

Table I.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2016

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	13.5%	57.9%	36.9%	22.9%	13.4%	4.1%	38.6%	8.3%
Industry group **								
Agric., fish., forest.	40.4%	--	--	--	--	--	46.2%	38.4%*
Mining and manufacturing	9.5%	53.5%	34.0%	17.9%	9.9%	4.0%	27.2%	7.3%
Construction	25.8%	59.8%	30.7%	20.0%	14.0%	32.2%*	34.3%	19.5%
Utilities and transp.	8.3%	61.0%	15.6%*	23.0%	11.2%*	3.8%*	28.4%	5.9%
Wholesale trade	15.8%	50.1%	36.2%	29.8%	9.9%	2.6%*	40.2%	6.9%
Fin. svcs. and real estate	11.3%	60.1%	47.5%	29.9%	12.1%	3.5%	47.1%	6.7%
Retail trade	8.6%	50.2%	32.6%	15.2%	5.2%*	1.7%*	32.3%	3.3%
Professional services	14.7%	59.9%	40.5%	28.0%	16.4%	4.1%	44.0%	9.3%
Other services	15.2%	60.7%	36.5%	19.4%	12.3%	5.2%*	39.5%	8.8%
Ownership								
For profit, incorporated	13.0%	58.4%	34.4%	22.8%	13.8%	3.8%	37.7%	7.7%
For profit, unincorporated	16.6%	56.7%	41.5%	16.1%	9.8%	6.9%*	38.5%	9.2%
Nonprofit	13.1%	57.8%	47.7%	32.3%	15.2%	4.0%	45.5%	9.6%
Age of firm								
Less than 5 years	21.2%	51.8%	33.4%	14.8%	15.6%*	0.6%*	35.3%	12.3%
5-9 years	24.6%	50.2%	31.5%	20.4%	19.8%	2.7%*	32.0%	18.3%
10-19 years	24.4%	54.6%	35.9%	22.1%	22.3%	2.5%*	38.3%	16.2%
20 or more years	10.7%	64.4%	39.2%	25.0%	10.6%	4.2%	41.1%	6.8%
Multi/single status								
2 or more locations	6.4%	69.3%	33.1%	22.8%	10.2%	4.1%	28.4%	5.9%
1 location only	28.0%	57.8%	37.2%	22.9%	17.7%	3.2%*	39.7%	17.3%
Percent full-time employees								
Less than 25%	15.2%	62.8%	36.4%*	30.8%	11.9%	1.9%*	38.3%	10.4%
25-49 %	11.4%	61.6%	45.6%	20.2%	10.0%*	1.7%*	40.6%	5.8%
50-74 %	12.0%	57.4%	31.4%	20.1%	15.3%	1.7%*	37.9%	6.8%
75% or more	13.8%	57.8%	37.2%	23.2%	13.4%	4.6%	38.7%	8.5%
Union presence								
No union employees	15.0%	57.8%	35.6%	22.6%	13.8%	4.1%	37.8%	9.1%
Has union employees	6.9%	63.2%	65.4%	28.7%	10.2%	4.0%	60.8%	5.1%
Percent low-wage employees								
50% or more low-wage	10.1%	63.8%	30.9%	18.6%	12.5%	1.9%	32.4%	7.2%
Less than 50% low-wage	14.0%	57.4%	37.4%	23.5%	13.6%	4.4%	39.2%	8.4%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2016

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.47%	1.95%	1.83%	1.19%	1.30%	0.53%	1.06%	0.53%
Industry group **								
Agric., fish., forest.	10.12%	--	--	--	--	--	9.95%	13.31%*
Mining and manufacturing	0.95%	8.00%	5.79%	3.03%	2.32%	0.82%	2.97%	0.99%
Construction	3.02%	5.89%	5.05%	3.35%	3.51%	16.00%*	3.12%	4.90%
Utilities and transp.	1.42%	11.66%	5.86%*	6.02%	5.42%*	1.24%*	5.35%	1.44%
Wholesale trade	1.57%	8.01%	5.90%	4.54%	2.65%	0.96%*	3.87%	1.29%
Fin. svcs. and real estate	1.04%	5.57%	7.42%	5.13%	3.02%	0.74%	3.91%	0.97%
Retail trade	1.02%	6.34%	5.50%	3.73%	1.68%*	0.89%*	3.29%	0.92%
Professional services	1.00%	3.15%	3.13%	2.31%	2.89%	1.02%	1.87%	1.15%
Other services	1.16%	4.57%	4.69%	2.46%	2.40%	1.65%*	2.56%	1.27%
Ownership								
For profit, incorporated	0.59%	2.37%	2.12%	1.46%	1.96%	0.56%	1.27%	0.66%
For profit, unincorporated	1.38%	3.79%	4.34%	2.55%	1.91%	2.99%*	2.38%	1.67%
Nonprofit	0.93%	6.78%	6.09%	3.23%	1.89%	0.91%	3.40%	0.92%
Age of firm								
Less than 5 years	2.57%	5.70%	6.71%	3.58%	5.53%*	0.51%*	3.61%	3.39%
5-9 years	2.11%	5.03%	4.45%	3.20%	4.92%	2.47%*	2.68%	3.22%
10-19 years	1.94%	3.41%	3.52%	2.54%	5.47%	1.09%*	2.07%	3.00%
20 or more years	0.46%	3.03%	2.58%	1.60%	0.99%	0.55%	1.51%	0.48%
Multi/single status								
2 or more locations	0.47%	11.84%	5.17%	2.20%	1.11%	0.54%	2.88%	0.48%
1 location only	1.00%	1.96%	1.93%	1.40%	2.57%	1.38%*	1.12%	1.67%
Percent full-time employees								
Less than 25%	2.24%	11.79%	10.94%*	7.96%	3.32%	0.84%*	5.85%	2.46%
25-49 %	1.30%	9.38%	7.02%	3.51%	3.16%*	0.63%*	4.29%	1.15%
50-74 %	1.28%	4.93%	4.57%	3.10%	4.26%	0.65%*	2.91%	1.43%
75% or more	0.54%	2.19%	2.06%	1.35%	1.46%	0.62%	1.19%	0.60%
Union presence								
No union employees	0.53%	1.98%	1.83%	1.22%	1.41%	0.59%	1.06%	0.61%
Has union employees	1.00%	10.19%	9.52%	5.78%	2.18%	1.09%	5.88%	0.98%
Percent low-wage employees								
50% or more low-wage	1.19%	6.55%	4.83%	3.10%	3.39%	0.52%	3.05%	1.29%
Less than 50% low-wage	0.51%	2.04%	1.93%	1.28%	1.41%	0.59%	1.12%	0.58%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.

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