 1,670 | 4,269 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 5,978 | 3,654 | 6,146 | 6,410 | 6,949 | 5,812 | 5,034 | 6,097 |
| Less than 50\% low-wage | 4,882 | 3,432 | 4,289 | 5,667 | 5,639 | 4,663 | 4,477 | 4,943 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D. 2 Standard errors for average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 56.41 | 249.56 | 259.73 | 209.00 | 125.87 | 70.55 | 146.06 | 61.09 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 455.00 | -- | -- | -- | -- | -- | 504.51 | 648.13 |
| Mining and manufacturing | 99.07 | 775.92 | 593.44 | 361.86 | 175.46 | 129.32 | 360.21 | 102.86 |
| Construction | 391.12 | 768.25 | 543.29 | 789.79 | 804.82 | 581.83 | 379.71 | 587.41 |
| Utilities and transp. | 209.69 | -- | 1,459.44* | 634.42 | 603.53 | 232.21 | 680.06 | 218.68 |
| Wholesale trade | 257.82 | 586.89 | 698.36 | 556.40 | 318.61 | 411.80 | 420.10 | 292.06 |
| Fin. svs. and real estate | 114.17 | 720.27 | 607.21 | 645.19 | 328.89 | 128.06 | 504.57 | 116.48 |
| Retail trade | 175.70 | 1,269.60 | 1,020.57 | 542.90 | 512.59 | 190.26 | 621.02 | 181.10 |
| Professional services | 104.55 | 416.65 | 495.67 | 386.90 | 213.87 | 124.22 | 277.68 | 113.19 |
| Other services | 192.38 | 596.70 | 693.00 | 450.84 | 319.67 | 290.70 | 374.17 | 217.86 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 63.85 | 313.81 | 284.70 | 257.16 | 163.17 | 75.57 | 168.41 | 68.90 |
| For profit, unincorporated | 235.43 | 438.54 | 758.19 | 455.96 | 298.66 | 426.21 | 410.20 | 273.00 |
| Nonprofit | 109.33 | 654.46 | 406.26 | 587.17 | 251.11 | 114.49 | 292.37 | 115.22 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 358.84 | 757.86 | 591.03 | 788.83 | 572.40 | 414.26 | 472.45 | 503.74 |
| 5-9 years | 255.57 | 609.67 | 741.49 | 570.24 | 481.97 | 437.88 | 416.64 | 328.10 |
| 10-19 years | 179.97 | 427.25 | 613.23 | 452.12 | 290.51 | 283.72 | 321.81 | 219.60 |
| 20 or more years | 62.14 | 371.73 | 286.55 | 267.71 | 148.52 | 73.24 | 182.80 | 65.50 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 64.19 | -- | 679.93 | 334.17 | 145.47 | 72.21 | 523.94 | 64.65 |
| 1 location only | 118.21 | 250.05 | 273.93 | 243.39 | 229.79 | 281.83 | 151.20 | 180.75 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 456.12 | 1,156.23* | 989.50* | 973.91 | 805.16 | 269.08 | 807.36 | 316.46 |
| 25-49 \% | 237.65 | 1,147.89* | 940.58 | 647.86 | 879.46 | 245.73 | 576.89 | 266.59 |
| 50-74 \% | 155.14 | 623.52 | 1,135.81 | 602.00 | 295.34 | 170.65 | 566.24 | 156.90 |
| 75\% or more | 62.11 | 286.65 | 267.65 | 227.46 | 134.35 | 78.53 | 155.73 | 67.47 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 65.09 | 259.60 | 265.02 | 195.63 | 127.87 | 89.57 | 148.93 | 72.17 |
| Has union employees | 111.86 | 738.45* | 391.15* | 458.47 | 468.11 | 111.34 | 332.23 | 114.41 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 163.20 | 990.93 | 1,034.84 | 546.71 | 349.93 | 195.92 | 593.38 | 166.70 |
| Less than 50\% low-wage | 59.12 | 256.45 | 266.58 | 218.16 | 131.92 | 74.12 | 150.81 | 64.15 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 5,147 | 3,108 | 5,431 | 5,852 | 6,074 | 4,790 | 4,799 | 5,234 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5,701 | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 4,484 | -- | 4,325 | 4,984 | 4,346 | 4,465 | 4,654 | 4,432 |
| Construction | 5,240 | 1,386* | 4,892 | 5,044 | 8,728 | -- | 4,195 | 6,160 |
| Utilities and transp. | 4,220 | -- | -- | 3,617 | 6,328 | 4,776 | 1,835* | 5,036 |
| Wholesale trade | 5,616 | -- | -- | 6,863 | 7,357 | 4,478 | 4,757 | 6,302 |
| Fin. svs. and real estate | 4,738 | -- | -- | 5,213 | 4,279 | 4,792 | 5,332 | 4,637 |
| Retail trade | 6,034 | -- | 5,840* | 7,637 | 8,613 | 4,892 | 6,057 | 6,027 |
| Professional services | 4,850 | 3,207 | 6,247 | 6,563 | 6,830 | 4,031 | 5,093 | 4,810 |
| Other services | 6,202 | 3,759 | 6,275 | 5,632 | 5,341 | 6,944 | 5,143 | 6,442 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 5,459 | 2,944 | 5,538 | 6,021 | 5,976 | 5,447 | 4,863 | 5,659 |
| For profit, unincorporated | 4,588 | 3,999 | 6,493 | 5,332 | 6,261 | 2,936* | 5,472 | 4,304 |
| Nonprofit | 4,708 | -- | 2,440* | 5,331 | 6,184 | 4,357 | 3,143 | 4,823 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5,056 | -- | -- | 6,205 | 5,860 | -- | 4,325 | 5,684 |
| 5-9 years | 4,965 | 4,973 | 3,113 | 4,992 | 7,047 | -- | 4,701 | 5,236 |
| 10-19 years | 5,921 | 2,606 | 9,130 | 5,798 | 5,623 | 6,347 | 5,737 | 6,132 |
| 20 or more years | 5,054 | 2,764 | 4,264 | 6,003 | 6,093 | 4,761 | 4,332 | 5,160 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 5,082 | -- | -- | 6,186 | 6,260 | 4,774 | 5,768 | 5,069 |
| 1 location only | 5,261 | 3,120 | 5,529 | 5,791 | 5,834 | 5,168 | 4,740 | 5,831 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 6,971 | -- | -- | -- | 7,730 | 6,048 | 6,824 | 7,097 |
| 25-49 \% | 4,817 | -- | -- | 3,690* | 5,613 | 5,151 | 3,423 | 5,237 |
| 50-74 \% | 4,388 | 1,006* | 6,397* | 5,498 | 6,371 | 3,782 | 3,470 | 4,545 |
| 75\% or more | 5,250 | 3,355 | 5,343 | 5,963 | 6,027 | 4,936 | 4,946 | 5,328 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 5,378 | 3,169 | 6,003 | 6,154 | 6,202 | 4,958 | 5,035 | 5,483 |
| Has union employees | 4,326 | -- | -- | 3,691 | 5,232 | 4,425 | 2,488 | 4,496 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 6,736 | 3,727* | -- | 7,507 | 6,643 | 7,056 | 4,961 | 7,056 |
| Less than 50\% low-wage | 5,037 | 3,044 | 5,373 | 5,765 | 6,039 | 4,611 | 4,790 | 5,100 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for amily coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | Less than 10 employees | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 173.38 | 419.89 | 560.15 | 279.98 | 299.88 | 277.77 | 290.79 | 206.00 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,265.07 | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 274.39 | -- | 1,125.10 | 718.19 | 399.05 | 360.51 | 730.36 | 277.12 |
| Construction | 650.86 | 844.03* | 897.75 | 938.96 | 2,150.84 | -- | 584.70 | 1,056.31 |
| Utilities and transp. | 777.61 | -- | -- | 1,023.57 | 711.33 | 1,271.24 | 852.14* | 1,045.24 |
| Wholesale trade | 447.58 | -- | -- | 640.16 | 862.09 | 303.76 | 760.98 | 485.85 |
| Fin. svs. and real estate | 317.51 | -- | -- | 1,081.89 | 903.54 | 295.33 | 1,040.20 | 323.93 |
| Retail trade | 578.17 | -- | 1,800.43* | 669.88 | 827.90 | 865.70 | 1,042.33 | 684.05 |
| Professional services | 288.94 | 618.02 | 1,147.76 | 417.47 | 490.21 | 337.68 | 606.66 | 318.59 |
| Other services | 488.10 | 984.02 | 1,503.68 | 687.49 | 577.86 | 794.42 | 795.07 | 565.29 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 196.01 | 492.09 | 589.77 | 336.80 | 355.14 | 348.07 | 314.79 | 238.13 |
| For profit, unincorporated | 797.33 | 958.77 | 1,668.37 | 655.60 | 1,115.06 | 1,094.29* | 971.39 | 943.84 |
| Nonprofit | 210.04 | -- | 888.00* | 715.18 | 521.72 | 212.52 | 568.93 | 224.52 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 632.92 | -- | -- | 1,399.75 | 816.33 | -- | 772.16 | 974.61 |
| 5-9 years | 474.50 | 1,180.62 | 772.23 | 932.54 | 904.54 | -- | 655.23 | 690.60 |
| 10-19 years | 409.19 | 635.67 | 1,004.94 | 582.09 | 580.57 | 754.26 | 684.58 | 423.96 |
| 20 or more years | 200.53 | 636.49 | 484.55 | 337.38 | 360.45 | 286.55 | 315.37 | 226.95 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 245.18 | -- | -- | 460.35 | 425.09 | 289.09 | 808.36 | 248.94 |
| 1 location only | 202.88 | 422.62 | 579.59 | 319.34 | 408.64 | 332.84 | 304.23 | 275.72 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 929.37 | -- | -- | -- | 1,905.59 | 1,124.98 | 1,638.28 | 1,005.08 |
| 25-49 \% | 377.60 | -- | -- | 1,147.83* | 856.74 | 344.68 | 1,025.27 | 360.32 |
| 50-74 \% | 341.72 | 544.83 * | 2,263.48* | 631.81 | 350.77 | 434.53 | 977.72 | 372.51 |
| 75\% or more | 200.23 | 493.98 | 603.88 | 307.02 | 351.47 | 326.71 | 317.96 | 239.92 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 209.82 | 427.24 | 612.66 | 288.75 | 331.67 | 376.10 | 311.54 | 259.83 |
| Has union employees | 288.76 | -- | -- | 766.78 | 625.11 | 362.25 | 404.13 | 311.67 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 437.37 | 1,635.88* | -- | 1,233.12 | 760.53 | 588.29 | 1,115.24 | 462.63 |
| Less than 50\% low-wage | 180.87 | 433.38 | 577.04 | 286.76 | 314.23 | 289.71 | 300.67 | 215.13 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 4,926 | 3,906 | 4,089 | 5,739 | 5,572 | 4,745 | 4,601 | 4,962 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3,191 | -- | -- | -- | -- | -- | 2,299 | 3,885 |
| Mining and manufacturing | 4,124 | 2,385* | 4,916 | 5,242 | 4,301 | 3,952 | 4,693 | 4,092 |
| Construction | 5,137 | 3,644* | 2,698 | 5,057 | 7,127 | 4,820 | 3,479 | 6,003 |
| Utilities and transp. | 4,273 | -- | 7,906 | 4,382 | 6,216 | 4,034 | 5,056 | 4,247 |
| Wholesale trade | 4,781 | 2,764* | 3,552 | 4,878 | 4,613 | 5,009 | 4,152 | 4,862 |
| Fin. svs. and real estate | 5,007 | 3,482 | 3,001 | 7,323 | 5,851 | 4,857 | 4,646 | 5,028 |
| Retail trade | 5,764 | 5,823 | 6,997 | 8,577 | 8,710 | 5,183 | 7,188 | 5,648 |
| Professional services | 5,243 | 4,302 | 5,381 | 6,687 | 6,099 | 4,904 | 5,113 | 5,259 |
| Other services | 5,309 | 4,178 | 3,574 | 4,836 | 5,248 | 5,744 | 4,389 | 5,484 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4,827 | 3,996 | 3,893 | 5,720 | 5,480 | 4,664 | 4,588 | 4,854 |
| For profit, unincorporated | 5,579 | 4,146 | 5,745 | 6,175 | 5,577 | 5,553 | 5,513 | 5,590 |
| Nonprofit | 4,897 | 2,925 | 2,641 | 5,306 | 5,921 | 4,686 | 2,941 | 5,019 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5,831 | 5,494 | 3,354 | 7,601 | 5,542 | 5,801 | 4,990 | 6,434 |
| 5-9 years | 5,188 | 5,346 | 4,852 | 6,606 | 5,009 | 4,112 | 5,441 | 5,055 |
| 10-19 years | 5,168 | 3,929 | 4,575 | 5,475 | 6,075 | 4,651 | 4,705 | 5,359 |
| 20 or more years | 4,864 | 2,809 | 3,711 | 5,447 | 5,538 | 4,752 | 4,251 | 4,903 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 4,912 | -- | 4,470 | 6,474 | 5,648 | 4,747 | 6,073 | 4,897 |
| 1 location only | 4,979 | 3,893 | 4,063 | 5,543 | 5,446 | 4,686 | 4,435 | 5,378 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4,790 | -- | -- | 6,857 | 6,534 | 5,441 | 1,826* | 5,992 |
| 25-49 \% | 5,065 | -- | 3,543* | 5,241 | 4,939 | 5,196 | 4,225 | 5,140 |
| 50-74 \% | 5,372 | 3,965 | 6,628 | 6,612 | 7,130 | 5,000 | 5,514 | 5,354 |
| 75\% or more | 4,883 | 4,052 | 4,014 | 5,688 | 5,483 | 4,700 | 4,623 | 4,911 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 5,204 | 4,131 | 4,857 | 6,423 | 5,614 | 4,964 | 5,021 | 5,228 |
| Has union employees | 4,114 | -- | 673 * | 1,842 | 5,288 | 4,260 | 1,419* | 4,243 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 5,833 | 3,583* | 5,914 | 5,766 | 6,931 | 5,632 | 5,079 | 5,905 |
| Less than 50\% low-wage | 4,861 | 3,934 | 4,009 | 5,738 | 5,468 | 4,680 | 4,572 | 4,893 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for amily coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 60.32 | 343.13 | 306.25 | 287.80 | 146.94 | 69.82 | 184.22 | 63.77 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 418.70 | -- | -- | -- | -- | -- | 559.14 | 583.30 |
| Mining and manufacturing | 110.55 | 1,165.52* | 707.42 | 450.66 | 196.14 | 139.88 | 450.13 | 113.77 |
| Construction | 490.38 | 1,102.02* | 658.24 | 1,050.04 | 915.93 | 675.03 | 498.38 | 696.36 |
| Utilities and transp. | 223.45 | -- | 1,412.62 | 808.53 | 751.27 | 237.66 | 888.50 | 228.59 |
| Wholesale trade | 294.63 | 992.23* | 737.56 | 645.32 | 337.19 | 436.76 | 501.07 | 323.04 |
| Fin. svs. and real estate | 124.29 | 732.52 | 779.65 | 801.91 | 309.16 | 139.36 | 656.70 | 125.87 |
| Retail trade | 176.99 | 1,488.32 | 1,126.08 | 786.53 | 711.17 | 183.58 | 757.46 | 180.30 |
| Professional services | 101.14 | 644.76 | 508.40 | 555.48 | 247.22 | 109.81 | 321.49 | 106.55 |
| Other services | 203.31 | 819.41 | 707.45 | 595.12 | 401.68 | 279.29 | 465.52 | 225.07 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 68.45 | 445.57 | 344.42 | 361.50 | 194.07 | 74.19 | 217.29 | 72.07 |
| For profit, unincorporated | 221.83 | 579.85 | 831.42 | 535.97 | 297.62 | 376.19 | 451.70 | 247.64 |
| Nonprofit | 131.74 | 809.77 | 542.35 | 795.27 | 305.14 | 134.92 | 384.20 | 136.99 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 427.23 | 944.23 | 616.45 | 950.69 | 670.52 | 430.10 | 586.88 | 582.55 |
| 5-9 years | 316.46 | 801.91 | 981.01 | 639.25 | 494.83 | 517.02 | 549.84 | 375.42 |
| 10-19 years | 206.84 | 667.64 | 600.58 | 583.14 | 336.48 | 297.71 | 356.92 | 255.11 |
| 20 or more years | 65.37 | 451.02 | 410.91 | 380.81 | 174.03 | 72.32 | 250.64 | 67.50 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 64.16 | -- | 839.37 | 425.99 | 157.60 | 71.12 | 643.95 | 64.43 |
| 1 location only | 155.62 | 343.16 | 321.75 | 341.43 | 288.50 | 350.88 | 189.18 | 233.11 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 512.36 | -- | -- | 1,191.49 | 918.87 | 279.02 | 726.40* | 337.37 |
| 25-49 \% | 281.37 | -- | 1,156.57* | 747.91 | 836.19 | 293.37 | 764.54 | 304.58 |
| 50-74 \% | 168.93 | 856.44 | 1,508.74 | 900.15 | 405.69 | 167.44 | 766.80 | 163.02 |
| 75\% or more | 65.88 | 392.82 | 299.78 | 311.97 | 154.09 | 77.32 | 191.18 | 69.97 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 67.44 | 359.09 | 287.80 | 261.55 | 143.87 | 85.05 | 179.11 | 72.65 |
| Has union employees | 126.62 | -- | 474.26* | 465.61 | 603.43 | 119.27 | 442.34* | 127.86 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 180.25 | 1,560.14* | 1,580.04 | 637.00 | 386.69 | 208.99 | 830.46 | 180.27 |
| Less than 50\% low-wage | 63.23 | 347.28 | 309.91 | 302.15 | 154.51 | 73.29 | 188.97 | 67.00 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.c Average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 4,752 | 2,492 | 3,269 | 5,146 | 6,389 | 4,438 | 3,468 | 5,370 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | -- | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 4,090 | -- | -- | -- | -- | -- | 3,913 | 4,139 |
| Construction | 5,614 | -- | -- | -- | -- | -- | 4,730 | 7,250 |
| Utilities and transp. | 4,320 | -- | -- | -- | -- | -- | -- | 4,504 |
| Wholesale trade | 4,184 | -- | -- | -- | -- | -- | 2,360* | 6,154 |
| Fin. svs. and real estate | 4,934 | -- | -- | -- | -- | -- | 2,796* | 6,119 |
| Retail trade | 7,033 | -- | -- | -- | -- | -- | 5,987* | 7,474 |
| Professional services | 4,905 | -- | -- | -- | -- | -- | 3,484 | 5,574 |
| Other services | 4,191 | -- | -- | -- | -- | -- | 2,233 | 5,073 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 4,791 | -- | -- | -- | -- | -- | 3,706 | 5,385 |
| For profit, unincorporated | 4,438 | -- | -- | -- | -- | -- | 2,954 | 5,292 |
| Nonprofit | 4,947 | -- | -- | -- | -- | -- | 2,350 | 5,386 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4,889 | -- | -- | -- | -- | -- | 3,511* | -- |
| 5-9 years | 3,720 | -- | -- | -- | -- | -- | 2,719* | 6,402 |
| 10-19 years | 4,998 | -- | -- | -- | -- | -- | 4,442 | 5,834 |
| 20 or more years | 4,804 | -- | -- | -- | -- | -- | 3,209 | 5,250 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 5,340 | -- | -- | -- | -- | -- | 4,790* | 5,366 |
| 1 location only | 3,997 | -- | -- | -- | -- | -- | 3,352 | 5,381 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4,406* | -- | -- | -- | -- | -- | -- | -- |
| 25-49 \% | 6,363 | -- | -- | -- | -- | -- | -- | 7,084 |
| 50-74 \% | 4,972 | -- | -- | -- | -- | -- | 3,233* | 6,289 |
| 75\% or more | 4,668 | -- | -- | -- | -- | -- | 3,508 | 5,209 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 5,046 | -- | -- | -- | -- | -- | 3,655 | 5,871 |
| Has union employees | 3,569 | -- | -- | -- | -- | -- | -- | 3,908 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 5,701 | -- | -- | -- | -- | -- | 4,970 | 6,072 |
| Less than 50\% low-wage | 4,678 | -- | -- | -- | -- | -- | 3,345 | 5,315 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.2.c Standard errors for average total employee contribution (in dollars) for any-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 220.04 | 645.17 | 533.12 | 608.96 | 417.32 | 272.52 | 395.98 | 235.80 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | -- | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 350.19 | -- | -- | -- | -- | -- | 790.78 | 383.91 |
| Construction | 826.99 | -- | -- | -- | -- | -- | 992.22 | 840.44 |
| Utilities and transp. | 802.97 | -- | -- | -- | -- | -- | -- | 832.21 |
| Wholesale trade | 1,049.73 | -- | -- | -- | -- | -- | 976.59* | 1,237.82 |
| Fin. svs. and real estate | 619.28 | -- | -- | -- | -- | -- | 872.57* | 682.79 |
| Retail trade | 946.86 | -- | -- | -- | -- | -- | 2,395.76* | 872.68 |
| Professional services | 421.96 | -- | -- | -- | -- | -- | 800.87 | 448.79 |
| Other services | 460.25 | -- | -- | -- | -- | -- | 613.30 | 488.46 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 283.37 | -- | -- | -- | -- | -- | 485.45 | 319.81 |
| For profit, unincorporated | 500.65 | -- | -- | -- | -- | -- | 786.20 | 492.95 |
| Nonprofit | 390.53 | -- | -- | -- | -- | -- | 628.21 | 416.58 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,436.76 | -- | -- | -- | -- | -- | 1,360.40* | -- |
| 5-9 years | 851.59 | -- | -- | -- | -- | -- | 831.85* | 1,255.79 |
| 10-19 years | 655.70 | -- | -- | -- | -- | -- | 946.55 | 831.55 |
| 20 or more years | 238.74 | -- | -- | -- | -- | -- | 469.99 | 253.32 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 270.36 | -- | -- | -- | -- | -- | 1,767.40* | 268.93 |
| 1 location only | 335.61 | -- | -- | -- | -- | -- | 401.52 | 487.53 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1,344.59* | -- | -- | -- | -- | -- | -- | -- |
| 25-49 \% | 1,167.49 | -- | -- | -- | -- | -- | -- | 1,443.85 |
| 50-74 \% | 824.69 | -- | -- | -- | -- | -- | 1,186.22* | 902.48 |
| 75\% or more | 235.40 | -- | -- | -- | -- | -- | 438.85 | 248.80 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 263.21 | -- | -- | -- | -- | -- | 425.22 | 293.59 |
| Has union employees | 238.60 | -- | -- | -- | -- | -- | -- | 206.50 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 663.57 | -- | -- | -- | -- | -- | 1,148.32 | 794.14 |
| Less than 50\% low-wage | 230.97 | -- | -- | -- | -- | -- | 412.20 | 246.28 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D. 3 Percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.0\% | 21.4\% | 26.1\% | 35.0\% | 32.5\% | 26.2\% | 27.4\% | 28.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 22.8\% | -- | -- | -- | -- | -- | 16.5\% | 26.6\% |
| Mining and manufacturing | 24.3\% | 15.2\% | 26.6\% | 31.6\% | 26.3\% | 22.6\% | 27.4\% | 24.1\% |
| Construction | 31.7\% | 19.7\% | 22.7\% | 34.1\% | 44.4\% | 21.7\% | 26.0\% | 34.7\% |
| Utilities and transp. | 23.5\% | -- | 27.3\%* | 26.7\% | 33.2\% | 22.5\% | 21.4\% | 23.7\% |
| Wholesale trade | 28.6\% | 16.2\% | 21.4\% | 30.5\% | 29.3\% | 29.4\% | 24.6\% | 29.3\% |
| Fin. svs. and real estate | 27.0\% | 22.5\% | 14.2\% | 34.8\% | 30.8\% | 26.5\% | 23.3\% | 27.3\% |
| Retail trade | 35.7\% | 30.4\% | 35.3\% | 52.2\% | 54.1\% | 31.3\% | 37.9\% | 35.4\% |
| Professional services | 27.3\% | 21.7\% | 32.3\% | 38.4\% | 33.4\% | 24.3\% | 29.3\% | 27.0\% |
| Other services | 32.9\% | 23.3\% | 26.6\% | 31.6\% | 30.6\% | 35.9\% | 27.1\% | 34.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 28.4\% | 21.2\% | 26.0\% | 36.0\% | 32.8\% | 26.8\% | 28.0\% | 28.4\% |
| For profit, unincorporated | 31.4\% | 24.4\% | 32.4\% | 34.6\% | 33.1\% | 30.2\% | 30.1\% | 31.7\% |
| Nonprofit | 24.4\% | 16.5\% | 14.3\% | 29.8\% | 31.3\% | 22.4\% | 16.9\% | 24.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35.2\% | 31.3\% | 21.3\% | 47.3\% | 33.5\% | 34.8\% | 29.8\% | 39.4\% |
| 5-9 years | 32.0\% | 31.2\% | 27.2\% | 35.4\% | 34.8\% | 26.4\% | 30.2\% | 33.2\% |
| 10-19 years | 30.6\% | 18.9\% | 36.7\% | 35.5\% | 33.2\% | 25.5\% | 30.4\% | 30.7\% |
| 20 or more years | 27.3\% | 17.2\% | 21.4\% | 33.3\% | 32.2\% | 26.2\% | 24.7\% | 27.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 27.4\% | -- | 20.6\% | 38.5\% | 32.1\% | 26.2\% | 32.4\% | 27.4\% |
| 1 location only | 29.8\% | 21.4\% | 26.5\% | 34.1\% | 33.2\% | 24.2\% | 26.9\% | 32.3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 30.1\% | 24.7\%* | 9.1\%* | 42.1\% | 43.2\% | 31.8\% | 17.0\%* | 36.7\% |
| 25-49 \% | 29.1\% | 18.7\%* | 25.4\% | 32.4\% | 36.3\% | 27.3\% | 24.5\% | 29.6\% |
| 50-74 \% | 29.8\% | 19.4\% | 35.9\% | 37.6\% | 38.5\% | 27.5\% | 28.5\% | 30.0\% |
| 75\% or more | 27.7\% | 21.7\% | 26.0\% | 34.8\% | 31.8\% | 26.0\% | 27.7\% | 27.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 29.9\% | 22.1\% | 29.9\% | 37.9\% | 33.4\% | 27.8\% | 29.3\% | 30.0\% |
| Has union employees | 22.4\% | 10.8\%* | 7.1\%* | 15.0\% | 27.4\% | 22.8\% | 10.5\% | 23.0\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 35.8\% | 21.1\% | 39.2\% | 41.0\% | 42.9\% | 34.2\% | 30.9\% | 36.4\% |
| Less than 50\% low-wage | 27.5\% | 21.4\% | 25.6\% | 34.7\% | 31.9\% | 25.6\% | 27.2\% | 27.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D. 3 Standard errors for percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $25-99$ employees | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.31\% | 1.51\% | 1.59\% | 1.20\% | 0.67\% | 0.39\% | 0.90\% | 0.34\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.14\% | -- | -- | -- | -- | -- | 3.84\% | 2.37\% |
| Mining and manufacturing | 0.63\% | 4.39\% | 3.56\% | 2.10\% | 1.03\% | 0.83\% | 2.20\% | 0.66\% |
| Construction | 2.24\% | 5.37\% | 3.79\% | 4.73\% | 3.58\% | 3.02\% | 2.59\% | 3.15\% |
| Utilities and transp. | 1.10\% | -- | 8.57\%* | 4.50\% | 2.72\% | 1.22\% | 4.15\% | 1.14\% |
| Wholesale trade | 1.60\% | 4.31\% | 4.15\% | 3.51\% | 1.90\% | 2.56\% | 2.85\% | 1.80\% |
| Fin. svs. and real estate | 0.58\% | 4.52\% | 3.43\% | 3.43\% | 1.76\% | 0.62\% | 2.88\% | 0.57\% |
| Retail trade | 1.09\% | 5.33\% | 7.31\% | 2.83\% | 2.76\% | 1.16\% | 3.31\% | 1.14\% |
| Professional services | 0.53\% | 2.54\% | 2.73\% | 2.19\% | 1.16\% | 0.59\% | 1.58\% | 0.56\% |
| Other services | 1.10\% | 3.75\% | 5.05\% | 3.05\% | 1.69\% | 1.56\% | 2.58\% | 1.19\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.36\% | 1.93\% | 1.80\% | 1.44\% | 0.87\% | 0.42\% | 1.05\% | 0.38\% |
| For profit, unincorporated | 1.35\% | 2.75\% | 4.33\% | 2.95\% | 1.62\% | 2.47\% | 2.44\% | 1.56\% |
| Nonprofit | 0.57\% | 3.42\% | 2.95\% | 3.60\% | 1.36\% | 0.55\% | 1.82\% | 0.59\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.41\% | 5.01\% | 5.00\% | 5.18\% | 3.47\% | 2.10\% | 3.32\% | 3.27\% |
| 5-9 years | 1.60\% | 3.79\% | 4.89\% | 4.06\% | 2.37\% | 2.43\% | 2.87\% | 1.81\% |
| 10-19 years | 1.10\% | 2.66\% | 3.98\% | 2.79\% | 1.67\% | 1.74\% | 2.03\% | 1.31\% |
| 20 or more years | 0.34\% | 2.08\% | 1.64\% | 1.39\% | 0.79\% | 0.40\% | 1.05\% | 0.36\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.35\% | -- | 4.42\% | 2.00\% | 0.78\% | 0.40\% | 3.00\% | 0.36\% |
| 1 location only | 0.69\% | 1.52\% | 1.68\% | 1.42\% | 1.24\% | 1.64\% | 0.94\% | 1.01\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.19\% | 7.59\%* | 5.57\%* | 5.86\% | 3.20\% | 1.89\% | 5.62\%* | 1.76\% |
| 25-49 \% | 1.74\% | 7.55\%* | 6.36\% | 4.95\% | 3.47\% | 2.19\% | 3.81\% | 1.93\% |
| 50-74 \% | 0.91\% | 3.94\% | 5.99\% | 3.35\% | 1.86\% | 1.03\% | 3.18\% | 0.93\% |
| 75\% or more | 0.34\% | 1.71\% | 1.64\% | 1.31\% | 0.72\% | 0.43\% | 0.96\% | 0.37\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.37\% | 1.58\% | 1.65\% | 1.20\% | 0.70\% | 0.50\% | 0.92\% | 0.41\% |
| Has union employees | 0.57\% | 4.50\%* | 2.52\%* | 2.48\% | 2.16\% | 0.58\% | 2.11\% | 0.57\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.95\% | 6.22\% | 6.48\% | 3.62\% | 2.03\% | 1.04\% | 4.10\% | 0.92\% |
| Less than 50\% low-wage | 0.33\% | 1.53\% | 1.63\% | 1.25\% | 0.69\% | 0.41\% | 0.92\% | 0.35\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.9\% | 19.2\% | 31.6\% | 36.6\% | 34.6\% | 25.6\% | 29.0\% | 28.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 26.7\% | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 26.7\% | -- | 26.3\% | 34.8\% | 25.6\% | 24.2\% | 27.8\% | 26.4\% |
| Construction | 29.8\% | 7.7\%* | 35.8\% | 31.3\% | 43.9\% | -- | 27.0\% | 31.8\% |
| Utilities and transp. | 22.9\% | -- | -- | 22.4\%* | 32.7\% | 24.3\% | 11.8\%* | 25.9\% |
| Wholesale trade | 33.5\% | -- | -- | 46.3\% | 37.8\% | 27.4\% | 30.4\% | 35.7\% |
| Fin. svs. and real estate | 25.2\% | -- | -- | 29.4\% | 22.9\% | 26.0\% | 25.1\% | 25.2\% |
| Retail trade | 35.7\% | -- | 32.2\%* | 48.4\% | 53.6\% | 28.1\% | 36.7\% | 35.4\% |
| Professional services | 26.0\% | 20.4\% | 35.0\% | 38.7\% | 38.1\% | 20.8\% | 30.5\% | 25.3\% |
| Other services | 38.0\% | 24.3\% | 41.4\% | 34.5\% | 33.9\% | 41.3\% | 32.5\% | 39.2\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 32.0\% | 18.3\% | 33.6\% | 39.0\% | 34.6\% | 30.5\% | 30.0\% | 32.6\% |
| For profit, unincorporated | 26.2\% | 27.7\% | 33.3\% | 29.6\% | 36.2\% | 16.9\% * | 31.7\% | 24.5\% |
| Nonprofit | 23.9\% | -- | 13.4\%* | 30.7\% | 33.8\% | 21.5\% | 17.0\% | 24.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35.0\% | -- | -- | 41.2\% | 41.8\% | -- | 29.7\% | 39.7\% |
| 5-9 years | 33.7\% | 35.5\% | 18.8\% | 34.6\% | 49.1\% | -- | 32.1\% | 35.3\% |
| 10-19 years | 34.7\% | 14.3\% | 56.6\% | 33.1\% | 34.7\% | 36.2\% | 33.5\% | 36.2\% |
| 20 or more years | 27.7\% | 17.5\% | 23.5\% | 37.9\% | 33.6\% | 25.4\% | 25.6\% | 28.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 27.5\% | -- | -- | 38.8\% | 34.5\% | 25.6\% | 35.9\% | 27.4\% |
| 1 location only | 31.6\% | 19.3\% | 32.1\% | 36.2\% | 34.8\% | 27.1\% | 28.5\% | 34.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 41.9\% | -- | -- | -- | 46.2\% | 39.8\% | 39.6\% | 44.0\% |
| 25-49 \% | 27.3\% | -- | -- | 21.4\%* | 35.4\% | 26.5\% | 21.9\%* | 28.7\% |
| 50-74 \% | 24.7\% | 6.8\%* | 39.1\%* | 35.1\% | 37.8\% | 20.0\% | 22.8\% | 25.0\% |
| 75\% or more | 29.4\% | 20.4\% | 30.8\% | 37.3\% | 34.0\% | 26.5\% | 29.6\% | 29.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 30.5\% | 19.5\% | 34.2\% | 38.1\% | 35.5\% | 26.8\% | 30.2\% | 30.6\% |
| Has union employees | 23.4\% | -- | -- | 24.9\% | 29.1\% | 23.1\% | 16.1\% | 24.0\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 37.6\% | 17.6\%* | -- | 45.3\% | 42.0\% | 38.5\% | 25.9\%* | 39.9\% |
| Less than 50\% low-wage | 28.3\% | 19.4\% | 31.3\% | 36.1\% | 34.2\% | 24.6\% | 29.1\% | 28.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.95\% | 2.67\% | 3.15\% | 1.71\% | 1.64\% | 1.41\% | 1.74\% | 1.10\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.62\% | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 1.59\% | -- | 6.10\% | 4.05\% | 2.37\% | 2.26\% | 4.25\% | 1.60\% |
| Construction | 3.15\% | 5.58\%* | 5.25\% | 5.62\% | 4.21\% | -- | 4.76\% | 4.15\% |
| Utilities and transp. | 3.81\% | -- | -- | 7.05\%* | 4.18\% | 5.63\% | 5.53\%* | 4.74\% |
| Wholesale trade | 2.15\% | -- | -- | 4.38\% | 4.36\% | 2.69\% | 3.52\% | 2.65\% |
| Fin. svs. and real estate | 1.72\% | -- | -- | 5.77\% | 4.67\% | 1.43\% | 6.21\% | 1.65\% |
| Retail trade | 3.82\% | -- | 12.23\%* | 3.49\% | 4.18\% | 5.47\% | 6.84\% | 4.50\% |
| Professional services | 1.46\% | 3.90\% | 6.12\% | 3.33\% | 2.86\% | 1.50\% | 3.36\% | 1.55\% |
| Other services | 2.66\% | 6.20\% | 8.39\% | 4.48\% | 3.74\% | 4.09\% | 4.75\% | 3.03\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1.10\% | 3.19\% | 3.44\% | 2.01\% | 1.78\% | 1.89\% | 1.96\% | 1.30\% |
| For profit, unincorporated | 4.15\% | 5.52\% | 8.95\% | 3.83\% | 6.68\% | 5.63\%* | 5.34\% | 4.85\% |
| Nonprofit | 1.16\% | -- | 5.11\%* | 4.06\% | 3.09\% | 1.08\% | 3.19\% | 1.24\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.74\% | -- | -- | 7.56\% | 4.82\% | -- | 4.41\% | 5.72\% |
| 5-9 years | 3.24\% | 7.82\% | 4.91\% | 6.26\% | 5.67\% | -- | 4.66\% | 4.48\% |
| 10-19 years | 2.39\% | 3.83\% | 3.79\% | 3.86\% | 3.85\% | 3.45\% | 3.87\% | 2.76\% |
| 20 or more years | 1.06\% | 3.90\% | 2.82\% | 1.94\% | 1.89\% | 1.45\% | 1.93\% | 1.18\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.26\% | -- | -- | 2.85\% | 2.09\% | 1.47\% | 4.93\% | 1.28\% |
| 1 location only | 1.24\% | 2.69\% | 3.25\% | 1.95\% | 2.64\% | 2.90\% | 1.82\% | 1.74\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.02\% | -- | -- | -- | 11.32\% | 6.83\% | 8.56\% | 5.58\% |
| 25-49 \% | 2.62\% | -- | -- | 7.19\%* | 6.90\% | 2.87\% | 7.31\%* | 2.72\% |
| 50-74 \% | 2.04\% | 3.78\%* | 13.07\%* | 3.79\% | 2.58\% | 2.30\% | 6.21\% | 2.18\% |
| 75\% or more | 1.09\% | 3.14\% | 3.34\% | 1.87\% | 1.88\% | 1.65\% | 1.89\% | 1.27\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1.17\% | 2.72\% | 3.48\% | 1.88\% | 1.82\% | 1.93\% | 1.87\% | 1.40\% |
| Has union employees | 1.53\% | -- | -- | 3.88\% | 3.31\% | 1.87\% | 3.16\% | 1.63\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 2.97\% | 9.41\%* | -- | 7.51\% | 3.60\% | 3.83\% | 7.96\%* | 3.03\% |
| Less than 50\% low-wage | 0.99\% | 2.73\% | 3.24\% | 1.76\% | 1.70\% | 1.47\% | 1.77\% | 1.14\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 27.8\% | 23.7\% | 24.6\% | 34.7\% | 31.5\% | 26.3\% | 27.8\% | 27.8\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 21.5\% | -- | -- | -- | -- | -- | 16.8\% | 24.7\% |
| Mining and manufacturing | 24.1\% | 14.2\%* | 28.3\% | 31.3\% | 26.3\% | 22.6\% | 27.9\% | 23.8\% |
| Construction | 31.9\% | 23.4\%* | 20.0\% | 33.7\% | 44.7\% | 21.7\% | 24.7\% | 34.9\% |
| Utilities and transp. | 23.5\% | -- | 43.7\% | 26.7\% | 32.3\% | 22.3\% | 30.0\% | 23.3\% |
| Wholesale trade | 28.2\% | 20.7\%* | 19.5\% | 29.6\% | 27.5\% | 29.3\% | 25.1\% | 28.6\% |
| Fin. svs. and real estate | 27.3\% | 20.9\% | 14.2\%* | 36.1\% | 32.2\% | 26.6\% | 23.8\% | 27.5\% |
| Retail trade | 35.4\% | 29.2\% | 43.9\% | 55.5\% | 54.3\% | 31.8\% | 41.3\% | 34.9\% |
| Professional services | 27.7\% | 25.9\% | 31.2\% | 38.2\% | 31.8\% | 25.5\% | 30.0\% | 27.4\% |
| Other services | 31.7\% | 25.9\% | 21.6\% | 31.0\% | 28.9\% | 34.7\% | 26.6\% | 32.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 27.7\% | 24.8\% | 23.8\% | 34.5\% | 32.0\% | 26.4\% | 28.0\% | 27.7\% |
| For profit, unincorporated | 33.1\% | 23.7\% | 32.1\% | 40.0\% | 31.8\% | 33.5\% | 32.3\% | 33.3\% |
| Nonprofit | 24.4\% | 17.0\% | 16.3\% | 30.1\% | 29.7\% | 22.8\% | 17.2\% | 24.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 35.4\% | 34.3\% | 21.2\% | 47.5\% | 32.1\% | 34.8\% | 30.9\% | 38.5\% |
| 5-9 years | 32.2\% | 31.7\% | 27.4\% | 42.4\% | 31.5\% | 26.6\% | 32.3\% | 32.2\% |
| 10-19 years | 29.3\% | 23.6\% | 28.1\% | 35.0\% | 32.5\% | 24.5\% | 28.9\% | 29.4\% |
| 20 or more years | 27.2\% | 17.1\% | 22.4\% | 31.8\% | 31.3\% | 26.4\% | 25.4\% | 27.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 27.3\% | -- | 26.7\% | 36.4\% | 31.1\% | 26.4\% | 32.8\% | 27.2\% |
| 1 location only | 29.6\% | 23.6\% | 24.5\% | 34.3\% | 32.4\% | 23.5\% | 27.1\% | 31.4\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 28.3\% | -- | -- | 40.2\% | 42.1\% | 31.3\% | 10.8\%* | 35.5\% |
| 25-49 \% | 28.8\% | -- | 22.4\%* | 37.1\% | 33.2\% | 27.2\% | 26.7\% | 29.0\% |
| 50-74 \% | 31.5\% | 25.2\% | 36.7\% | 38.0\% | 38.6\% | 29.7\% | 32.5\% | 31.4\% |
| 75\% or more | 27.4\% | 23.9\% | 24.6\% | 34.4\% | 30.9\% | 26.0\% | 28.0\% | 27.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 29.8\% | 24.9\% | 28.8\% | 38.7\% | 32.3\% | 28.0\% | 30.1\% | 29.7\% |
| Has union employees | 22.3\% | -- | 4.4\%* | 11.4\% | 27.3\% | 22.9\% | 9.0\%* | 22.8\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 35.1\% | 22.2\%* | 34.3\% | 37.2\% | 42.8\% | 33.5\% | 31.1\% | 35.5\% |
| Less than 50\% low-wage | 27.3\% | 23.8\% | 24.2\% | 34.6\% | 30.8\% | 25.9\% | 27.6\% | 27.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $25-99$ employees | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employes } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.34\% | 2.09\% | 1.96\% | 1.61\% | 0.77\% | 0.39\% | 1.15\% | 0.35\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.50\% | -- | -- | -- | -- | -- | 4.36\% | 2.88\% |
| Mining and manufacturing | 0.71\% | 6.68\%* | 3.18\% | 2.70\% | 1.17\% | 0.91\% | 2.64\% | 0.73\% |
| Construction | 2.87\% | 7.20\%* | 4.63\% | 6.35\% | 4.37\% | 3.80\% | 3.34\% | 3.88\% |
| Utilities and transp. | 1.18\% | -- | 7.59\% | 5.81\% | 3.23\% | 1.27\% | 5.11\% | 1.21\% |
| Wholesale trade | 1.84\% | 6.85\%* | 5.10\% | 3.73\% | 2.11\% | 2.71\% | 3.82\% | 1.99\% |
| Fin. svs. and real estate | 0.62\% | 5.01\% | 4.58\%* | 4.28\% | 1.61\% | 0.68\% | 3.74\% | 0.62\% |
| Retail trade | 1.08\% | 7.43\% | 7.41\% | 3.72\% | 4.28\% | 1.07\% | 4.20\% | 1.10\% |
| Professional services | 0.53\% | 3.83\% | 2.92\% | 2.93\% | 1.29\% | 0.56\% | 1.87\% | 0.55\% |
| Other services | 1.16\% | 5.17\% | 5.37\% | 4.01\% | 1.91\% | 1.50\% | 3.34\% | 1.21\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.38\% | 2.78\% | 2.21\% | 1.94\% | 1.05\% | 0.42\% | 1.37\% | 0.40\% |
| For profit, unincorporated | 1.31\% | 3.54\% | 5.18\% | 3.30\% | 1.48\% | 2.26\% | 2.83\% | 1.45\% |
| Nonprofit | 0.66\% | 4.47\% | 4.51\% | 4.89\% | 1.52\% | 0.64\% | 2.49\% | 0.69\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.81\% | 6.26\% | 5.95\% | 6.42\% | 3.85\% | 2.18\% | 4.07\% | 3.73\% |
| 5-9 years | 1.85\% | 4.71\% | 6.51\% | 4.50\% | 2.31\% | 2.77\% | 3.75\% | 1.97\% |
| 10-19 years | 1.27\% | 4.26\% | 4.35\% | 3.76\% | 1.87\% | 1.81\% | 2.52\% | 1.48\% |
| 20 or more years | 0.36\% | 2.62\% | 2.34\% | 1.87\% | 0.92\% | 0.41\% | 1.42\% | 0.37\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.36\% | -- | 5.45\% | 2.35\% | 0.86\% | 0.40\% | 3.48\% | 0.36\% |
| 1 location only | 0.89\% | 2.09\% | 2.06\% | 1.95\% | 1.50\% | 1.90\% | 1.22\% | 1.26\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.60\% | -- | -- | 7.33\% | 3.20\% | 1.96\% | 5.08\%* | 1.86\% |
| 25-49 \% | 2.13\% | -- | 7.33\%* | 5.95\% | 3.33\% | 2.65\% | 4.74\% | 2.28\% |
| 50-74 \% | 0.93\% | 5.43\% | 7.52\% | 4.51\% | 2.43\% | 0.96\% | 4.12\% | 0.91\% |
| 75\% or more | 0.37\% | 2.35\% | 1.94\% | 1.74\% | 0.83\% | 0.43\% | 1.20\% | 0.38\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.39\% | 2.22\% | 1.95\% | 1.55\% | 0.79\% | 0.49\% | 1.15\% | 0.42\% |
| Has union employees | 0.63\% | -- | 3.06\%* | 2.48\% | 2.71\% | 0.62\% | 2.78\%* | 0.63\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.99\% | 9.73\%* | 8.80\% | 4.26\% | 2.40\% | 1.06\% | 5.22\% | 0.96\% |
| Less than 50\% low-wage | 0.35\% | 2.11\% | 1.99\% | 1.67\% | 0.80\% | 0.41\% | 1.18\% | 0.37\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.3.c Percent of total premiums for any-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 28.0\% | 16.7\% | 20.0\% | 32.8\% | 37.3\% | 24.0\% | 21.9\% | 30.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | -- | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 24.0\% | -- | -- | -- | -- | -- | 24.4\% | 23.9\% |
| Construction | 35.2\% | -- | -- | -- | -- | -- | 30.6\% | 43.1\% |
| Utilities and transp. | 25.4\% | -- | -- | -- | -- | -- | -- | 25.7\% |
| Wholesale trade | 24.0\% | -- | -- | -- | -- | -- | 13.4\%* | 35.6\% |
| Fin. svs. and real estate | 26.7\% | -- | -- | -- | -- | -- | 16.3\%* | 31.8\% |
| Retail trade | 40.3\% | -- | -- | -- | -- | -- | 28.9\% | 46.5\% |
| Professional services | 28.6\% | -- | -- | -- | -- | -- | 23.6\% | 30.6\% |
| Other services | 26.7\% | -- | -- | -- | -- | -- | 15.5\% | 31.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 28.7\% | -- | -- | -- | -- | -- | 23.5\% | 31.3\% |
| For profit, unincorporated | 27.0\% | -- | -- | -- | -- | -- | 18.3\% | 31.8\% |
| Nonprofit | 26.2\% | -- | -- | -- | -- | -- | 15.0\% | 27.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 32.7\%* | -- | -- | -- | -- | -- | 21.6\%* | - |
| 5-9 years | 25.7\% | -- | -- | -- | -- | -- | 18.4\%* | 47.4\% |
| 10-19 years | 32.6\% | -- | -- | -- | -- | -- | 29.9\% | 36.5\% |
| 20 or more years | 27.3\% | -- | -- | -- | -- | -- | 19.3\% | 29.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 29.7\% | -- | -- | -- | -- | -- | 25.7\%* | 29.9\% |
| 1 location only | 25.5\% | -- | -- | -- | -- | -- | 21.5\% | 34.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 28.5\% * | -- | -- | -- | -- | -- | -- | -- |
| 25-49 \% | 38.1\% | -- | -- | -- | -- | -- | -- | 41.9\% |
| 50-74 \% | 32.1\% | -- | -- | -- | -- | -- | 20.2\%* | 41.7\% |
| $75 \%$ or more | 27.3\% | -- | -- | -- | -- | -- | 22.2\% | 29.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 30.3\% | -- | -- | -- | -- | -- | 23.4\% | 33.9\% |
| Has union employees | 19.6\% | -- | -- | -- | -- | -- | -- | 21.5\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 39.3\% | -- | -- | -- | -- | -- | 40.3\% | 38.9\% |
| Less than 50\% low-wage | 27.3\% | -- | -- | -- | -- | -- | 20.8\% | 30.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $10-24$ employees | $25-99$ employees | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1.25\% | 3.63\% | 3.65\% | 4.03\% | 2.48\% | 1.45\% | 2.45\% | 1.36\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | -- | -- | -- | -- | -- | -- | -- | -- |
| Mining and manufacturing | 2.05\% | -- | -- | -- | -- | -- | 6.17\% | 2.04\% |
| Construction | 5.55\% | -- | -- | -- | -- | -- | 7.59\% | 4.40\% |
| Utilities and transp. | 4.71\% | -- | -- | -- | -- | -- | -- | 4.95\% |
| Wholesale trade | 6.41\% | -- | -- | -- | -- | -- | 5.84\%* | 7.55\% |
| Fin. svs. and real estate | 3.40\% | -- | -- | -- | -- | -- | 5.01\%* | 4.14\% |
| Retail trade | 3.75\% | -- | -- | -- | -- | -- | 7.62\% | 3.59\% |
| Professional services | 2.22\% | -- | -- | -- | -- | -- | 4.95\% | 2.42\% |
| Other services | 2.99\% | -- | -- | -- | -- | -- | 4.48\% | 3.80\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1.59\% | -- | -- | -- | -- | -- | 2.93\% | 1.79\% |
| For profit, unincorporated | 3.27\% | -- | -- | -- | -- | -- | 5.27\% | 3.42\% |
| Nonprofit | 2.11\% | -- | -- | -- | -- | -- | 4.00\% | 2.32\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 12.36\%* | -- | -- | -- | -- | -- | 10.11\%* | -- |
| 5-9 years | 6.71\% | -- | -- | -- | -- | -- | 6.45\%* | 8.31\% |
| 10-19 years | 3.89\% | -- | -- | -- | -- | -- | 5.68\% | 5.28\% |
| 20 or more years | 1.29\% | -- | -- | -- | -- | -- | 2.59\% | 1.41\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1.55\% | -- | -- | -- | -- | -- | 10.80\%* | 1.52\% |
| 1 location only | 2.04\% | -- | -- | -- | -- | -- | 2.47\% | 2.88\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 9.01\%* | -- | -- | -- | -- | -- | -- | -- |
| 25-49 \% | 6.50\% | -- | -- | -- | -- | -- | -- | 8.04\% |
| 50-74 \% | 5.30\% | -- | -- | -- | -- | -- | 6.84\%* | 6.80\% |
| 75\% or more | 1.32\% | -- | -- | -- | -- | -- | 2.73\% | 1.39\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1.50\% | -- | -- | -- | -- | -- | 2.60\% | 1.75\% |
| Has union employees | 1.47\% | -- | -- | -- | -- | -- | -- | 1.27\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 3.91\% | -- | -- | -- | -- | -- | 7.71\% | 4.52\% |
| Less than 50\% low-wage | 1.29\% | -- | -- | -- | -- | -- | 2.48\% | 1.40\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D. 4 Percent of private-sector employees enrolled in a health insurance plan that take family coverage by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \end{array}$ employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 26.8\% | 23.3\% | 24.5\% | 20.5\% | 23.5\% | 30.0\% | 22.7\% | 27.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 18.0\% | 29.4\% | 17.4\%* | 18.7\%* | 8.8\%* | 22.2\% | 26.8\% | 14.4\% |
| Mining and manufacturing | 28.7\% | 26.8\% | 25.2\% | 21.8\% | 28.3\% | 30.7\% | 24.7\% | 29.2\% |
| Construction | 27.8\% | 22.8\% | 31.8\% | 26.7\% | 27.4\% | 28.6\% | 26.6\% | 28.6\% |
| Utilities and transp. | 32.0\% | 31.1\% | 25.2\% | 17.5\% | 23.1\% | 35.2\% | 22.5\% | 32.9\% |
| Wholesale trade | 30.7\% | 21.6\% | 28.4\% | 23.3\% | 27.5\% | 36.4\% | 23.5\% | 32.7\% |
| Fin. svs. and real estate | 30.4\% | 23.2\% | 22.7\% | 21.5\% | 24.9\% | 33.2\% | 23.3\% | 31.2\% |
| Retail trade | 22.1\% | 18.0\% | 13.5\% | 15.1\% | 17.8\% | 25.4\% | 15.5\% | 23.3\% |
| Professional services | 25.9\% | 26.9\% | 23.6\% | 19.5\% | 21.7\% | 28.9\% | 23.7\% | 26.2\% |
| Other services | 22.7\% | 19.1\% | 23.4\% | 18.4\% | 20.6\% | 25.6\% | 20.3\% | 23.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 27.6\% | 25.4\% | 24.9\% | 21.4\% | 24.3\% | 30.4\% | 23.9\% | 28.3\% |
| For profit, unincorporated | 25.3\% | 18.8\% | 22.2\% | 18.2\% | 25.0\% | 30.3\% | 19.9\% | 26.8\% |
| Nonprofit | 25.1\% | 19.1\% | 26.3\% | 18.4\% | 20.2\% | 28.5\% | 19.9\% | 25.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 20.0\% | 22.9\% | 25.8\% | 17.5\% | 19.1\% | 19.6\% | 22.1\% | 18.5\% |
| 5-9 years | 24.6\% | 25.1\% | 24.5\% | 19.9\% | 24.8\% | 37.7\% | 23.1\% | 25.7\% |
| 10-19 years | 22.7\% | 23.4\% | 24.1\% | 21.1\% | 20.6\% | 26.1\% | 23.2\% | 22.4\% |
| 20 or more years | 27.8\% | 22.7\% | 24.6\% | 20.7\% | 24.3\% | 30.2\% | 22.5\% | 28.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 28.5\% | 7.4\%* | 22.1\% | 18.6\% | 24.6\% | 30.0\% | 21.1\% | 28.7\% |
| 1 location only | 22.8\% | 23.4\% | 24.7\% | 21.0\% | 22.0\% | 30.9\% | 22.9\% | 22.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 20.7\% | 39.1\% | 40.4\%* | 15.4\% | 14.3\% | 19.9\% | 32.9\% | 17.5\% |
| 25-49 \% | 22.3\% | 22.1\% | 17.2\% | 14.5\% | 20.1\% | 26.0\% | 17.4\% | 23.2\% |
| 50-74 \% | 23.3\% | 27.8\% | 19.4\% | 14.0\% | 17.5\% | 26.9\% | 20.5\% | 23.7\% |
| 75\% or more | 27.6\% | 22.1\% | 25.0\% | 21.5\% | 24.6\% | 30.7\% | 23.0\% | 28.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 25.6\% | 22.5\% | 22.0\% | 19.1\% | 22.8\% | 29.7\% | 21.5\% | 26.5\% |
| Has union employees | 31.6\% | 41.4\% | 51.8\% | 38.6\% | 30.1\% | 30.8\% | 43.7\% | 31.1\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 17.7\% | 26.2\% | 17.0\% | 11.0\% | 12.7\% | 21.1\% | 17.8\% | 17.7\% |
| Less than 50\% low-wage | 27.9\% | 23.0\% | 25.0\% | 21.5\% | 25.0\% | 31.0\% | 23.1\% | 28.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.26\% | 1.00\% | 0.99\% | 0.61\% | 0.53\% | 0.36\% | 0.53\% | 0.29\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.97\% | 7.77\% | 5.79\%* | 7.33\%* | 3.66\%* | 3.86\% | 5.09\% | 3.06\% |
| Mining and manufacturing | 0.62\% | 4.15\% | 2.76\% | 1.29\% | 1.10\% | 0.90\% | 1.45\% | 0.67\% |
| Construction | 1.50\% | 3.02\% | 3.42\% | 2.93\% | 2.26\% | 5.48\% | 1.87\% | 2.18\% |
| Utilities and transp. | 1.12\% | 8.40\% | 4.56\% | 2.31\% | 2.20\% | 1.31\% | 2.84\% | 1.19\% |
| Wholesale trade | 1.13\% | 3.62\% | 3.32\% | 2.41\% | 1.68\% | 1.82\% | 1.85\% | 1.32\% |
| Fin. svs. and real estate | 0.69\% | 2.60\% | 3.26\% | 1.66\% | 1.43\% | 0.86\% | 1.61\% | 0.74\% |
| Retail trade | 0.63\% | 2.65\% | 1.88\% | 1.16\% | 1.41\% | 0.81\% | 1.14\% | 0.70\% |
| Professional services | 0.45\% | 1.89\% | 1.50\% | 0.92\% | 0.82\% | 0.64\% | 0.92\% | 0.51\% |
| Other services | 0.74\% | 2.02\% | 2.59\% | 1.45\% | 1.82\% | 1.06\% | 1.33\% | 0.86\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.31\% | 1.30\% | 1.19\% | 0.77\% | 0.66\% | 0.41\% | 0.64\% | 0.34\% |
| For profit, unincorporated | 0.83\% | 1.70\% | 2.00\% | 1.28\% | 1.61\% | 1.41\% | 1.11\% | 1.00\% |
| Nonprofit | 0.61\% | 2.74\% | 3.36\% | 1.45\% | 0.86\% | 0.87\% | 1.51\% | 0.65\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.17\% | 2.66\% | 4.33\% | 2.01\% | 2.17\% | 2.09\% | 1.80\% | 1.52\% |
| 5-9 years | 1.40\% | 2.68\% | 2.49\% | 1.69\% | 3.22\% | 4.85\% | 1.47\% | 2.19\% |
| 10-19 years | 0.77\% | 1.78\% | 1.83\% | 1.29\% | 1.52\% | 1.93\% | 1.02\% | 1.05\% |
| 20 or more years | 0.29\% | 1.54\% | 1.39\% | 0.82\% | 0.54\% | 0.37\% | 0.73\% | 0.31\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.31\% | 3.38\%* | 2.66\% | 0.89\% | 0.60\% | 0.37\% | 1.28\% | 0.32\% |
| 1 location only | 0.45\% | 1.01\% | 1.05\% | 0.74\% | 0.93\% | 1.79\% | 0.57\% | 0.69\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.52\% | 6.41\% | 12.70\%* | 2.24\% | 2.20\% | 1.17\% | 5.63\% | 1.02\% |
| 25-49 \% | 1.46\% | 4.90\% | 2.96\% | 1.71\% | 5.31\% | 1.20\% | 1.82\% | 1.67\% |
| 50-74 \% | 0.63\% | 3.03\% | 2.18\% | 1.17\% | 1.36\% | 0.82\% | 1.48\% | 0.69\% |
| 75\% or more | 0.29\% | 1.07\% | 1.08\% | 0.70\% | 0.55\% | 0.41\% | 0.57\% | 0.32\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.29\% | 0.98\% | 0.85\% | 0.52\% | 0.55\% | 0.45\% | 0.49\% | 0.34\% |
| Has union employees | 0.59\% | 7.67\% | 5.43\% | 4.57\% | 1.64\% | 0.61\% | 3.69\% | 0.59\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.53\% | 4.03\% | 2.62\% | 1.04\% | 0.84\% | 0.75\% | 1.61\% | 0.57\% |
| Less than 50\% low-wage | 0.28\% | 1.03\% | 1.04\% | 0.66\% | 0.58\% | 0.39\% | 0.55\% | 0.31\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. employee contribution by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 8.3\% | 52.9\% | 35.8\% | 18.6\% | 5.8\% | 2.7\% | 34.6\% | 4.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 18.1\% | -- | -- | -- | -- | -- | 31.3\%* | 7.9\%* |
| Mining and manufacturing | 6.5\% | 55.8\% | 20.5\% | 13.4\% | 5.4\%* | 4.1\%* | 22.1\% | 5.0\% |
| Construction | 27.4\% | 61.2\% | 49.9\% | 30.6\%* | 11.7\%* | 3.0\%* | 43.5\% | 17.2\% * |
| Utilities and transp. | 7.5\% | -- | 46.4\%* | 18.7\%* | 0.9\%* | 5.0\%* | 46.1\% | 5.1\% |
| Wholesale trade | 9.3\% | 48.9\% | 42.6\% | 17.5\%* | 7.5\%* | 1.2\%* | 35.7\% | 3.9\%* |
| Fin. svs. and real estate | 4.1\% | 45.1\% | 47.0\% | 13.9\%* | 1.4\%* | 1.2\%* | 35.9\% | 1.6\%* |
| Retail trade | 4.3\% | 41.8\% | 35.8\% | 2.5\%* | 3.5\%* | 1.3\%* | 26.2\% | 1.5\%* |
| Professional services | 7.0\% | 51.7\% | 20.9\% | 13.2\% | 4.8\%* | 2.9\%* | 30.9\% | 3.5\%* |
| Other services | 12.9\% | 55.6\% | 39.0\% | 30.3\% | 9.1\%* | 2.8\%* | 40.9\% | 7.0\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 8.3\% | 55.0\% | 35.6\% | 17.0\% | 6.4\% | 2.5\% | 33.9\% | 4.2\% |
| For profit, unincorporated | 11.8\% | 41.2\% | 31.0\% | 19.2\% | 4.6\%* | 8.1\%* | 31.5\% | 7.6\%* |
| Nonprofit | 5.6\% | 60.3\% | 46.4\% | 27.1\% | 4.6\%* | 0.7\%* | 47.1\% | 2.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 15.2\% | 35.6\% | 24.1\%* | 11.2\%* | 6.8\%* | 1.5\%* | 26.5\% | 6.3\%* |
| 5-9 years | 18.7\% | 32.6\% | 29.4\% | 24.8\% | 10.1\%* | 4.3\%* | 29.2\% | 11.4\% |
| 10-19 years | 16.4\% | 57.2\% | 28.2\% | 19.3\% | 4.5\%* | 0.8\%* | 33.9\% | 6.4\%* |
| 20 or more years | 6.6\% | 62.2\% | 42.8\% | 18.0\% | 5.5\% | 2.8\% | 37.7\% | 3.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 3.4\% | -- | 43.3\% | 7.6\% | 4.5\% | 2.8\% | 20.9\% | 3.1\% |
| 1 location only | 23.0\% | 52.9\% | 35.3\% | 21.4\% | 7.8\% | 0.1\%* | 35.9\% | 11.5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 24.2\% | 55.6\% | 79.0\% | 20.4\%* | 6.3\%* | 3.0\%* | 64.6\% | 4.4\%* |
| 25-49 \% | 8.5\% | 75.1\% | 43.7\% | 29.8\% | 5.2\%* | 0.5\%* | 51.3\% | 2.9\%* |
| 50-74 \% | 6.5\% | 57.8\% | 31.7\% | 10.5\% | 0.6\%* | 0.8\%* | 43.0\% | 0.9\%* |
| 75\% or more | 8.2\% | 51.0\% | 34.3\% | 18.7\% | 6.2\% | 3.0\% | 32.2\% | 4.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 8.0\% | 51.9\% | 28.3\% | 14.1\% | 5.4\% | 2.4\%* | 31.2\% | 3.8\% |
| Has union employees | 9.2\% | 66.7\% | 70.7\% | 48.2\% | 8.5\%* | 3.3\% | 63.2\% | 6.0\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 6.1\% | 65.8\% | 22.6\%* | 17.9\% | 3.6\%* | 0.3\%* | 42.8\% | 1.5\%* |
| Less than 50\% low-wage | 8.4\% | 51.7\% | 36.4\% | 18.6\% | 5.9\% | 2.9\% | 34.1\% | 4.6\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 2016

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ 10 \\ \text { employees } \end{array}$ | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.53\% | 2.71\% | 2.93\% | 2.25\% | 0.92\% | 0.63\% | 1.59\% | 0.56\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 5.08\% | -- | -- | -- | -- | -- | 10.85\%* | 4.16\%* |
| Mining and manufacturing | 1.18\% | 10.42\% | 6.09\% | 3.80\% | 1.89\%* | 1.61\%* | 3.84\% | 1.24\% |
| Construction | 3.96\% | 8.17\% | 8.07\% | 9.35\%* | 5.10\%* | 1.89\%* | 5.08\% | 5.67\%* |
| Utilities and transp. | 1.52\% | -- | 14.18\%* | 7.83\%* | 0.68\%* | 1.55\%* | 8.46\% | 1.40\% |
| Wholesale trade | 1.74\% | 10.02\% | 9.01\% | 7.59\%* | 3.55\% * | 0.50\%* | 5.86\% | 1.35\% * |
| Fin. svs. and real estate | 0.66\% | 7.86\% | 9.71\% | 5.34\%* | 0.87\%* | 0.51\%* | 5.03\% | 0.50\% * |
| Retail trade | 0.97\% | 8.29\% | 8.72\% | 1.04\%* | 3.36\%* | 0.97\%* | 4.23\% | 0.91\%* |
| Professional services | 1.19\% | 4.76\% | 3.42\% | 2.45\% | 1.50\%* | 1.76\%* | 2.60\% | 1.33\%* |
| Other services | 1.55\% | 6.16\% | 7.77\% | 5.56\% | 3.12\%* | 1.34\%* | 4.14\% | 1.54\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.56\% | 3.24\% | 3.57\% | 2.81\% | 1.27\% | 0.49\% | 1.88\% | 0.55\% |
| For profit, unincorporated | 2.67\% | 5.72\% | 5.76\% | 5.14\% | 1.81\%* | 5.33\%* | 3.76\% | 3.22\%* |
| Nonprofit | 0.71\% | 7.88\% | 8.70\% | 5.04\% | 1.51\%* | 0.30\%* | 4.76\% | 0.57\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.00\% | 6.63\% | 9.95\% * | 5.52\%* | 5.52\%* | 1.53\%* | 4.92\% | 3.48\% * |
| 5-9 years | 2.89\% | 6.48\% | 7.82\% | 6.52\% | 4.07\% * | 4.07\%* | 4.62\% | 3.17\% |
| 10-19 years | 1.85\% | 4.82\% | 5.47\% | 4.95\% | 2.75\%* | 0.34\%* | 3.02\% | 2.25\%* |
| 20 or more years | 0.58\% | 3.97\% | 4.10\% | 2.97\% | 1.01\% | 0.66\% | 2.24\% | 0.59\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.56\% | -- | 9.05\% | 1.97\% | 1.06\% | 0.65\% | 4.14\% | 0.56\% |
| 1 location only | 1.26\% | 2.72\% | 3.07\% | 2.71\% | 1.68\% | 0.07\%* | 1.70\% | 1.80\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.90\% | 12.52\% | 11.28\% | 6.95\%* | 3.53\%* | 1.55\%* | 9.33\% | 1.43\% * |
| 25-49 \% | 1.70\% | 9.00\% | 10.50\% | 8.17\% | 4.46\%* | 0.33\%* | 6.31\% | 1.34\%* |
| 50-74 \% | 0.88\% | 7.33\% | 6.94\% | 2.89\% | 0.34\% * | 0.31\%* | 4.68\% | 0.26\%* |
| 75\% or more | 0.60\% | 3.07\% | 3.14\% | 2.48\% | 1.02\% | 0.72\% | 1.72\% | 0.63\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.60\% | 2.74\% | 2.51\% | 1.68\% | 0.98\% | 0.86\%* | 1.48\% | 0.65\% |
| Has union employees | 1.16\% | 12.00\% | 9.63\% | 9.39\% | 2.59\% * | 0.73\% | 6.95\% | 1.06\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.99\% | 8.42\% | 8.83\%* | 4.42\% | 2.26\%* | 0.14\%* | 5.44\% | 0.54\% * |
| Less than 50\% low-wage | 0.57\% | 2.84\% | 3.03\% | 2.37\% | 0.97\% | 0.68\% | 1.66\% | 0.59\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

